



Essex Partnership University NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Essex Partnership University NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Essex Partnership University NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

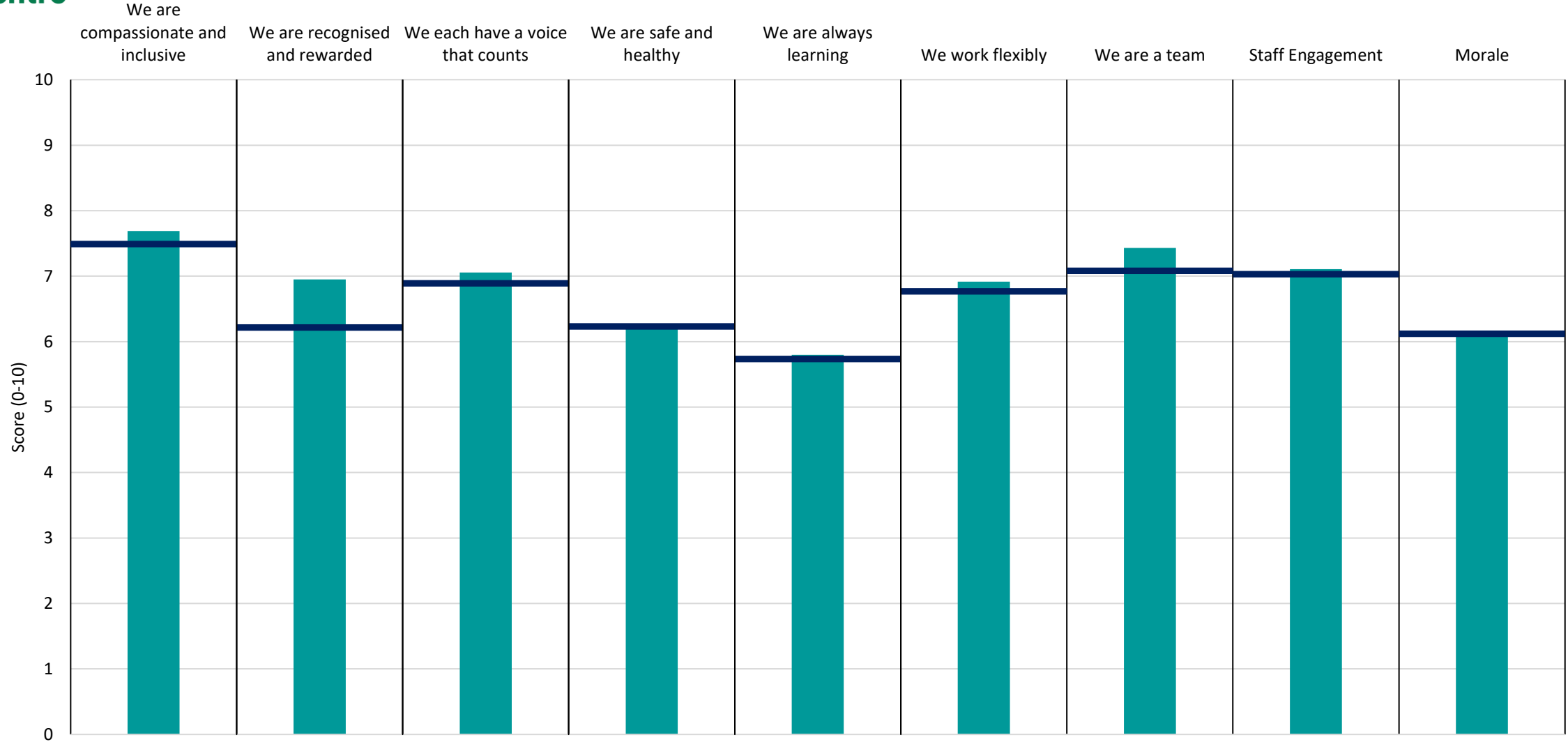
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



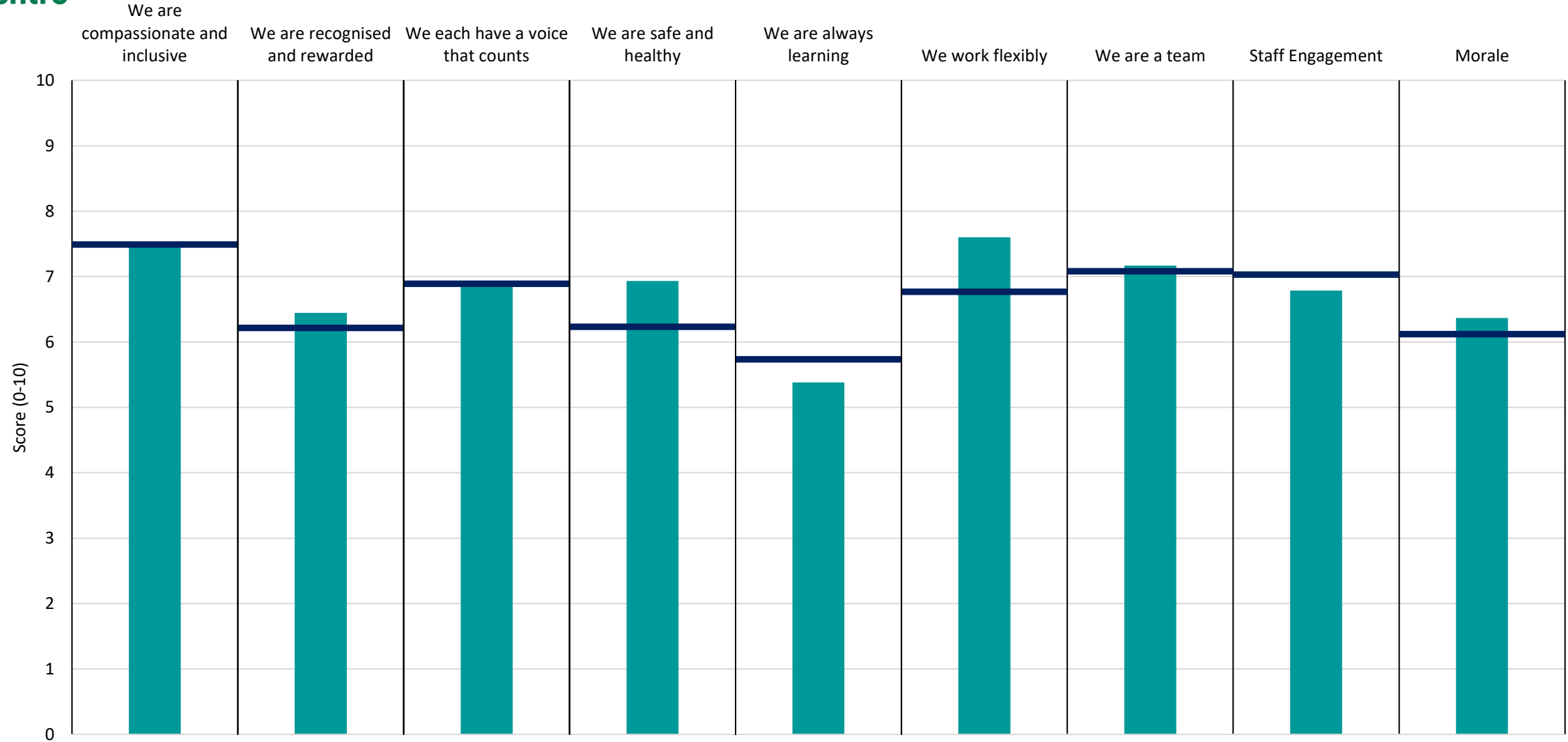
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

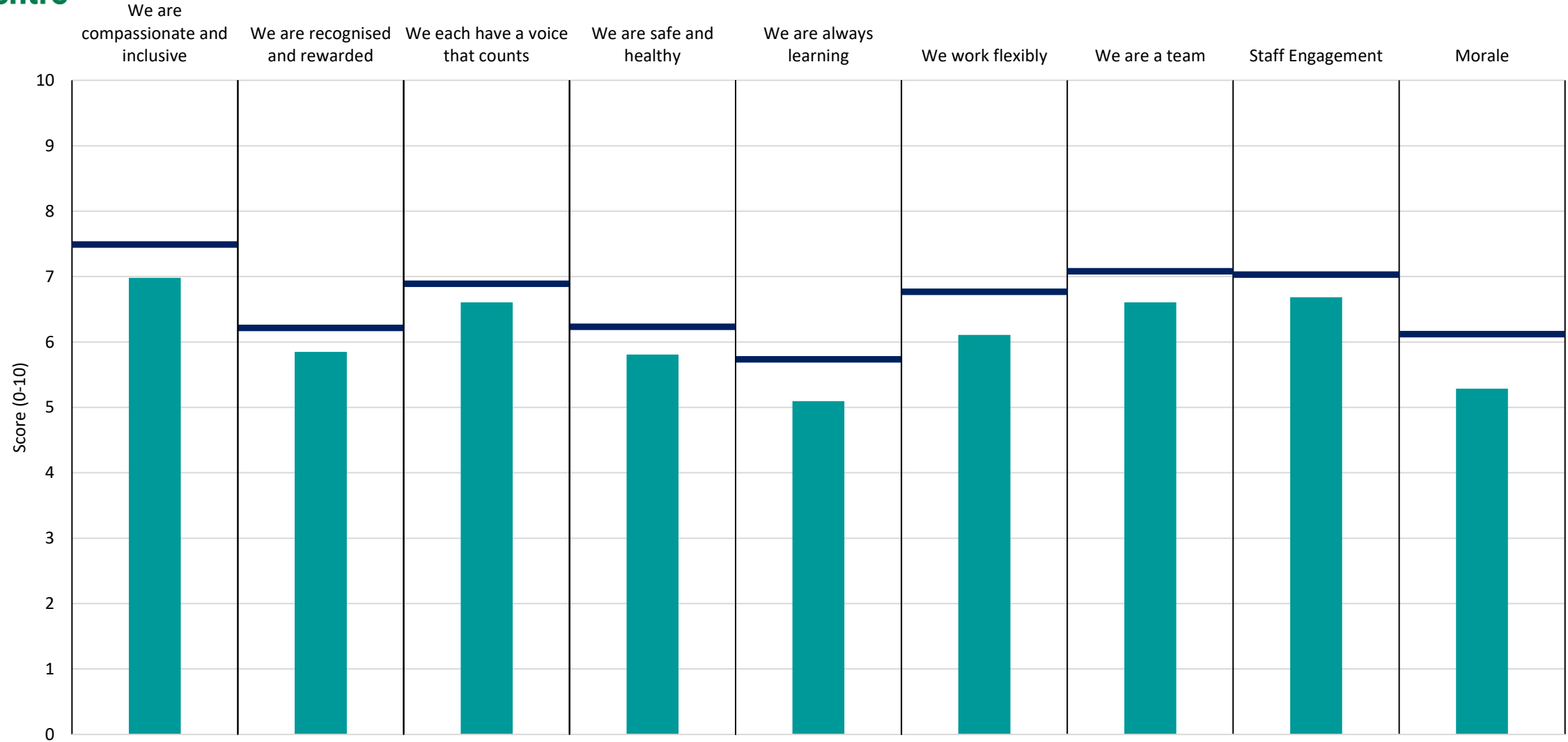
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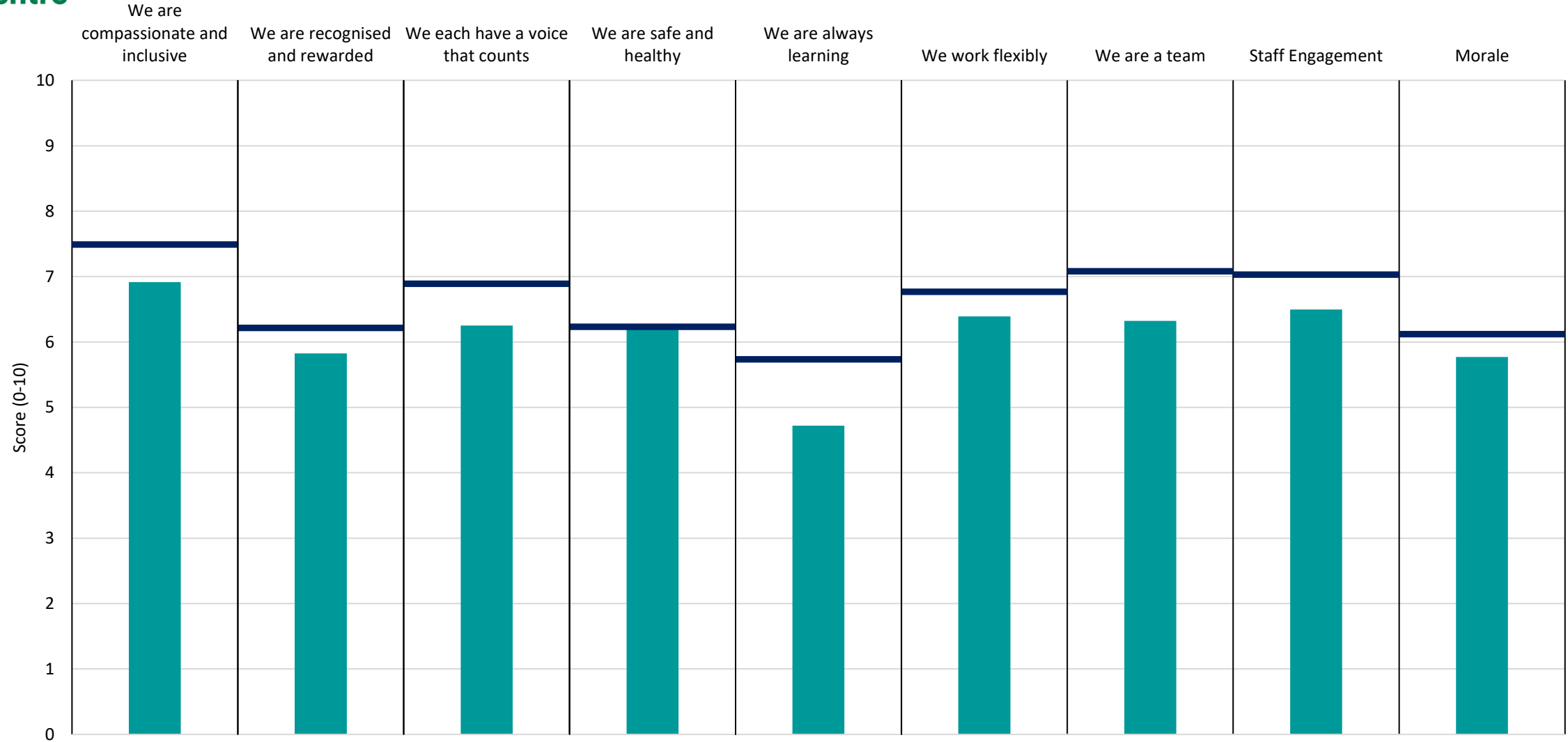
Breakdown	7.7	7.0	7.1	6.2	5.8	6.9	7.4	7.1	6.1
Your org	7.5	6.2	6.9	6.2	5.7	6.8	7.1	7.0	6.1
Responses	25	25	25	25	23	25	25	25	25



Breakdown	7.5	6.4	6.8	6.9	5.4	7.6	7.2	6.8	6.4
Your org	7.5	6.2	6.9	6.2	5.7	6.8	7.1	7.0	6.1
Responses	105	104	104	105	97	103	105	105	105

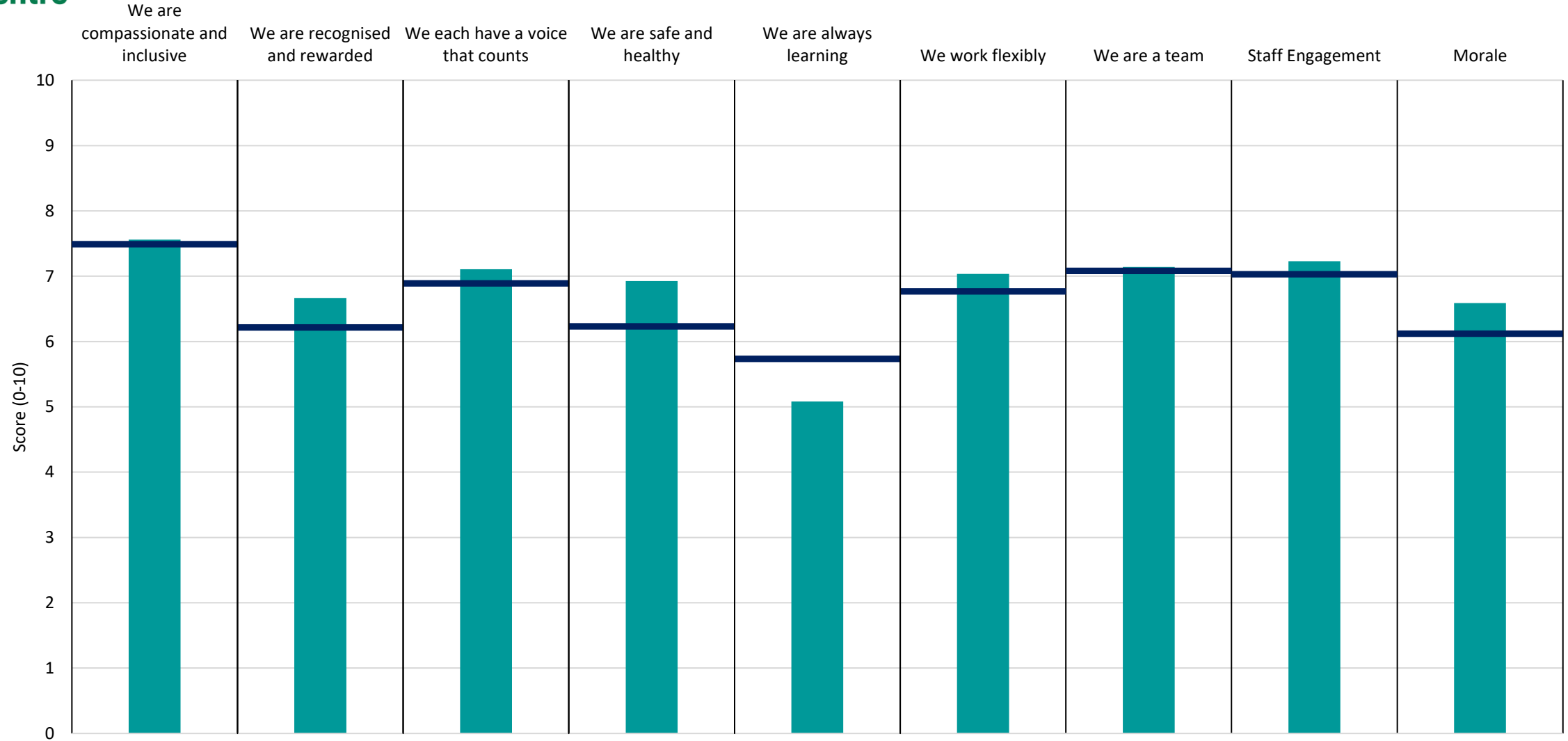


Breakdown	7.0	5.8	6.6	5.8	5.1	6.1	6.6	6.7	5.3
Your org	7.5	6.2	6.9	6.2	5.7	6.8	7.1	7.0	6.1
Responses	85	85	85	85	79	85	85	85	85

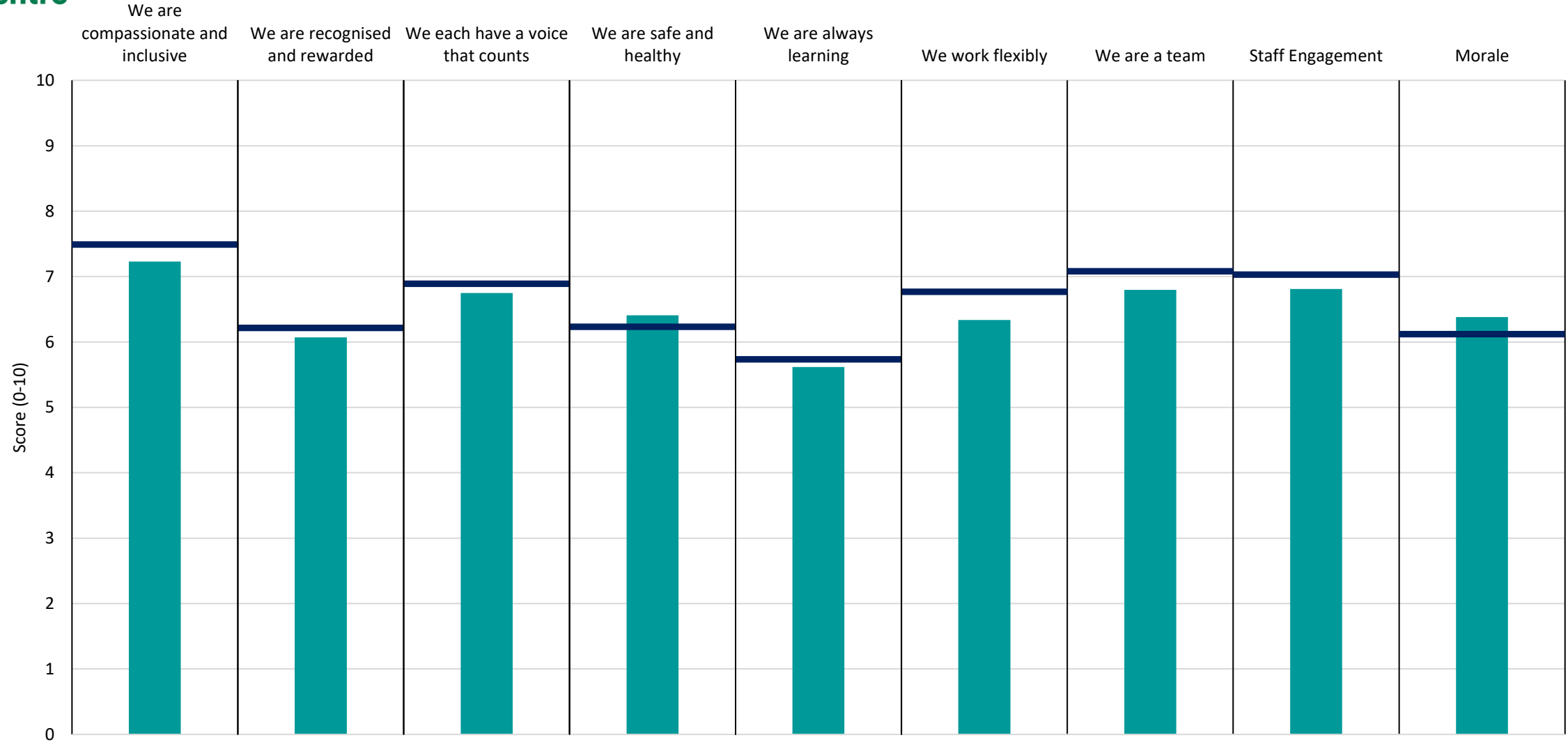


Breakdown	6.9	5.8	6.3	6.3	4.7	6.4	6.3	6.5	5.8
Your org	7.5	6.2	6.9	6.2	5.7	6.8	7.1	7.0	6.1
Responses	154	157	153	155	141	156	155	156	157

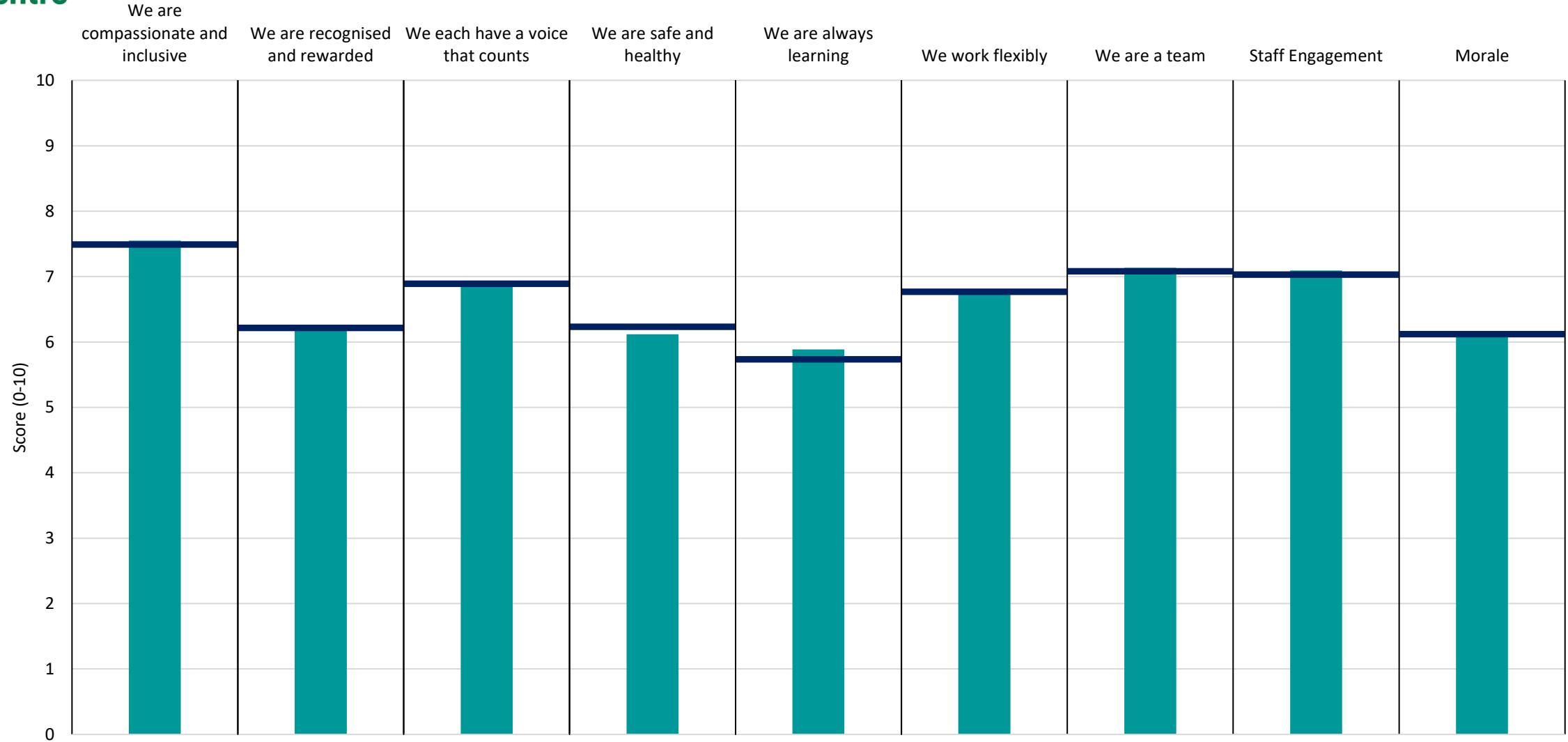
MAJOR PROJECTS AND PROGRAMMES



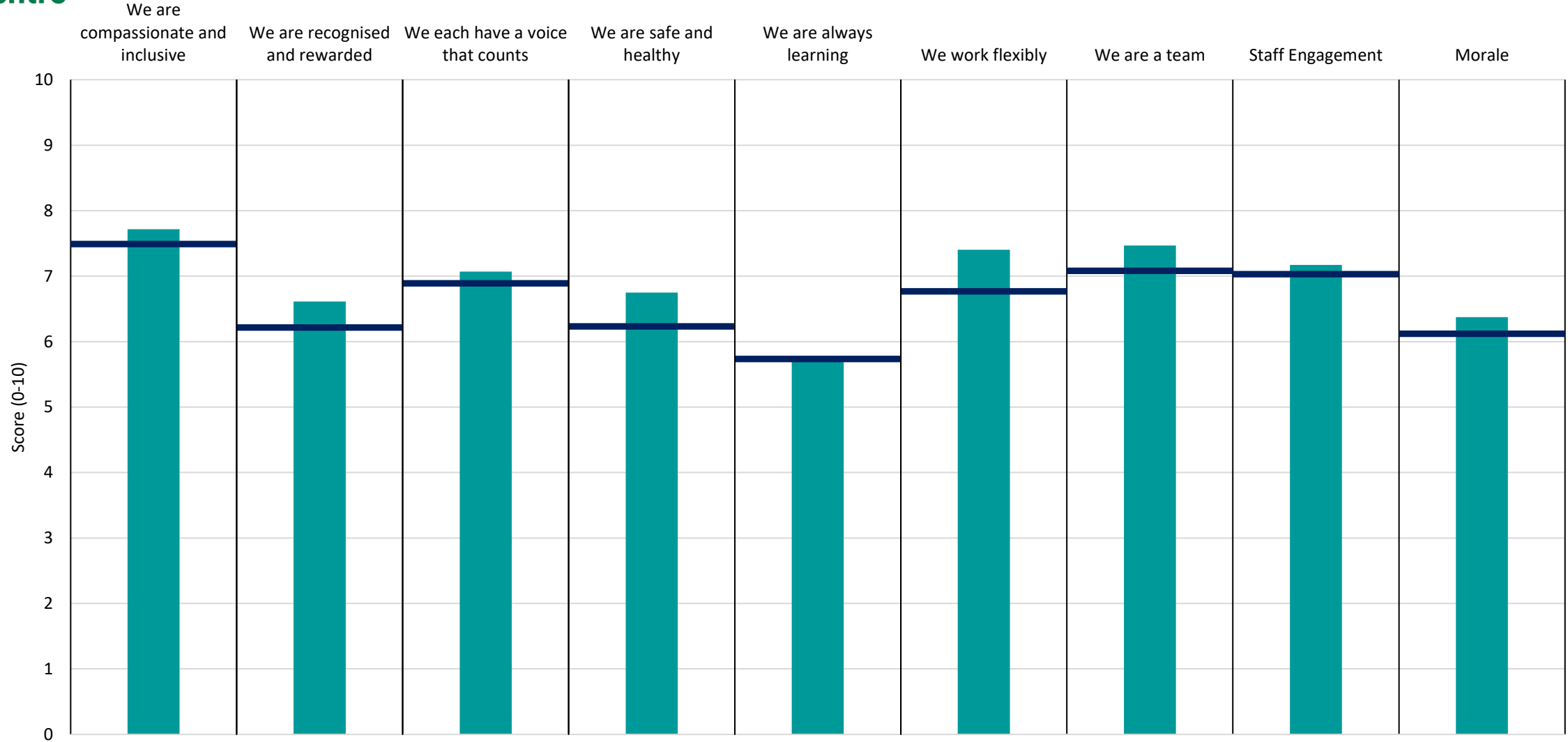
Breakdown	7.6	6.7	7.1	6.9	5.1	7.0	7.1	7.2	6.6
Your org	7.5	6.2	6.9	6.2	5.7	6.8	7.1	7.0	6.1
Responses	59	59	58	59	56	59	58	59	59



Breakdown	7.2	6.1	6.8	6.4	5.6	6.3	6.8	6.8	6.4
Your org	7.5	6.2	6.9	6.2	5.7	6.8	7.1	7.0	6.1
Responses	134	132	132	134	132	132	134	134	134



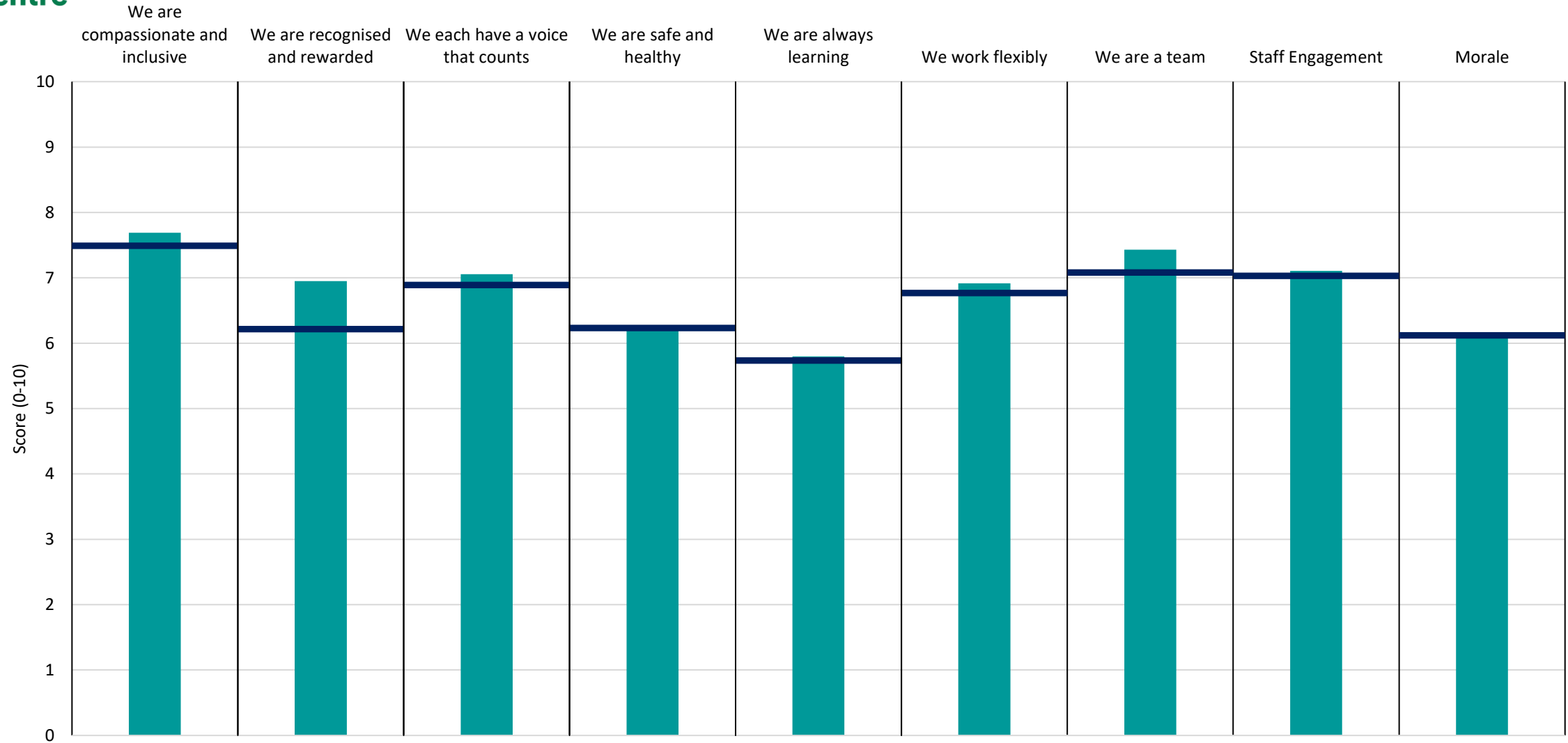
Breakdown	7.5	6.2	6.9	6.1	5.9	6.7	7.1	7.1	6.1
Your org	7.5	6.2	6.9	6.2	5.7	6.8	7.1	7.0	6.1
Responses	1801	1791	1784	1787	1721	1784	1795	1796	1797



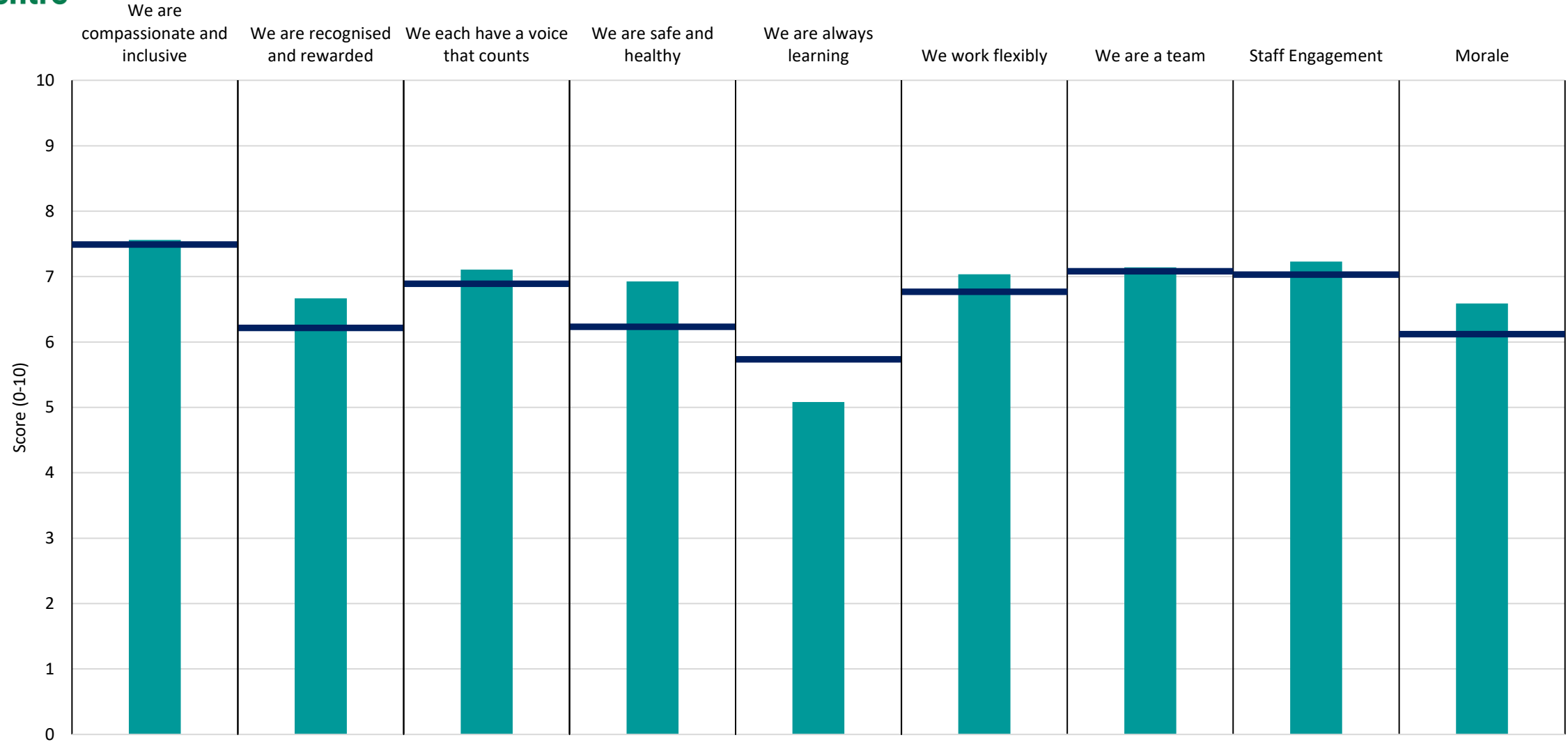
Breakdown	7.7	6.6	7.1	6.7	5.7	7.4	7.5	7.2	6.4
Your org	7.5	6.2	6.9	6.2	5.7	6.8	7.1	7.0	6.1
Responses	168	168	167	168	152	168	168	168	168

Breakdowns 2

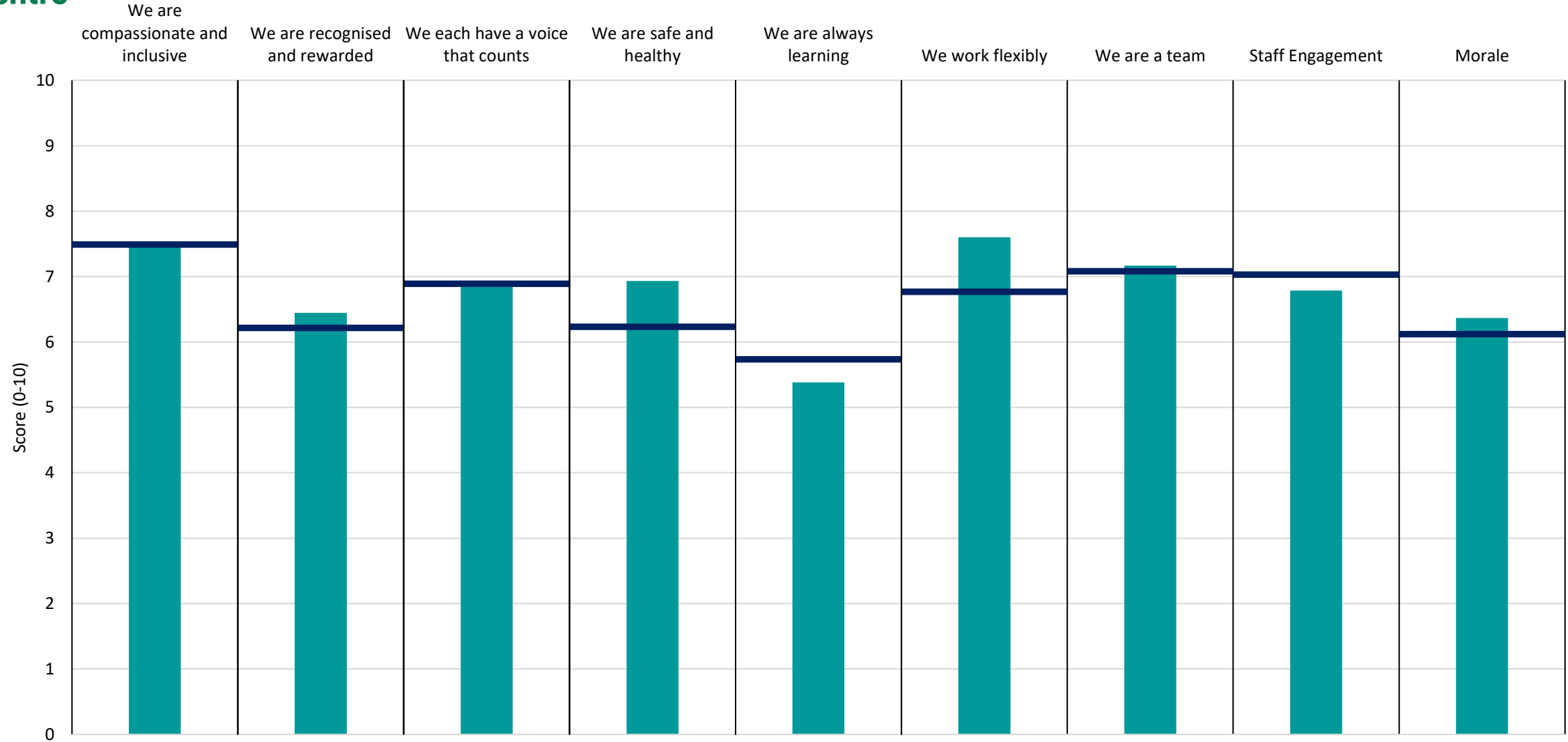
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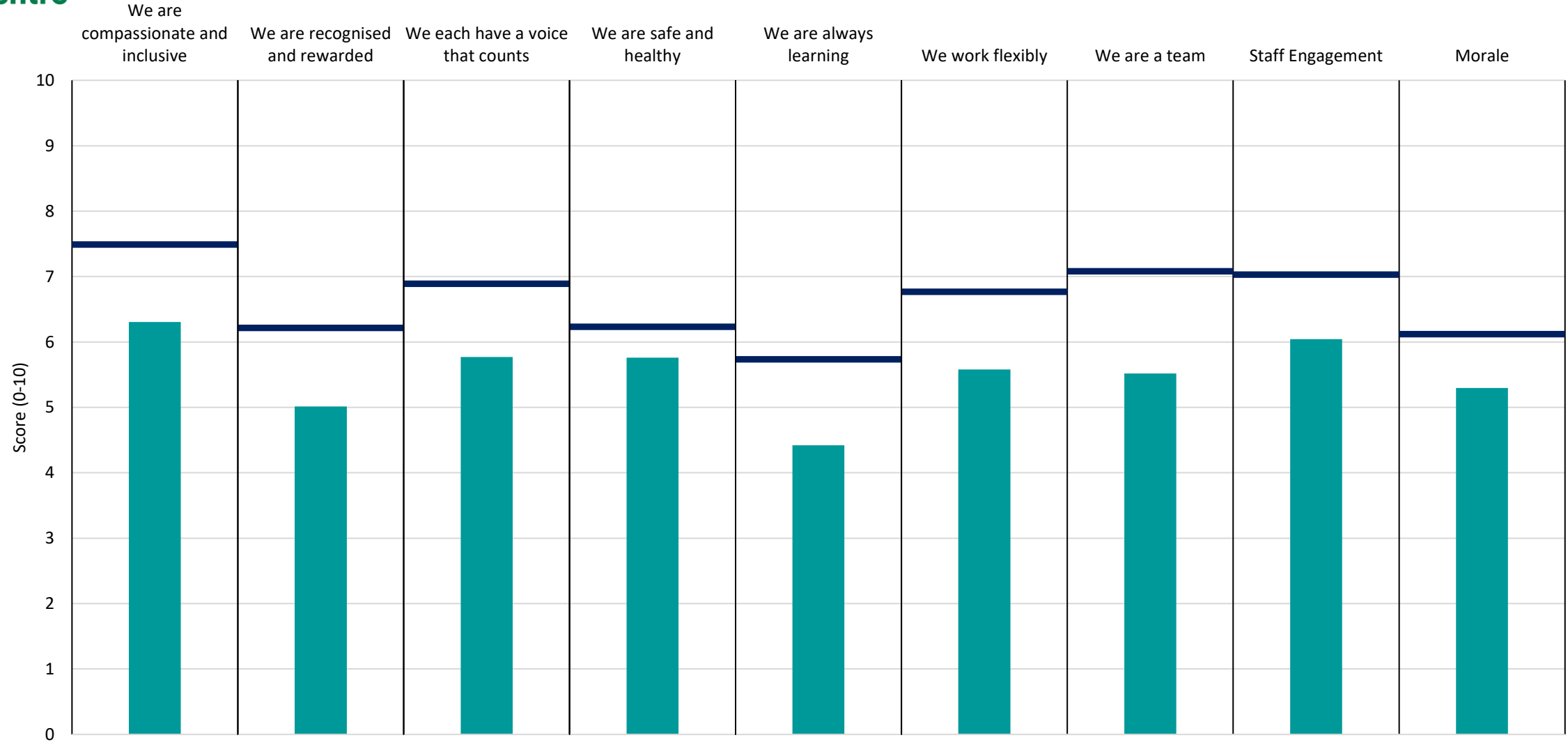
Breakdown	7.7	7.0	7.1	6.2	5.8	6.9	7.4	7.1	6.1
Your org	7.5	6.2	6.9	6.2	5.7	6.8	7.1	7.0	6.1
Responses	25	25	25	25	23	25	25	25	25



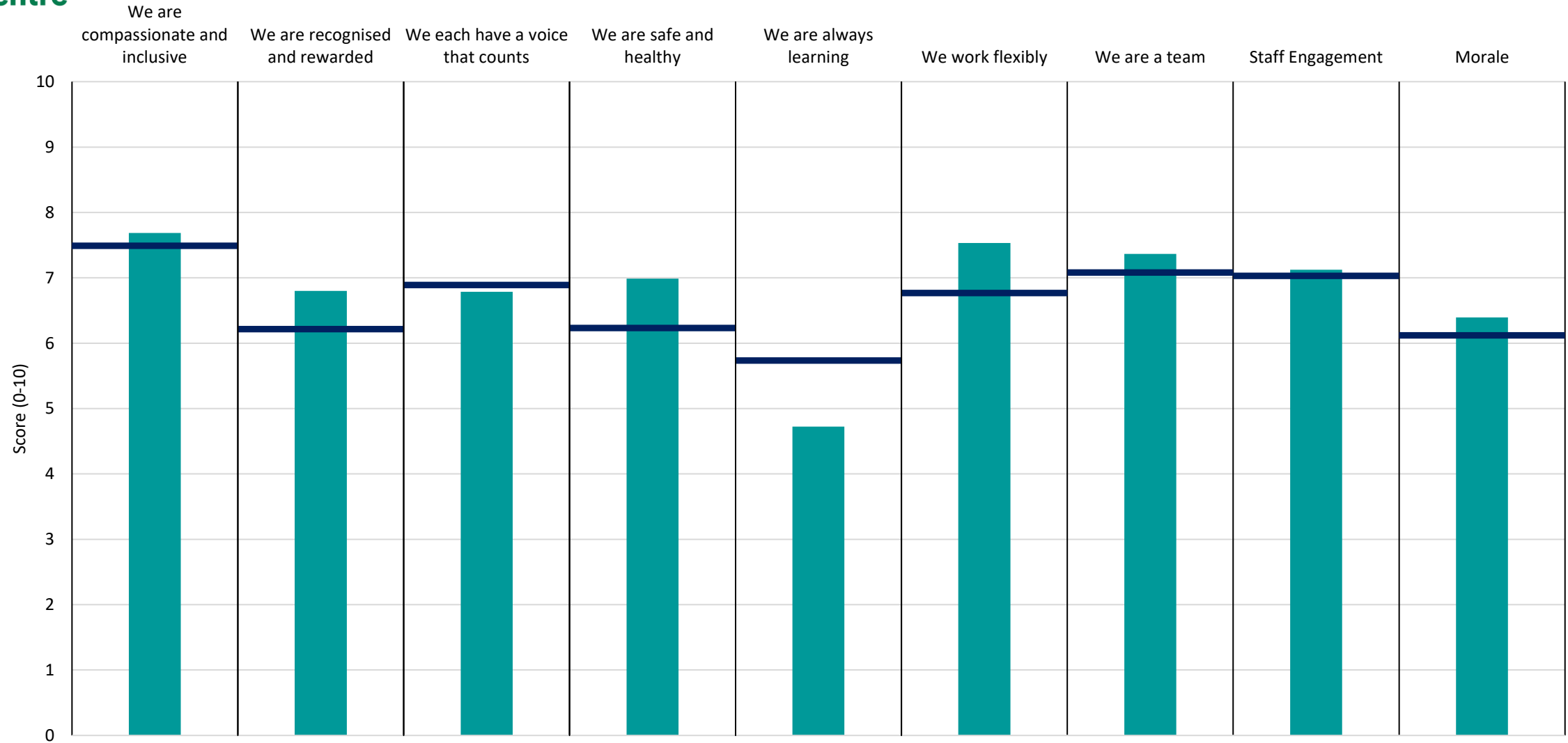
Breakdown	7.6	6.7	7.1	6.9	5.1	7.0	7.1	7.2	6.6
Your org	7.5	6.2	6.9	6.2	5.7	6.8	7.1	7.0	6.1
Responses	59	59	58	59	56	59	58	59	59



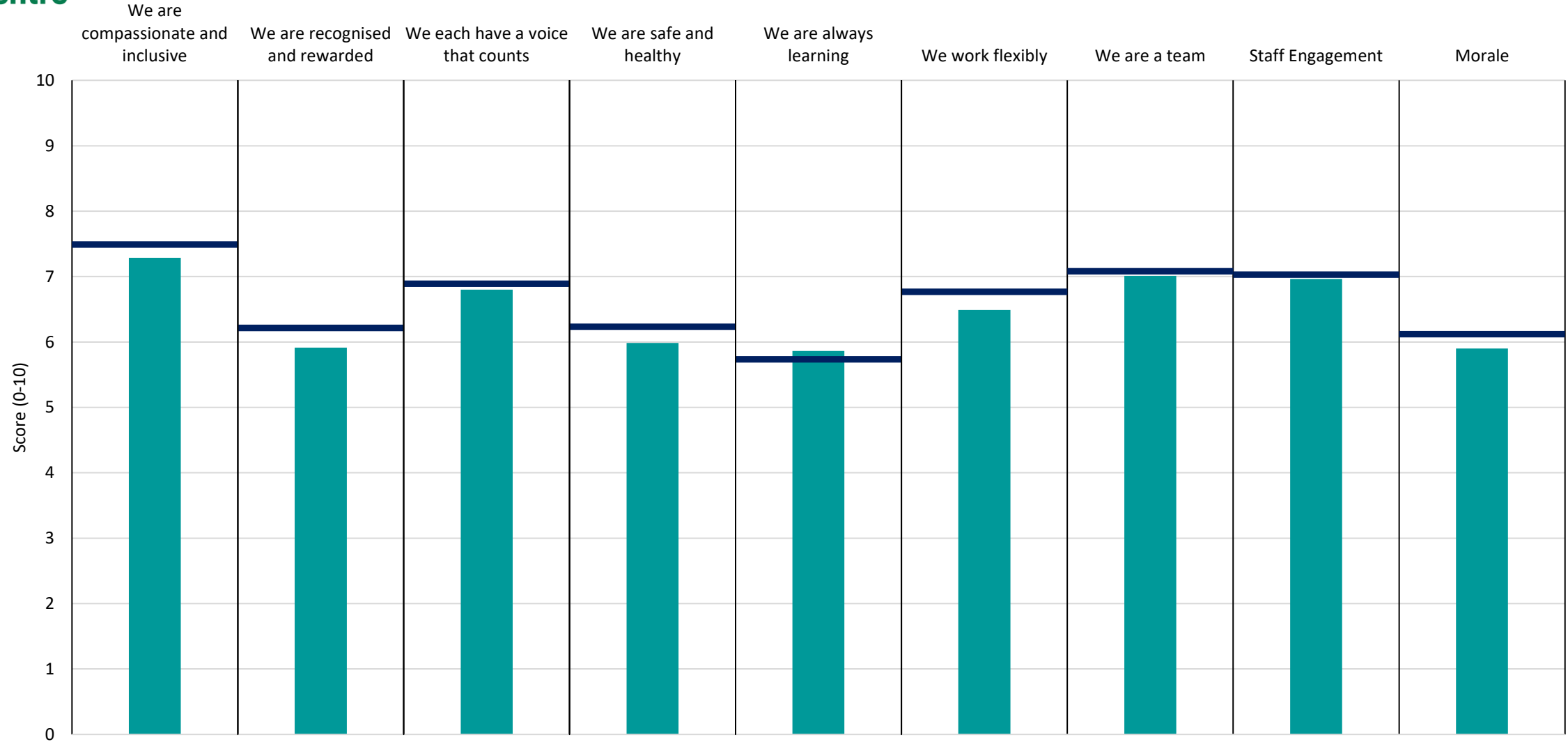
Breakdown	7.5	6.4	6.8	6.9	5.4	7.6	7.2	6.8	6.4
Your org	7.5	6.2	6.9	6.2	5.7	6.8	7.1	7.0	6.1
Responses	105	104	104	105	97	103	105	105	105



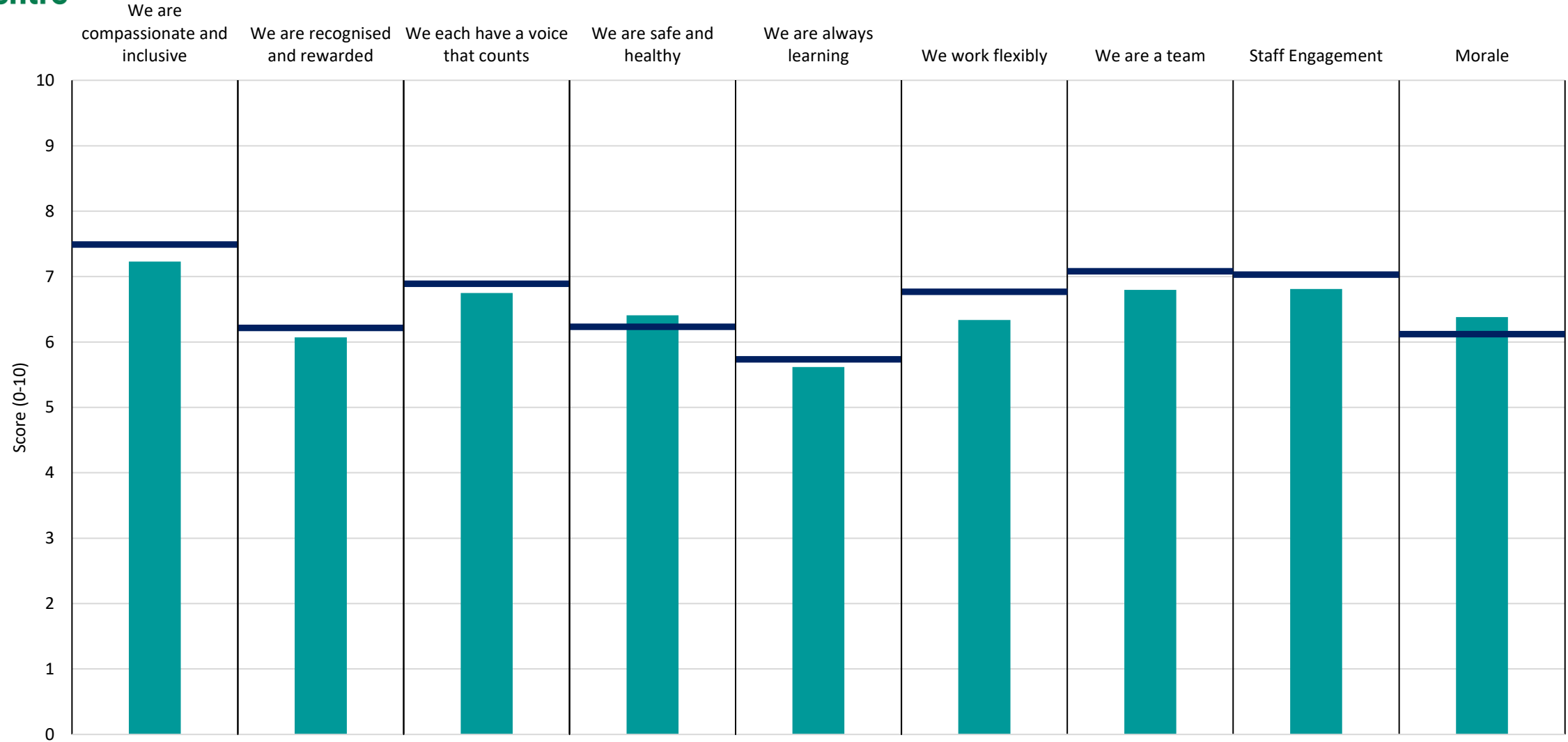
Breakdown	6.3	5.0	5.8	5.8	4.4	5.6	5.5	6.0	5.3
Your org	7.5	6.2	6.9	6.2	5.7	6.8	7.1	7.0	6.1
Responses	88	91	87	89	79	90	89	90	91



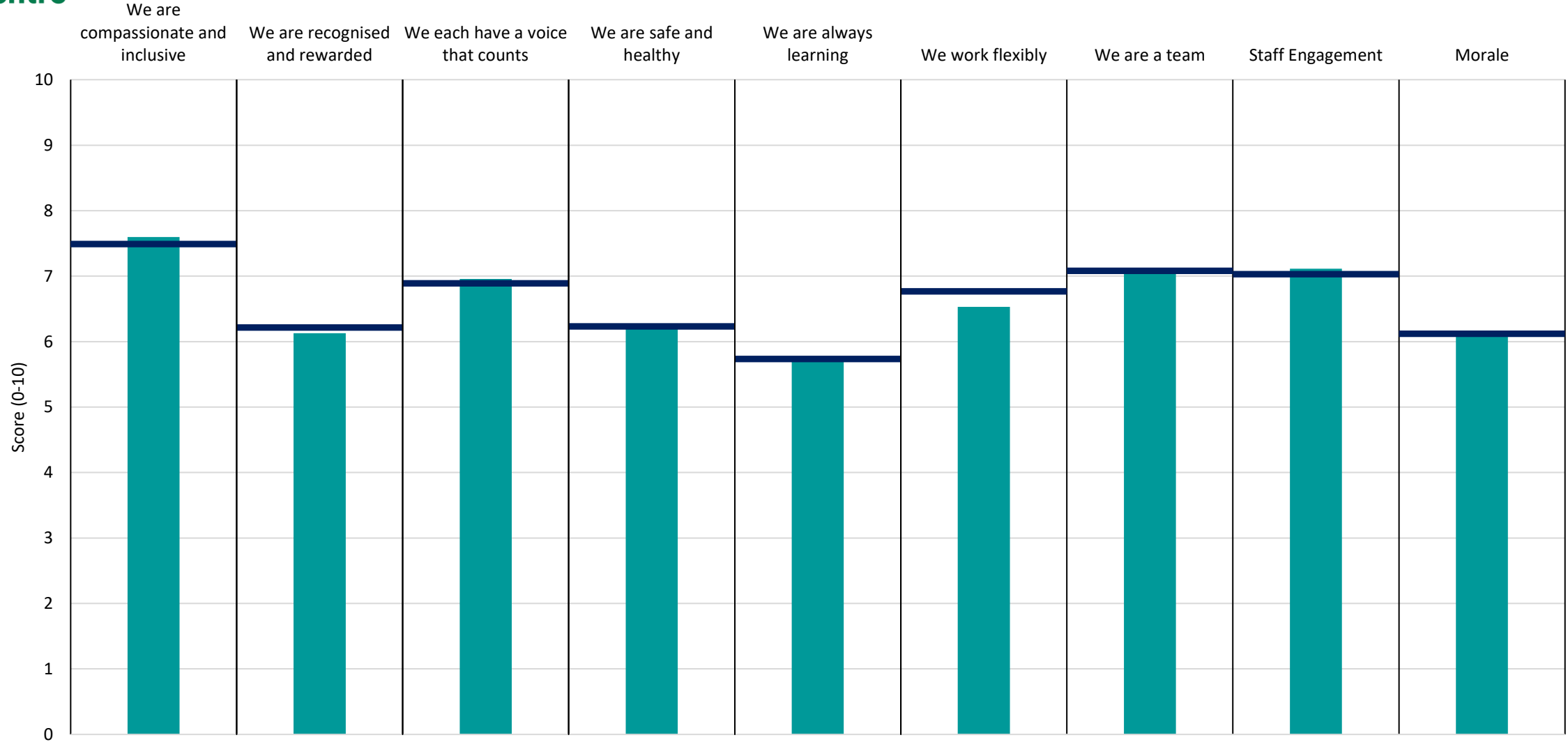
Breakdown	7.7	6.8	6.8	7.0	4.7	7.5	7.4	7.1	6.4
Your org	7.5	6.2	6.9	6.2	5.7	6.8	7.1	7.0	6.1
Responses	49	49	49	49	45	49	49	49	49



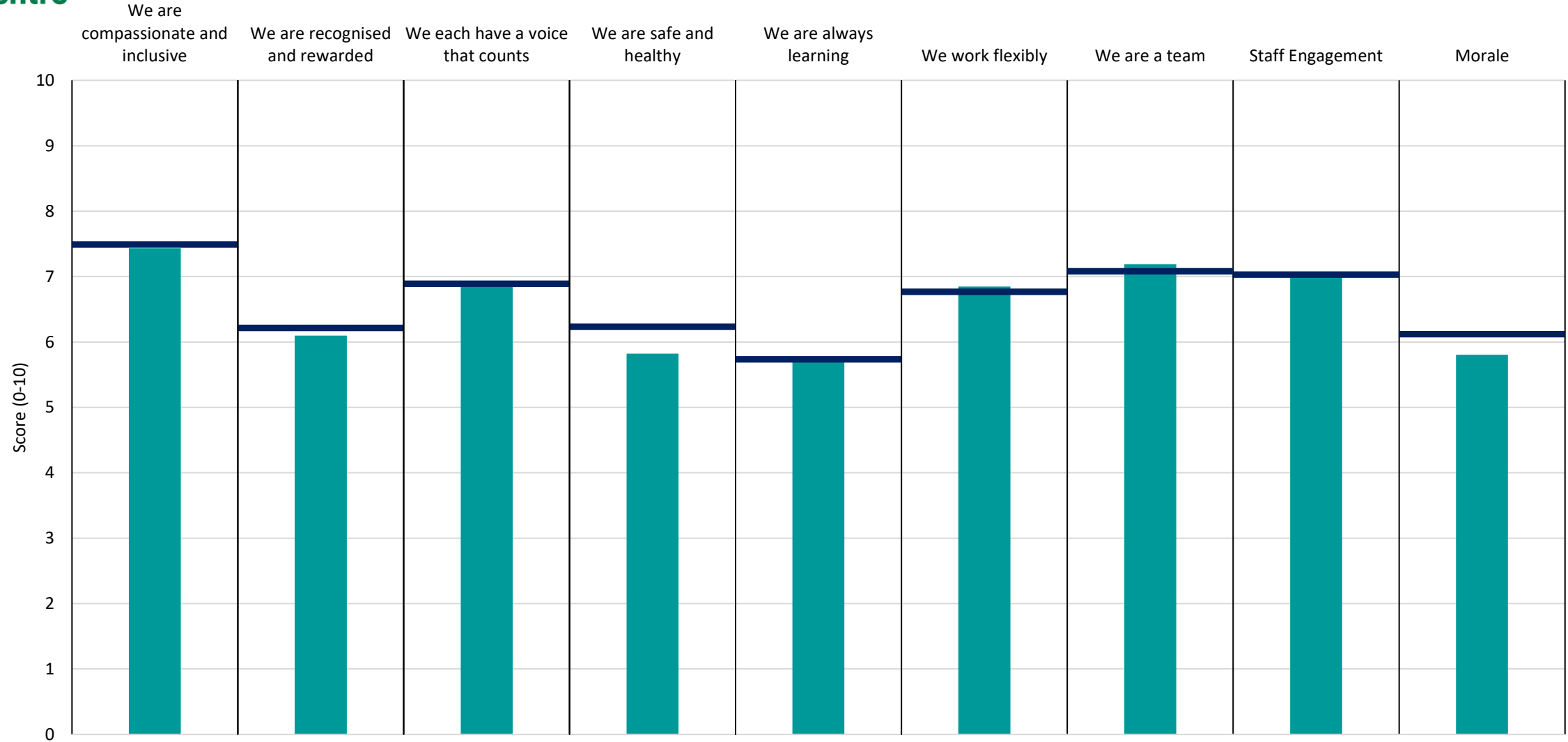
Breakdown	7.3	5.9	6.8	6.0	5.9	6.5	7.0	7.0	5.9
Your org	7.5	6.2	6.9	6.2	5.7	6.8	7.1	7.0	6.1
Responses	260	257	257	257	242	258	259	258	259



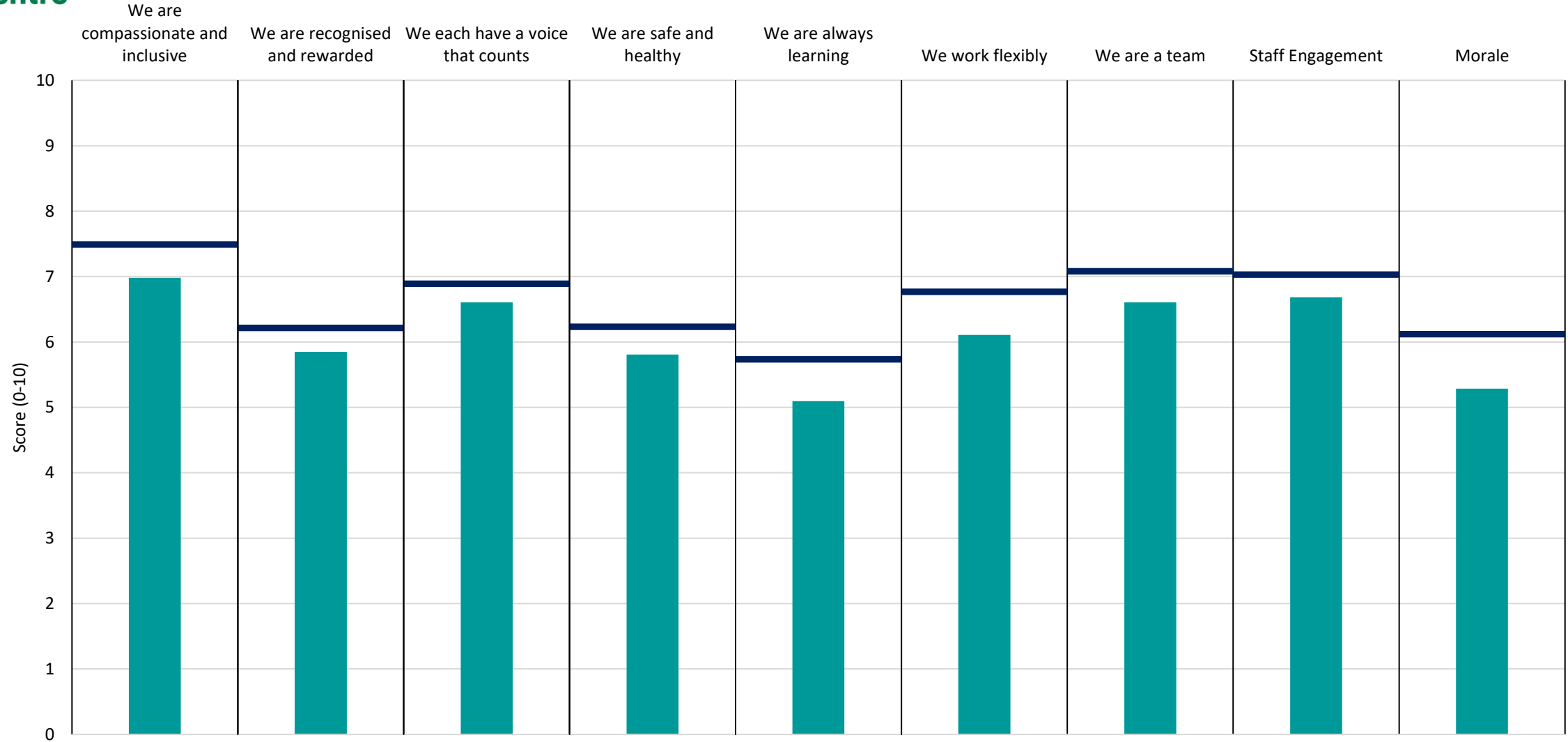
Breakdown	7.2	6.1	6.8	6.4	5.6	6.3	6.8	6.8	6.4
Your org	7.5	6.2	6.9	6.2	5.7	6.8	7.1	7.0	6.1
Responses	134	132	132	134	132	132	134	134	134



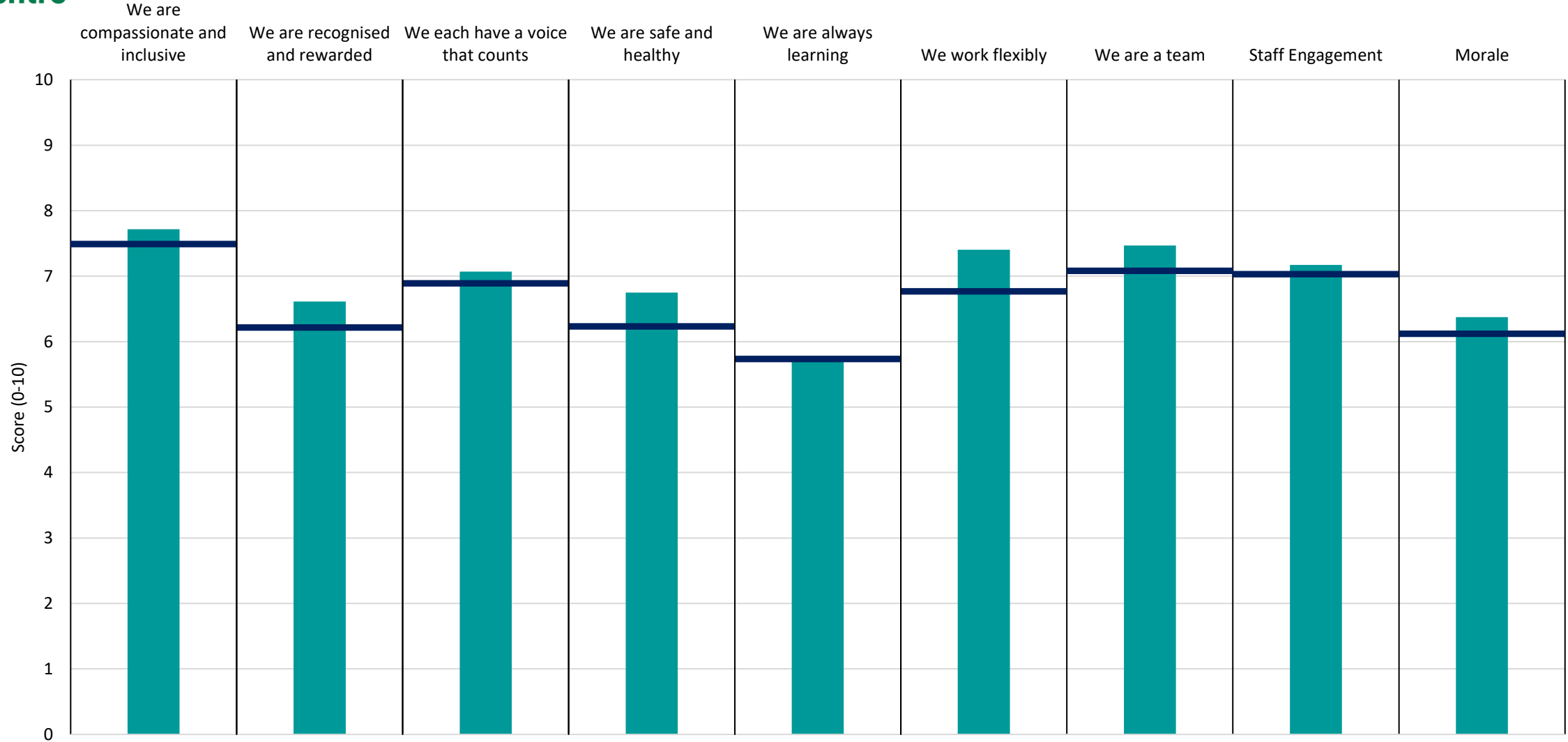
Breakdown	7.6	6.1	7.0	6.2	5.7	6.5	7.1	7.1	6.2
Your org	7.5	6.2	6.9	6.2	5.7	6.8	7.1	7.0	6.1
Responses	622	620	618	617	596	615	619	620	620



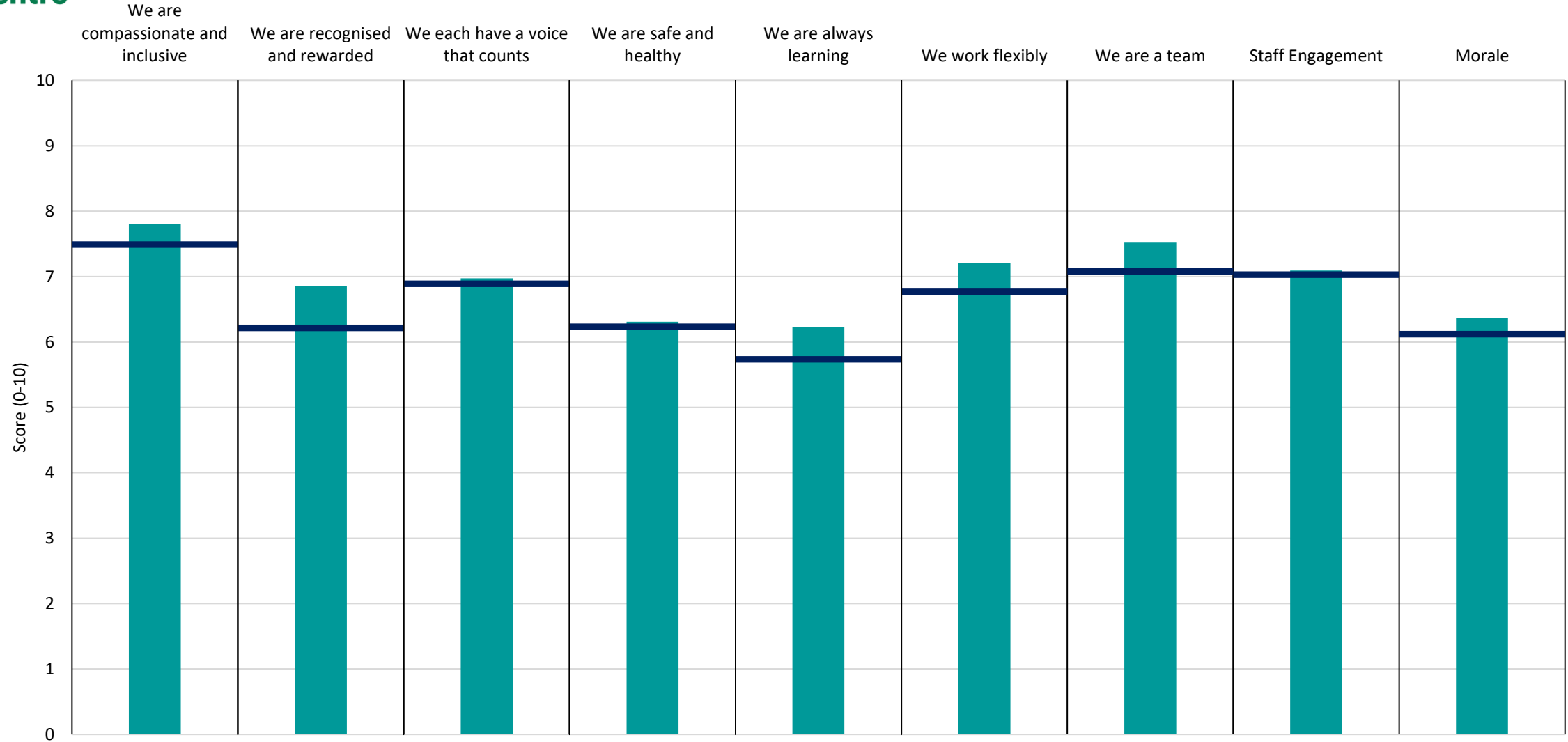
Breakdown	7.4	6.1	6.8	5.8	5.8	6.8	7.2	7.0	5.8
Your org	7.5	6.2	6.9	6.2	5.7	6.8	7.1	7.0	6.1
Responses	141	140	138	141	136	139	140	141	141



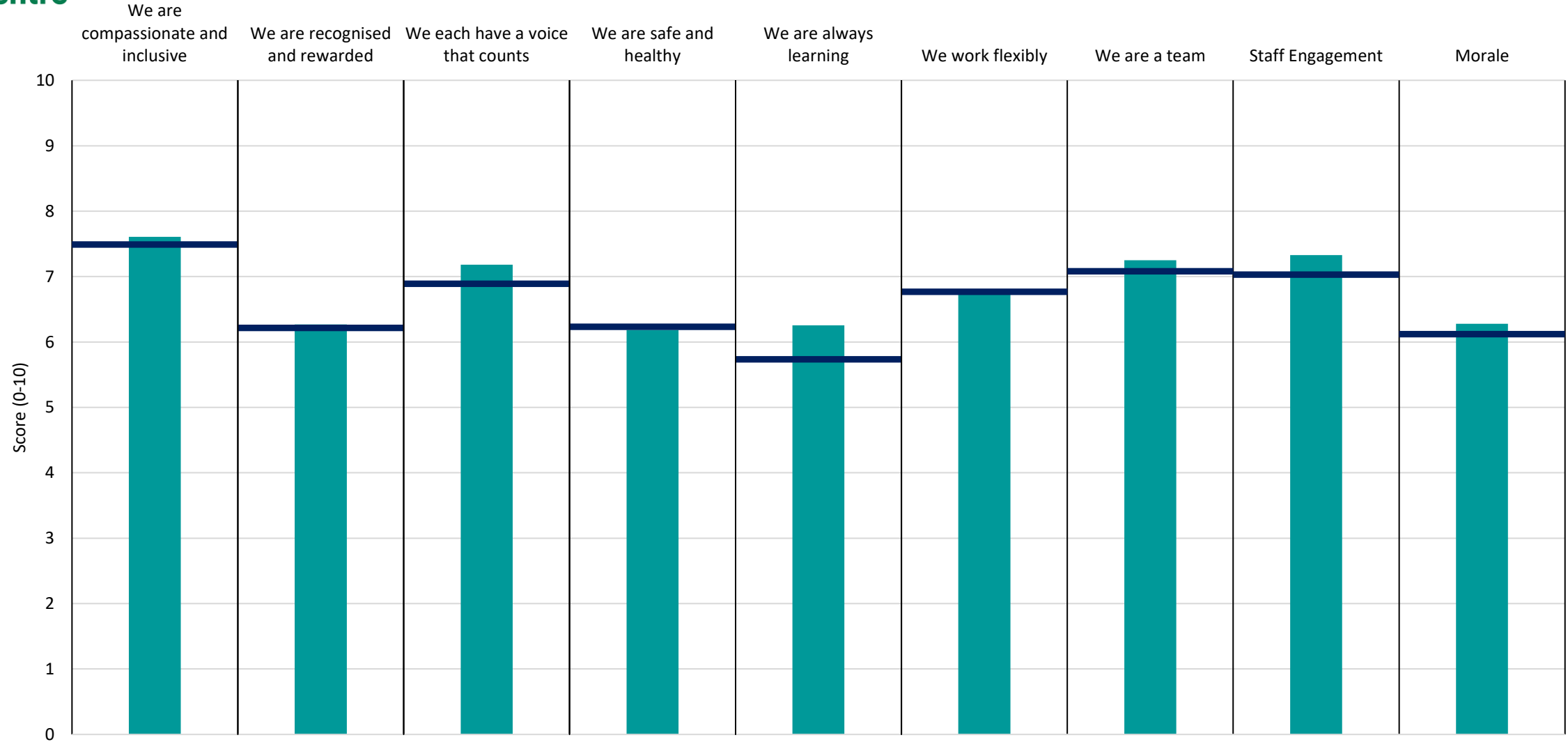
Breakdown	7.0	5.8	6.6	5.8	5.1	6.1	6.6	6.7	5.3
Your org	7.5	6.2	6.9	6.2	5.7	6.8	7.1	7.0	6.1
Responses	85	85	85	85	79	85	85	85	85



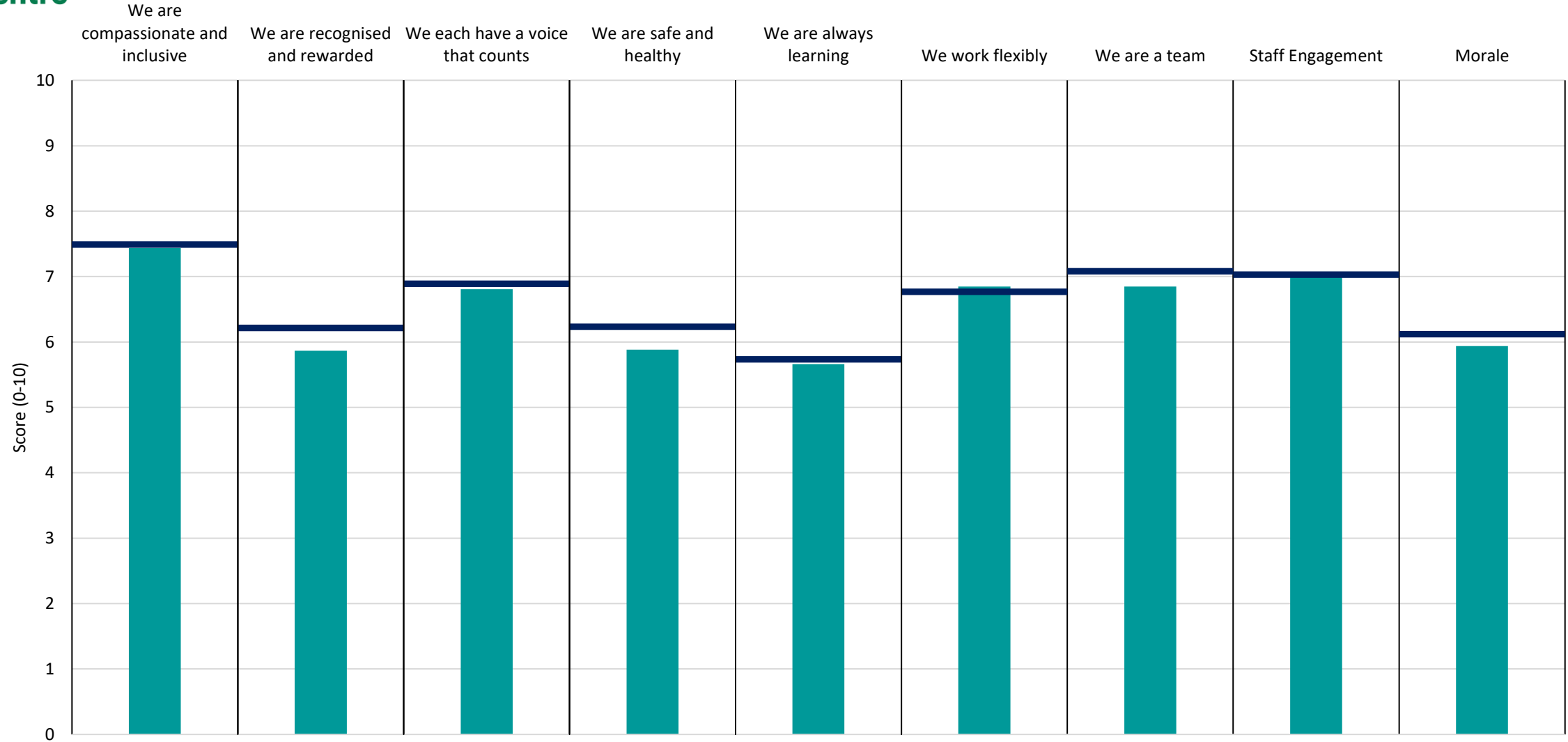
Breakdown	7.7	6.6	7.1	6.7	5.7	7.4	7.5	7.2	6.4
Your org	7.5	6.2	6.9	6.2	5.7	6.8	7.1	7.0	6.1
Responses	168	168	167	168	152	168	168	168	168



Breakdown	7.8	6.9	7.0	6.3	6.2	7.2	7.5	7.1	6.4
Your org	7.5	6.2	6.9	6.2	5.7	6.8	7.1	7.0	6.1
Responses	274	273	273	274	262	273	274	274	274



Breakdown	7.6	6.3	7.2	6.2	6.3	6.7	7.2	7.3	6.3
Your org	7.5	6.2	6.9	6.2	5.7	6.8	7.1	7.0	6.1
Responses	220	217	216	216	207	216	219	219	219



Breakdown	7.4	5.9	6.8	5.9	5.7	6.8	6.8	7.0	5.9
Your org	7.5	6.2	6.9	6.2	5.7	6.8	7.1	7.0	6.1
Responses	277	277	275	275	271	276	277	277	277