



Solent NHS Trust

2022 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Adult Services Ports</u>	<u>5</u>
<u>Adult Services Soton</u>	<u>6</u>
<u>Childrens Locality East</u>	<u>7</u>
<u>Childrens Locality West</u>	<u>8</u>
<u>Corporate Services</u>	<u>9</u>
<u>FM and Estates</u>	<u>10</u>
<u>Mental Health Services</u>	<u>11</u>
<u>Primary Care</u>	<u>12</u>
<u>Sexual Health Services</u>	<u>13</u>
<u>Specialist Dental Services</u>	<u>14</u>

This directorate report for Solent NHS Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

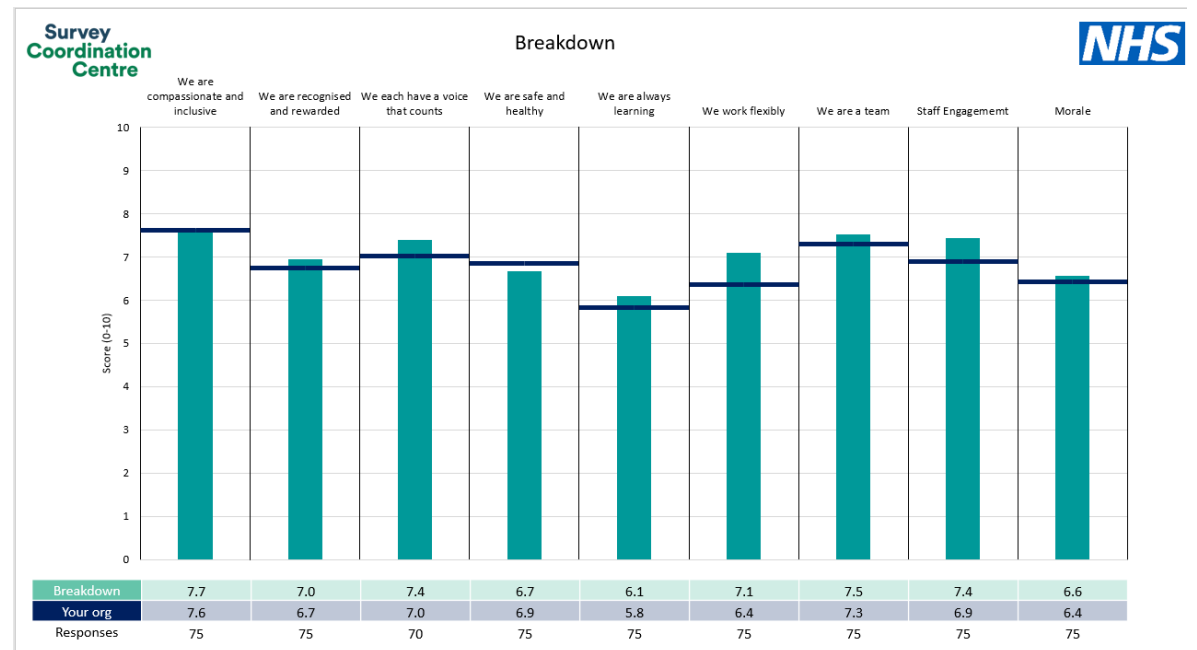
The breakdowns used in this report were provided and defined by Solent NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.

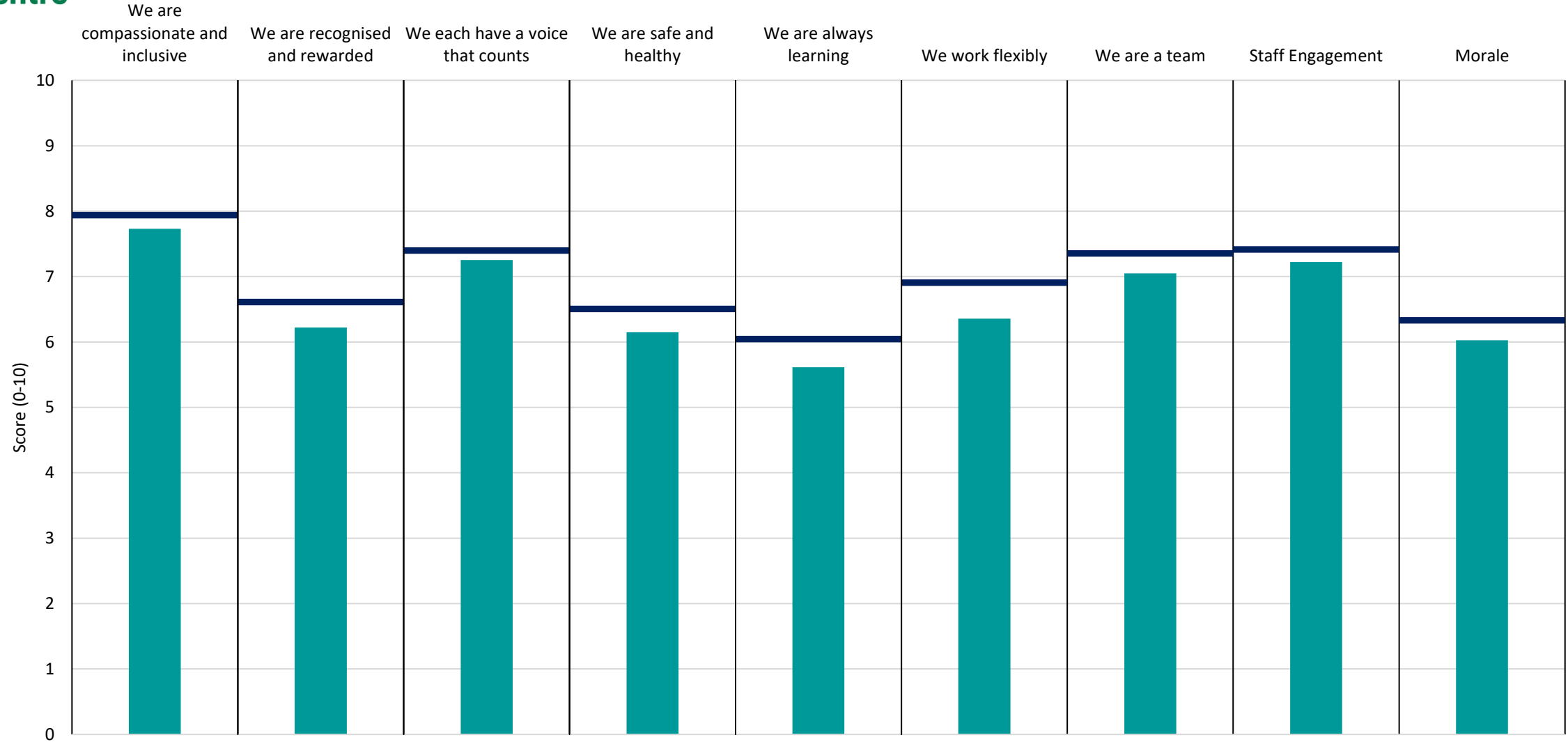


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

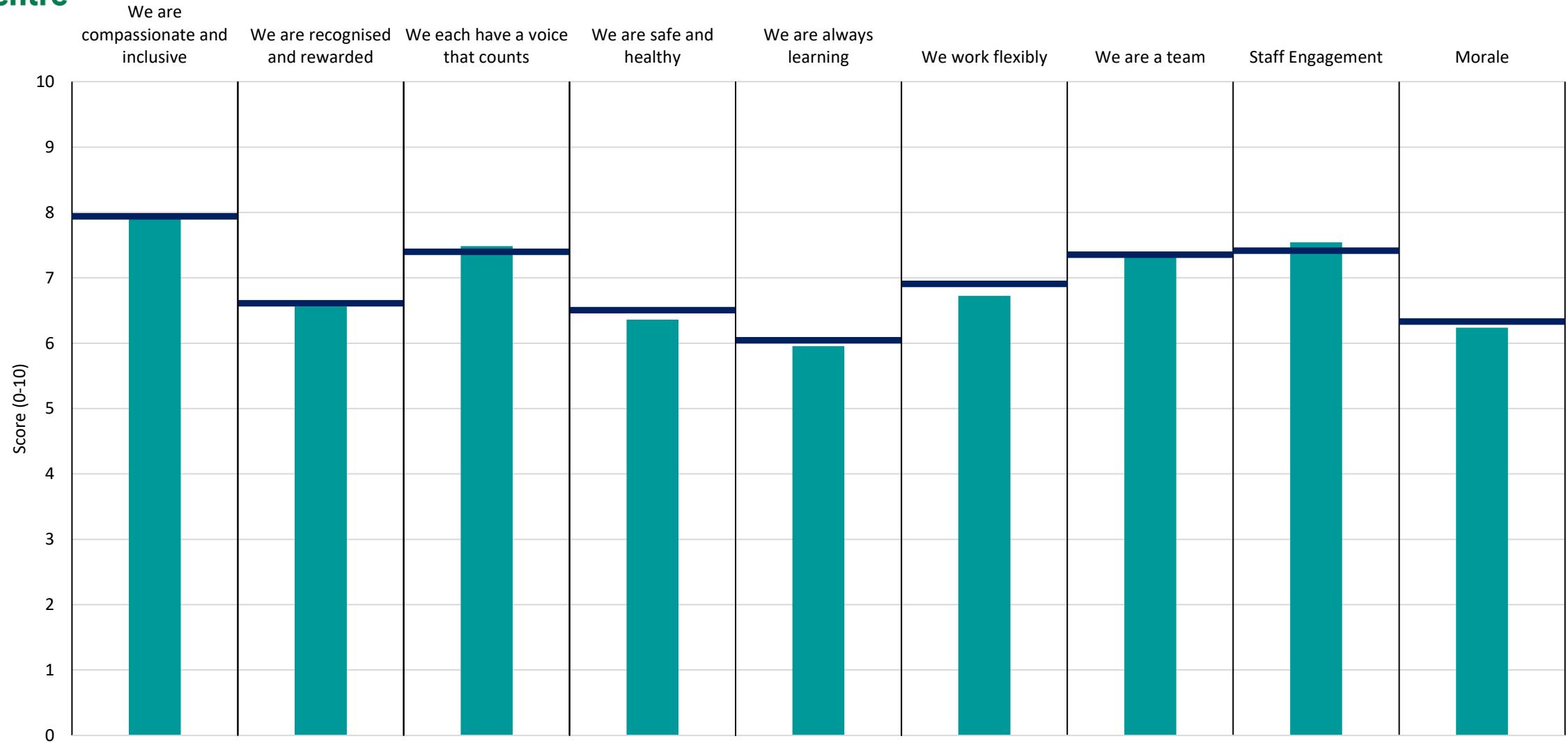
Breakdowns 1

Solent NHS Trust

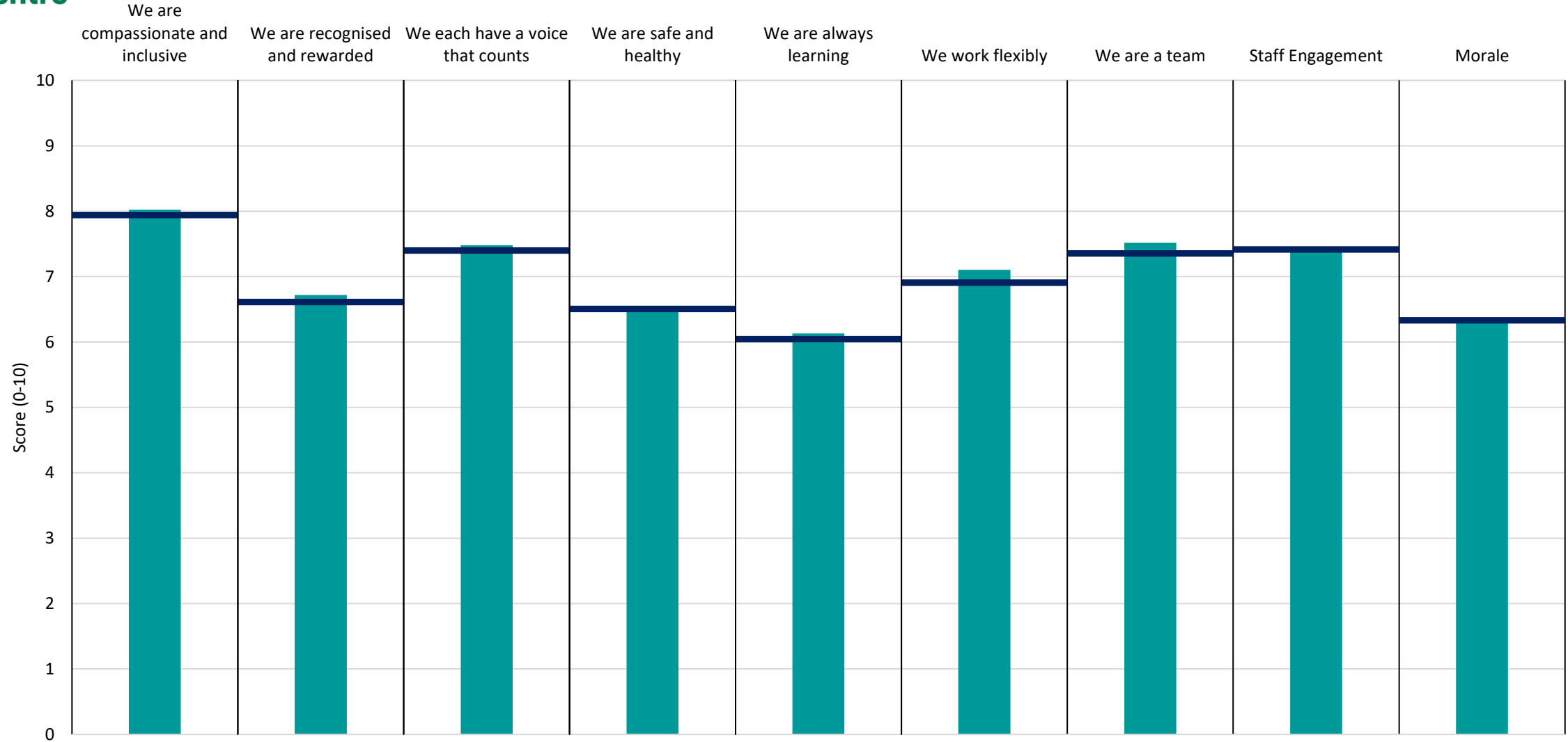
2022 NHS Staff Survey



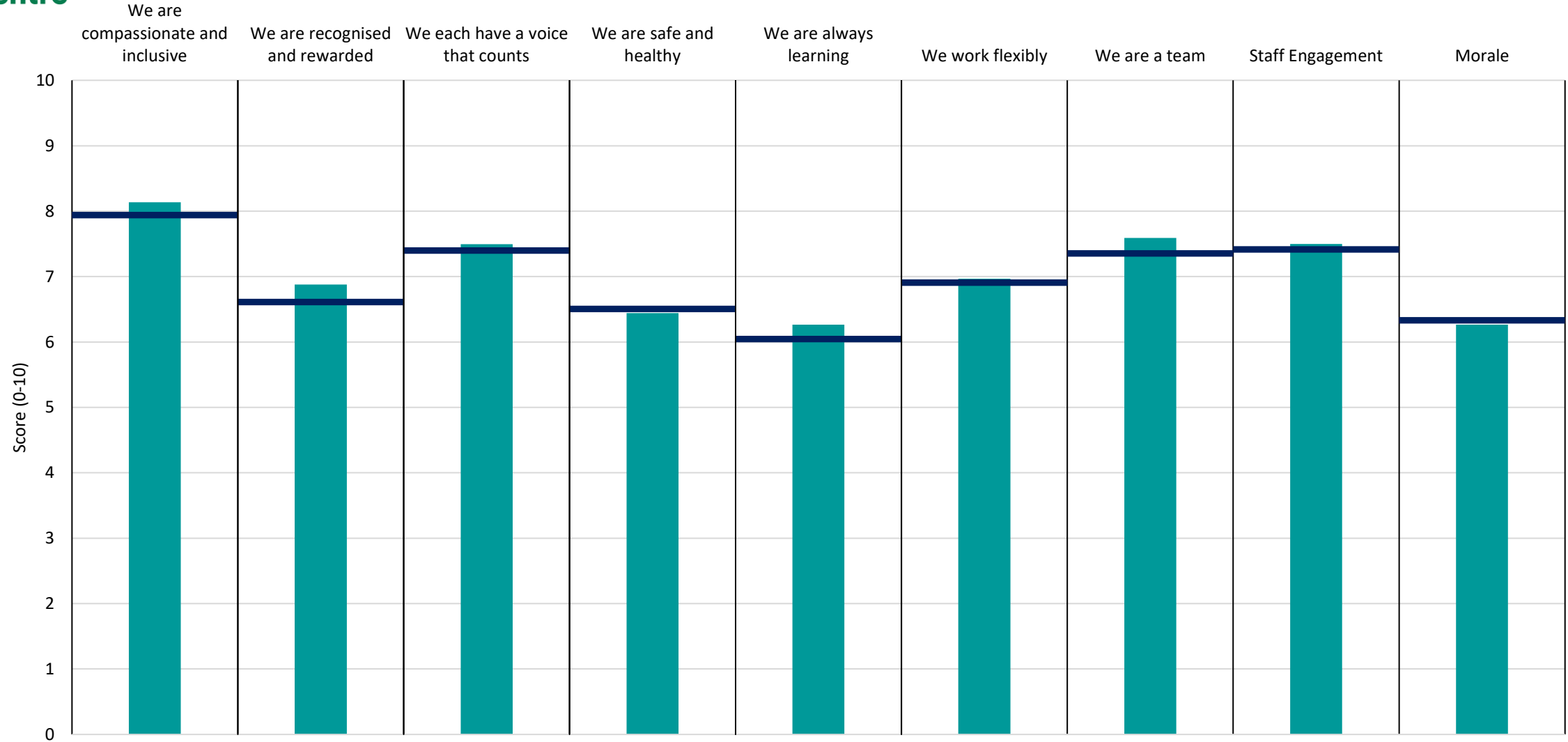
Breakdown	7.7	6.2	7.3	6.1	5.6	6.4	7.1	7.2	6.0
Your org	7.9	6.6	7.4	6.5	6.0	6.9	7.4	7.4	6.3
Responses	238	238	238	237	234	238	238	238	238



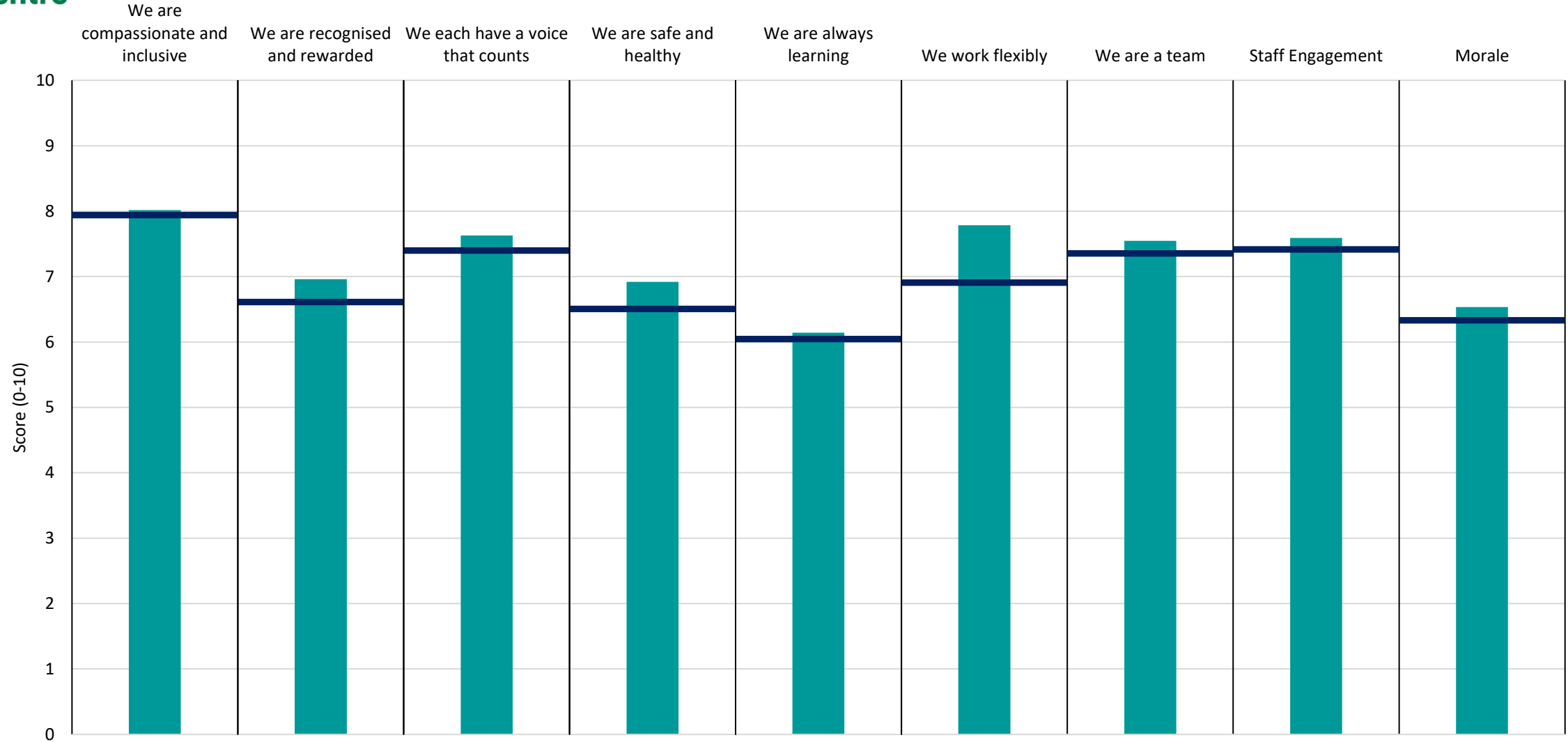
Breakdown	8.0	6.6	7.5	6.4	6.0	6.7	7.3	7.5	6.2
Your org	7.9	6.6	7.4	6.5	6.0	6.9	7.4	7.4	6.3
Responses	338	337	333	336	328	337	337	338	338



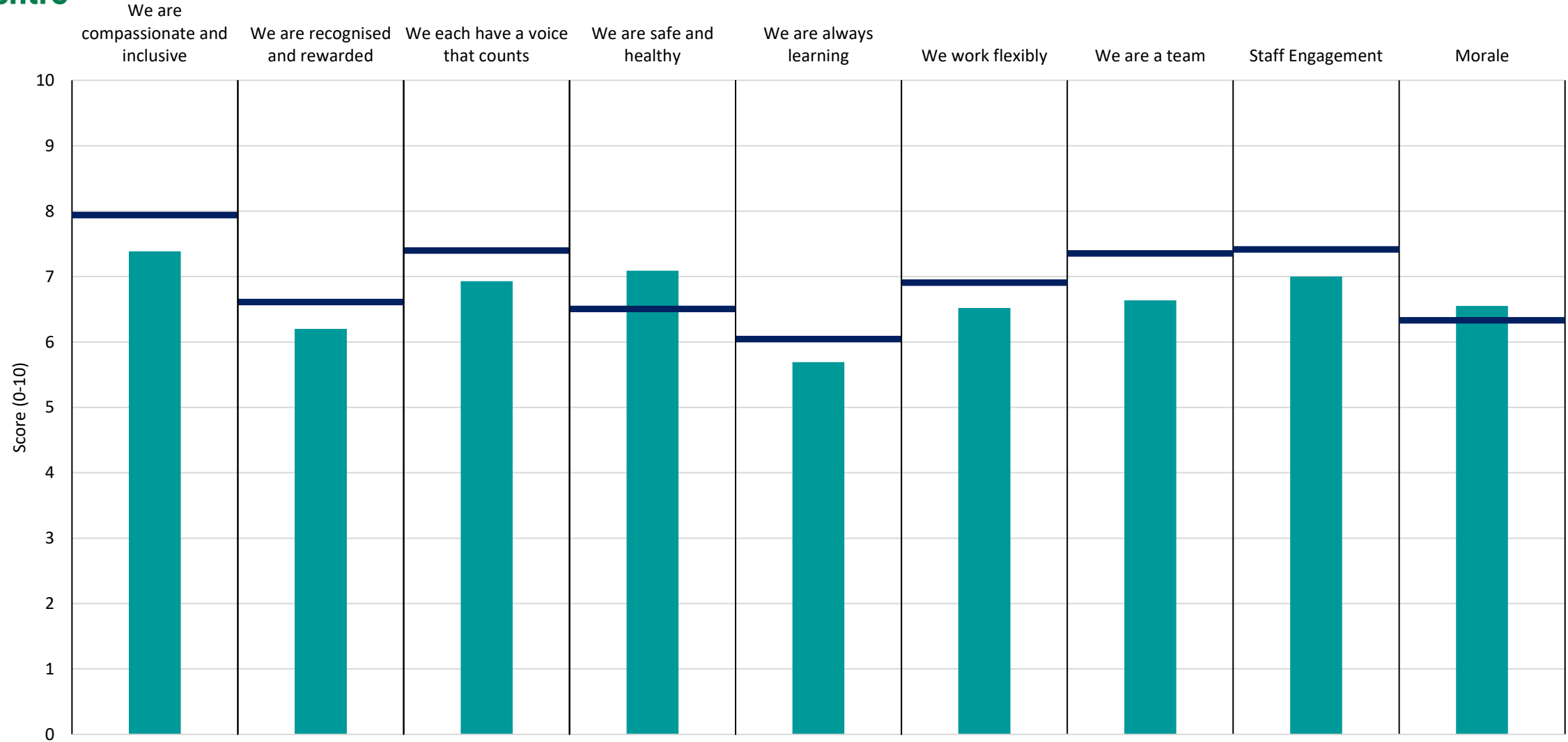
Breakdown	8.0	6.7	7.5	6.5	6.1	7.1	7.5	7.4	6.3
Your org	7.9	6.6	7.4	6.5	6.0	6.9	7.4	7.4	6.3
Responses	350	350	348	349	342	350	350	350	350



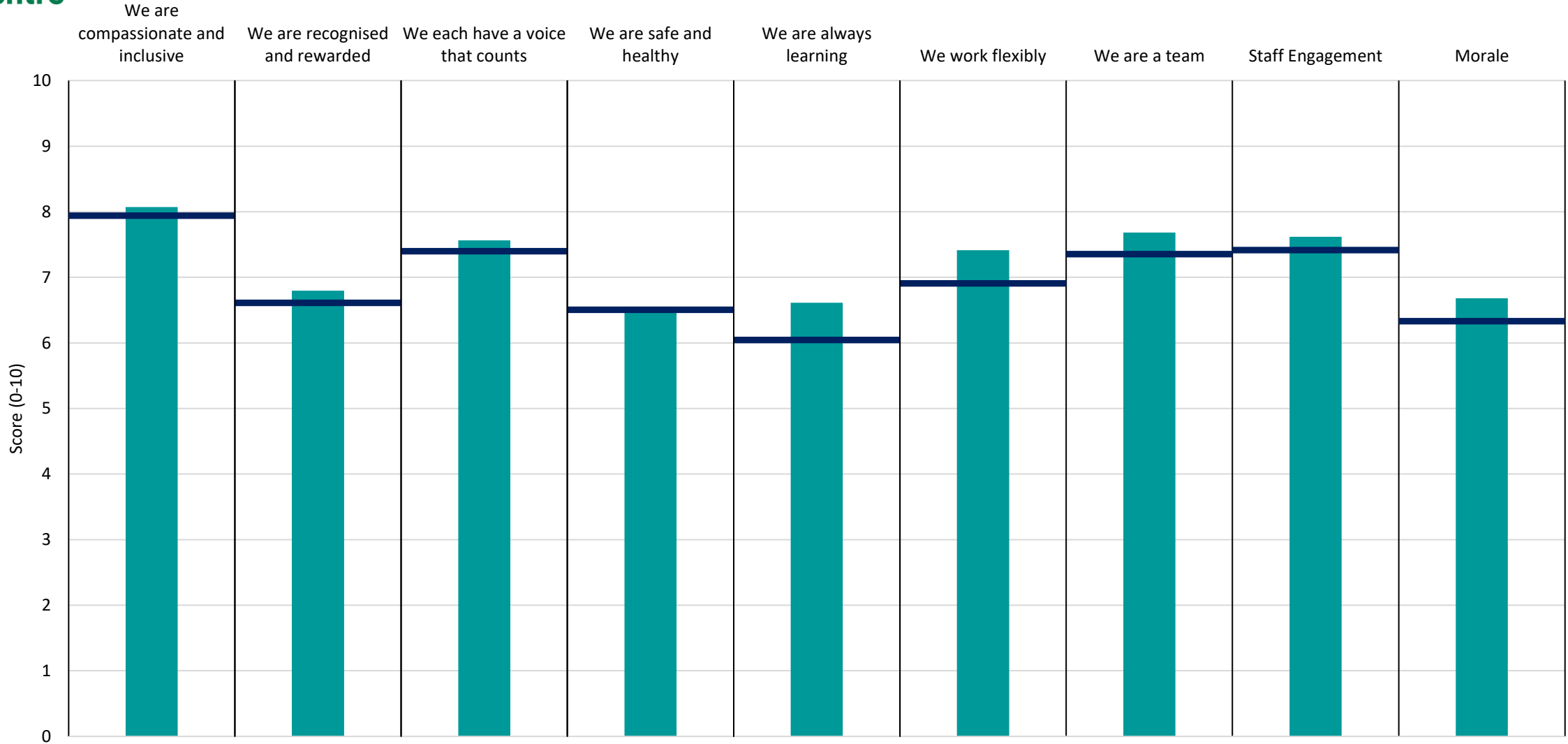
Breakdown	8.1	6.9	7.5	6.4	6.3	7.0	7.6	7.5	6.3
Your org	7.9	6.6	7.4	6.5	6.0	6.9	7.4	7.4	6.3
Responses	396	396	396	396	389	394	396	396	396



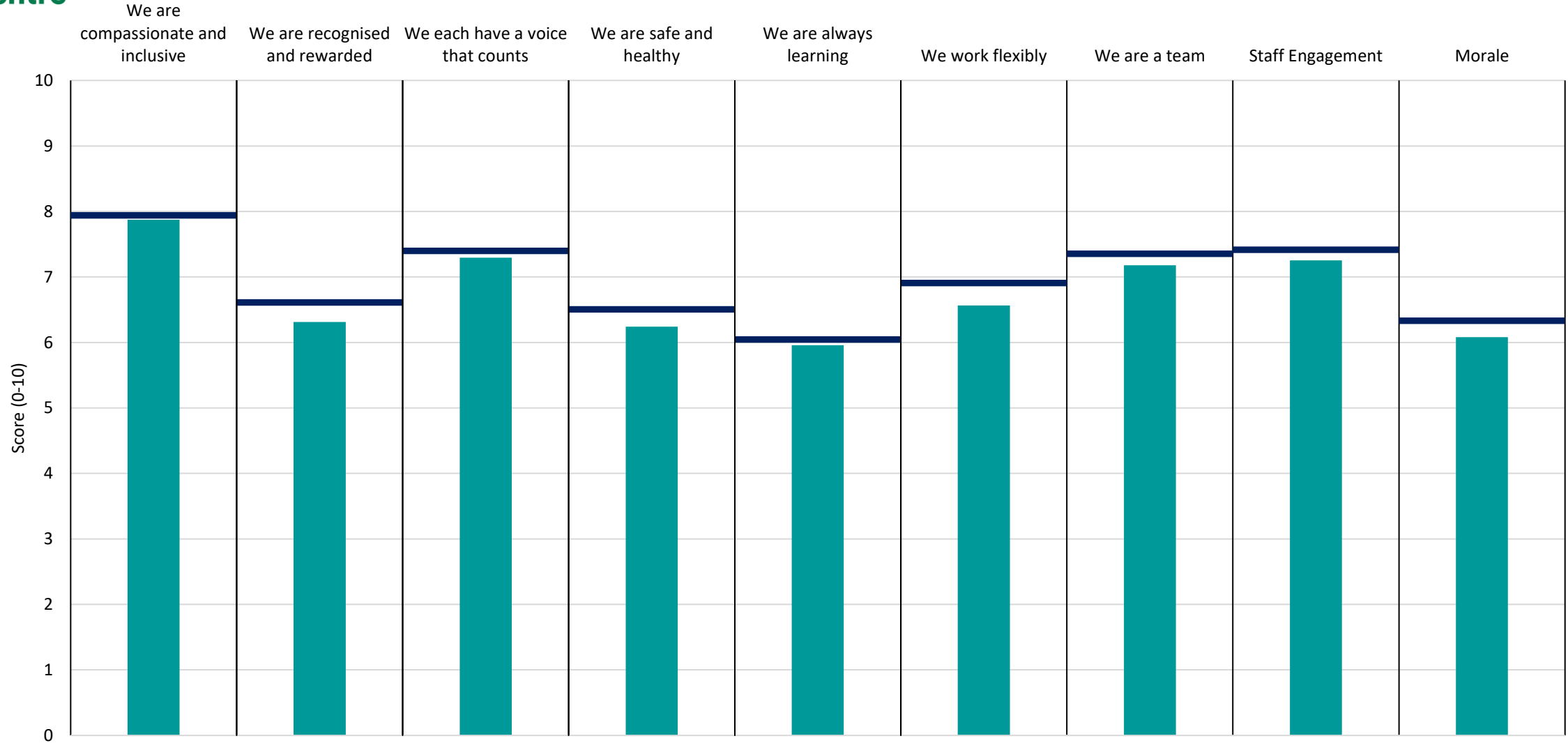
Breakdown	8.0	7.0	7.6	6.9	6.1	7.8	7.5	7.6	6.5
Your org	7.9	6.6	7.4	6.5	6.0	6.9	7.4	7.4	6.3
Responses	413	413	413	413	403	412	413	414	414



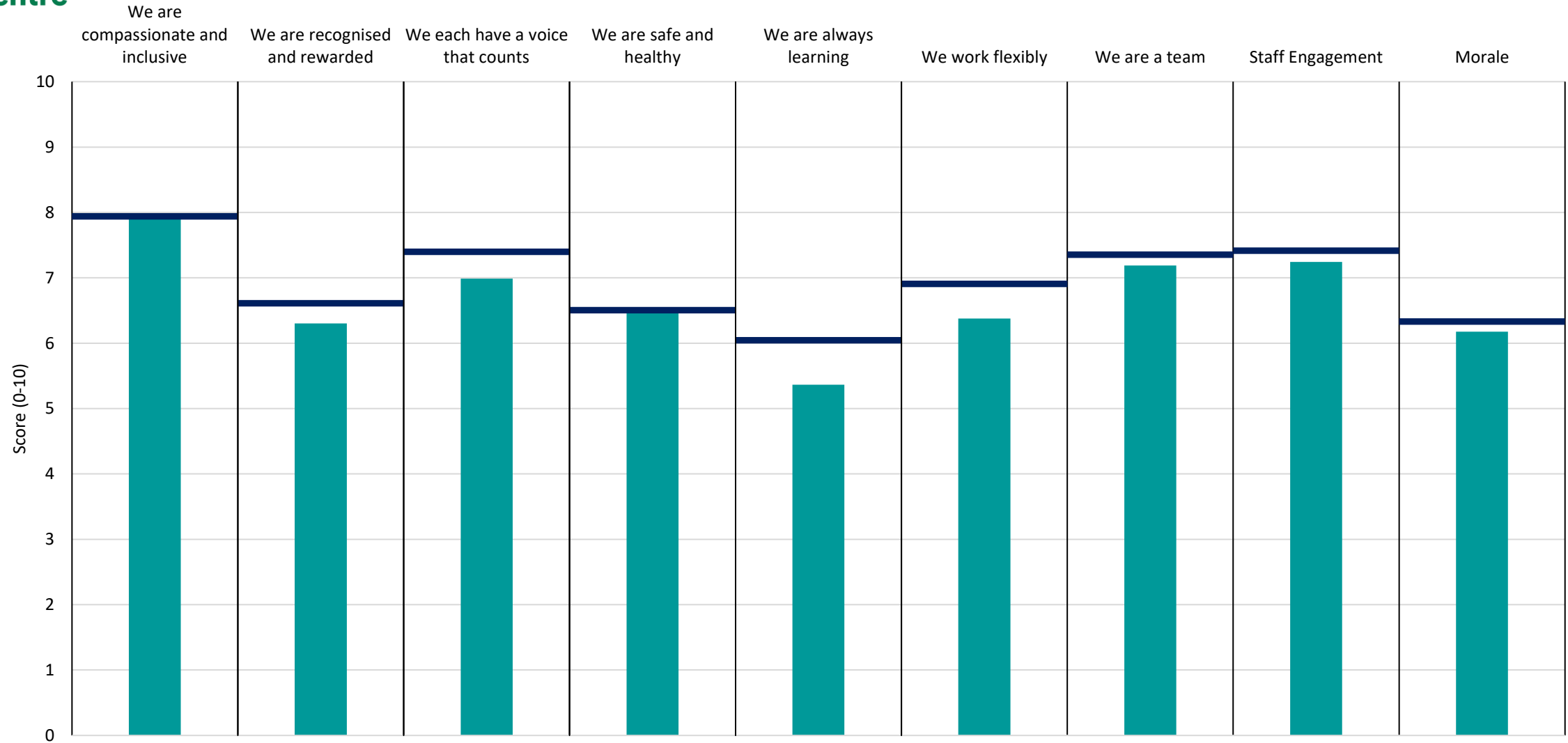
Breakdown	7.4	6.2	6.9	7.1	5.7	6.5	6.6	7.0	6.6
Your org	7.9	6.6	7.4	6.5	6.0	6.9	7.4	7.4	6.3
Responses	158	162	152	150	133	156	157	162	160



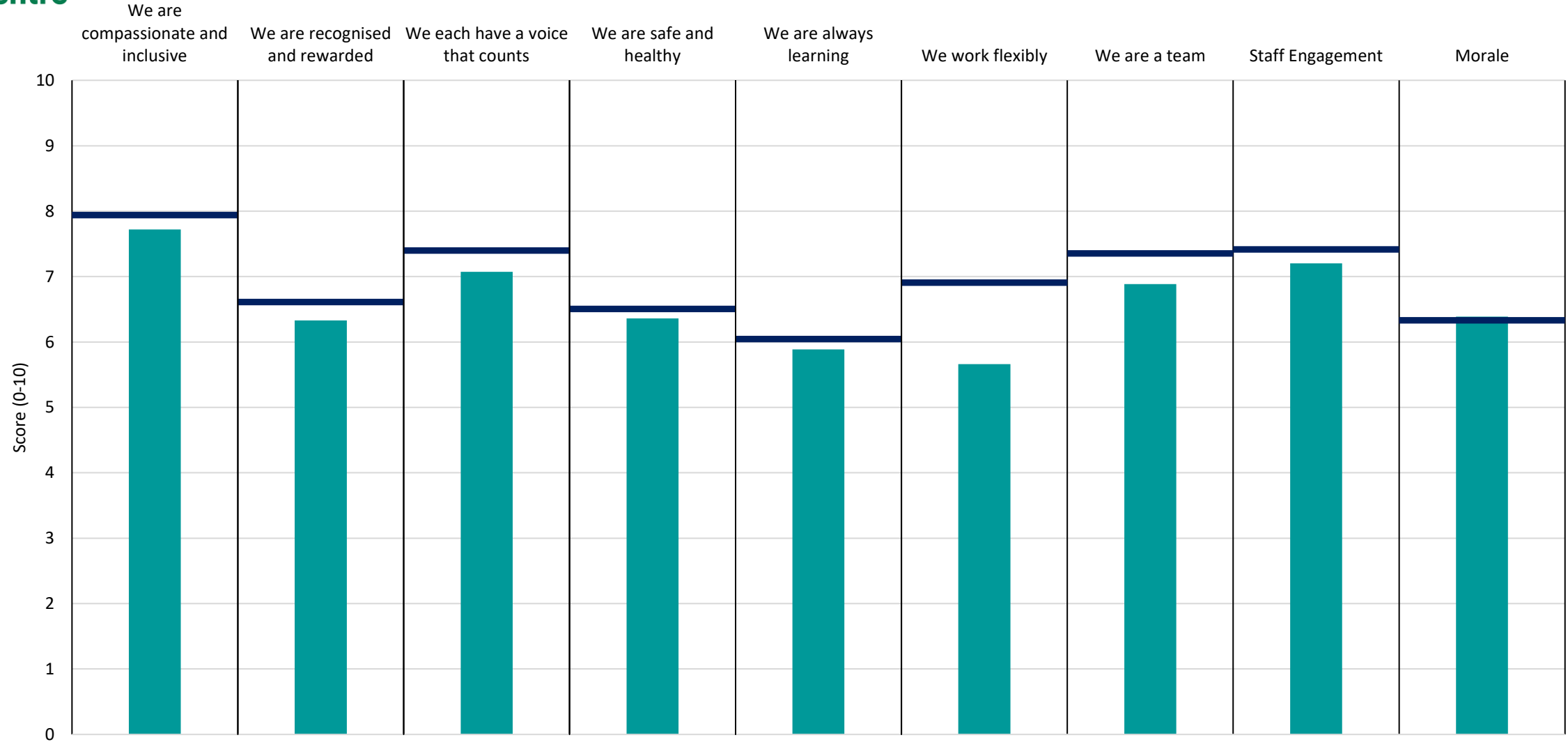
Breakdown	8.1	6.8	7.6	6.6	6.6	7.4	7.7	7.6	6.7
Your org	7.9	6.6	7.4	6.5	6.0	6.9	7.4	7.4	6.3
Responses	318	318	318	317	307	318	318	318	318



Breakdown	7.9	6.3	7.3	6.2	6.0	6.6	7.2	7.3	6.1
Your org	7.9	6.6	7.4	6.5	6.0	6.9	7.4	7.4	6.3
Responses	289	290	287	290	280	290	287	290	290



Breakdown	7.9	6.3	7.0	6.5	5.4	6.4	7.2	7.2	6.2
Your org	7.9	6.6	7.4	6.5	6.0	6.9	7.4	7.4	6.3
Responses	152	152	152	152	146	152	152	152	152



Breakdown	7.7	6.3	7.1	6.4	5.9	5.7	6.9	7.2	6.4
Your org	7.9	6.6	7.4	6.5	6.0	6.9	7.4	7.4	6.3
Responses	143	143	143	143	141	143	142	143	143