



Torbay and South Devon NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Children & Family Health Devon ISU</u>	<u>6</u>
<u>Coastal ISU</u>	<u>7</u>
<u>Corporate</u>	<u>8</u>
<u>Education and Development</u>	<u>9</u>
<u>Estates & Facilities Management</u>	<u>10</u>
<u>Finance, Information & Procurement</u>	<u>11</u>
<u>Moor to Sea ISU</u>	<u>12</u>
<u>Newton Abbot ISU</u>	<u>13</u>
<u>Nursing & Quality</u>	<u>14</u>
<u>Paignton & Brixham ISU</u>	<u>15</u>
<u>People</u>	<u>16</u>
<u>Pharmacy Services</u>	<u>17</u>
<u>Recovery Plan</u>	<u>18</u>
<u>Research & Development</u>	<u>19</u>
<u>Strategy</u>	<u>20</u>
<u>Torbay Pharmaceuticals</u>	<u>21</u>
<u>Torquay ISU</u>	<u>22</u>
<u>Trustwide Support Service</u>	<u>23</u>

<u>Add Prof Scientific and Technic</u>	25
<u>Additional Clinical Services</u>	26
<u>Administrative and Clerical</u>	27
<u>Allied Health Professionals</u>	28
<u>Estates and Ancillary</u>	29
<u>Healthcare Scientists</u>	30
<u>Medical and Dental</u>	31
<u>Nursing and Midwifery Registered</u>	32

This directorate report for Torbay and South Devon NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Torbay and South Devon NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

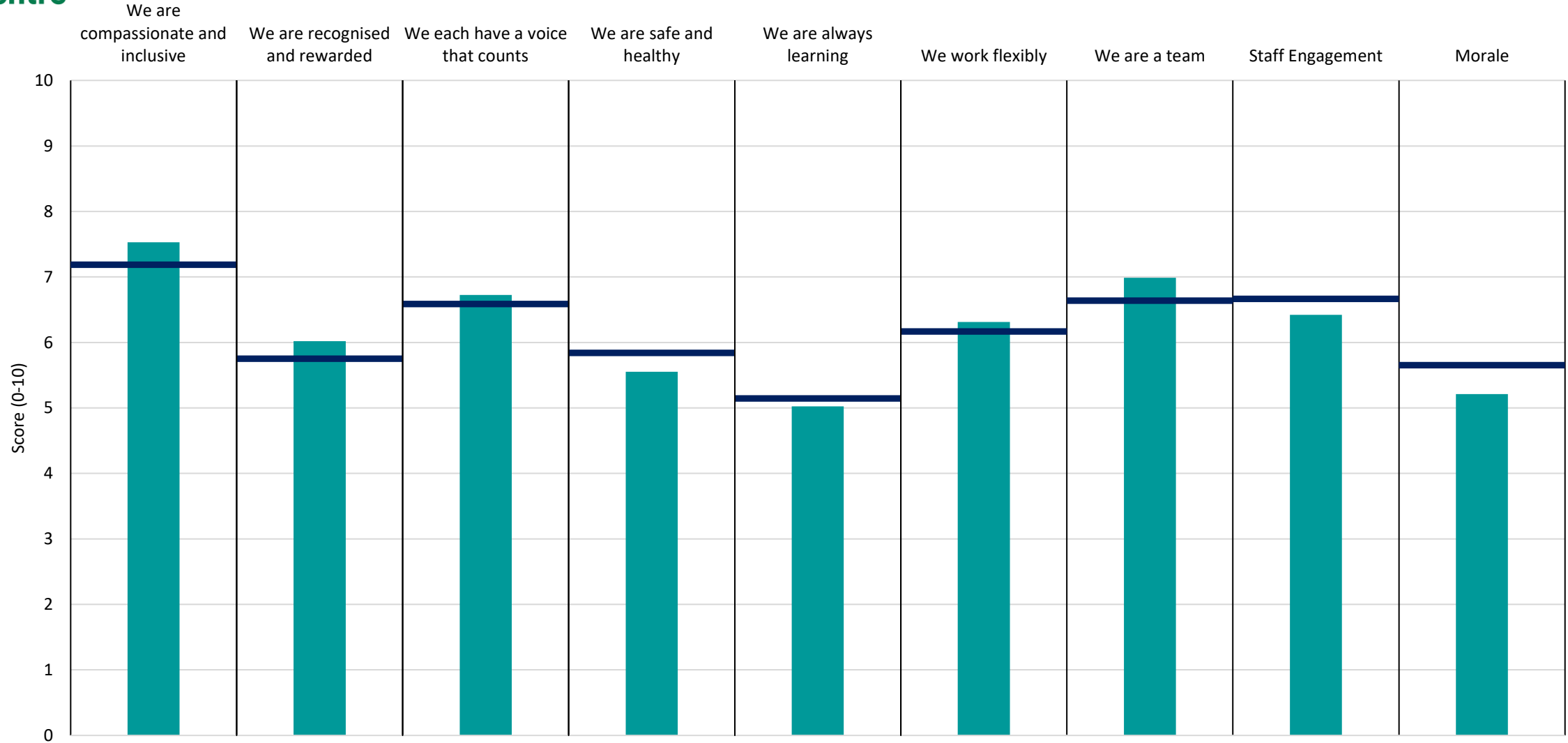
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



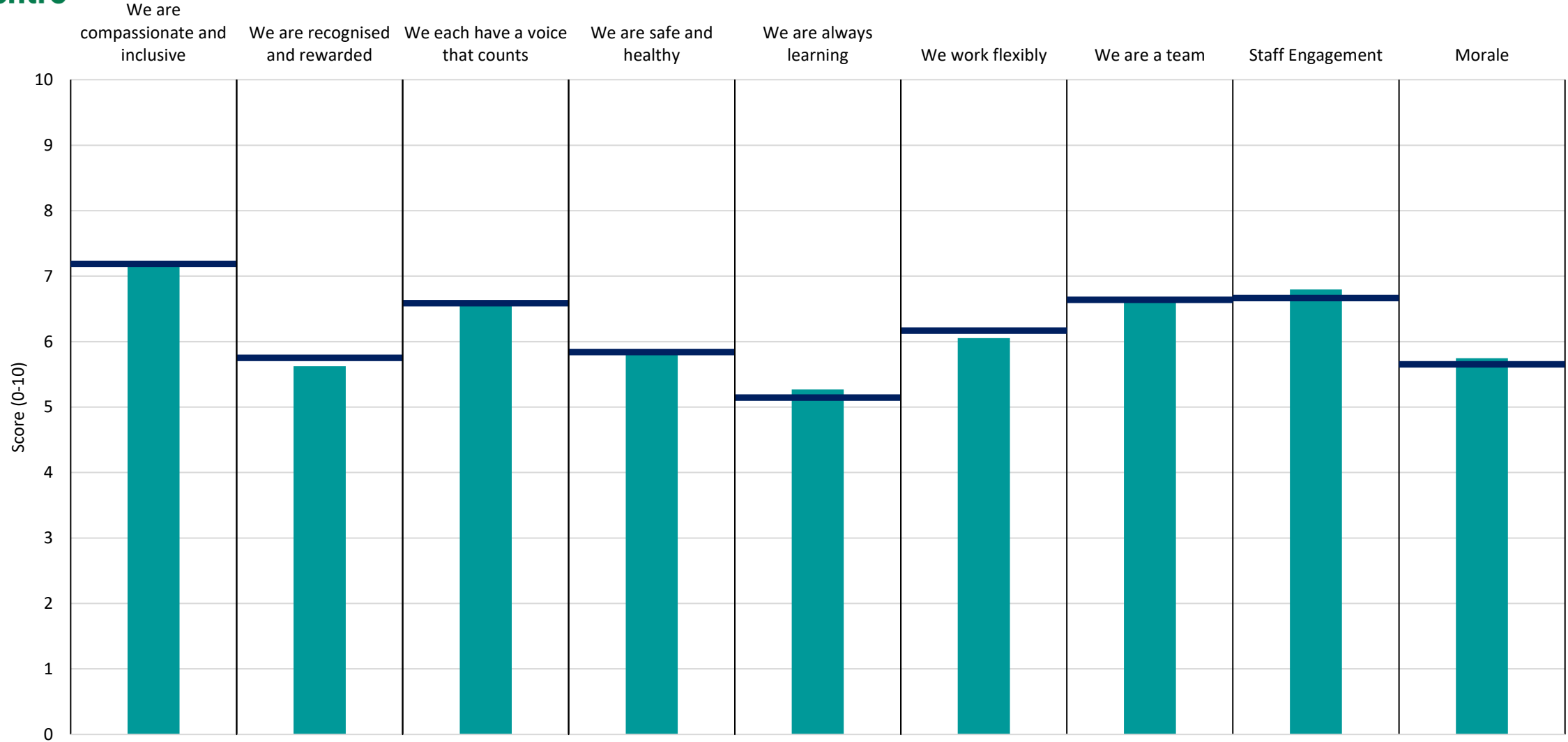
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

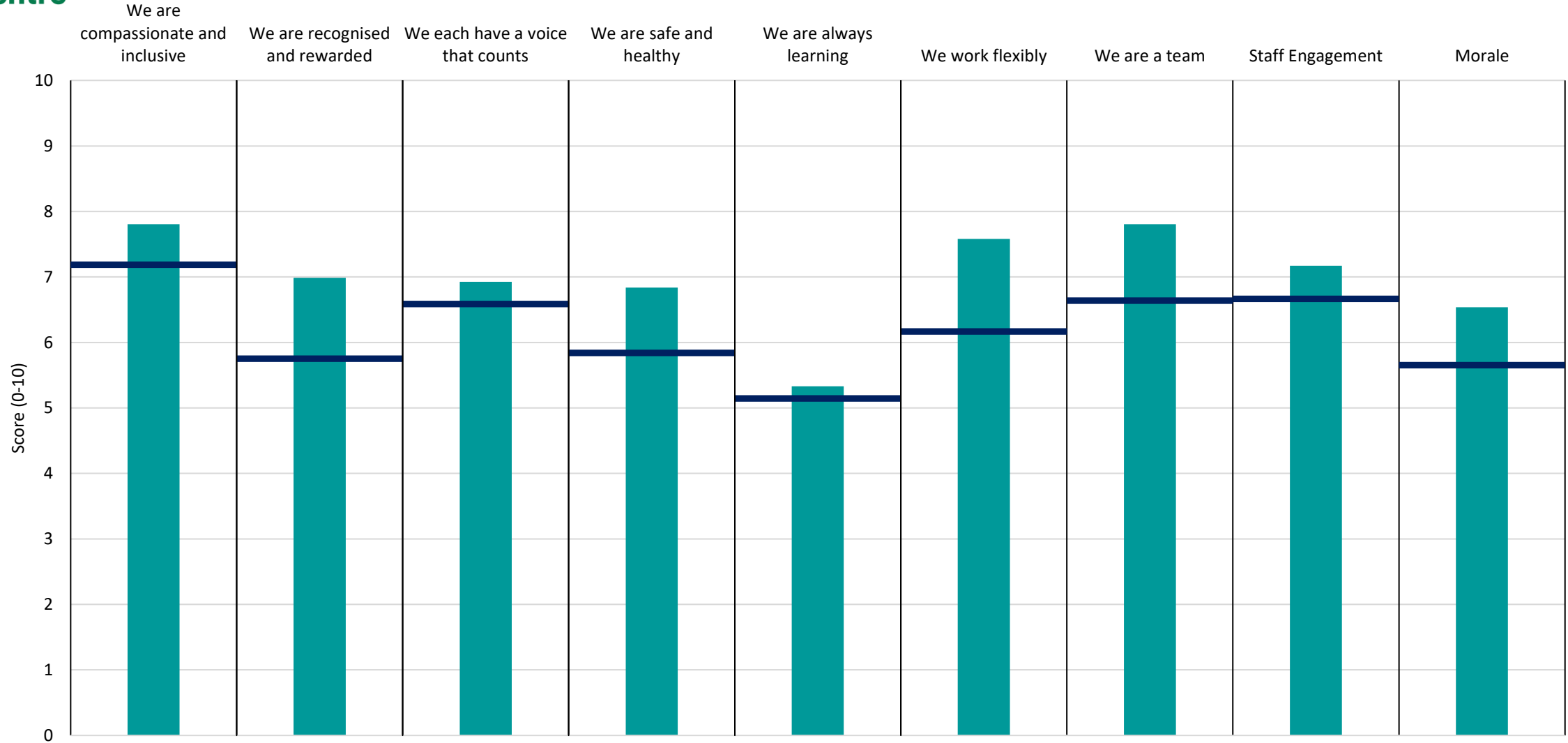
Torbay and South Devon NHS Foundation Trust
2022 NHS Staff Survey



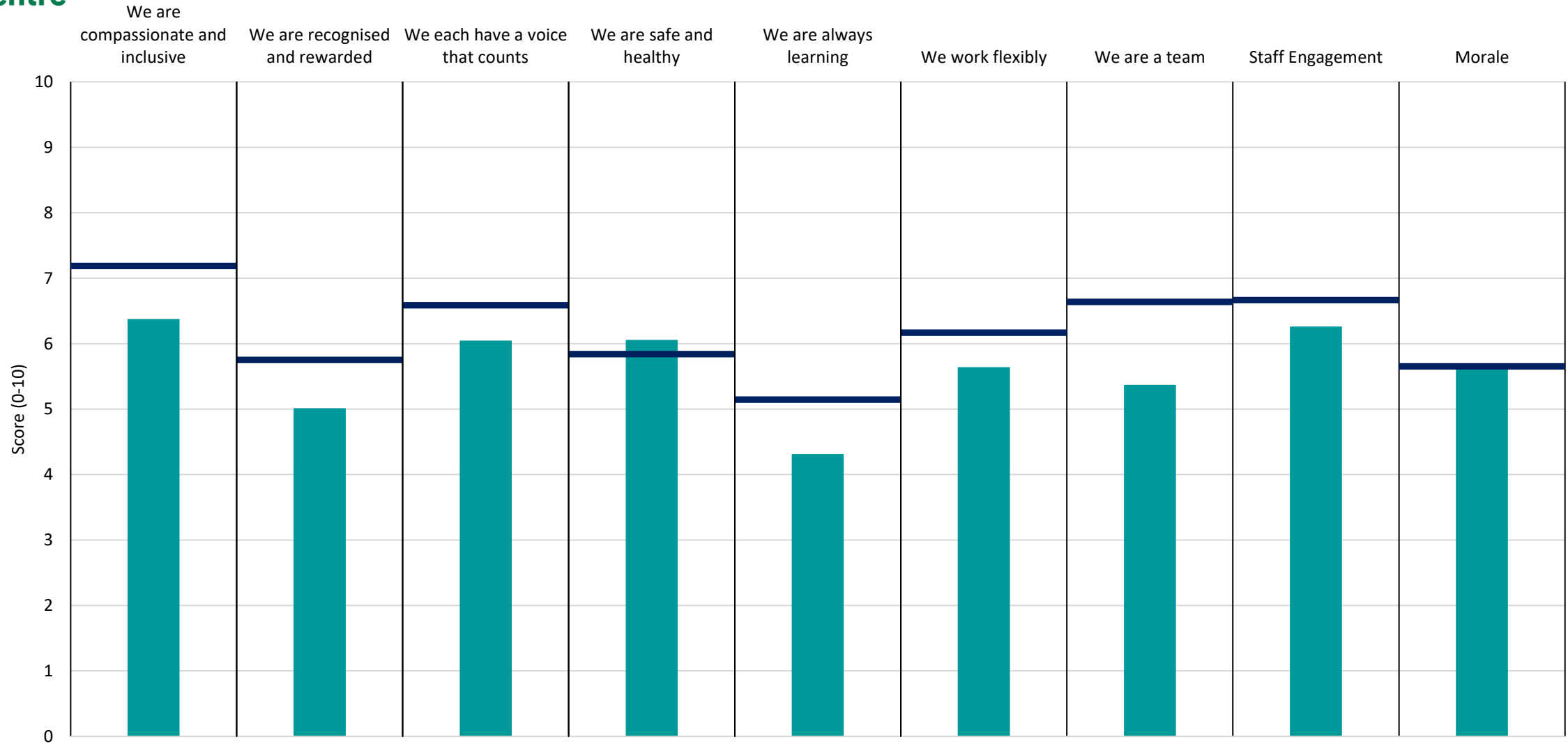
Breakdown	7.5	6.0	6.7	5.6	5.0	6.3	7.0	6.4	5.2
Your org	7.2	5.8	6.6	5.8	5.1	6.2	6.6	6.7	5.7
Responses	143	143	143	143	136	143	143	143	143



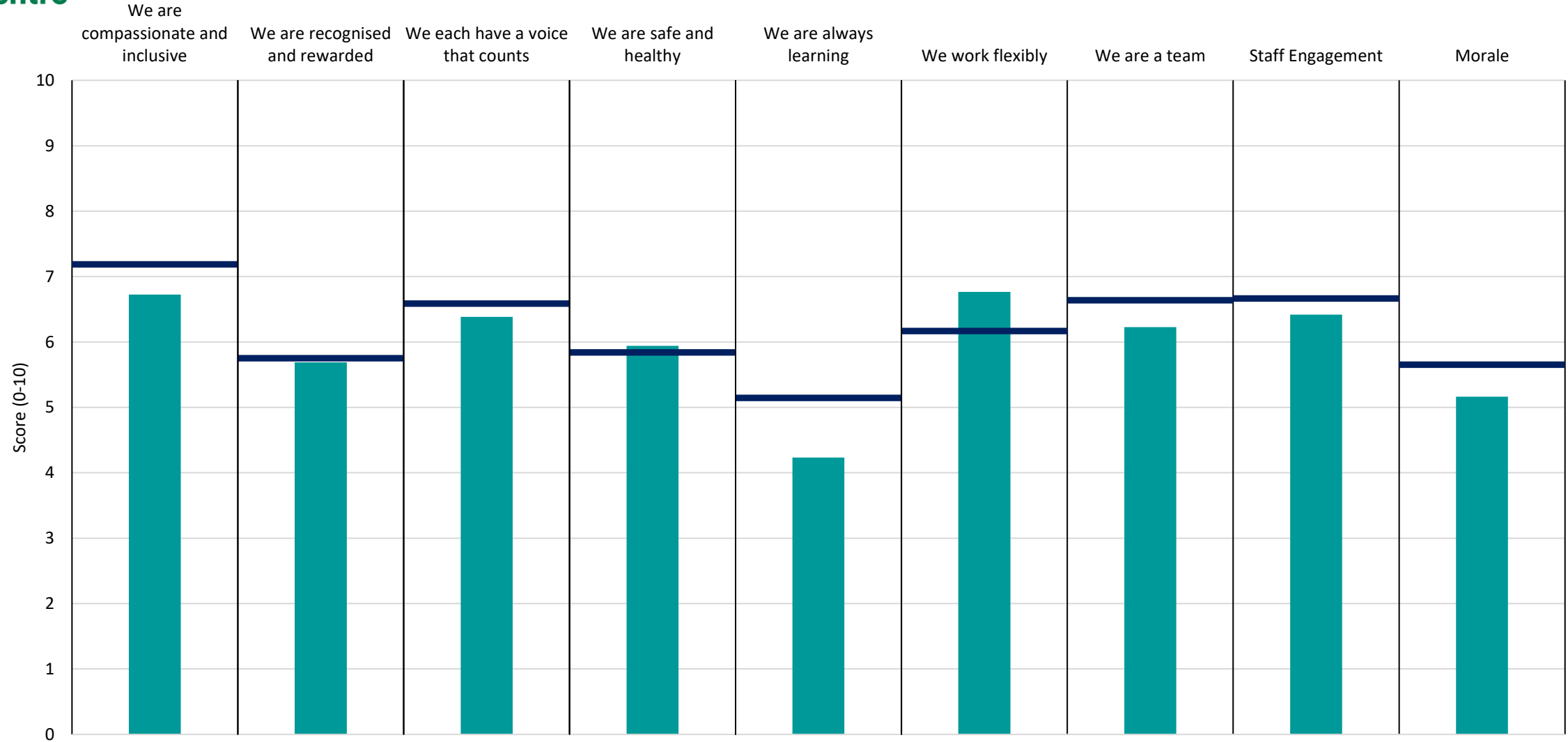
Breakdown	7.2	5.6	6.6	5.8	5.3	6.1	6.6	6.8	5.7
Your org	7.2	5.8	6.6	5.8	5.1	6.2	6.6	6.7	5.7
Responses	400	398	400	400	391	398	400	400	400



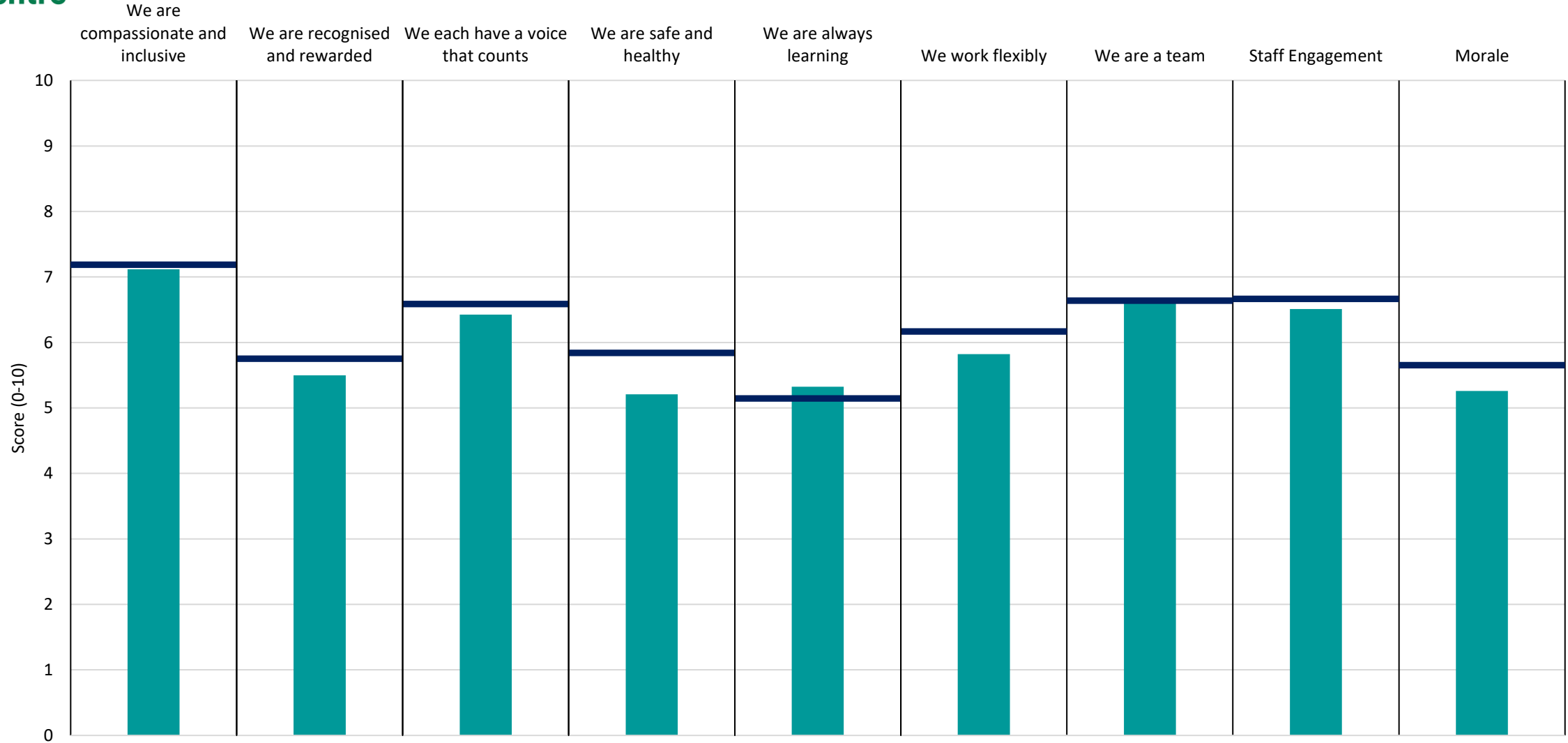
Breakdown	7.8	7.0	6.9	6.8	5.3	7.6	7.8	7.2	6.5
Your org	7.2	5.8	6.6	5.8	5.1	6.2	6.6	6.7	5.7
Responses	46	46	46	46	44	46	46	46	46



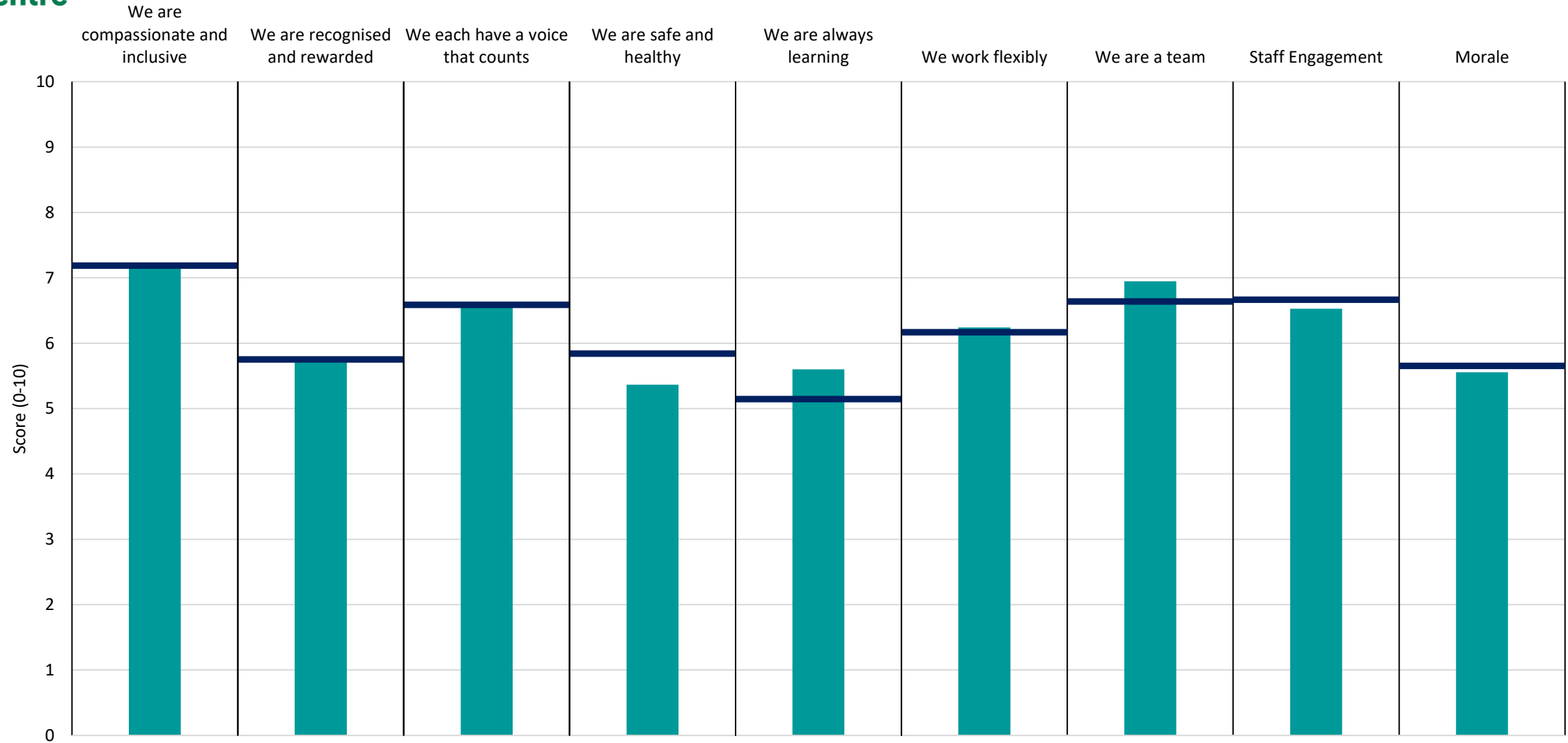
Breakdown	6.4	5.0	6.0	6.1	4.3	5.6	5.4	6.3	5.7
Your org	7.2	5.8	6.6	5.8	5.1	6.2	6.6	6.7	5.7
Responses	216	216	203	207	188	206	211	214	215



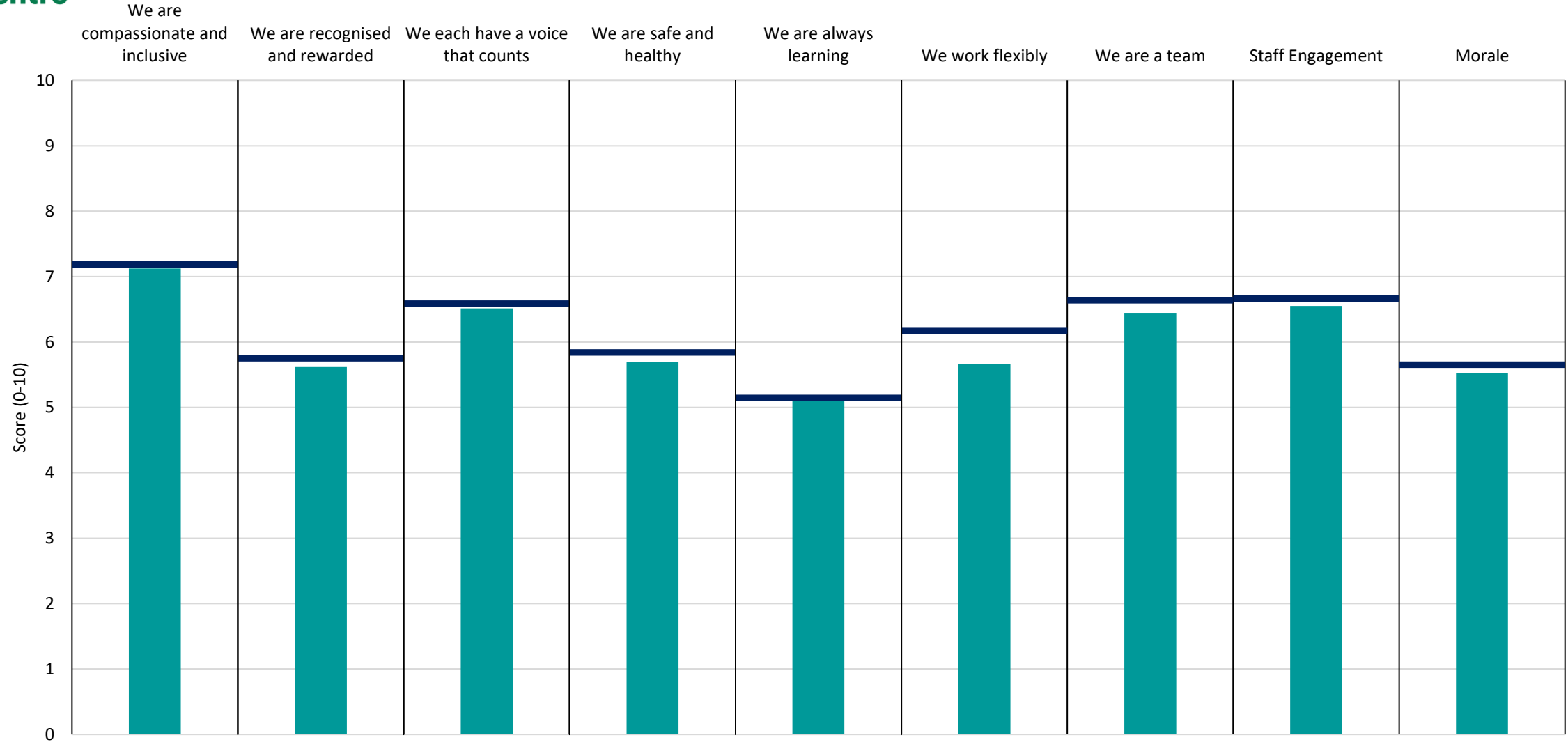
Breakdown	6.7	5.7	6.4	5.9	4.2	6.8	6.2	6.4	5.2
Your org	7.2	5.8	6.6	5.8	5.1	6.2	6.6	6.7	5.7
Responses	66	66	65	65	64	67	66	67	66



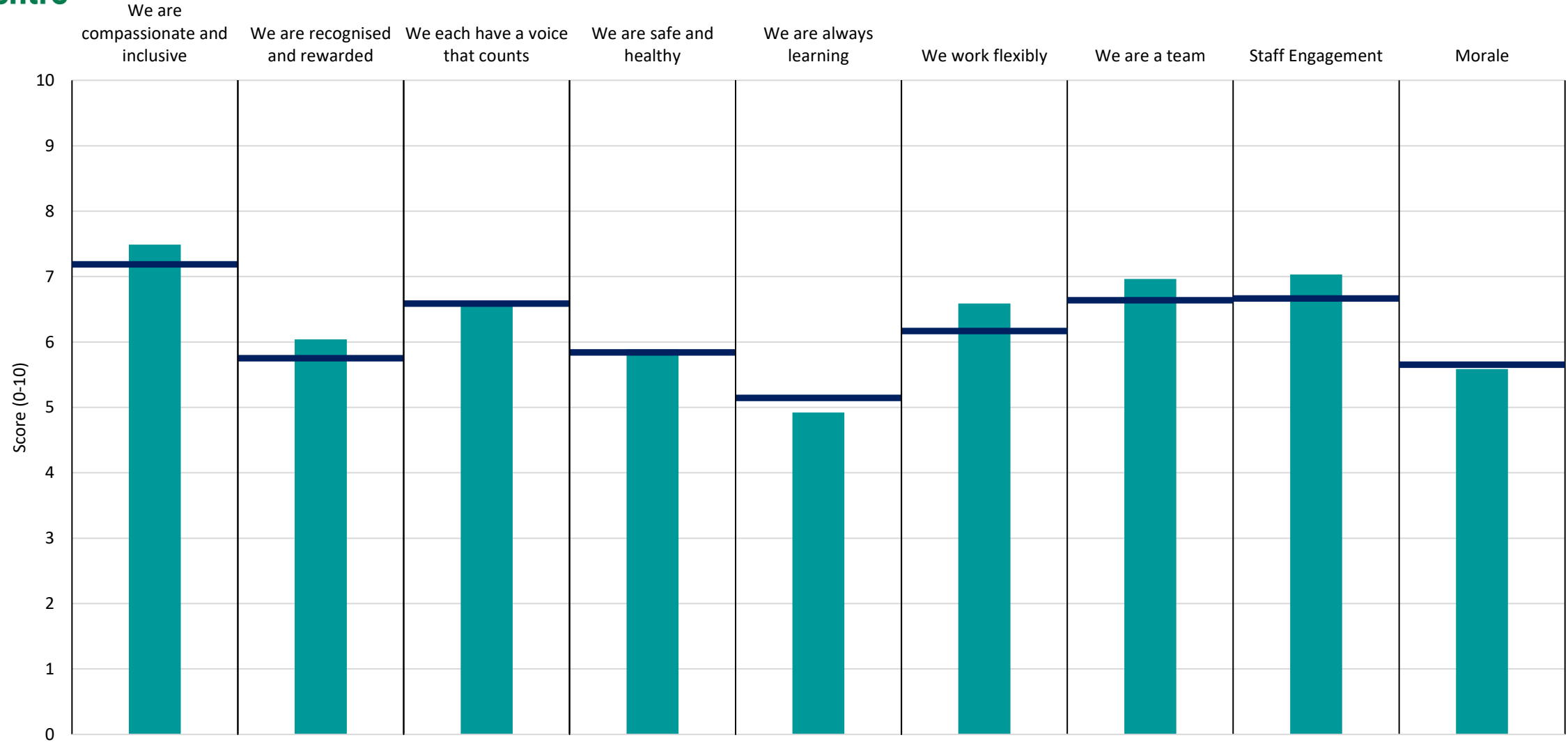
Breakdown	7.1	5.5	6.4	5.2	5.3	5.8	6.6	6.5	5.3
Your org	7.2	5.8	6.6	5.8	5.1	6.2	6.6	6.7	5.7
Responses	187	187	185	187	181	185	187	187	187



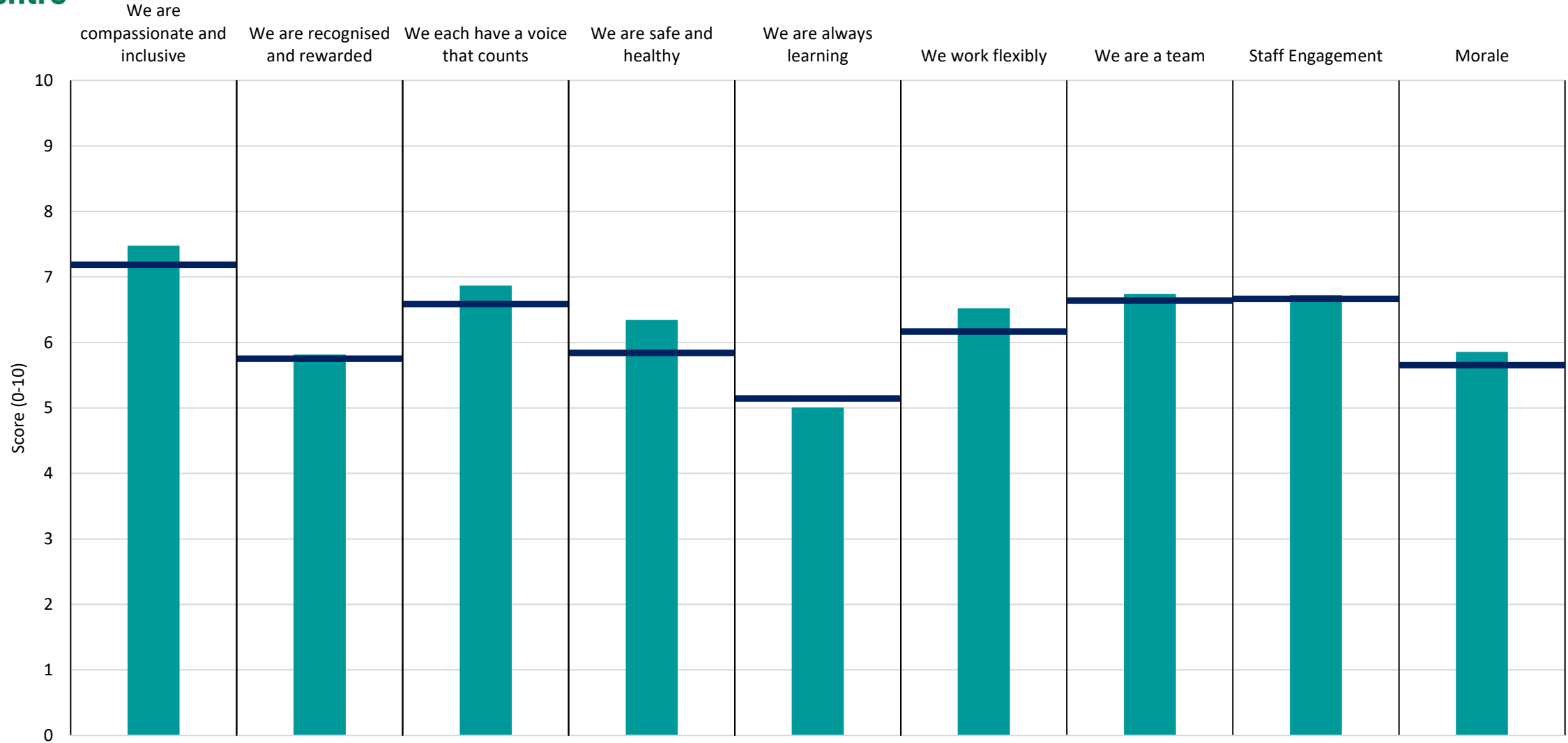
Breakdown	7.2	5.7	6.6	5.4	5.6	6.2	6.9	6.5	5.6
Your org	7.2	5.8	6.6	5.8	5.1	6.2	6.6	6.7	5.7
Responses	226	226	224	225	219	226	225	226	226



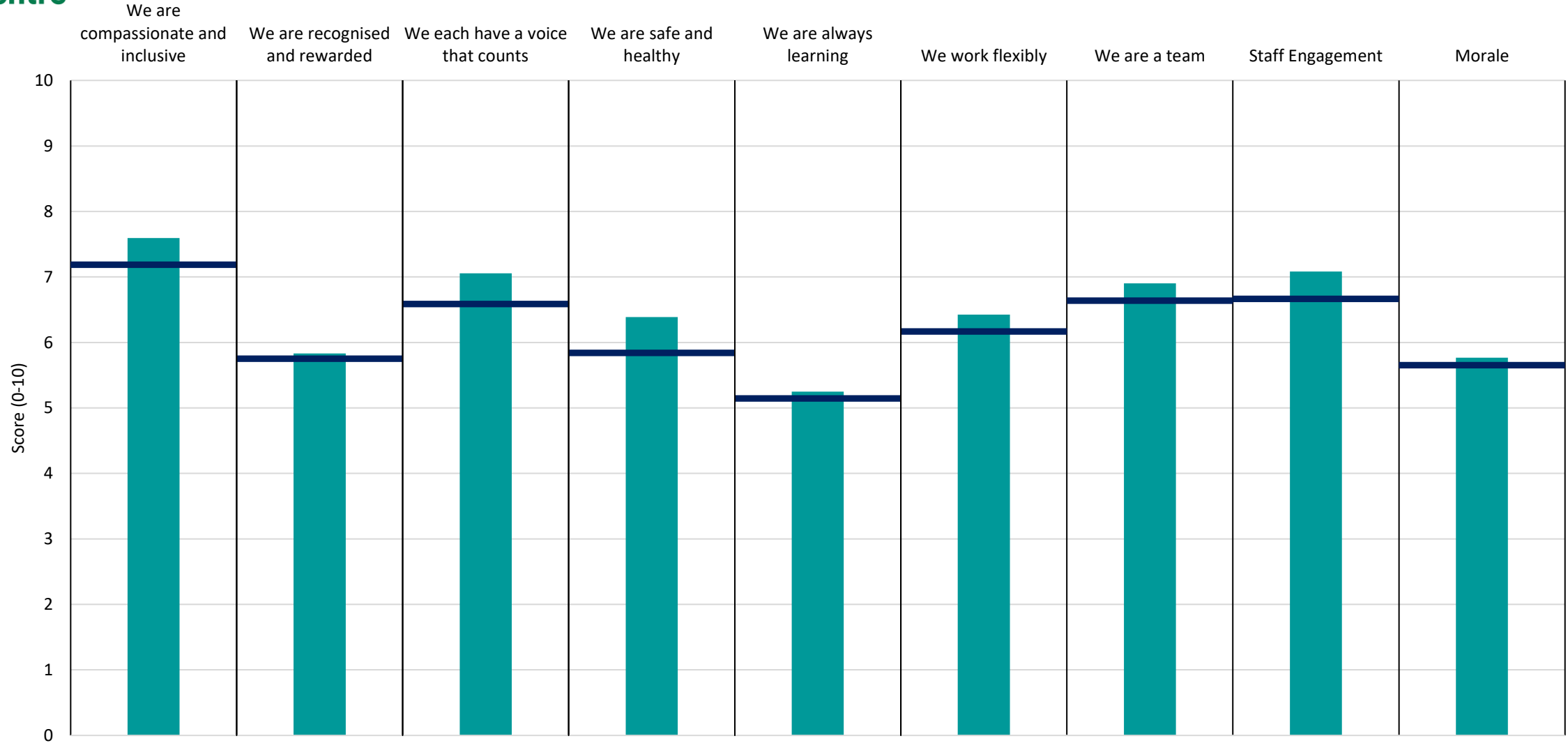
Breakdown	7.1	5.6	6.5	5.7	5.2	5.7	6.4	6.6	5.5
Your org	7.2	5.8	6.6	5.8	5.1	6.2	6.6	6.7	5.7
Responses	411	412	408	410	398	411	412	412	412



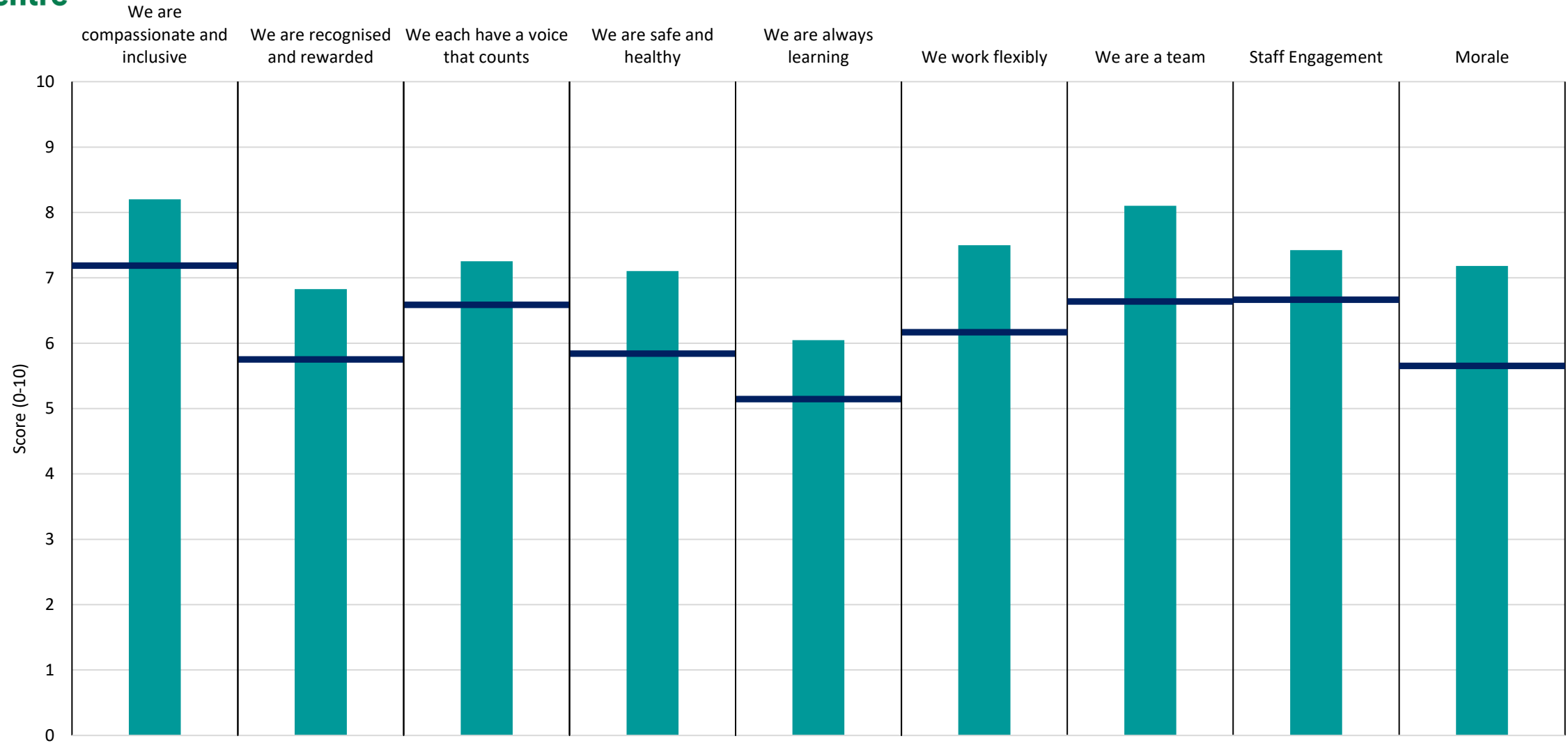
Breakdown	7.5	6.0	6.6	5.9	4.9	6.6	7.0	7.0	5.6
Your org	7.2	5.8	6.6	5.8	5.1	6.2	6.6	6.7	5.7
Responses	53	53	52	53	52	53	53	53	53



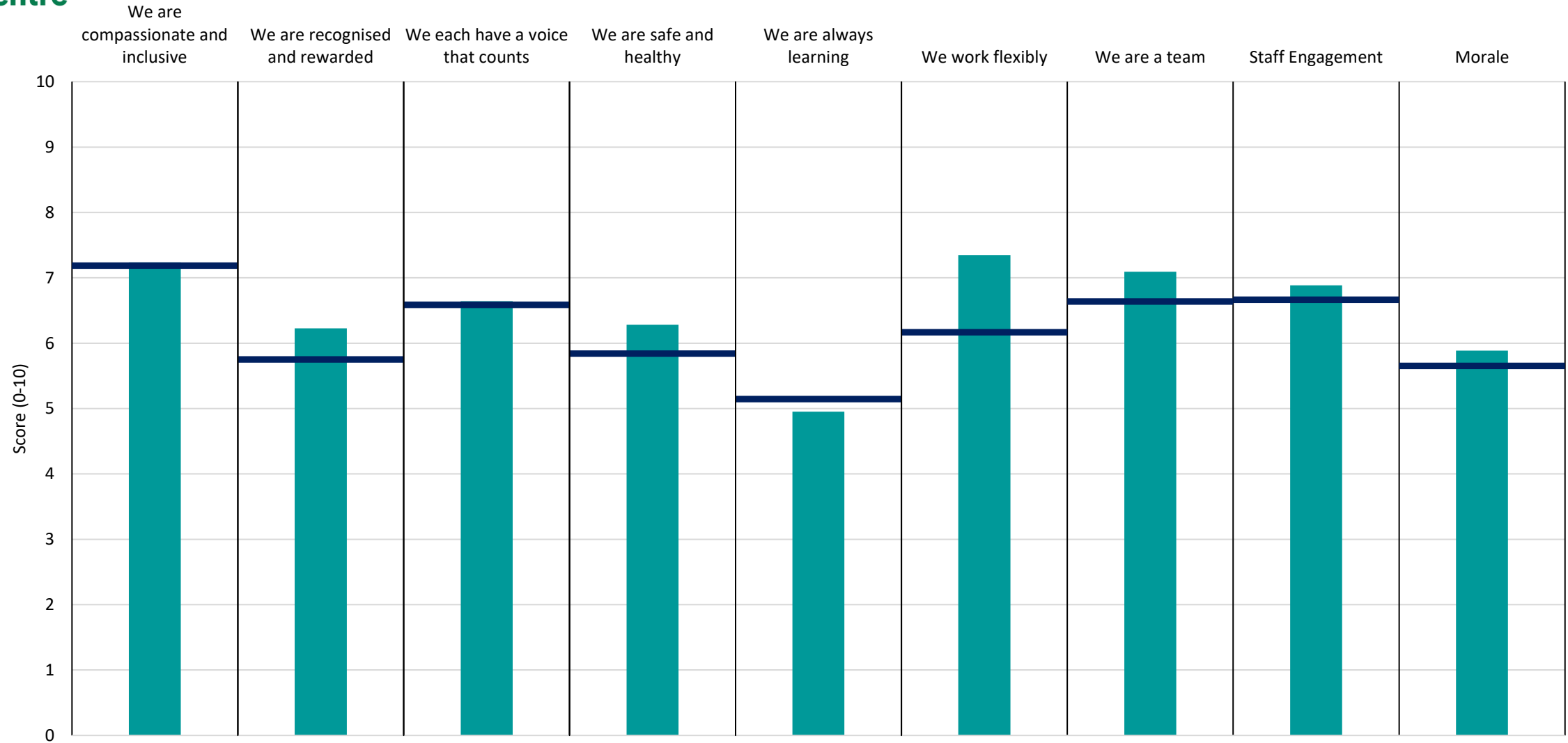
Breakdown	7.5	5.8	6.9	6.3	5.0	6.5	6.7	6.7	5.9
Your org	7.2	5.8	6.6	5.8	5.1	6.2	6.6	6.7	5.7
Responses	42	43	42	42	40	43	43	43	43



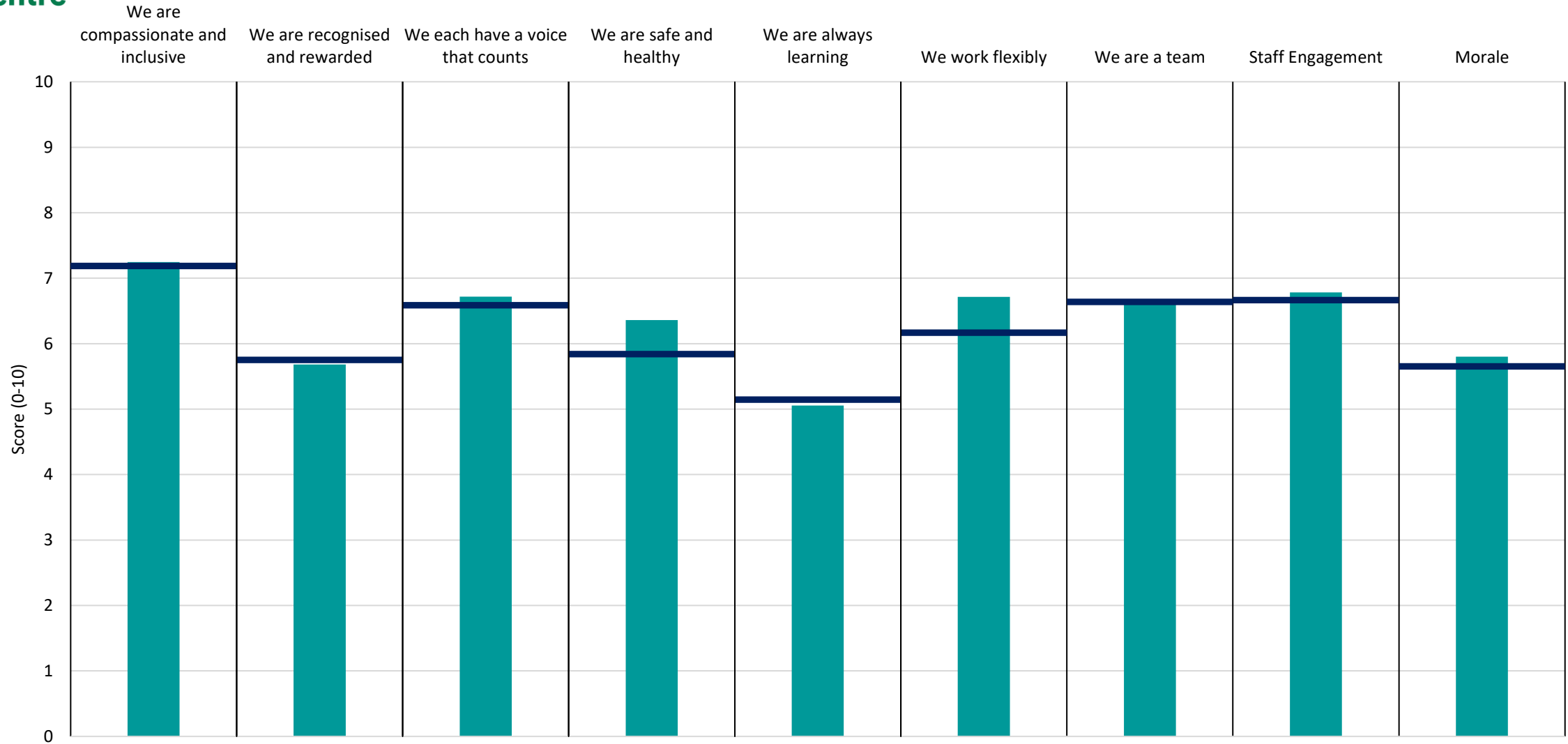
Breakdown	7.6	5.8	7.1	6.4	5.3	6.4	6.9	7.1	5.8
Your org	7.2	5.8	6.6	5.8	5.1	6.2	6.6	6.7	5.7
Responses	12	12	12	12	11	12	12	12	12



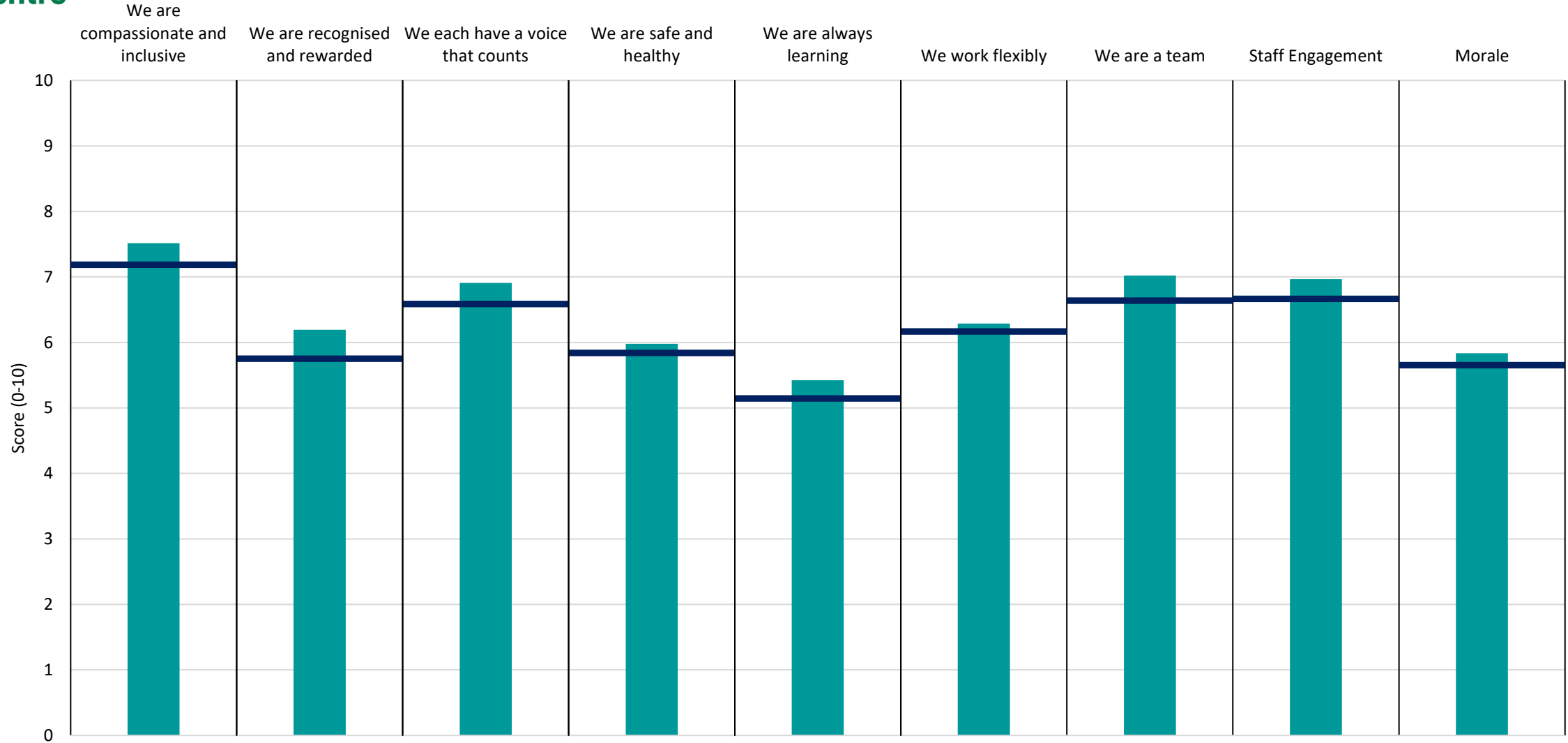
Breakdown	8.2	6.8	7.3	7.1	6.0	7.5	8.1	7.4	7.2
Your org	7.2	5.8	6.6	5.8	5.1	6.2	6.6	6.7	5.7
Responses	26	26	26	26	25	25	26	26	26



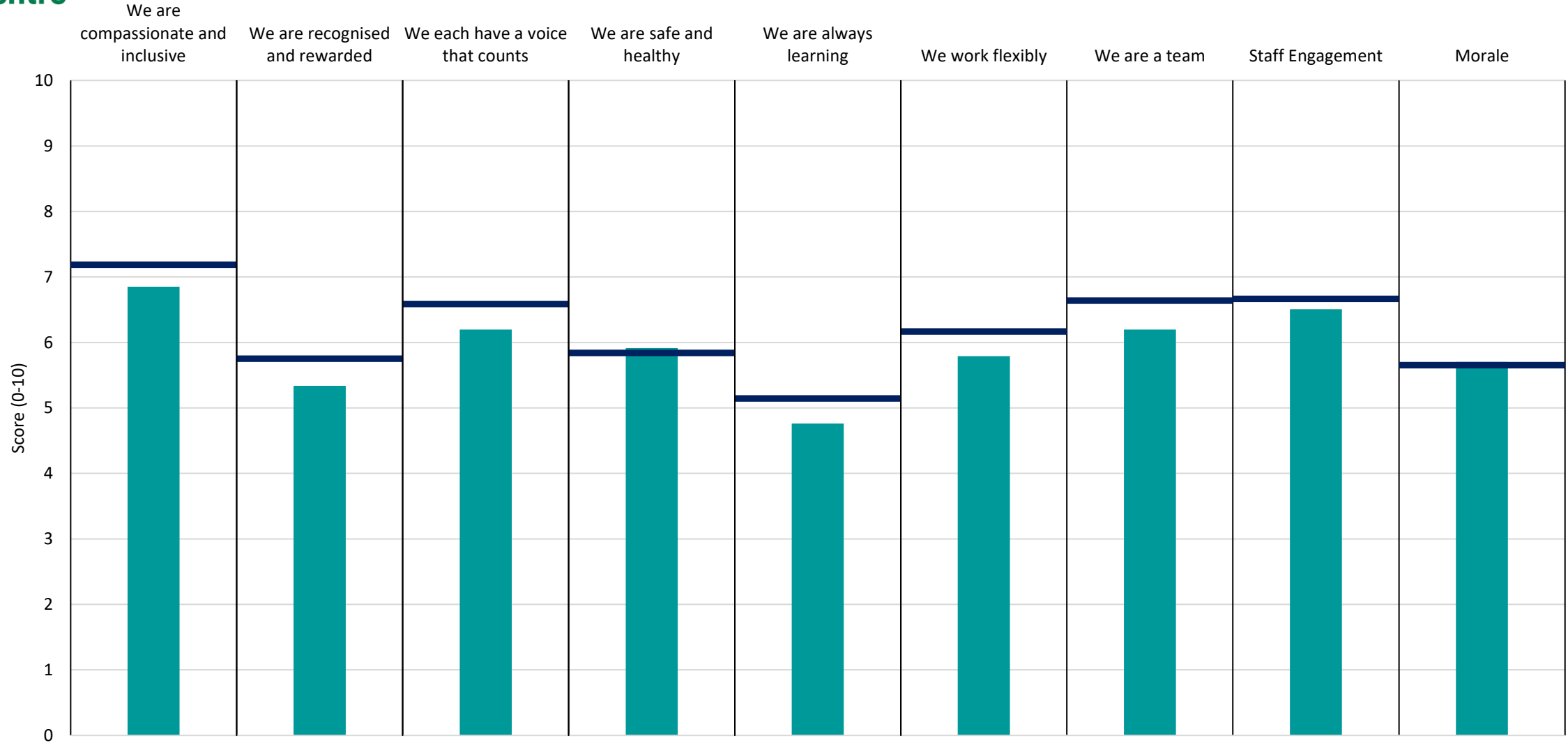
Breakdown	7.2	6.2	6.6	6.3	5.0	7.3	7.1	6.9	5.9
Your org	7.2	5.8	6.6	5.8	5.1	6.2	6.6	6.7	5.7
Responses	93	94	91	94	88	94	94	94	94



Breakdown	7.2	5.7	6.7	6.4	5.1	6.7	6.6	6.8	5.8
Your org	7.2	5.8	6.6	5.8	5.1	6.2	6.6	6.7	5.7
Responses	79	79	75	79	77	78	79	79	79



Breakdown	7.5	6.2	6.9	6.0	5.4	6.3	7.0	7.0	5.8
Your org	7.2	5.8	6.6	5.8	5.1	6.2	6.6	6.7	5.7
Responses	312	311	311	311	304	311	312	312	312

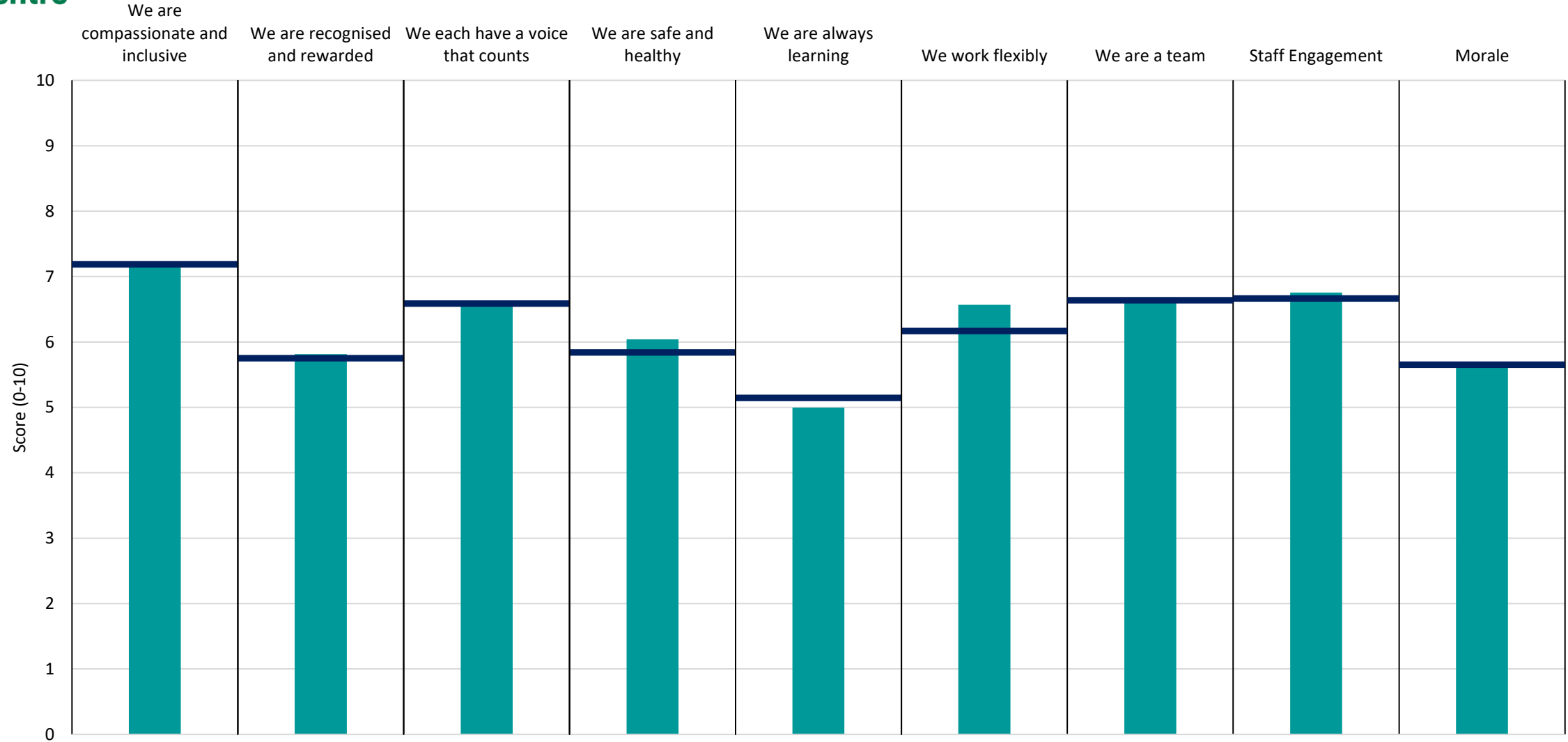


Breakdown	6.9	5.3	6.2	5.9	4.8	5.8	6.2	6.5	5.7
Your org	7.2	5.8	6.6	5.8	5.1	6.2	6.6	6.7	5.7
Responses	78	78	78	77	76	78	78	79	78

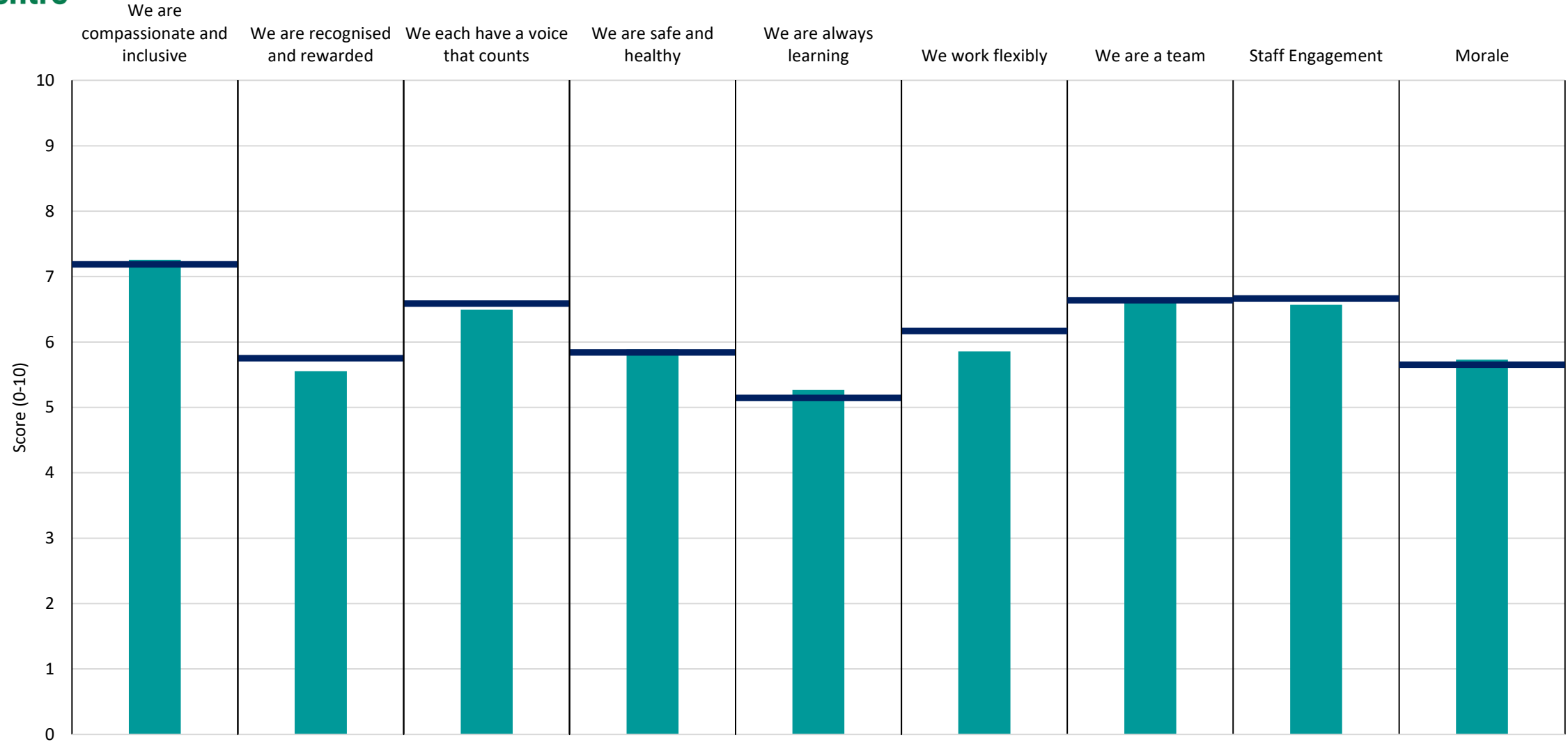
Breakdowns 2

Torbay and South Devon NHS Foundation Trust
2022 NHS Staff Survey

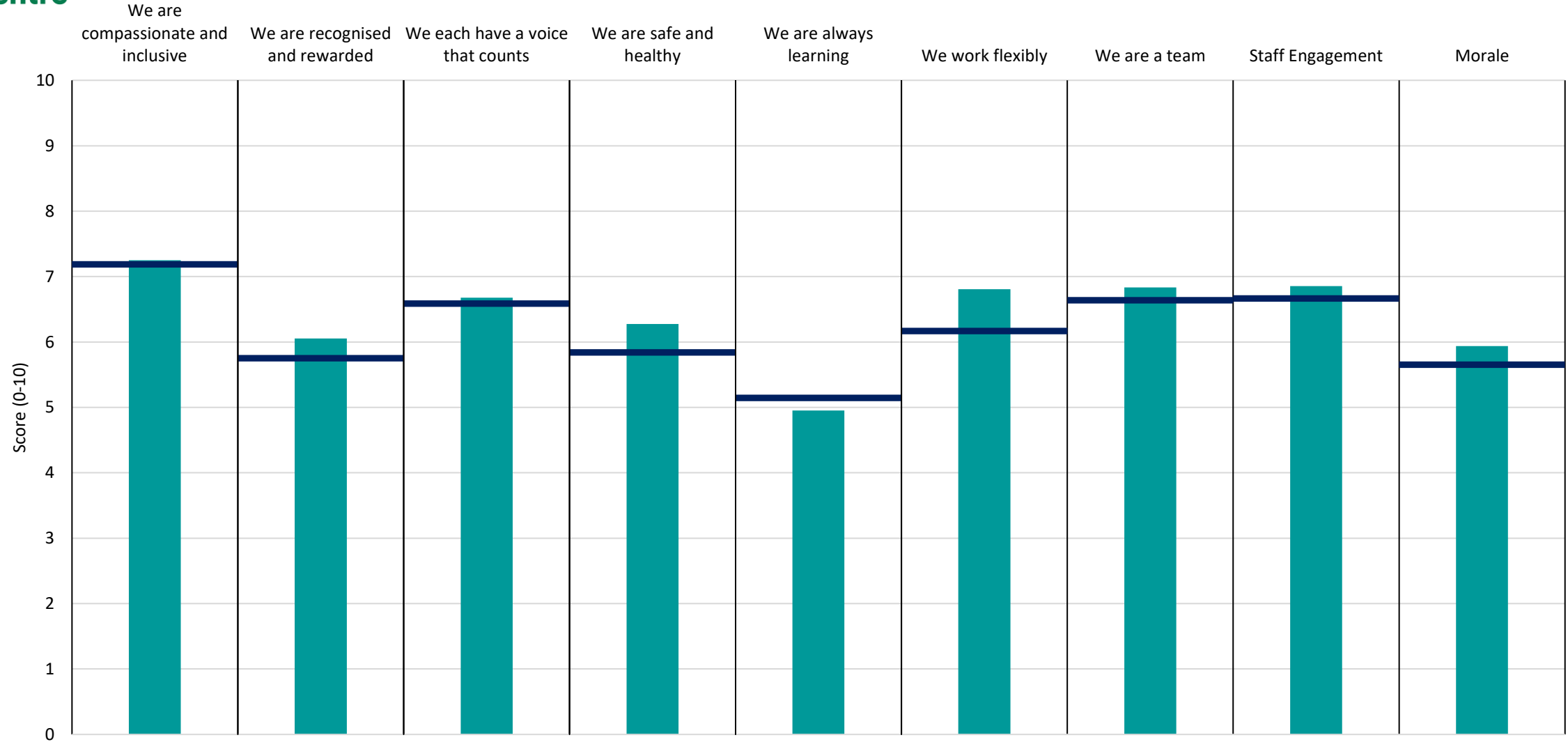
Add Prof Scientific and Technic



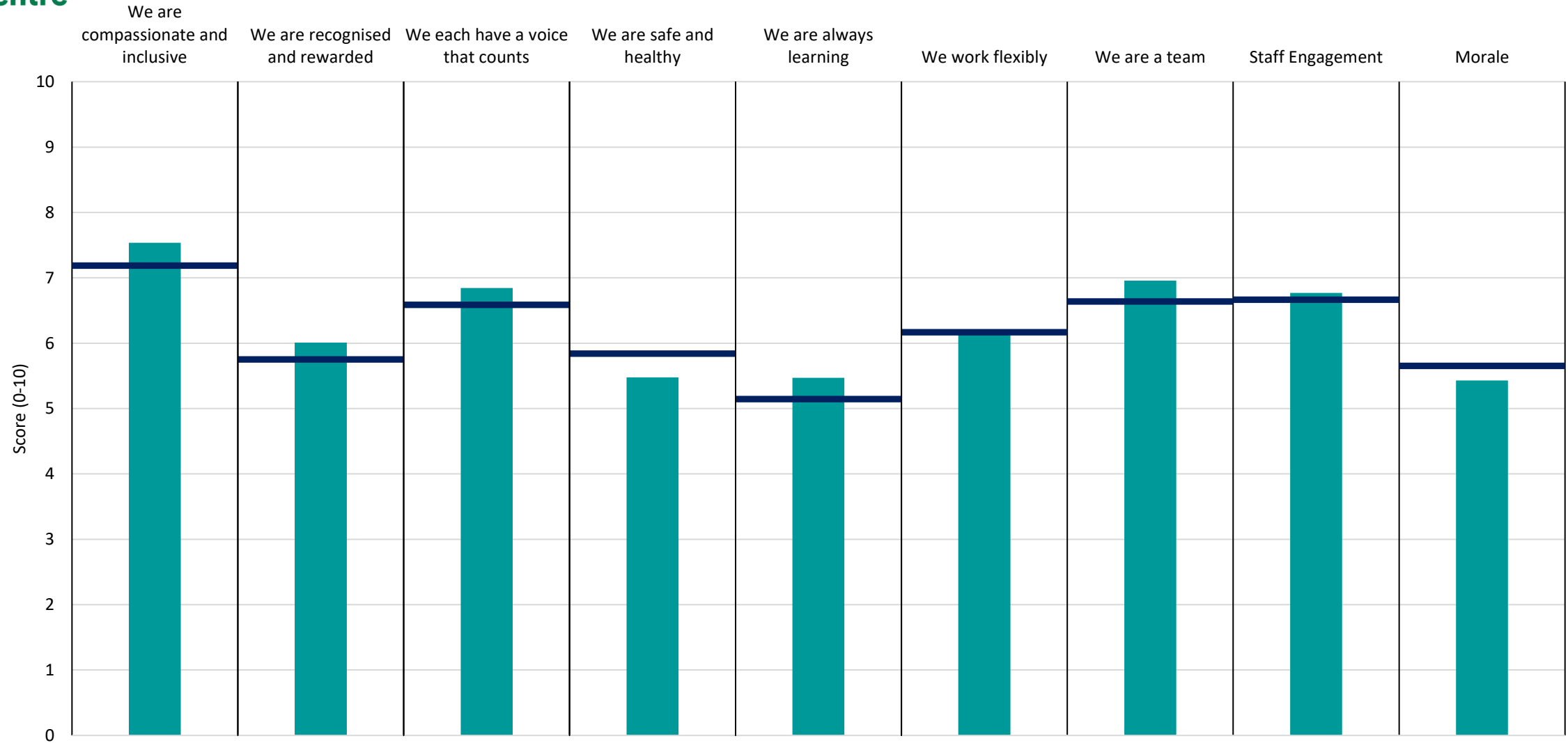
Breakdown	7.2	5.8	6.6	6.0	5.0	6.6	6.6	6.8	5.6
Your org	7.2	5.8	6.6	5.8	5.1	6.2	6.6	6.7	5.7
Responses	151	150	149	151	147	150	151	151	151



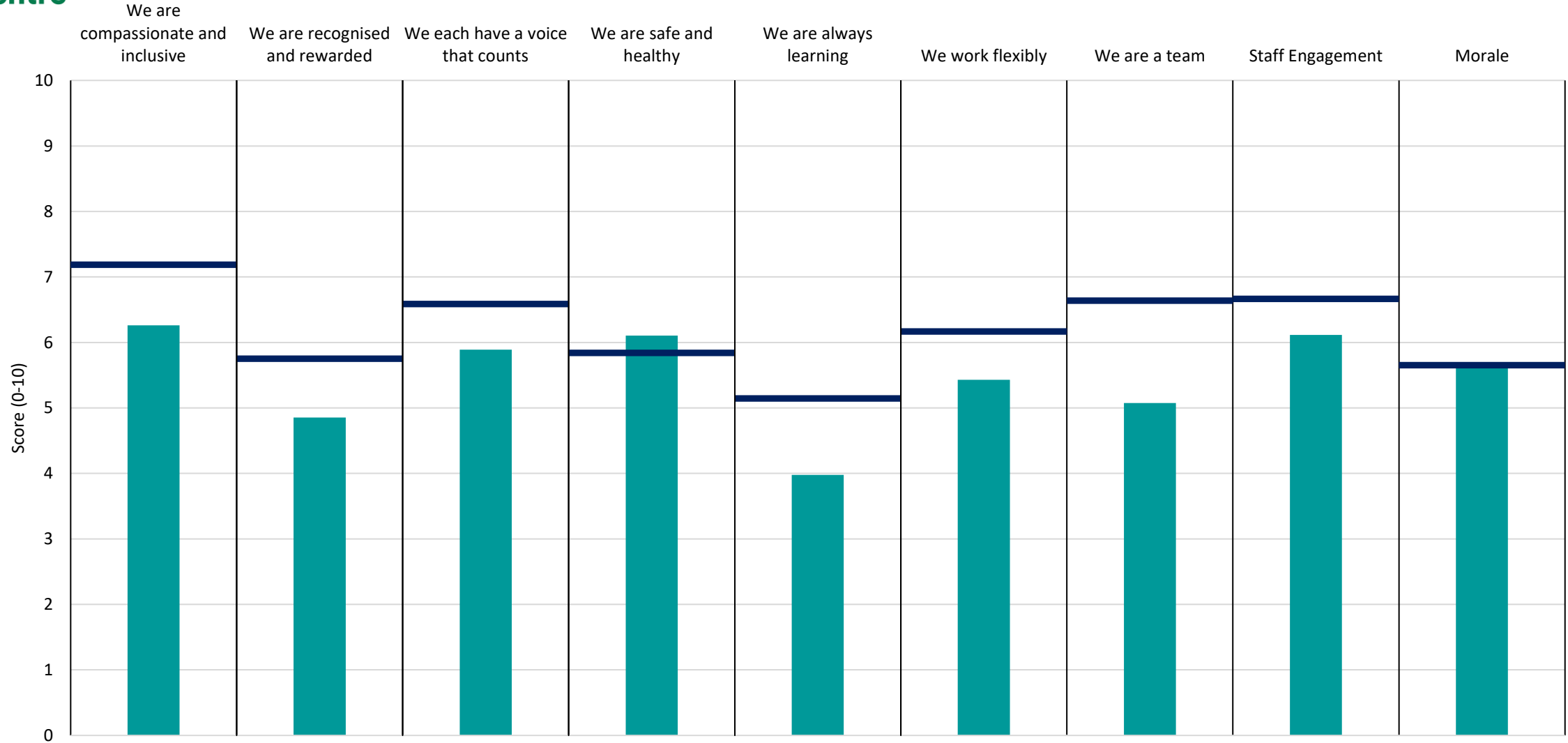
Breakdown	7.3	5.6	6.5	5.9	5.3	5.9	6.6	6.6	5.7
Your org	7.2	5.8	6.6	5.8	5.1	6.2	6.6	6.7	5.7
Responses	359	361	356	357	338	359	361	362	361



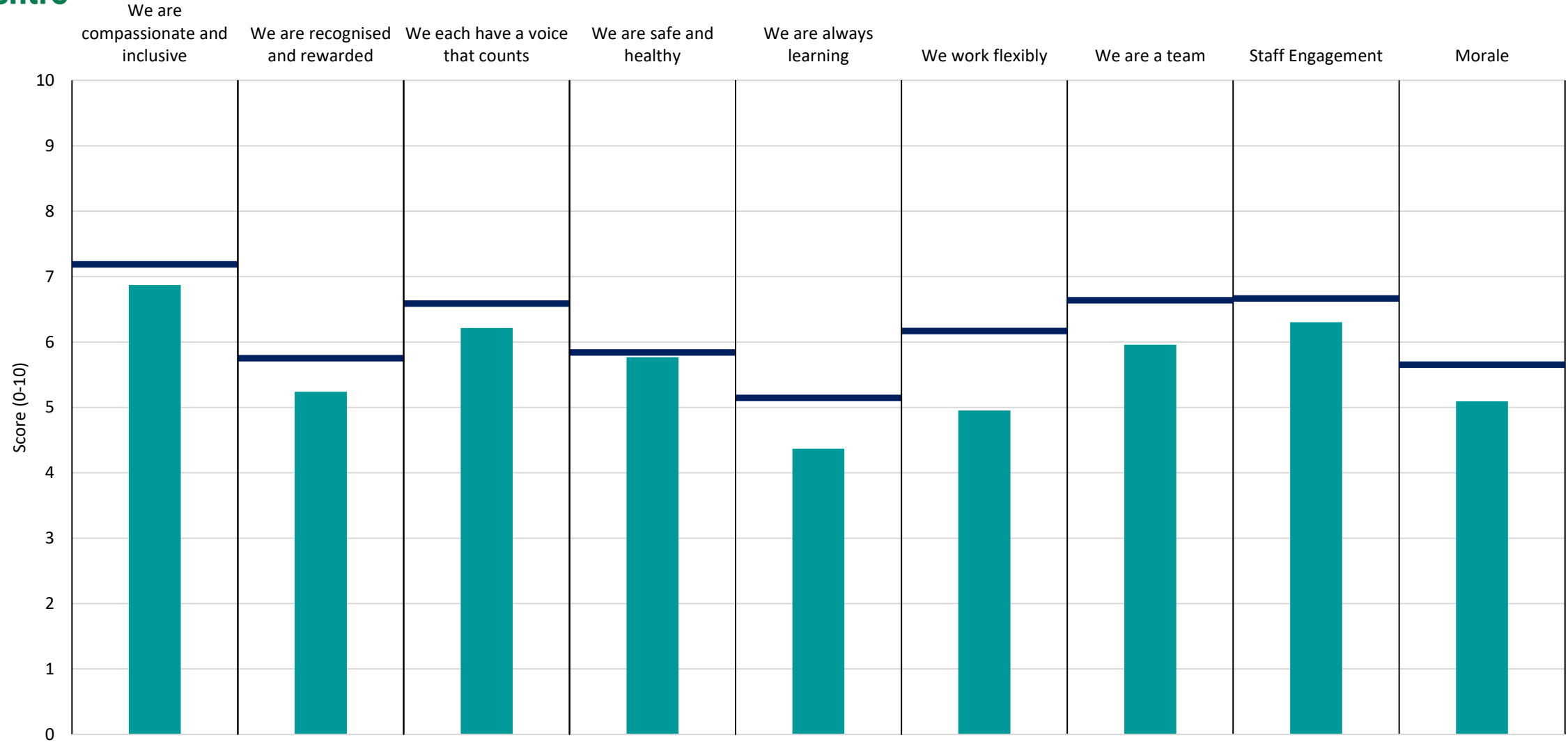
Breakdown	7.2	6.1	6.7	6.3	5.0	6.8	6.8	6.9	5.9
Your org	7.2	5.8	6.6	5.8	5.1	6.2	6.6	6.7	5.7
Responses	726	727	720	724	703	728	727	728	727



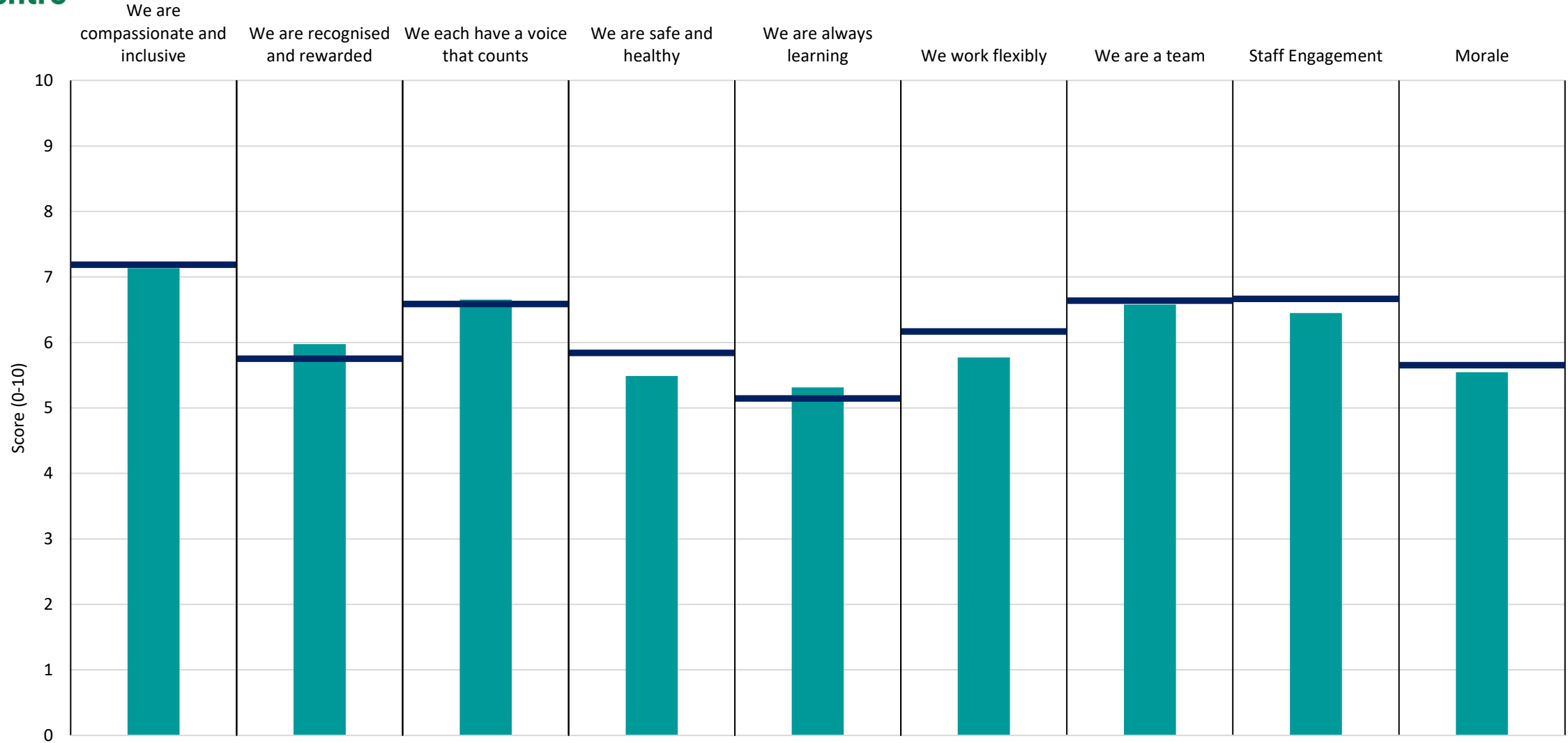
Breakdown	7.5	6.0	6.8	5.5	5.5	6.2	7.0	6.8	5.4
Your org	7.2	5.8	6.6	5.8	5.1	6.2	6.6	6.7	5.7
Responses	273	273	272	273	270	272	273	273	273



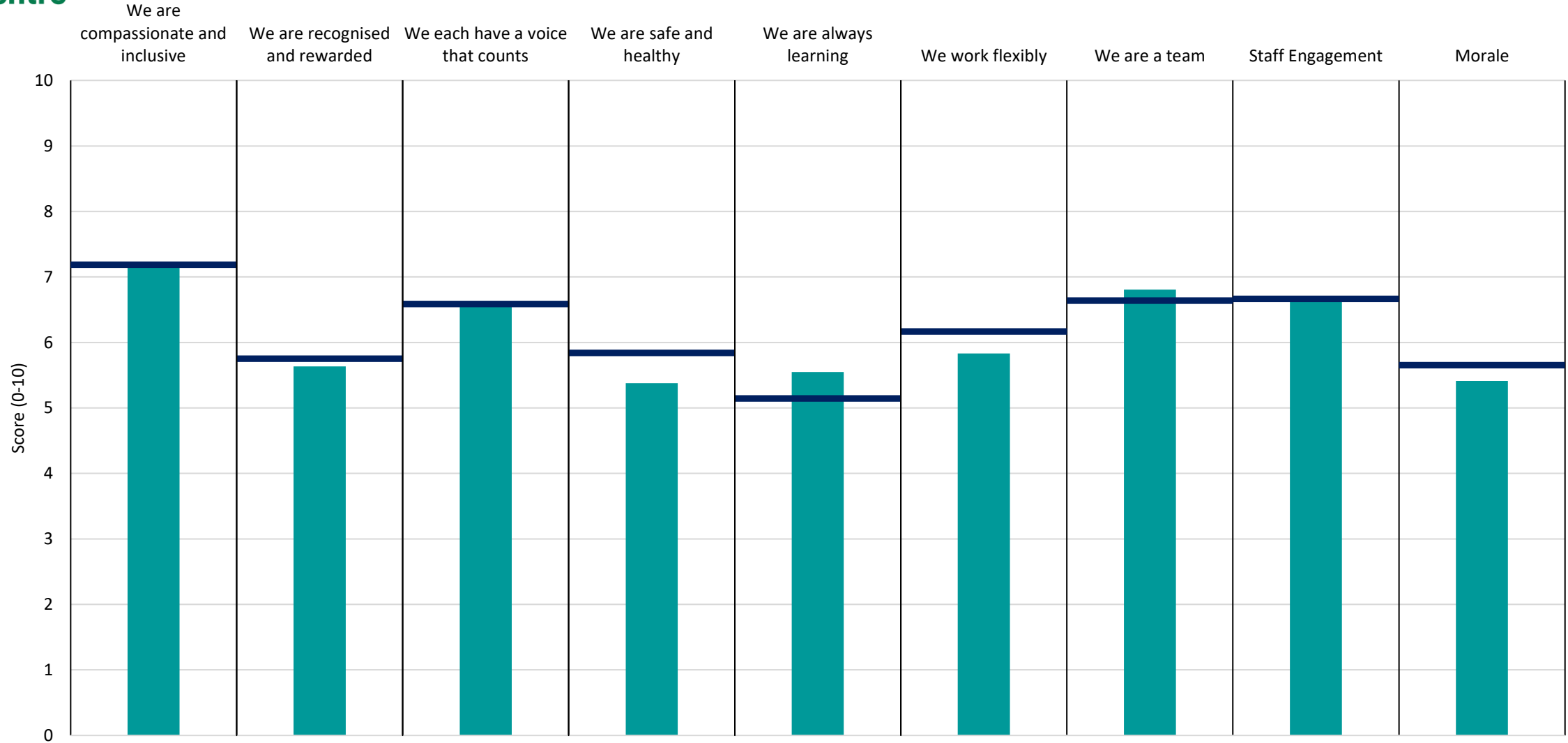
Breakdown	6.3	4.9	5.9	6.1	4.0	5.4	5.1	6.1	5.7
Your org	7.2	5.8	6.6	5.8	5.1	6.2	6.6	6.7	5.7
Responses	183	183	169	174	155	172	177	181	182



Breakdown	6.9	5.2	6.2	5.8	4.4	5.0	6.0	6.3	5.1
Your org	7.2	5.8	6.6	5.8	5.1	6.2	6.6	6.7	5.7
Responses	45	45	45	45	43	45	45	45	45



Breakdown	7.1	6.0	6.7	5.5	5.3	5.8	6.6	6.4	5.5
Your org	7.2	5.8	6.6	5.8	5.1	6.2	6.6	6.7	5.7
Responses	128	128	128	128	125	128	128	128	128



Breakdown	7.2	5.6	6.6	5.4	5.6	5.8	6.8	6.7	5.4
Your org	7.2	5.8	6.6	5.8	5.1	6.2	6.6	6.7	5.7
Responses	565	563	561	565	552	561	564	565	565