



# NHS Bath and North East Somerset, Swindon and Wiltshire ICB

2022 NHS Staff Survey

Breakdown report

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This directorate report for NHS Bath and North East Somerset, Swindon and Wiltshire ICB contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by NHS Bath and North East Somerset, Swindon and Wiltshire ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

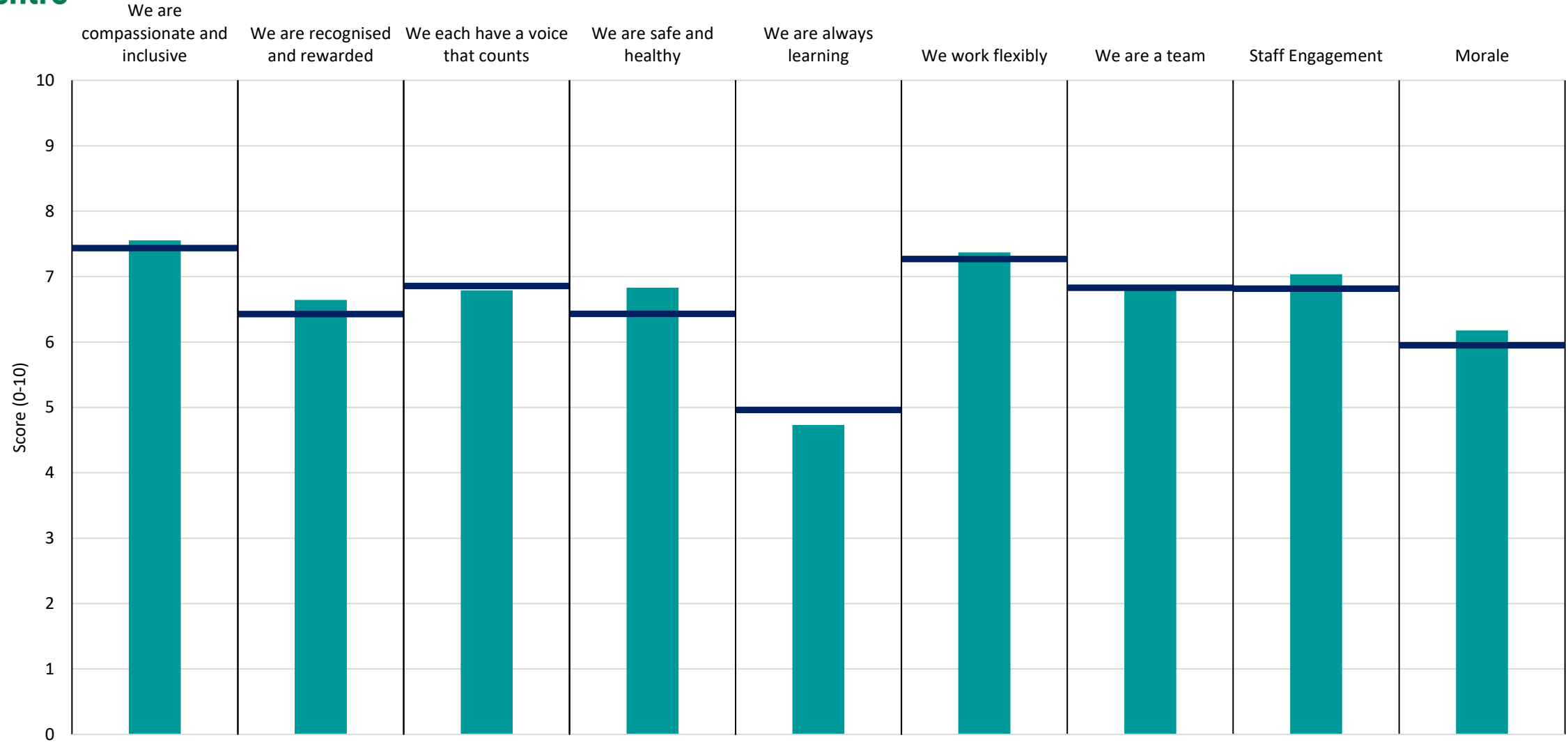
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

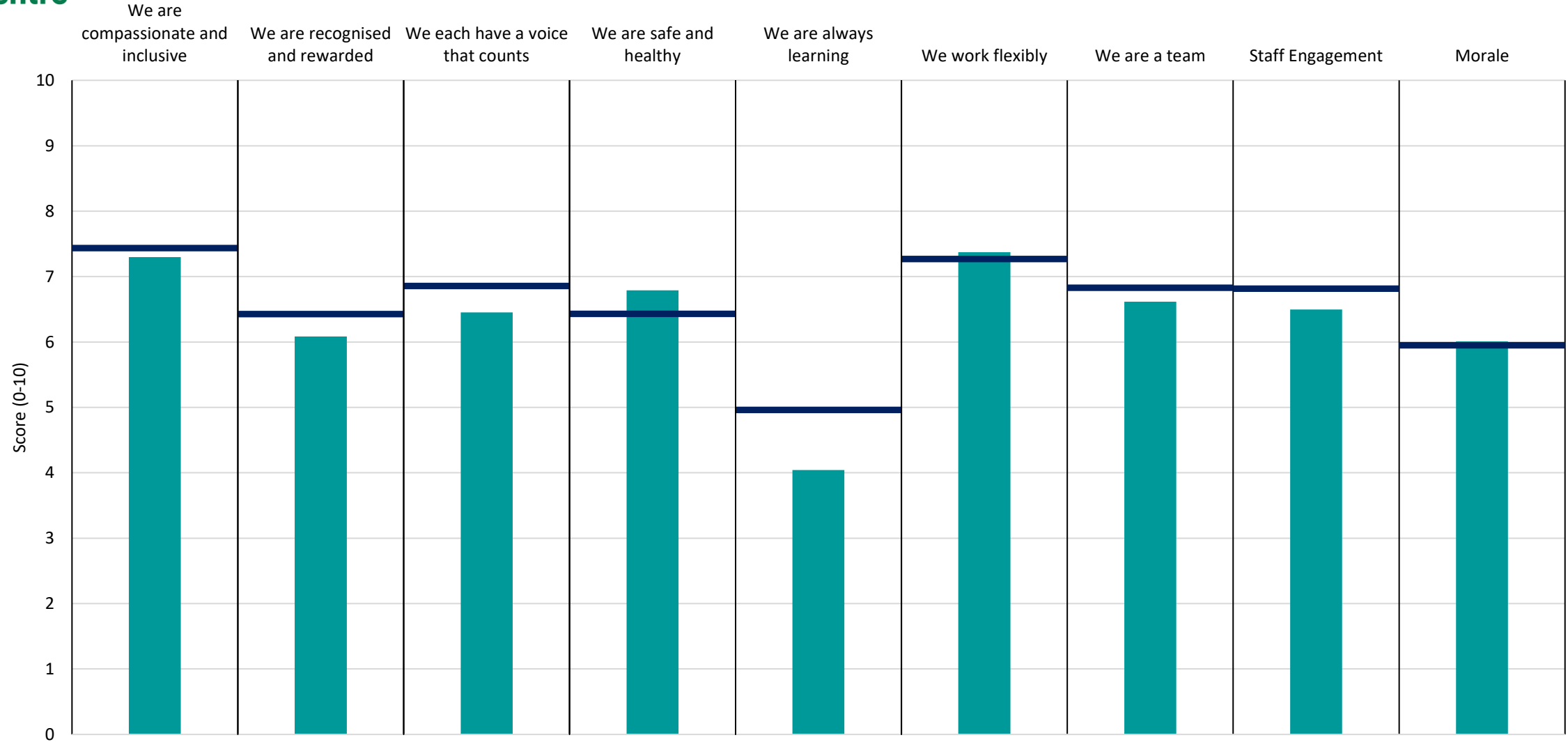
# Breakdowns 1

NHS Bath and North East Somerset, Swindon and Wiltshire ICB  
2022 NHS Staff Survey



Breakdown	7.6	6.6	6.8	6.8	4.7	7.4	6.9	7.0	6.2
Your org	7.4	6.4	6.9	6.4	5.0	7.3	6.8	6.8	5.9
Responses	42	42	42	42	40	42	42	42	42



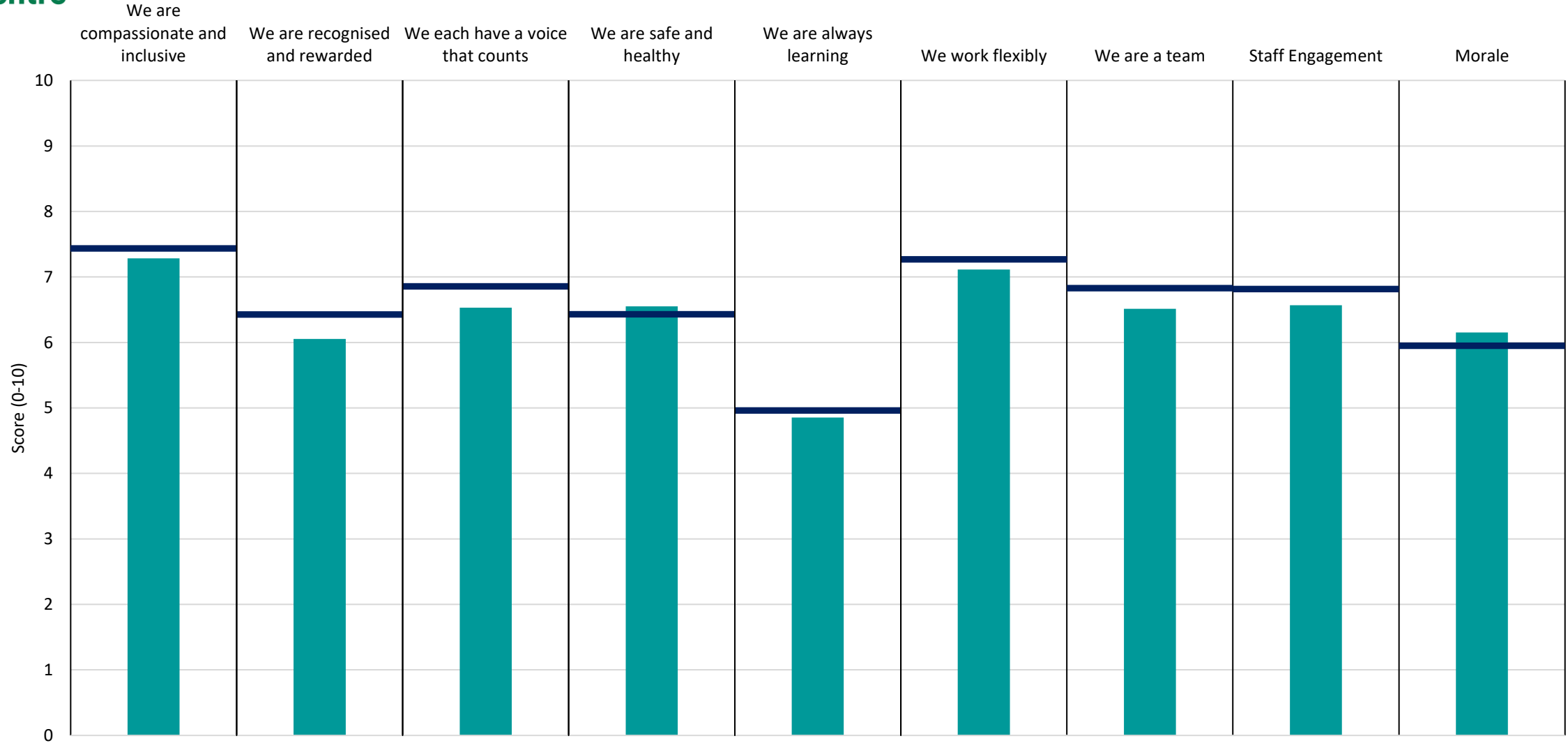


Breakdown	7.3	6.1	6.5	6.8	4.0	7.4	6.6	6.5	6.0
Your org	7.4	6.4	6.9	6.4	5.0	7.3	6.8	6.8	5.9
Responses	39	39	39	39	35	39	39	39	39

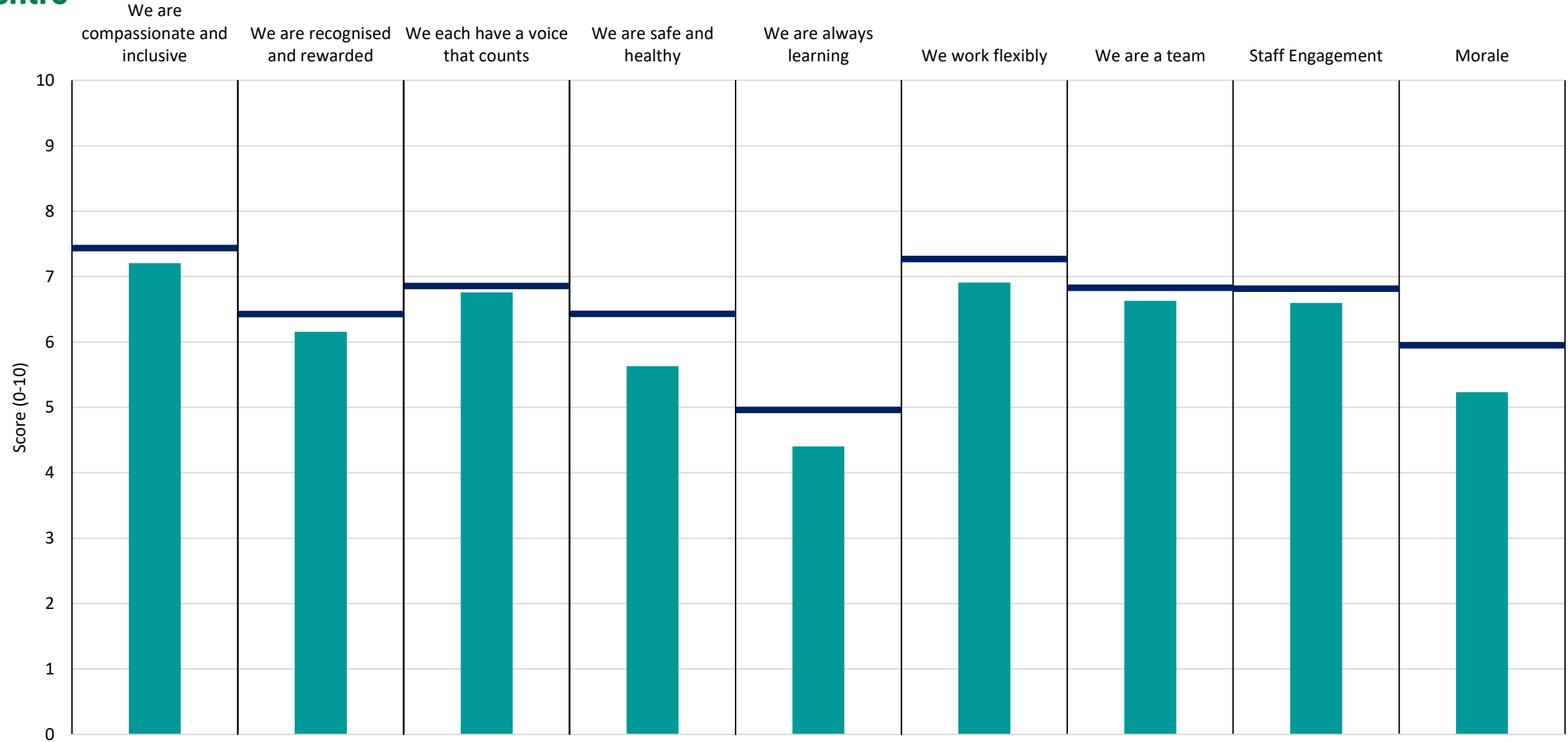




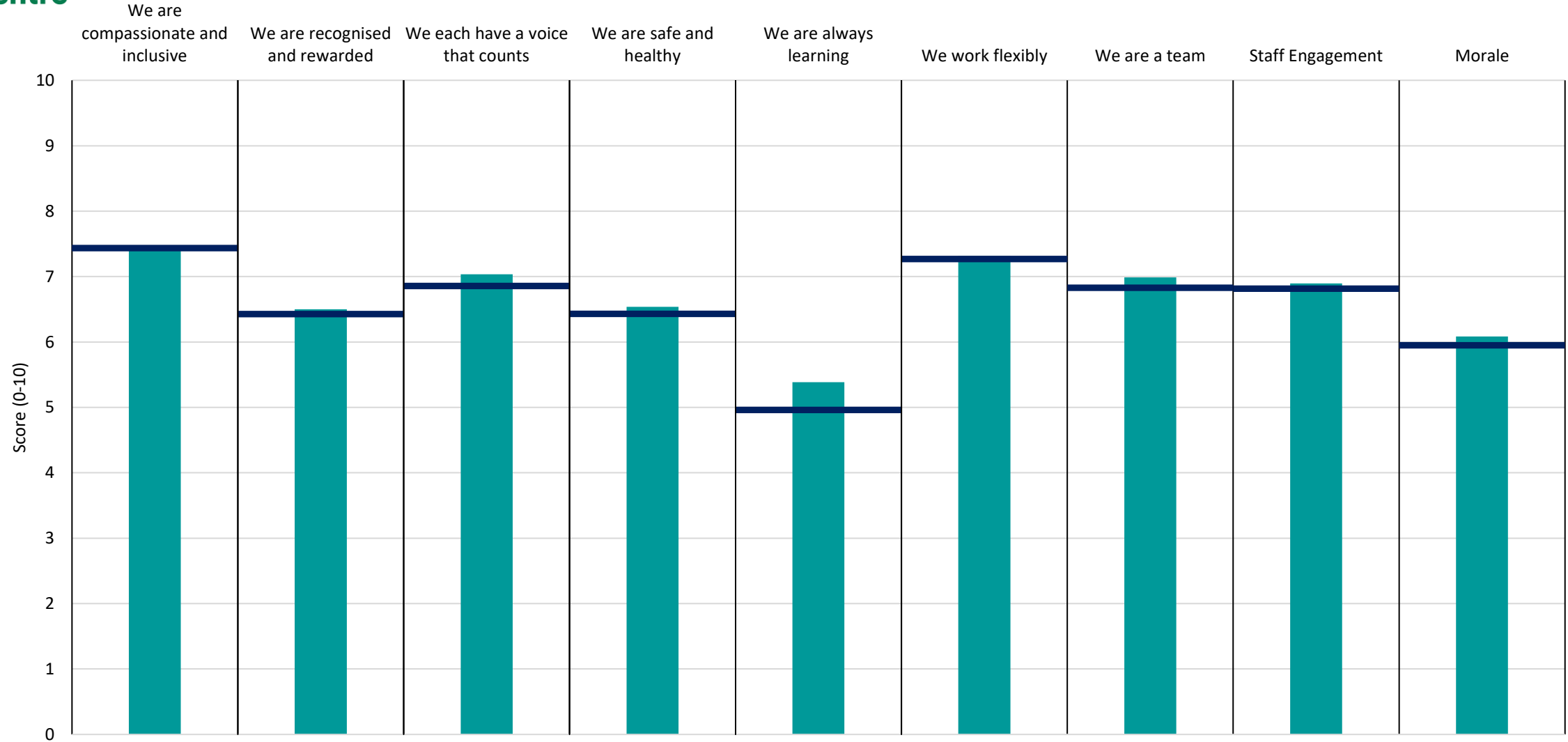




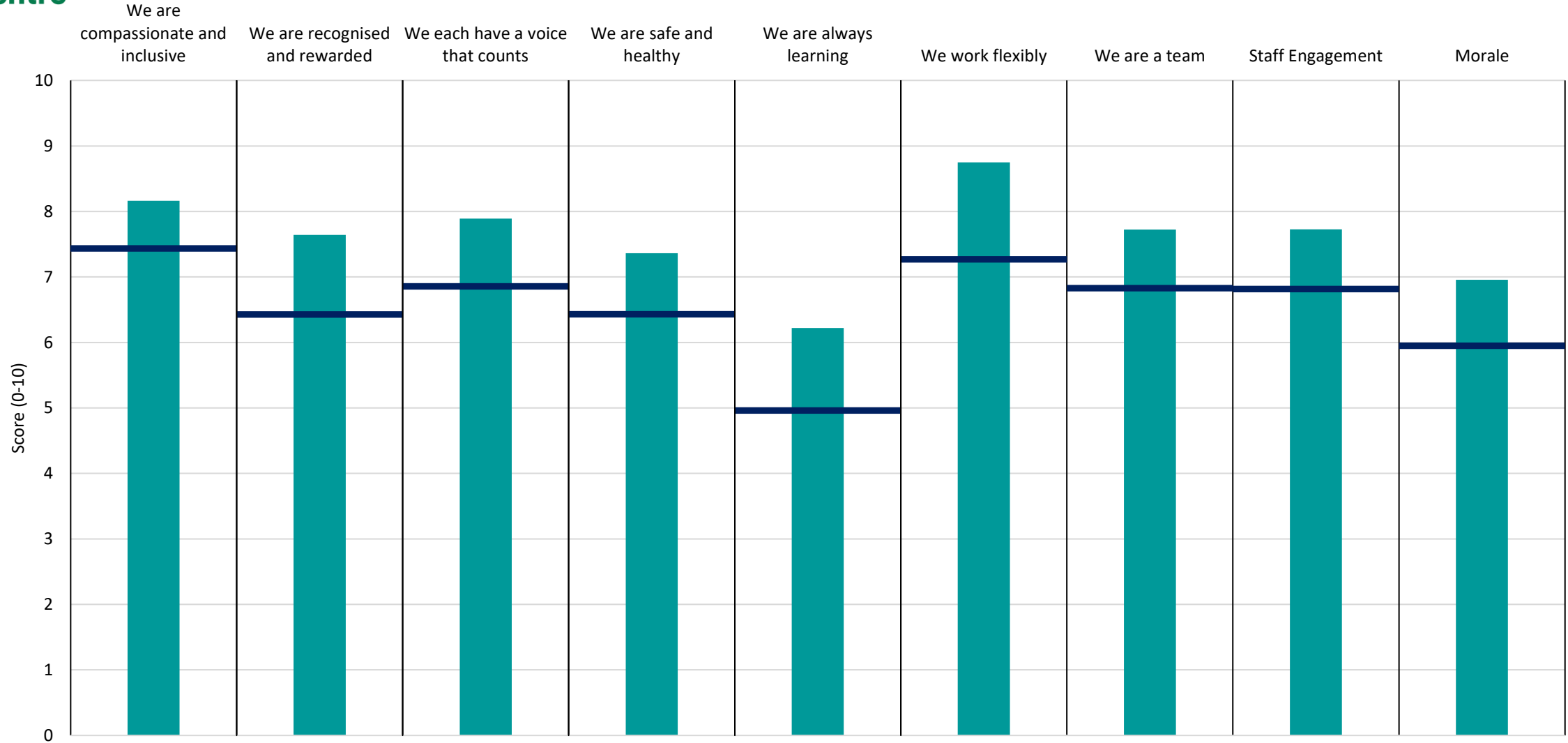
Breakdown	7.3	6.1	6.5	6.6	4.9	7.1	6.5	6.6	6.2
Your org	7.4	6.4	6.9	6.4	5.0	7.3	6.8	6.8	5.9
Responses	85	85	85	85	81	85	85	85	85



Breakdown	7.2	6.2	6.8	5.6	4.4	6.9	6.6	6.6	5.2
Your org	7.4	6.4	6.9	6.4	5.0	7.3	6.8	6.8	5.9
Responses	69	69	69	69	67	69	69	69	69



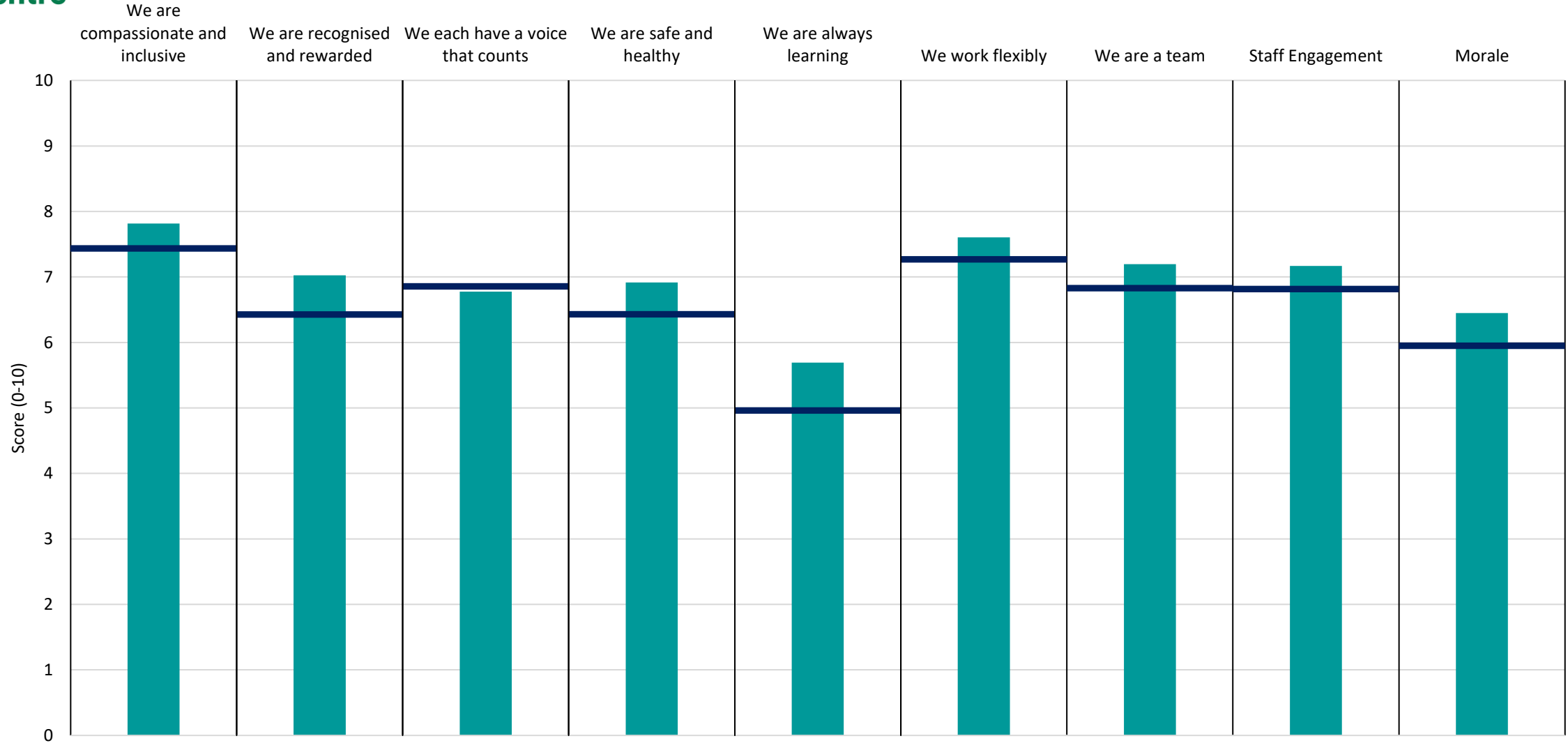
Breakdown	7.4	6.5	7.0	6.5	5.4	7.3	7.0	6.9	6.1
Your org	7.4	6.4	6.9	6.4	5.0	7.3	6.8	6.8	5.9
Responses	66	66	66	66	63	65	66	66	66



Breakdown	8.2	7.6	7.9	7.4	6.2	8.8	7.7	7.7	7.0
Your org	7.4	6.4	6.9	6.4	5.0	7.3	6.8	6.8	5.9
Responses	14	14	13	14	14	14	14	14	14

# Breakdowns 2

NHS Bath and North East Somerset, Swindon and Wiltshire ICB  
2022 NHS Staff Survey

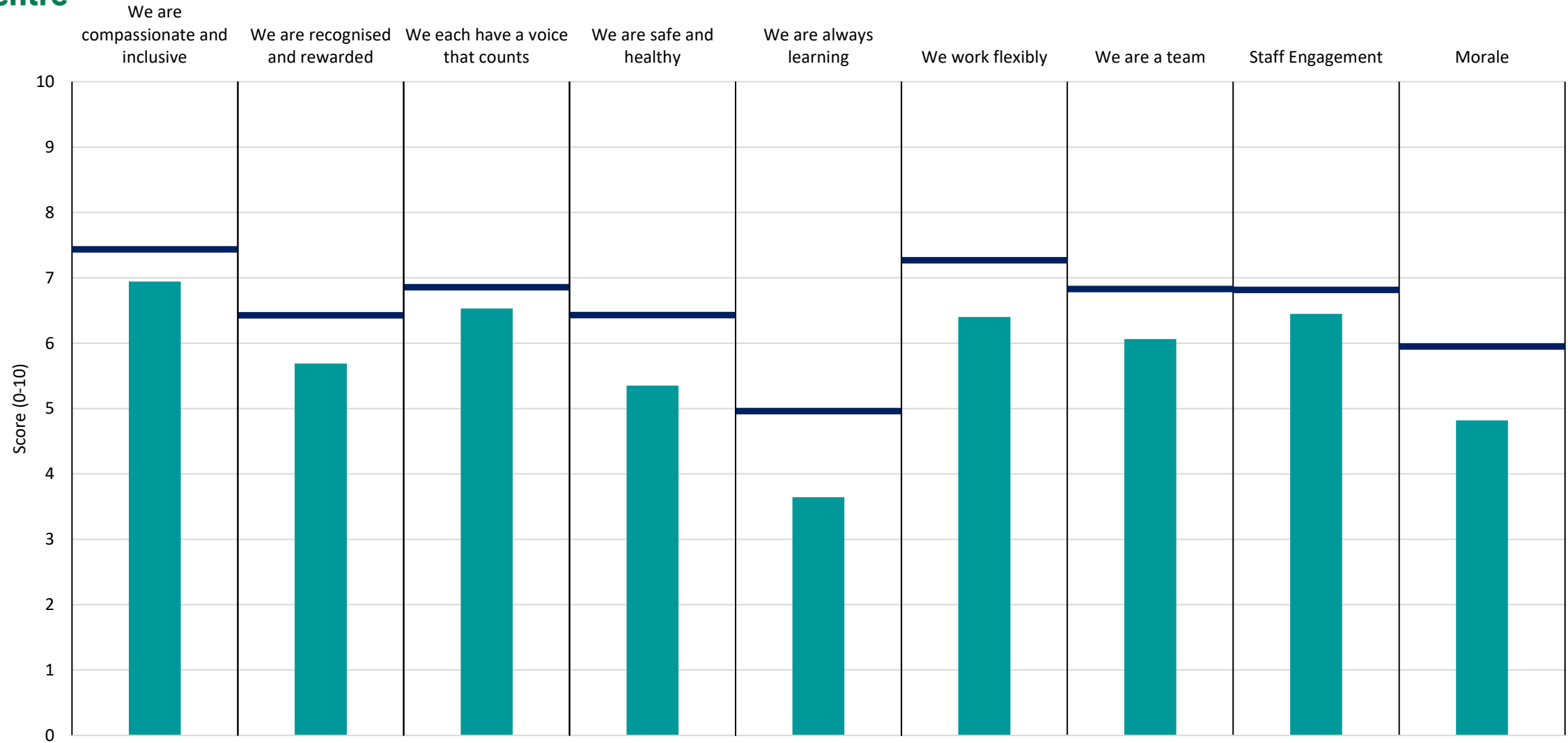


Breakdown	7.8	7.0	6.8	6.9	5.7	7.6	7.2	7.2	6.5
Your org	7.4	6.4	6.9	6.4	5.0	7.3	6.8	6.8	5.9
Responses	20	20	20	20	19	20	20	20	20

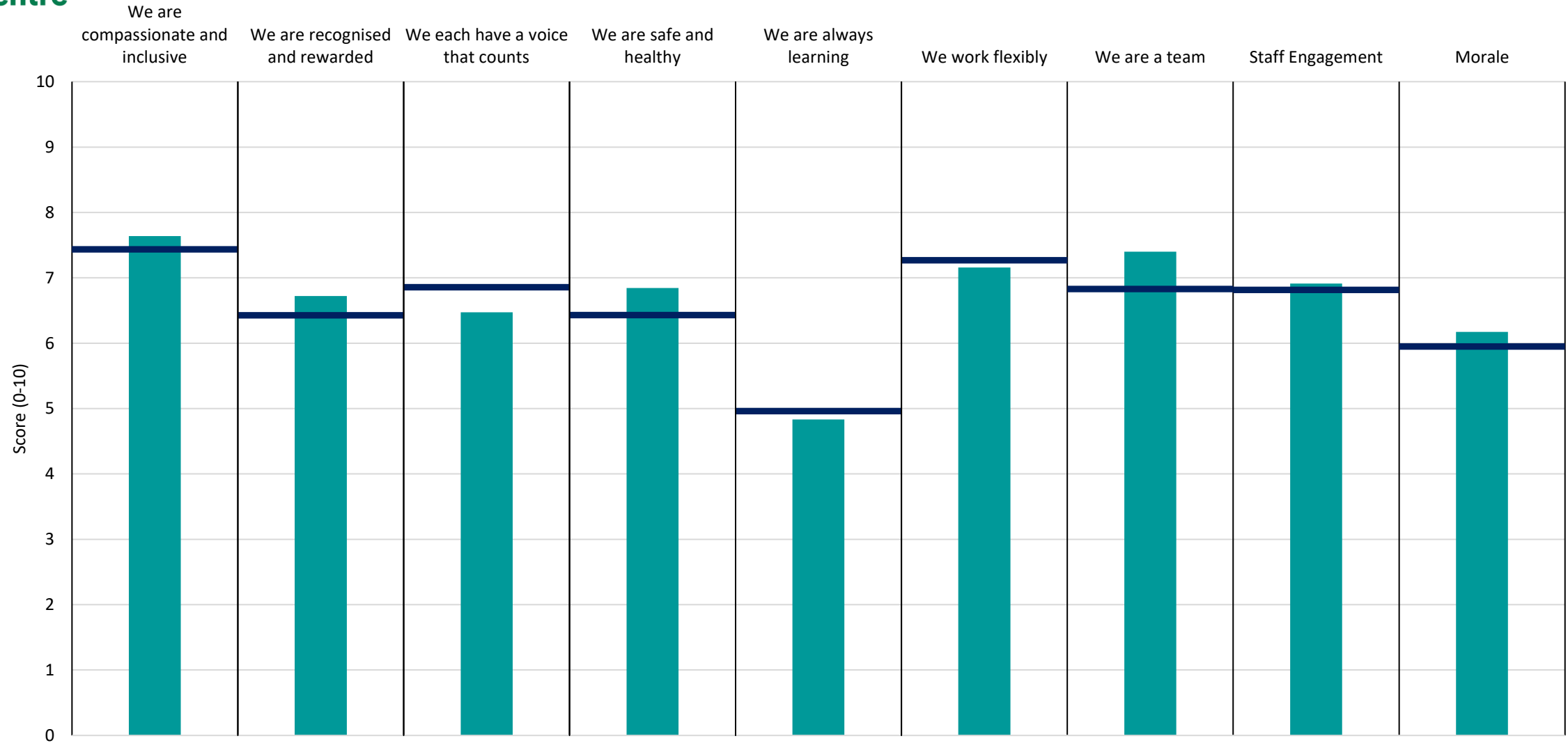




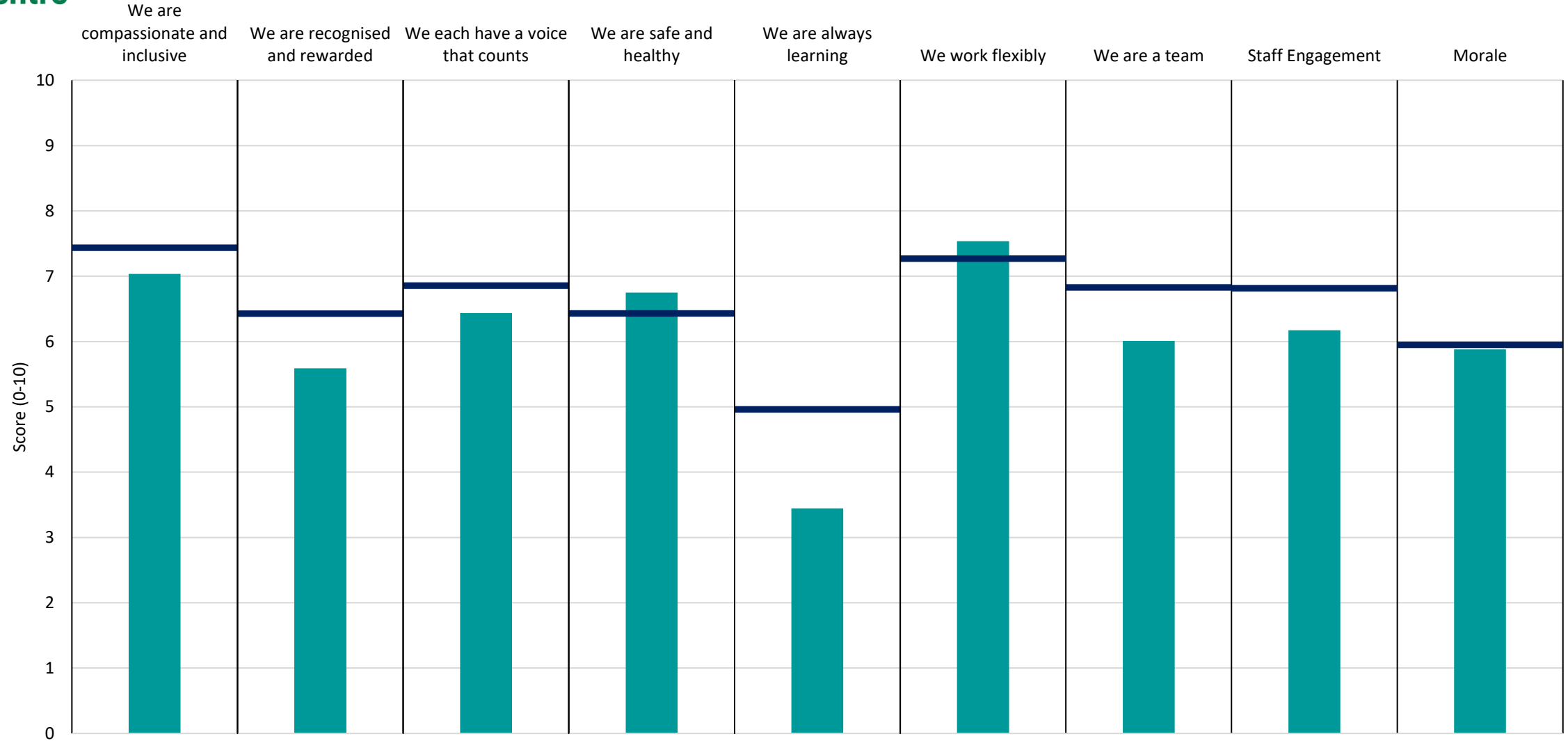




Breakdown	6.9	5.7	6.5	5.4	3.6	6.4	6.1	6.4	4.8
Your org	7.4	6.4	6.9	6.4	5.0	7.3	6.8	6.8	5.9
Responses	33	33	33	33	32	33	33	33	33



Breakdown	7.6	6.7	6.5	6.8	4.8	7.2	7.4	6.9	6.2
Your org	7.4	6.4	6.9	6.4	5.0	7.3	6.8	6.8	5.9
Responses	17	17	17	17	15	17	17	17	17



Breakdown	7.0	5.6	6.4	6.7	3.4	7.5	6.0	6.2	5.9
Your org	7.4	6.4	6.9	6.4	5.0	7.3	6.8	6.8	5.9
Responses	22	22	22	22	20	22	22	22	22

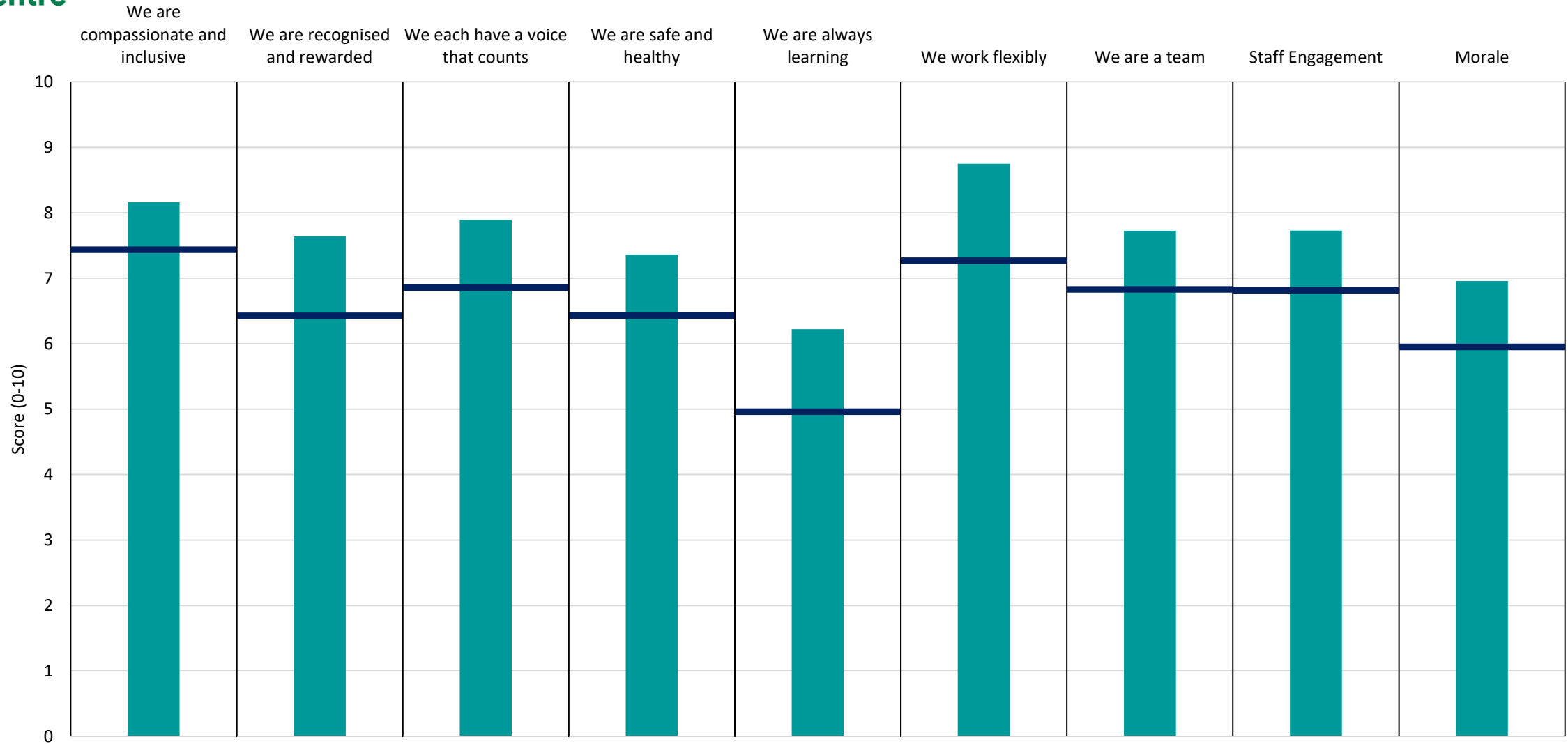




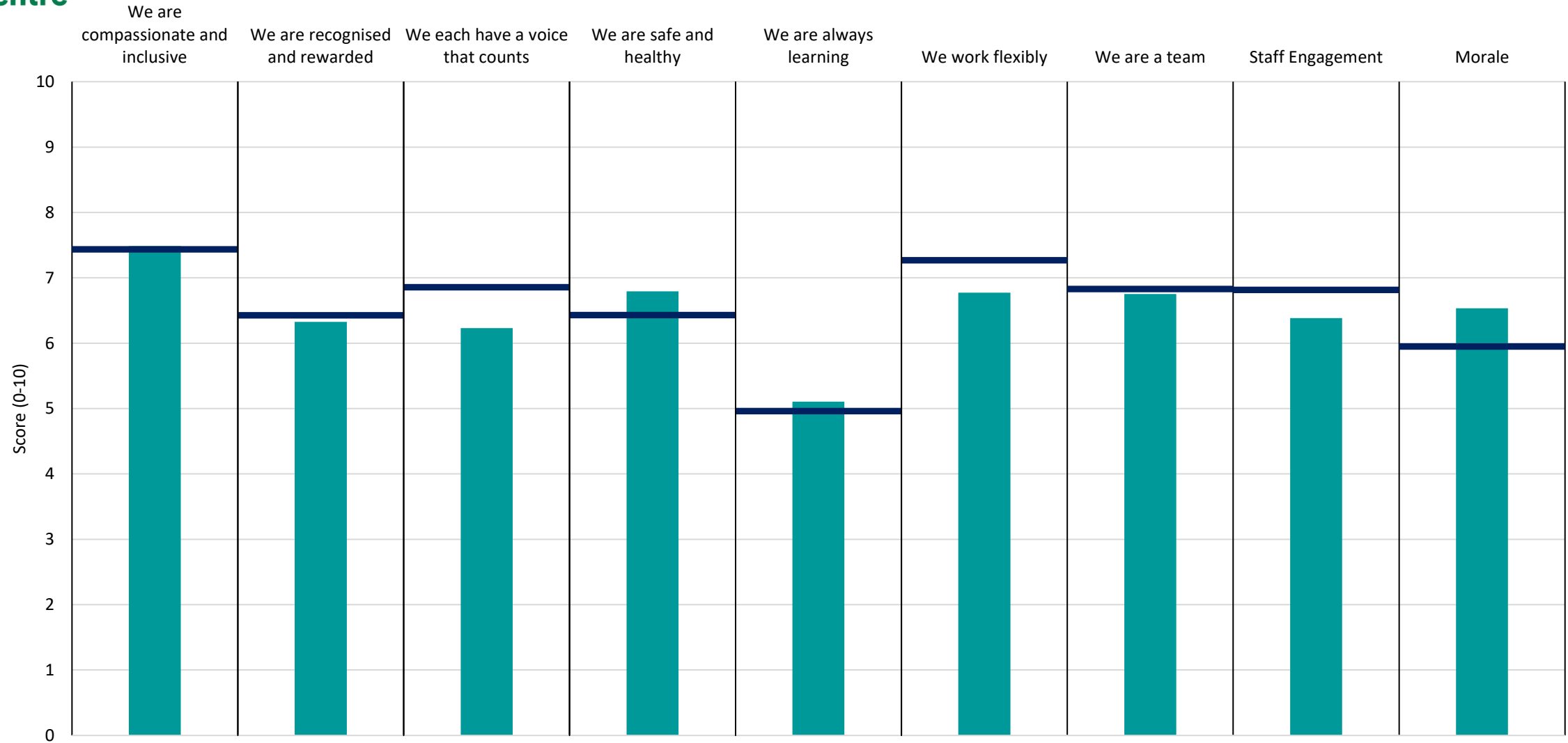




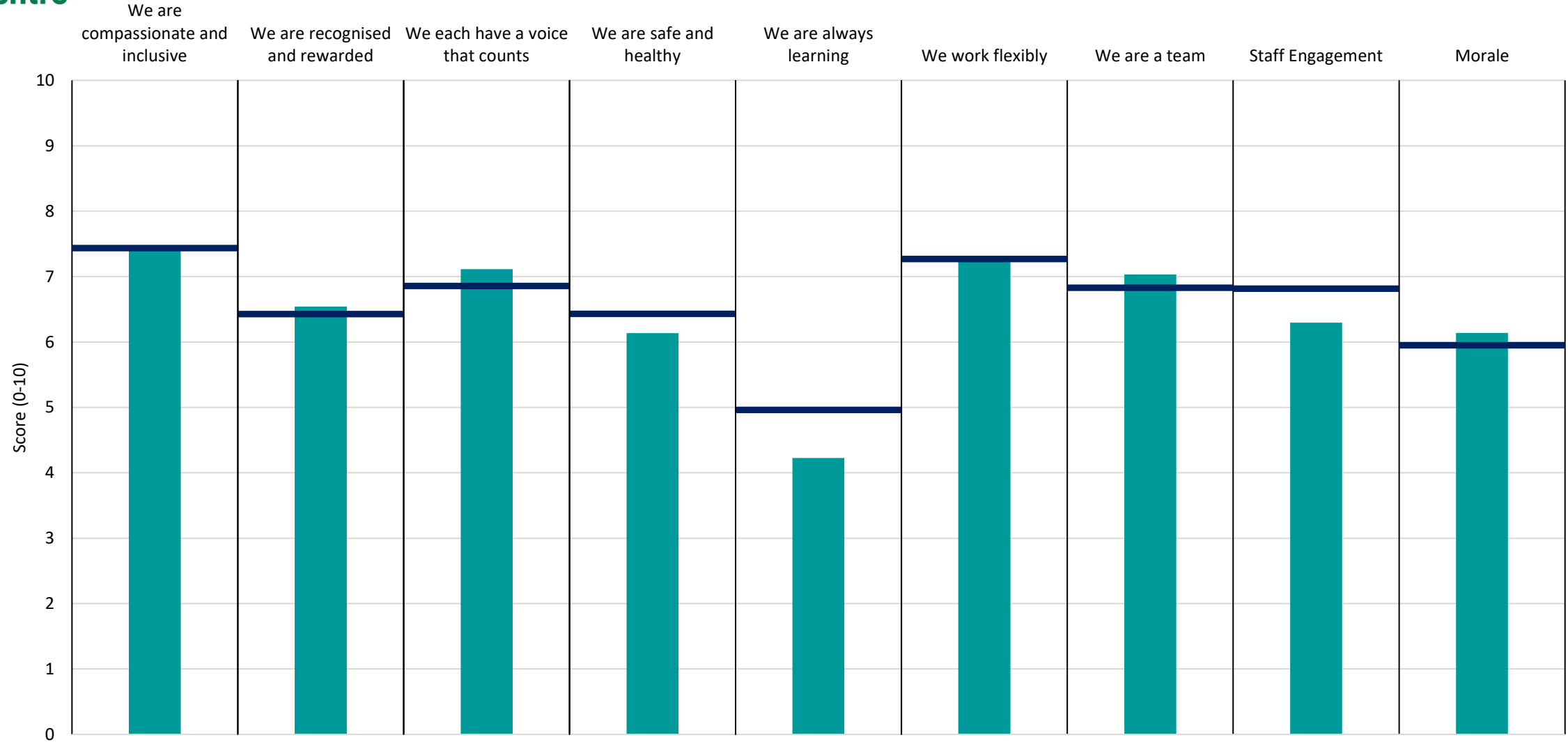




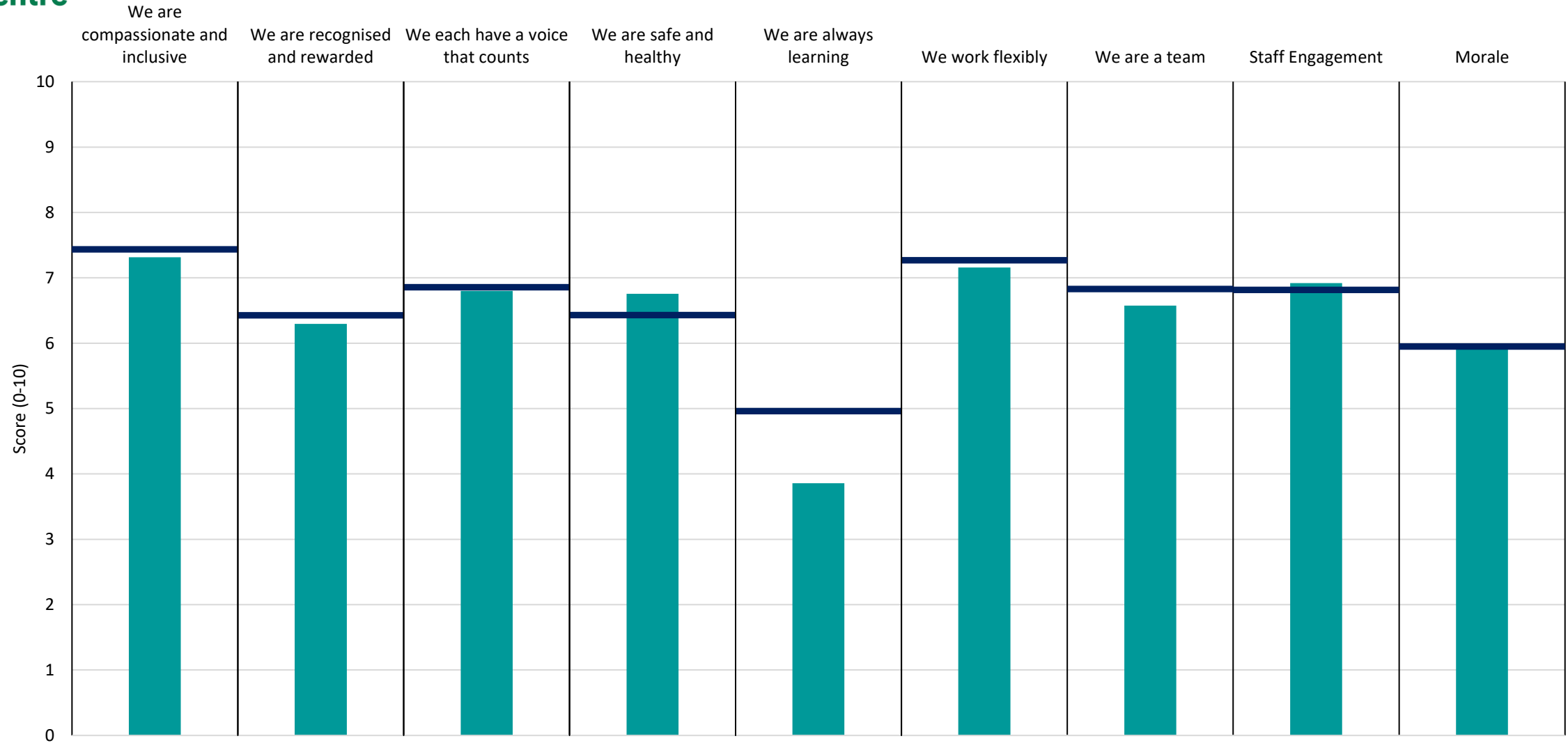
Breakdown	8.2	7.6	7.9	7.4	6.2	8.8	7.7	7.7	7.0
Your org	7.4	6.4	6.9	6.4	5.0	7.3	6.8	6.8	5.9
Responses	14	14	13	14	14	14	14	14	14



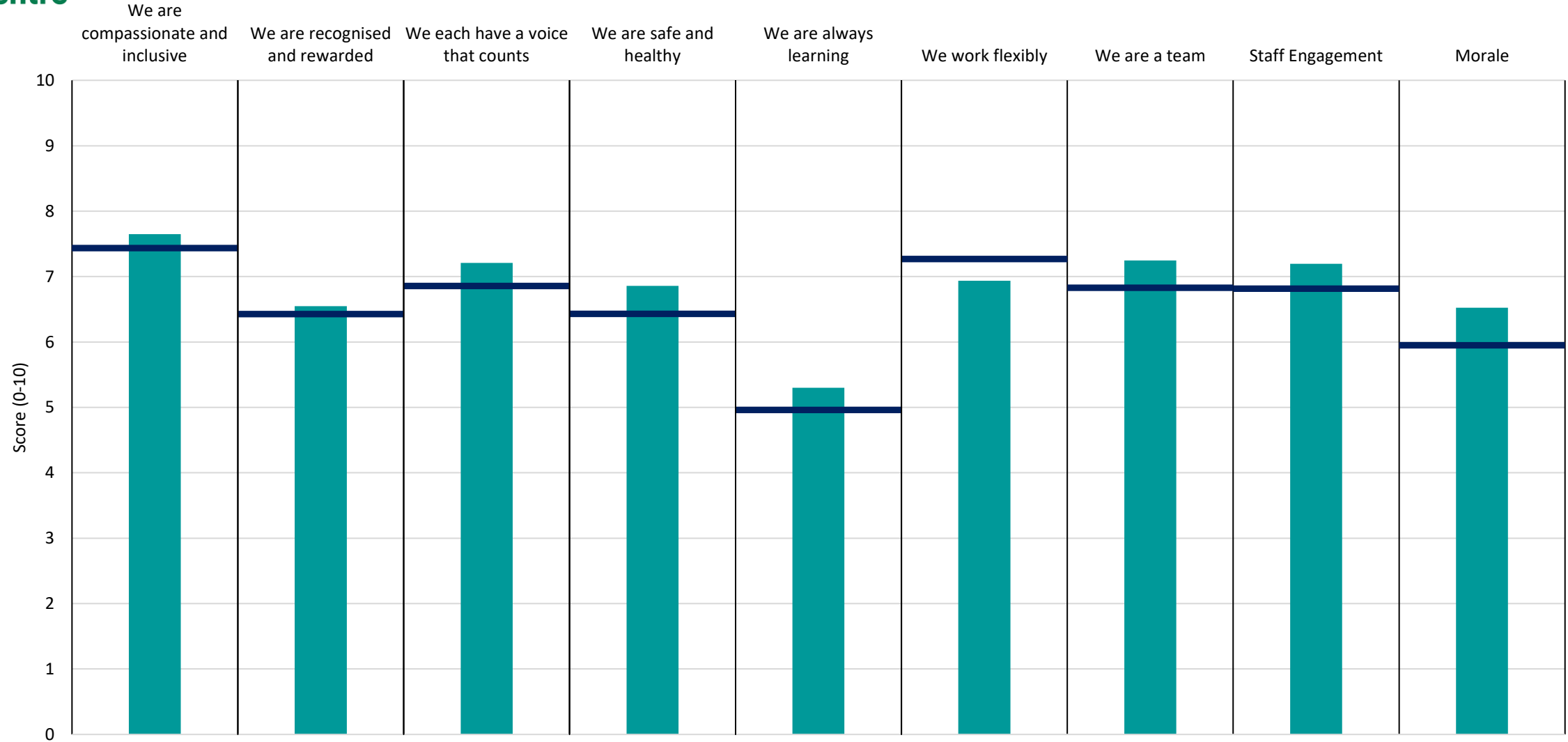
Breakdown	7.5	6.3	6.2	6.8	5.1	6.8	6.8	6.4	6.5
Your org	7.4	6.4	6.9	6.4	5.0	7.3	6.8	6.8	5.9
Responses	43	43	43	43	39	43	43	43	43



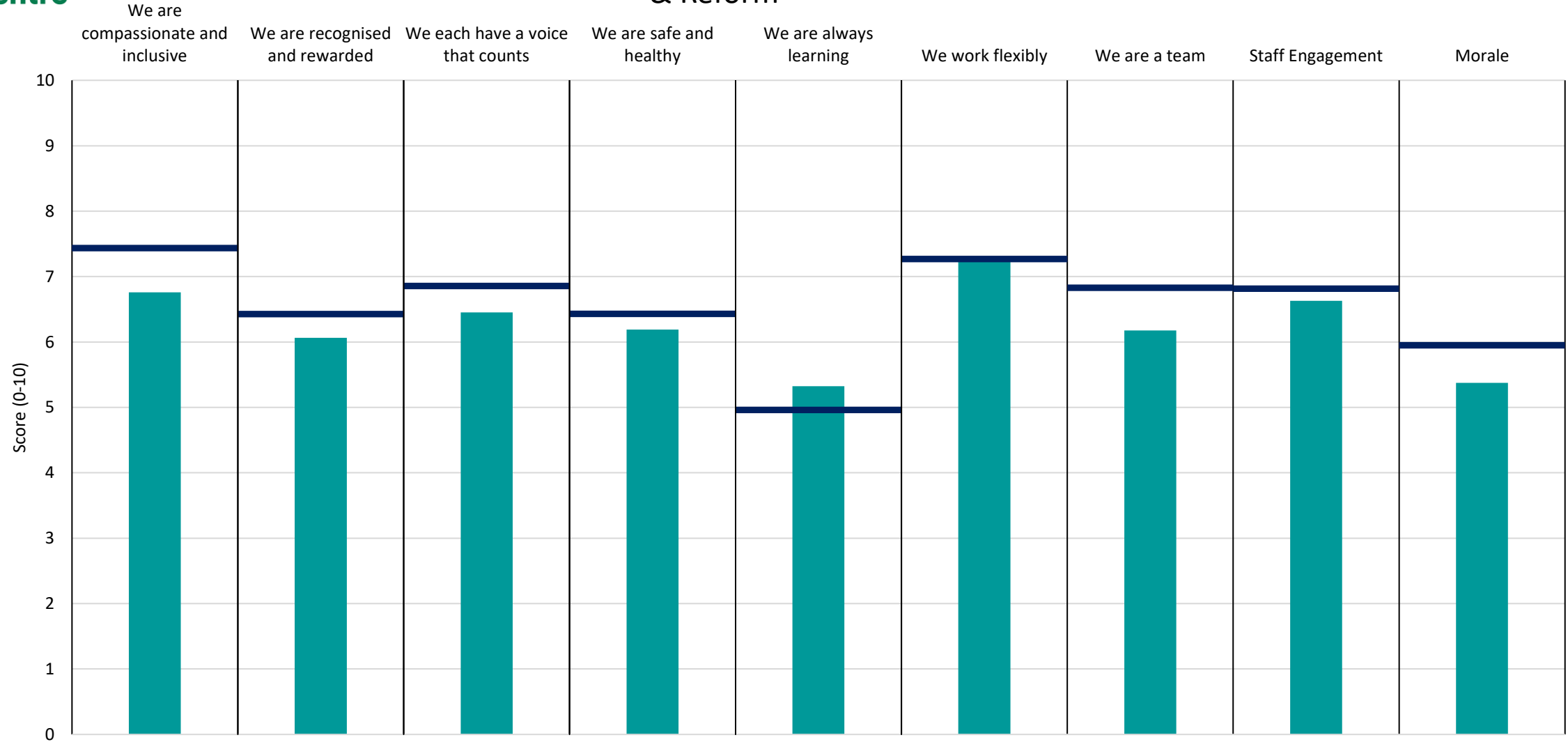
Breakdown	7.5	6.5	7.1	6.1	4.2	7.3	7.0	6.3	6.1
Your org	7.4	6.4	6.9	6.4	5.0	7.3	6.8	6.8	5.9
Responses	12	12	12	12	11	12	12	12	12



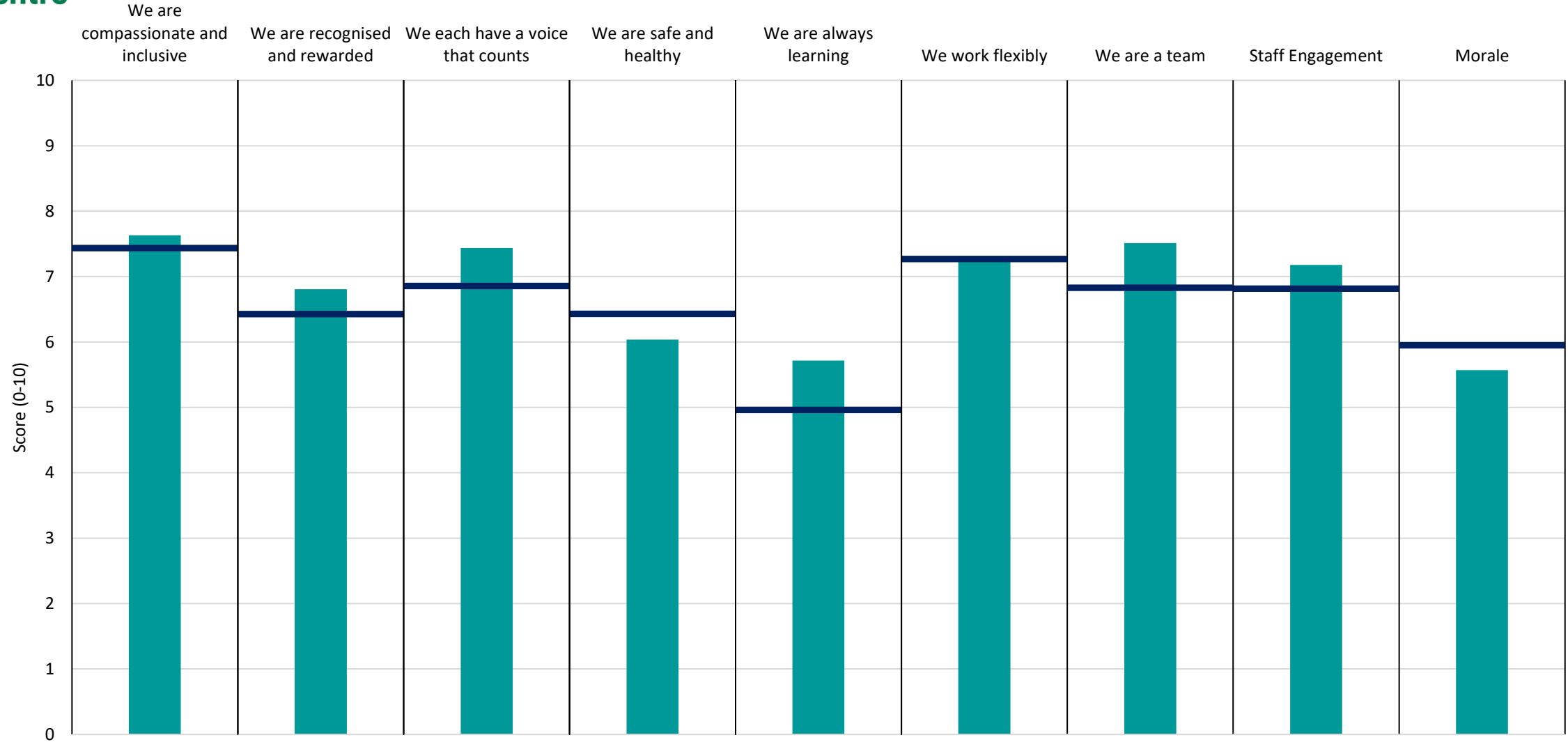
Breakdown	7.3	6.3	6.8	6.8	3.9	7.2	6.6	6.9	5.9
Your org	7.4	6.4	6.9	6.4	5.0	7.3	6.8	6.8	5.9
Responses	22	22	22	22	21	22	22	22	22



Breakdown	7.7	6.5	7.2	6.9	5.3	6.9	7.2	7.2	6.5
Your org	7.4	6.4	6.9	6.4	5.0	7.3	6.8	6.8	5.9
Responses	21	21	21	21	21	20	21	21	21



Breakdown	6.8	6.1	6.5	6.2	5.3	7.2	6.2	6.6	5.4
Your org	7.4	6.4	6.9	6.4	5.0	7.3	6.8	6.8	5.9
Responses	23	23	23	23	22	23	23	23	23



Breakdown	7.6	6.8	7.4	6.0	5.7	7.3	7.5	7.2	5.6
Your org	7.4	6.4	6.9	6.4	5.0	7.3	6.8	6.8	5.9
Responses	13	13	13	13	12	13	13	13	13