Survey Coordination Centre

NHS

NHS Derby and Derbyshire ICB

2022 NHS Staff Survey

Breakdown report

Contents (1)

Survey Coordination Centre NHS

Introduction 4

People Promise element and Theme results – Breakdowns 1 5

CEO/Directors 6
Corporate Affairs 7
Finance 8
Medical 9
Nursing and quality 10
Other 11
Strategy and Planning 12

Contents (2)

Survey Coordination Centre NHS

People Promise element and Theme results – Breakdowns 2 13

Contracting and performance 14
Corporate delivery 15
Corporate strategy and development 16
Finance commissioning 17
Financial planning and reporting 18
GP Commissioning and Development 19
In-hospital commissioning 20
Joint commissioning and community development 21
Medicines Order Line 22
Medicines management and clinical policy 23
Mental health, learning disabilities and children's commissioning 24
Nursing and quality - Acute 25
Nursing and quality - Community 26
Nursing and quality - Corporate 27
Senior Leadership Team 28
VOC & Clinical Conditions 29

Survey Coordination Centre

NHS

This directorate report for NHS Derby and Derbyshire ICB contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

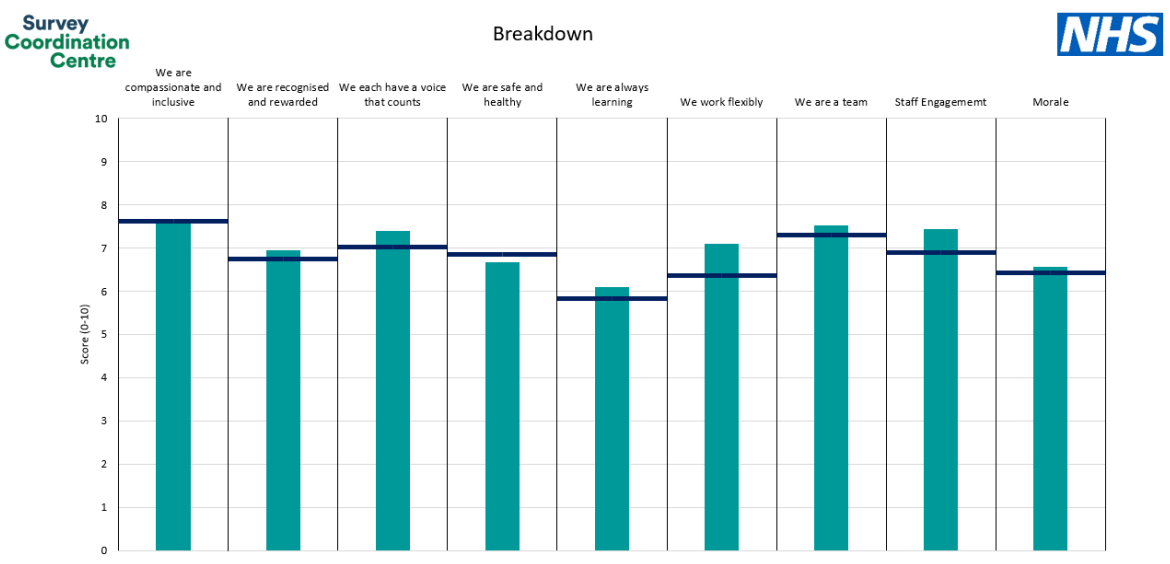
The breakdowns used in this report were provided and defined by NHS Derby and Derbyshire ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagememt	Morale
Breakdown	7.7	7.0	7.4	6.7	6.1	7.1	7.5	7.4	6.6
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	75	75	70	75	75	75	75	75	75

! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Survey Coordination Centre

NHS

Breakdowns 1

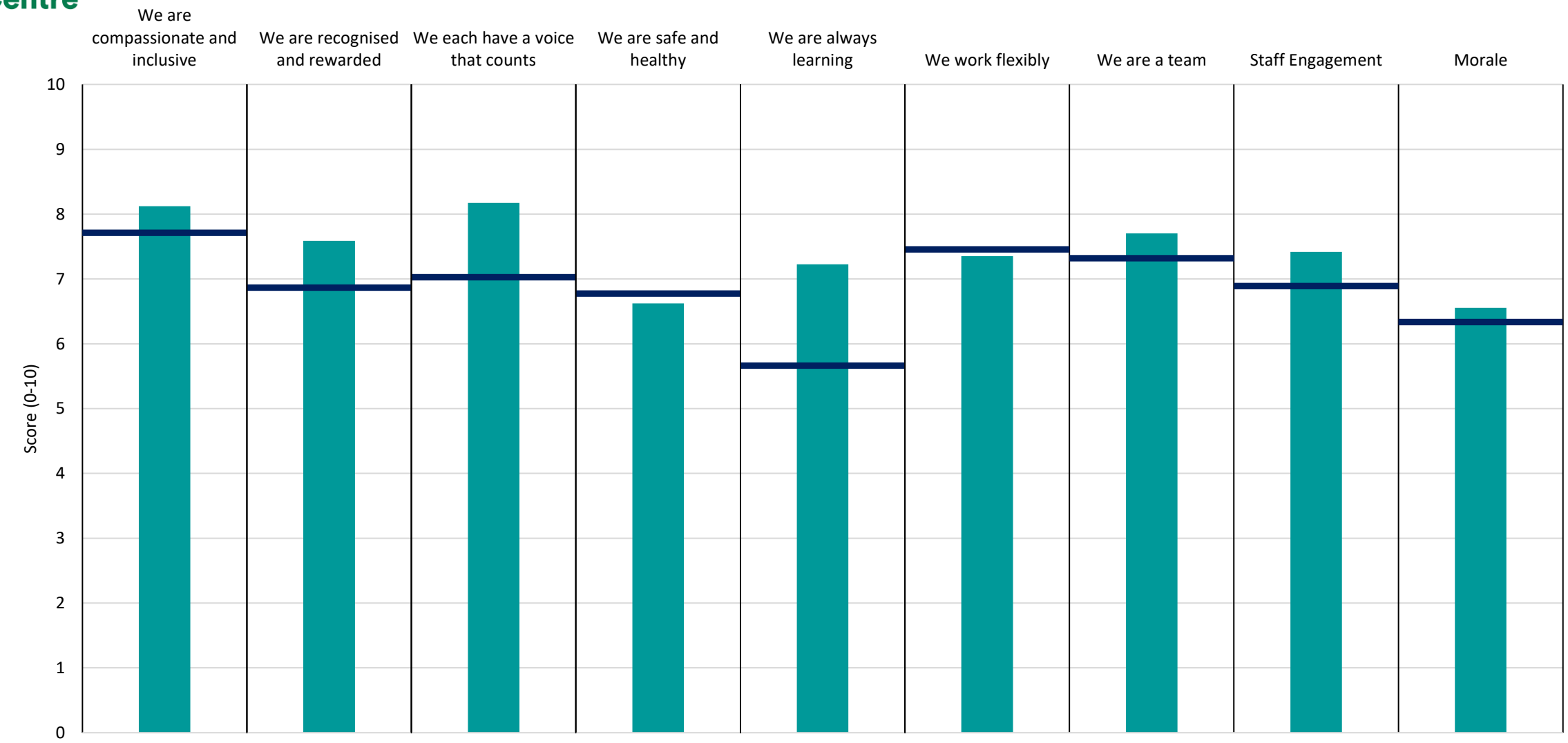
NHS Derby and Derbyshire ICB

2022 NHS Staff Survey

Survey Coordination Centre

CEO/Directors

NHS

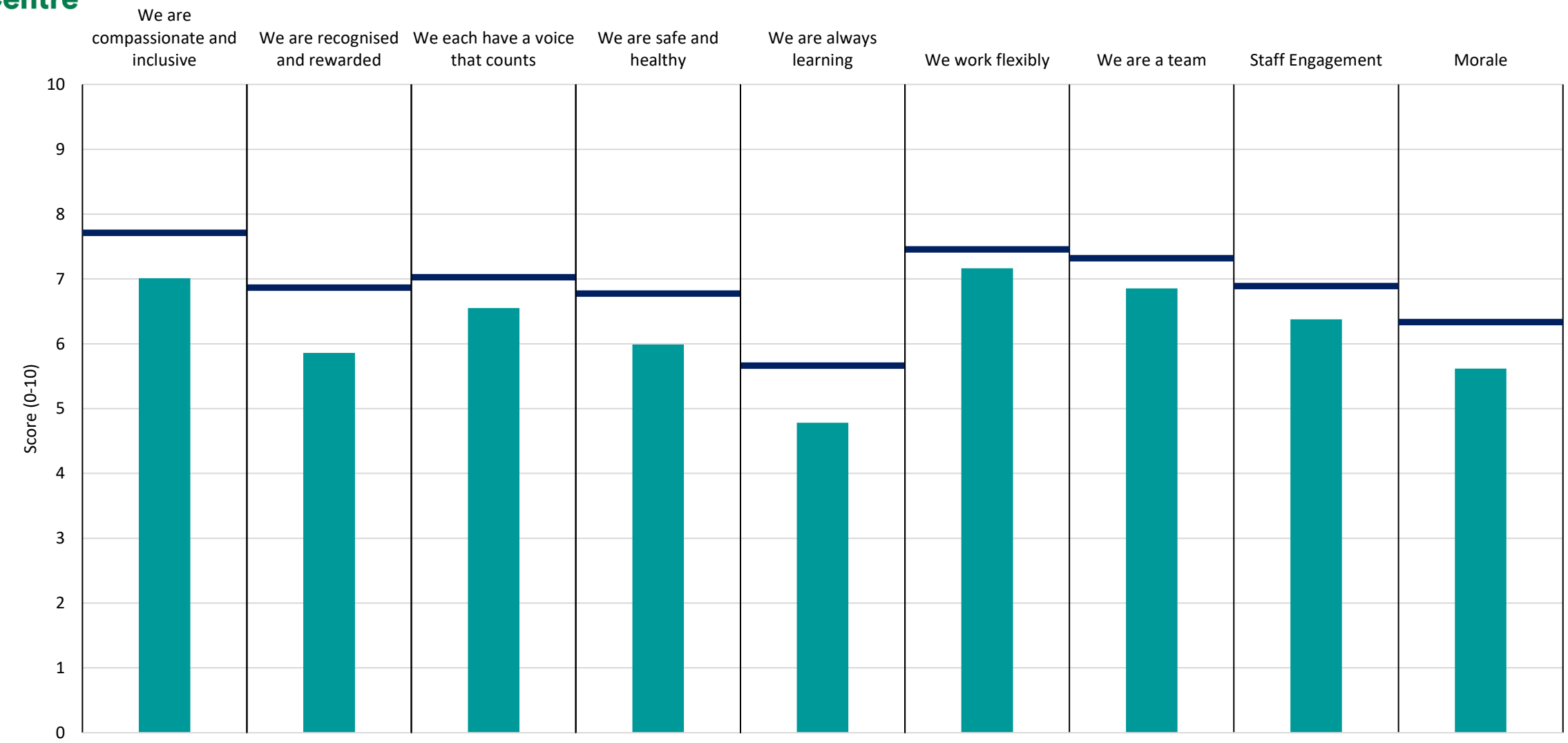


	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	8.1	7.6	8.2	6.6	7.2	7.4	7.7	7.4	6.6
Your org	7.7	6.9	7.0	6.8	5.7	7.5	7.3	6.9	6.3
Responses	17	17	17	17	17	17	17	17	17

Survey Coordination Centre

Corporate Affairs

NHS

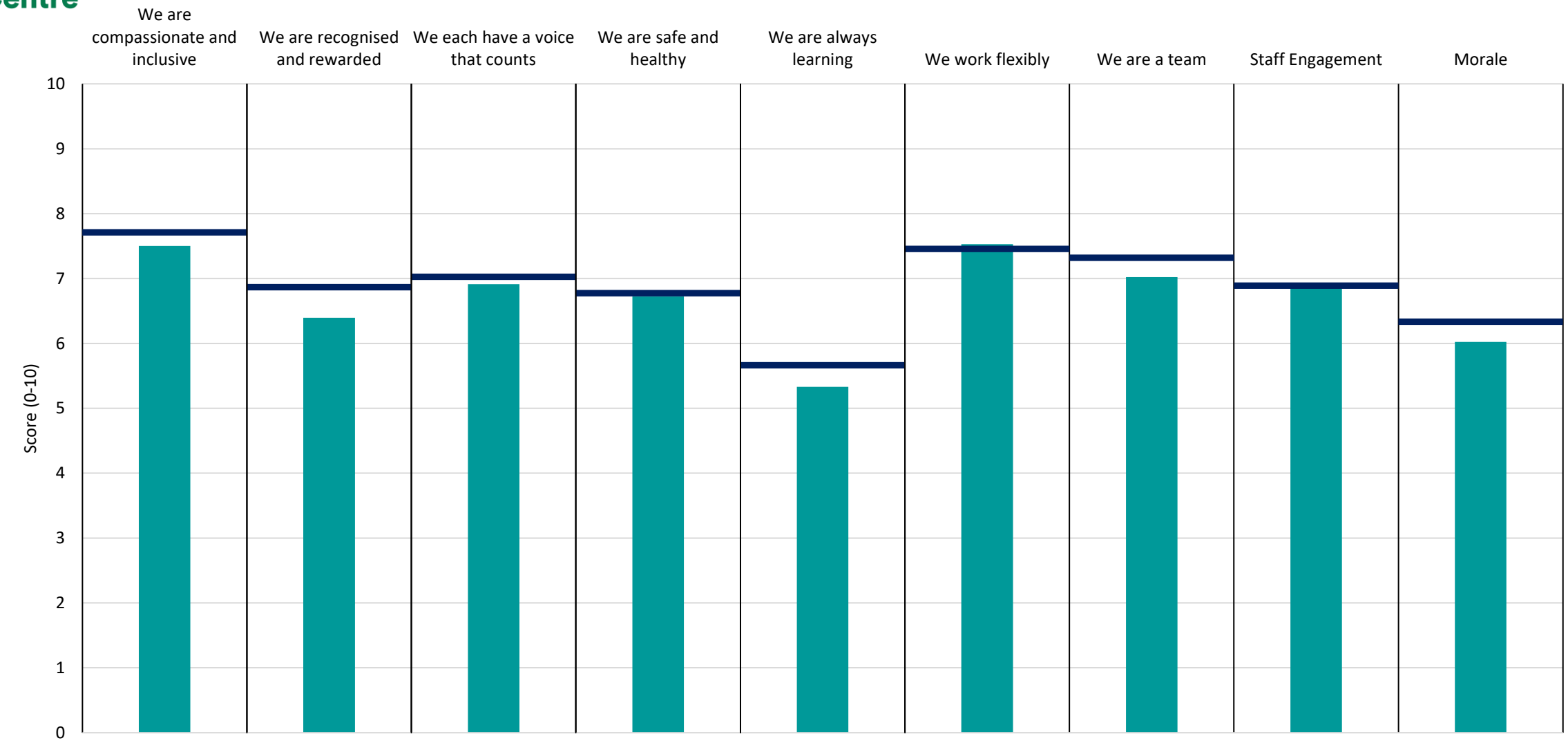


	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.0	5.9	6.6	6.0	4.8	7.2	6.9	6.4	5.6
Your org	7.7	6.9	7.0	6.8	5.7	7.5	7.3	6.9	6.3
Responses	46	46	46	46	46	46	46	46	46

Survey Coordination Centre

Finance

NHS

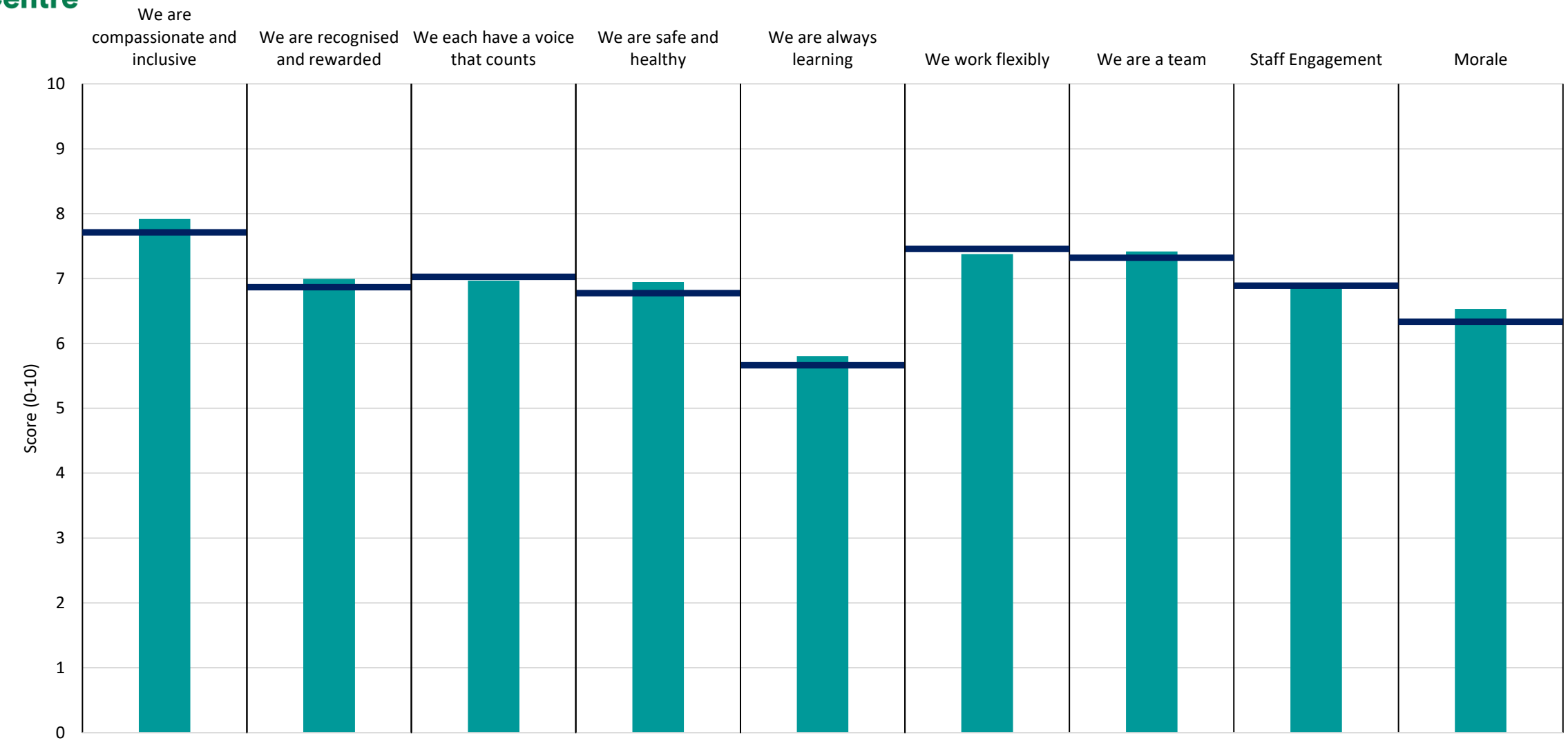


	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.5	6.4	6.9	6.7	5.3	7.5	7.0	6.9	6.0
Your org	7.7	6.9	7.0	6.8	5.7	7.5	7.3	6.9	6.3
Responses	43	43	43	43	43	43	43	43	43

Survey Coordination Centre

Medical

NHS

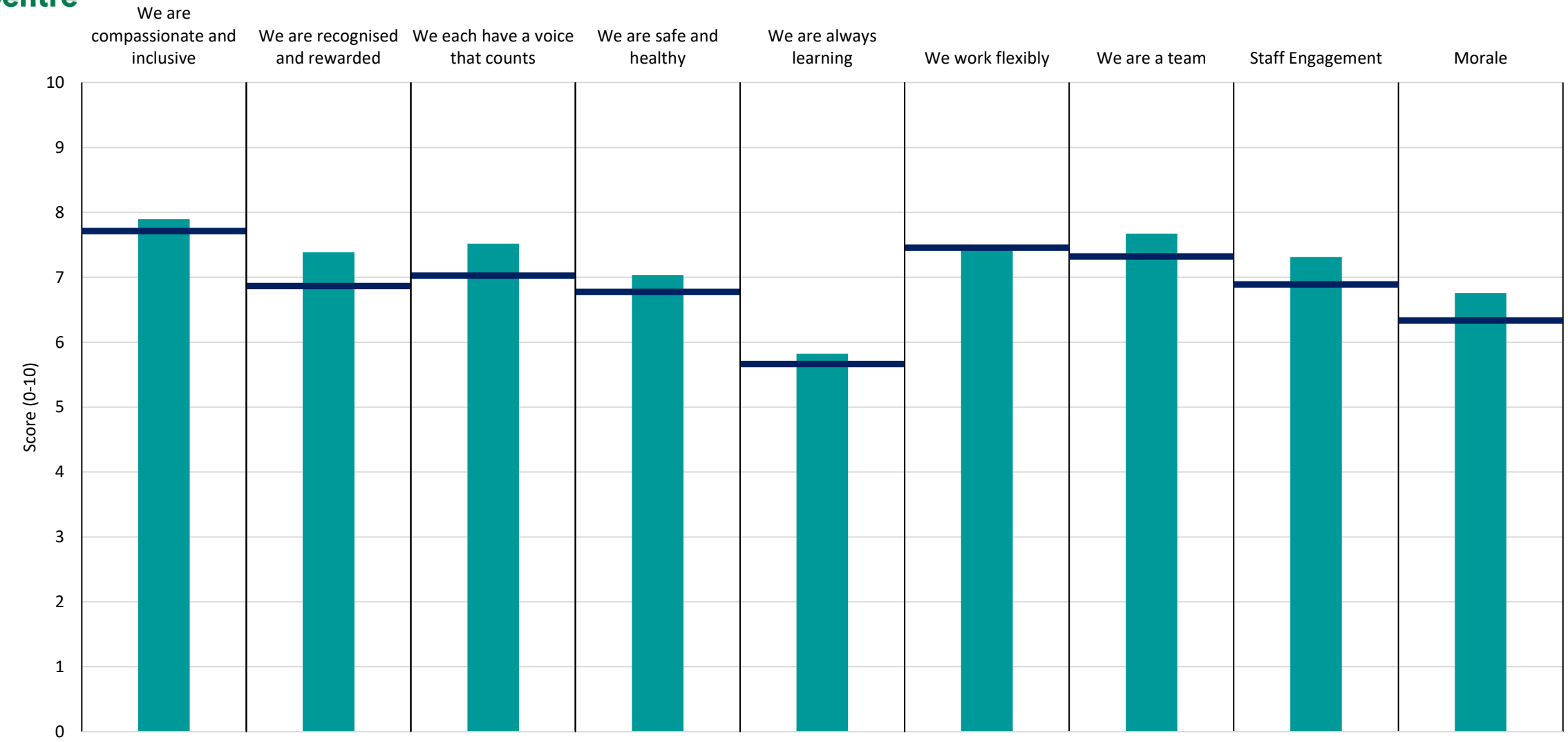


	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.9	7.0	7.0	6.9	5.8	7.4	7.4	6.9	6.5
Your org	7.7	6.9	7.0	6.8	5.7	7.5	7.3	6.9	6.3
Responses	157	157	156	157	154	156	157	157	157

Survey Coordination Centre

Nursing and quality

NHS

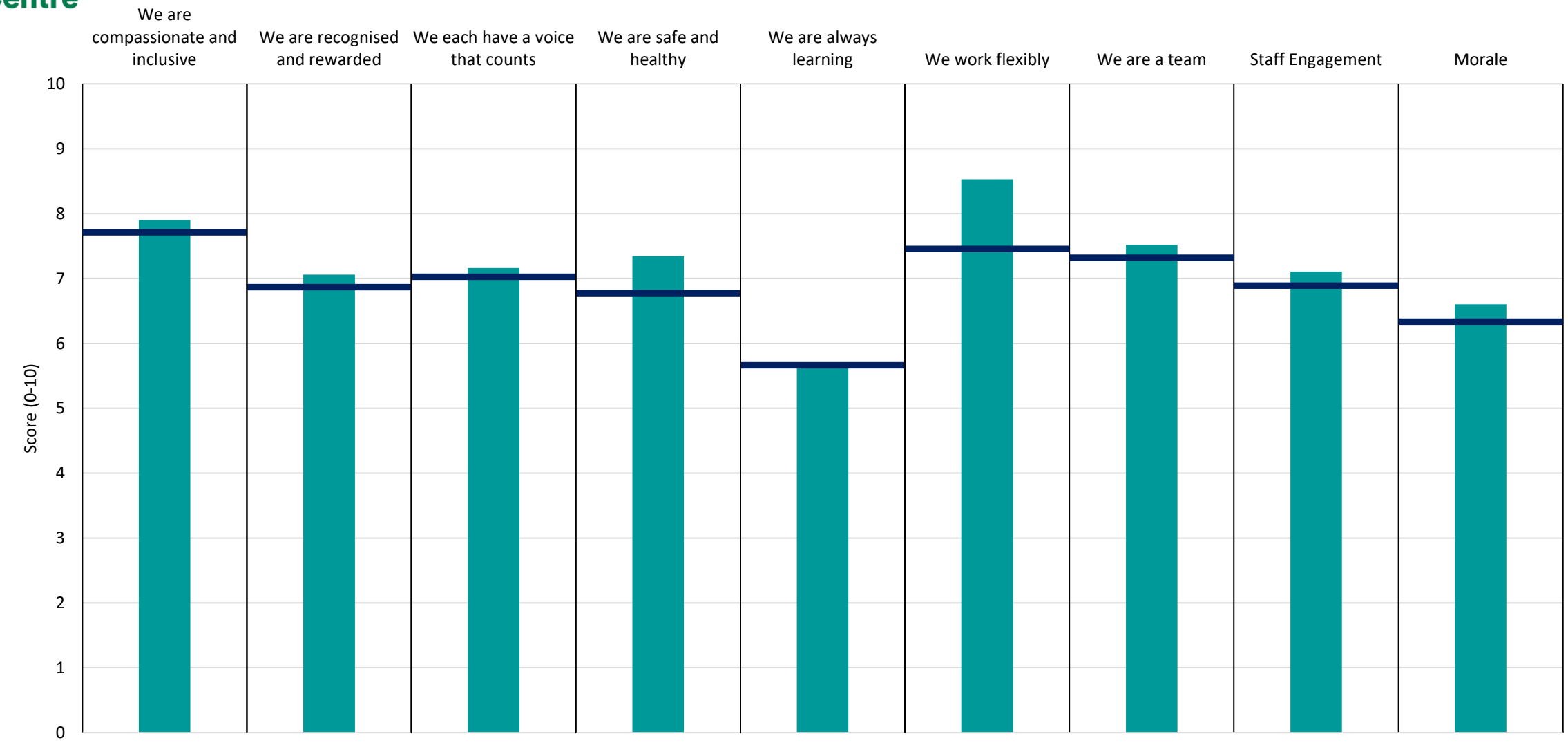


	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.9	7.4	7.5	7.0	5.8	7.5	7.7	7.3	6.8
Your org	7.7	6.9	7.0	6.8	5.7	7.5	7.3	6.9	6.3
Responses	40	40	40	40	39	40	40	40	40

Survey Coordination Centre

Other

NHS

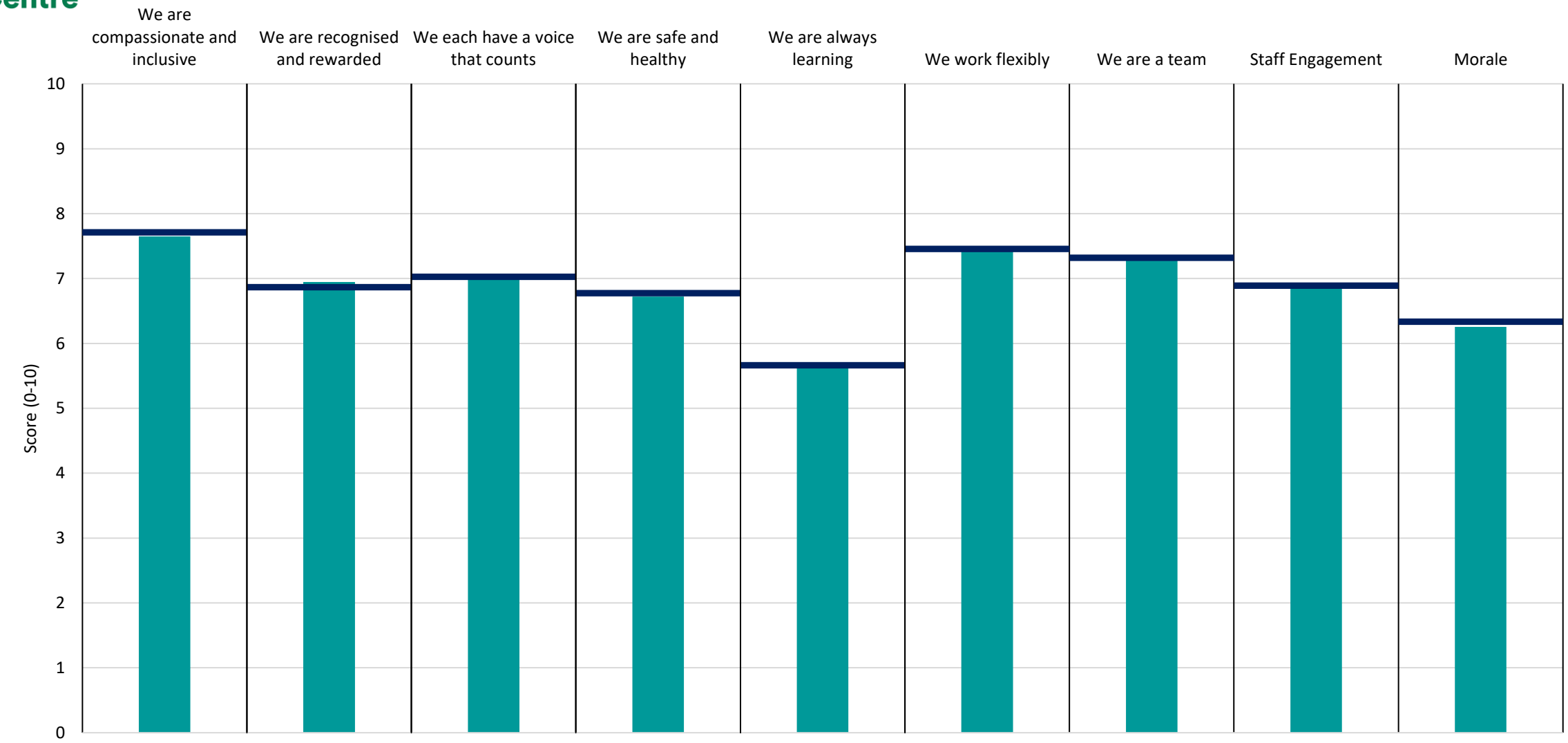


	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.9	7.1	7.2	7.3	5.6	8.5	7.5	7.1	6.6
Your org	7.7	6.9	7.0	6.8	5.7	7.5	7.3	6.9	6.3
Responses	17	17	17	17	17	17	17	17	17

Survey Coordination Centre

Strategy and Planning

NHS



	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.6	6.9	7.0	6.7	5.7	7.5	7.3	6.9	6.3
Your org	7.7	6.9	7.0	6.8	5.7	7.5	7.3	6.9	6.3
Responses	123	123	123	123	120	123	123	123	123

Survey Coordination Centre

NHS

Breakdowns 2

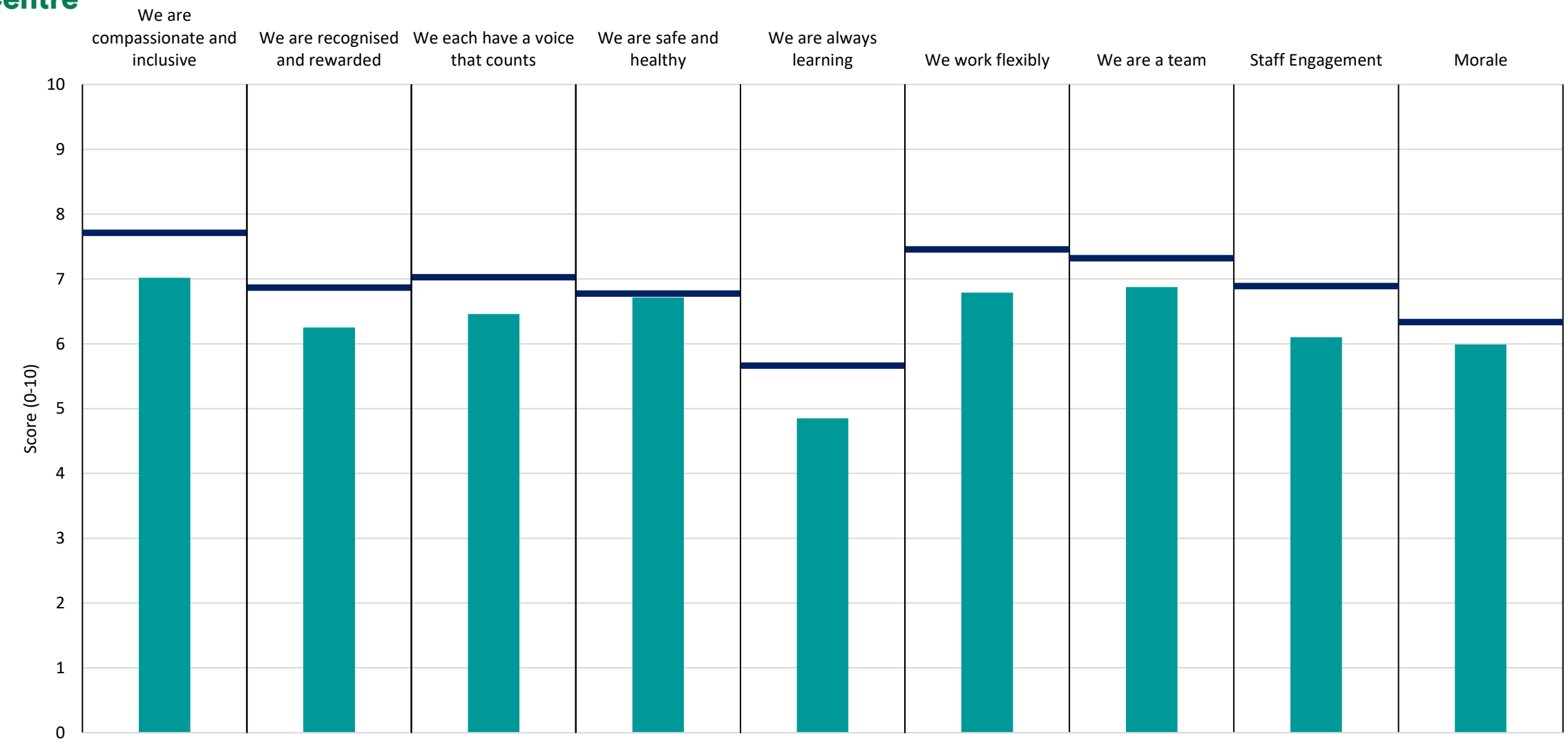
NHS Derby and Derbyshire ICB

2022 NHS Staff Survey

Survey Coordination Centre

Contracting and performance

NHS

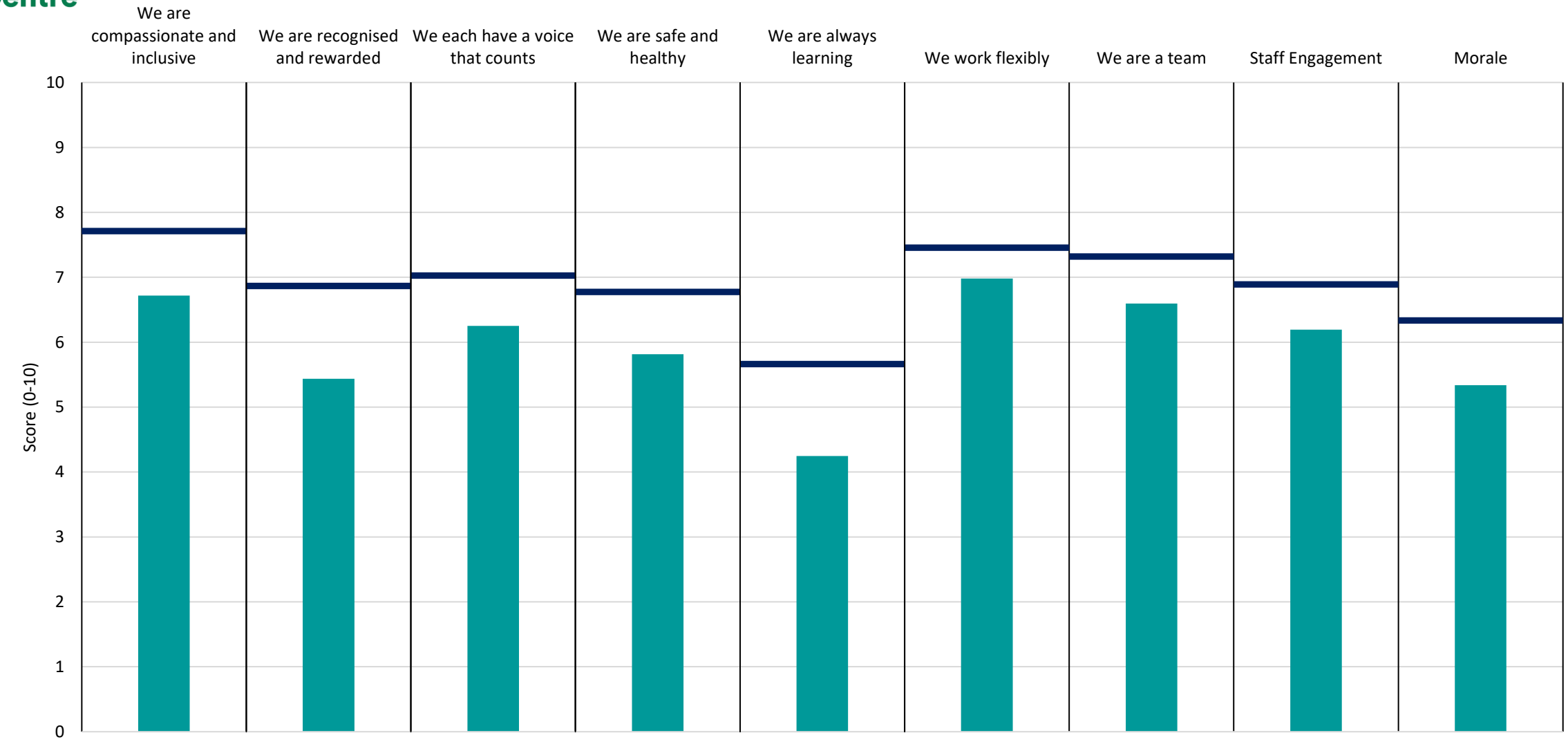


	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.0	6.3	6.5	6.7	4.9	6.8	6.9	6.1	6.0
Your org	7.7	6.9	7.0	6.8	5.7	7.5	7.3	6.9	6.3
Responses	24	24	24	24	23	24	24	24	24

Survey Coordination Centre

Corporate delivery

NHS

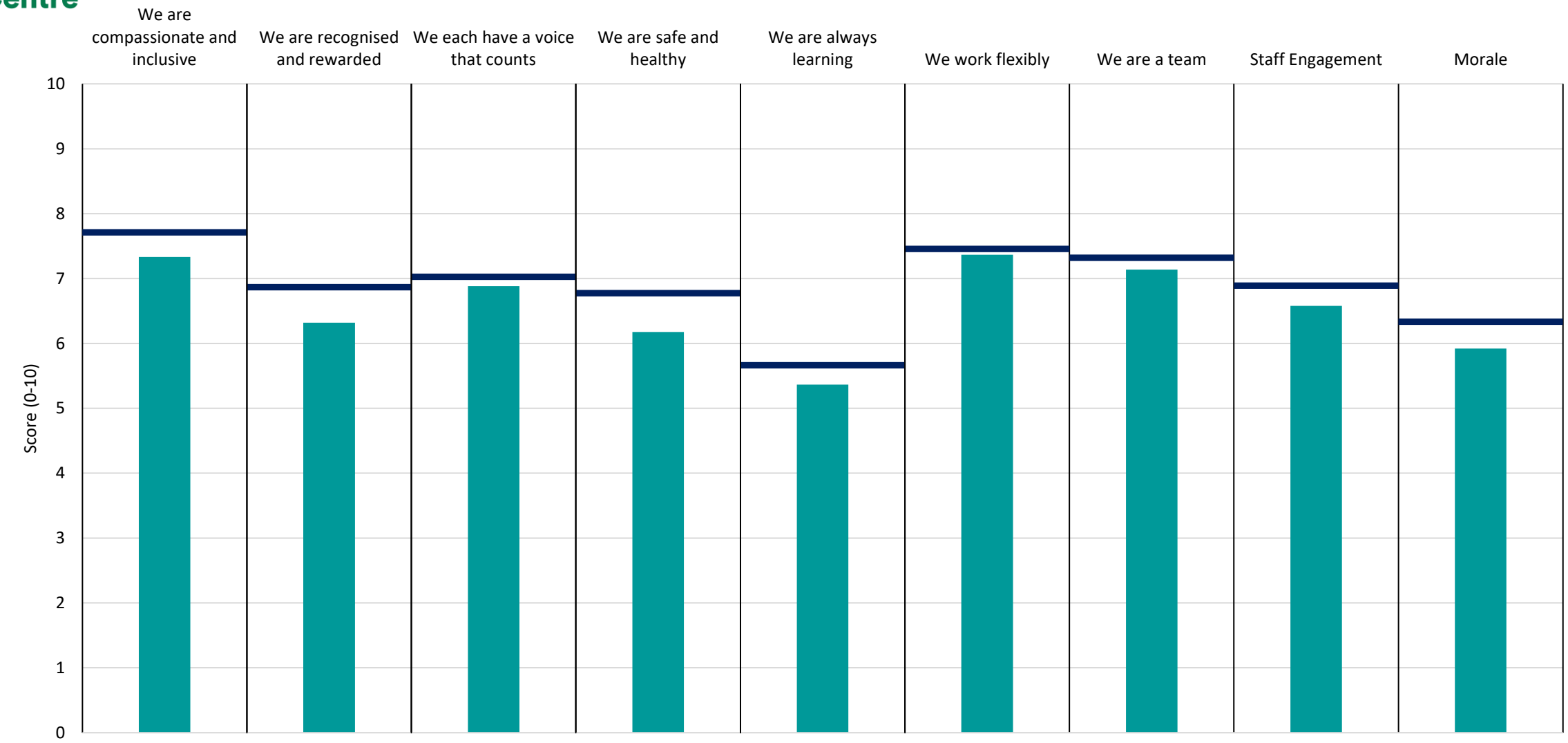


	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	6.7	5.4	6.3	5.8	4.2	7.0	6.6	6.2	5.3
Your org	7.7	6.9	7.0	6.8	5.7	7.5	7.3	6.9	6.3
Responses	24	24	24	24	24	24	24	24	24

Survey Coordination Centre

Corporate strategy and development

NHS

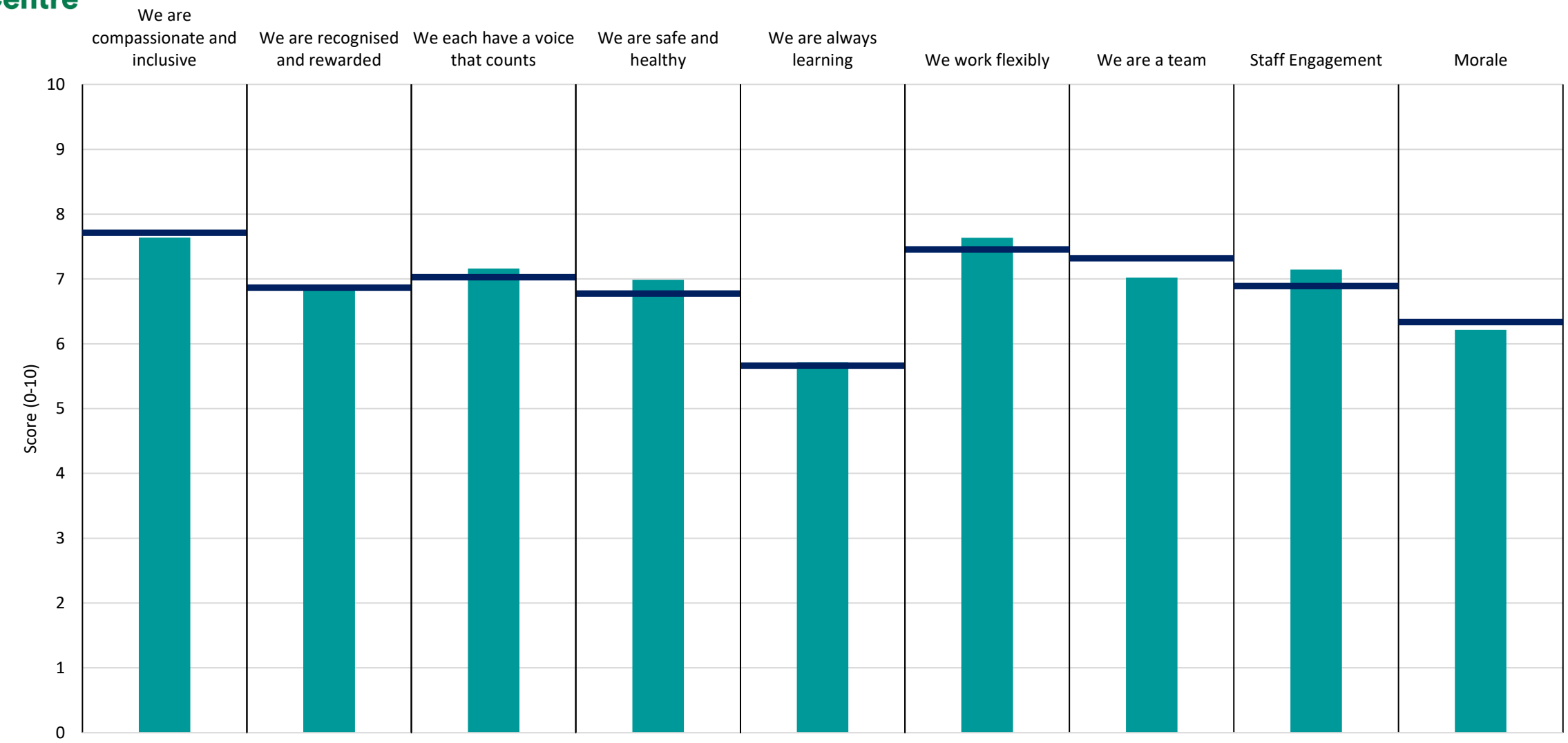


	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.3	6.3	6.9	6.2	5.4	7.4	7.1	6.6	5.9
Your org	7.7	6.9	7.0	6.8	5.7	7.5	7.3	6.9	6.3
Responses	22	22	22	22	22	22	22	22	22

Survey Coordination Centre

Finance commissioning

NHS

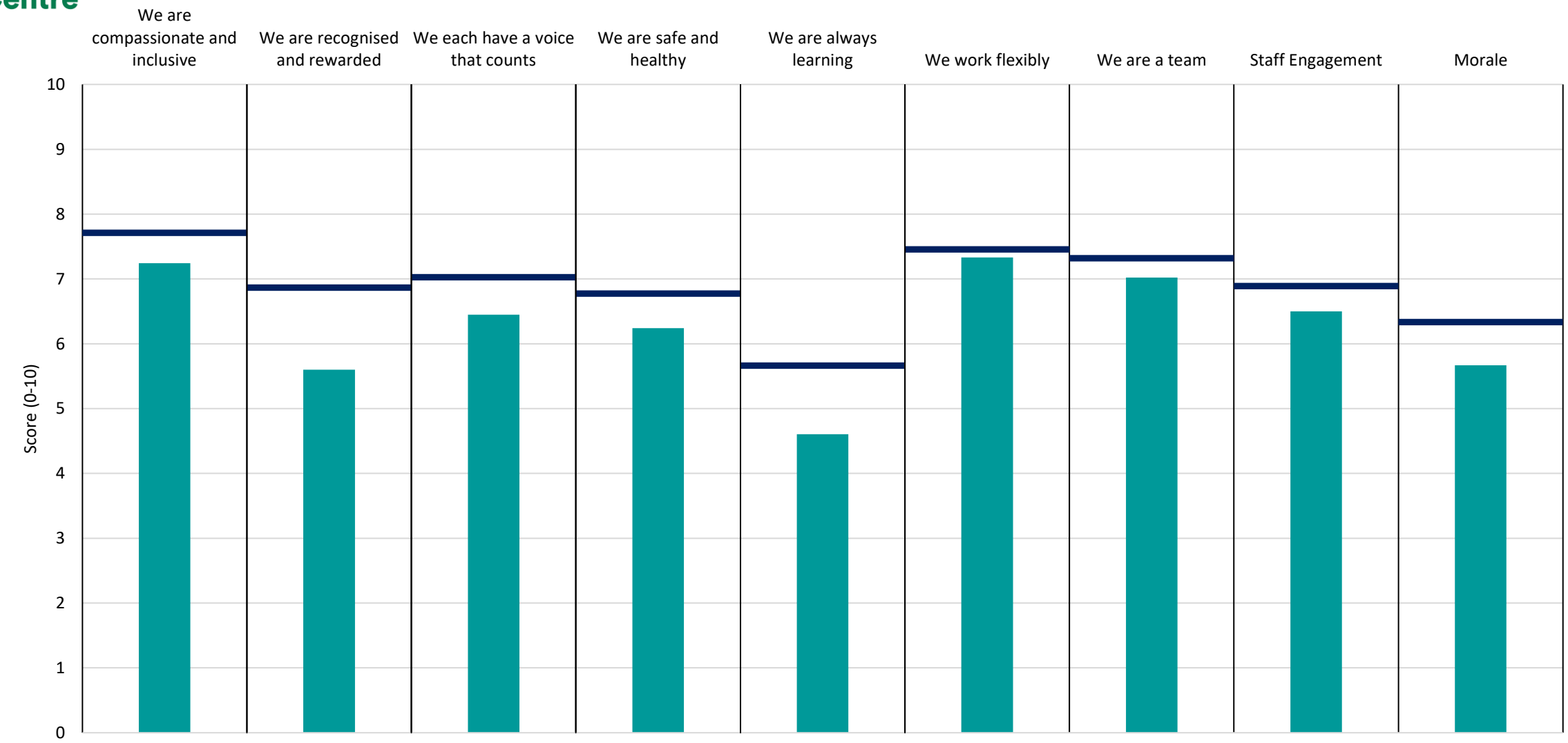


	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.6	6.8	7.2	7.0	5.7	7.6	7.0	7.1	6.2
Your org	7.7	6.9	7.0	6.8	5.7	7.5	7.3	6.9	6.3
Responses	28	28	28	28	28	28	28	28	28

Survey Coordination Centre

Financial planning and reporting

NHS

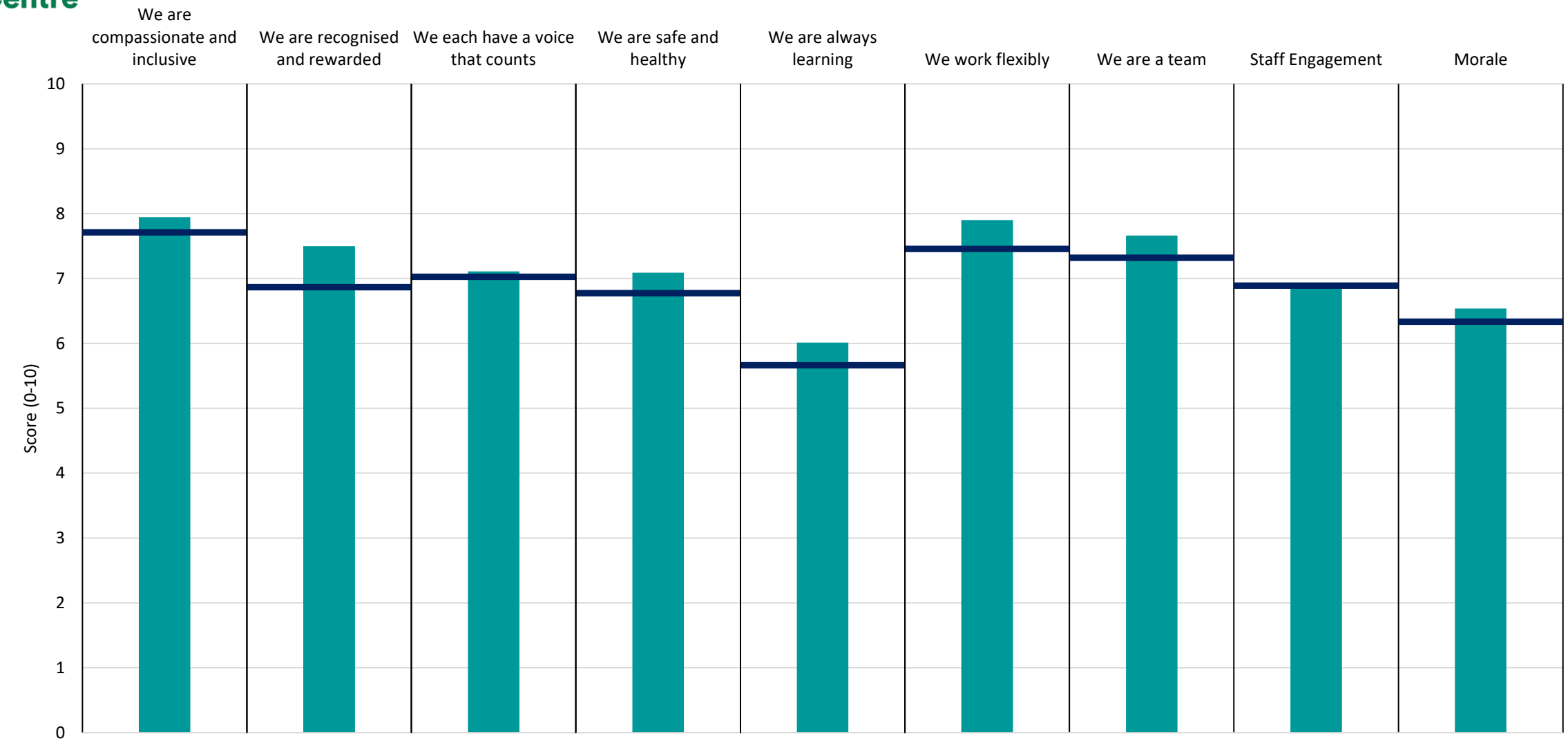


	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.2	5.6	6.4	6.2	4.6	7.3	7.0	6.5	5.7
Your org	7.7	6.9	7.0	6.8	5.7	7.5	7.3	6.9	6.3
Responses	15	15	15	15	15	15	15	15	15

Survey Coordination Centre

GP Commissioning and Development

NHS

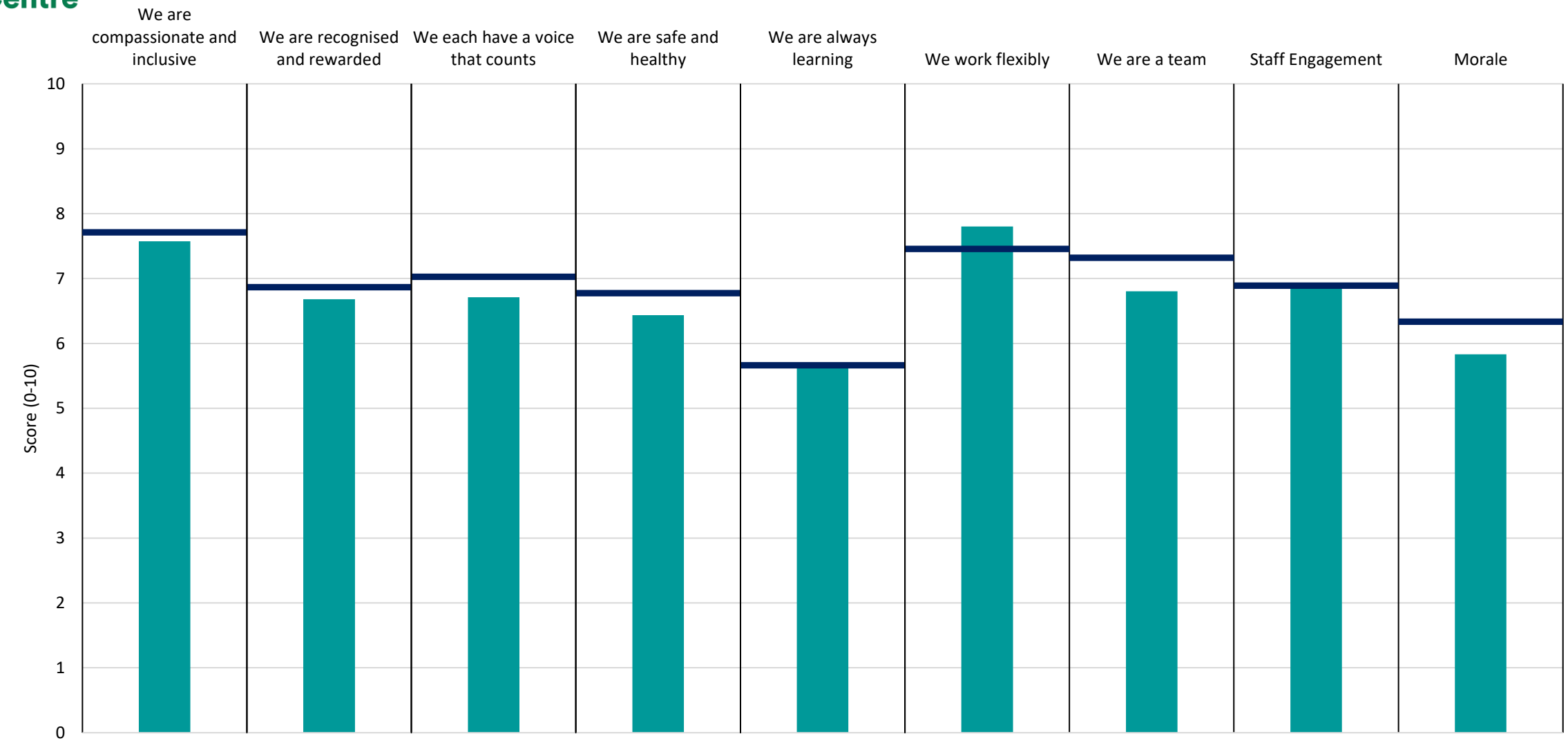


	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.9	7.5	7.1	7.1	6.0	7.9	7.7	6.9	6.5
Your org	7.7	6.9	7.0	6.8	5.7	7.5	7.3	6.9	6.3
Responses	26	26	26	26	26	26	26	26	26

Survey Coordination Centre

In-hospital commissioning

NHS

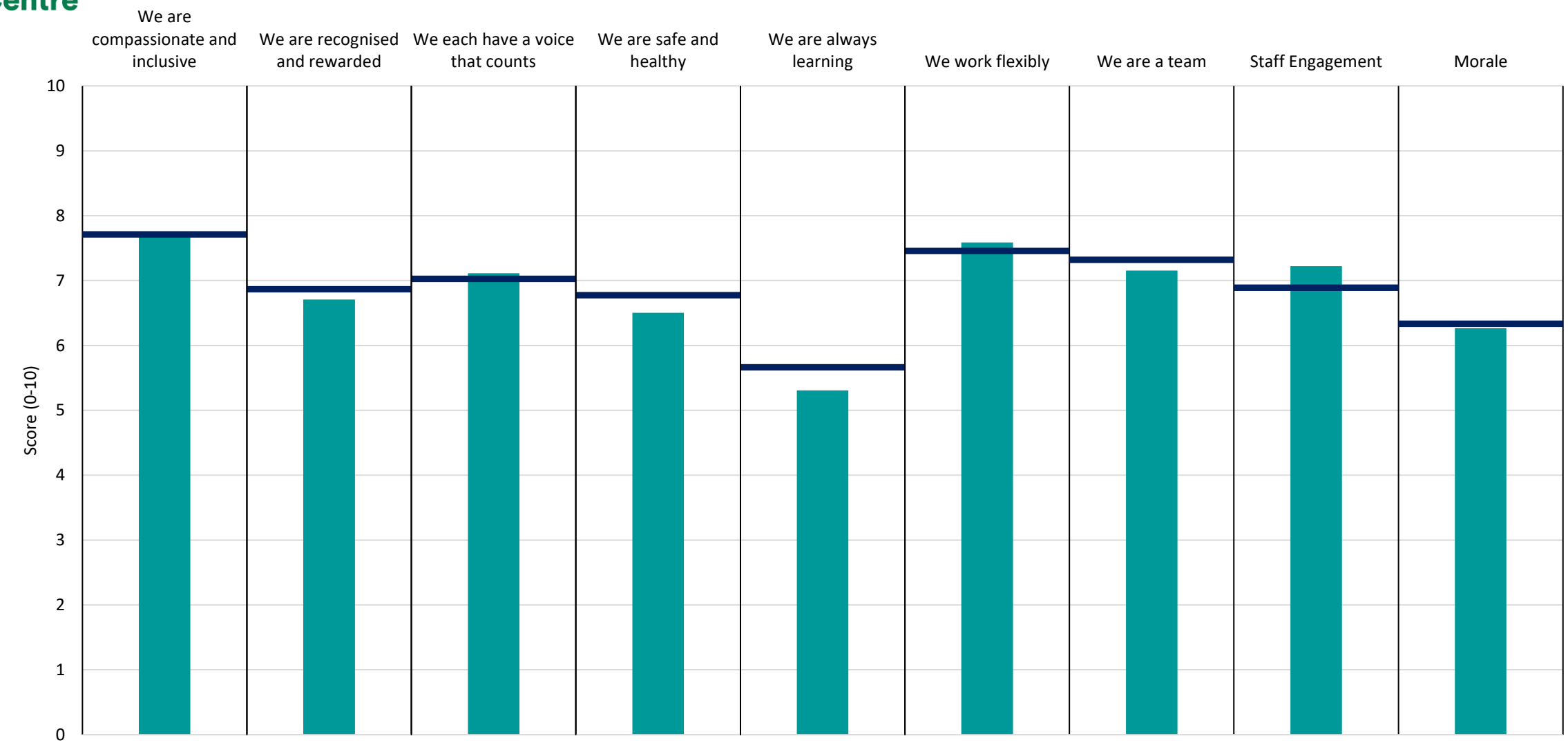


	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.6	6.7	6.7	6.4	5.6	7.8	6.8	6.9	5.8
Your org	7.7	6.9	7.0	6.8	5.7	7.5	7.3	6.9	6.3
Responses	22	22	22	22	20	22	22	22	22

Survey Coordination Centre

Joint commissioning and community development

NHS

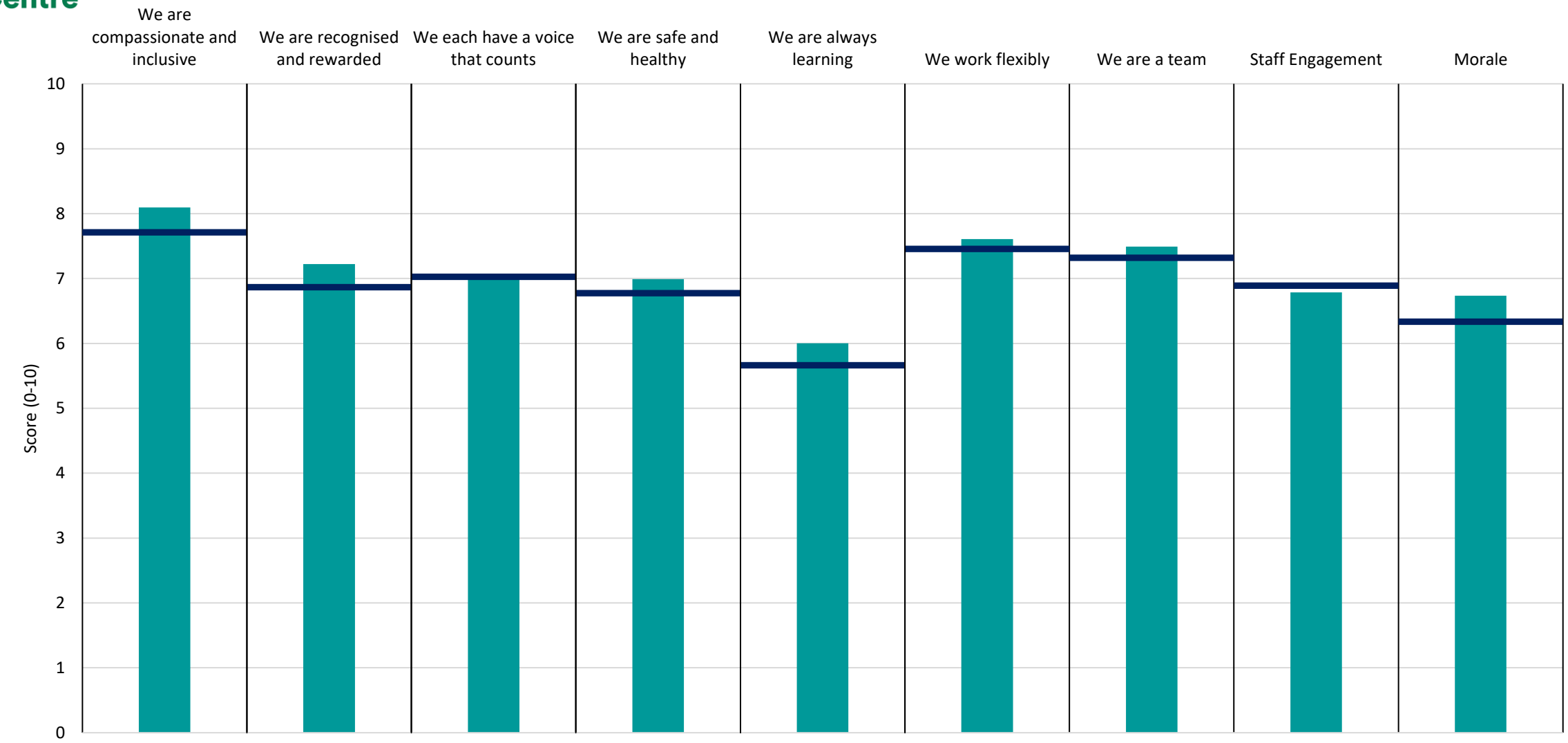


	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.7	6.7	7.1	6.5	5.3	7.6	7.2	7.2	6.3
Your org	7.7	6.9	7.0	6.8	5.7	7.5	7.3	6.9	6.3
Responses	24	24	24	24	24	24	24	24	24

Survey Coordination Centre

Medicines Order Line

NHS

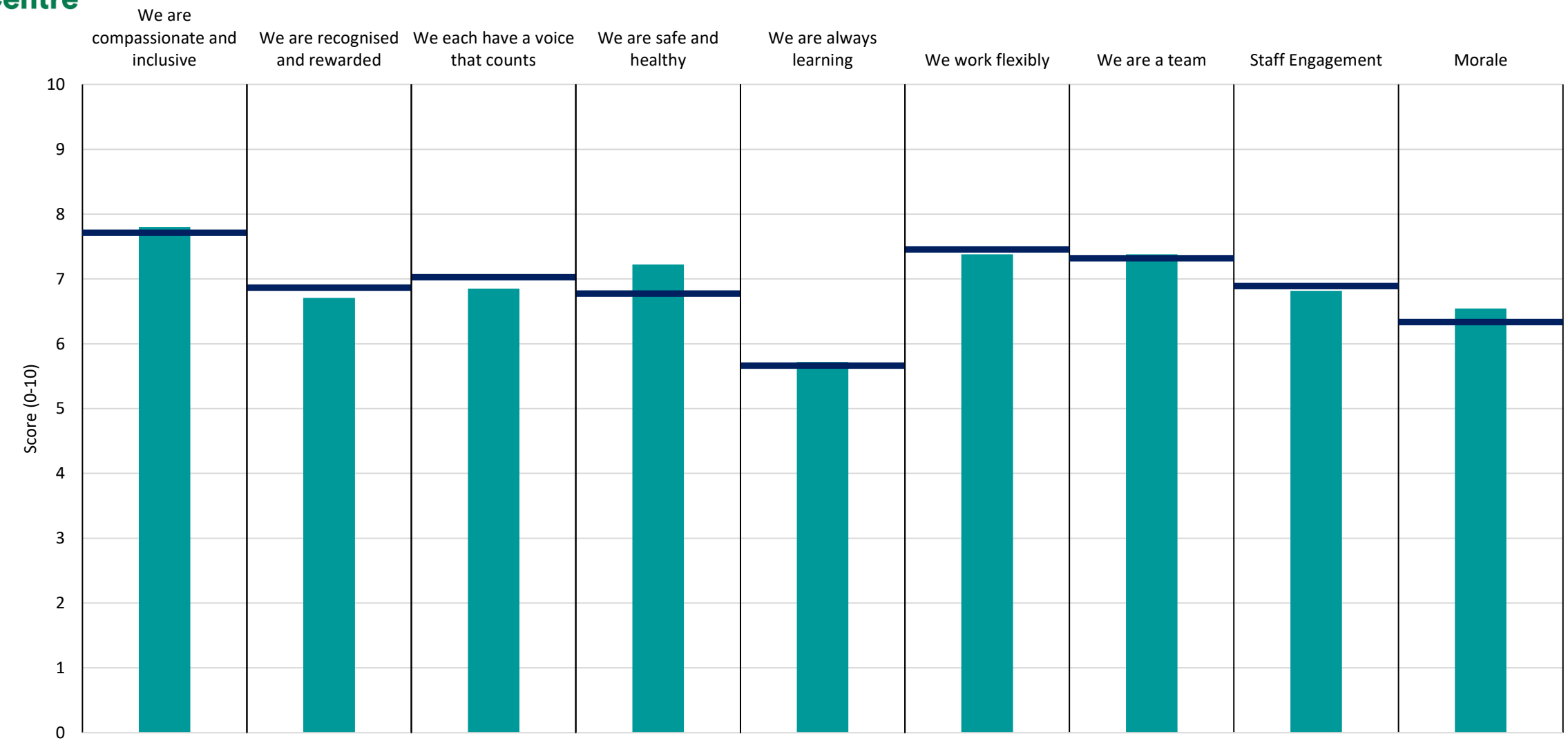


	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	8.1	7.2	7.1	7.0	6.0	7.6	7.5	6.8	6.7
Your org	7.7	6.9	7.0	6.8	5.7	7.5	7.3	6.9	6.3
Responses	70	70	69	70	67	69	70	70	70

Survey Coordination Centre

Medicines management and clinical policy

NHS

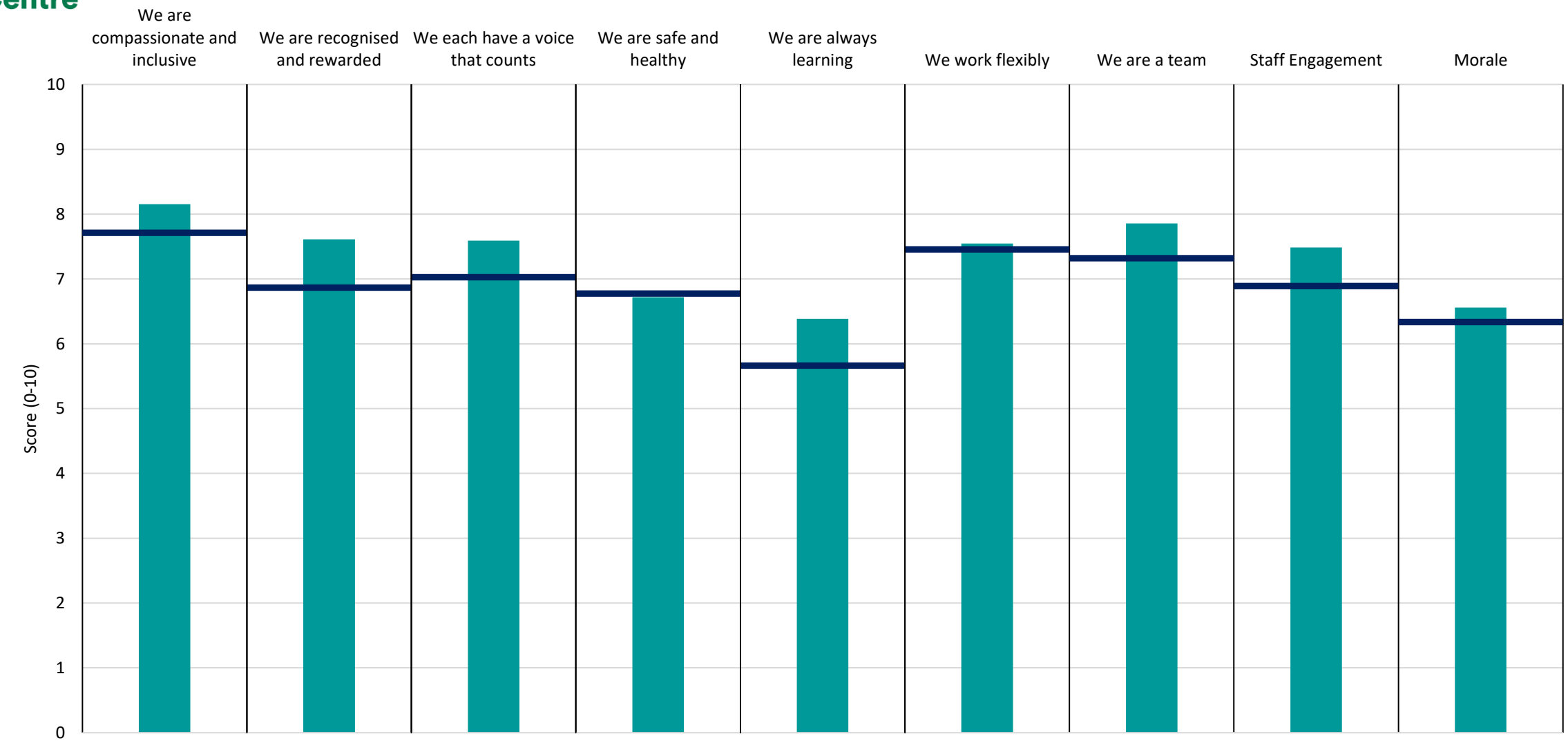


	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.8	6.7	6.9	7.2	5.7	7.4	7.4	6.8	6.5
Your org	7.7	6.9	7.0	6.8	5.7	7.5	7.3	6.9	6.3
Responses	70	70	70	70	70	70	70	70	70

Survey Coordination Centre

Mental health, learning disabilities and children's commissioning

NHS

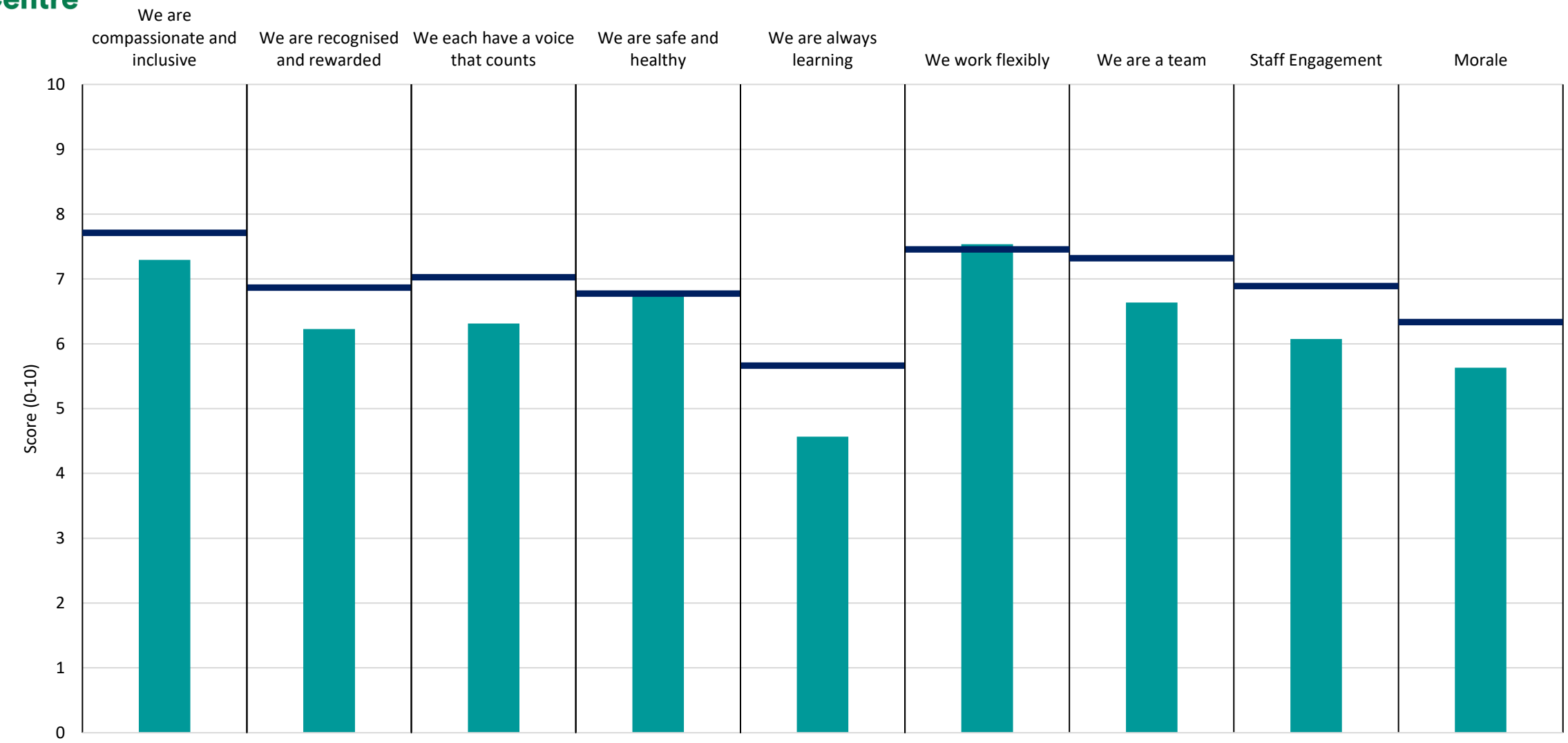


	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	8.2	7.6	7.6	6.7	6.4	7.5	7.9	7.5	6.6
Your org	7.7	6.9	7.0	6.8	5.7	7.5	7.3	6.9	6.3
Responses	18	18	18	18	18	18	18	18	18

Survey Coordination Centre

Nursing and quality - Acute

NHS

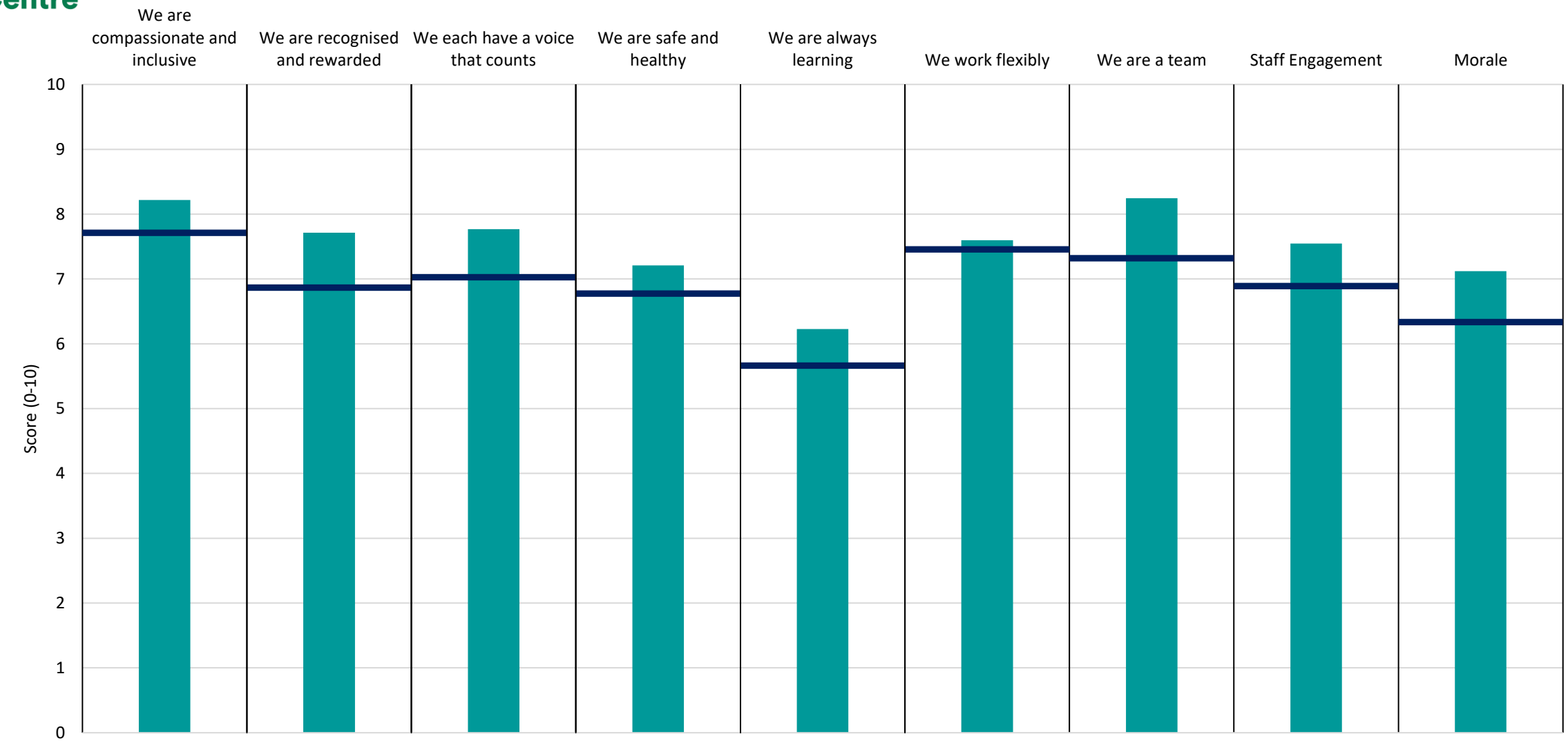


	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.3	6.2	6.3	6.7	4.6	7.5	6.6	6.1	5.6
Your org	7.7	6.9	7.0	6.8	5.7	7.5	7.3	6.9	6.3
Responses	11	11	11	11	11	11	11	11	11

Survey Coordination Centre

Nursing and quality - Community

NHS

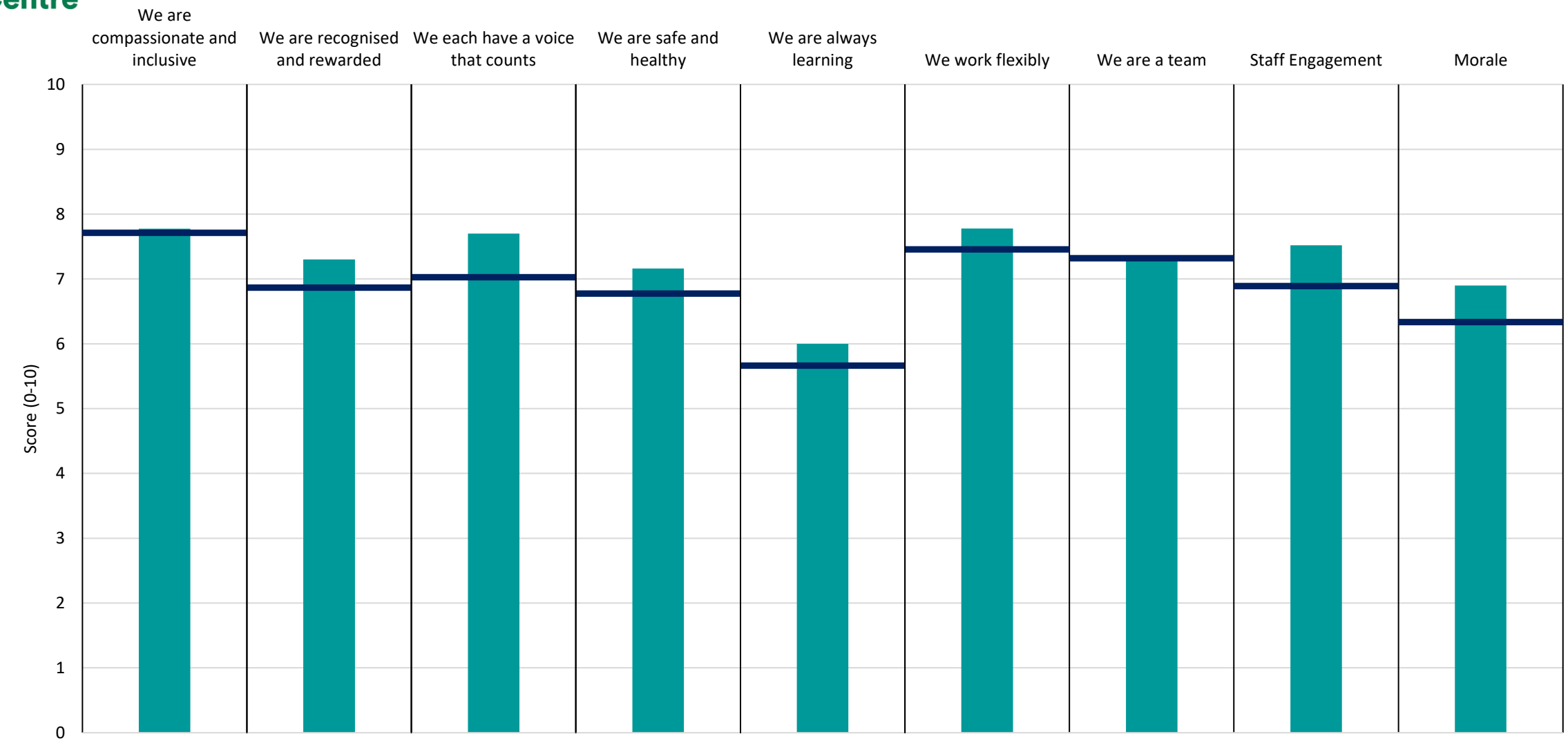


	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	8.2	7.7	7.8	7.2	6.2	7.6	8.2	7.5	7.1
Your org	7.7	6.9	7.0	6.8	5.7	7.5	7.3	6.9	6.3
Responses	21	21	21	21	21	21	21	21	21

Survey Coordination Centre

Nursing and quality - Corporate

NHS

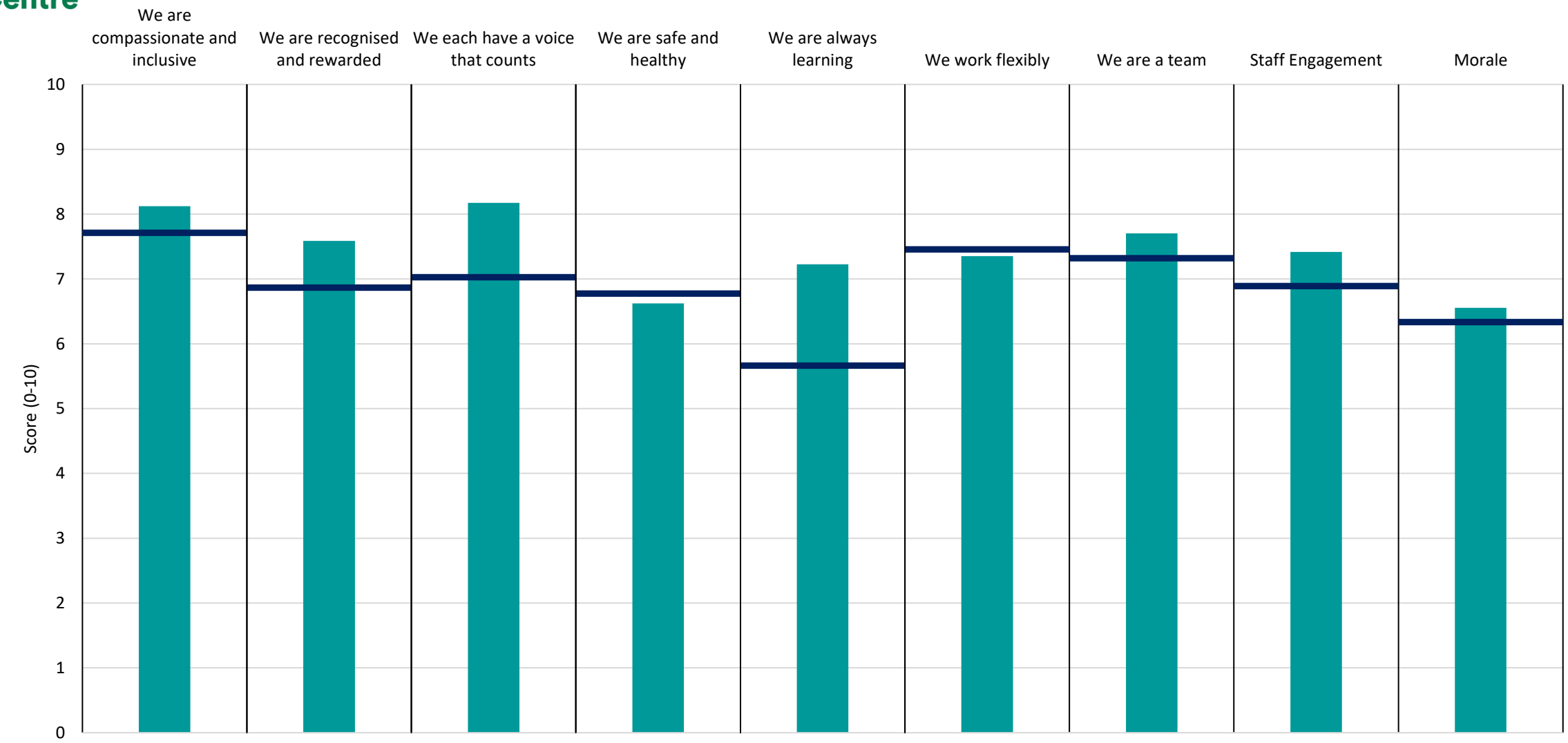


	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.8	7.3	7.7	7.2	6.0	7.8	7.3	7.5	6.9
Your org	7.7	6.9	7.0	6.8	5.7	7.5	7.3	6.9	6.3
Responses	15	15	15	15	14	15	15	15	15

Survey Coordination Centre

Senior Leadership Team

NHS

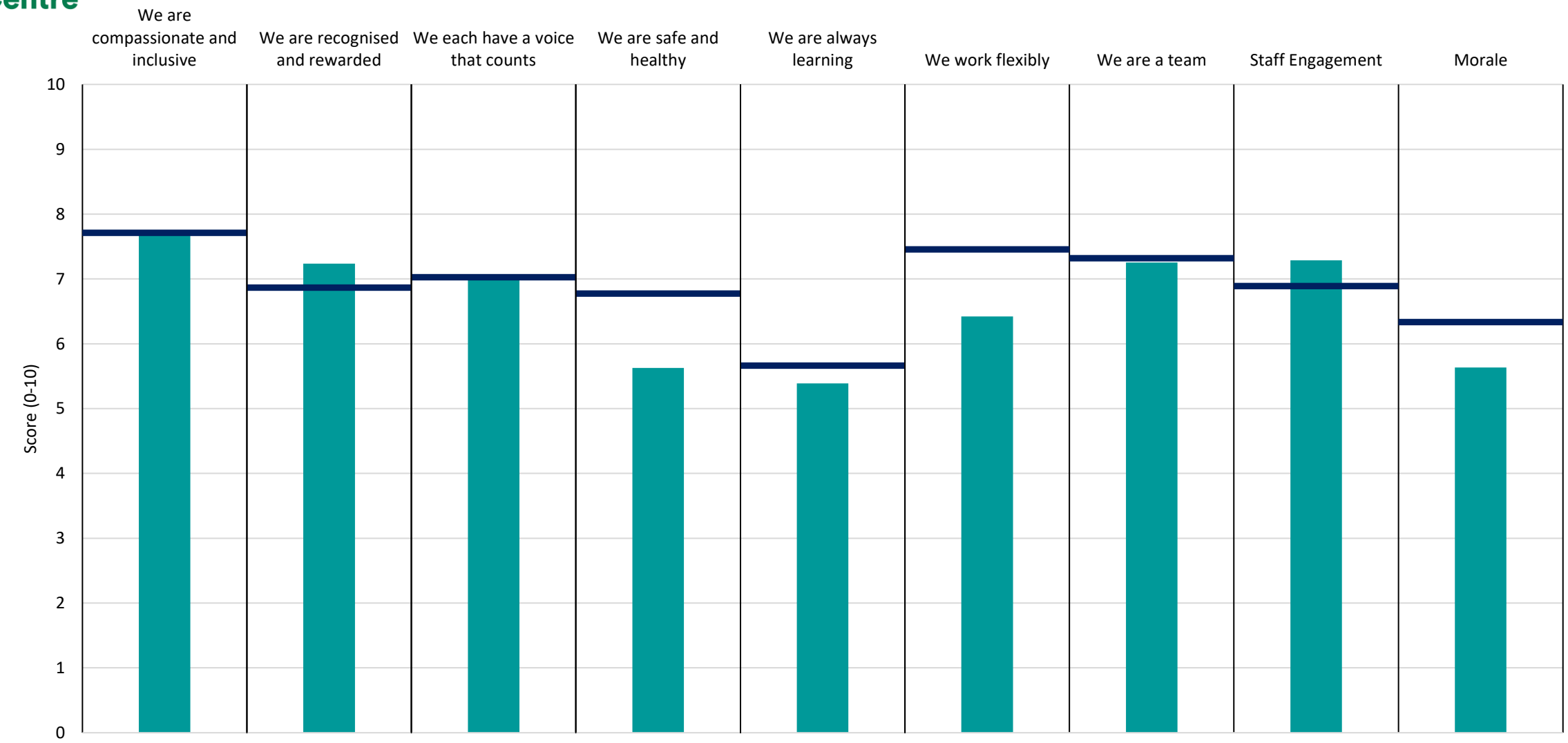


	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	8.1	7.6	8.2	6.6	7.2	7.4	7.7	7.4	6.6
Your org	7.7	6.9	7.0	6.8	5.7	7.5	7.3	6.9	6.3
Responses	17	17	17	17	17	17	17	17	17

Survey Coordination Centre

VOC & Clinical Conditions

NHS



	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.7	7.2	7.0	5.6	5.4	6.4	7.3	7.3	5.6
Your org	7.7	6.9	7.0	6.8	5.7	7.5	7.3	6.9	6.3
Responses	17	17	17	17	17	17	17	17	17