



Manchester University NHS Foundation Trust

2022 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>349 L3 Charitable Funds</u>	<u>6</u>
<u>349 L3 Childrens Services</u>	<u>7</u>
<u>349 L3 Clinical & Scientific Services</u>	<u>8</u>
<u>349 L3 Corporate Services</u>	<u>9</u>
<u>349 L3 Dental Hospital</u>	<u>10</u>
<u>349 L3 Facilities</u>	<u>11</u>
<u>349 L3 Local Care Organisation</u>	<u>12</u>
<u>349 L3 MRI</u>	<u>13</u>
<u>349 L3 North Manchester General Hosp</u>	<u>14</u>
<u>349 L3 Research</u>	<u>15</u>
<u>349 L3 Royal Eye Hospital</u>	<u>16</u>
<u>349 L3 Saint Marys Hospital</u>	<u>17</u>
<u>349 L3 WTWA</u>	<u>18</u>

349 Level 4 Cardiac Division	20
349 Level 4 Cardio-Vascular	21
349 Level 4 Children's CAMH	22
349 Level 4 Children's Medicine Unit	23
349 Level 4 Children's Surgery and Theatre	24
349 Level 4 Childrens Management	25
349 Level 4 Corporate Services WTWA	26
349 Level 4 Crit Care, Anaes and Cmplx Med	27
349 Level 4 Emergency Assessment & Access	28
349 Level 4 Emergency Care Village	29
349 Level 4 GI Medicine & Surgery	30
349 Level 4 Head & Neck	31
349 Level 4 In Patient Medical Specialties	32
349 Level 4 MLCO Trafford	33
349 Level 4 MRI Corporate	34
349 Level 4 Manchester Local Care Organisation	35
349 Level 4 Medical Specialties and Outpatients	36
349 Level 4 Outpatient Services	37
349 Level 4 Respiratory WTWA	38
349 Level 4 Surgery and Theatres WTWA	39
349 Level 4 Theatres & Elective in Reach	40
349 Level 4 Trauma Ortho B&P H&N WTWA	41
349 Level 4 Urology, Renal & Transplant	42
Other	43

This directorate report for Manchester University NHS Foundation Trust contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

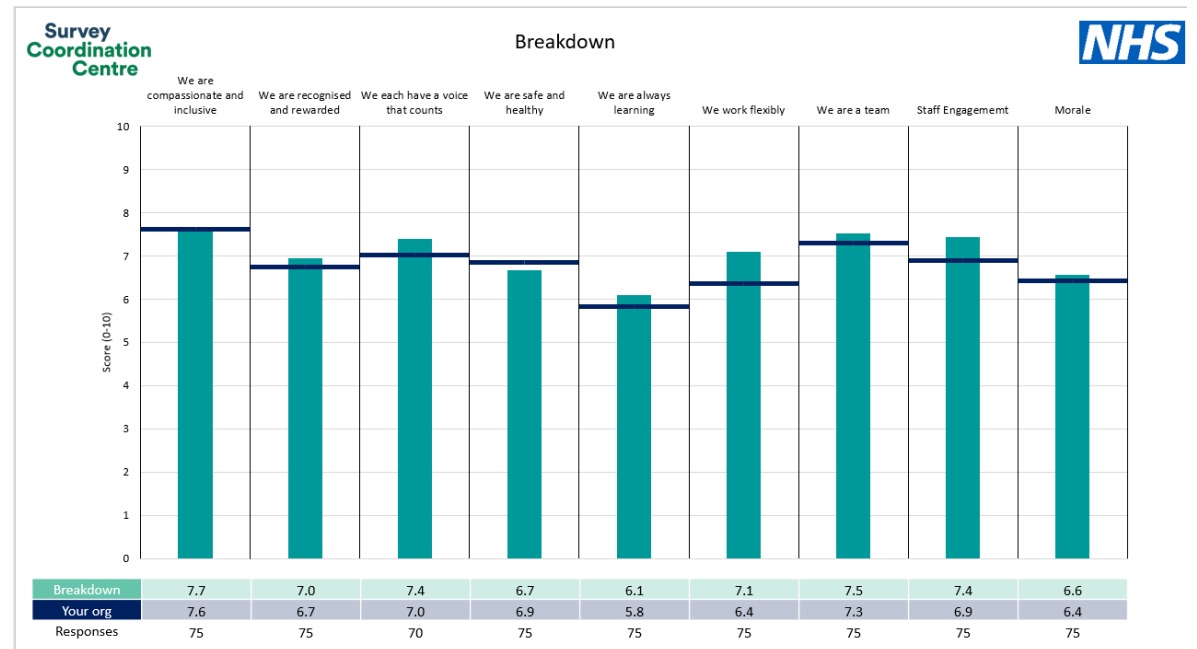
The breakdowns used in this report were provided and defined by Manchester University NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

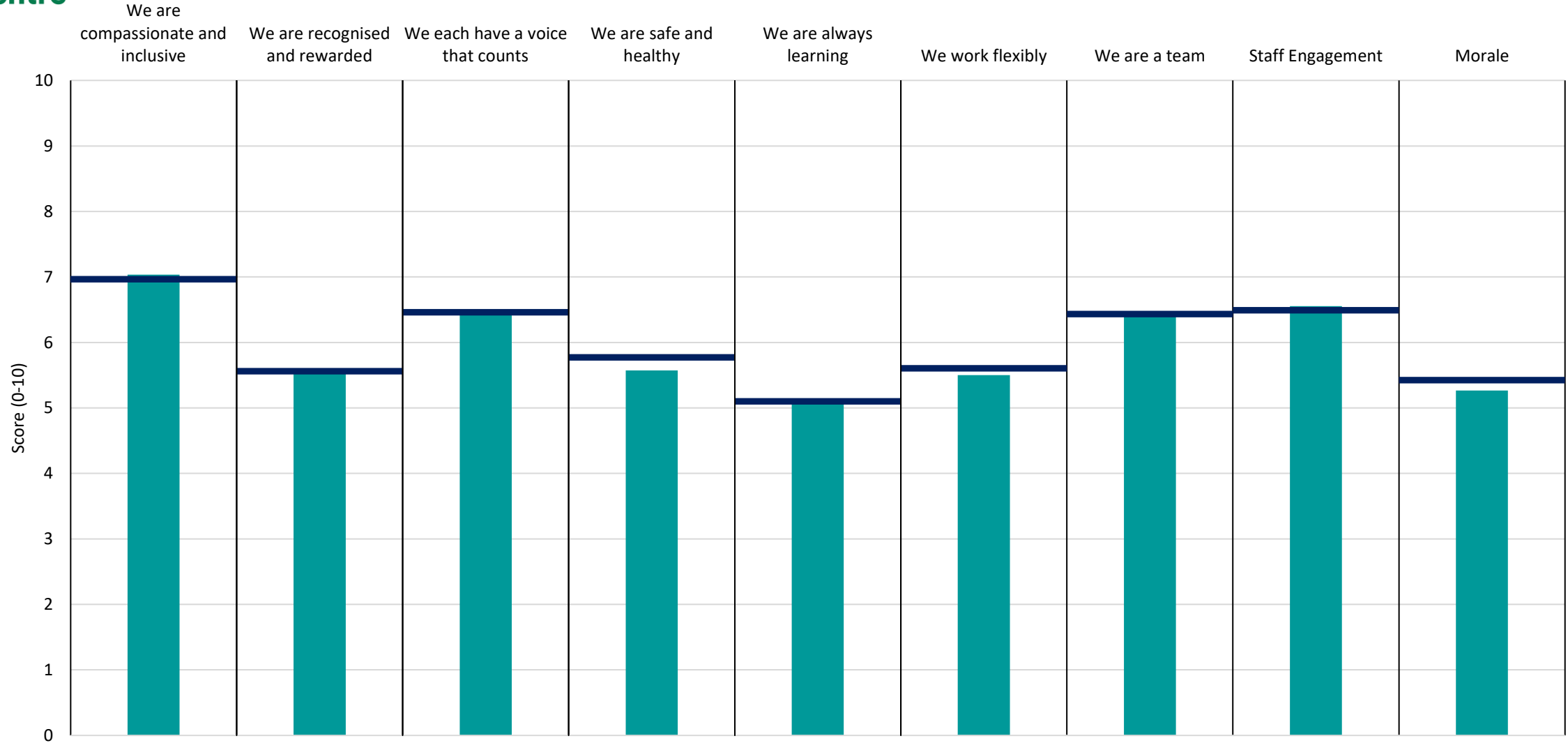
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



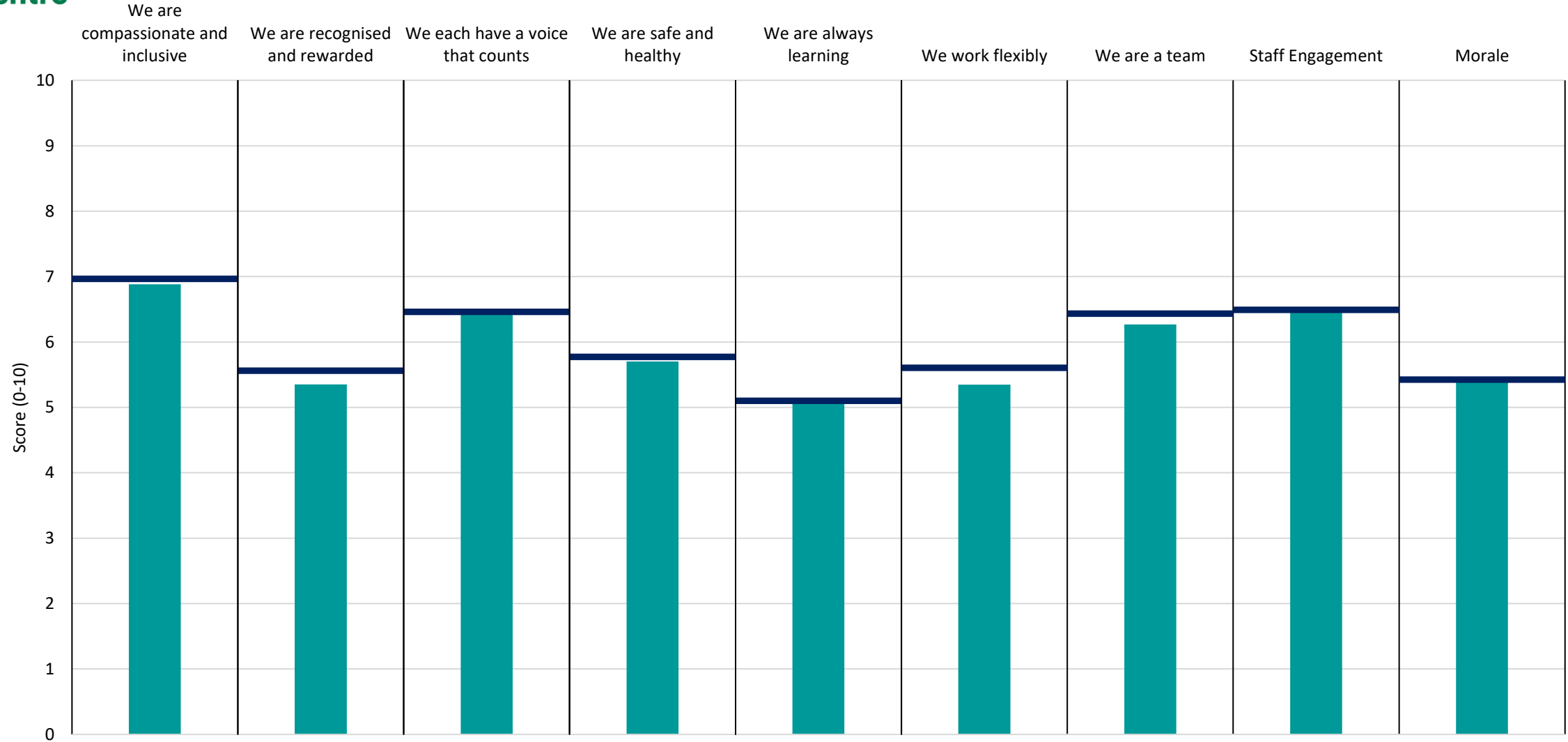
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

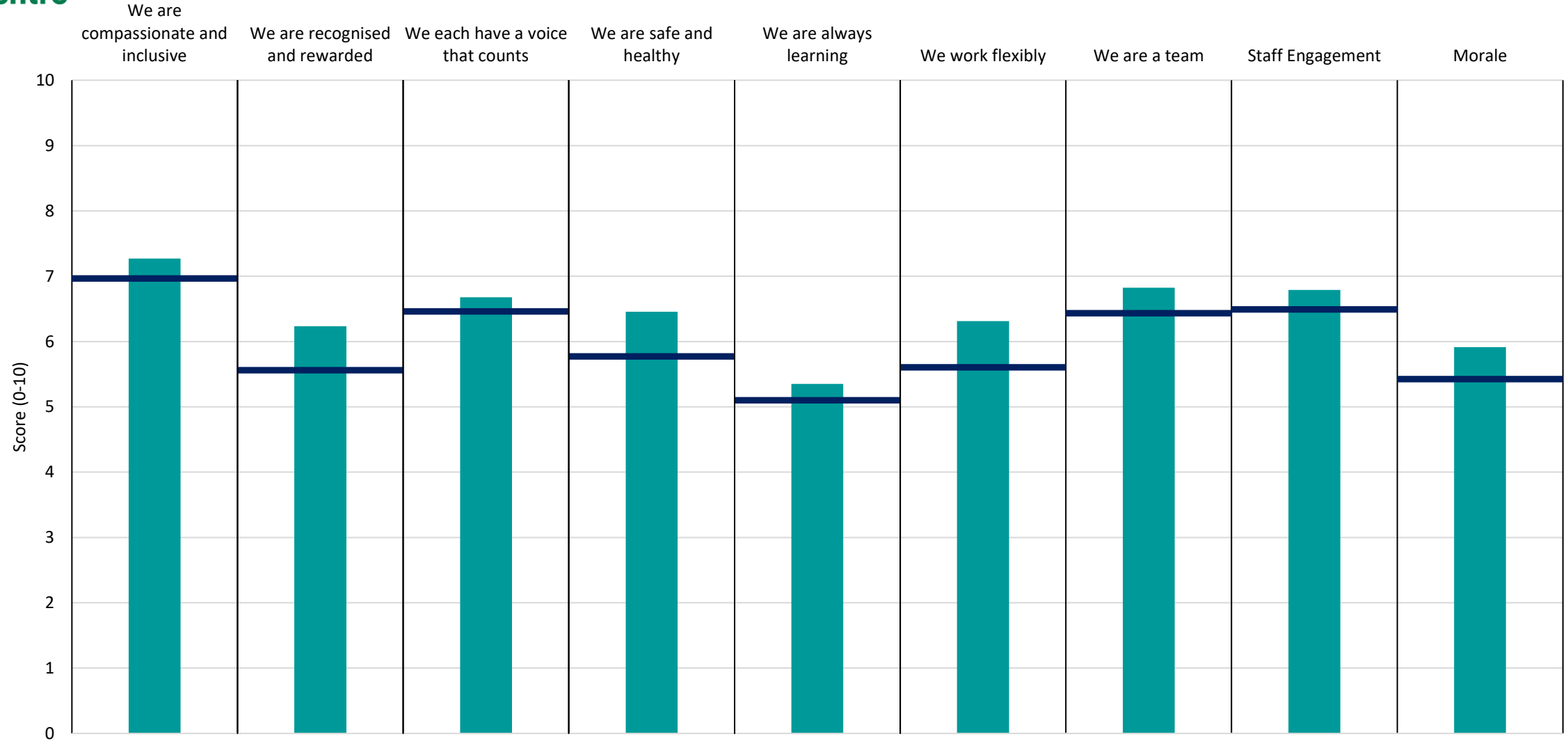
Manchester University NHS Foundation Trust
2022 NHS Staff Survey



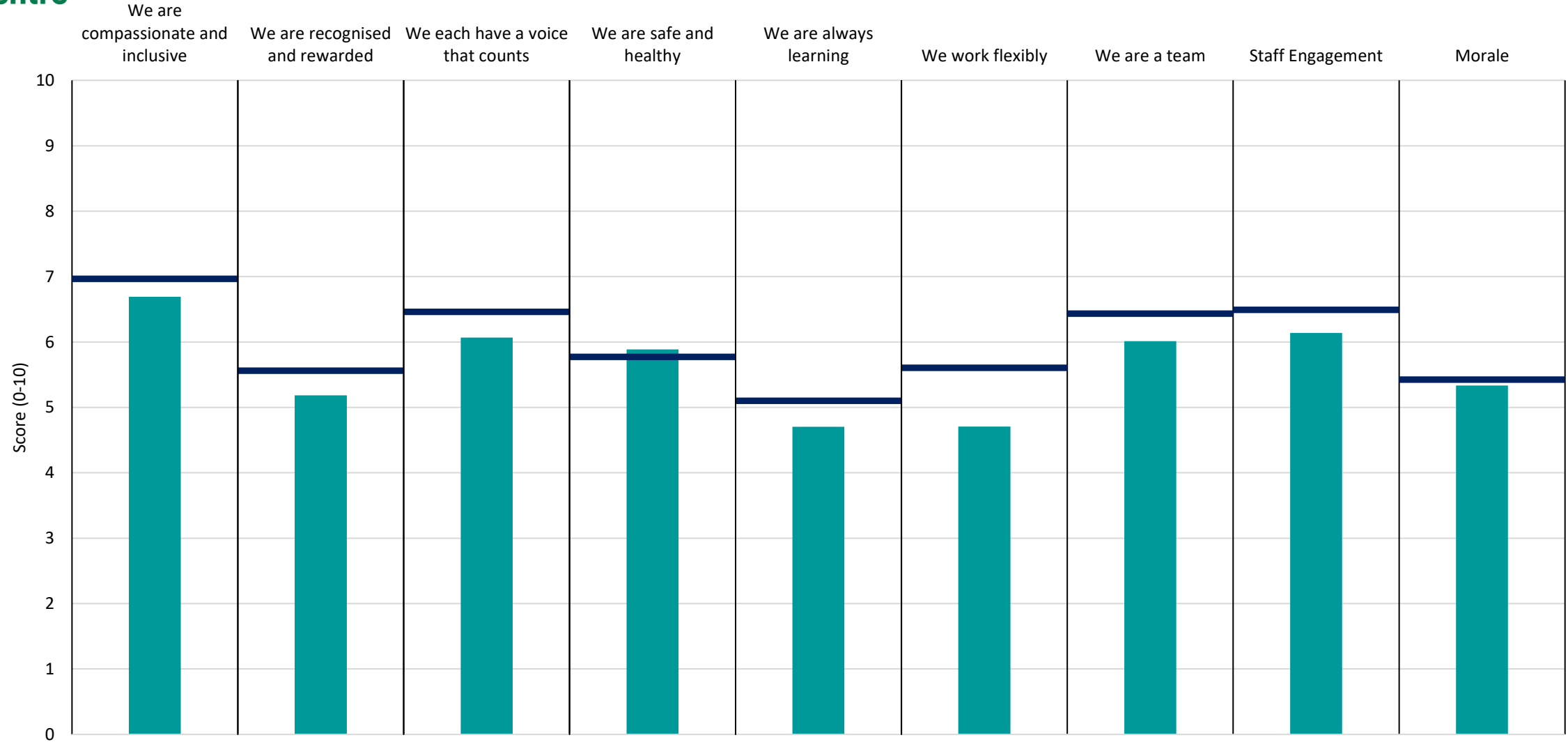
Breakdown	7.0	5.5	6.5	5.6	5.1	5.5	6.5	6.6	5.3
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	742	737	737	739	707	736	737	743	743



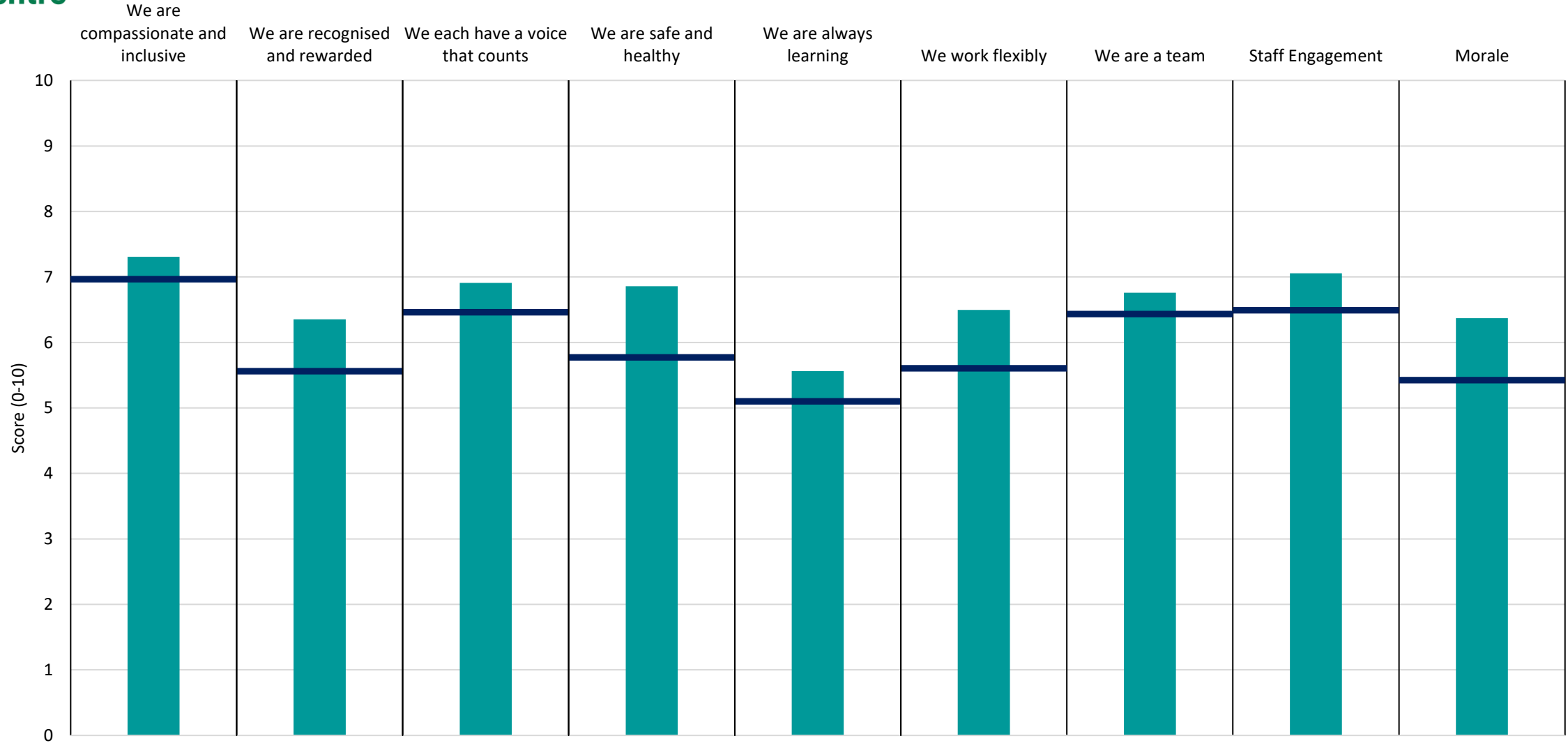
Breakdown	6.9	5.3	6.4	5.7	5.1	5.3	6.3	6.4	5.4
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	1582	1568	1566	1571	1517	1562	1576	1582	1583



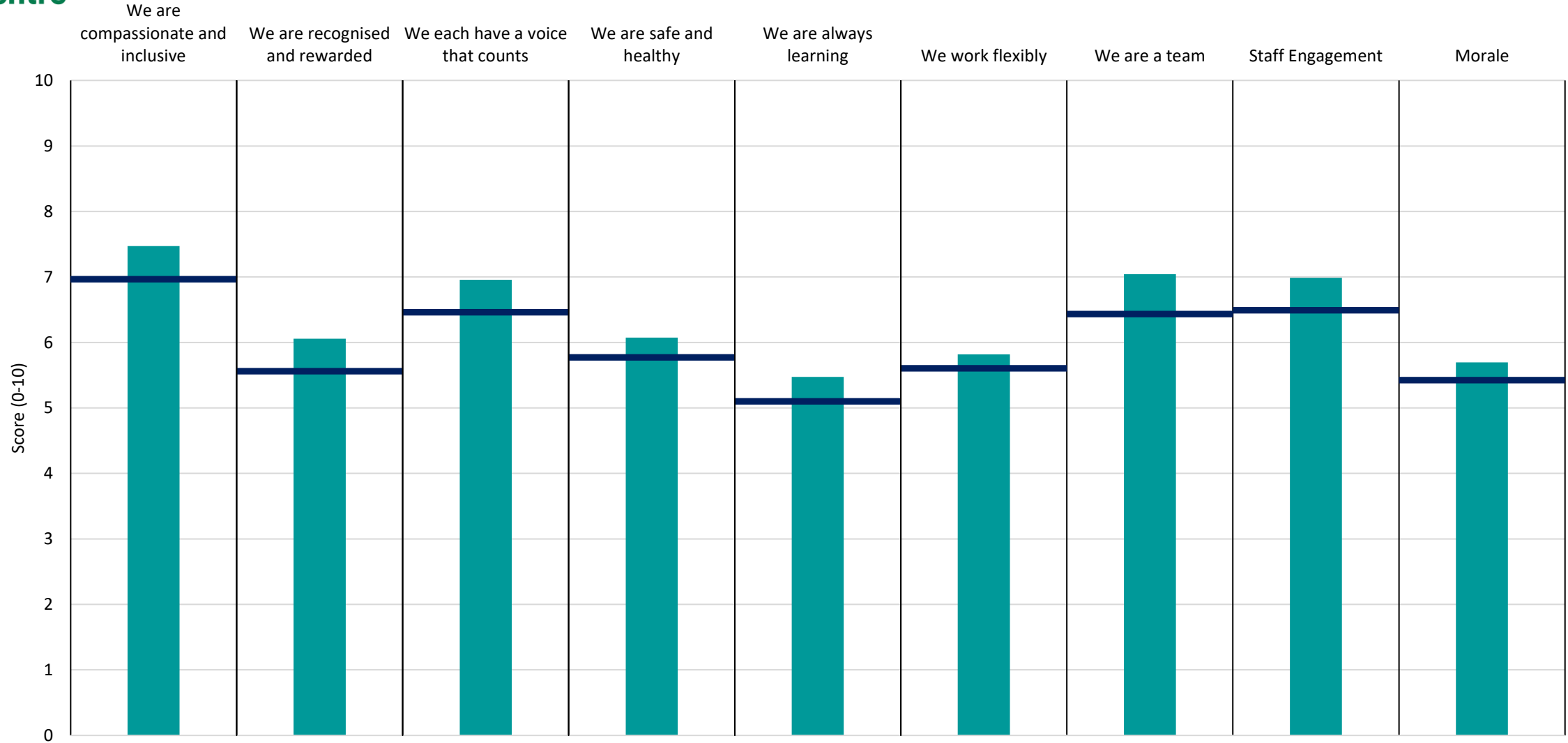
Breakdown	7.3	6.2	6.7	6.5	5.4	6.3	6.8	6.8	5.9
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	922	915	904	919	880	912	923	922	923



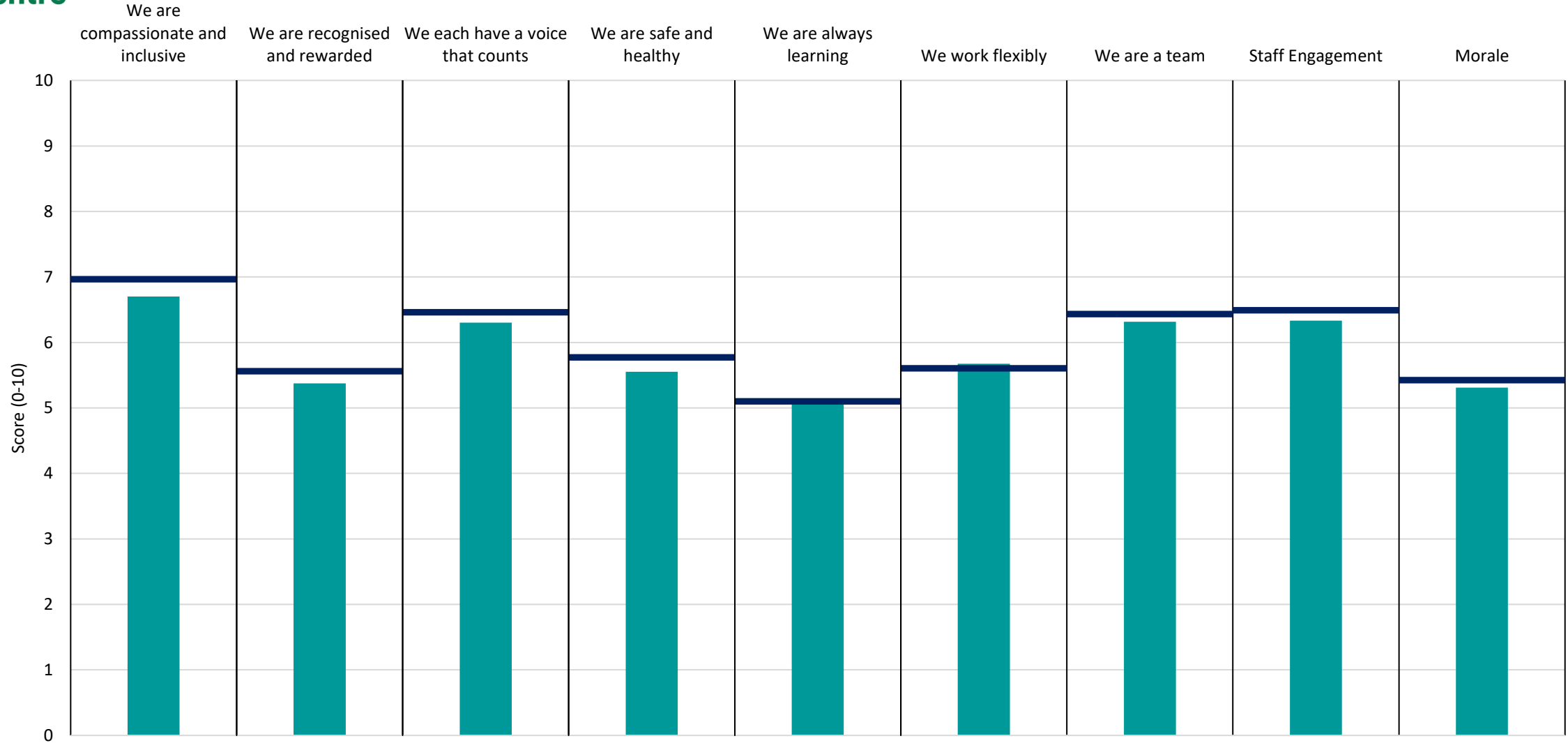
Breakdown	6.7	5.2	6.1	5.9	4.7	4.7	6.0	6.1	5.3
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	79	79	78	79	73	78	79	79	79



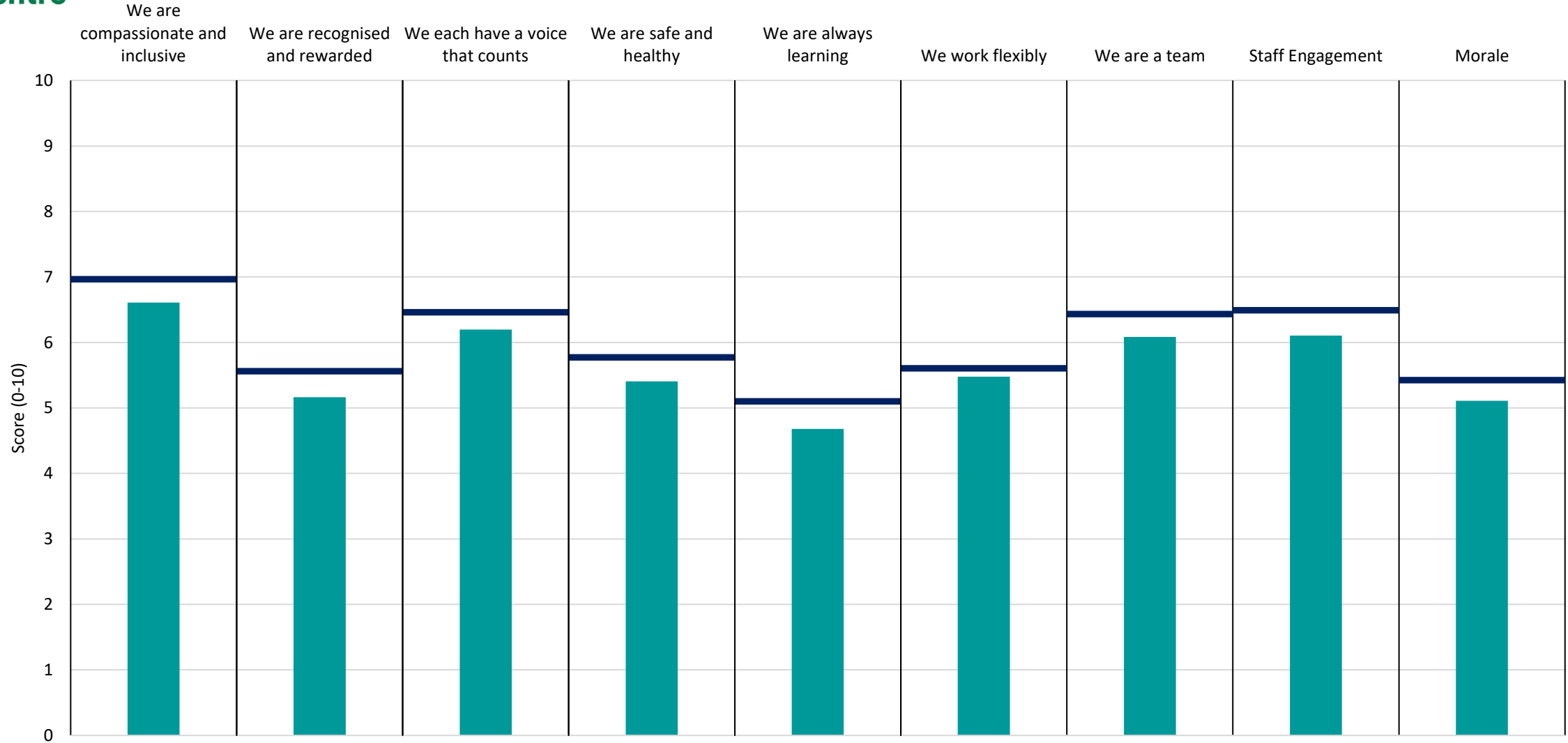
Breakdown	7.3	6.4	6.9	6.9	5.6	6.5	6.8	7.1	6.4
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	301	302	290	295	268	297	298	301	302



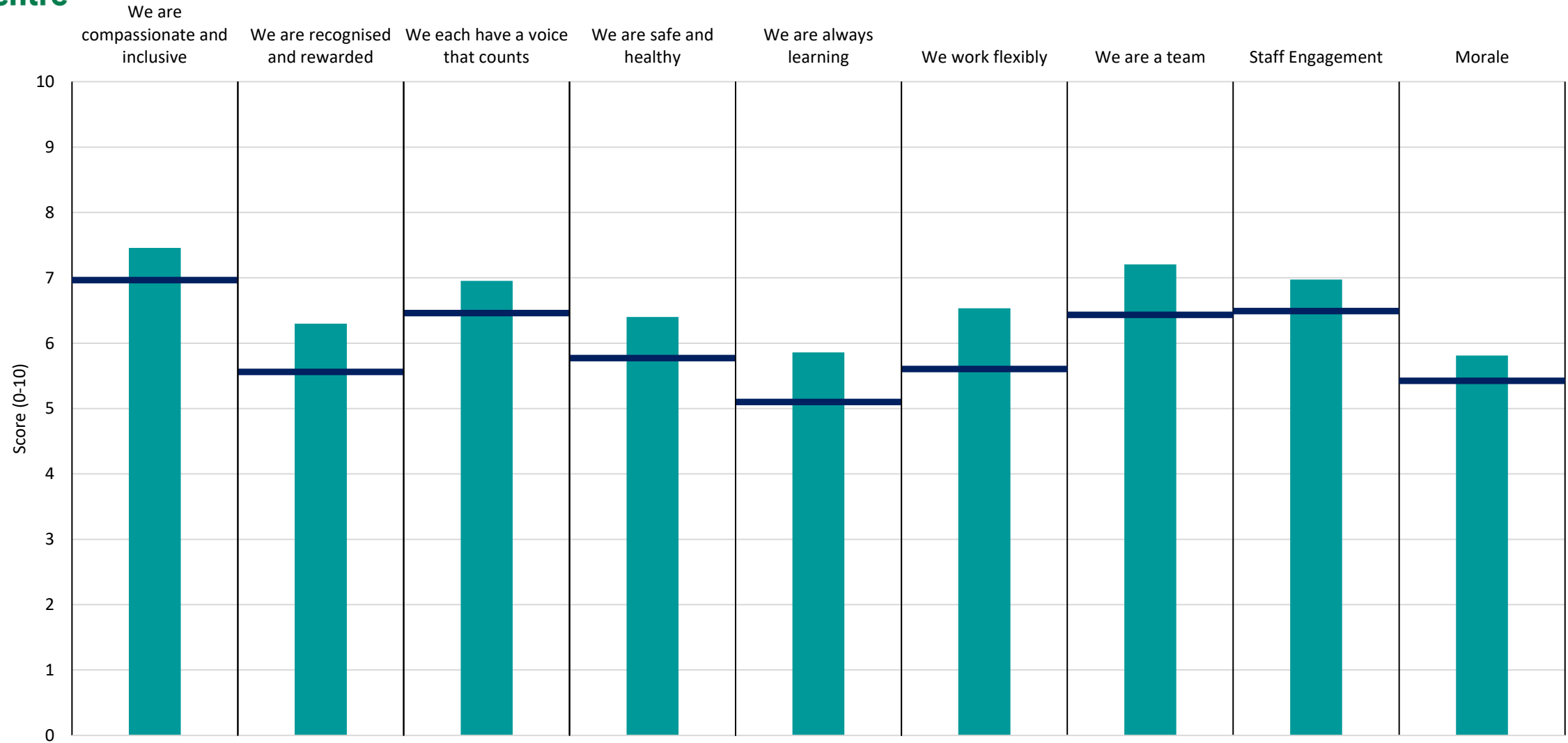
Breakdown	7.5	6.1	7.0	6.1	5.5	5.8	7.0	7.0	5.7
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	721	707	708	720	691	705	720	721	721



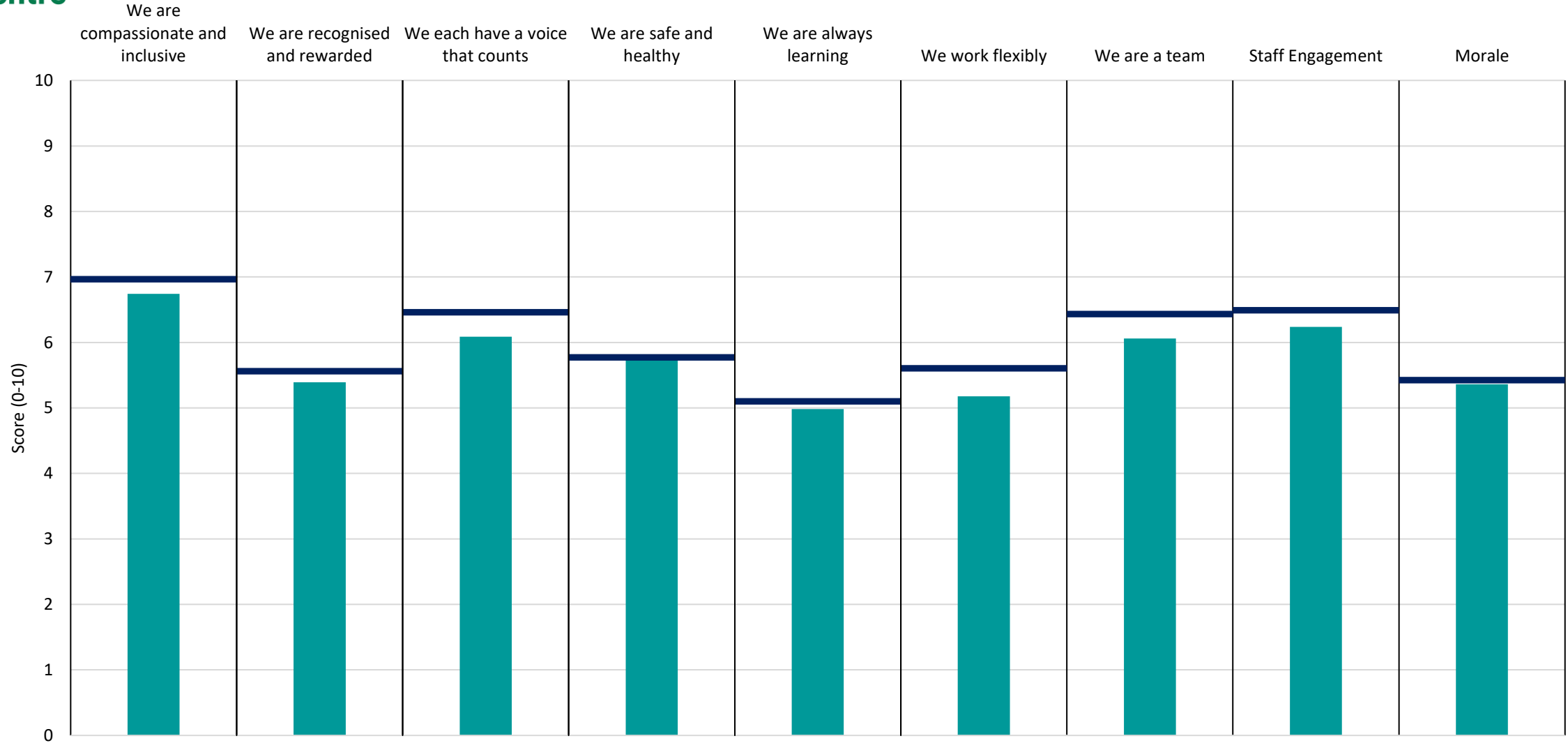
Breakdown	6.7	5.4	6.3	5.6	5.1	5.7	6.3	6.3	5.3
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	1047	1040	1033	1040	988	1036	1046	1048	1049



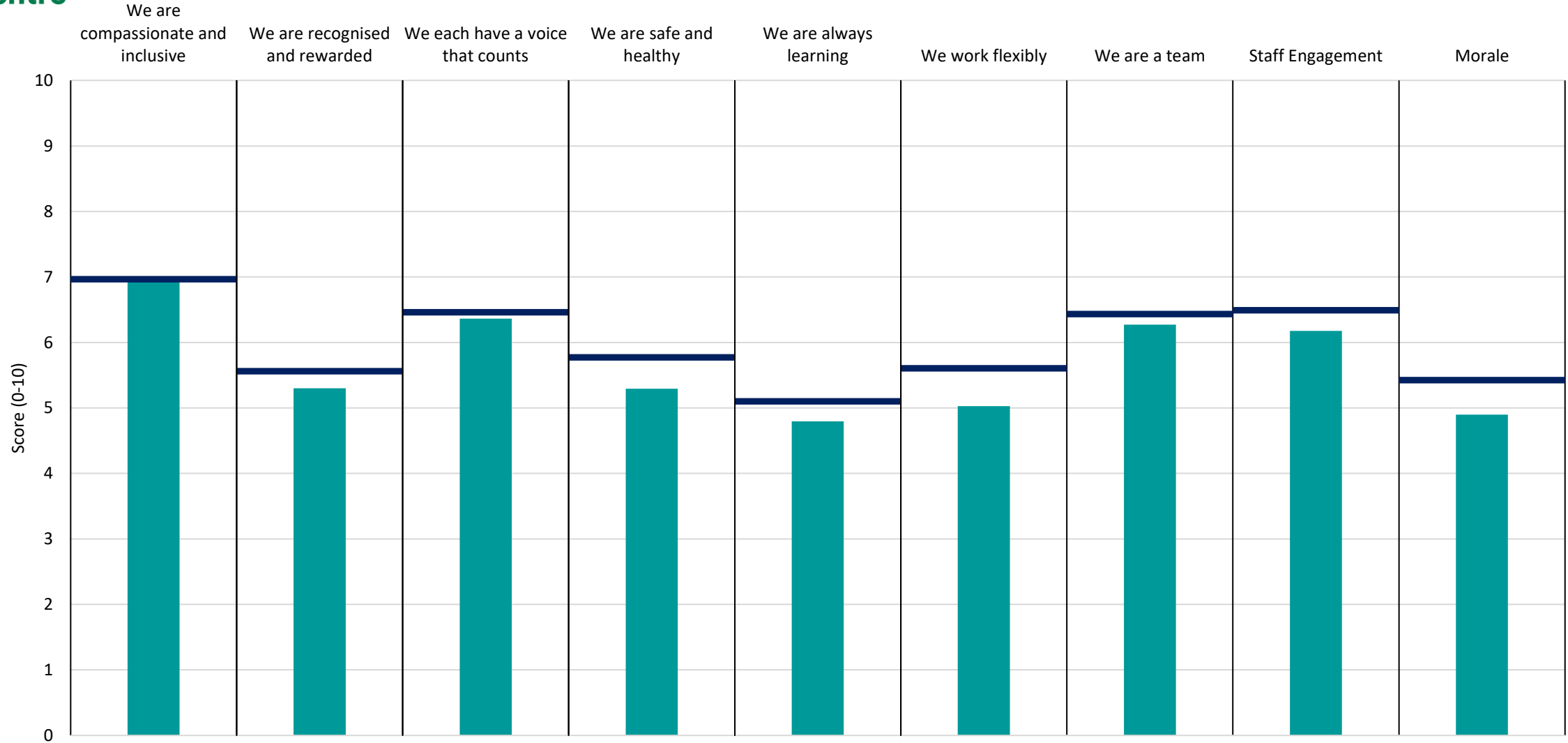
Breakdown	6.6	5.2	6.2	5.4	4.7	5.5	6.1	6.1	5.1
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	433	431	430	432	401	425	432	434	435



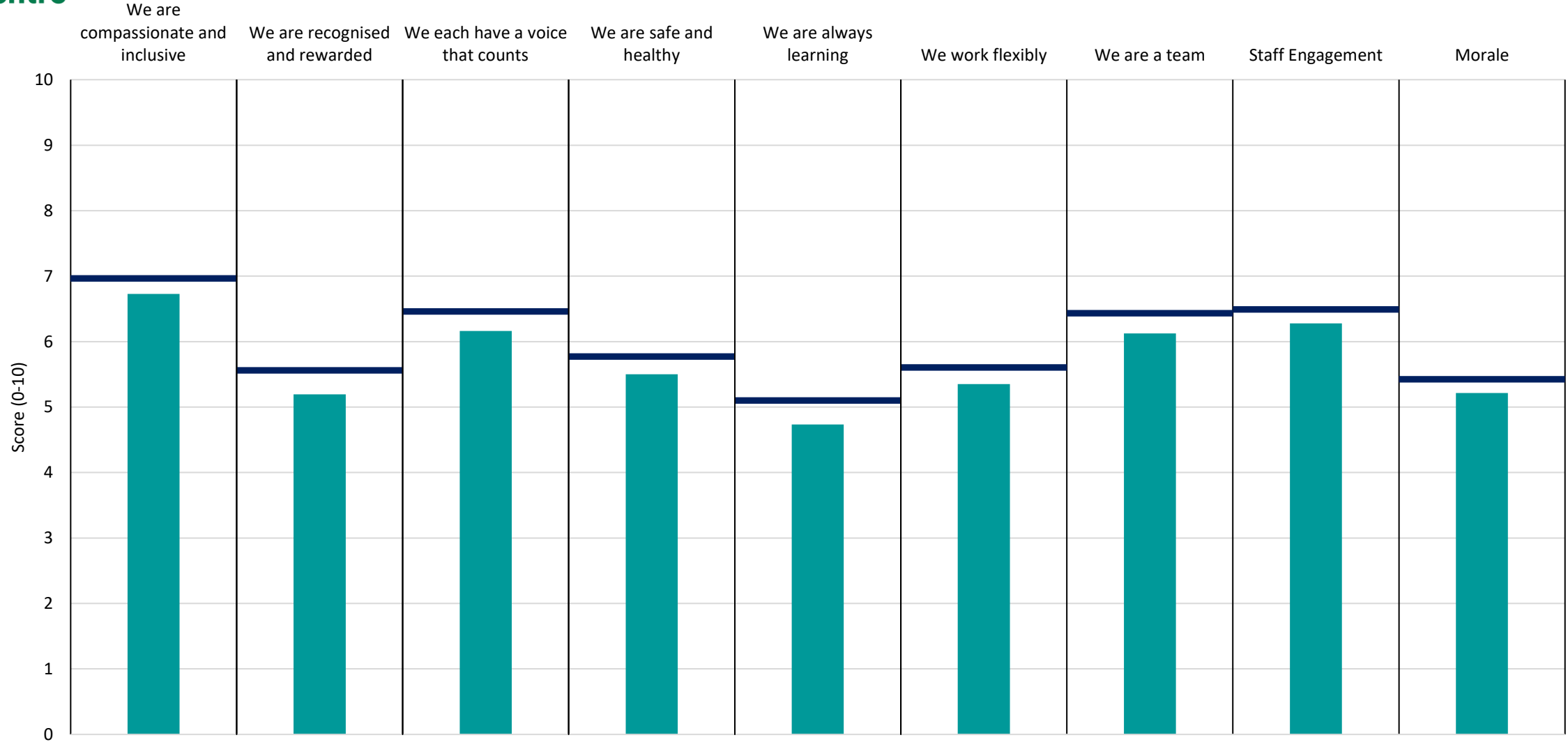
Breakdown	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Your org	7.5	6.3	7.0	6.4	5.9	6.5	7.2	7.0	5.8
Responses	260	258	254	259	254	258	260	259	260



Breakdown	6.7	5.4	6.1	5.8	5.0	5.2	6.1	6.2	5.4
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	148	148	145	147	141	146	148	148	148



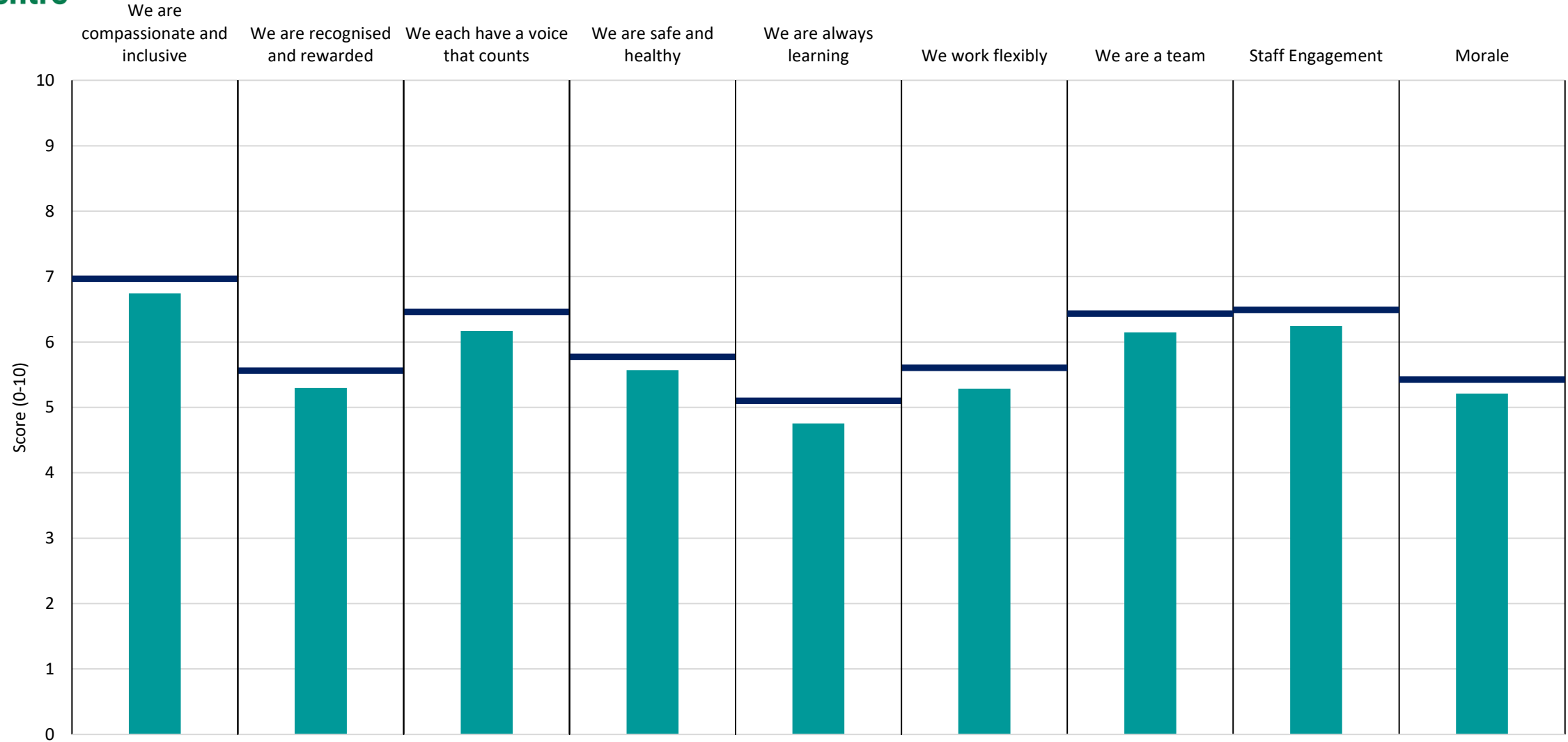
Breakdown	6.9	5.3	6.4	5.3	4.8	5.0	6.3	6.2	4.9
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	776	769	769	776	754	767	777	778	778



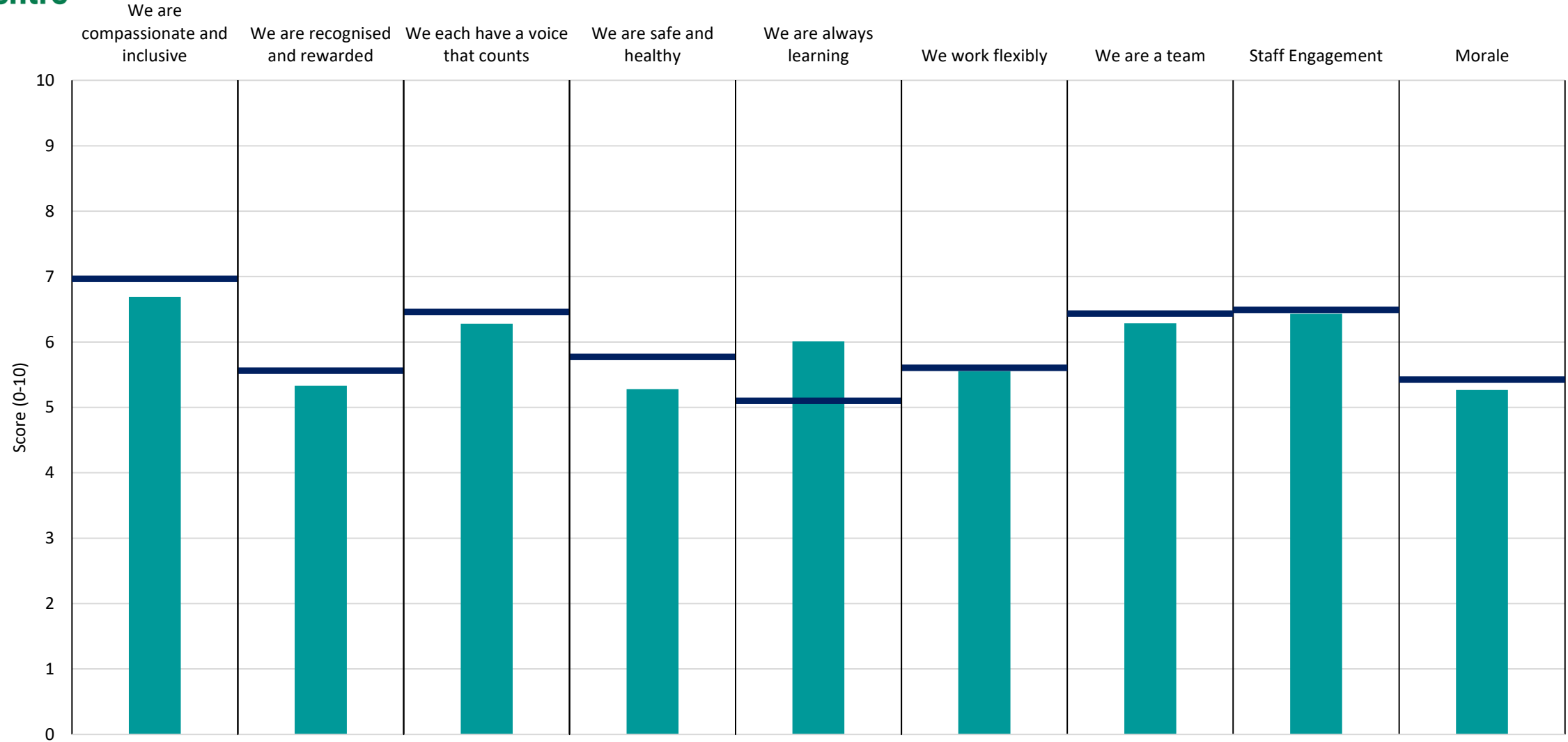
Breakdown	6.7	5.2	6.2	5.5	4.7	5.4	6.1	6.3	5.2
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	1258	1256	1246	1252	1188	1250	1253	1258	1258

Breakdowns 2

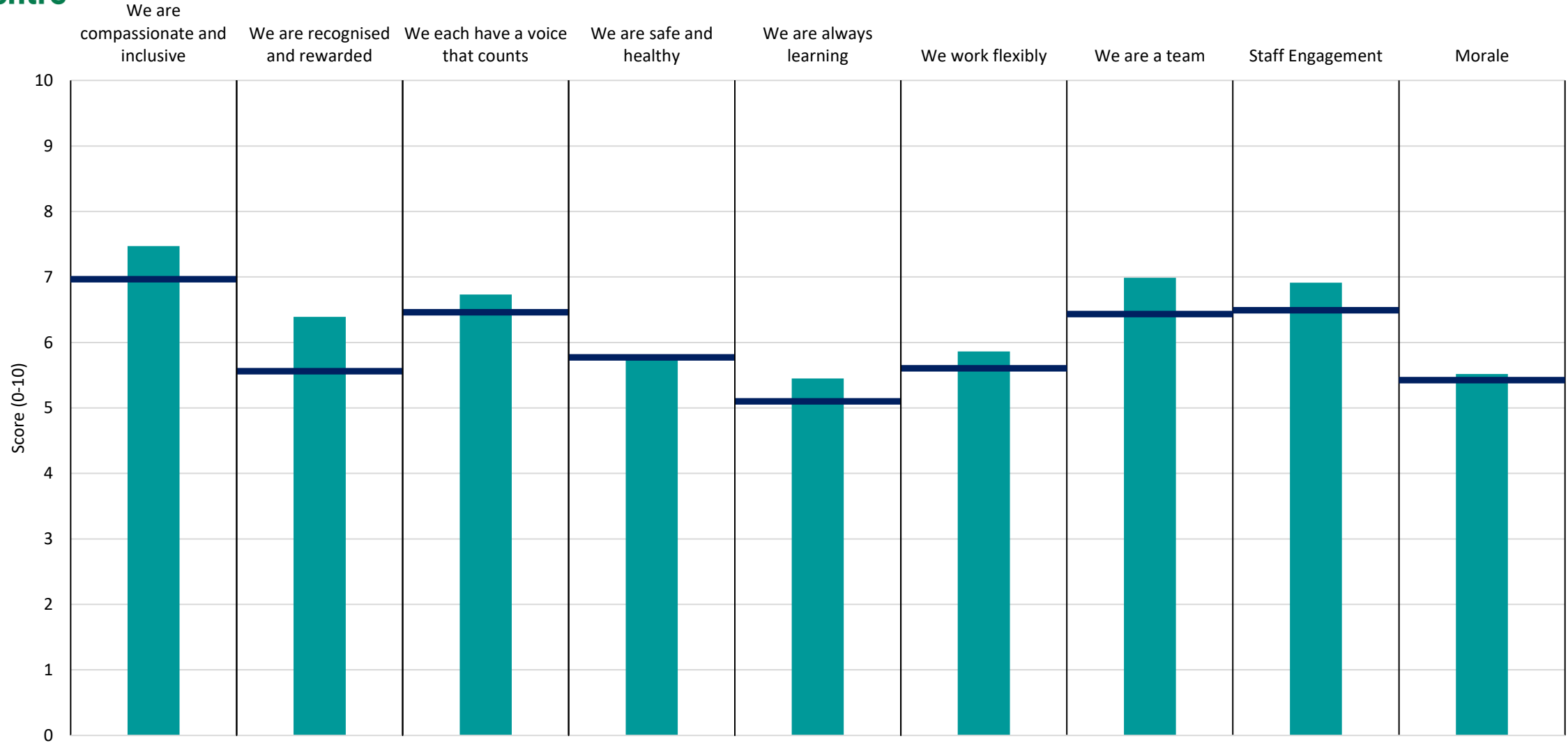
Manchester University NHS Foundation Trust
2022 NHS Staff Survey



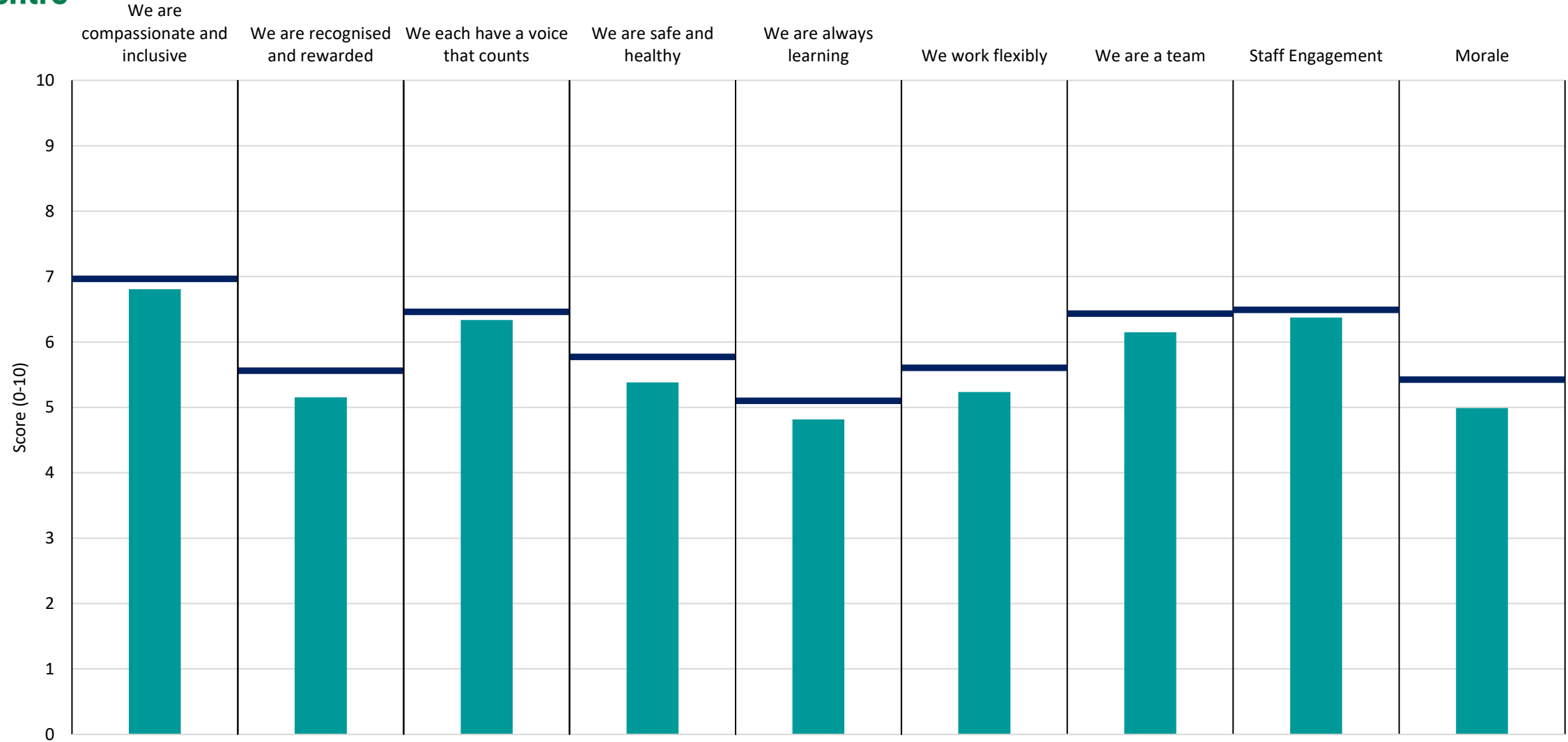
Breakdown	6.7	5.3	6.2	5.6	4.8	5.3	6.1	6.2	5.2
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	207	207	204	207	200	207	207	207	207



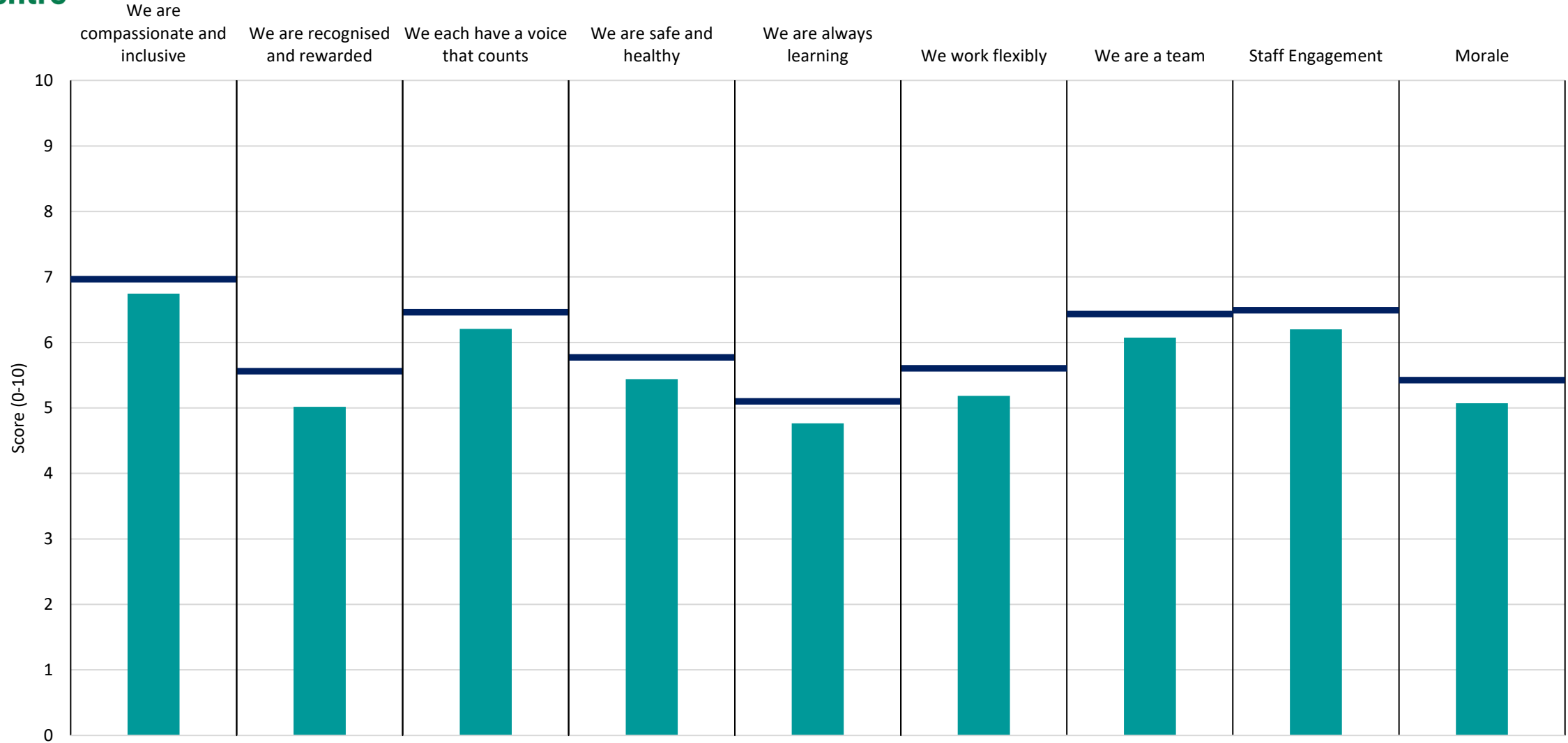
Breakdown	6.7	5.3	6.3	5.3	6.0	5.6	6.3	6.4	5.3
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	64	64	61	63	61	64	64	63	64



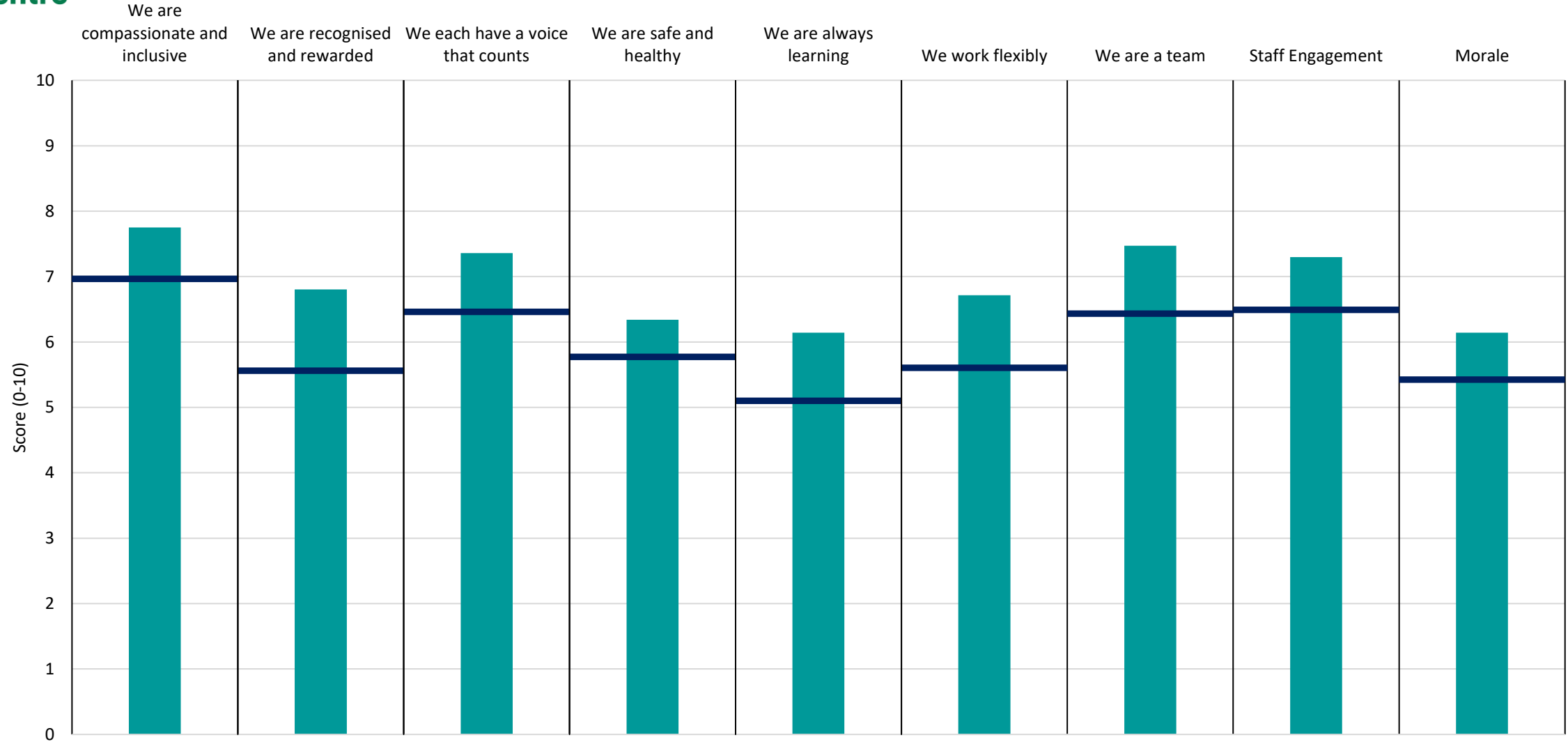
Breakdown	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Your org	7.5	6.4	6.7	5.7	5.5	5.9	7.0	6.9	5.5
Responses	152	149	151	152	142	149	152	152	152



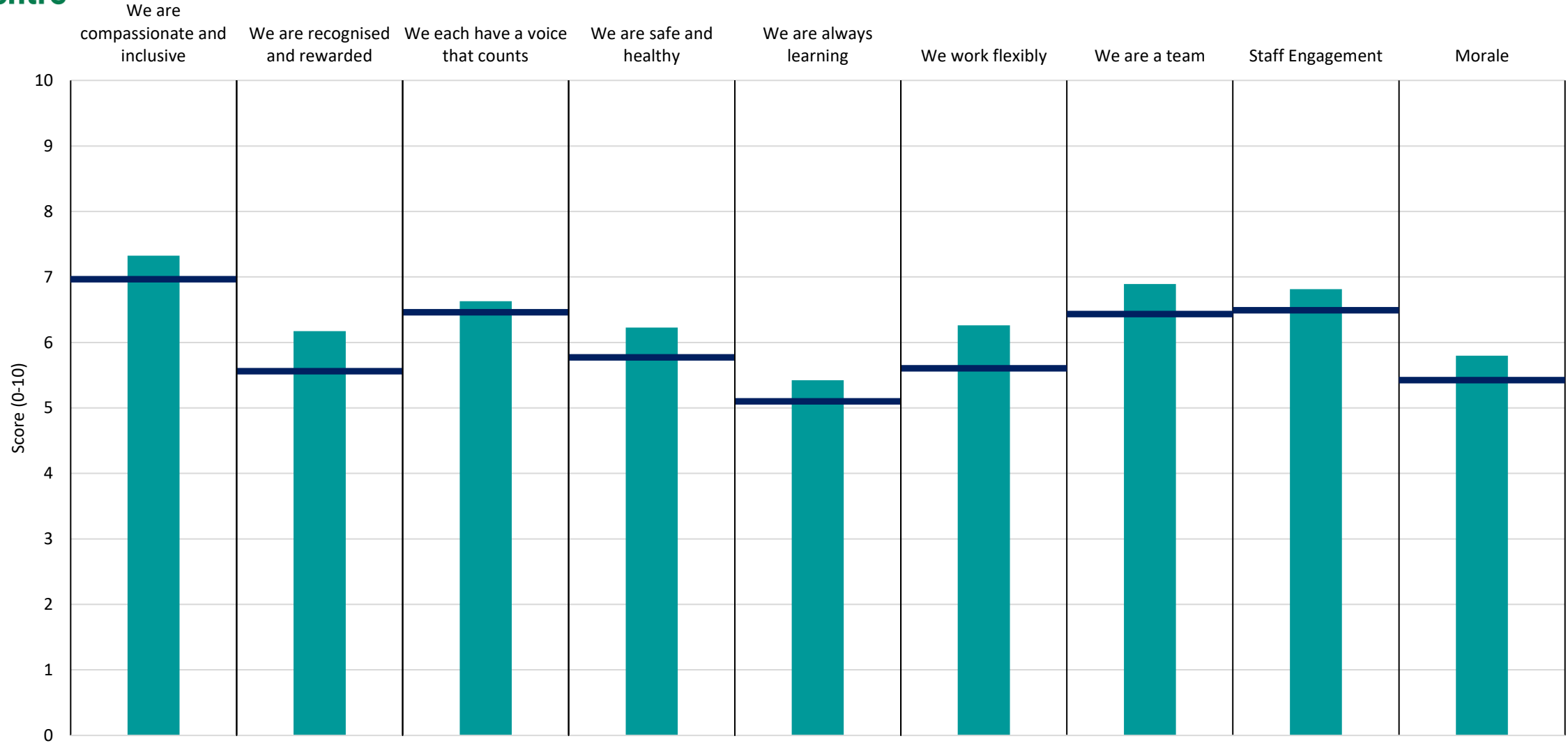
Breakdown	6.8	5.2	6.3	5.4	4.8	5.2	6.1	6.4	5.0
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	206	205	205	205	197	205	202	206	206



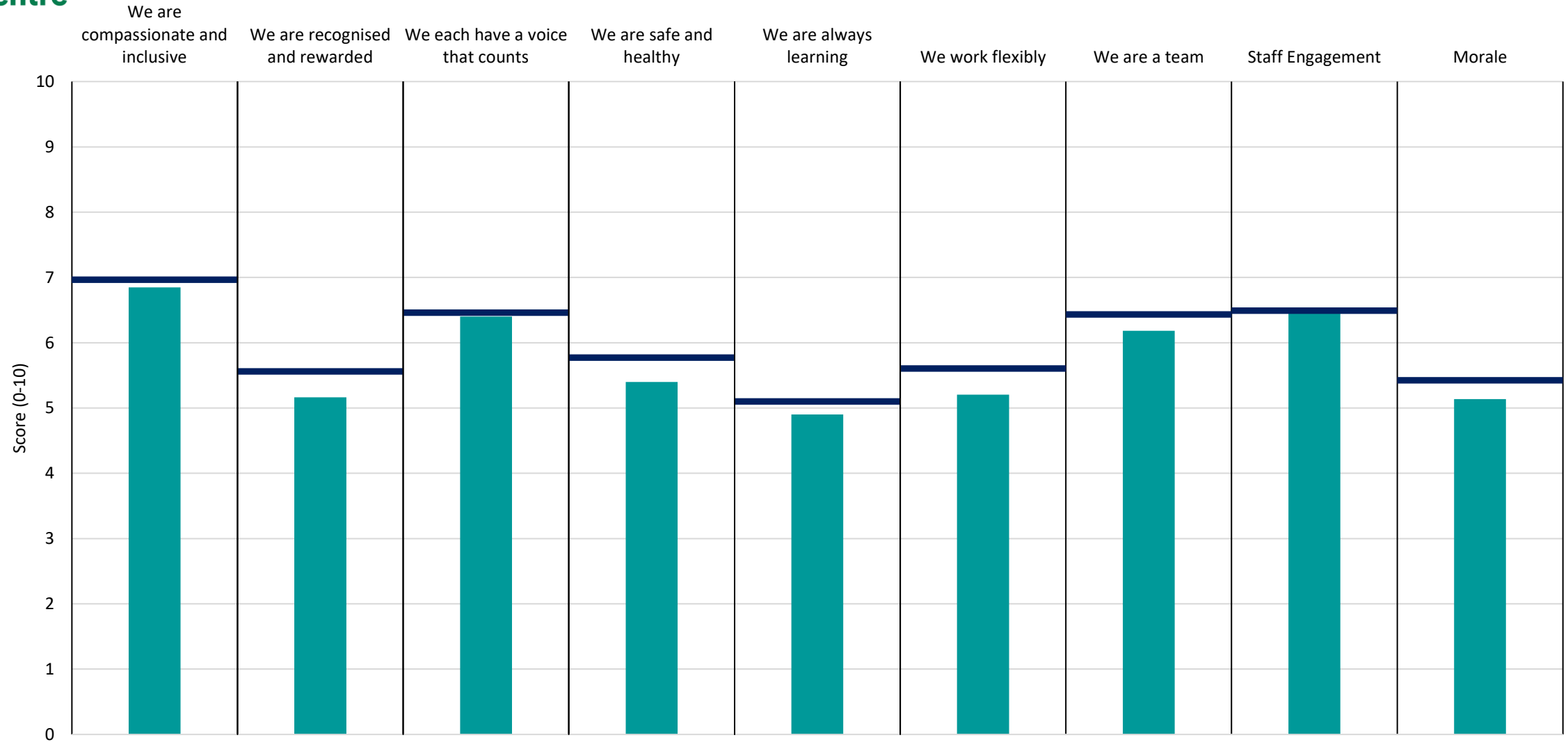
Breakdown	6.7	5.0	6.2	5.4	4.8	5.2	6.1	6.2	5.1
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	169	168	166	168	162	167	169	169	169



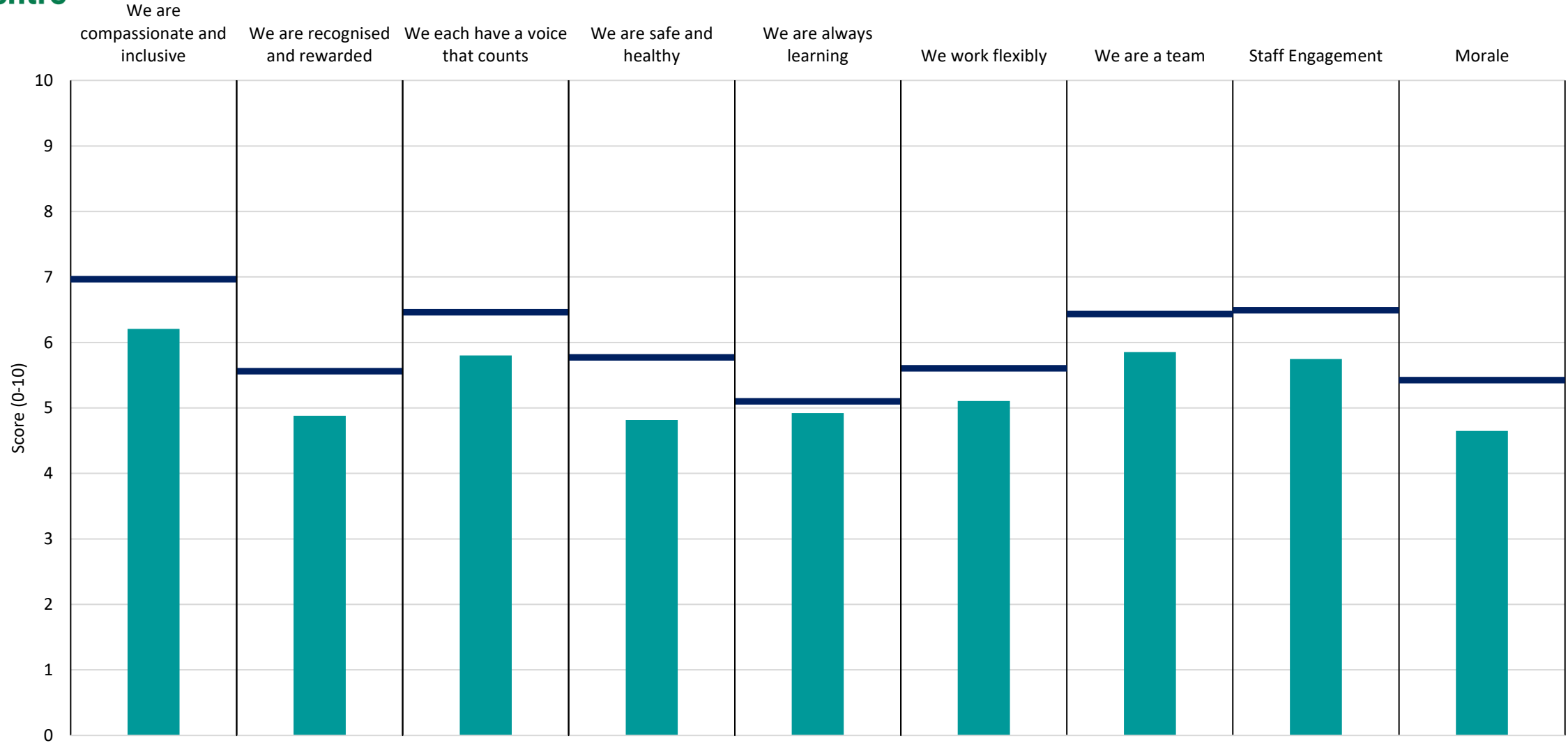
Breakdown	7.8	6.8	7.4	6.3	6.1	6.7	7.5	7.3	6.1
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	78	78	77	77	74	78	78	78	78



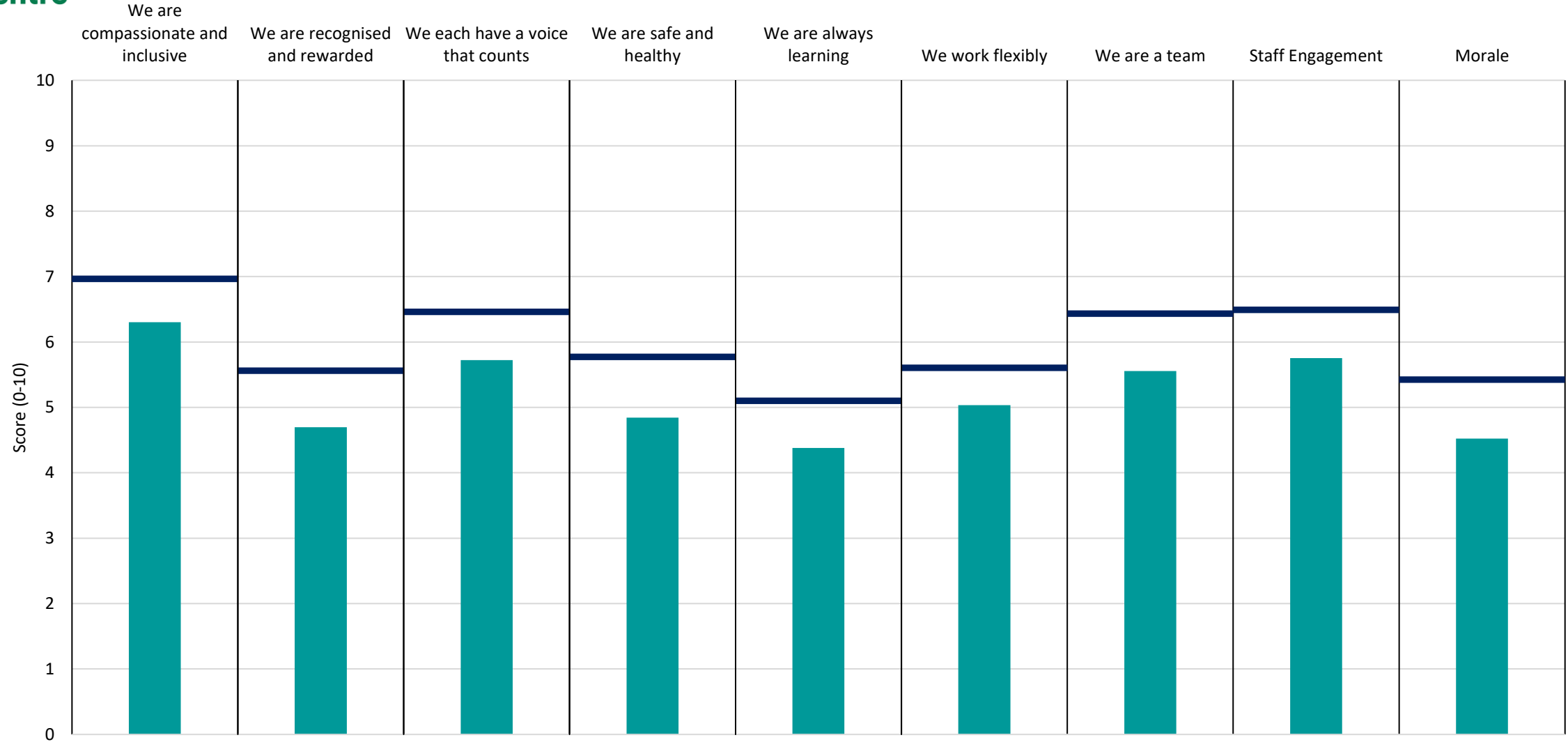
Breakdown	7.3	6.2	6.6	6.2	5.4	6.3	6.9	6.8	5.8
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	59	59	59	59	55	59	58	59	59



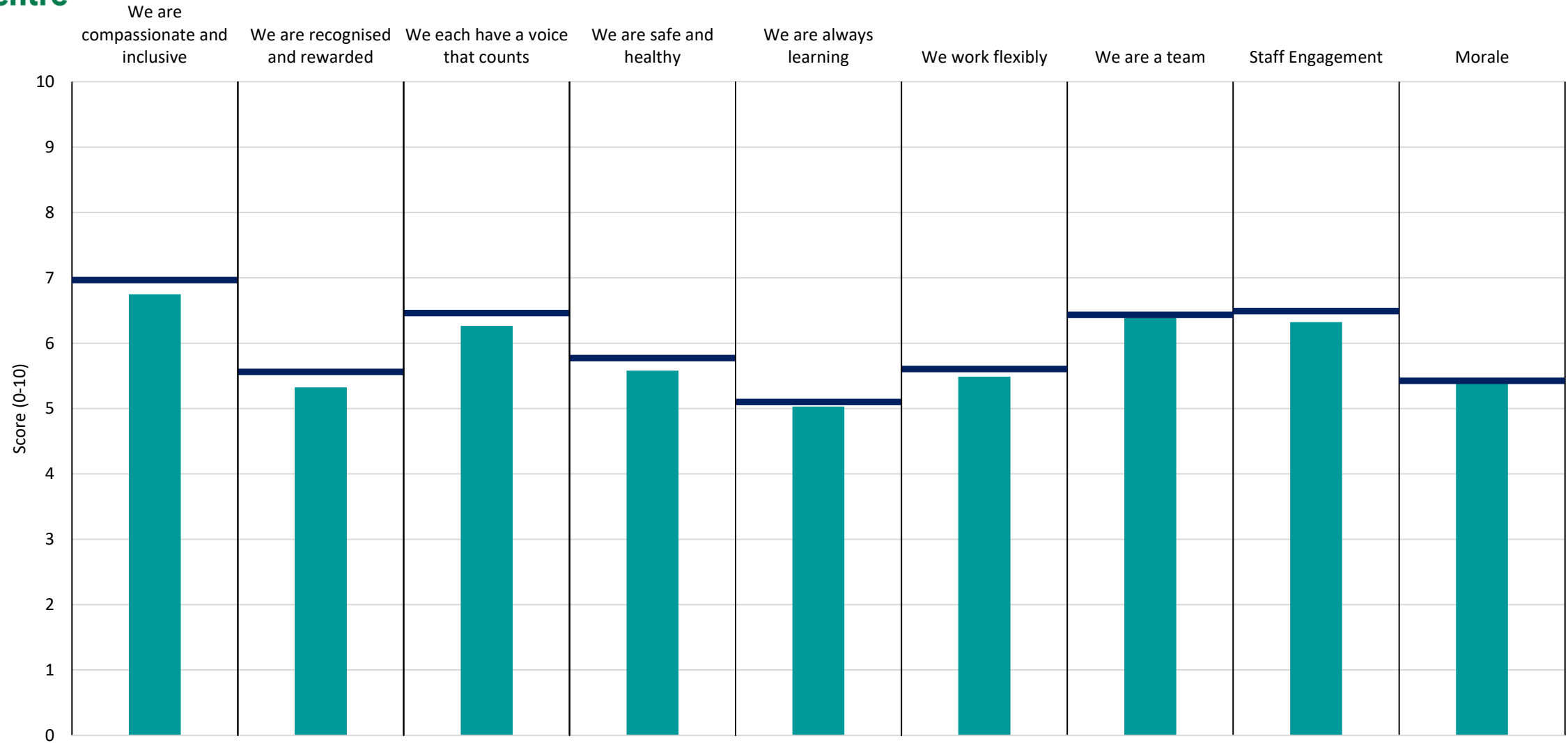
Breakdown	6.8	5.2	6.4	5.4	4.9	5.2	6.2	6.4	5.1
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	137	137	138	137	132	137	136	138	138



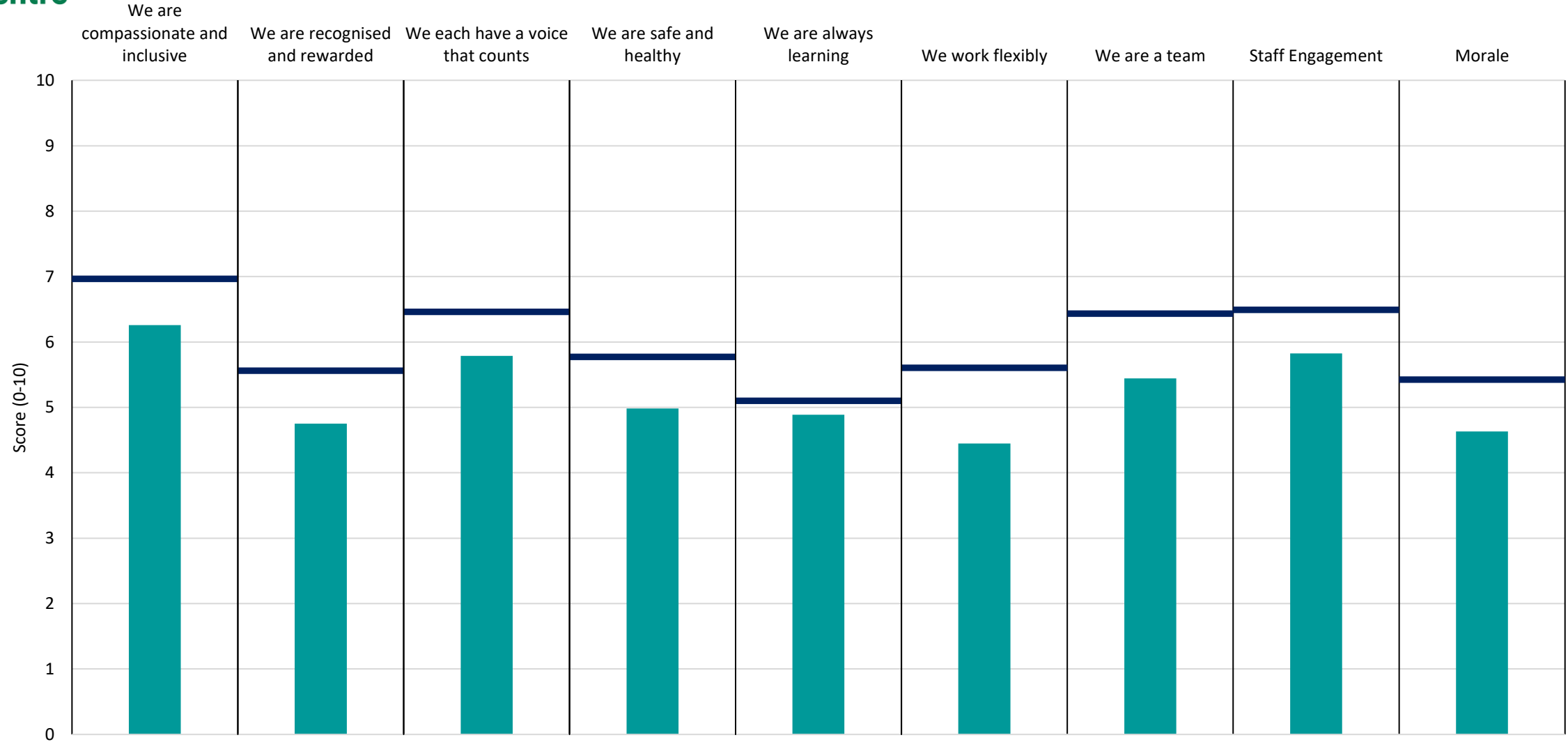
Breakdown	6.2	4.9	5.8	4.8	4.9	5.1	5.9	5.7	4.6
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	139	139	139	136	132	137	138	139	139



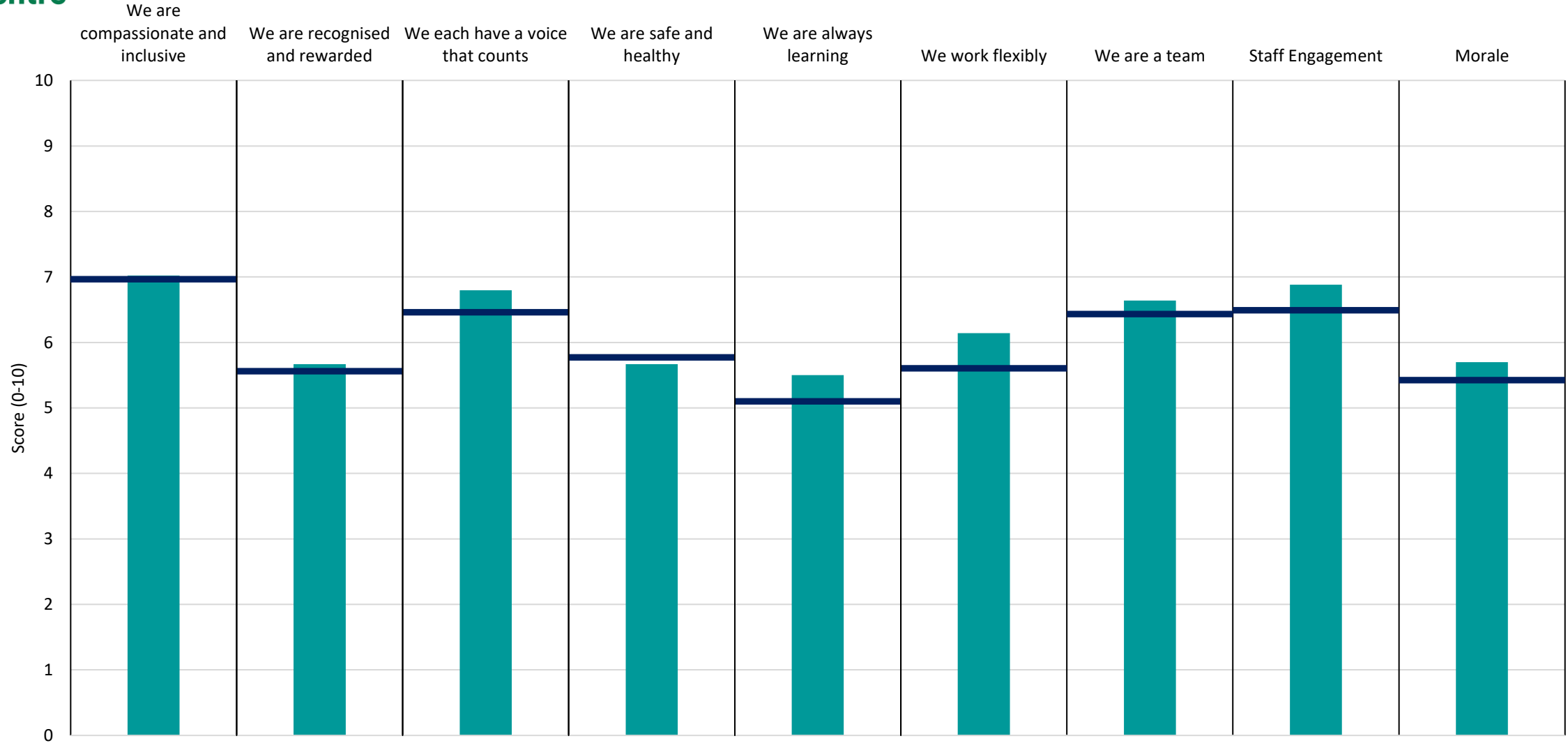
Breakdown	6.3	4.7	5.7	4.8	4.4	5.0	5.6	5.8	4.5
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	107	107	104	106	103	106	106	107	107



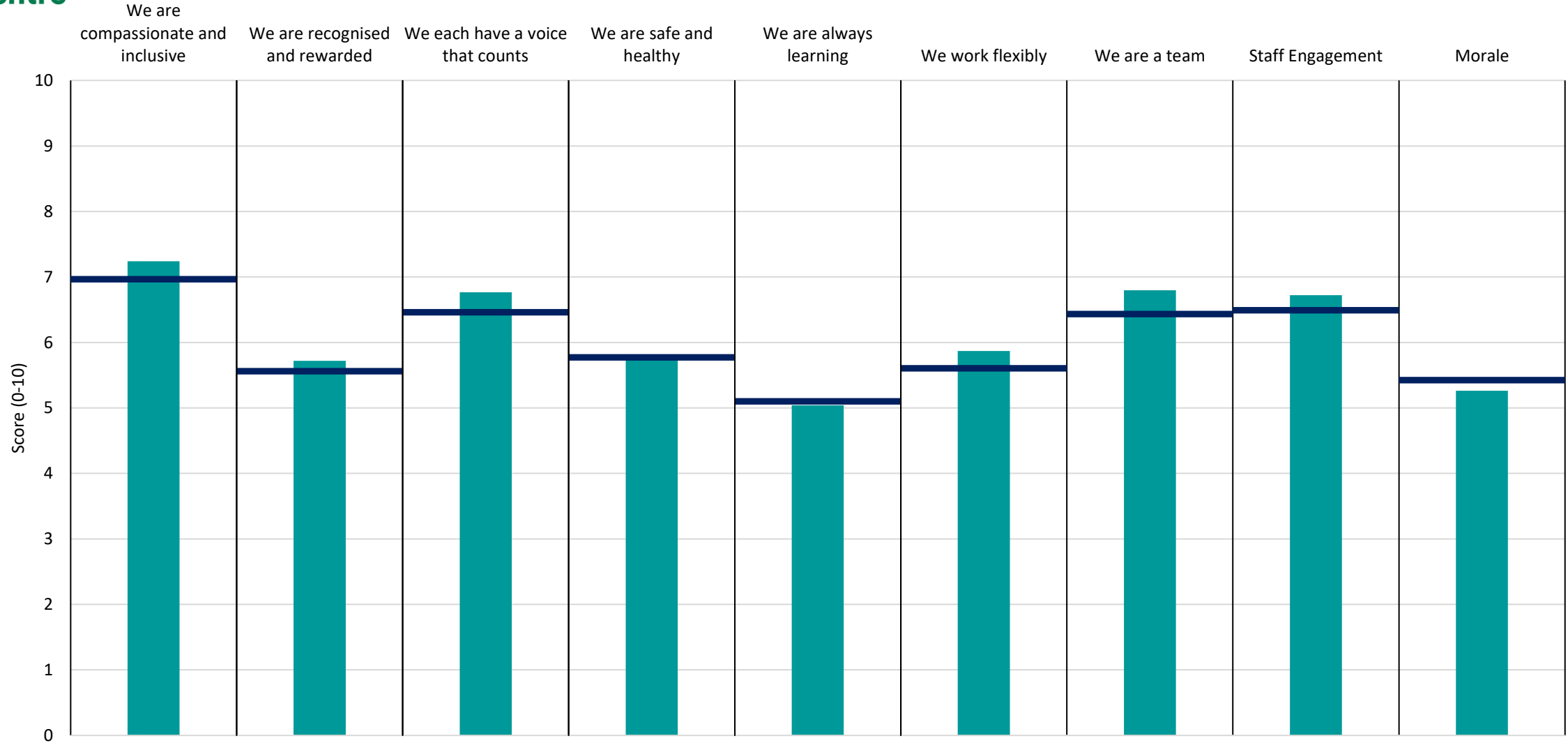
Breakdown	6.7	5.3	6.3	5.6	5.0	5.5	6.4	6.3	5.5
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	125	126	123	125	114	124	125	126	126



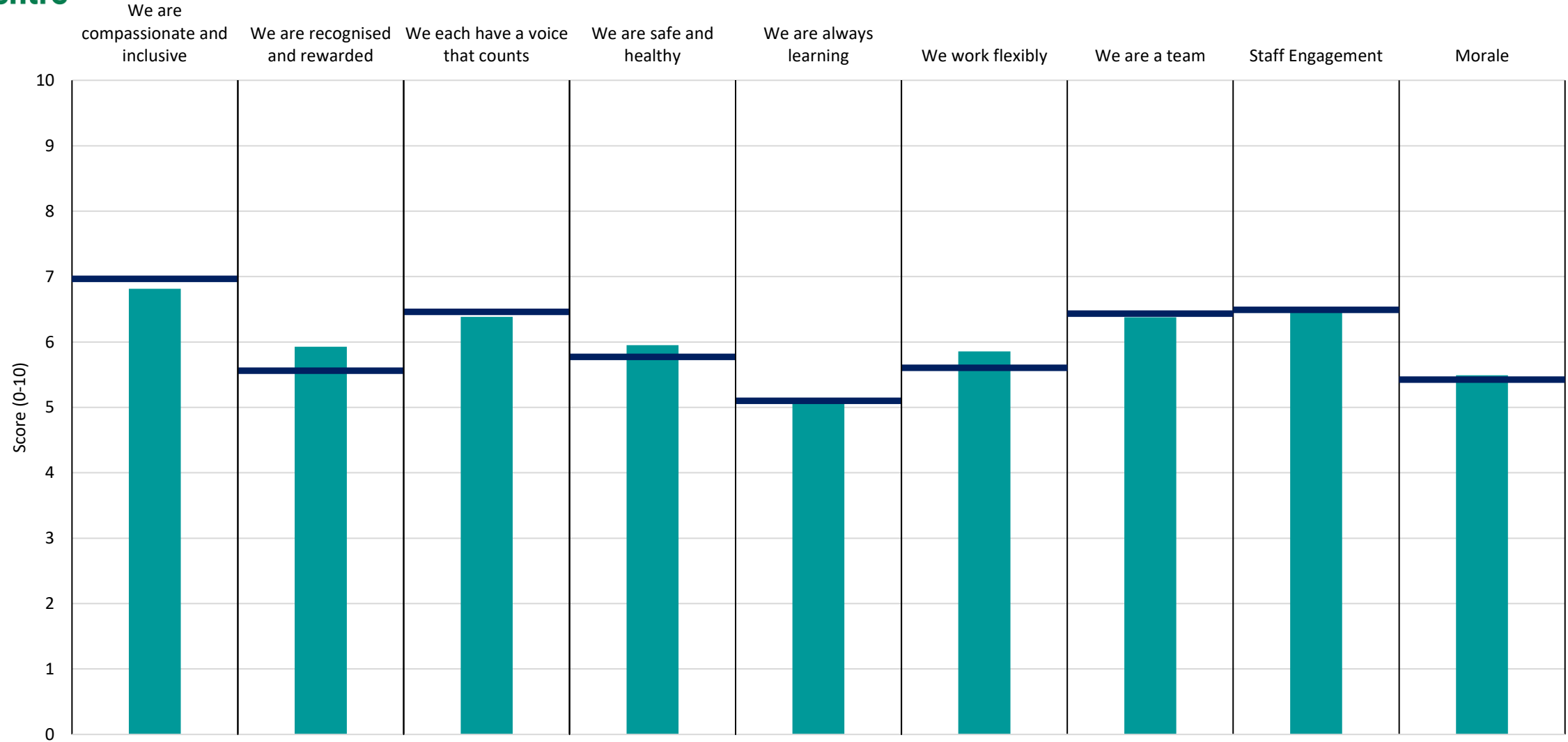
Breakdown	6.3	4.8	5.8	5.0	4.9	4.4	5.4	5.8	4.6
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	56	56	55	56	52	56	56	56	56



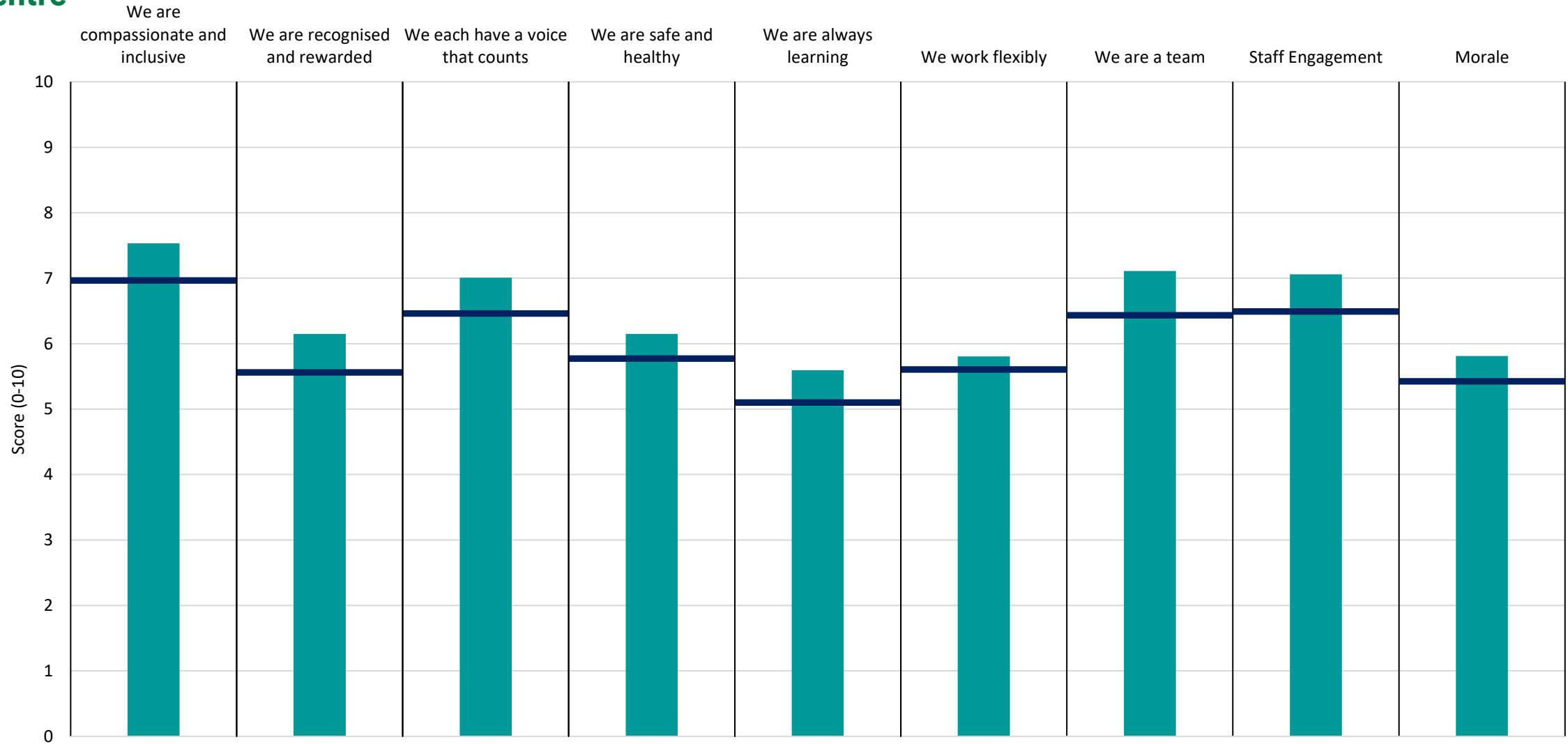
Breakdown	7.0	5.7	6.8	5.7	5.5	6.1	6.6	6.9	5.7
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	201	197	199	198	185	197	201	201	201



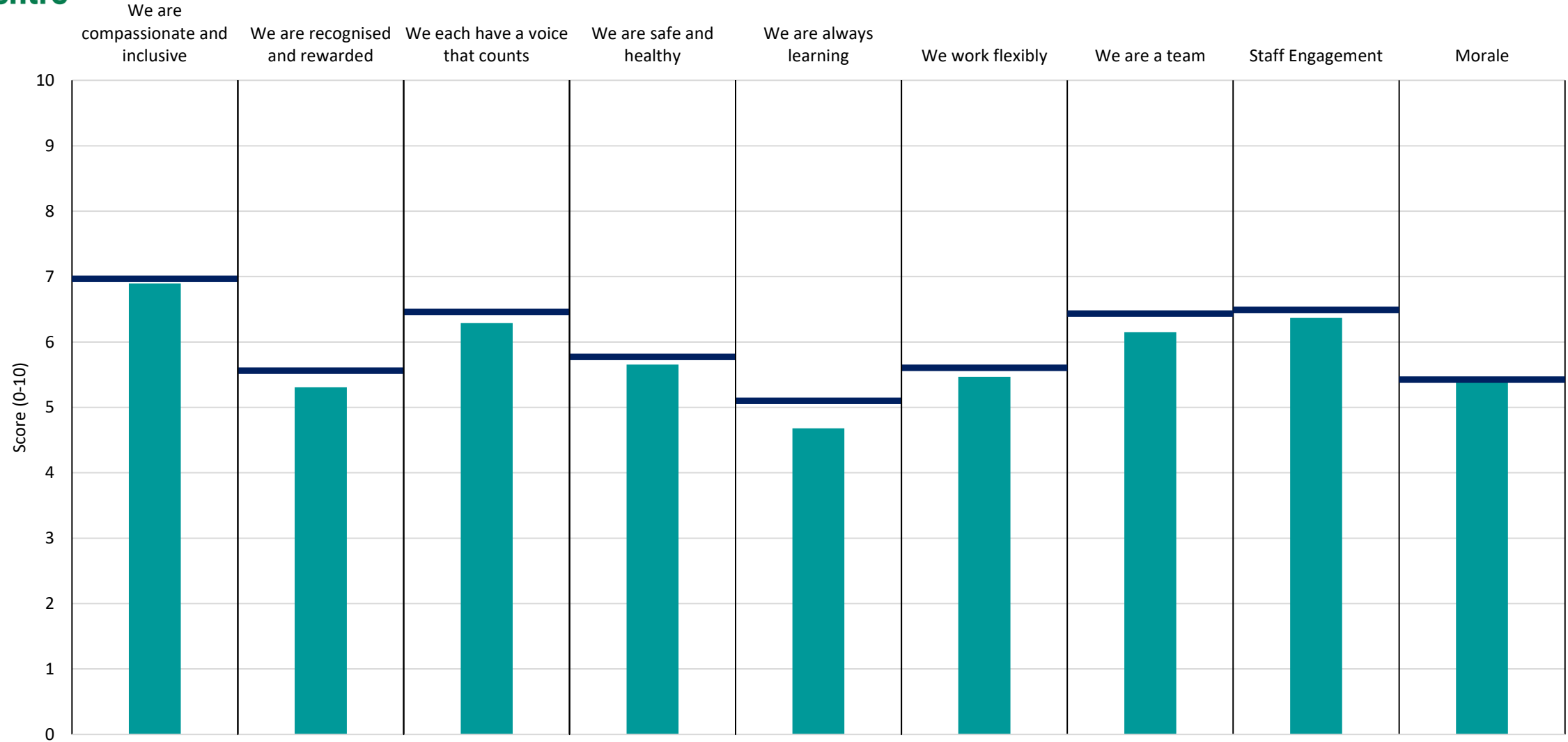
Breakdown	7.2	5.7	6.8	5.8	5.0	5.9	6.8	6.7	5.3
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	152	151	151	152	147	150	152	152	152



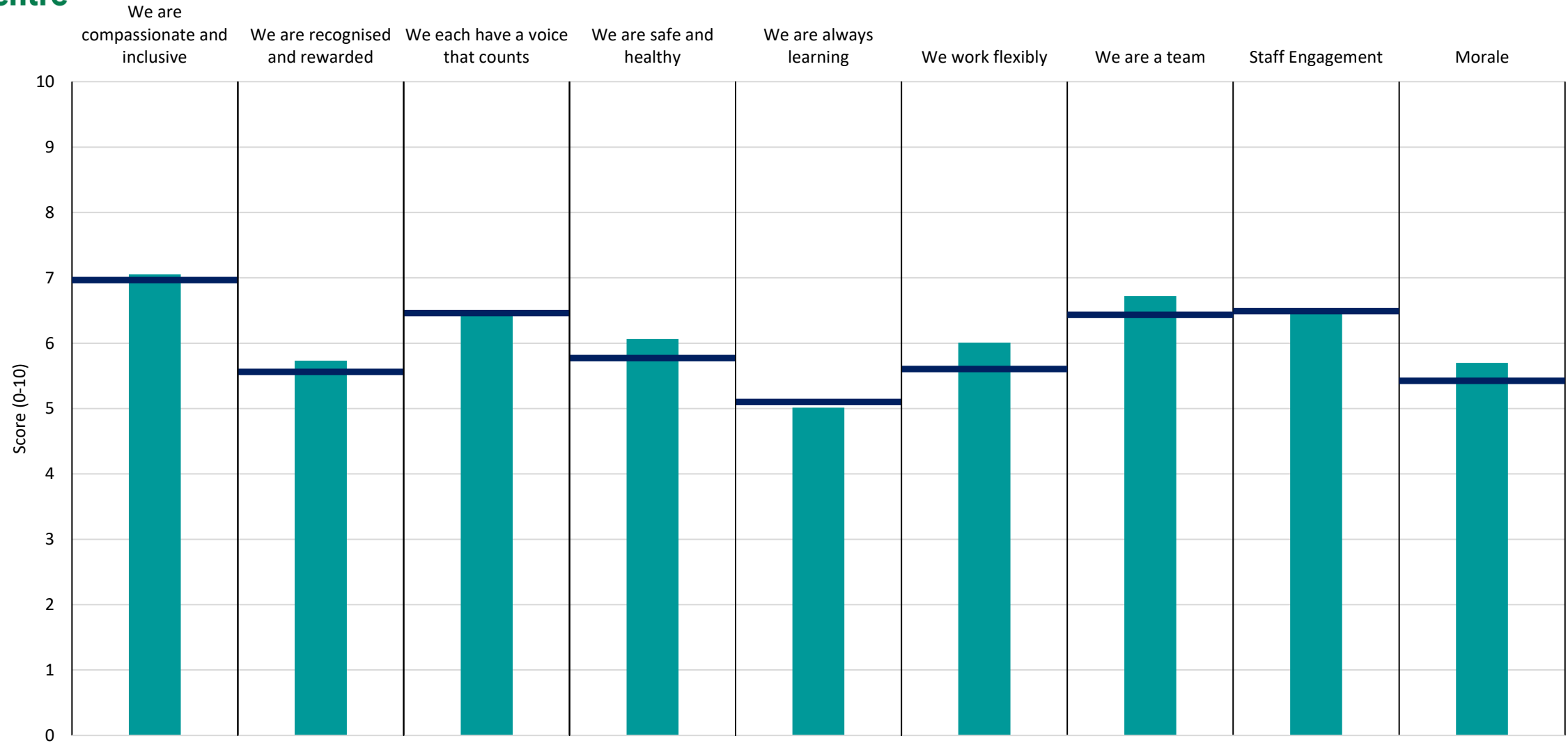
Breakdown	6.8	5.9	6.4	6.0	5.1	5.9	6.4	6.4	5.5
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	100	100	98	100	100	100	100	100	100



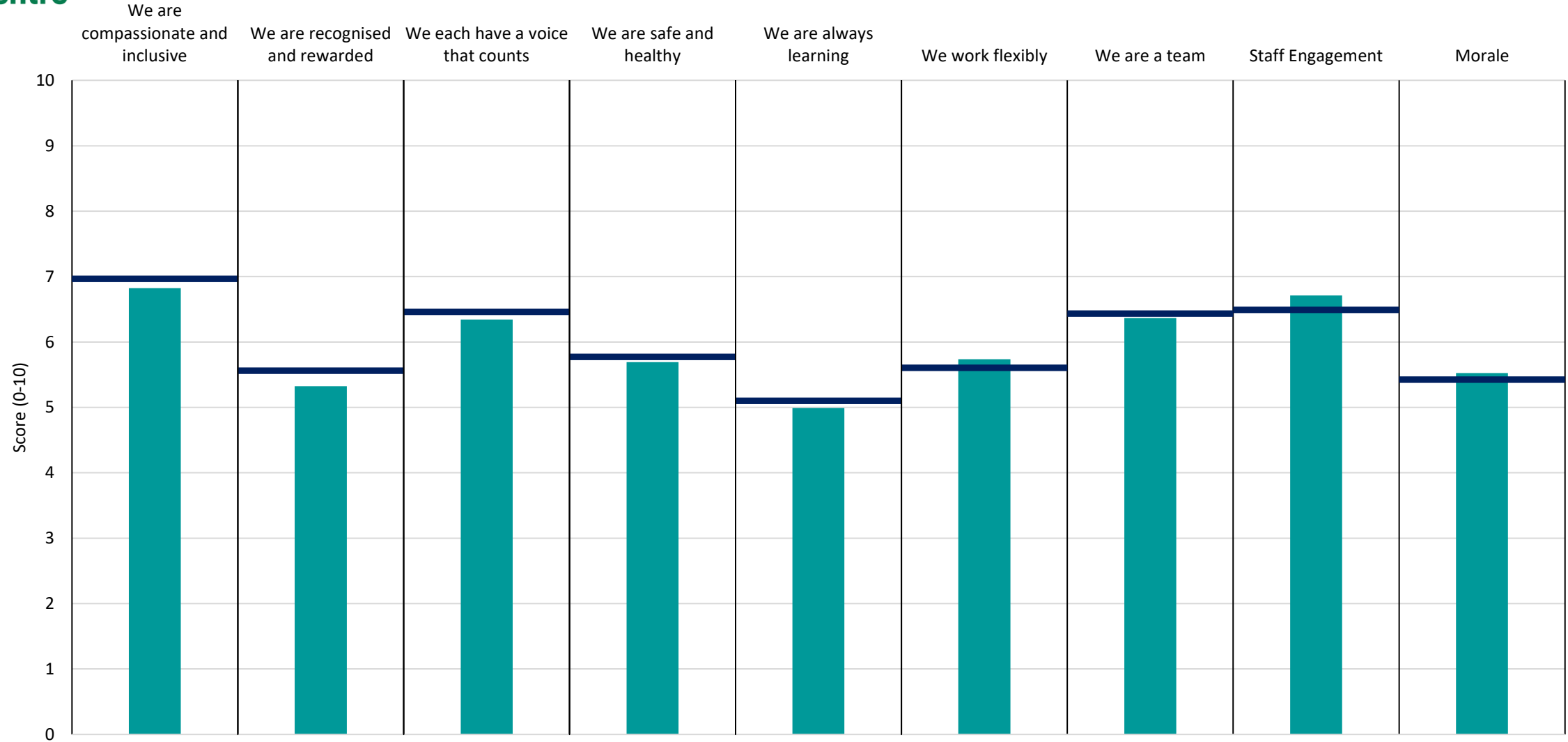
Breakdown	7.5	6.2	7.0	6.2	5.6	5.8	7.1	7.1	5.8
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	569	556	557	568	544	555	568	569	569



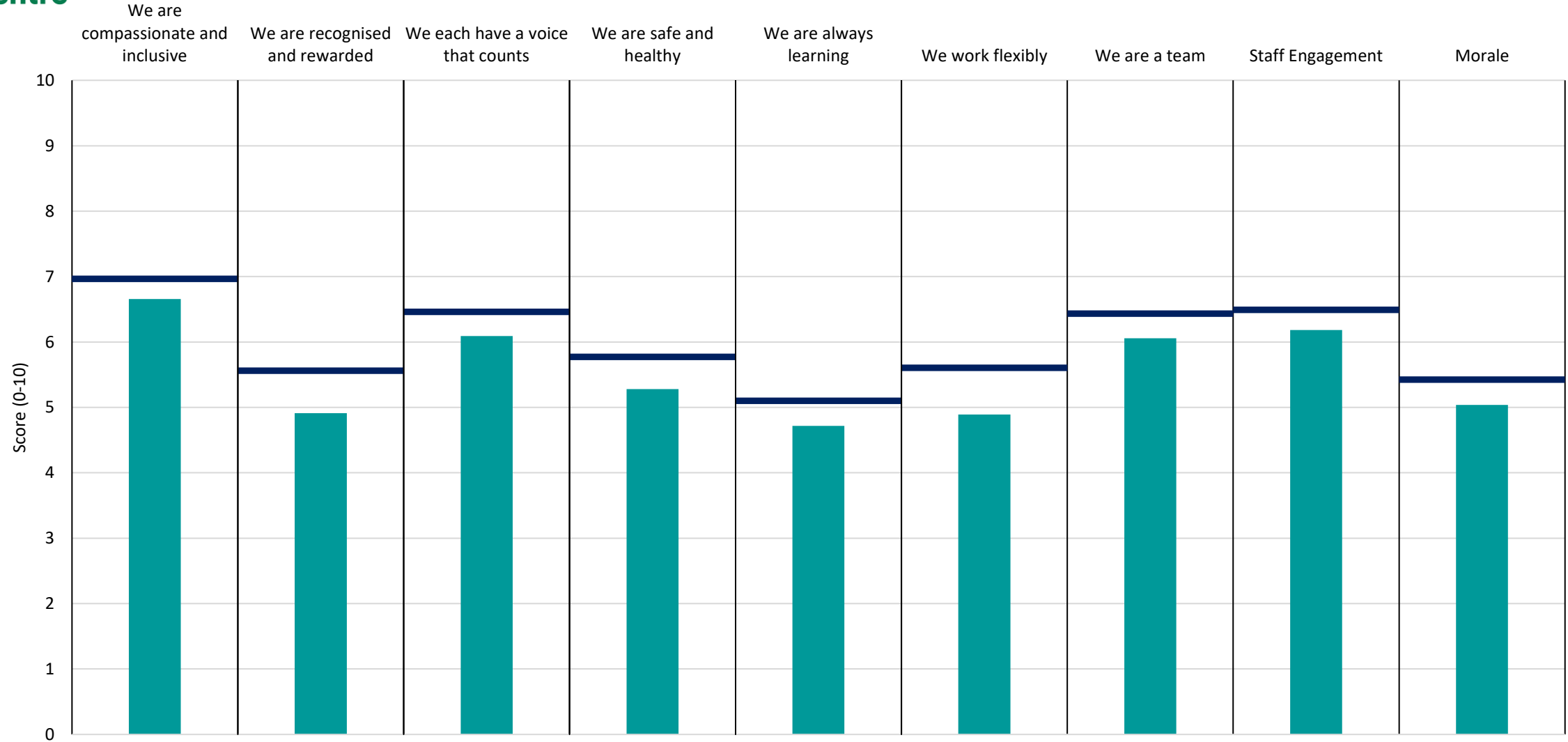
Breakdown	6.9	5.3	6.3	5.7	4.7	5.5	6.1	6.4	5.4
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	342	340	341	338	321	337	340	341	341



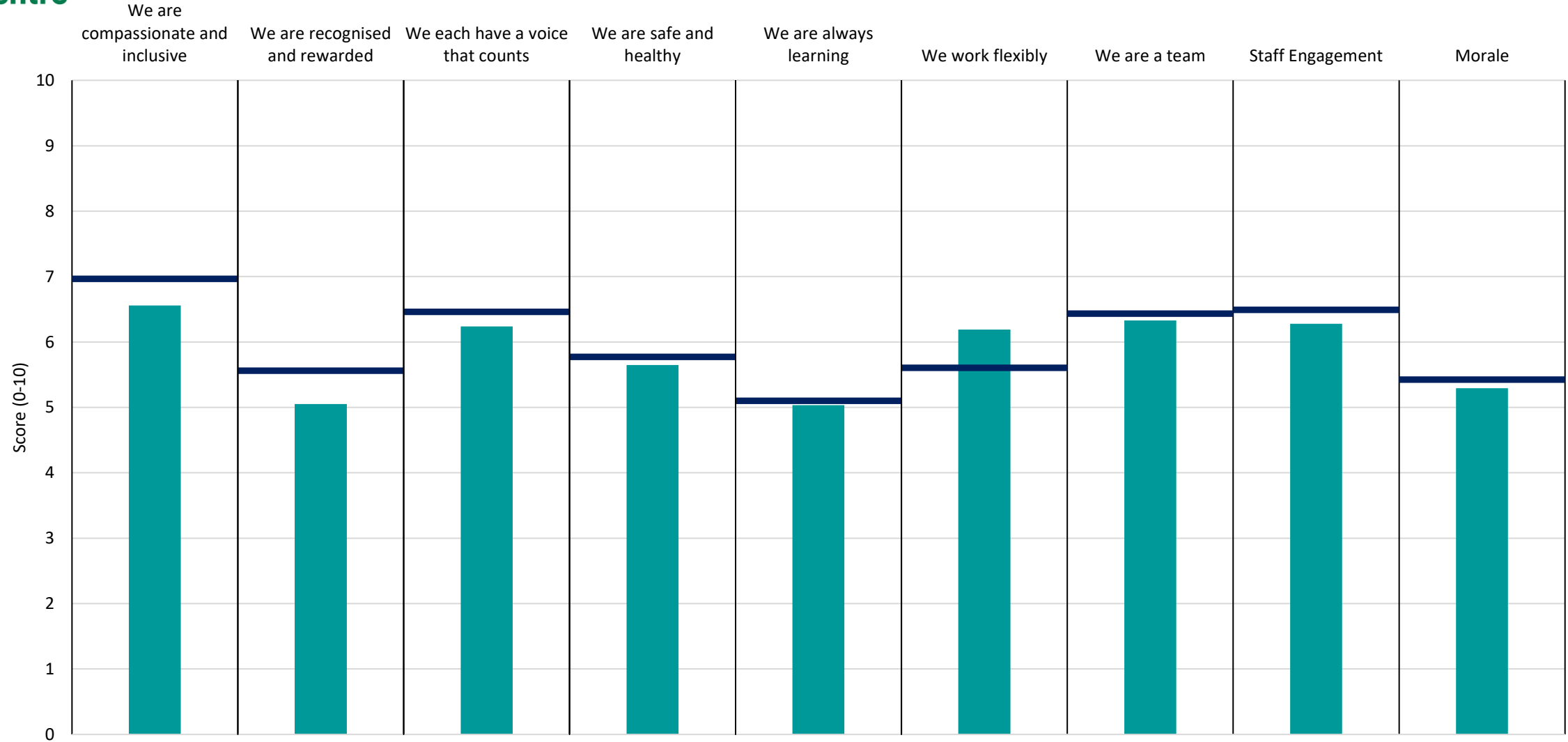
Breakdown	7.1	5.7	6.4	6.1	5.0	6.0	6.7	6.5	5.7
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	104	102	102	103	99	102	103	104	104



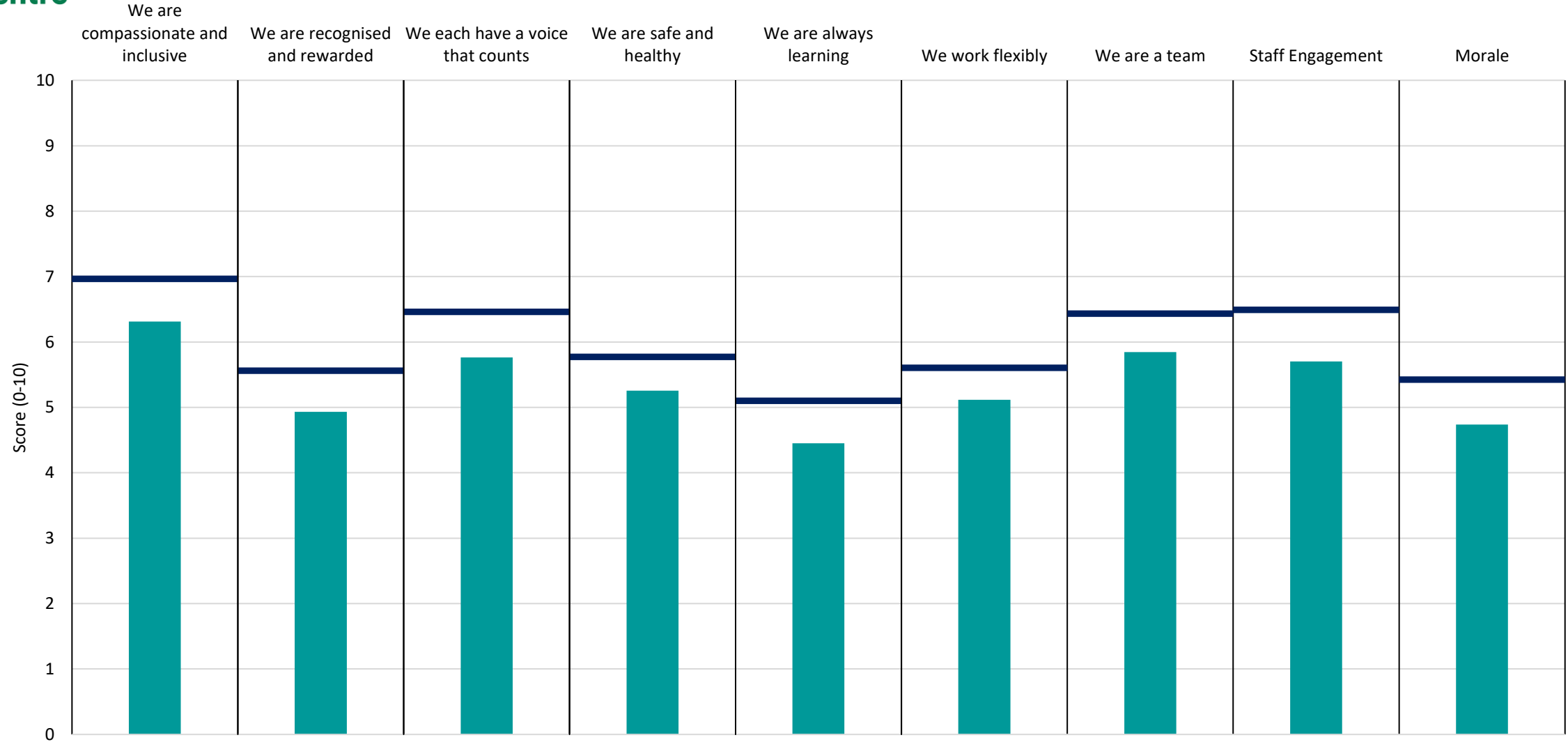
Breakdown	6.8	5.3	6.3	5.7	5.0	5.7	6.4	6.7	5.5
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	210	209	208	209	197	208	210	210	210



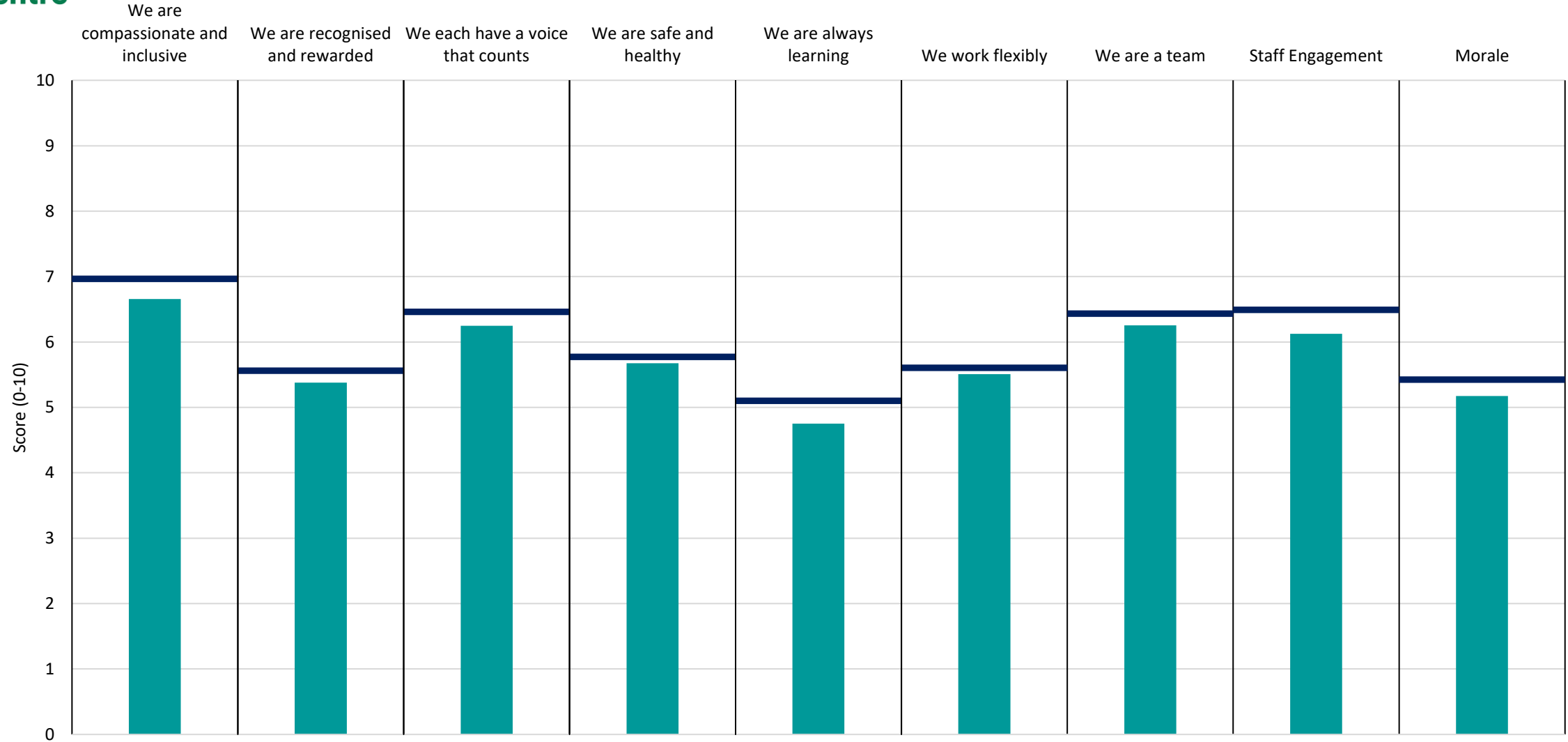
Breakdown	6.7	4.9	6.1	5.3	4.7	4.9	6.1	6.2	5.0
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	207	208	206	207	194	208	206	208	208



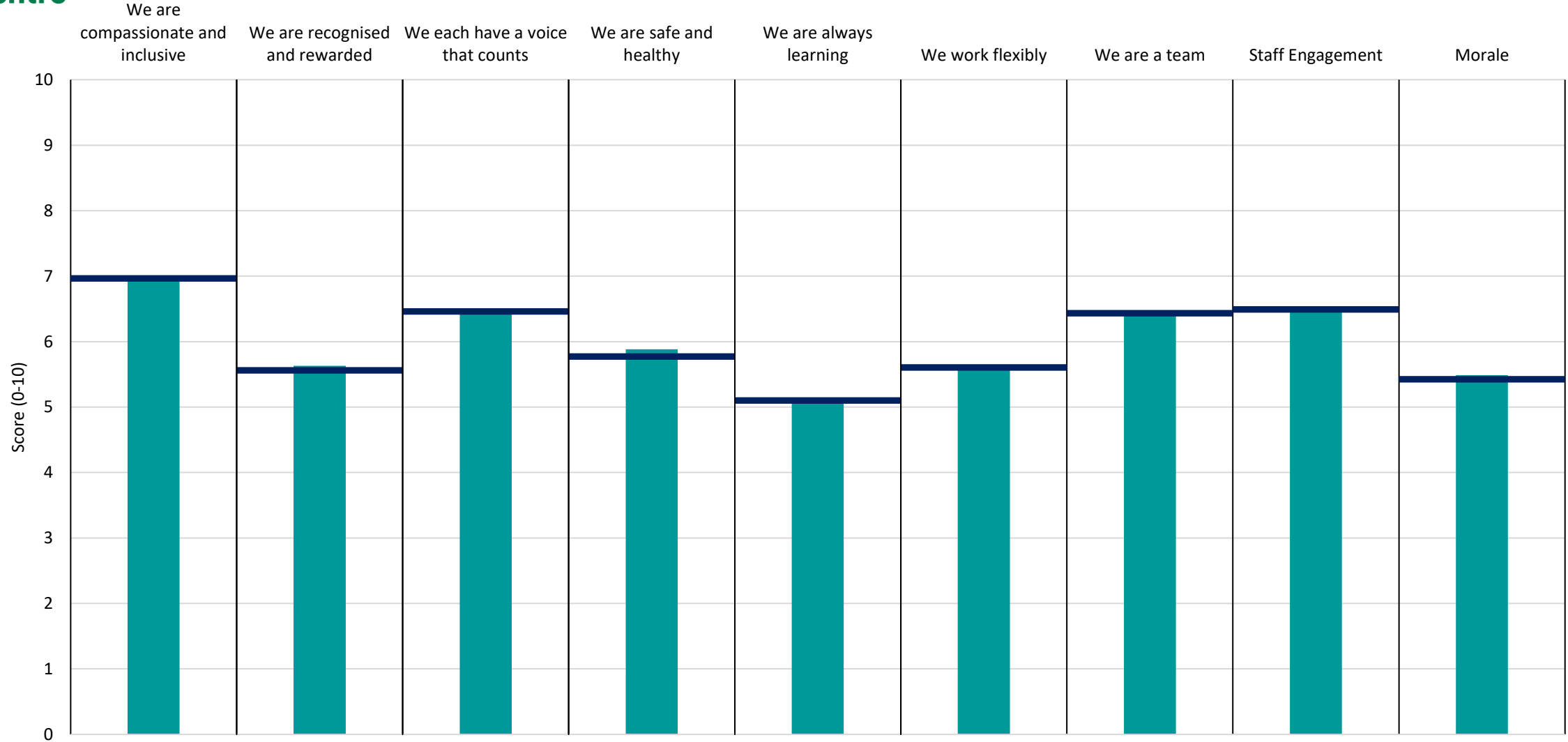
Breakdown	6.6	5.1	6.2	5.6	5.0	6.2	6.3	6.3	5.3
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	114	114	112	115	110	114	115	115	115



Breakdown	6.3	4.9	5.8	5.3	4.5	5.1	5.8	5.7	4.7
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	126	126	124	126	118	125	126	126	126



Breakdown	6.7	5.4	6.2	5.7	4.8	5.5	6.3	6.1	5.2
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	144	142	144	144	135	142	144	144	144



Breakdown	7.0	5.6	6.5	5.9	5.1	5.6	6.4	6.5	5.5
Your org	7.0	5.6	6.5	5.8	5.1	5.6	6.4	6.5	5.4
Responses	4516	4485	4451	4493	4303	4460	4508	4518	4523