



NHS Black Country ICB

2022 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>118 Black Country ICB</u>	<u>6</u>

<u>118 Chief Accountable Officer L2</u>	8
<u>118 Chief Finance Officer L2</u>	9
<u>118 Chief Medical Officer L2</u>	10
<u>118 Chief Nursing Officer L2</u>	11
<u>118 Deputy Accountable Officer L2</u>	12
<u>118 Director of HR and OD L2</u>	13
<u>118 ICS L2</u>	14
<u>118 Managing Director L2</u>	15
<u>L2 118 Director of Technology and Operations L2</u>	16
<u>Other</u>	17

This directorate report for NHS Black Country ICB contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by NHS Black Country ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

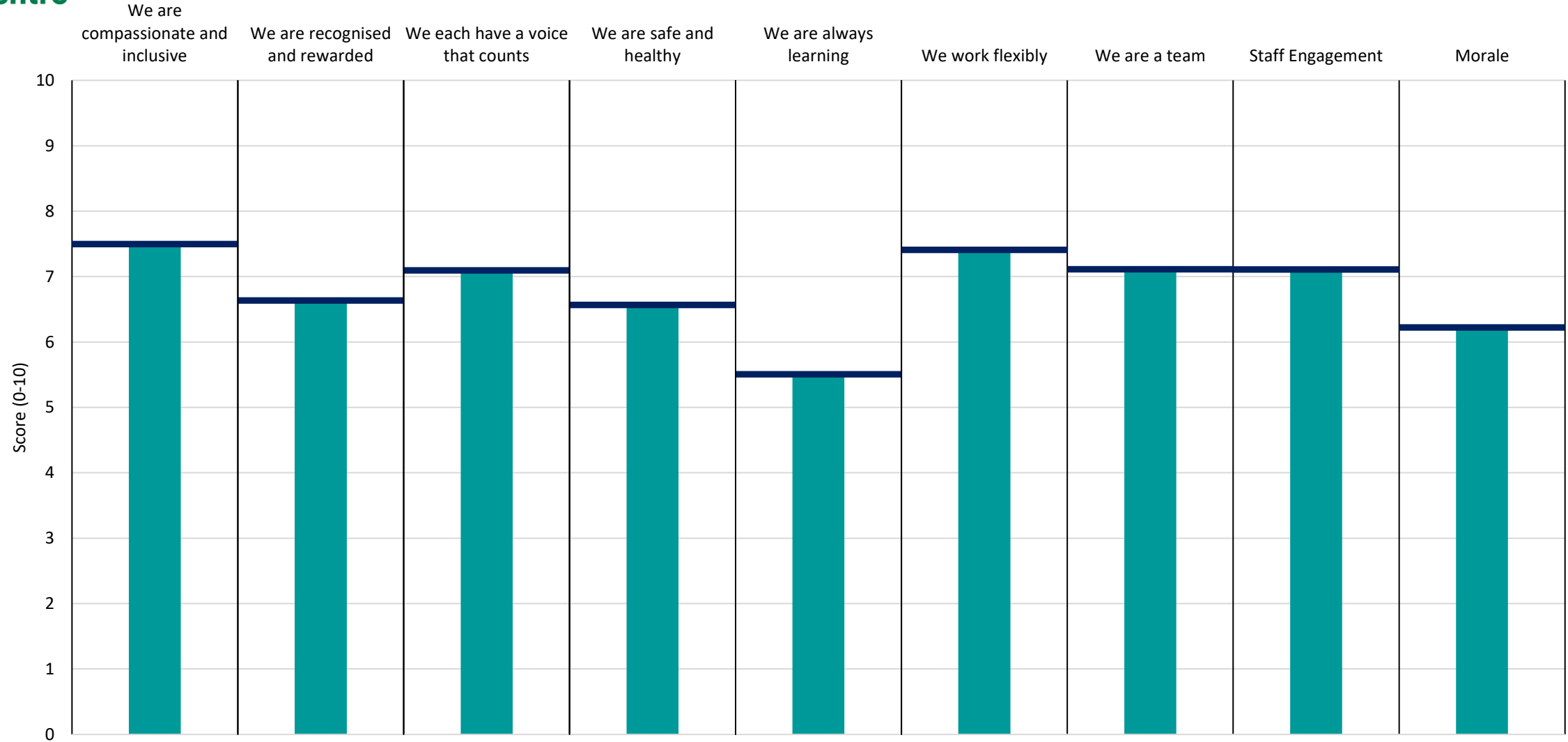
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

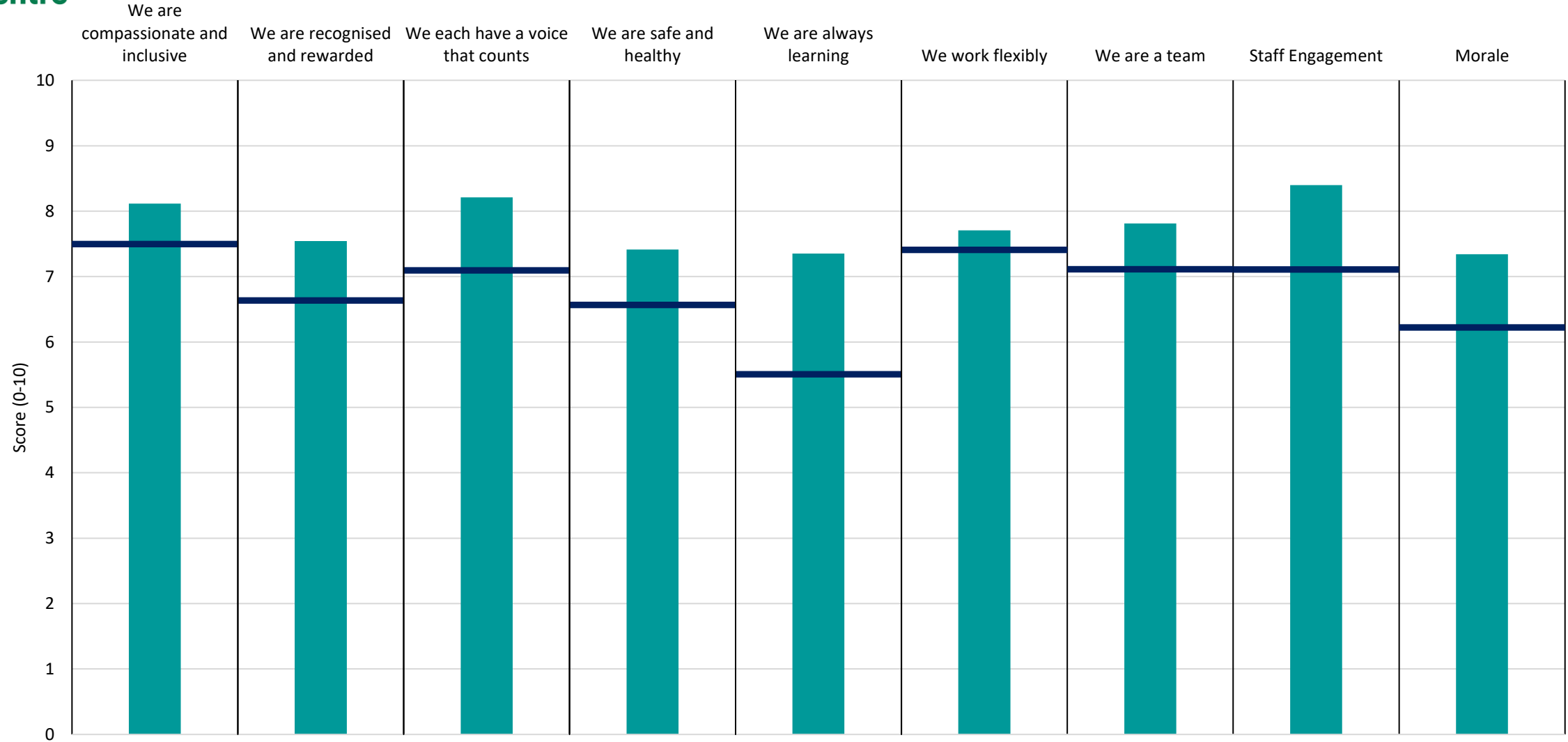
NHS Black Country ICB
2022 NHS Staff Survey



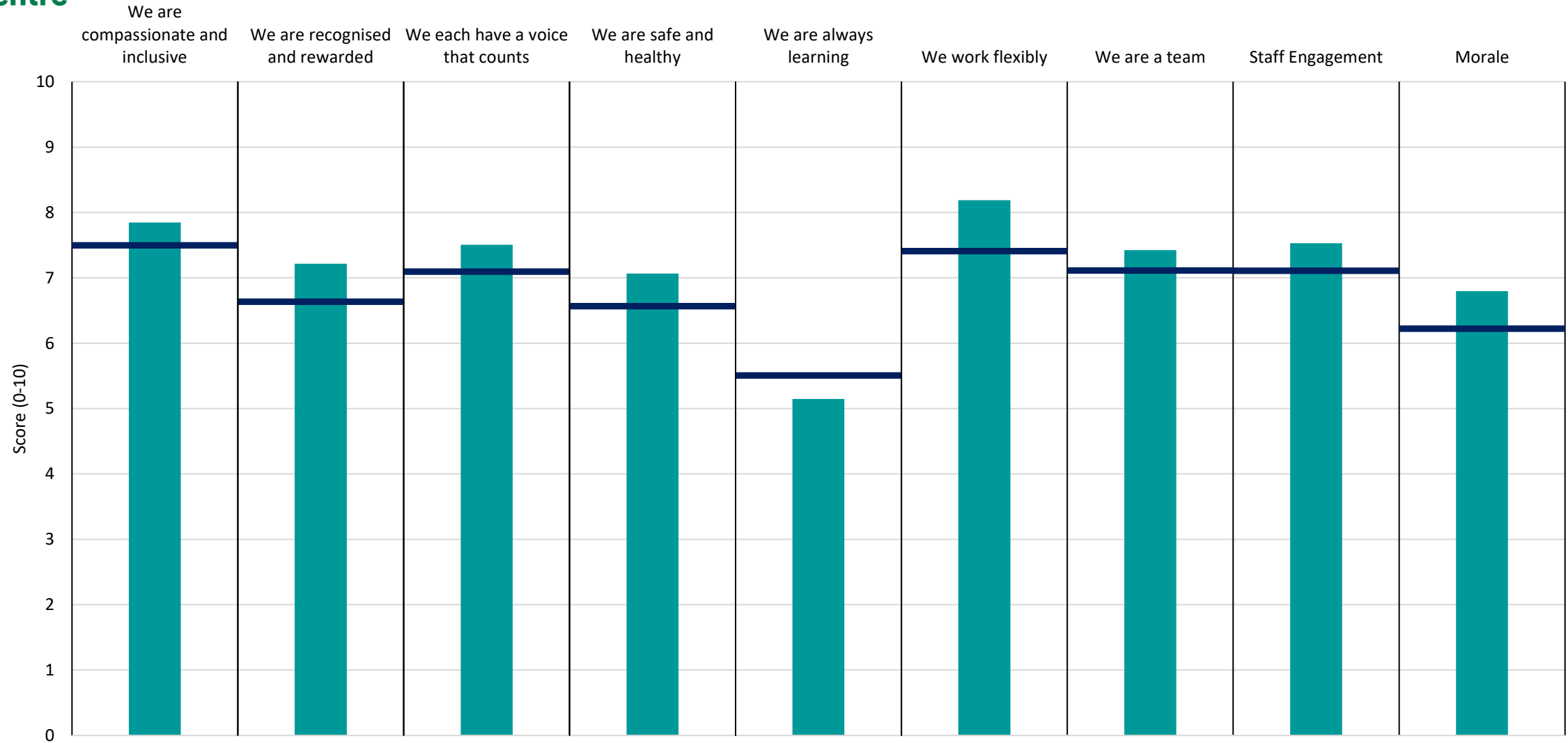
Breakdown	7.5	6.6	7.1	6.6	5.5	7.4	7.1	7.1	6.2
Your org	7.5	6.6	7.1	6.6	5.5	7.4	7.1	7.1	6.2
Responses	396	395	391	395	383	395	396	396	396

Breakdowns 2

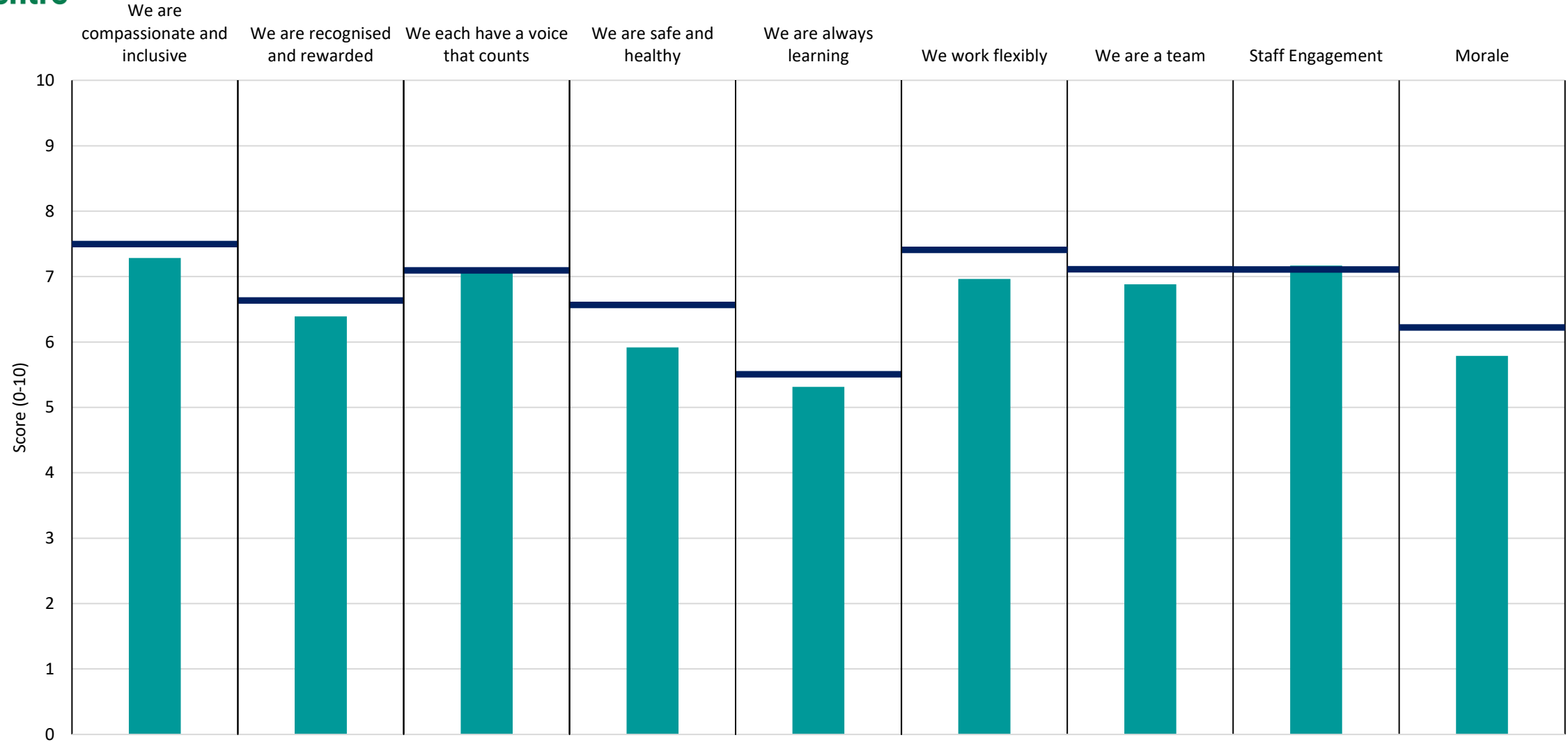
NHS Black Country ICB
2022 NHS Staff Survey



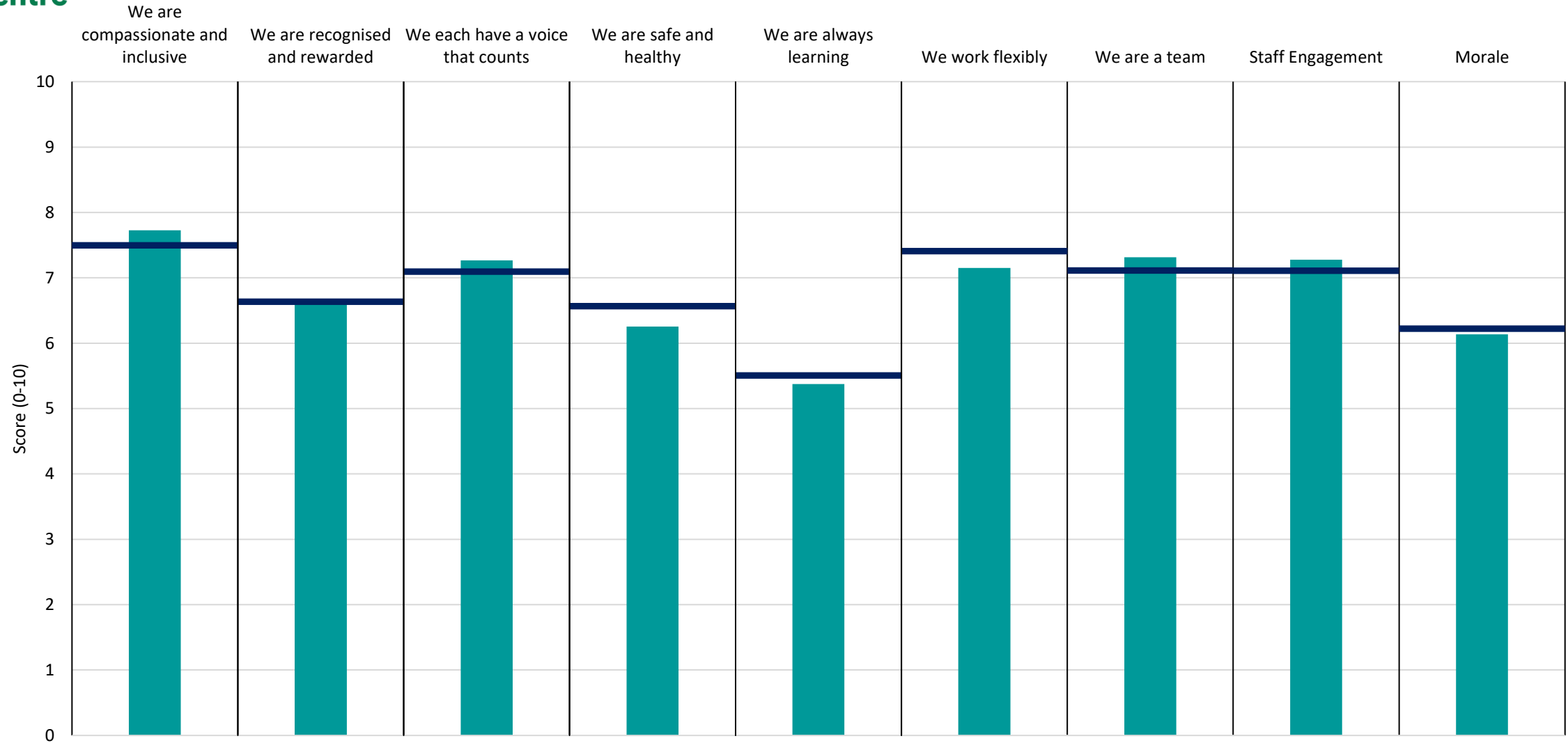
Breakdown	8.1	7.5	8.2	7.4	7.4	7.7	7.8	8.4	7.3
Your org	7.5	6.6	7.1	6.6	5.5	7.4	7.1	7.1	6.2
Responses	13	12	13	13	13	12	13	13	13



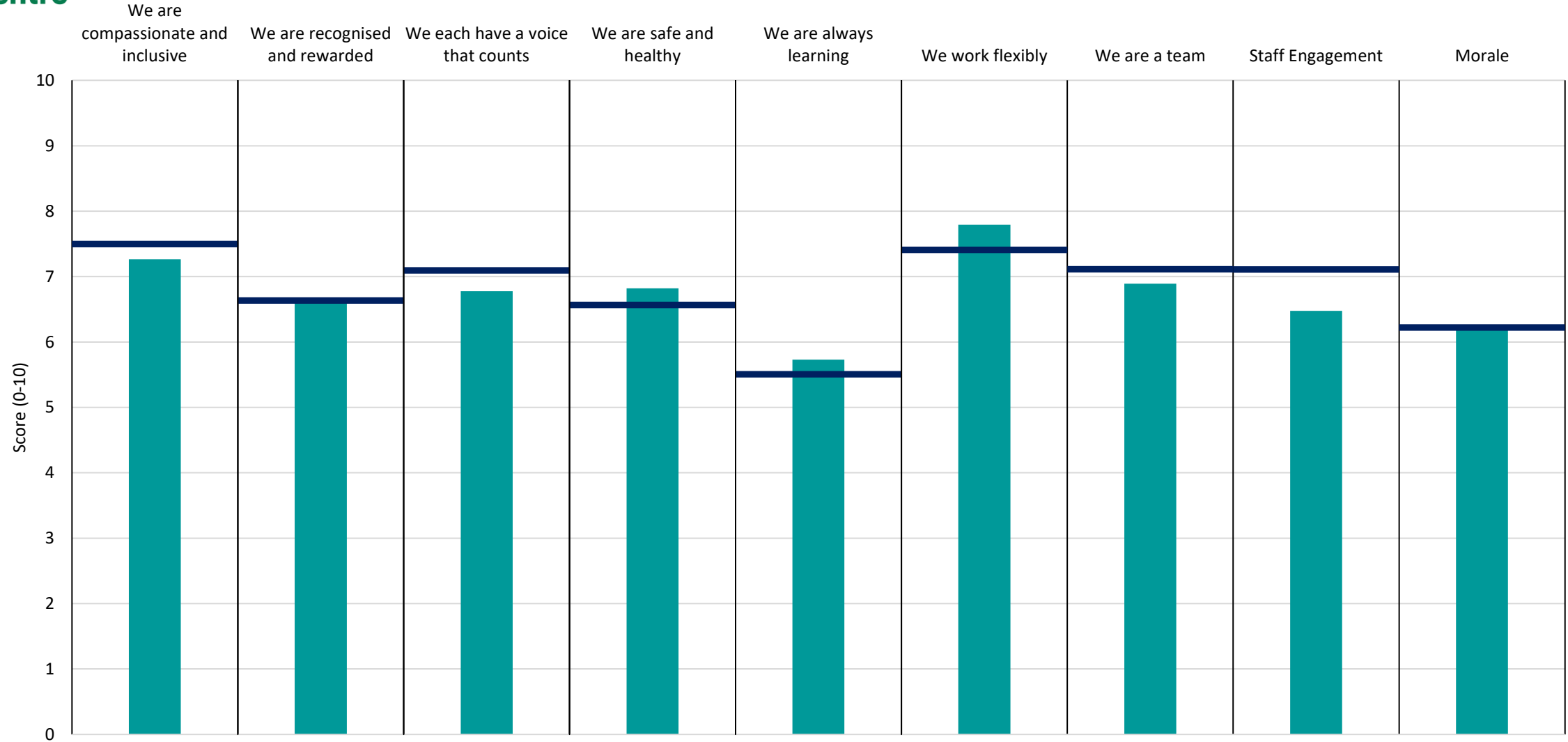
Breakdown	7.8	7.2	7.5	7.1	5.1	8.2	7.4	7.5	6.8
Your org	7.5	6.6	7.1	6.6	5.5	7.4	7.1	7.1	6.2
Responses	37	37	37	37	33	37	37	37	37



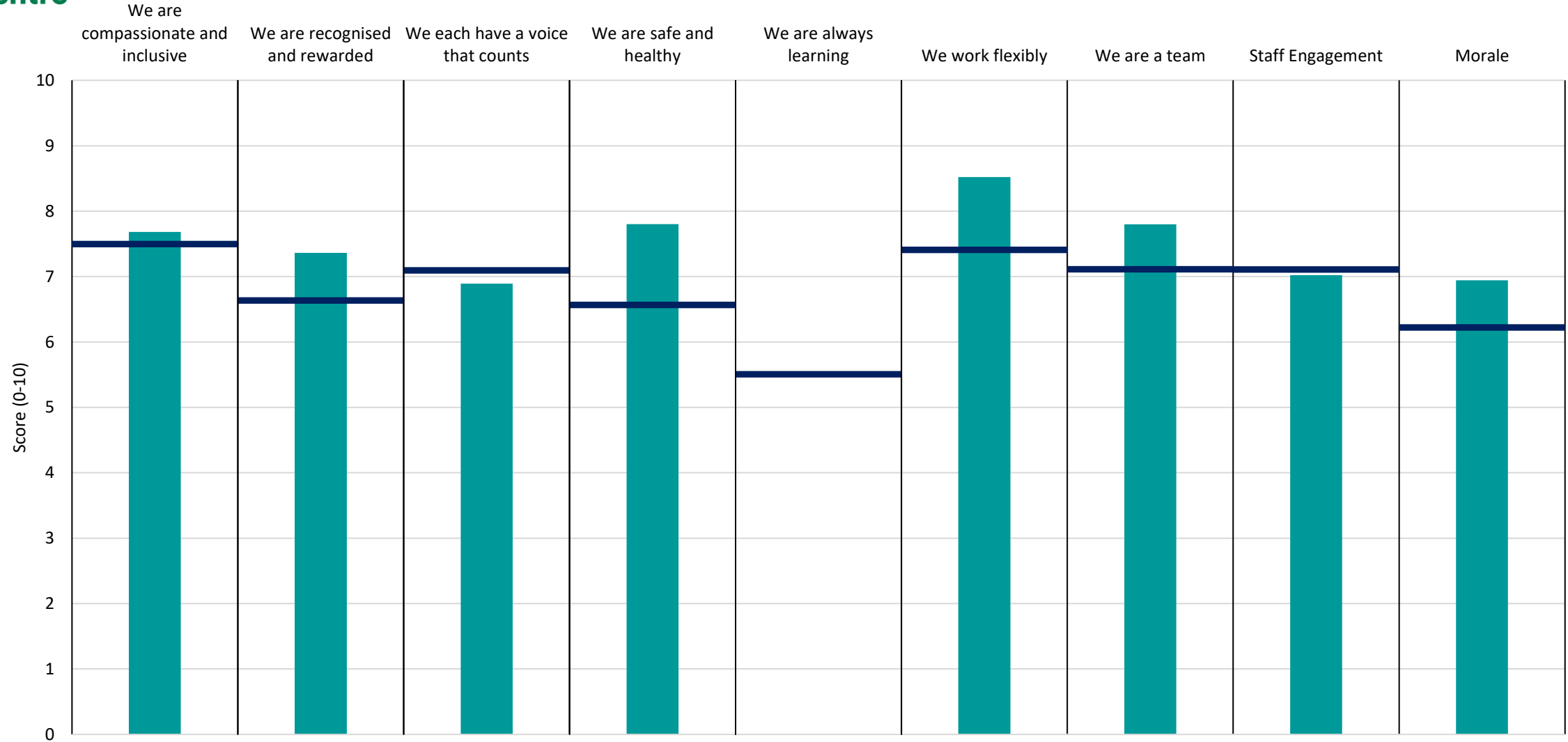
Breakdown	7.3	6.4	7.1	5.9	5.3	7.0	6.9	7.2	5.8
Your org	7.5	6.6	7.1	6.6	5.5	7.4	7.1	7.1	6.2
Responses	60	60	60	60	58	60	60	60	60



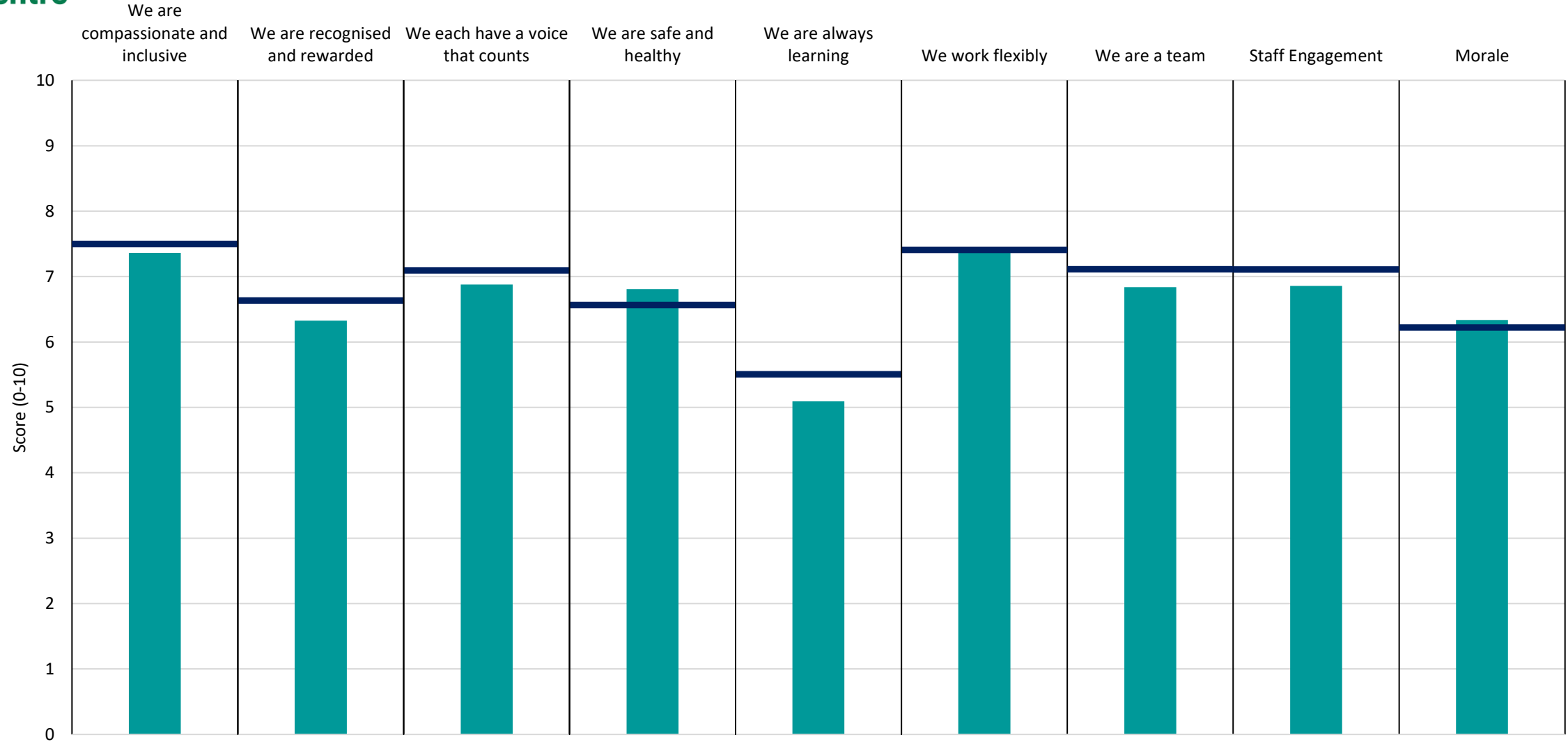
Breakdown	7.7	6.6	7.3	6.3	5.4	7.2	7.3	7.3	6.1
Your org	7.5	6.6	7.1	6.6	5.5	7.4	7.1	7.1	6.2
Responses	108	108	108	107	104	108	108	108	108



Breakdown	7.3	6.6	6.8	6.8	5.7	7.8	6.9	6.5	6.2
Your org	7.5	6.6	7.1	6.6	5.5	7.4	7.1	7.1	6.2
Responses	50	50	49	50	49	50	50	50	50



Breakdown	7.7	7.4	6.9	7.8	-	8.5	7.8	7.0	6.9
Your org	7.5	6.6	7.1	6.6	5.5	7.4	7.1	7.1	6.2
Responses	11	11	11	11	-	11	11	11	11



Breakdown	7.4	6.3	6.9	6.8	5.1	7.4	6.8	6.9	6.3
Your org	7.5	6.6	7.1	6.6	5.5	7.4	7.1	7.1	6.2
Responses	57	57	53	57	56	57	57	57	57

