



NHS Buckinghamshire, Oxfordshire and Berkshire West ICB

2022 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Delivery - CDO</u>	<u>6</u>
<u>Finance</u>	<u>7</u>
<u>IT & Digital</u>	<u>8</u>
<u>Medical</u>	<u>9</u>
<u>Nursing</u>	<u>10</u>
<u>People</u>	<u>11</u>
<u>Place</u>	<u>12</u>

<u>Clerical Worker</u>	14
<u>General Medical Practitioner</u>	15
<u>Manager</u>	16
<u>Officer</u>	17
<u>Other</u>	18
<u>Pharmacist</u>	19
<u>Senior Manager</u>	20
<u>Specialist Nurse Practitioner</u>	21

This directorate report for NHS Buckinghamshire, Oxfordshire and Berkshire West ICB contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by NHS Buckinghamshire, Oxfordshire and Berkshire West ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

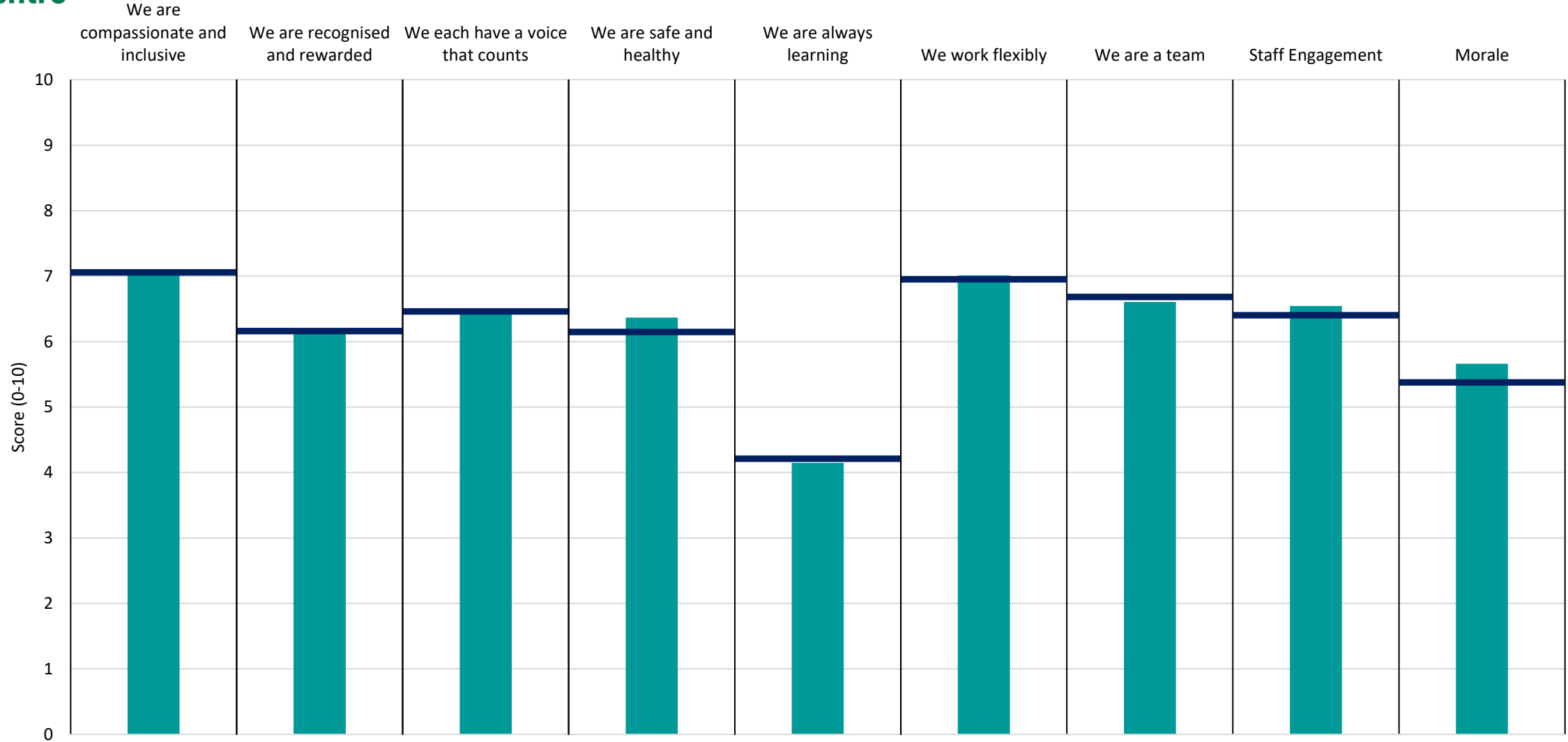
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



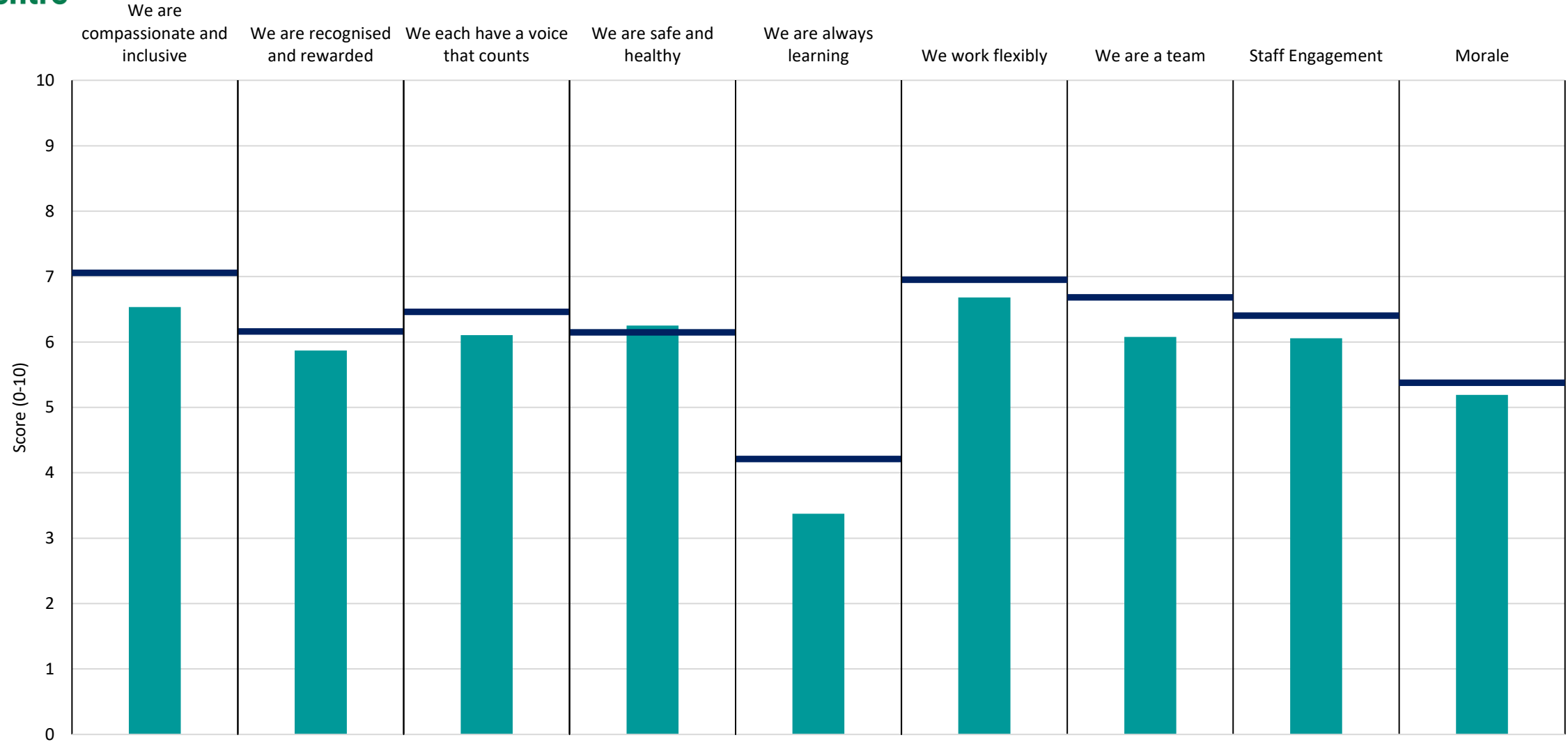
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

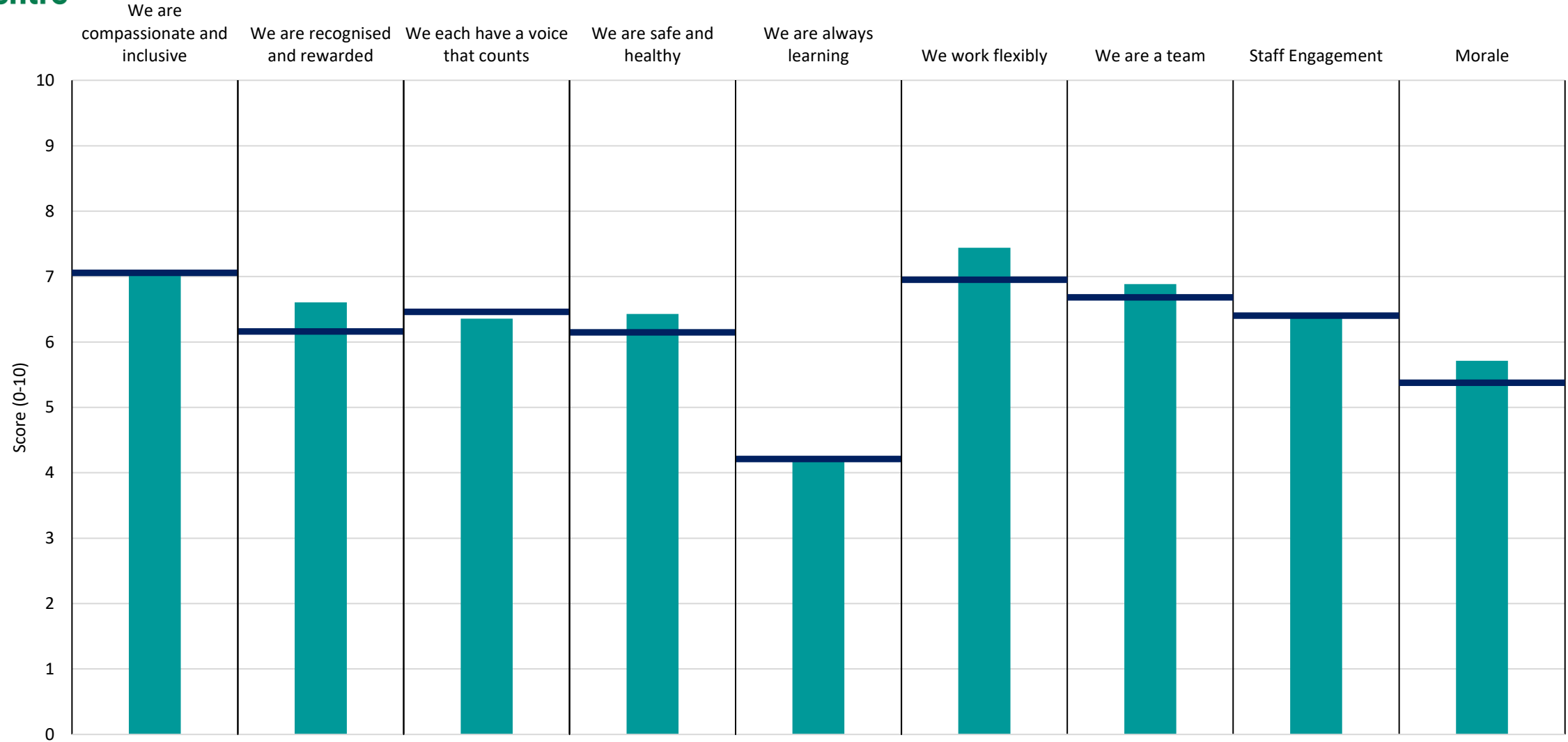
NHS Buckinghamshire, Oxfordshire and Berkshire West ICB
2022 NHS Staff Survey



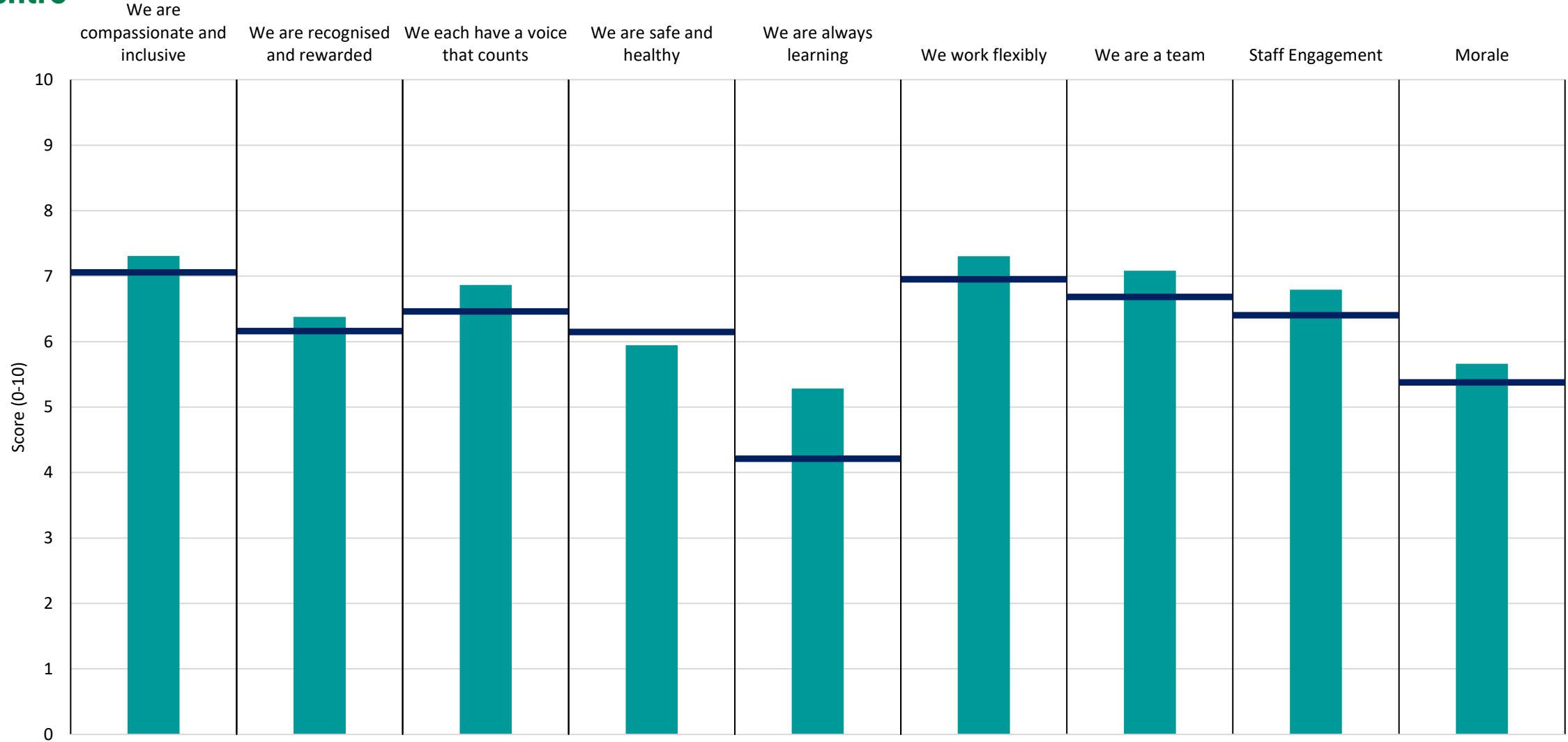
Breakdown	7.1	6.2	6.4	6.4	4.1	7.0	6.6	6.5	5.7
Your org	7.1	6.2	6.5	6.1	4.2	7.0	6.7	6.4	5.4
Responses	23	23	22	23	22	23	23	23	23



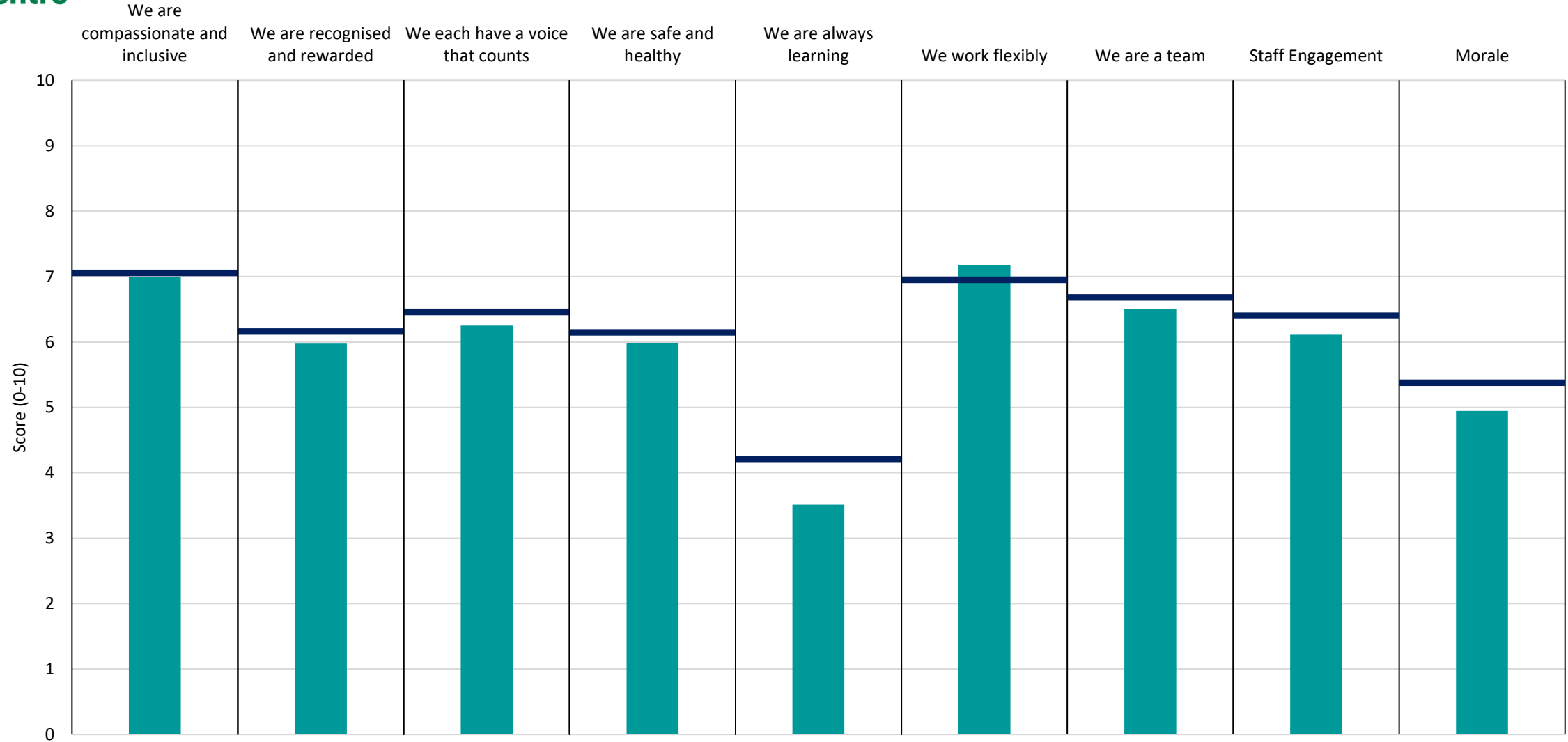
Breakdown	6.5	5.9	6.1	6.2	3.4	6.7	6.1	6.1	5.2
Your org	7.1	6.2	6.5	6.1	4.2	7.0	6.7	6.4	5.4
Responses	31	31	31	31	29	31	31	31	31



Breakdown	7.1	6.6	6.4	6.4	4.2	7.4	6.9	6.4	5.7
Your org	7.1	6.2	6.5	6.1	4.2	7.0	6.7	6.4	5.4
Responses	14	14	14	13	13	14	14	14	14



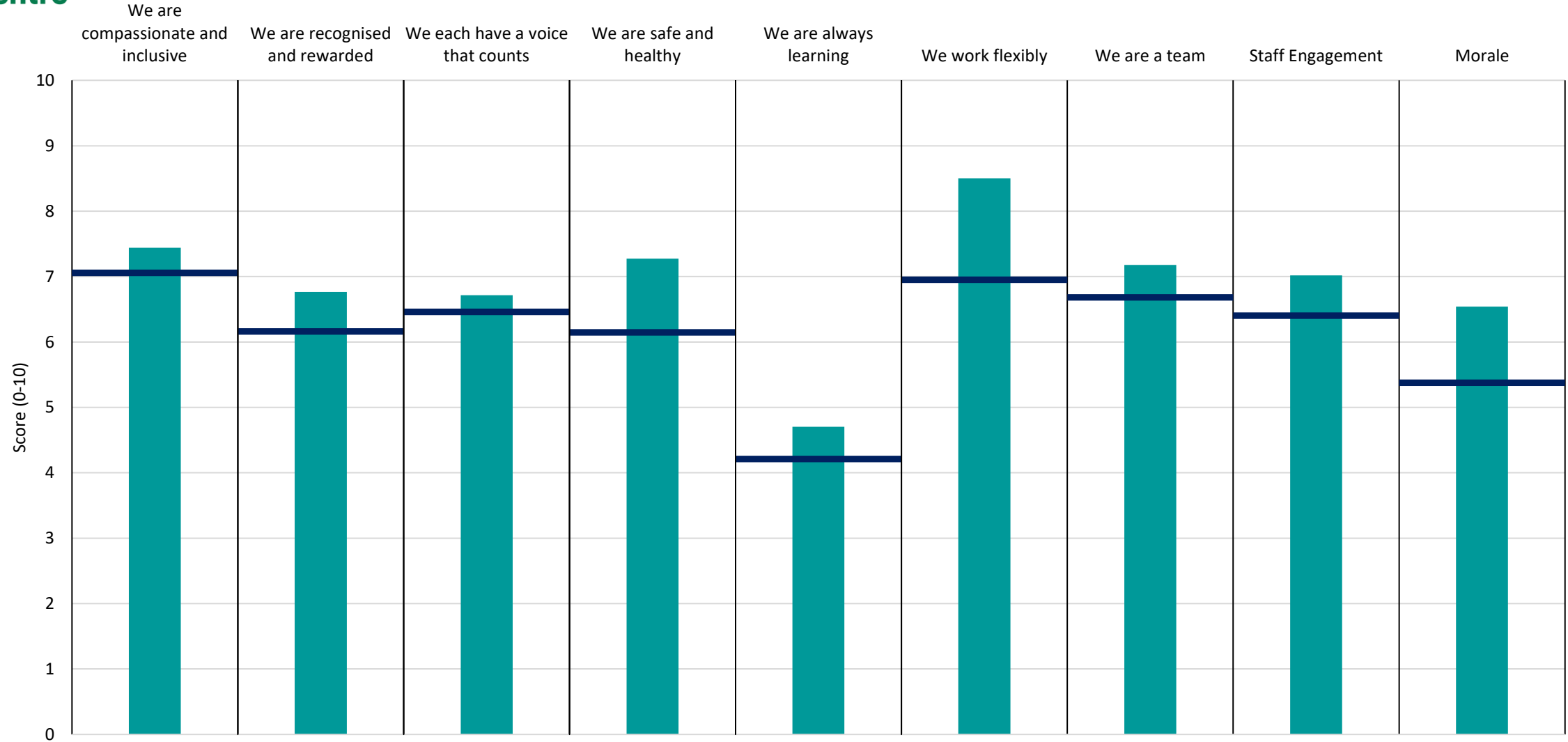
Breakdown	7.3	6.4	6.9	5.9	5.3	7.3	7.1	6.8	5.7
Your org	7.1	6.2	6.5	6.1	4.2	7.0	6.7	6.4	5.4
Responses	66	66	64	66	61	66	66	66	66



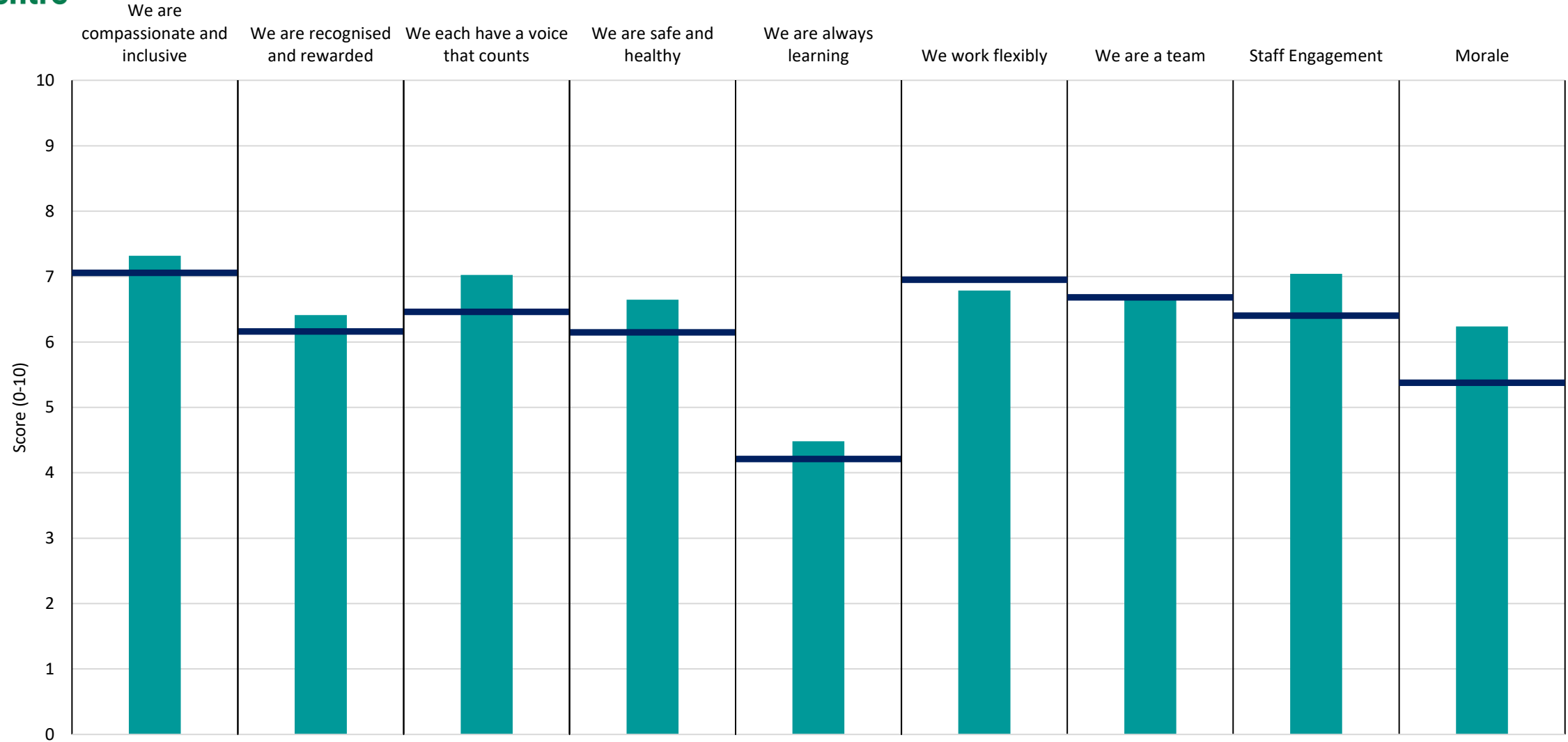
Breakdown	7.0	6.0	6.3	6.0	3.5	7.2	6.5	6.1	4.9
Your org	7.1	6.2	6.5	6.1	4.2	7.0	6.7	6.4	5.4
Responses	19	19	18	19	19	19	19	19	19

Breakdowns 2

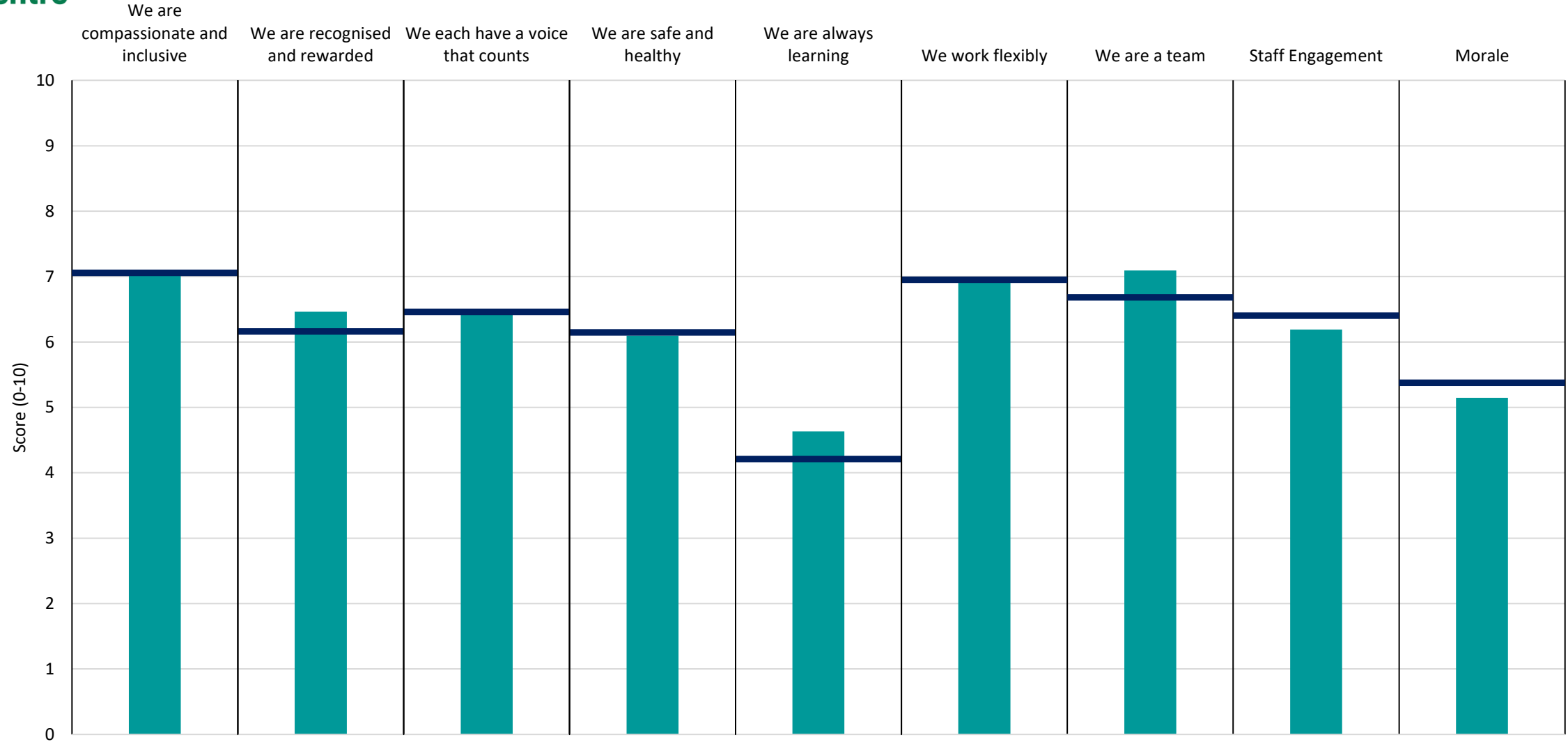
NHS Buckinghamshire, Oxfordshire and Berkshire West ICB
2022 NHS Staff Survey



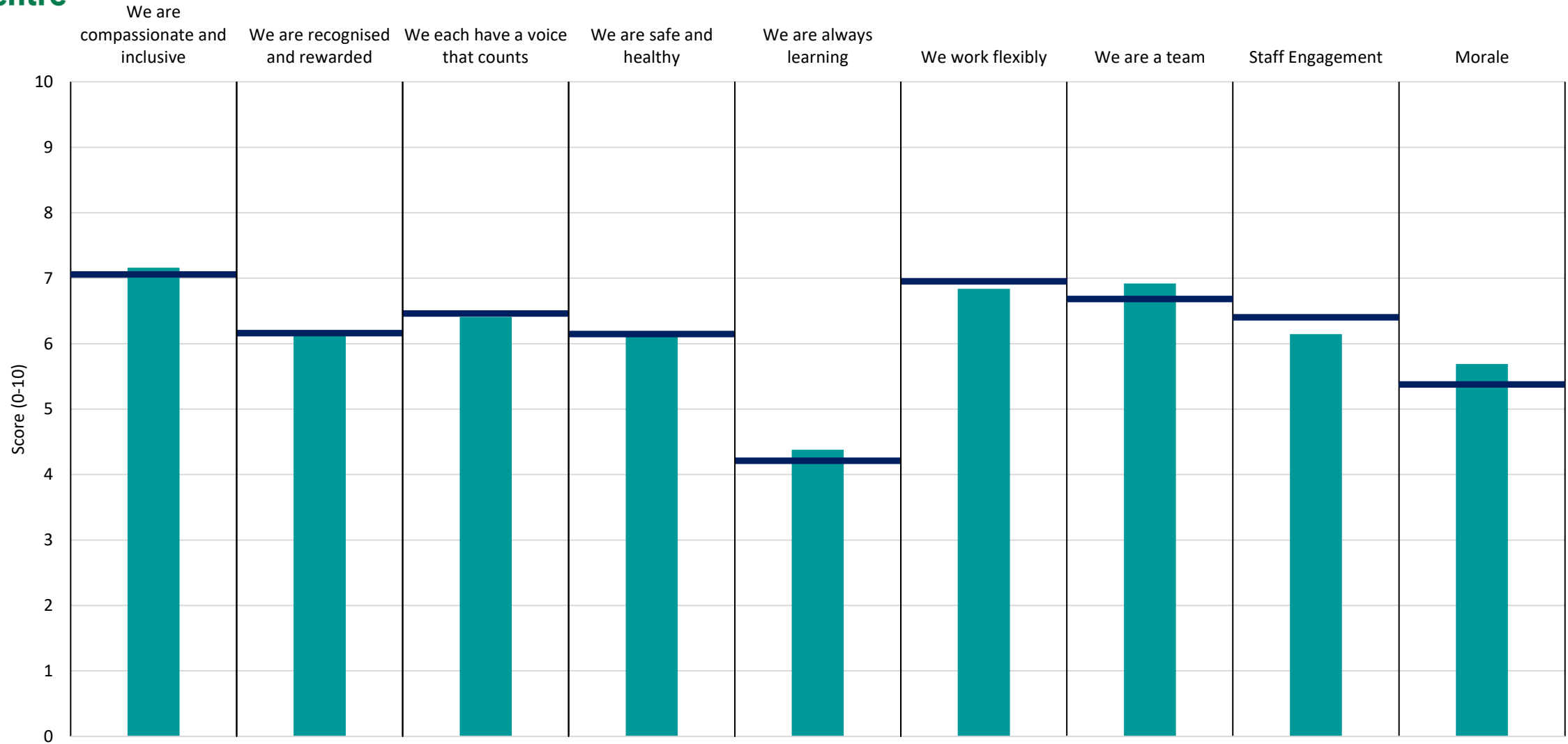
Breakdown	7.4	6.8	6.7	7.3	4.7	8.5	7.2	7.0	6.5
Your org	7.1	6.2	6.5	6.1	4.2	7.0	6.7	6.4	5.4
Responses	15	15	15	15	14	15	15	15	15



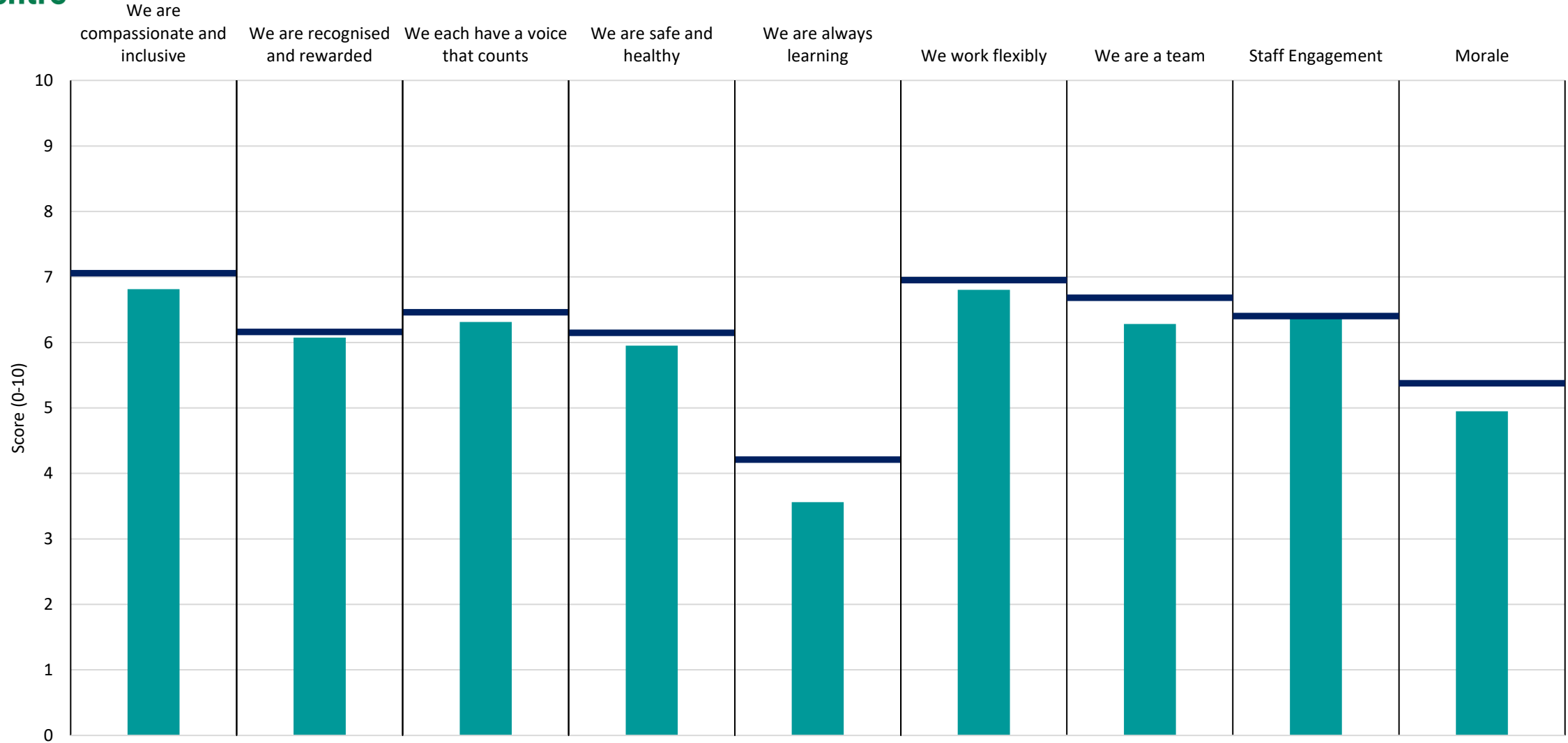
Breakdown	7.3	6.4	7.0	6.6	4.5	6.8	6.7	7.0	6.2
Your org	7.1	6.2	6.5	6.1	4.2	7.0	6.7	6.4	5.4
Responses	14	14	14	14	13	14	14	14	14



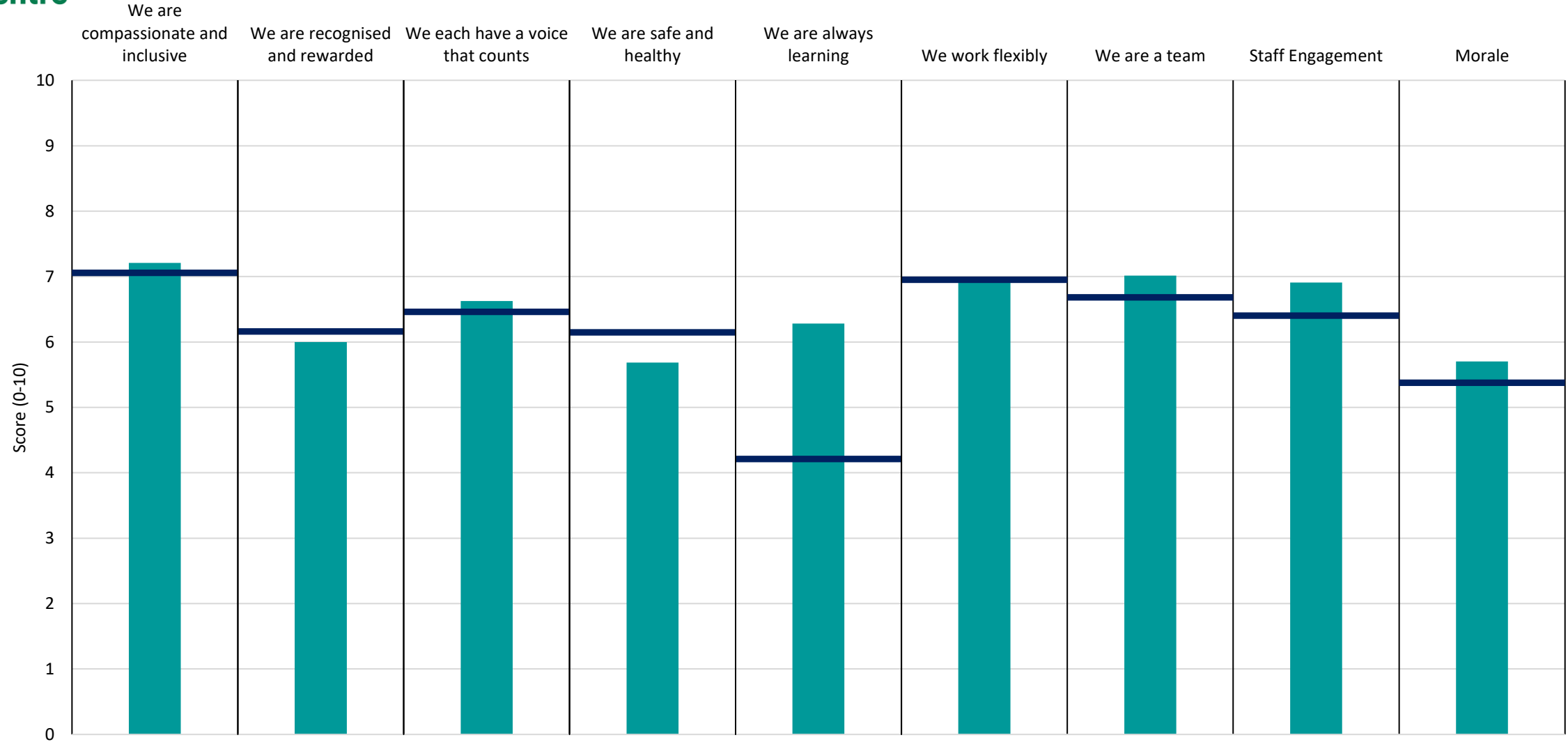
Breakdown	7.1	6.5	6.5	6.1	4.6	6.9	7.1	6.2	5.1
Your org	7.1	6.2	6.5	6.1	4.2	7.0	6.7	6.4	5.4
Responses	28	28	28	27	27	28	28	28	28



Breakdown	7.2	6.1	6.4	6.1	4.4	6.8	6.9	6.1	5.7
Your org	7.1	6.2	6.5	6.1	4.2	7.0	6.7	6.4	5.4
Responses	39	39	36	39	37	39	39	39	39



Breakdown	6.8	6.1	6.3	6.0	3.6	6.8	6.3	6.4	4.9
Your org	7.1	6.2	6.5	6.1	4.2	7.0	6.7	6.4	5.4
Responses	80	80	79	80	77	80	80	80	80



Breakdown	7.2	6.0	6.6	5.7	6.3	7.0	7.0	6.9	5.7
Your org	7.1	6.2	6.5	6.1	4.2	7.0	6.7	6.4	5.4
Responses	19	19	19	19	18	19	19	19	19