



# NHS Lincolnshire ICB

2022 NHS Staff Survey

Breakdown report

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<u>116 Community Services (ICB) - 936009</u>	<u>5</u>
<u>116 Continuing Healthcare Assessment &amp; Support - Admin (ICB) - 936157</u>	<u>6</u>
<u>116 Continuing Healthcare Assessment &amp; Support - Clinical (ICB) - 936157</u>	<u>7</u>
<u>116 Finance (ICB) - 936581</u>	<u>8</u>
<u>116 Mental Health Services - Collaborative Comm (ICB) - 936044</u>	<u>9</u>
<u>116 Nursing and Quality Programme (ICB) - 936248</u>	<u>10</u>
<u>116 Planned Care (ICB) - 936007</u>	<u>11</u>
<u>116 Primary Care Support (ICB) - 936570</u>	<u>12</u>
<u>Other</u>	<u>13</u>

This directorate report for NHS Lincolnshire ICB contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

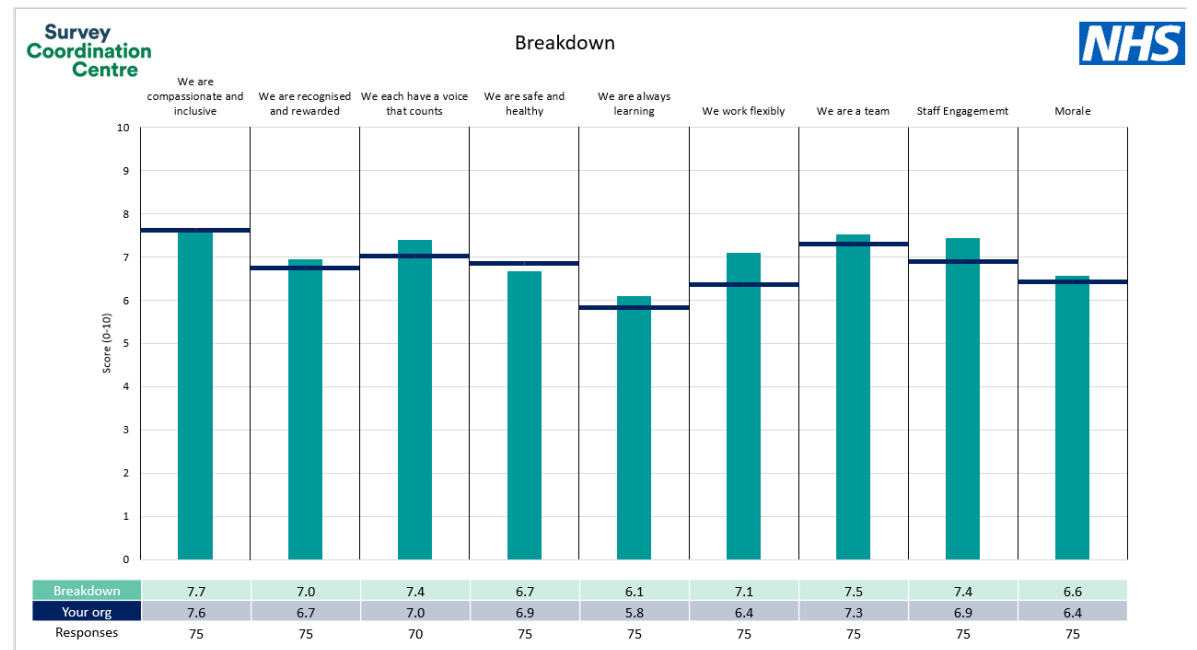
The breakdowns used in this report were provided and defined by NHS Lincolnshire ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

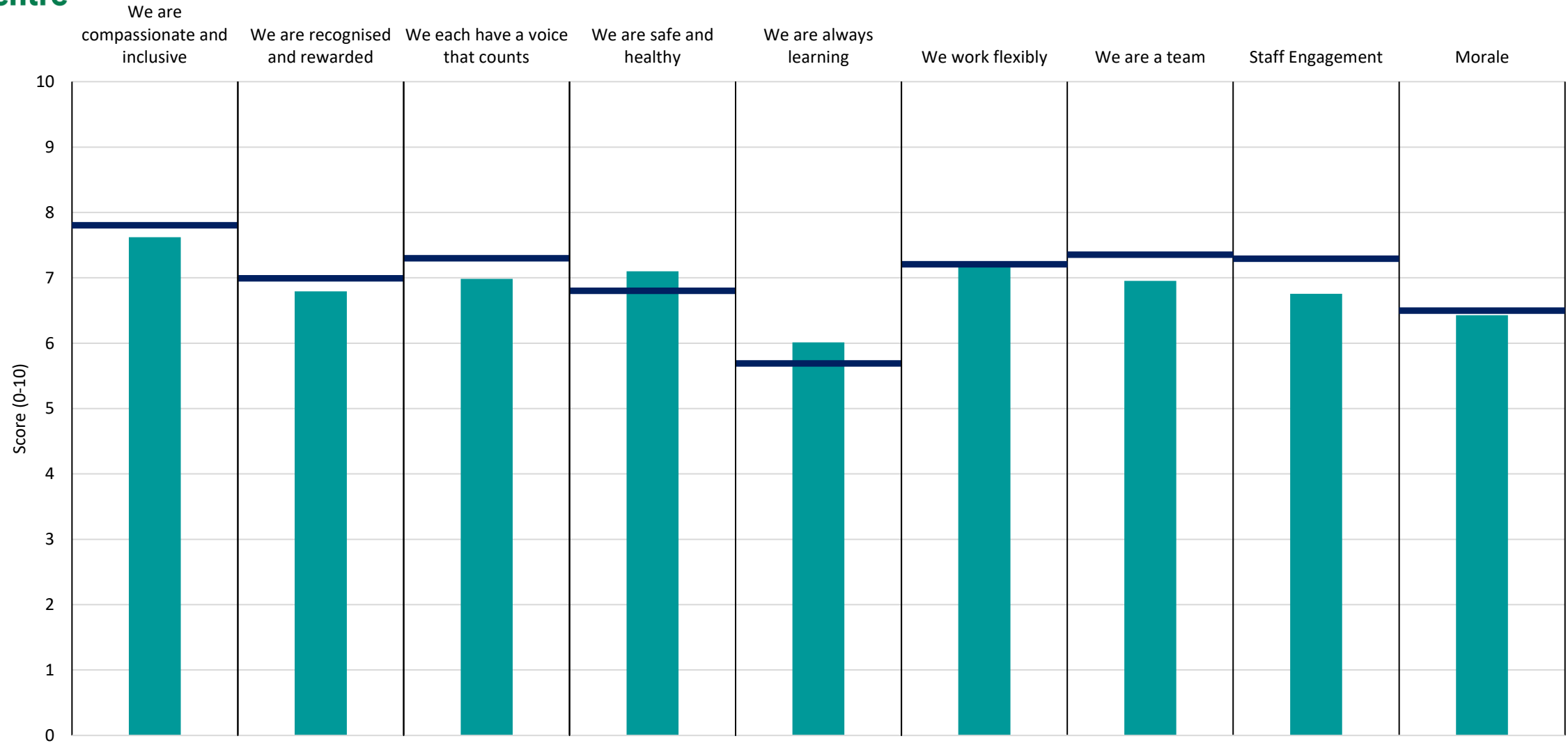
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

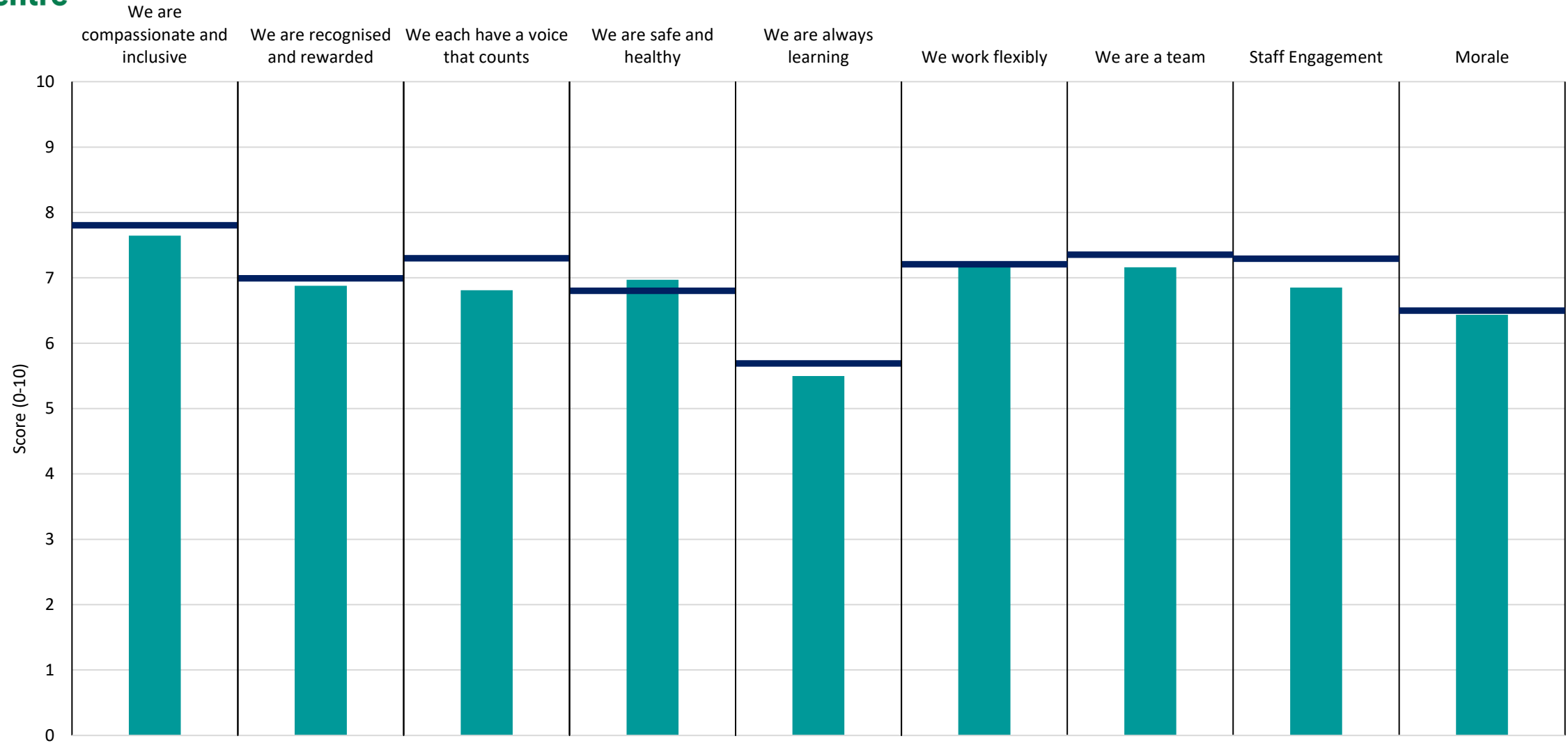
NHS Lincolnshire ICB  
2022 NHS Staff Survey



Breakdown	7.6	6.8	7.0	7.1	6.0	7.3	7.0	6.8	6.4
Your org	7.8	7.0	7.3	6.8	5.7	7.2	7.4	7.3	6.5
Responses	17	17	17	17	15	17	17	17	17

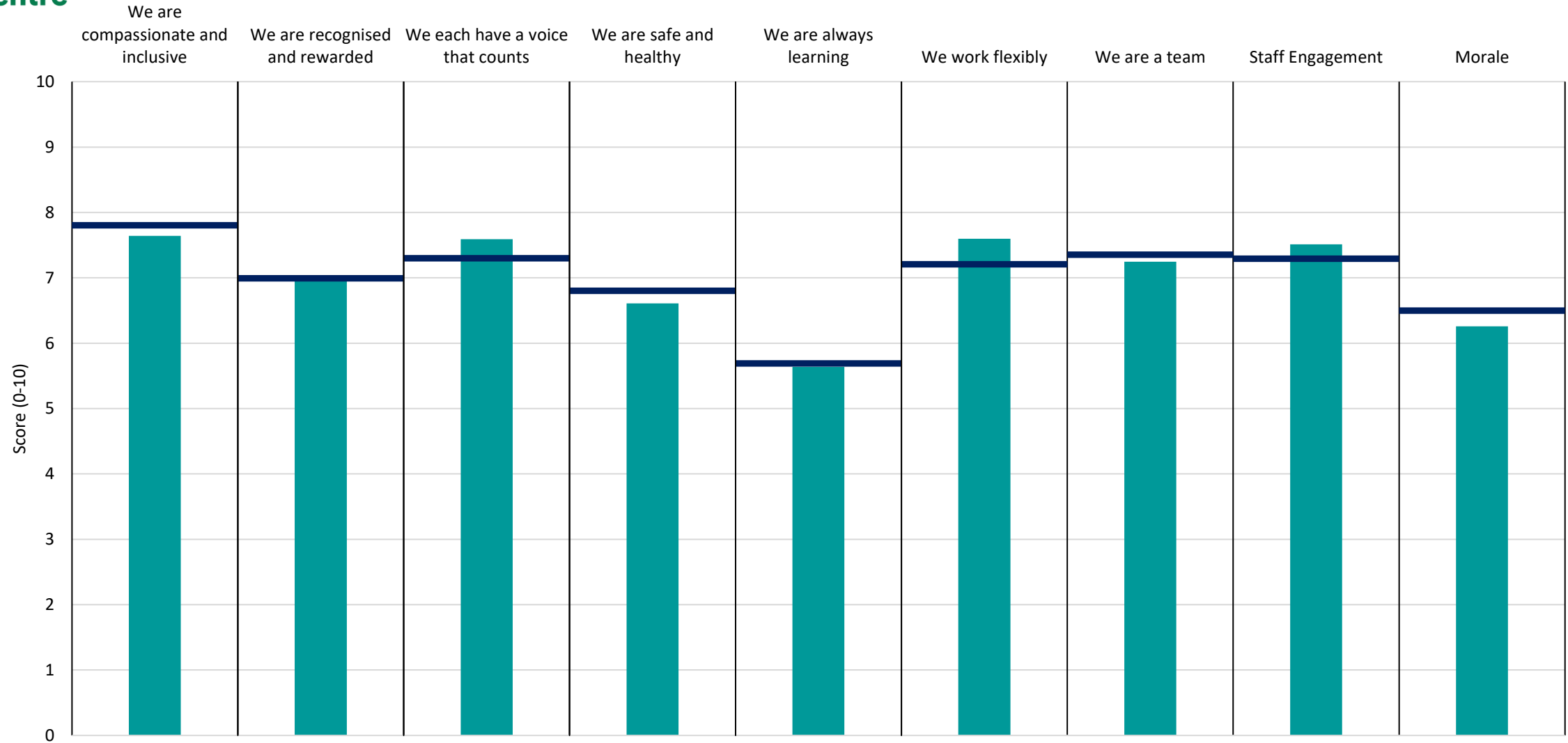




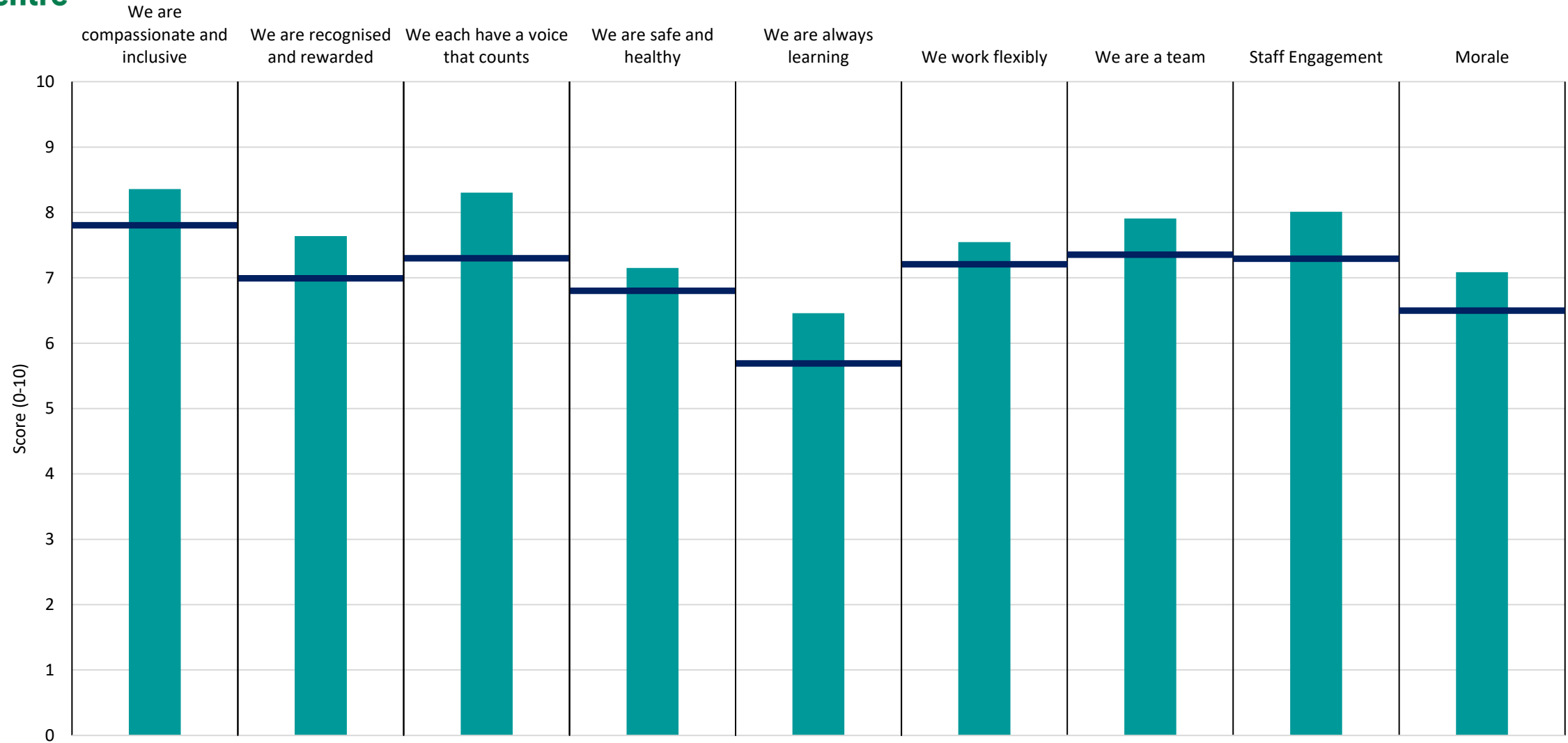


Breakdown	7.6	6.9	6.8	7.0	5.5	7.3	7.2	6.9	6.4
Your org	7.8	7.0	7.3	6.8	5.7	7.2	7.4	7.3	6.5
Responses	45	45	45	45	44	45	45	45	45



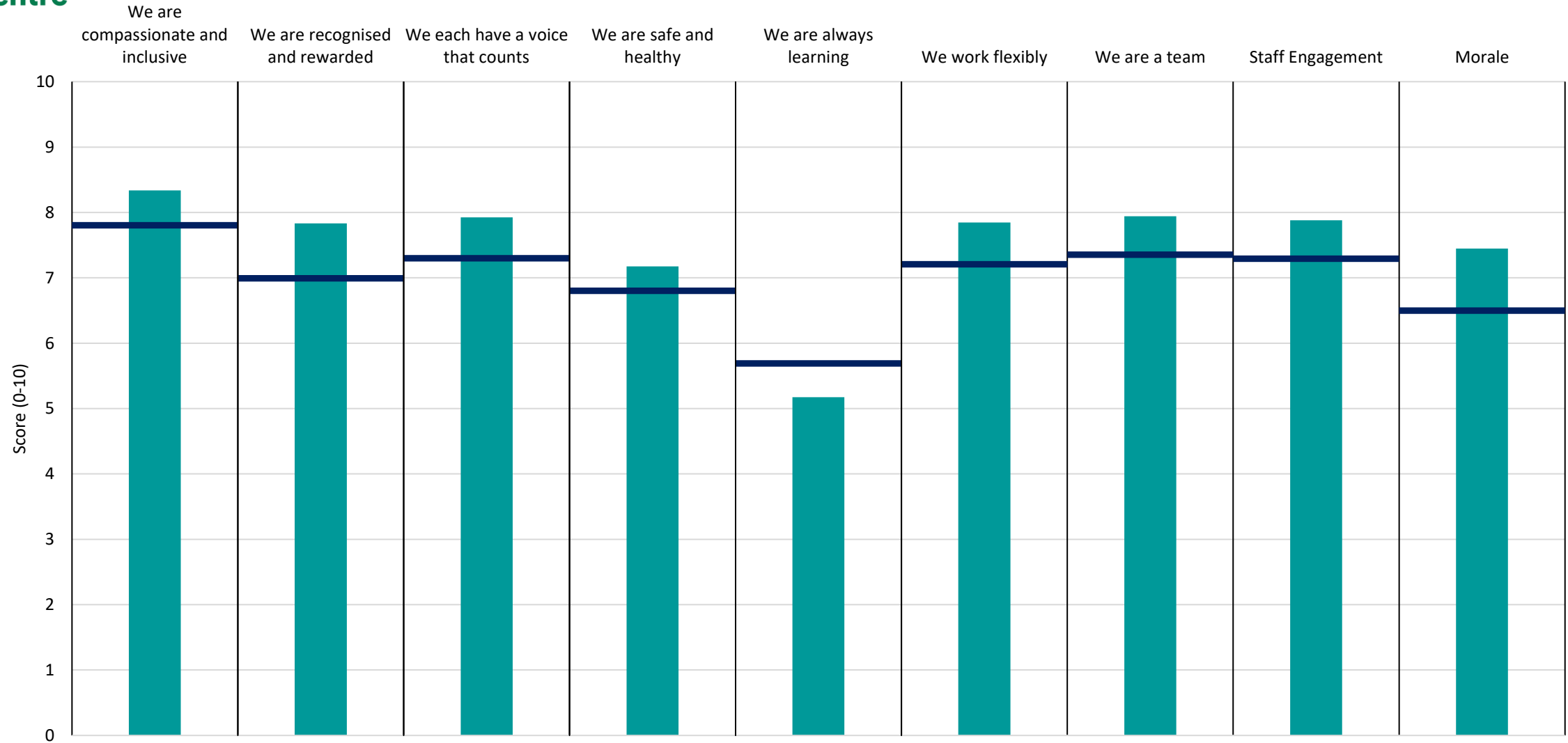


Breakdown	7.6	7.0	7.6	6.6	5.6	7.6	7.2	7.5	6.3
Your org	7.8	7.0	7.3	6.8	5.7	7.2	7.4	7.3	6.5
Responses	21	21	21	21	20	21	21	21	21

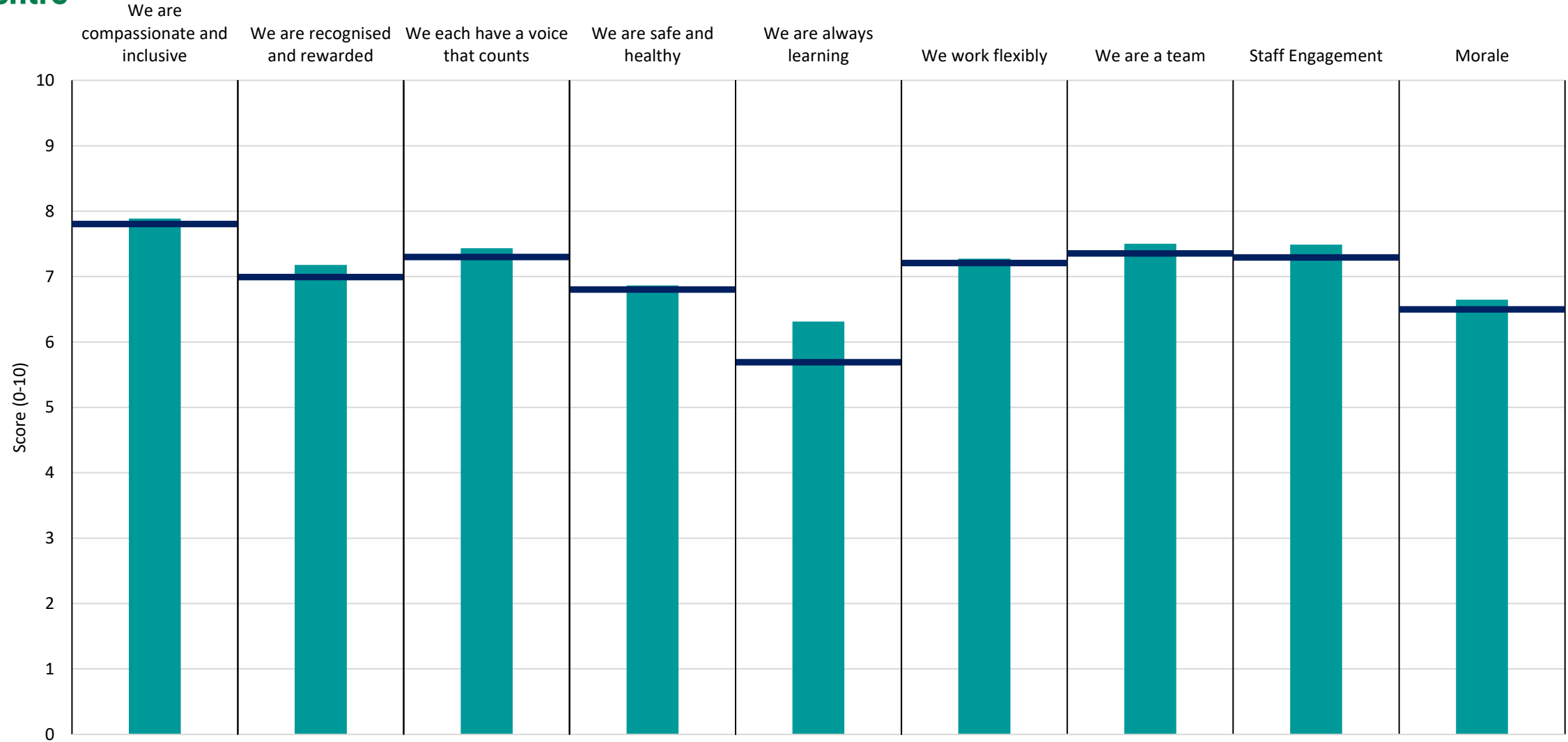


Breakdown	8.4	7.6	8.3	7.1	6.5	7.5	7.9	8.0	7.1
Your org	7.8	7.0	7.3	6.8	5.7	7.2	7.4	7.3	6.5
Responses	18	18	18	18	17	18	18	18	18





Breakdown	8.3	7.8	7.9	7.2	5.2	7.8	7.9	7.9	7.4
Your org	7.8	7.0	7.3	6.8	5.7	7.2	7.4	7.3	6.5
Responses	24	24	24	24	23	24	24	24	24



Breakdown	7.9	7.2	7.4	6.9	6.3	7.3	7.5	7.5	6.6
Your org	7.8	7.0	7.3	6.8	5.7	7.2	7.4	7.3	6.5
Responses	64	64	64	64	64	63	63	64	64