



Royal Surrey County Hospital NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Royal Surrey County Hospital NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Royal Surrey County Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

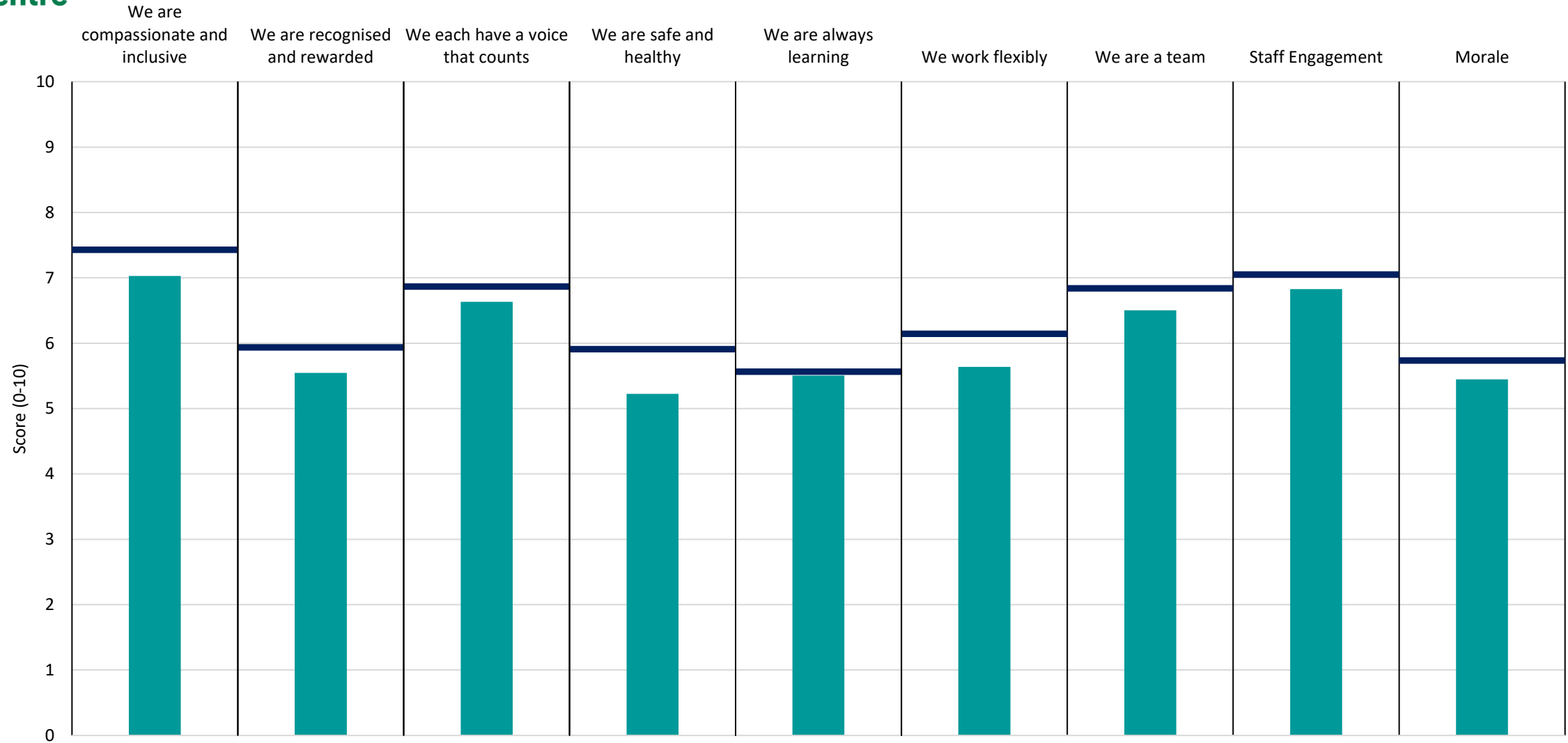
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



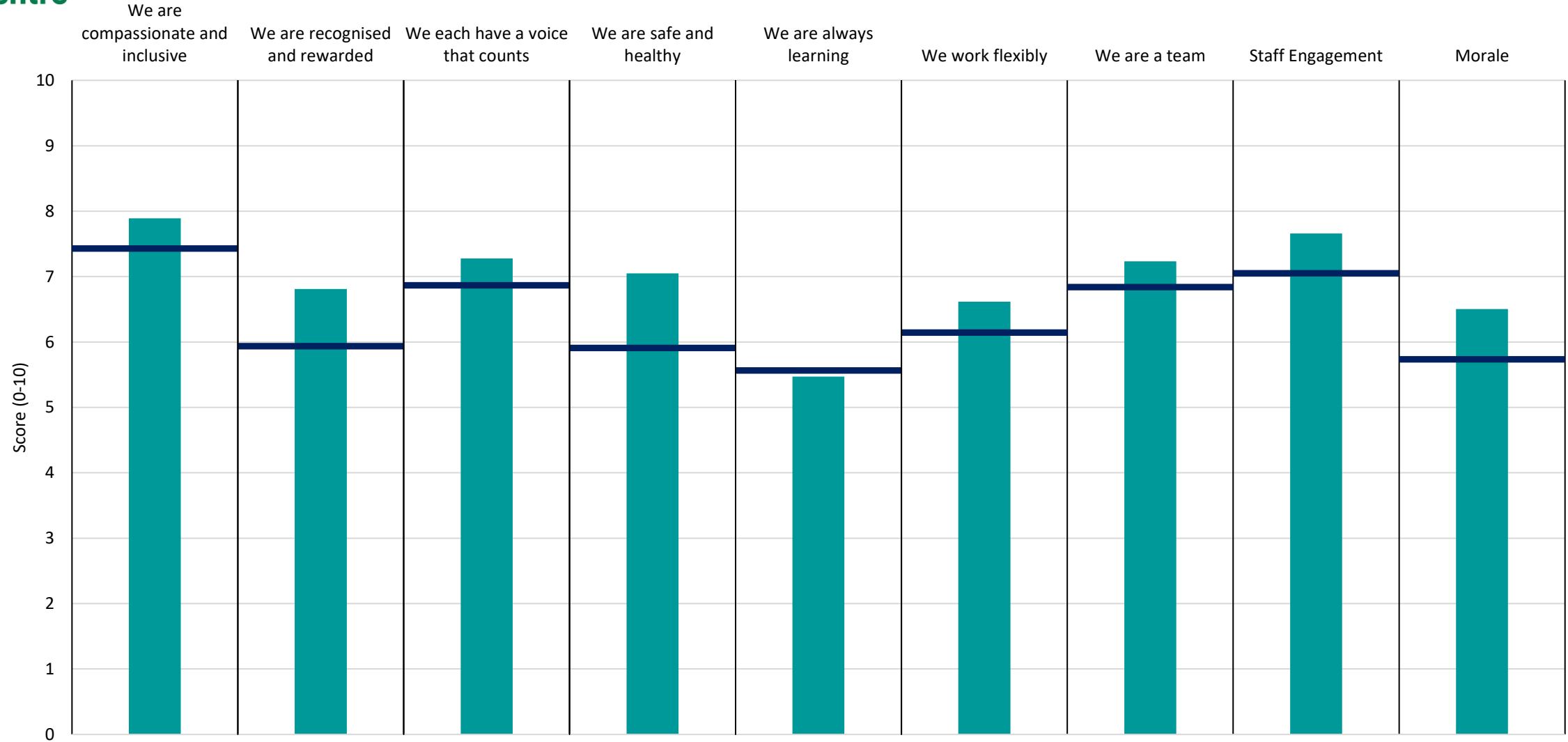
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

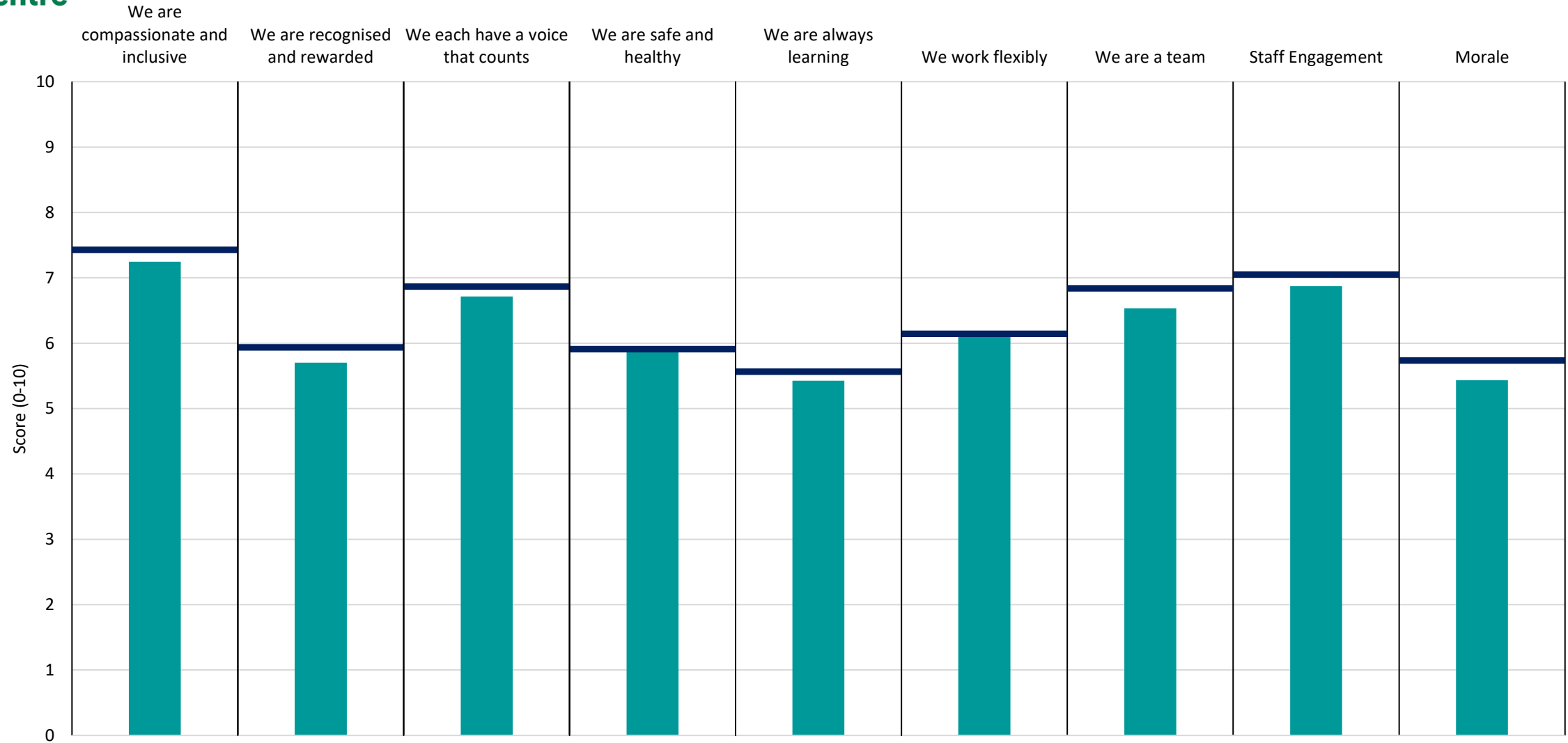
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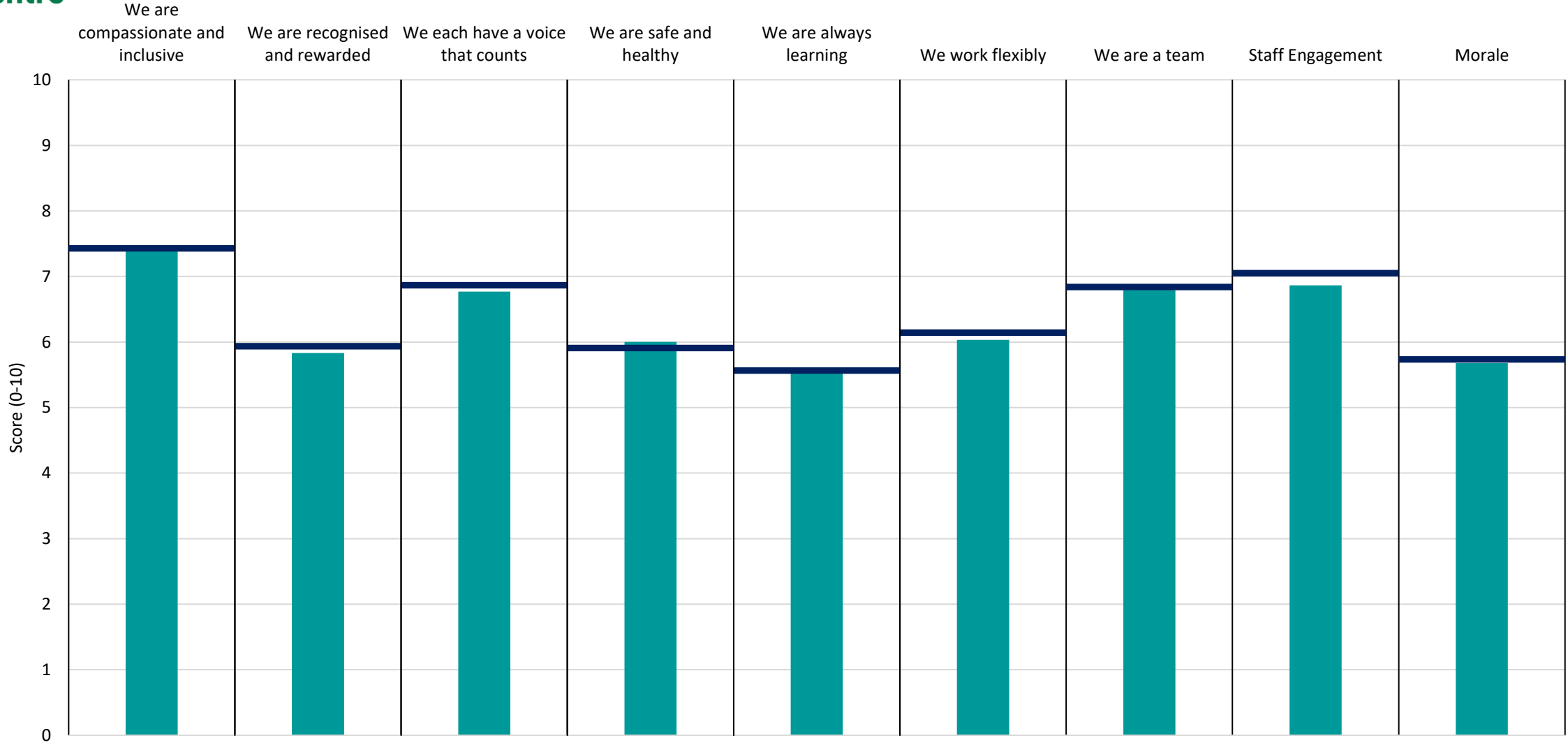
Breakdown	7.0	5.5	6.6	5.2	5.5	5.6	6.5	6.8	5.4
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	330	328	330	328	312	328	330	330	330



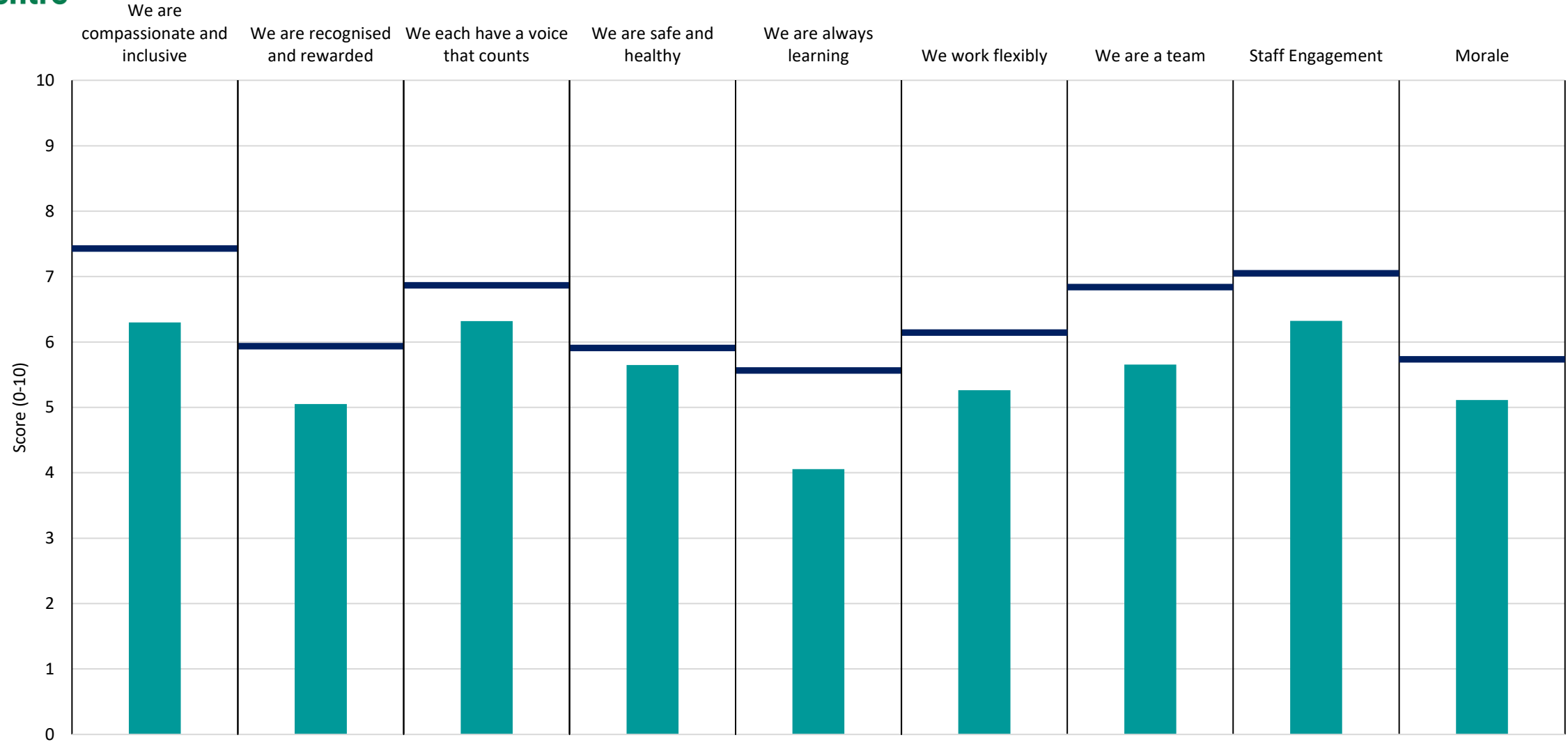
Breakdown	7.9	6.8	7.3	7.0	5.5	6.6	7.2	7.7	6.5
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	49	50	49	49	47	50	50	50	50



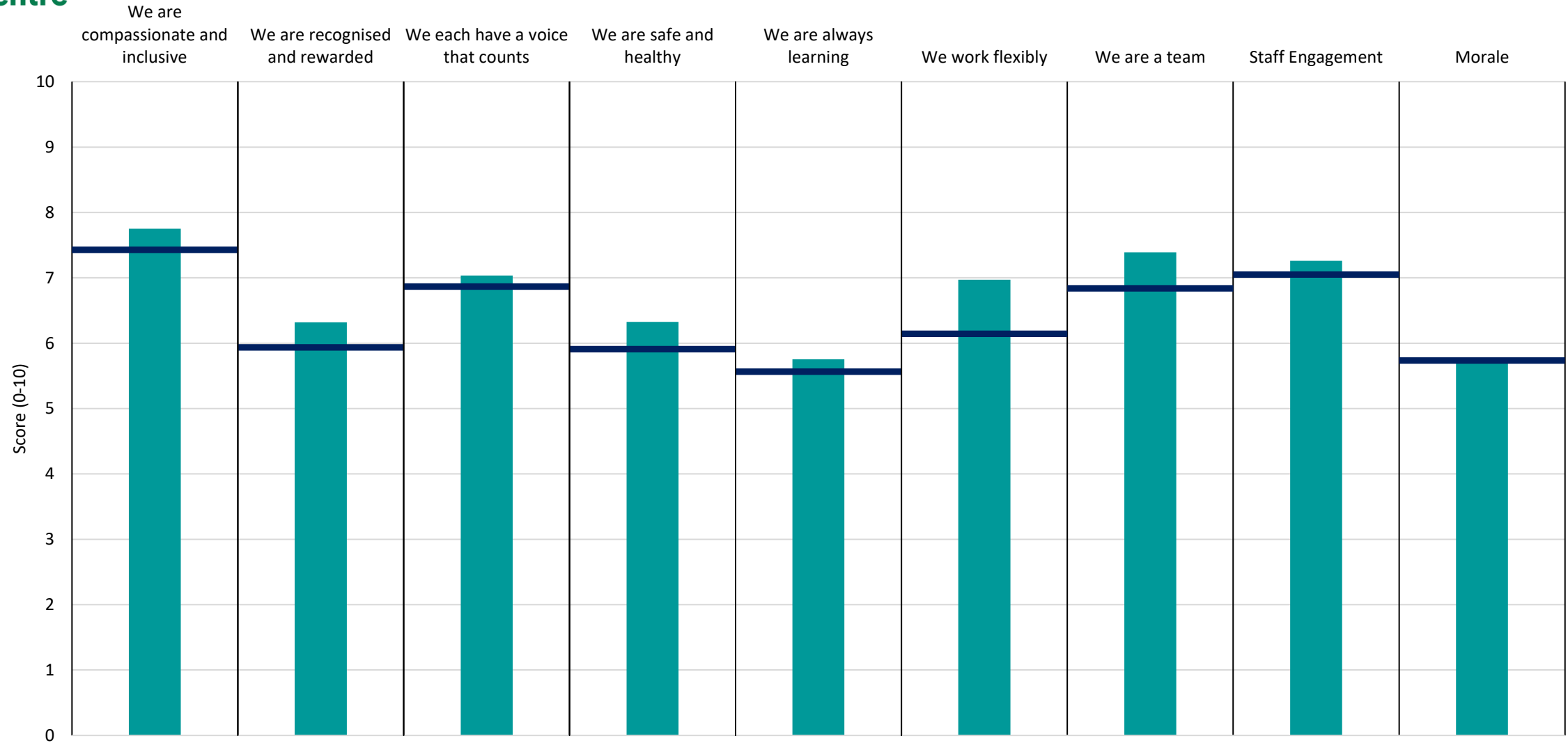
Breakdown	7.2	5.7	6.7	5.9	5.4	6.2	6.5	6.9	5.4
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	132	132	131	131	128	132	132	132	132



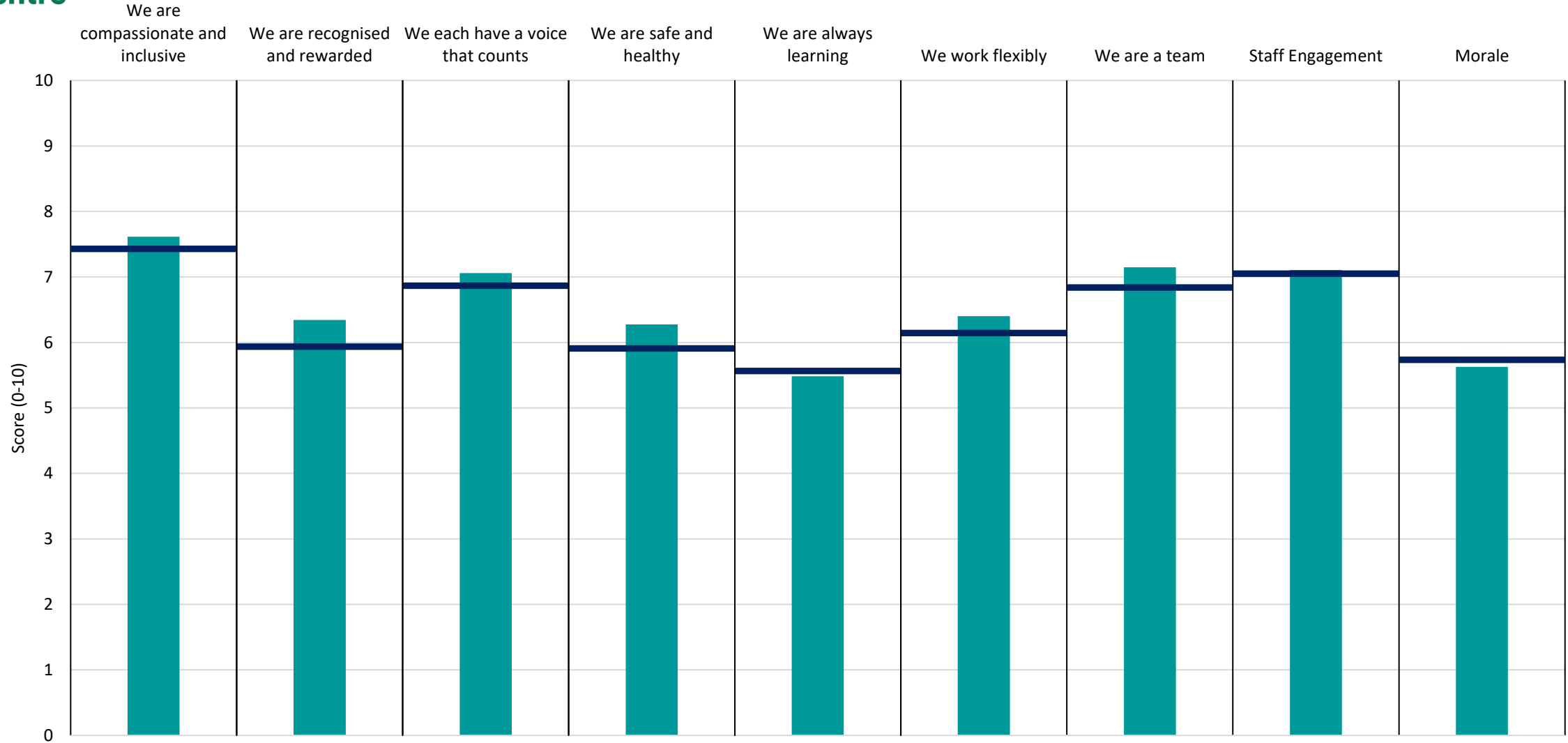
Breakdown	7.4	5.8	6.8	6.0	5.5	6.0	6.8	6.9	5.7
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	501	500	499	498	488	498	500	501	501



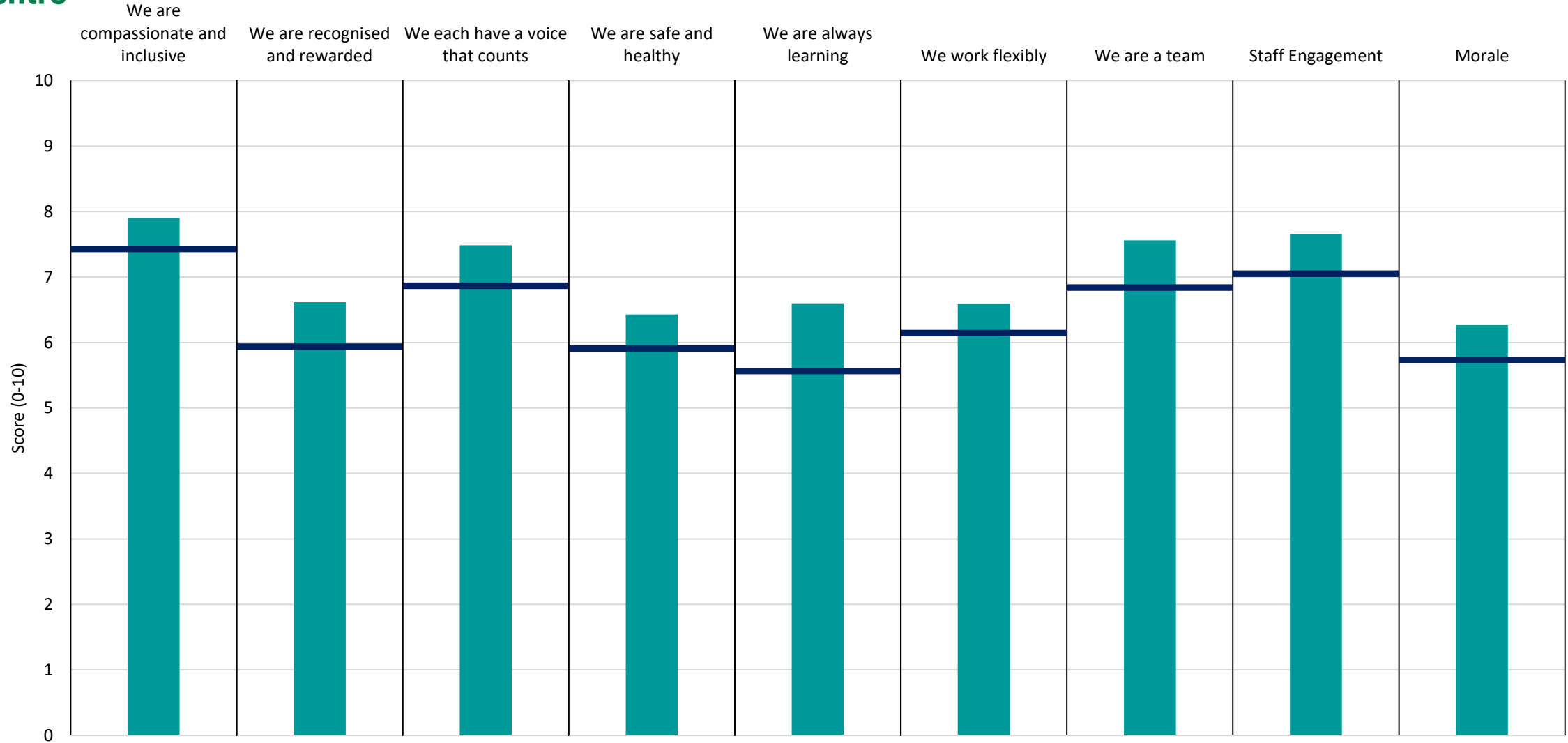
Breakdown	6.3	5.1	6.3	5.6	4.1	5.3	5.7	6.3	5.1
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	30	30	30	30	28	30	30	30	30



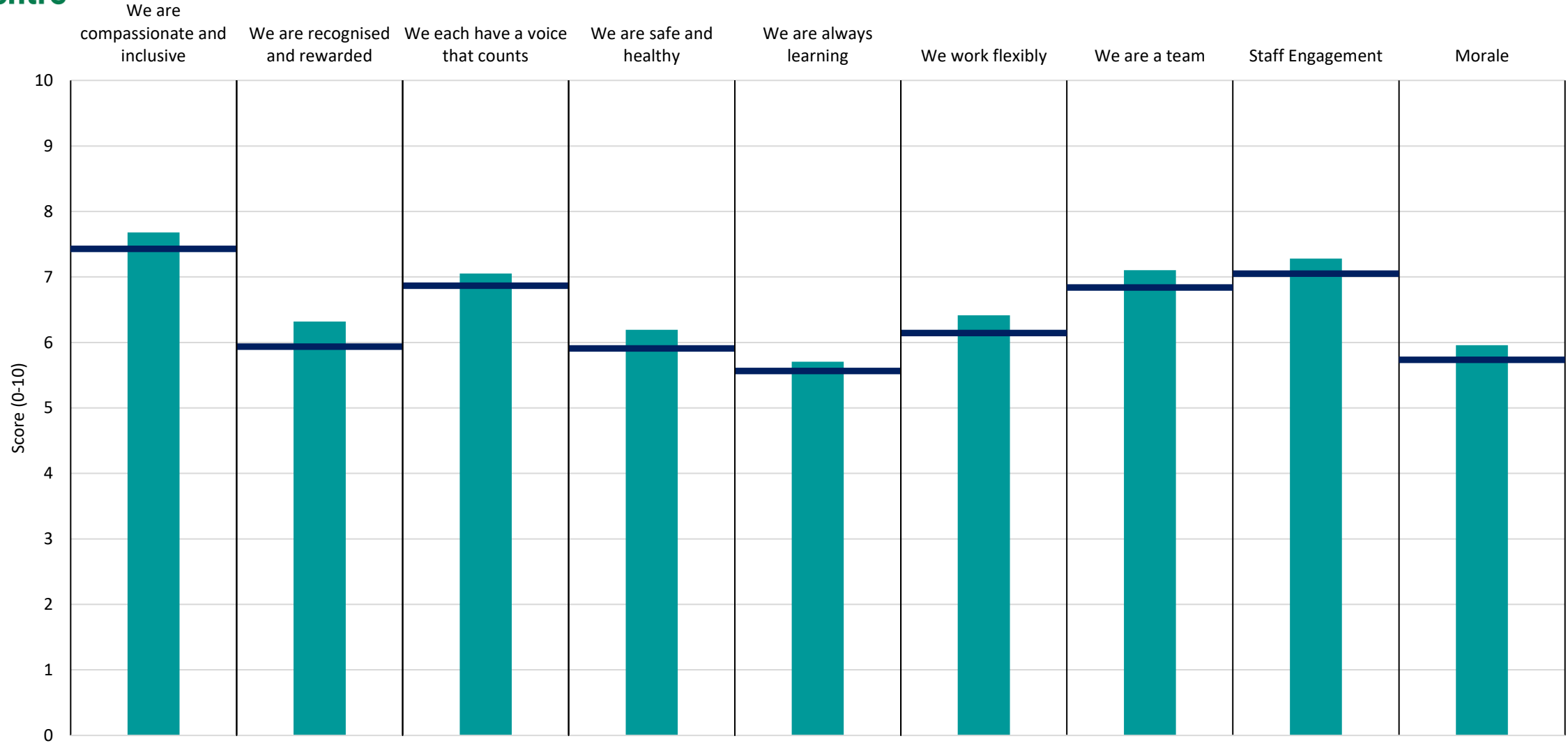
Breakdown	7.8	6.3	7.0	6.3	5.8	7.0	7.4	7.3	5.7
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	63	63	63	63	62	63	63	63	63



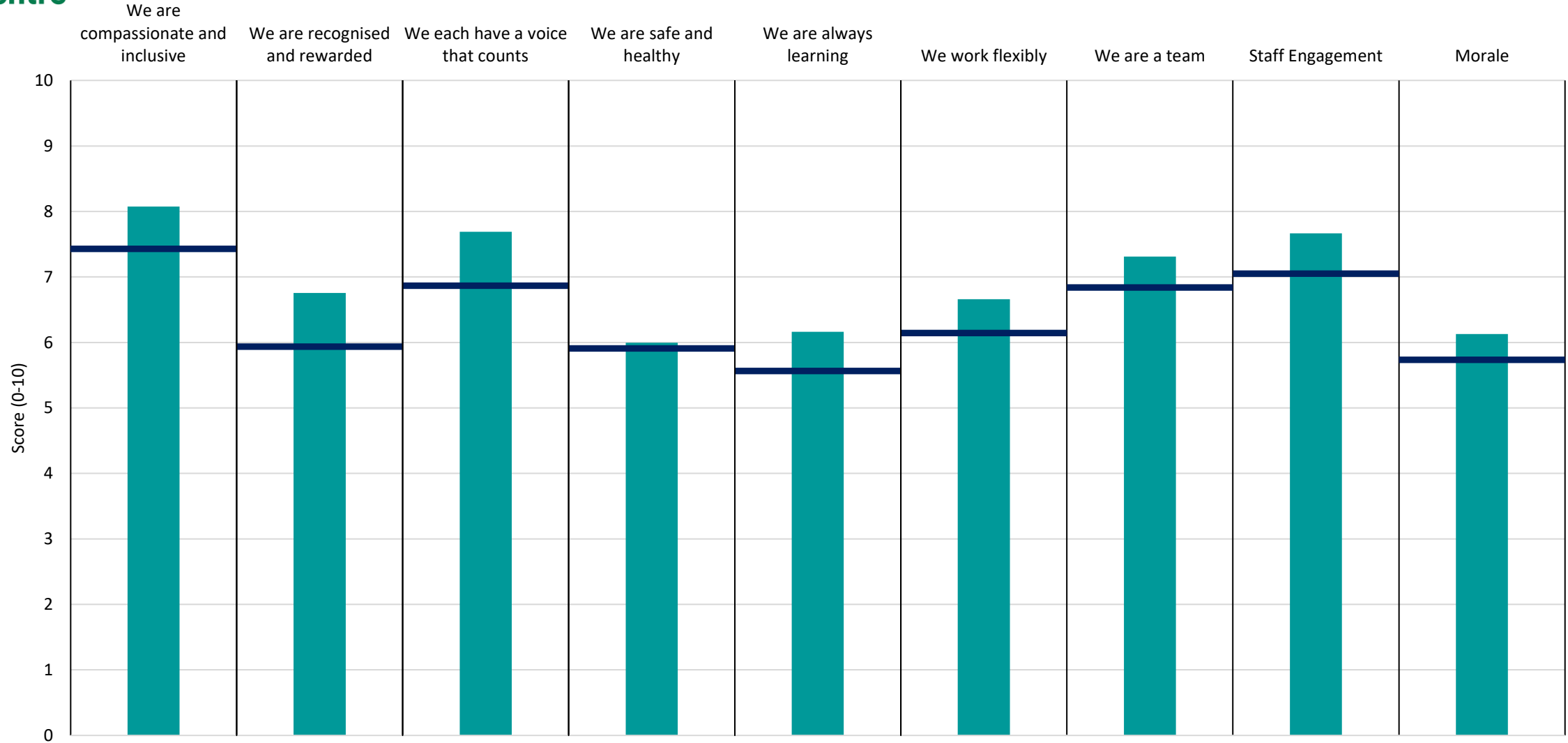
Breakdown	7.6	6.3	7.1	6.3	5.5	6.4	7.1	7.1	5.6
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	60	60	60	60	58	60	60	60	60



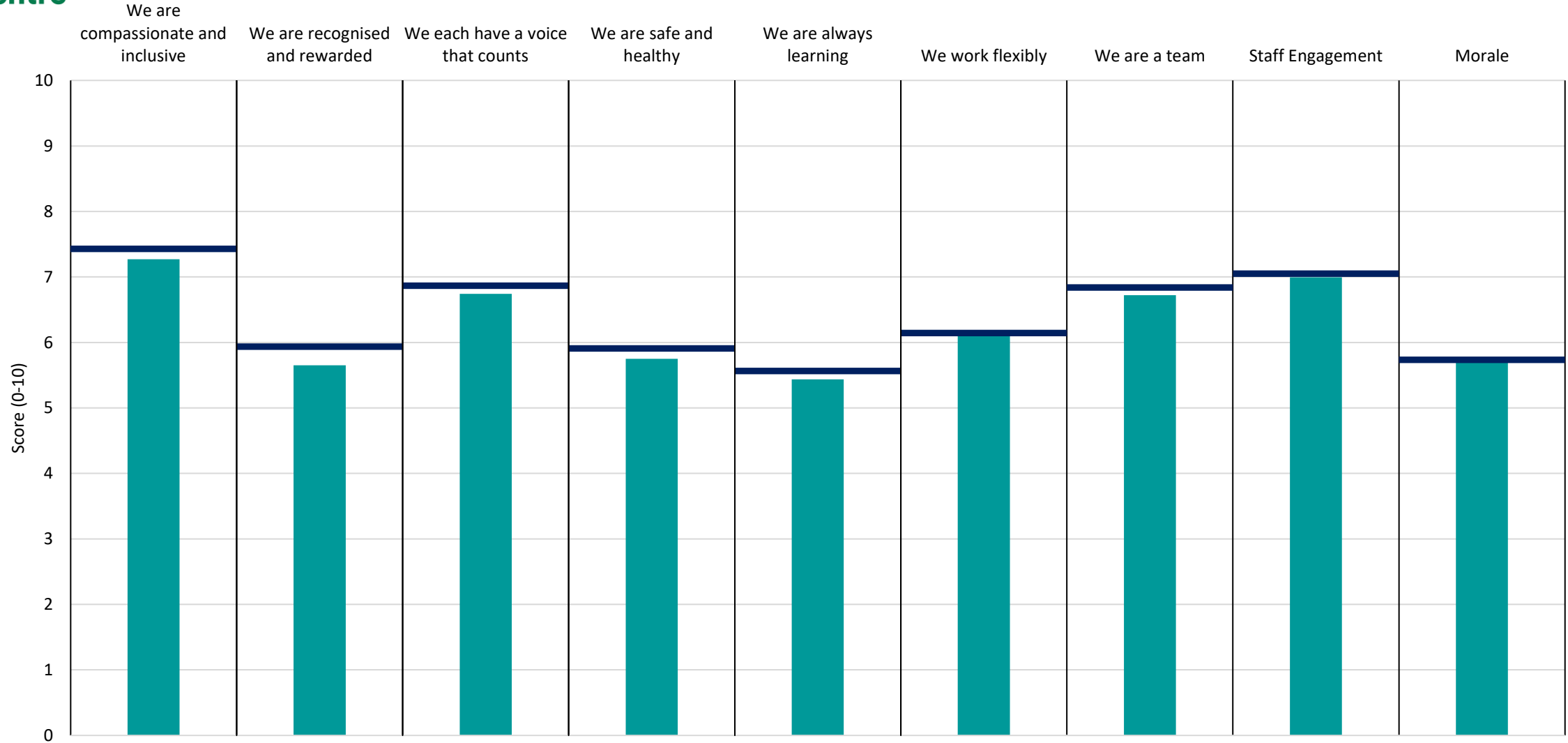
Breakdown	7.9	6.6	7.5	6.4	6.6	6.6	7.6	7.7	6.3
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	68	68	68	68	67	68	68	68	68



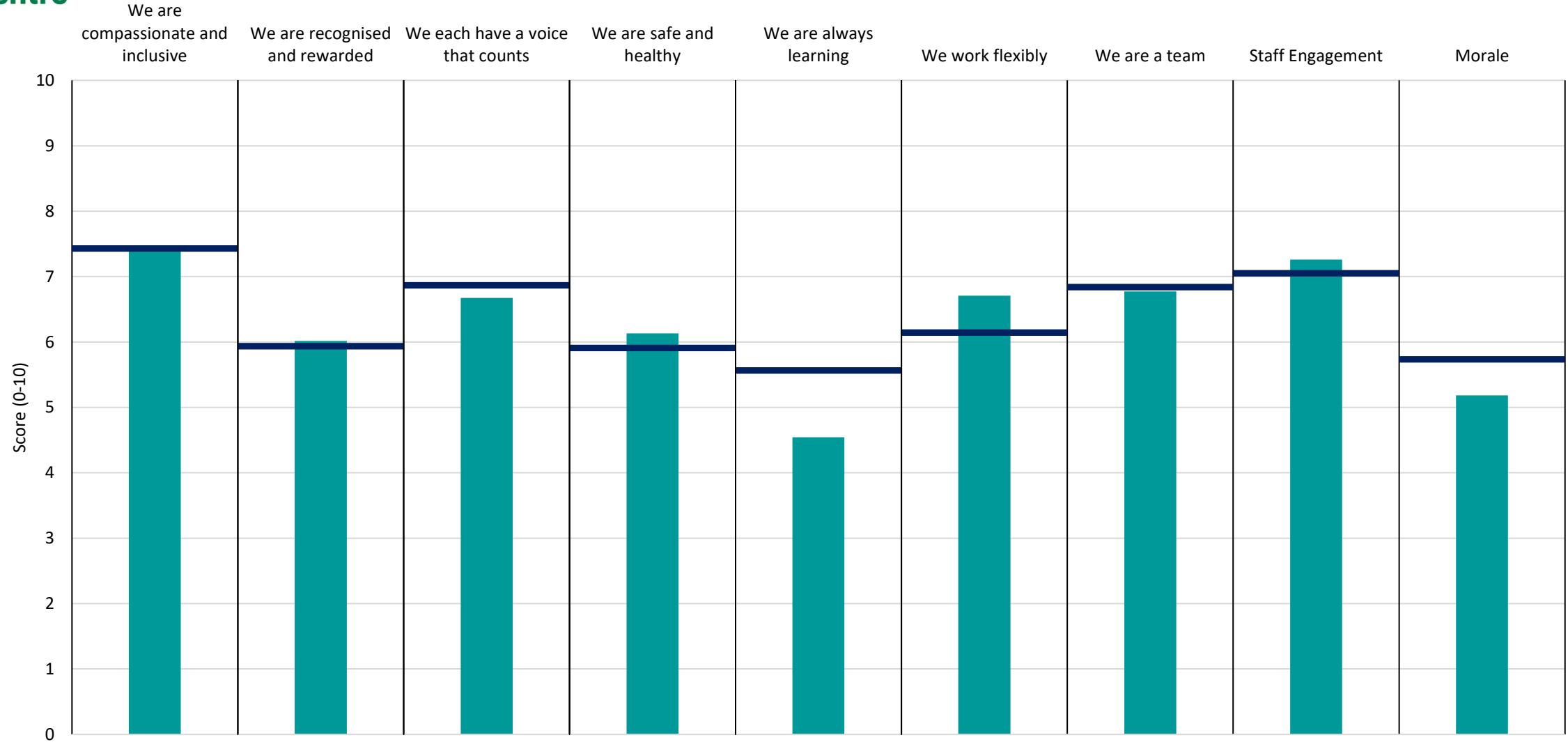
Breakdown	7.7	6.3	7.1	6.2	5.7	6.4	7.1	7.3	6.0
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	308	308	306	308	292	307	308	308	308



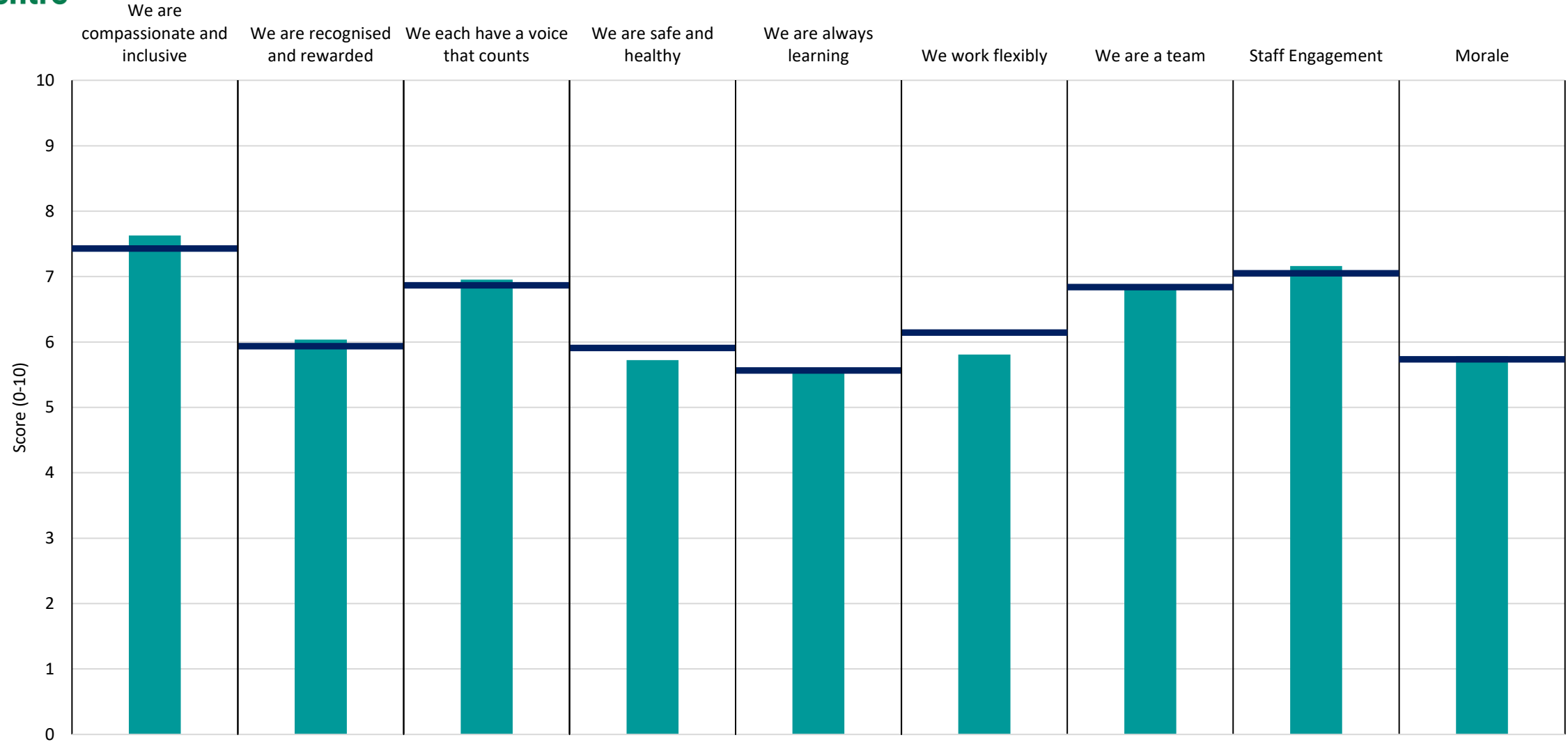
Breakdown	8.1	6.8	7.7	6.0	6.2	6.7	7.3	7.7	6.1
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	54	54	54	53	54	54	54	54	54



Breakdown	7.3	5.7	6.7	5.7	5.4	6.1	6.7	7.0	5.7
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	457	457	455	455	427	456	456	458	458



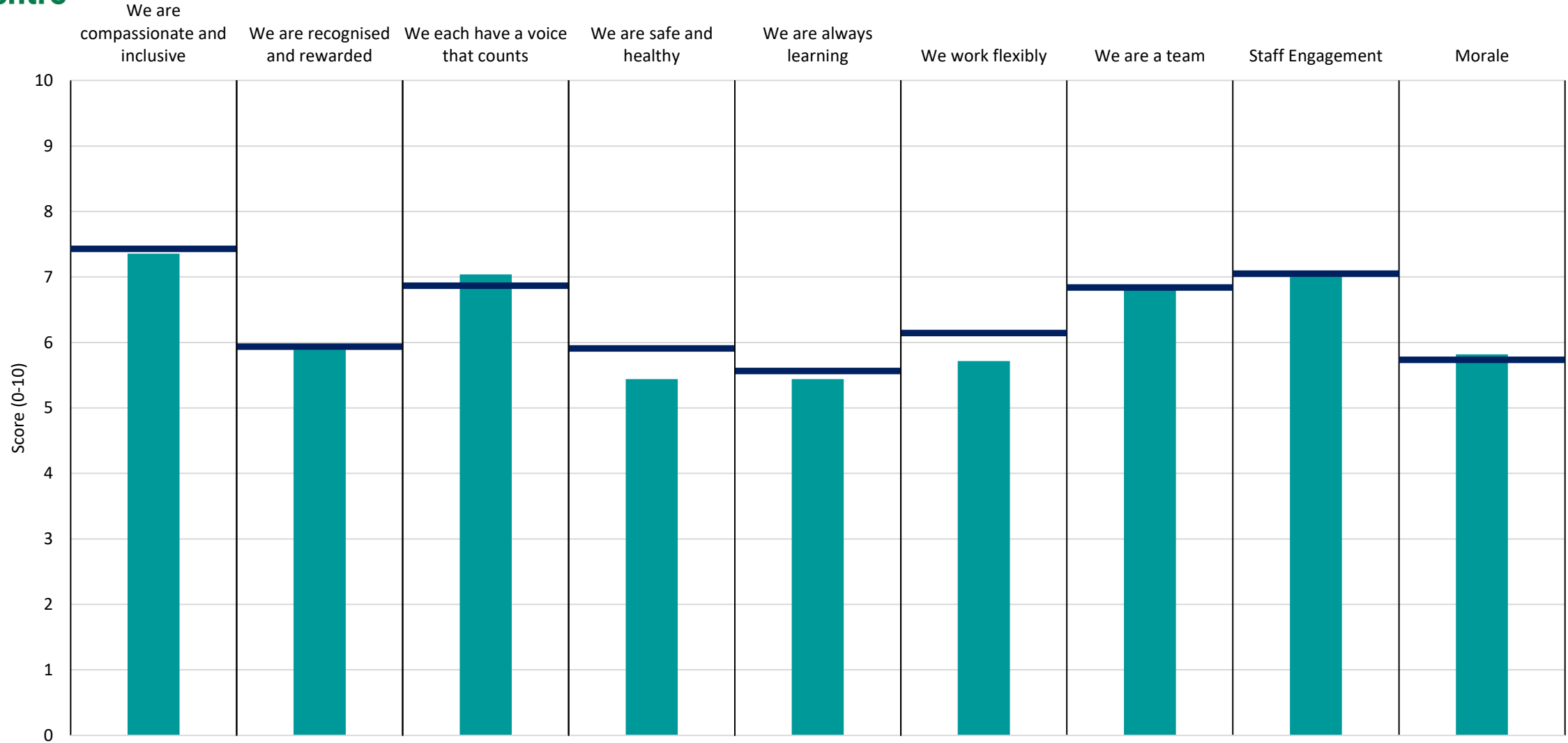
Breakdown	7.4	6.0	6.7	6.1	4.5	6.7	6.8	7.3	5.2
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	29	29	29	29	28	29	29	29	29



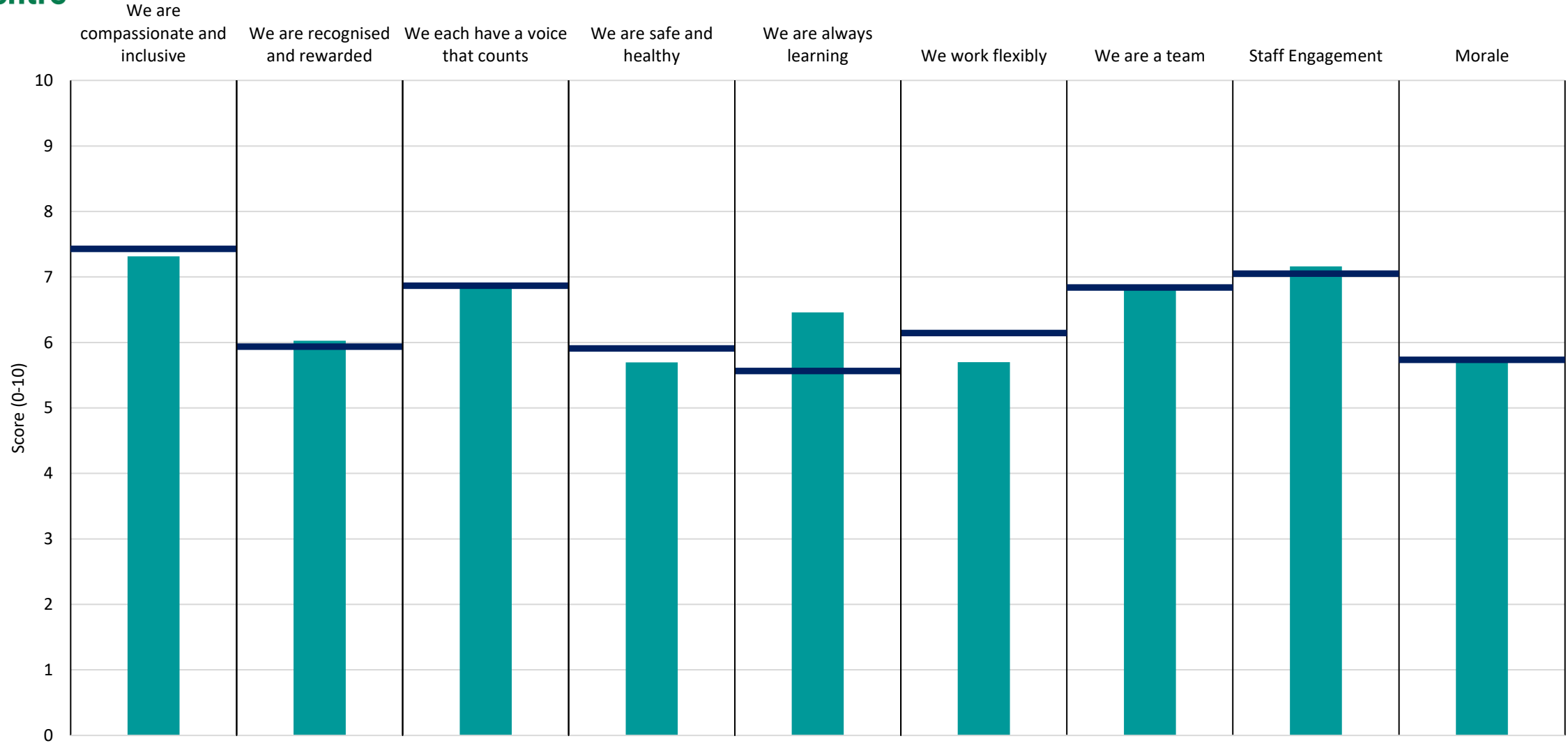
Breakdown	7.6	6.0	7.0	5.7	5.6	5.8	6.9	7.2	5.8
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	155	155	155	154	147	155	155	155	155

Breakdowns 2

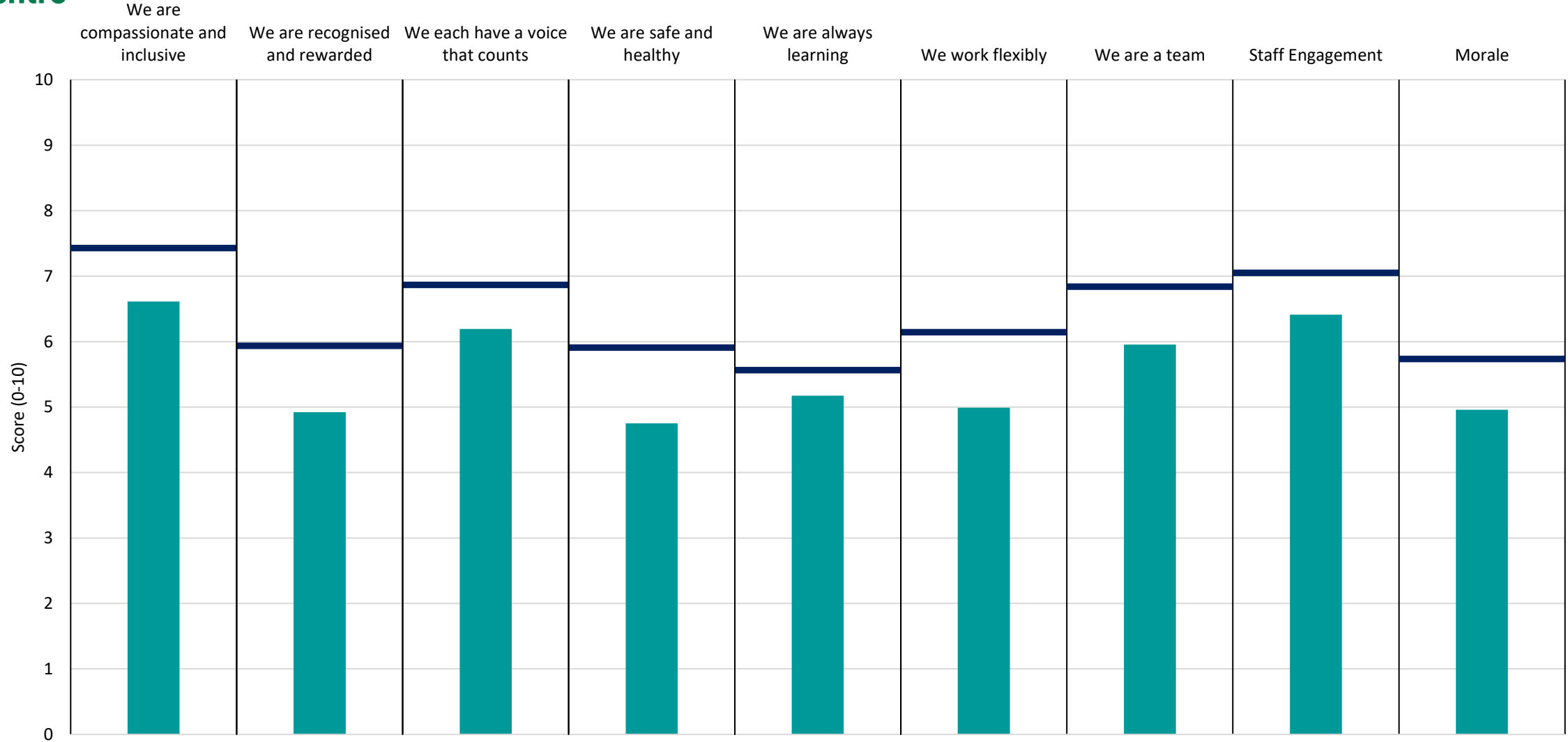
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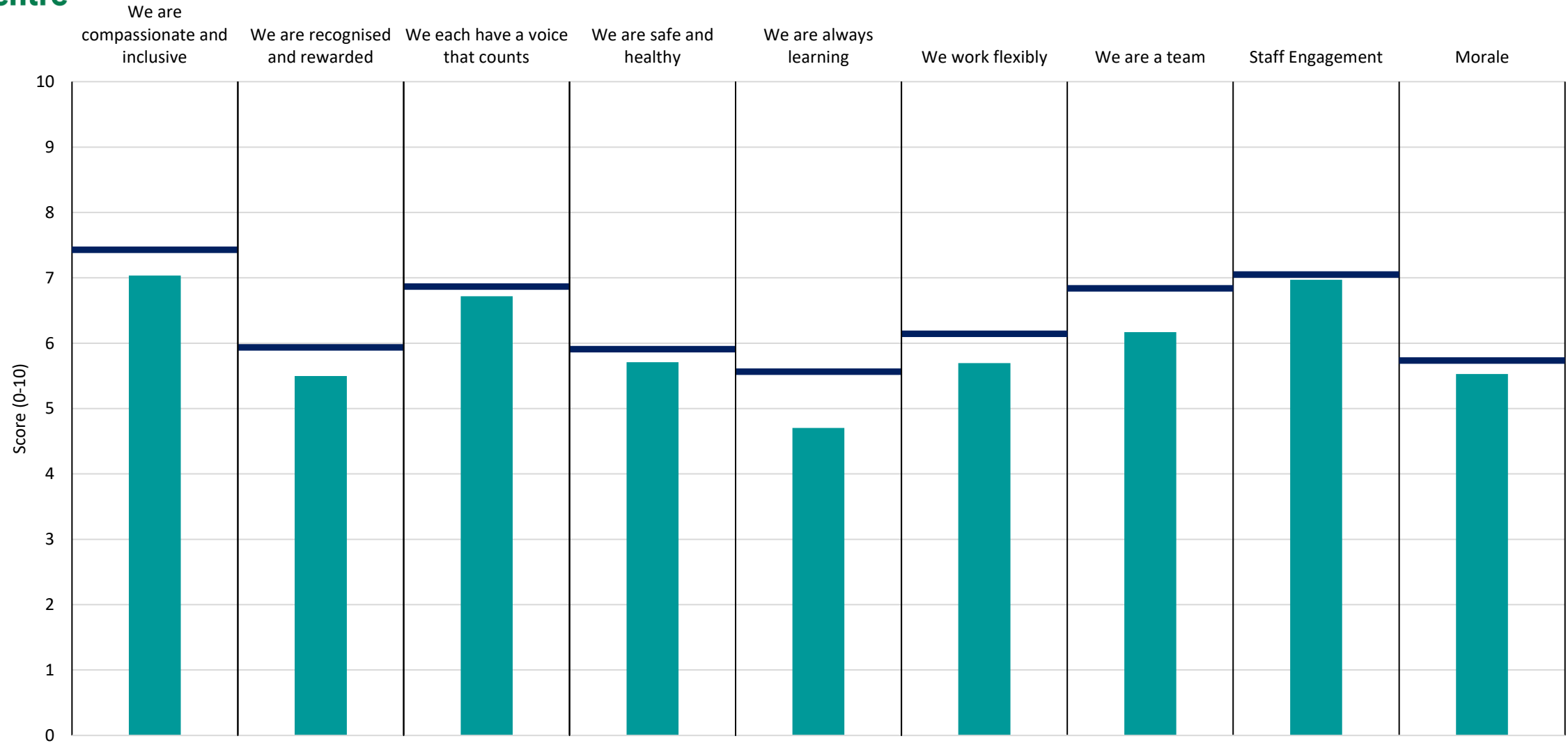
Breakdown	7.4	5.9	7.0	5.4	5.4	5.7	6.8	7.1	5.8
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	47	46	47	47	44	46	47	47	47



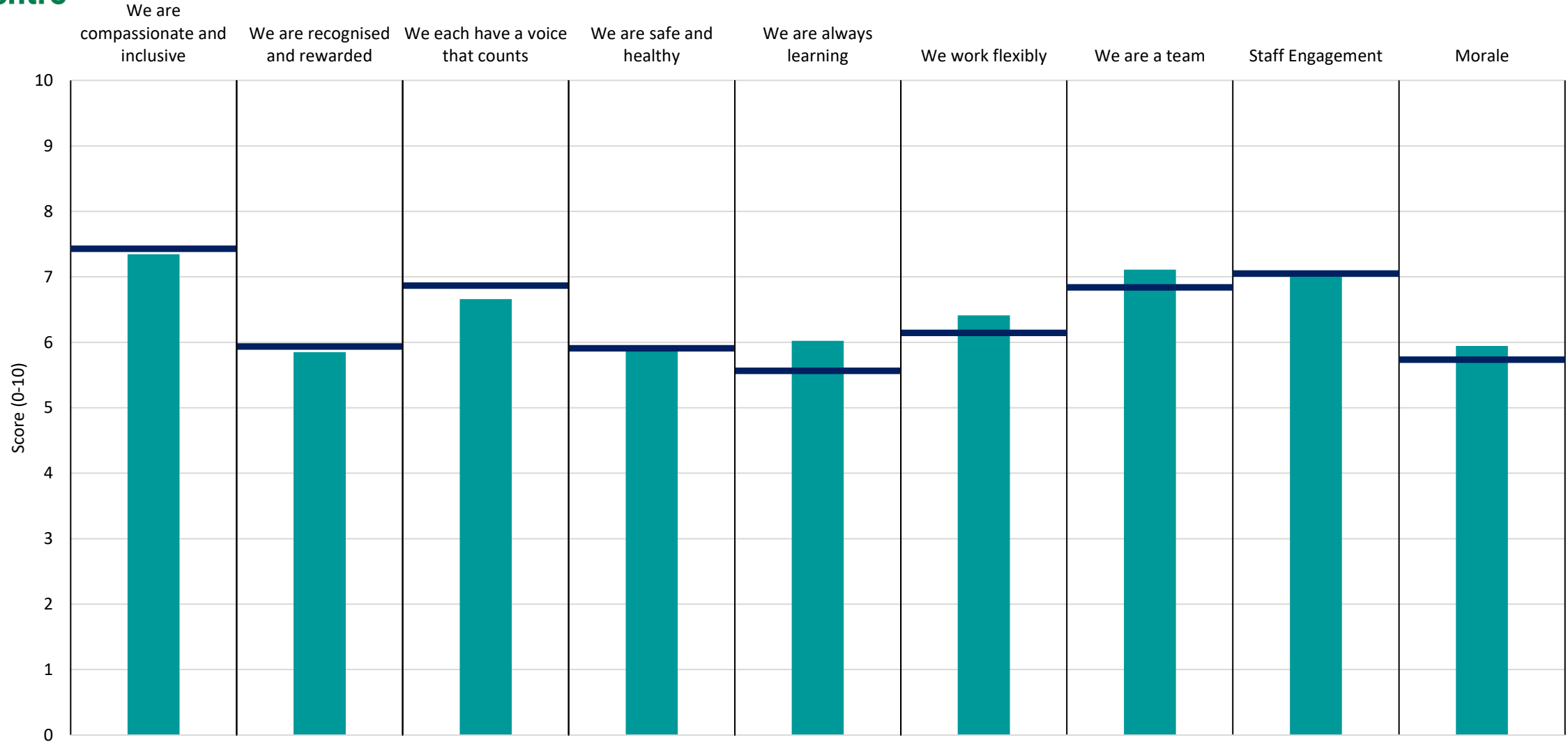
Breakdown	7.3	6.0	6.9	5.7	6.5	5.7	6.9	7.2	5.7
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	56	56	56	55	51	56	56	56	56



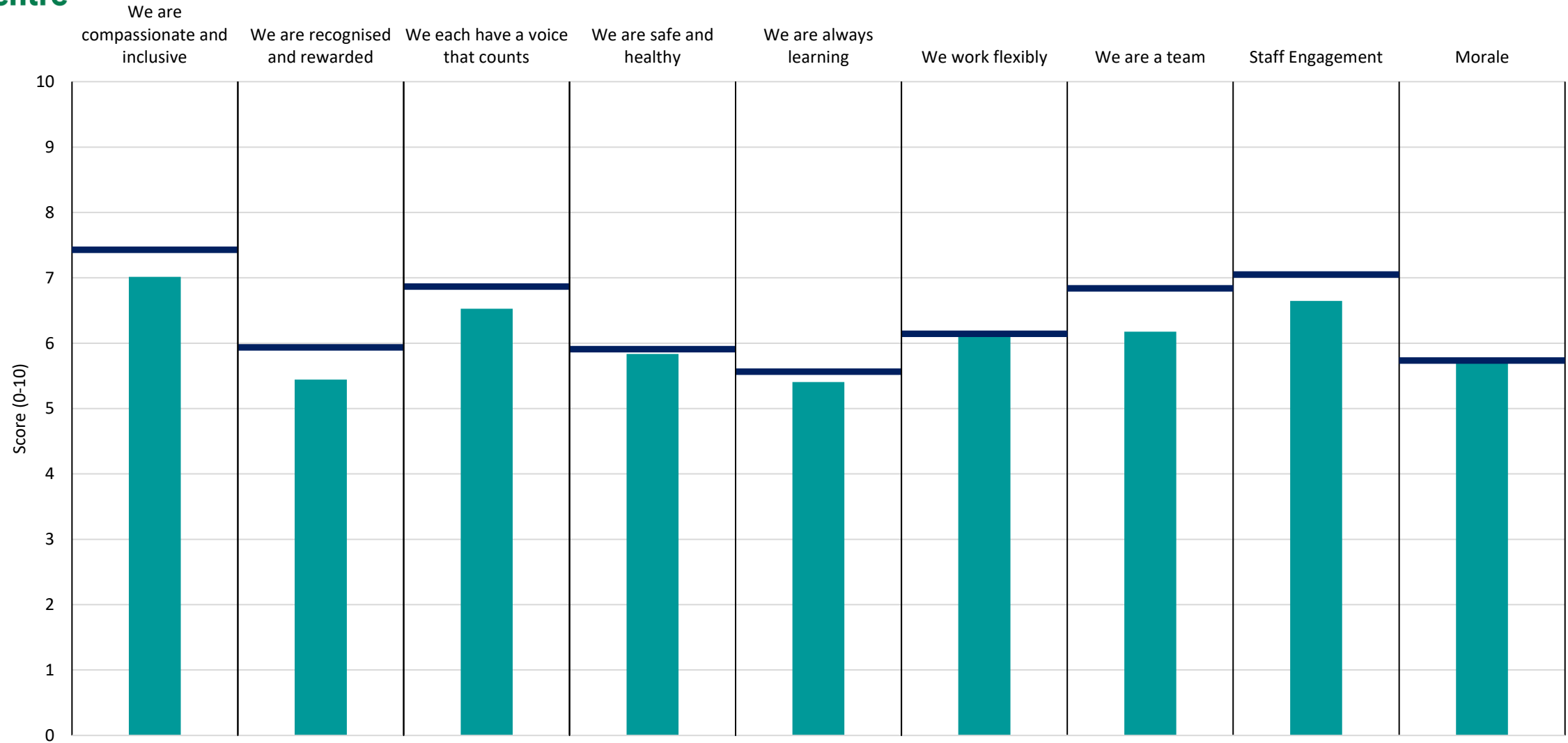
Breakdown	6.6	4.9	6.2	4.7	5.2	5.0	6.0	6.4	5.0
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	108	107	108	107	102	107	108	108	108



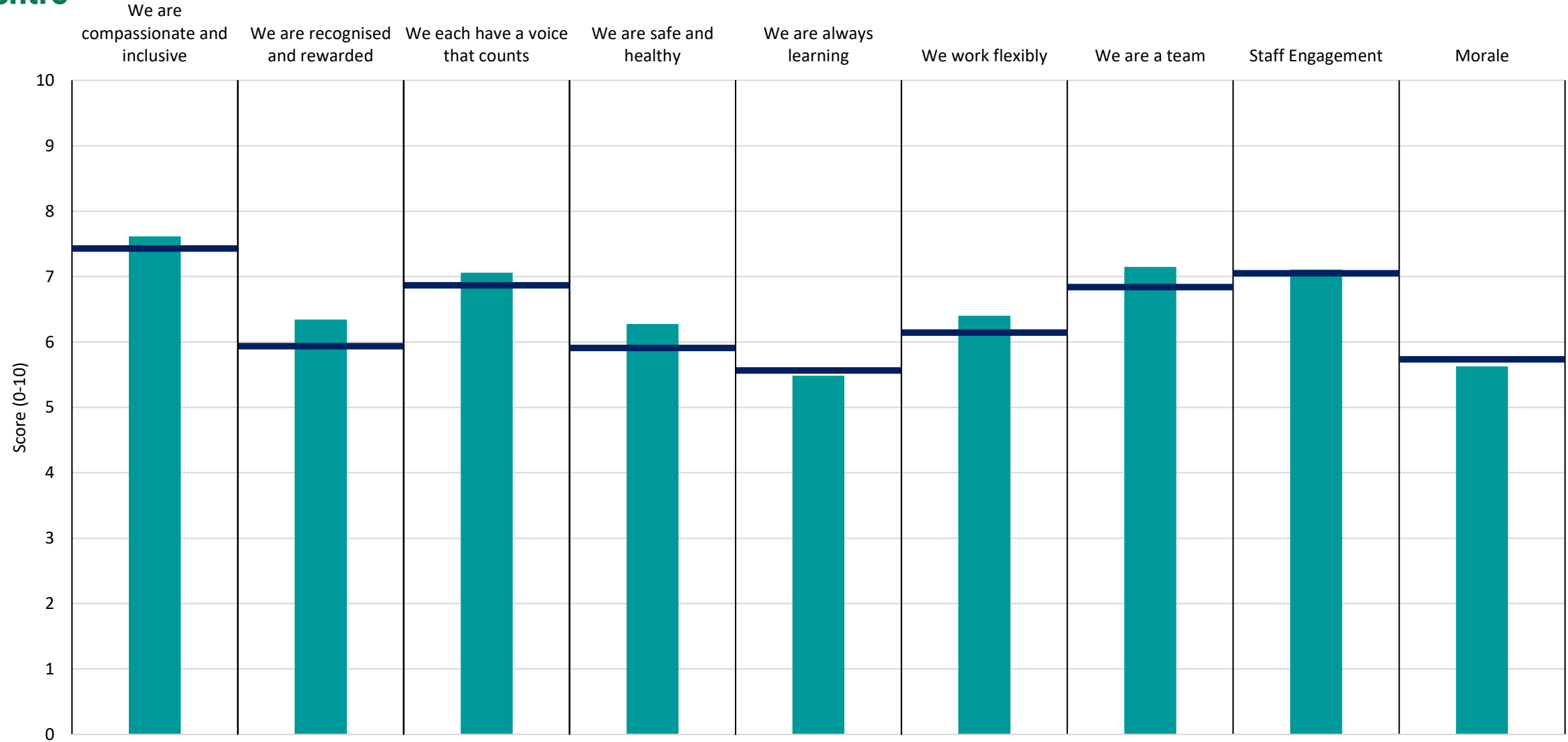
Breakdown	7.0	5.5	6.7	5.7	4.7	5.7	6.2	7.0	5.5
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	48	48	47	47	44	48	48	48	48



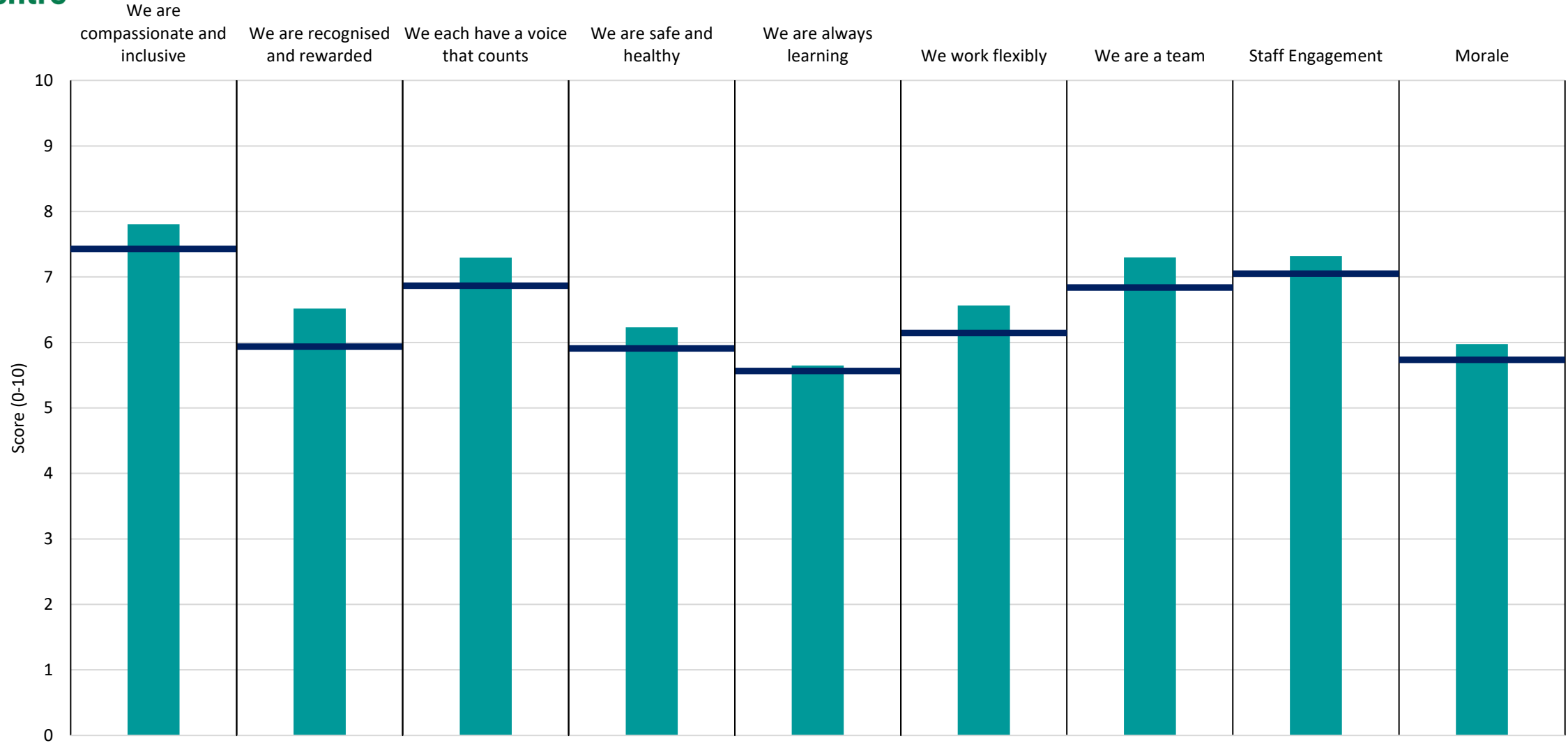
Breakdown	7.3	5.8	6.7	5.9	6.0	6.4	7.1	7.1	5.9
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	62	62	62	62	60	62	62	62	62



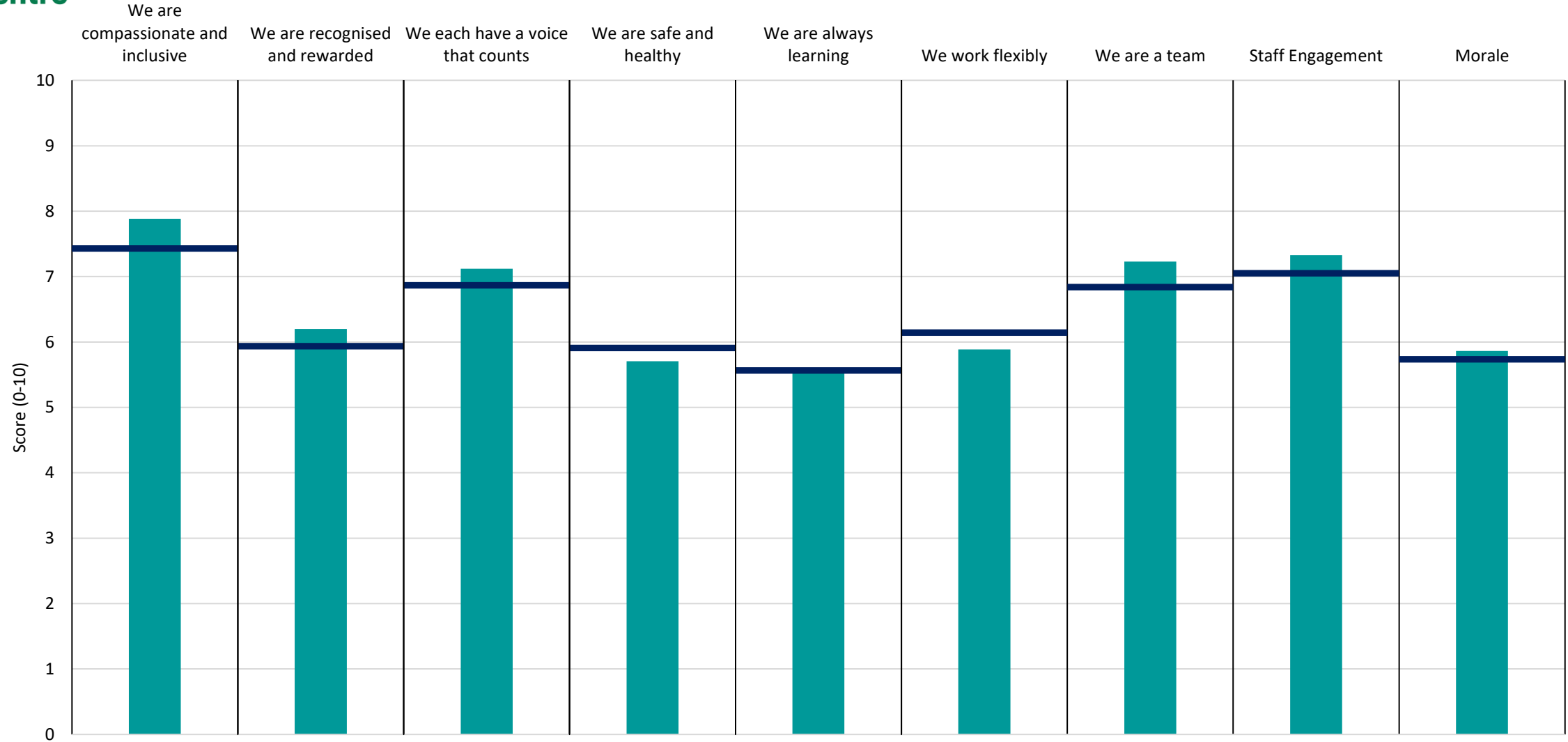
Breakdown	7.0	5.4	6.5	5.8	5.4	6.1	6.2	6.6	5.7
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	45	44	45	45	39	44	45	45	45



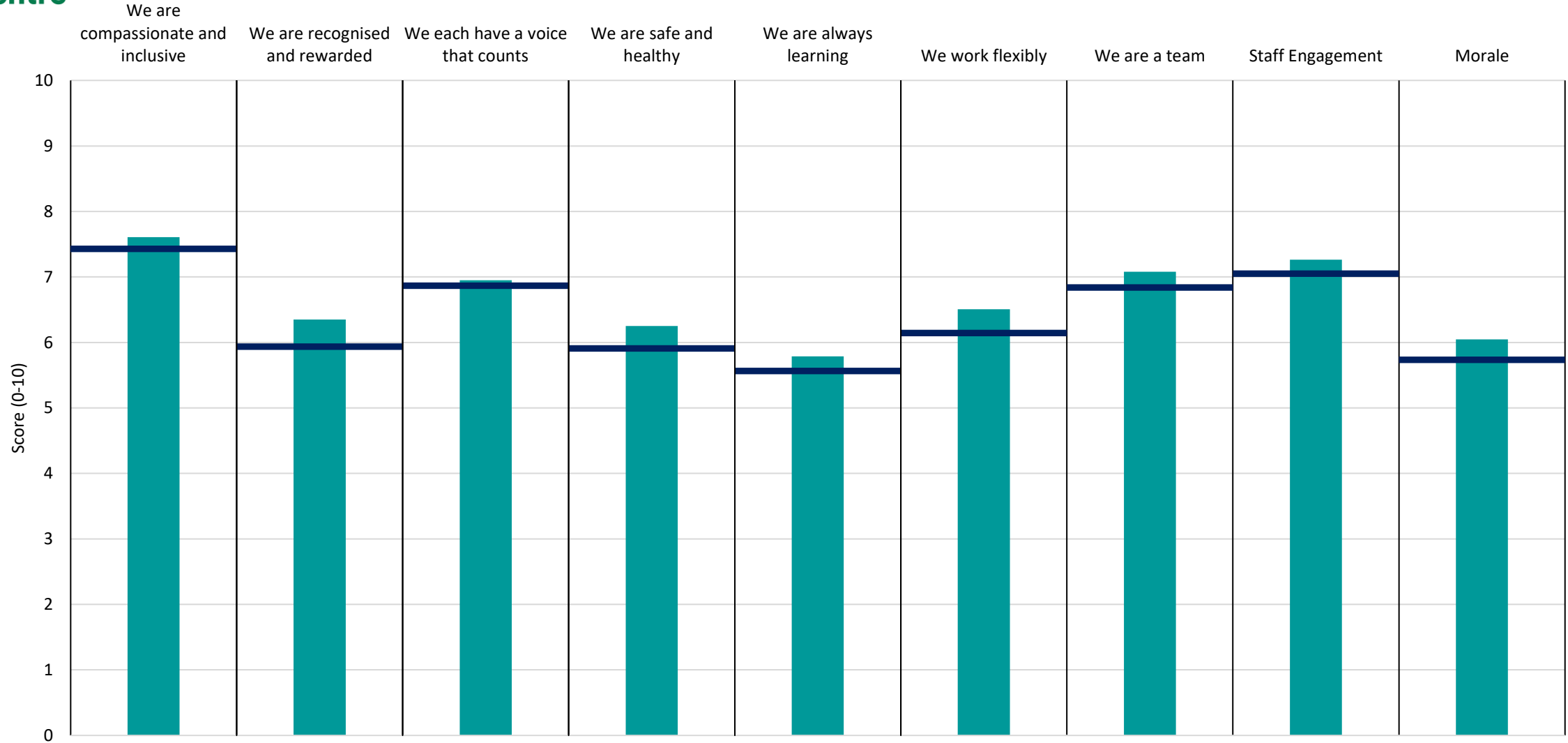
Breakdown	7.6	6.3	7.1	6.3	5.5	6.4	7.1	7.1	5.6
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	60	60	60	60	58	60	60	60	60



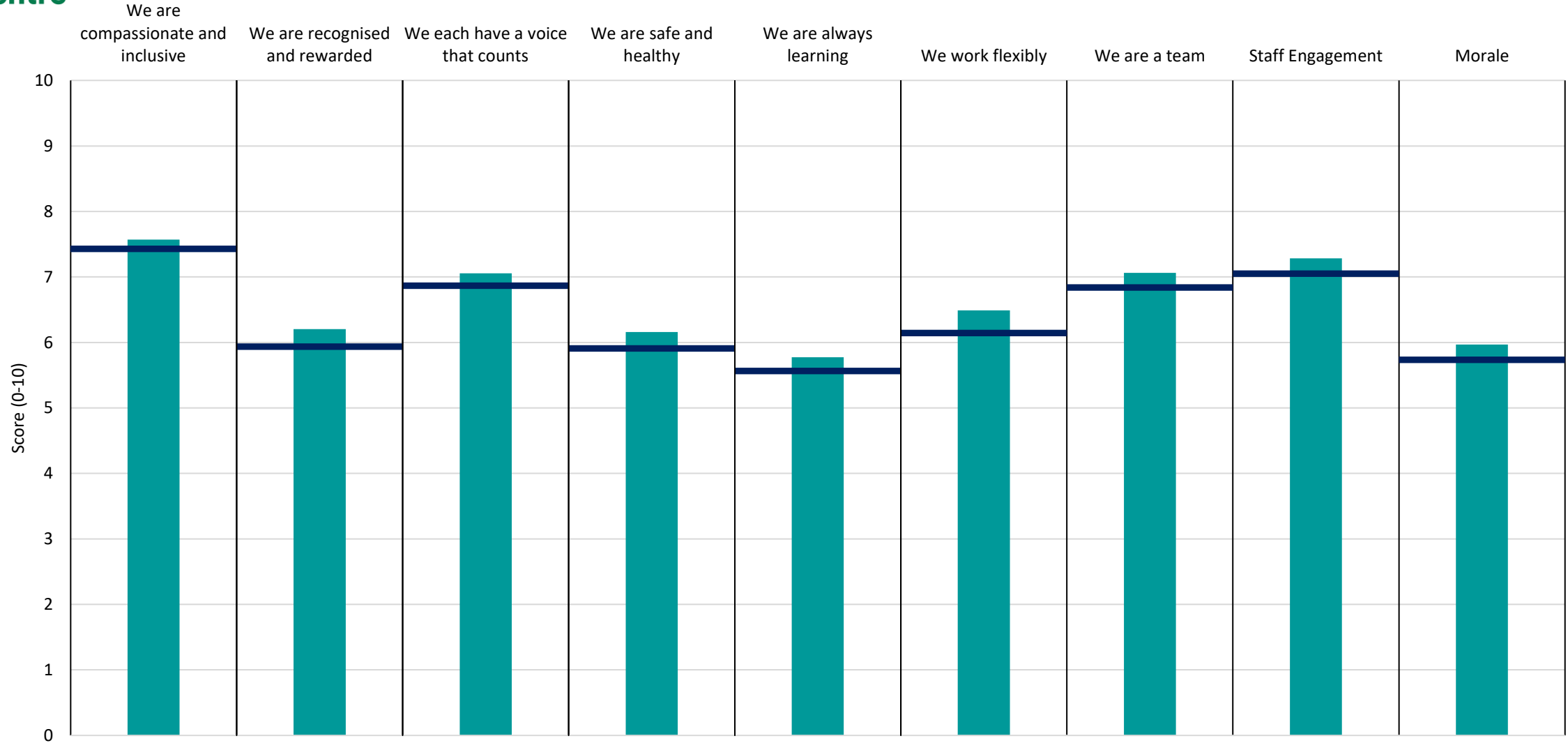
Breakdown	7.8	6.5	7.3	6.2	5.6	6.6	7.3	7.3	6.0
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	67	67	66	67	63	66	67	67	67



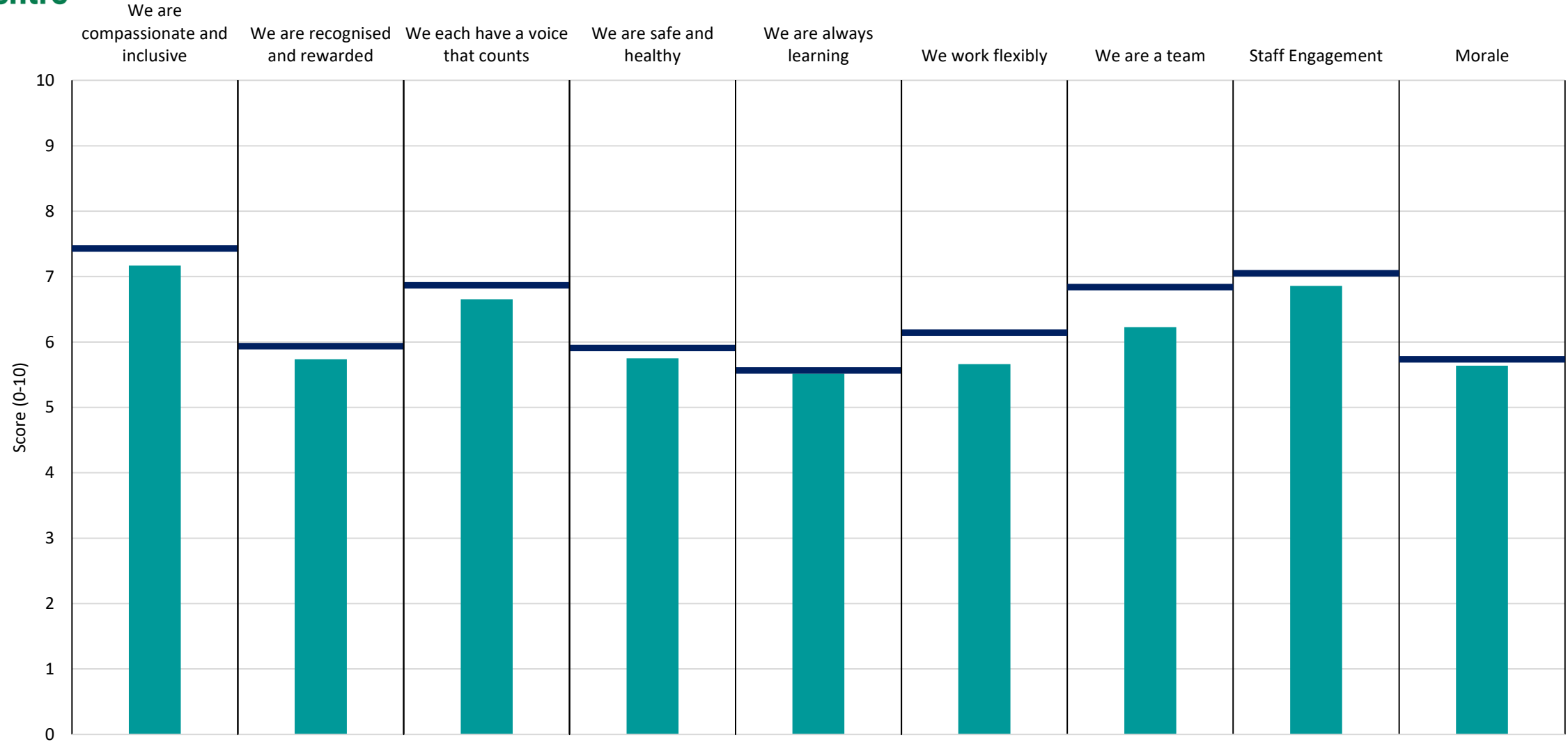
Breakdown	7.9	6.2	7.1	5.7	5.6	5.9	7.2	7.3	5.9
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	100	100	100	99	95	100	100	100	100



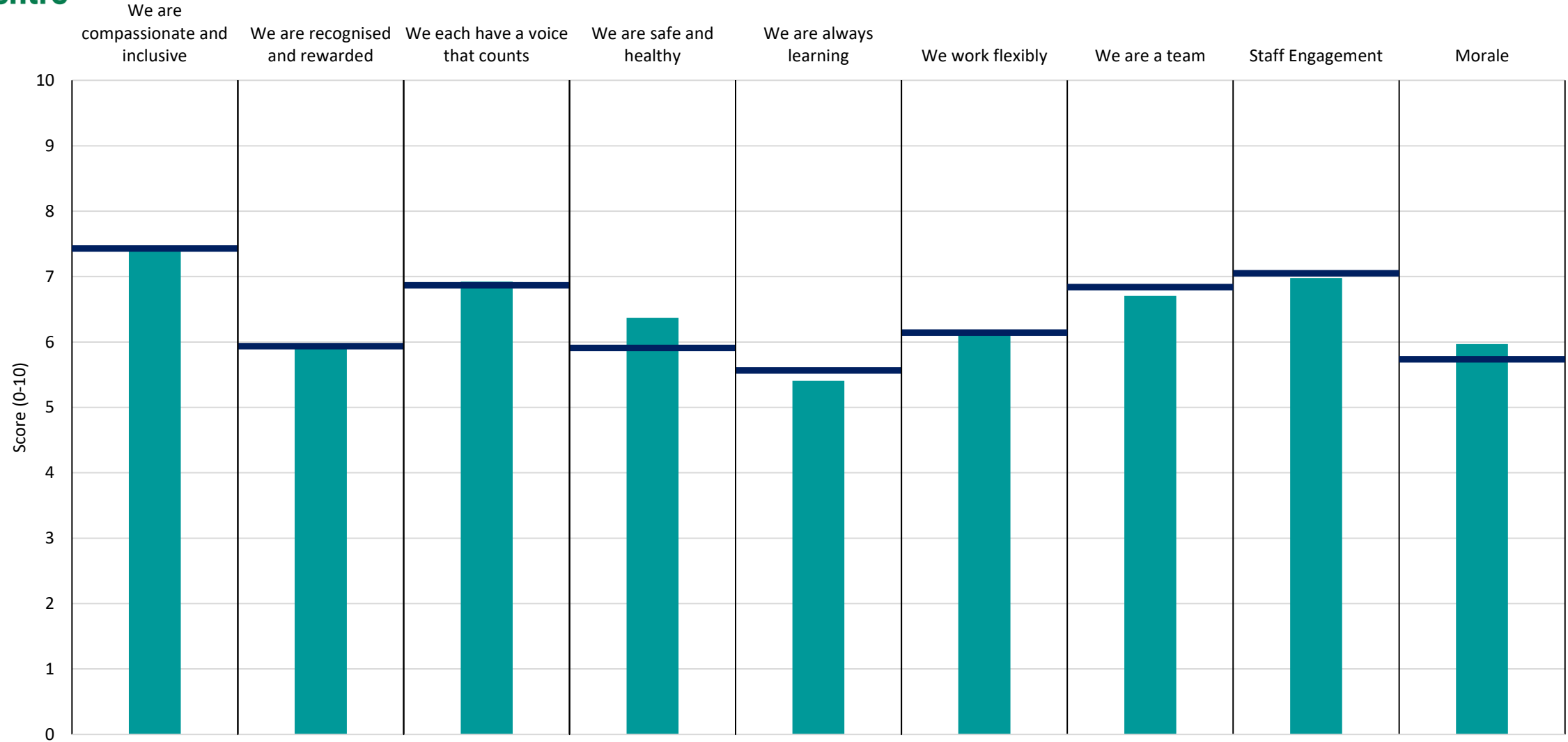
Breakdown	7.6	6.4	7.0	6.2	5.8	6.5	7.1	7.3	6.0
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	181	181	180	181	171	181	181	181	181



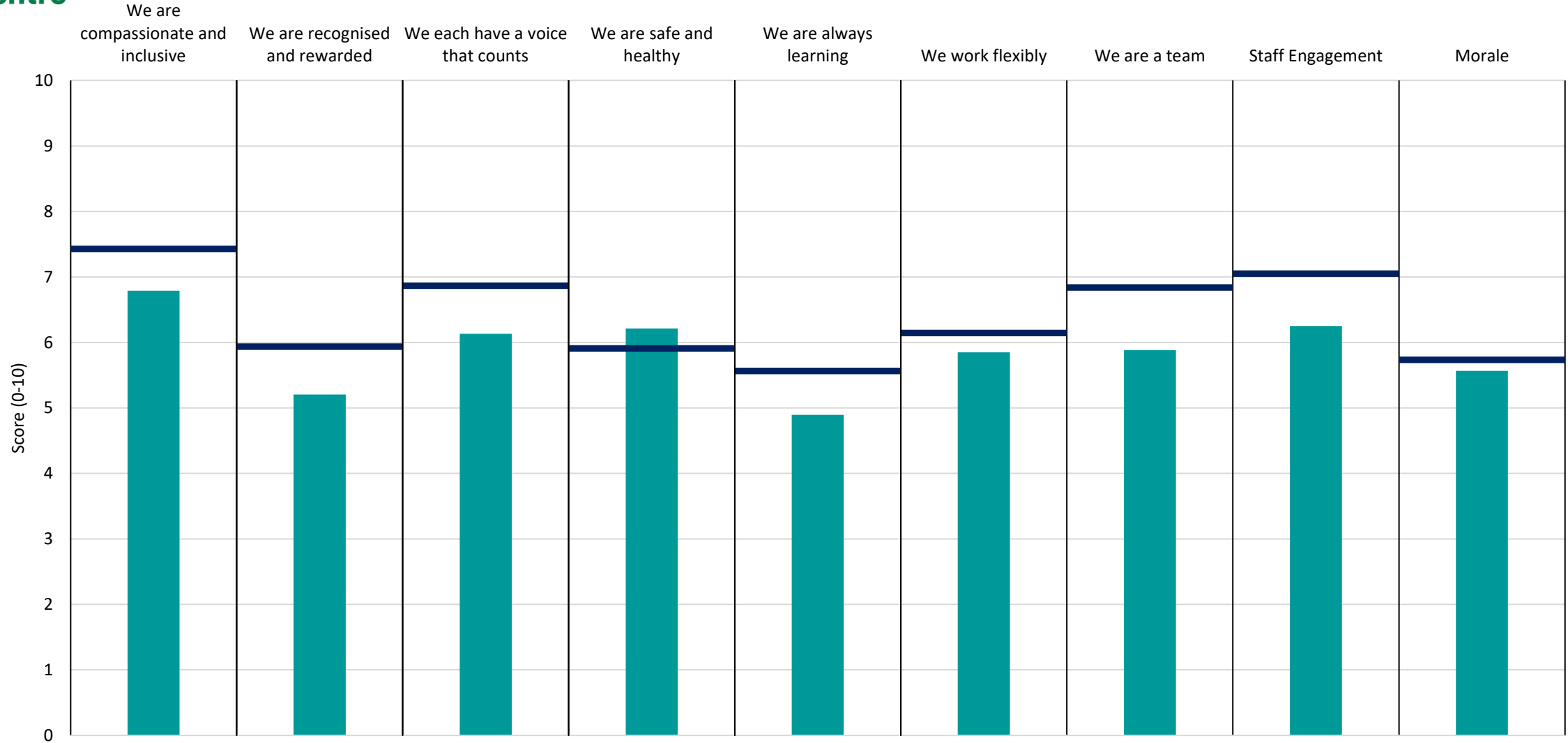
Breakdown	7.6	6.2	7.1	6.2	5.8	6.5	7.1	7.3	6.0
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	618	619	618	618	602	618	619	619	619



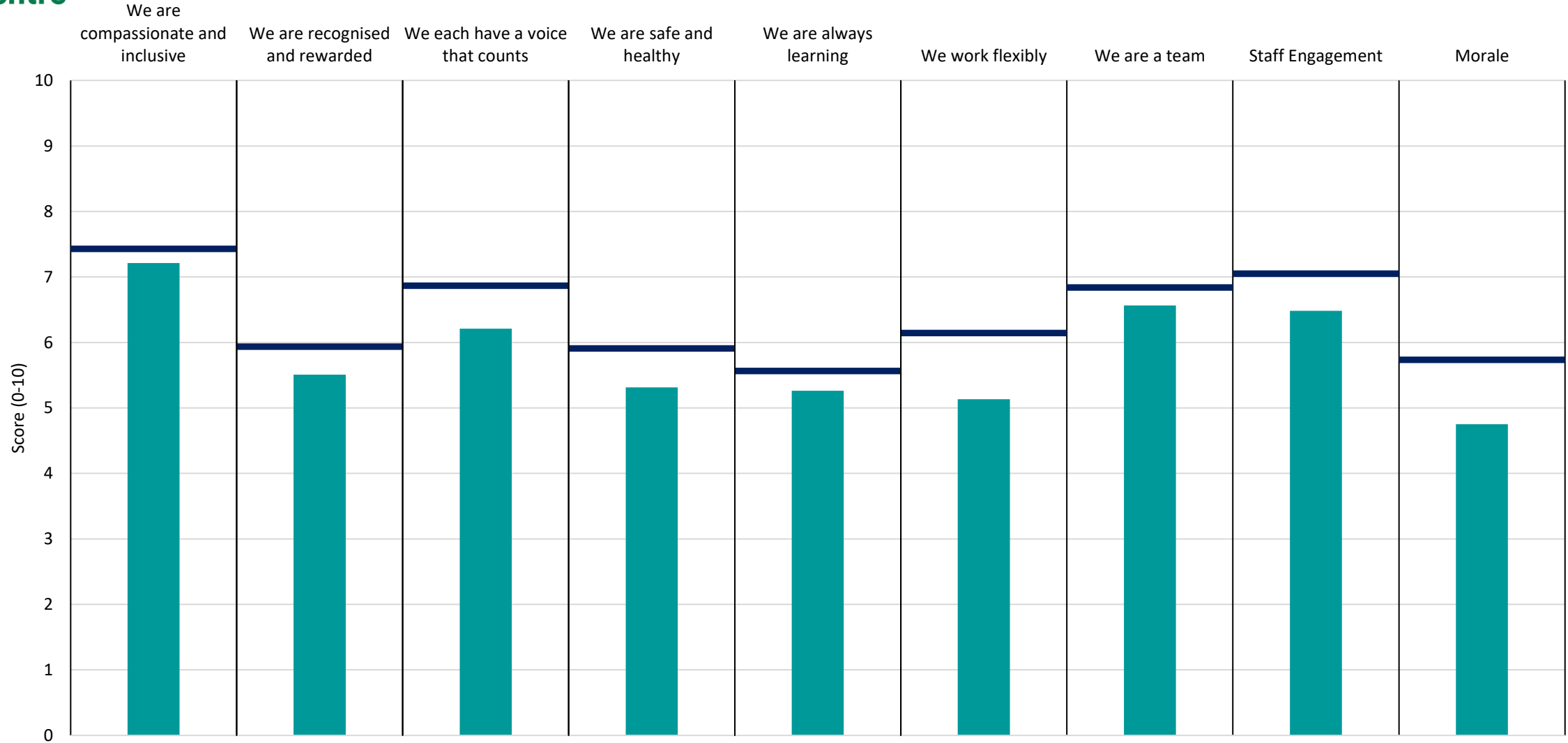
Breakdown	7.2	5.7	6.7	5.8	5.5	5.7	6.2	6.9	5.6
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	55	55	55	55	52	55	55	55	55



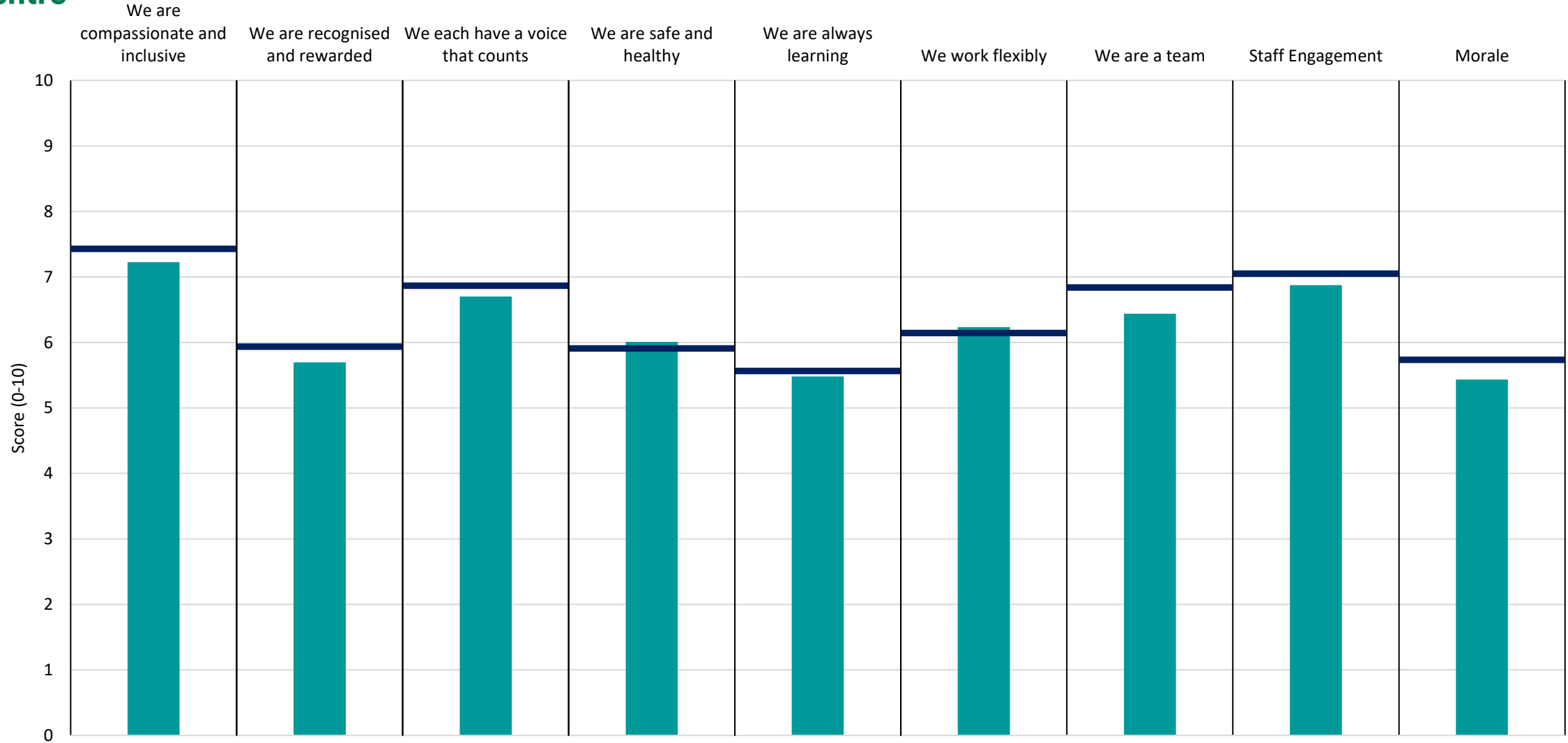
Breakdown	7.4	5.9	6.9	6.4	5.4	6.1	6.7	7.0	6.0
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	116	115	115	116	111	114	115	116	116



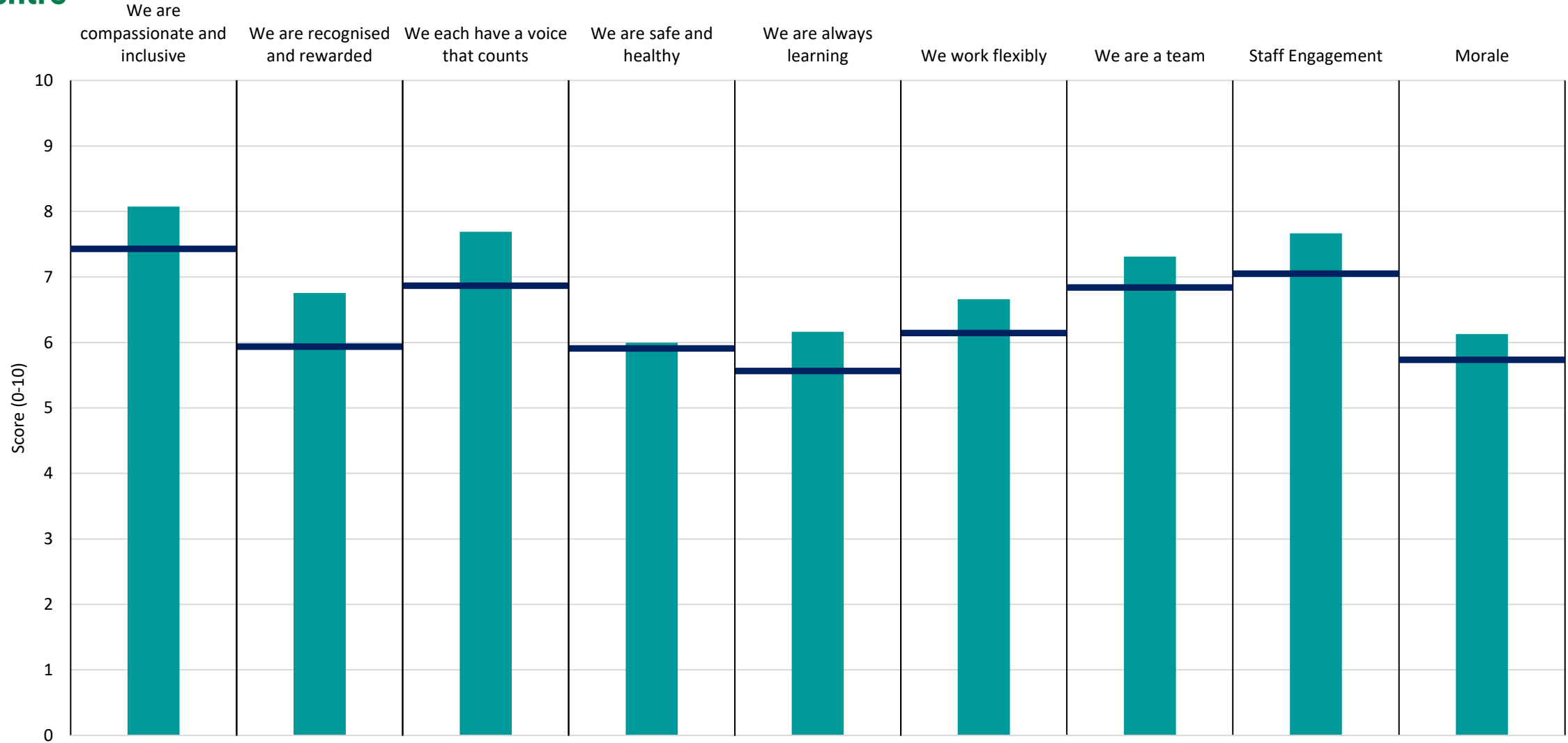
Breakdown	6.8	5.2	6.1	6.2	4.9	5.8	5.9	6.3	5.6
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	51	51	51	49	51	51	51	51	51



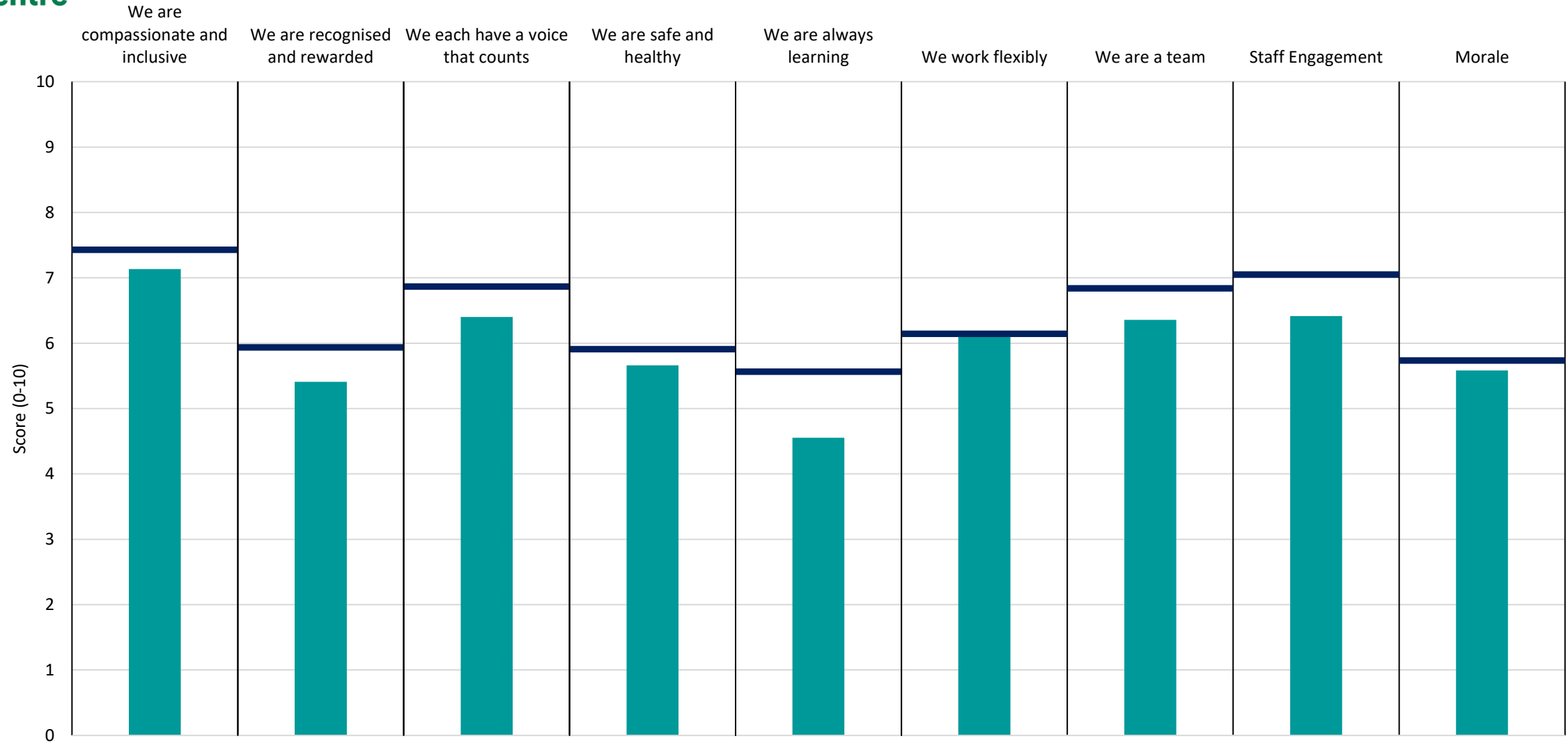
Breakdown	7.2	5.5	6.2	5.3	5.3	5.1	6.6	6.5	4.8
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	63	63	62	62	59	63	63	63	63



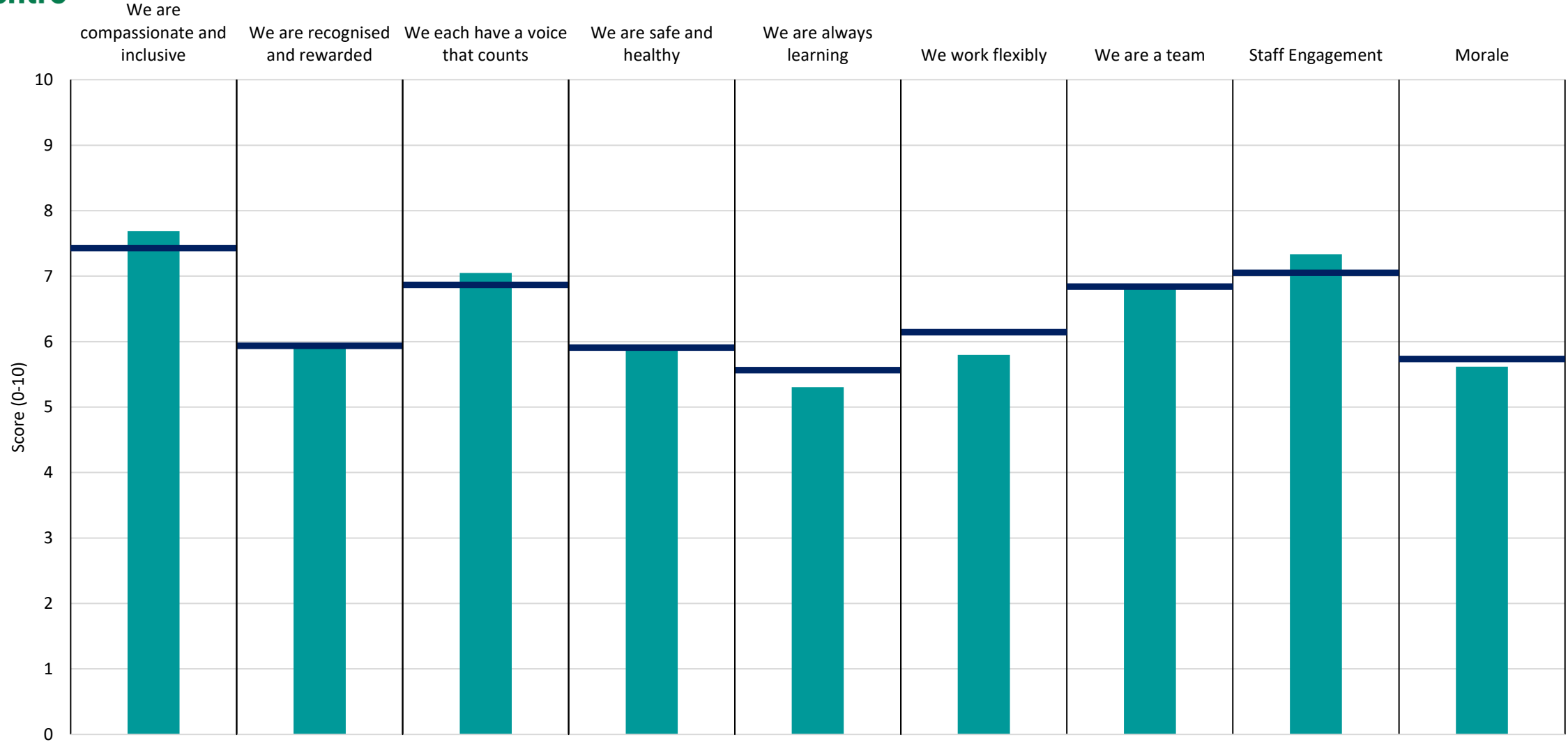
Breakdown	7.2	5.7	6.7	6.0	5.5	6.2	6.4	6.9	5.4
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	79	79	78	78	77	79	79	79	79



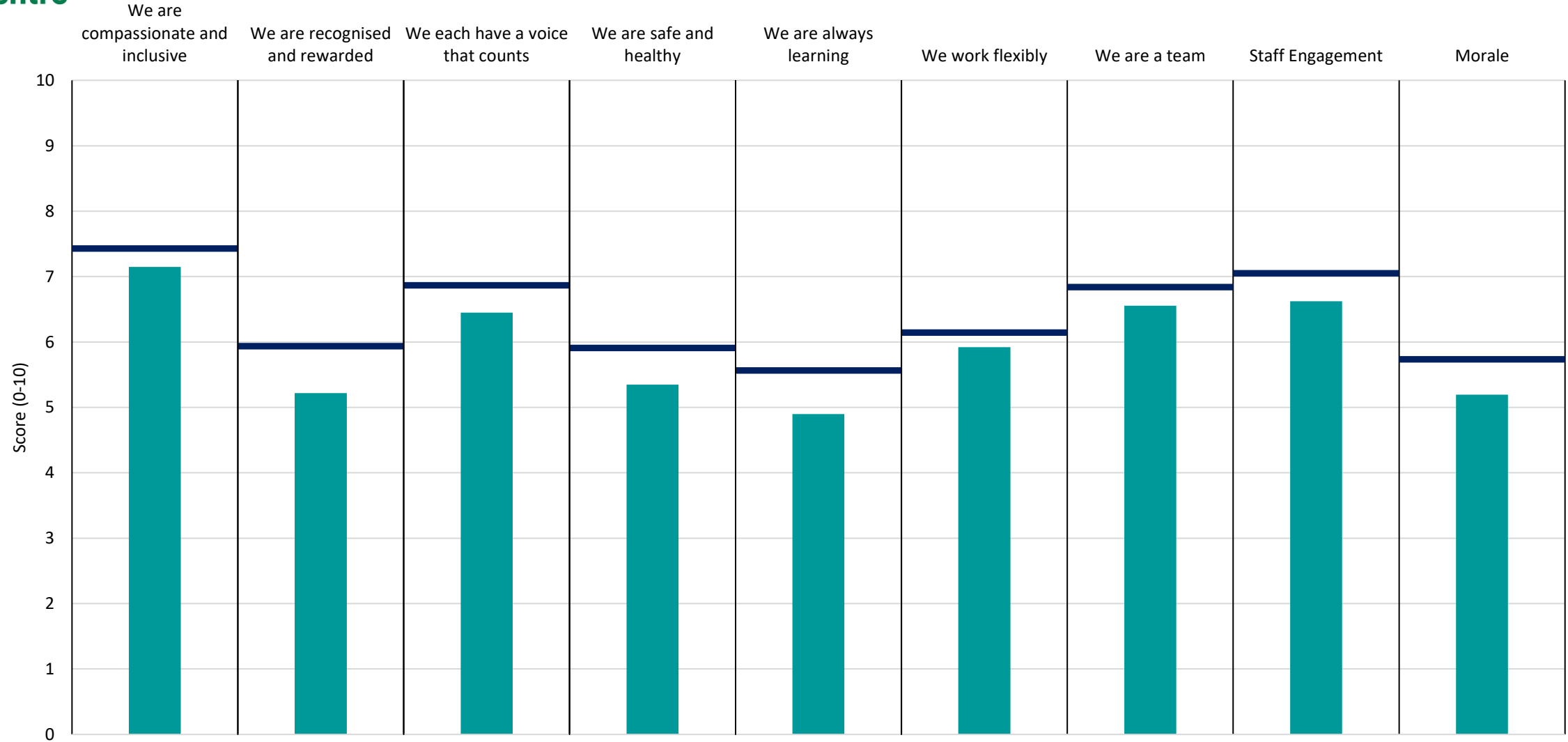
Breakdown	8.1	6.8	7.7	6.0	6.2	6.7	7.3	7.7	6.1
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	54	54	54	53	54	54	54	54	54



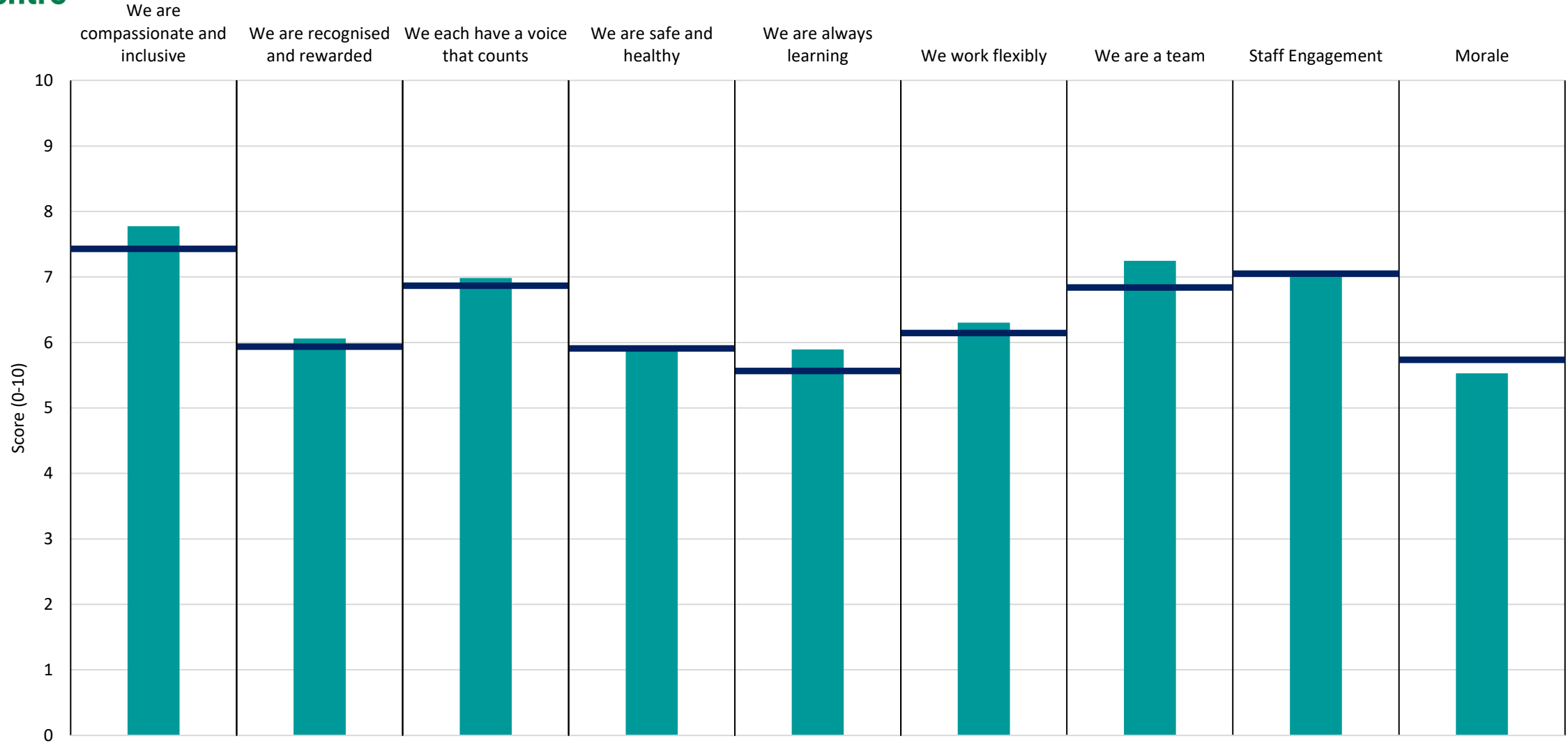
Breakdown	7.1	5.4	6.4	5.7	4.6	6.1	6.4	6.4	5.6
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	61	61	61	61	58	61	61	61	61



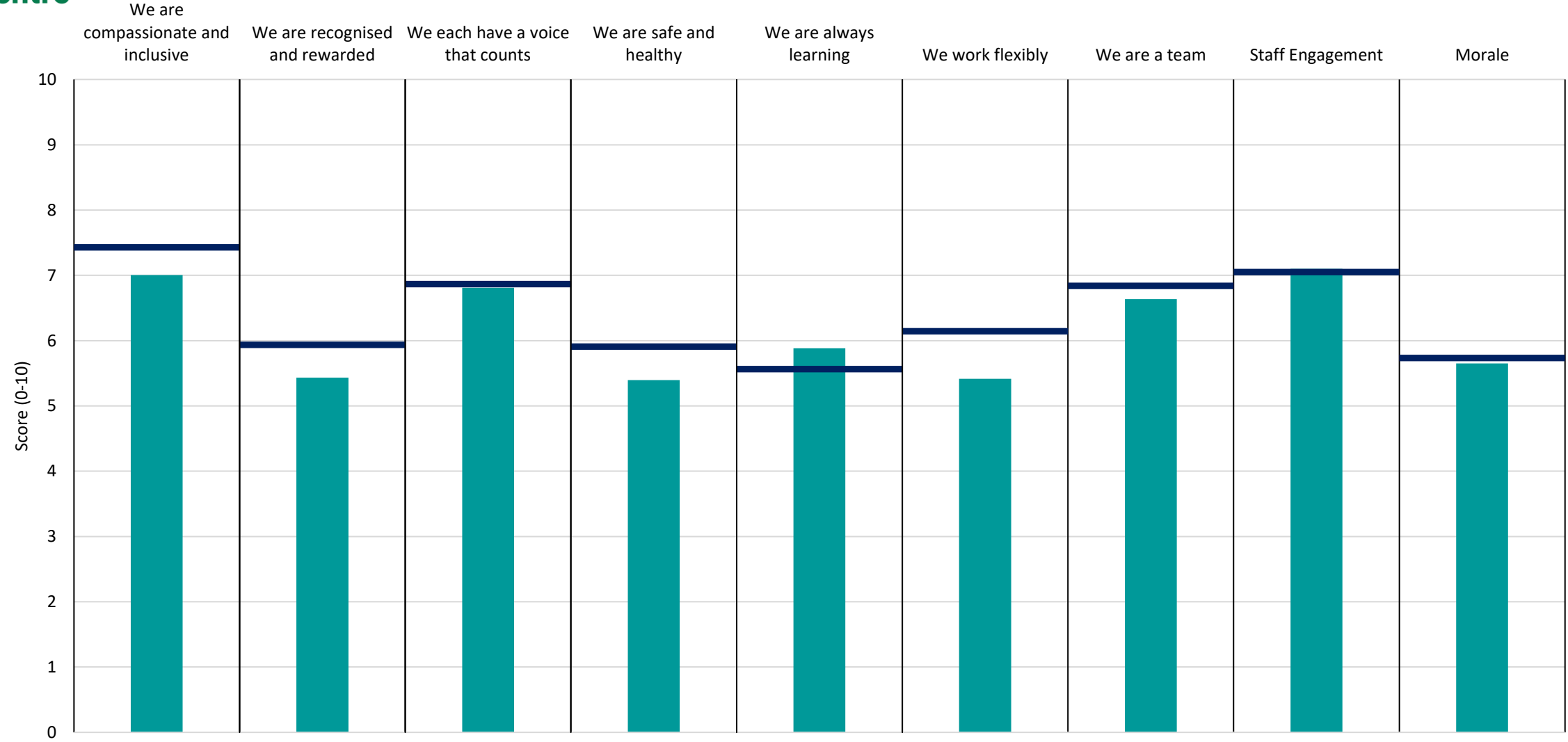
Breakdown	7.7	5.9	7.0	5.9	5.3	5.8	6.9	7.3	5.6
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	49	49	49	49	47	49	49	49	49



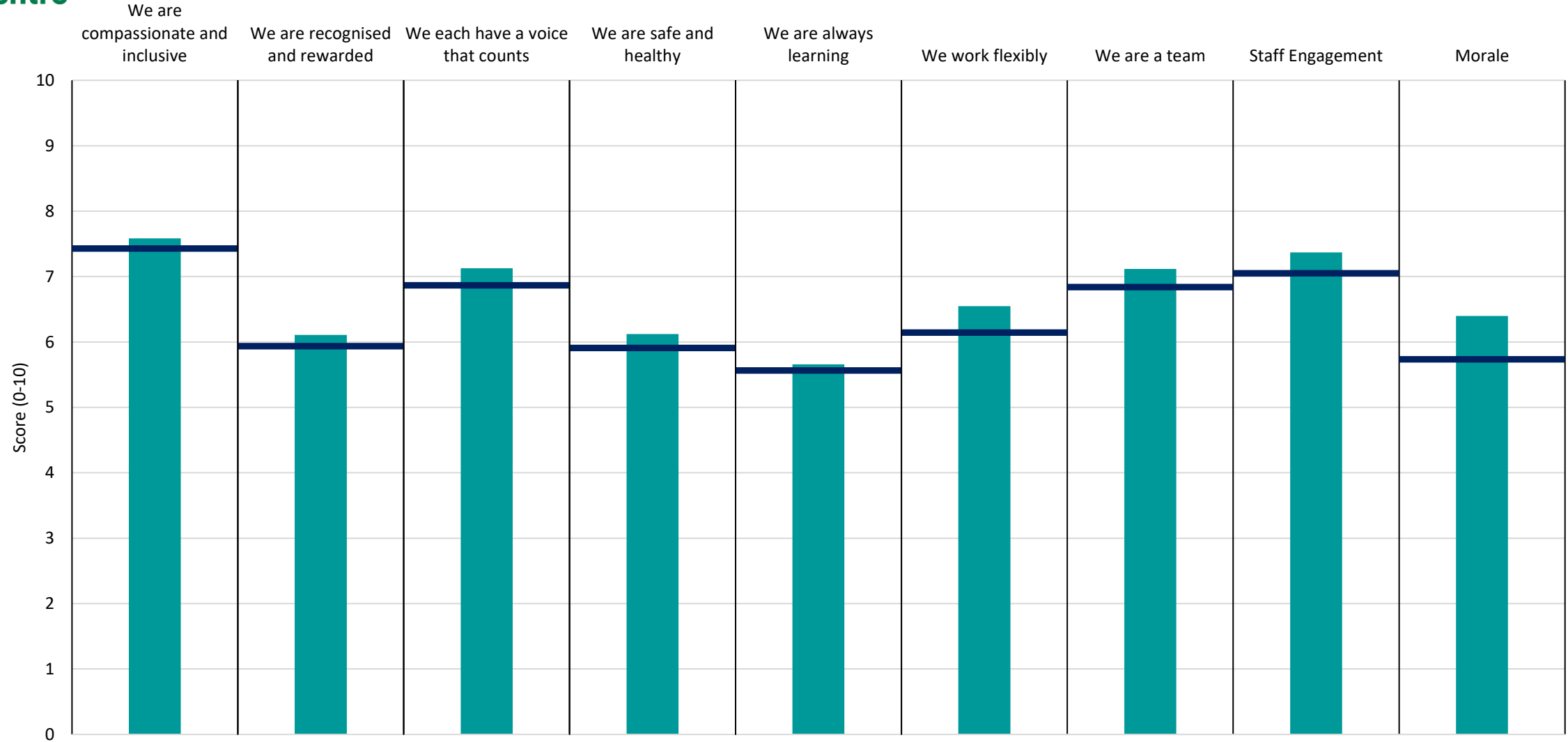
Breakdown	7.1	5.2	6.5	5.3	4.9	5.9	6.6	6.6	5.2
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	122	123	122	122	111	123	121	123	123



Breakdown	7.8	6.1	7.0	5.9	5.9	6.3	7.2	7.1	5.5
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	137	137	137	137	136	137	137	137	137



Breakdown	7.0	5.4	6.8	5.4	5.9	5.4	6.6	7.1	5.7
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	46	46	46	46	43	45	46	46	46



Breakdown	7.6	6.1	7.1	6.1	5.7	6.5	7.1	7.4	6.4
Your org	7.4	5.9	6.9	5.9	5.6	6.1	6.8	7.1	5.7
Responses	46	46	45	45	45	46	46	46	46