



Harrogate and District NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Harrogate and District NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Harrogate and District NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

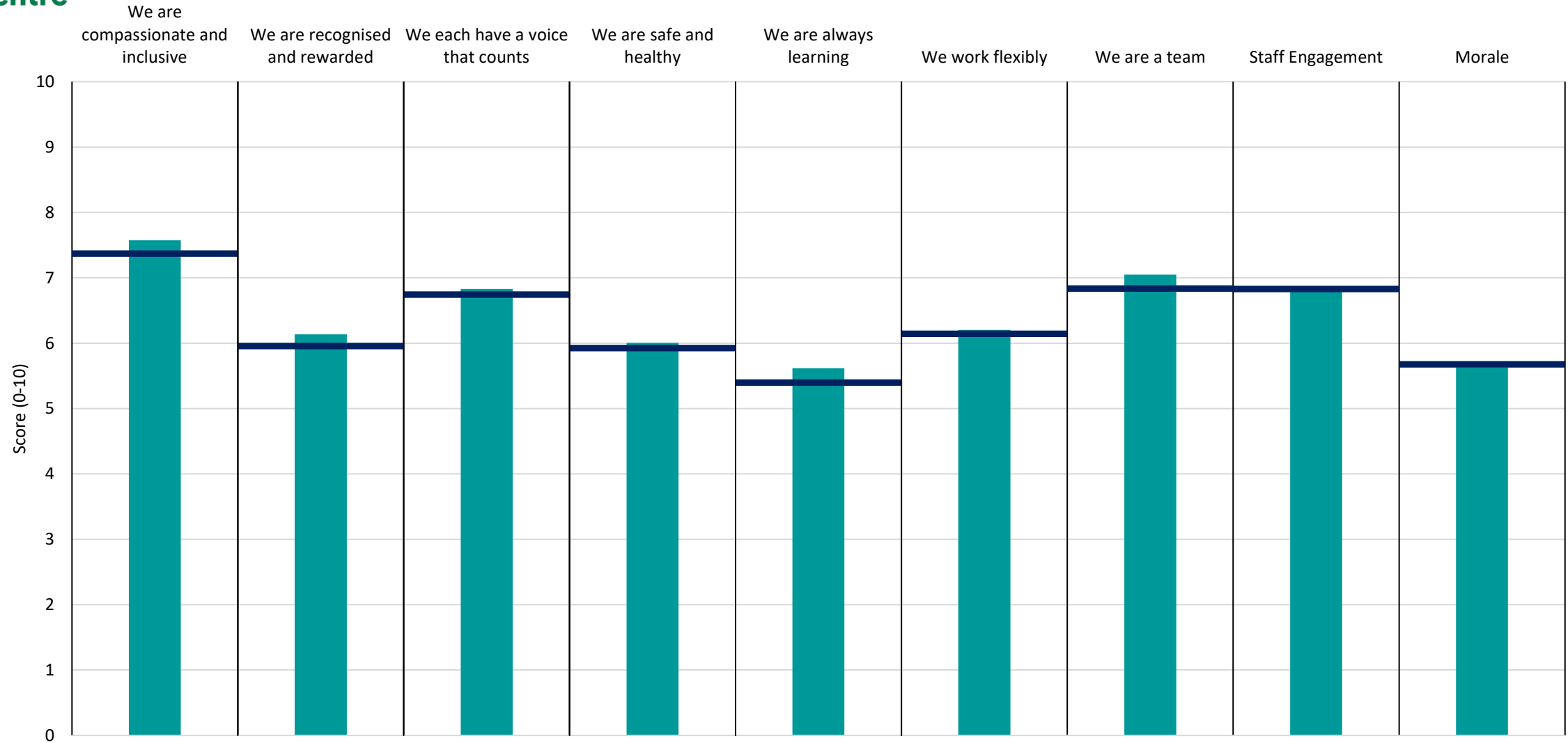
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



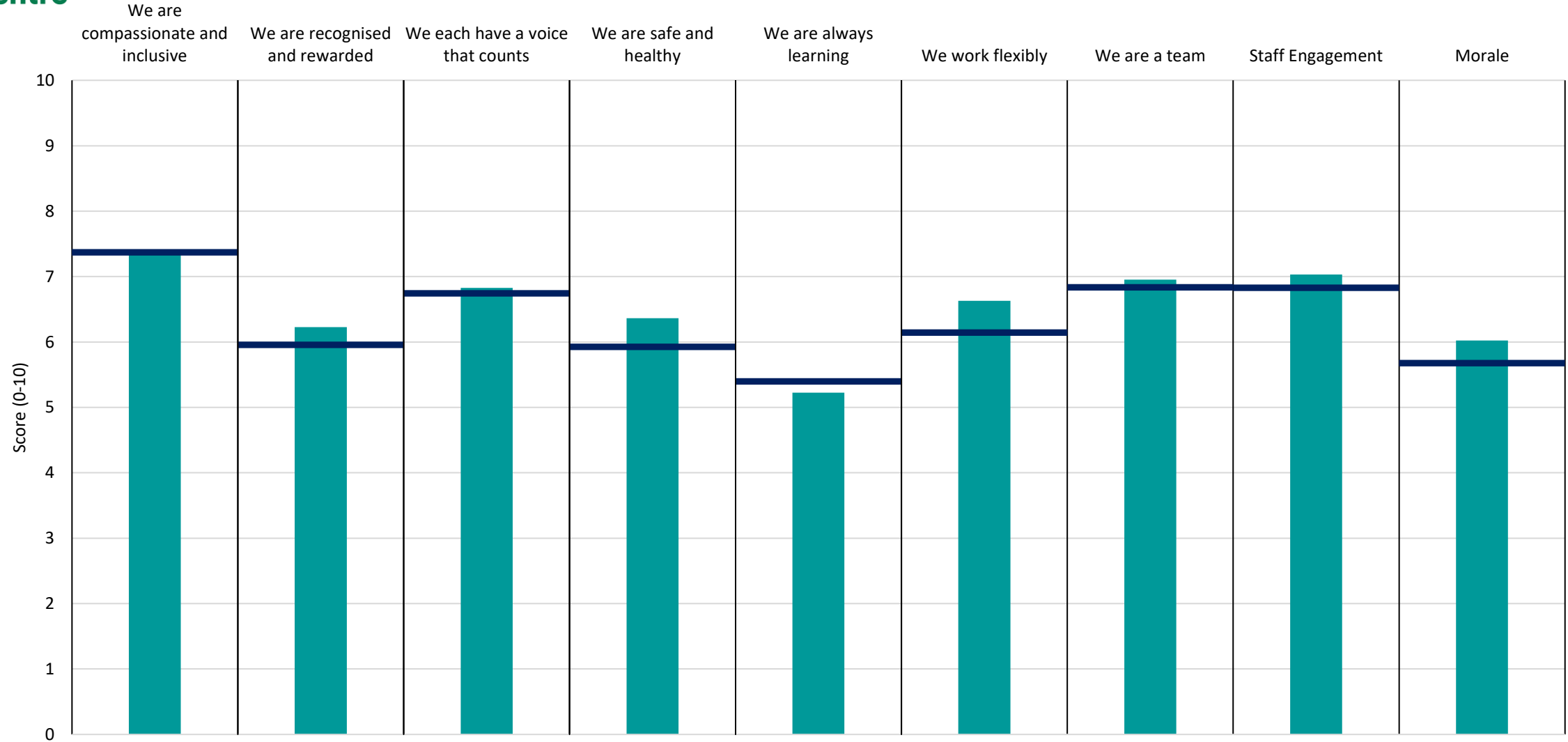
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

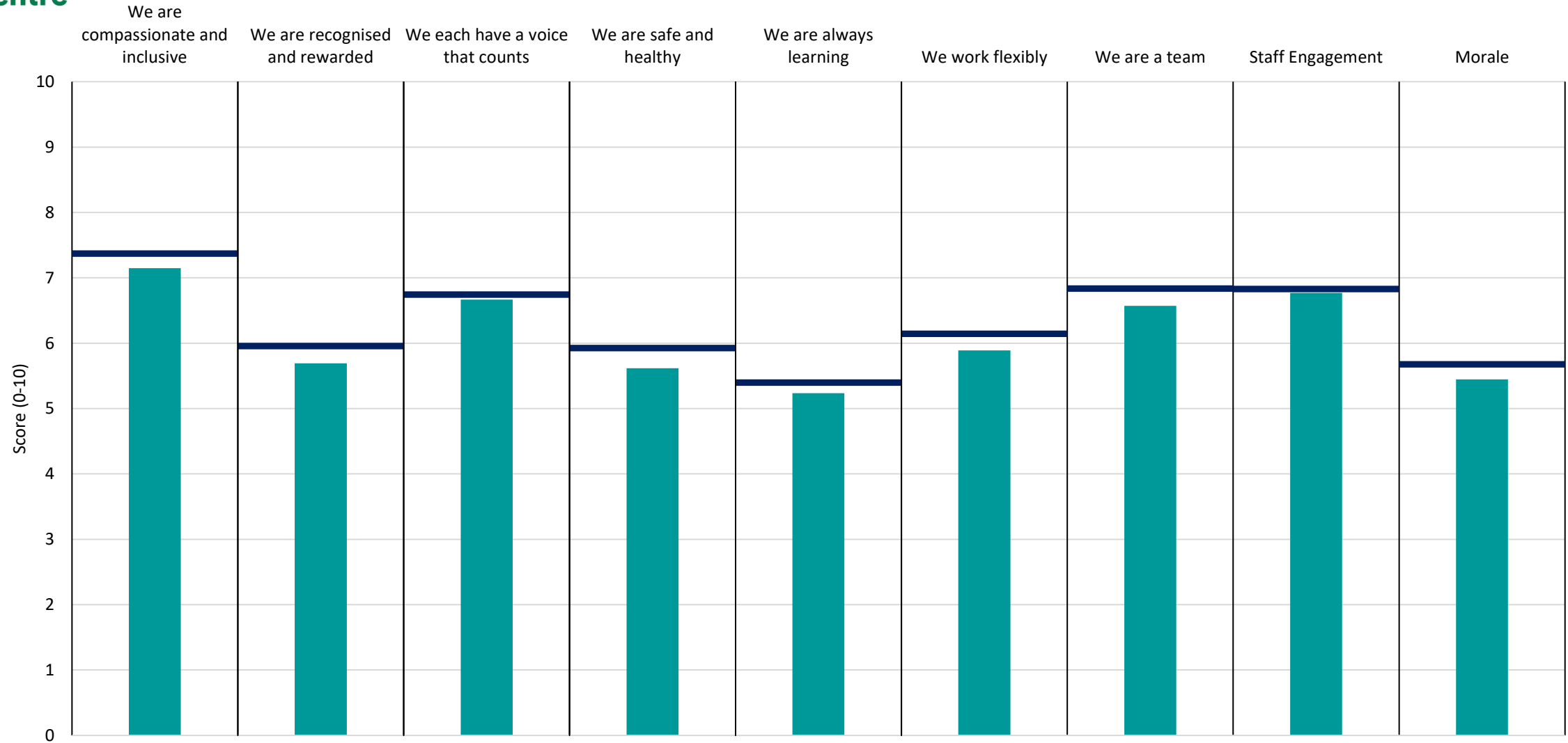
Harrogate and District NHS Foundation Trust
2022 NHS Staff Survey



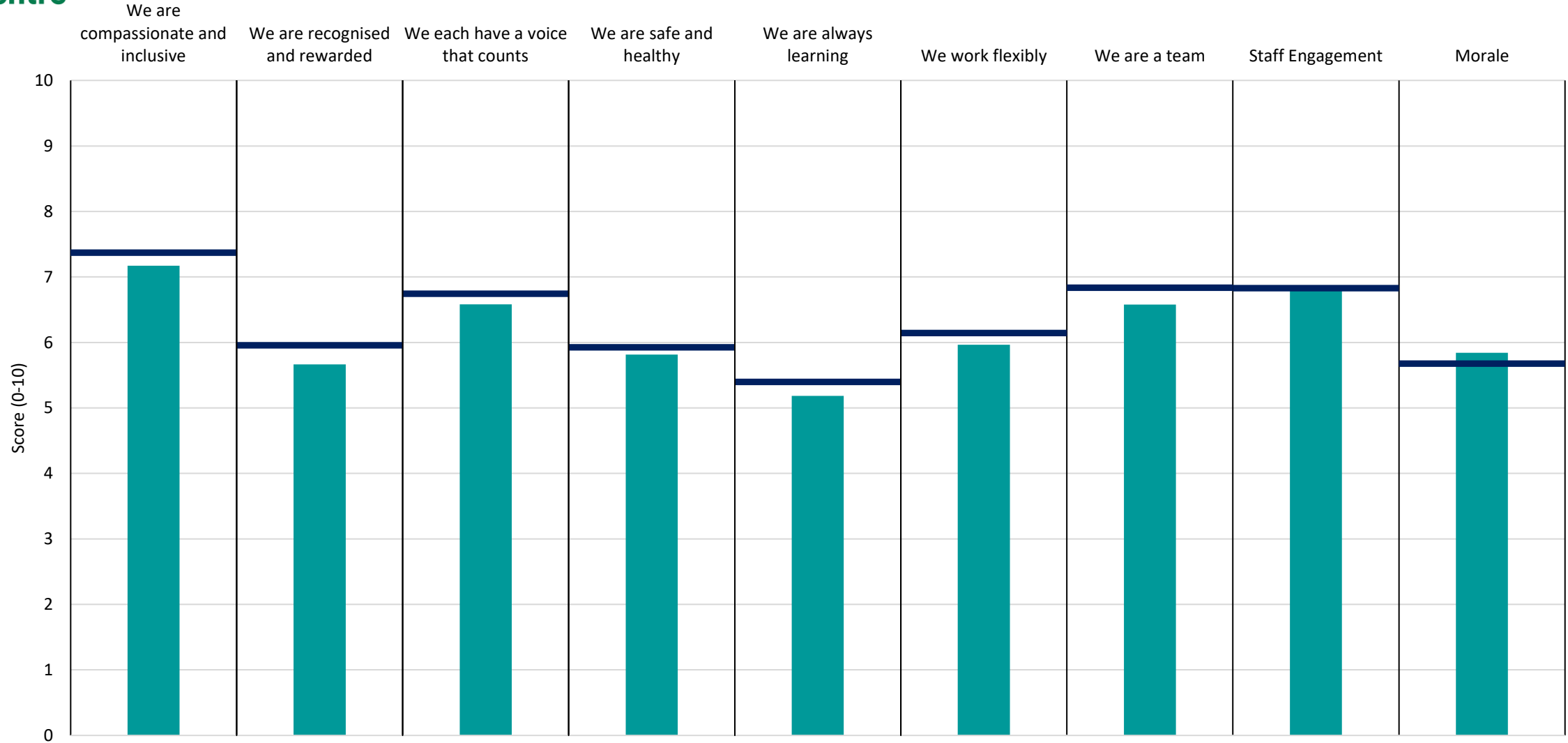
Breakdown	7.6	6.1	6.8	6.0	5.6	6.2	7.1	6.8	5.6
Your org	7.4	6.0	6.7	5.9	5.4	6.1	6.8	6.8	5.7
Responses	849	850	845	848	838	847	849	851	851



Breakdown	7.4	6.2	6.8	6.4	5.2	6.6	7.0	7.0	6.0
Your org	7.4	6.0	6.7	5.9	5.4	6.1	6.8	6.8	5.7
Responses	256	255	252	256	241	255	255	256	256



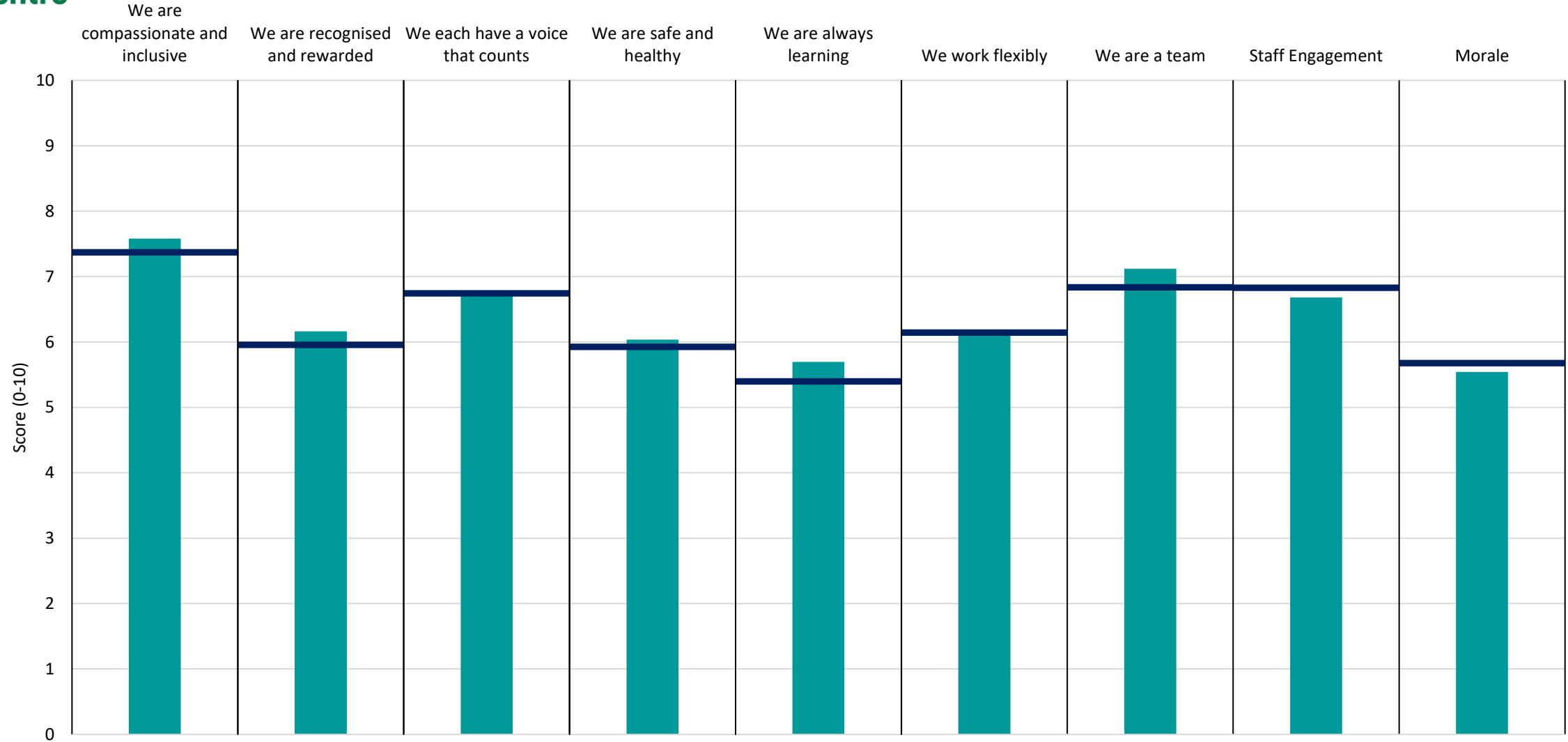
Breakdown	7.1	5.7	6.7	5.6	5.2	5.9	6.6	6.8	5.4
Your org	7.4	6.0	6.7	5.9	5.4	6.1	6.8	6.8	5.7
Responses	464	462	459	460	442	461	461	463	464



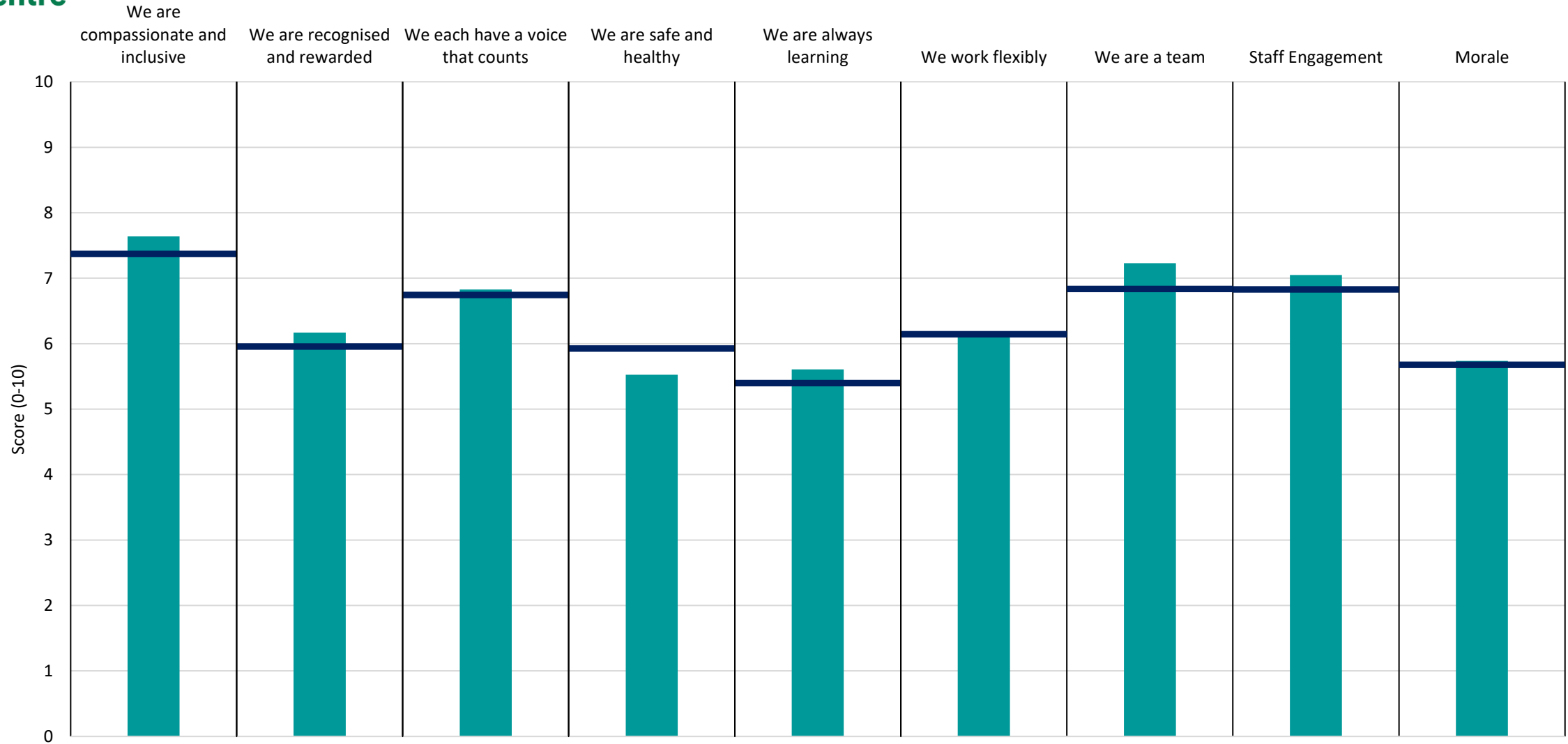
Breakdown	7.2	5.7	6.6	5.8	5.2	6.0	6.6	6.9	5.8
Your org	7.4	6.0	6.7	5.9	5.4	6.1	6.8	6.8	5.7
Responses	344	343	342	344	325	343	343	344	344

Breakdowns 2

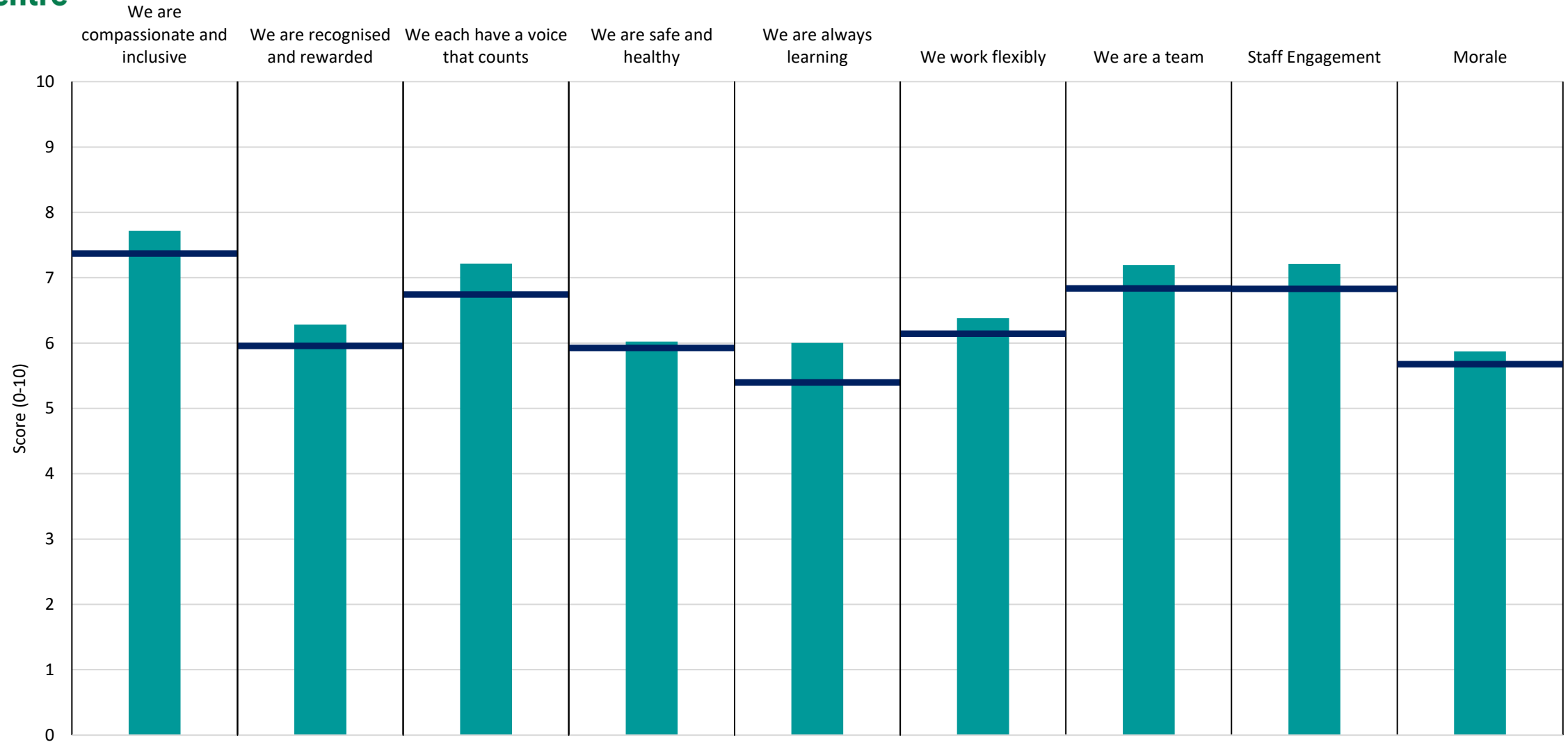
Harrogate and District NHS Foundation Trust
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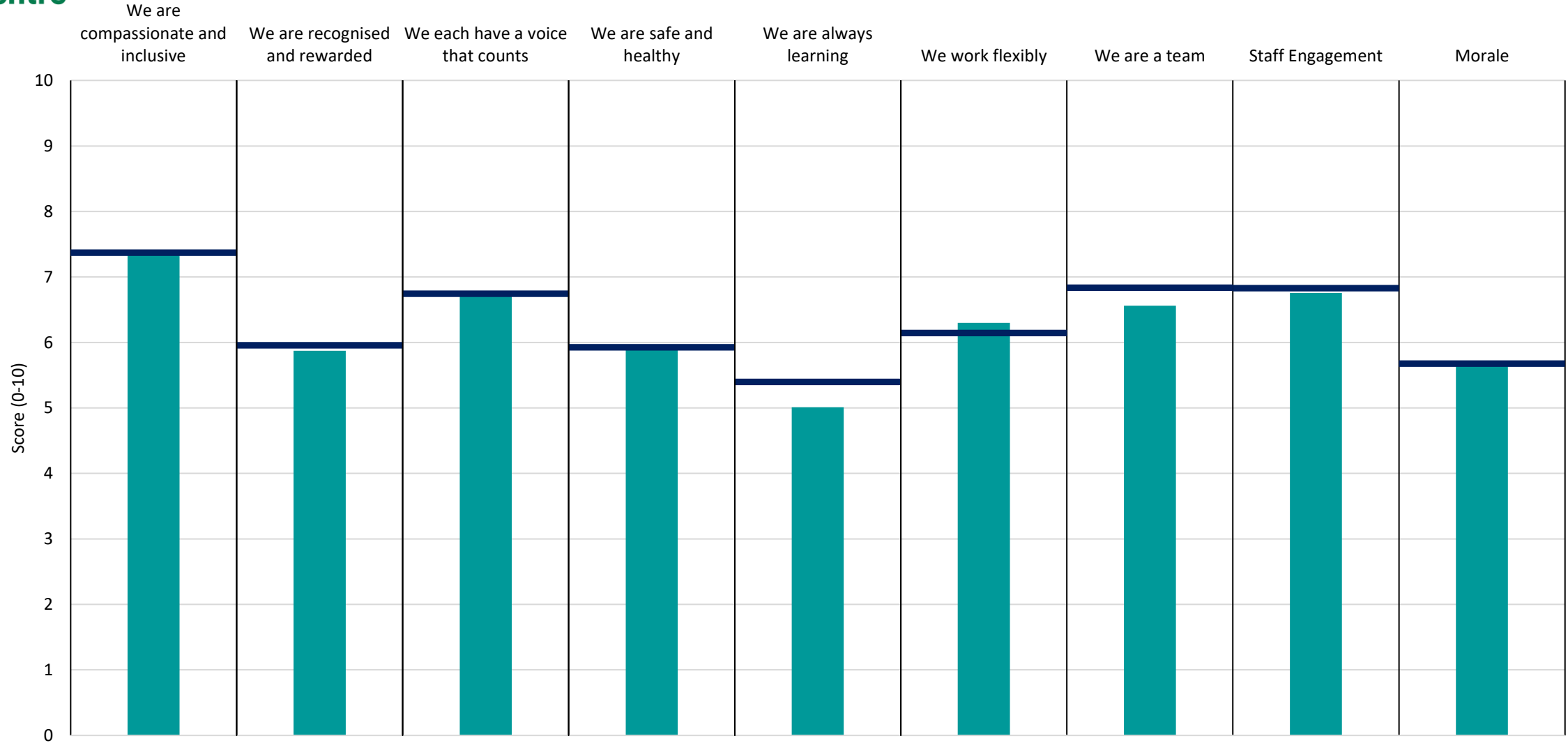
Breakdown	7.6	6.2	6.7	6.0	5.7	6.2	7.1	6.7	5.5
Your org	7.4	6.0	6.7	5.9	5.4	6.1	6.8	6.8	5.7
Responses	596	598	592	595	588	595	597	598	598



Breakdown	7.6	6.2	6.8	5.5	5.6	6.1	7.2	7.0	5.7
Your org	7.4	6.0	6.7	5.9	5.4	6.1	6.8	6.8	5.7
Responses	97	97	96	96	94	97	97	97	97

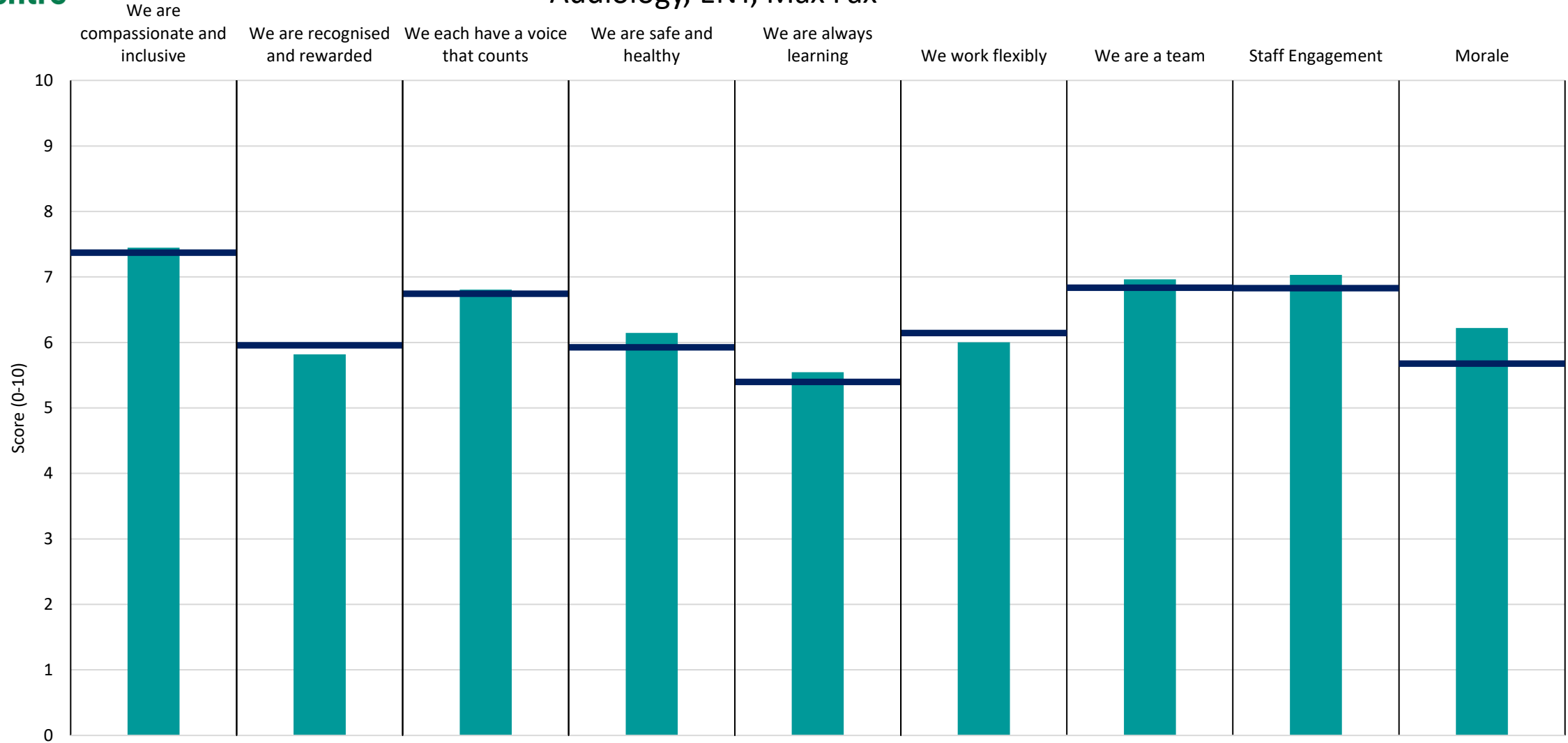


Breakdown	7.7	6.3	7.2	6.0	6.0	6.4	7.2	7.2	5.9
Your org	7.4	6.0	6.7	5.9	5.4	6.1	6.8	6.8	5.7
Responses	81	80	81	81	80	80	81	81	81

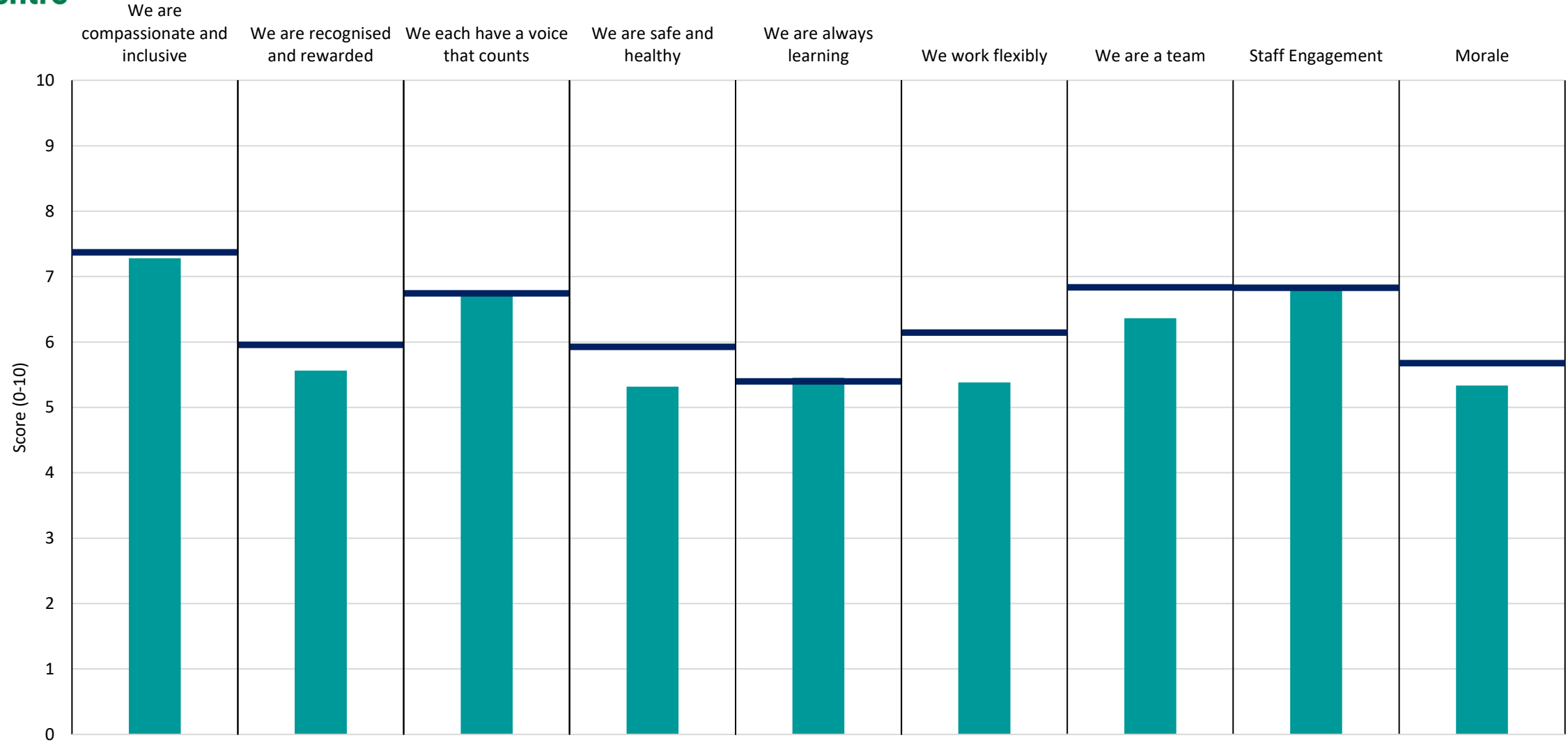


Breakdown	7.4	5.9	6.7	6.0	5.0	6.3	6.6	6.8	5.7
Your org	7.4	6.0	6.7	5.9	5.4	6.1	6.8	6.8	5.7
Responses	91	91	91	91	89	91	90	91	91

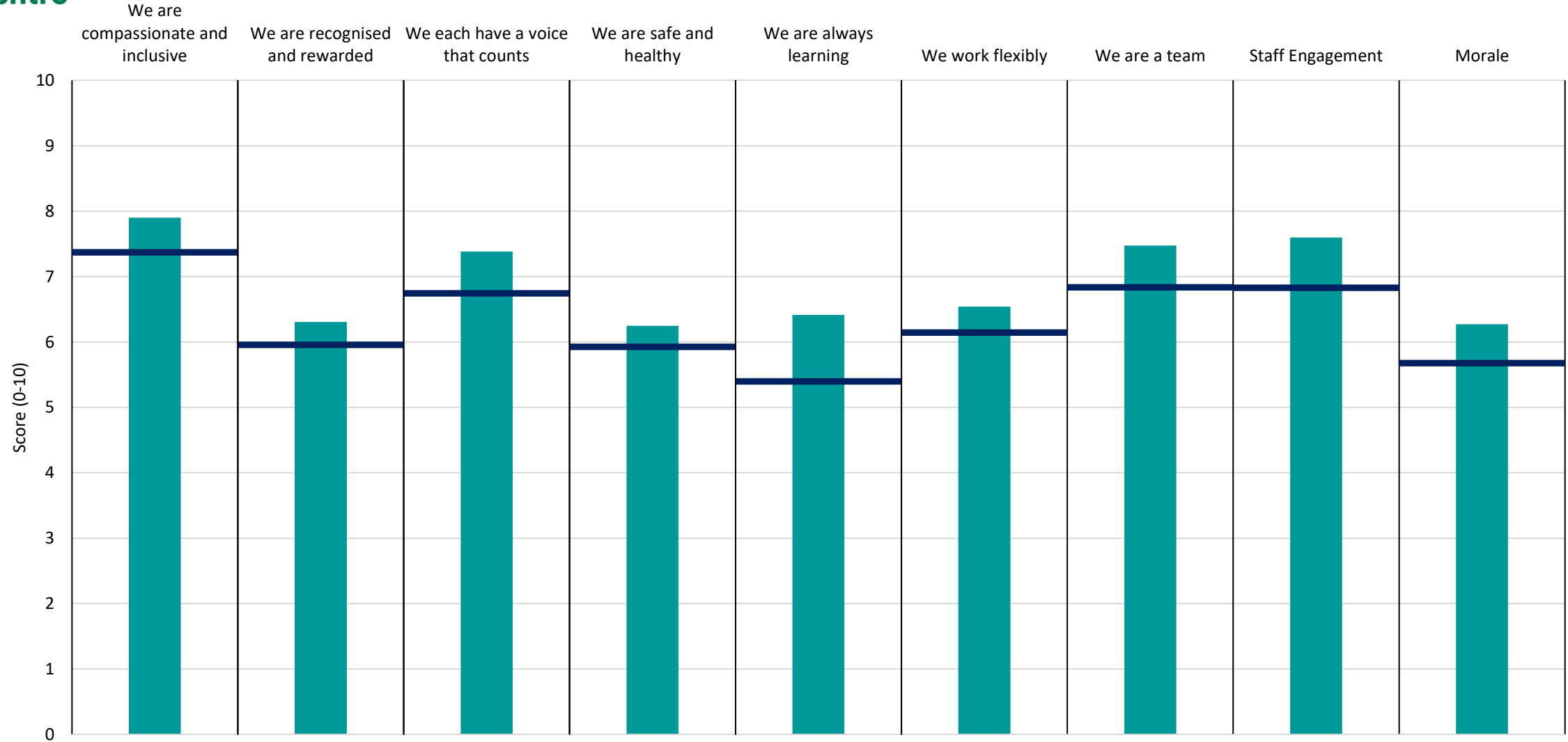
Anaesthetics, Theatres, Critical Care, Admissions, Pre-operative, Audiology, ENT, Max Fax



Breakdown	7.4	5.8	6.8	6.1	5.5	6.0	7.0	7.0	6.2
Your org	7.4	6.0	6.7	5.9	5.4	6.1	6.8	6.8	5.7
Responses	91	91	90	91	87	91	91	91	91

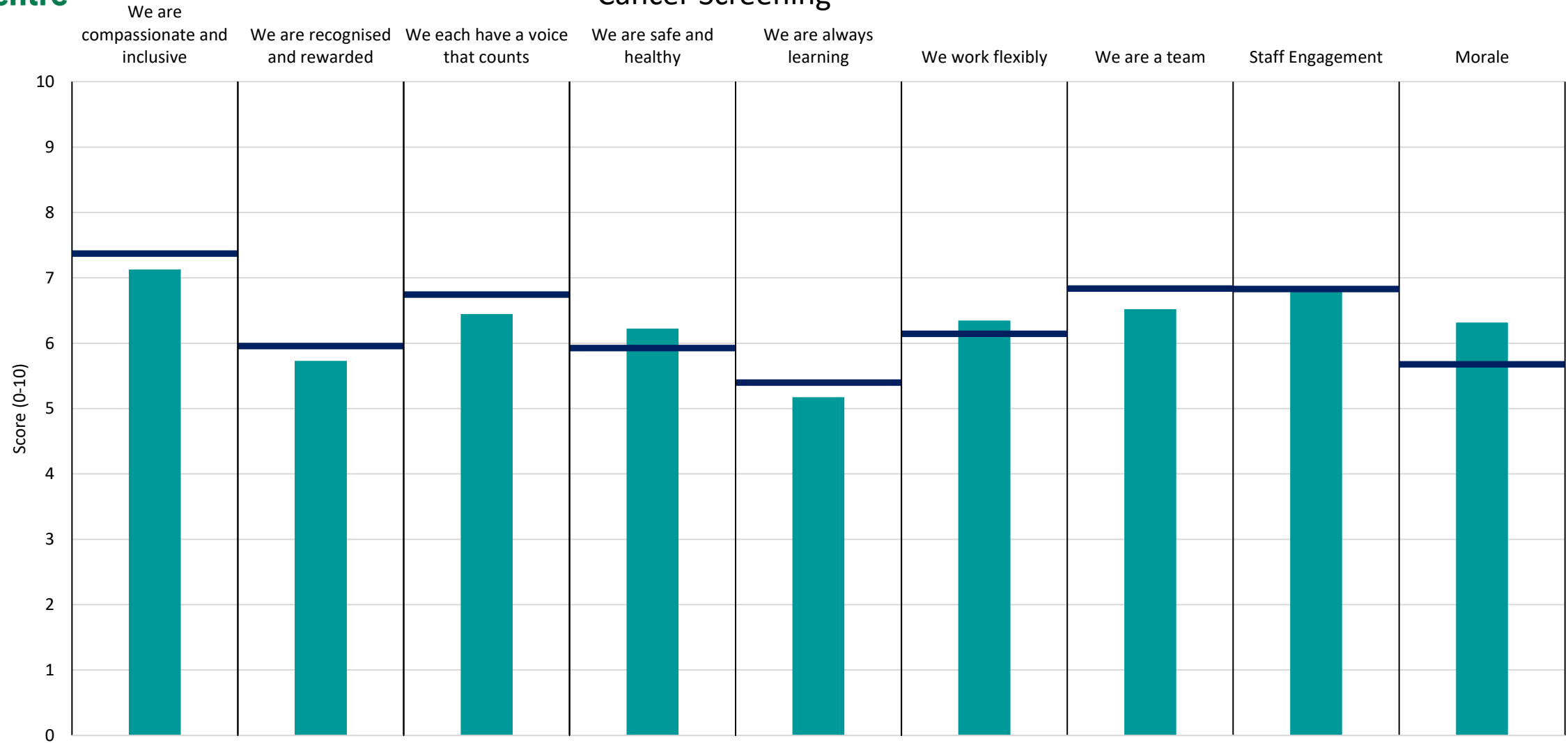


Breakdown	7.3	5.6	6.7	5.3	5.5	5.4	6.4	6.8	5.3
Your org	7.4	6.0	6.7	5.9	5.4	6.1	6.8	6.8	5.7
Responses	47	47	47	47	45	47	47	47	47

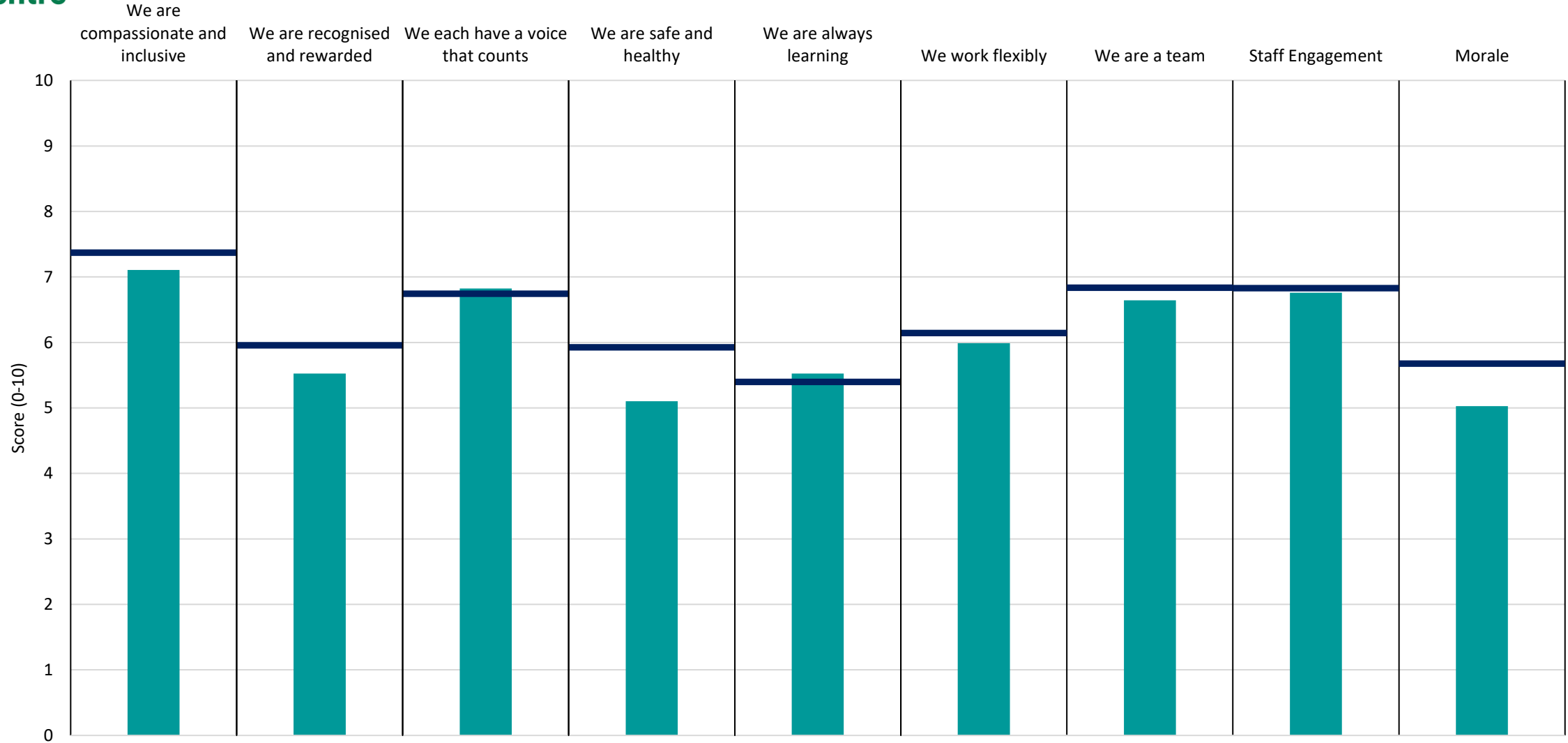


Breakdown	7.9	6.3	7.4	6.2	6.4	6.5	7.5	7.6	6.3
Your org	7.4	6.0	6.7	5.9	5.4	6.1	6.8	6.8	5.7
Responses	44	44	43	44	44	43	44	44	44

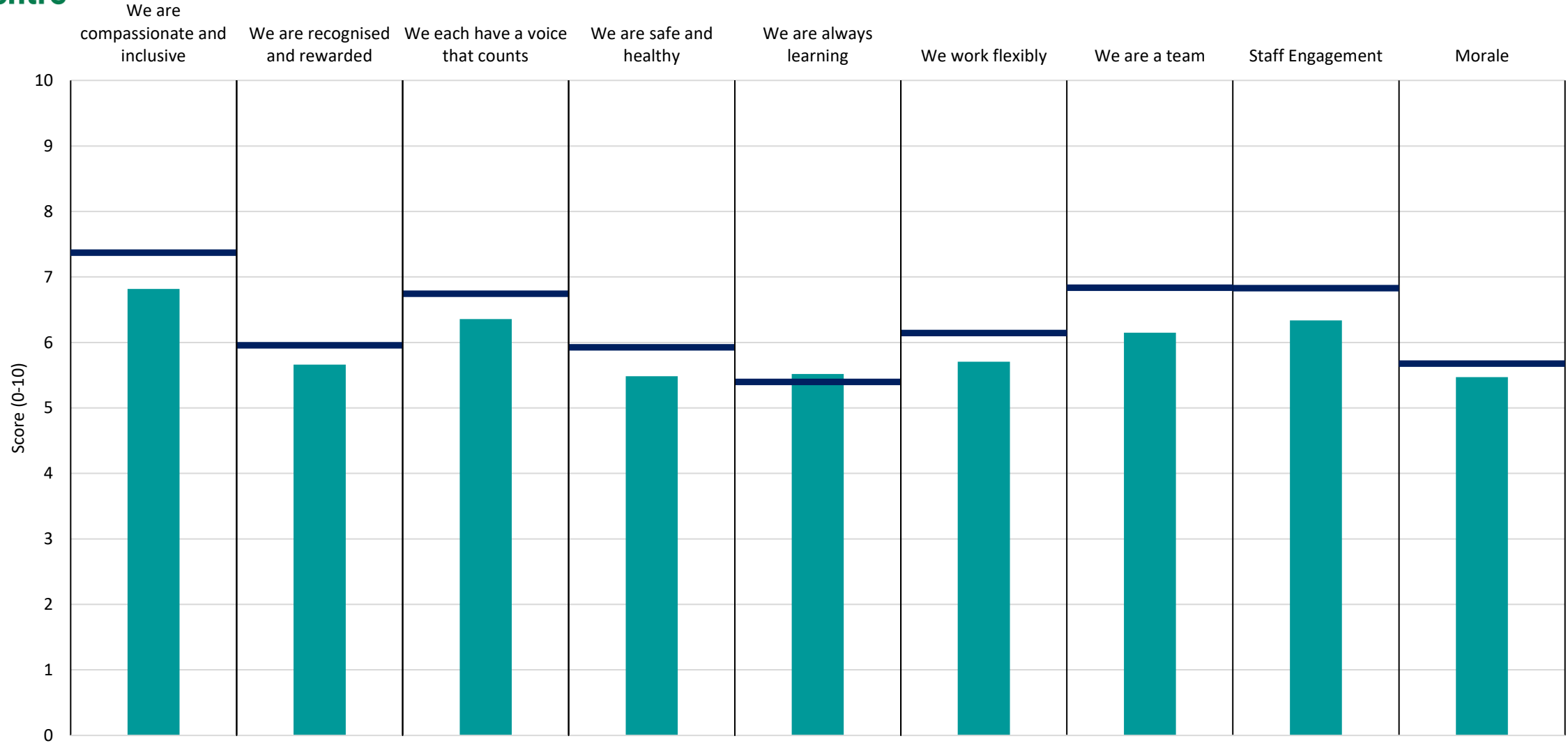
Dermatology, Rheumatology, Gastroenterology, Endoscopy, Bowel Cancer Screening



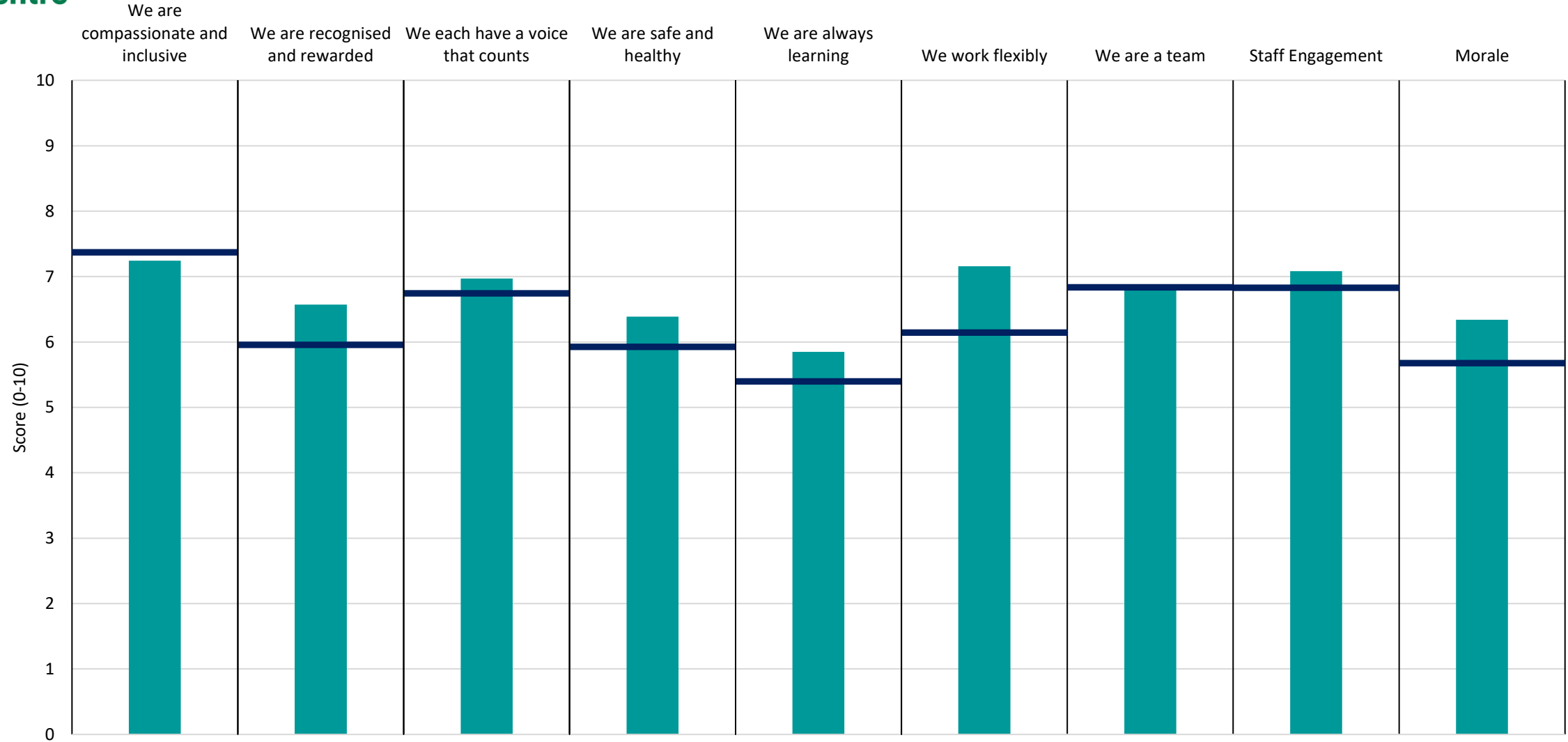
Breakdown	7.1	5.7	6.4	6.2	5.2	6.3	6.5	6.8	6.3
Your org	7.4	6.0	6.7	5.9	5.4	6.1	6.8	6.8	5.7
Responses	57	57	57	57	54	57	57	57	57



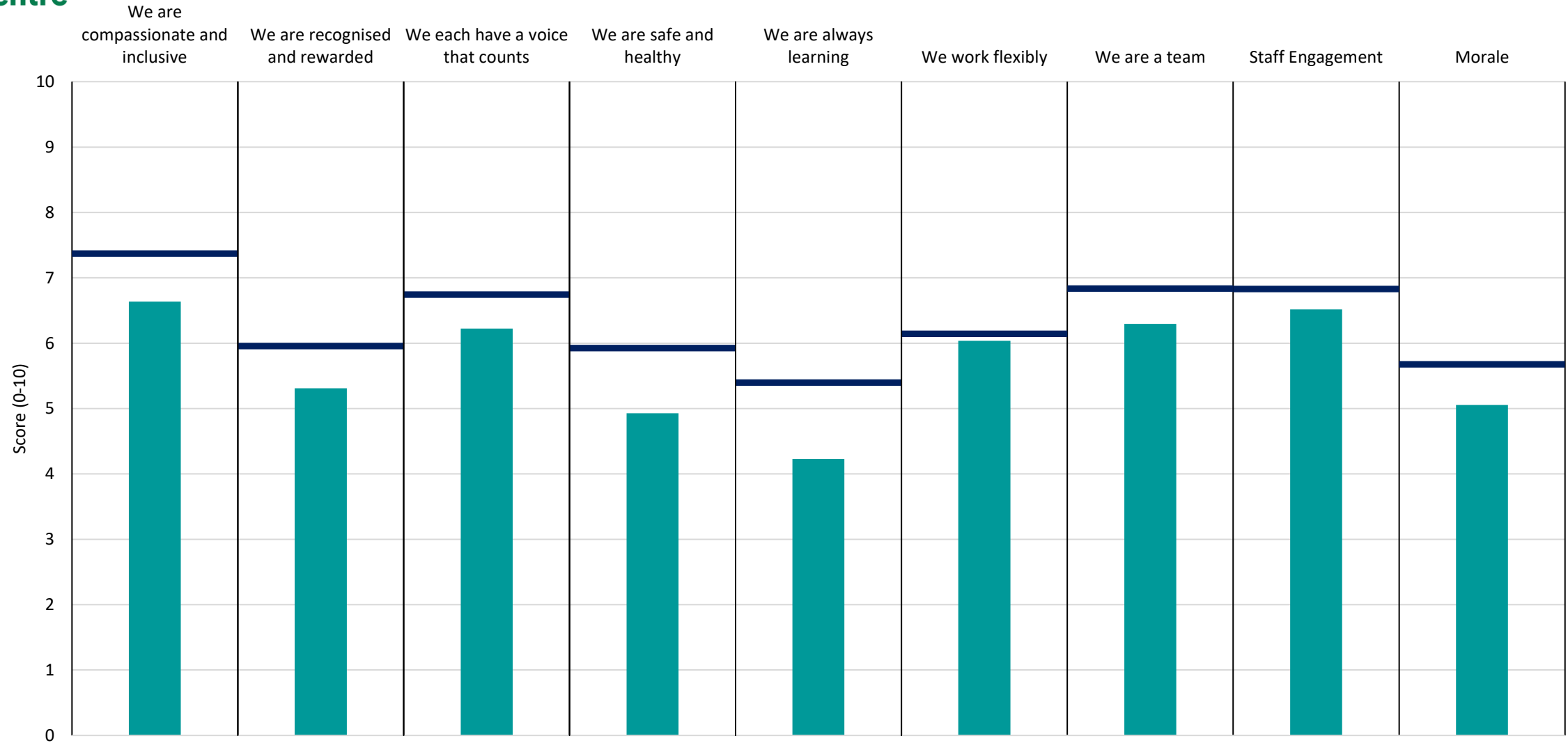
Breakdown	7.1	5.5	6.8	5.1	5.5	6.0	6.6	6.8	5.0
Your org	7.4	6.0	6.7	5.9	5.4	6.1	6.8	6.8	5.7
Responses	62	61	61	61	56	62	62	62	62



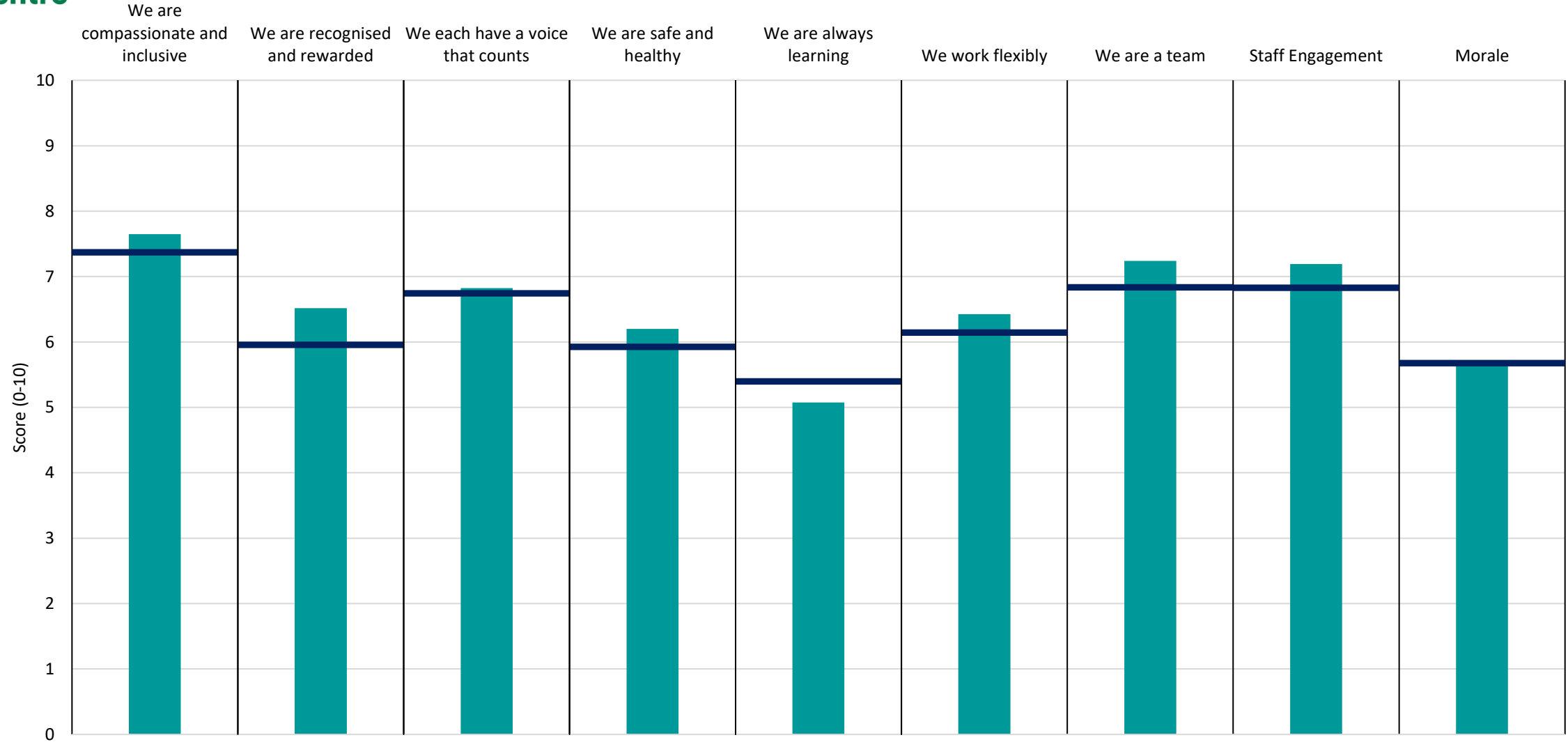
Breakdown	6.8	5.7	6.4	5.5	5.5	5.7	6.1	6.3	5.5
Your org	7.4	6.0	6.7	5.9	5.4	6.1	6.8	6.8	5.7
Responses	59	59	58	59	52	59	58	59	59



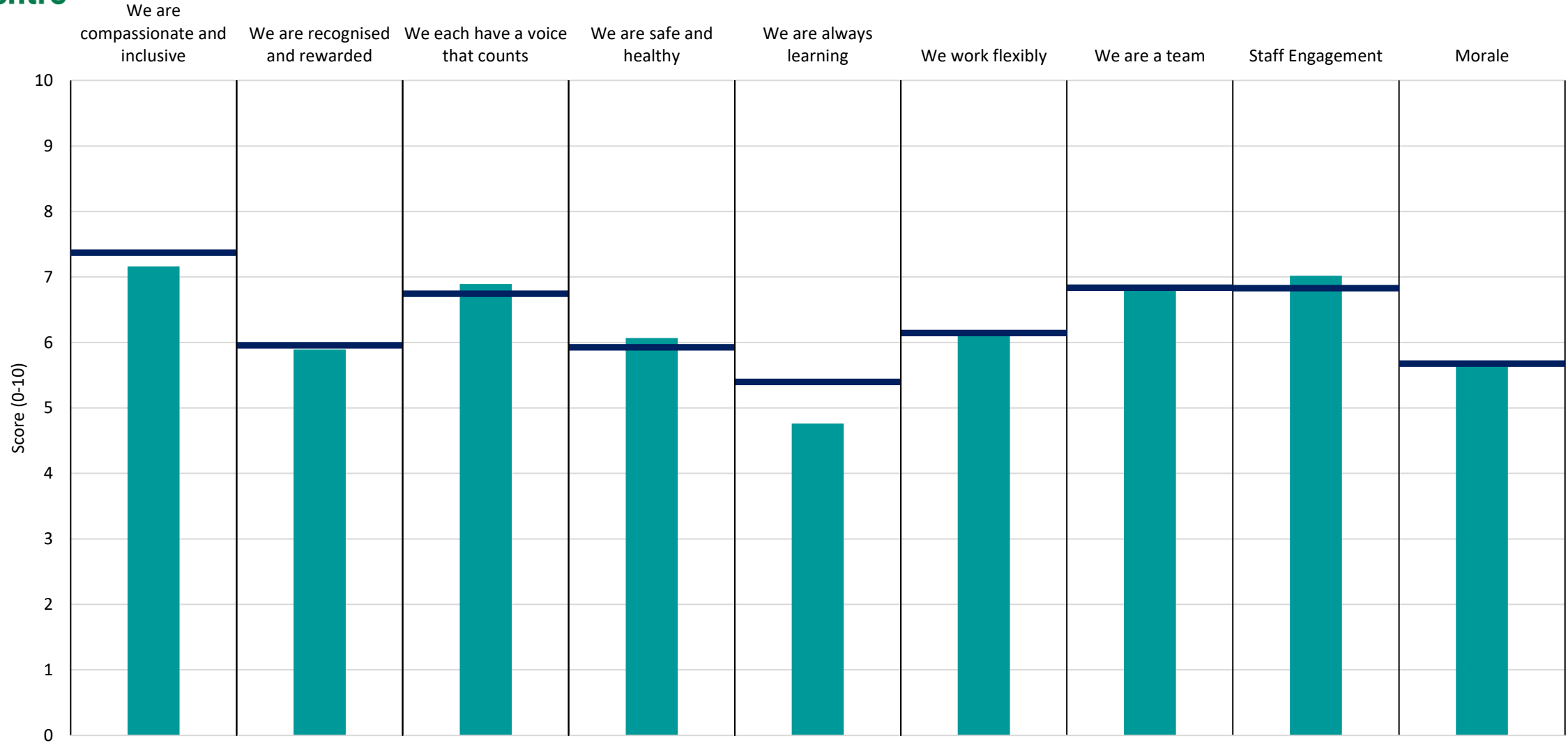
Breakdown	7.2	6.6	7.0	6.4	5.8	7.2	6.8	7.1	6.3
Your org	7.4	6.0	6.7	5.9	5.4	6.1	6.8	6.8	5.7
Responses	28	28	27	28	26	28	28	28	28



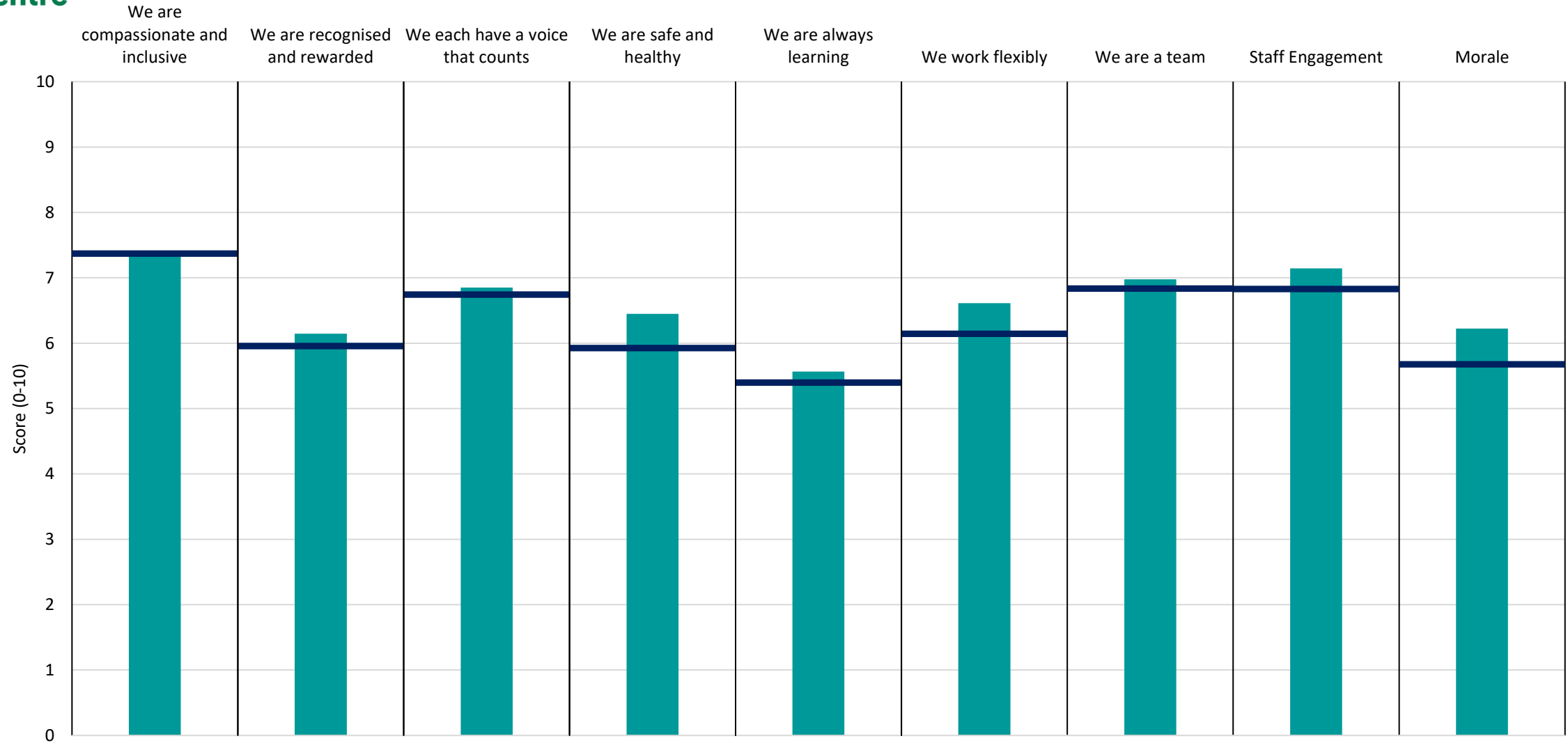
Breakdown	6.6	5.3	6.2	4.9	4.2	6.0	6.3	6.5	5.1
Your org	7.4	6.0	6.7	5.9	5.4	6.1	6.8	6.8	5.7
Responses	37	37	37	37	32	37	37	37	37



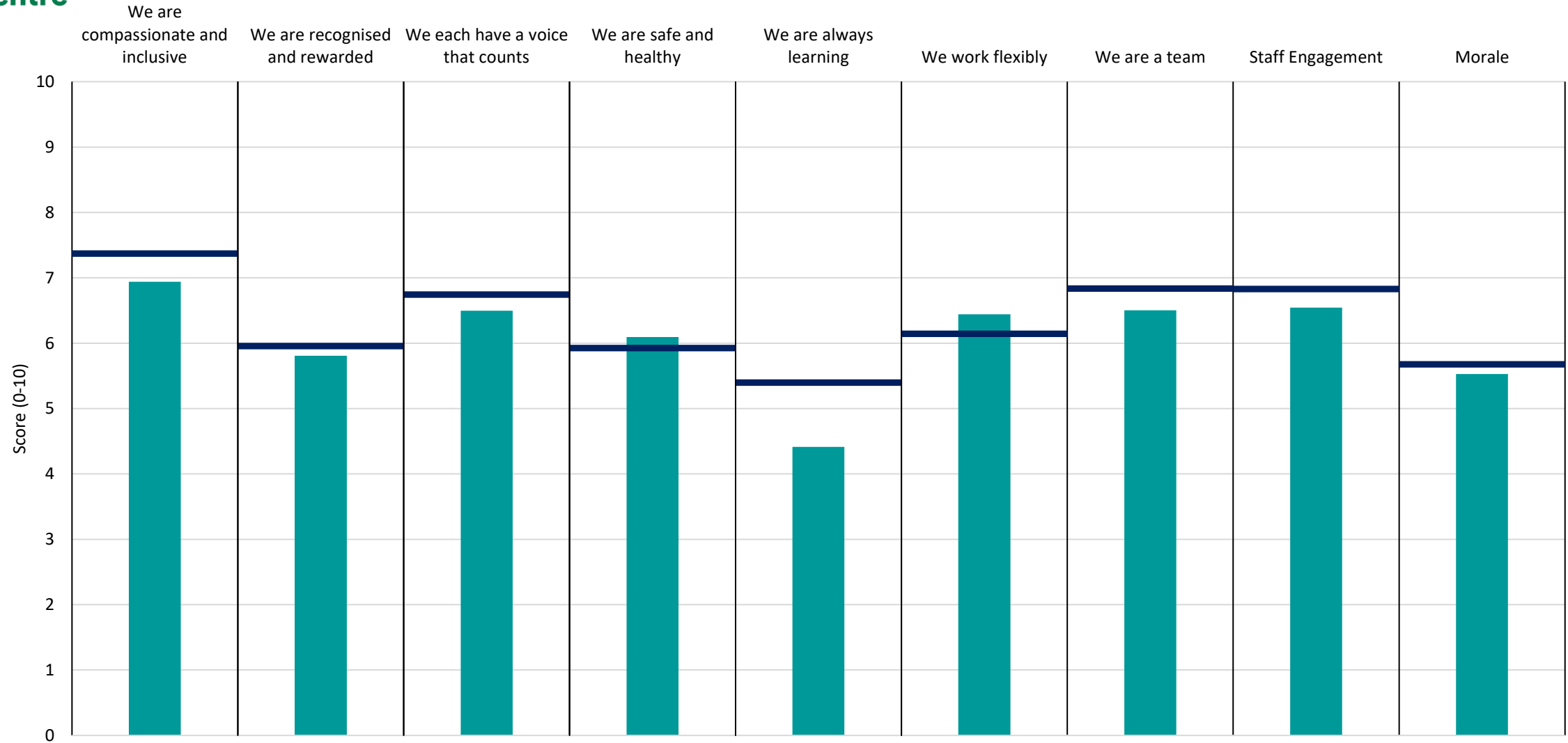
Breakdown	7.7	6.5	6.8	6.2	5.1	6.4	7.2	7.2	5.7
Your org	7.4	6.0	6.7	5.9	5.4	6.1	6.8	6.8	5.7
Responses	55	55	54	55	51	55	55	55	55



Breakdown	7.2	5.9	6.9	6.1	4.8	6.1	6.8	7.0	5.7
Your org	7.4	6.0	6.7	5.9	5.4	6.1	6.8	6.8	5.7
Responses	46	46	46	45	45	46	46	46	46

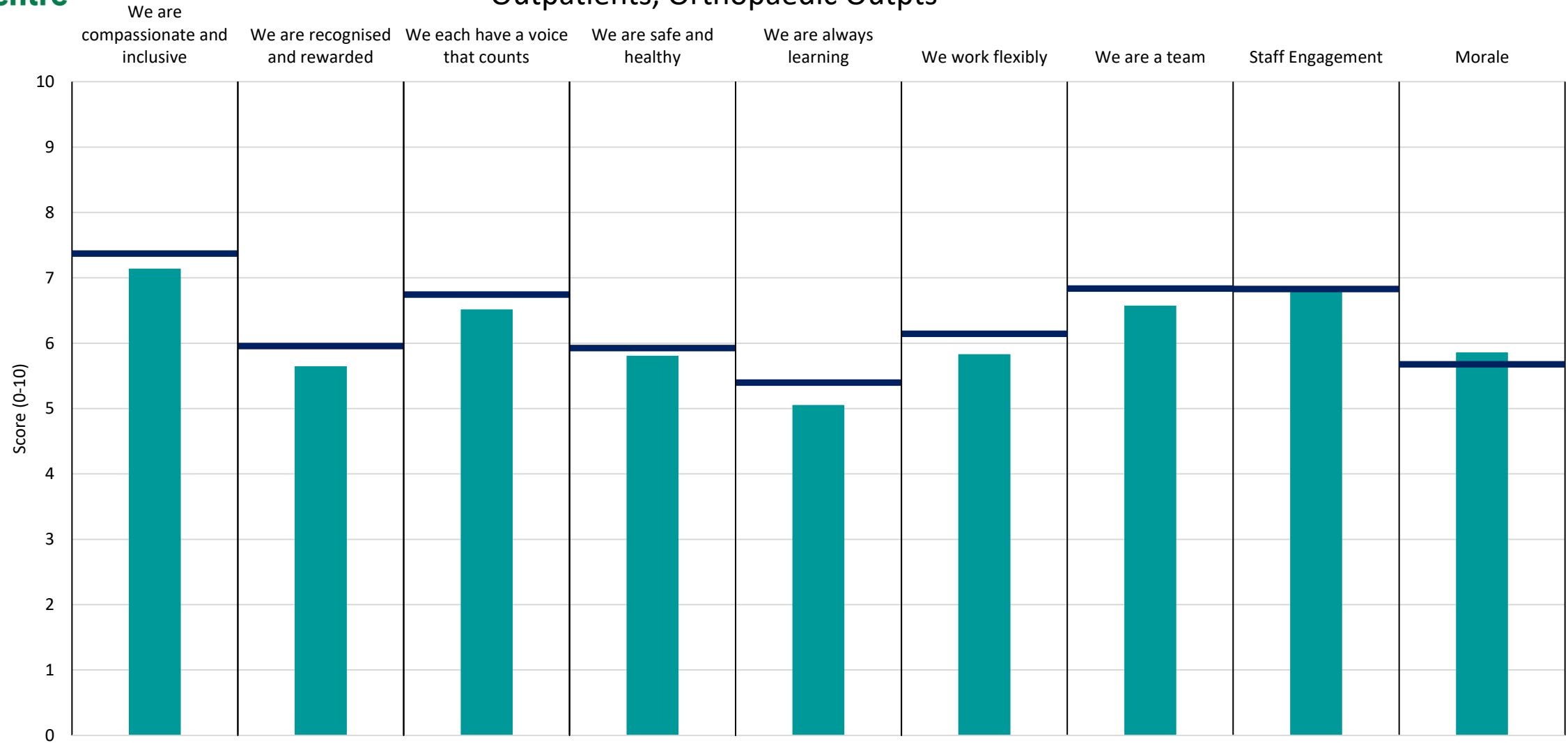


Breakdown	7.4	6.1	6.9	6.4	5.6	6.6	7.0	7.1	6.2
Your org	7.4	6.0	6.7	5.9	5.4	6.1	6.8	6.8	5.7
Responses	114	114	112	114	107	114	114	114	114

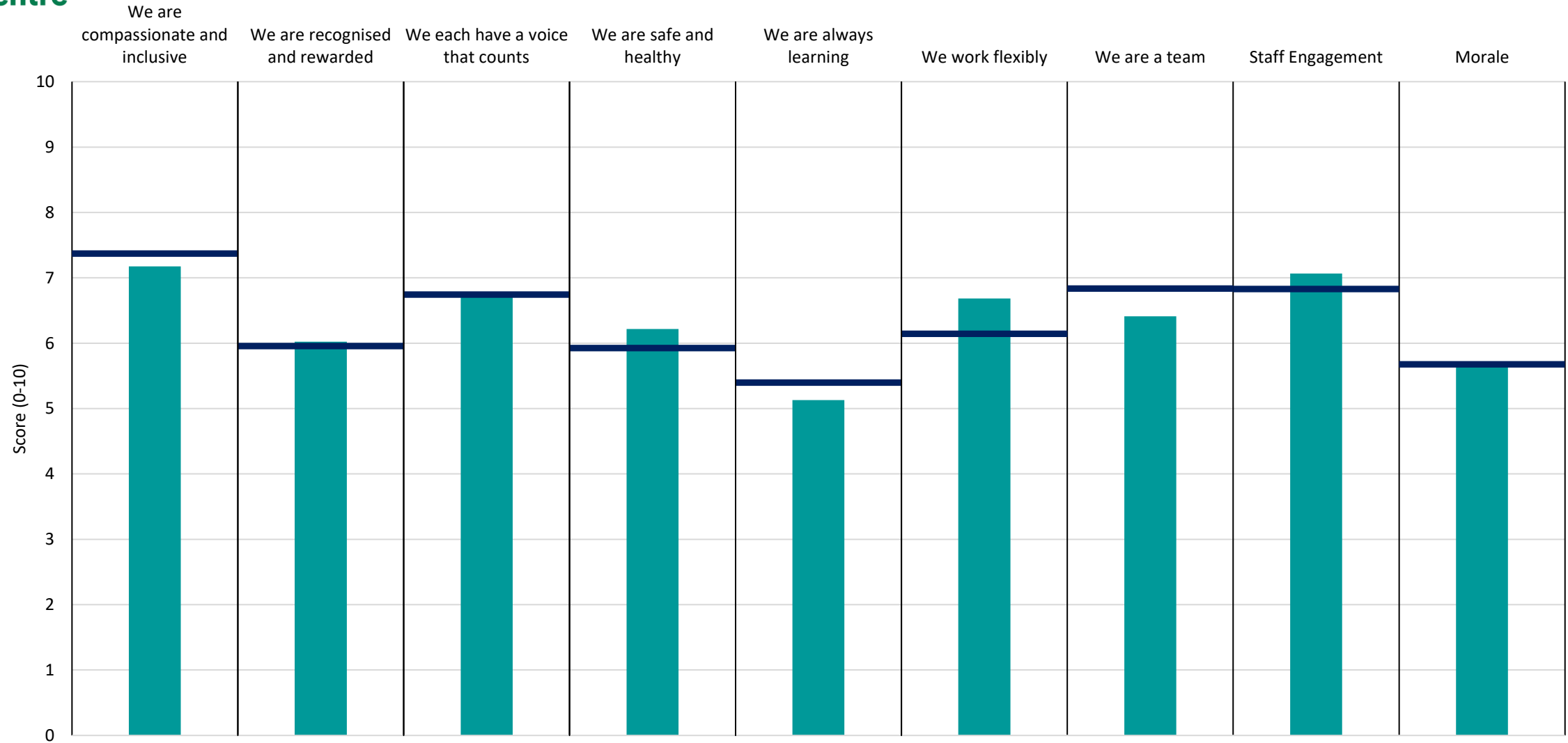


Breakdown	6.9	5.8	6.5	6.1	4.4	6.4	6.5	6.5	5.5
Your org	7.4	6.0	6.7	5.9	5.4	6.1	6.8	6.8	5.7
Responses	64	63	64	64	63	63	63	64	64

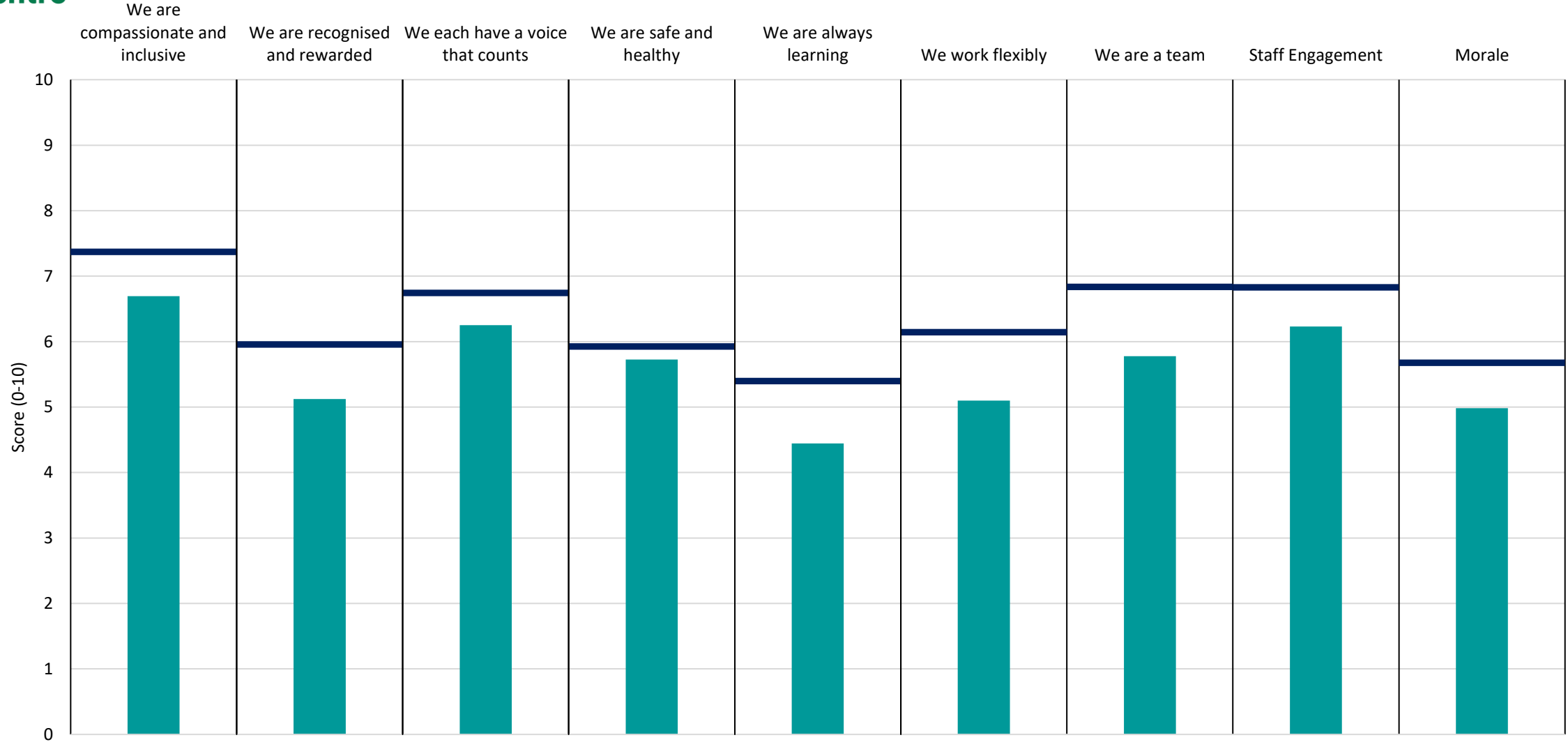
Orthopaedics, MSK, Ophthalmology, Therapys, Outpatients, Outreach Outpatients, Orthopaedic Outpts



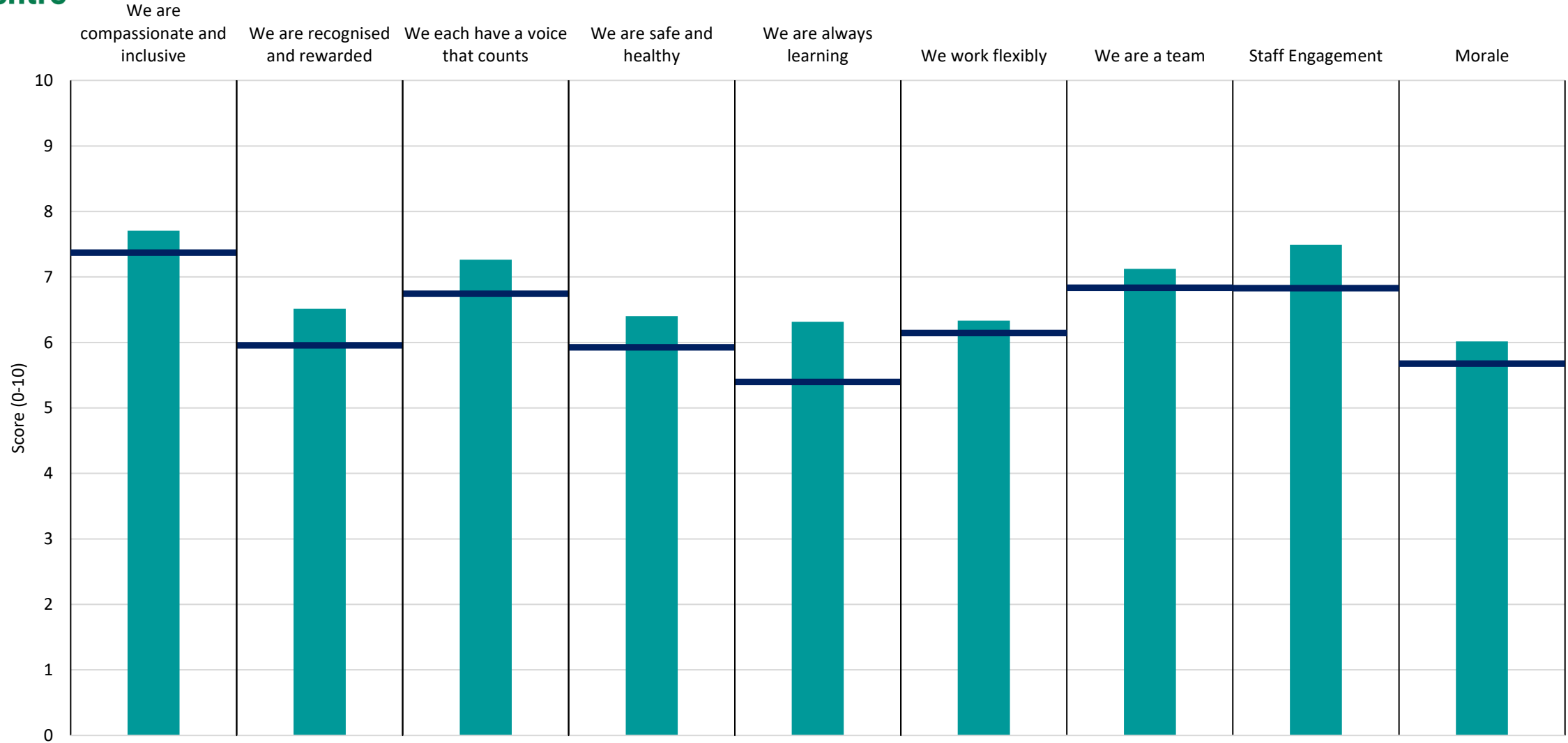
Breakdown	7.1	5.6	6.5	5.8	5.1	5.8	6.6	6.9	5.9
Your org	7.4	6.0	6.7	5.9	5.4	6.1	6.8	6.8	5.7
Responses	95	94	94	95	90	94	94	95	95



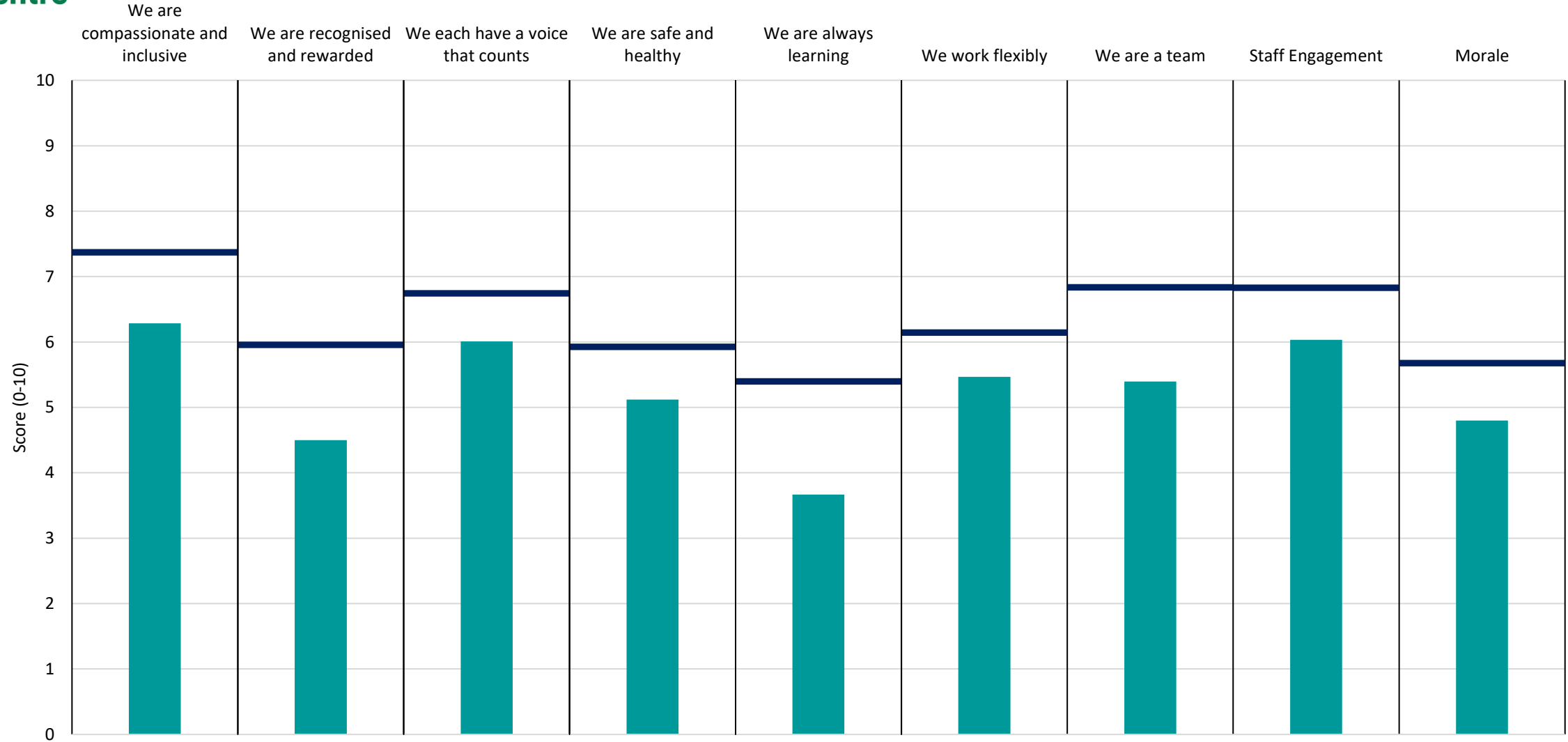
Breakdown	7.2	6.0	6.7	6.2	5.1	6.7	6.4	7.1	5.6
Your org	7.4	6.0	6.7	5.9	5.4	6.1	6.8	6.8	5.7
Responses	22	22	22	22	21	22	22	22	22



Breakdown	6.7	5.1	6.3	5.7	4.4	5.1	5.8	6.2	5.0
Your org	7.4	6.0	6.7	5.9	5.4	6.1	6.8	6.8	5.7
Responses	55	55	54	54	54	55	54	54	55



Breakdown	7.7	6.5	7.3	6.4	6.3	6.3	7.1	7.5	6.0
Your org	7.4	6.0	6.7	5.9	5.4	6.1	6.8	6.8	5.7
Responses	35	35	35	35	34	35	34	35	35



Breakdown	6.3	4.5	6.0	5.1	3.7	5.5	5.4	6.0	4.8
Your org	7.4	6.0	6.7	5.9	5.4	6.1	6.8	6.8	5.7
Responses	56	55	56	56	53	54	56	56	56