



NHS Bristol, North Somerset and South Gloucestershire ICB

2022 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>461 BNSSG Area Directorate</u>	<u>6</u>
<u>461 BNSSG Chief Executive Directorate</u>	<u>7</u>
<u>461 BNSSG Commissioning Directorate</u>	<u>8</u>
<u>461 BNSSG Finance Directorate</u>	<u>9</u>
<u>461 BNSSG Medical Directorate</u>	<u>10</u>
<u>461 BNSSG Nursing & Quality Directorate</u>	<u>11</u>
<u>461 BNSSG Transformation Directorate</u>	<u>12</u>

<u>Area Directorate</u>	14
<u>Business Intelligence</u>	15
<u>Childrenâ€™s Complex Care/ Funded Care Operations/ Â End of Life and Complex Care</u>	16
<u>Clinical and Research Effectiveness</u>	17
<u>Communications & Engagement</u>	18
<u>Contracts & Procurement, EFR / Acute</u>	19
<u>Corporate, Finance Planning and PMO</u>	20
<u>Customer Services / Funded Care Business</u>	21
<u>Finance</u>	22
<u>Healthier Together</u>	23
<u>Medicines Optimisation</u>	24
<u>Mental Health, LD&A</u>	25
<u>Planning & Performance Improvement</u>	26
<u>Referral & Pathway Management</u>	27
<u>Safeguarding, Quality and Business Support</u>	28
<u>Service Redesign</u>	29

This directorate report for NHS Bristol, North Somerset and South Gloucestershire ICB contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by NHS Bristol, North Somerset and South Gloucestershire ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

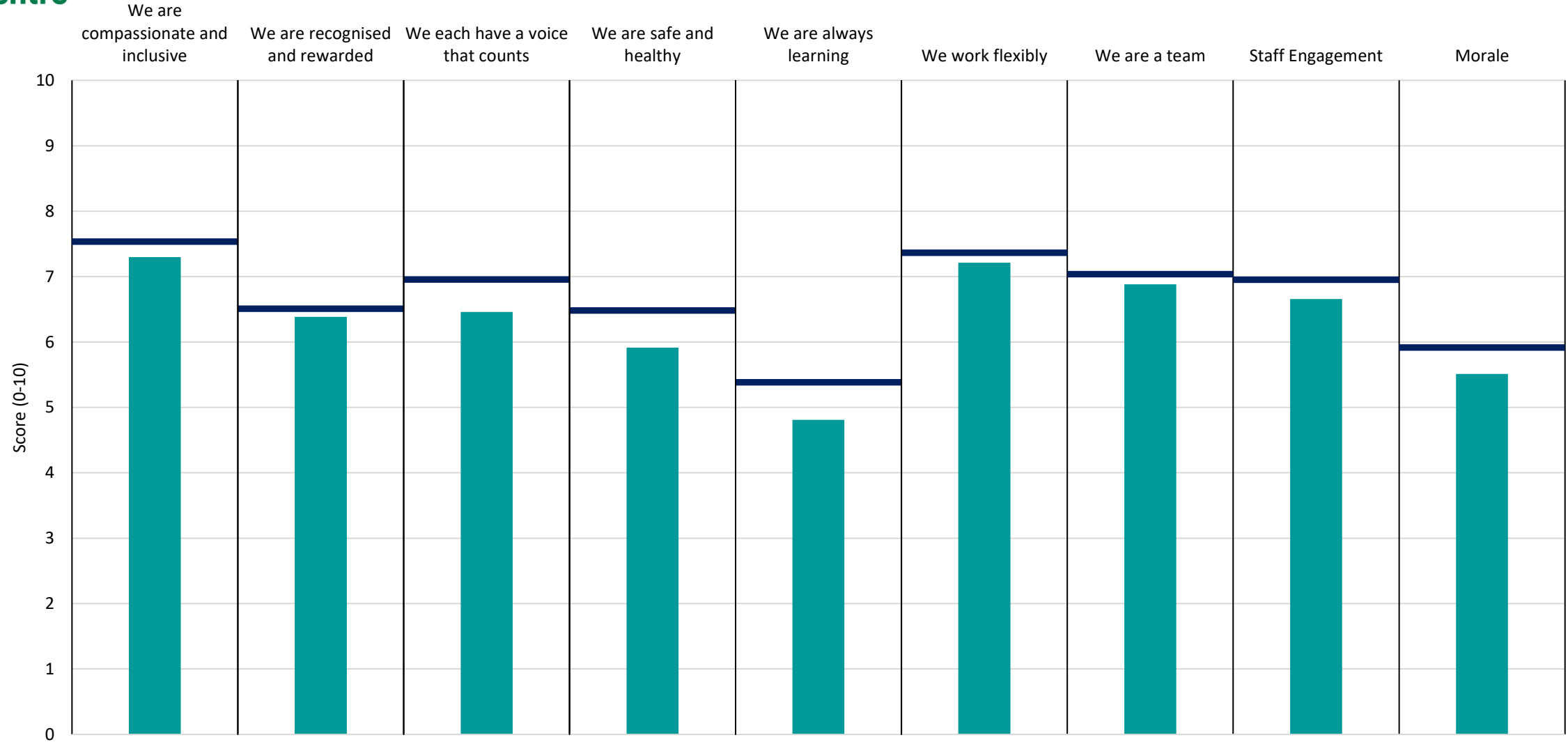
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



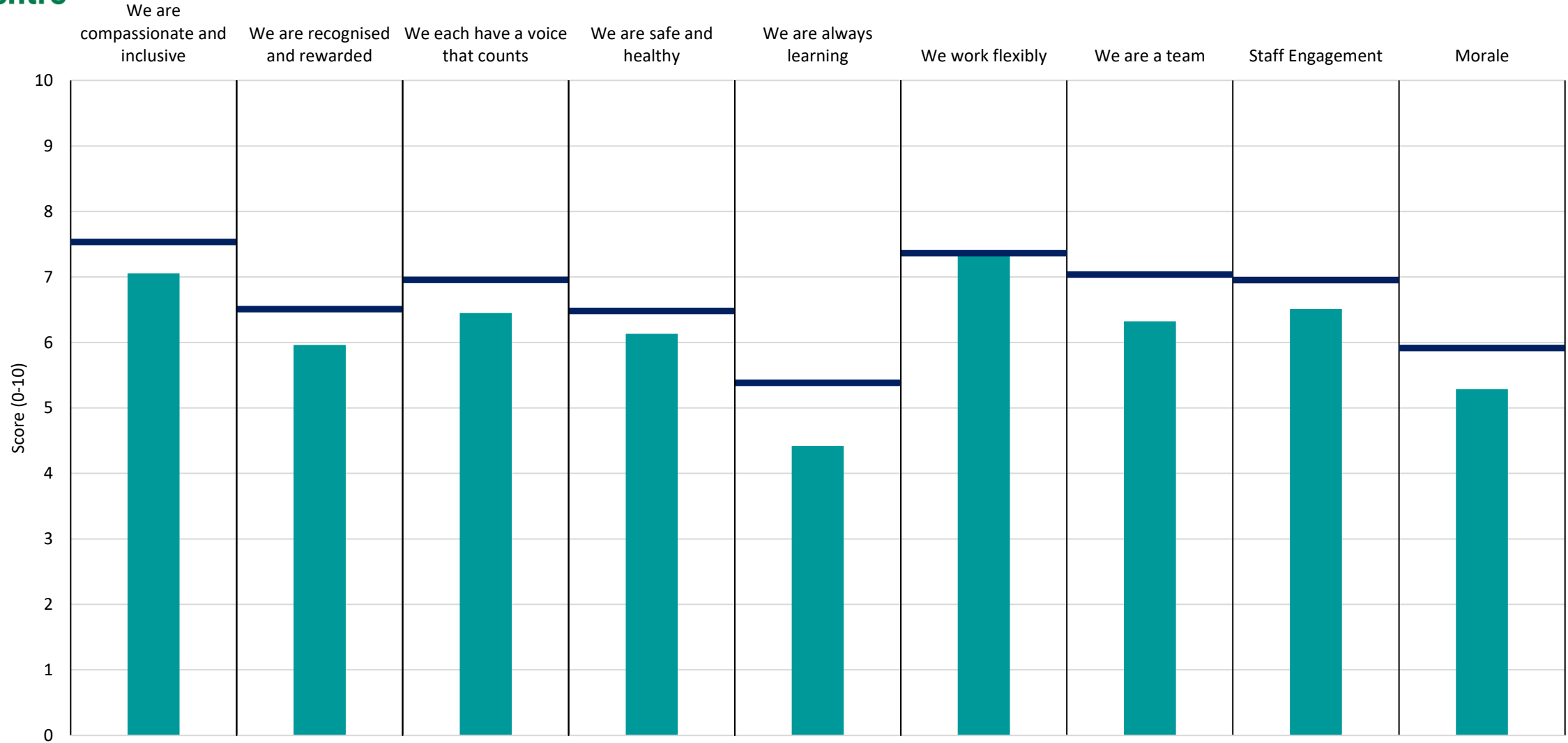
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

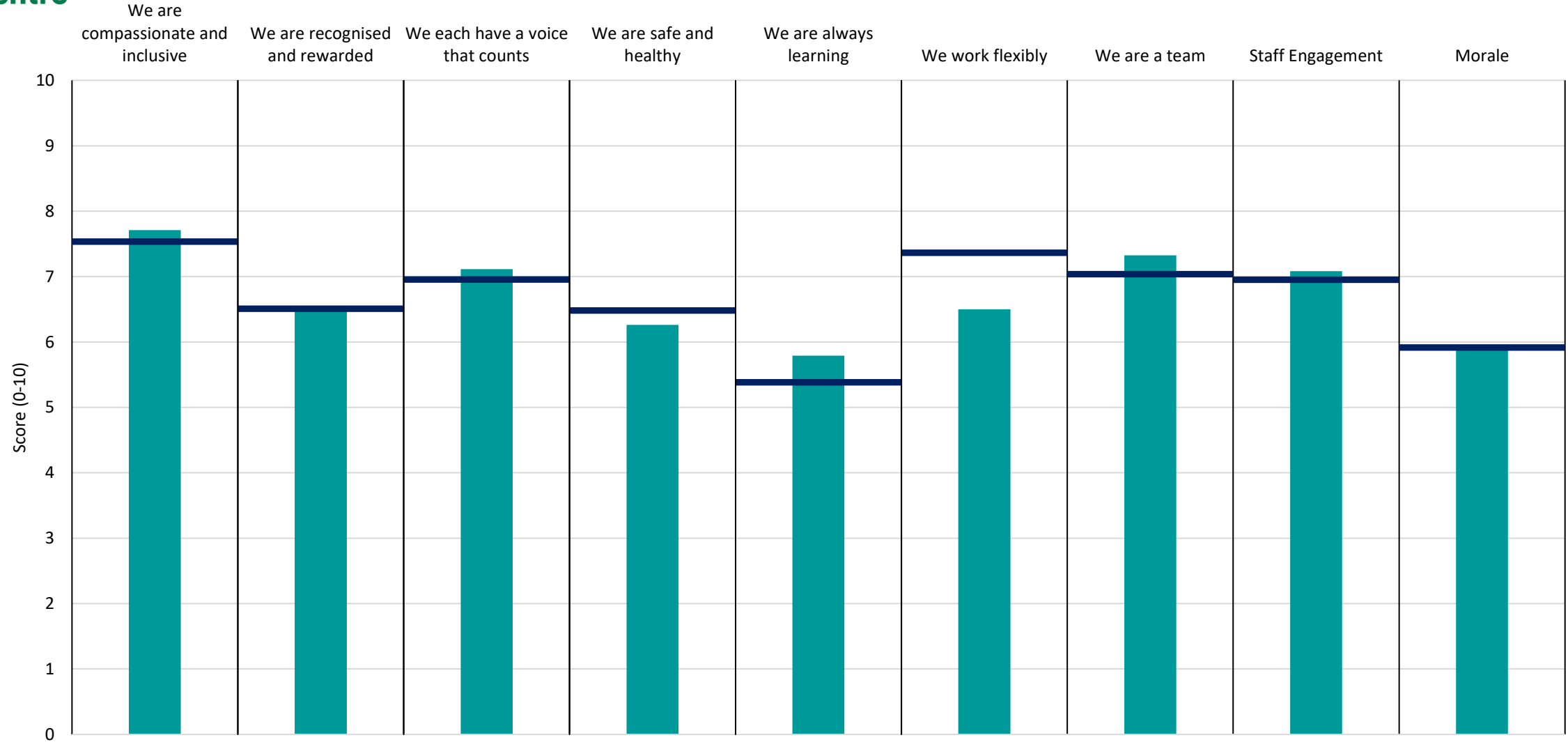
NHS Bristol, North Somerset and South Gloucestershire ICB
2022 NHS Staff Survey



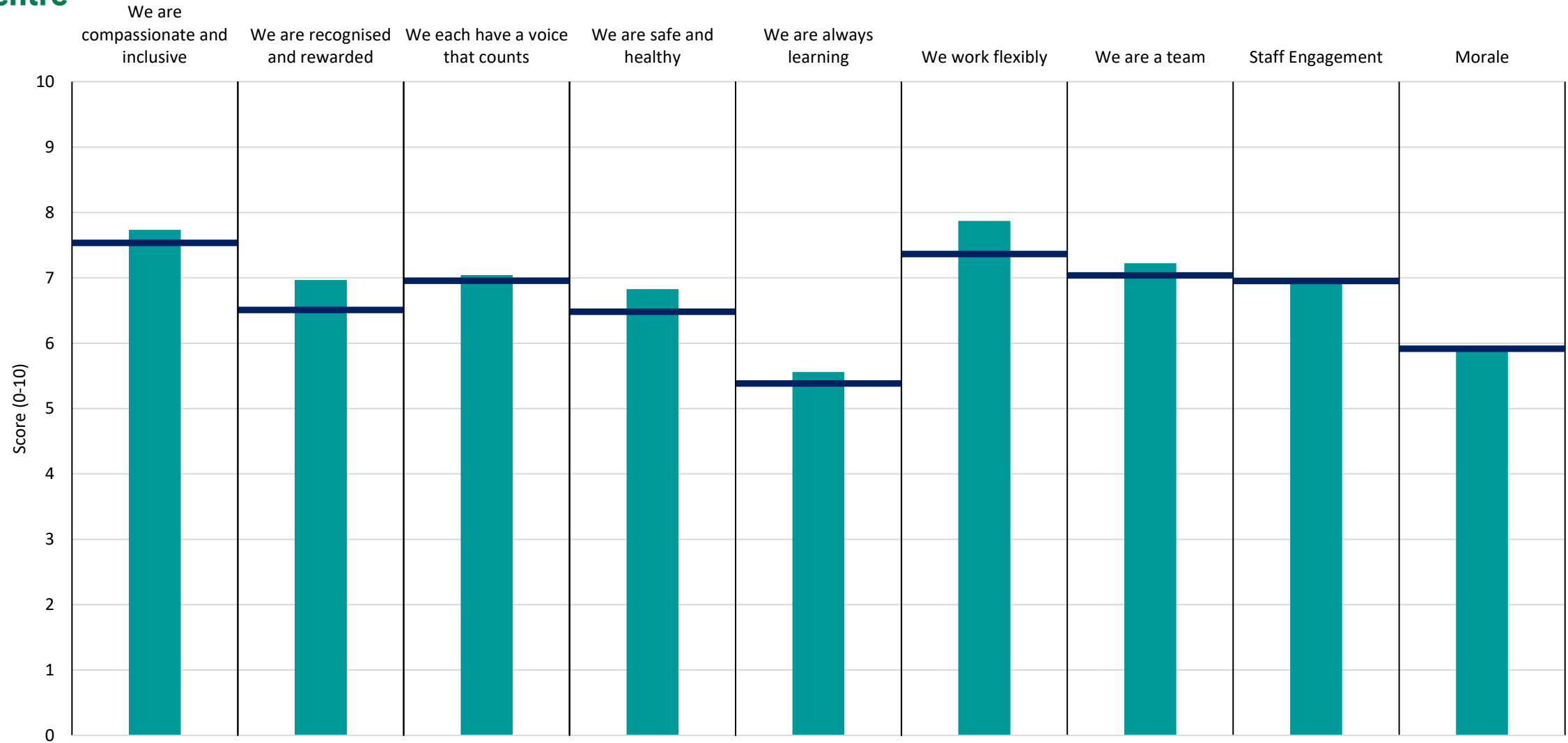
Breakdown	7.3	6.4	6.5	5.9	4.8	7.2	6.9	6.7	5.5
Your org	7.5	6.5	7.0	6.5	5.4	7.4	7.0	7.0	5.9
Responses	26	26	26	26	25	26	26	26	26



Breakdown	7.1	6.0	6.4	6.1	4.4	7.4	6.3	6.5	5.3
Your org	7.5	6.5	7.0	6.5	5.4	7.4	7.0	7.0	5.9
Responses	95	95	94	95	90	95	95	95	95



Breakdown	7.7	6.5	7.1	6.3	5.8	6.5	7.3	7.1	5.9
Your org	7.5	6.5	7.0	6.5	5.4	7.4	7.0	7.0	5.9
Responses	107	107	107	107	106	107	107	107	107

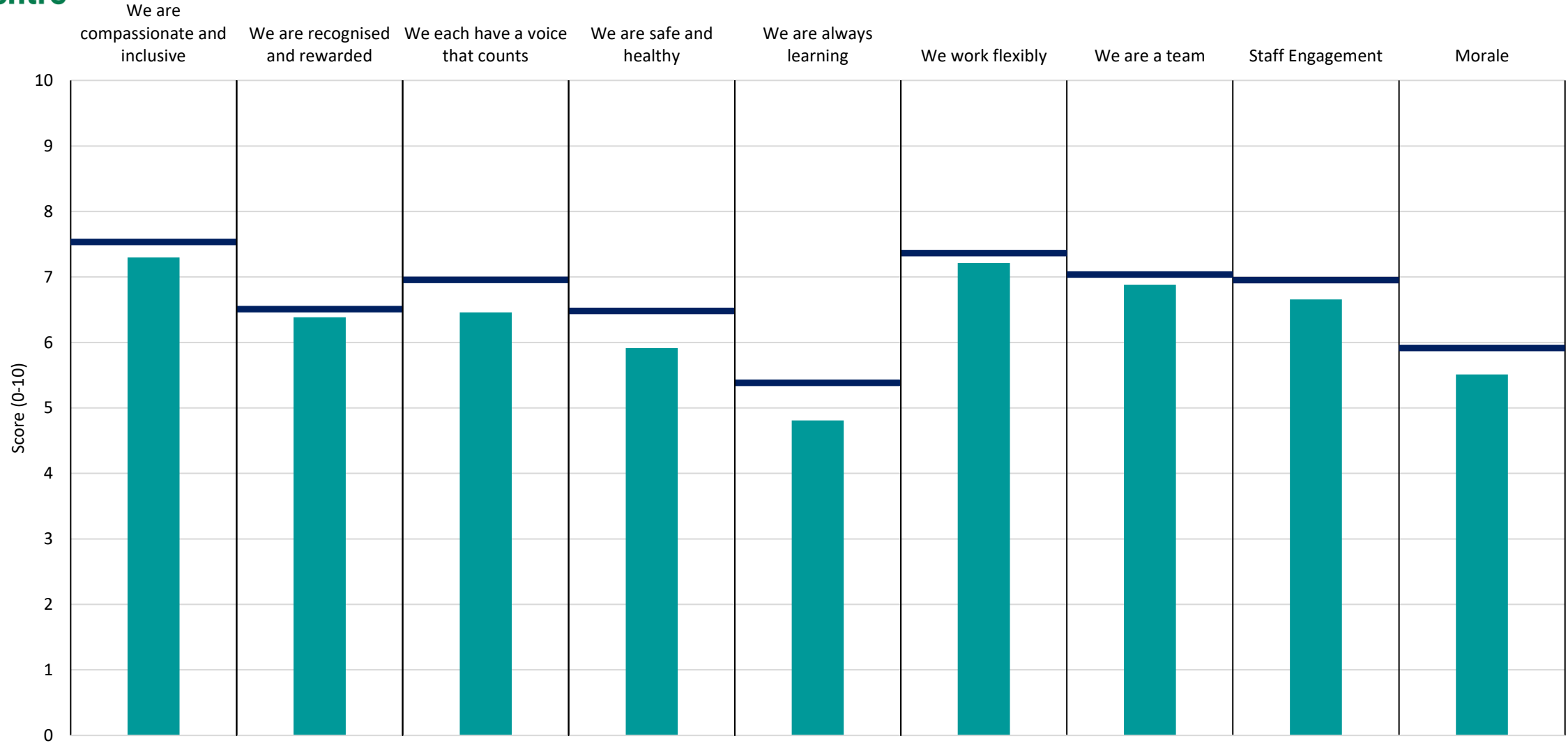


Breakdown	7.7	7.0	7.0	6.8	5.6	7.9	7.2	7.0	5.9
Your org	7.5	6.5	7.0	6.5	5.4	7.4	7.0	7.0	5.9
Responses	46	46	46	46	45	46	46	46	46

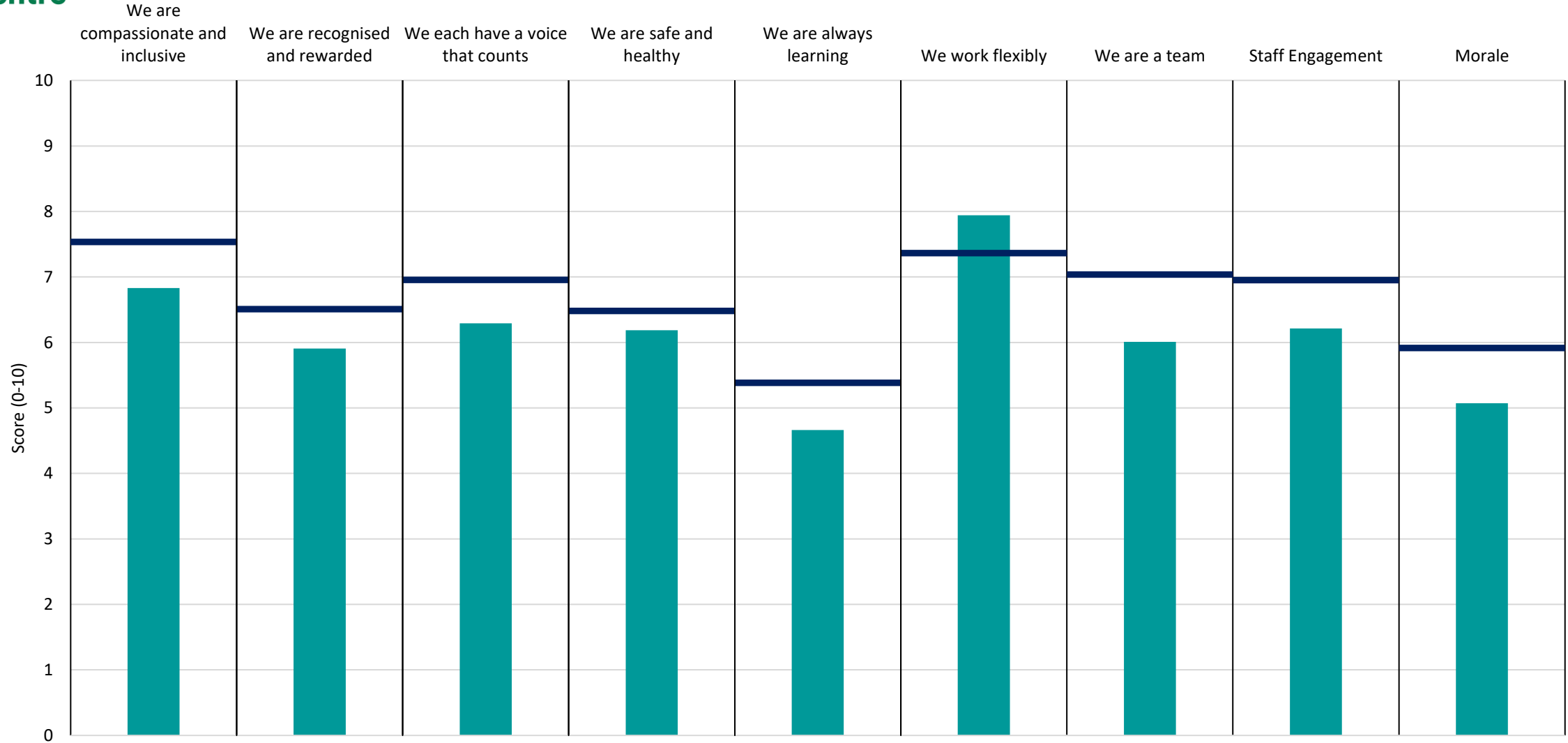
Breakdowns 2

NHS Bristol, North Somerset and South Gloucestershire ICB

2022 NHS Staff Survey

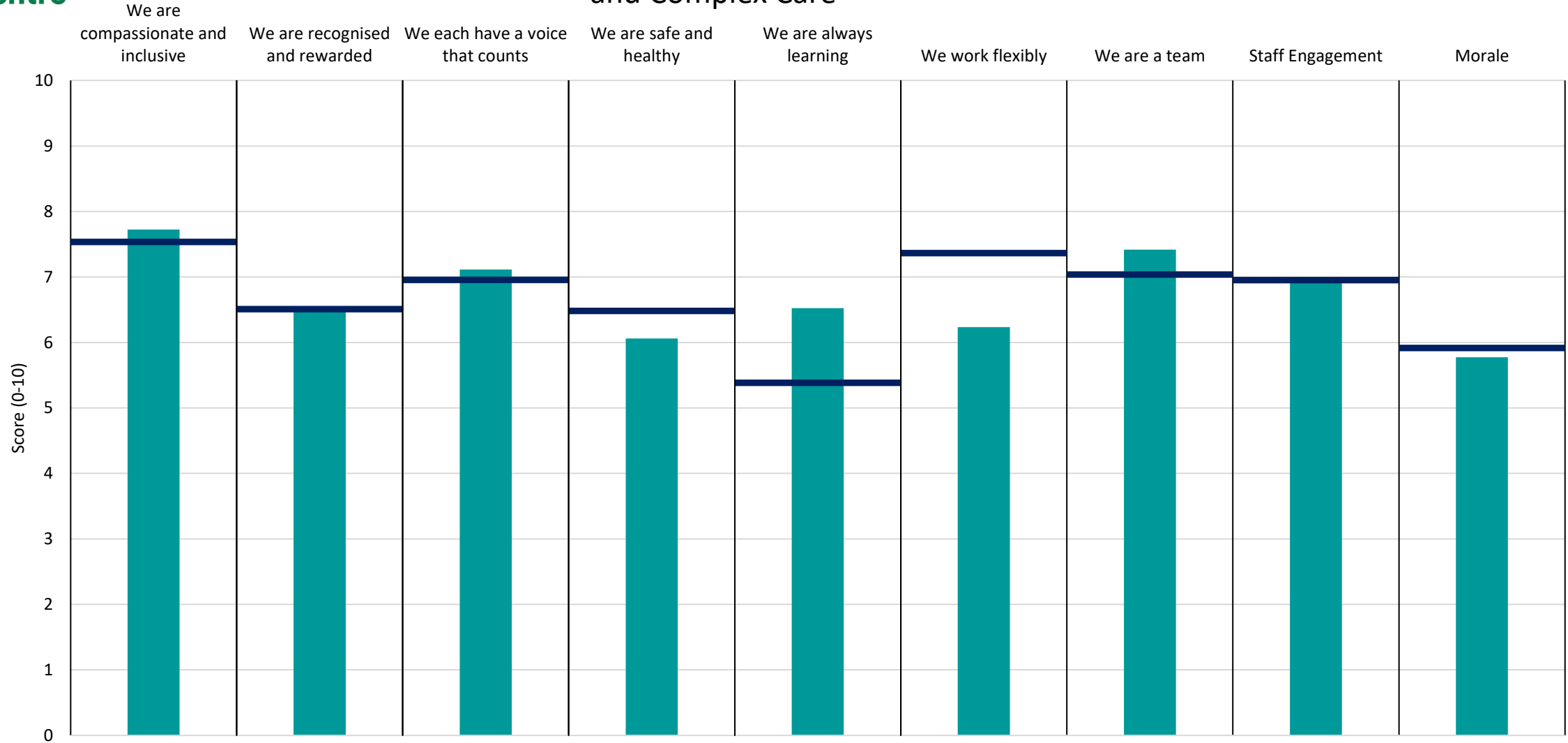


Breakdown	7.3	6.4	6.5	5.9	4.8	7.2	6.9	6.7	5.5
Your org	7.5	6.5	7.0	6.5	5.4	7.4	7.0	7.0	5.9
Responses	26	26	26	26	25	26	26	26	26

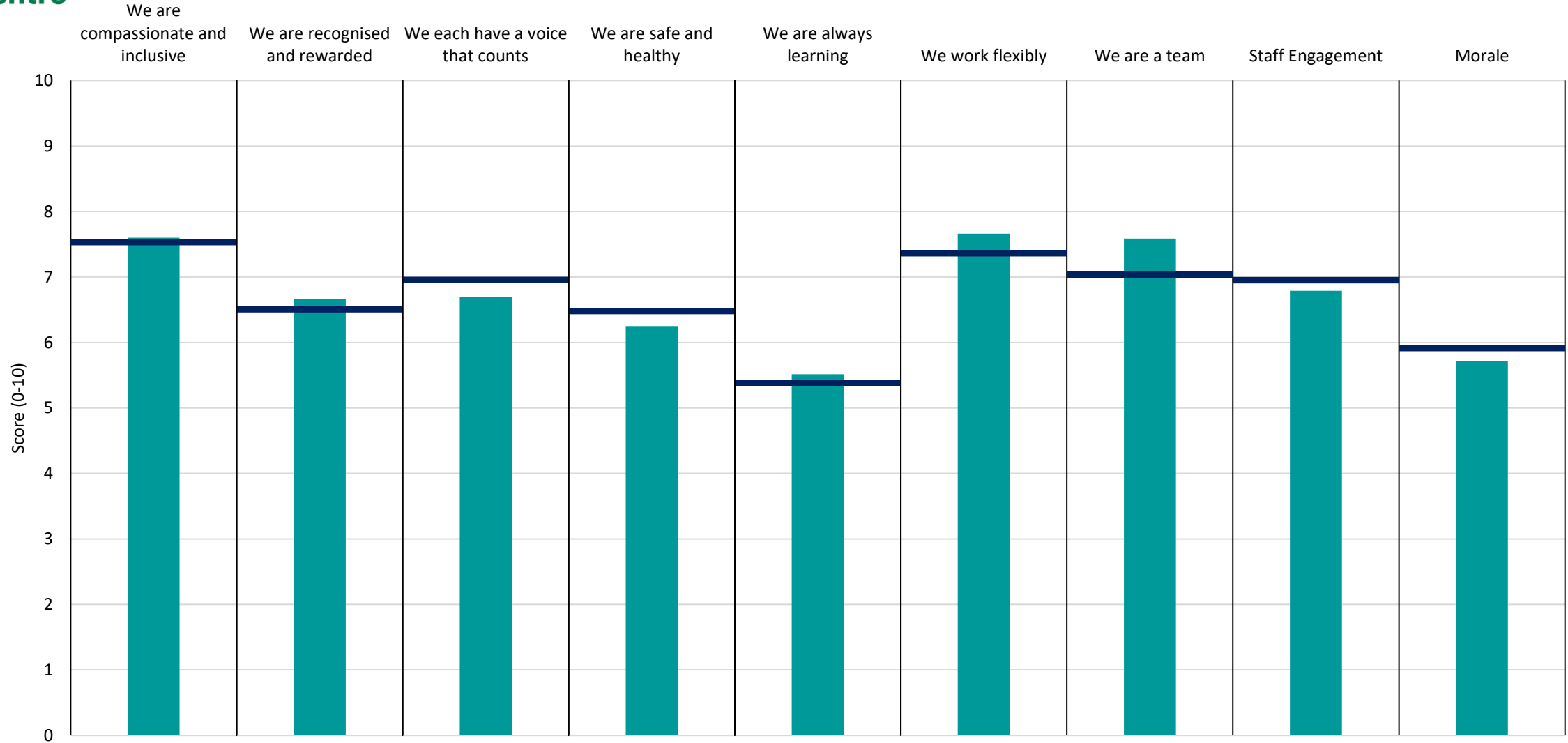


Breakdown	6.8	5.9	6.3	6.2	4.7	7.9	6.0	6.2	5.1
Your org	7.5	6.5	7.0	6.5	5.4	7.4	7.0	7.0	5.9
Responses	32	32	32	32	29	32	32	32	32

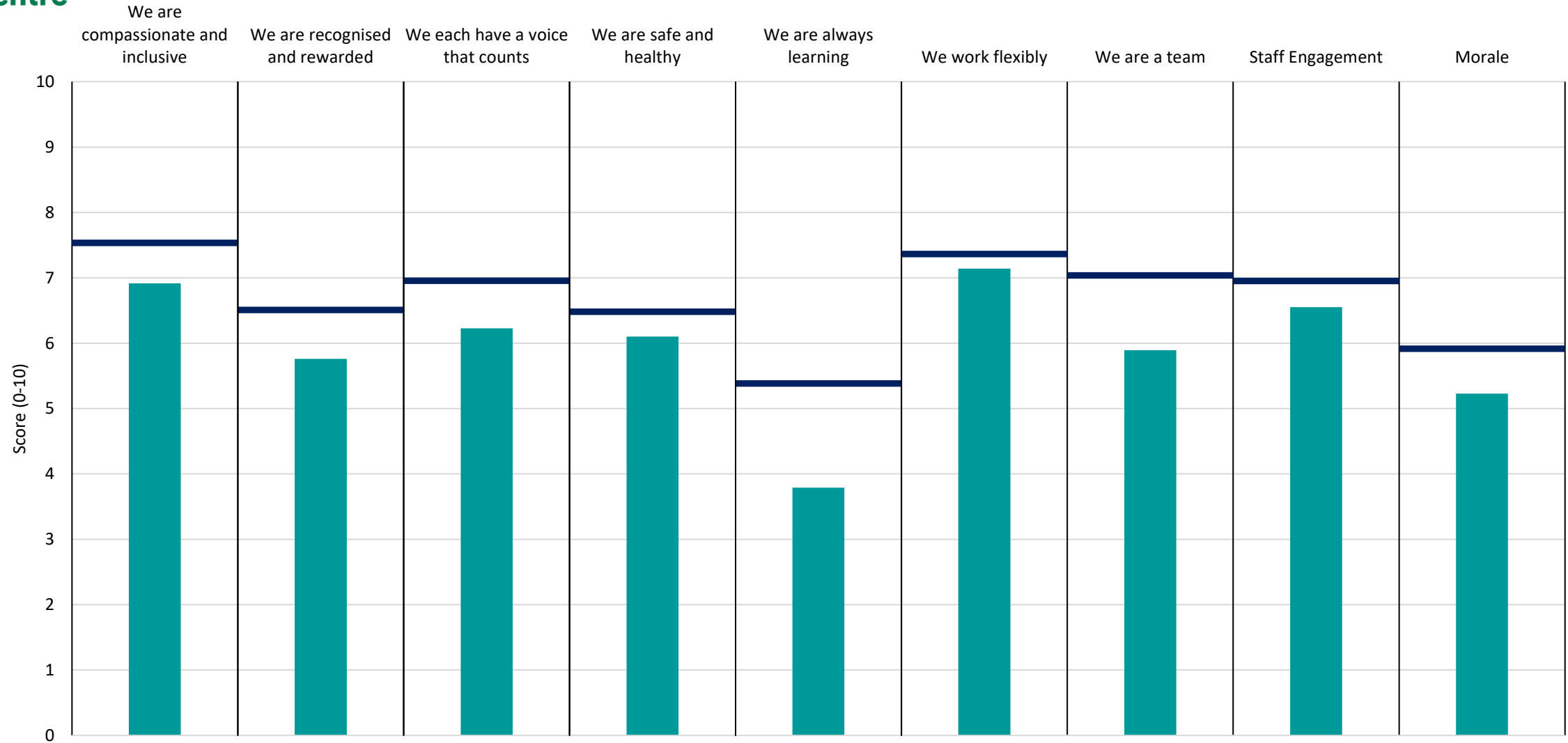
Children's Complex Care/ Funded Care Operations/ End of Life and Complex Care



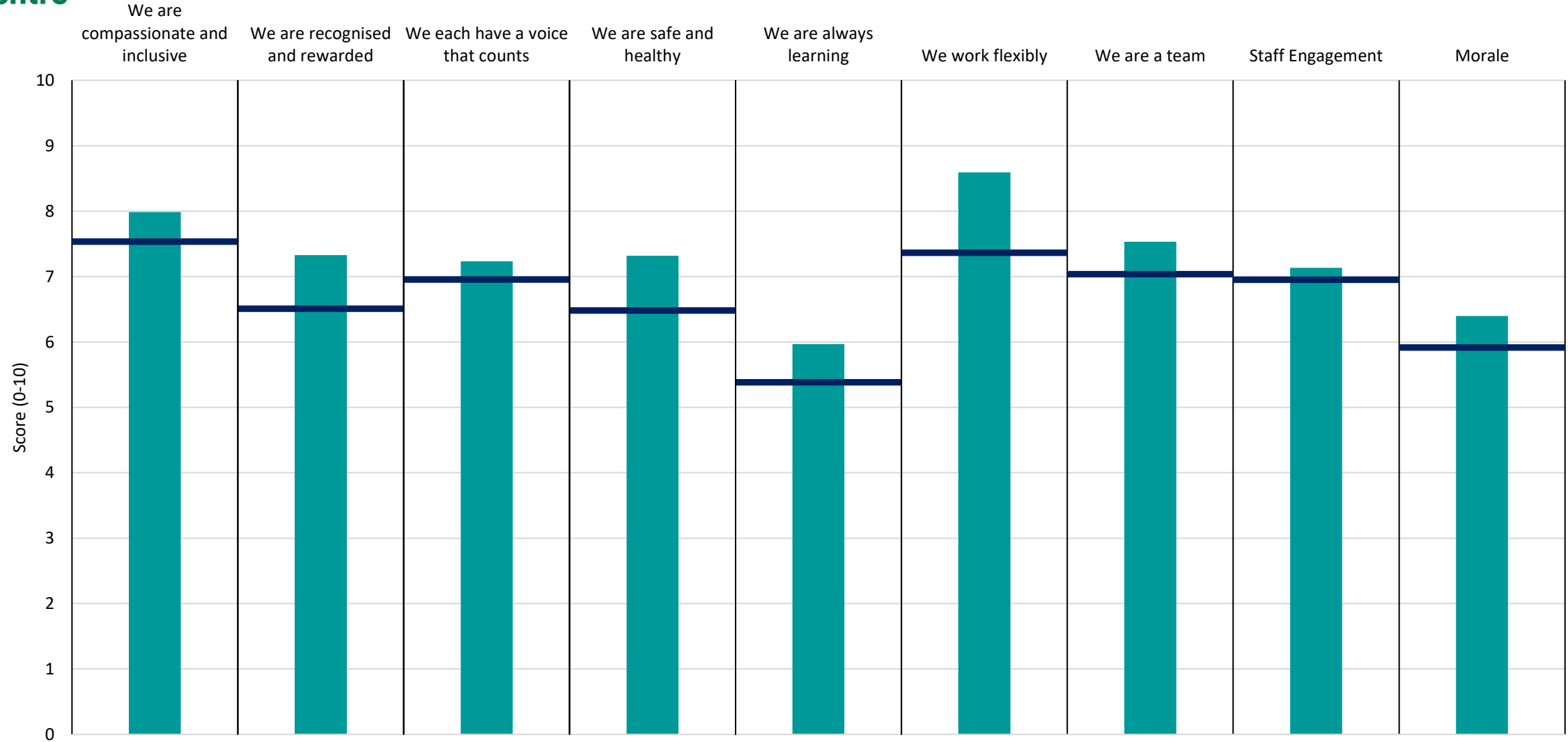
Breakdown	7.7	6.5	7.1	6.1	6.5	6.2	7.4	7.0	5.8
Your org	7.5	6.5	7.0	6.5	5.4	7.4	7.0	7.0	5.9
Responses	48	48	48	48	47	48	48	48	48



Breakdown	7.6	6.7	6.7	6.3	5.5	7.7	7.6	6.8	5.7
Your org	7.5	6.5	7.0	6.5	5.4	7.4	7.0	7.0	5.9
Responses	18	18	17	18	18	18	18	18	18



Breakdown	6.9	5.8	6.2	6.1	3.8	7.1	5.9	6.6	5.2
Your org	7.5	6.5	7.0	6.5	5.4	7.4	7.0	7.0	5.9
Responses	29	29	29	29	27	29	29	29	29



Breakdown	8.0	7.3	7.2	7.3	6.0	8.6	7.5	7.1	6.4
Your org	7.5	6.5	7.0	6.5	5.4	7.4	7.0	7.0	5.9
Responses	32	32	32	32	31	32	32	32	32