



# Walsall Healthcare NHS Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Walsall Healthcare NHS Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Walsall Healthcare NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

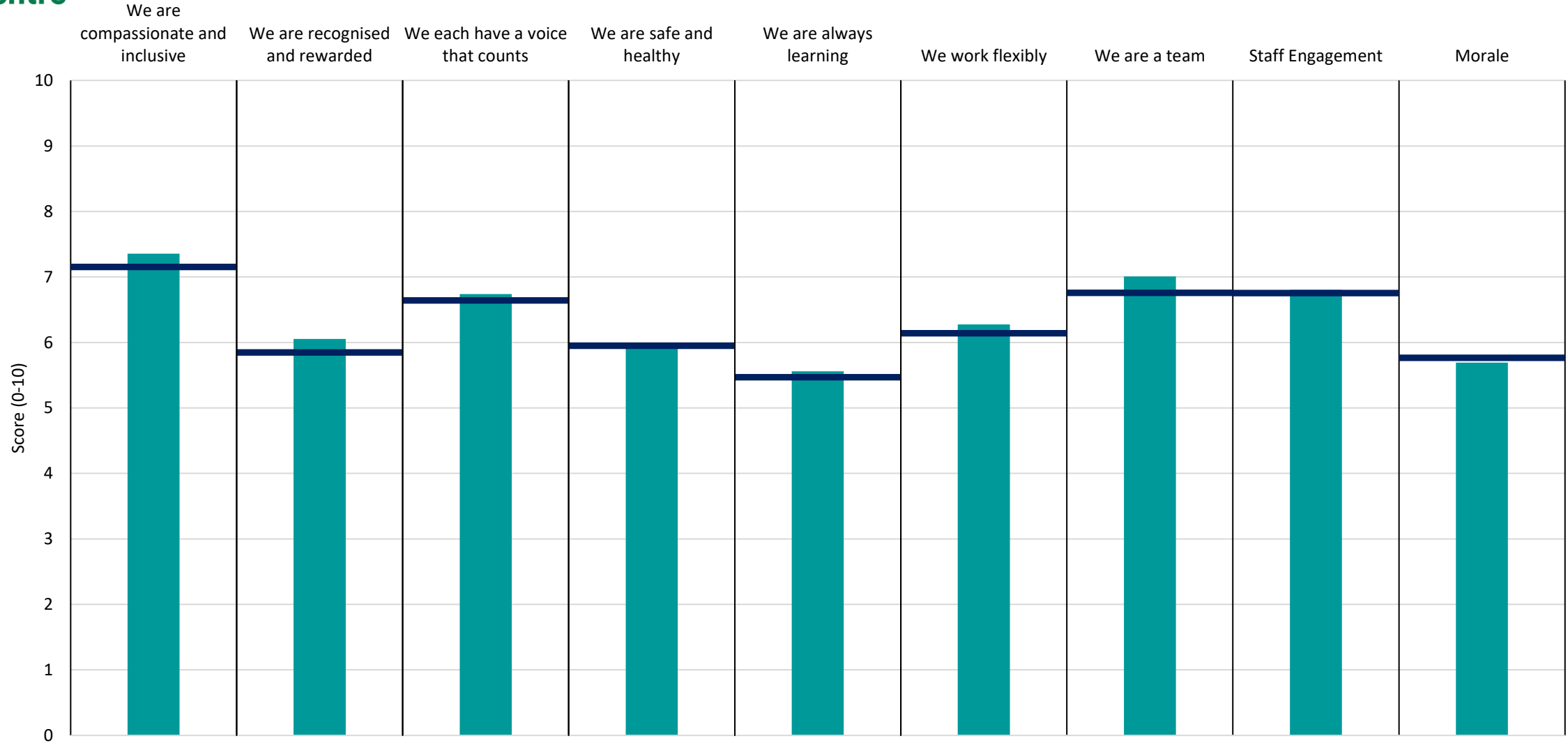
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



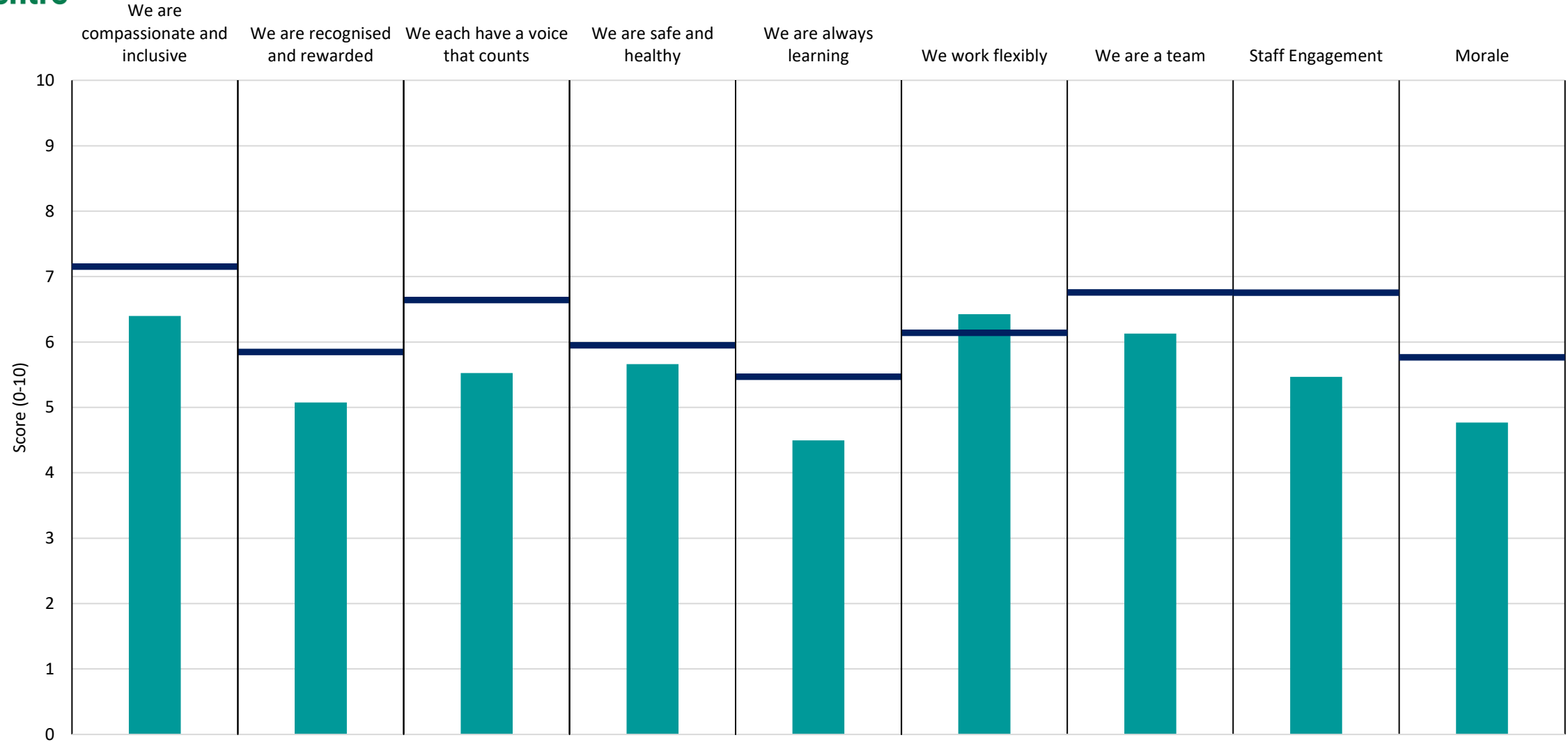
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

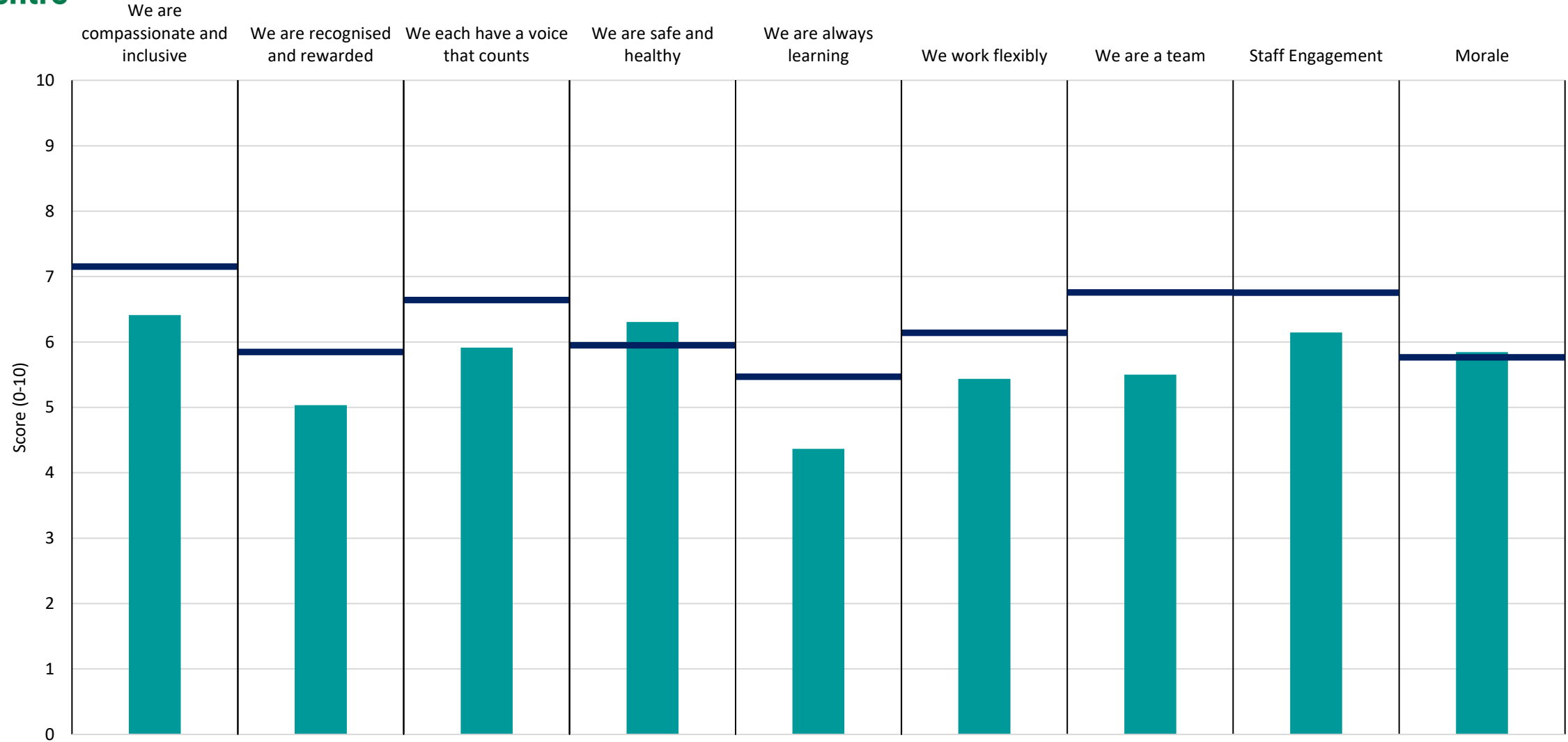
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Breakdown	7.4	6.1	6.7	6.0	5.6	6.3	7.0	6.8	5.7
Your org	7.2	5.8	6.6	5.9	5.5	6.1	6.8	6.8	5.8
Responses	511	511	508	509	491	510	511	511	511

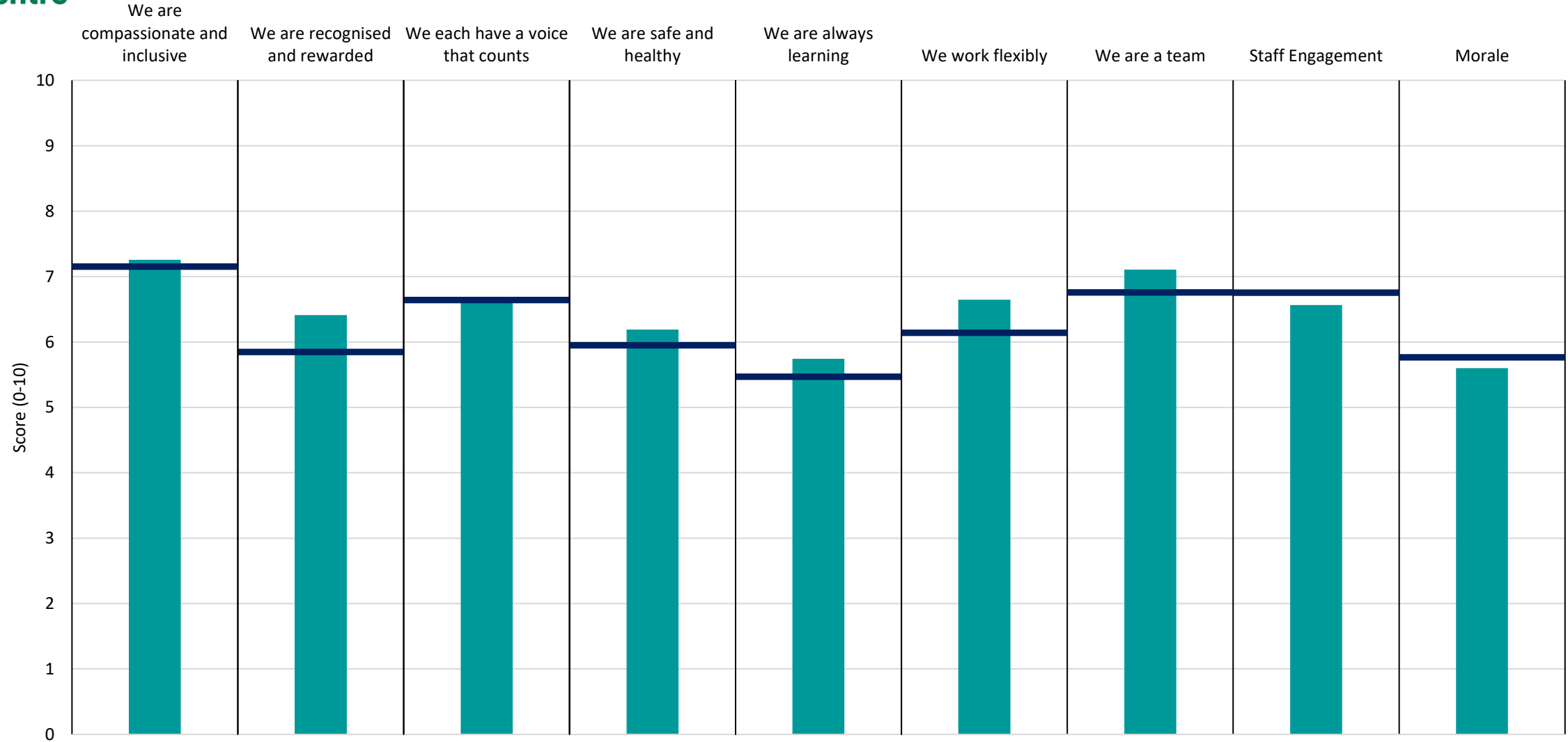


Breakdown	6.4	5.1	5.5	5.7	4.5	6.4	6.1	5.5	4.8
Your org	7.2	5.8	6.6	5.9	5.5	6.1	6.8	6.8	5.8
Responses	59	59	58	59	54	59	59	59	59

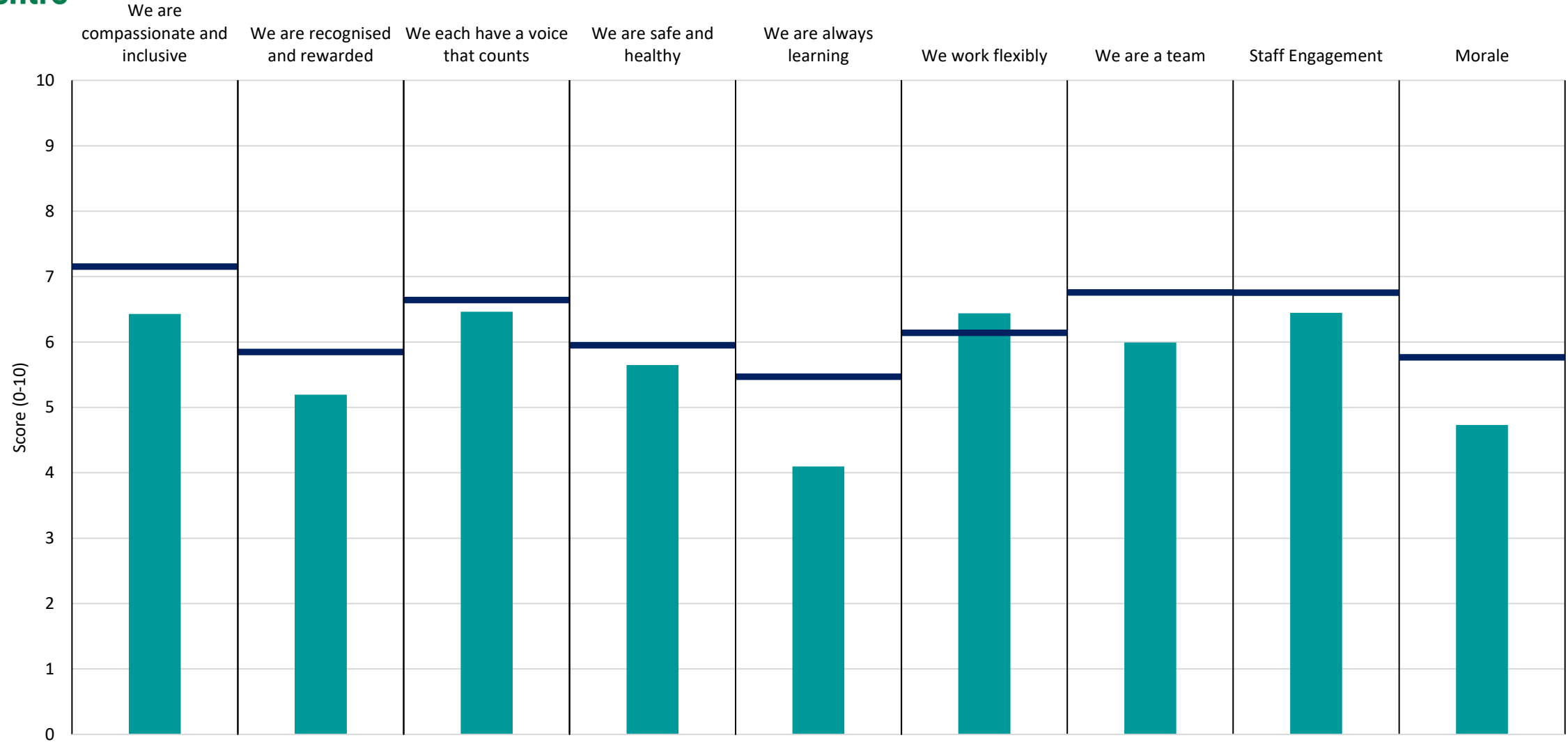


Breakdown	6.4	5.0	5.9	6.3	4.4	5.4	5.5	6.1	5.8
Your org	7.2	5.8	6.6	5.9	5.5	6.1	6.8	6.8	5.8
Responses	165	169	155	157	132	163	166	167	166

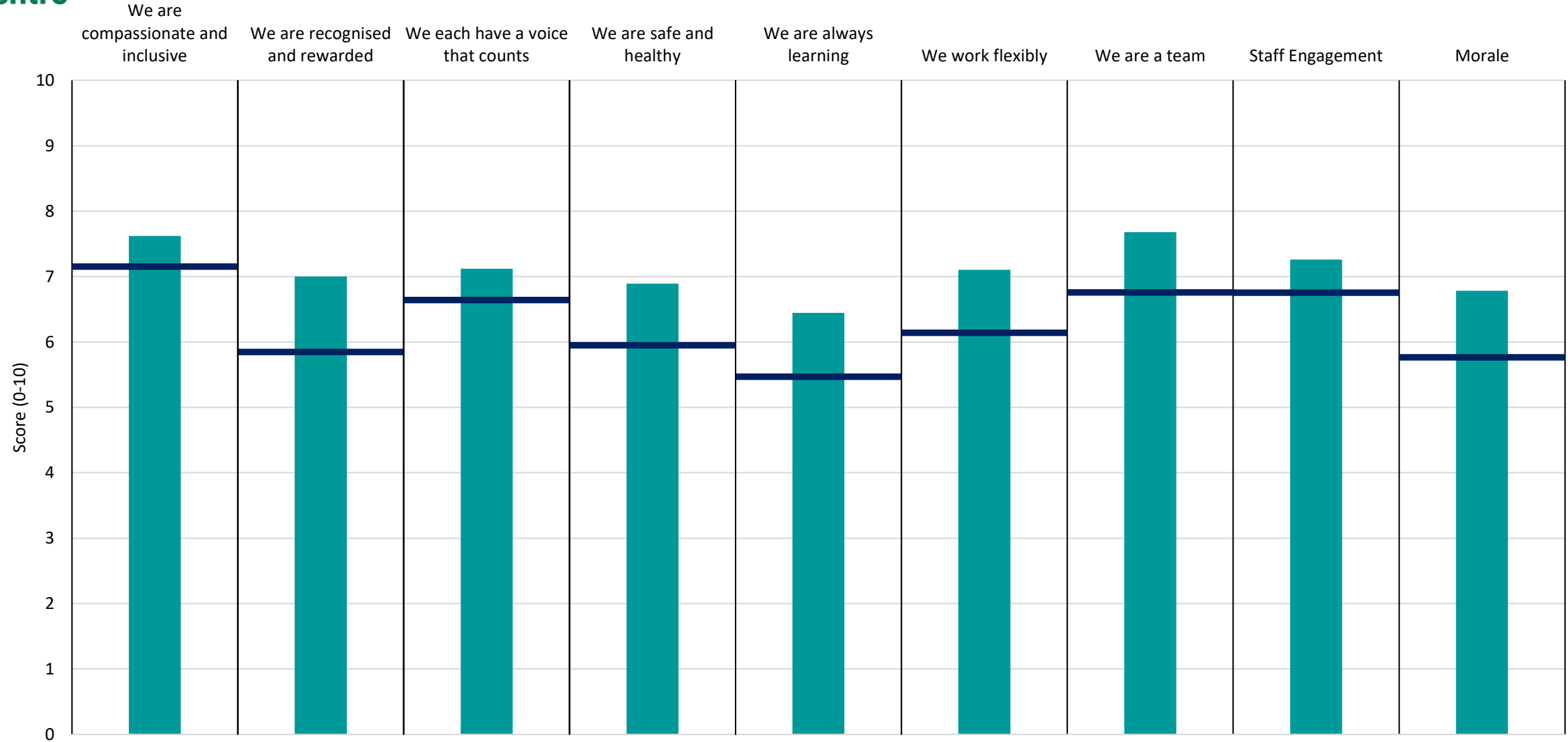




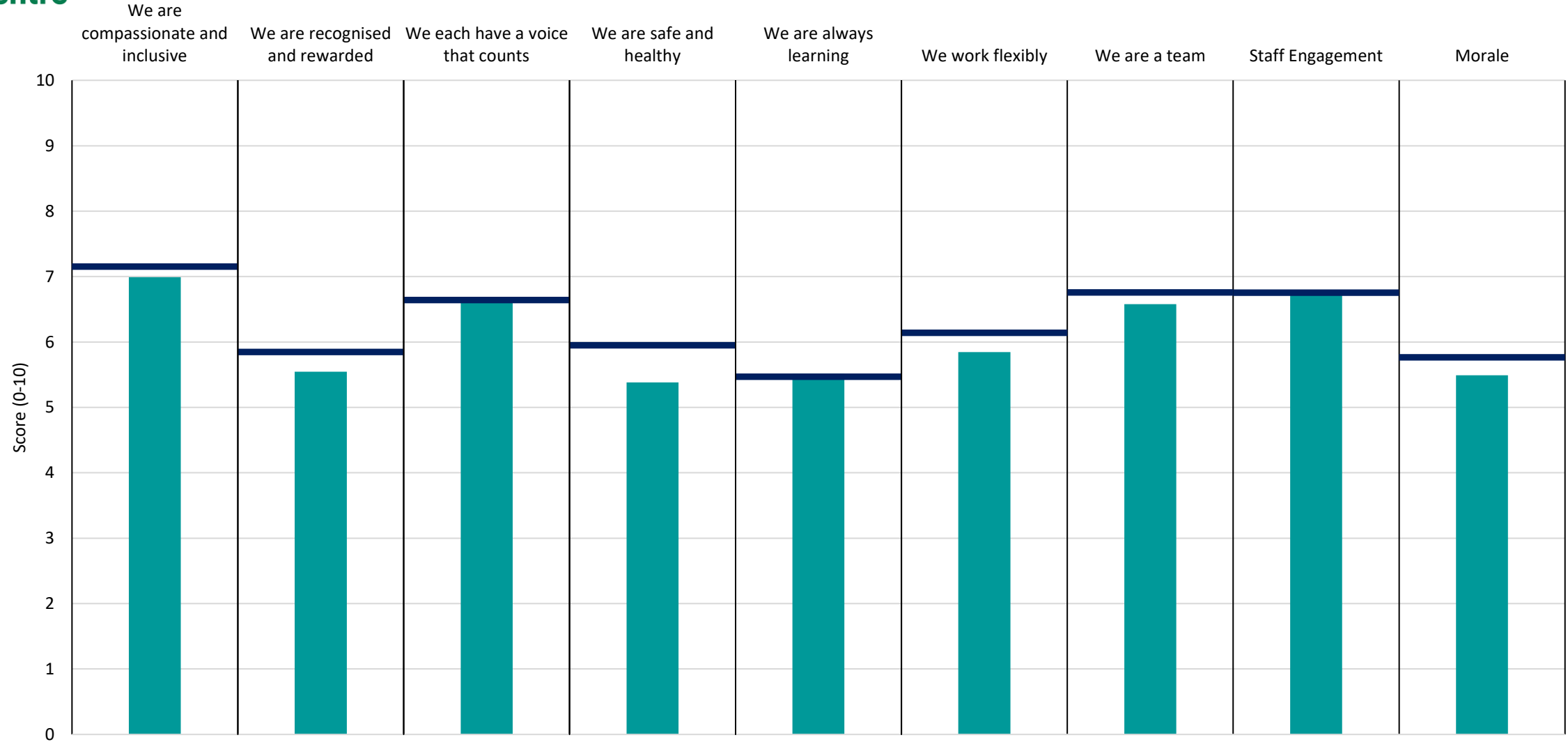
Breakdown	7.3	6.4	6.7	6.2	5.7	6.6	7.1	6.6	5.6
Your org	7.2	5.8	6.6	5.9	5.5	6.1	6.8	6.8	5.8
Responses	45	45	44	44	40	45	45	45	45



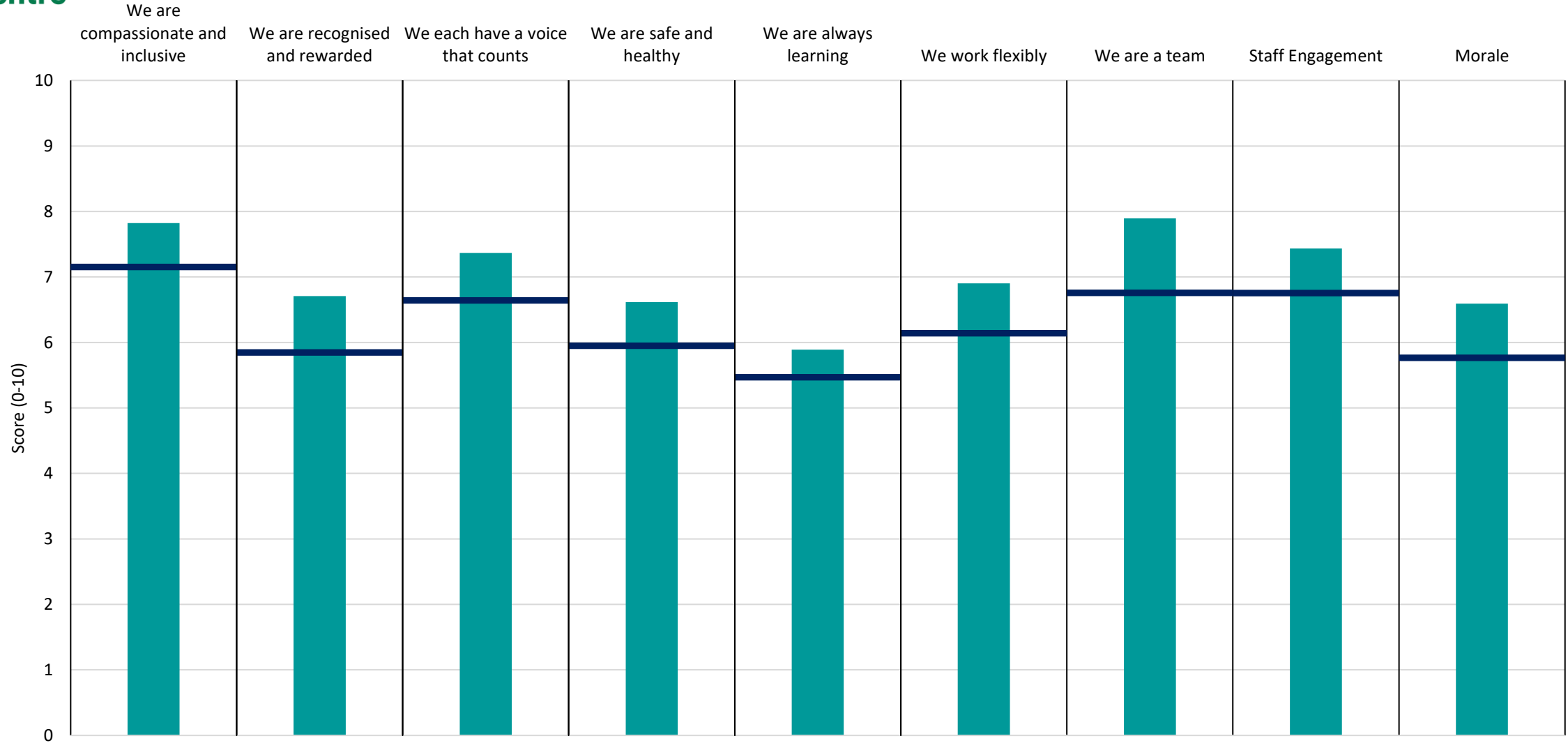
Breakdown	6.4	5.2	6.5	5.6	4.1	6.4	6.0	6.4	4.7
Your org	7.2	5.8	6.6	5.9	5.5	6.1	6.8	6.8	5.8
Responses	20	20	20	20	19	20	20	20	20



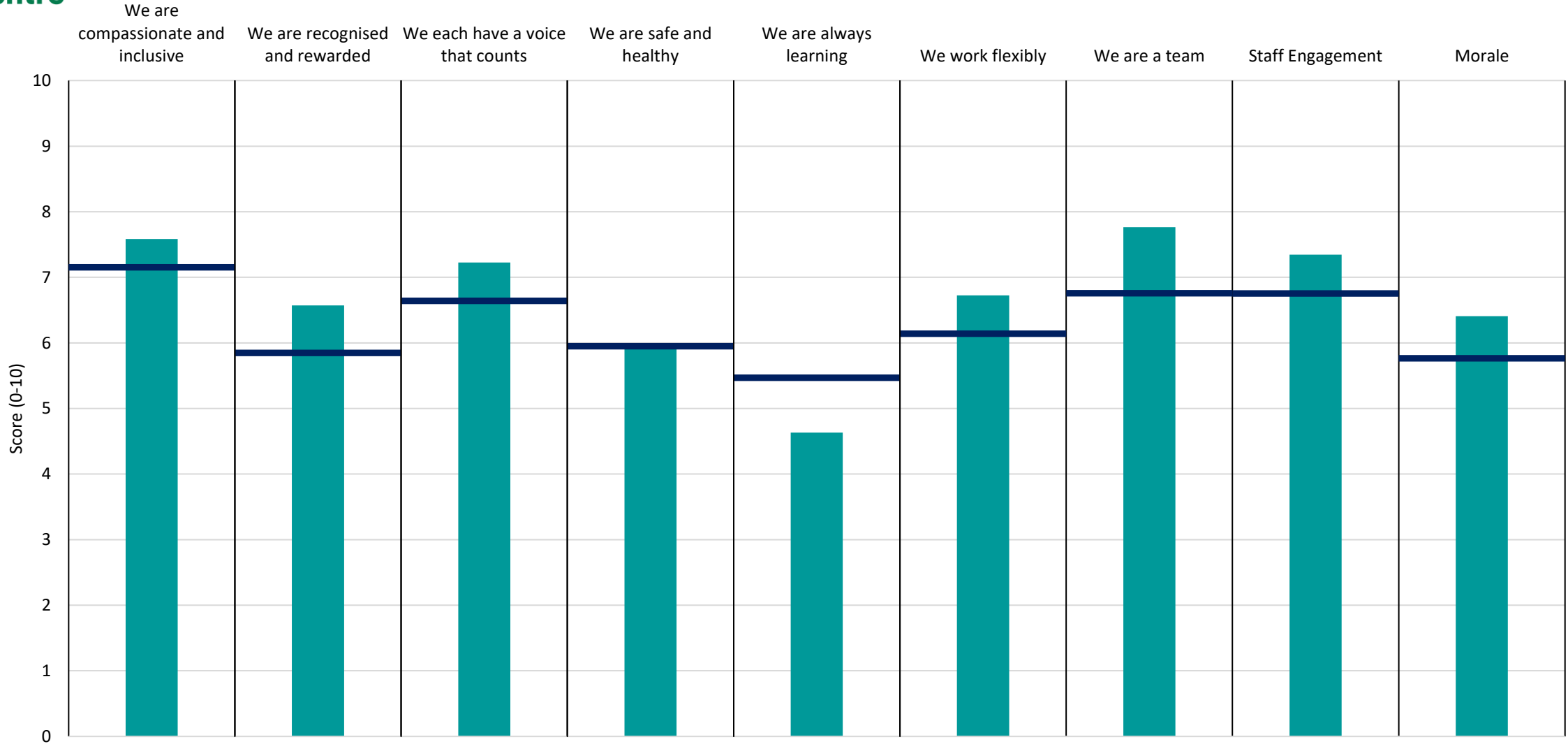
Breakdown	7.6	7.0	7.1	6.9	6.4	7.1	7.7	7.3	6.8
Your org	7.2	5.8	6.6	5.9	5.5	6.1	6.8	6.8	5.8
Responses	62	63	62	63	59	63	62	63	63



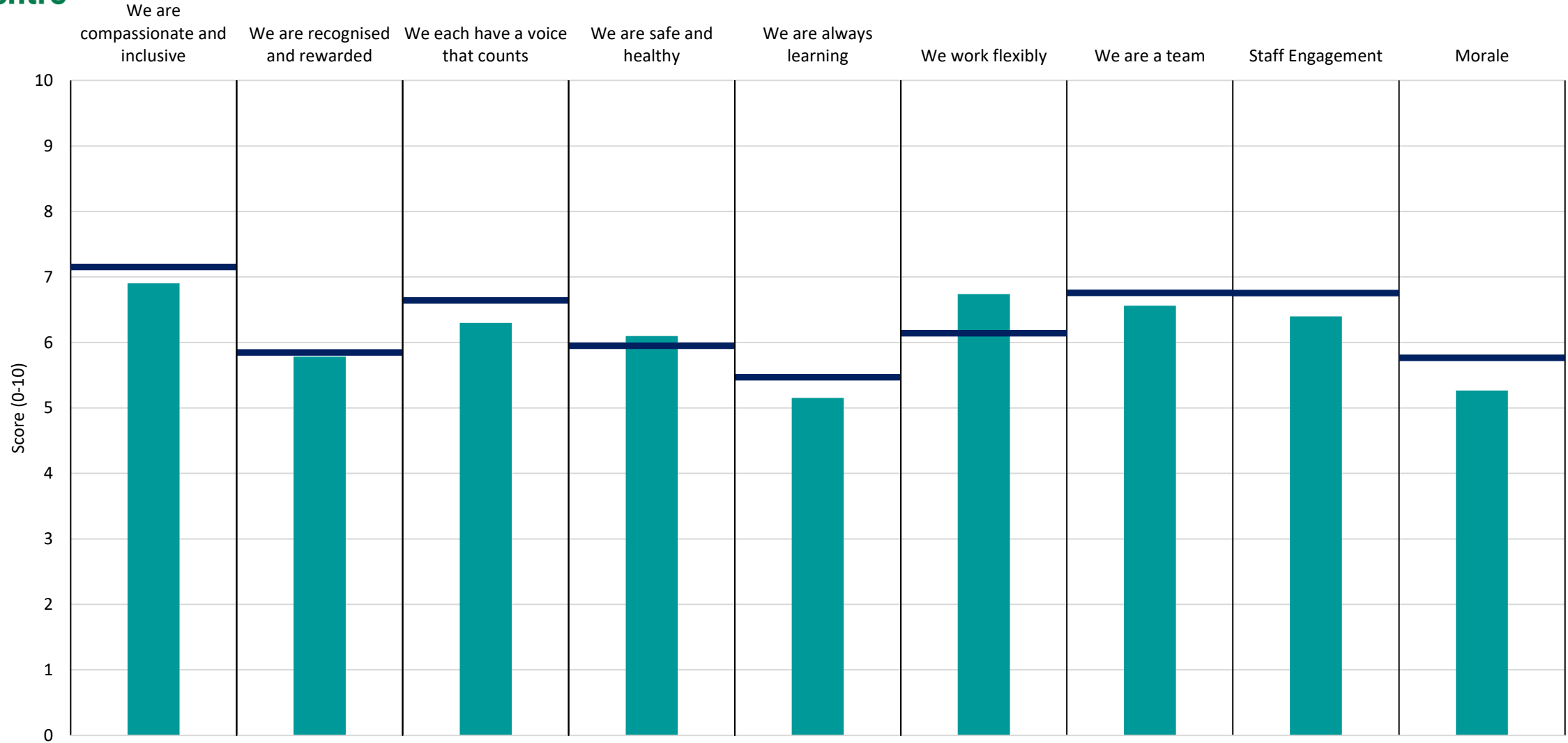
<b>Breakdown</b>	7.0	5.5	6.6	5.4	5.5	5.8	6.6	6.7	5.5
<b>Your org</b>	7.2	5.8	6.6	5.9	5.5	6.1	6.8	6.8	5.8
<b>Responses</b>	405	406	401	397	376	404	405	405	406



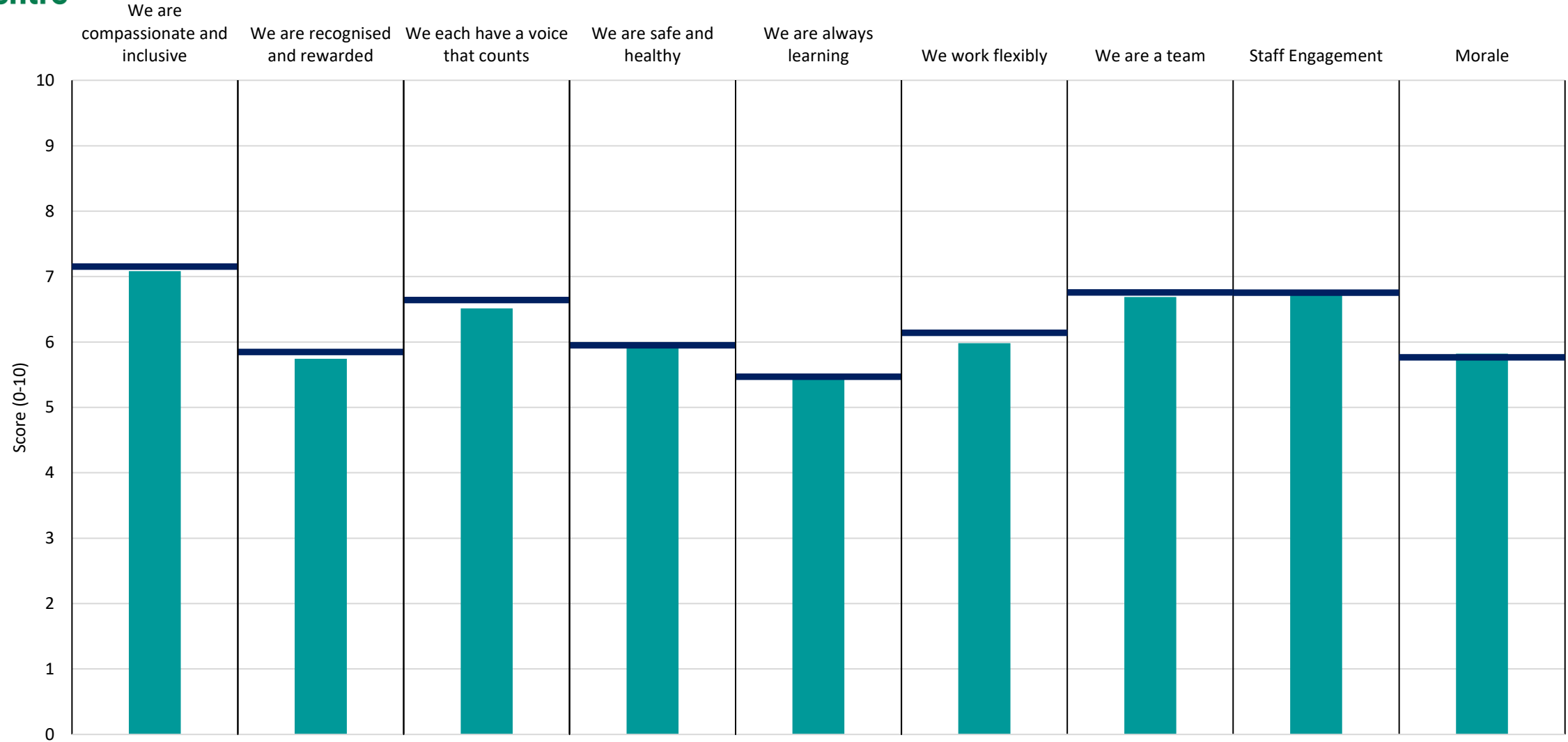
Breakdown	7.8	6.7	7.4	6.6	5.9	6.9	7.9	7.4	6.6
Your org	7.2	5.8	6.6	5.9	5.5	6.1	6.8	6.8	5.8
Responses	55	55	55	55	51	55	55	55	55



Breakdown	7.6	6.6	7.2	5.9	4.6	6.7	7.8	7.3	6.4
Your org	7.2	5.8	6.6	5.9	5.5	6.1	6.8	6.8	5.8
Responses	28	28	28	26	26	28	28	28	28

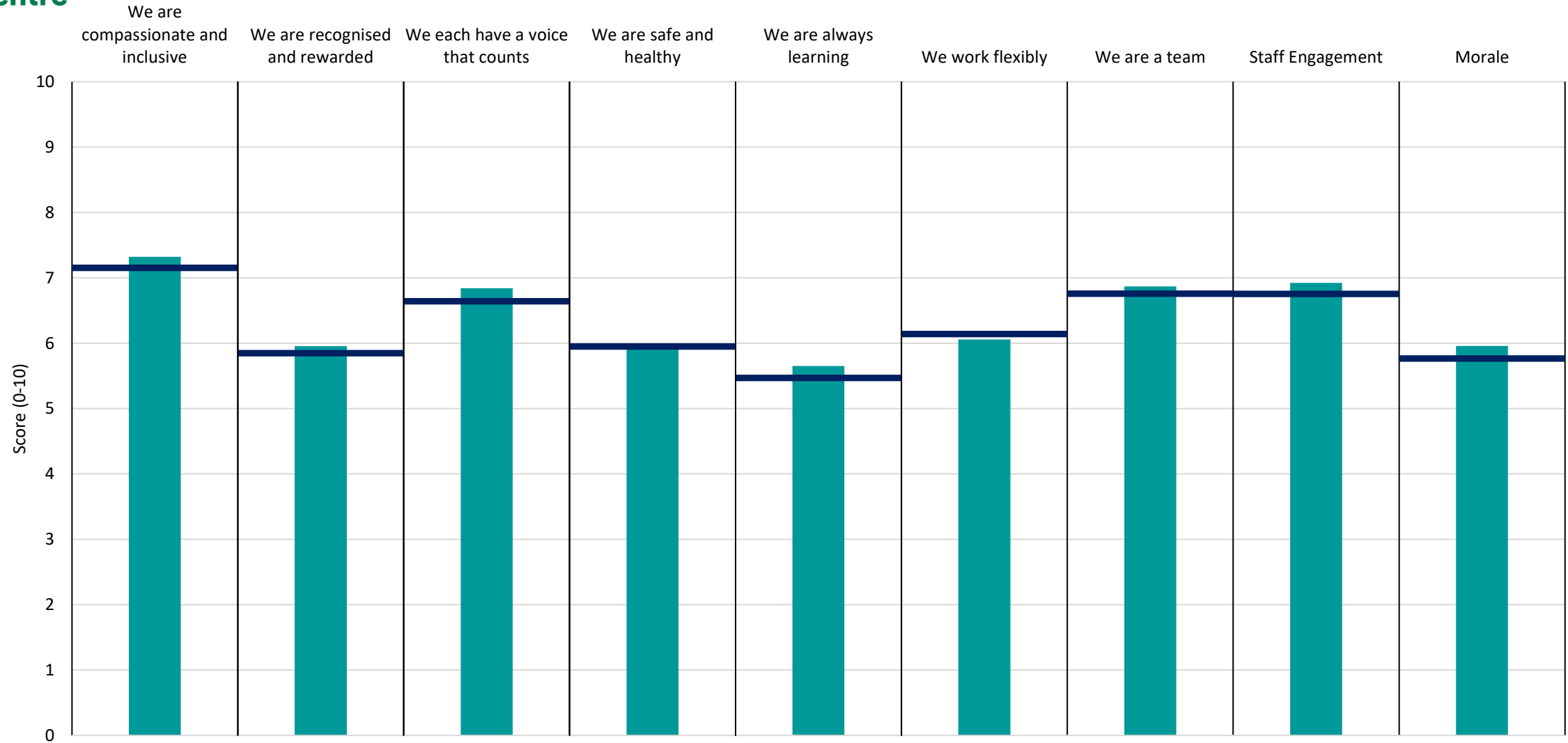


Breakdown	6.9	5.8	6.3	6.1	5.2	6.7	6.6	6.4	5.3
Your org	7.2	5.8	6.6	5.9	5.5	6.1	6.8	6.8	5.8
Responses	69	69	69	67	66	68	68	69	69



Breakdown	7.1	5.7	6.5	6.0	5.5	6.0	6.7	6.8	5.8
Your org	7.2	5.8	6.6	5.9	5.5	6.1	6.8	6.8	5.8
Responses	315	315	314	313	300	314	315	315	315

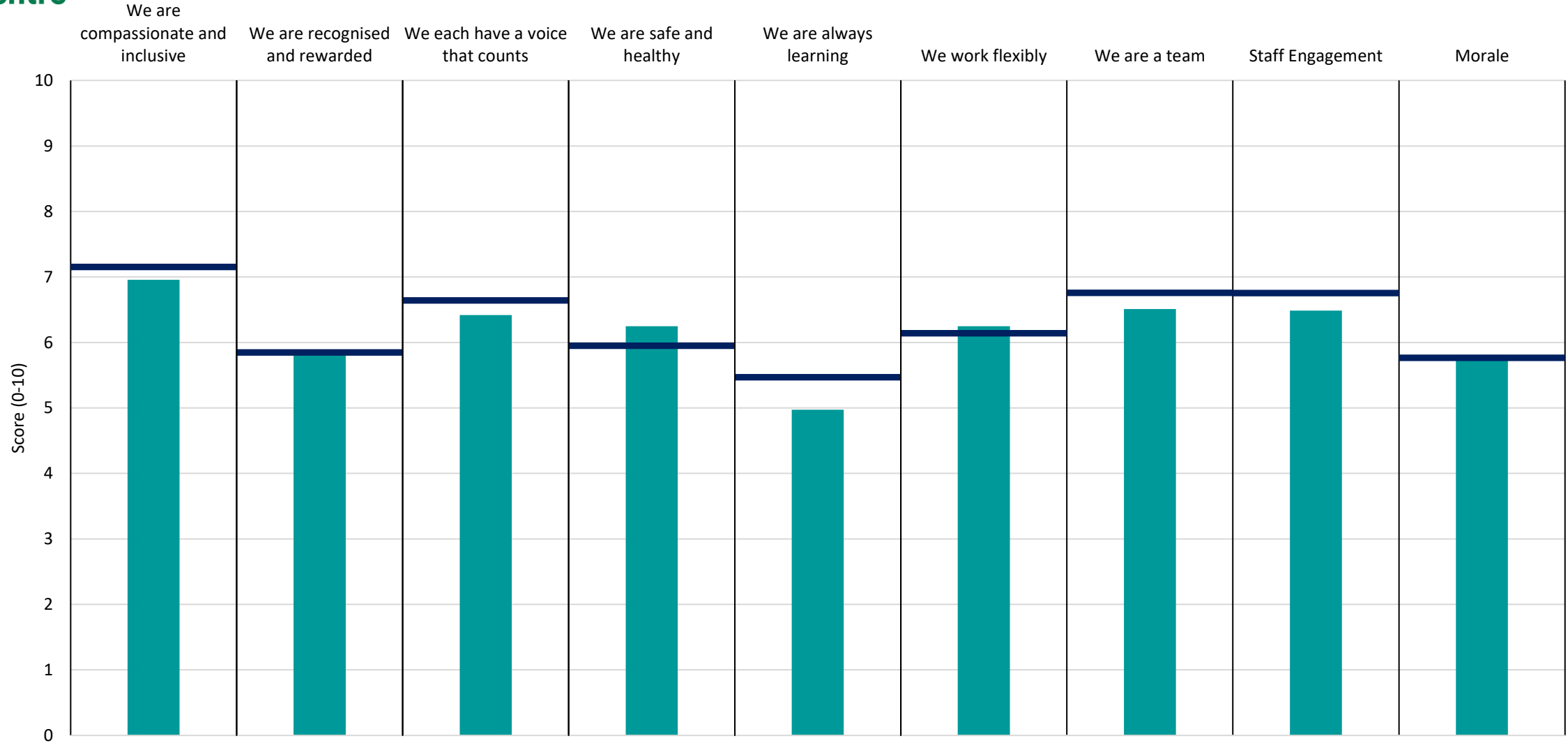




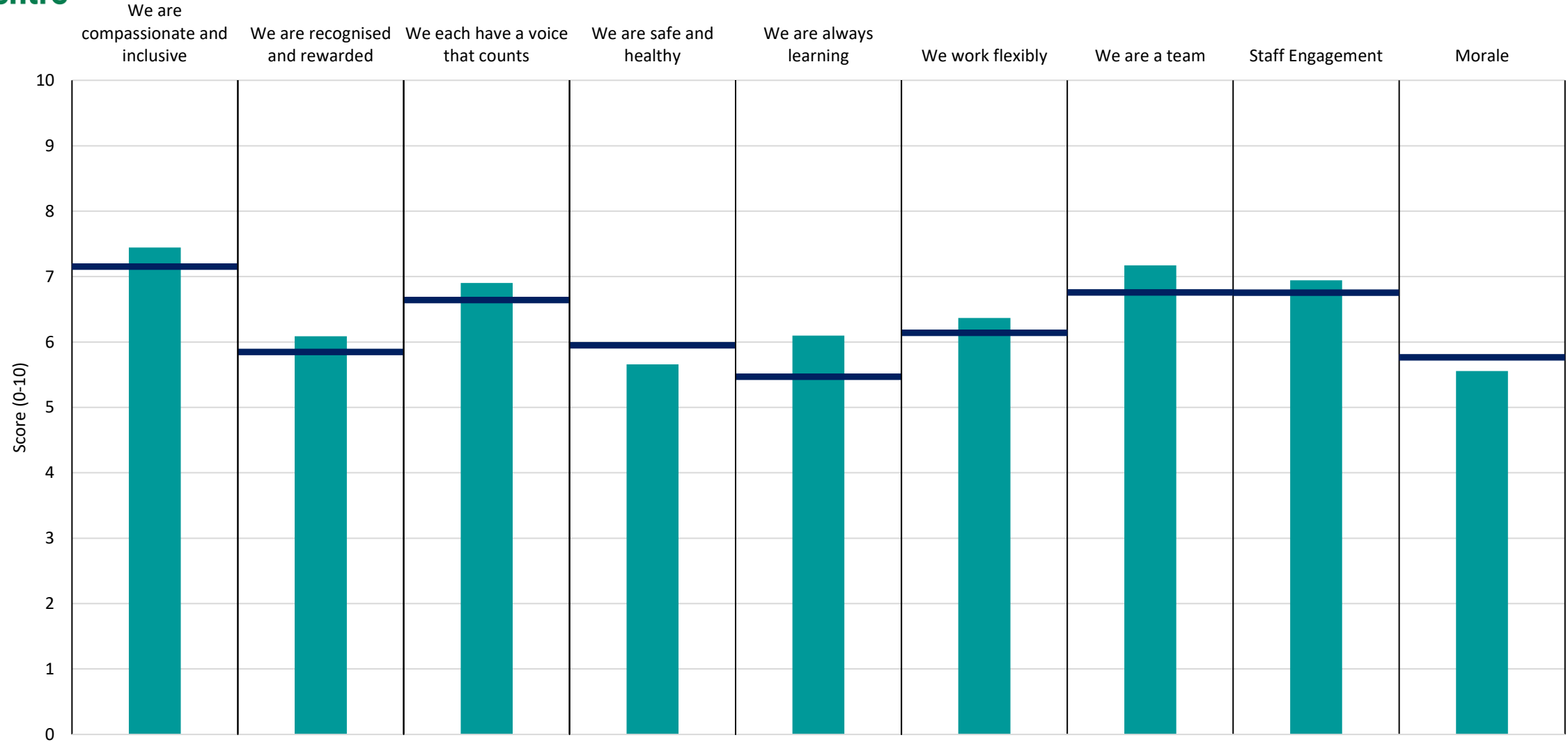
Breakdown	7.3	6.0	6.8	6.0	5.7	6.1	6.9	6.9	6.0
Your org	7.2	5.8	6.6	5.9	5.5	6.1	6.8	6.8	5.8
Responses	458	459	451	454	434	458	456	459	459

# Breakdowns 2

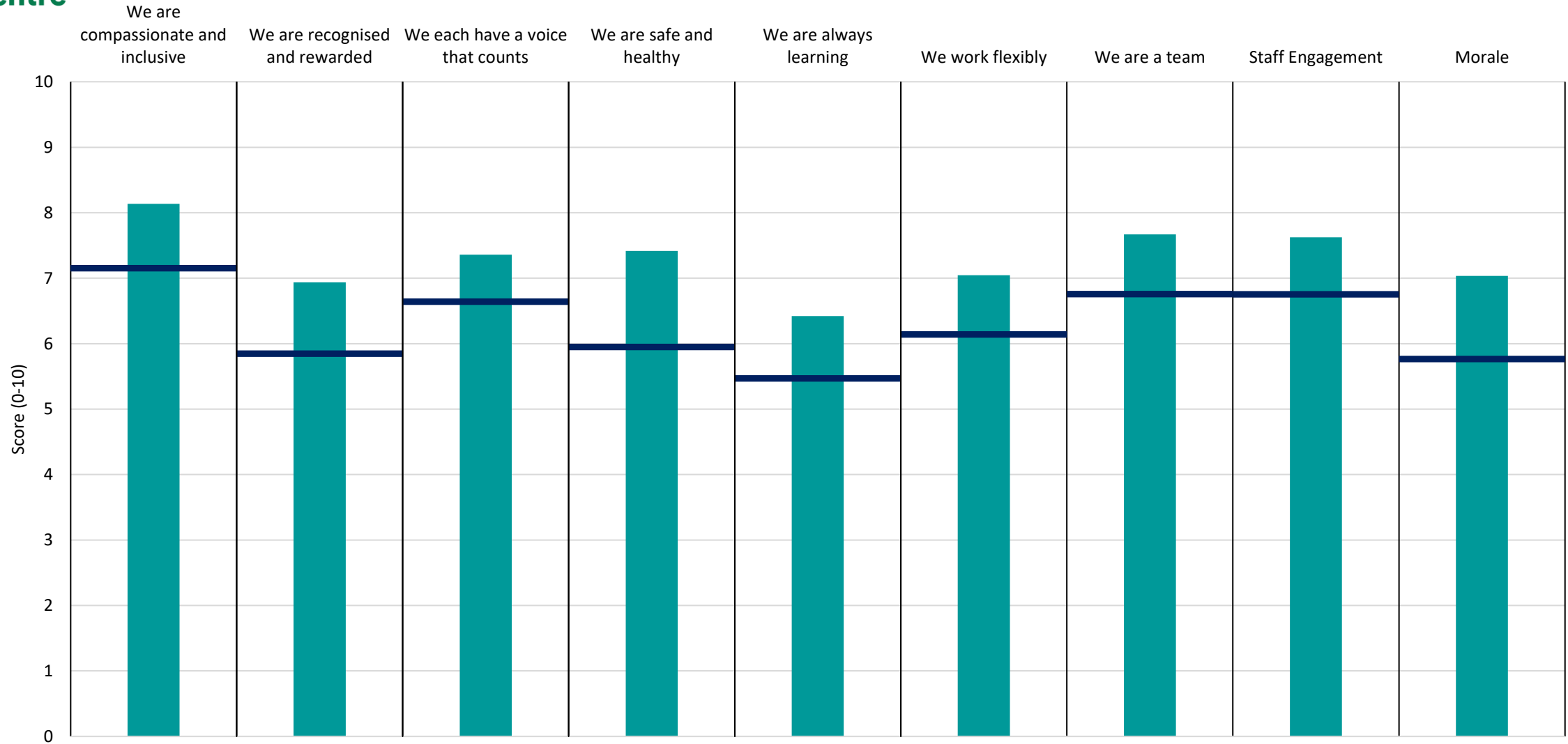
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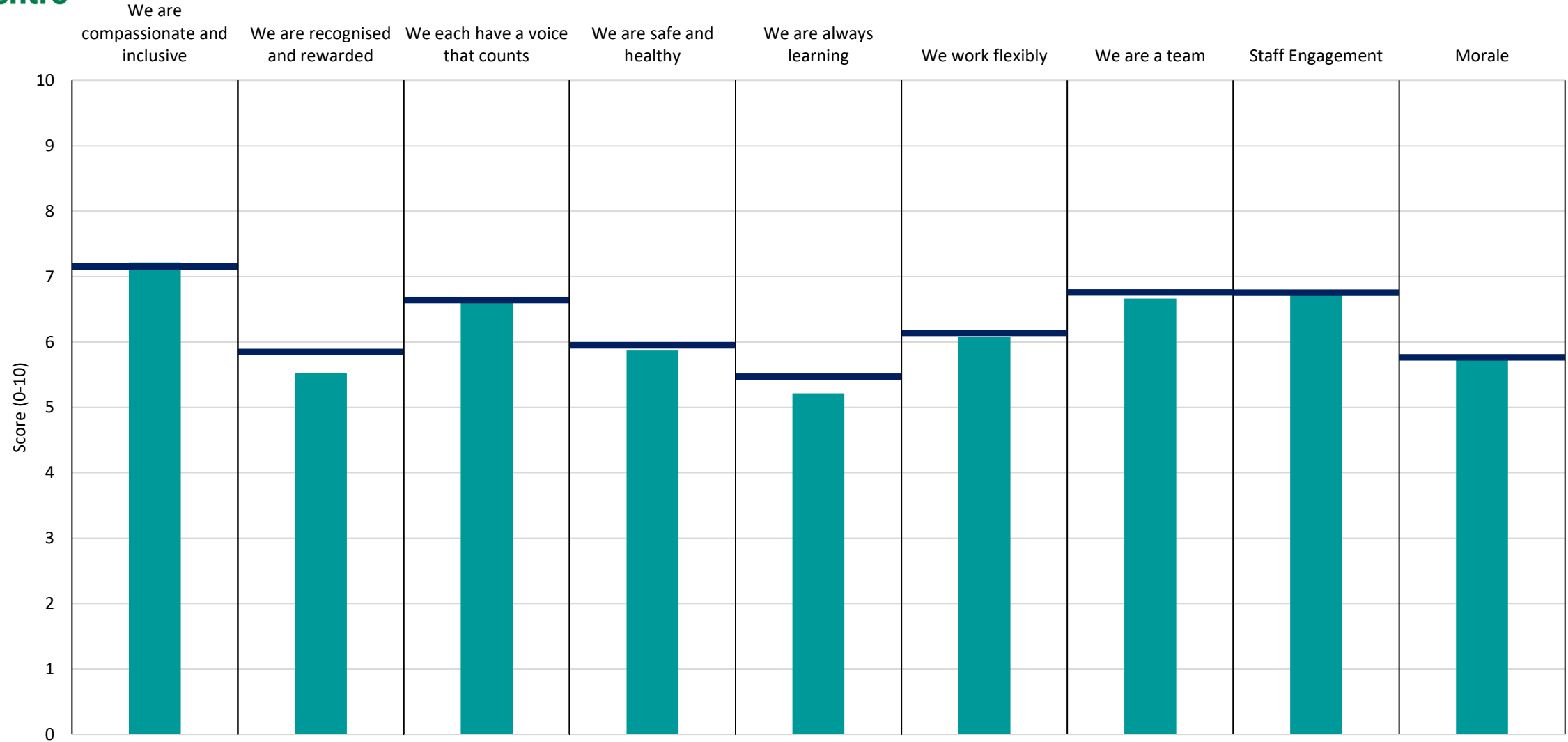
Breakdown	7.0	5.8	6.4	6.2	5.0	6.2	6.5	6.5	5.8
Your org	7.2	5.8	6.6	5.9	5.5	6.1	6.8	6.8	5.8
Responses	717	721	705	703	657	713	717	719	718



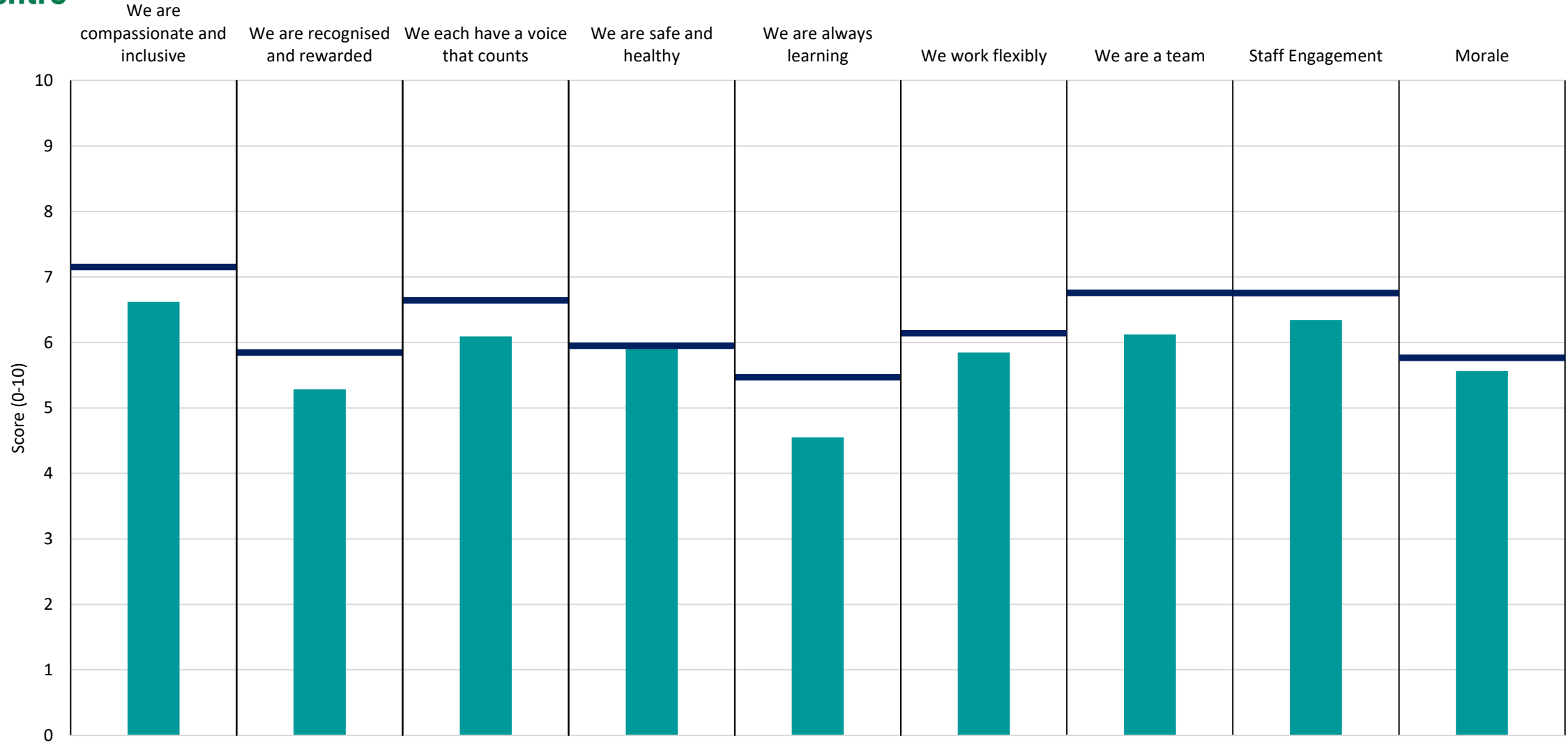
Breakdown	7.4	6.1	6.9	5.7	6.1	6.4	7.2	6.9	5.6
Your org	7.2	5.8	6.6	5.9	5.5	6.1	6.8	6.8	5.8
Responses	157	158	155	157	148	158	158	158	158



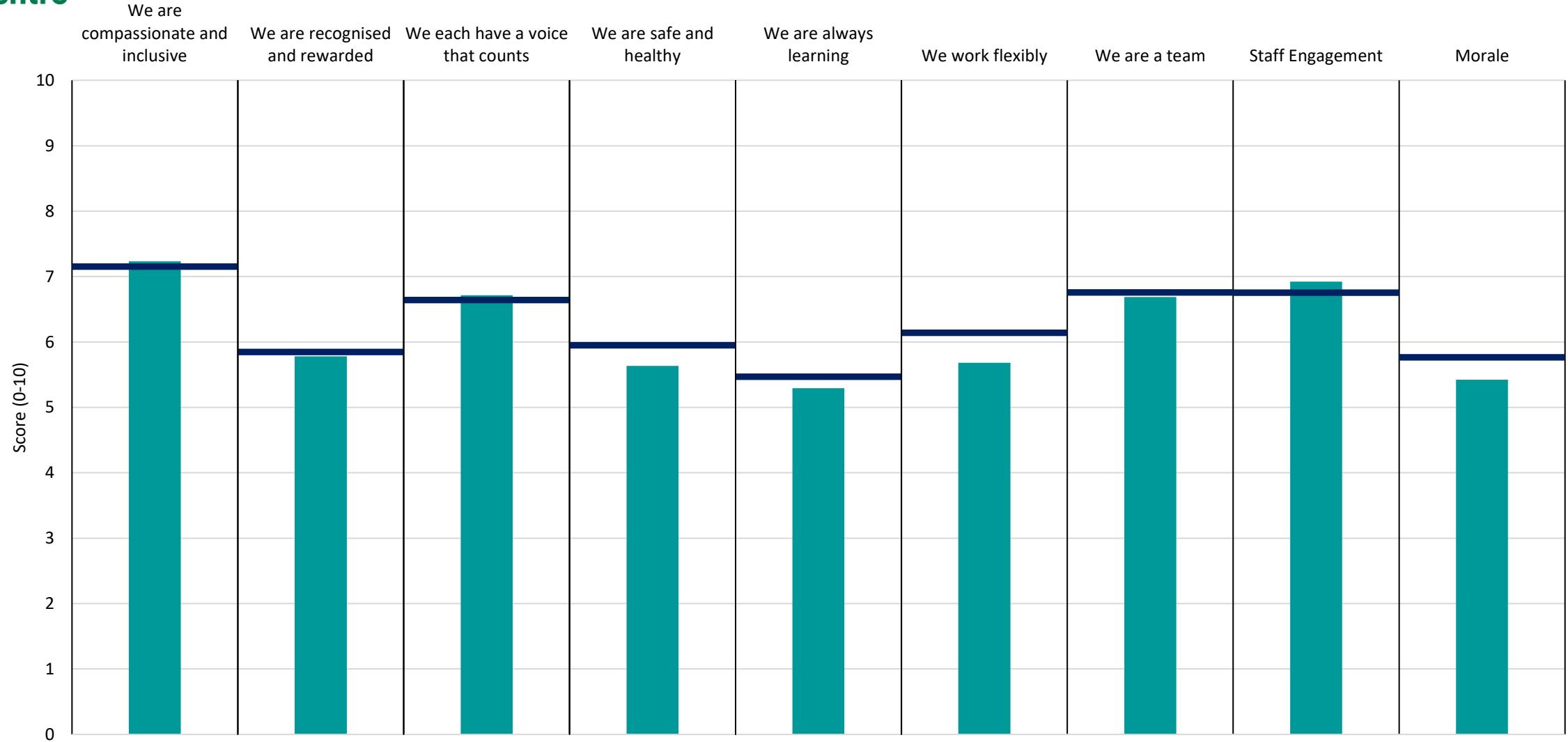
Breakdown	8.1	6.9	7.4	7.4	6.4	7.0	7.7	7.6	7.0
Your org	7.2	5.8	6.6	5.9	5.5	6.1	6.8	6.8	5.8
Responses	23	23	22	23	22	23	23	23	23



Breakdown	7.2	5.5	6.6	5.9	5.2	6.1	6.7	6.7	5.8
Your org	7.2	5.8	6.6	5.9	5.5	6.1	6.8	6.8	5.8
Responses	308	308	305	304	278	305	308	307	308

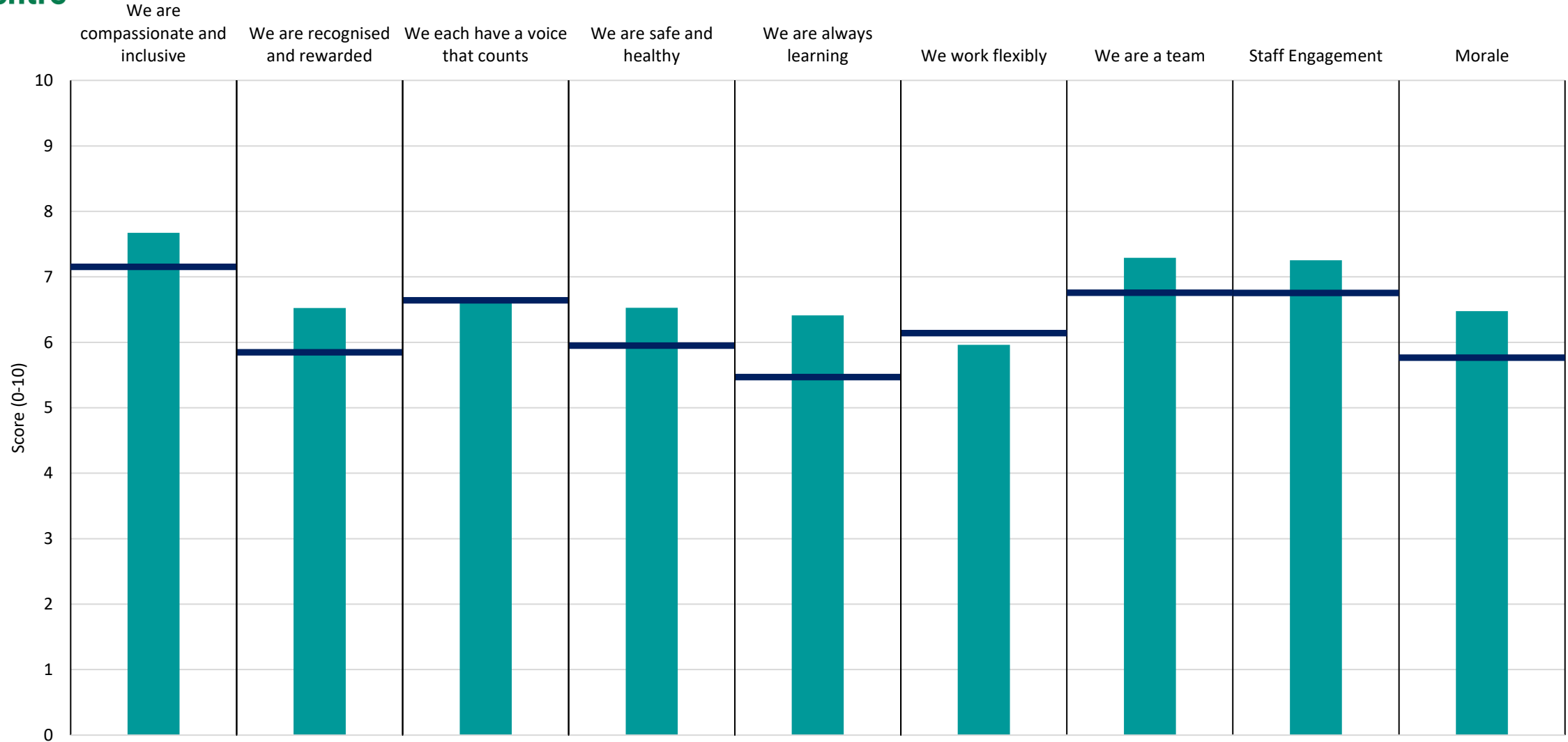


Breakdown	6.6	5.3	6.1	6.0	4.6	5.8	6.1	6.3	5.6
Your org	7.2	5.8	6.6	5.9	5.5	6.1	6.8	6.8	5.8
Responses	70	70	70	69	66	70	70	70	70

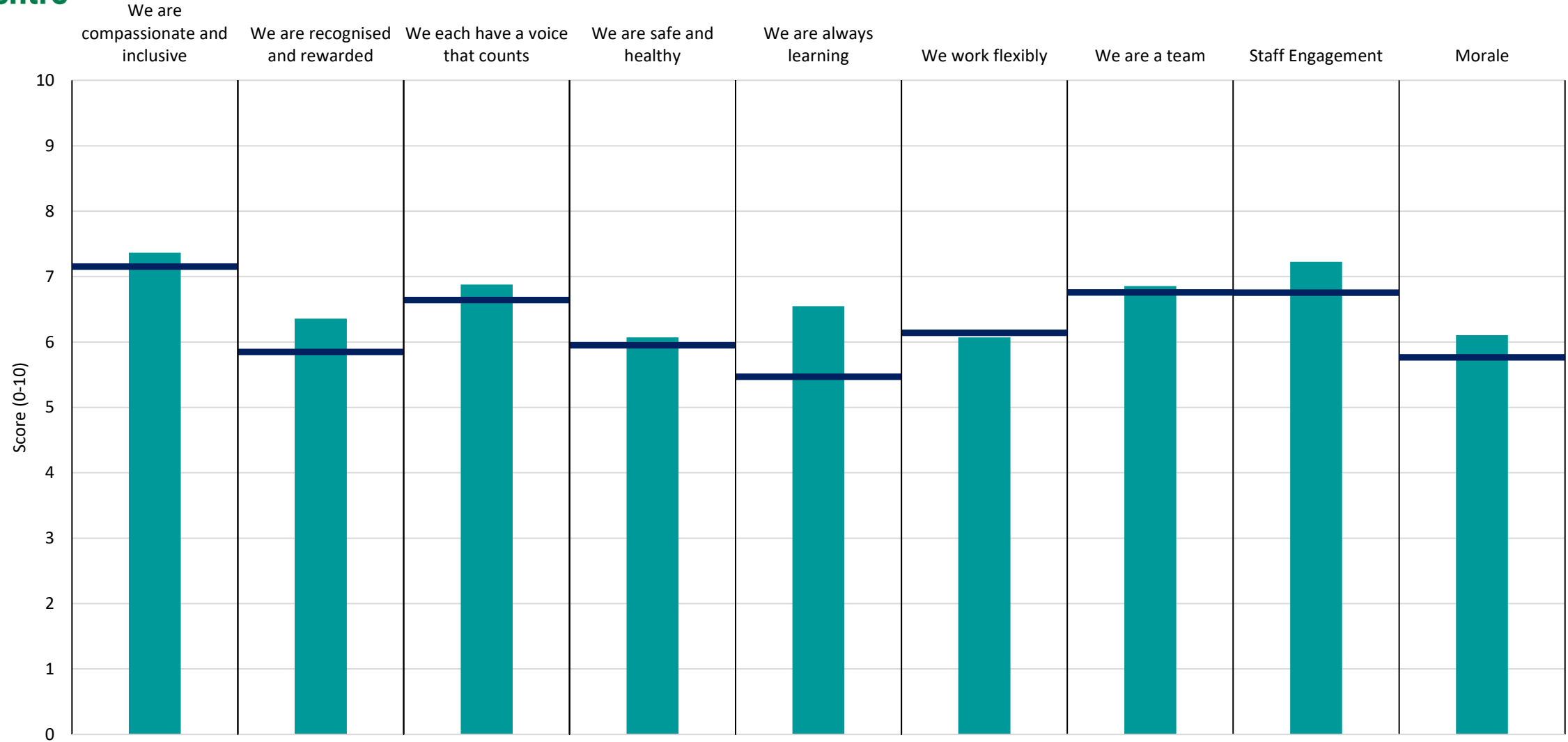


Breakdown	7.2	5.8	6.7	5.6	5.3	5.7	6.7	6.9	5.4
Your org	7.2	5.8	6.6	5.9	5.5	6.1	6.8	6.8	5.8
Responses	25	25	25	25	24	25	25	25	25



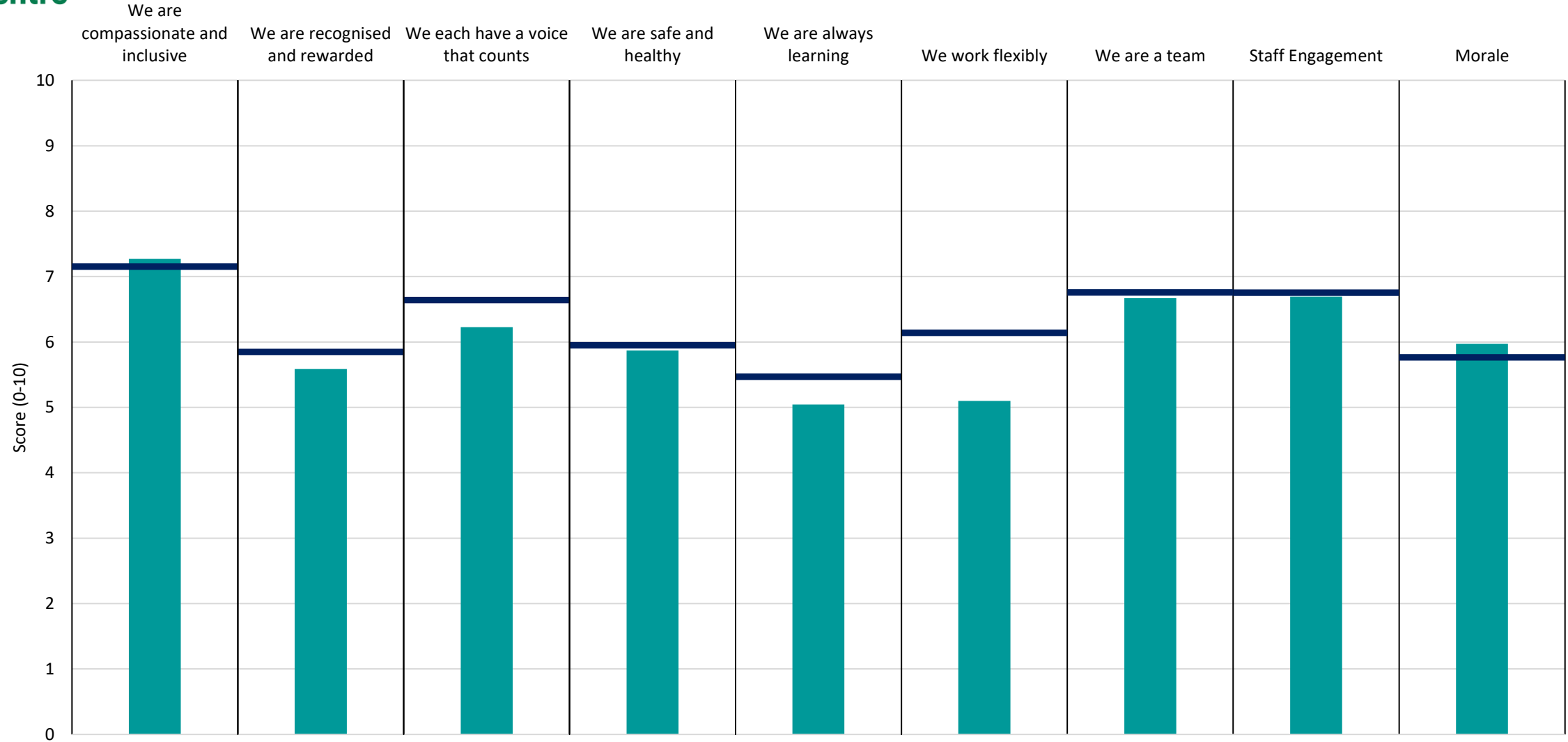


Breakdown	7.7	6.5	6.6	6.5	6.4	6.0	7.3	7.3	6.5
Your org	7.2	5.8	6.6	5.9	5.5	6.1	6.8	6.8	5.8
Responses	39	39	39	39	37	39	39	39	39

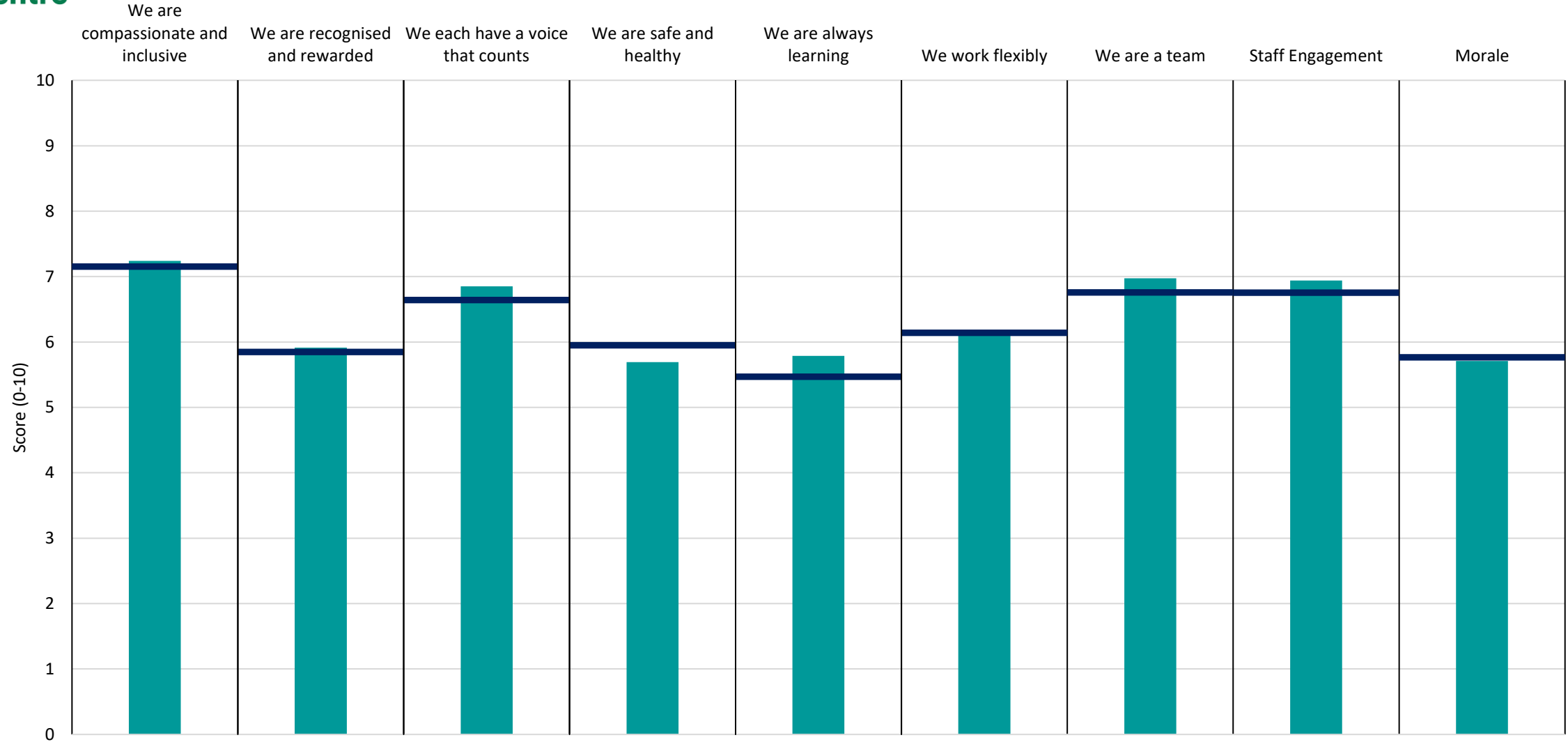


Breakdown	7.4	6.4	6.9	6.1	6.5	6.1	6.9	7.2	6.1
Your org	7.2	5.8	6.6	5.9	5.5	6.1	6.8	6.8	5.8
Responses	113	113	113	112	111	113	113	113	113

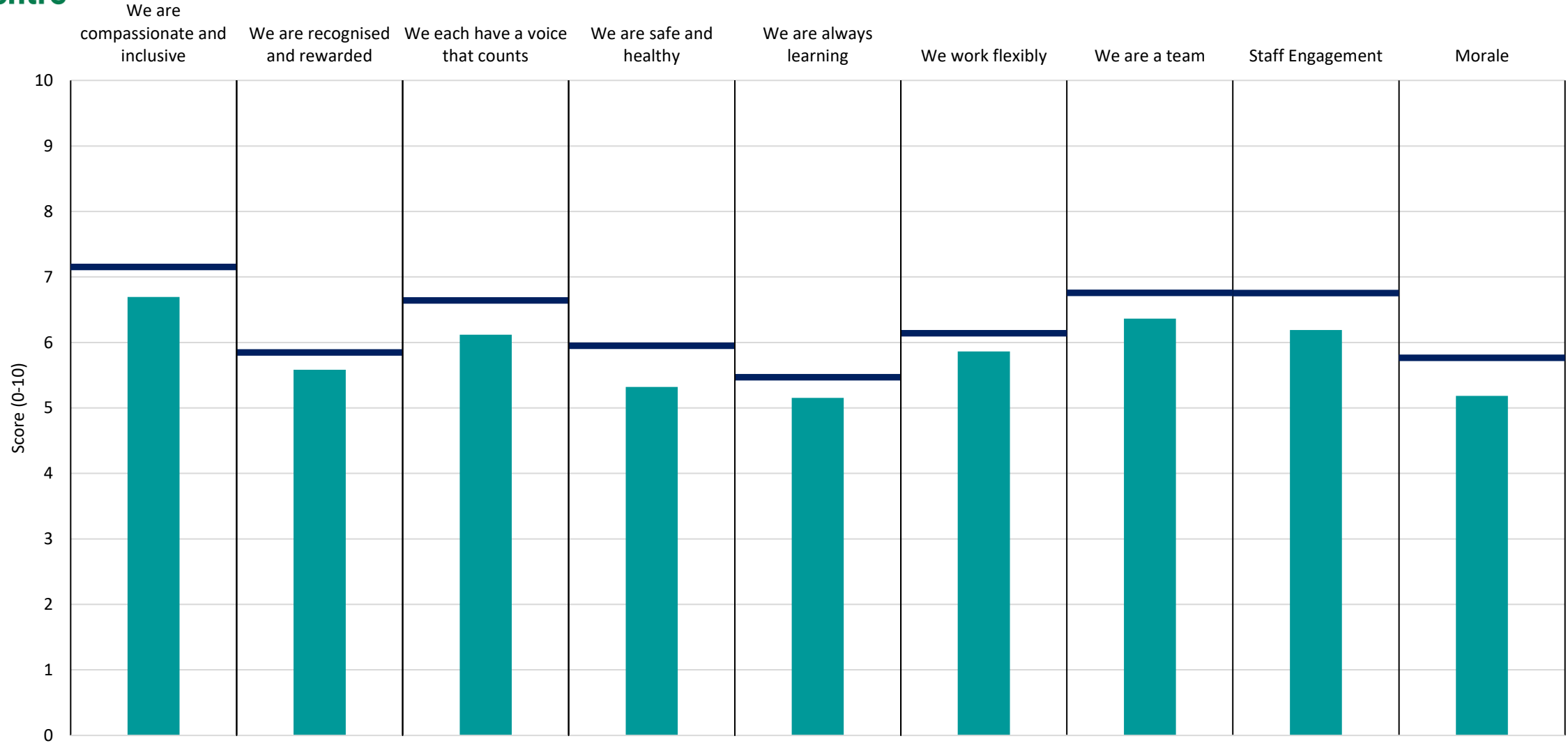
# Medical & Dental - Training Grade



Breakdown	7.3	5.6	6.2	5.9	5.0	5.1	6.7	6.7	6.0
Your org	7.2	5.8	6.6	5.9	5.5	6.1	6.8	6.8	5.8
Responses	29	29	28	29	24	29	29	29	29



Breakdown	7.2	5.9	6.9	5.7	5.8	6.1	7.0	6.9	5.7
Your org	7.2	5.8	6.6	5.9	5.5	6.1	6.8	6.8	5.8
Responses	692	694	684	684	664	692	689	694	694



Breakdown	6.7	5.6	6.1	5.3	5.2	5.9	6.4	6.2	5.2
Your org	7.2	5.8	6.6	5.9	5.5	6.1	6.8	6.8	5.8
Responses	42	42	42	42	40	42	42	42	42