



St Helens and Knowsley Teaching Hospitals NHS Trust

2022 NHS Staff Survey

Breakdown report

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<u>Human Resources Director</u>	<u>10</u>
<u>IM+T Director</u>	<u>11</u>
<u>Medical Care Group</u>	<u>12</u>
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This directorate report for St Helens and Knowsley Teaching Hospitals NHS Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by St Helens and Knowsley Teaching Hospitals NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

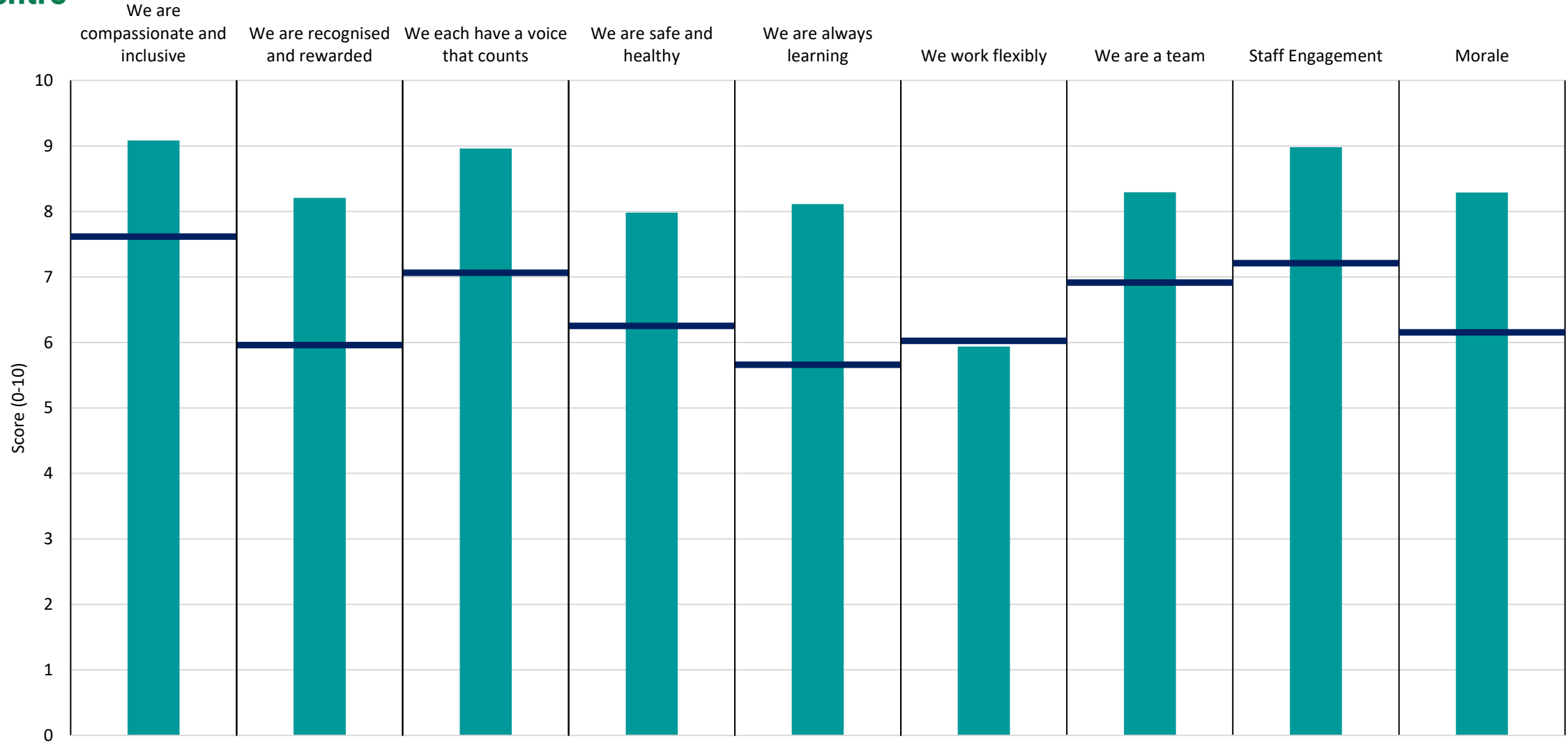
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



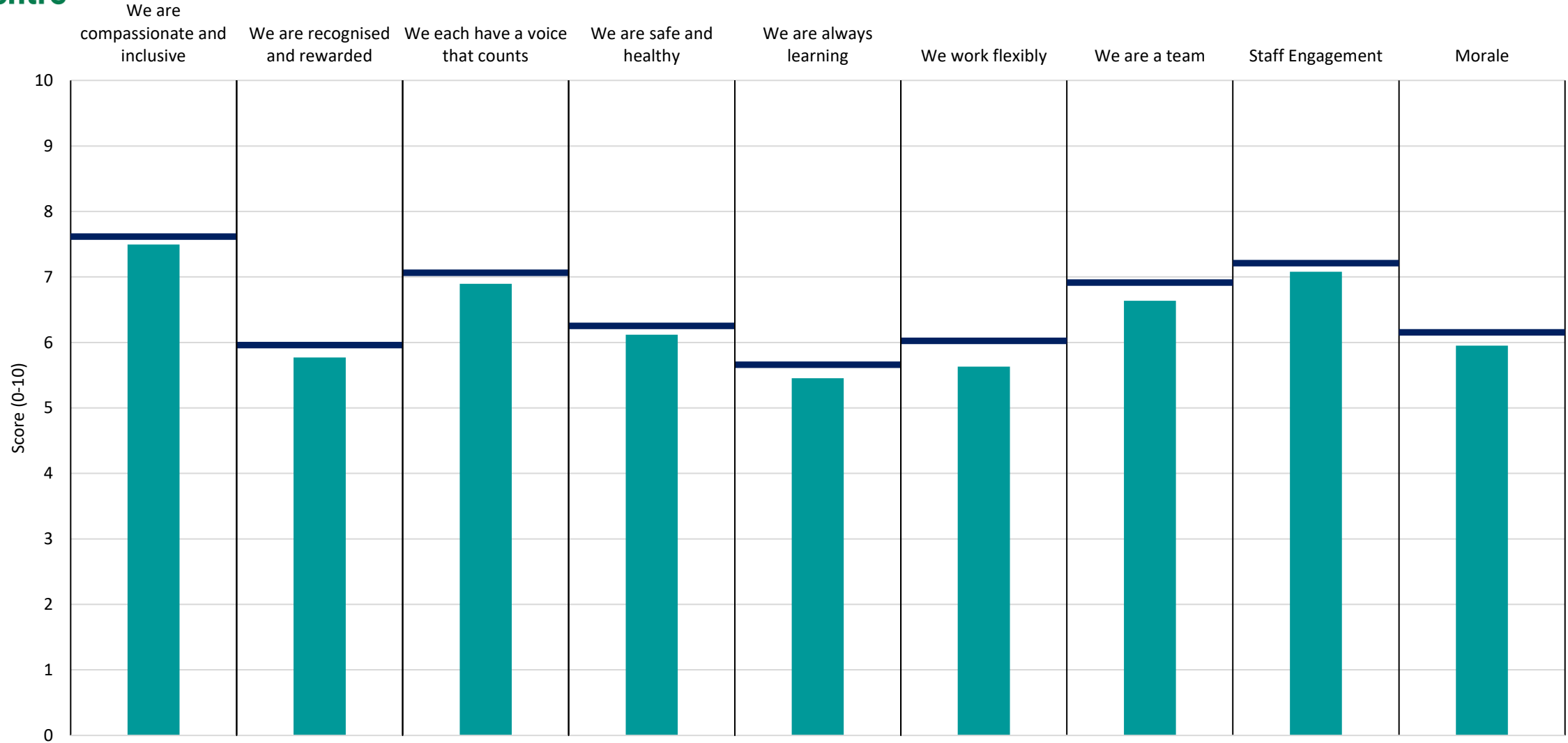
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

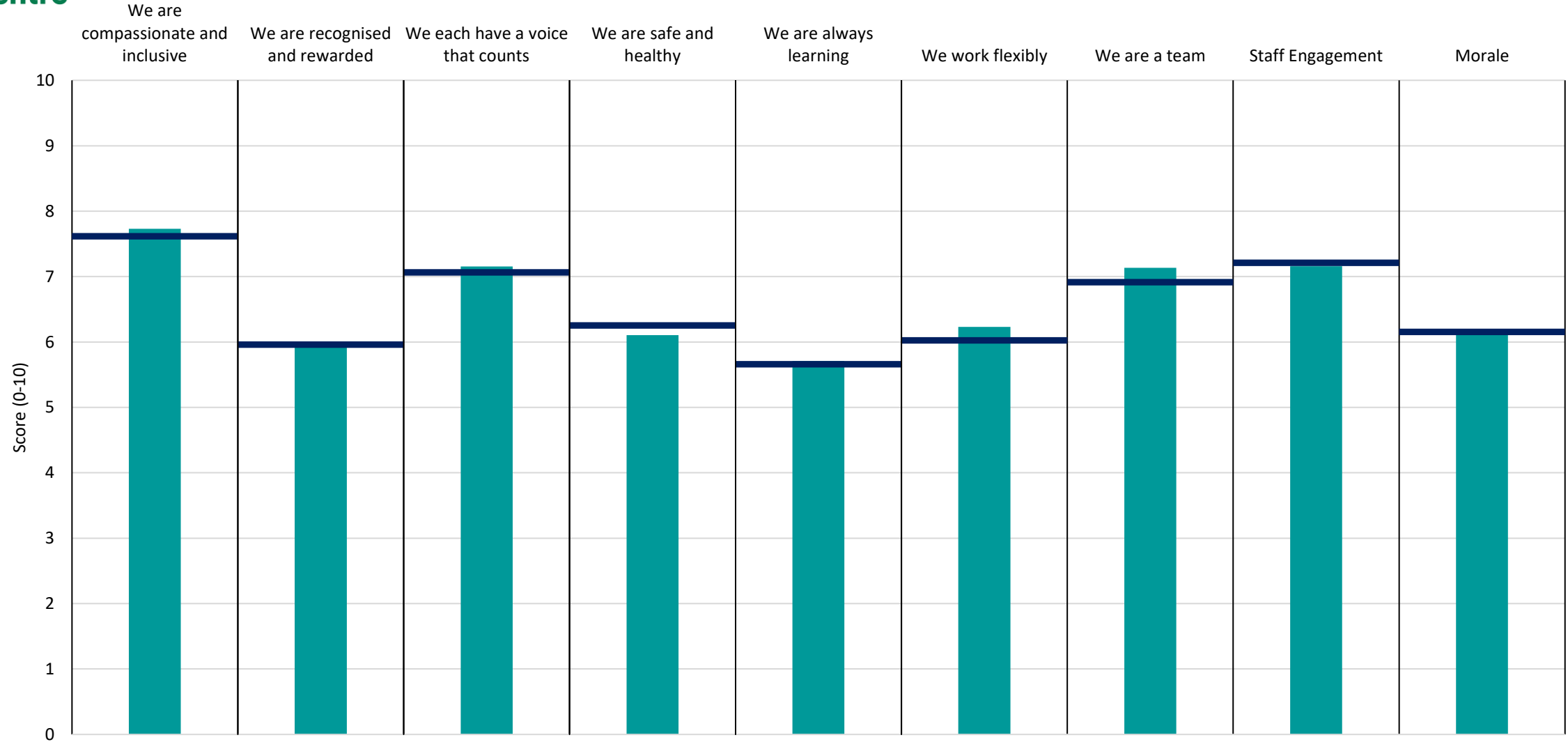
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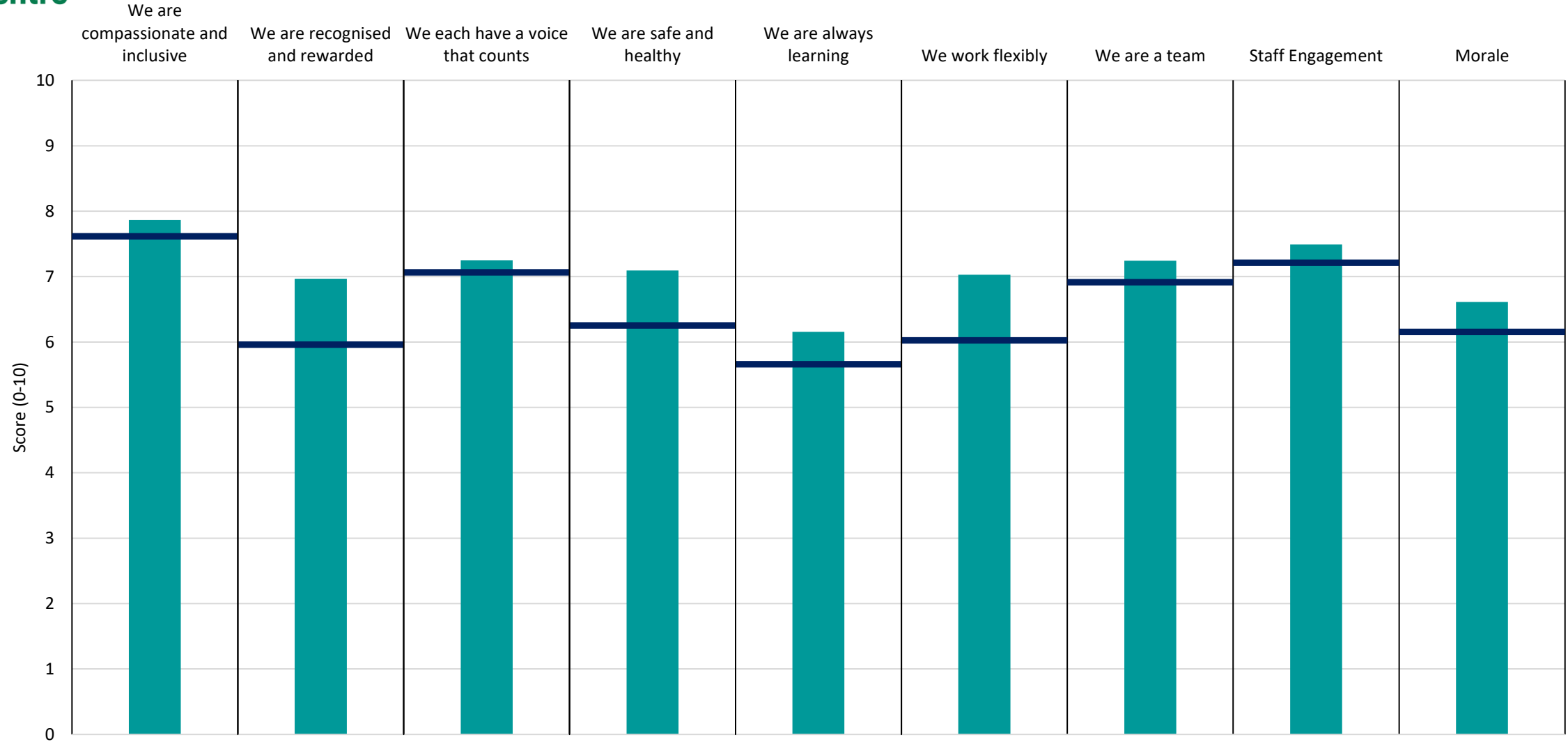
Breakdown	9.1	8.2	9.0	8.0	8.1	5.9	8.3	9.0	8.3
Your org	7.6	6.0	7.1	6.3	5.7	6.0	6.9	7.2	6.2
Responses	12	12	11	12	12	12	12	12	12



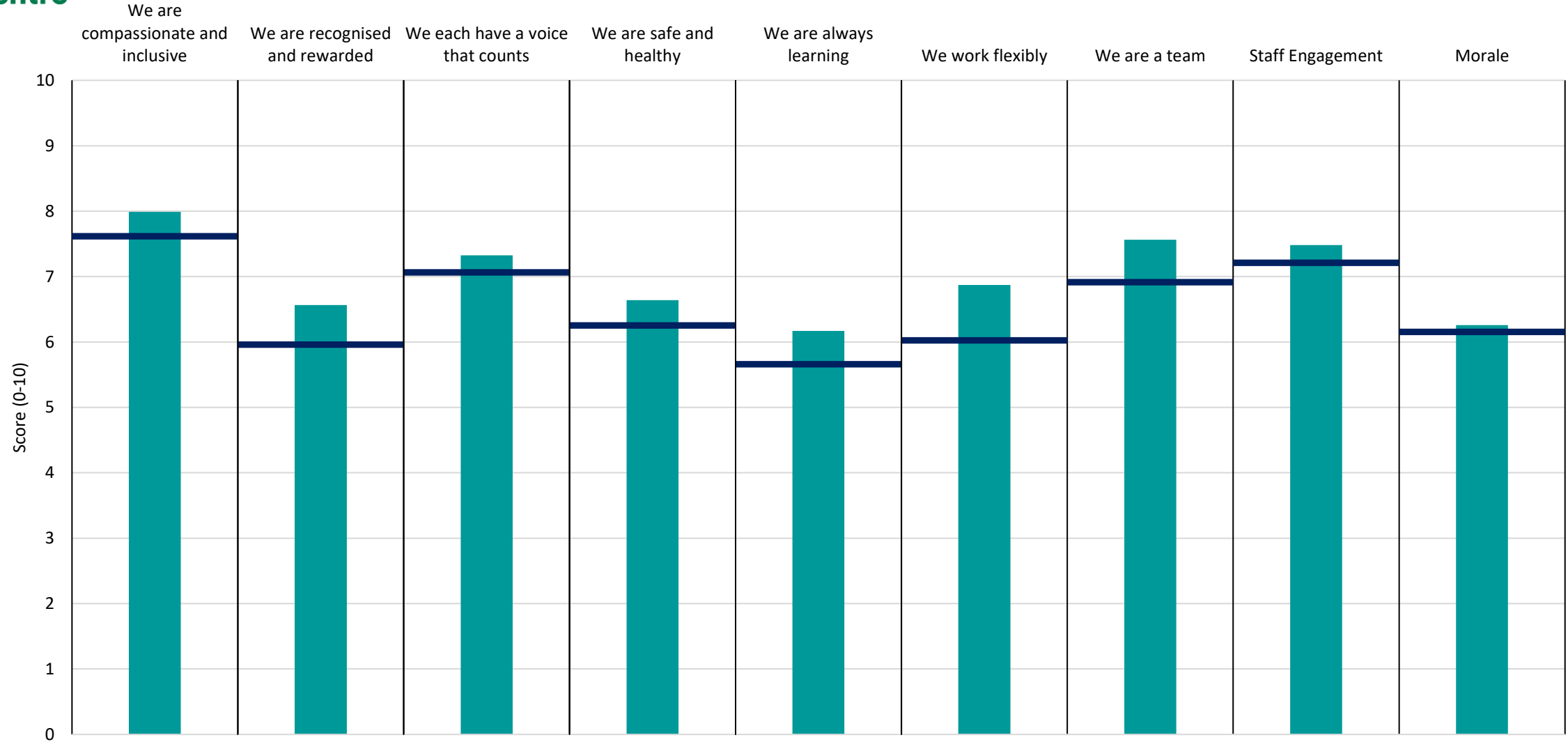
Breakdown	7.5	5.8	6.9	6.1	5.5	5.6	6.6	7.1	6.0
Your org	7.6	6.0	7.1	6.3	5.7	6.0	6.9	7.2	6.2
Responses	598	595	593	592	578	593	597	598	598



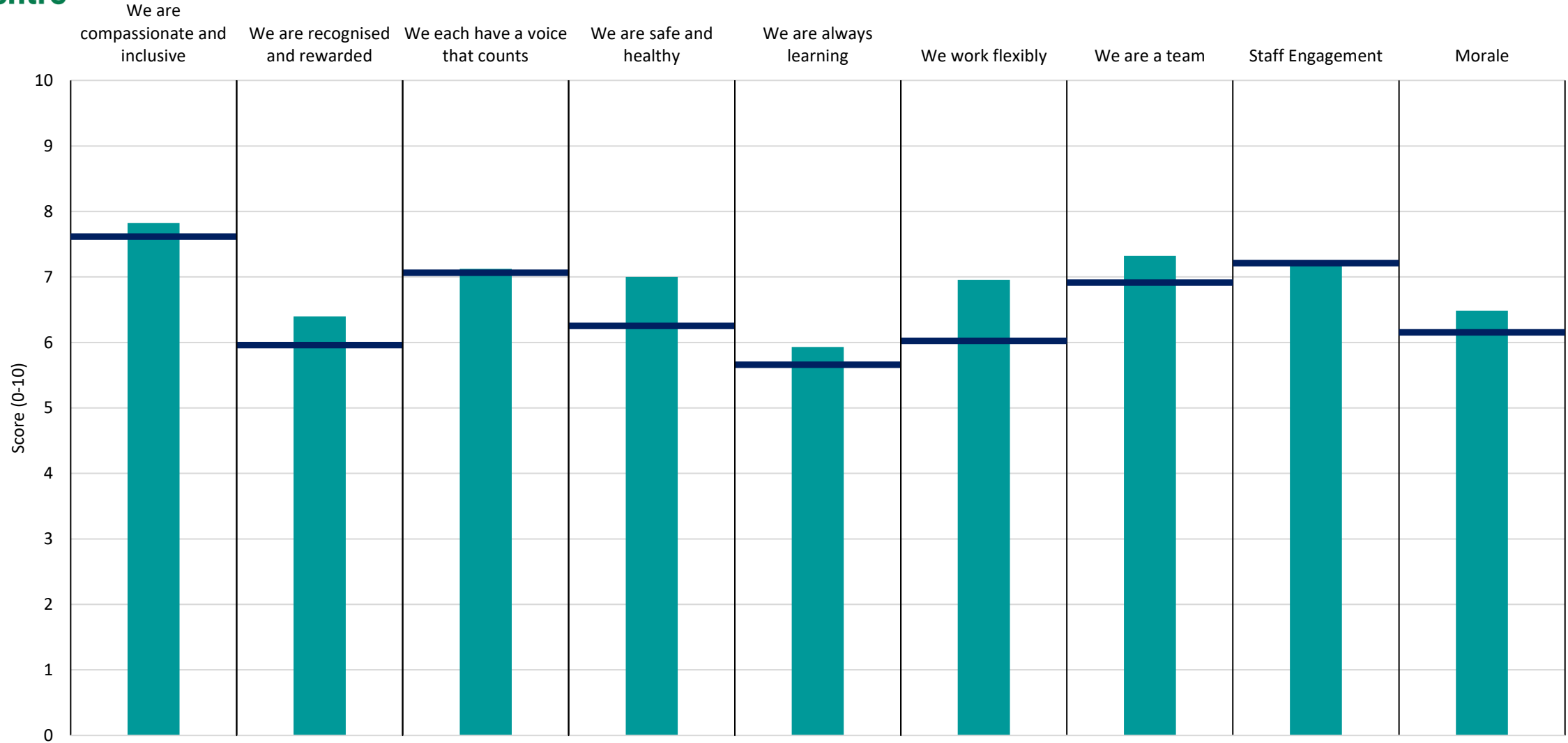
Breakdown	7.7	6.0	7.2	6.1	5.7	6.2	7.1	7.2	6.2
Your org	7.6	6.0	7.1	6.3	5.7	6.0	6.9	7.2	6.2
Responses	264	262	263	262	256	259	264	264	264



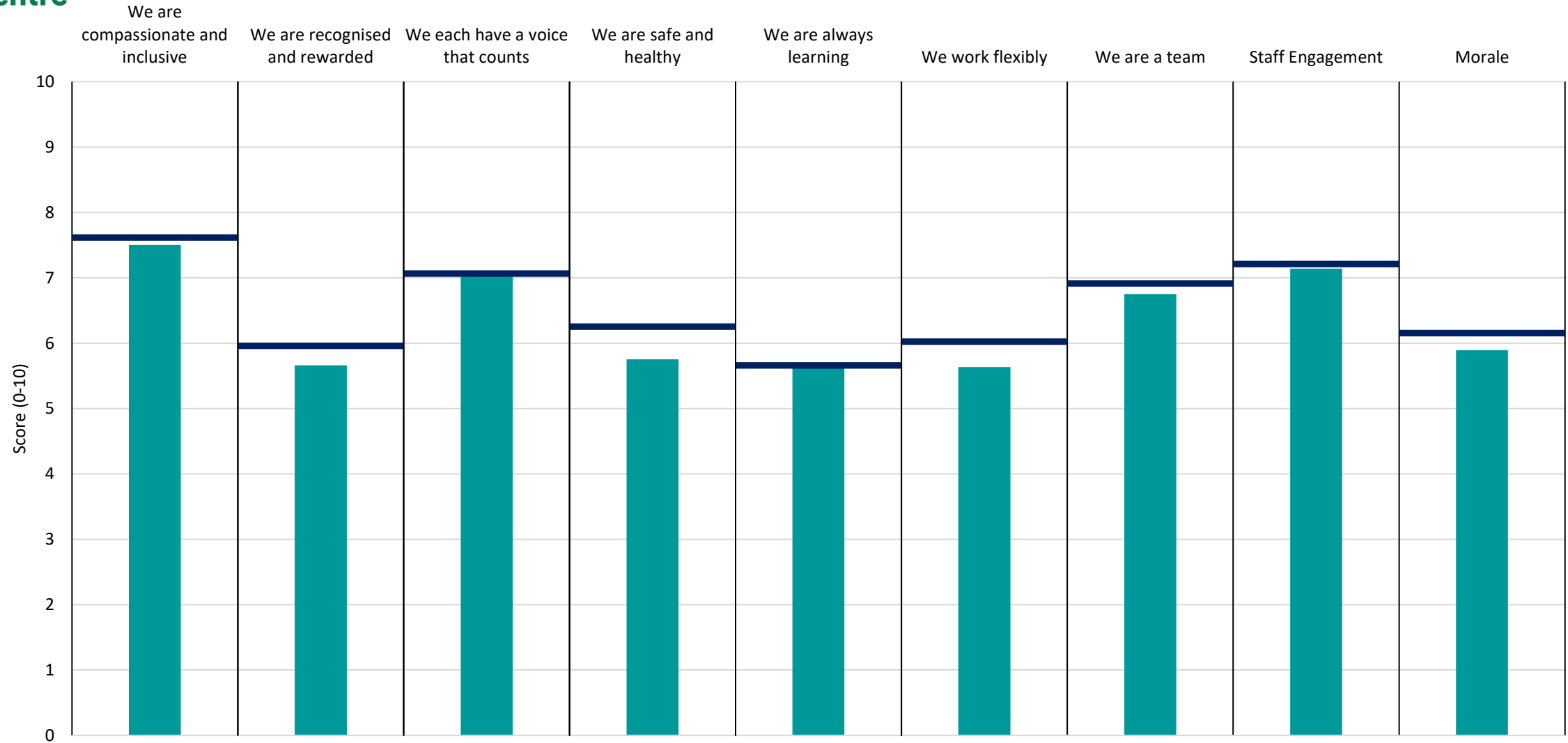
Breakdown	7.9	7.0	7.2	7.1	6.2	7.0	7.2	7.5	6.6
Your org	7.6	6.0	7.1	6.3	5.7	6.0	6.9	7.2	6.2
Responses	90	88	90	90	87	87	90	90	90



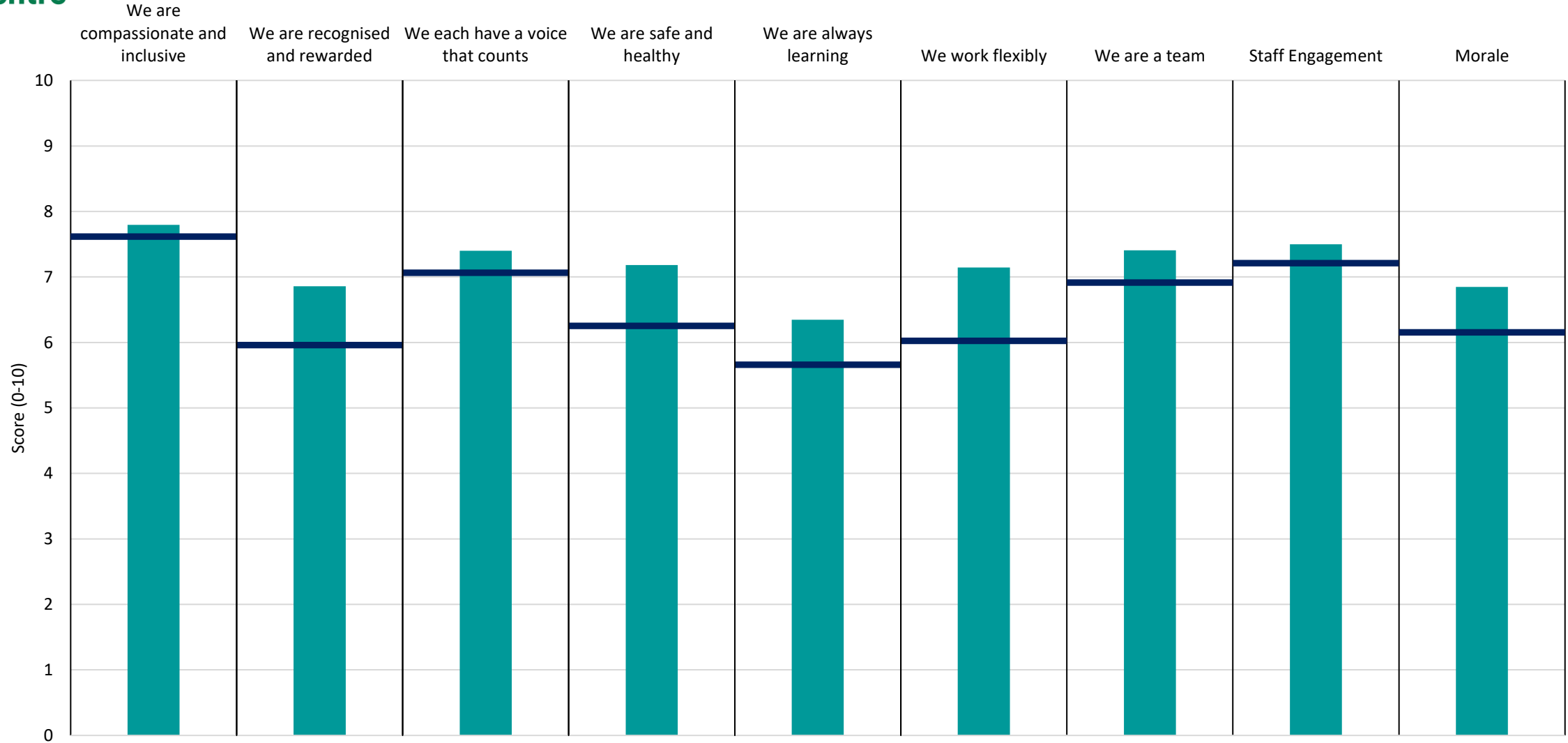
Breakdown	8.0	6.6	7.3	6.6	6.2	6.9	7.6	7.5	6.3
Your org	7.6	6.0	7.1	6.3	5.7	6.0	6.9	7.2	6.2
Responses	290	287	287	290	281	286	290	290	290



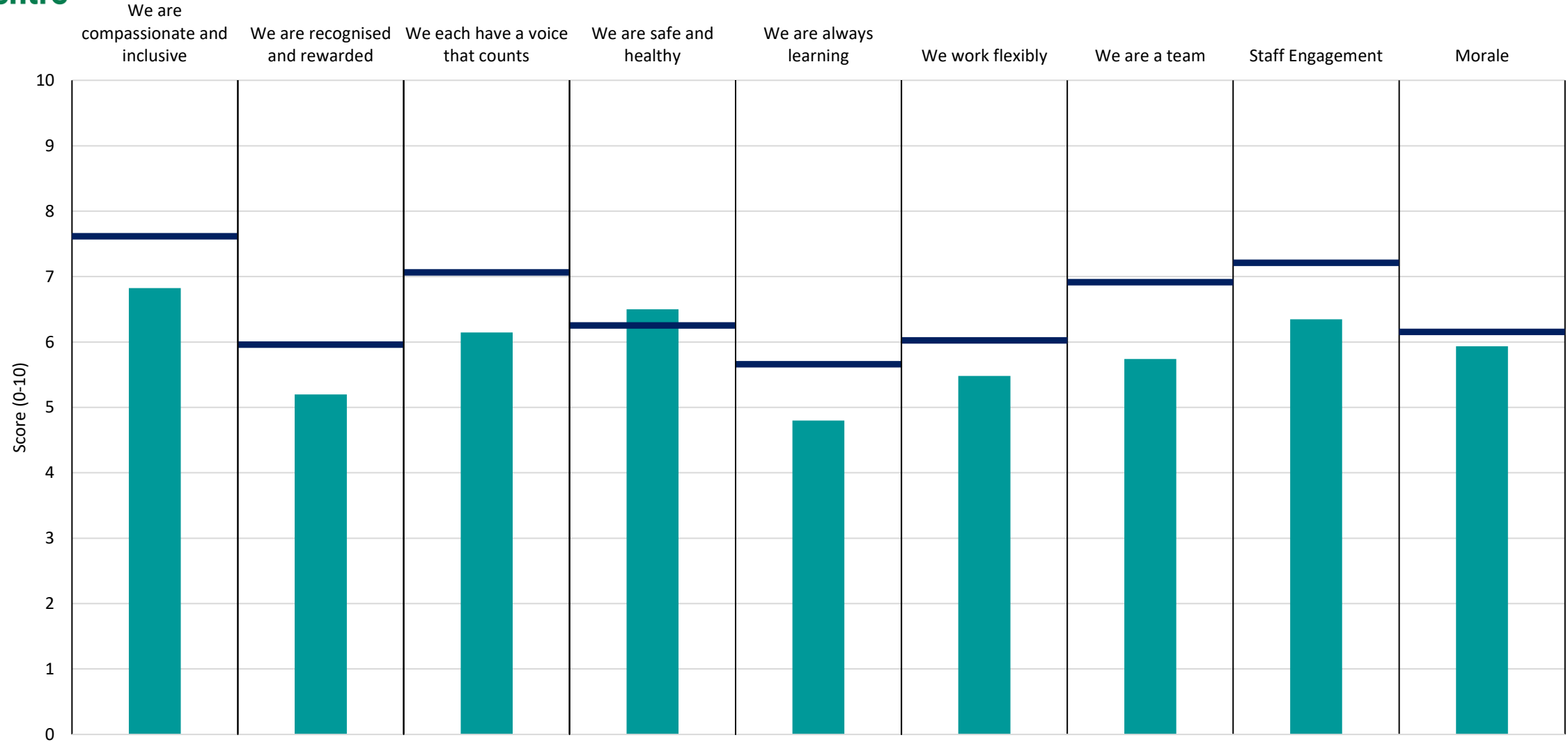
Breakdown	7.8	6.4	7.1	7.0	5.9	7.0	7.3	7.2	6.5
Your org	7.6	6.0	7.1	6.3	5.7	6.0	6.9	7.2	6.2
Responses	103	103	102	103	99	103	103	103	103



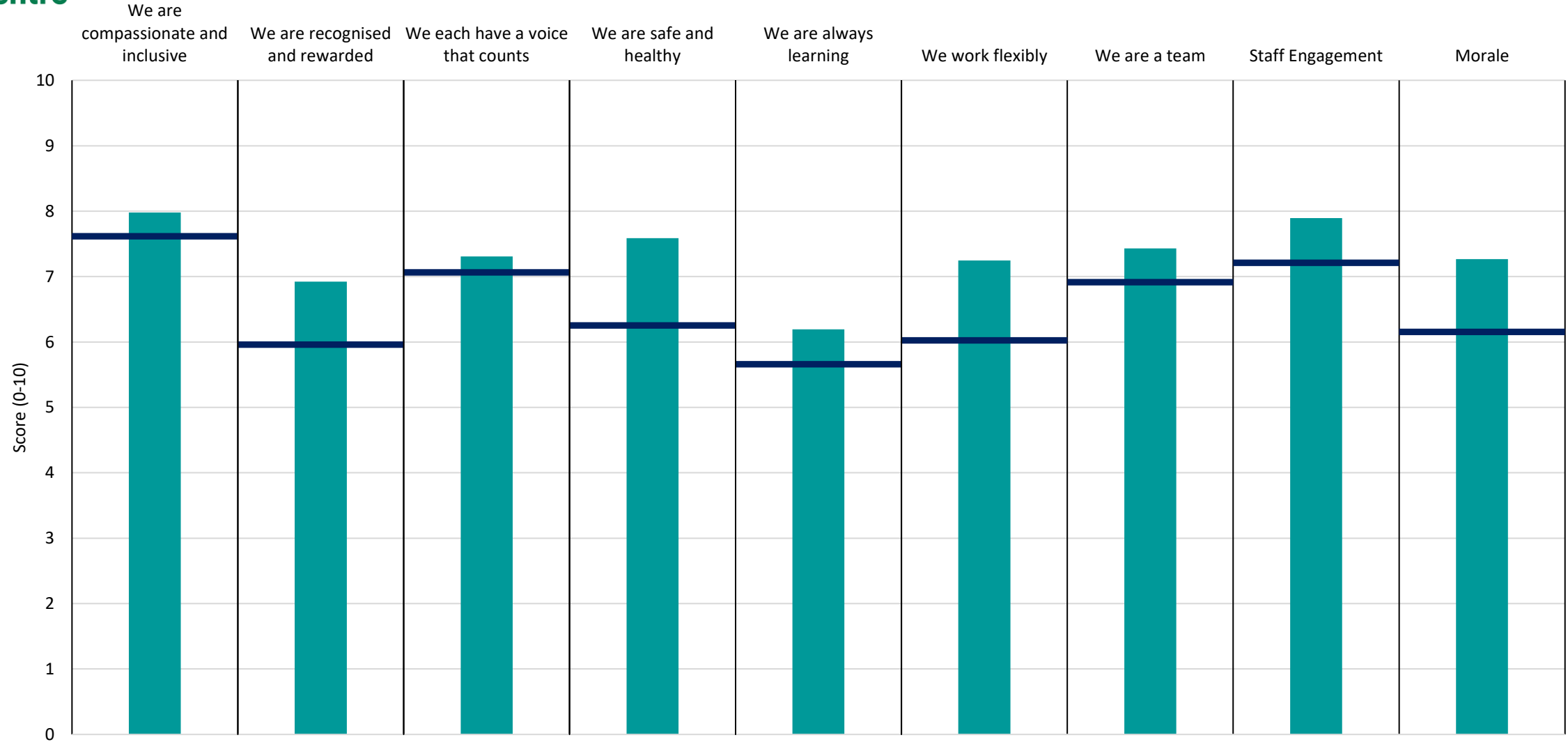
Breakdown	7.5	5.7	7.0	5.8	5.6	5.6	6.8	7.1	5.9
Your org	7.6	6.0	7.1	6.3	5.7	6.0	6.9	7.2	6.2
Responses	593	591	585	579	560	588	591	595	595



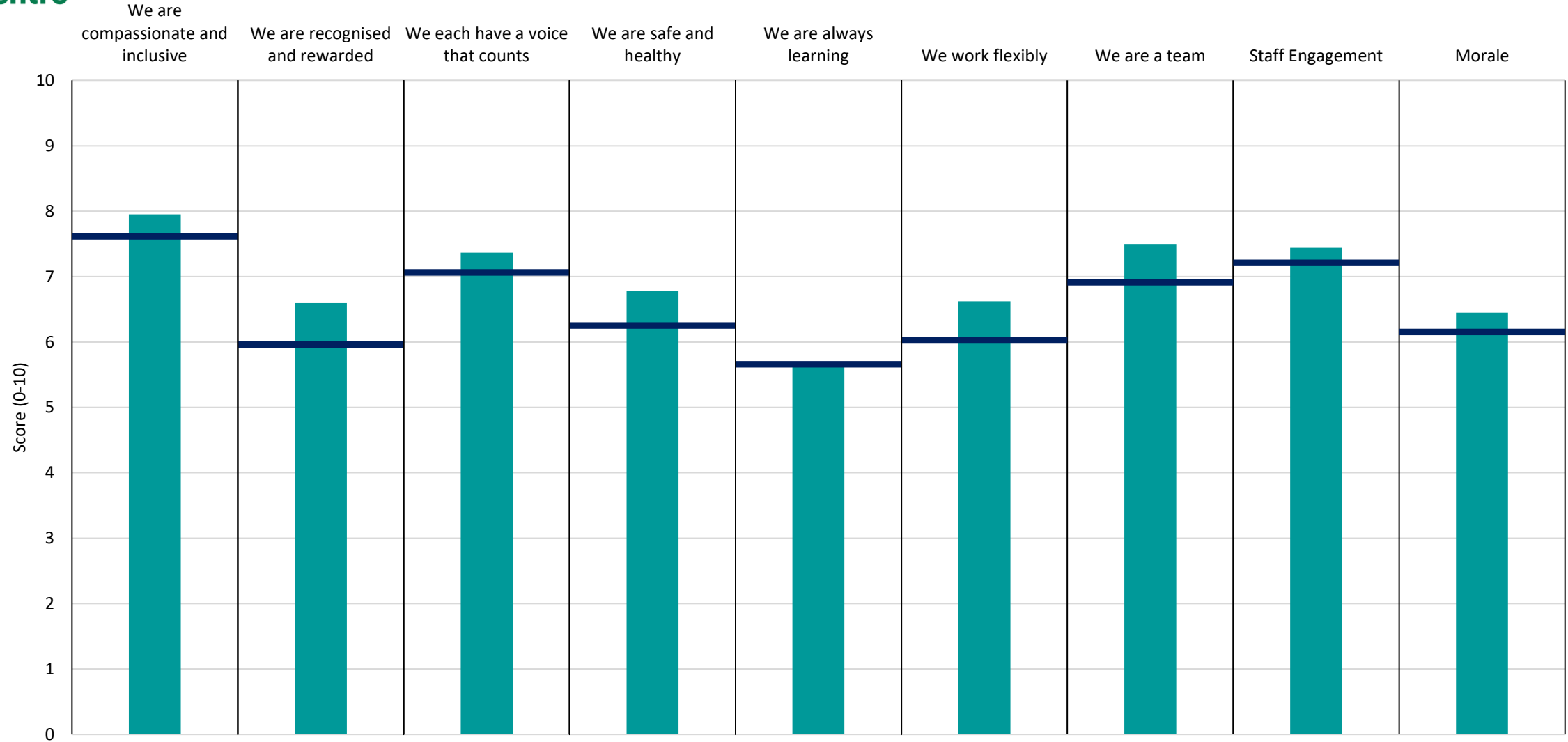
Breakdown	7.8	6.9	7.4	7.2	6.3	7.1	7.4	7.5	6.8
Your org	7.6	6.0	7.1	6.3	5.7	6.0	6.9	7.2	6.2
Responses	15	14	15	15	14	14	15	15	15



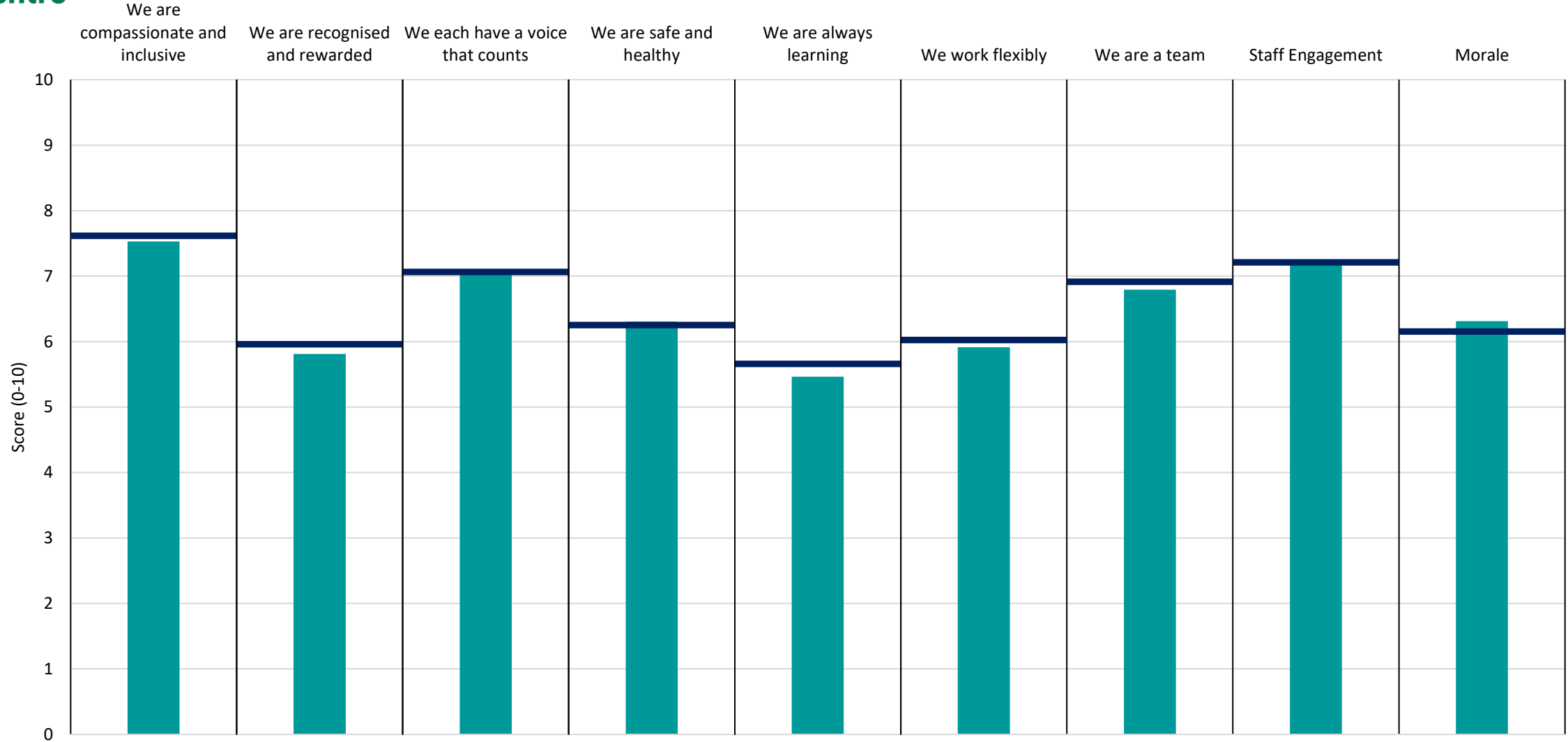
Breakdown	6.8	5.2	6.1	6.5	4.8	5.5	5.7	6.3	5.9
Your org	7.6	6.0	7.1	6.3	5.7	6.0	6.9	7.2	6.2
Responses	54	54	47	50	42	52	53	54	54



Breakdown	8.0	6.9	7.3	7.6	6.2	7.2	7.4	7.9	7.3
Your org	7.6	6.0	7.1	6.3	5.7	6.0	6.9	7.2	6.2
Responses	24	24	24	24	23	23	24	24	24



Breakdown	8.0	6.6	7.4	6.8	5.7	6.6	7.5	7.4	6.5
Your org	7.6	6.0	7.1	6.3	5.7	6.0	6.9	7.2	6.2
Responses	58	58	57	57	55	58	58	58	58

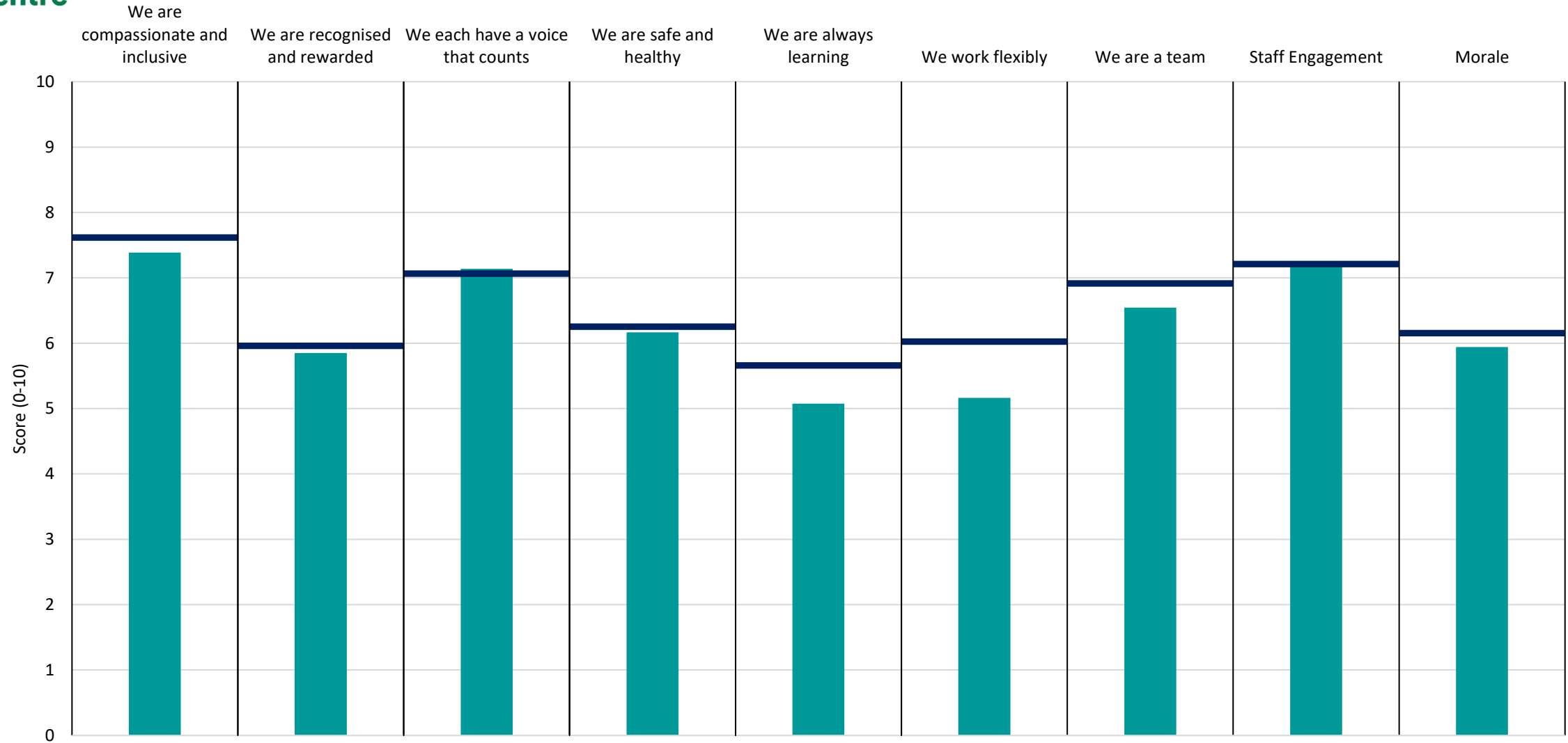


Breakdown	7.5	5.8	7.0	6.3	5.5	5.9	6.8	7.2	6.3
Your org	7.6	6.0	7.1	6.3	5.7	6.0	6.9	7.2	6.2
Responses	572	572	558	556	534	567	568	574	574

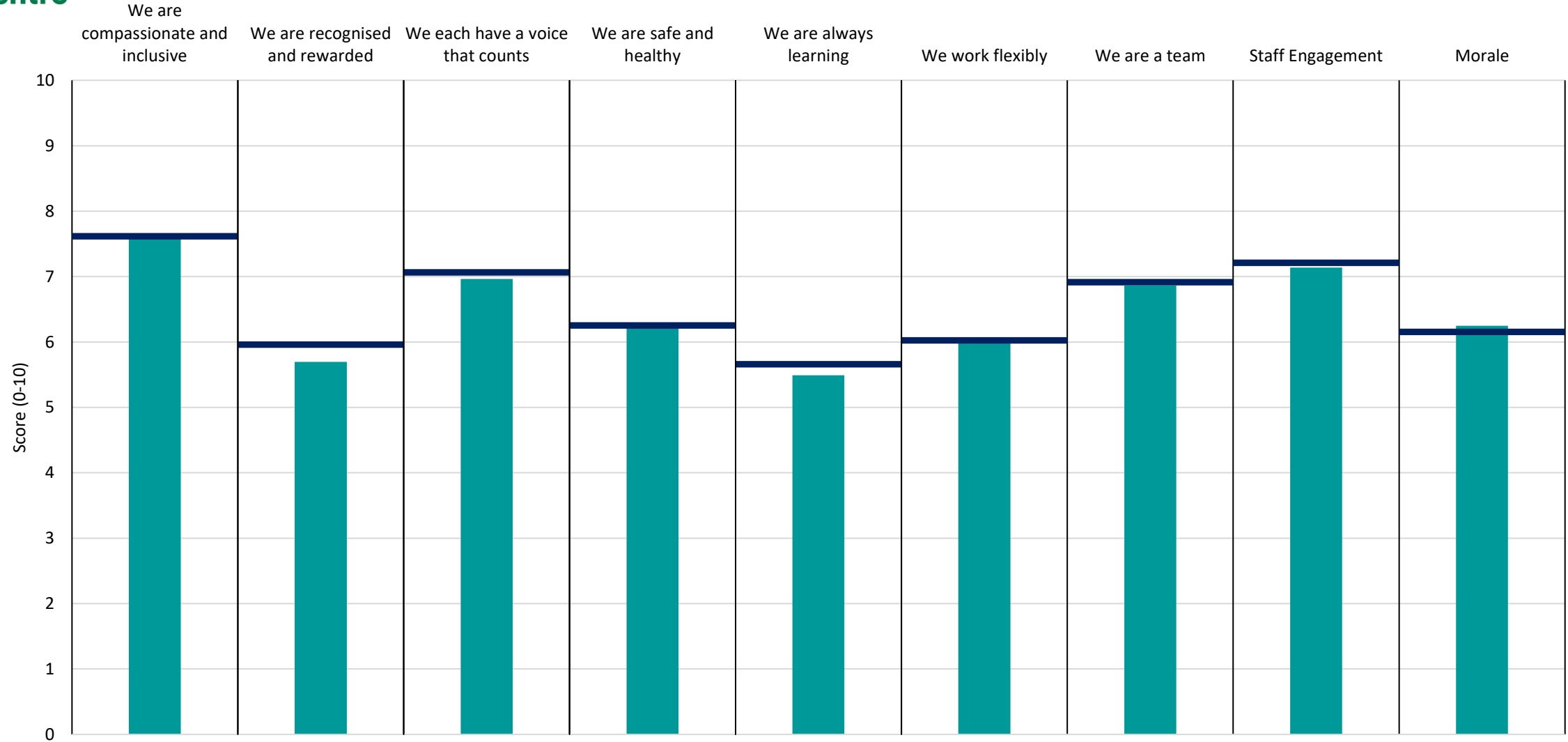
Breakdowns 2

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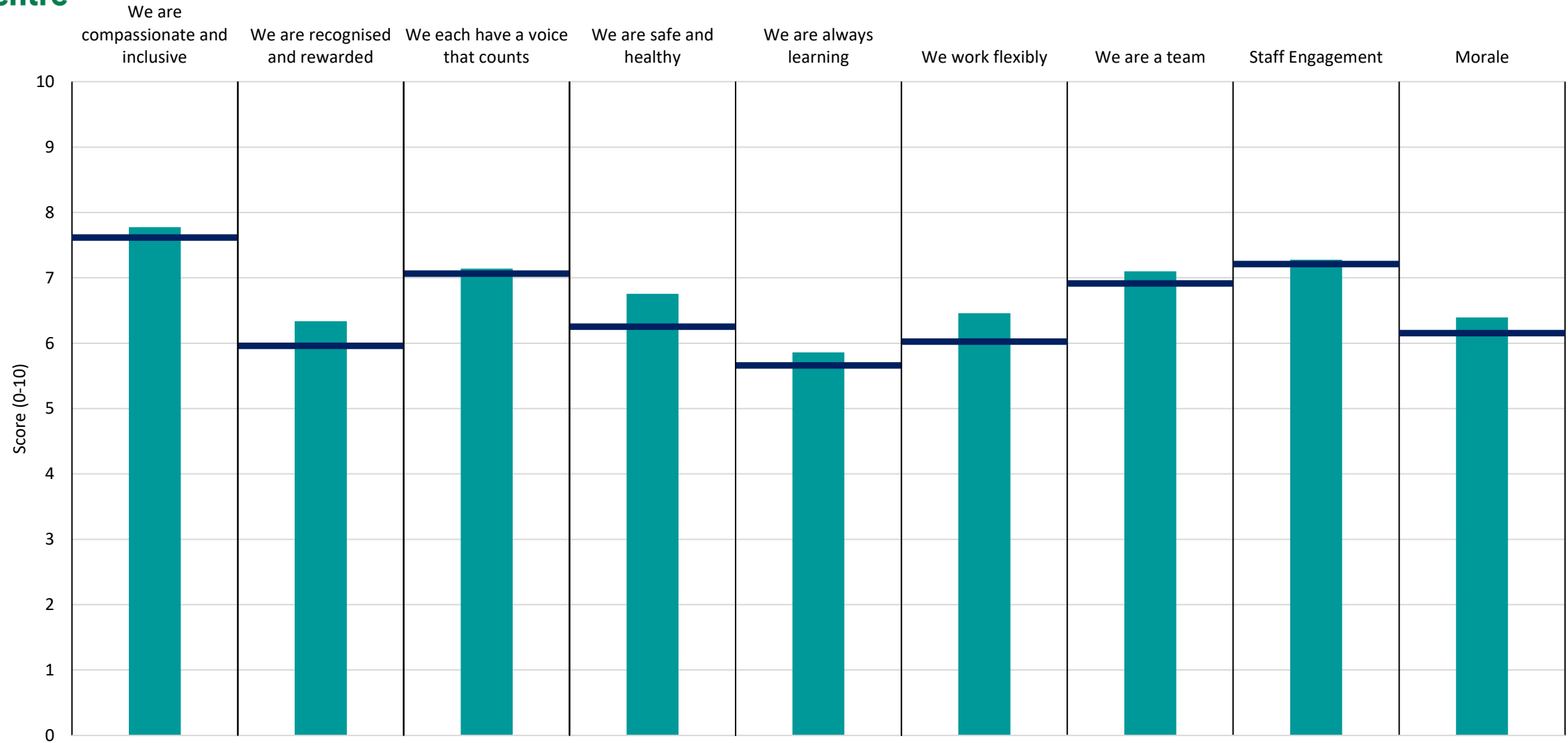
Add Prof Scientific and Technic



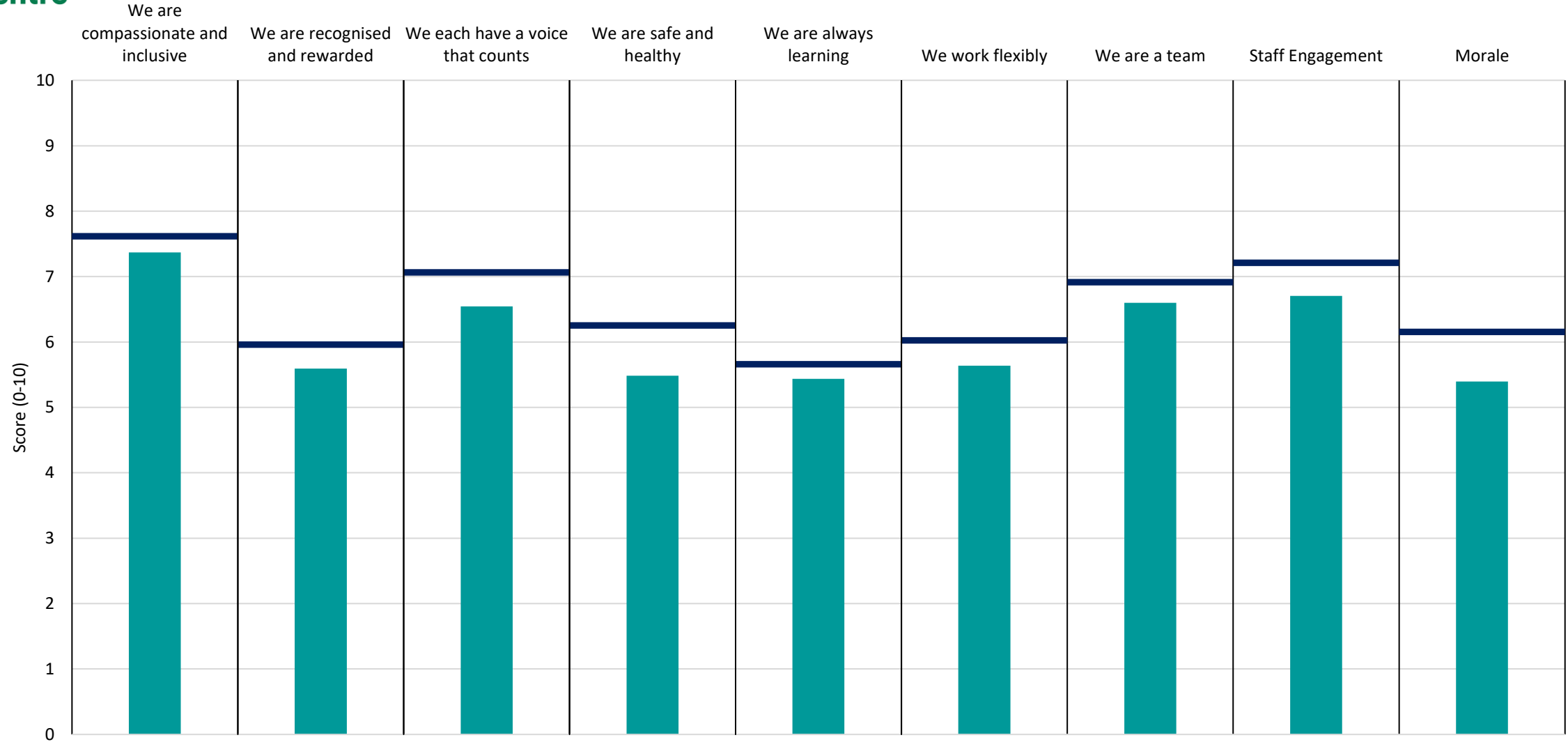
Breakdown	7.4	5.8	7.1	6.2	5.1	5.2	6.5	7.2	5.9
Your org	7.6	6.0	7.1	6.3	5.7	6.0	6.9	7.2	6.2
Responses	69	69	69	68	67	69	69	69	69



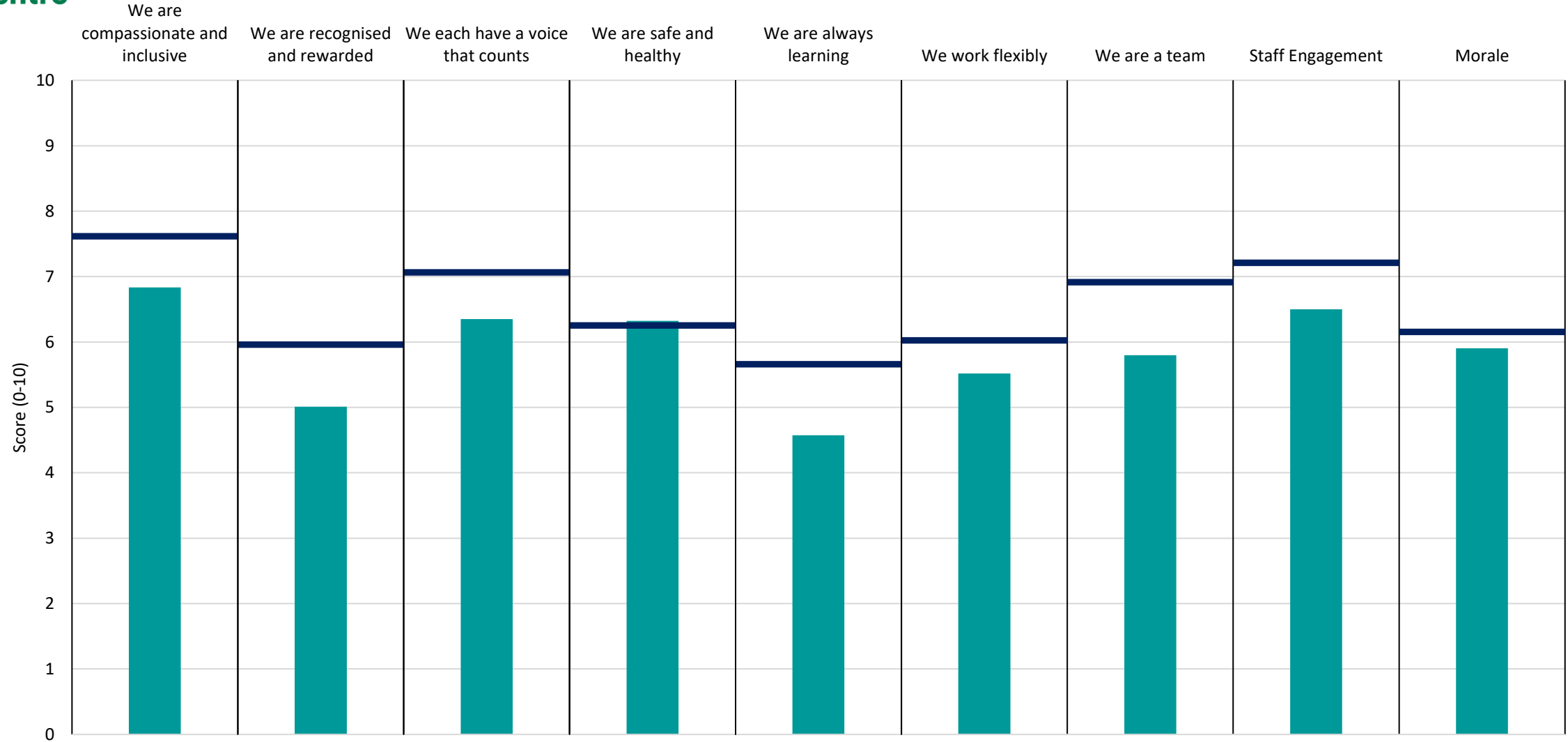
Breakdown	7.6	5.7	7.0	6.3	5.5	6.0	6.9	7.1	6.2
Your org	7.6	6.0	7.1	6.3	5.7	6.0	6.9	7.2	6.2
Responses	503	502	487	478	457	498	498	504	504



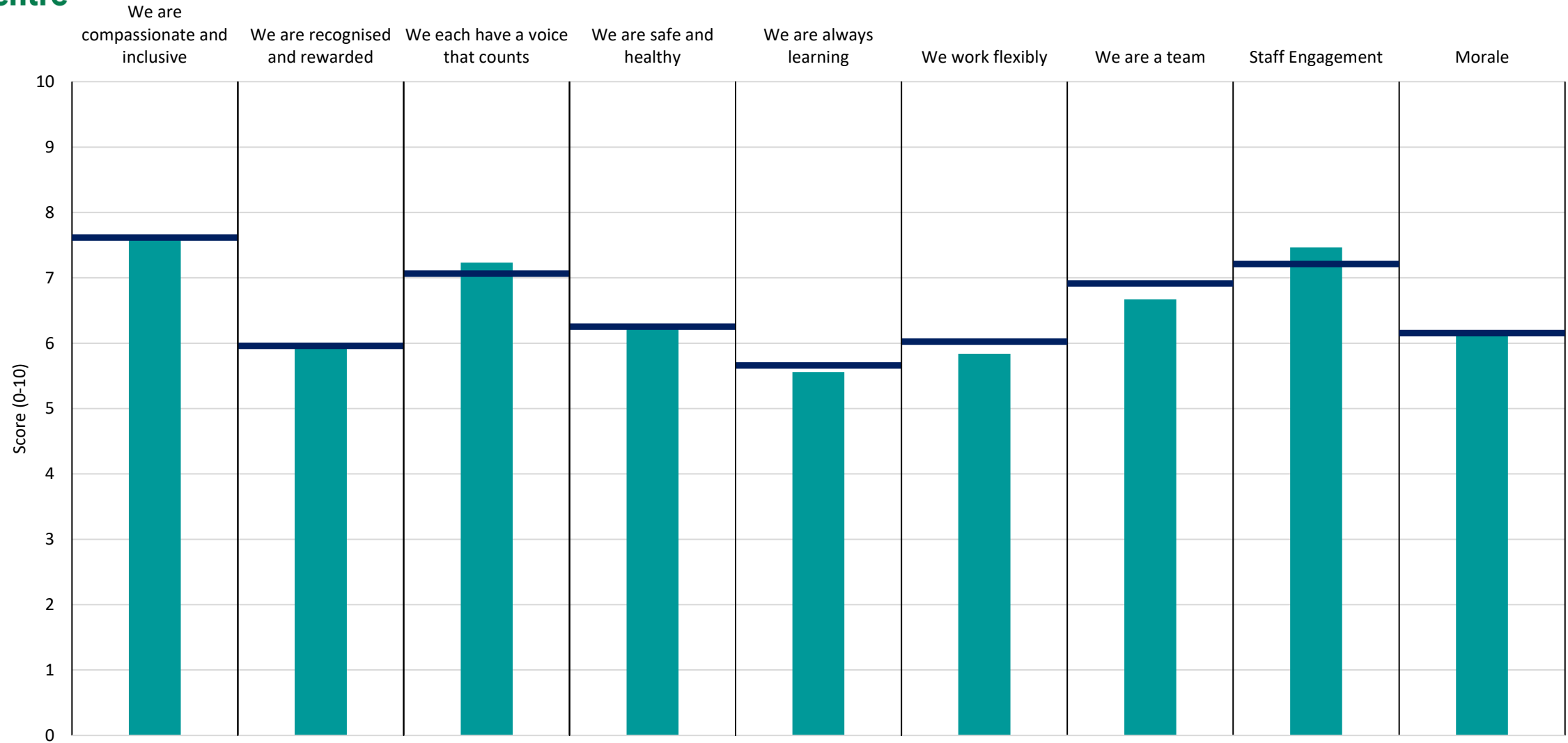
Breakdown	7.8	6.3	7.1	6.8	5.9	6.5	7.1	7.3	6.4
Your org	7.6	6.0	7.1	6.3	5.7	6.0	6.9	7.2	6.2
Responses	827	817	818	823	801	813	826	827	827



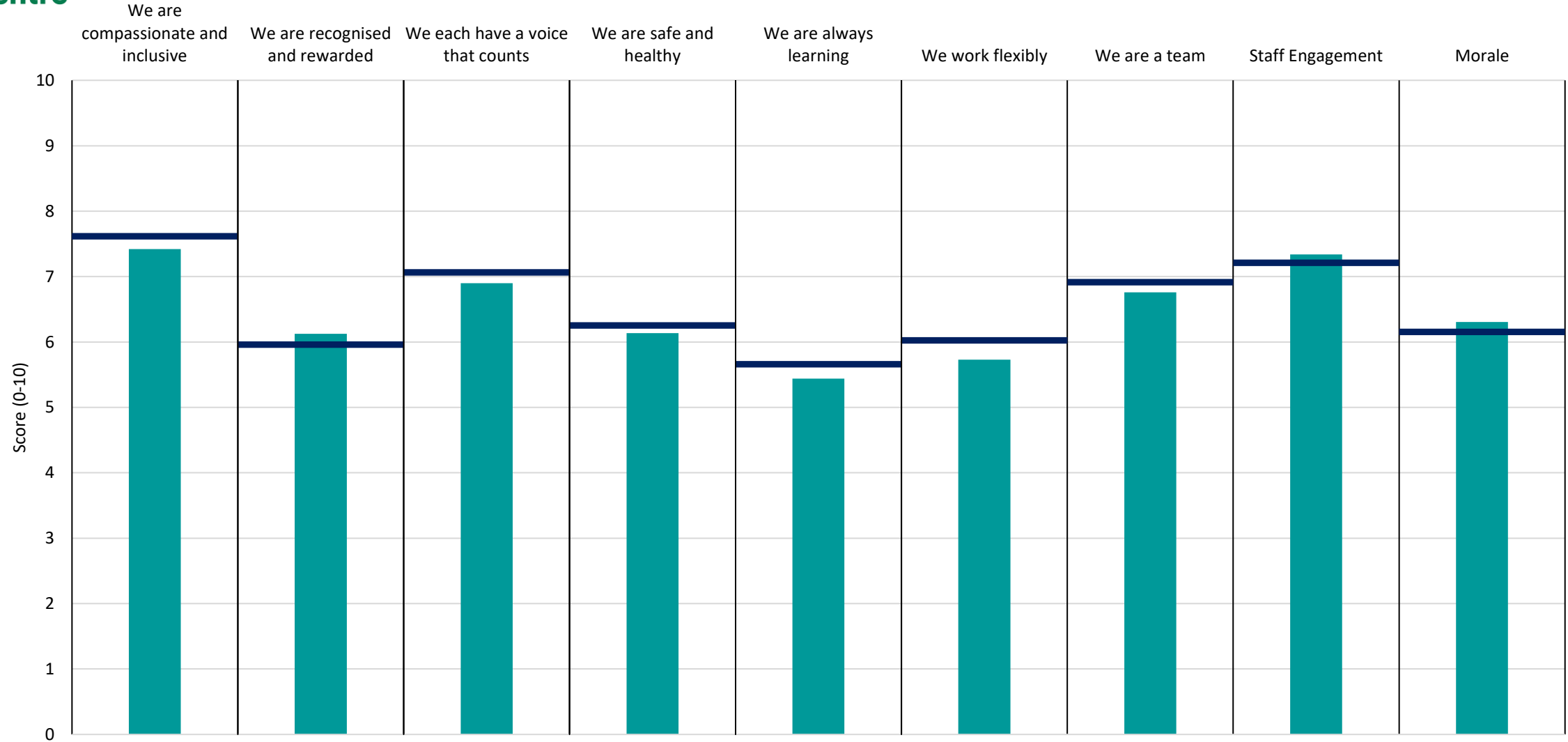
Breakdown	7.4	5.6	6.5	5.5	5.4	5.6	6.6	6.7	5.4
Your org	7.6	6.0	7.1	6.3	5.7	6.0	6.9	7.2	6.2
Responses	183	183	182	181	177	181	183	183	183



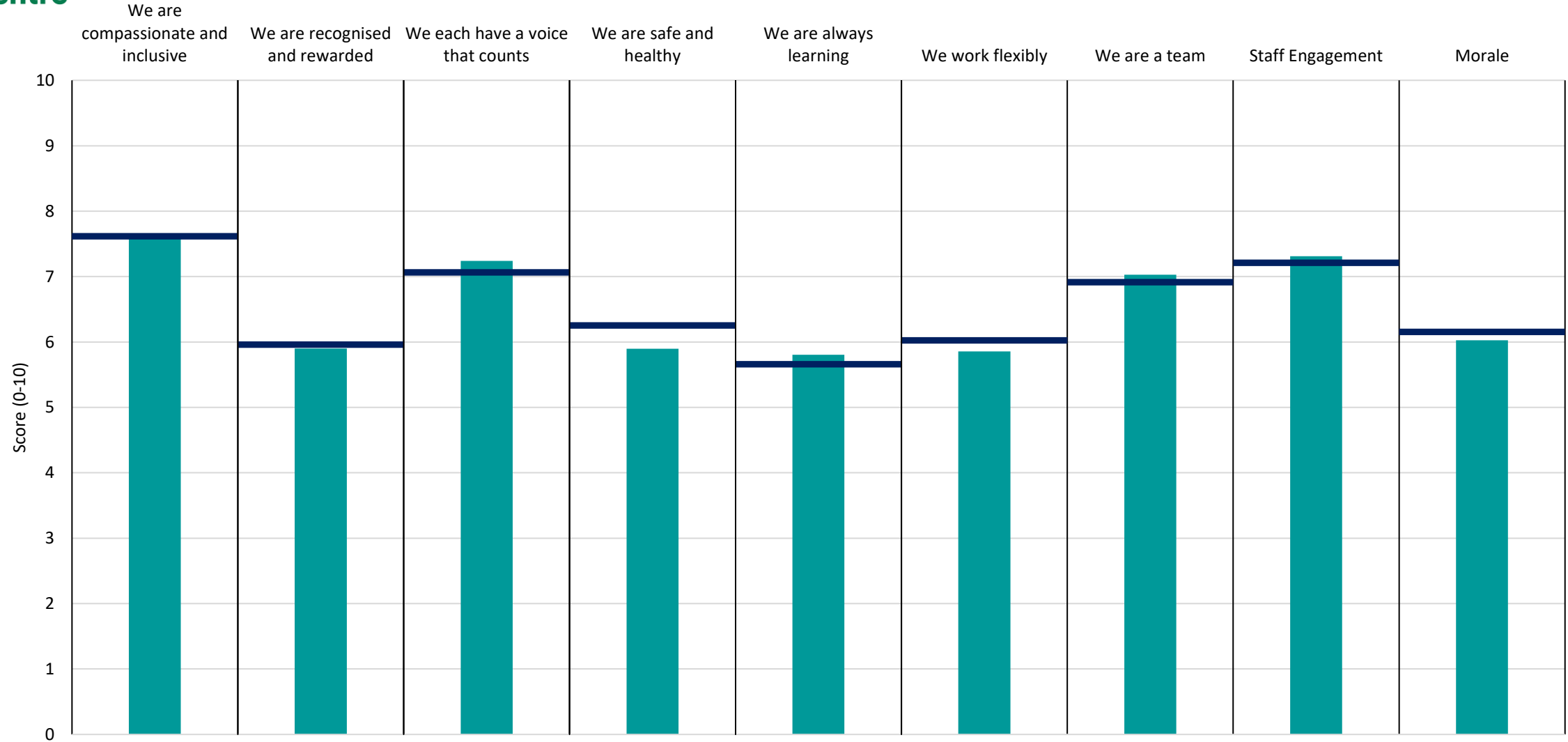
Breakdown	6.8	5.0	6.4	6.3	4.6	5.5	5.8	6.5	5.9
Your org	7.6	6.0	7.1	6.3	5.7	6.0	6.9	7.2	6.2
Responses	77	77	70	72	62	74	76	77	77



Breakdown	7.6	5.9	7.2	6.2	5.6	5.8	6.7	7.5	6.1
Your org	7.6	6.0	7.1	6.3	5.7	6.0	6.9	7.2	6.2
Responses	110	109	110	109	107	109	110	110	110



Breakdown	7.4	6.1	6.9	6.1	5.4	5.7	6.8	7.3	6.3
Your org	7.6	6.0	7.1	6.3	5.7	6.0	6.9	7.2	6.2
Responses	151	150	149	150	147	150	150	151	151



Breakdown	7.6	5.9	7.2	5.9	5.8	5.9	7.0	7.3	6.0
Your org	7.6	6.0	7.1	6.3	5.7	6.0	6.9	7.2	6.2
Responses	753	753	747	749	723	748	753	756	756