



# Herefordshire and Worcestershire Health and Care NHS Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for Herefordshire and Worcestershire Health and Care NHS Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Herefordshire and Worcestershire Health and Care NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

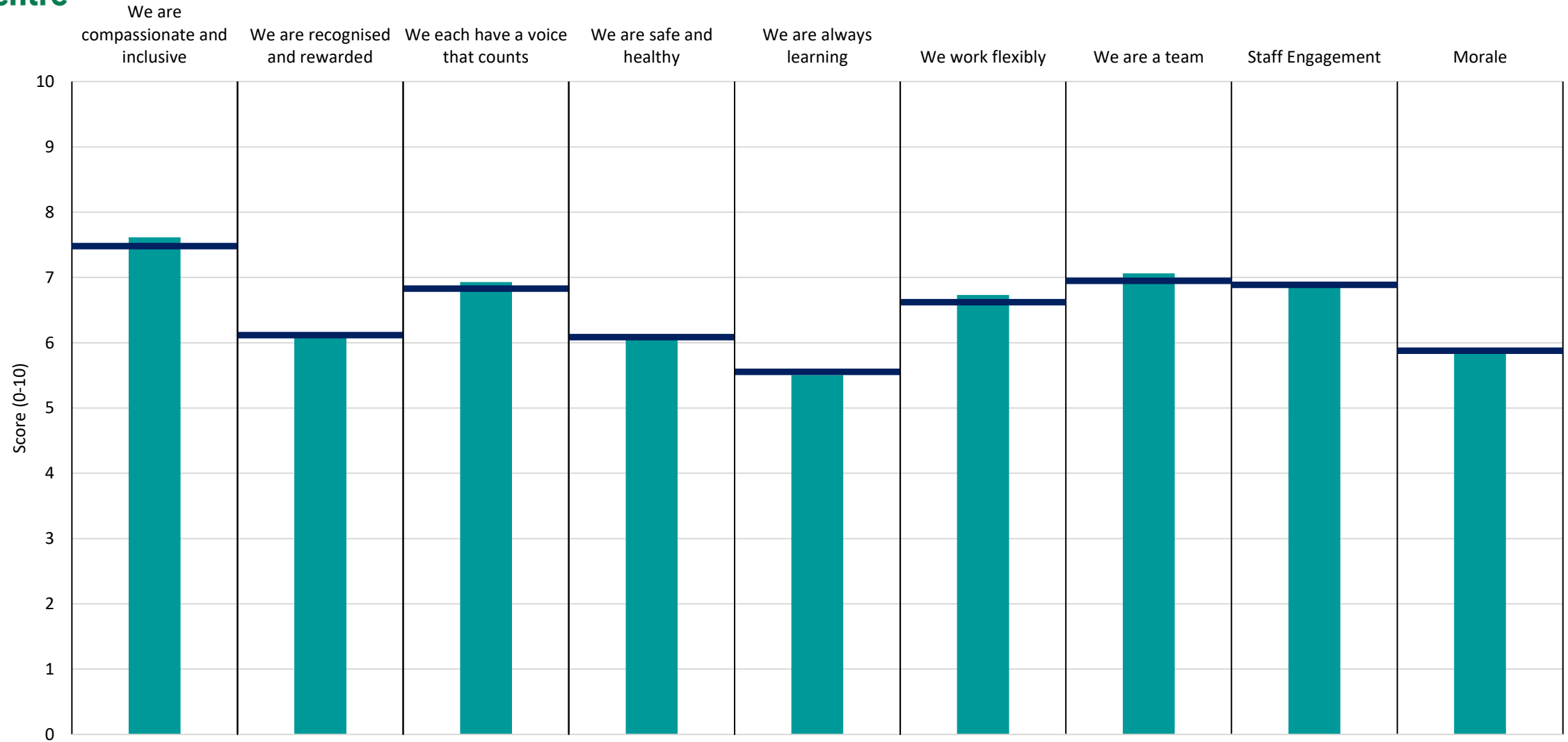
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



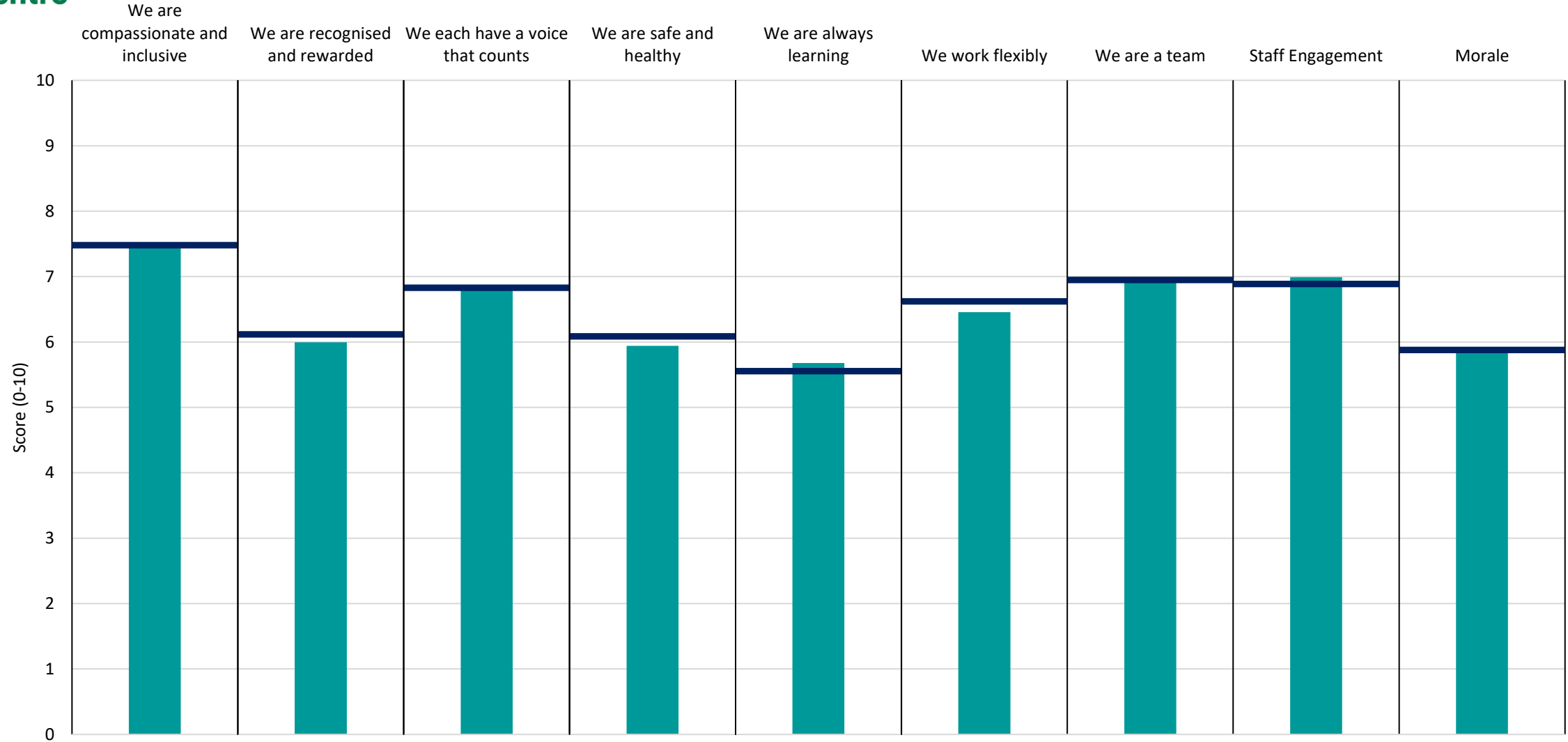
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

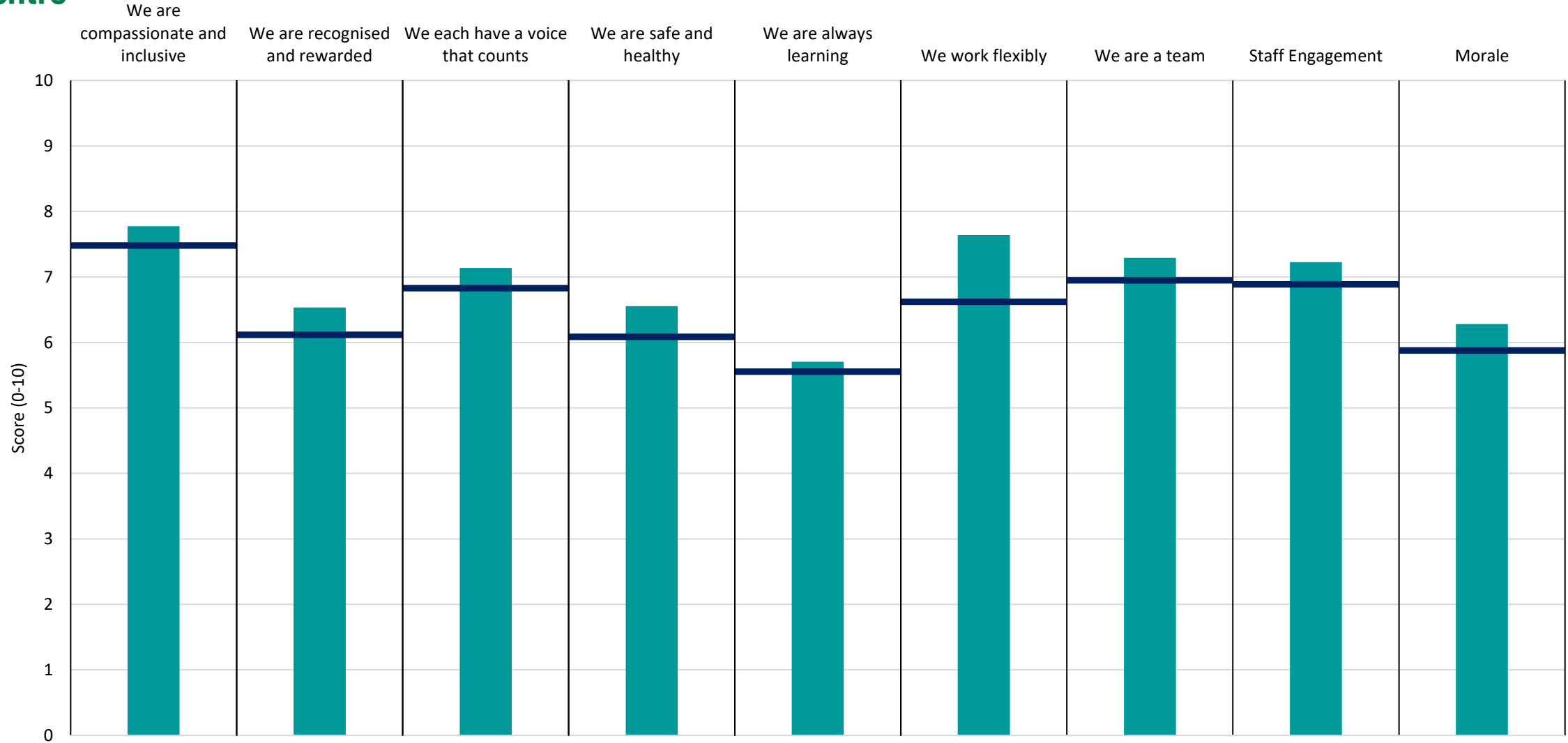
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Breakdown	7.6	6.1	6.9	6.1	5.5	6.7	7.1	6.9	5.9
Your org	7.5	6.1	6.8	6.1	5.6	6.6	6.9	6.9	5.9
Responses	360	359	355	360	350	357	360	360	360

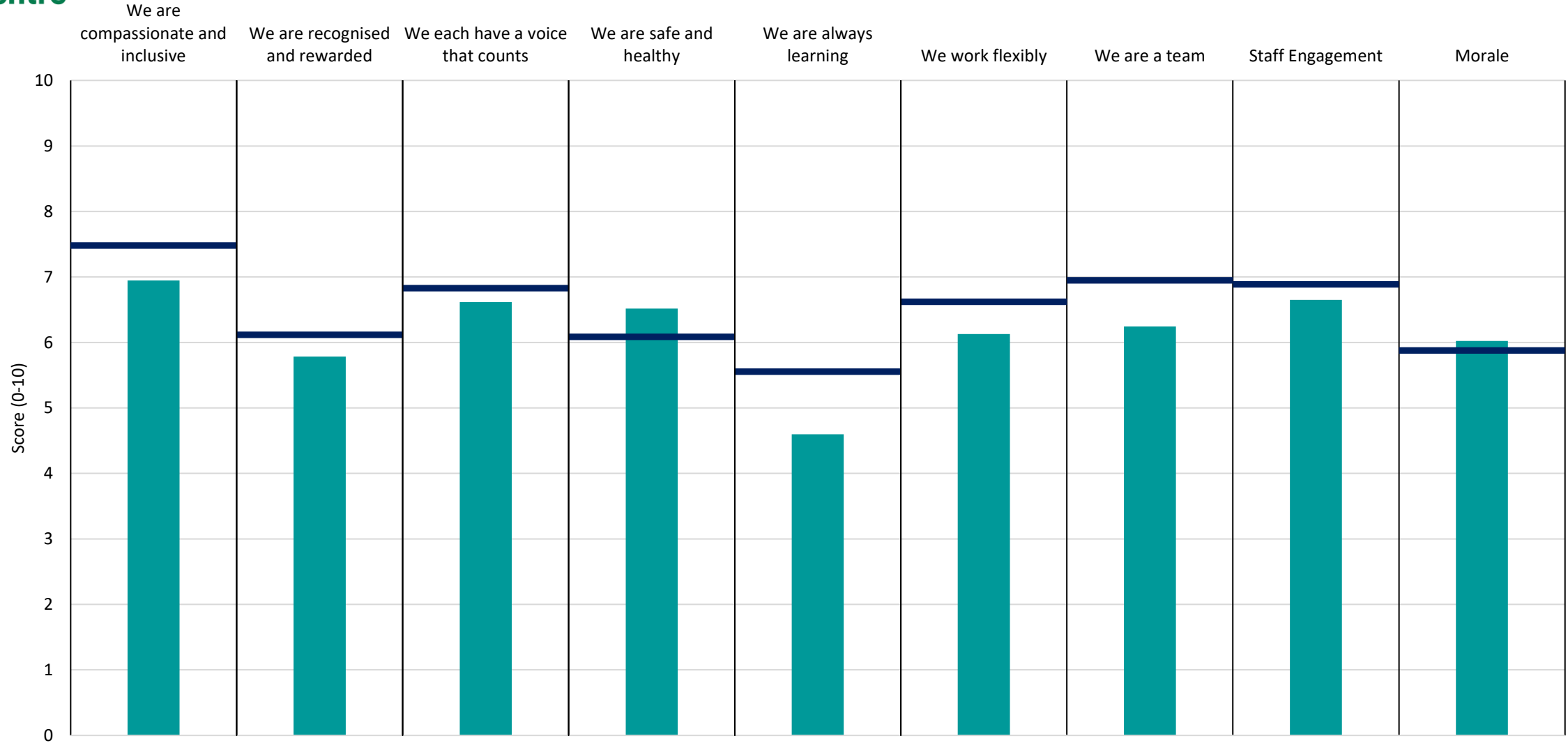


Breakdown	7.5	6.0	6.8	5.9	5.7	6.5	6.9	7.0	5.9
Your org	7.5	6.1	6.8	6.1	5.6	6.6	6.9	6.9	5.9
Responses	247	248	242	245	241	246	246	248	248

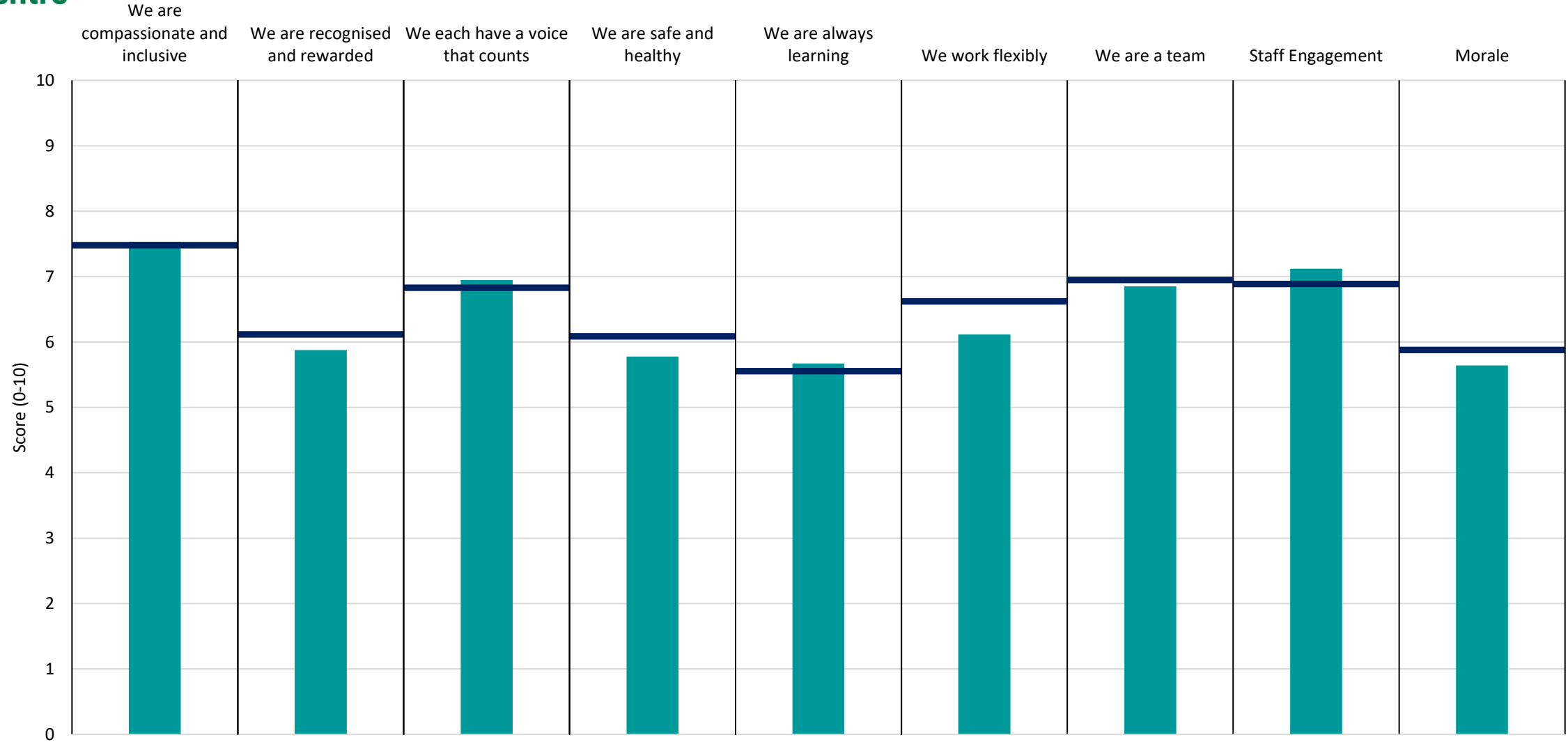


Breakdown	7.8	6.5	7.1	6.6	5.7	7.6	7.3	7.2	6.3
Your org	7.5	6.1	6.8	6.1	5.6	6.6	6.9	6.9	5.9
Responses	238	238	238	237	231	237	238	238	238

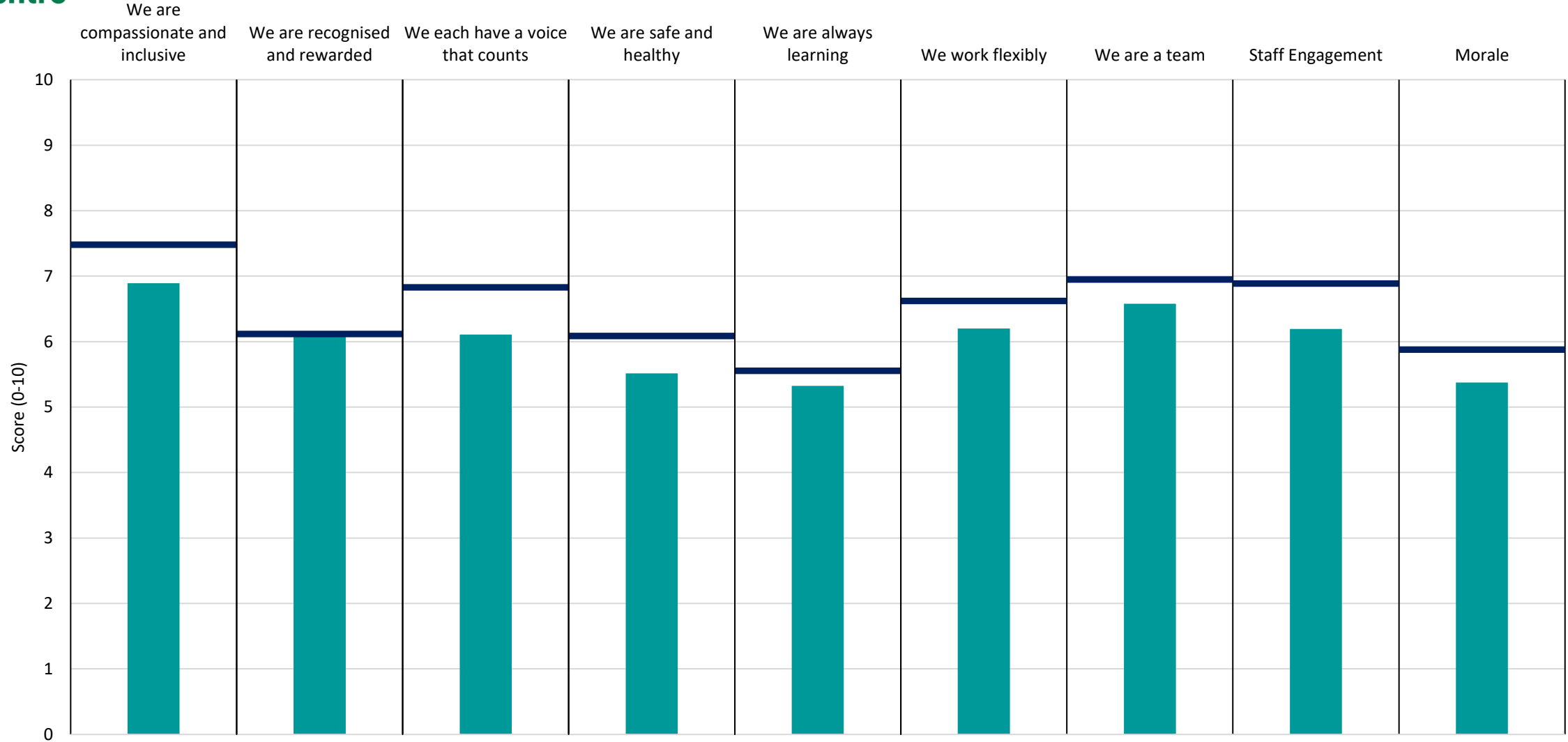




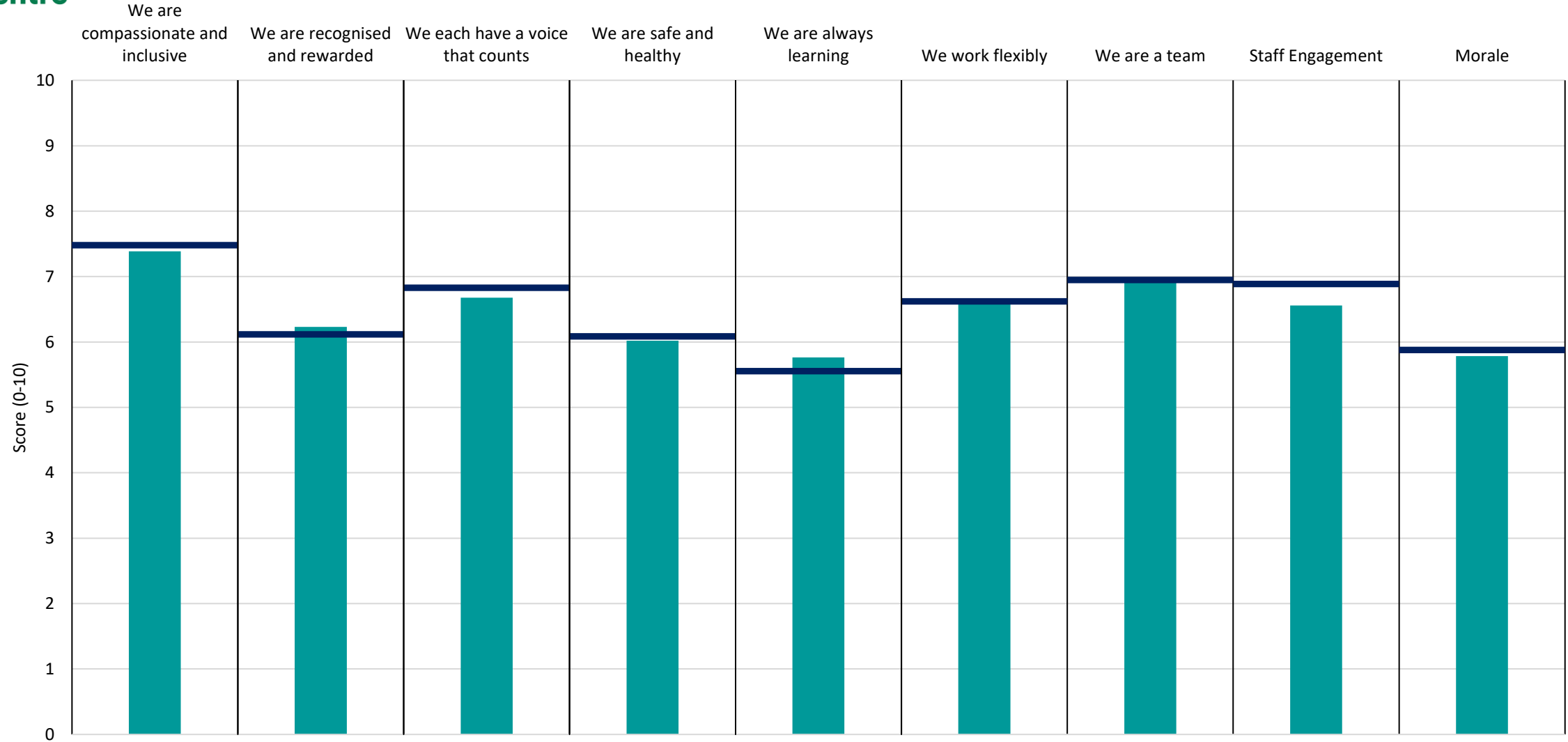
Breakdown	6.9	5.8	6.6	6.5	4.6	6.1	6.2	6.7	6.0
Your org	7.5	6.1	6.8	6.1	5.6	6.6	6.9	6.9	5.9
Responses	146	146	143	141	131	140	147	145	147



Breakdown	7.5	5.9	6.9	5.8	5.7	6.1	6.9	7.1	5.6
Your org	7.5	6.1	6.8	6.1	5.6	6.6	6.9	6.9	5.9
Responses	298	298	297	298	285	298	298	298	298

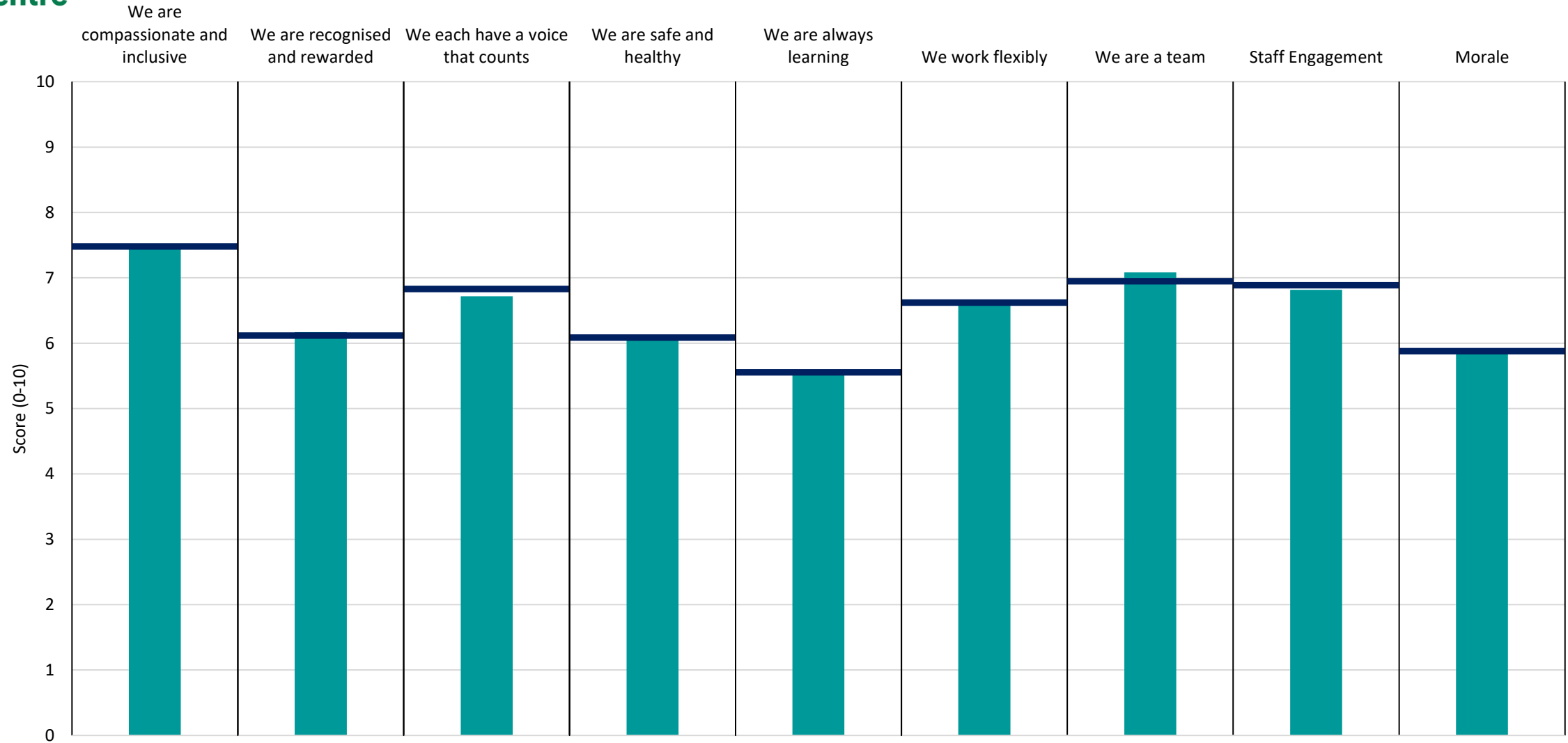


Breakdown	6.9	6.1	6.1	5.5	5.3	6.2	6.6	6.2	5.4
Your org	7.5	6.1	6.8	6.1	5.6	6.6	6.9	6.9	5.9
Responses	76	77	76	77	74	77	77	77	77



Breakdown	7.4	6.2	6.7	6.0	5.8	6.6	7.0	6.6	5.8
Your org	7.5	6.1	6.8	6.1	5.6	6.6	6.9	6.9	5.9
Responses	240	240	237	239	233	240	239	240	240



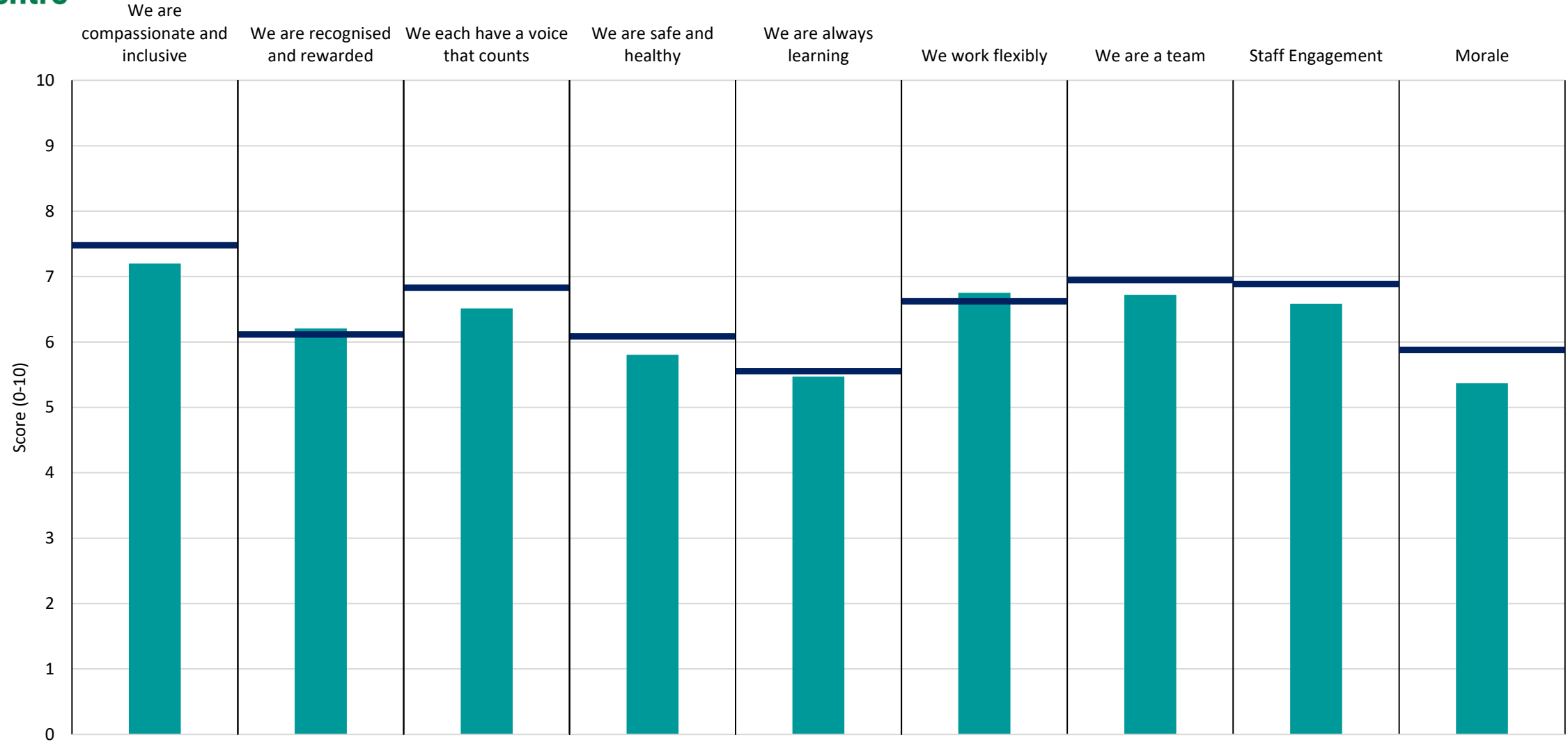


Breakdown	7.5	6.2	6.7	6.1	5.6	6.6	7.1	6.8	5.9
Your org	7.5	6.1	6.8	6.1	5.6	6.6	6.9	6.9	5.9
Responses	248	245	246	246	243	245	247	248	248

# Breakdowns 2

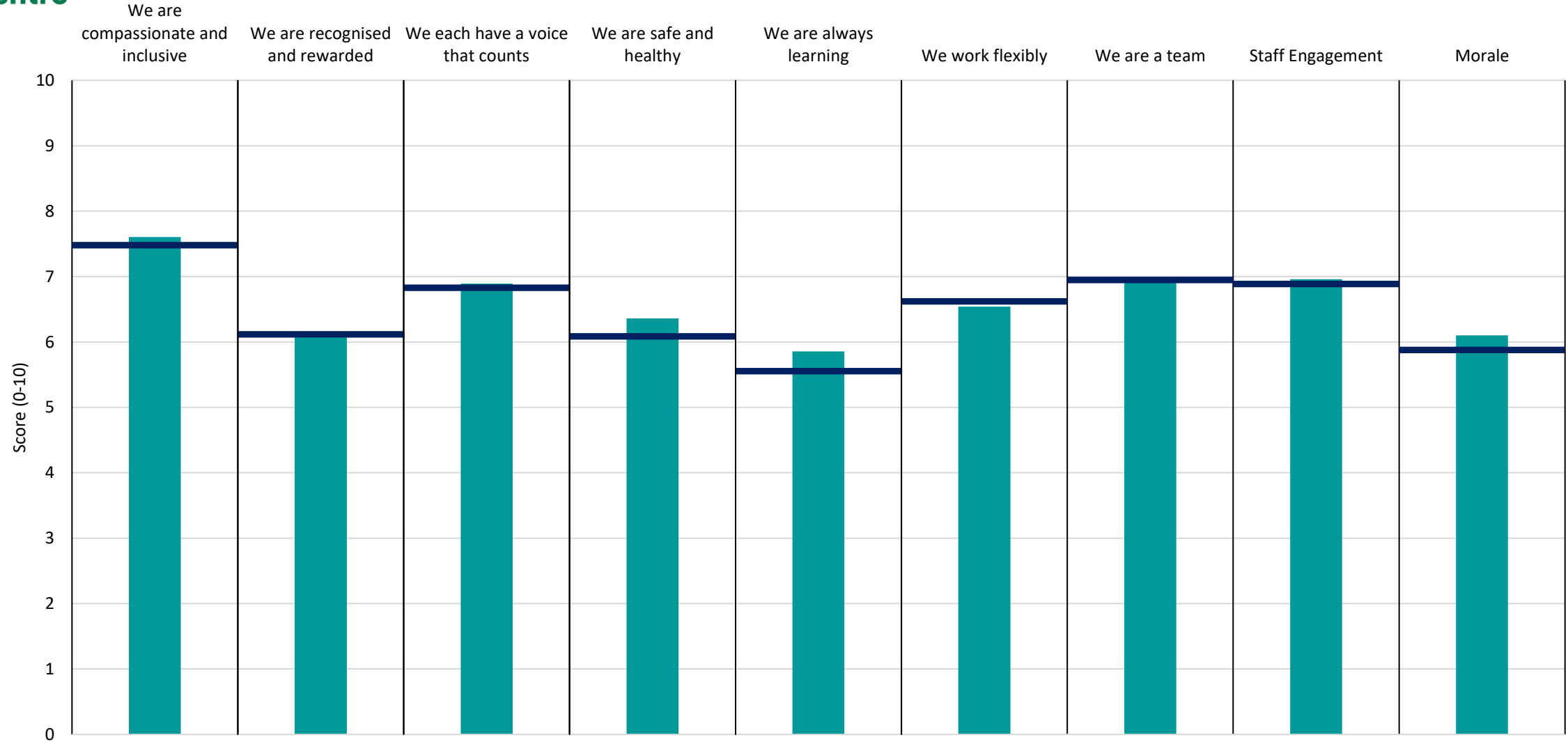
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# Add Prof Scientific and Technic

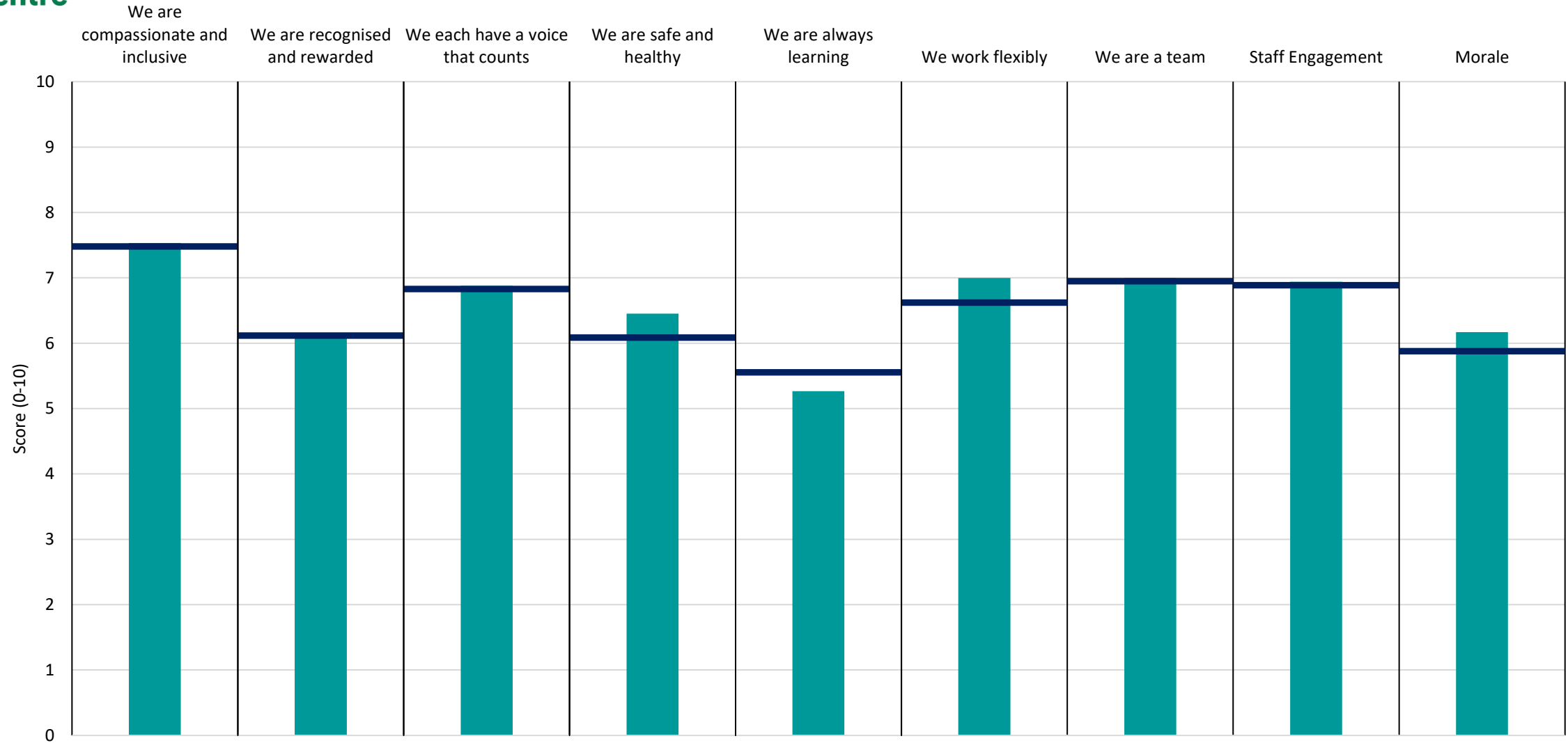


Breakdown	7.2	6.2	6.5	5.8	5.5	6.8	6.7	6.6	5.4
Your org	7.5	6.1	6.8	6.1	5.6	6.6	6.9	6.9	5.9
Responses	108	107	108	108	107	107	107	108	108

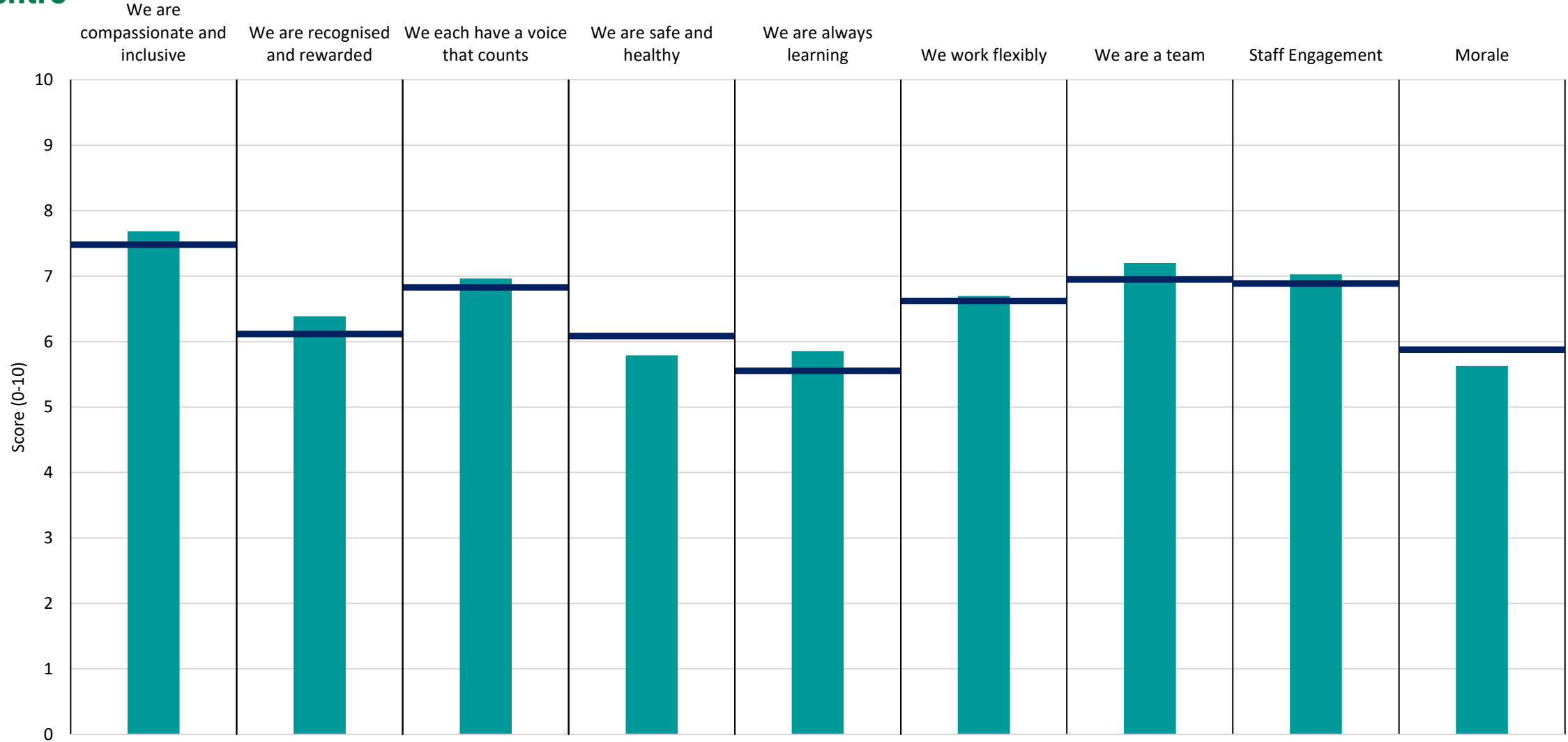




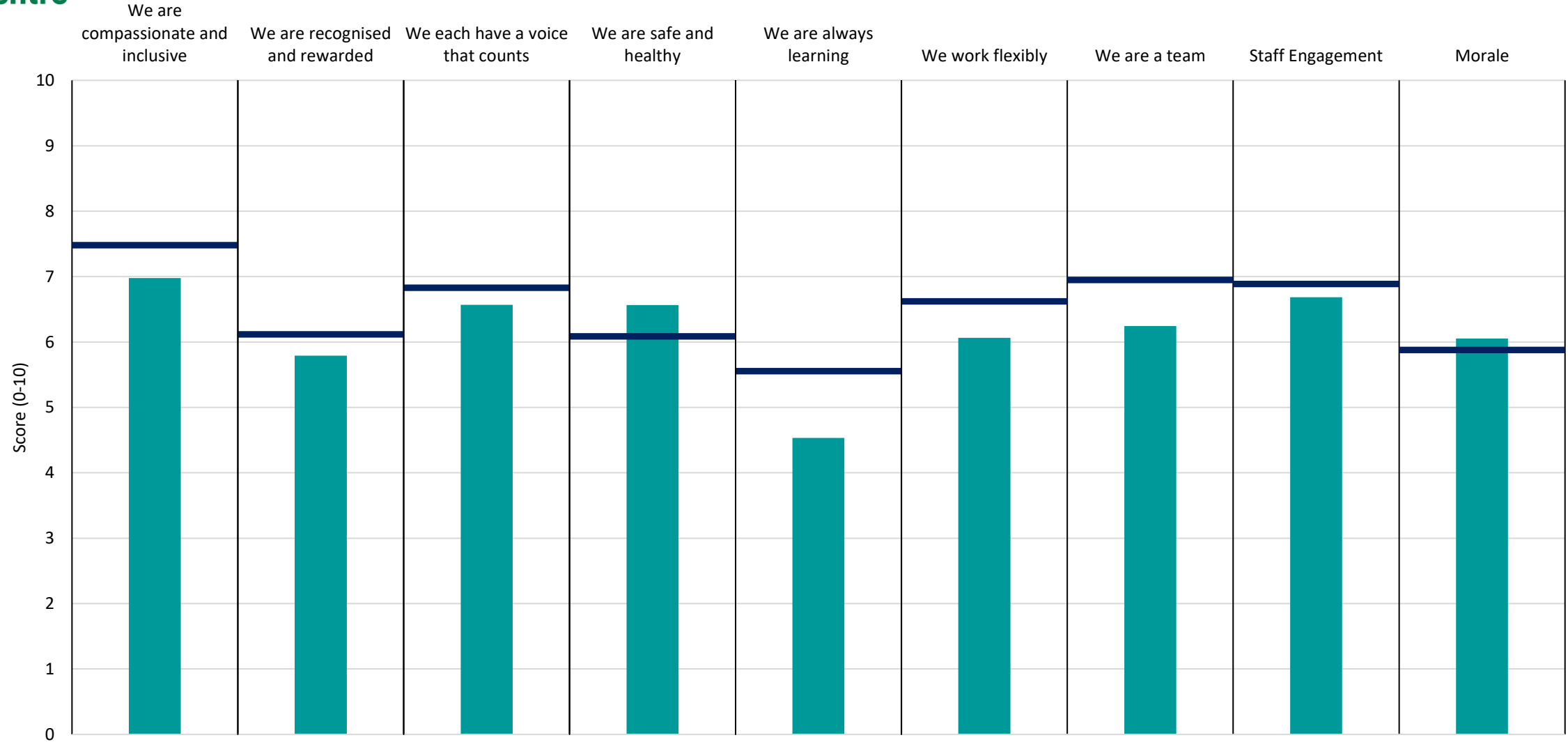
Breakdown	7.6	6.1	6.9	6.4	5.9	6.5	7.0	7.0	6.1
Your org	7.5	6.1	6.8	6.1	5.6	6.6	6.9	6.9	5.9
Responses	300	301	296	300	289	298	301	301	301



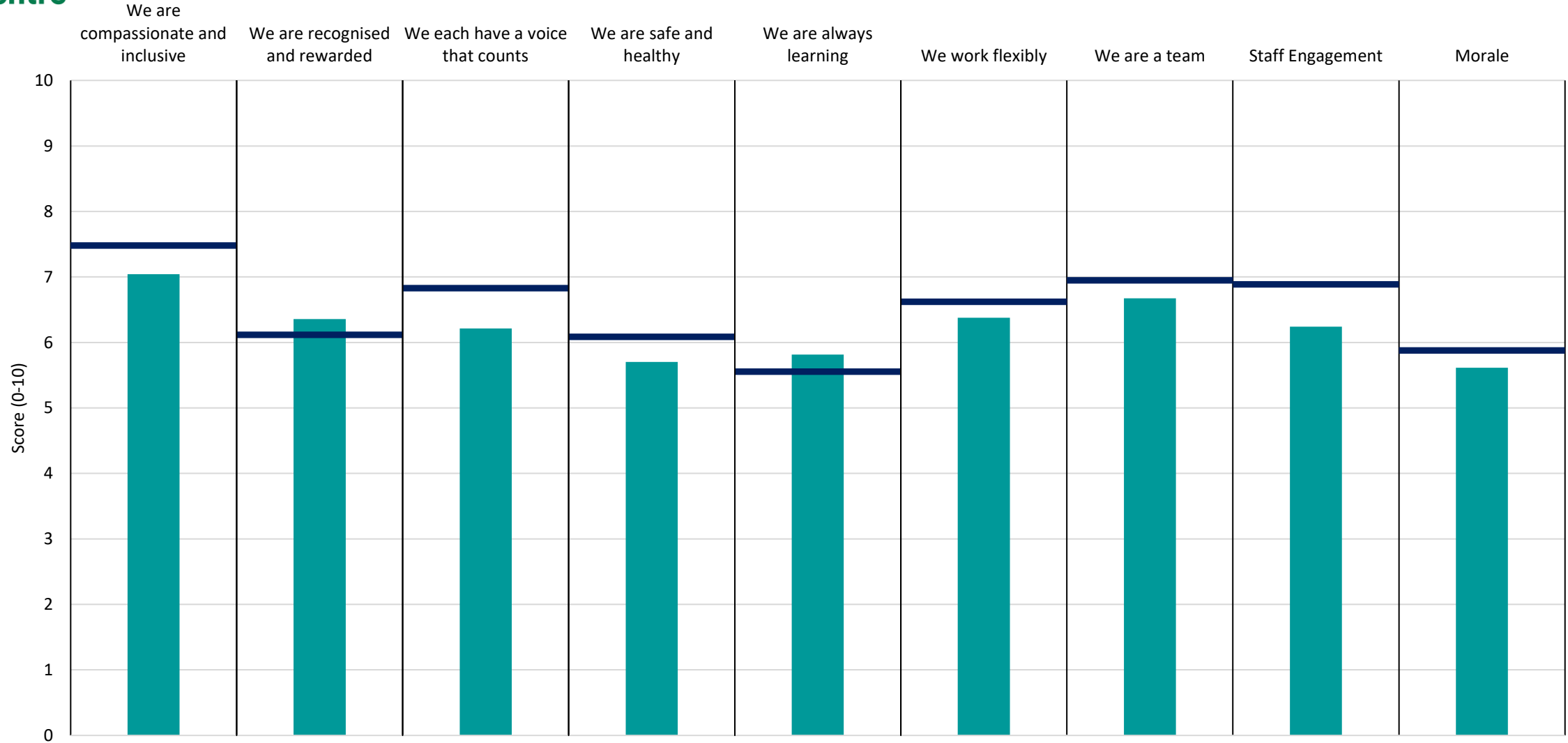
Breakdown	7.5	6.2	6.9	6.5	5.3	7.0	7.0	6.9	6.2
Your org	7.5	6.1	6.8	6.1	5.6	6.6	6.9	6.9	5.9
Responses	508	508	502	506	491	506	507	508	508



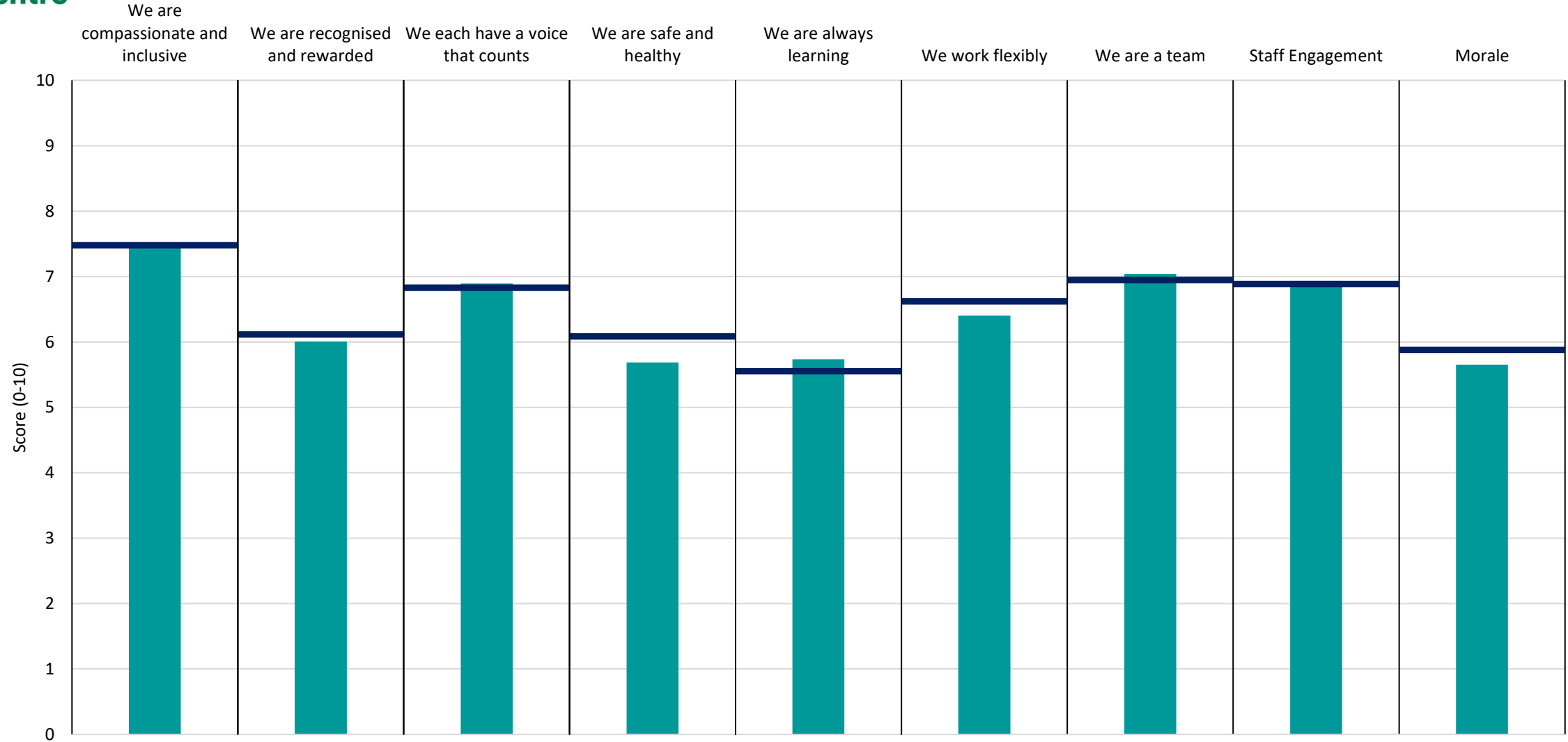
Breakdown	7.7	6.4	7.0	5.8	5.9	6.7	7.2	7.0	5.6
Your org	7.5	6.1	6.8	6.1	5.6	6.6	6.9	6.9	5.9
Responses	209	208	205	208	206	208	209	209	209



Breakdown	7.0	5.8	6.6	6.6	4.5	6.1	6.2	6.7	6.1
Your org	7.5	6.1	6.8	6.1	5.6	6.6	6.9	6.9	5.9
Responses	131	131	127	125	116	125	131	130	132



Breakdown	7.0	6.4	6.2	5.7	5.8	6.4	6.7	6.2	5.6
Your org	7.5	6.1	6.8	6.1	5.6	6.6	6.9	6.9	5.9
Responses	80	81	80	81	77	81	81	81	81



Breakdown	7.5	6.0	6.9	5.7	5.7	6.4	7.0	6.9	5.7
Your org	7.5	6.1	6.8	6.1	5.6	6.6	6.9	6.9	5.9
Responses	532	530	531	530	519	530	531	532	532