



NHS Coventry and Warwickshire ICB

2022 NHS Staff Survey

Breakdown report

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This directorate report for NHS Coventry and Warwickshire ICB contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by NHS Coventry and Warwickshire ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.

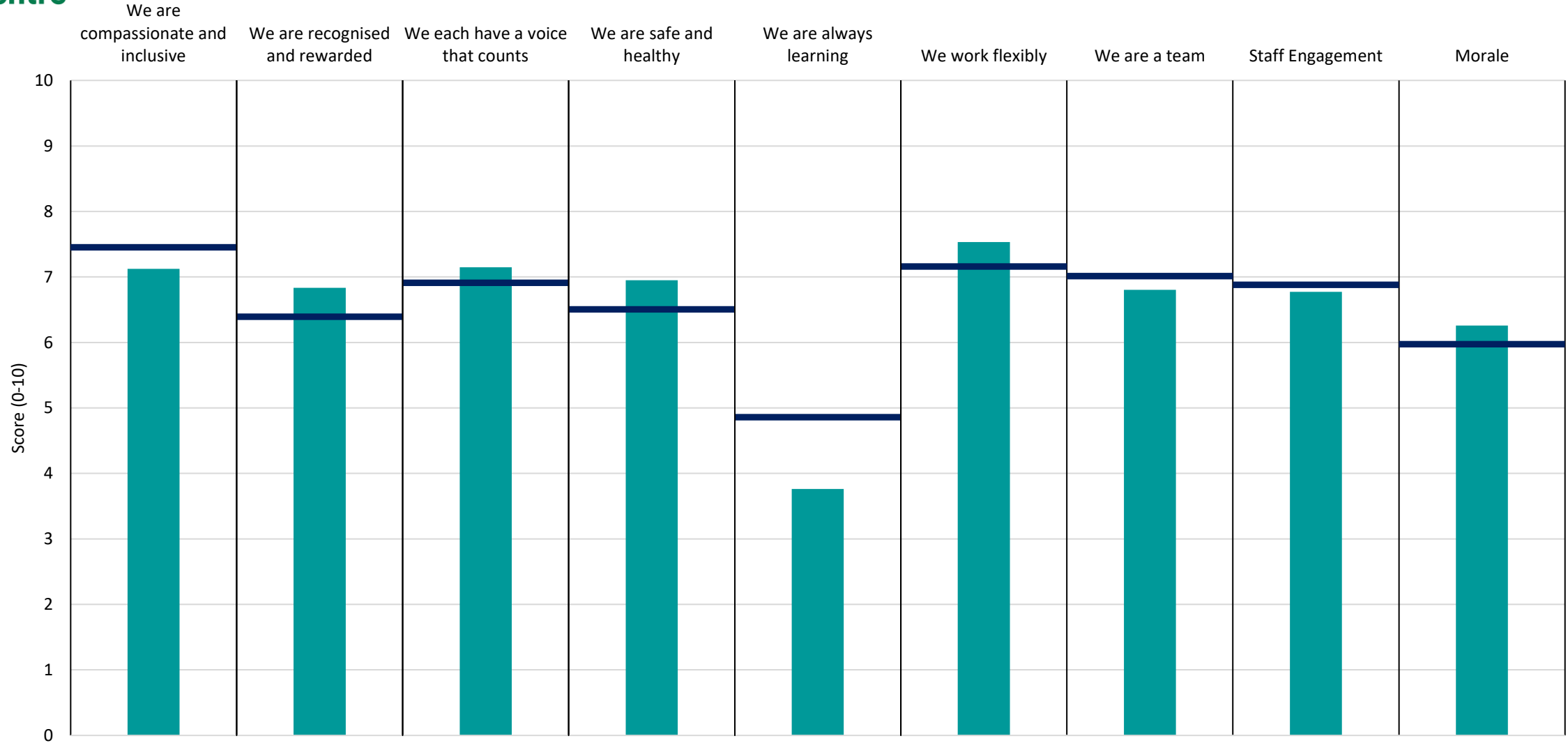


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

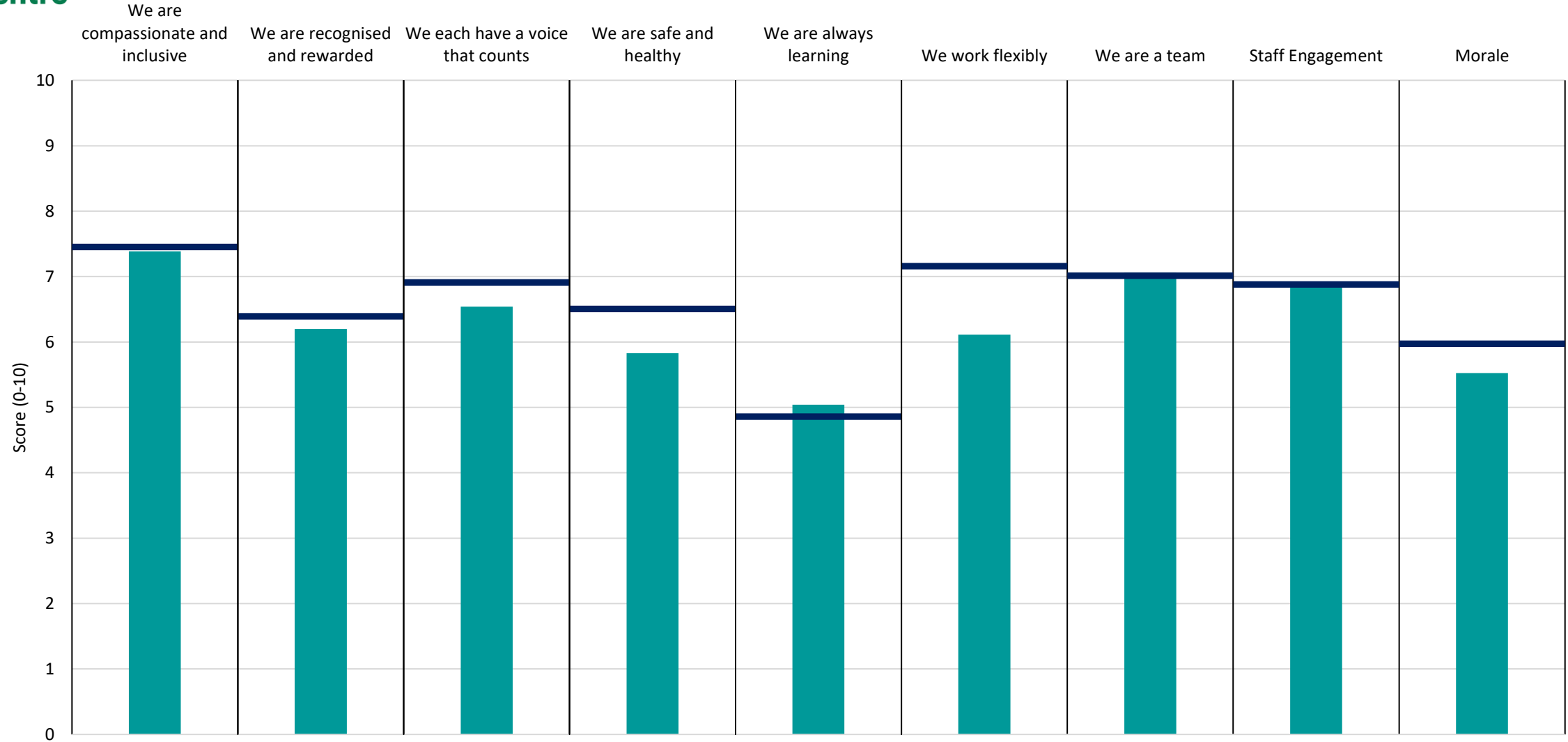
Breakdowns 1

NHS Coventry and Warwickshire ICB

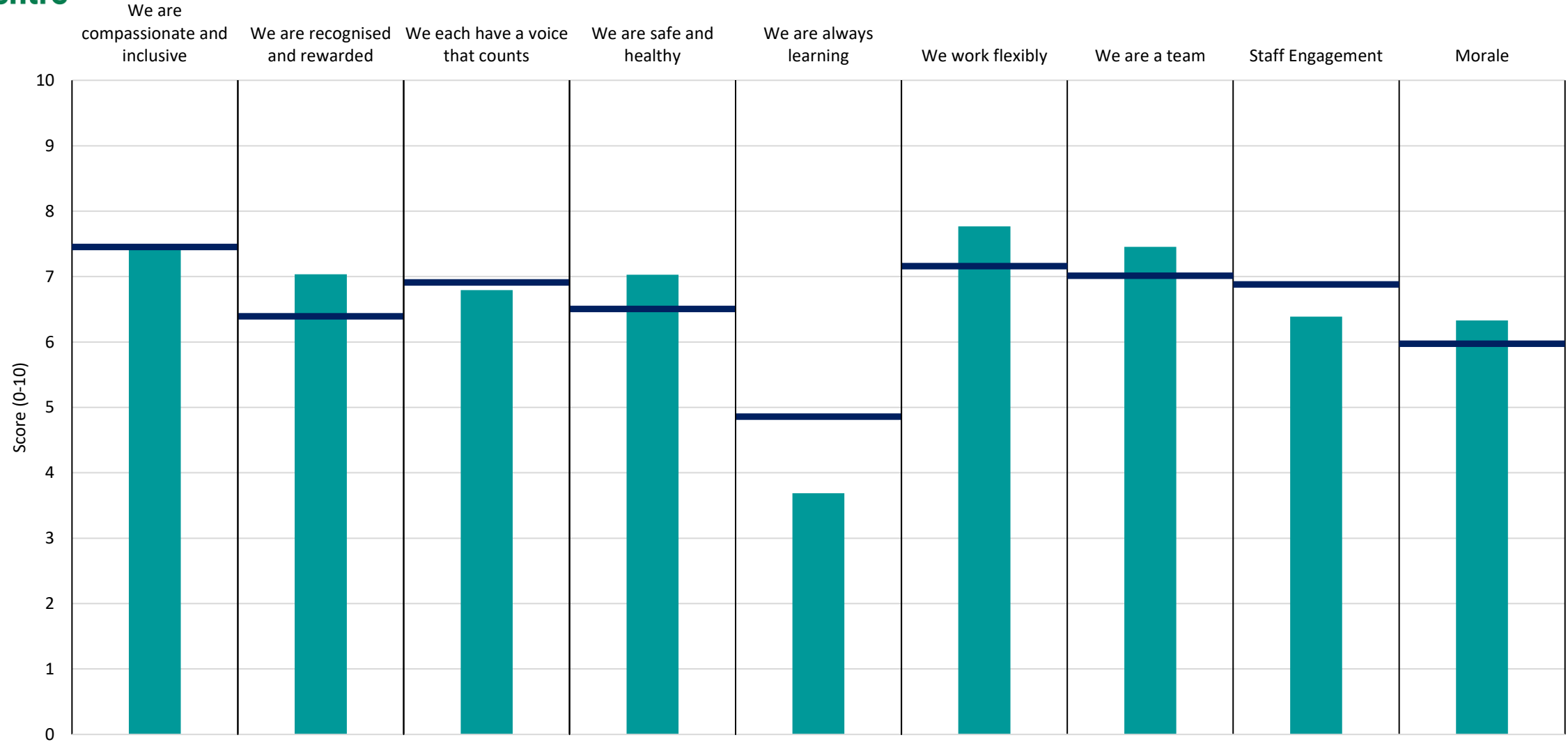
2022 NHS Staff Survey



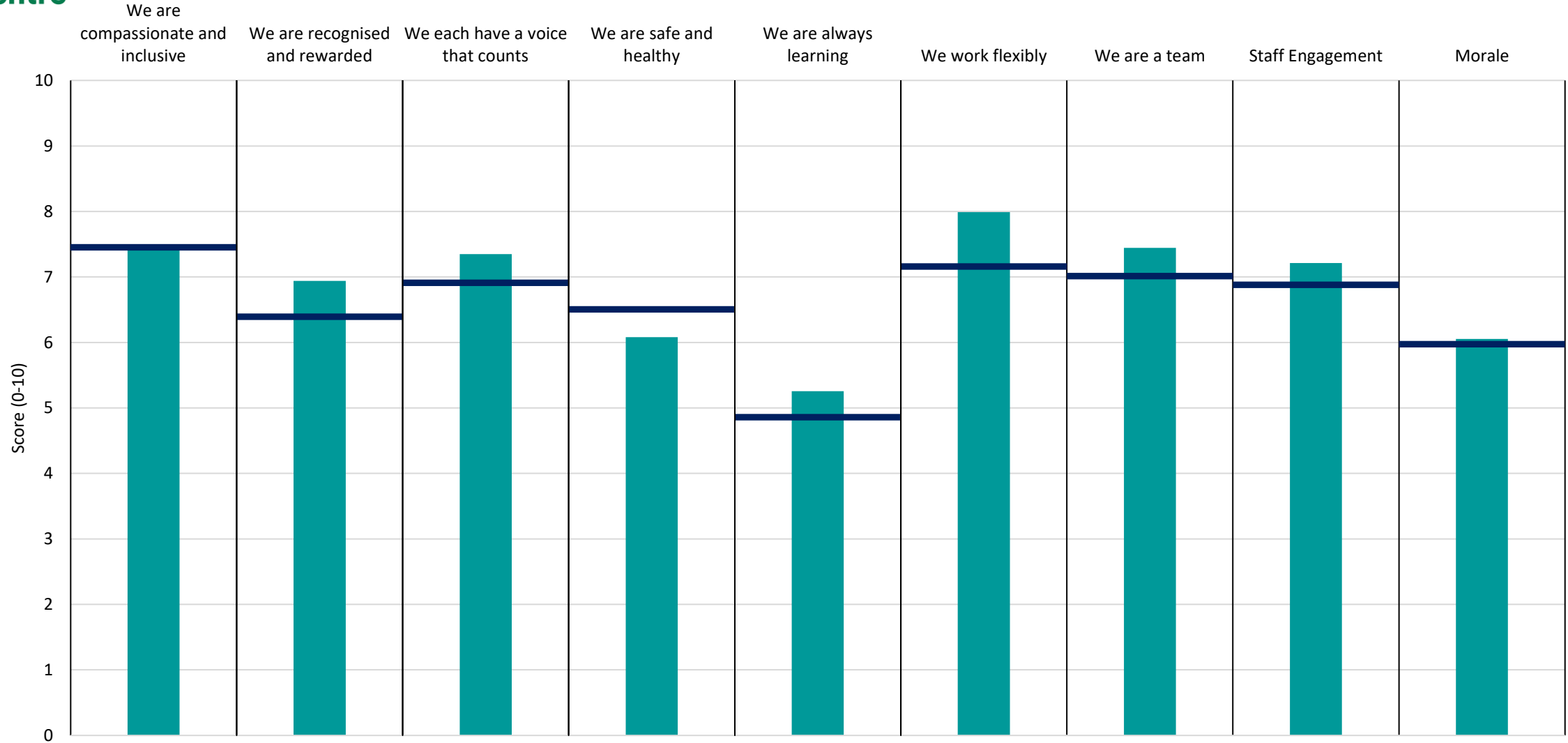
Breakdown	7.1	6.8	7.1	7.0	3.8	7.5	6.8	6.8	6.3
Your org	7.5	6.4	6.9	6.5	4.9	7.2	7.0	6.9	6.0
Responses	13	12	13	13	12	12	13	13	13



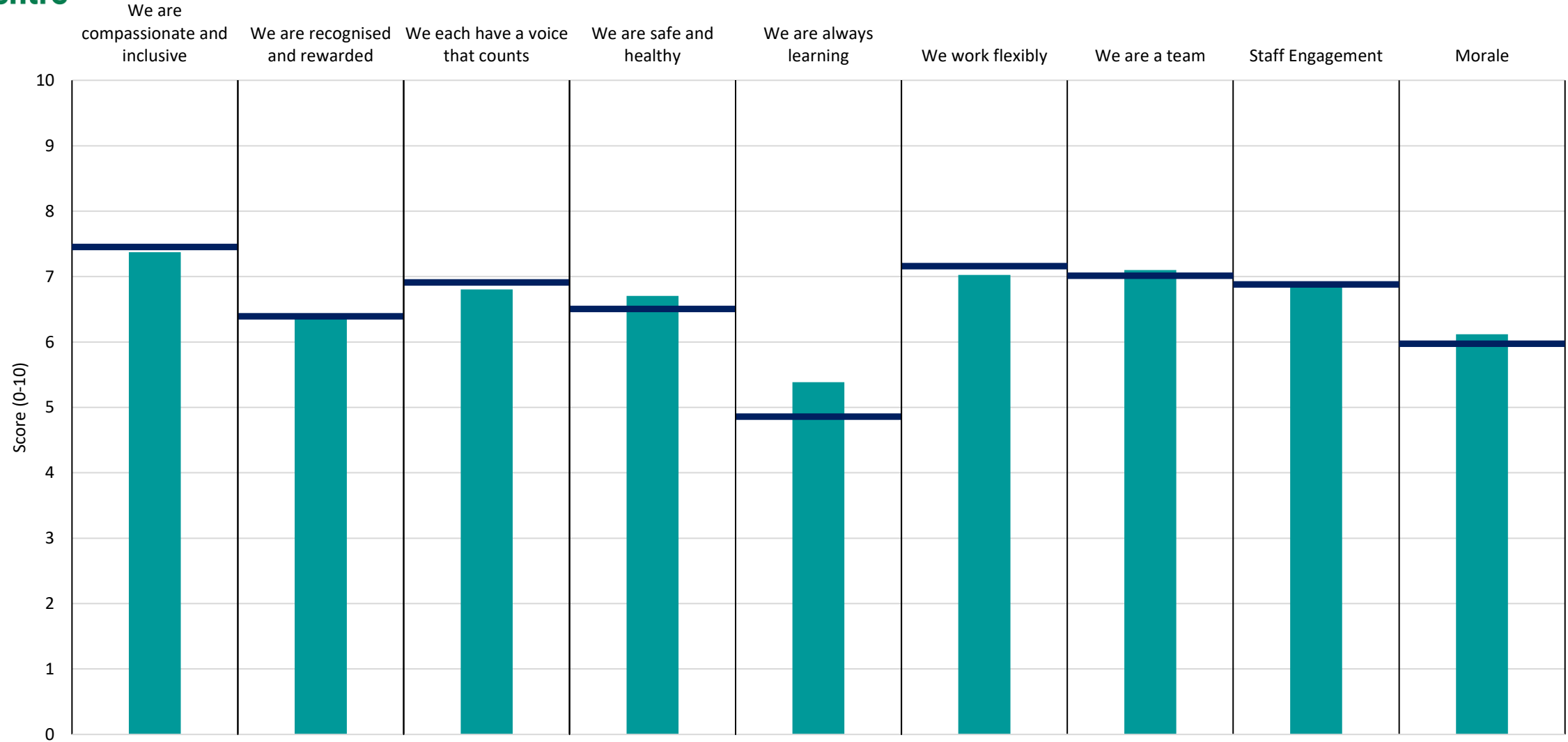
Breakdown	7.4	6.2	6.5	5.8	5.0	6.1	7.1	6.9	5.5
Your org	7.5	6.4	6.9	6.5	4.9	7.2	7.0	6.9	6.0
Responses	30	30	30	30	28	30	30	30	30



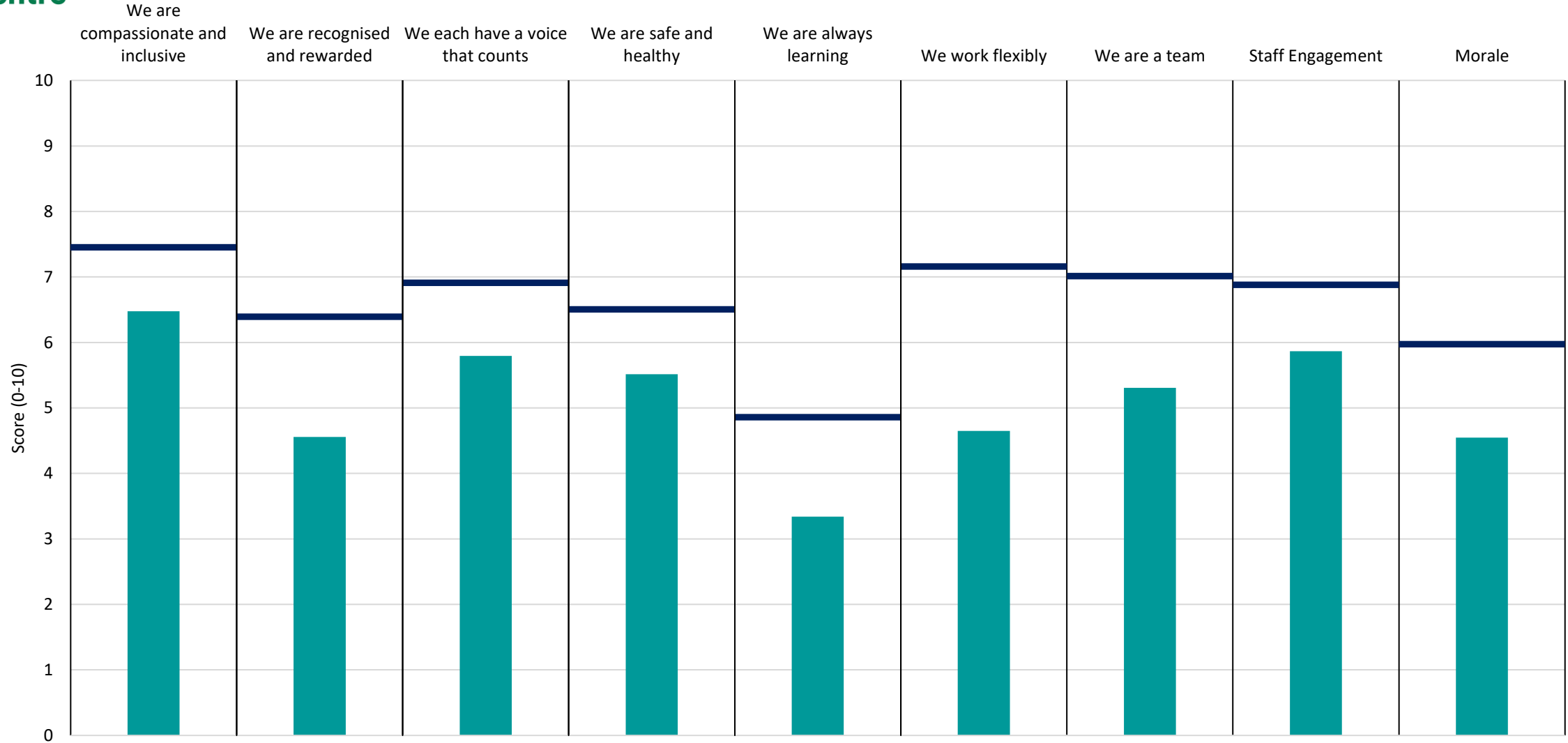
Breakdown	7.4	7.0	6.8	7.0	3.7	7.8	7.5	6.4	6.3
Your org	7.5	6.4	6.9	6.5	4.9	7.2	7.0	6.9	6.0
Responses	14	14	14	14	12	14	14	14	14



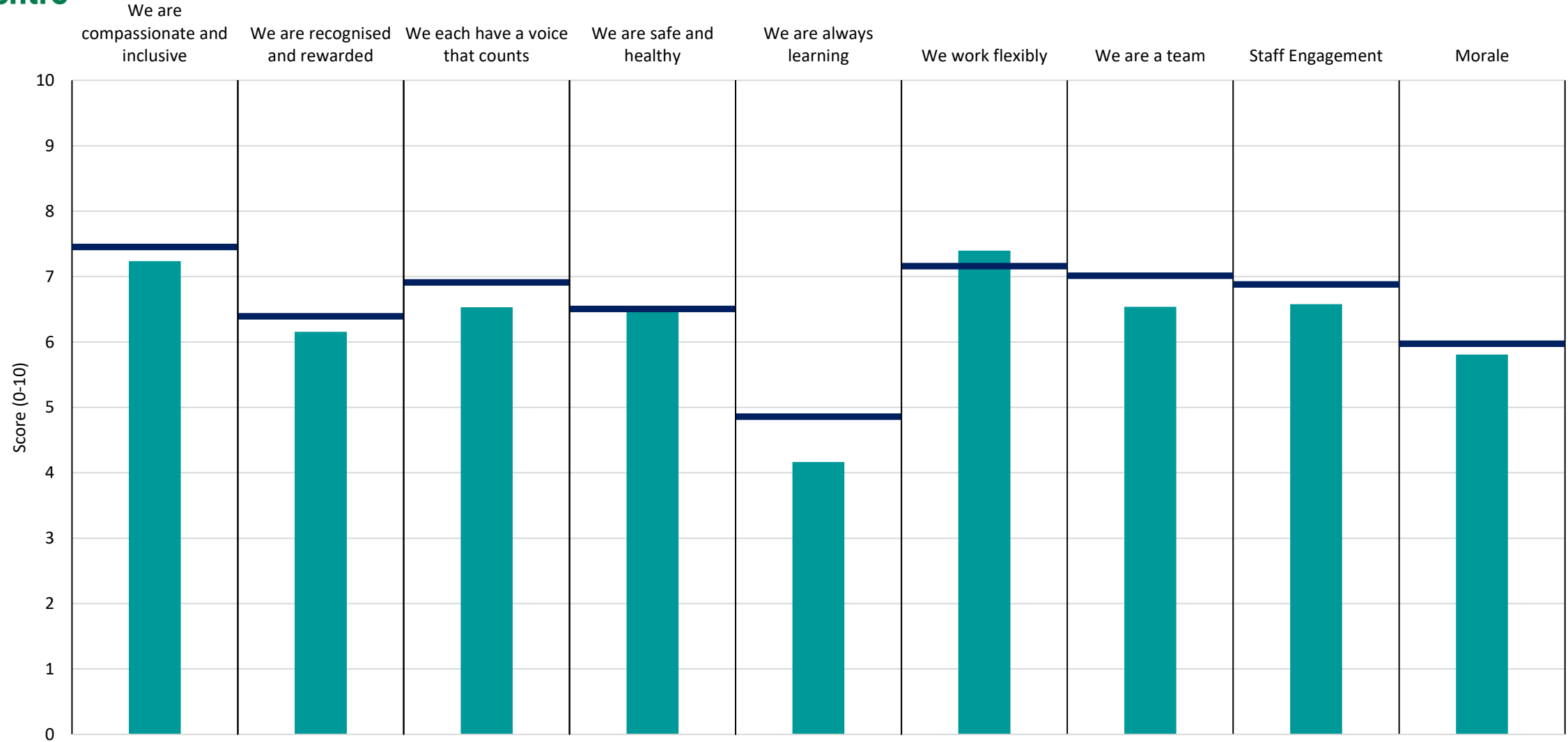
Breakdown	7.5	6.9	7.3	6.1	5.3	8.0	7.4	7.2	6.1
Your org	7.5	6.4	6.9	6.5	4.9	7.2	7.0	6.9	6.0
Responses	17	17	17	17	14	17	17	17	17



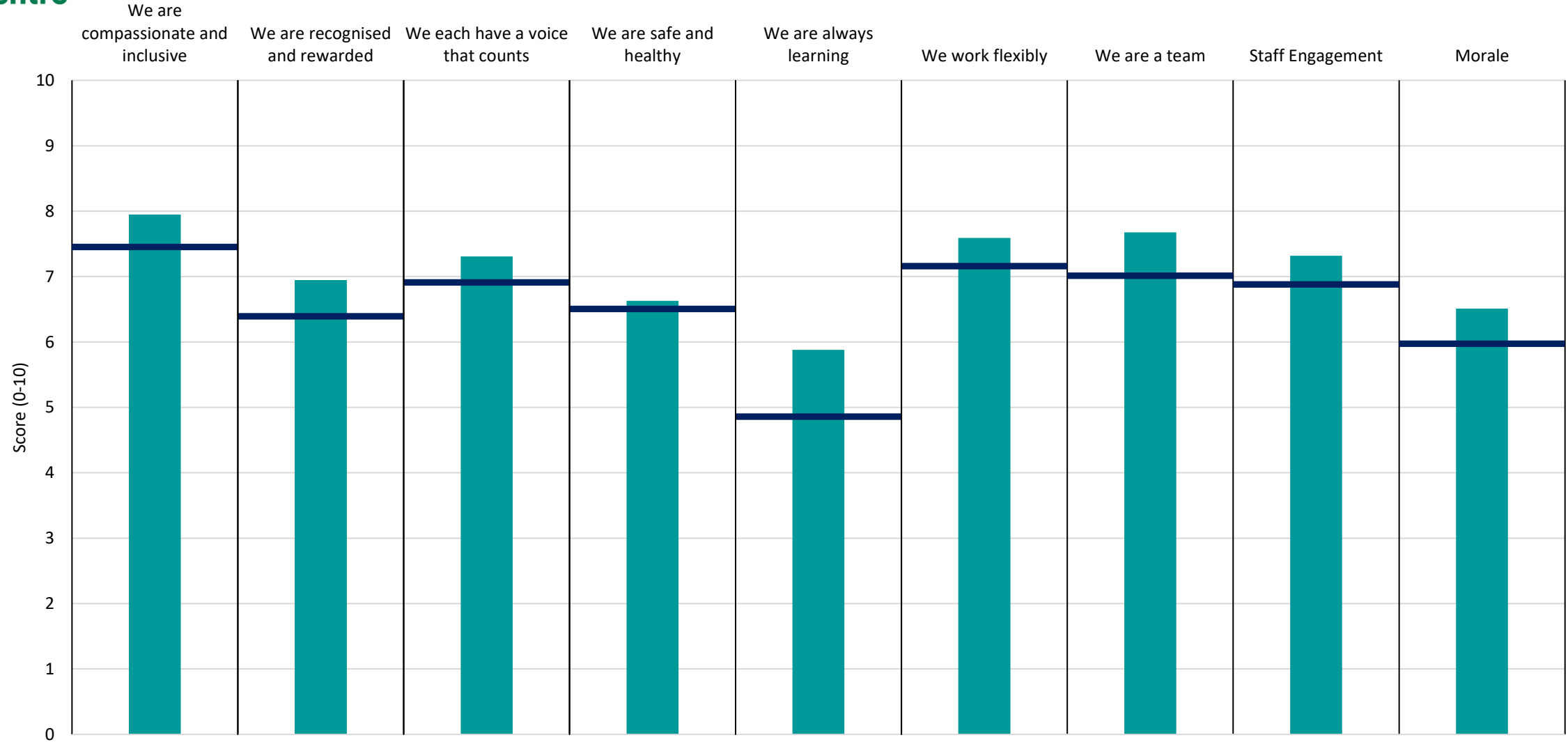
Breakdown	7.4	6.4	6.8	6.7	5.4	7.0	7.1	6.9	6.1
Your org	7.5	6.4	6.9	6.5	4.9	7.2	7.0	6.9	6.0
Responses	21	22	20	21	21	22	22	22	22



Breakdown	6.5	4.6	5.8	5.5	3.3	4.6	5.3	5.9	4.5
Your org	7.5	6.4	6.9	6.5	4.9	7.2	7.0	6.9	6.0
Responses	33	32	32	33	33	32	33	33	33



Breakdown	7.2	6.2	6.5	6.5	4.2	7.4	6.5	6.6	5.8
Your org	7.5	6.4	6.9	6.5	4.9	7.2	7.0	6.9	6.0
Responses	32	32	32	32	31	32	32	32	32

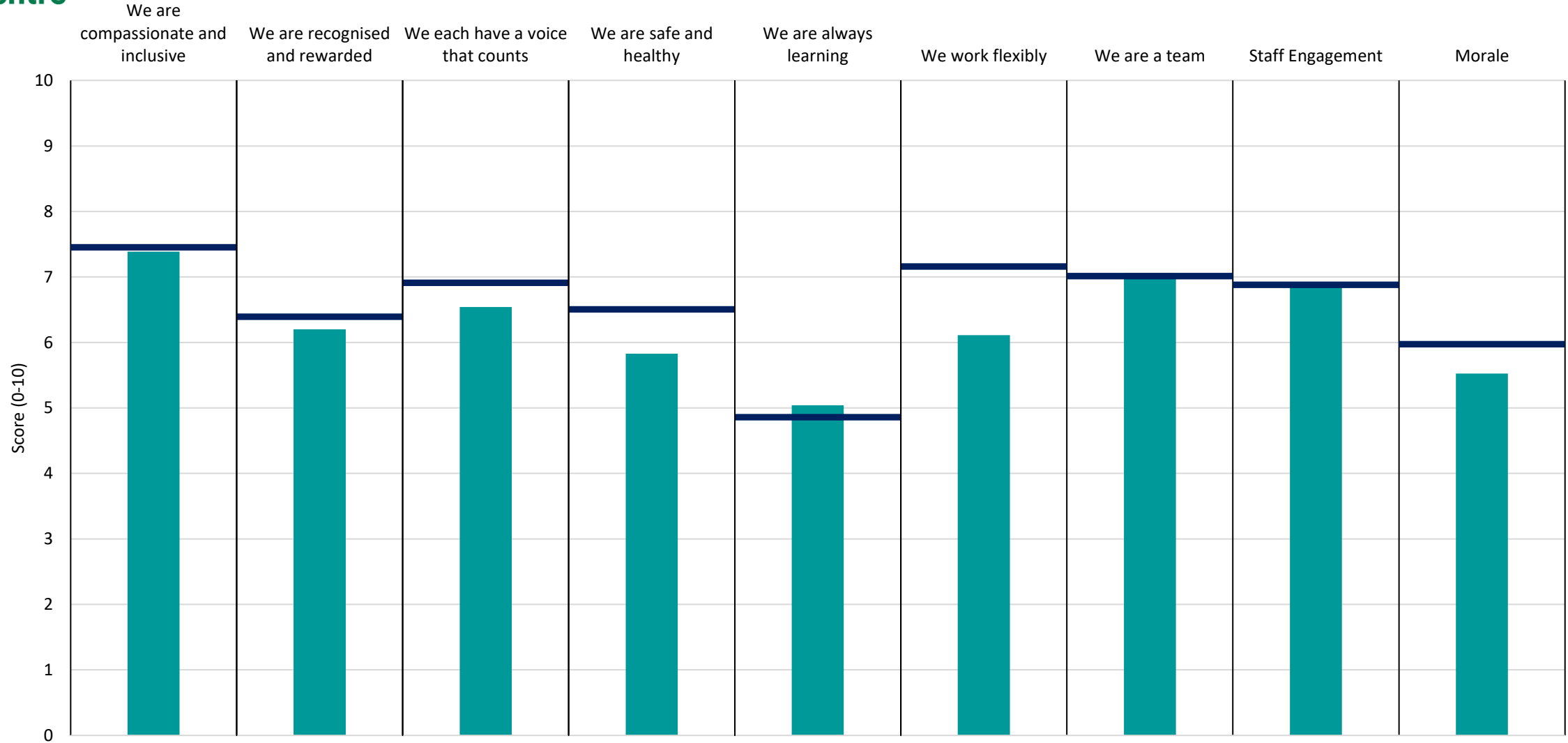


Breakdown	7.9	6.9	7.3	6.6	5.9	7.6	7.7	7.3	6.5
Your org	7.5	6.4	6.9	6.5	4.9	7.2	7.0	6.9	6.0
Responses	50	50	50	50	49	50	49	50	50

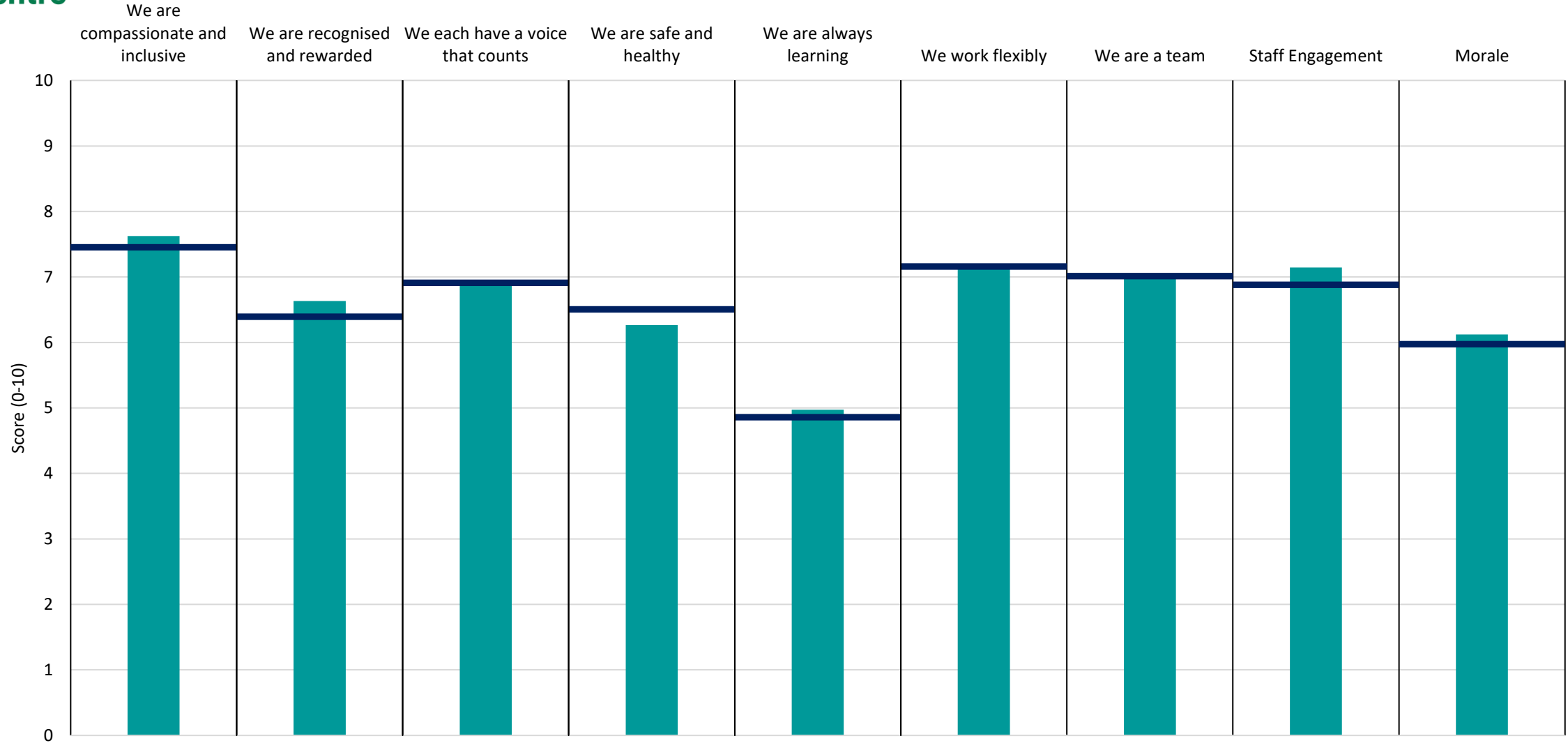
Breakdowns 2

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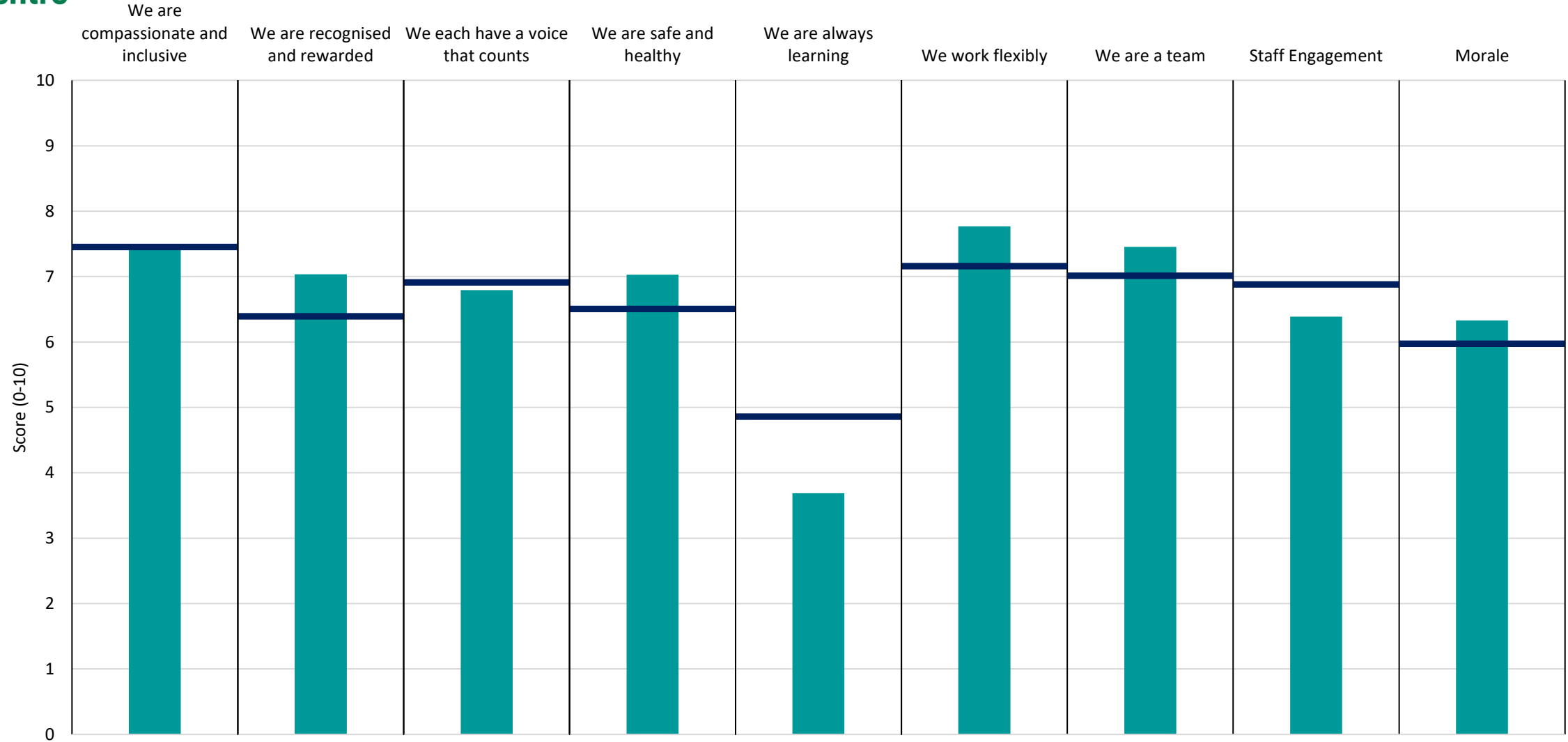
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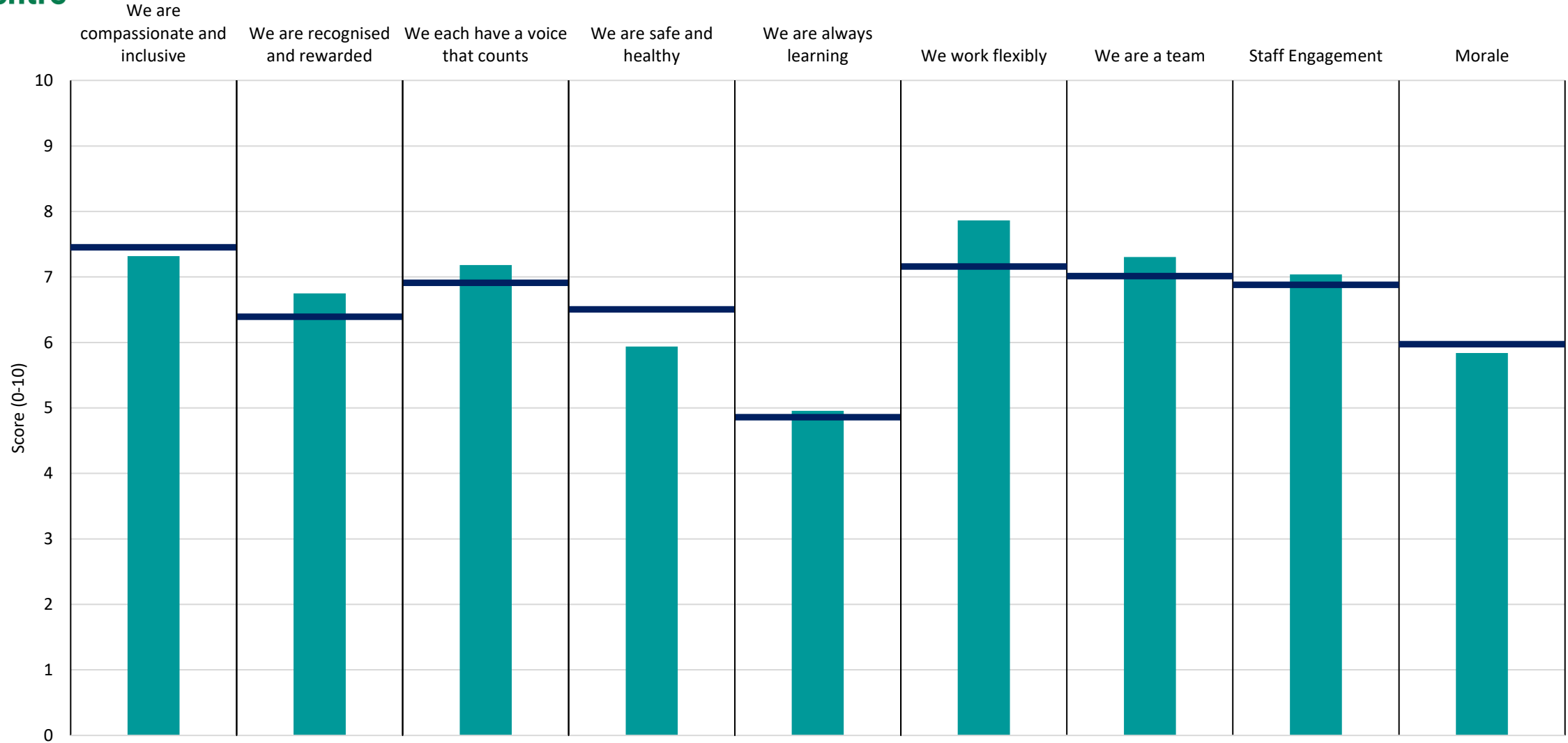
Breakdown	7.4	6.2	6.5	5.8	5.0	6.1	7.1	6.9	5.5
Your org	7.5	6.4	6.9	6.5	4.9	7.2	7.0	6.9	6.0
Responses	30	30	30	30	28	30	30	30	30



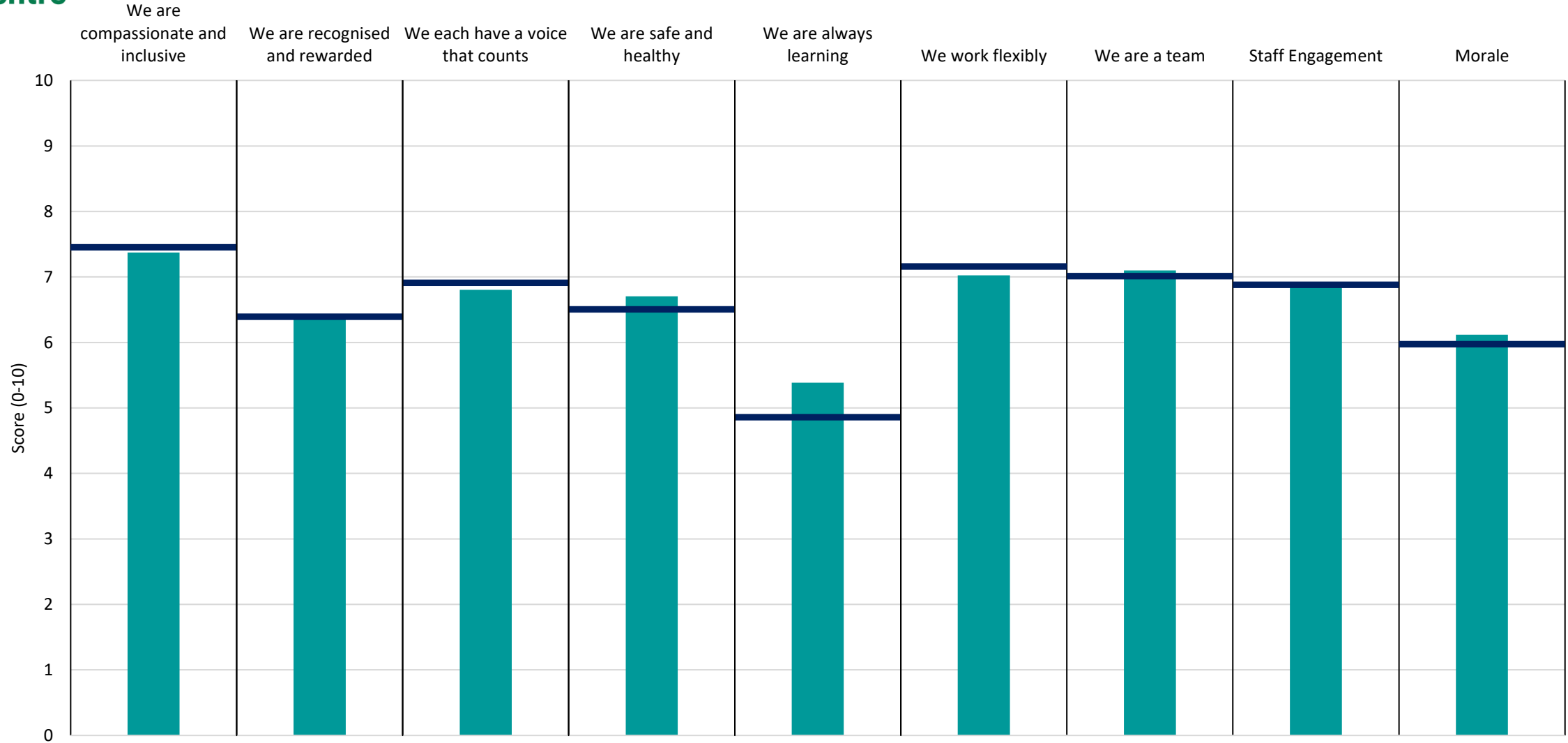
Breakdown	7.6	6.6	6.9	6.3	5.0	7.2	7.0	7.1	6.1
Your org	7.5	6.4	6.9	6.5	4.9	7.2	7.0	6.9	6.0
Responses	14	14	14	14	13	14	13	14	14



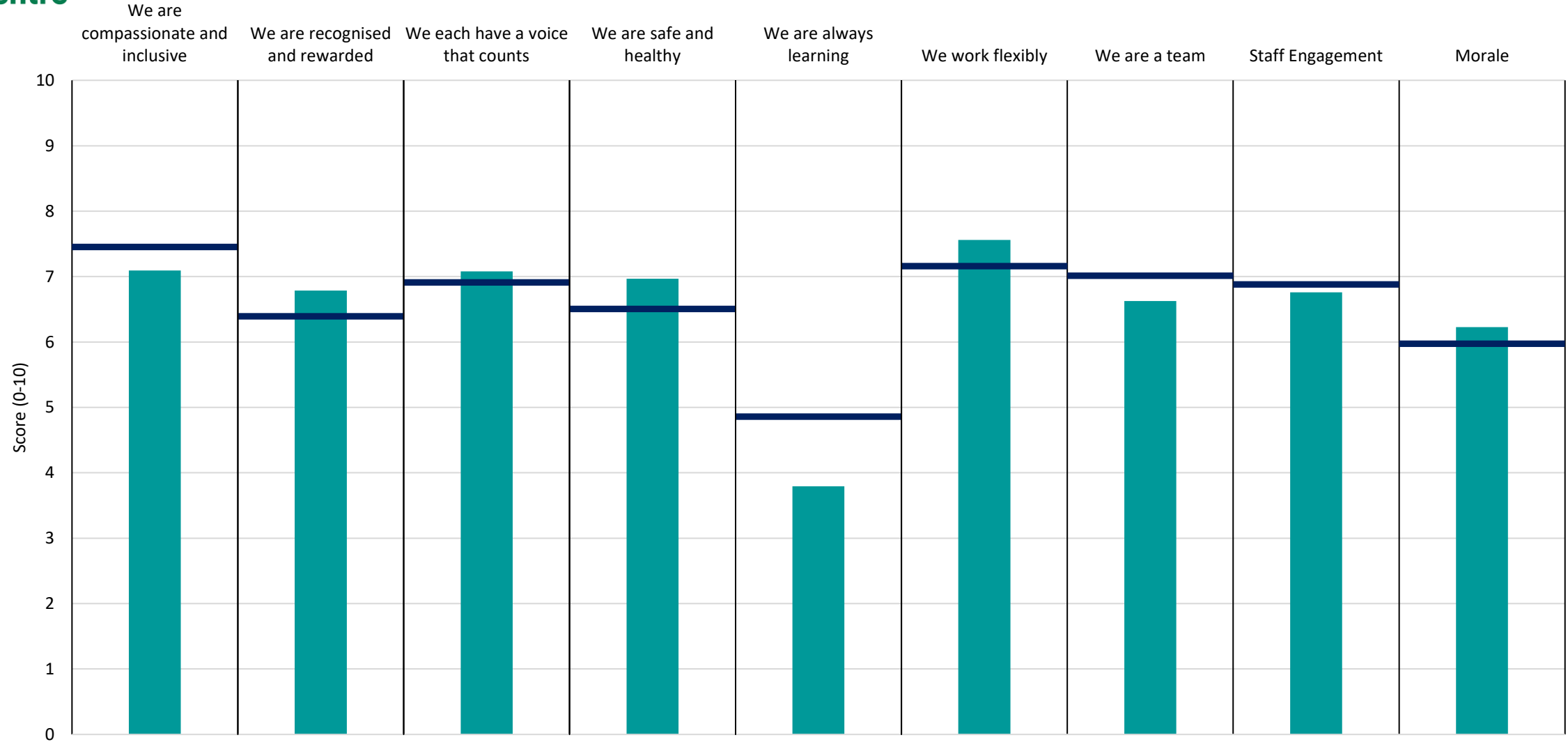
Breakdown	7.4	7.0	6.8	7.0	3.7	7.8	7.5	6.4	6.3
Your org	7.5	6.4	6.9	6.5	4.9	7.2	7.0	6.9	6.0
Responses	14	14	14	14	12	14	14	14	14



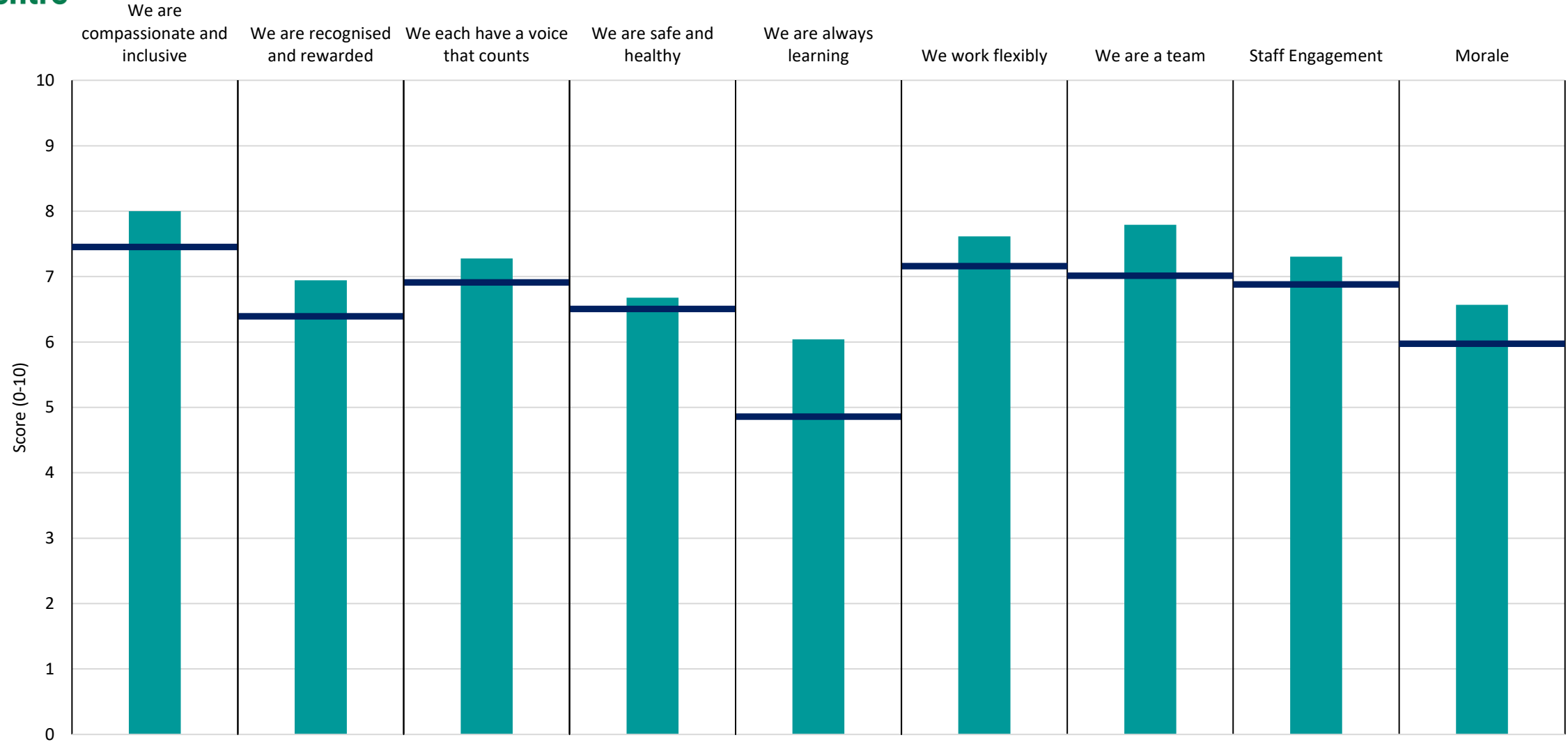
Breakdown	7.3	6.8	7.2	5.9	5.0	7.9	7.3	7.0	5.8
Your org	7.5	6.4	6.9	6.5	4.9	7.2	7.0	6.9	6.0
Responses	16	16	16	16	13	16	16	16	16



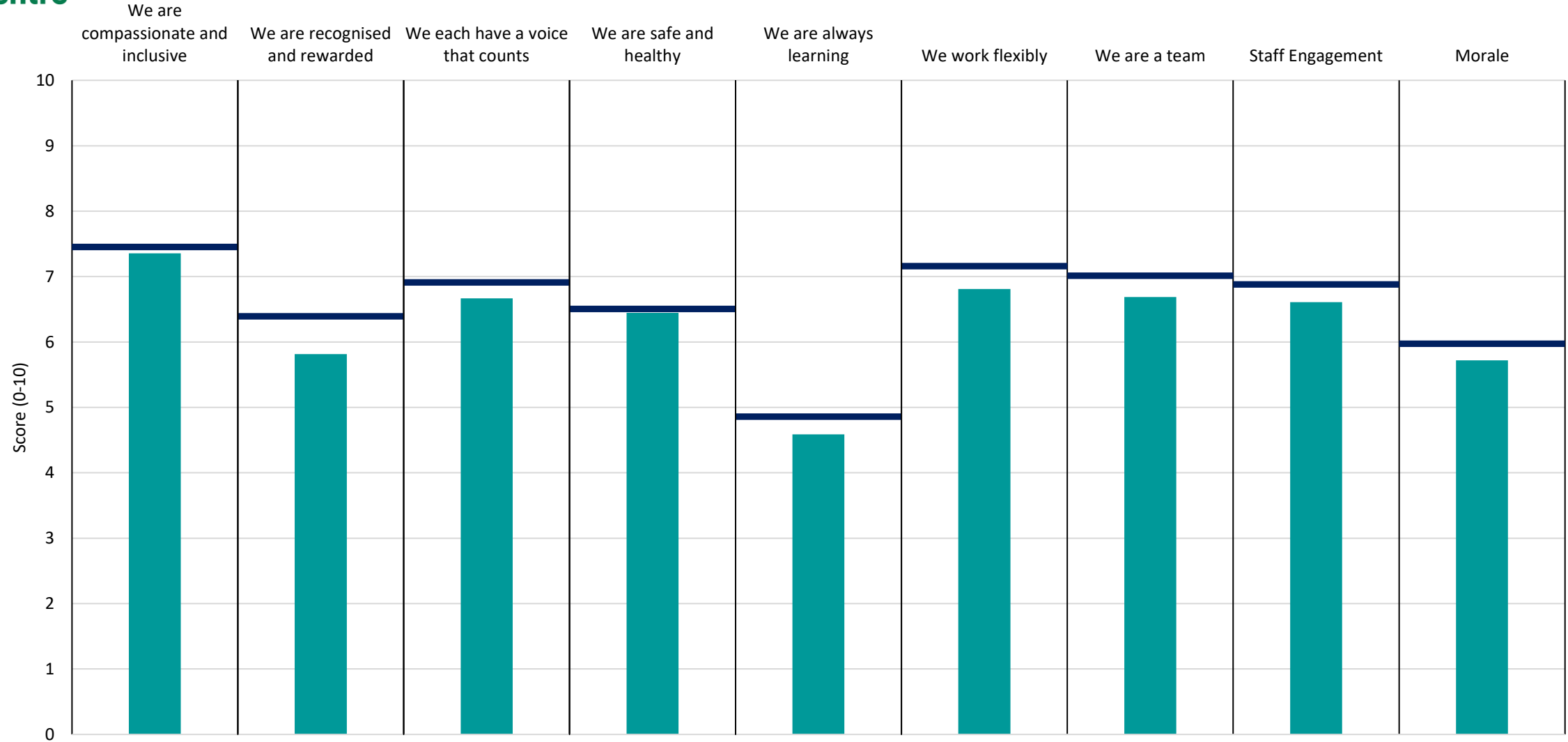
Breakdown	7.4	6.4	6.8	6.7	5.4	7.0	7.1	6.9	6.1
Your org	7.5	6.4	6.9	6.5	4.9	7.2	7.0	6.9	6.0
Responses	21	22	20	21	21	22	22	22	22



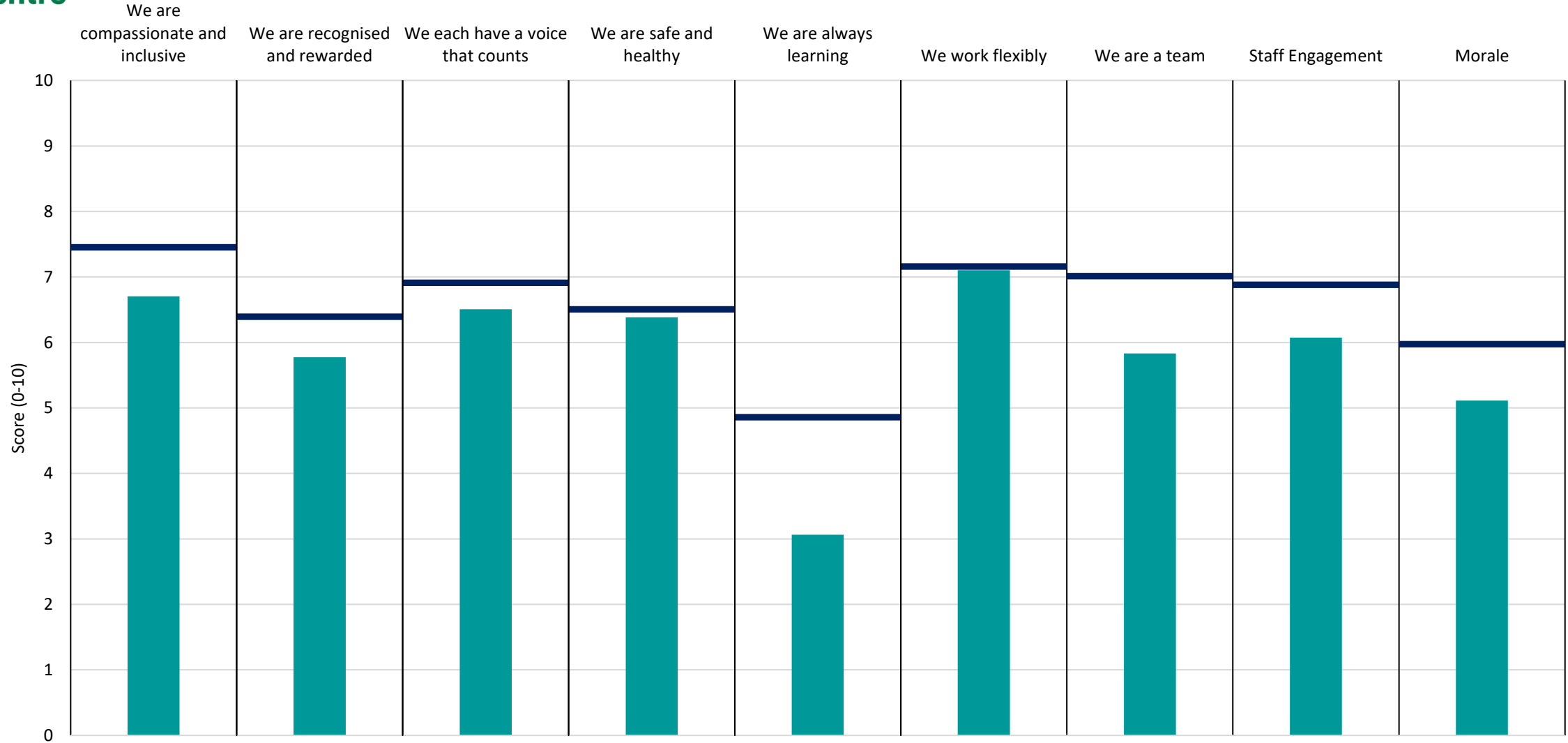
Breakdown	7.1	6.8	7.1	7.0	3.8	7.6	6.6	6.8	6.2
Your org	7.5	6.4	6.9	6.5	4.9	7.2	7.0	6.9	6.0
Responses	15	14	15	15	14	14	15	15	15



Breakdown	8.0	6.9	7.3	6.7	6.0	7.6	7.8	7.3	6.6
Your org	7.5	6.4	6.9	6.5	4.9	7.2	7.0	6.9	6.0
Responses	43	43	43	43	42	43	43	43	43



Breakdown	7.4	5.8	6.7	6.4	4.6	6.8	6.7	6.6	5.7
Your org	7.5	6.4	6.9	6.5	4.9	7.2	7.0	6.9	6.0
Responses	67	66	66	67	67	66	67	67	67



Breakdown	6.7	5.8	6.5	6.4	3.1	7.1	5.8	6.1	5.1
Your org	7.5	6.4	6.9	6.5	4.9	7.2	7.0	6.9	6.0
Responses	22	22	21	21	22	21	22	22	22