



NHS South Yorkshire ICB

2022 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>133 Barnsley Place</u>	6
<u>133 Doncaster Place</u>	7
<u>133 Rotherham Place</u>	8
<u>133 Sheffield Place</u>	9
<u>133 Strategy and Partnerships</u>	10

<u>133 Barnsley Place Medical</u>	12
<u>133 Barnsley Place Nursing</u>	13
<u>133 Barnsley Place Strategy</u>	14
<u>133 Communications and Engagement</u>	15
<u>133 Corporate and Governance</u>	16
<u>133 Digital Data and Intelligence</u>	17
<u>133 Doncaster Place Finance</u>	18
<u>133 Doncaster Place Medical</u>	19
<u>133 Doncaster Place Nursing</u>	20
<u>133 Doncaster Place Strategy</u>	21
<u>133 Exec Members/SMT</u>	22
<u>133 People Department</u>	23
<u>133 Rotherham Place Finance</u>	24
<u>133 Rotherham Place Nursing</u>	25
<u>133 Rotherham Place Strategy</u>	26
<u>133 SYB ICS</u>	27
<u>133 Sheffield Place Finance</u>	28
<u>133 Sheffield Place Medical</u>	29
<u>133 Sheffield Place Nursing</u>	30
<u>133 Sheffield Place Strategy</u>	31

This directorate report for NHS South Yorkshire ICB contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by NHS South Yorkshire ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

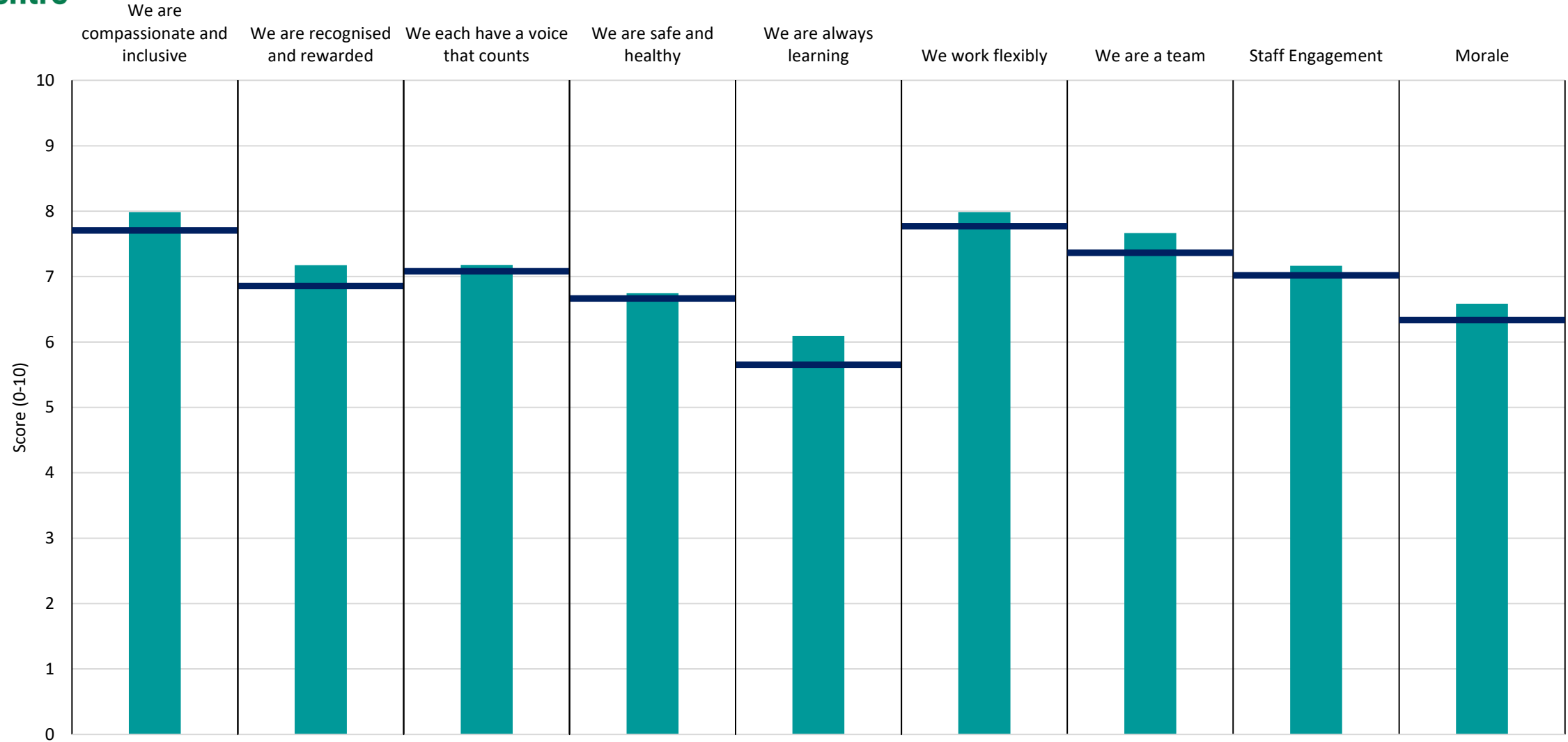
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



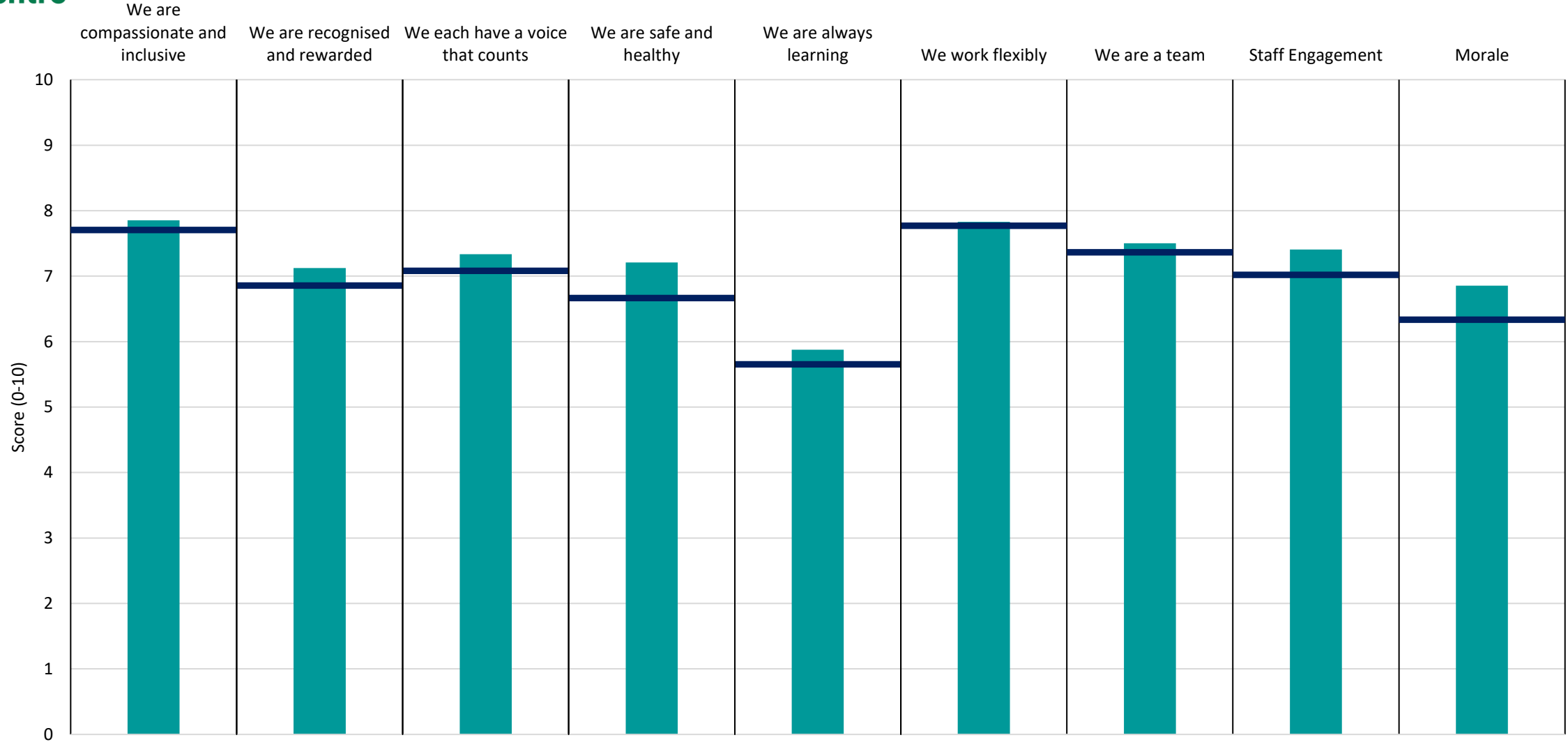
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

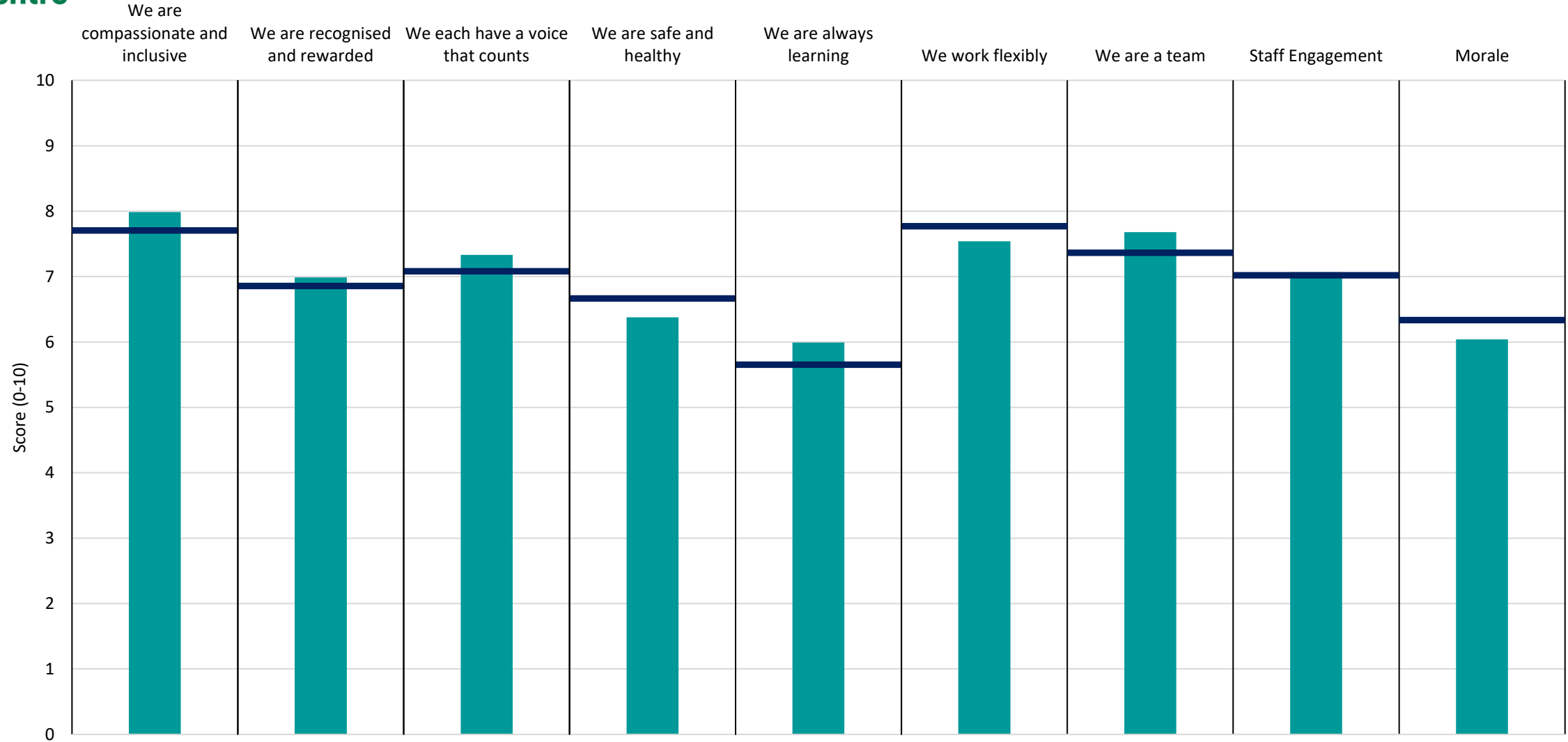
NHS South Yorkshire ICB
2022 NHS Staff Survey



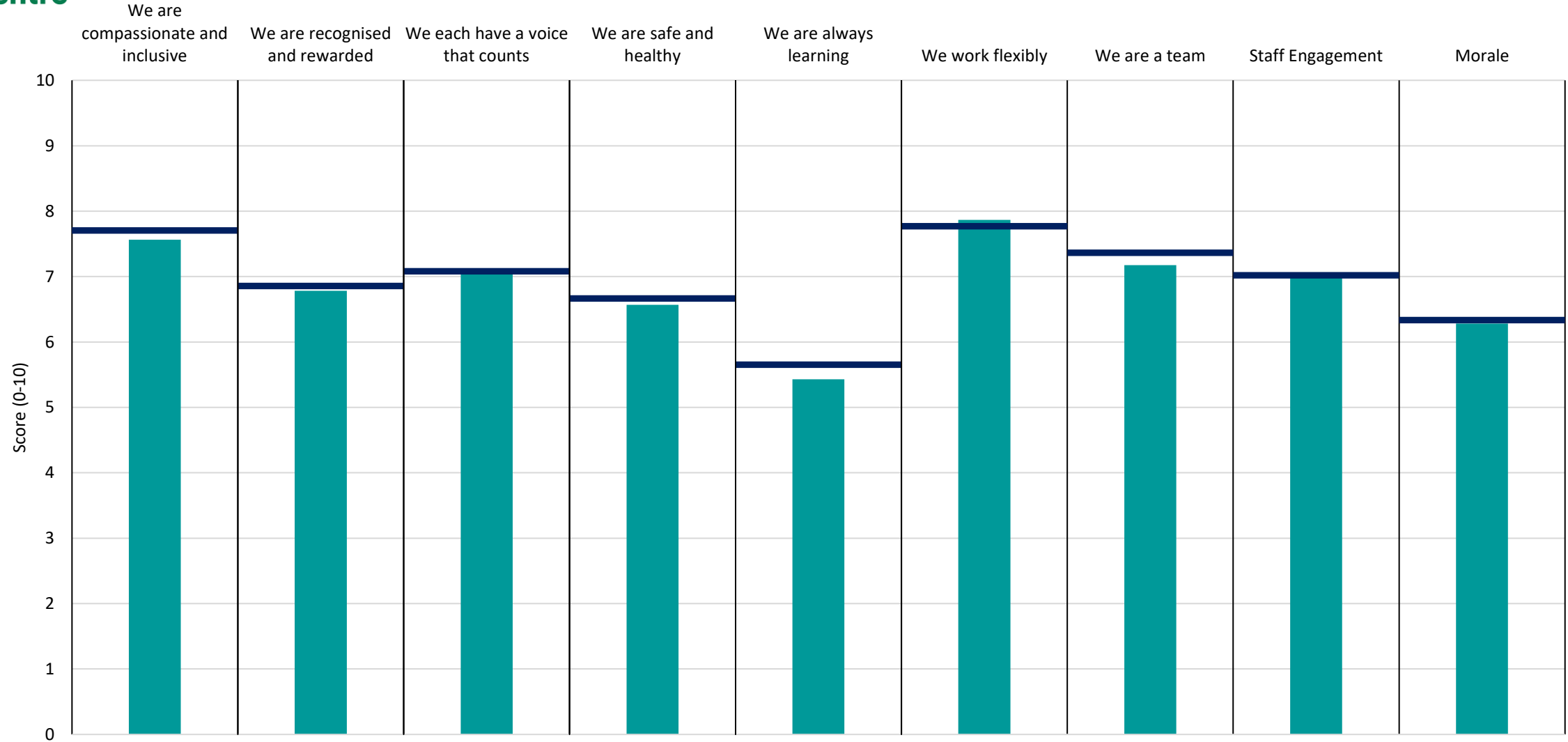
Breakdown	8.0	7.2	7.2	6.7	6.1	8.0	7.7	7.2	6.6
Your org	7.7	6.9	7.1	6.7	5.7	7.8	7.4	7.0	6.3
Responses	67	66	66	67	65	66	67	67	67



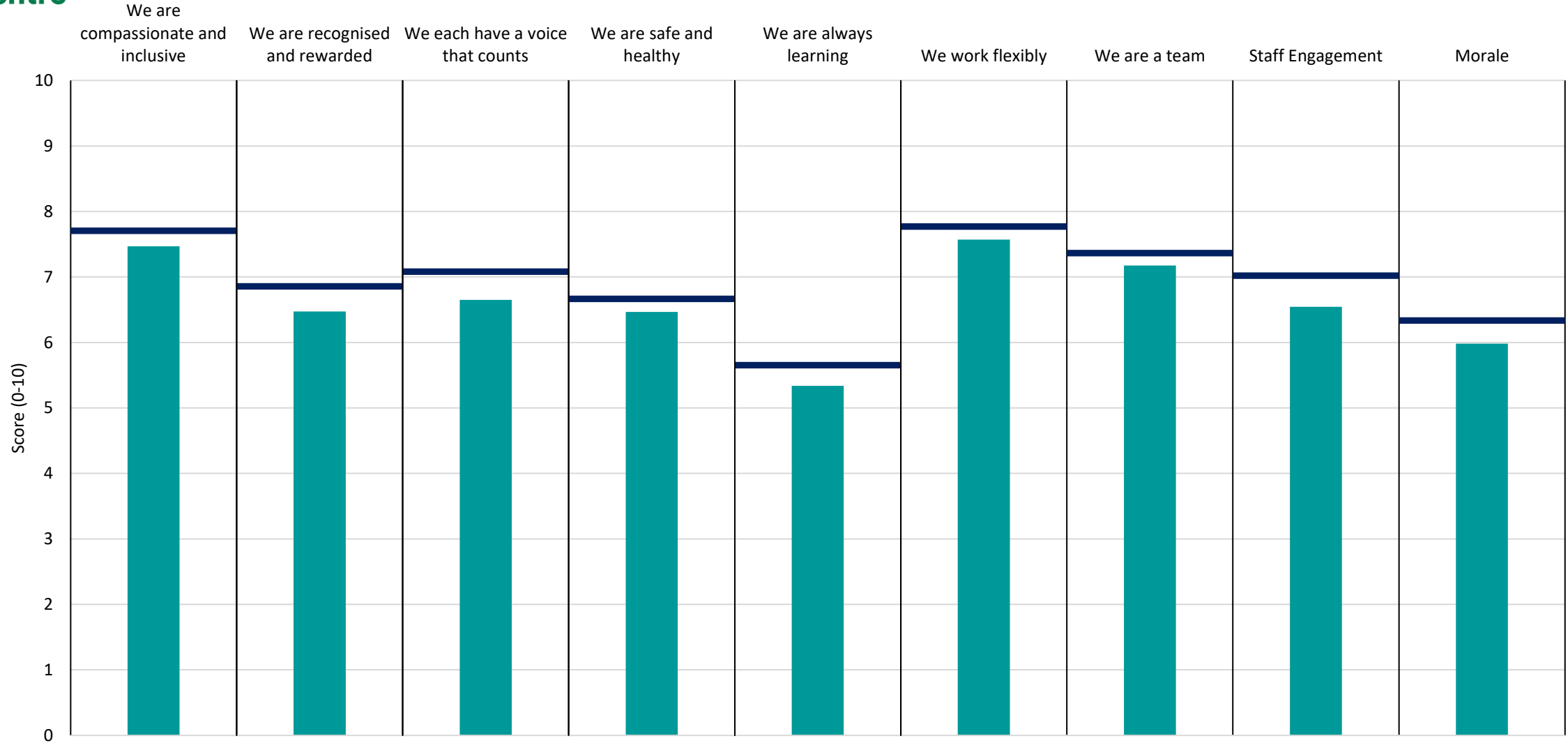
Breakdown	7.9	7.1	7.3	7.2	5.9	7.8	7.5	7.4	6.9
Your org	7.7	6.9	7.1	6.7	5.7	7.8	7.4	7.0	6.3
Responses	107	106	105	107	103	106	106	107	107



Breakdown	8.0	7.0	7.3	6.4	6.0	7.5	7.7	7.1	6.0
Your org	7.7	6.9	7.1	6.7	5.7	7.8	7.4	7.0	6.3
Responses	75	74	72	75	72	74	75	75	75



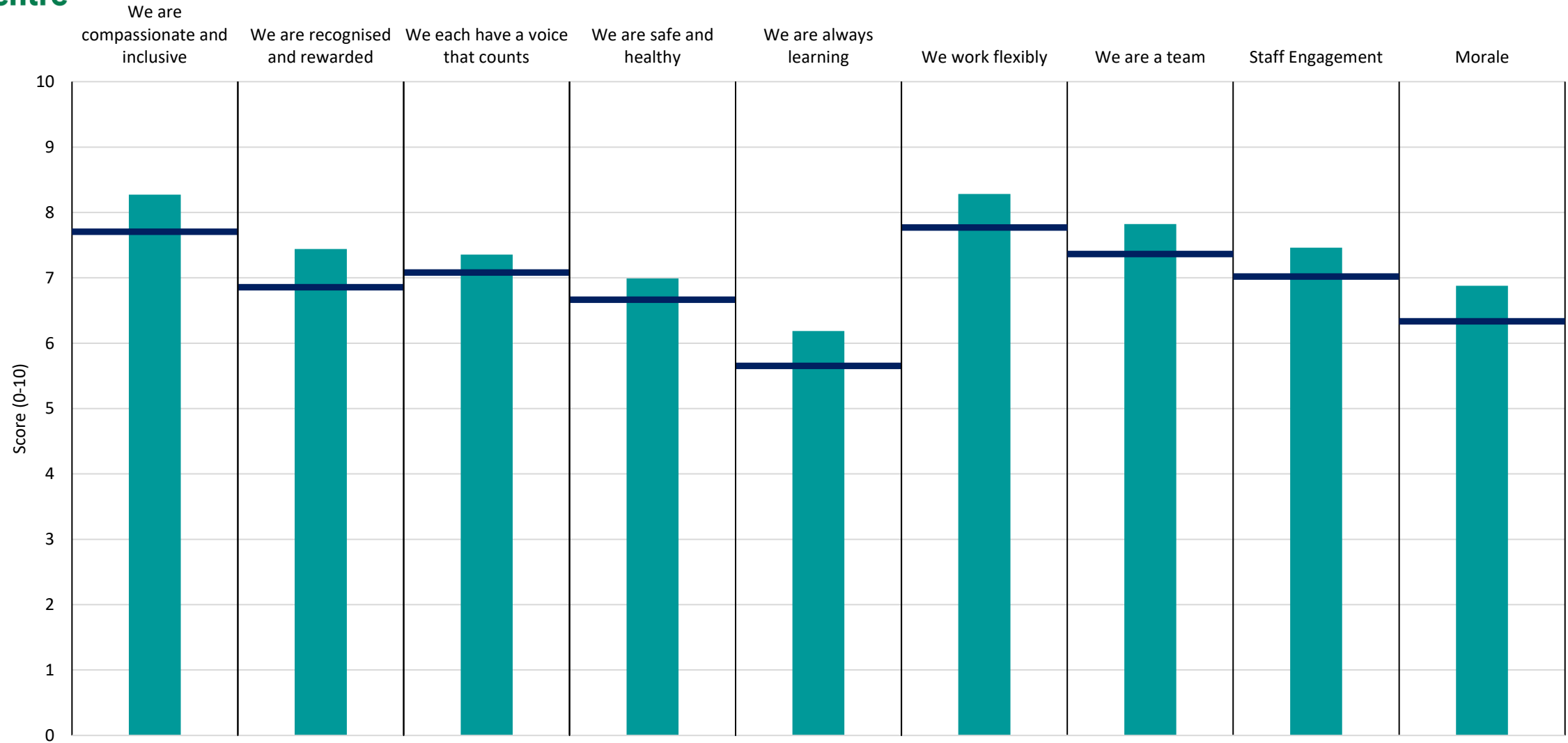
Breakdown	7.6	6.8	7.1	6.6	5.4	7.9	7.2	7.0	6.3
Your org	7.7	6.9	7.1	6.7	5.7	7.8	7.4	7.0	6.3
Responses	194	194	192	194	190	194	194	194	194



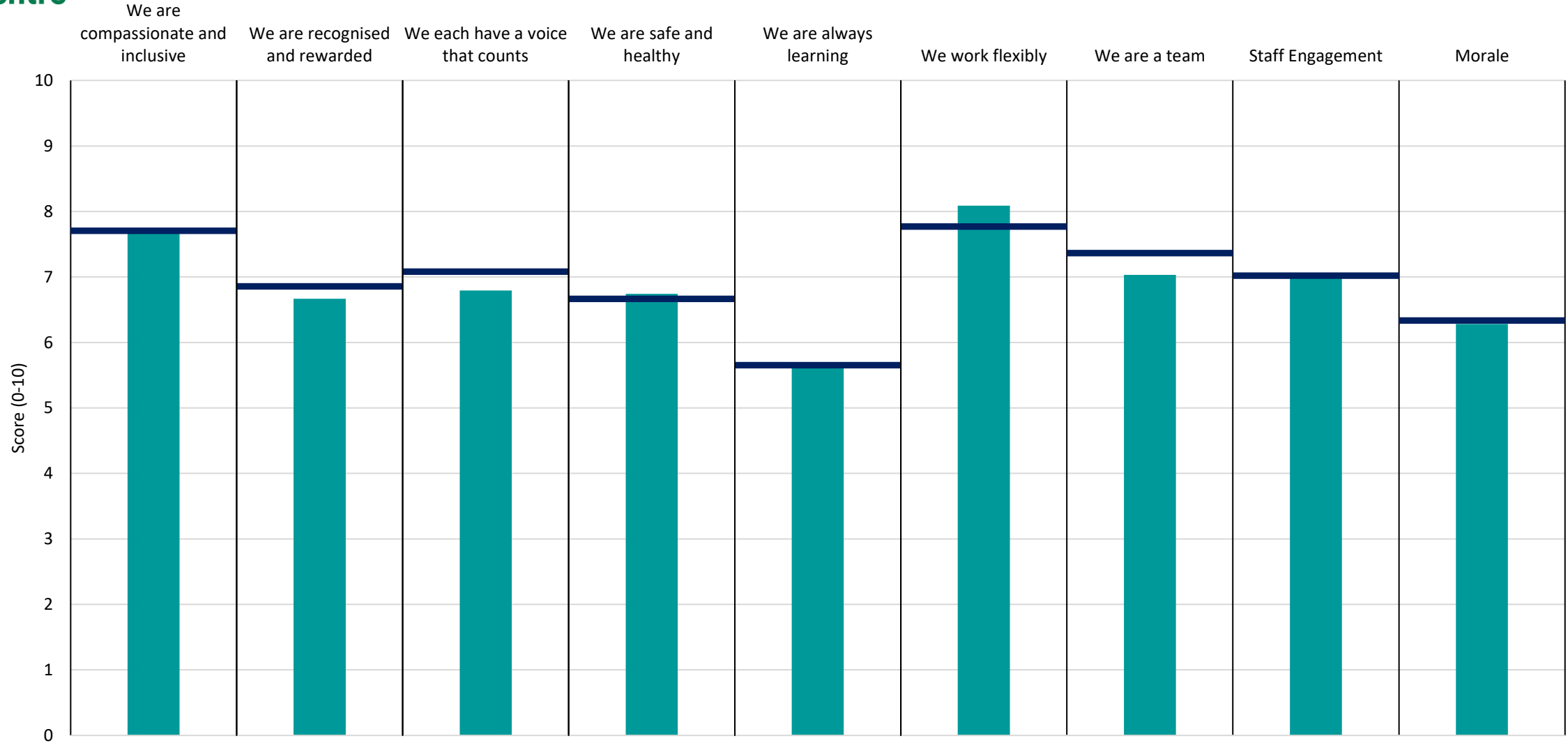
Breakdown	7.5	6.5	6.7	6.5	5.3	7.6	7.2	6.5	6.0
Your org	7.7	6.9	7.1	6.7	5.7	7.8	7.4	7.0	6.3
Responses	116	116	114	116	109	116	115	116	116

Breakdowns 2

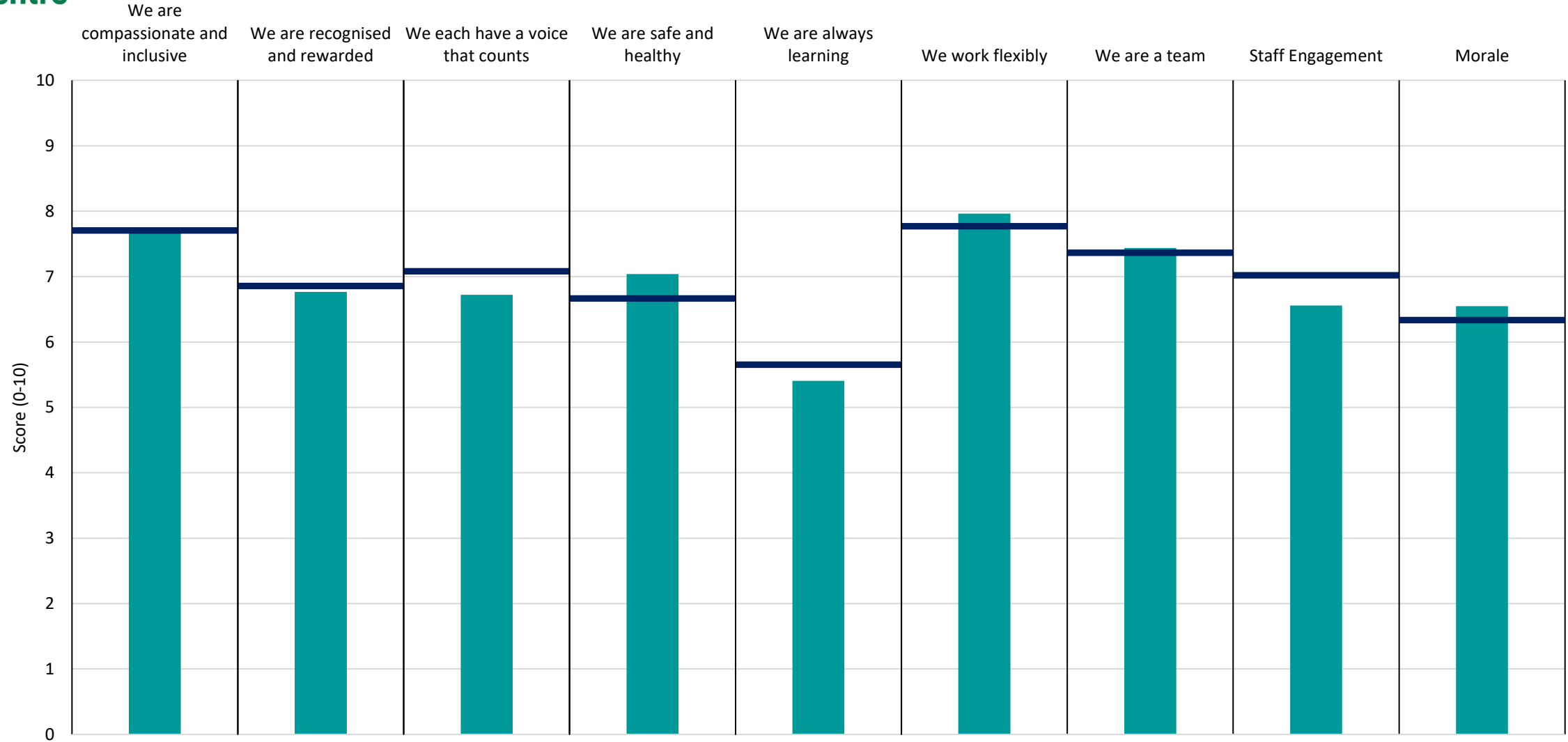
NHS South Yorkshire ICB
2022 NHS Staff Survey



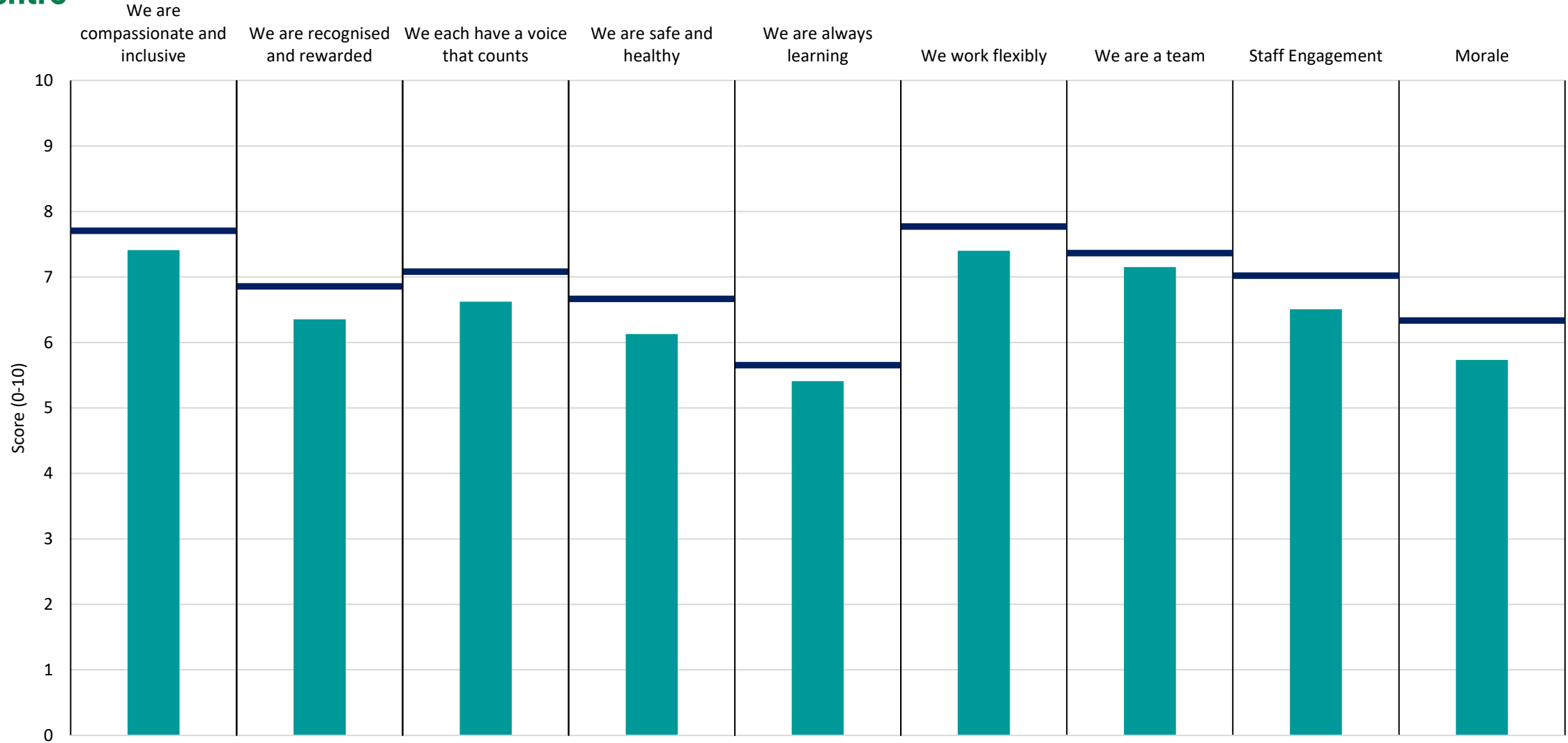
Breakdown	8.3	7.4	7.4	7.0	6.2	8.3	7.8	7.5	6.9
Your org	7.7	6.9	7.1	6.7	5.7	7.8	7.4	7.0	6.3
Responses	26	25	26	26	26	25	26	26	26



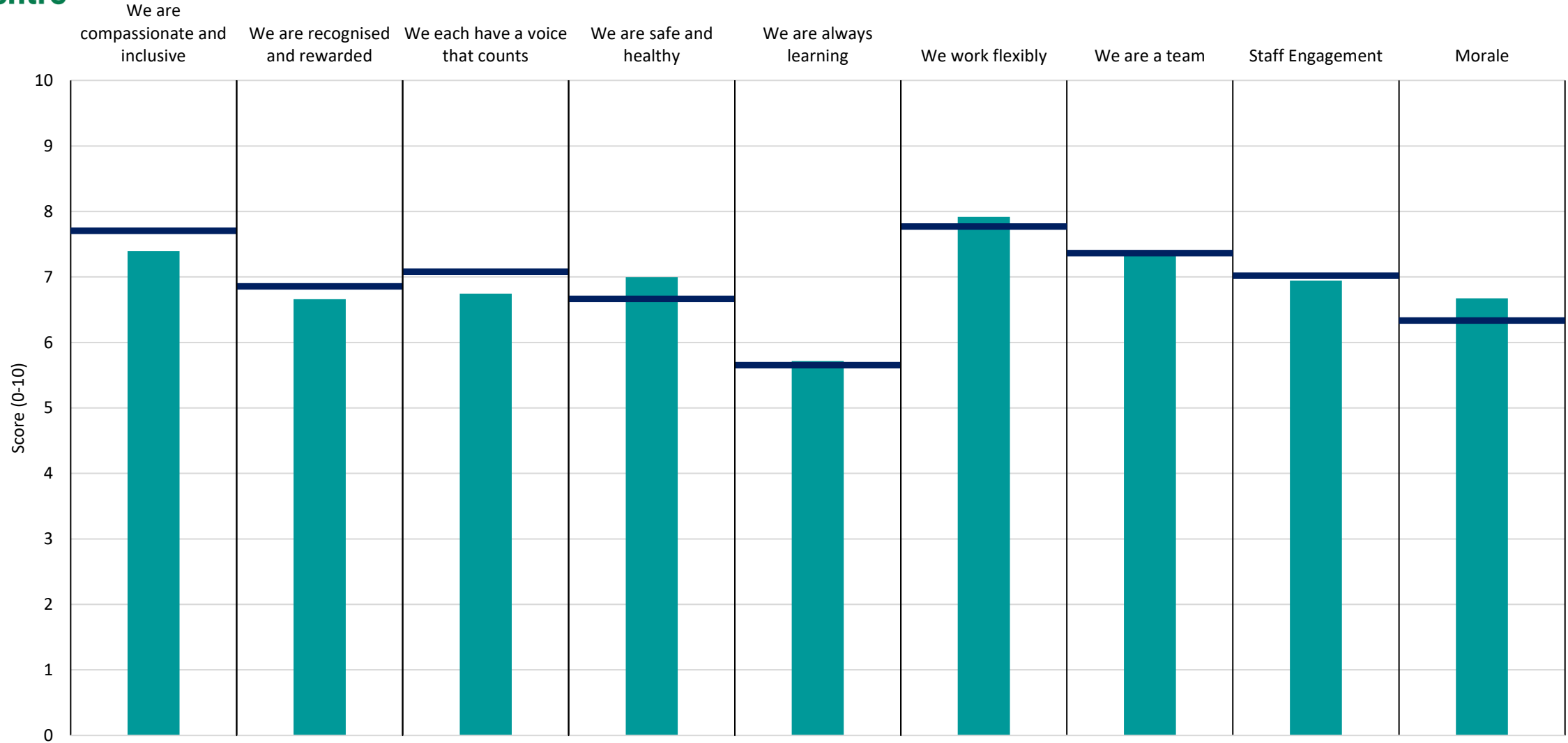
Breakdown	7.7	6.7	6.8	6.7	5.7	8.1	7.0	7.0	6.3
Your org	7.7	6.9	7.1	6.7	5.7	7.8	7.4	7.0	6.3
Responses	12	12	11	12	11	12	12	12	12



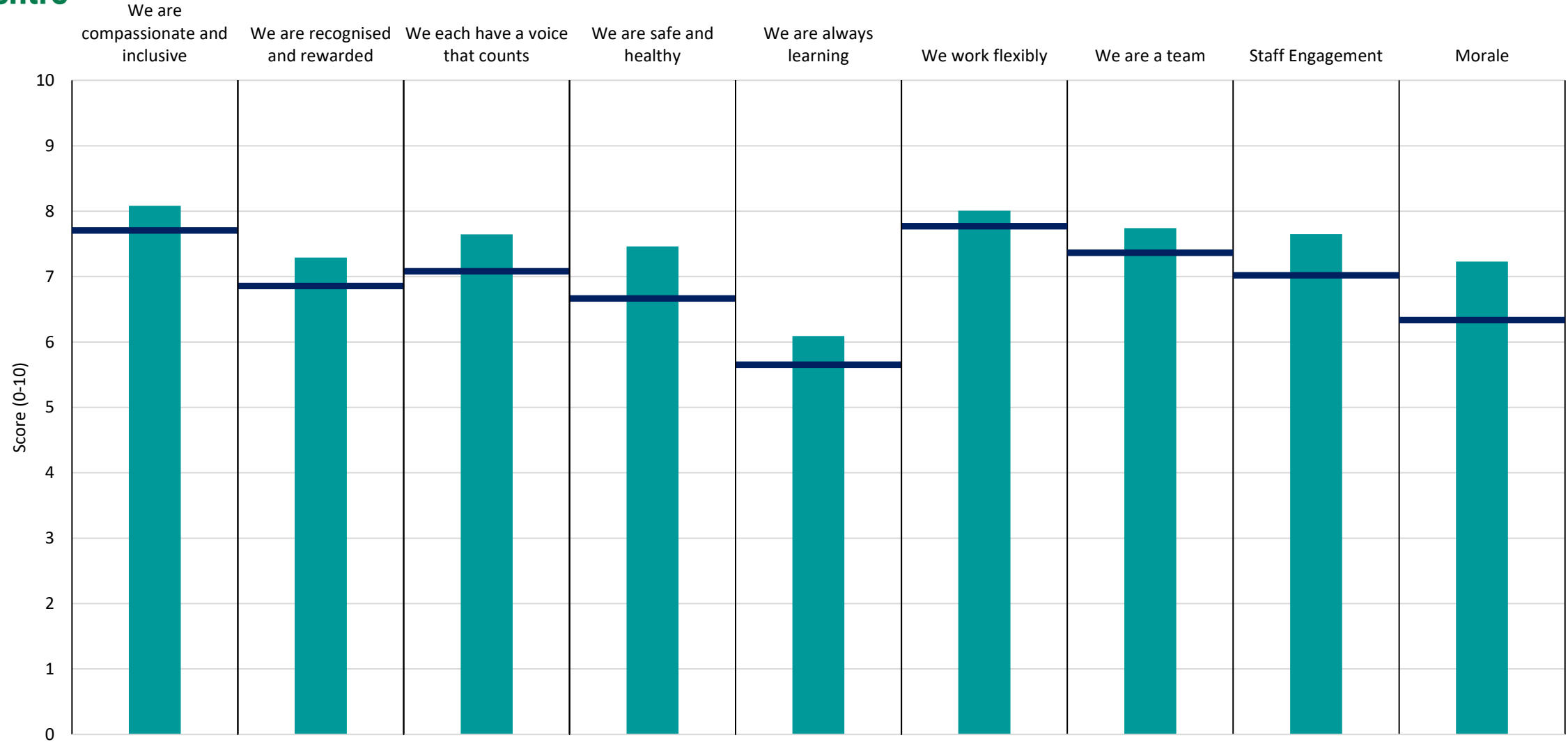
Breakdown	7.7	6.8	6.7	7.0	5.4	8.0	7.4	6.6	6.5
Your org	7.7	6.9	7.1	6.7	5.7	7.8	7.4	7.0	6.3
Responses	47	47	46	47	44	47	47	47	47



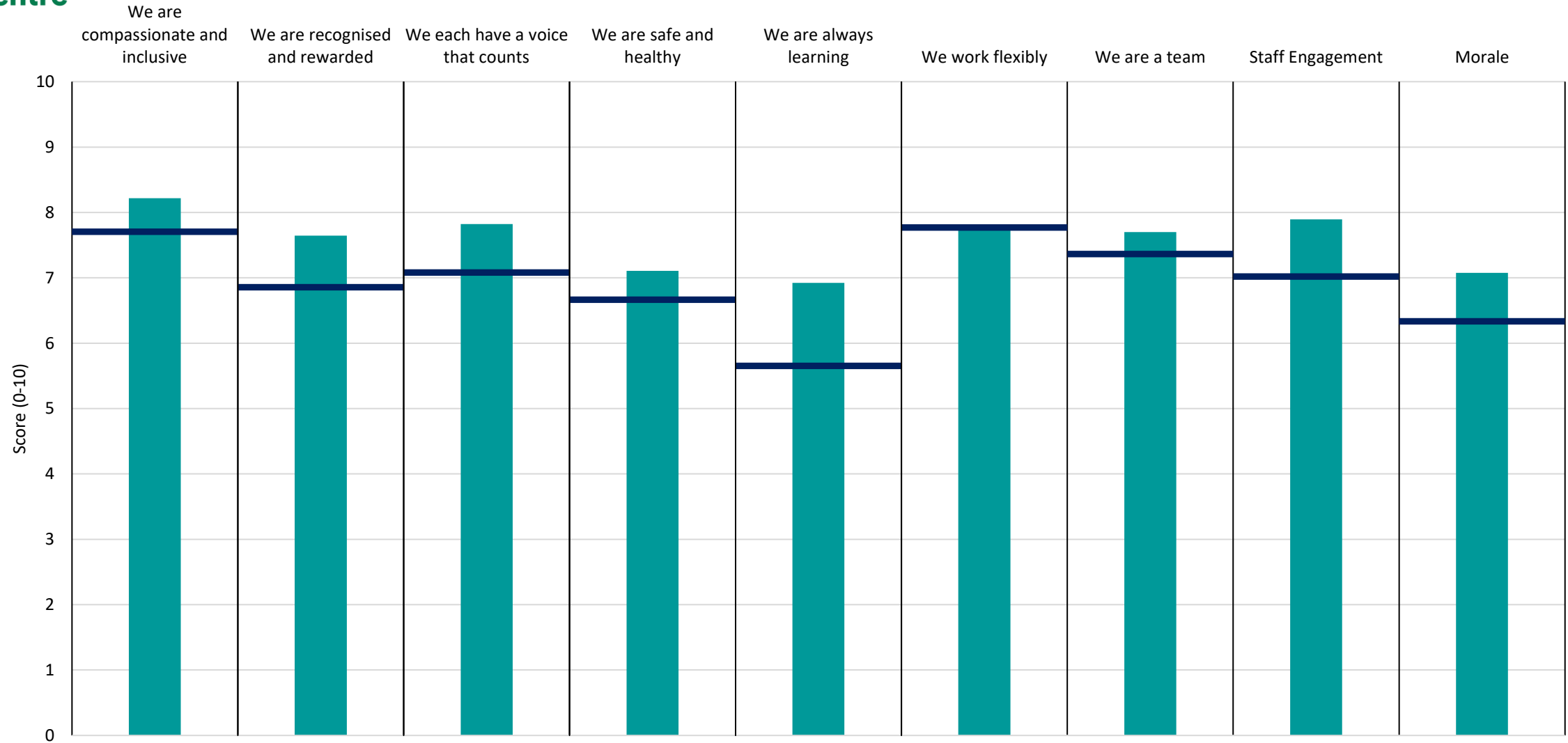
Breakdown	7.4	6.4	6.6	6.1	5.4	7.4	7.2	6.5	5.7
Your org	7.7	6.9	7.1	6.7	5.7	7.8	7.4	7.0	6.3
Responses	58	58	56	58	54	58	58	58	58



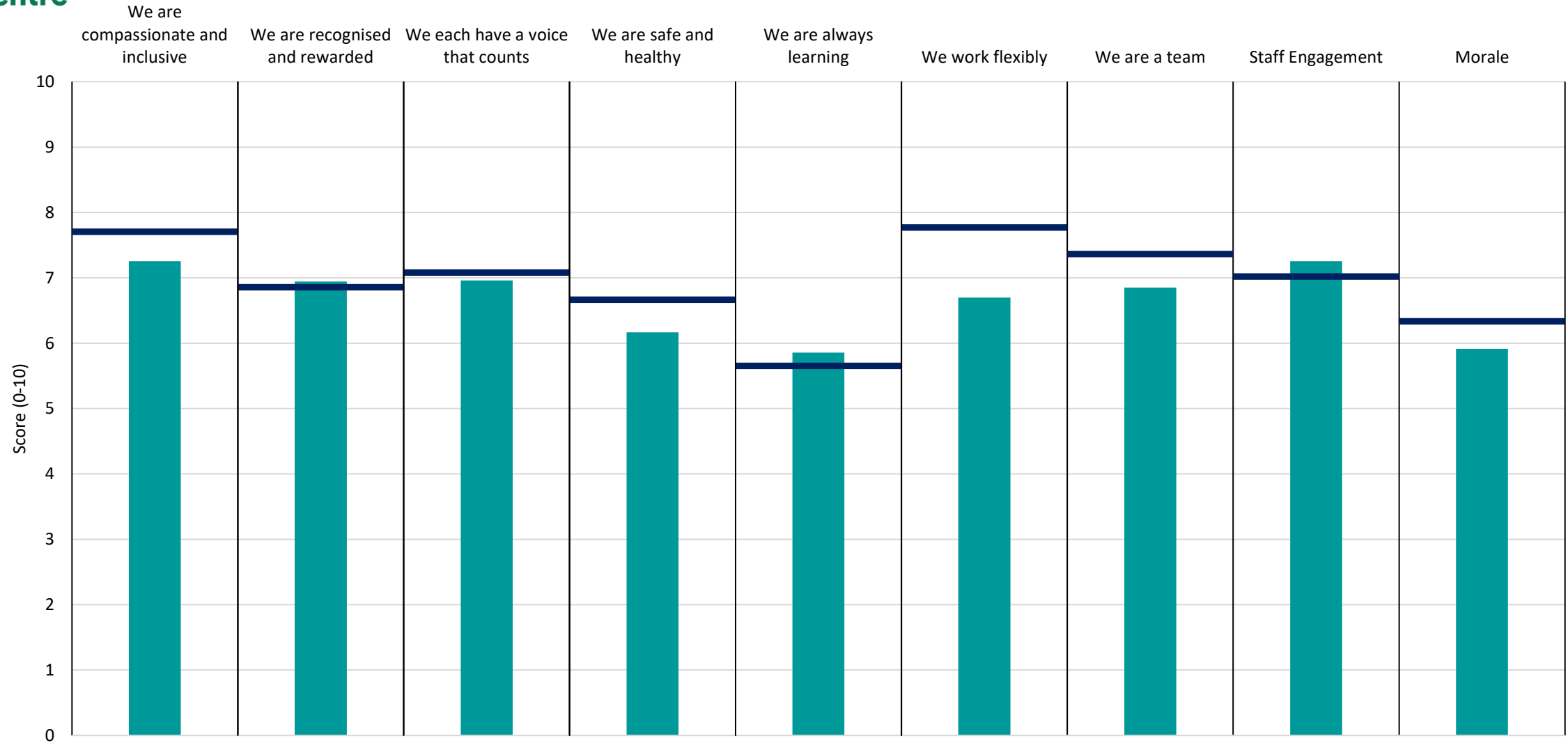
Breakdown	7.4	6.7	6.7	7.0	5.7	7.9	7.4	6.9	6.7
Your org	7.7	6.9	7.1	6.7	5.7	7.8	7.4	7.0	6.3
Responses	14	14	14	14	13	14	13	14	14



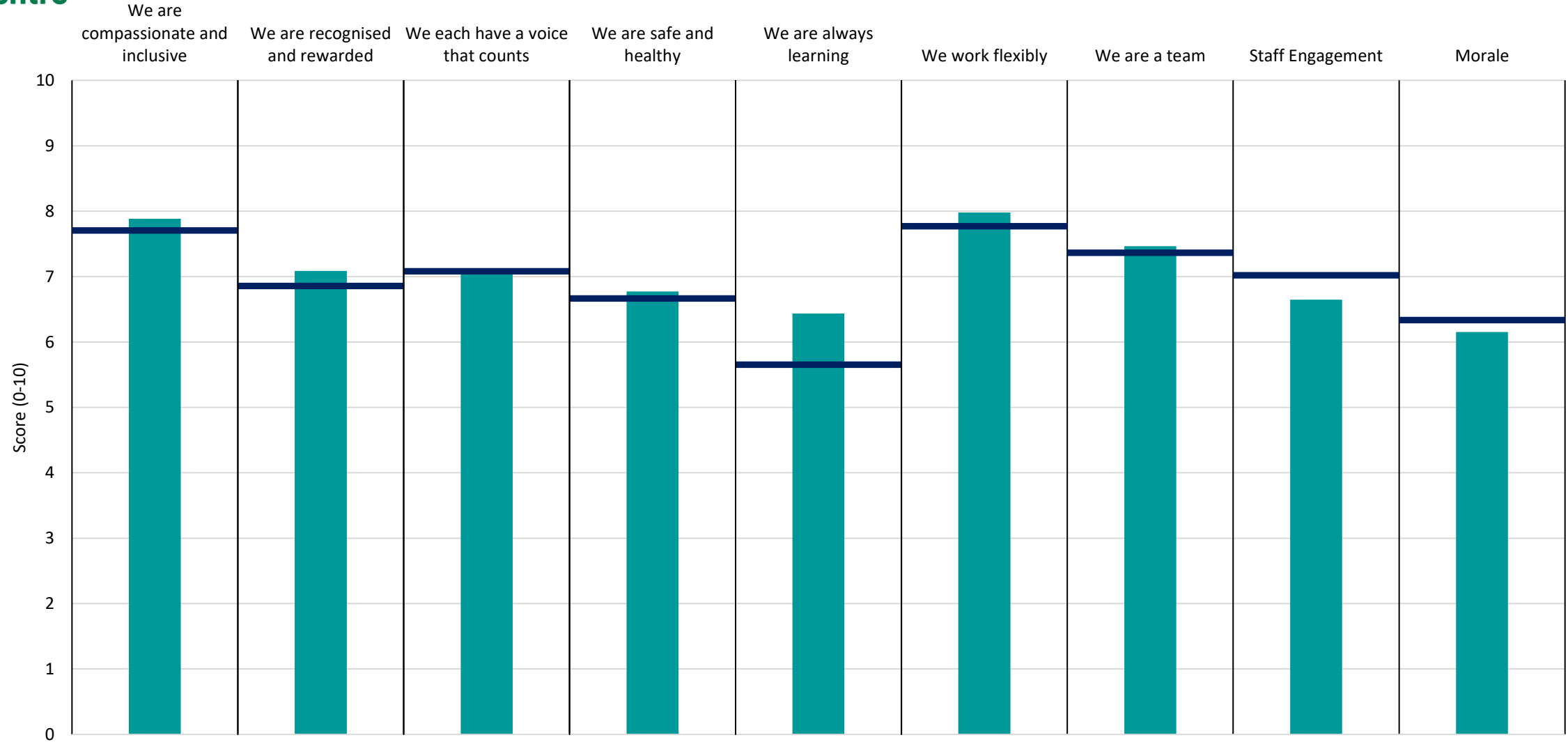
Breakdown	8.1	7.3	7.6	7.5	6.1	8.0	7.7	7.6	7.2
Your org	7.7	6.9	7.1	6.7	5.7	7.8	7.4	7.0	6.3
Responses	48	47	48	48	46	47	48	48	48



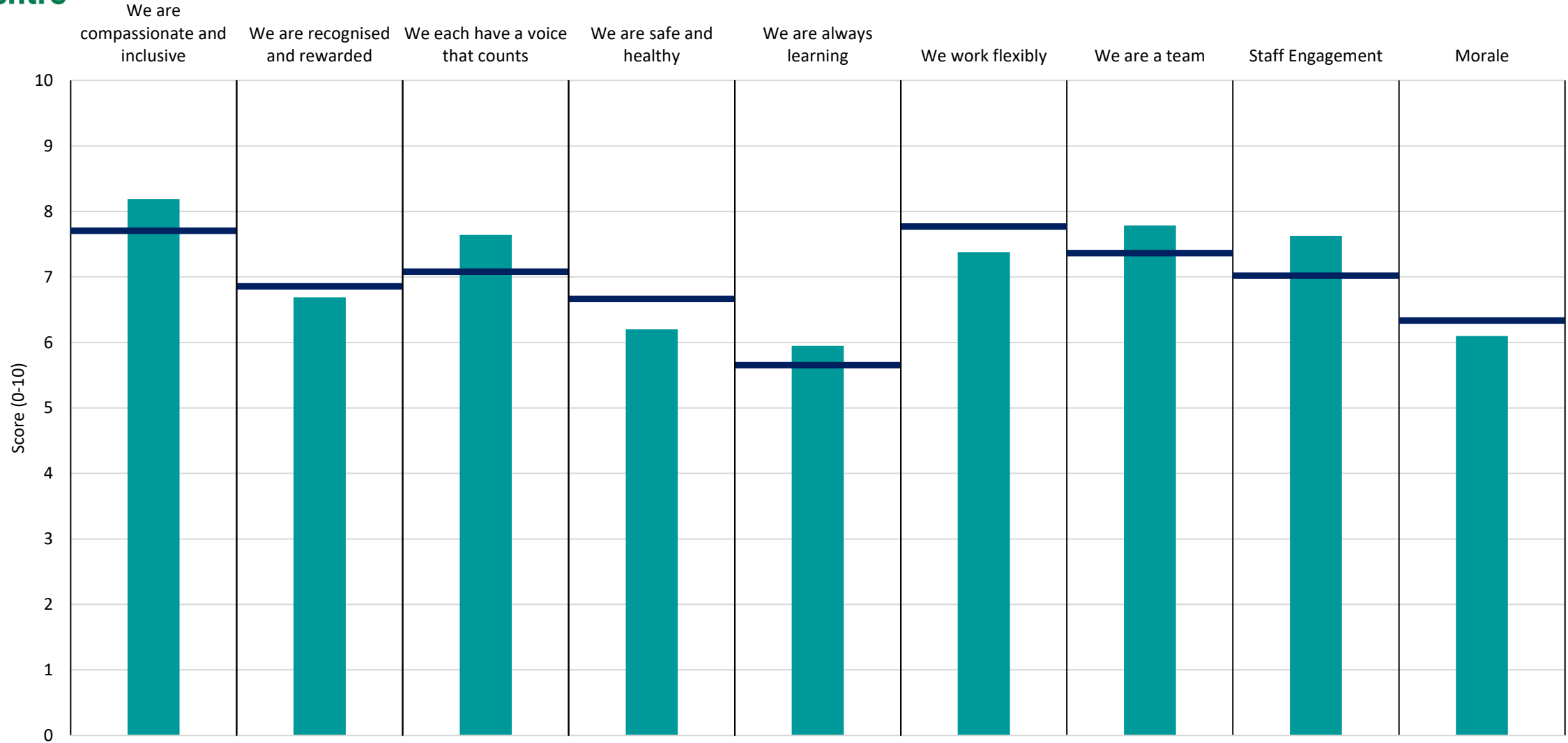
Breakdown	8.2	7.6	7.8	7.1	6.9	7.8	7.7	7.9	7.1
Your org	7.7	6.9	7.1	6.7	5.7	7.8	7.4	7.0	6.3
Responses	24	24	22	24	23	24	24	24	24



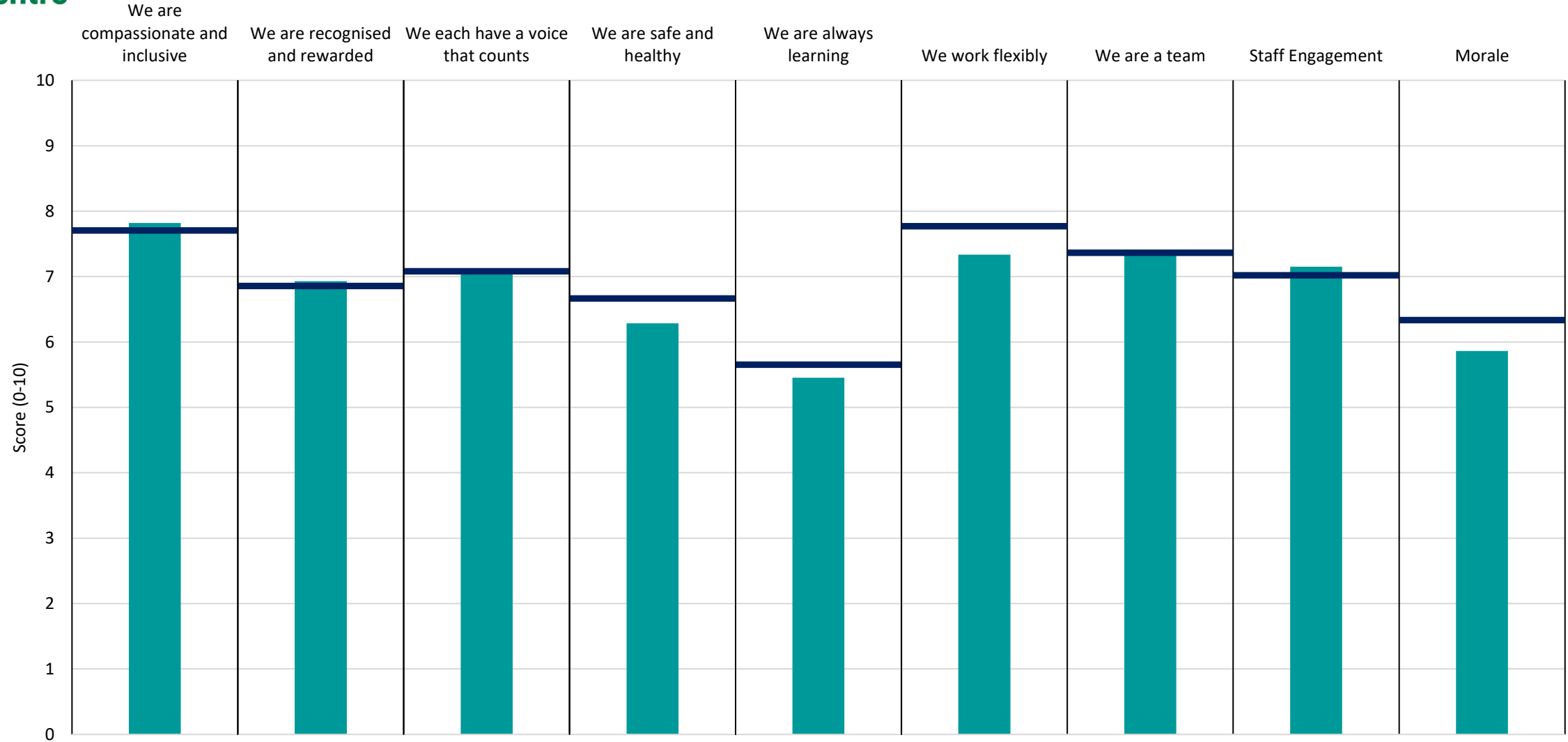
Breakdown	7.3	6.9	7.0	6.2	5.9	6.7	6.9	7.3	5.9
Your org	7.7	6.9	7.1	6.7	5.7	7.8	7.4	7.0	6.3
Responses	28	27	28	28	28	27	28	28	28



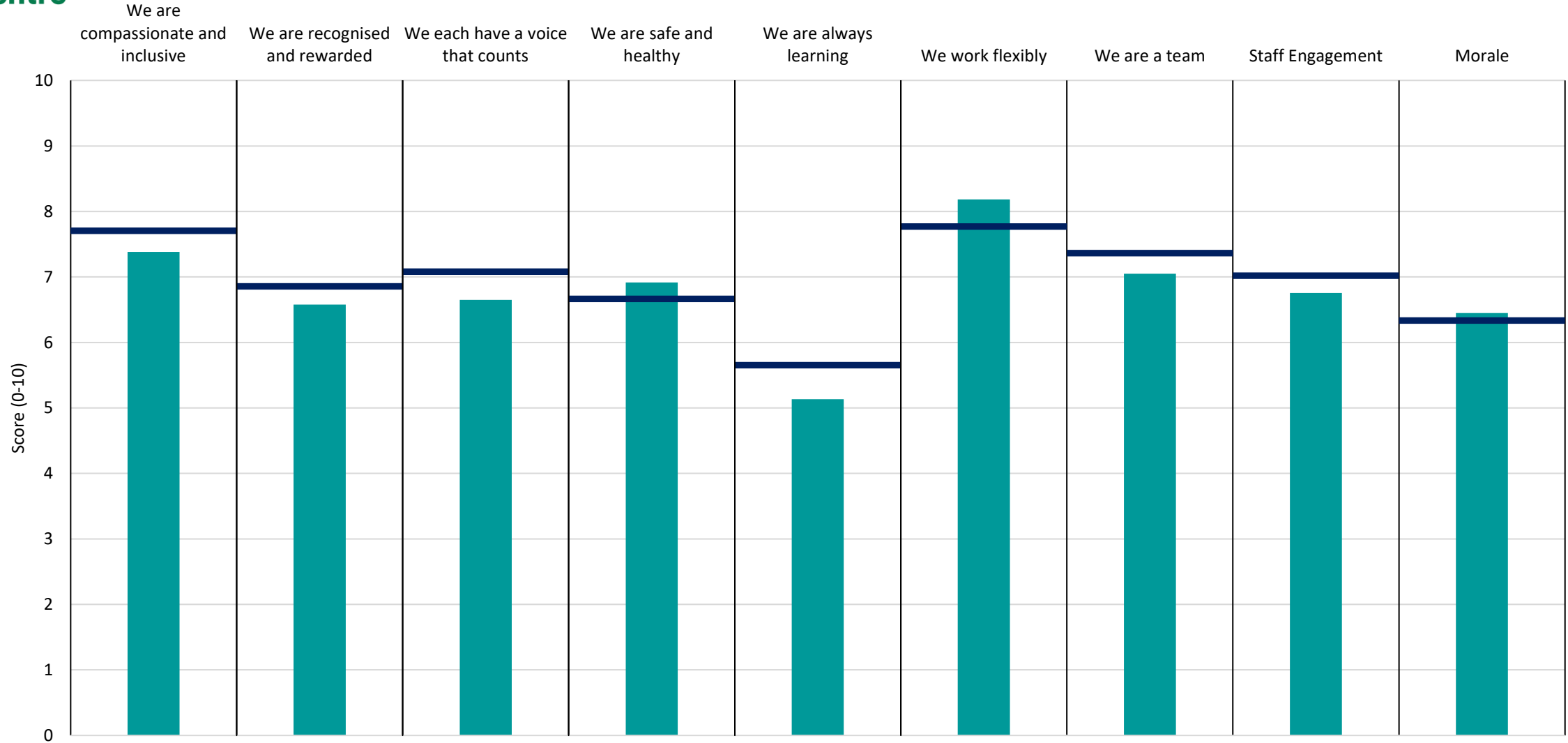
Breakdown	7.9	7.1	7.0	6.8	6.4	8.0	7.5	6.6	6.2
Your org	7.7	6.9	7.1	6.7	5.7	7.8	7.4	7.0	6.3
Responses	13	13	11	13	13	13	13	13	13



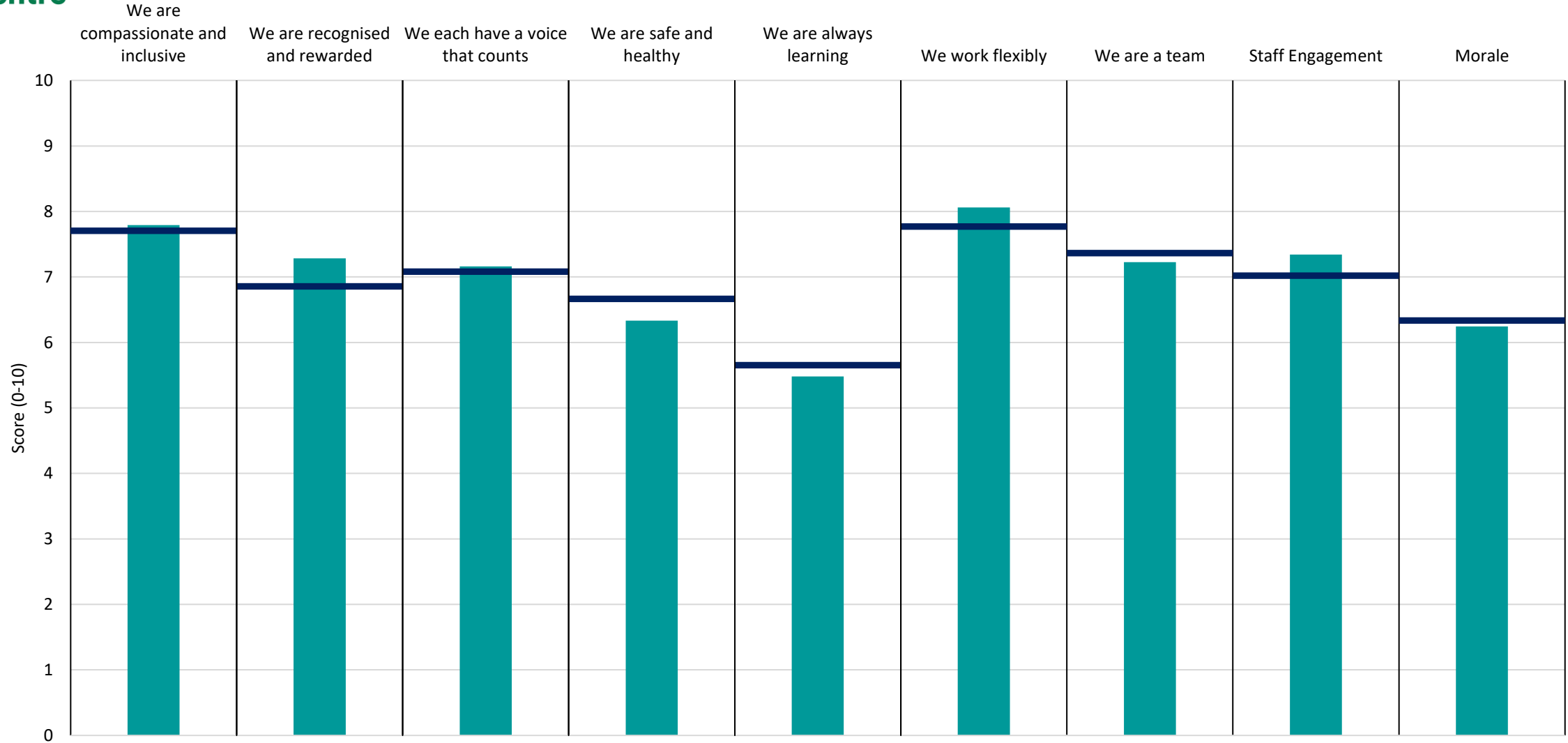
Breakdown	8.2	6.7	7.6	6.2	5.9	7.4	7.8	7.6	6.1
Your org	7.7	6.9	7.1	6.7	5.7	7.8	7.4	7.0	6.3
Responses	24	24	24	24	22	24	24	24	24



Breakdown	7.8	6.9	7.1	6.3	5.5	7.3	7.4	7.1	5.9
Your org	7.7	6.9	7.1	6.7	5.7	7.8	7.4	7.0	6.3
Responses	23	23	23	23	22	23	22	23	23



Breakdown	7.4	6.6	6.7	6.9	5.1	8.2	7.1	6.8	6.5
Your org	7.7	6.9	7.1	6.7	5.7	7.8	7.4	7.0	6.3
Responses	25	25	25	25	22	25	25	25	25



Breakdown	7.8	7.3	7.2	6.3	5.5	8.1	7.2	7.3	6.2
Your org	7.7	6.9	7.1	6.7	5.7	7.8	7.4	7.0	6.3
Responses	37	37	35	37	37	37	37	37	37