



# NHS Hampshire and Isle of Wight ICB

2022 NHS Staff Survey

Breakdown report

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This directorate report for NHS Hampshire and Isle of Wight ICB contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by NHS Hampshire and Isle of Wight ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.

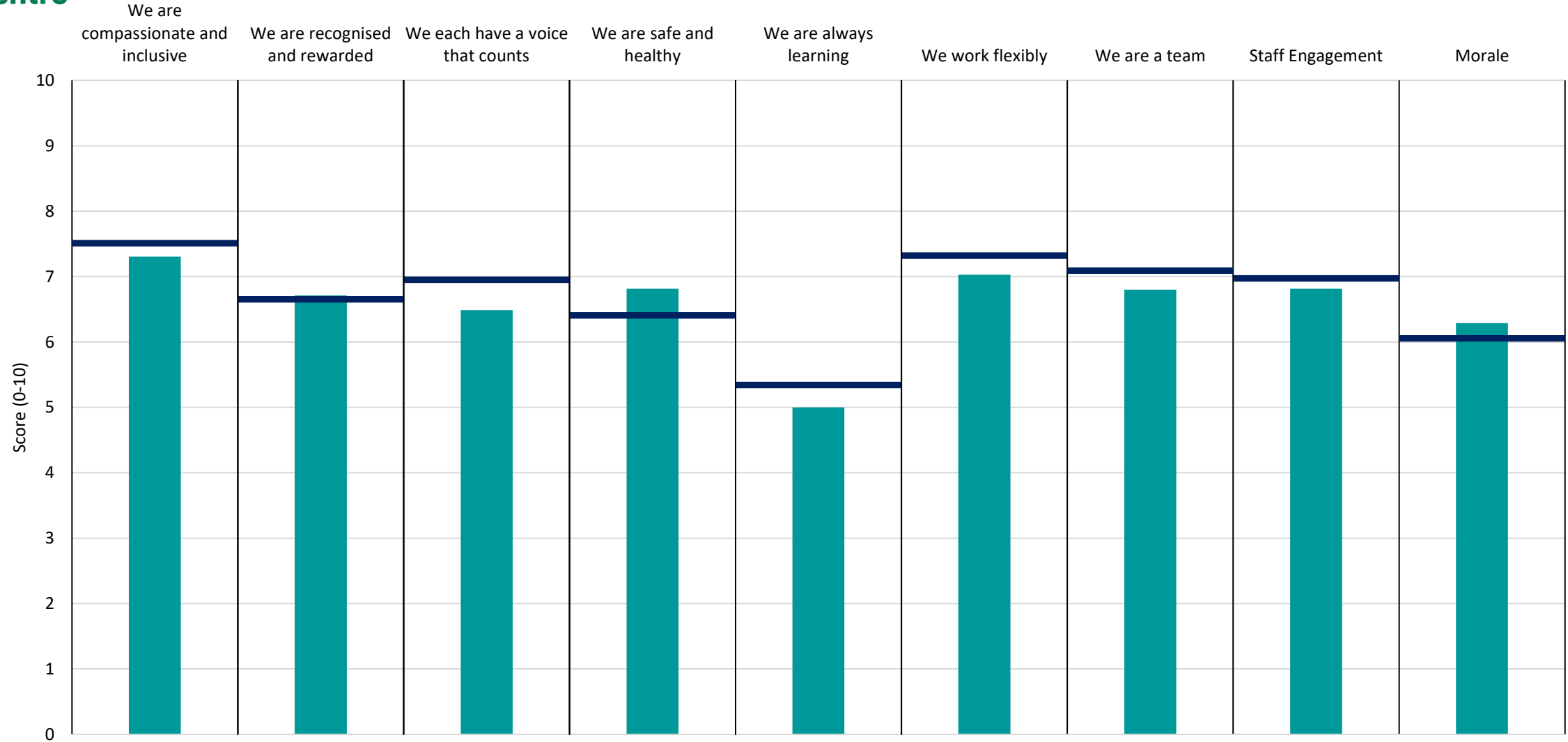


**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

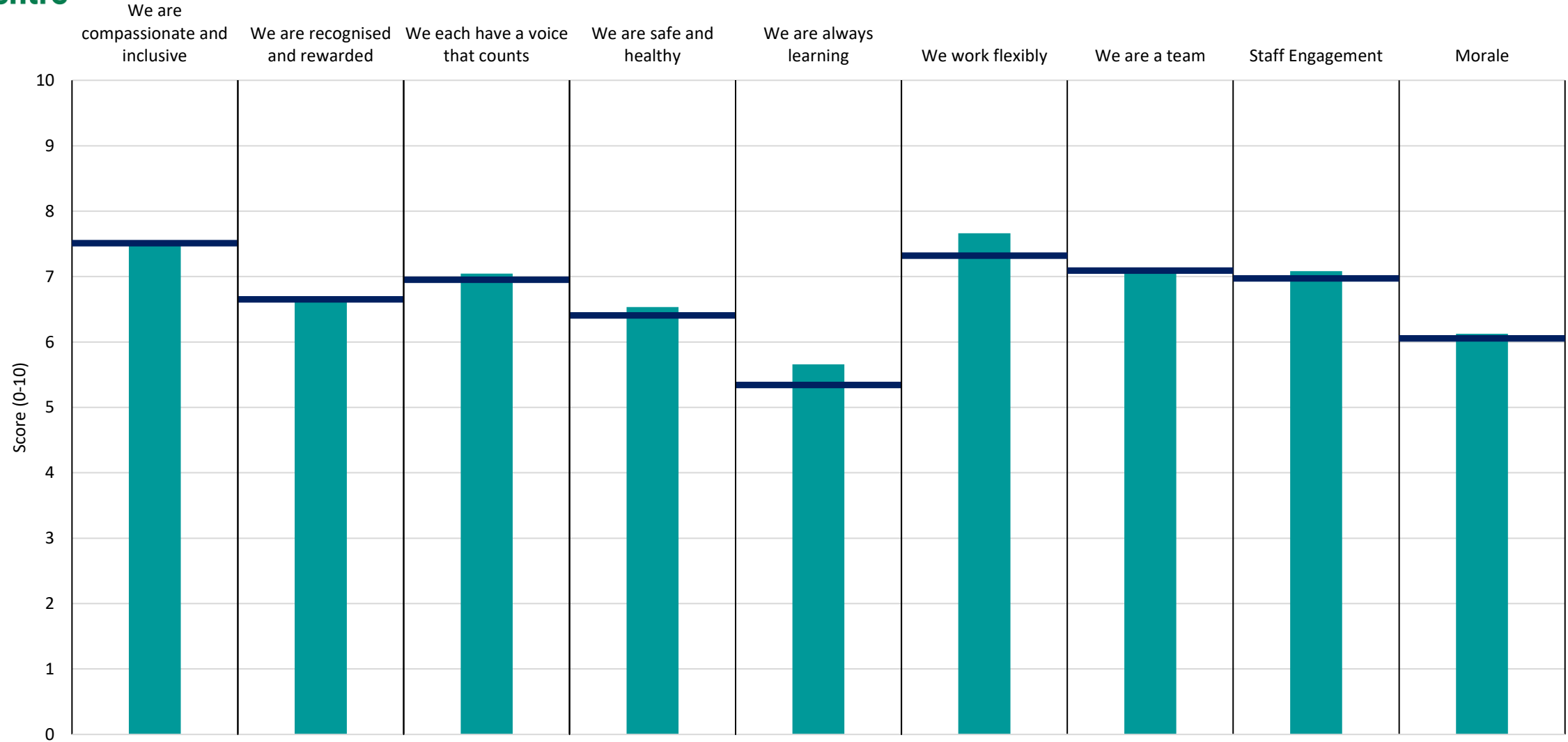
# Breakdowns 1

NHS Hampshire and Isle of Wight ICB

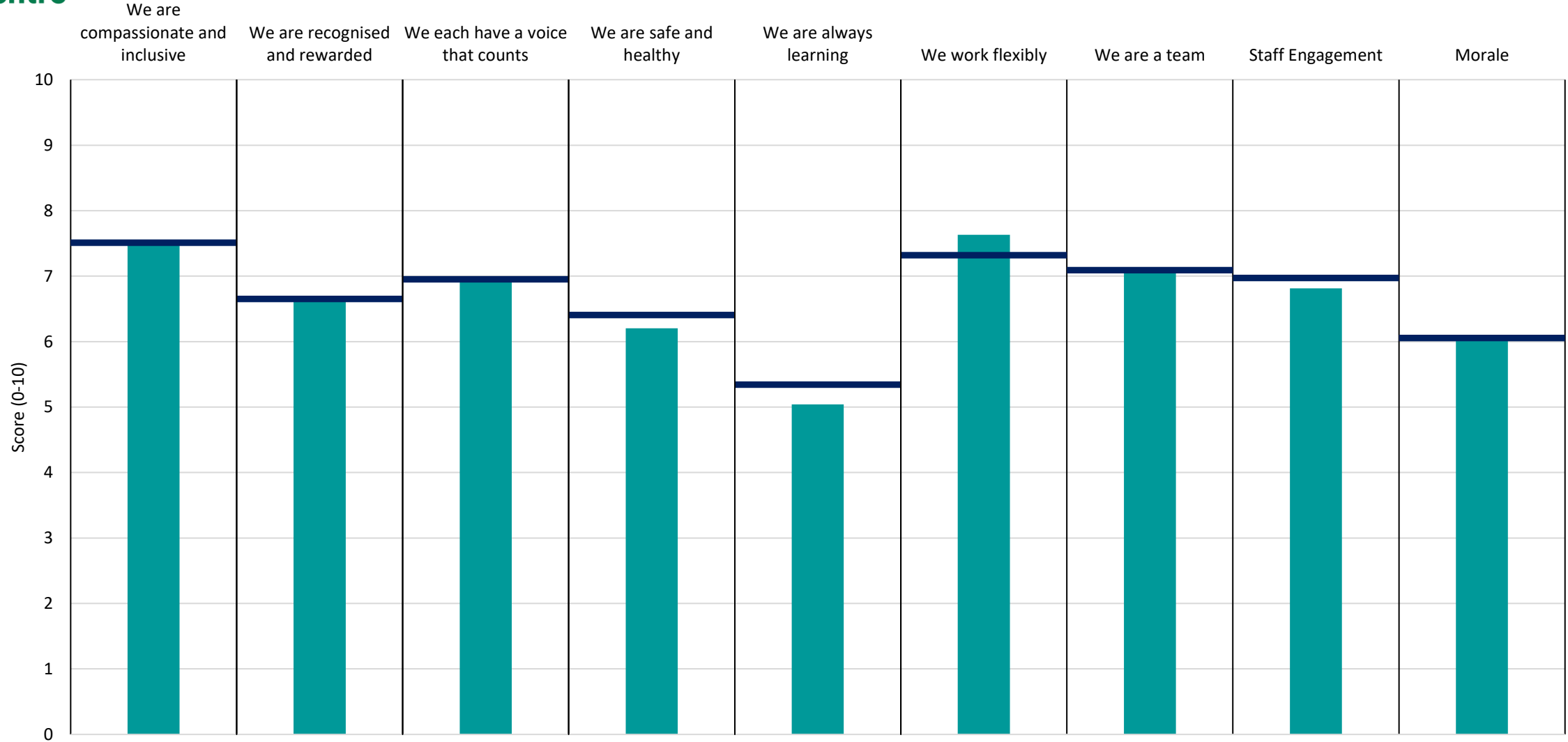
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Breakdown	7.3	6.7	6.5	6.8	5.0	7.0	6.8	6.8	6.3
Your org	7.5	6.7	7.0	6.4	5.3	7.3	7.1	7.0	6.1
Responses	53	52	51	52	53	52	53	53	53

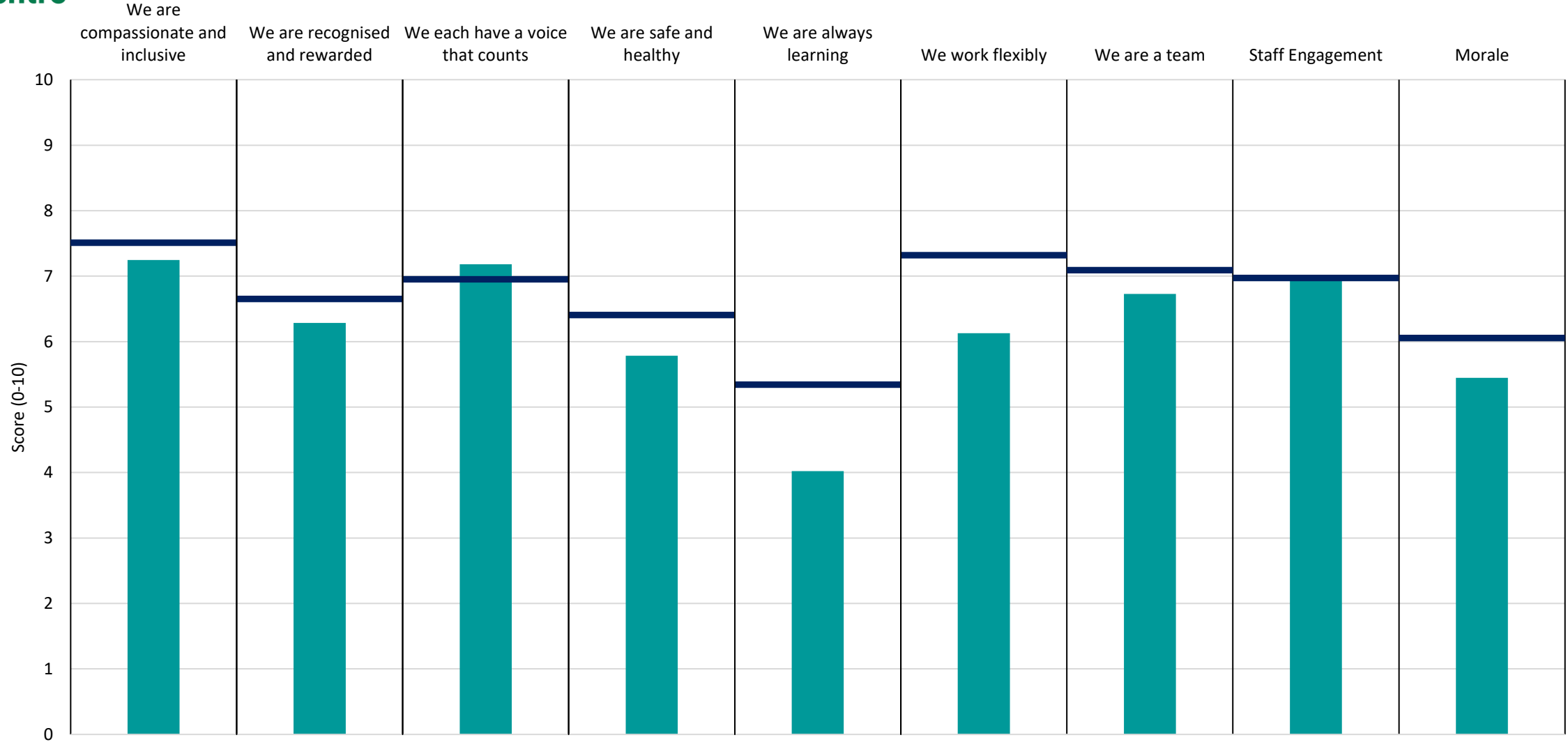


Breakdown	7.5	6.7	7.0	6.5	5.7	7.7	7.1	7.1	6.1
Your org	7.5	6.7	7.0	6.4	5.3	7.3	7.1	7.0	6.1
Responses	259	259	256	259	257	259	259	259	259

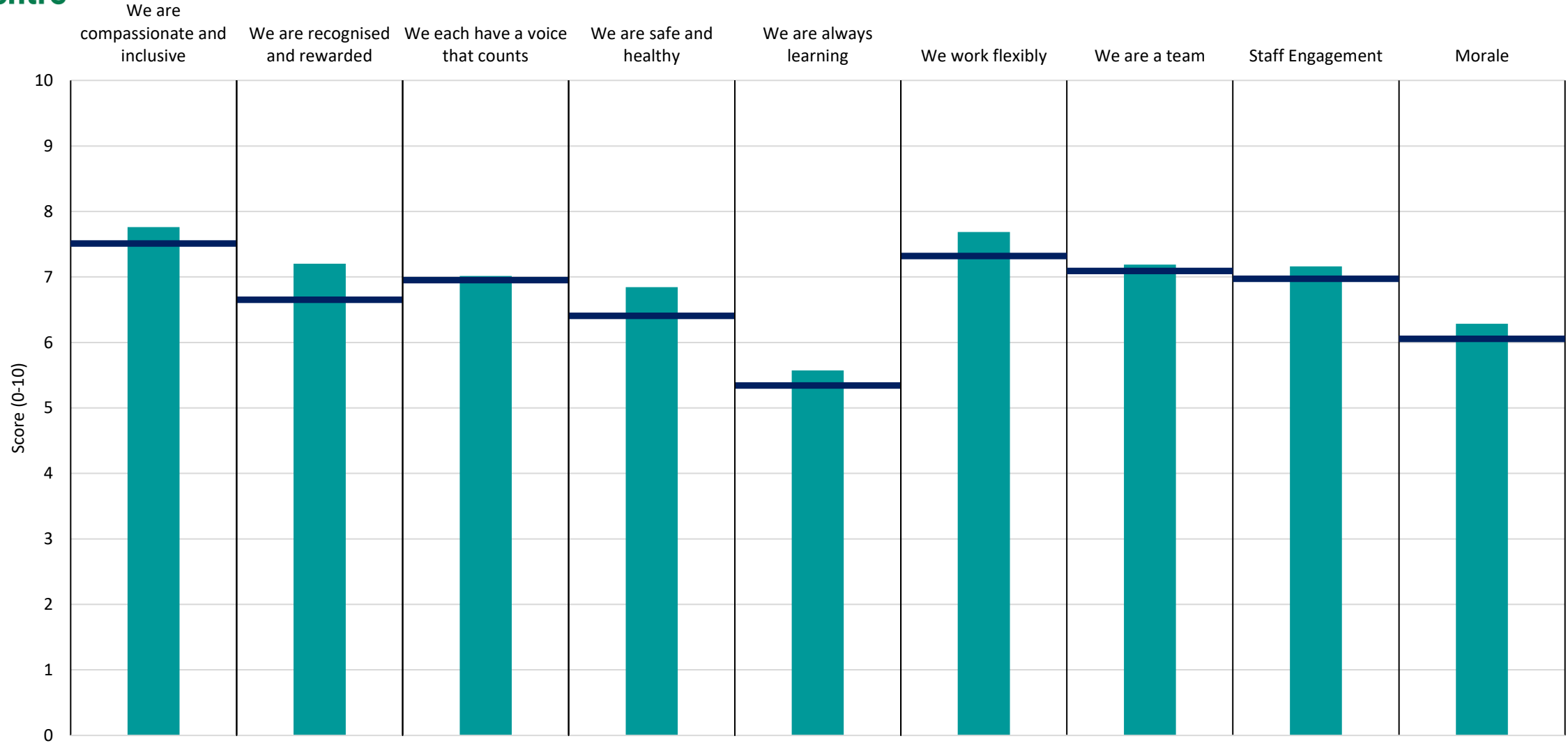


Breakdown	7.5	6.7	6.9	6.2	5.0	7.6	7.1	6.8	6.0
Your org	7.5	6.7	7.0	6.4	5.3	7.3	7.1	7.0	6.1
Responses	51	50	51	51	48	50	51	51	51

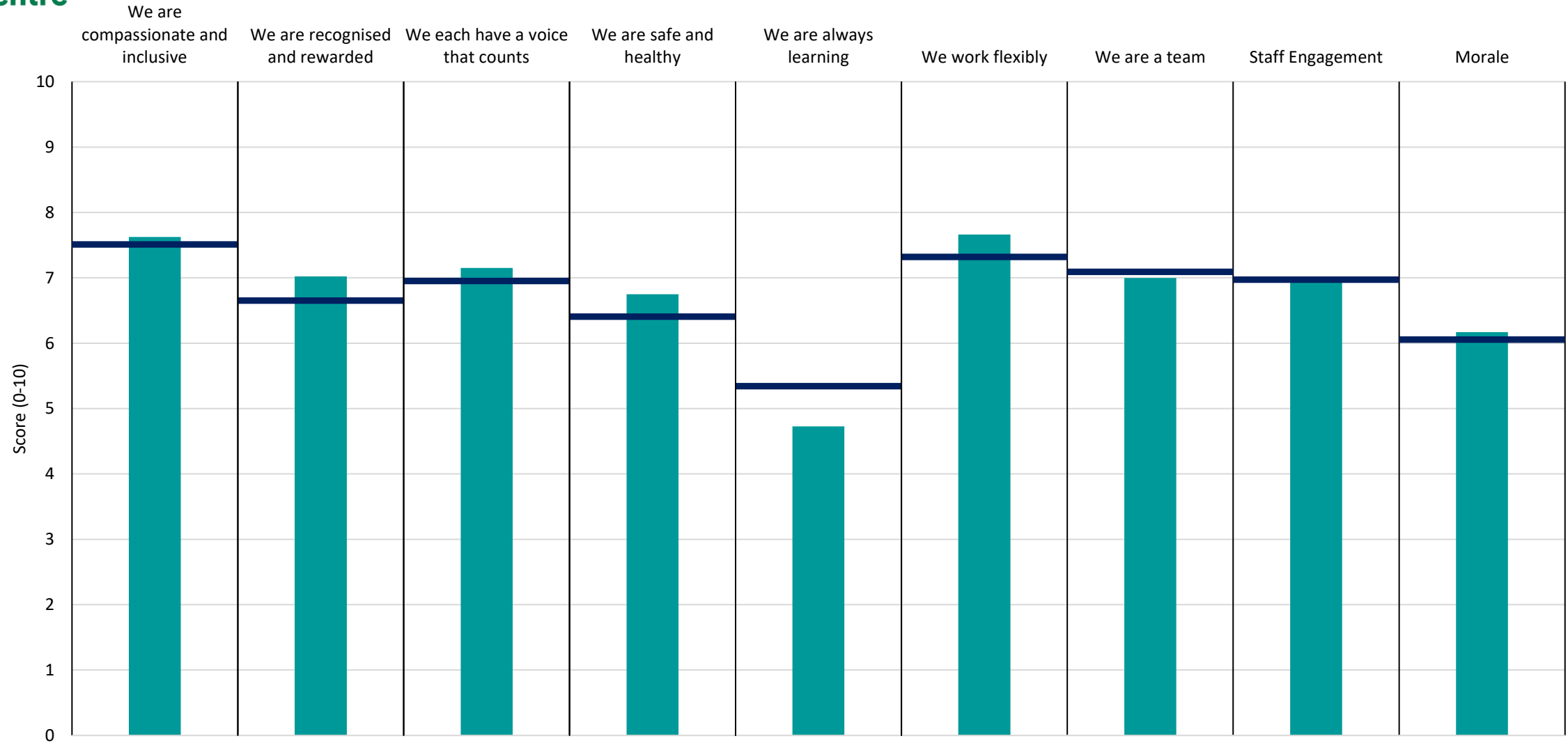




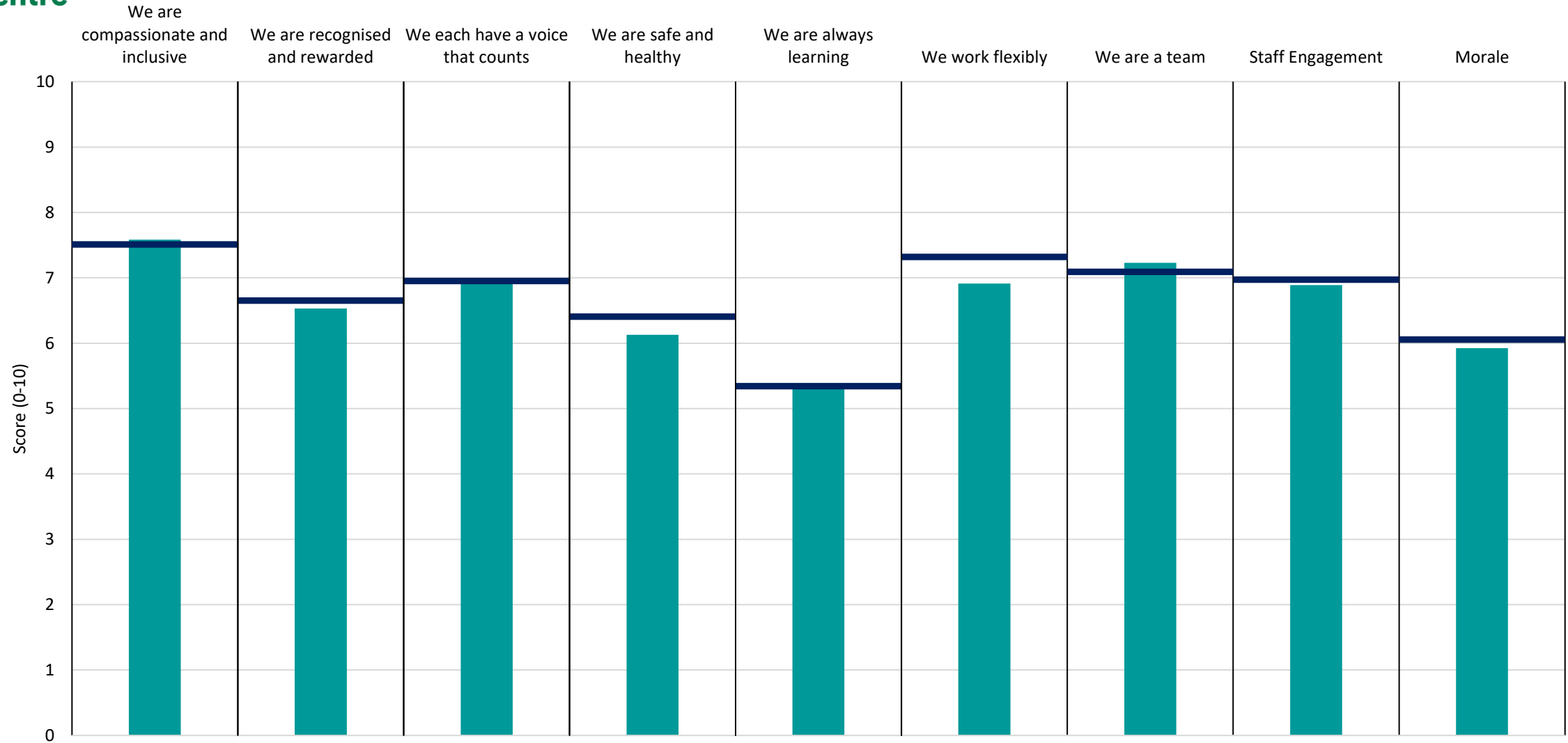
Breakdown	7.2	6.3	7.2	5.8	4.0	6.1	6.7	7.0	5.4
Your org	7.5	6.7	7.0	6.4	5.3	7.3	7.1	7.0	6.1
Responses	18	17	18	18	18	17	18	18	18



Breakdown	7.8	7.2	7.0	6.8	5.6	7.7	7.2	7.2	6.3
Your org	7.5	6.7	7.0	6.4	5.3	7.3	7.1	7.0	6.1
Responses	28	27	28	28	26	27	28	28	28



Breakdown	7.6	7.0	7.2	6.8	4.7	7.7	7.0	6.9	6.2
Your org	7.5	6.7	7.0	6.4	5.3	7.3	7.1	7.0	6.1
Responses	49	49	48	49	48	49	49	49	49



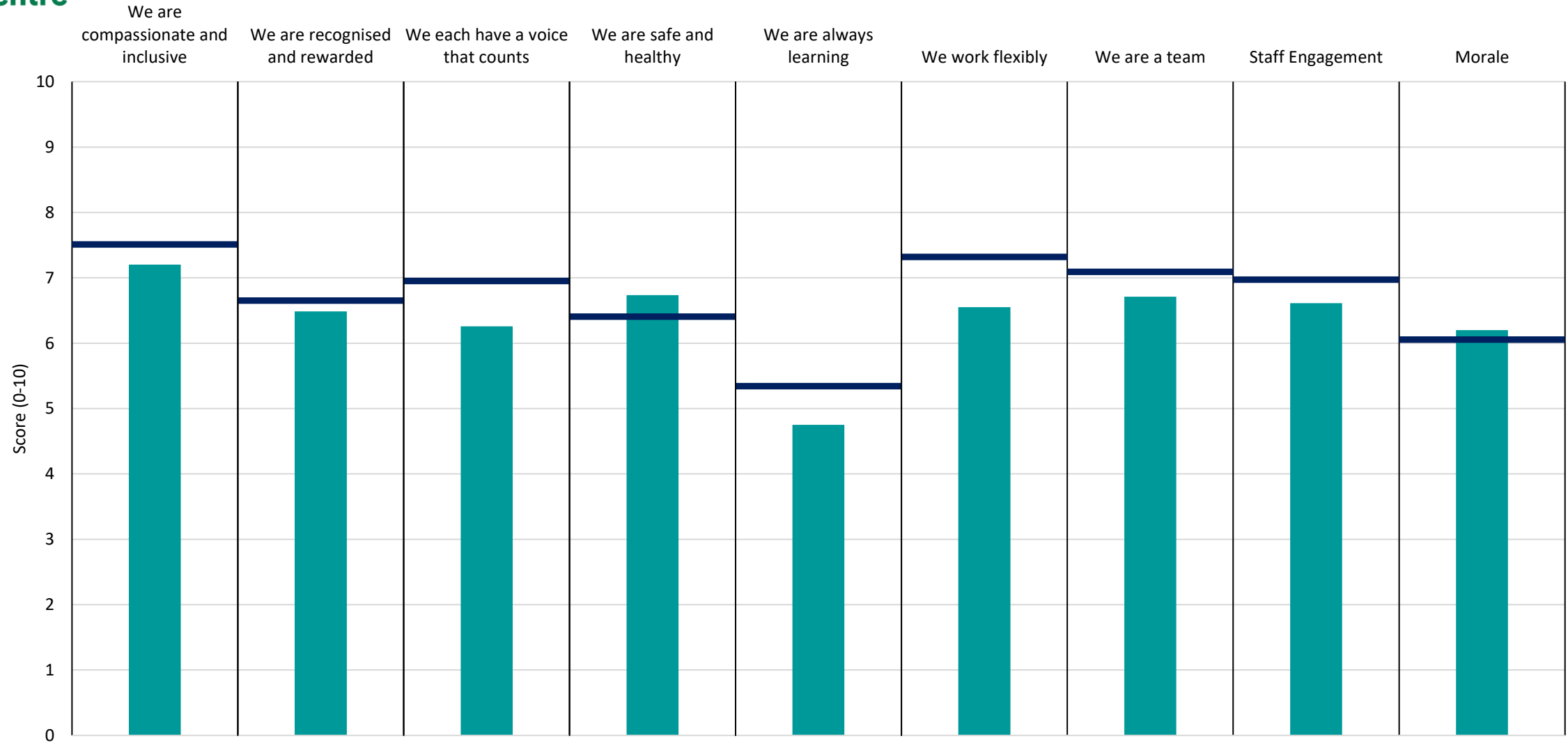
Breakdown	7.6	6.5	6.9	6.1	5.4	6.9	7.2	6.9	5.9
Your org	7.5	6.7	7.0	6.4	5.3	7.3	7.1	7.0	6.1
Responses	208	207	207	206	202	207	208	208	208



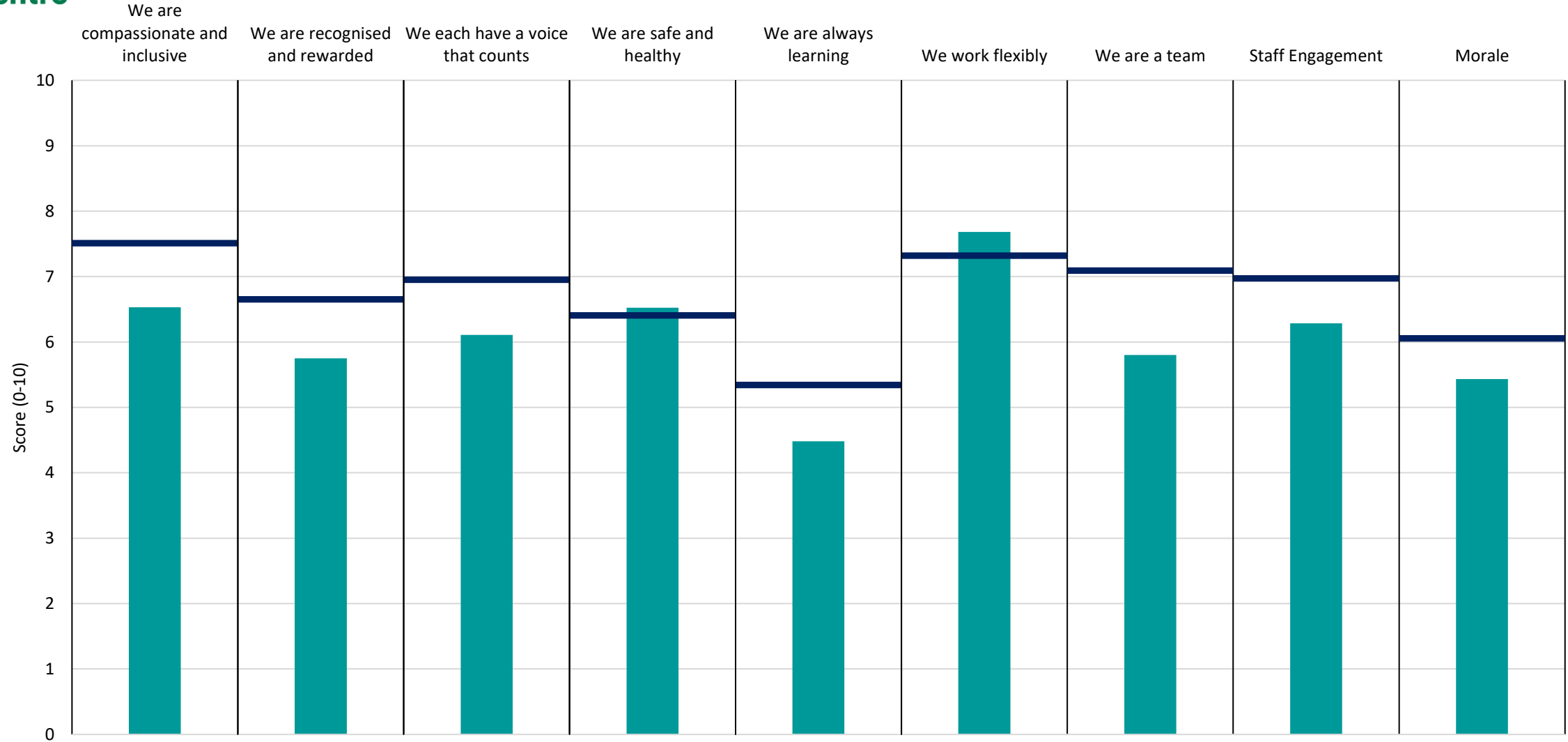
# Breakdowns 2

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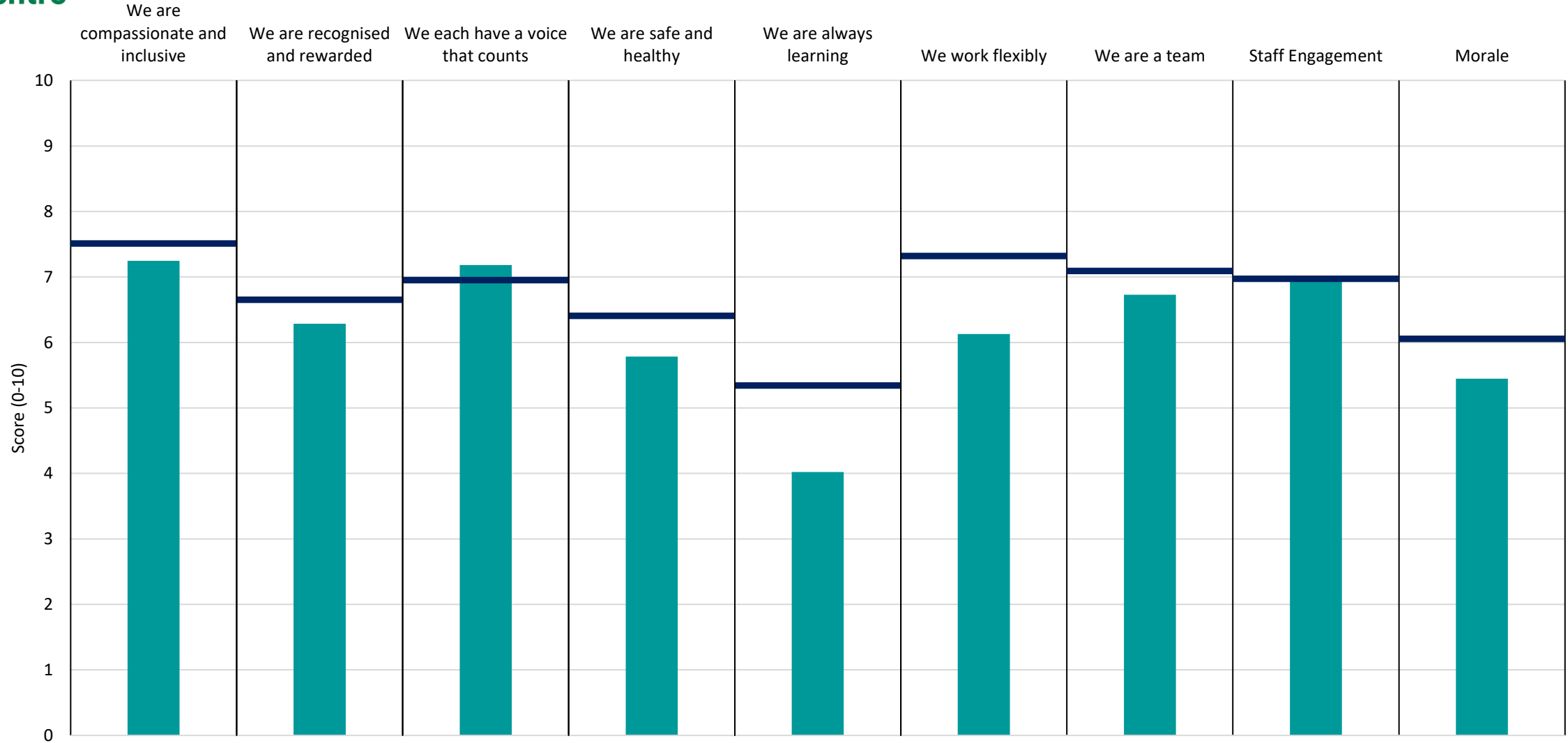
Breakdown	7.2	6.5	6.3	6.7	4.8	6.6	6.7	6.6	6.2
Your org	7.5	6.7	7.0	6.4	5.3	7.3	7.1	7.0	6.1
Responses	36	36	34	36	36	36	36	36	36



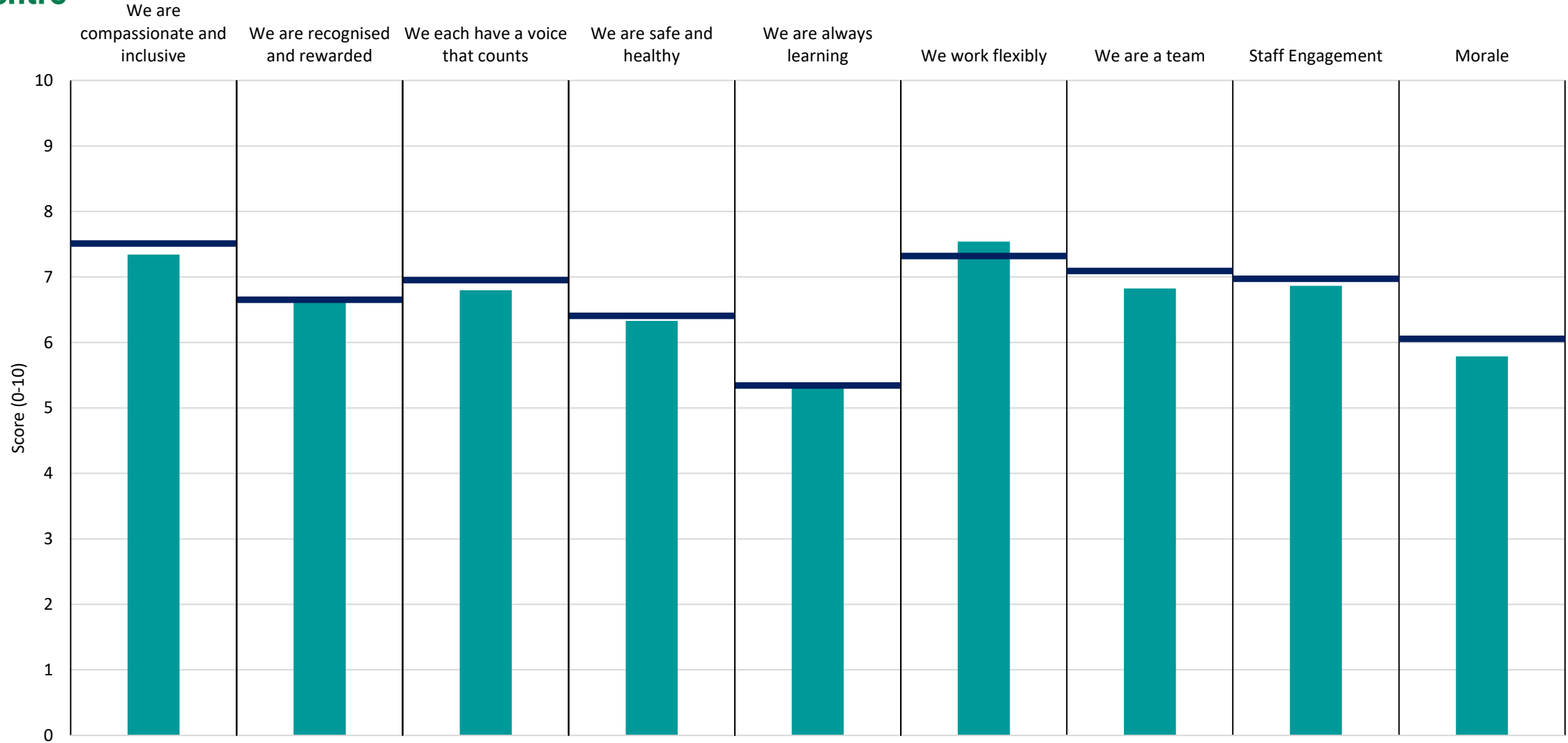
Breakdown	6.5	5.8	6.1	6.5	4.5	7.7	5.8	6.3	5.4
Your org	7.5	6.7	7.0	6.4	5.3	7.3	7.1	7.0	6.1
Responses	16	16	16	16	15	16	16	16	16



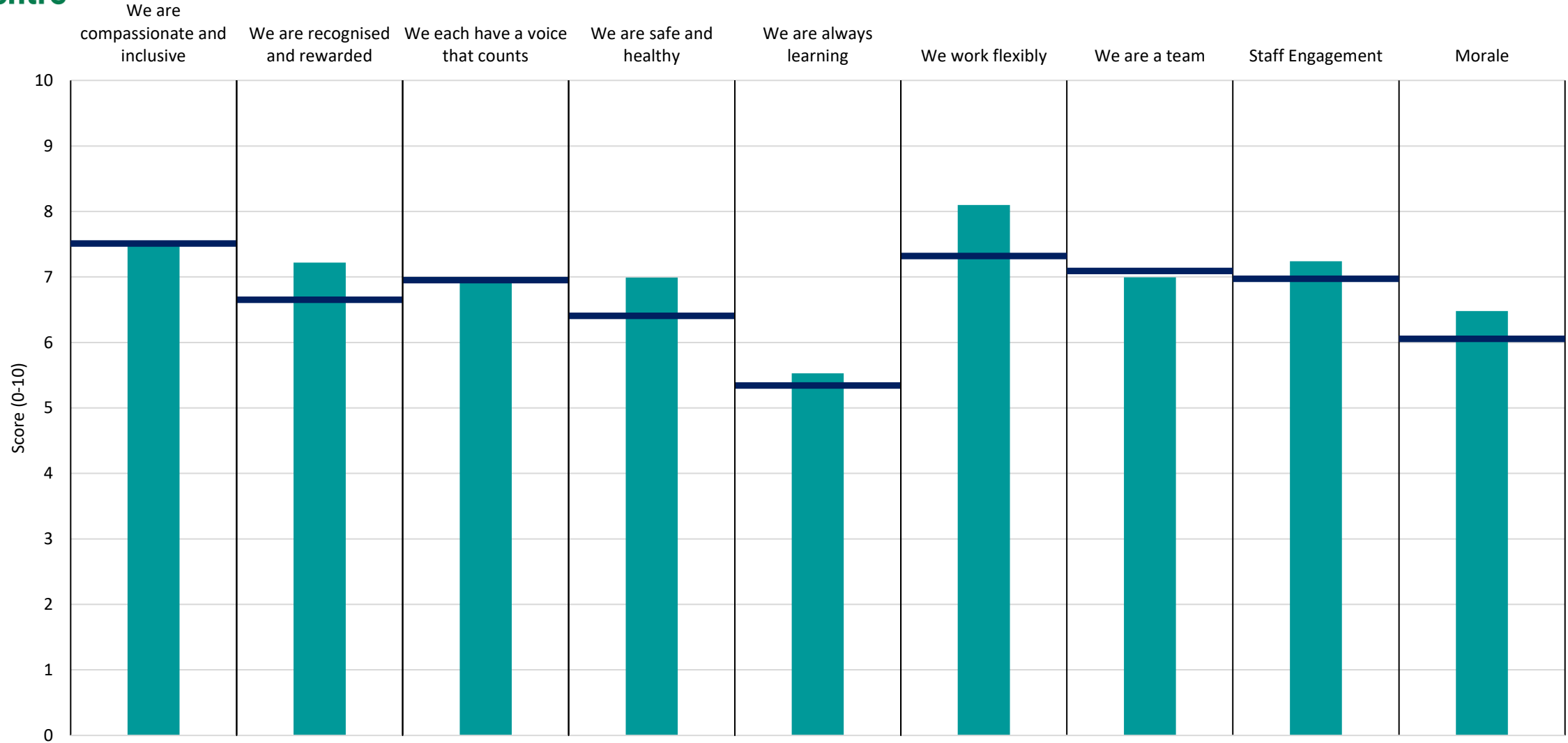




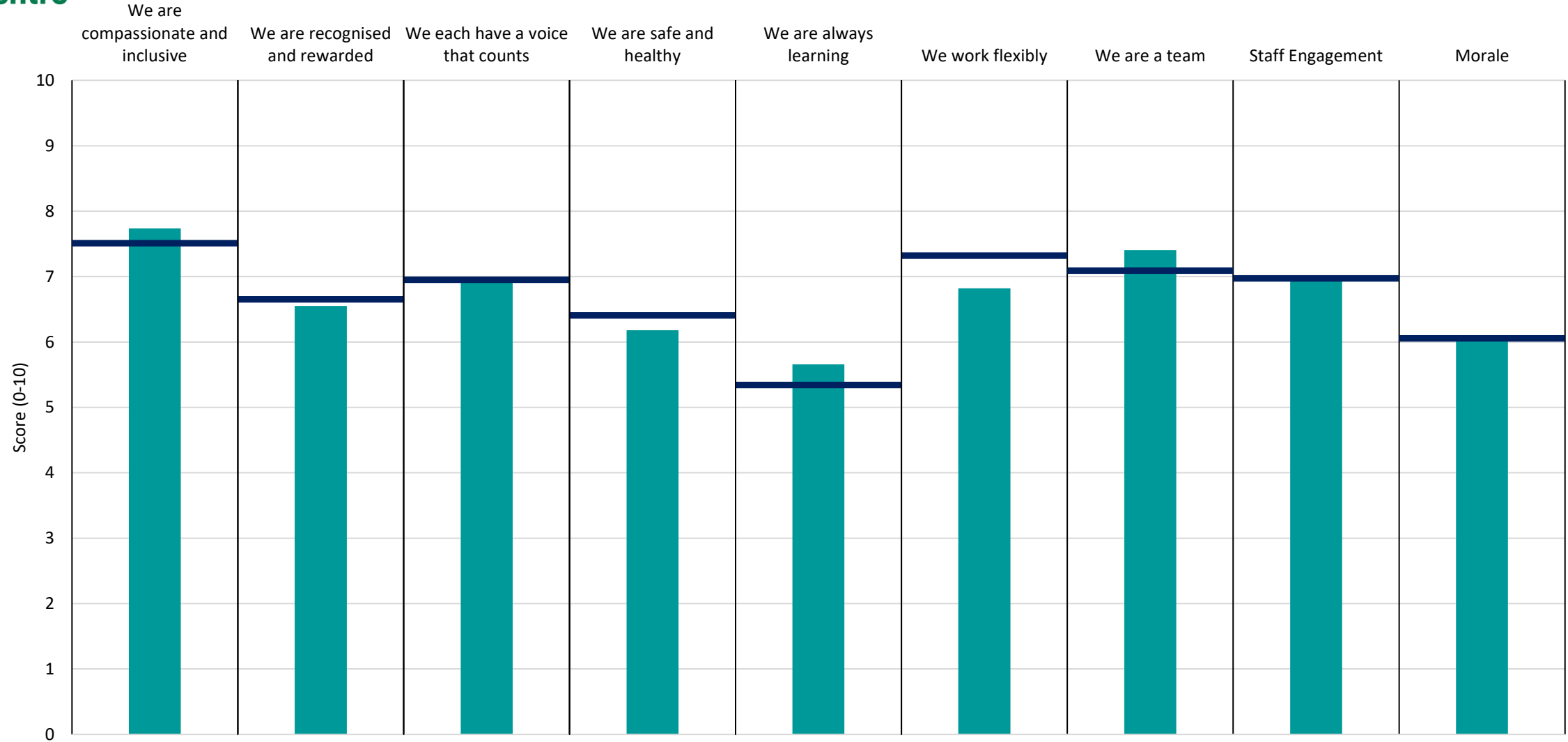
Breakdown	7.2	6.3	7.2	5.8	4.0	6.1	6.7	7.0	5.4
Your org	7.5	6.7	7.0	6.4	5.3	7.3	7.1	7.0	6.1
Responses	18	17	18	18	18	17	18	18	18



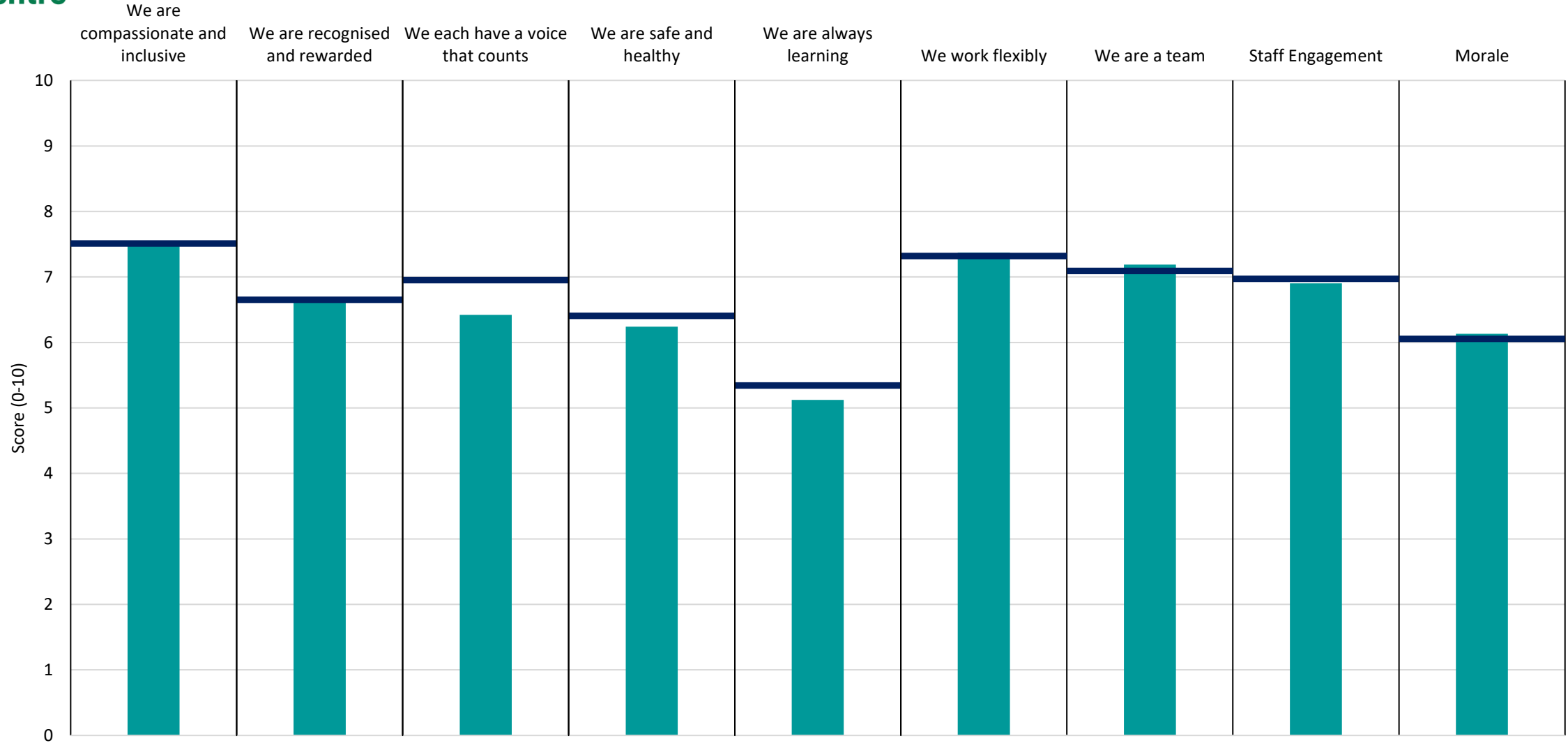
Breakdown	7.3	6.7	6.8	6.3	5.4	7.5	6.8	6.9	5.8
Your org	7.5	6.7	7.0	6.4	5.3	7.3	7.1	7.0	6.1
Responses	112	112	111	112	112	112	112	112	112



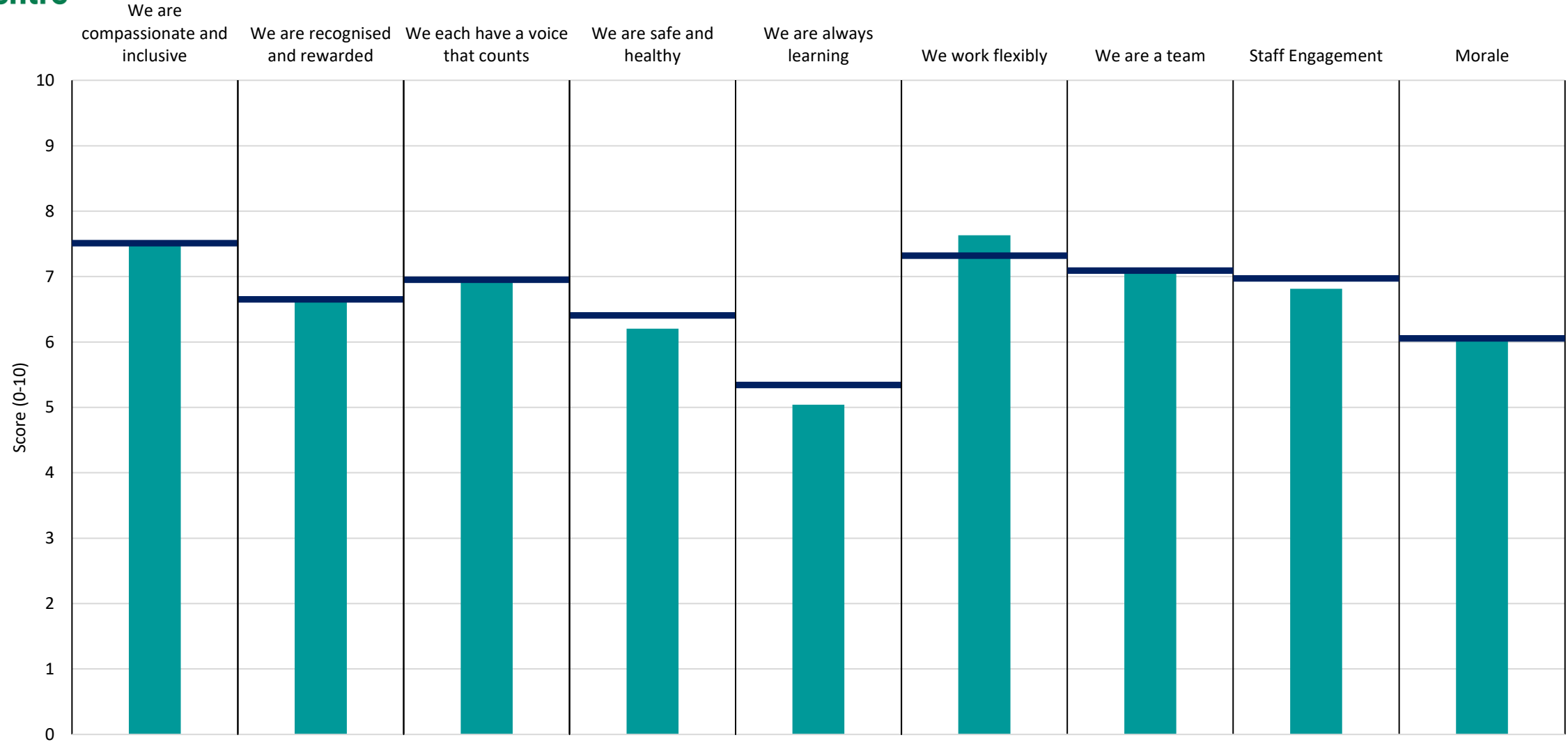
Breakdown	7.5	7.2	6.9	7.0	5.5	8.1	7.0	7.2	6.5
Your org	7.5	6.7	7.0	6.4	5.3	7.3	7.1	7.0	6.1
Responses	17	16	17	16	17	16	17	17	17



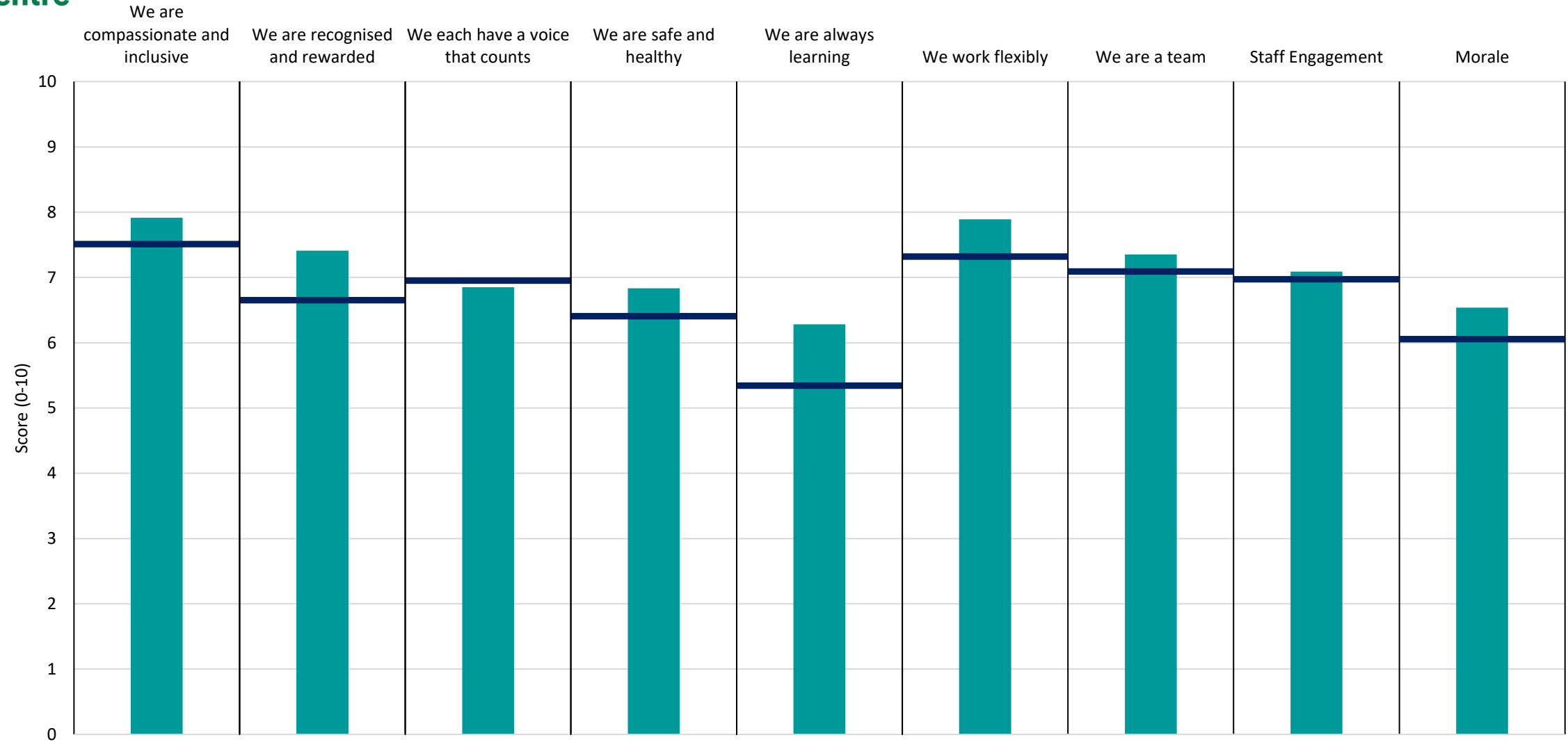
Breakdown	7.7	6.6	7.0	6.2	5.7	6.8	7.4	7.0	6.1
Your org	7.5	6.7	7.0	6.4	5.3	7.3	7.1	7.0	6.1
Responses	150	149	149	148	145	149	150	150	150



Breakdown	7.5	6.6	6.4	6.2	5.1	7.4	7.2	6.9	6.1
Your org	7.5	6.7	7.0	6.4	5.3	7.3	7.1	7.0	6.1
Responses	13	13	12	13	13	13	13	13	13



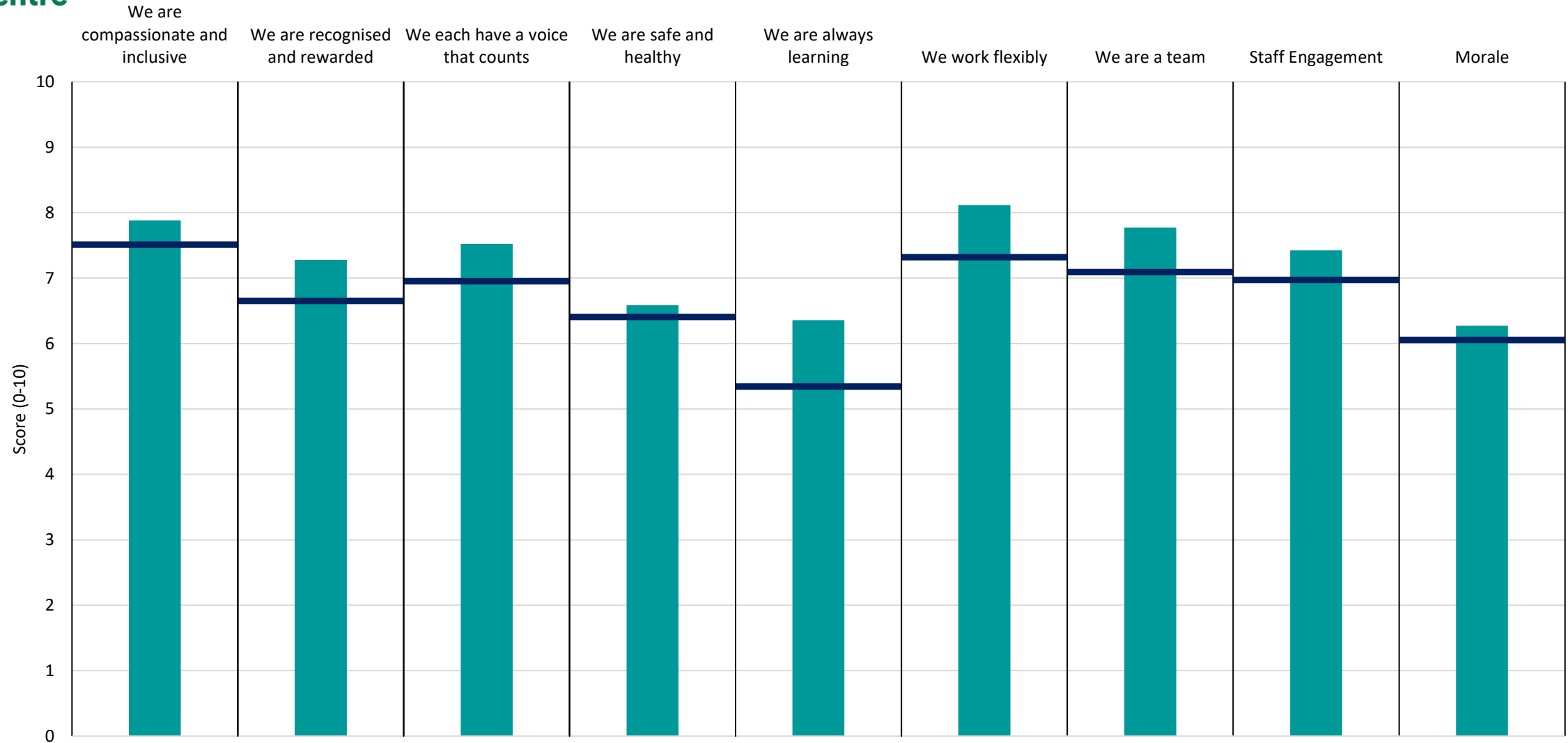
Breakdown	7.5	6.7	6.9	6.2	5.0	7.6	7.1	6.8	6.0
Your org	7.5	6.7	7.0	6.4	5.3	7.3	7.1	7.0	6.1
Responses	51	50	51	51	48	50	51	51	51



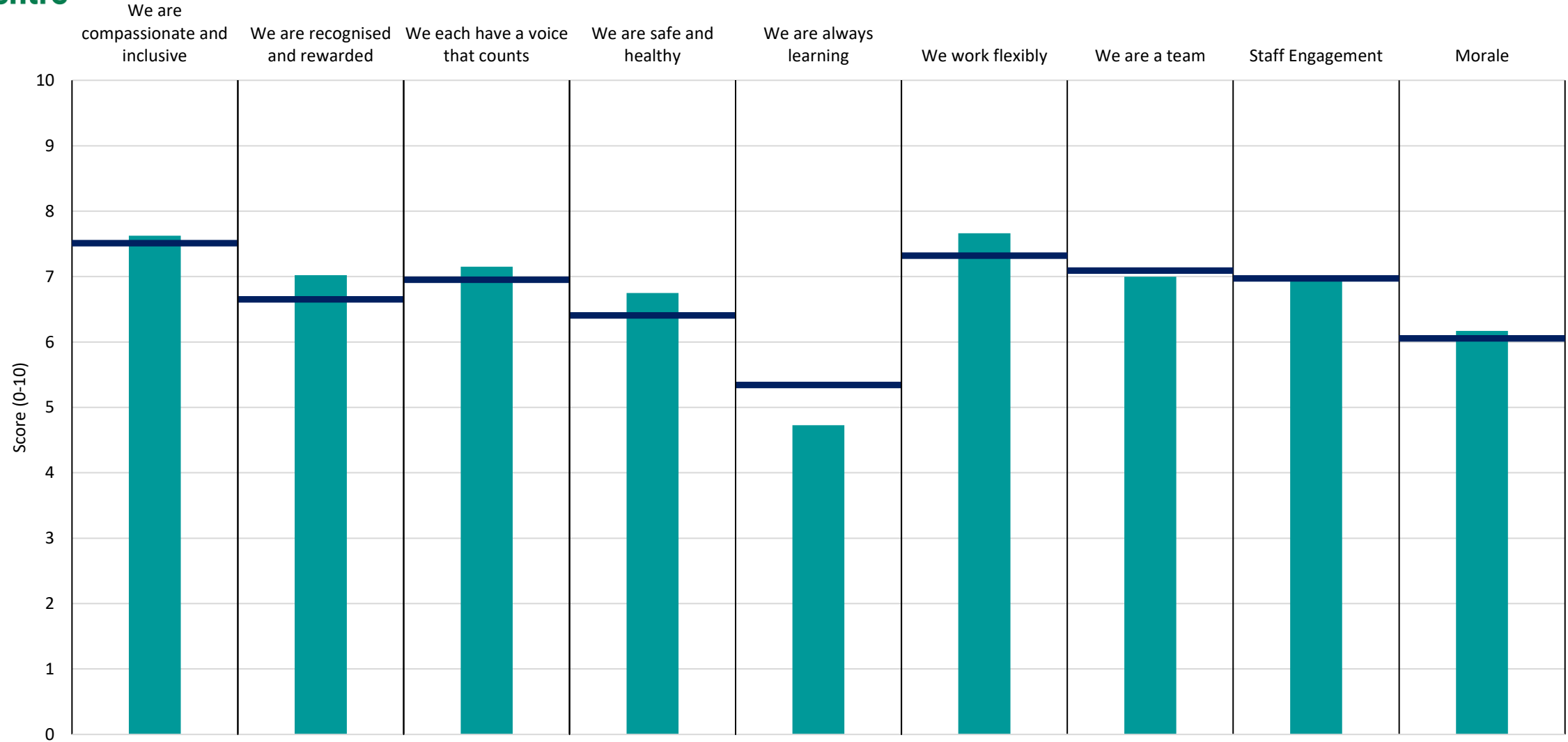
Breakdown	7.9	7.4	6.9	6.8	6.3	7.9	7.4	7.1	6.5
Your org	7.5	6.7	7.0	6.4	5.3	7.3	7.1	7.0	6.1
Responses	17	17	17	17	16	17	17	17	17



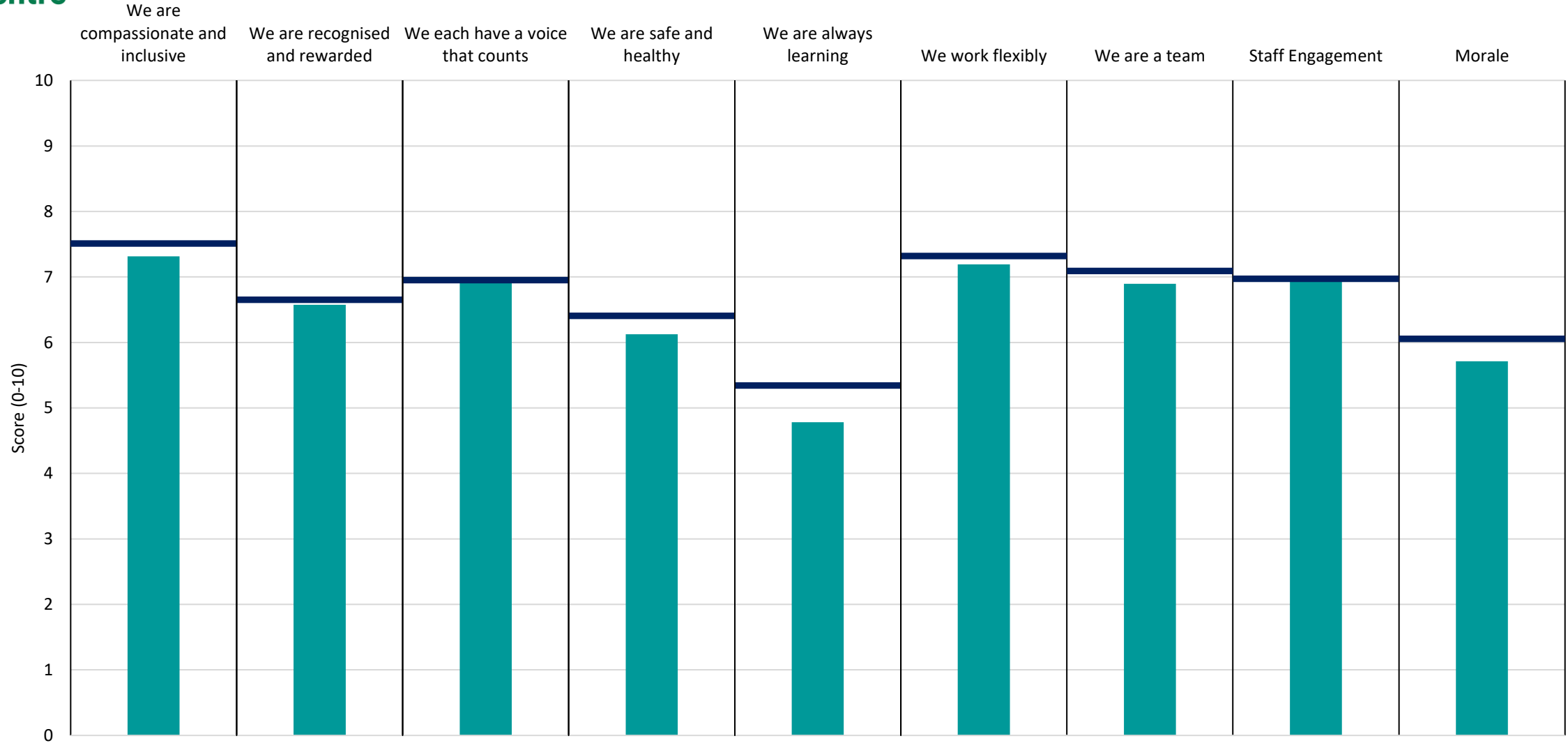




Breakdown	7.9	7.3	7.5	6.6	6.4	8.1	7.8	7.4	6.3
Your org	7.5	6.7	7.0	6.4	5.3	7.3	7.1	7.0	6.1
Responses	27	27	26	27	27	27	27	27	27



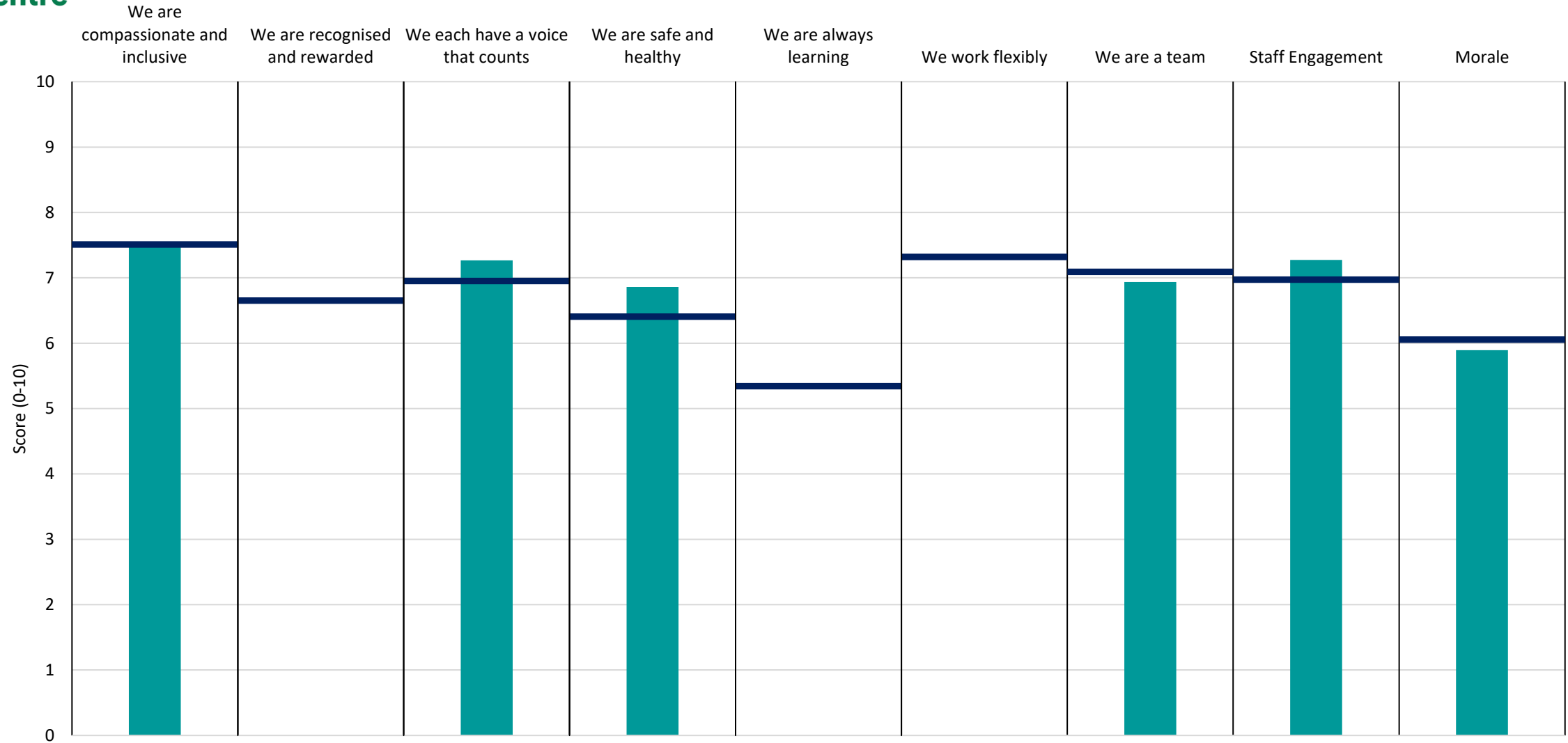
Breakdown	7.6	7.0	7.2	6.8	4.7	7.7	7.0	6.9	6.2
Your org	7.5	6.7	7.0	6.4	5.3	7.3	7.1	7.0	6.1
Responses	49	49	48	49	48	49	49	49	49



Breakdown	7.3	6.6	6.9	6.1	4.8	7.2	6.9	6.9	5.7
Your org	7.5	6.7	7.0	6.4	5.3	7.3	7.1	7.0	6.1
Responses	42	42	42	42	41	42	42	42	42







Breakdown	7.5	-	7.3	6.9	-	-	6.9	7.3	5.9
Your org	7.5	6.7	7.0	6.4	5.3	7.3	7.1	7.0	6.1
Responses	11	-	11	11	-	-	11	11	11