



# Mid and South Essex NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Mid and South Essex NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Mid and South Essex NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

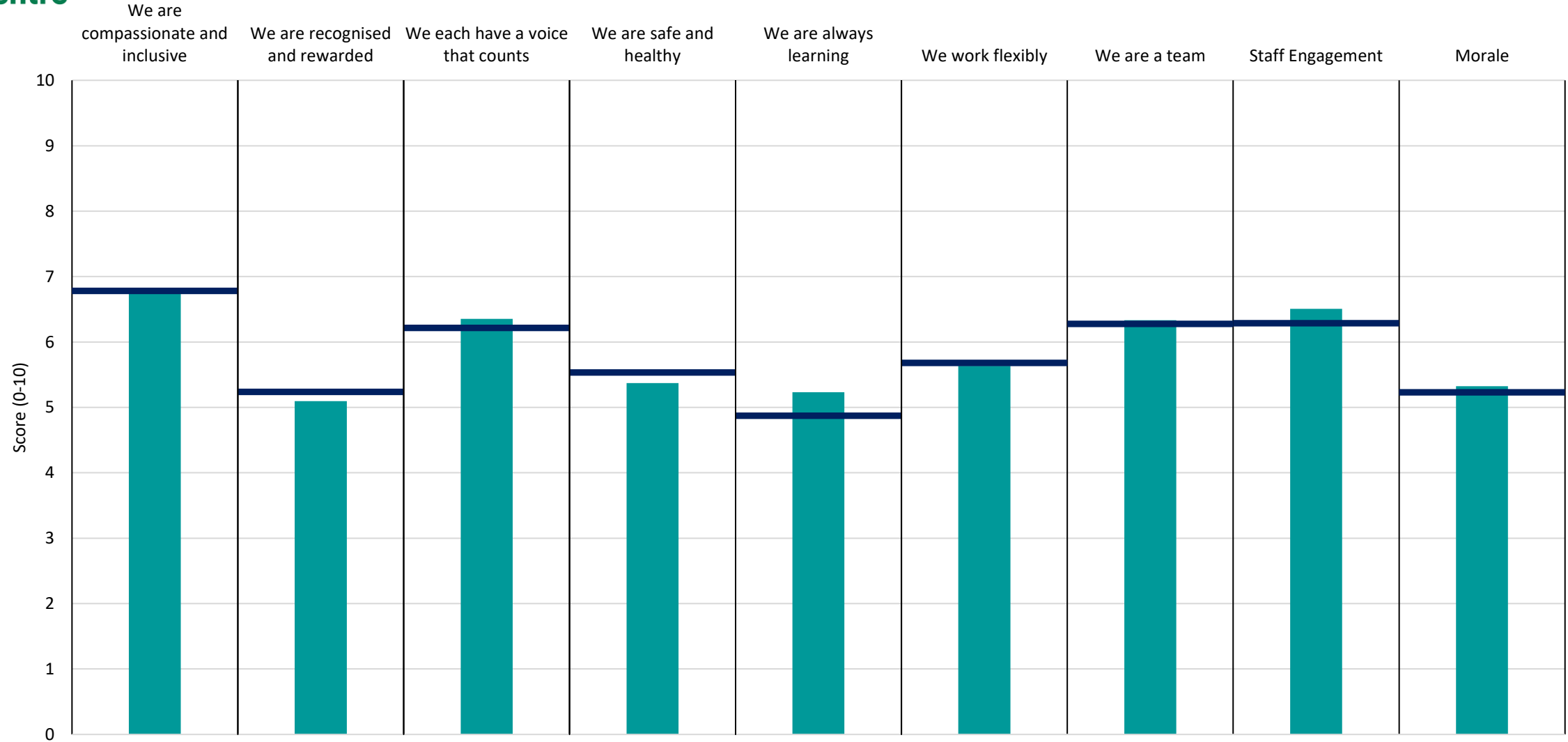
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



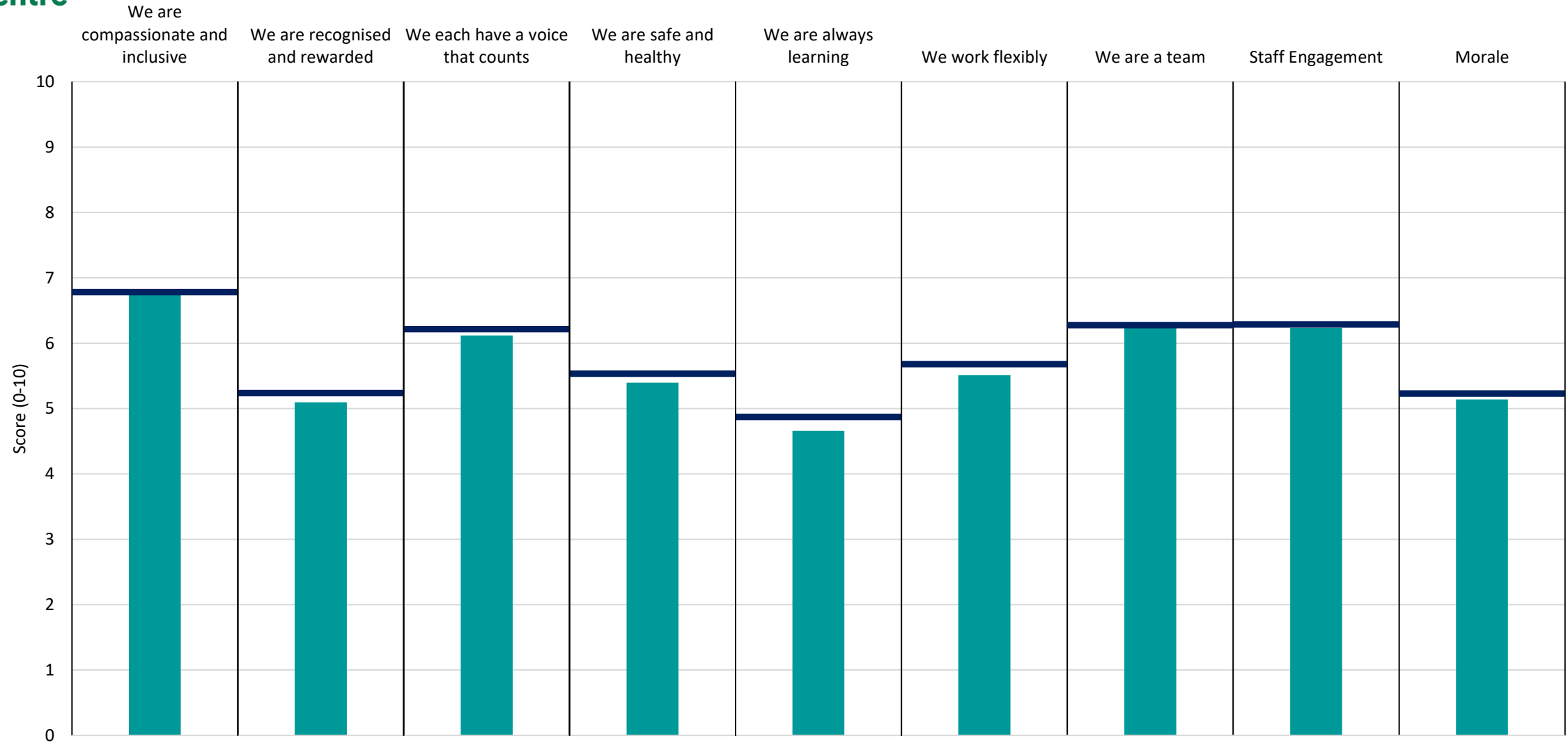
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

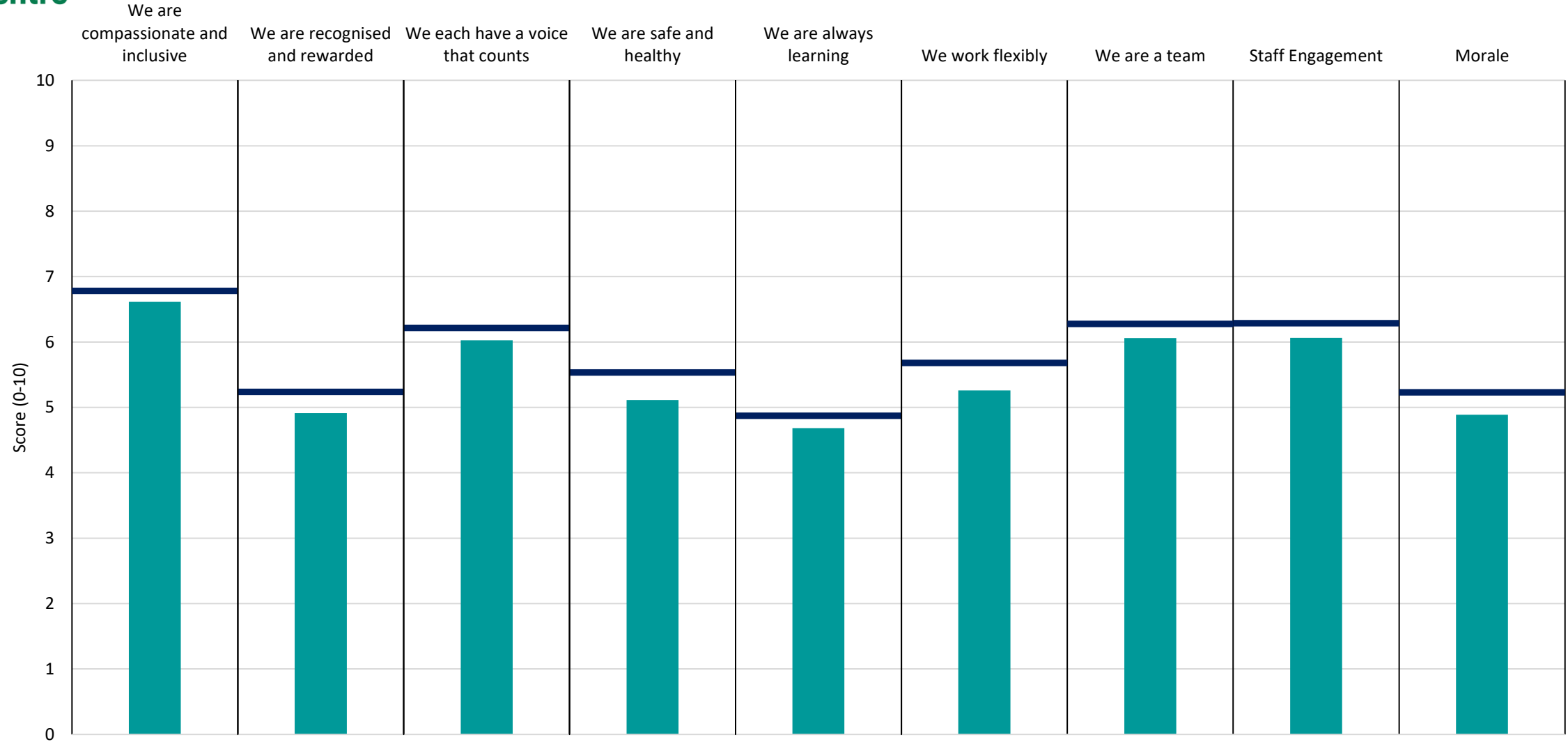
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Breakdown	6.8	5.1	6.4	5.4	5.2	5.6	6.3	6.5	5.3
Your org	6.8	5.2	6.2	5.5	4.9	5.7	6.3	6.3	5.2
Responses	1246	1245	1234	1239	1198	1240	1246	1247	1246

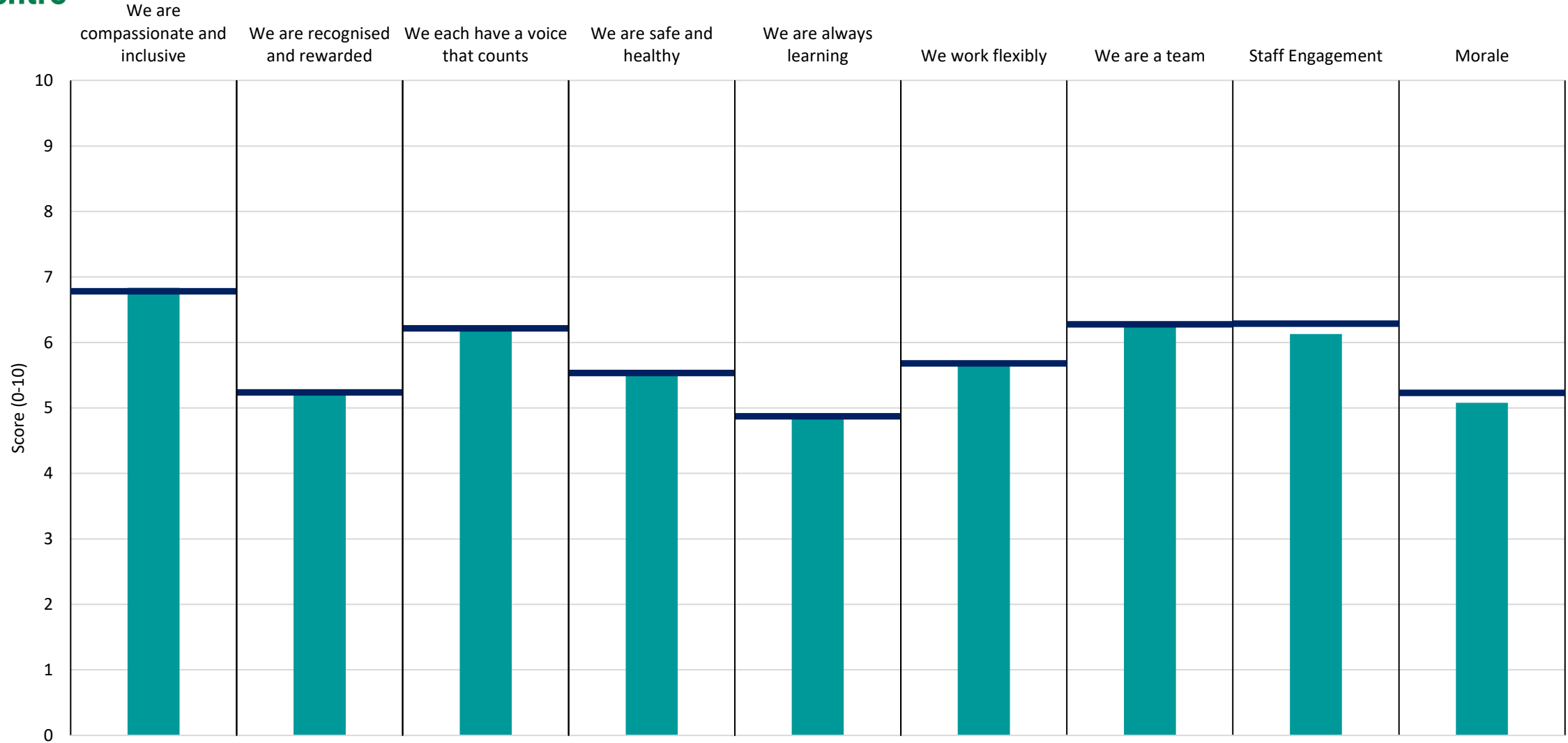


Breakdown	6.7	5.1	6.1	5.4	4.7	5.5	6.3	6.2	5.1
Your org	6.8	5.2	6.2	5.5	4.9	5.7	6.3	6.3	5.2
Responses	1358	1357	1349	1352	1310	1355	1357	1358	1358



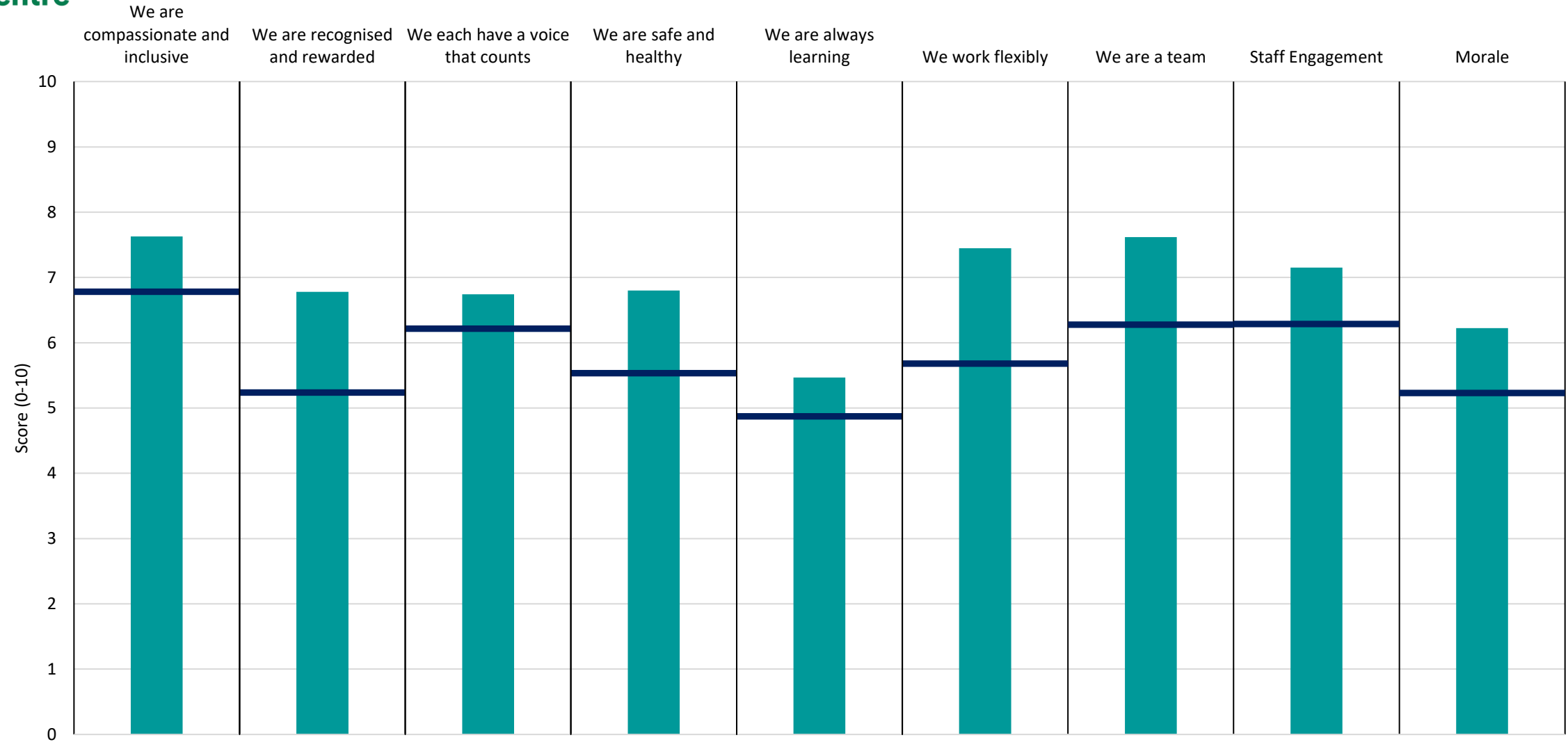
Breakdown	6.6	4.9	6.0	5.1	4.7	5.3	6.1	6.1	4.9
Your org	6.8	5.2	6.2	5.5	4.9	5.7	6.3	6.3	5.2
Responses	1371	1370	1367	1365	1329	1362	1370	1371	1371



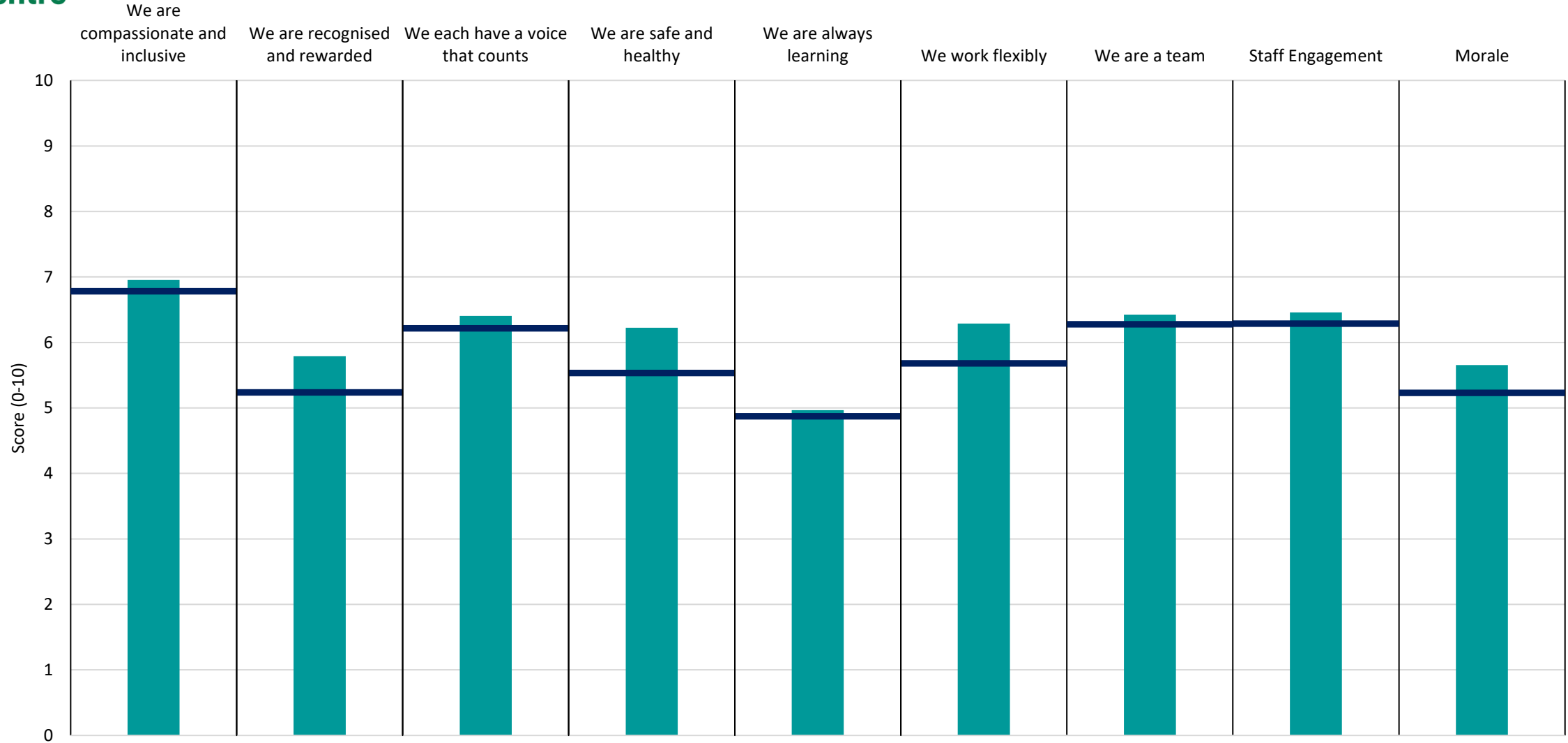


Breakdown	6.8	5.3	6.2	5.5	4.8	5.7	6.2	6.1	5.1
Your org	6.8	5.2	6.2	5.5	4.9	5.7	6.3	6.3	5.2
Responses	951	951	947	950	921	950	950	951	951

# Central Income & Expenditure



Breakdown	7.6	6.8	6.7	6.8	5.5	7.4	7.6	7.2	6.2
Your org	6.8	5.2	6.2	5.5	4.9	5.7	6.3	6.3	5.2
Responses	16	16	16	16	15	16	16	16	16

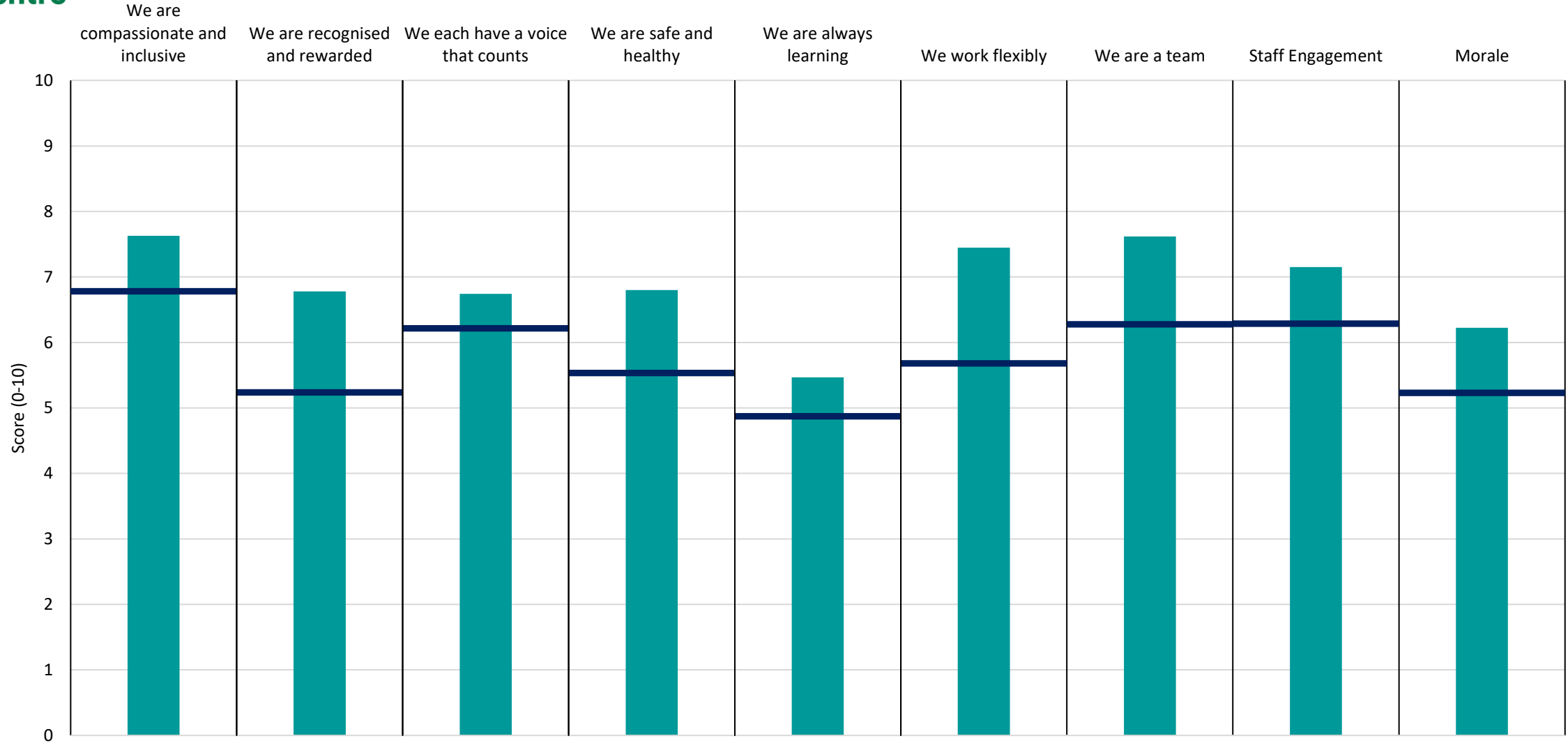


Breakdown	7.0	5.8	6.4	6.2	5.0	6.3	6.4	6.5	5.7
Your org	6.8	5.2	6.2	5.5	4.9	5.7	6.3	6.3	5.2
Responses	1396	1415	1377	1380	1310	1394	1403	1412	1410

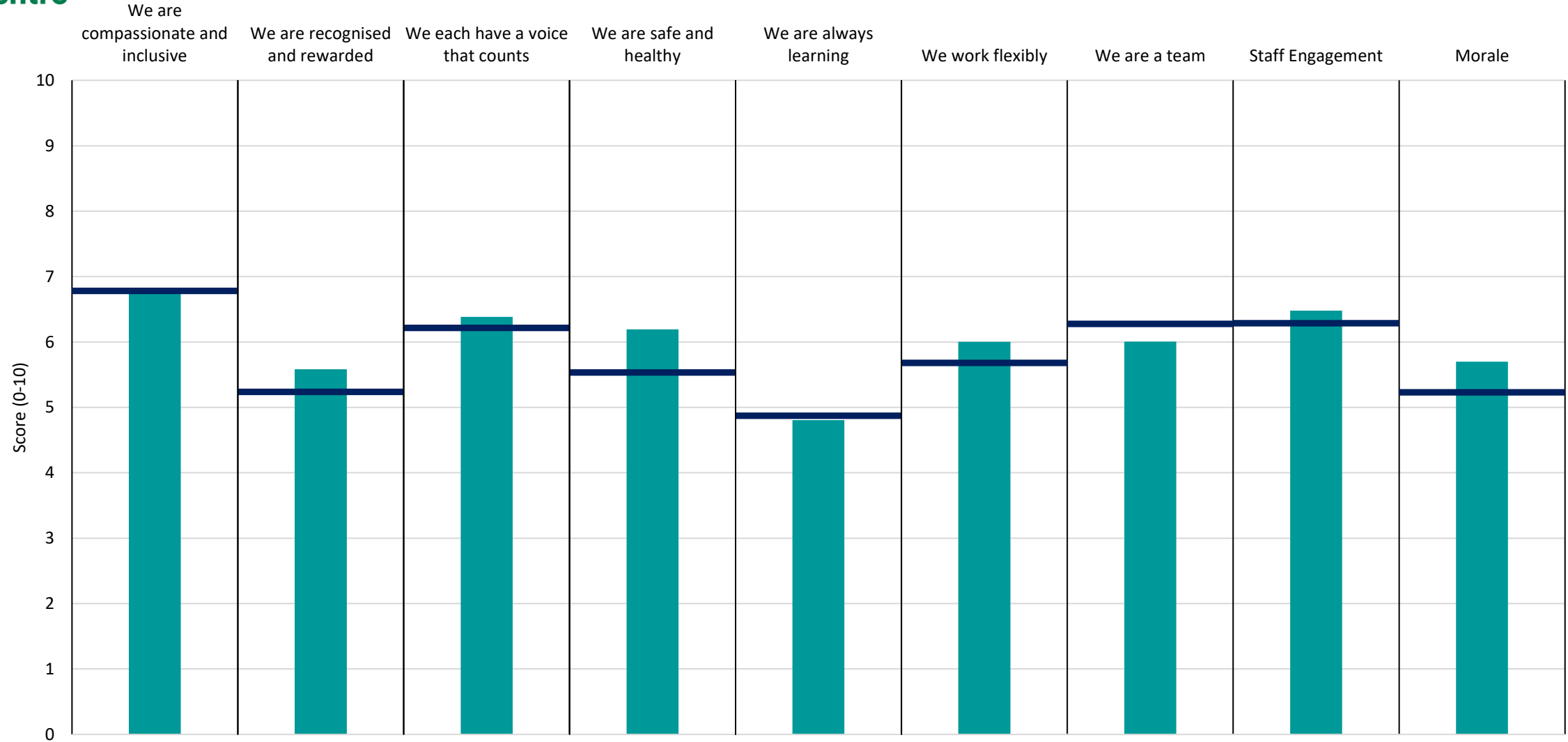
# Breakdowns 2

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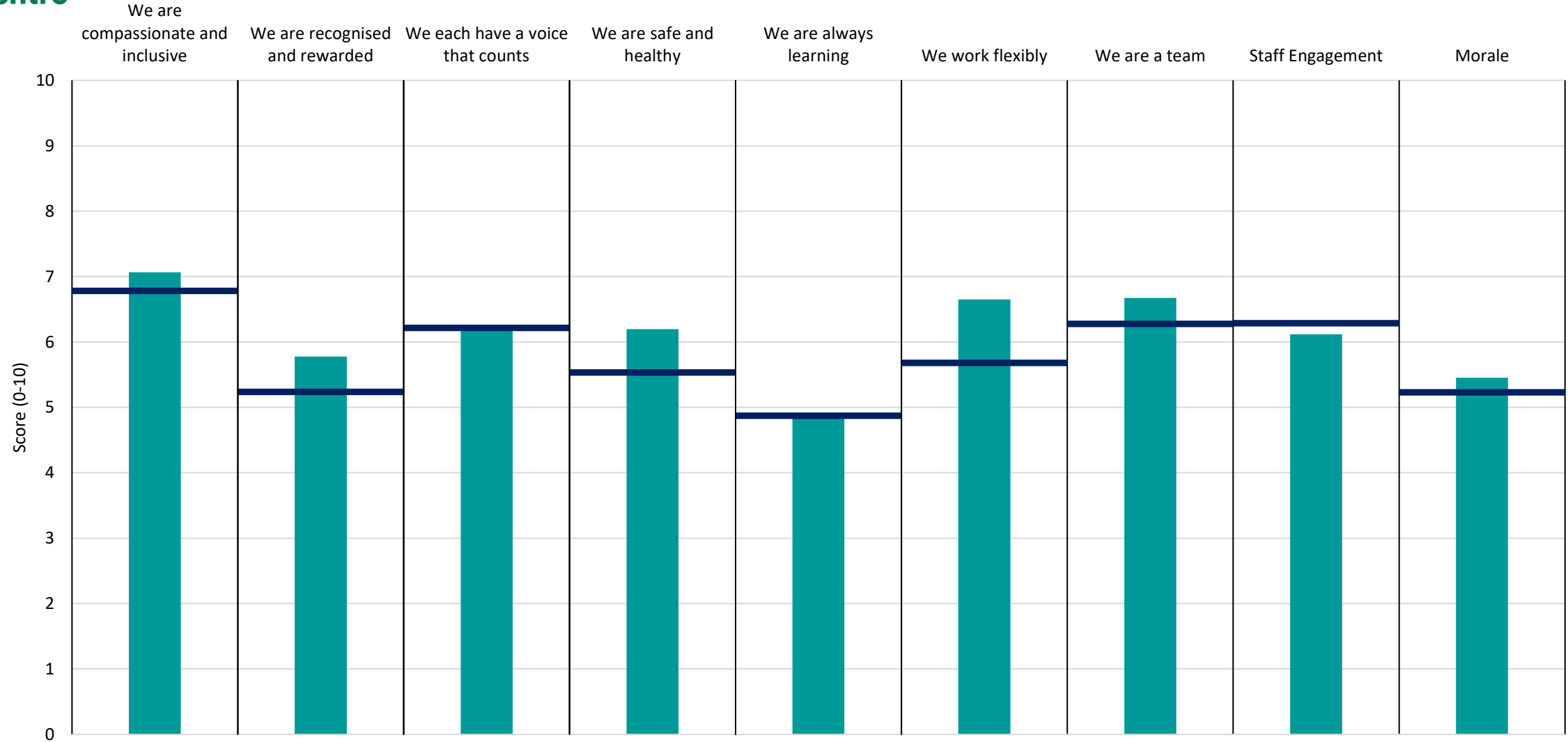
# Central Expenditure



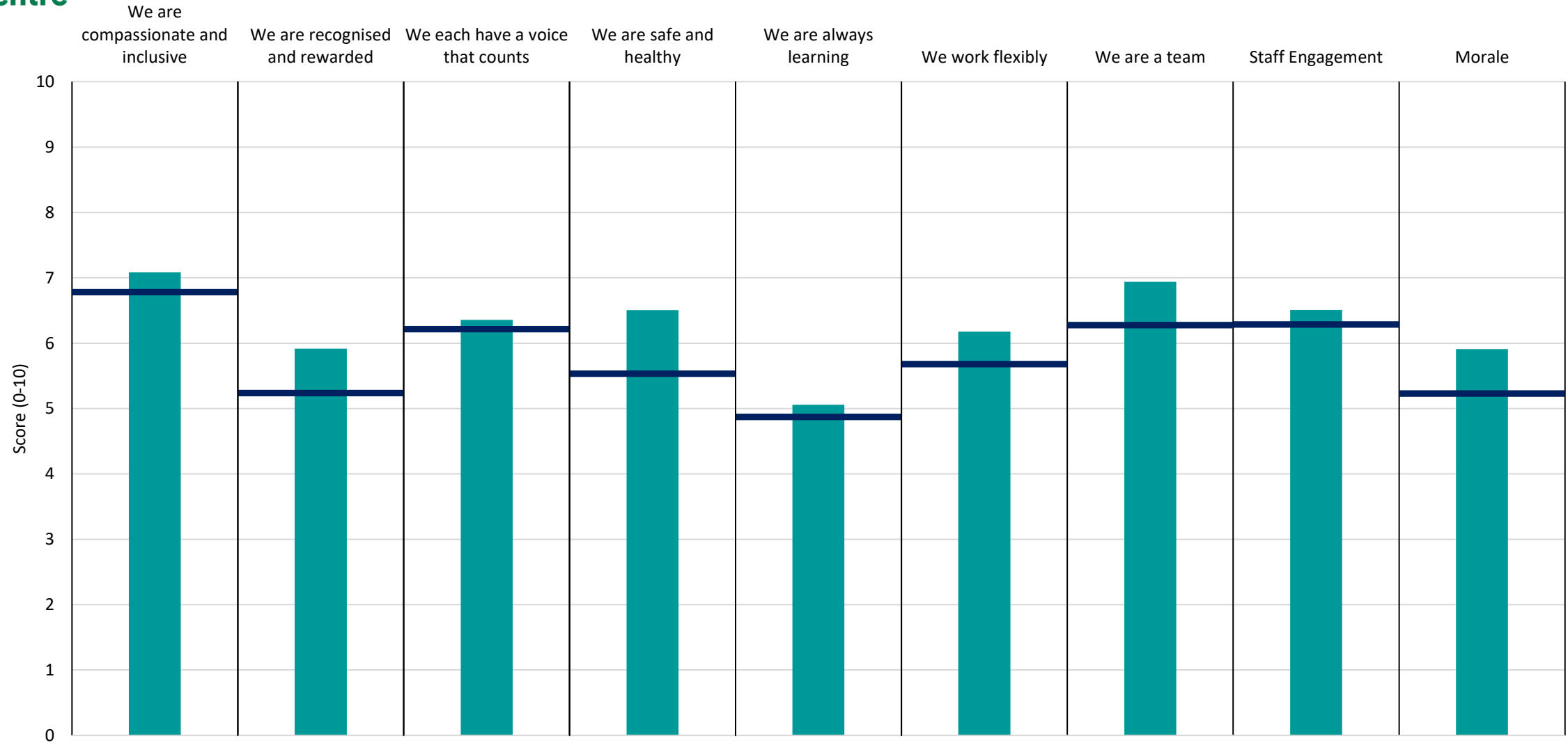
Breakdown	7.6	6.8	6.7	6.8	5.5	7.4	7.6	7.2	6.2
Your org	6.8	5.2	6.2	5.5	4.9	5.7	6.3	6.3	5.2
Responses	16	16	16	16	15	16	16	16	16



Breakdown	6.7	5.6	6.4	6.2	4.8	6.0	6.0	6.5	5.7
Your org	6.8	5.2	6.2	5.5	4.9	5.7	6.3	6.3	5.2
Responses	629	647	613	613	569	631	636	644	642

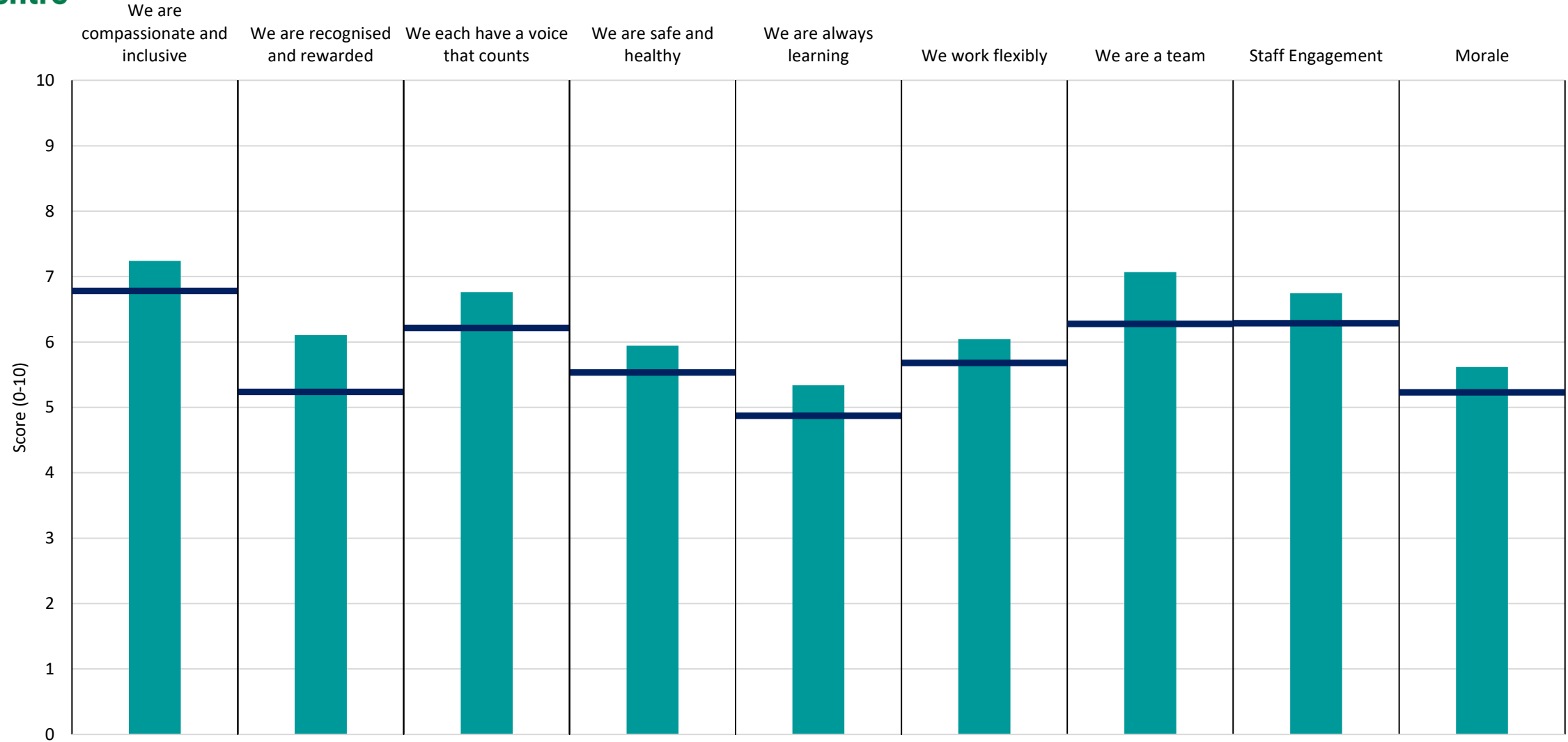


Breakdown	7.1	5.8	6.2	6.2	4.9	6.6	6.7	6.1	5.5
Your org	6.8	5.2	6.2	5.5	4.9	5.7	6.3	6.3	5.2
Responses	307	307	304	307	296	306	307	307	307

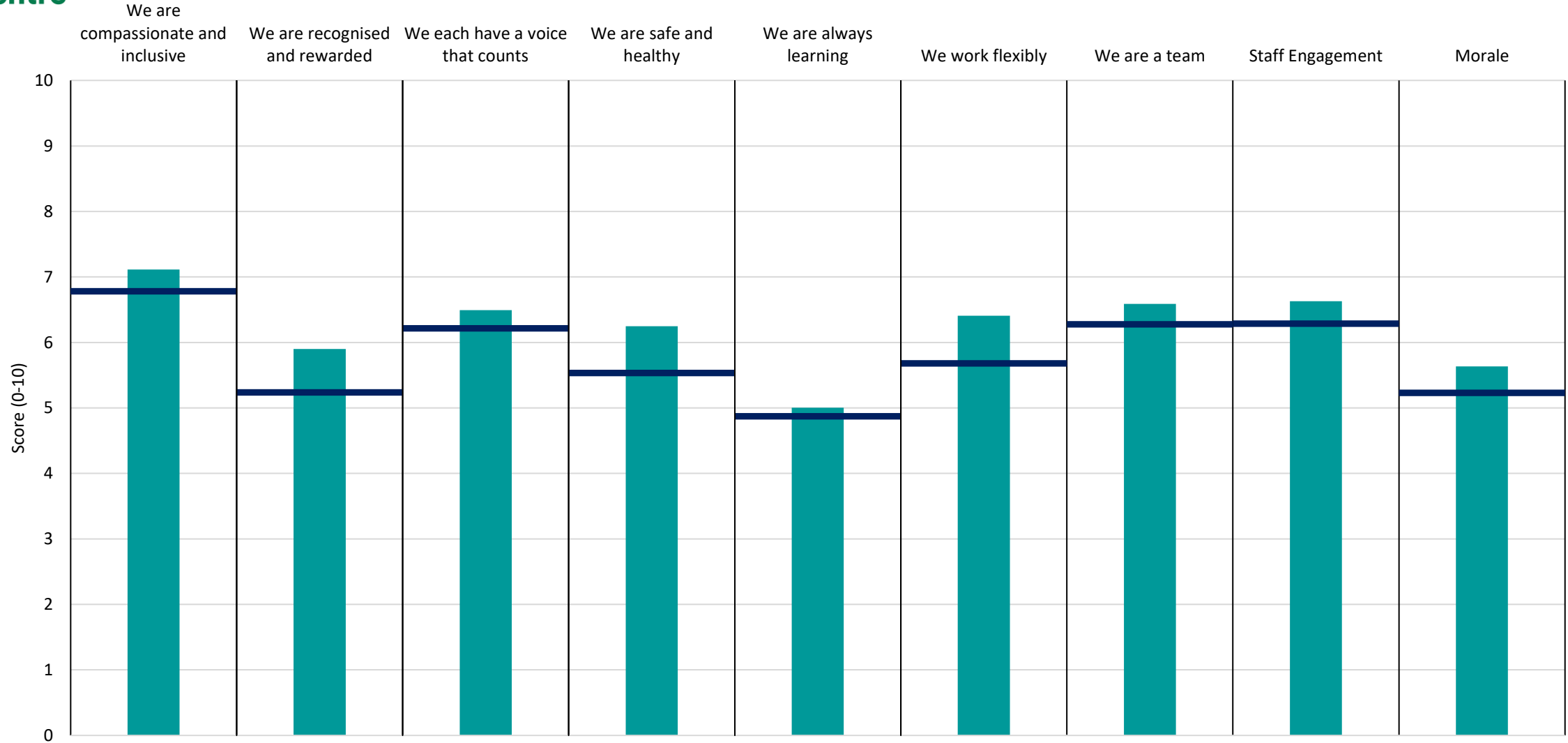


Breakdown	7.1	5.9	6.4	6.5	5.1	6.2	6.9	6.5	5.9
Your org	6.8	5.2	6.2	5.5	4.9	5.7	6.3	6.3	5.2
Responses	79	79	79	79	75	78	79	79	79

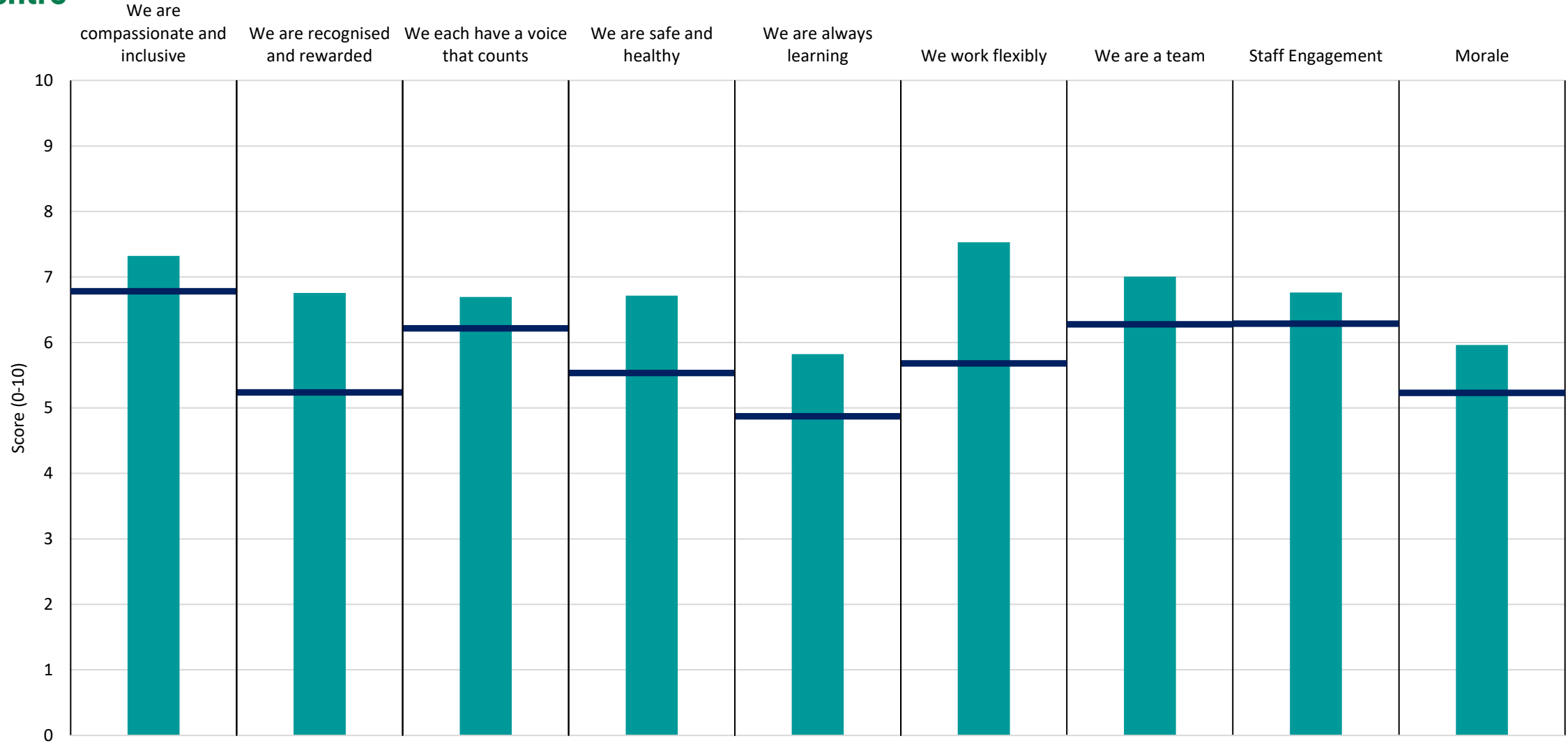




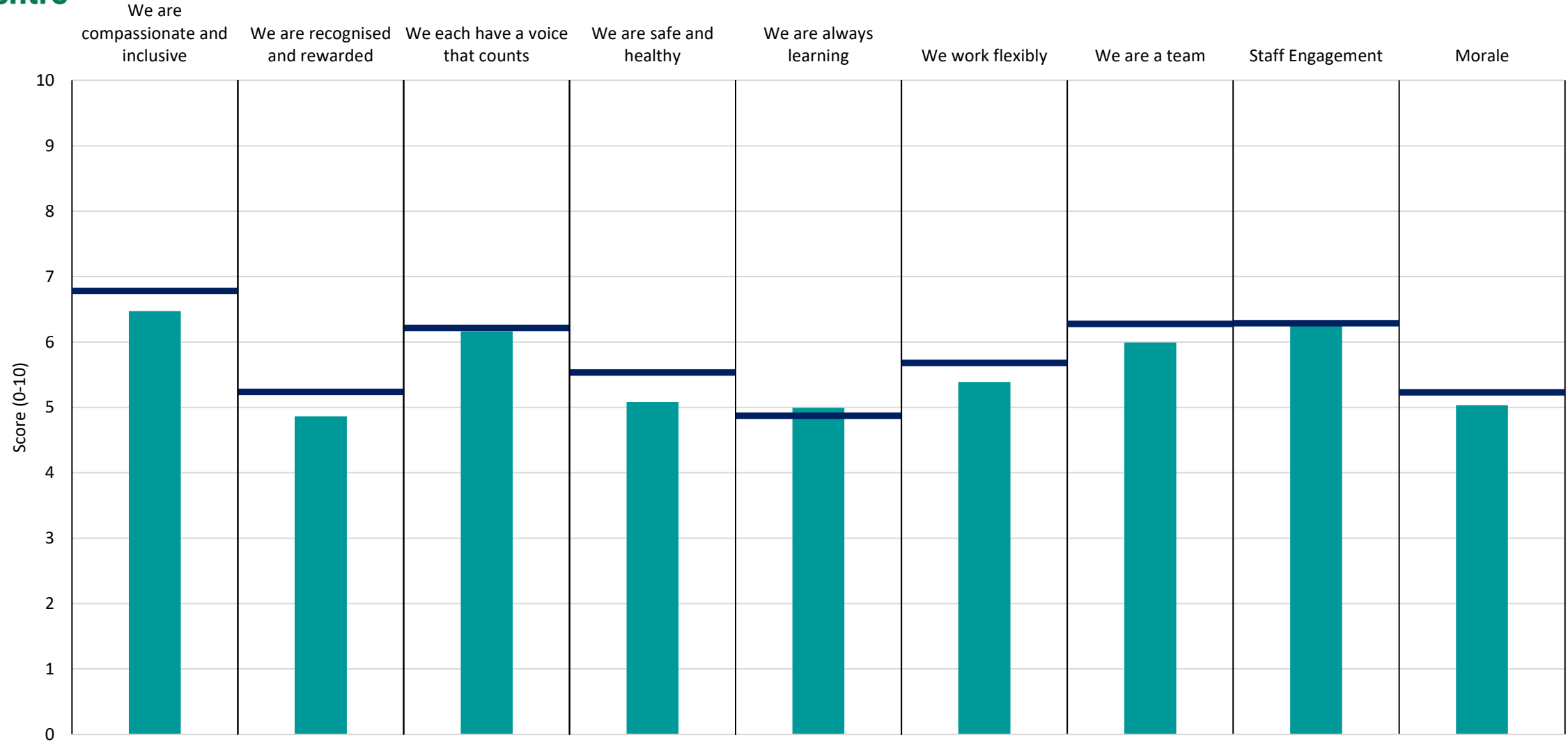
Breakdown	7.2	6.1	6.8	5.9	5.3	6.0	7.1	6.7	5.6
Your org	6.8	5.2	6.2	5.5	4.9	5.7	6.3	6.3	5.2
Responses	123	123	123	123	123	122	123	123	123



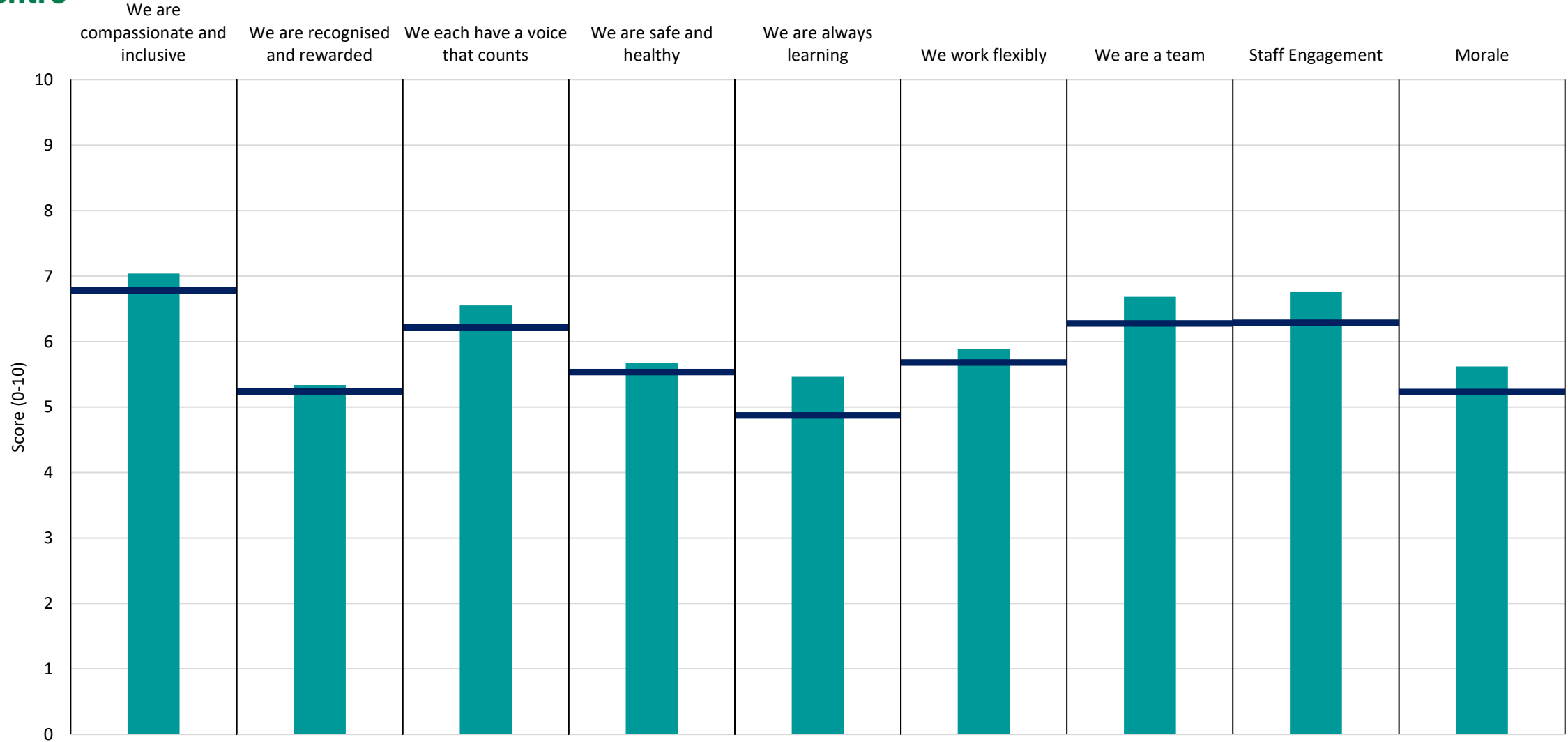
Breakdown	7.1	5.9	6.5	6.2	5.0	6.4	6.6	6.6	5.6
Your org	6.8	5.2	6.2	5.5	4.9	5.7	6.3	6.3	5.2
Responses	186	187	186	186	178	186	187	187	187



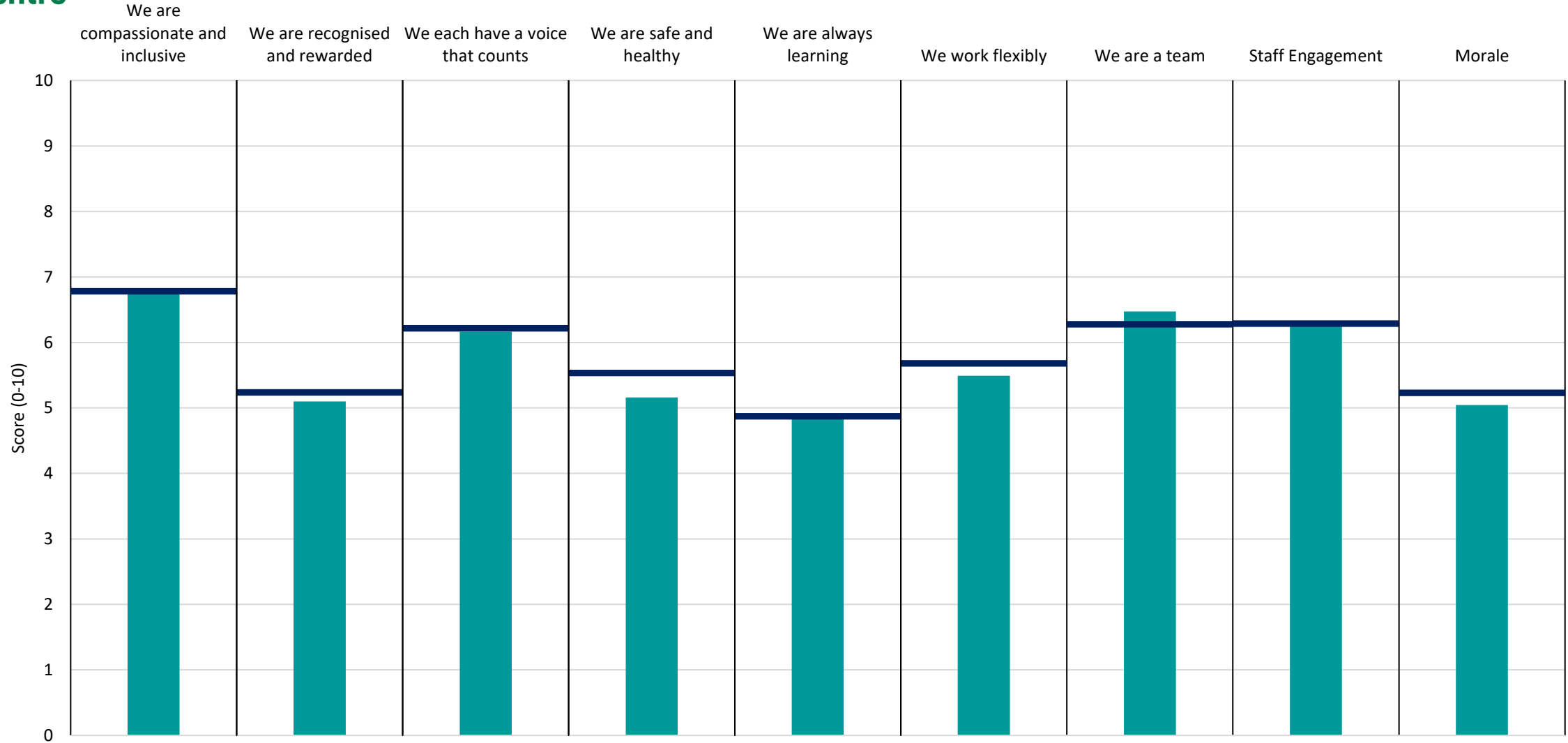
Breakdown	7.3	6.8	6.7	6.7	5.8	7.5	7.0	6.8	6.0
Your org	6.8	5.2	6.2	5.5	4.9	5.7	6.3	6.3	5.2
Responses	72	72	72	72	69	71	71	72	72



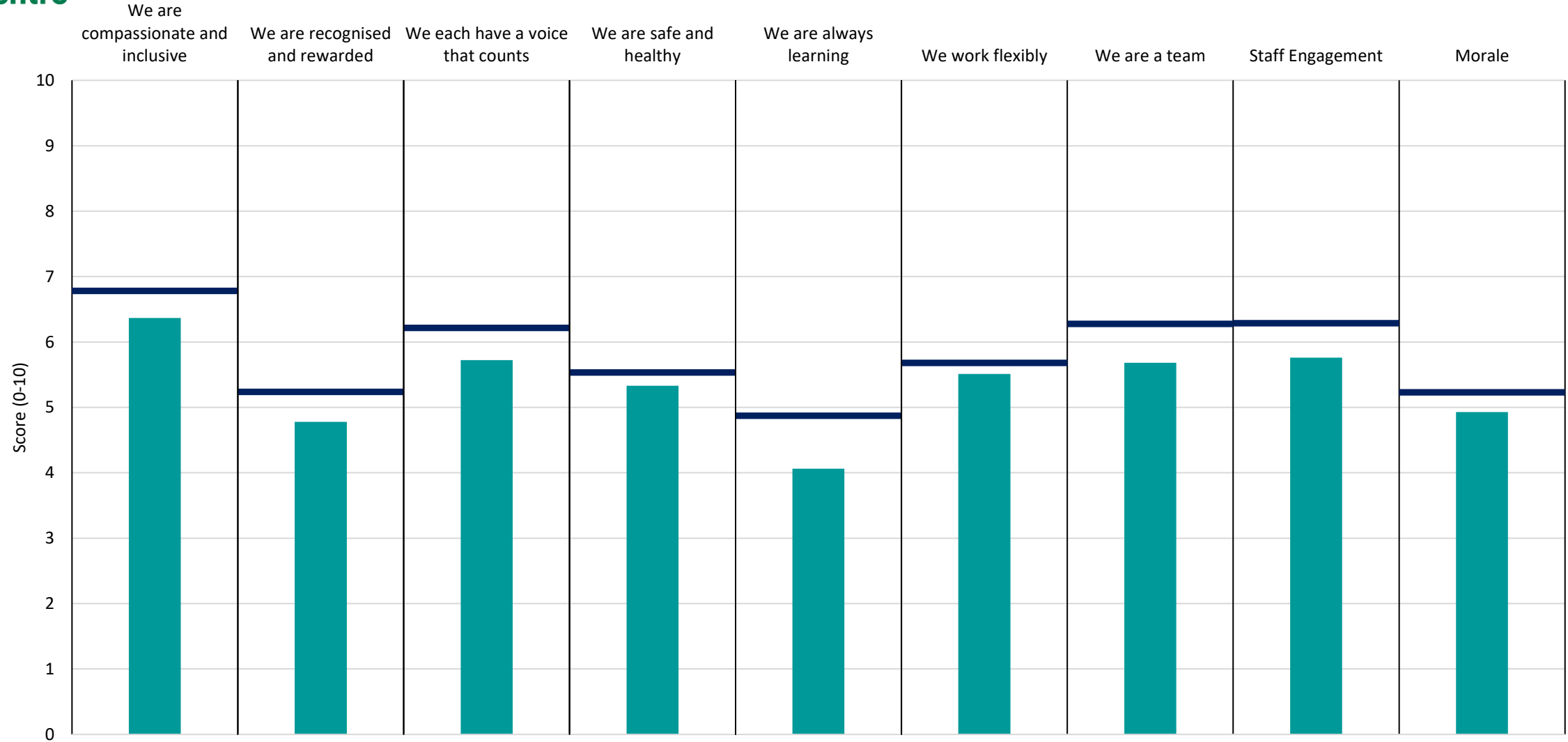
Breakdown	6.5	4.9	6.2	5.1	5.0	5.4	6.0	6.3	5.0
Your org	6.8	5.2	6.2	5.5	4.9	5.7	6.3	6.3	5.2
Responses	633	632	628	628	605	630	633	633	633



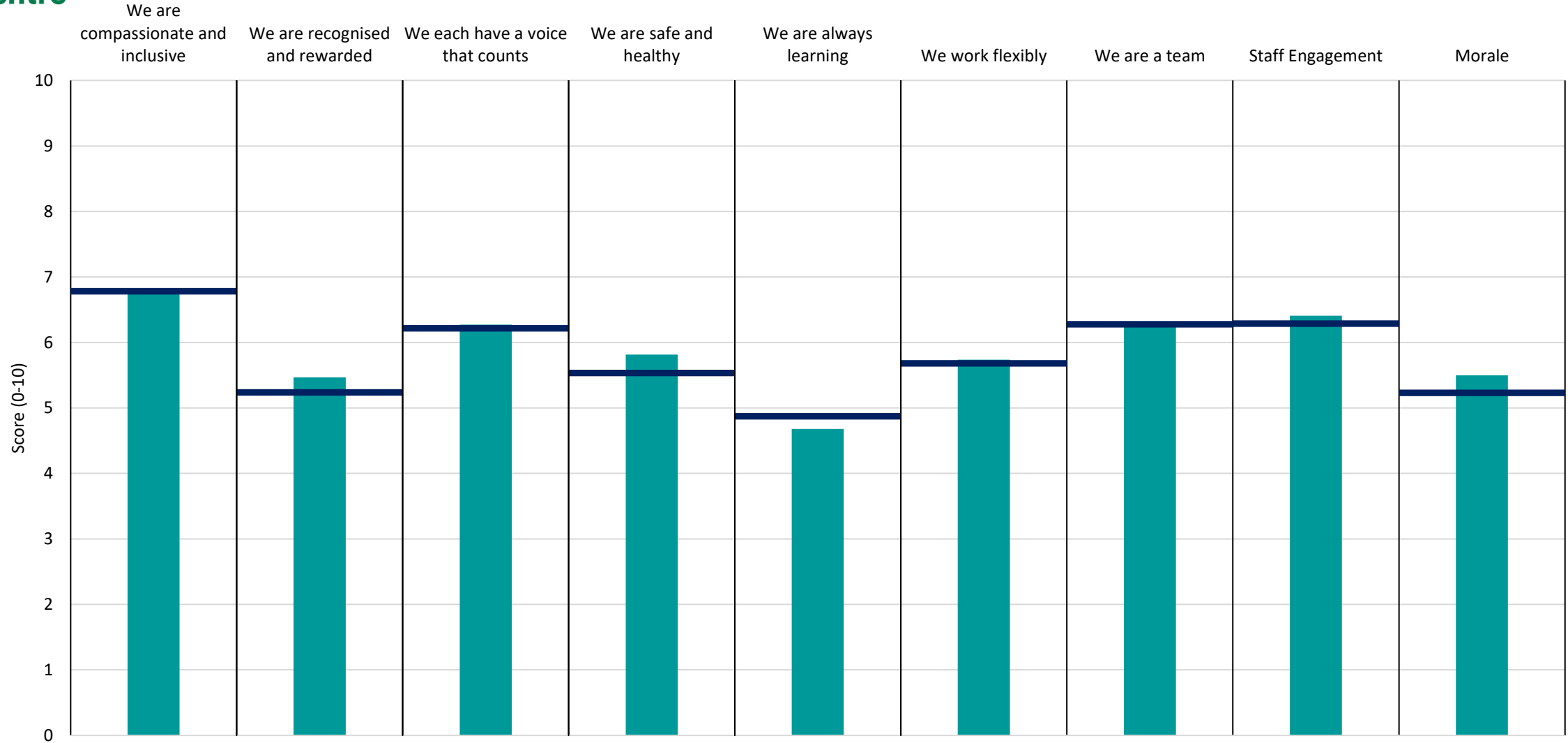
Breakdown	7.0	5.3	6.5	5.7	5.5	5.9	6.7	6.8	5.6
Your org	6.8	5.2	6.2	5.5	4.9	5.7	6.3	6.3	5.2
Responses	613	613	606	611	593	610	613	614	613



Breakdown	6.8	5.1	6.2	5.2	4.8	5.5	6.5	6.3	5.0
Your org	6.8	5.2	6.2	5.5	4.9	5.7	6.3	6.3	5.2
Responses	570	570	565	568	548	569	569	570	570

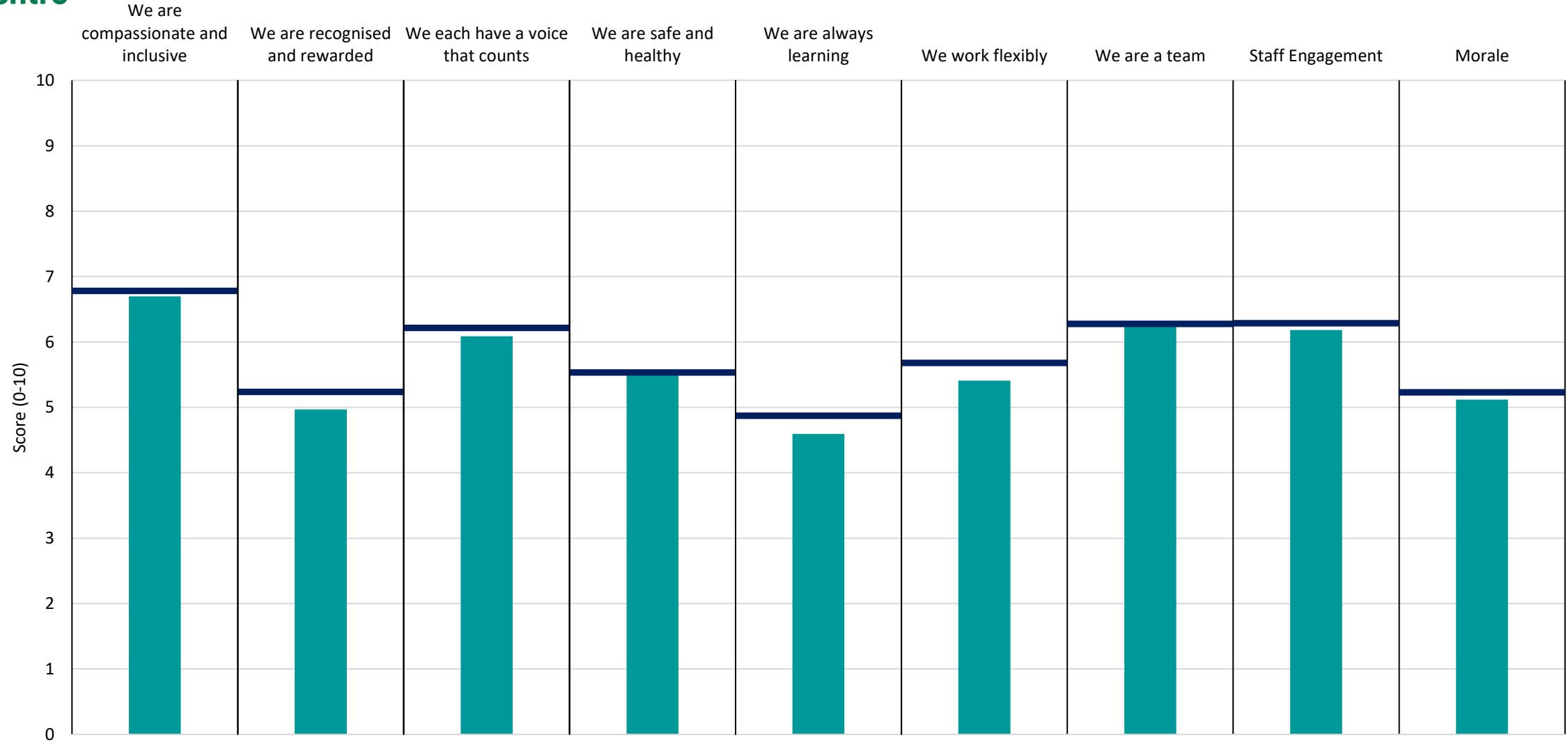


Breakdown	6.4	4.8	5.7	5.3	4.1	5.5	5.7	5.8	4.9
Your org	6.8	5.2	6.2	5.5	4.9	5.7	6.3	6.3	5.2
Responses	114	114	113	113	111	113	114	114	114

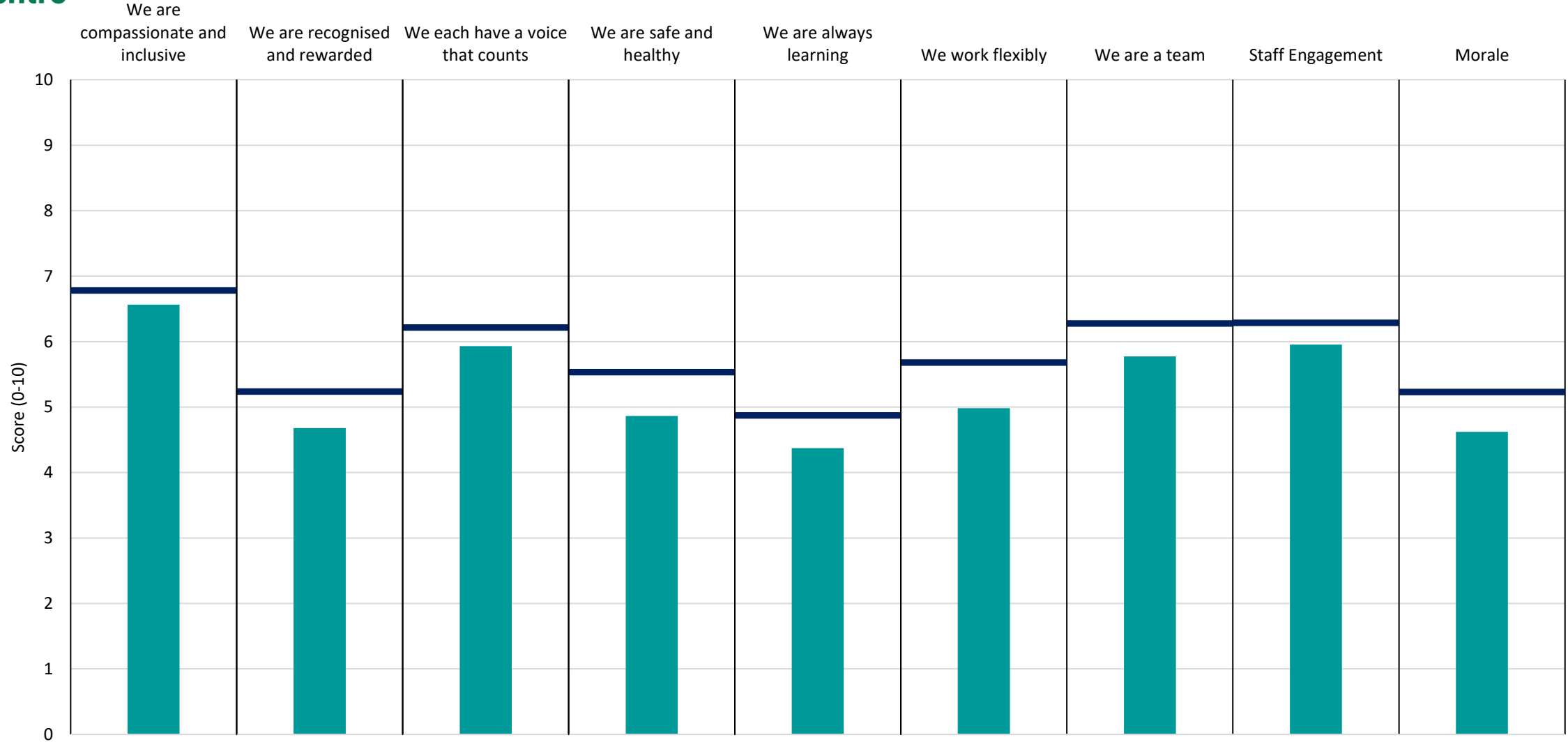


Breakdown	6.8	5.5	6.3	5.8	4.7	5.7	6.3	6.4	5.5
Your org	6.8	5.2	6.2	5.5	4.9	5.7	6.3	6.3	5.2
Responses	241	241	238	240	231	241	241	241	241

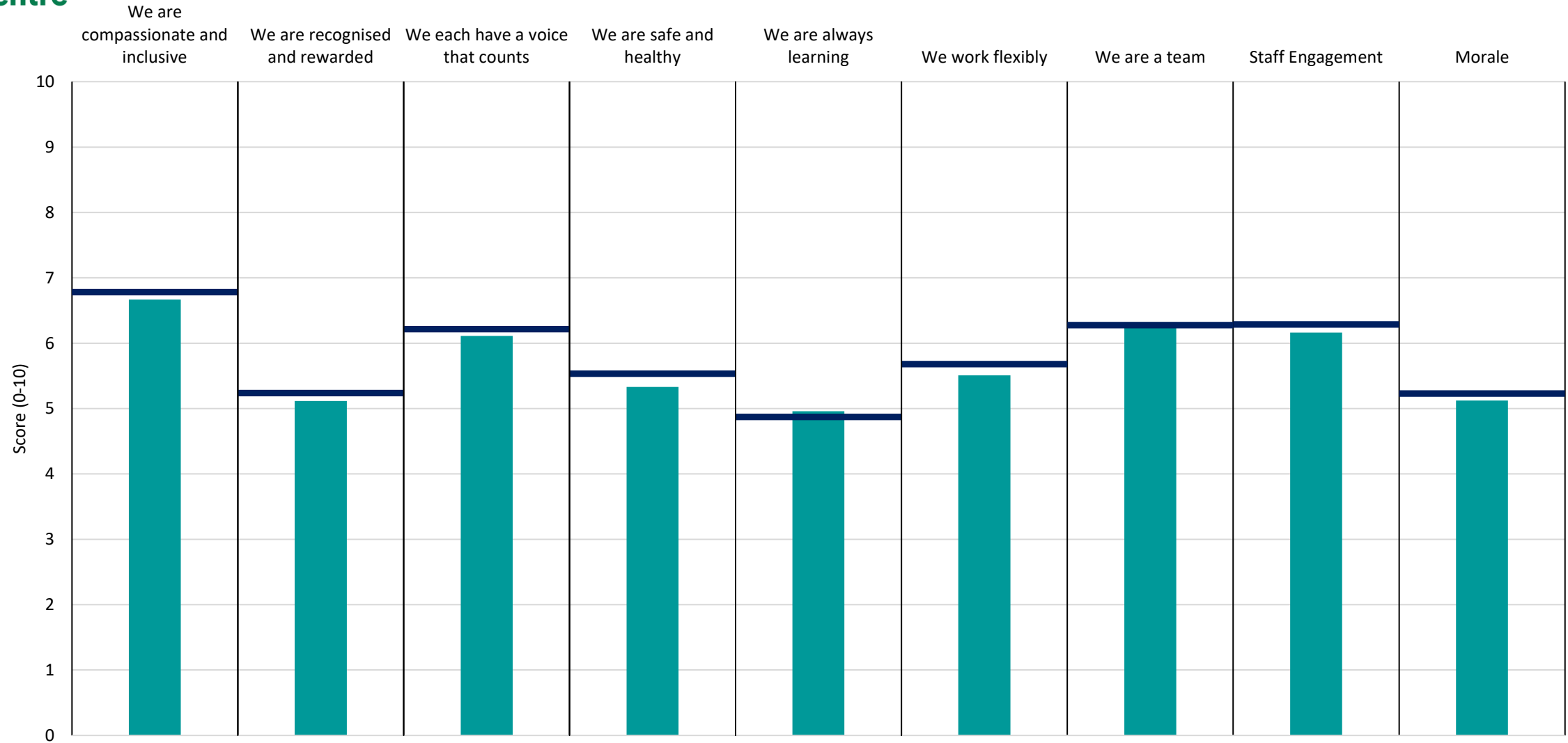




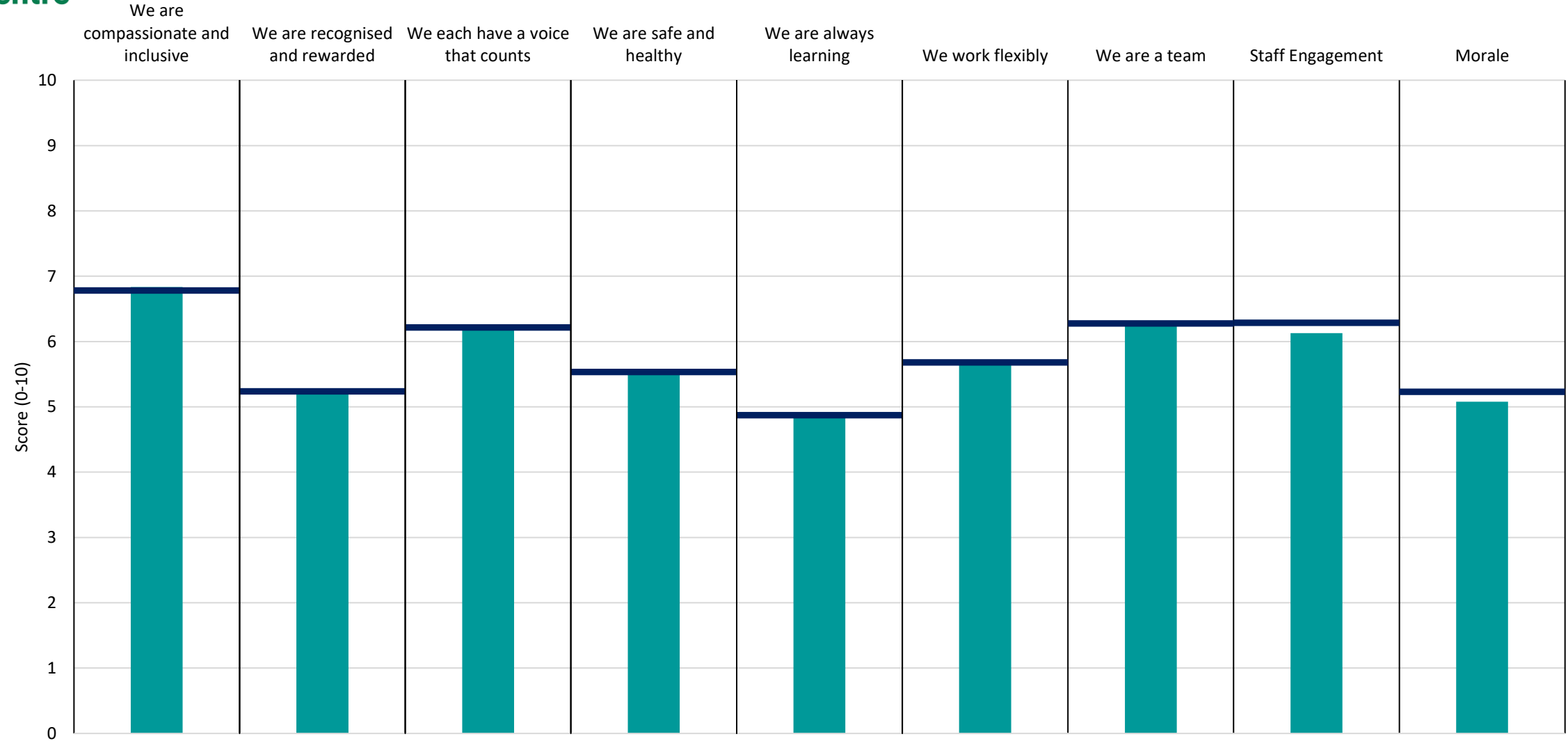
Breakdown	6.7	5.0	6.1	5.5	4.6	5.4	6.3	6.2	5.1
Your org	6.8	5.2	6.2	5.5	4.9	5.7	6.3	6.3	5.2
Responses	433	432	433	431	420	432	433	433	433



Breakdown	6.6	4.7	5.9	4.9	4.4	5.0	5.8	6.0	4.6
Your org	6.8	5.2	6.2	5.5	4.9	5.7	6.3	6.3	5.2
Responses	647	647	647	646	629	646	647	647	647



Breakdown	6.7	5.1	6.1	5.3	5.0	5.5	6.3	6.2	5.1
Your org	6.8	5.2	6.2	5.5	4.9	5.7	6.3	6.3	5.2
Responses	724	723	720	719	700	716	723	724	724



Breakdown	6.8	5.3	6.2	5.5	4.8	5.7	6.2	6.1	5.1
Your org	6.8	5.2	6.2	5.5	4.9	5.7	6.3	6.3	5.2
Responses	951	951	947	950	921	950	950	951	951