



NHS Cornwall and the Isles of Scilly ICB

2022 NHS Staff Survey

Breakdown report

Introduction	4
--------------	---

People Promise element and Theme results – Breakdowns 1	5
---	---

<u>1 to 4</u>	<u>5</u>
<u>4 to 7</u>	<u>6</u>
<u>8+</u>	<u>7</u>

This directorate report for NHS Cornwall and the Isles of Scilly ICB contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

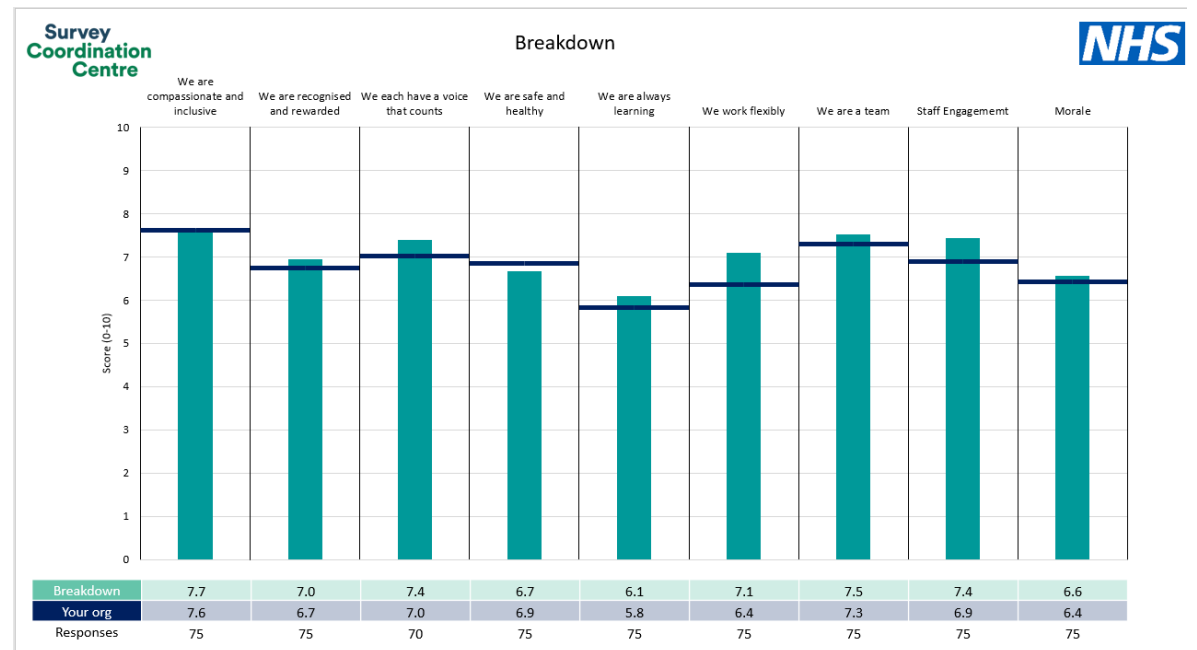
The breakdowns used in this report were provided and defined by NHS Cornwall and the Isles of Scilly ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.

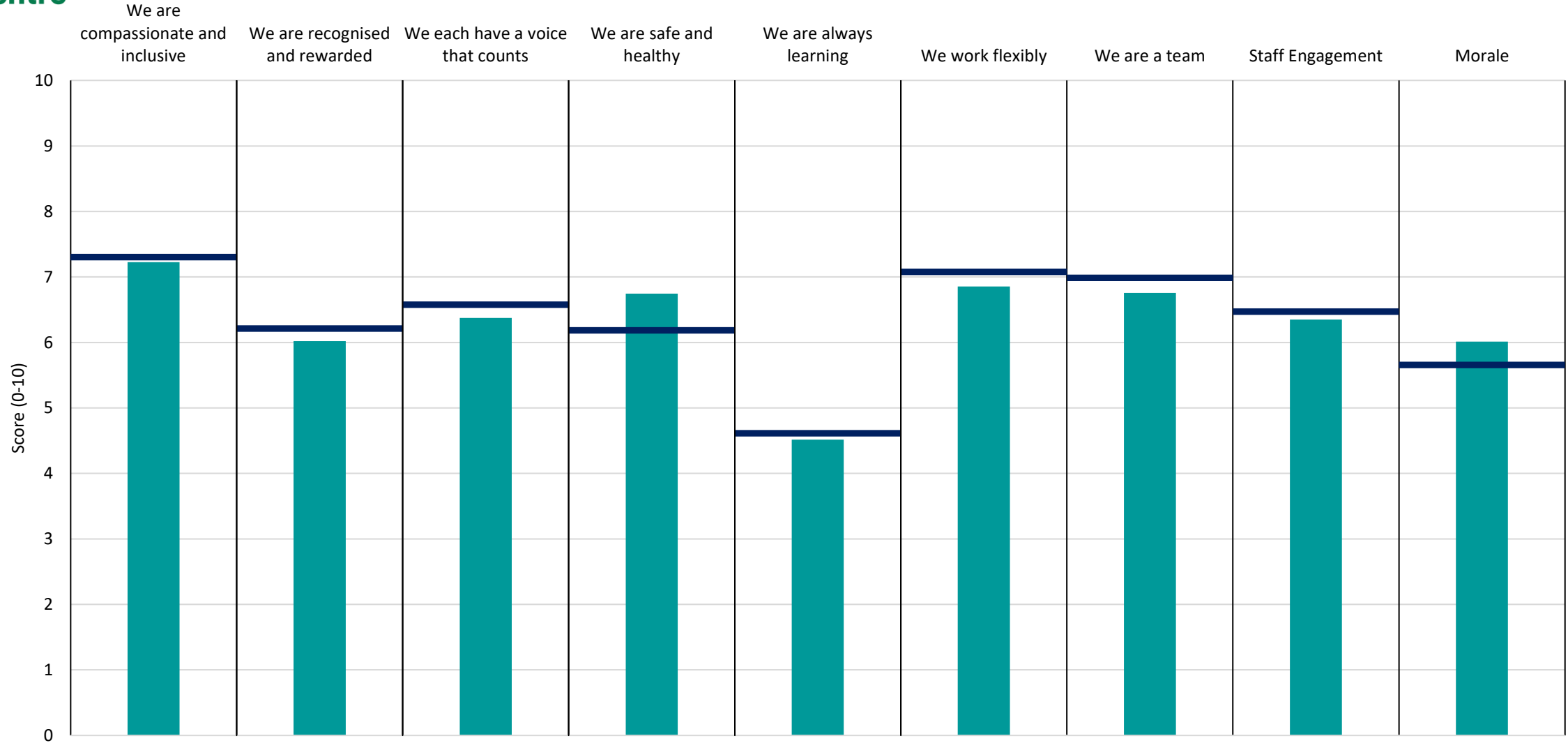


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

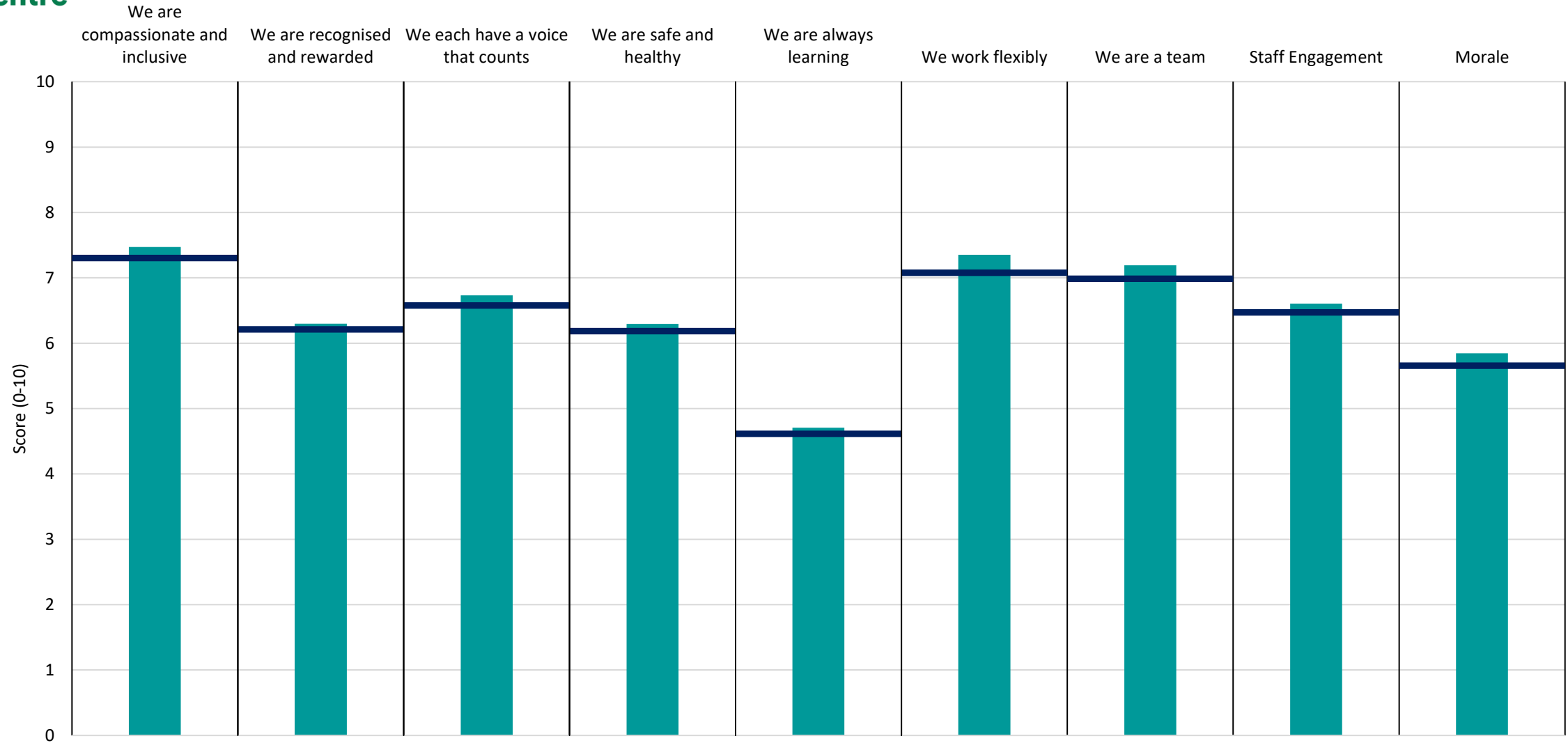
Breakdowns 1

NHS Cornwall and the Isles of Scilly ICB

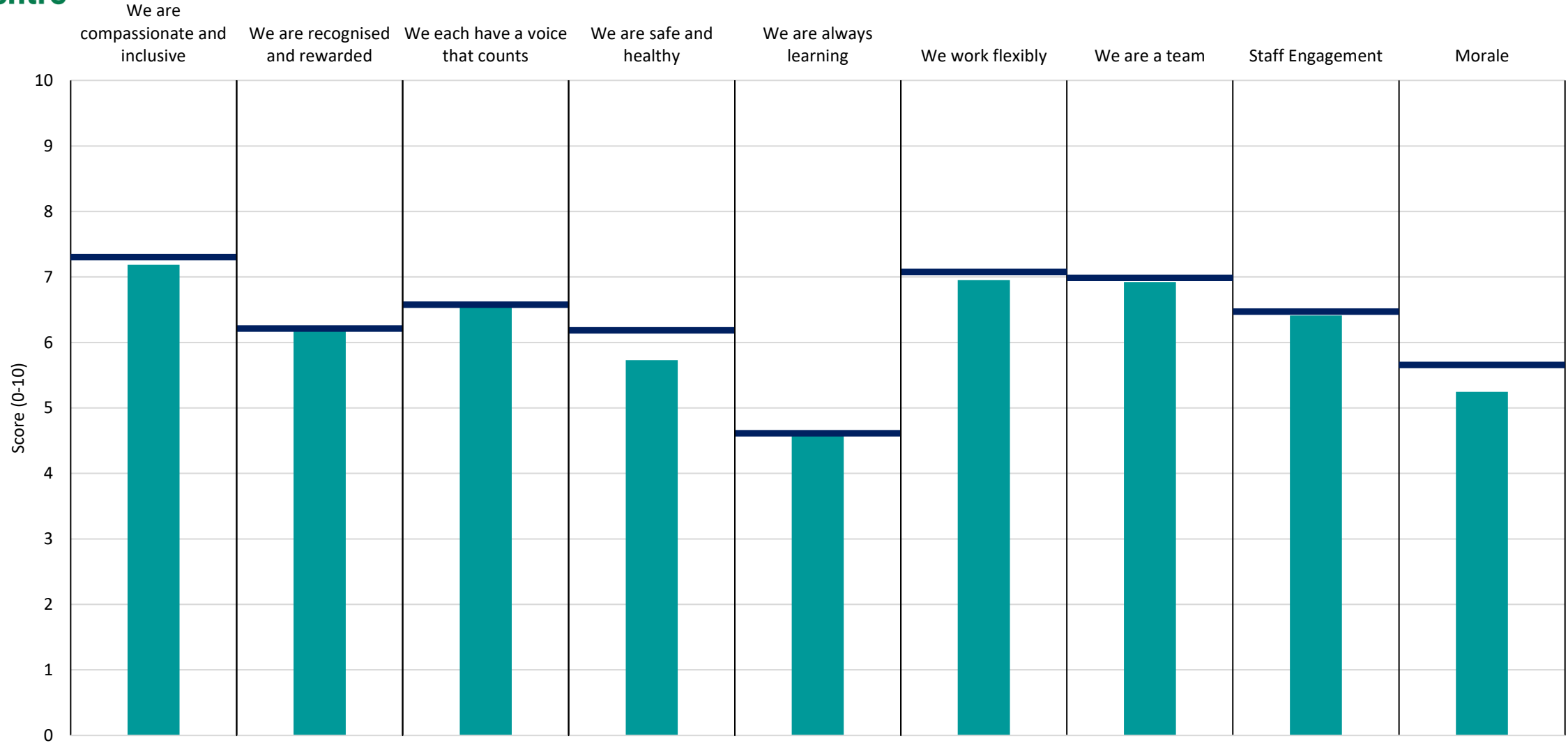
2022 NHS Staff Survey



Breakdown	7.2	6.0	6.4	6.7	4.5	6.9	6.8	6.3	6.0
Your org	7.3	6.2	6.6	6.2	4.6	7.1	7.0	6.5	5.7
Responses	53	53	53	53	49	53	53	53	53



Breakdown	7.5	6.3	6.7	6.3	4.7	7.4	7.2	6.6	5.8
Your org	7.3	6.2	6.6	6.2	4.6	7.1	7.0	6.5	5.7
Responses	85	85	84	85	83	84	85	85	85



Breakdown	7.2	6.2	6.5	5.7	4.6	7.0	6.9	6.4	5.2
Your org	7.3	6.2	6.6	6.2	4.6	7.1	7.0	6.5	5.7
Responses	86	86	85	86	83	86	85	86	86