



# University Hospitals Dorset NHS Trust

2022 NHS Staff Survey

Breakdown report

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This directorate report for University Hospitals Dorset NHS Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by University Hospitals Dorset NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.

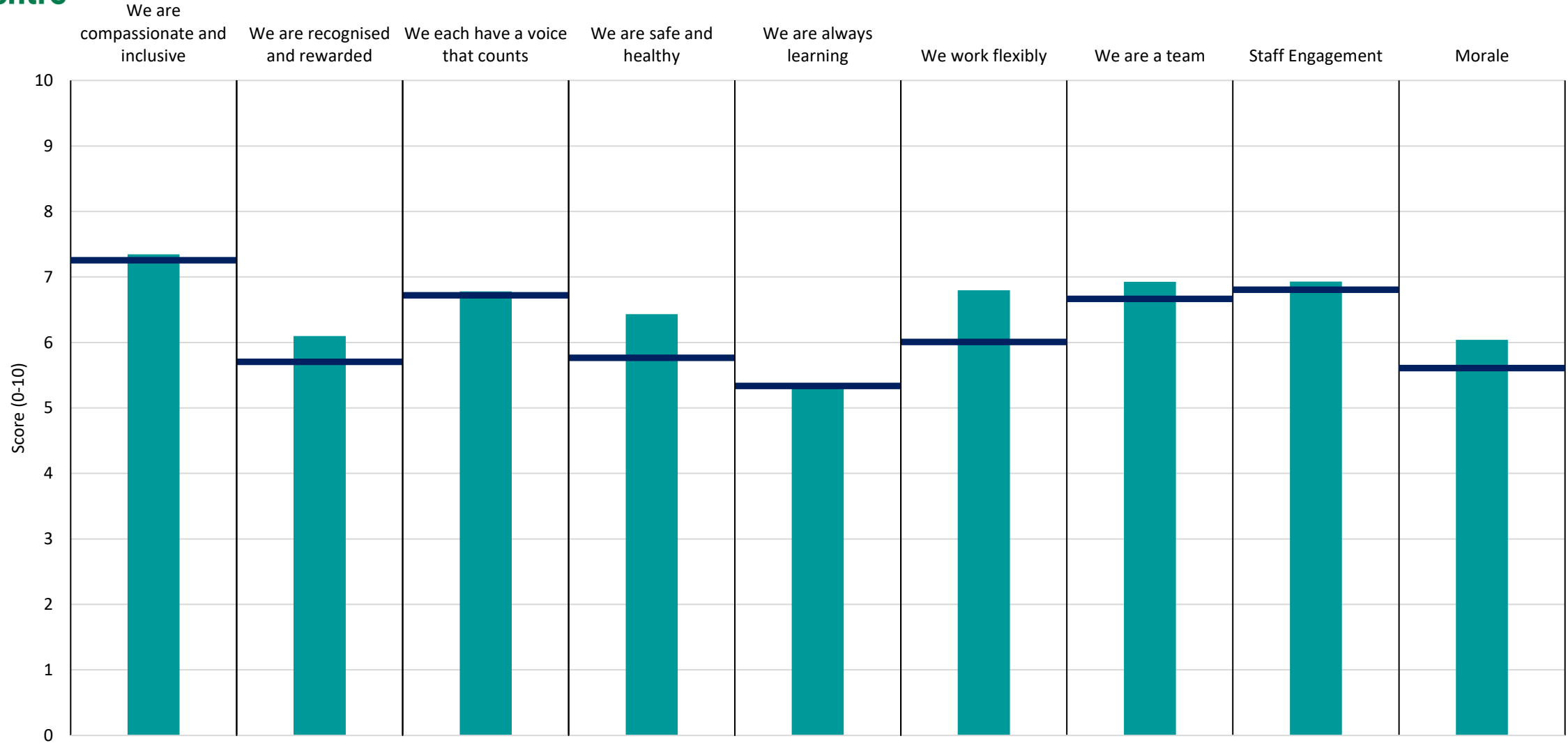


**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

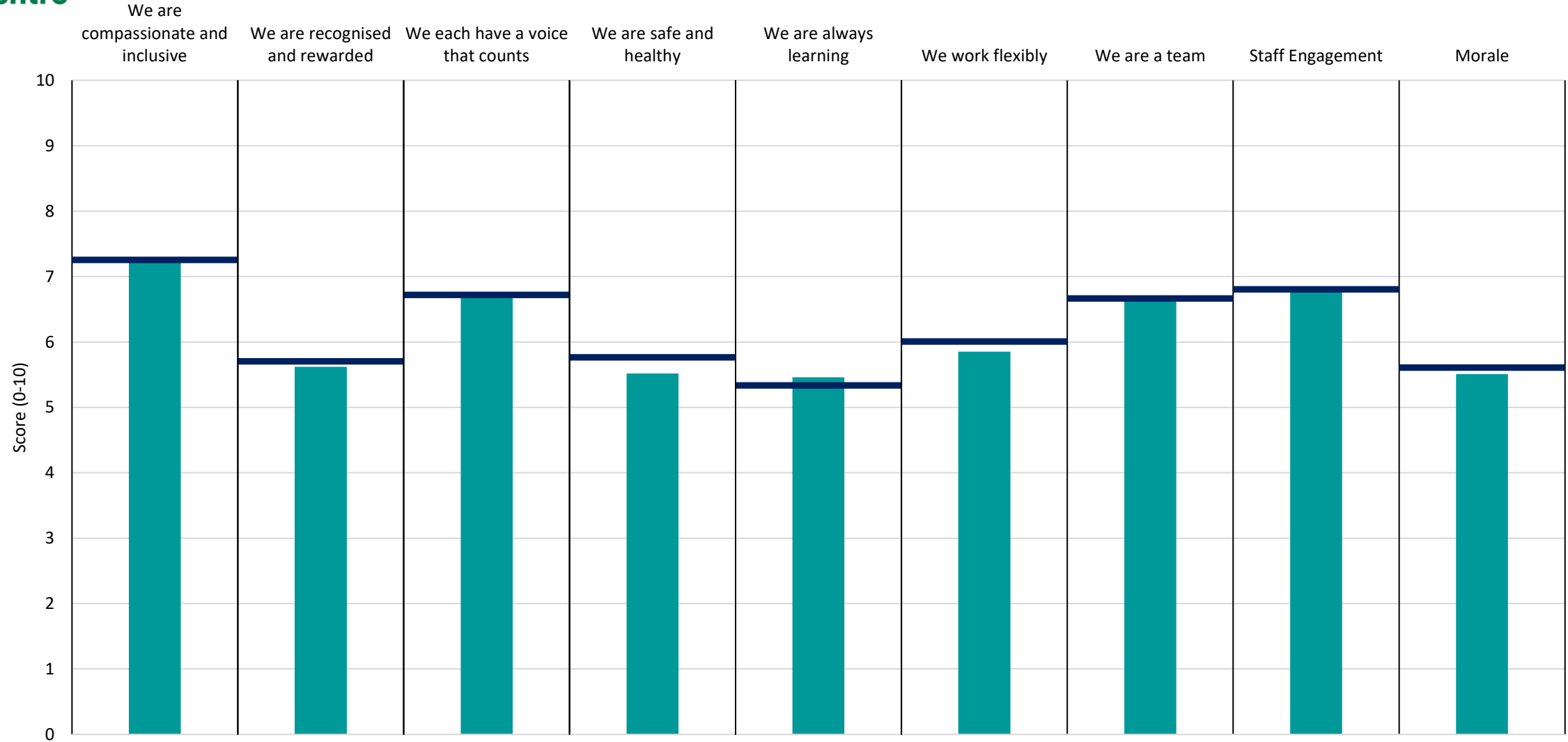
# Breakdowns 1

University Hospitals Dorset NHS Trust

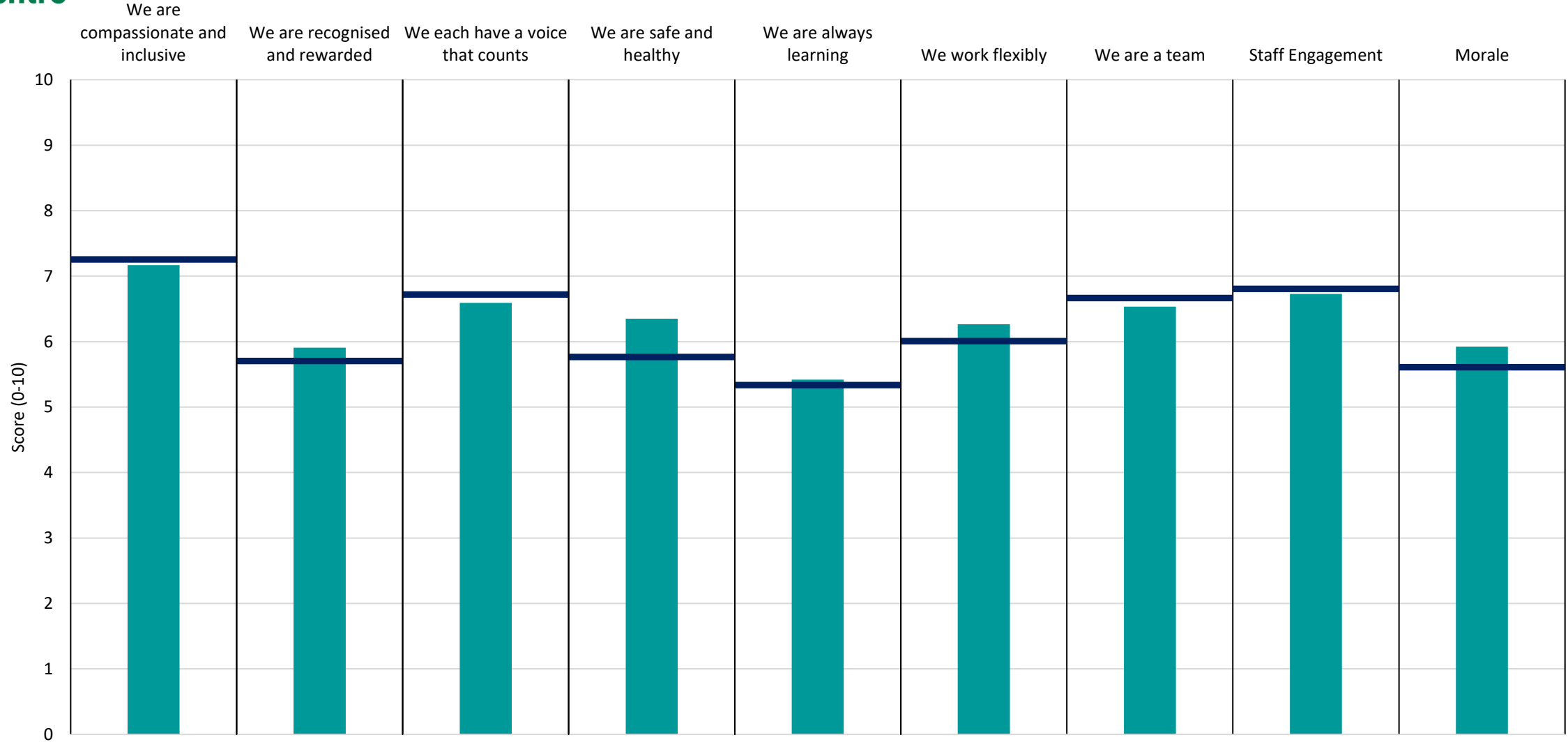
2022 NHS Staff Survey



Breakdown	7.3	6.1	6.8	6.4	5.4	6.8	6.9	6.9	6.0
Your org	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
Responses	638	638	624	633	614	635	637	639	639

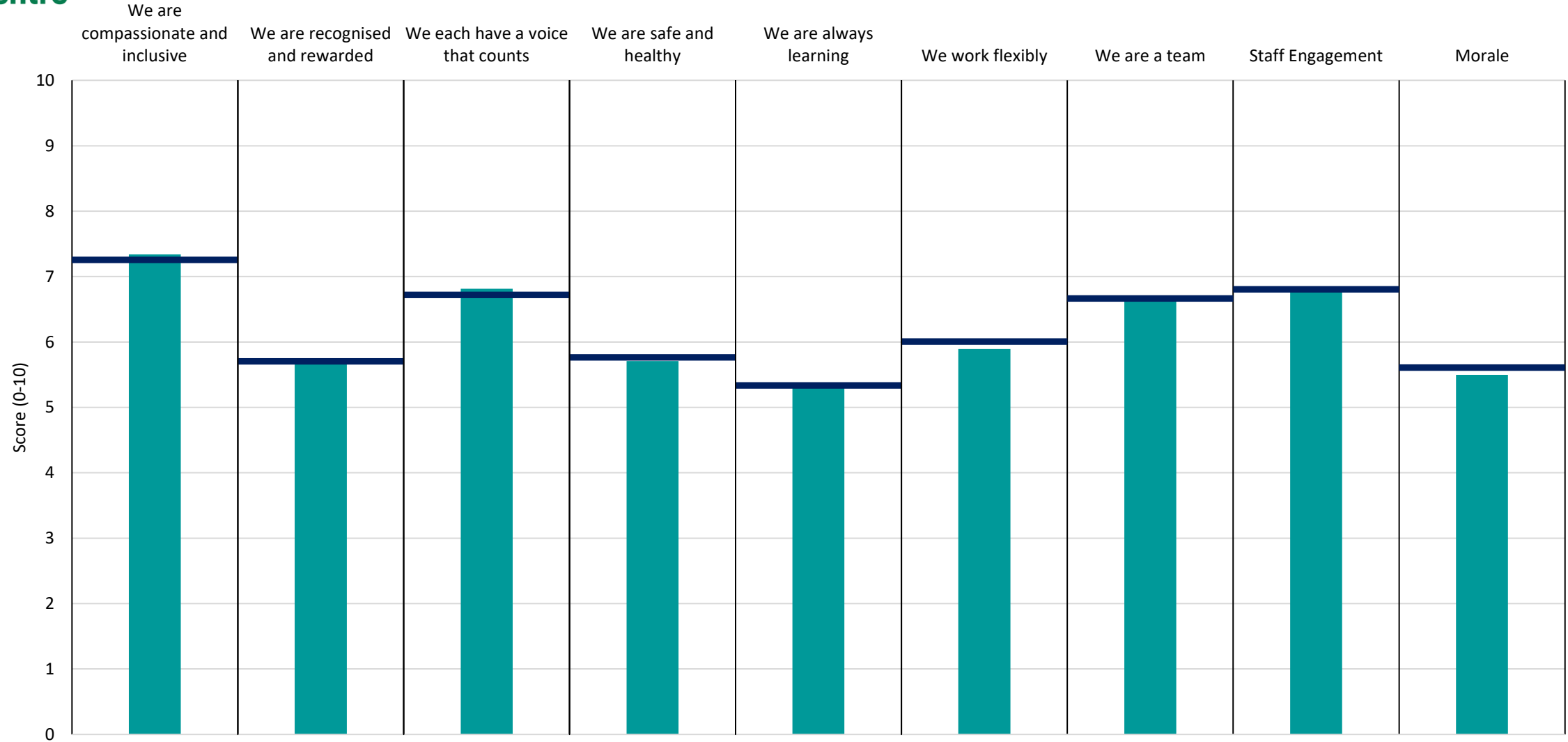


Breakdown	7.3	5.6	6.7	5.5	5.5	5.9	6.6	6.8	5.5
Your org	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
Responses	1051	1050	1031	1043	1006	1046	1049	1052	1052

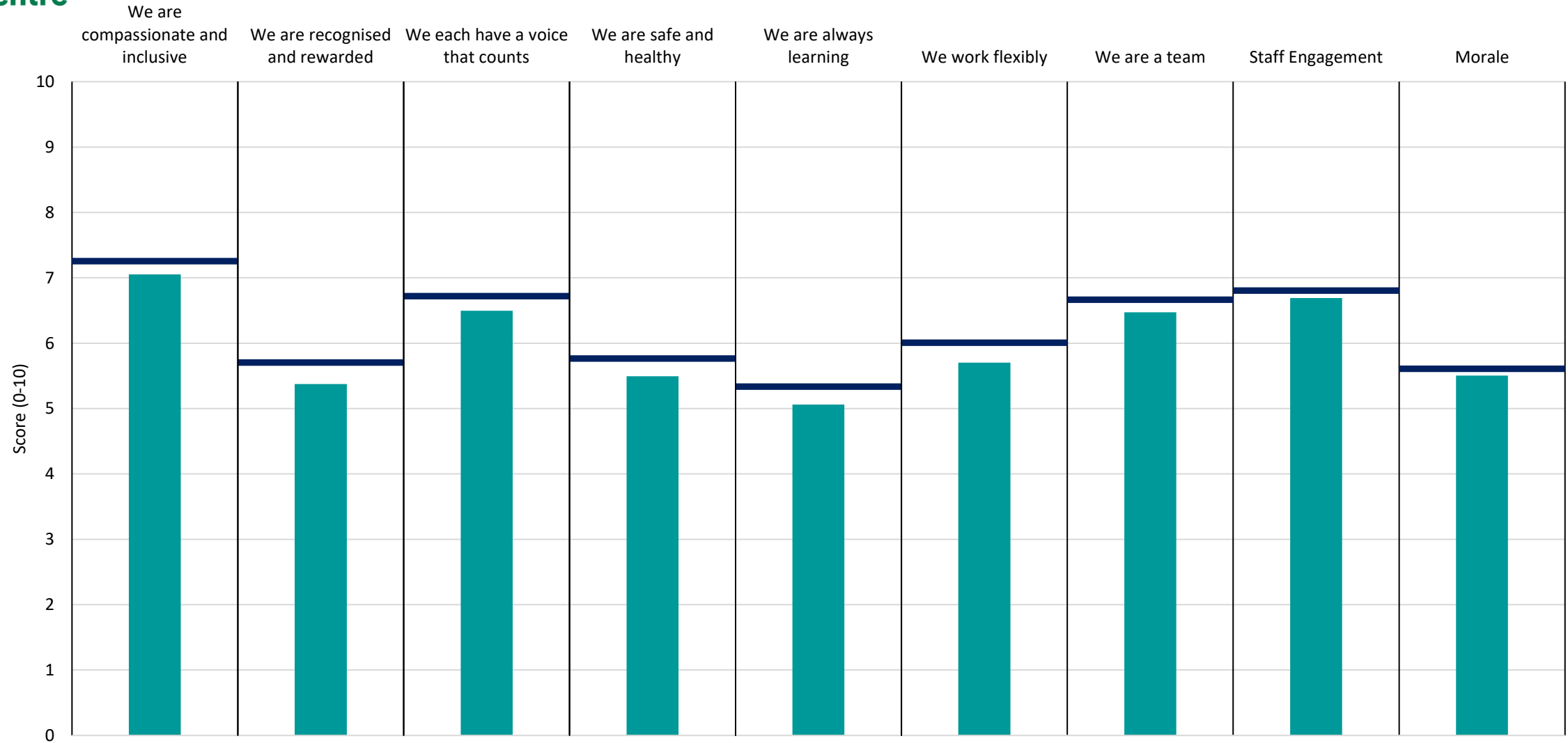


Breakdown	7.2	5.9	6.6	6.4	5.4	6.3	6.5	6.7	5.9
Your org	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
Responses	224	227	213	215	211	223	222	225	226





Breakdown	7.3	5.7	6.8	5.7	5.4	5.9	6.7	6.8	5.5
Your org	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
Responses	1439	1436	1430	1435	1396	1431	1438	1443	1442

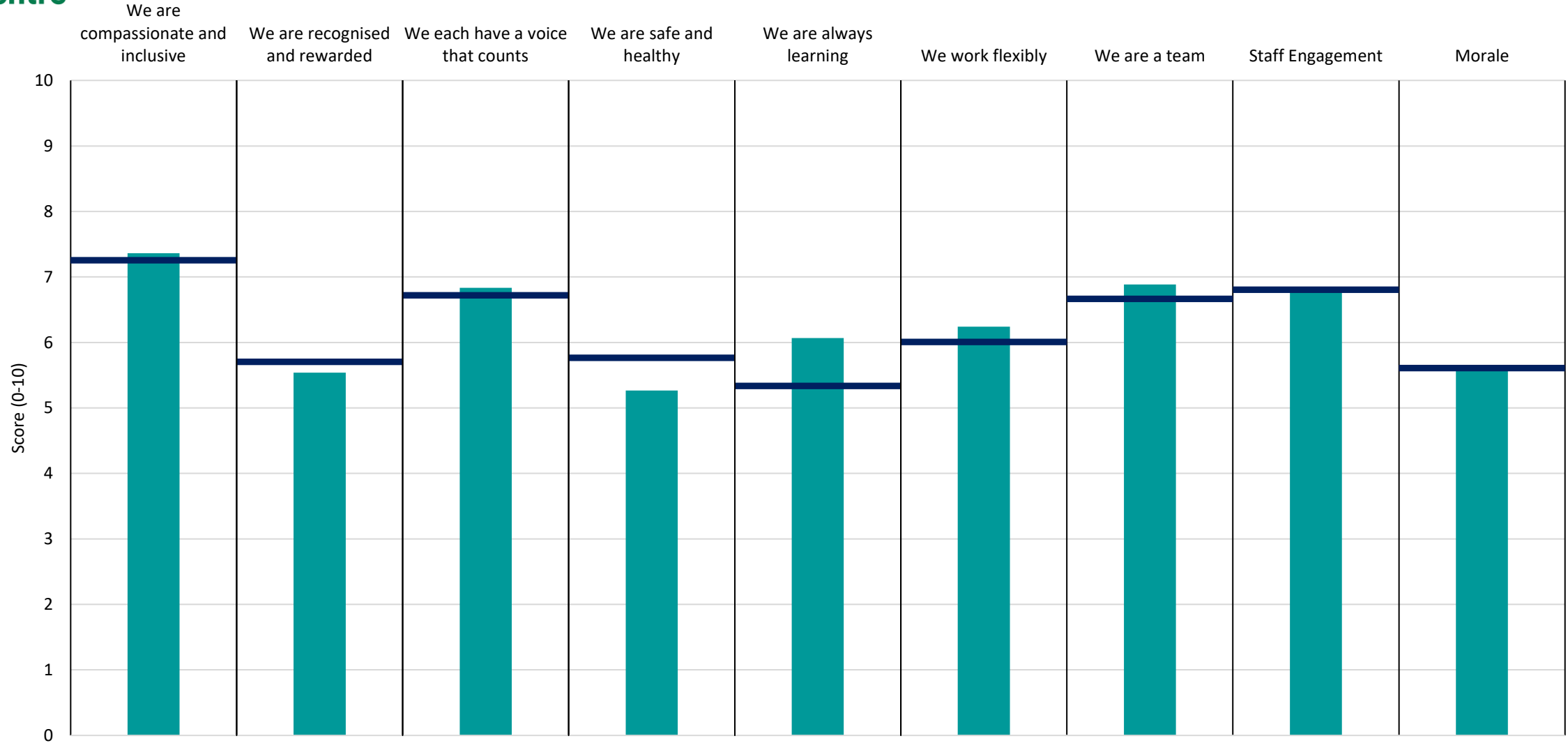


Breakdown	7.1	5.4	6.5	5.5	5.1	5.7	6.5	6.7	5.5
Your org	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
Responses	791	789	773	785	751	784	786	790	791

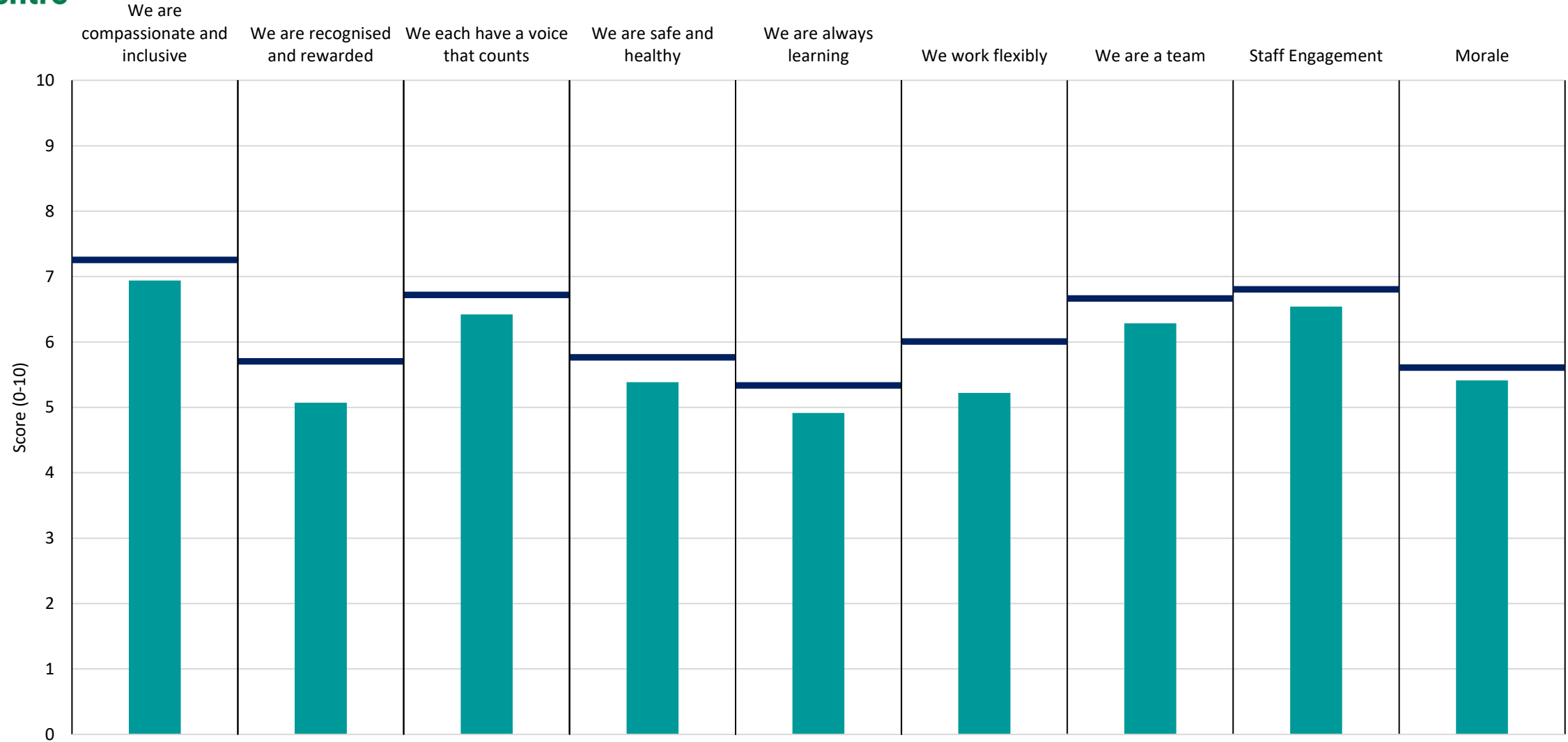
# Breakdowns 2

University Hospitals Dorset NHS Trust

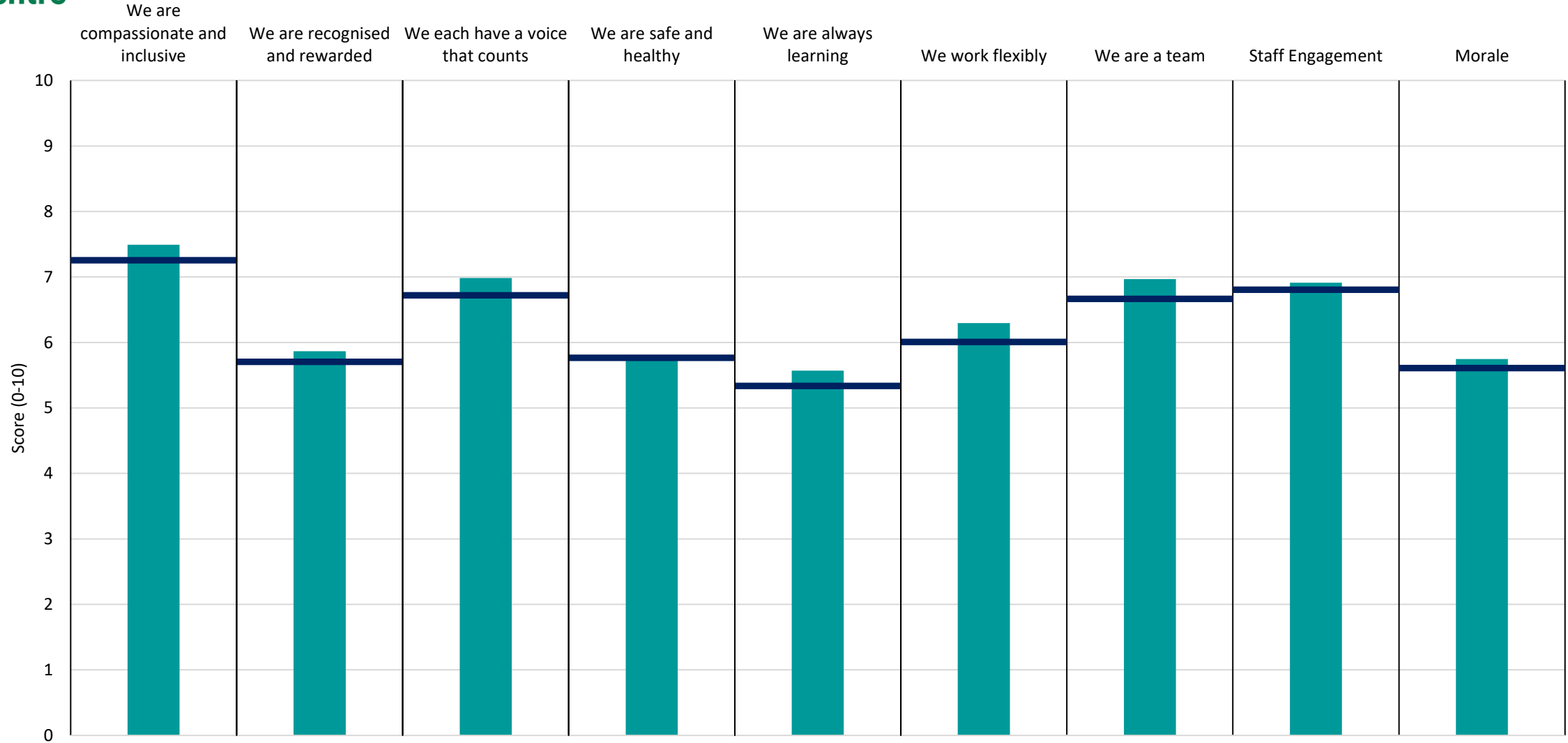
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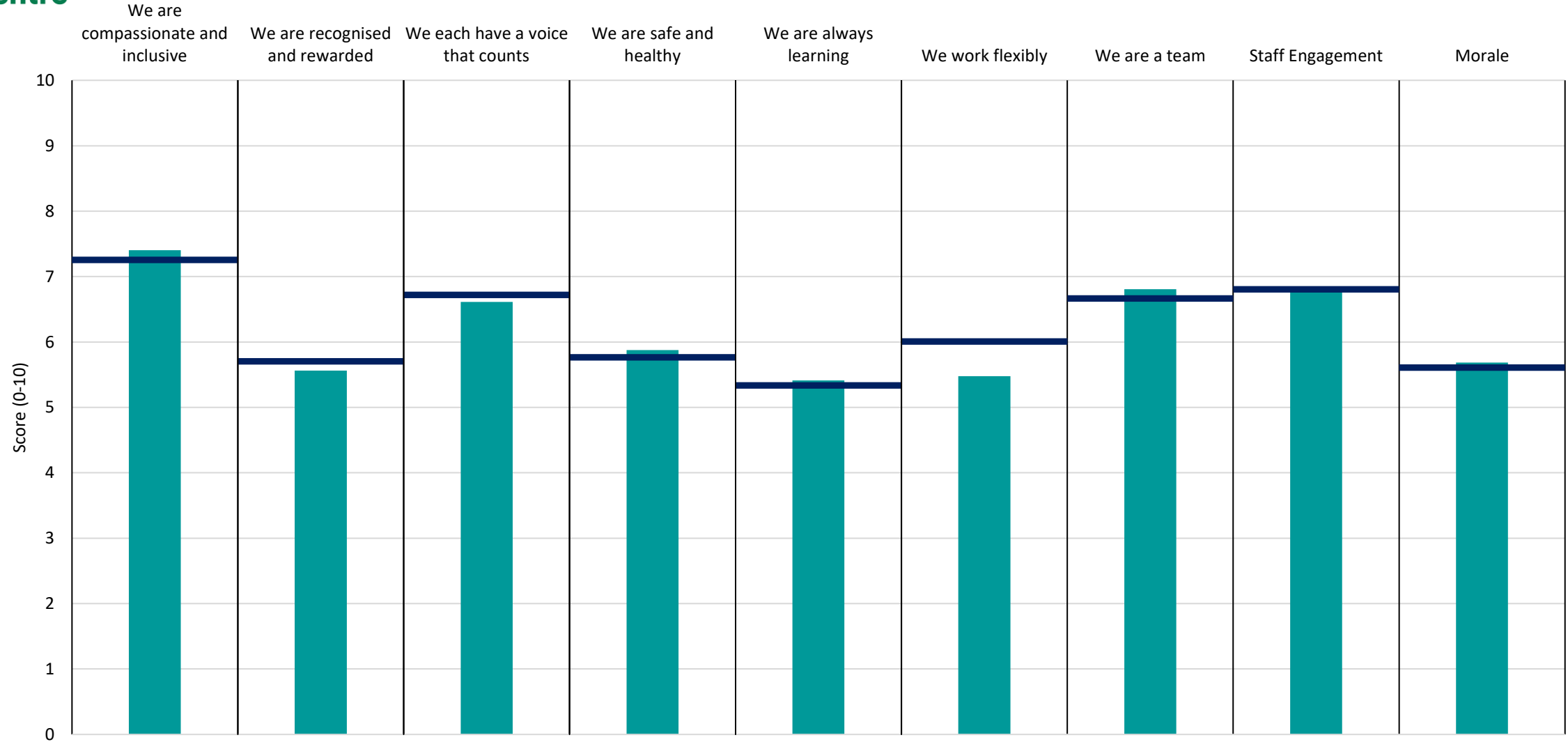
Breakdown	7.4	5.5	6.8	5.3	6.1	6.2	6.9	6.8	5.6
Your org	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
Responses	117	118	116	117	114	118	117	118	118



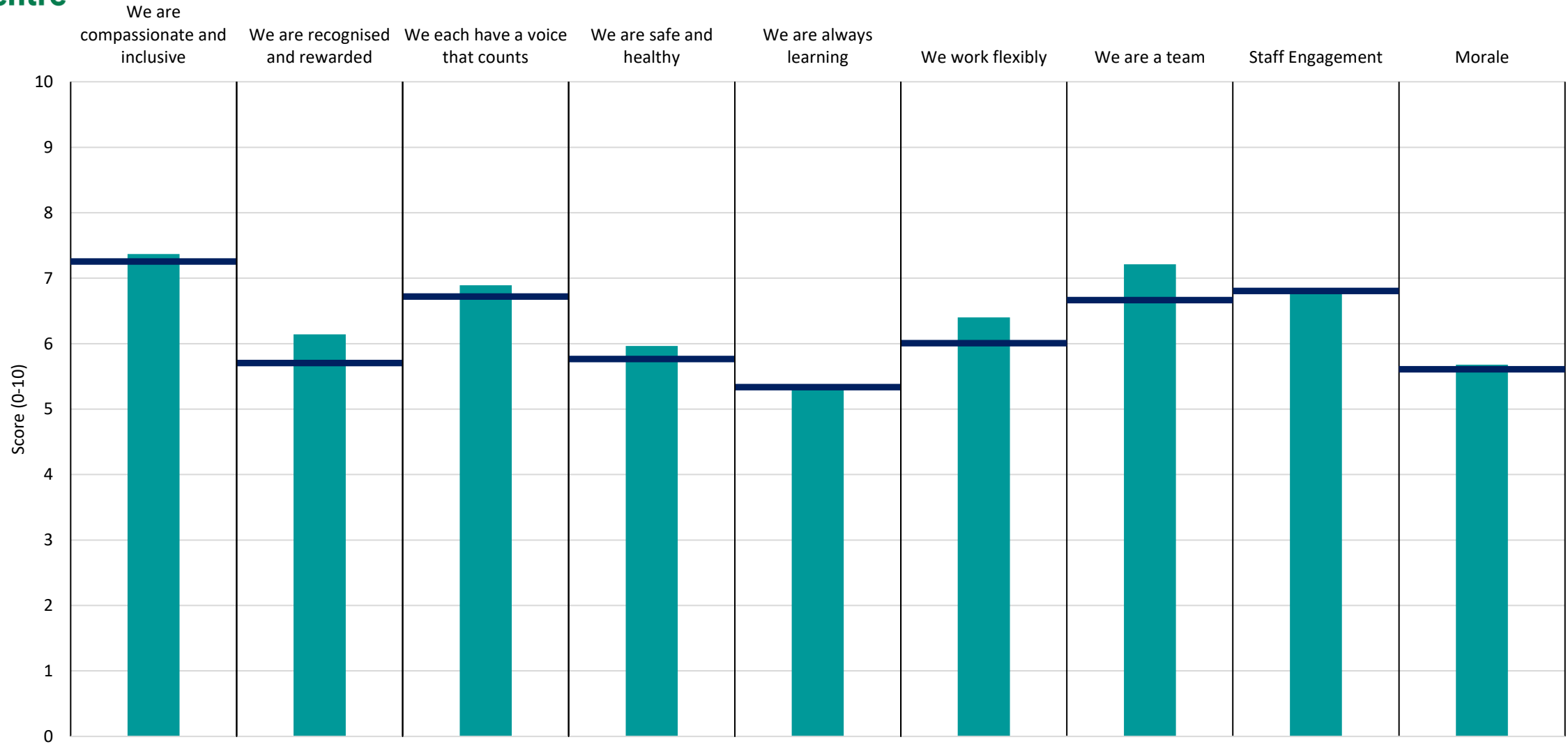
Breakdown	6.9	5.1	6.4	5.4	4.9	5.2	6.3	6.5	5.4
Your org	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
Responses	261	260	256	258	248	259	260	260	261



Breakdown	7.5	5.9	7.0	5.8	5.6	6.3	7.0	6.9	5.7
Your org	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
Responses	261	259	259	260	253	258	259	261	261

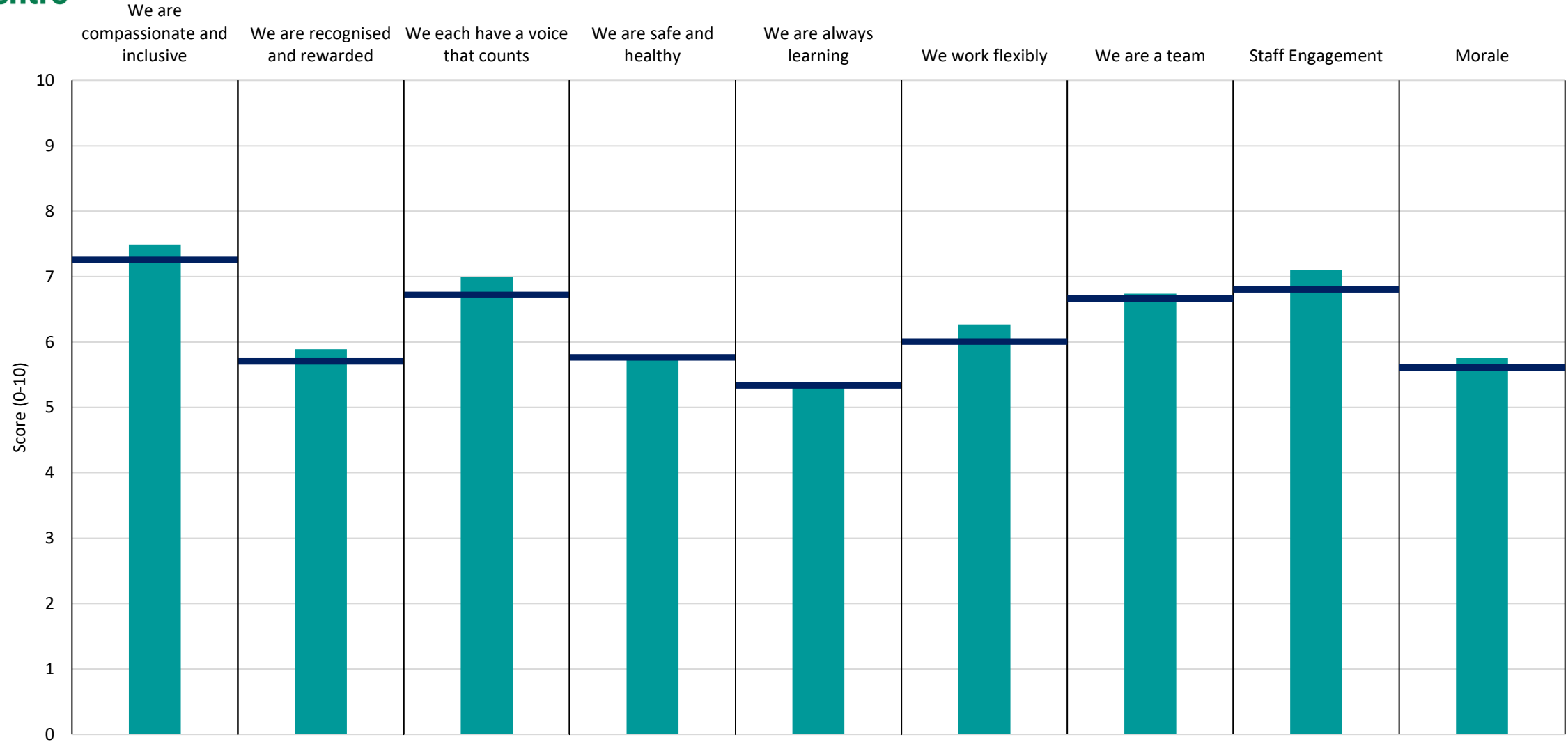


Breakdown	7.4	5.6	6.6	5.9	5.4	5.5	6.8	6.8	5.7
Your org	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
Responses	141	140	140	140	135	140	140	141	141

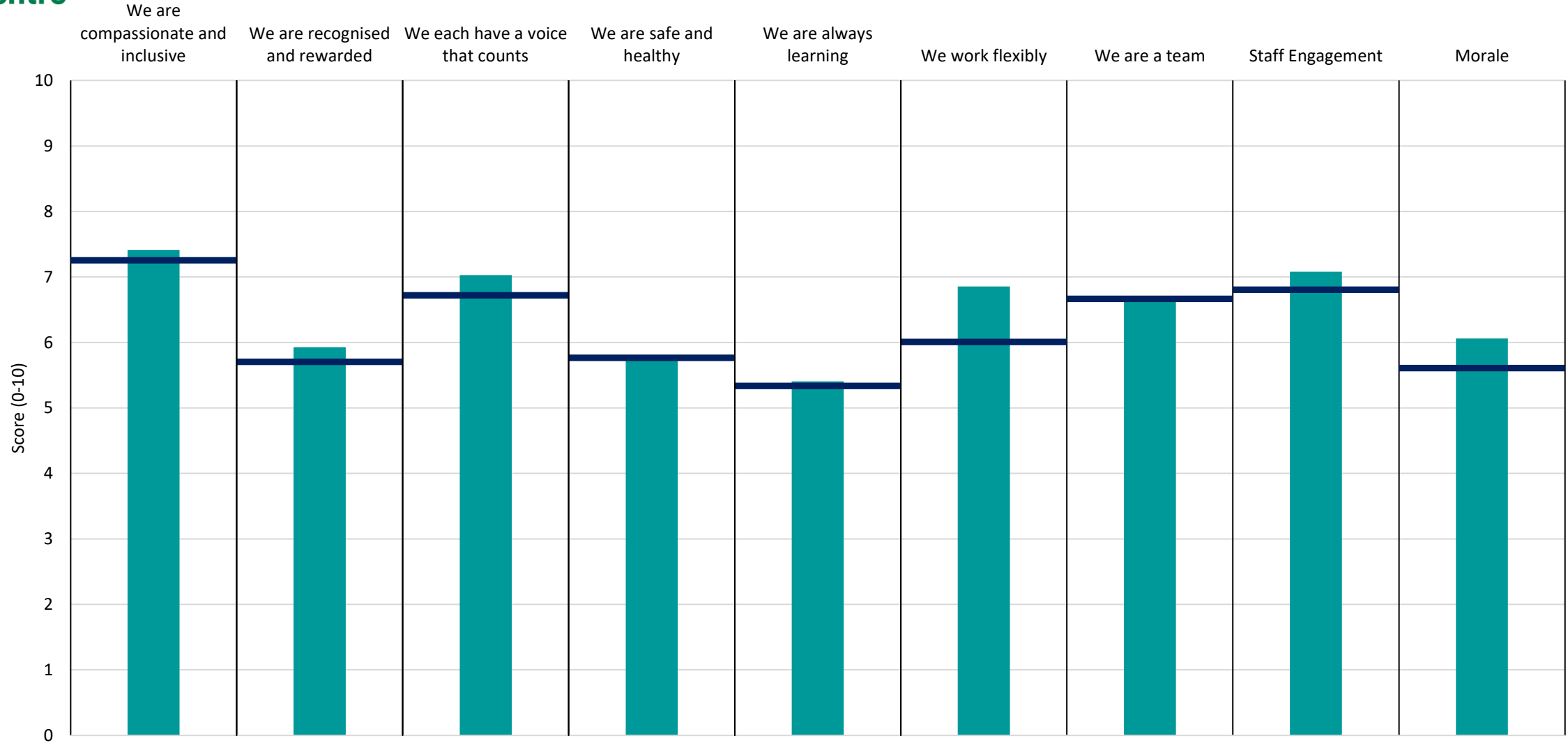


Breakdown	7.4	6.1	6.9	6.0	5.3	6.4	7.2	6.8	5.7
Your org	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
Responses	73	73	71	72	70	72	73	73	73

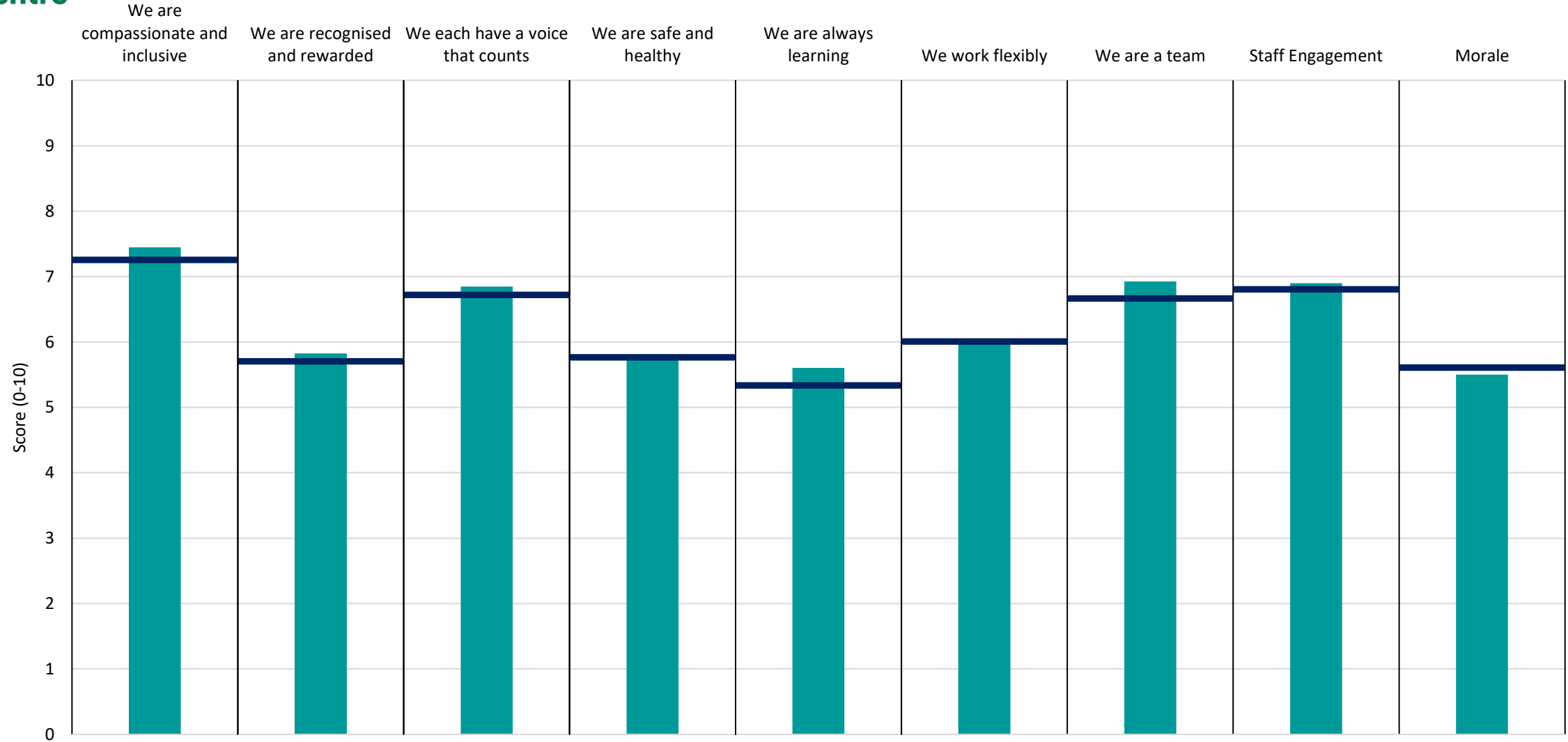




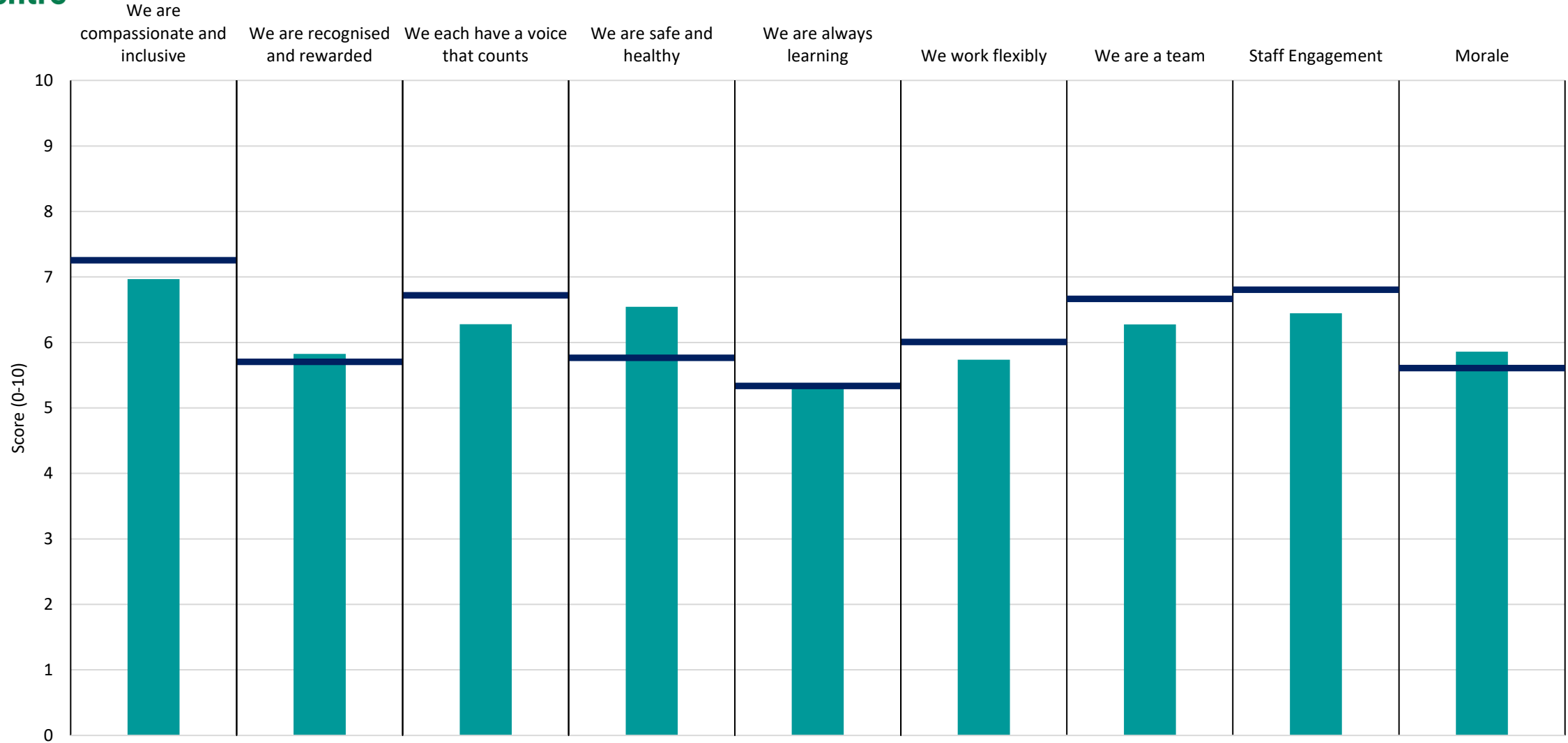
Breakdown	7.5	5.9	7.0	5.7	5.3	6.3	6.7	7.1	5.8
Your org	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
Responses	122	122	120	122	118	122	123	123	123



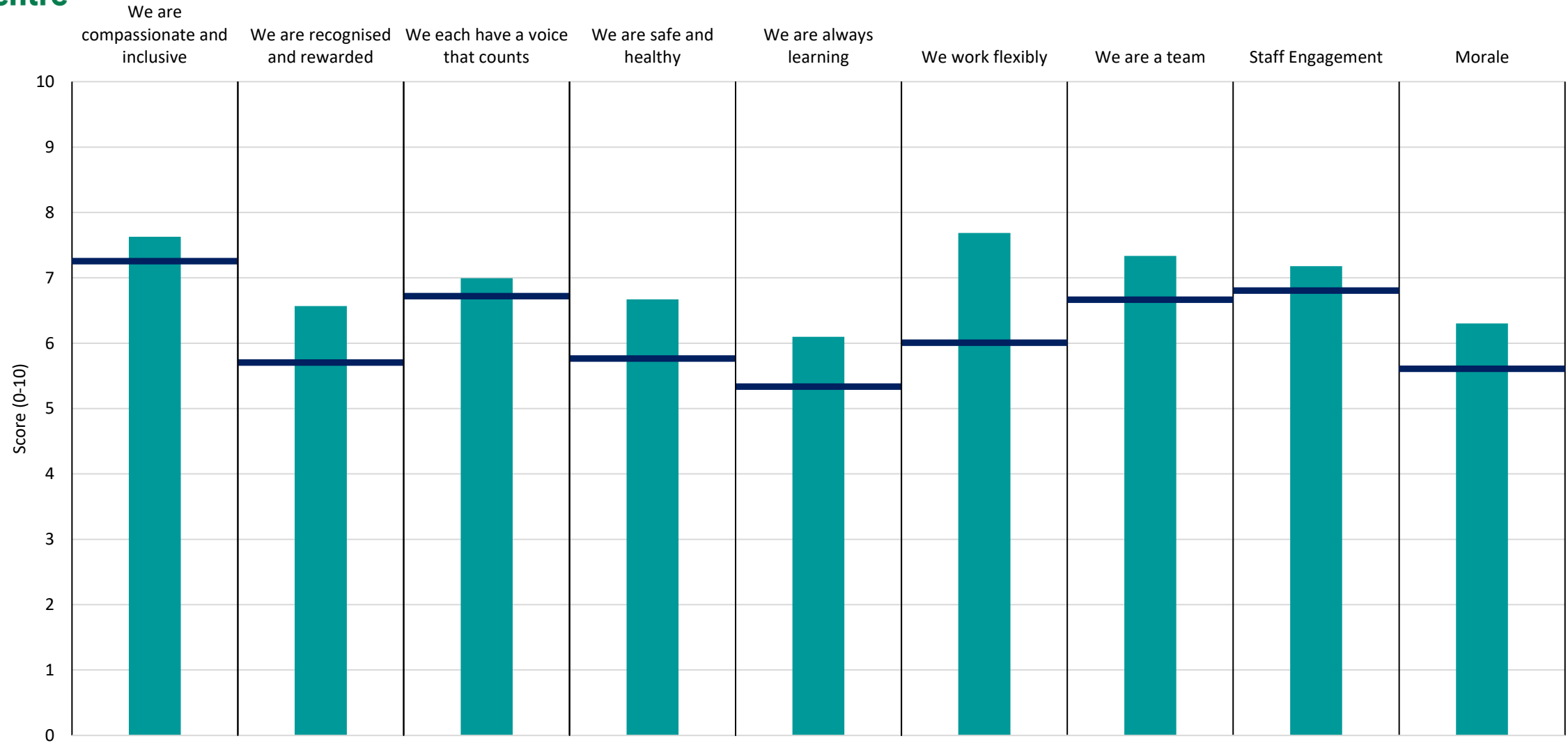
Breakdown	7.4	5.9	7.0	5.7	5.4	6.9	6.7	7.1	6.1
Your org	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
Responses	44	44	44	43	41	44	43	44	44



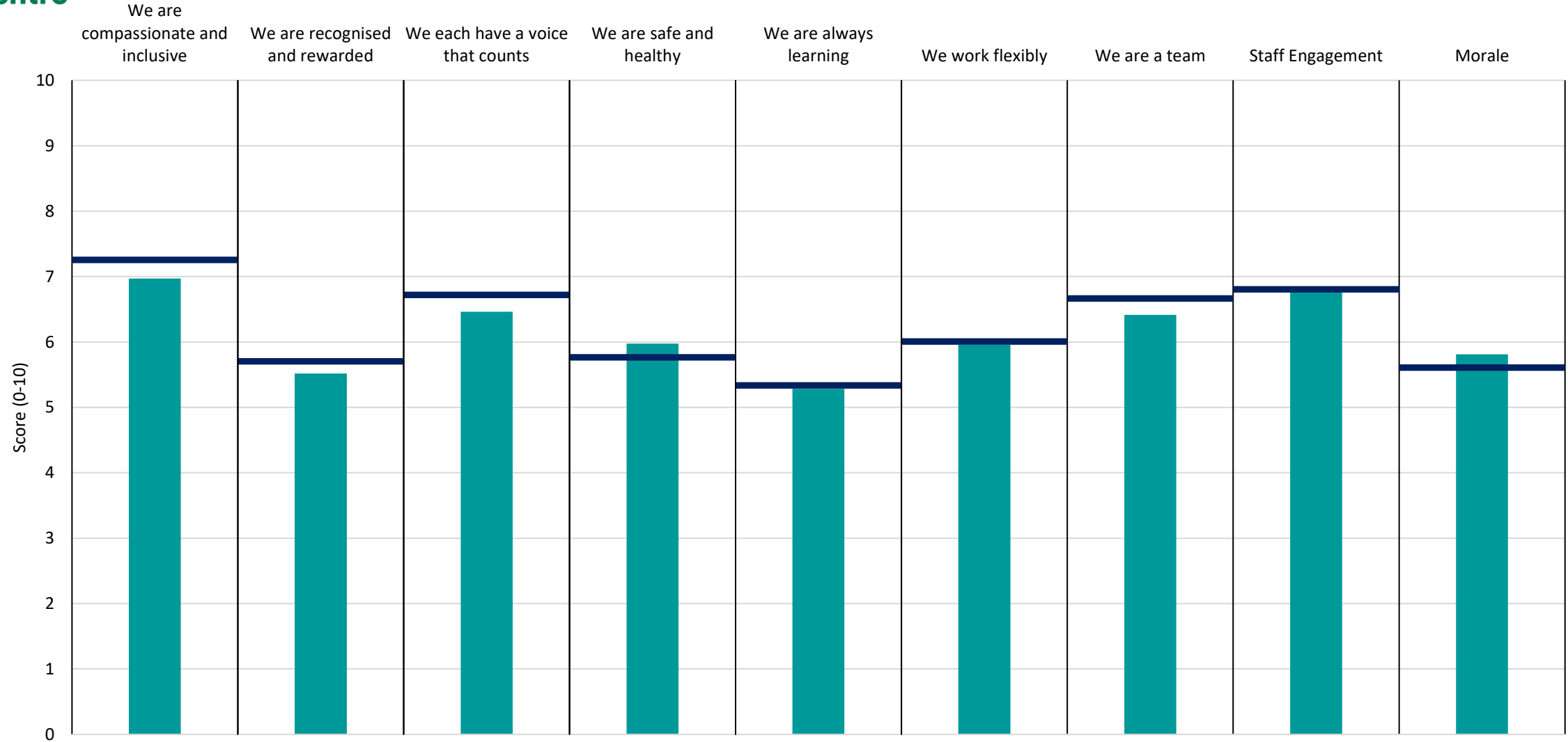
Breakdown	7.4	5.8	6.8	5.8	5.6	6.0	6.9	6.9	5.5
Your org	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
Responses	438	437	436	438	427	436	439	439	439



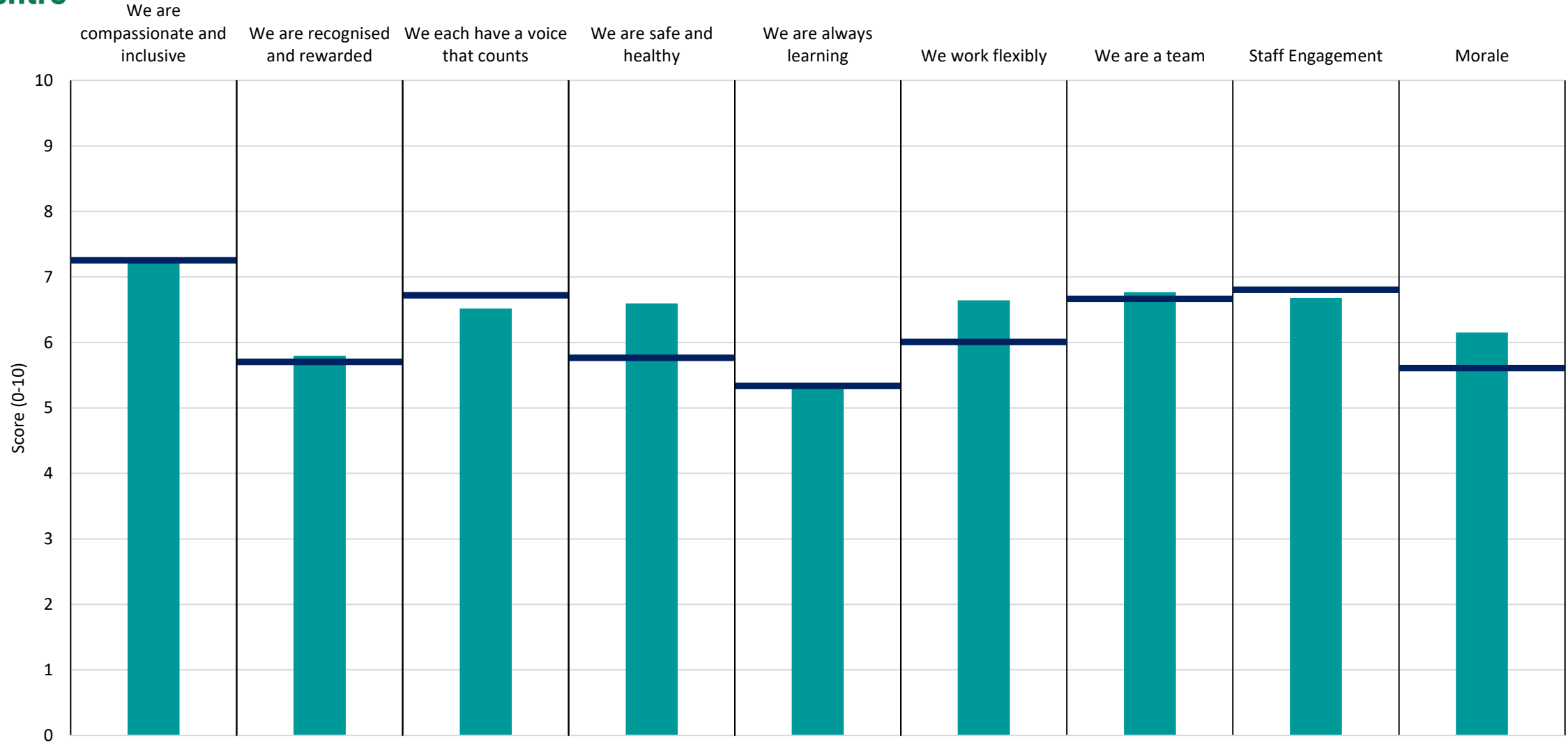
Breakdown	7.0	5.8	6.3	6.5	5.3	5.7	6.3	6.4	5.9
Your org	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
Responses	138	141	128	130	129	137	137	139	140



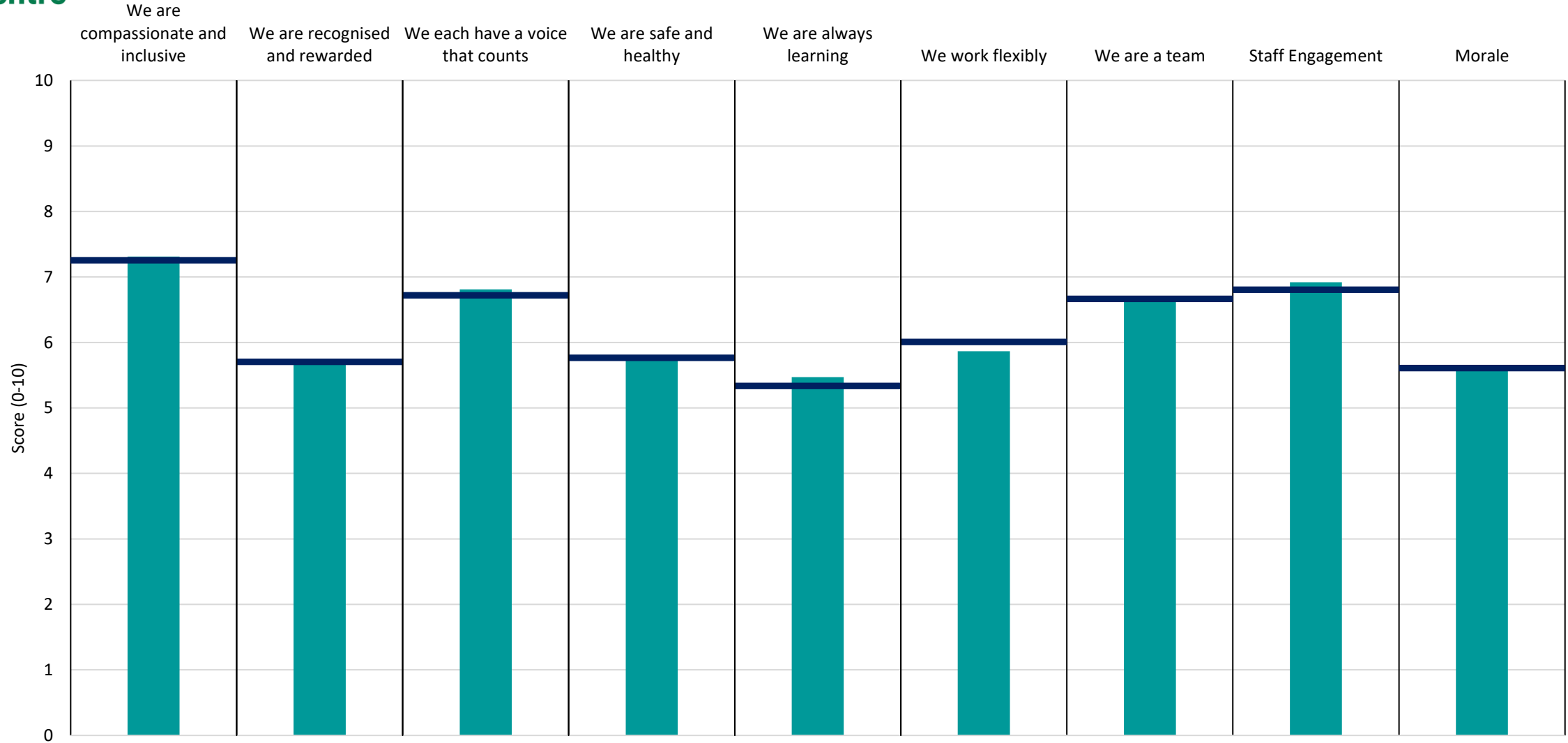
Breakdown	7.6	6.6	7.0	6.7	6.1	7.7	7.3	7.2	6.3
Your org	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
Responses	144	144	143	143	140	144	143	144	144



Breakdown	7.0	5.5	6.5	6.0	5.3	6.0	6.4	6.8	5.8
Your org	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
Responses	155	154	151	154	146	154	153	155	155

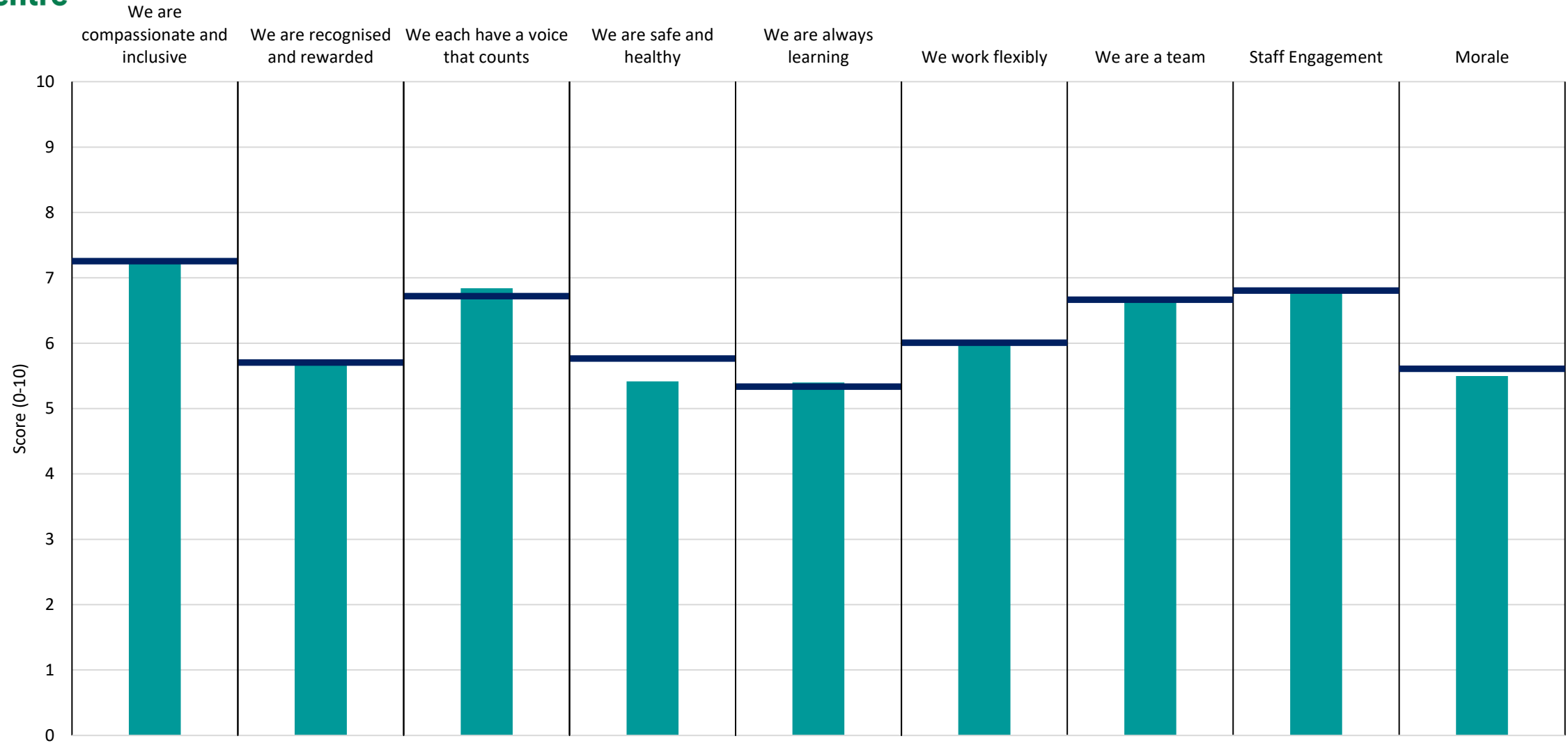


Breakdown	7.2	5.8	6.5	6.6	5.3	6.6	6.8	6.7	6.2
Your org	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
Responses	131	130	124	130	127	129	131	131	131

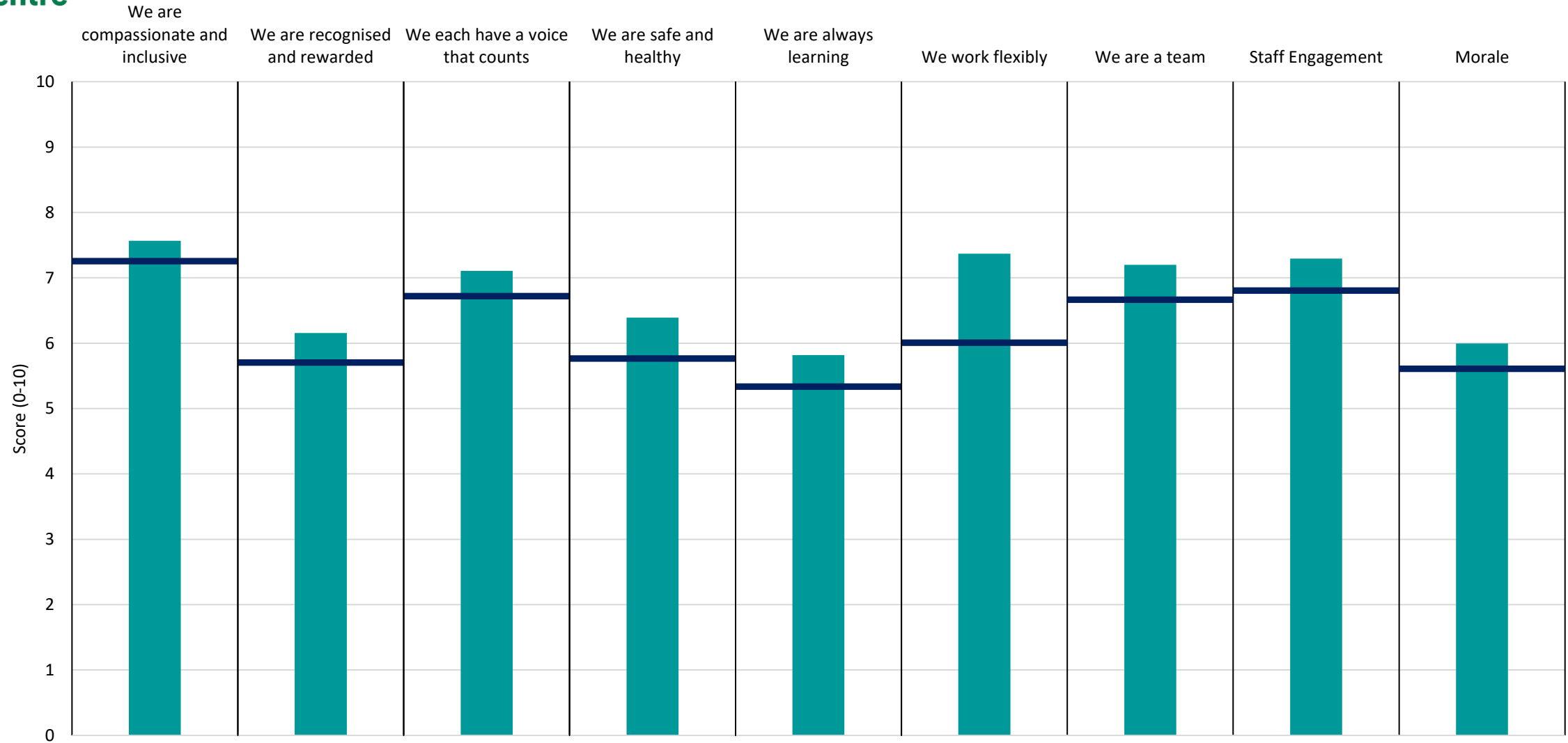


Breakdown	7.3	5.7	6.8	5.8	5.5	5.9	6.7	6.9	5.7
Your org	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
Responses	338	338	329	334	323	336	338	338	338

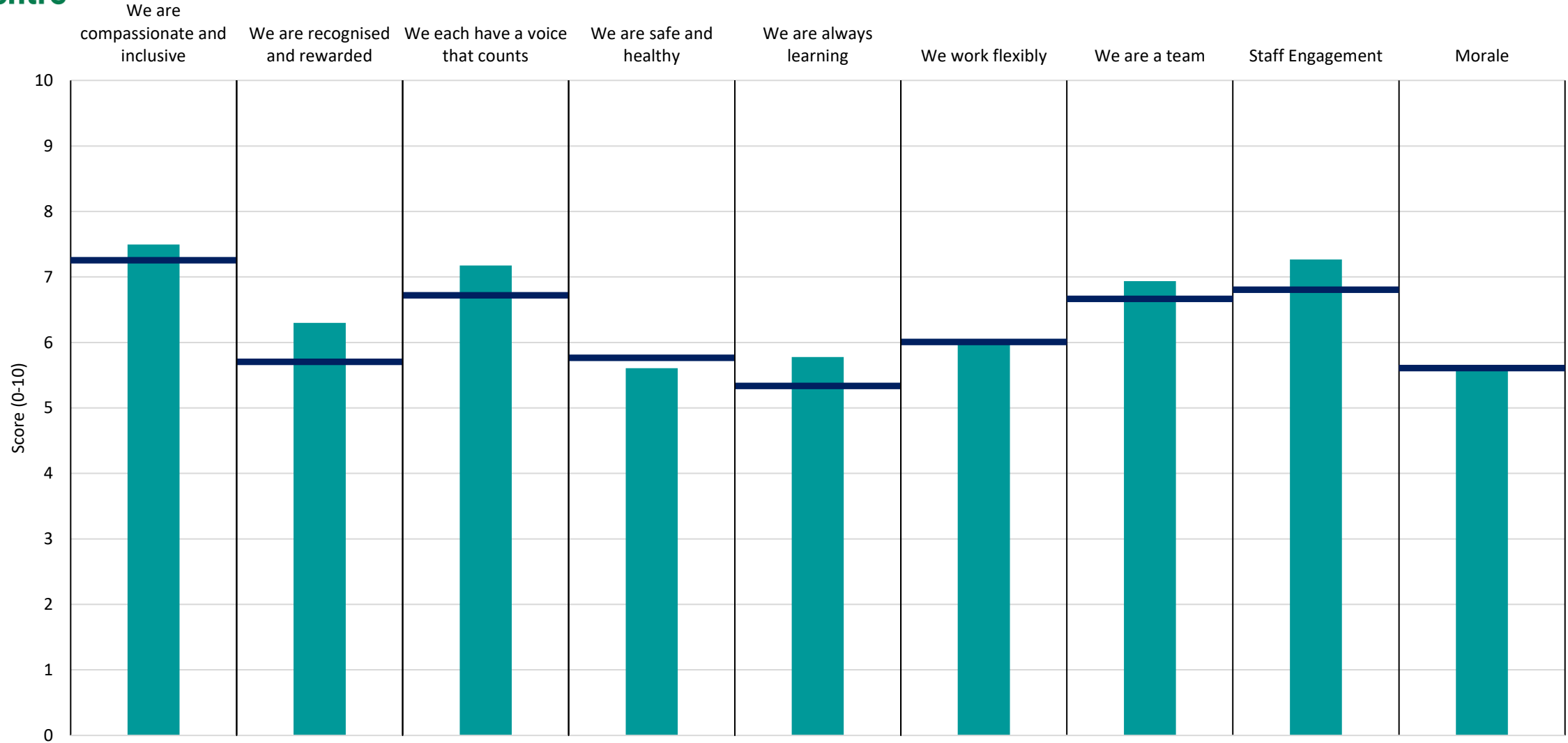




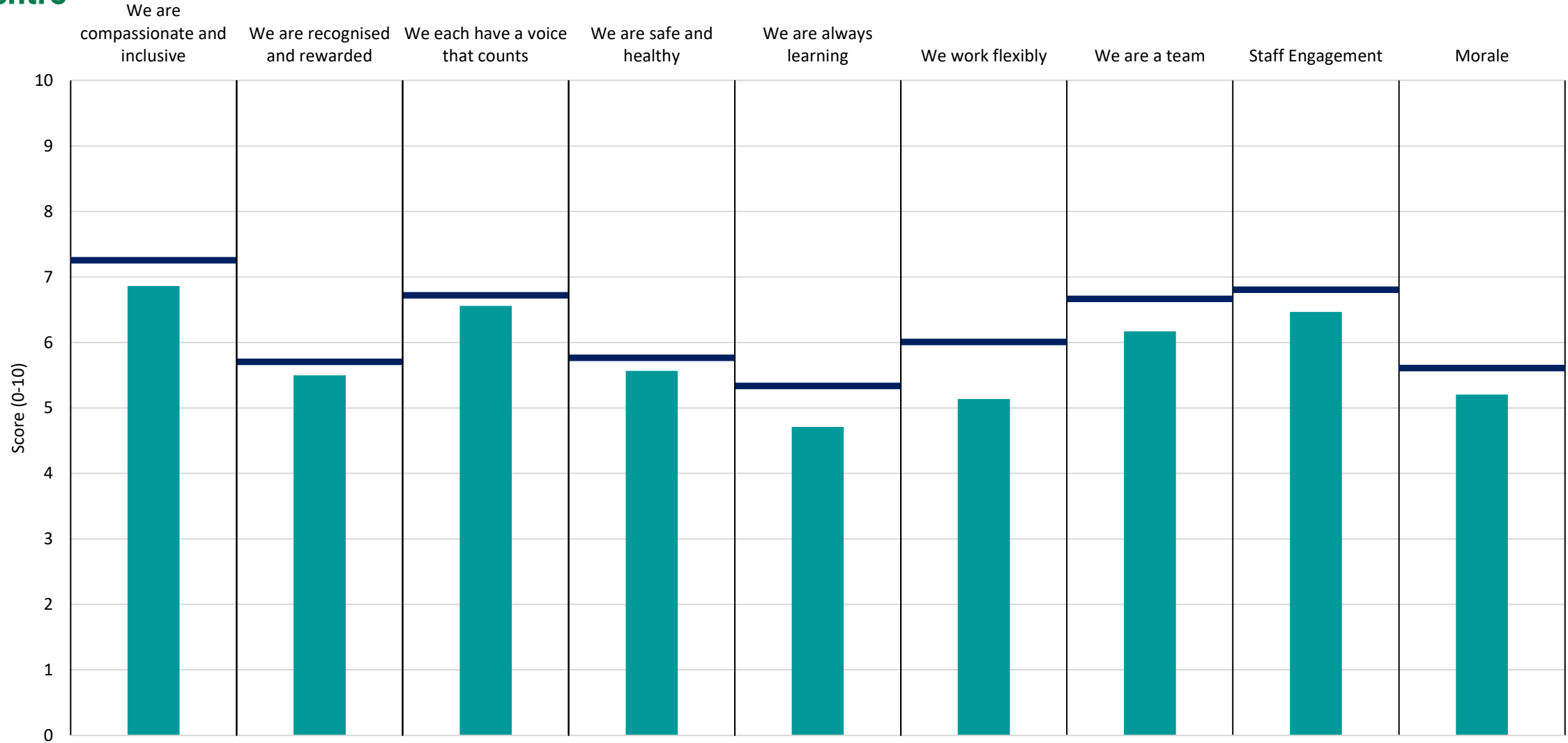
Breakdown	7.2	5.7	6.8	5.4	5.4	6.0	6.7	6.8	5.5
Your org	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
Responses	316	315	308	313	297	315	315	316	316



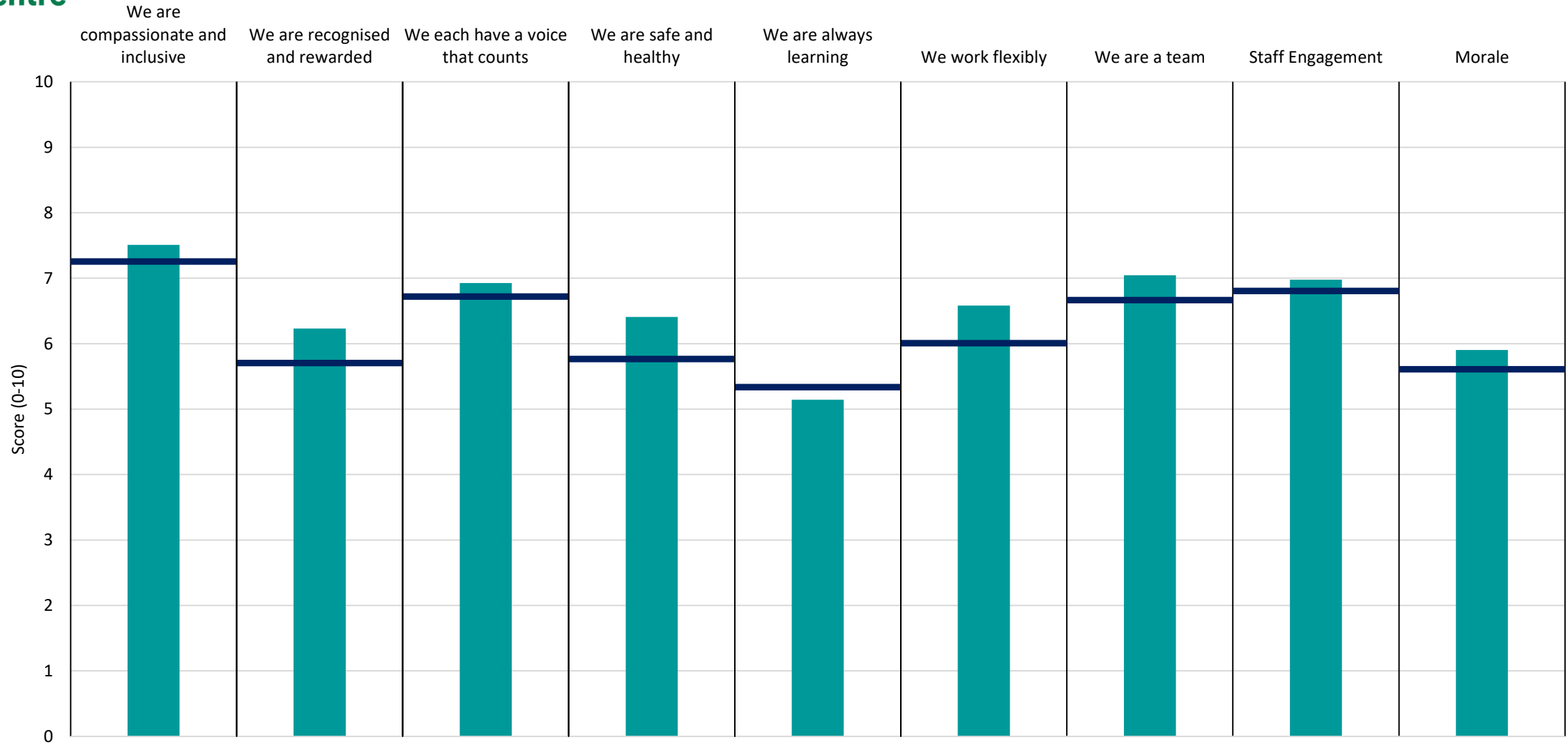
Breakdown	7.6	6.2	7.1	6.4	5.8	7.4	7.2	7.3	6.0
Your org	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
Responses	42	42	41	42	41	42	42	42	42



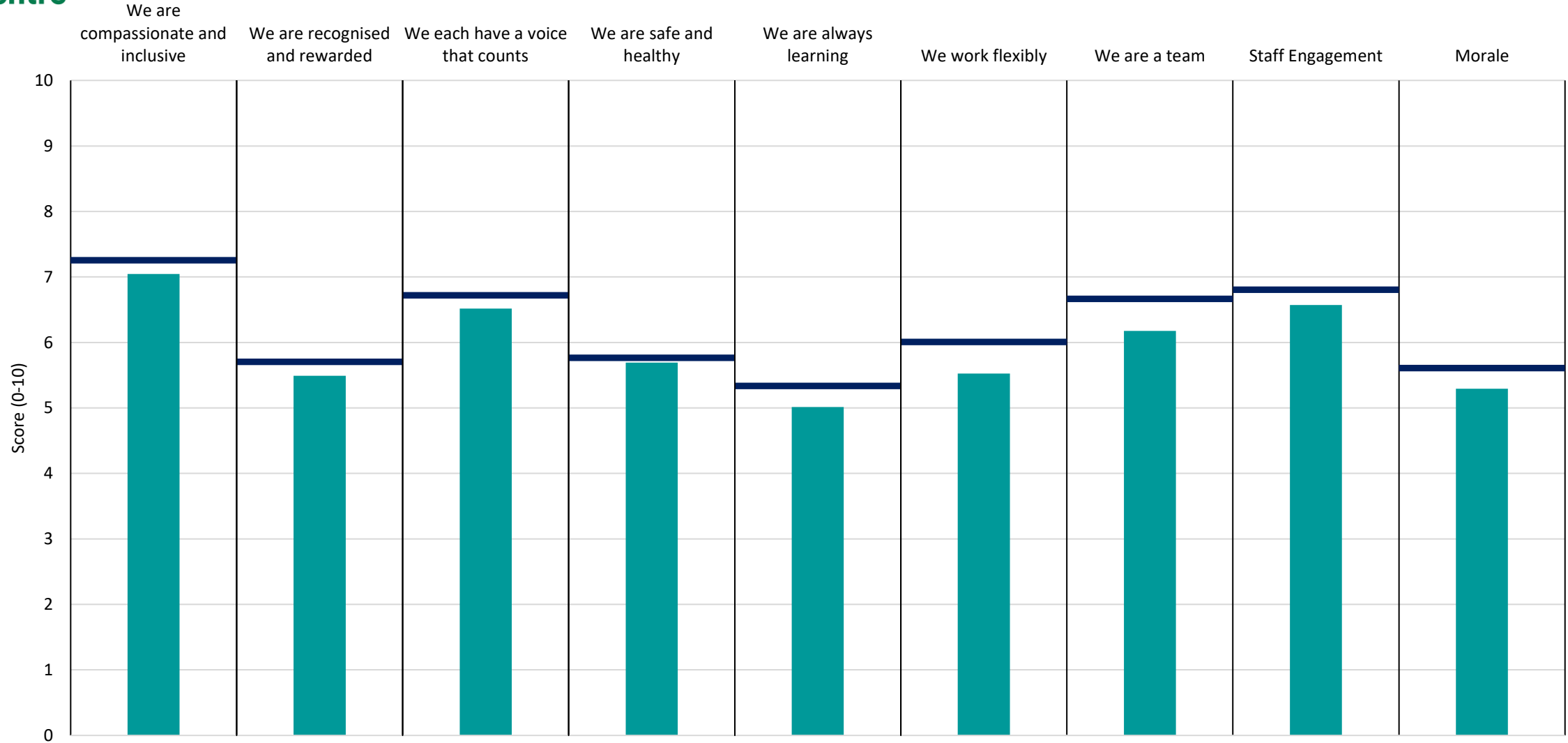
Breakdown	7.5	6.3	7.2	5.6	5.8	6.0	6.9	7.3	5.6
Your org	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
Responses	92	92	92	92	92	92	91	92	92



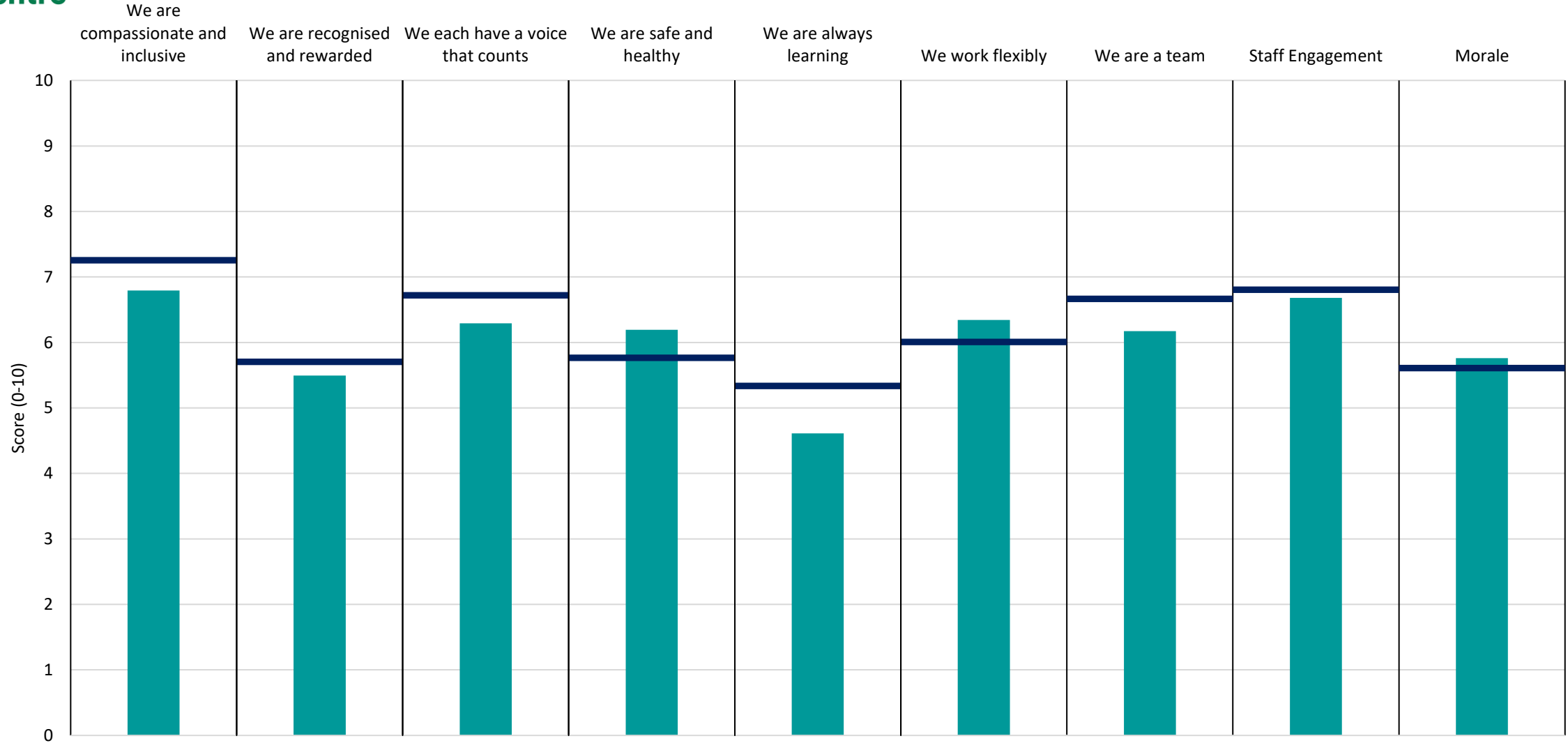
Breakdown	6.9	5.5	6.6	5.6	4.7	5.1	6.2	6.5	5.2
Your org	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
Responses	143	144	143	143	137	143	143	144	144



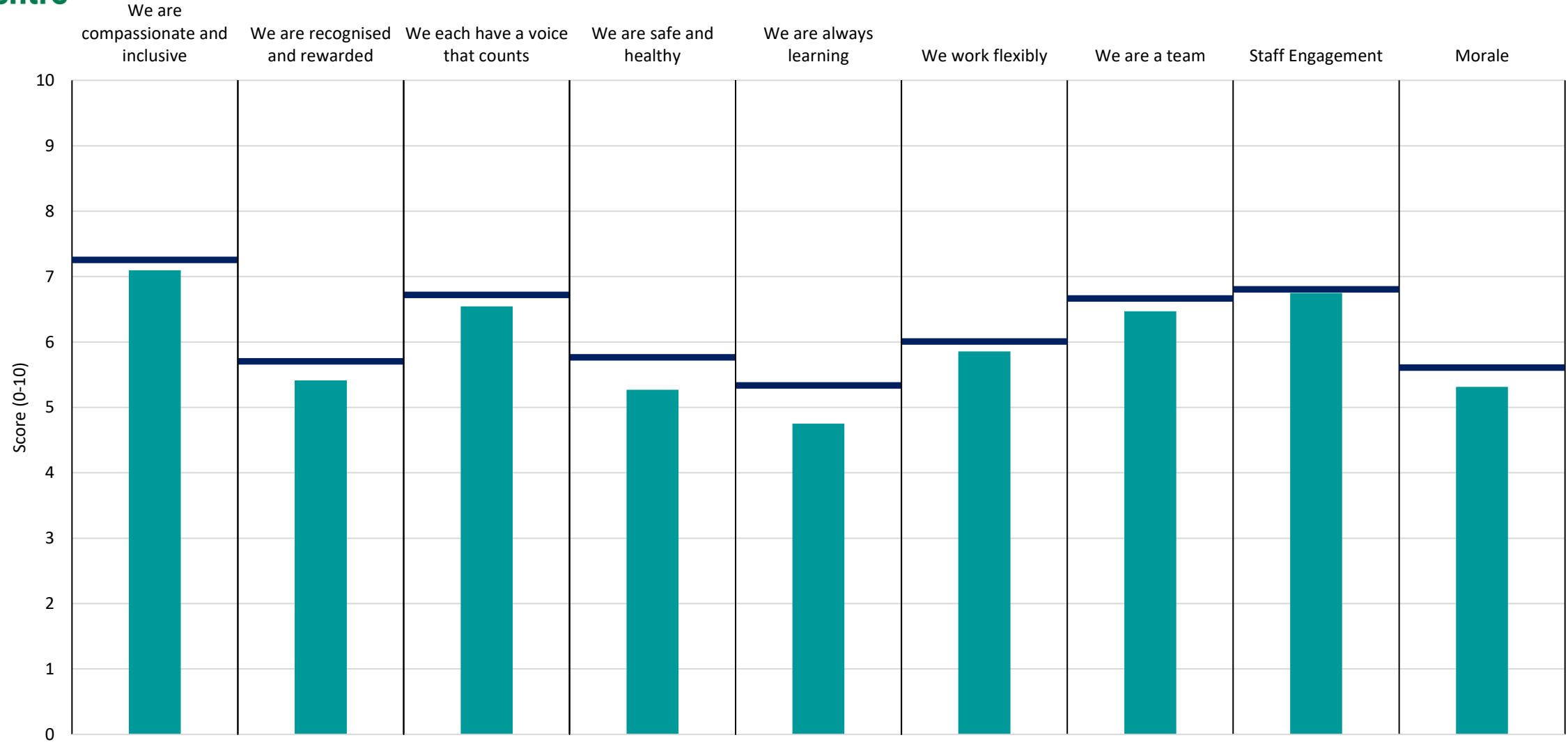
Breakdown	7.5	6.2	6.9	6.4	5.1	6.6	7.0	7.0	5.9
Your org	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
Responses	135	136	133	135	131	136	136	136	136



Breakdown	7.0	5.5	6.5	5.7	5.0	5.5	6.2	6.6	5.3
Your org	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
Responses	276	276	274	275	269	275	276	277	276

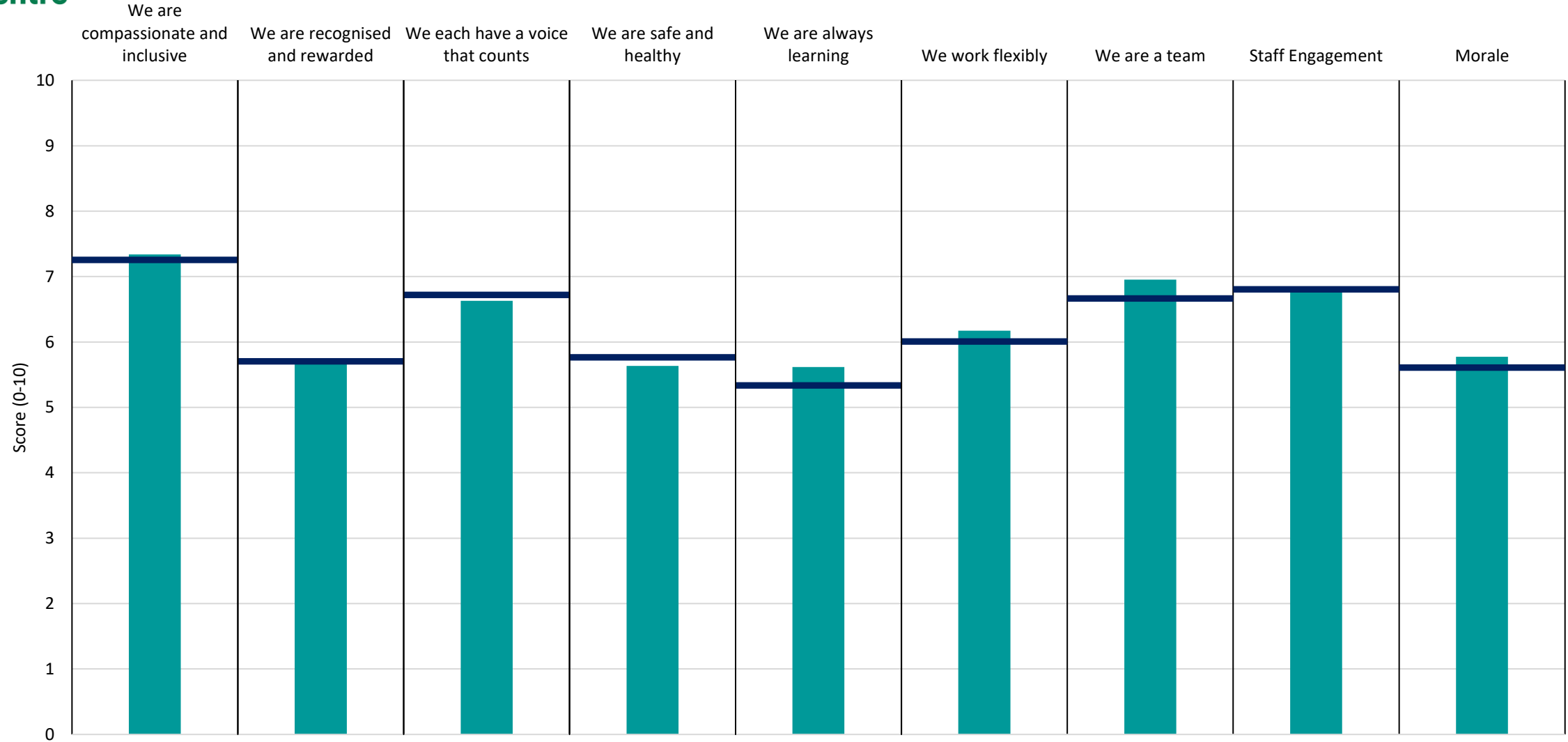


Breakdown	6.8	5.5	6.3	6.2	4.6	6.3	6.2	6.7	5.8
Your org	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
Responses	128	128	126	126	119	127	127	128	128

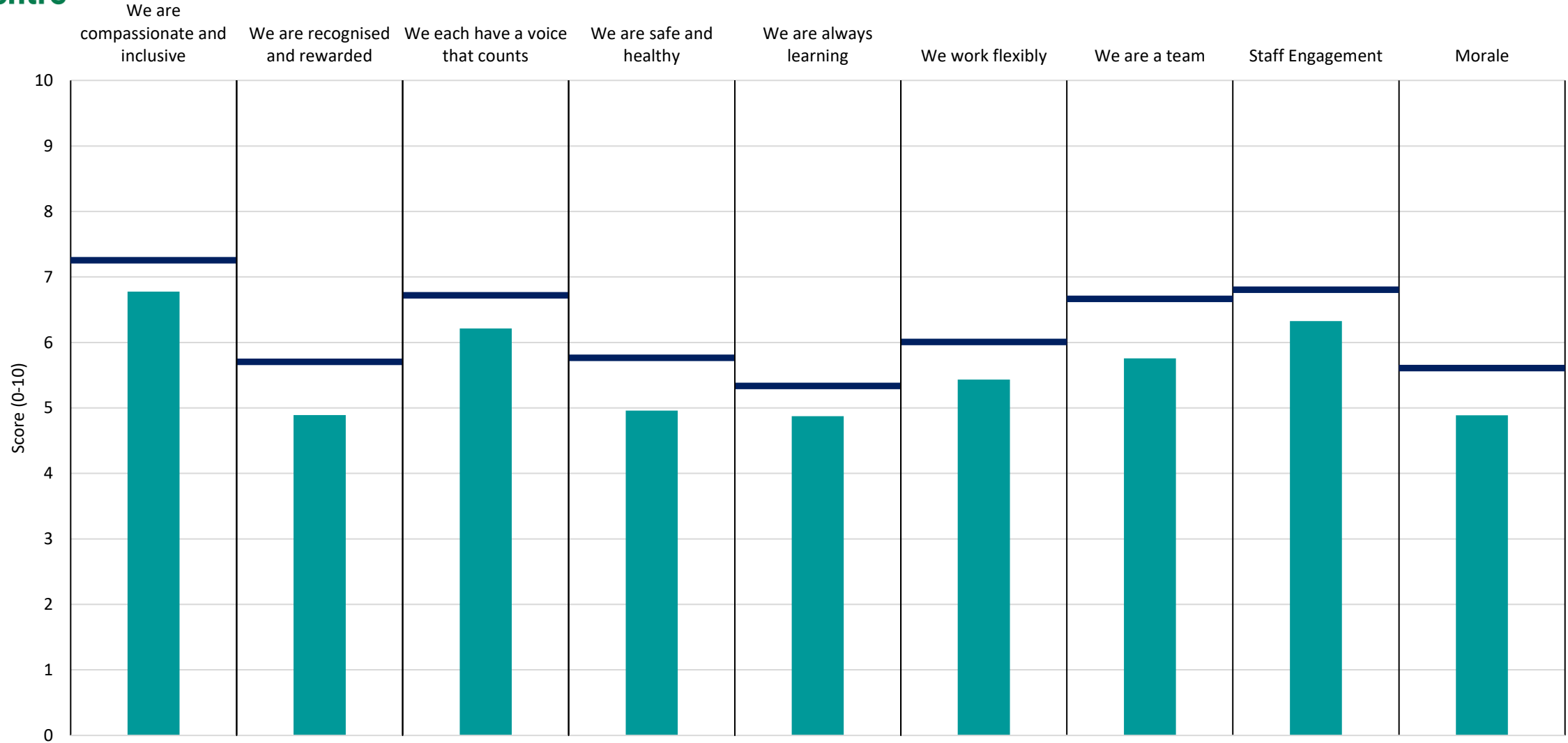


<b>Breakdown</b>	7.1	5.4	6.5	5.3	4.8	5.9	6.5	6.8	5.3
<b>Your org</b>	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
<b>Responses</b>	208	208	203	208	199	207	207	208	208

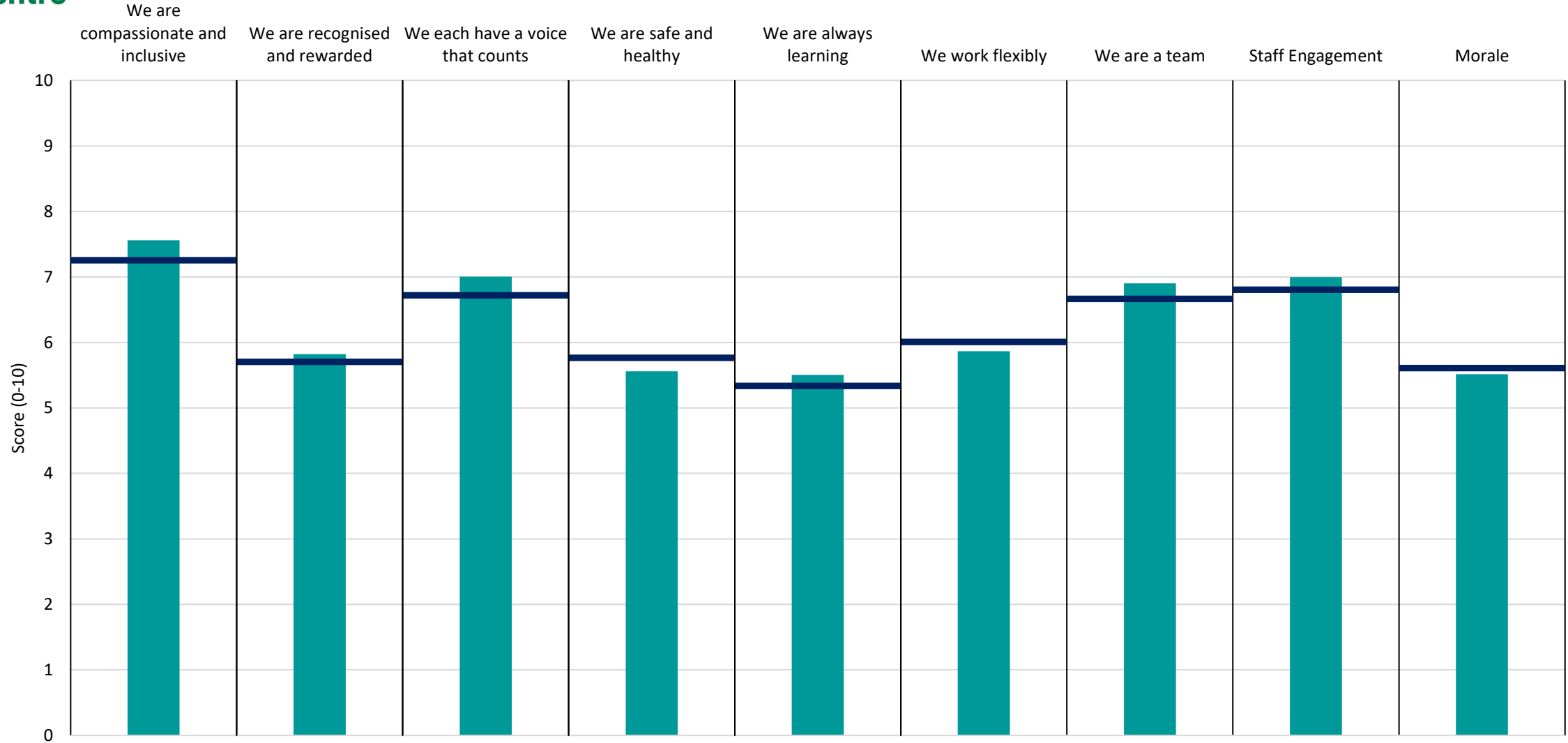




Breakdown	7.3	5.7	6.6	5.6	5.6	6.2	7.0	6.8	5.8
Your org	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
Responses	137	137	133	135	128	134	137	137	137



Breakdown	6.8	4.9	6.2	5.0	4.9	5.4	5.8	6.3	4.9
Your org	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
Responses	104	104	103	104	102	102	104	104	104



Breakdown	7.6	5.8	7.0	5.6	5.5	5.9	6.9	7.0	5.5
Your org	7.3	5.7	6.7	5.8	5.3	6.0	6.7	6.8	5.6
Responses	199	198	198	197	192	197	198	199	199