



NHS West Yorkshire ICB

2022 NHS Staff Survey

Breakdown report

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This directorate report for NHS West Yorkshire ICB contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by NHS West Yorkshire ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

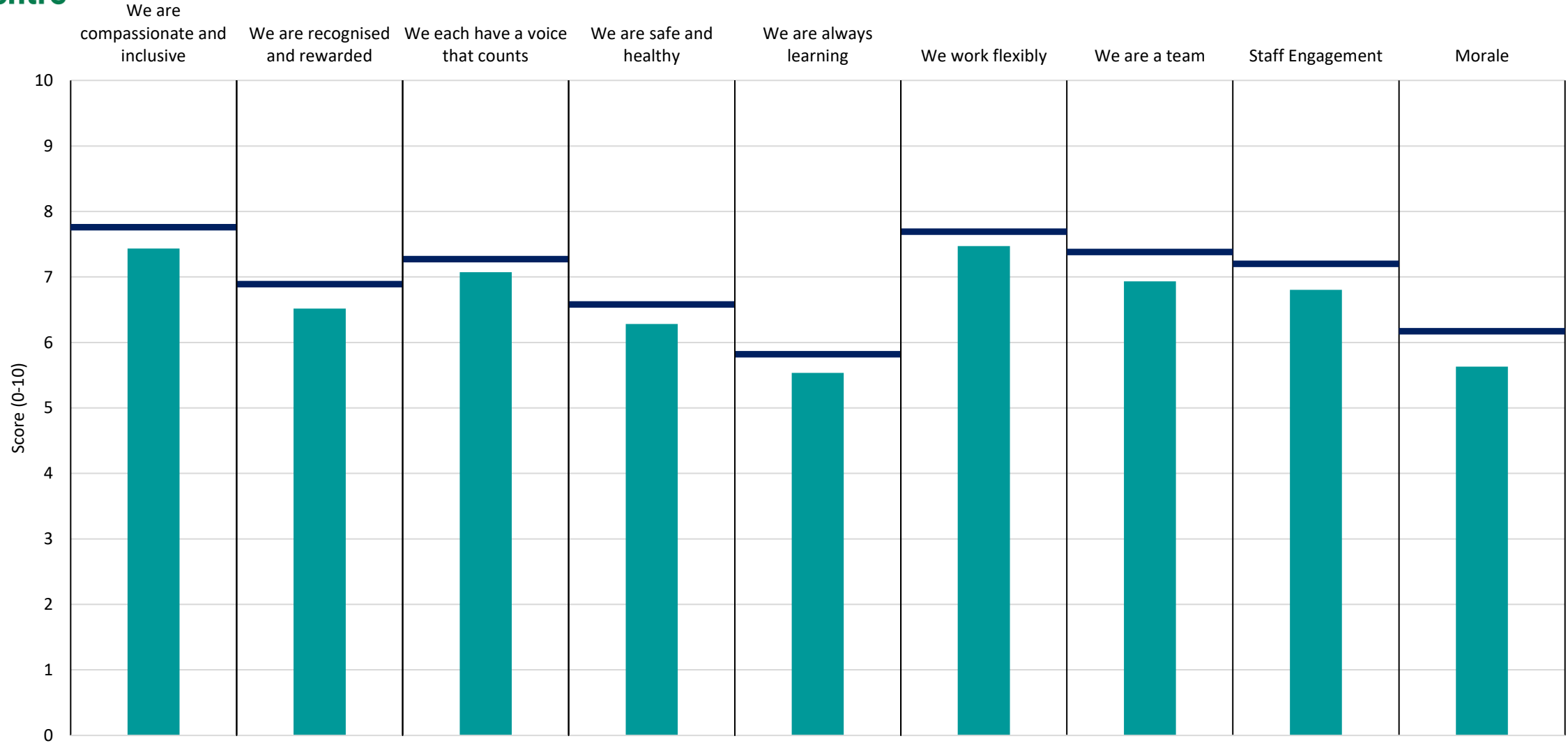
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



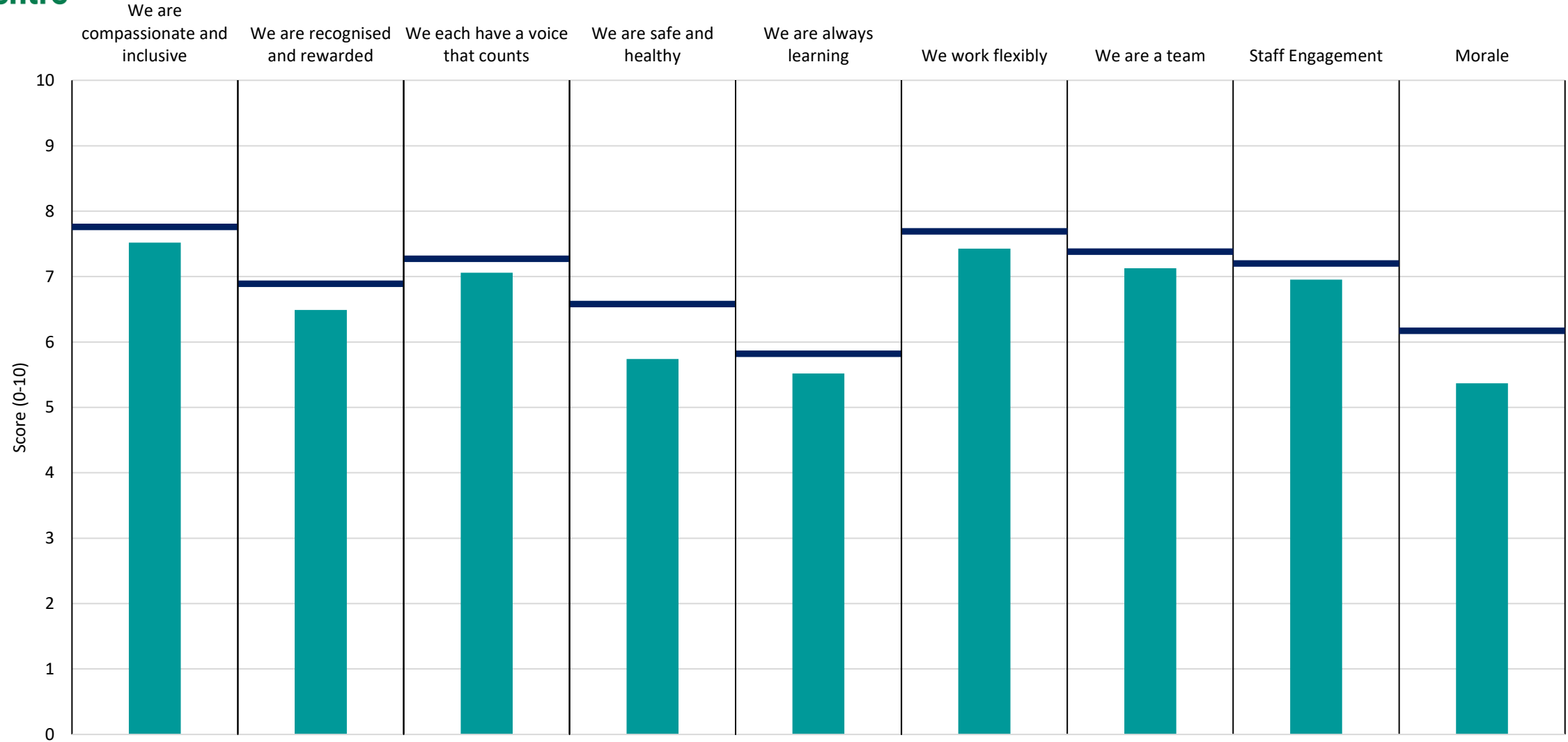
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

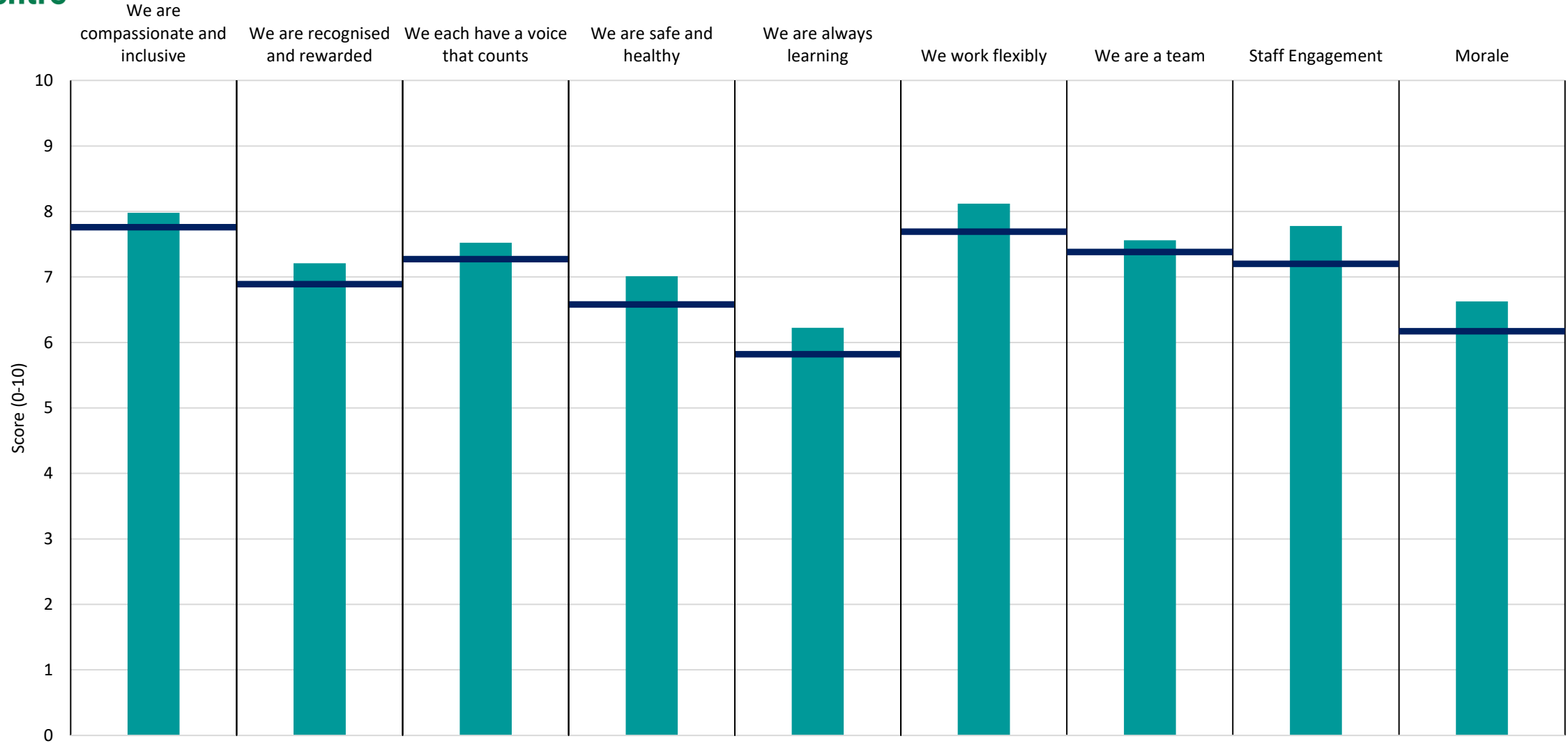
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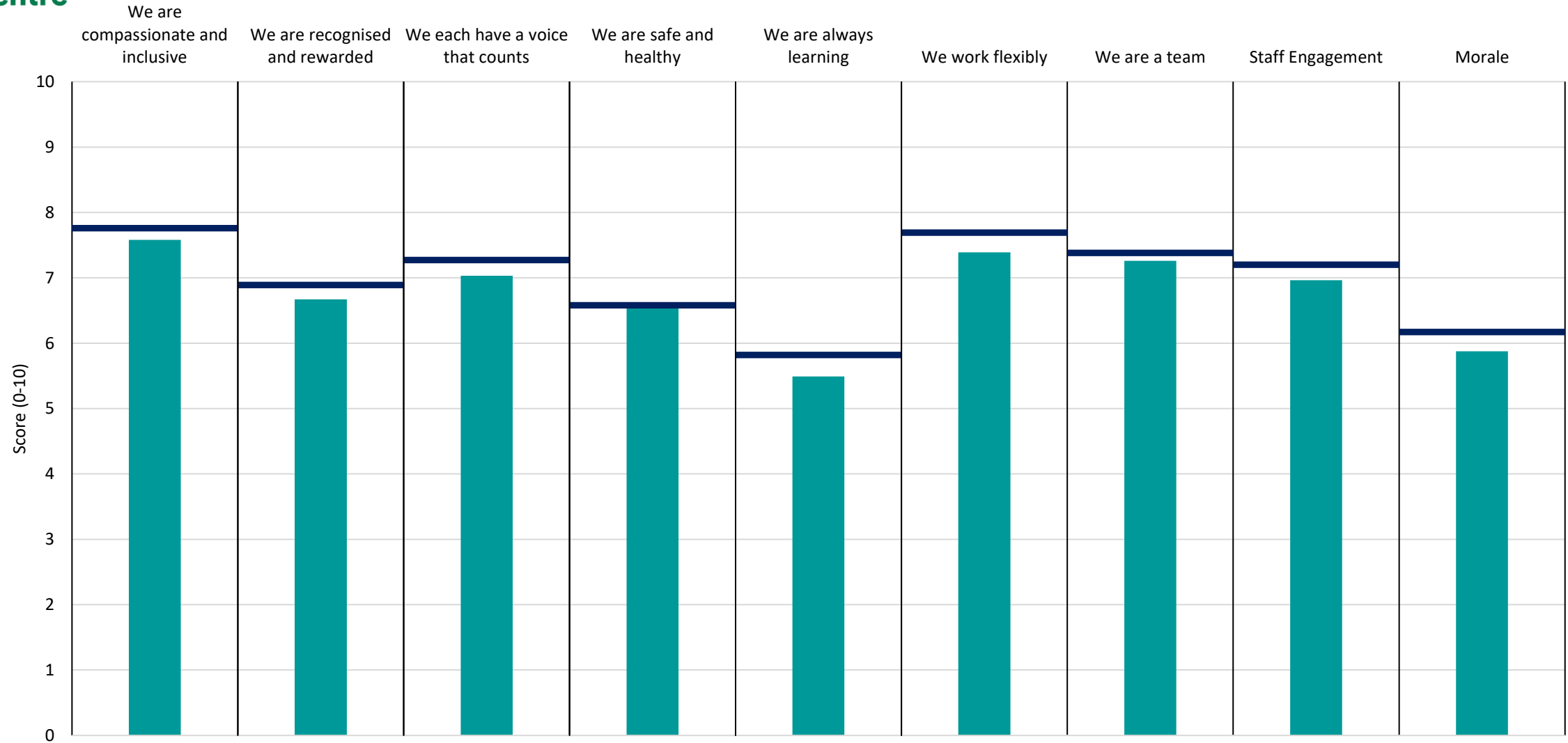
Breakdown	7.4	6.5	7.1	6.3	5.5	7.5	6.9	6.8	5.6
Your org	7.8	6.9	7.3	6.6	5.8	7.7	7.4	7.2	6.2
Responses	129	129	126	129	125	129	129	129	129



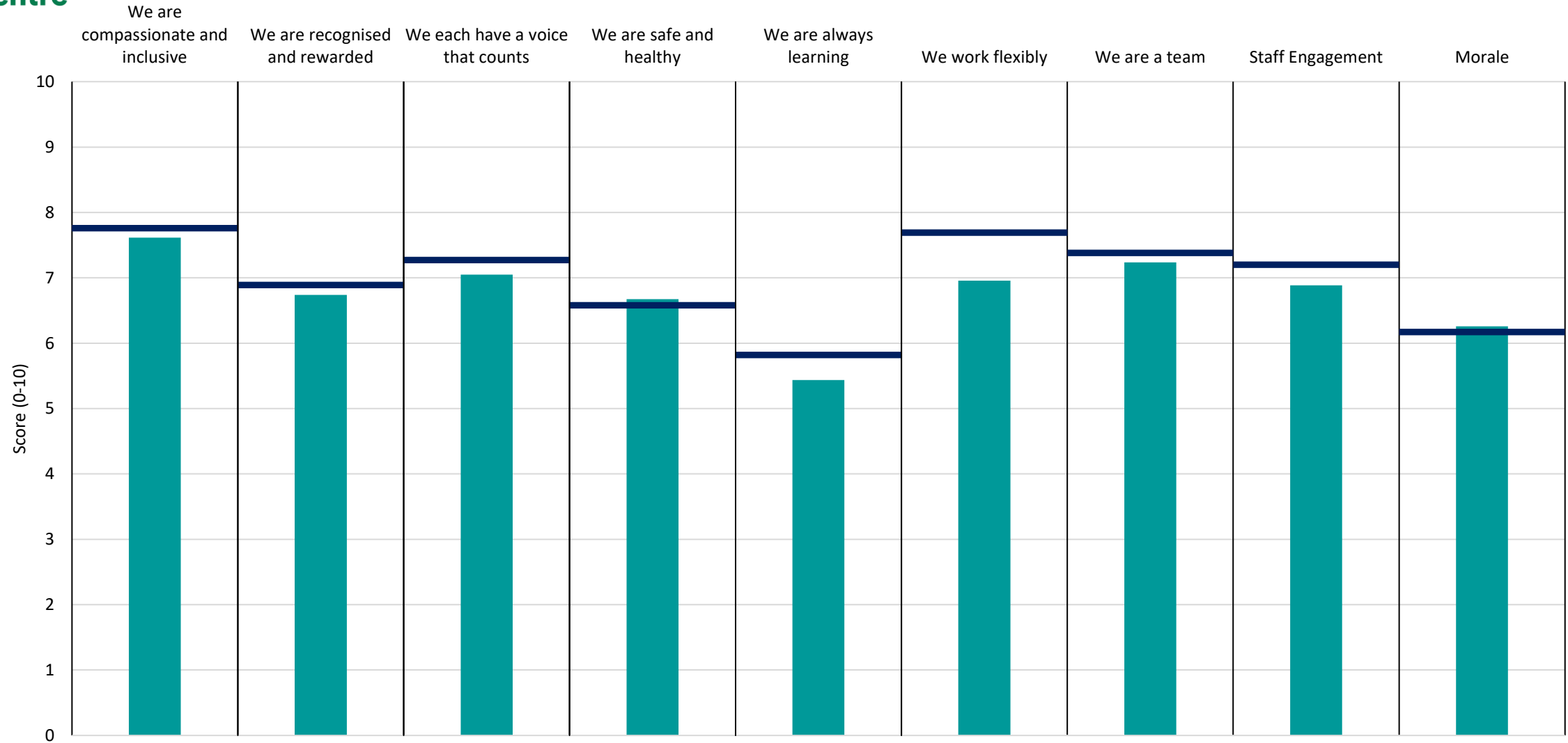
Breakdown	7.5	6.5	7.1	5.7	5.5	7.4	7.1	7.0	5.4
Your org	7.8	6.9	7.3	6.6	5.8	7.7	7.4	7.2	6.2
Responses	58	58	57	58	57	58	58	58	58



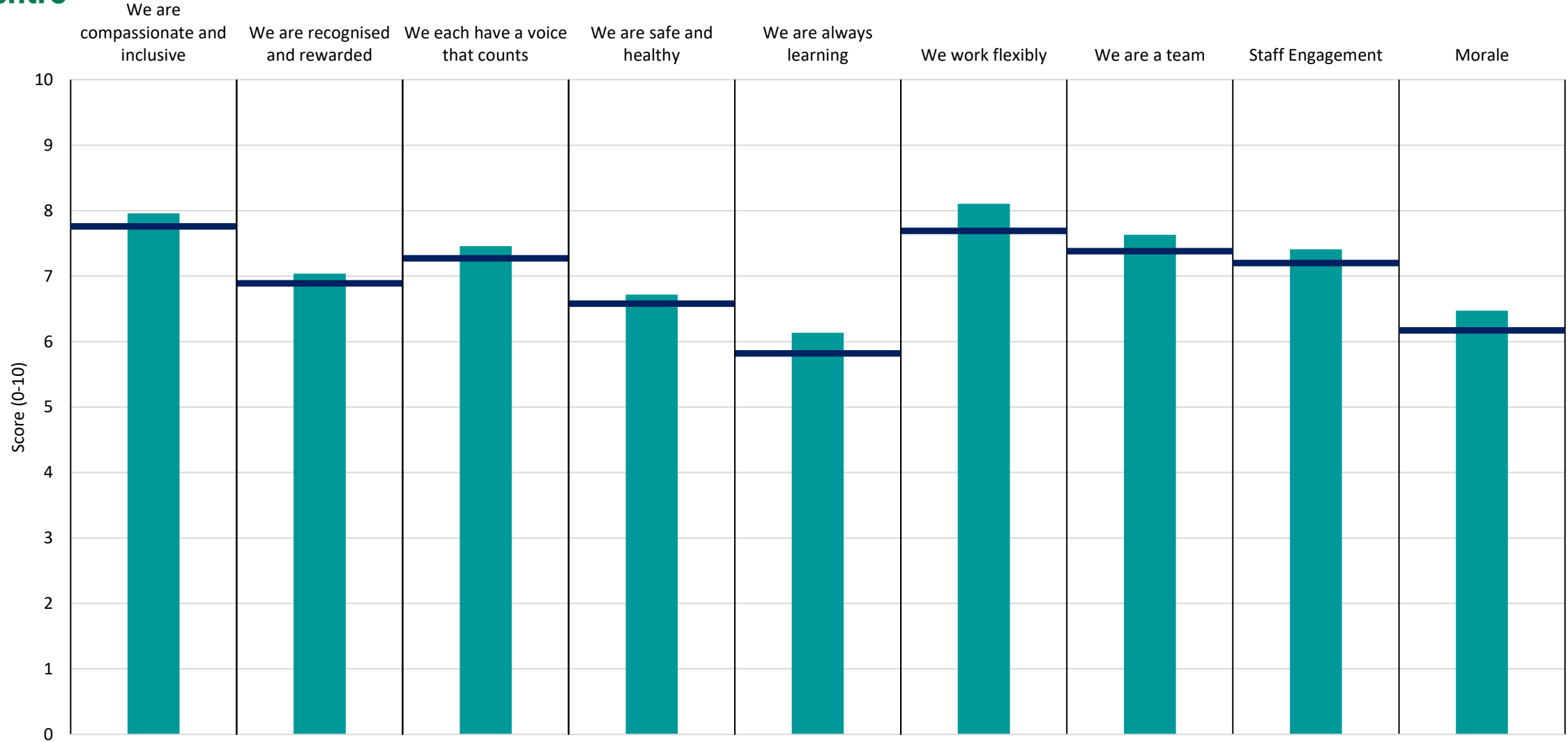
Breakdown	8.0	7.2	7.5	7.0	6.2	8.1	7.6	7.8	6.6
Your org	7.8	6.9	7.3	6.6	5.8	7.7	7.4	7.2	6.2
Responses	50	50	49	50	49	49	50	50	50



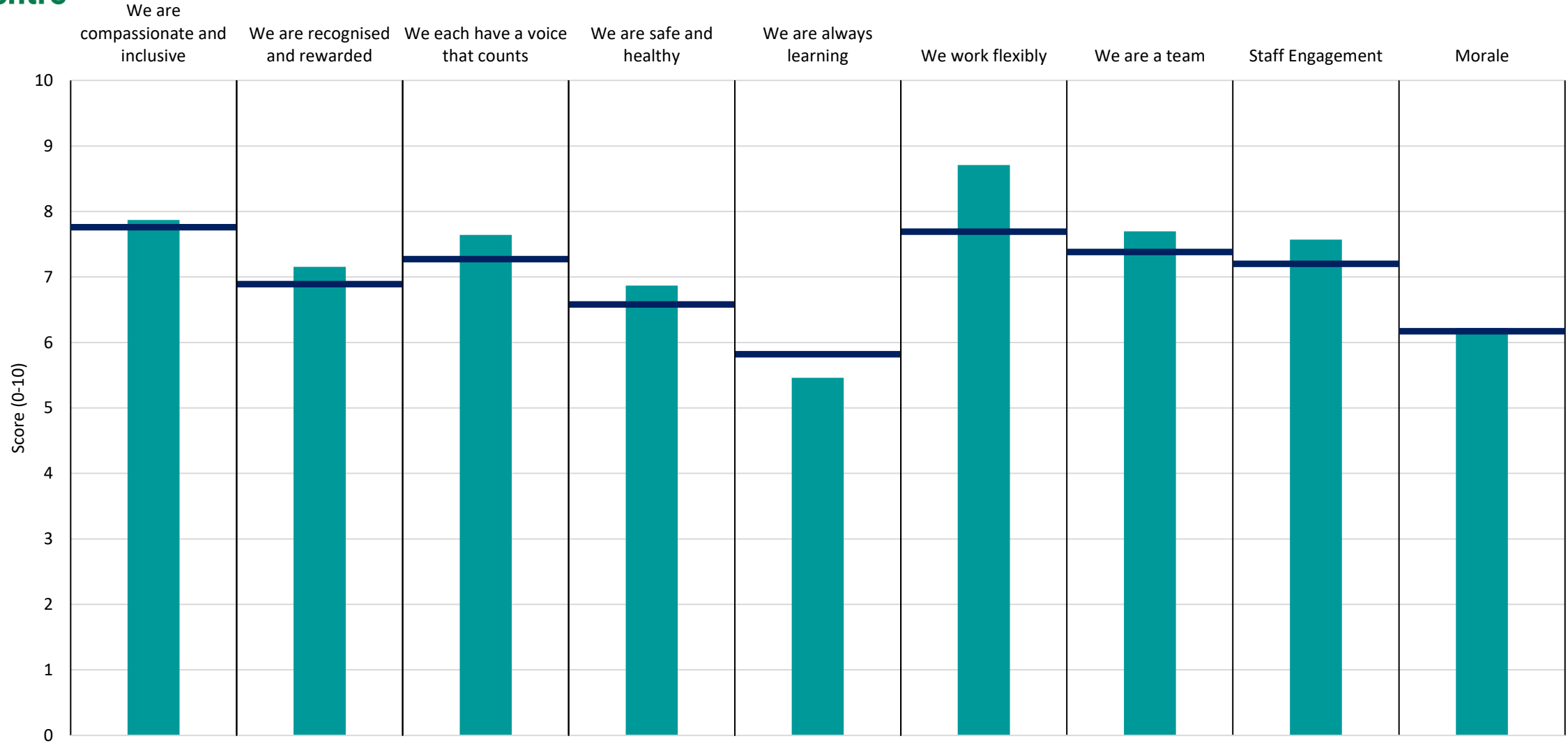
Breakdown	7.6	6.7	7.0	6.5	5.5	7.4	7.3	7.0	5.9
Your org	7.8	6.9	7.3	6.6	5.8	7.7	7.4	7.2	6.2
Responses	79	79	79	79	74	79	79	80	79



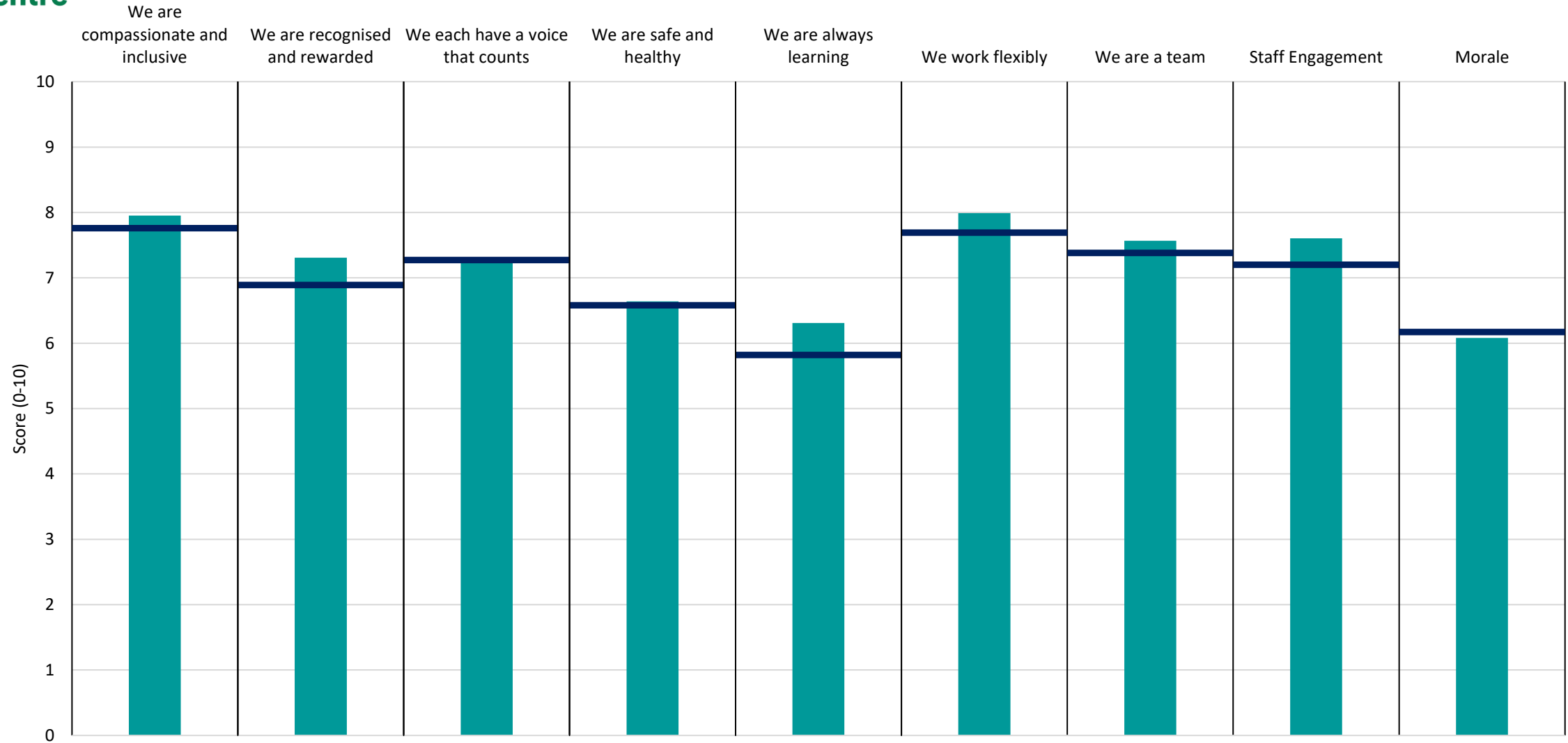
Breakdown	7.6	6.7	7.0	6.7	5.4	7.0	7.2	6.9	6.3
Your org	7.8	6.9	7.3	6.6	5.8	7.7	7.4	7.2	6.2
Responses	109	108	109	108	109	108	108	109	109



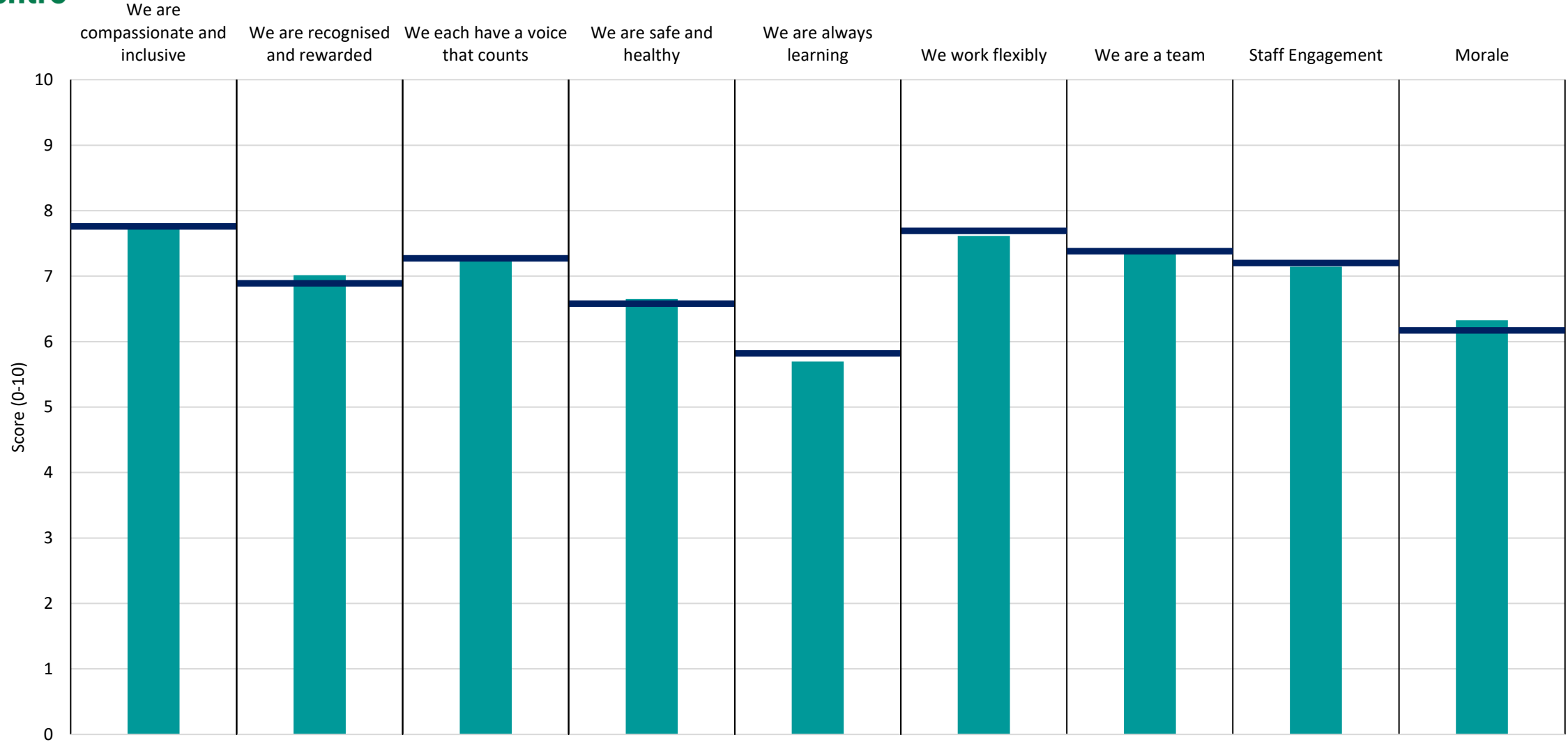
Breakdown	8.0	7.0	7.5	6.7	6.1	8.1	7.6	7.4	6.5
Your org	7.8	6.9	7.3	6.6	5.8	7.7	7.4	7.2	6.2
Responses	218	219	216	217	211	219	218	219	219



Breakdown	7.9	7.2	7.6	6.9	5.5	8.7	7.7	7.6	6.2
Your org	7.8	6.9	7.3	6.6	5.8	7.7	7.4	7.2	6.2
Responses	20	20	19	20	19	20	20	20	20



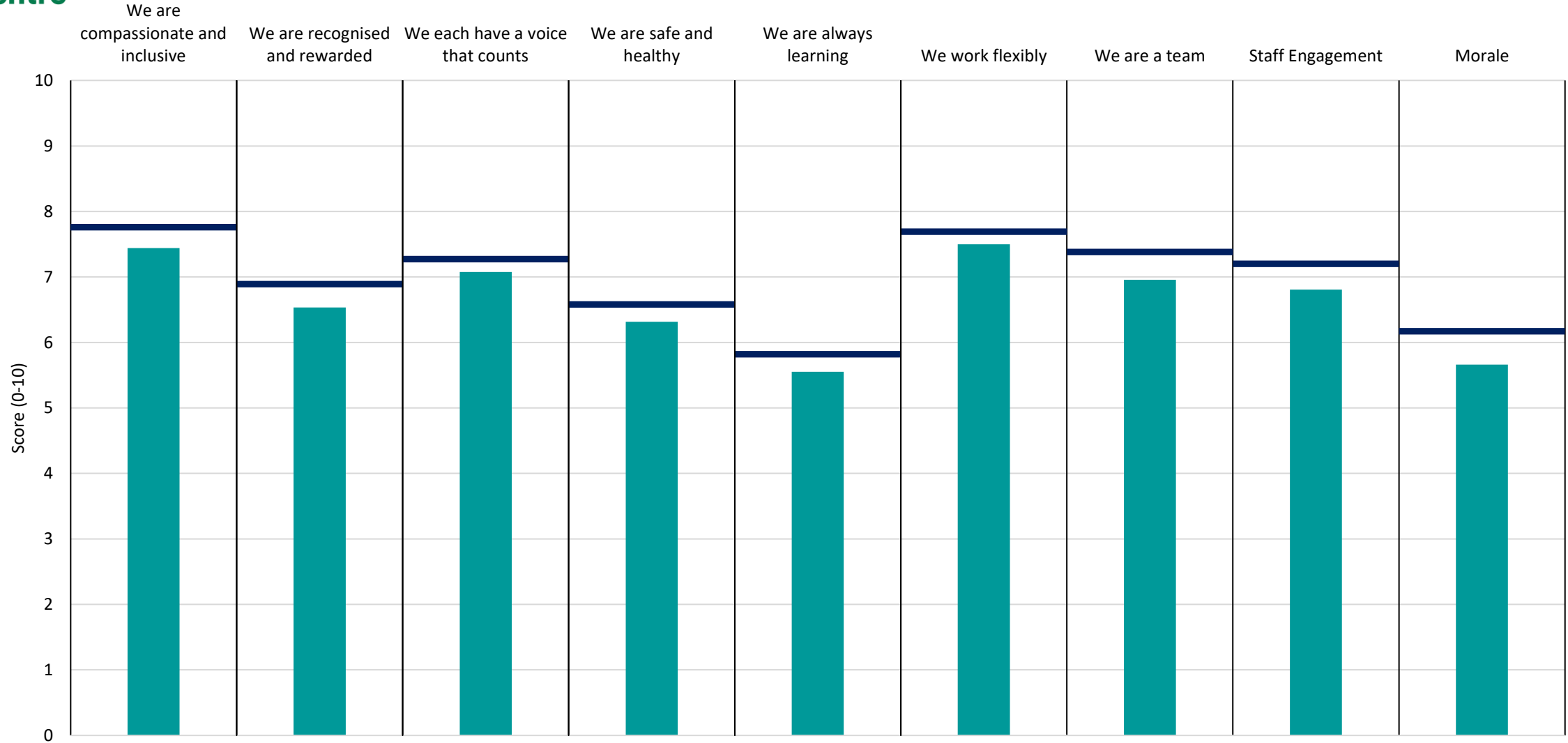
Breakdown	8.0	7.3	7.3	6.6	6.3	8.0	7.6	7.6	6.1
Your org	7.8	6.9	7.3	6.6	5.8	7.7	7.4	7.2	6.2
Responses	35	34	35	35	34	34	35	35	35



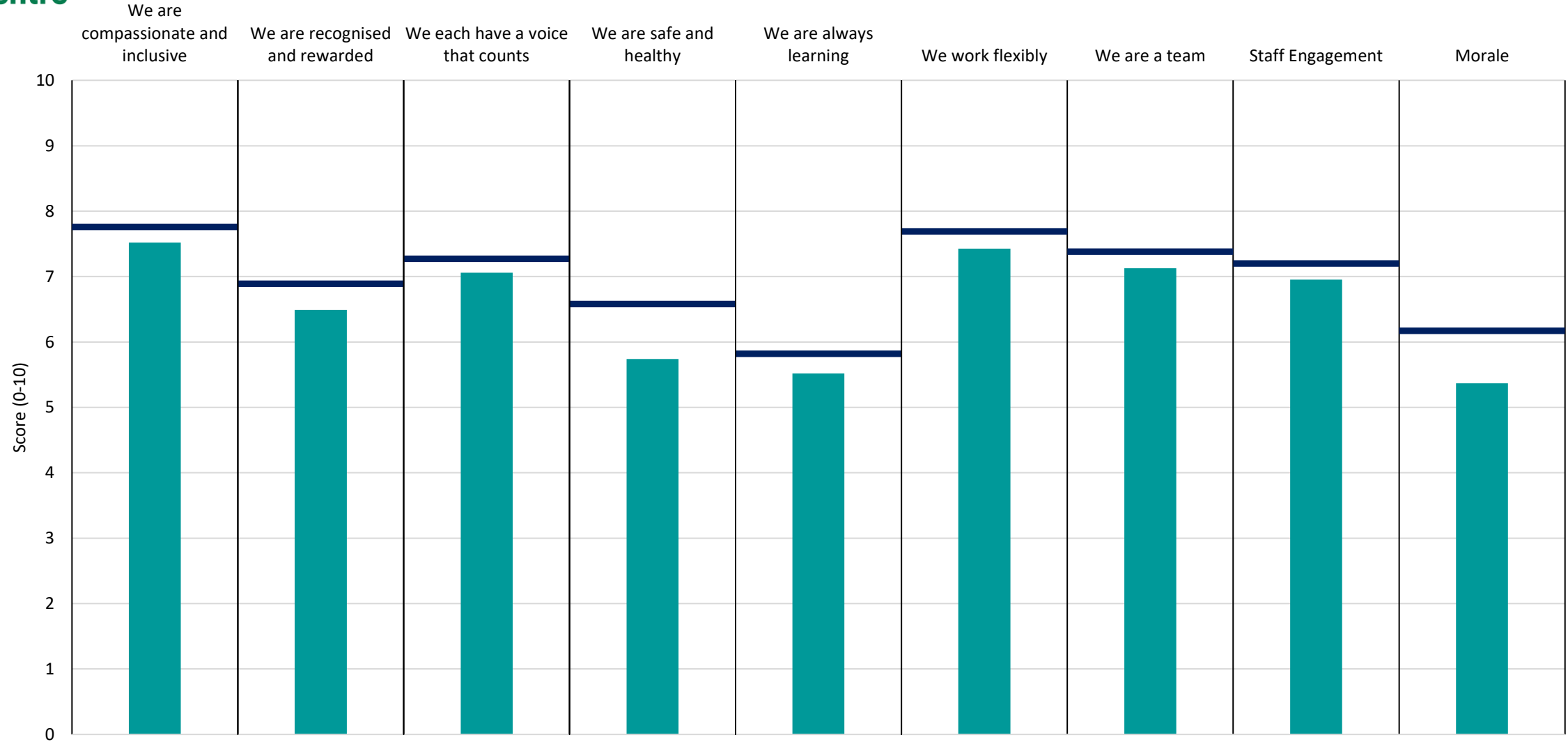
Breakdown	7.8	7.0	7.2	6.7	5.7	7.6	7.4	7.1	6.3
Your org	7.8	6.9	7.3	6.6	5.8	7.7	7.4	7.2	6.2
Responses	91	91	91	91	85	91	91	90	91

Breakdowns 2

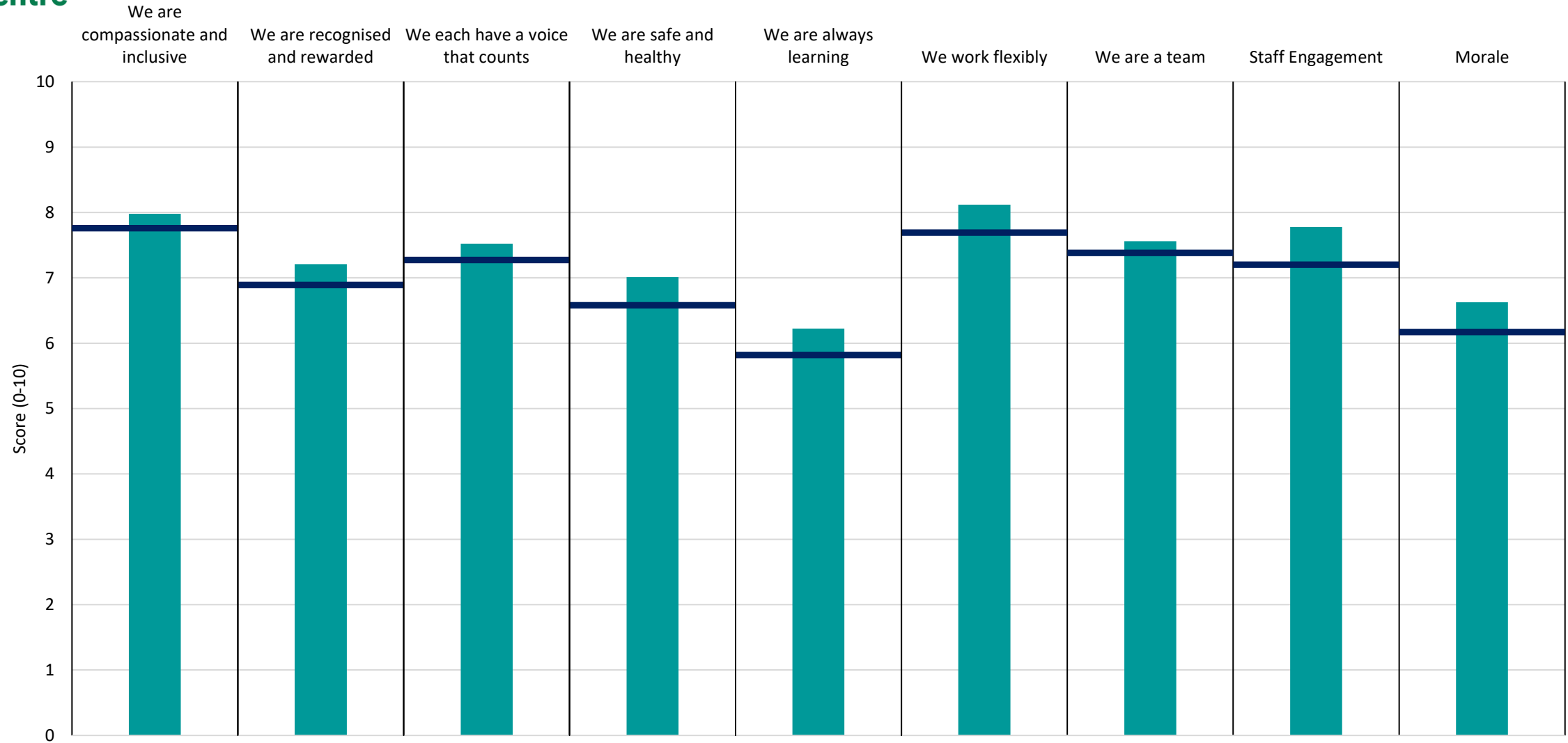
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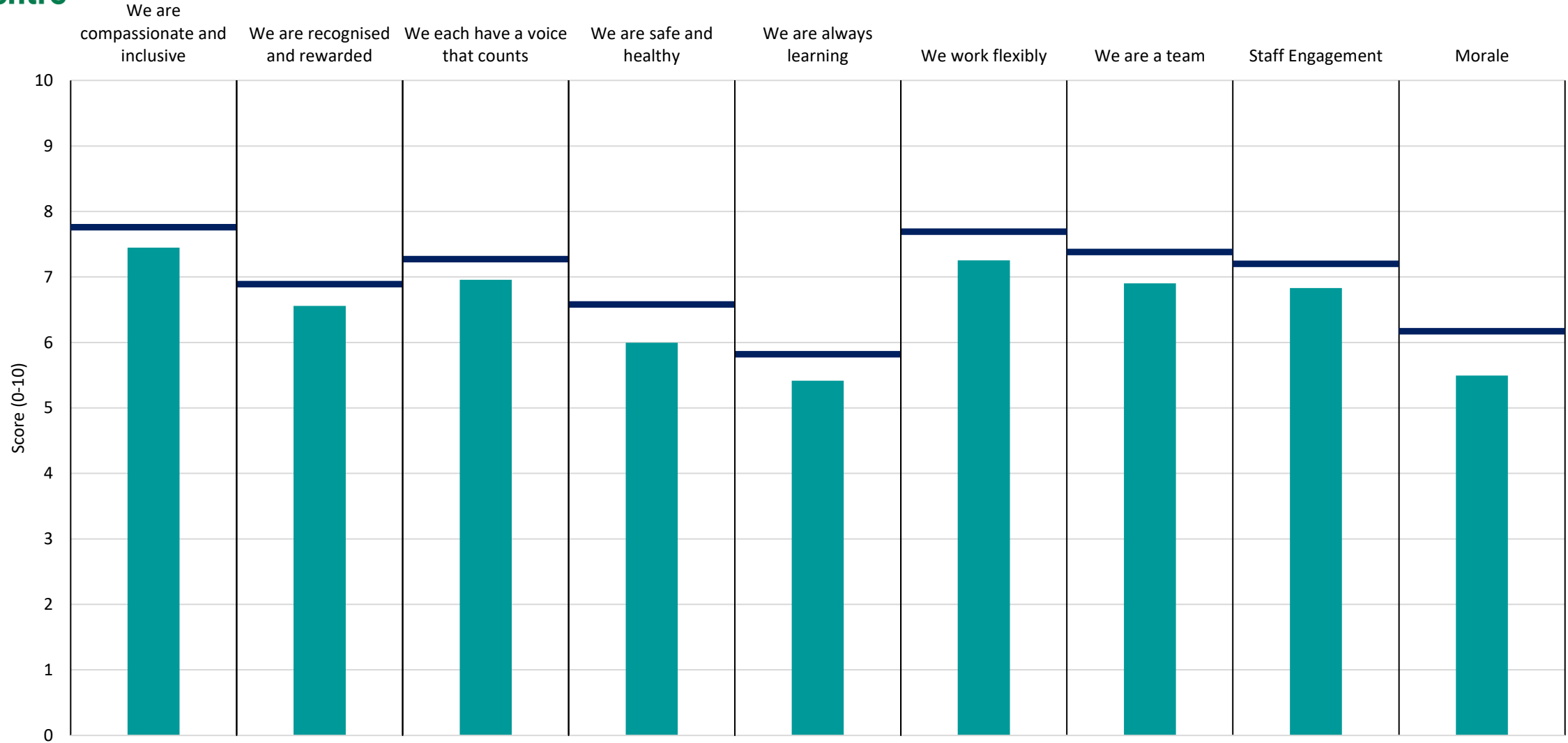
Breakdown	7.4	6.5	7.1	6.3	5.6	7.5	7.0	6.8	5.7
Your org	7.8	6.9	7.3	6.6	5.8	7.7	7.4	7.2	6.2
Responses	134	134	131	134	128	134	134	134	134



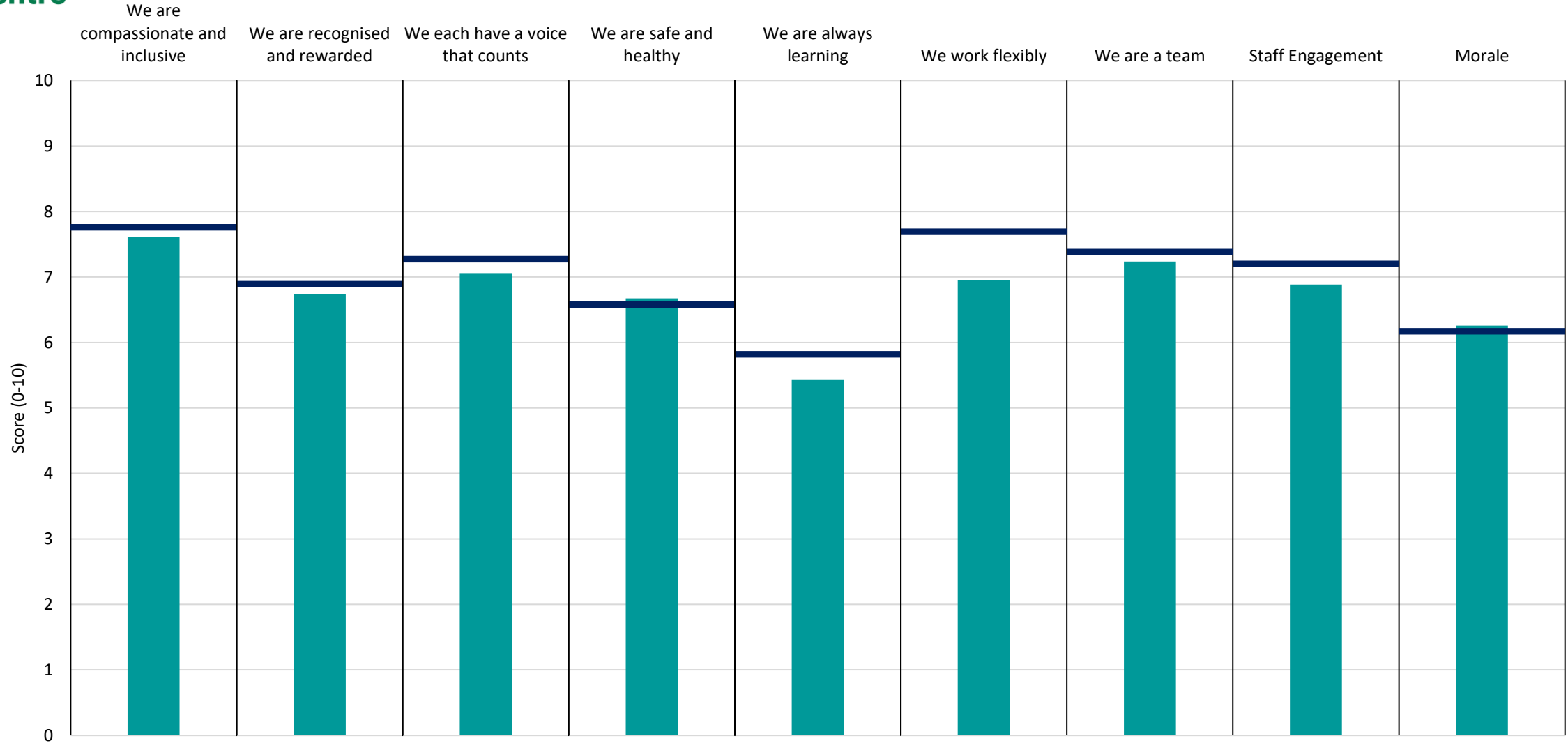
Breakdown	7.5	6.5	7.1	5.7	5.5	7.4	7.1	7.0	5.4
Your org	7.8	6.9	7.3	6.6	5.8	7.7	7.4	7.2	6.2
Responses	58	58	57	58	57	58	58	58	58



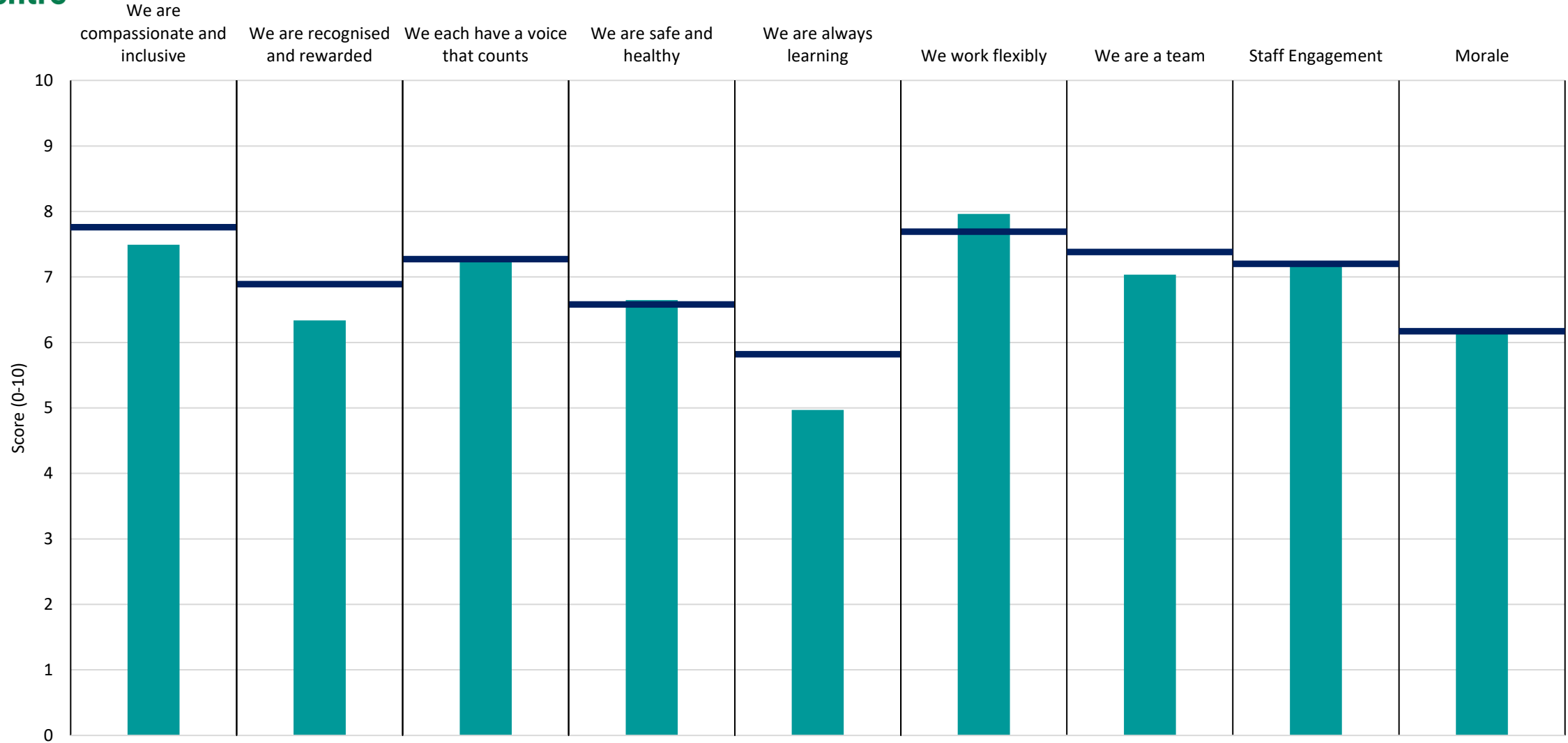
Breakdown	8.0	7.2	7.5	7.0	6.2	8.1	7.6	7.8	6.6
Your org	7.8	6.9	7.3	6.6	5.8	7.7	7.4	7.2	6.2
Responses	50	50	49	50	49	49	50	50	50



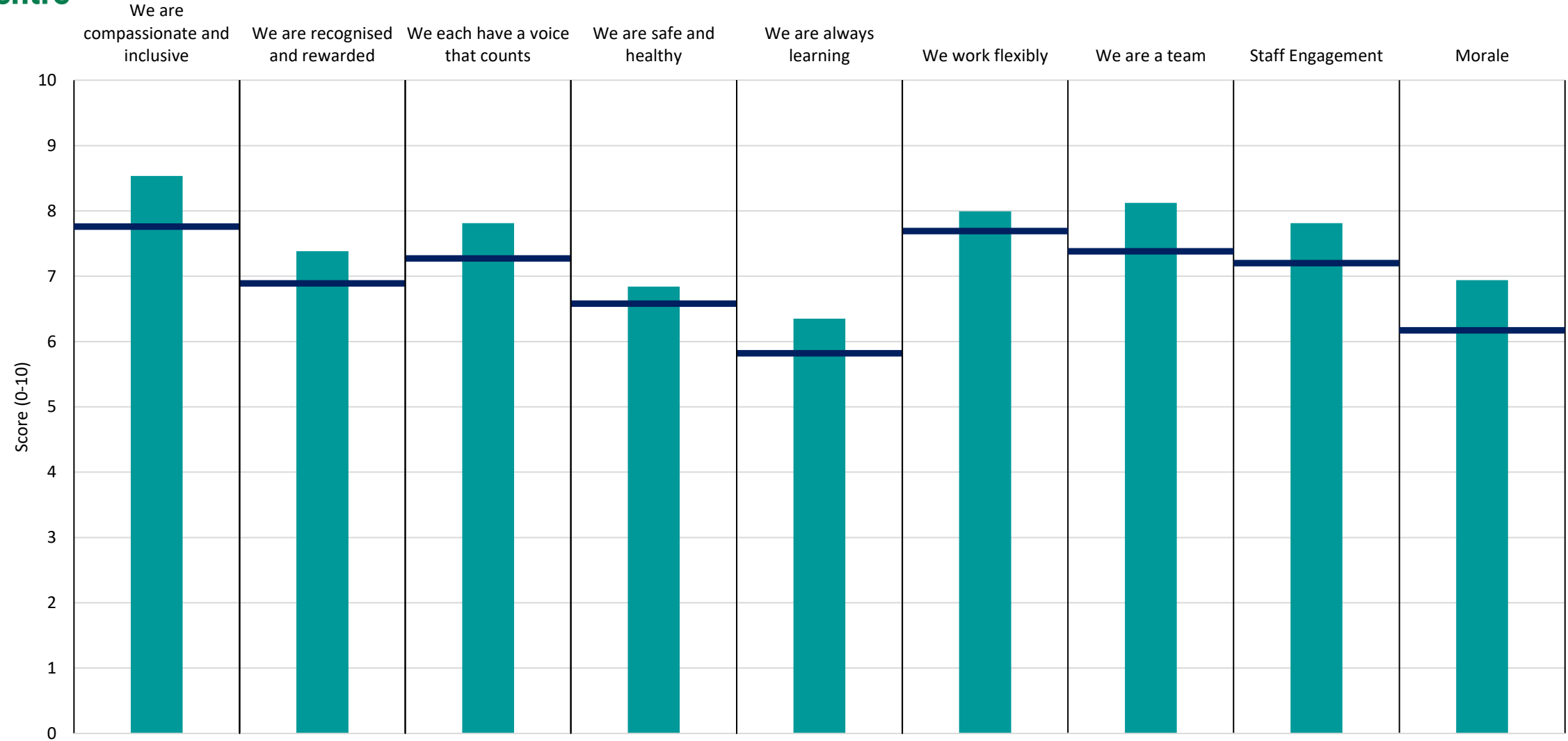
Breakdown	7.4	6.6	7.0	6.0	5.4	7.3	6.9	6.8	5.5
Your org	7.8	6.9	7.3	6.6	5.8	7.7	7.4	7.2	6.2
Responses	17	17	17	17	16	17	17	17	17



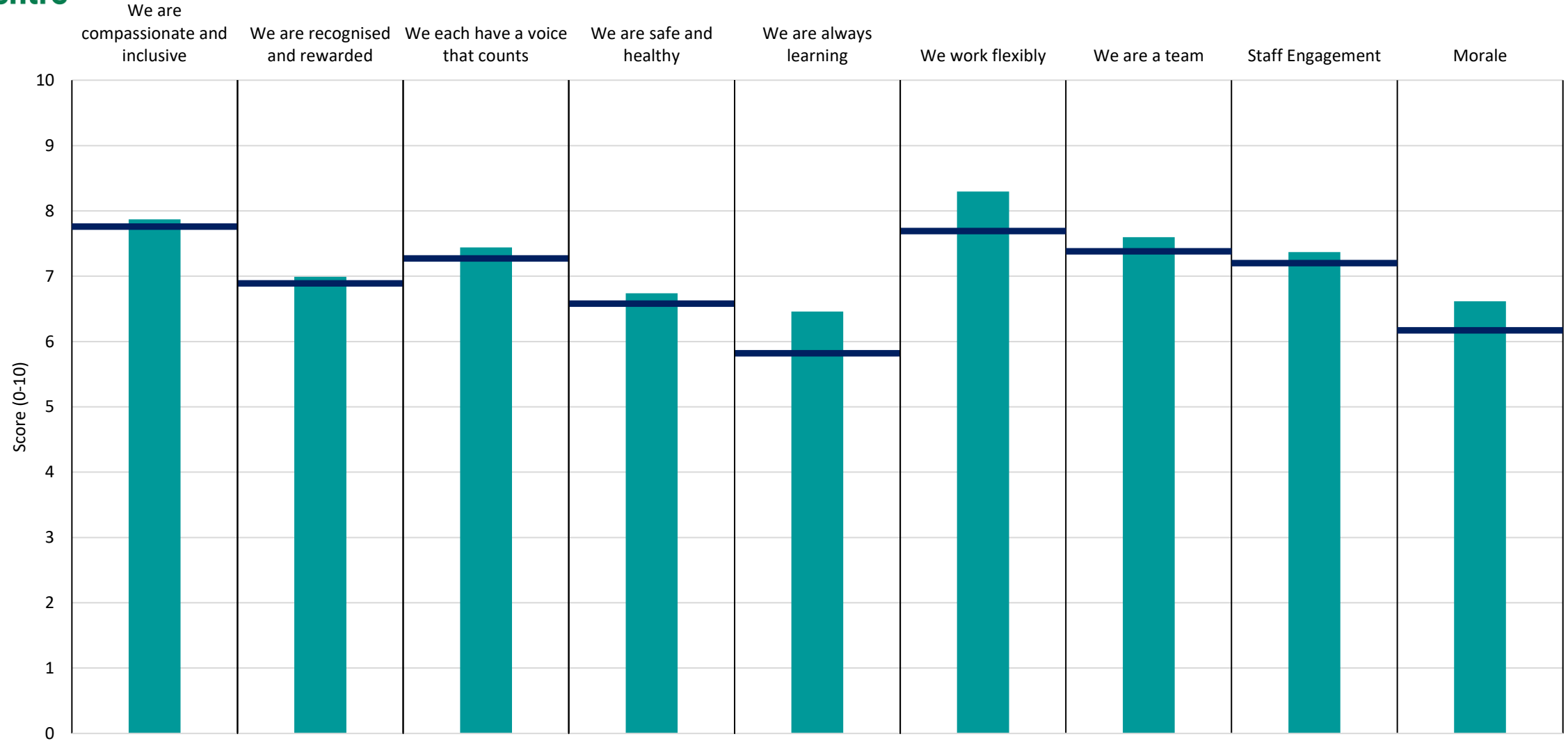
Breakdown	7.6	6.7	7.0	6.7	5.4	7.0	7.2	6.9	6.3
Your org	7.8	6.9	7.3	6.6	5.8	7.7	7.4	7.2	6.2
Responses	109	108	109	108	109	108	108	109	109



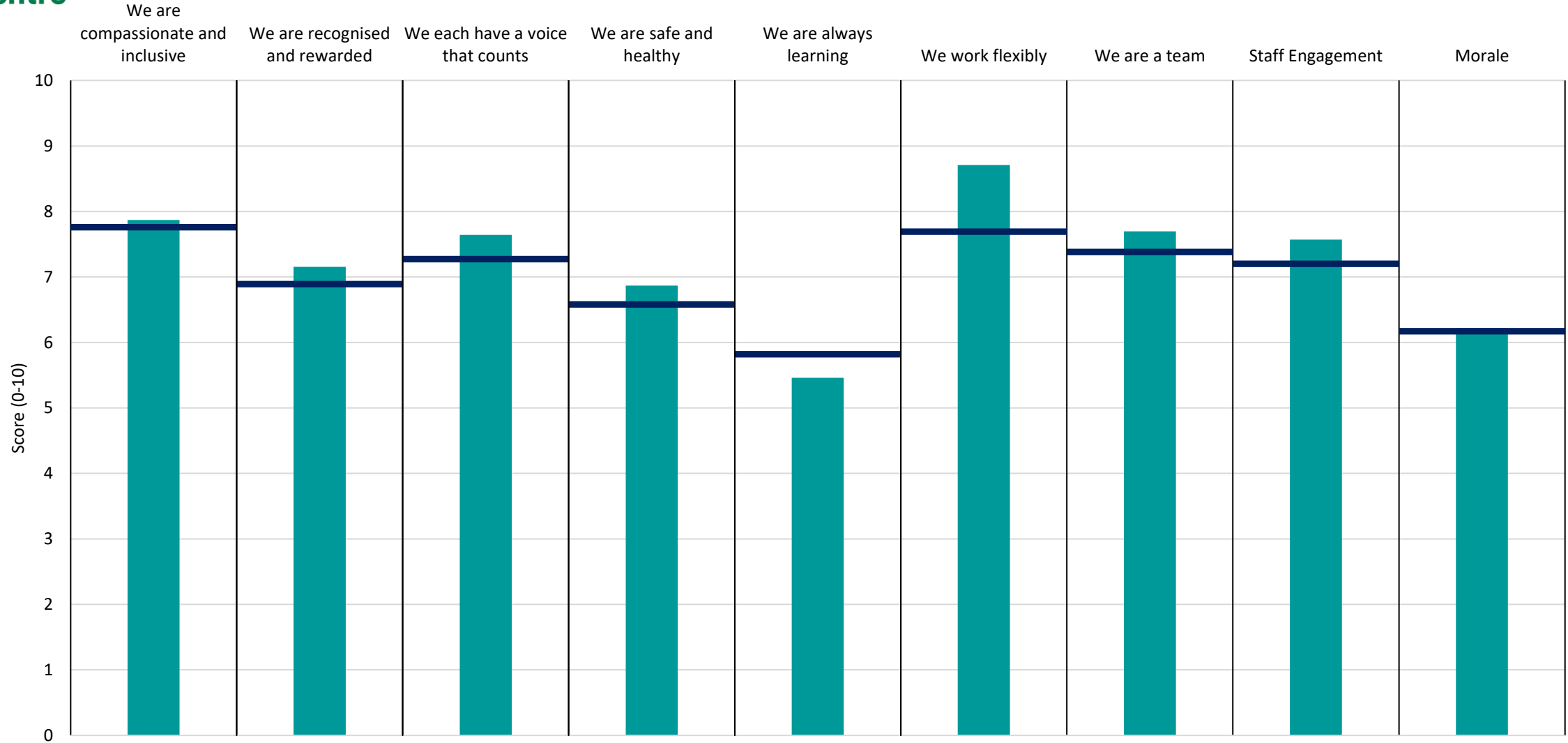
Breakdown	7.5	6.3	7.3	6.6	5.0	8.0	7.0	7.2	6.1
Your org	7.8	6.9	7.3	6.6	5.8	7.7	7.4	7.2	6.2
Responses	28	28	27	27	26	28	28	28	28



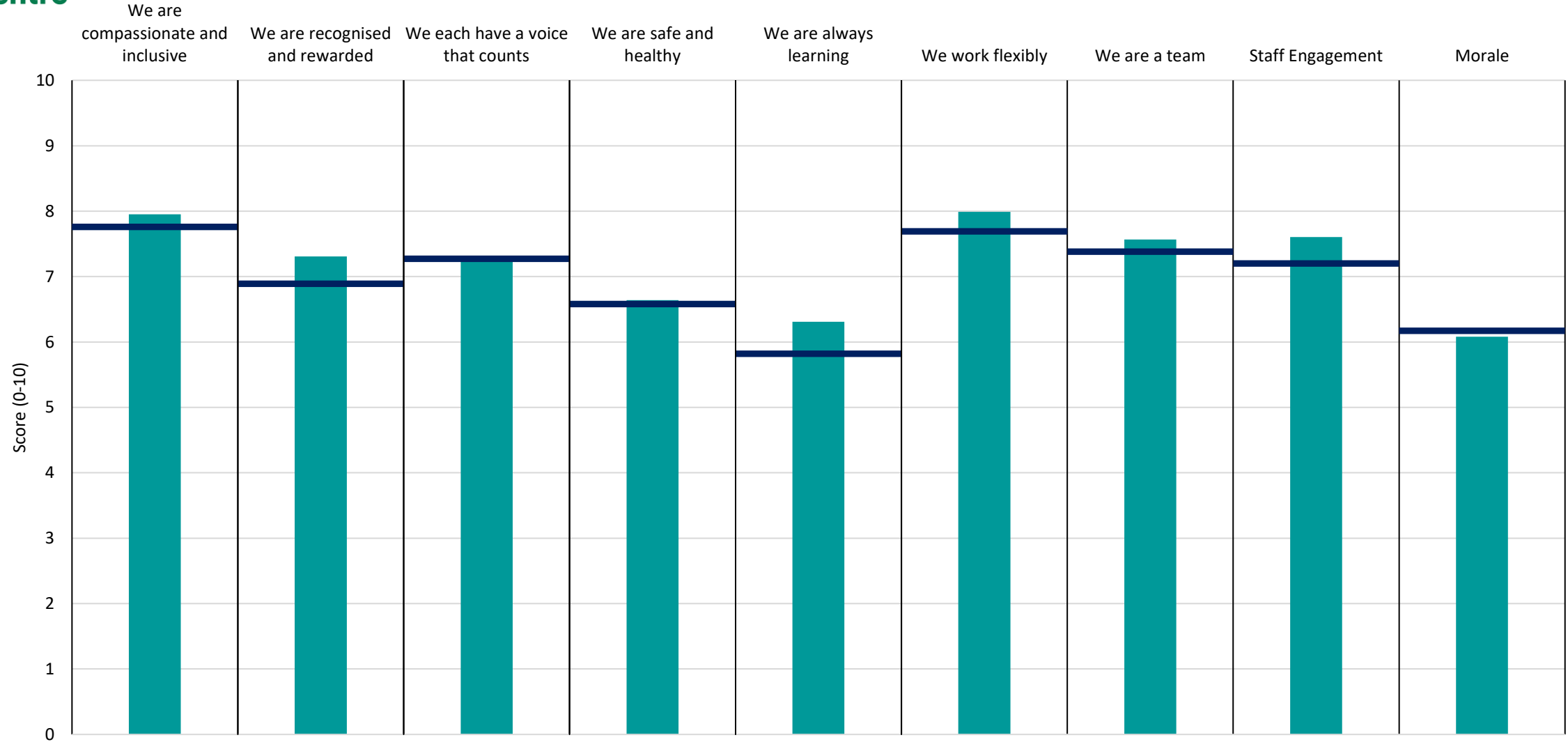
Breakdown	8.5	7.4	7.8	6.8	6.3	8.0	8.1	7.8	6.9
Your org	7.8	6.9	7.3	6.6	5.8	7.7	7.4	7.2	6.2
Responses	54	54	52	54	52	54	54	54	54



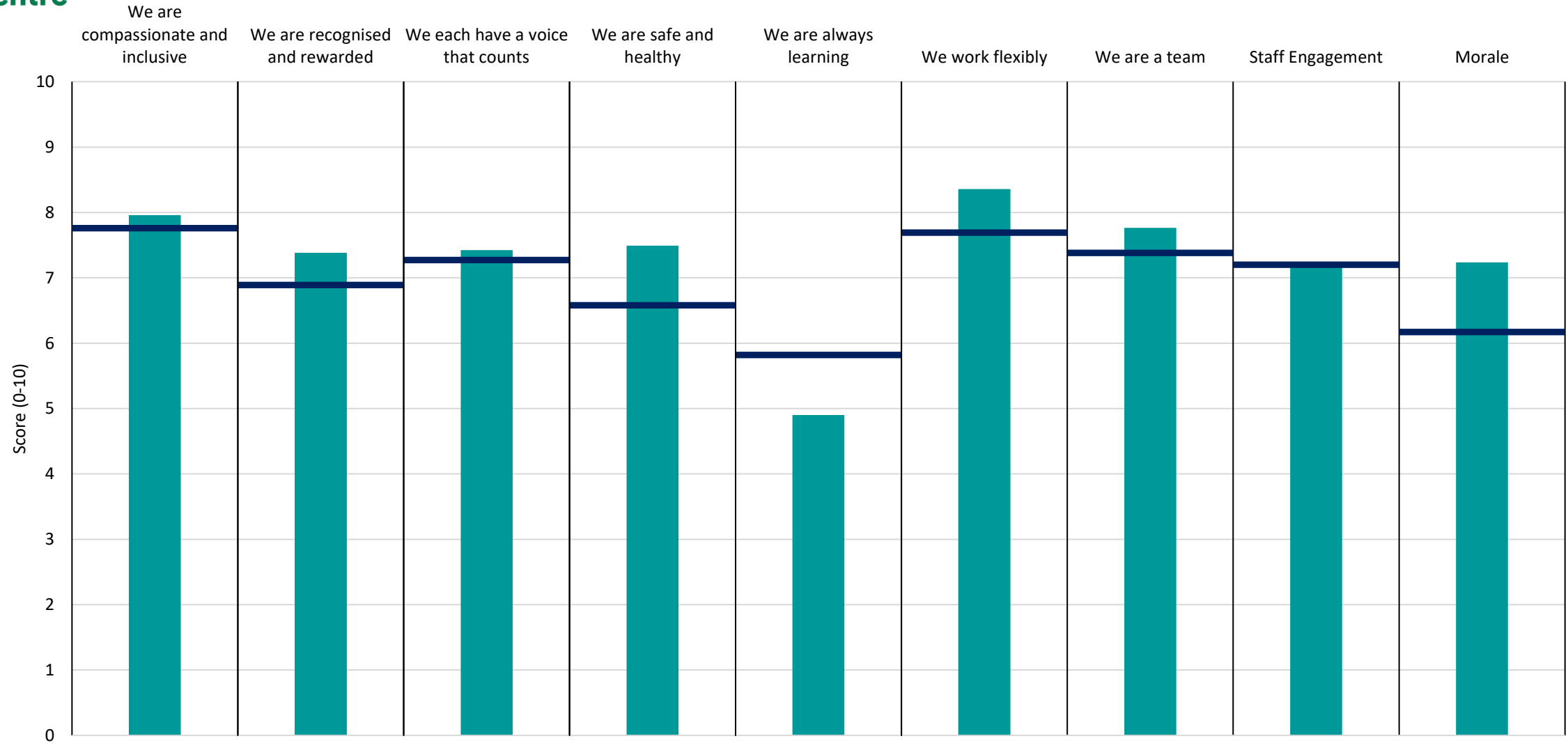
Breakdown	7.9	7.0	7.4	6.7	6.5	8.3	7.6	7.4	6.6
Your org	7.8	6.9	7.3	6.6	5.8	7.7	7.4	7.2	6.2
Responses	57	58	58	57	54	58	57	58	58



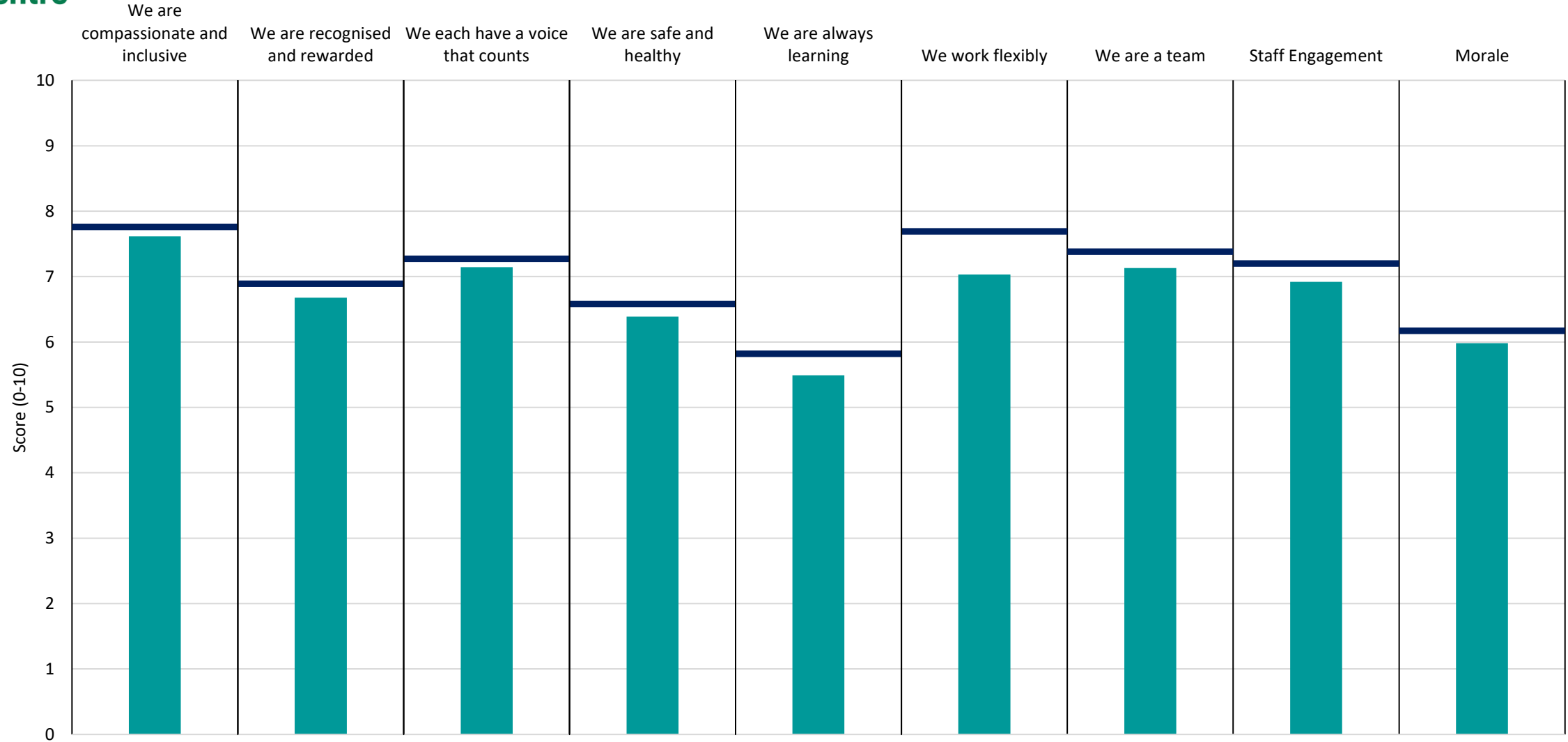
Breakdown	7.9	7.2	7.6	6.9	5.5	8.7	7.7	7.6	6.2
Your org	7.8	6.9	7.3	6.6	5.8	7.7	7.4	7.2	6.2
Responses	20	20	19	20	19	20	20	20	20



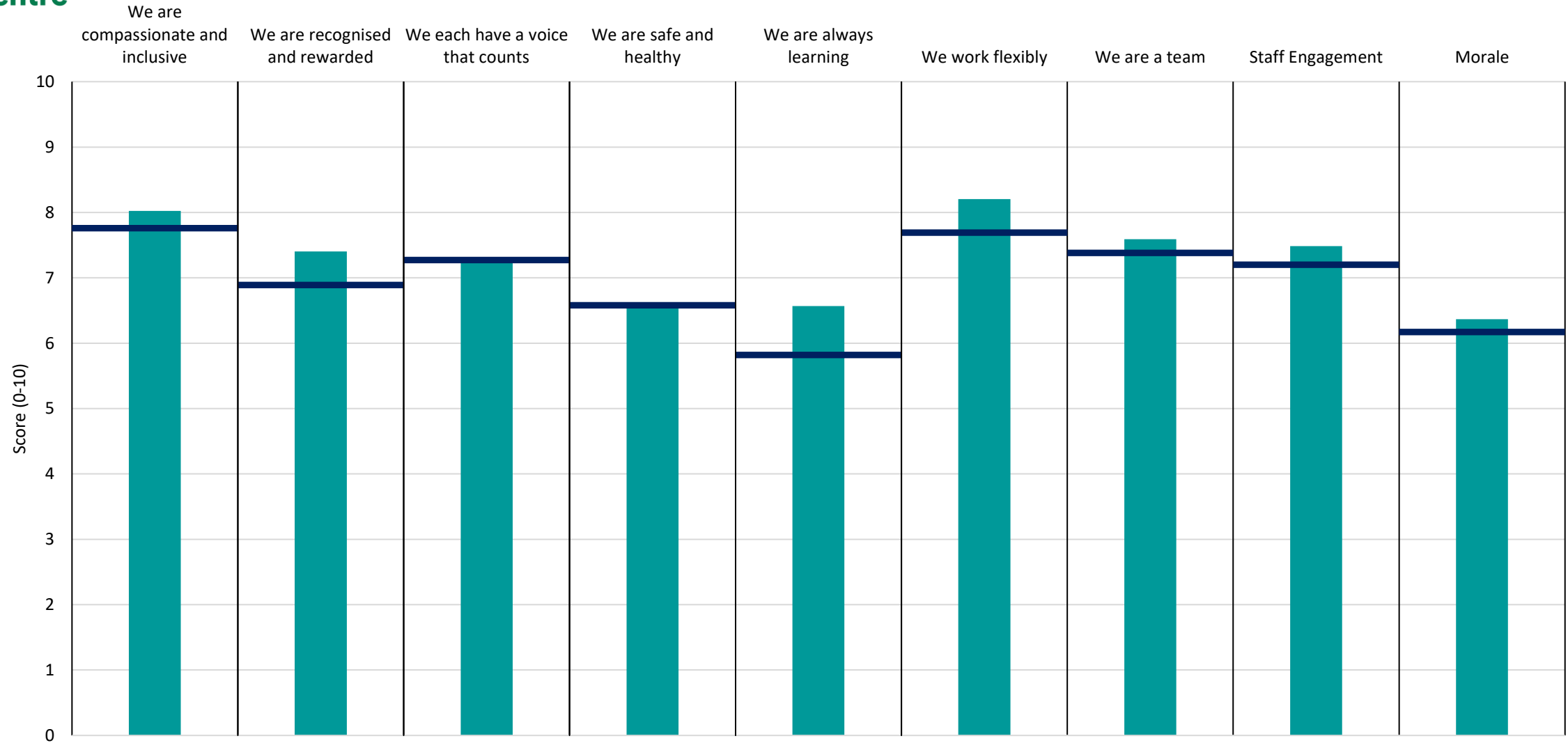
Breakdown	8.0	7.3	7.3	6.6	6.3	8.0	7.6	7.6	6.1
Your org	7.8	6.9	7.3	6.6	5.8	7.7	7.4	7.2	6.2
Responses	35	34	35	35	34	34	35	35	35



Breakdown	8.0	7.4	7.4	7.5	4.9	8.4	7.8	7.2	7.2
Your org	7.8	6.9	7.3	6.6	5.8	7.7	7.4	7.2	6.2
Responses	17	17	17	17	16	17	17	17	17



Breakdown	7.6	6.7	7.1	6.4	5.5	7.0	7.1	6.9	6.0
Your org	7.8	6.9	7.3	6.6	5.8	7.7	7.4	7.2	6.2
Responses	48	48	48	48	44	48	48	47	48



Breakdown	8.0	7.4	7.3	6.6	6.6	8.2	7.6	7.5	6.4
Your org	7.8	6.9	7.3	6.6	5.8	7.7	7.4	7.2	6.2
Responses	26	26	26	26	25	26	26	26	26