



NHS Lancashire and South Cumbria ICB

2022 NHS Staff Survey

Breakdown report

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This directorate report for NHS Lancashire and South Cumbria ICB contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

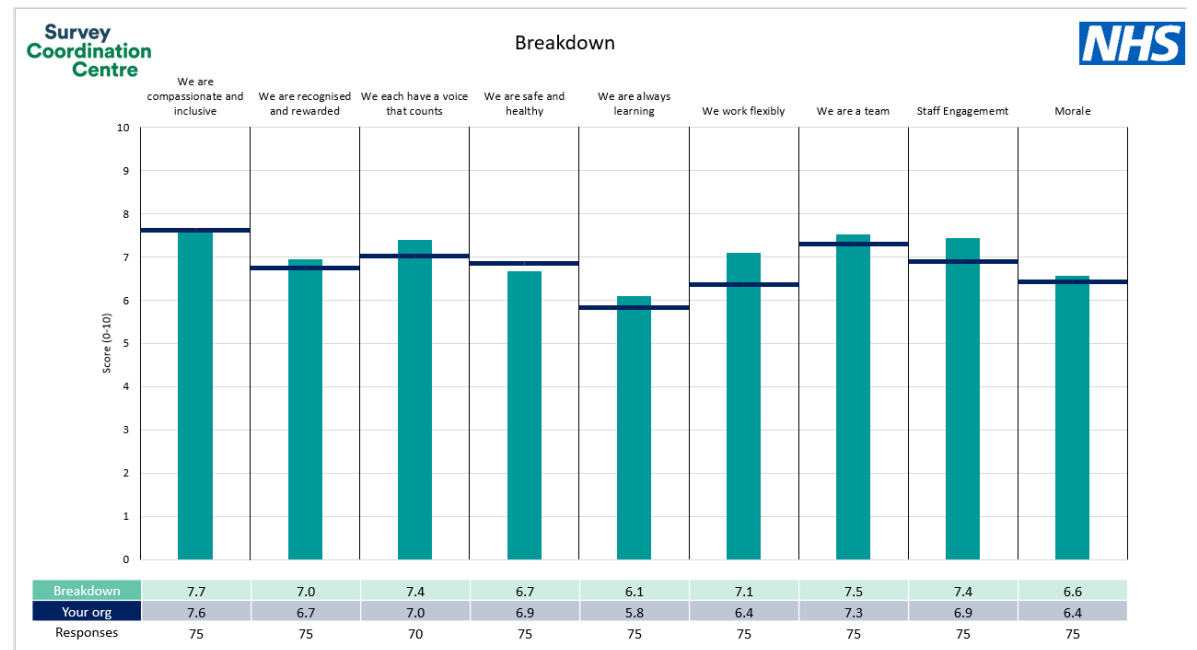
The breakdowns used in this report were provided and defined by NHS Lancashire and South Cumbria ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.

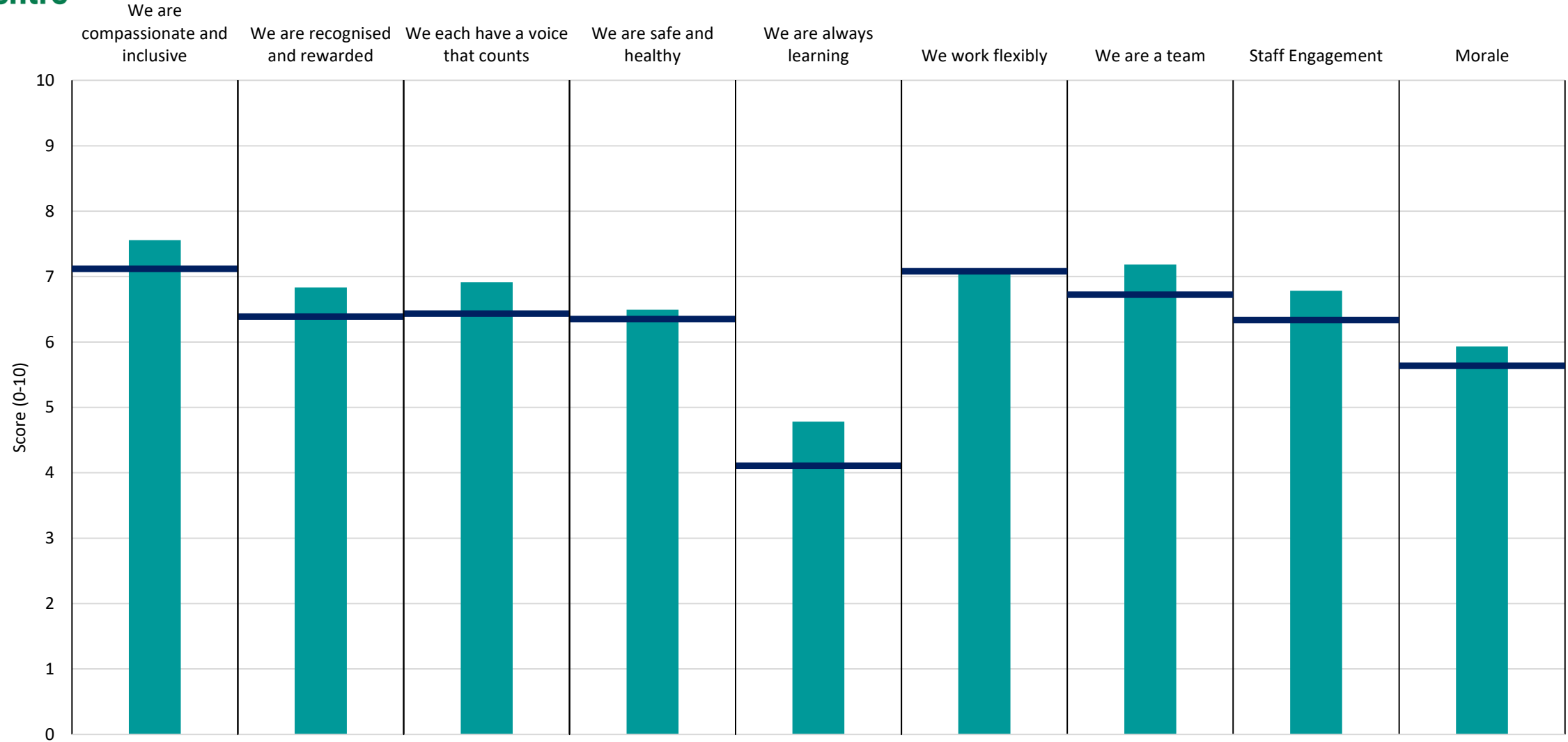


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

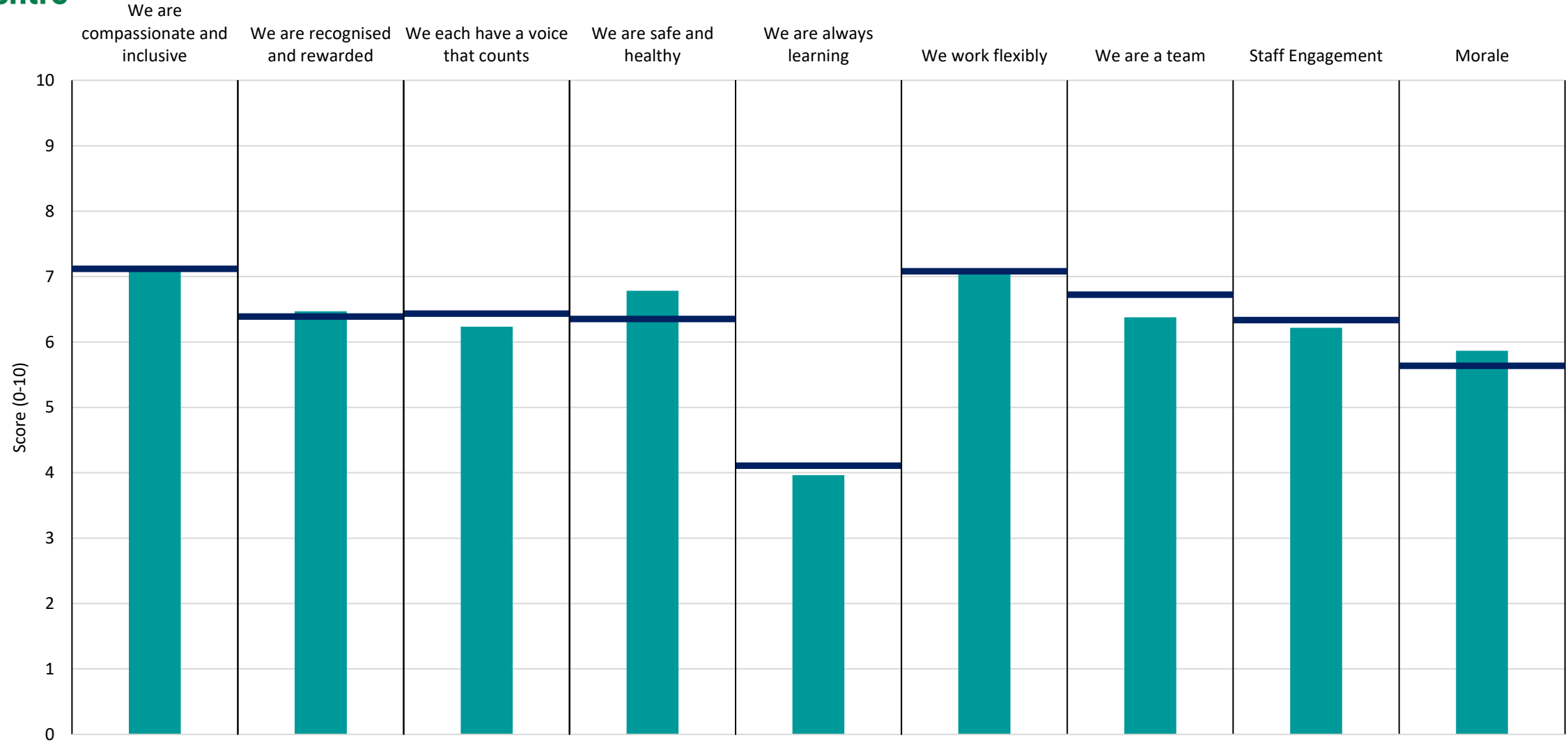
Breakdowns 1

NHS Lancashire and South Cumbria ICB

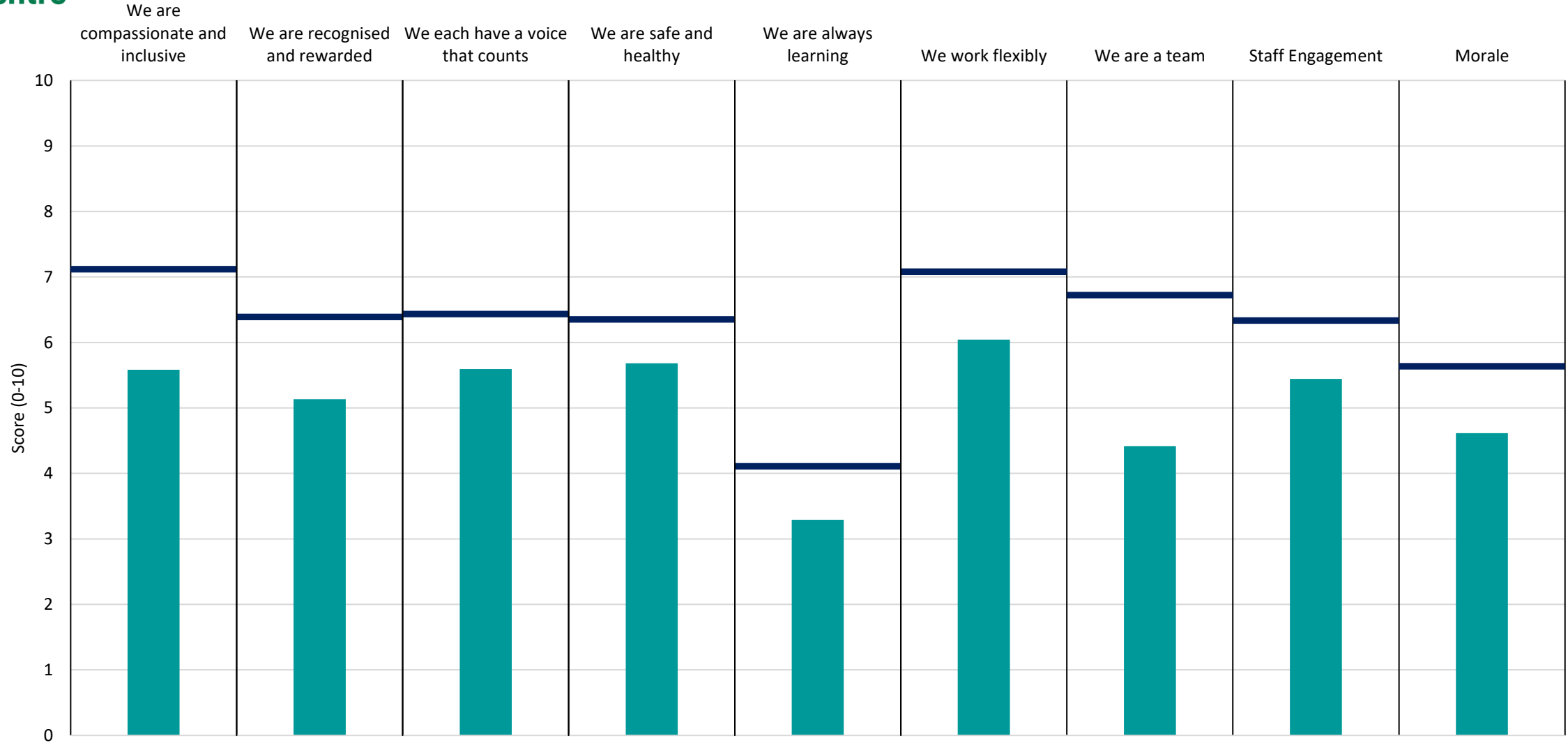
2022 NHS Staff Survey



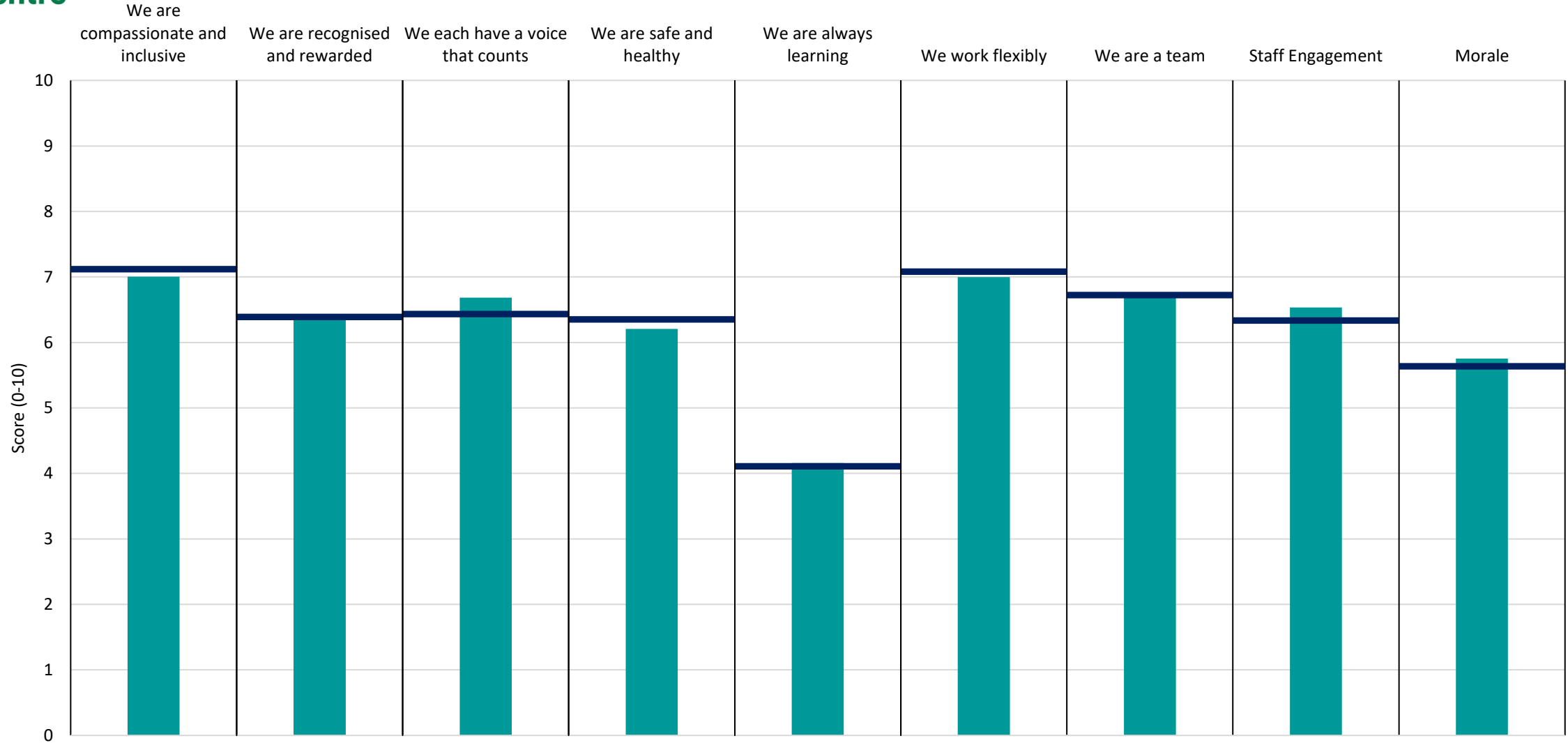
Breakdown	7.6	6.8	6.9	6.5	4.8	7.1	7.2	6.8	5.9
Your org	7.1	6.4	6.4	6.4	4.1	7.1	6.7	6.3	5.6
Responses	58	59	58	58	56	59	58	59	59



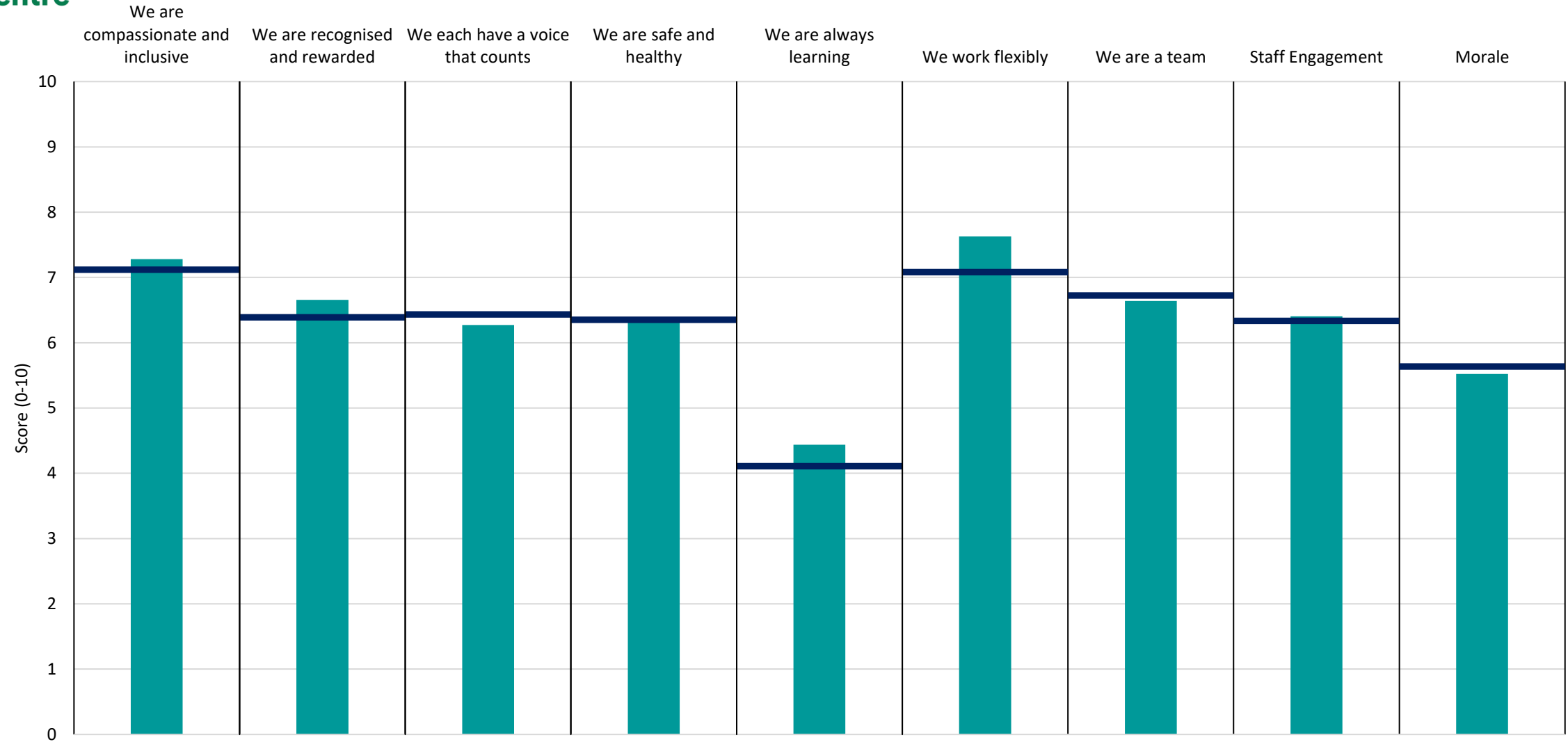
Breakdown	7.1	6.5	6.2	6.8	4.0	7.1	6.4	6.2	5.9
Your org	7.1	6.4	6.4	6.4	4.1	7.1	6.7	6.3	5.6
Responses	34	34	33	34	33	34	34	34	34



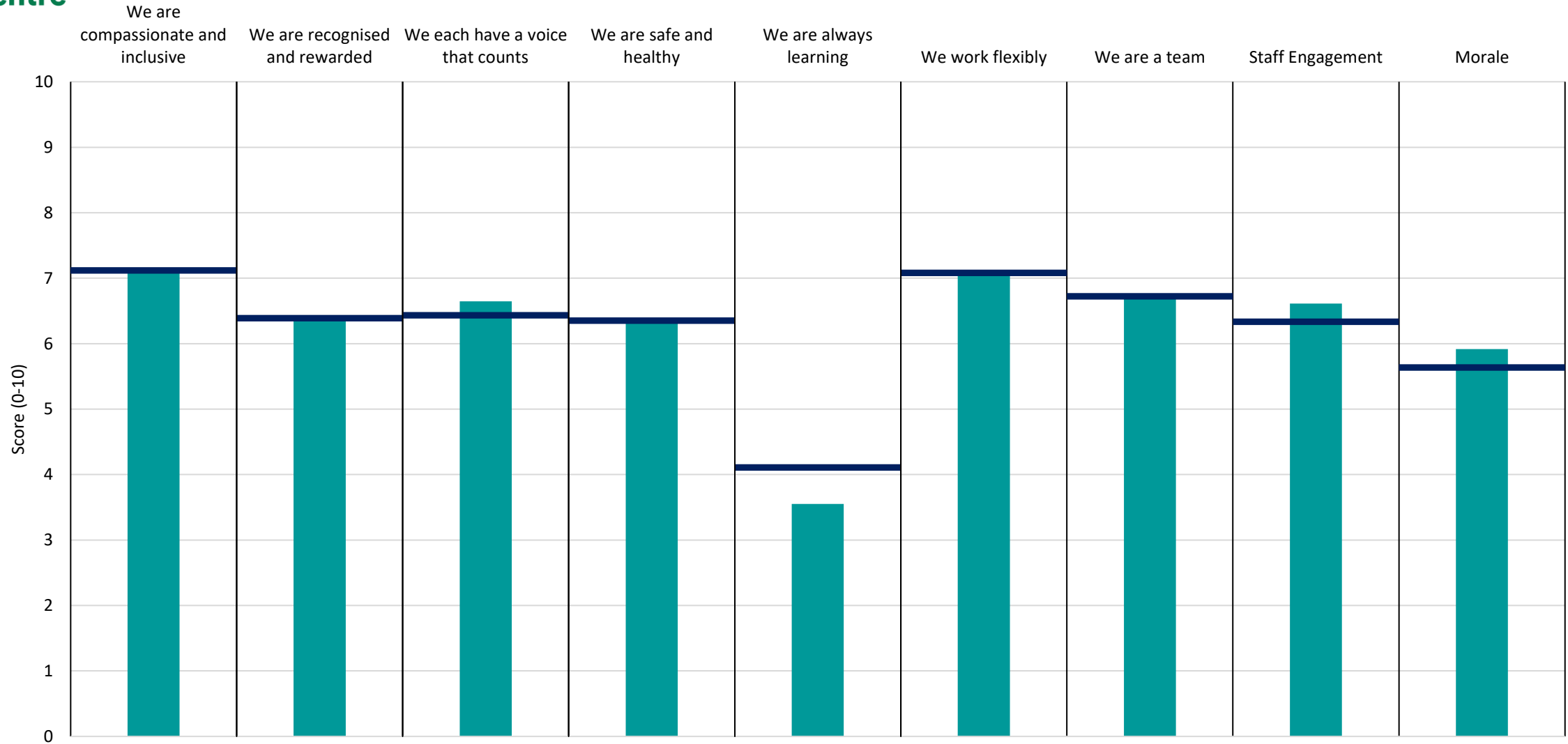
Breakdown	5.6	5.1	5.6	5.7	3.3	6.0	4.4	5.4	4.6
Your org	7.1	6.4	6.4	6.4	4.1	7.1	6.7	6.3	5.6
Responses	15	15	15	15	14	15	15	15	15



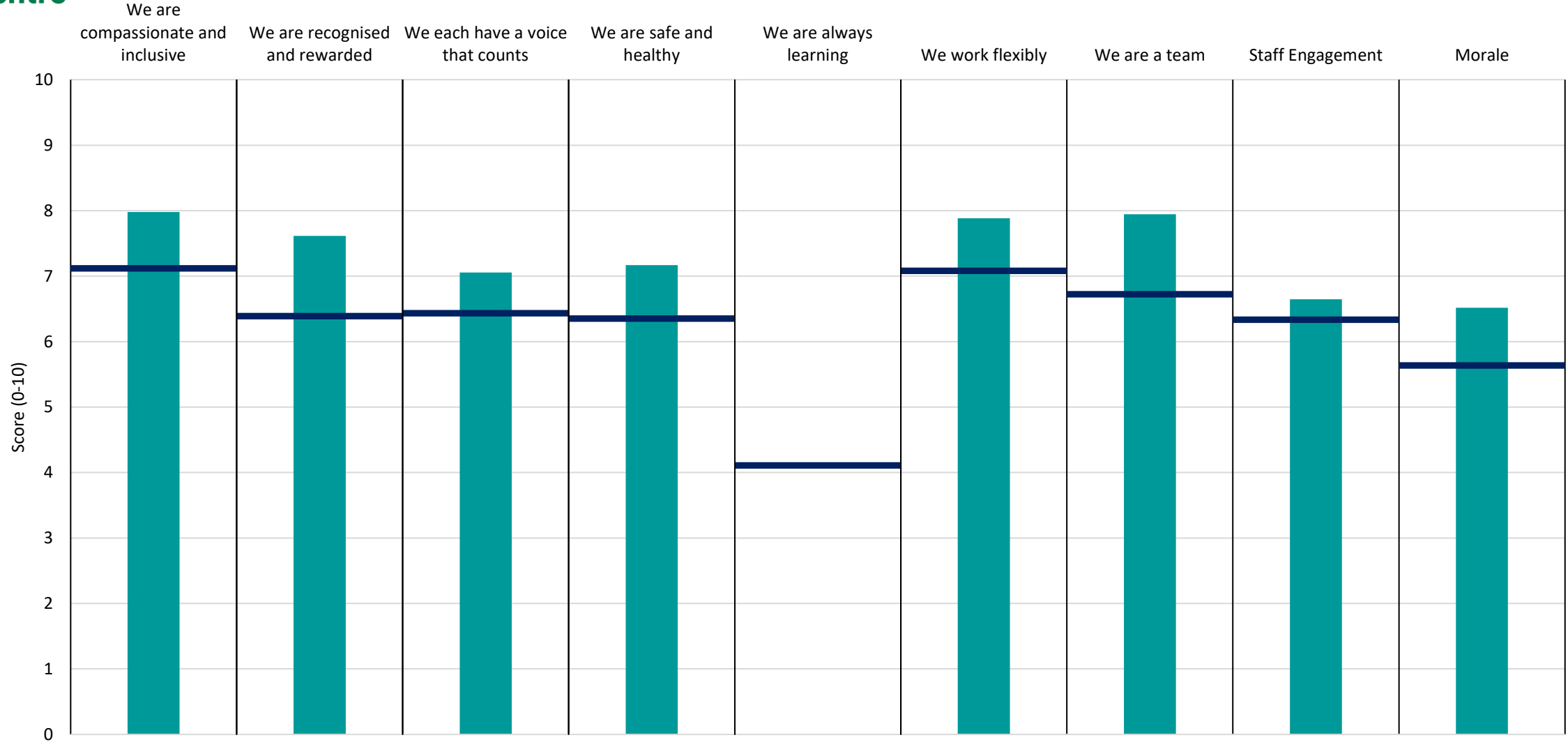
Breakdown	7.0	6.4	6.7	6.2	4.2	7.0	6.8	6.5	5.8
Your org	7.1	6.4	6.4	6.4	4.1	7.1	6.7	6.3	5.6
Responses	29	29	29	29	27	29	29	29	29



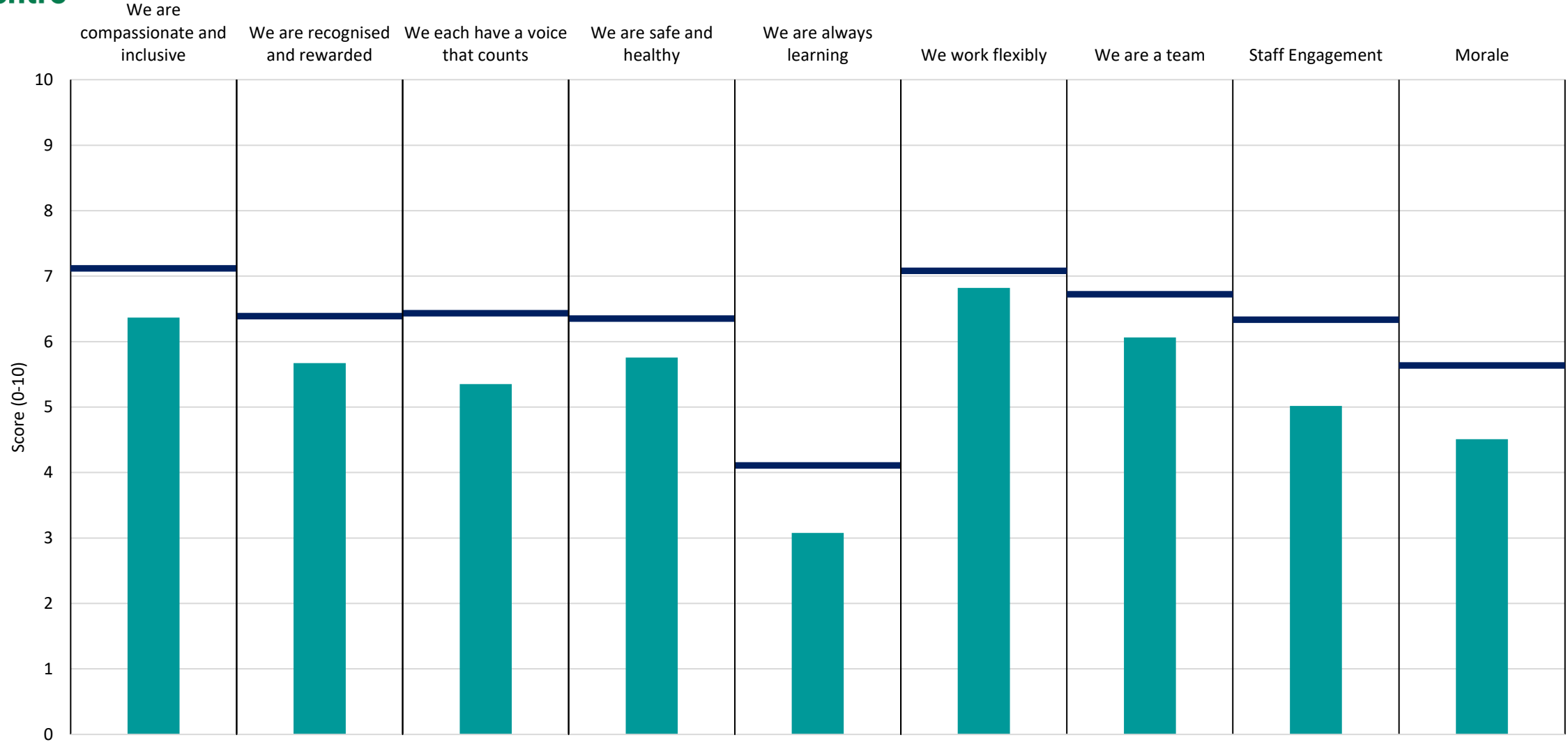
Breakdown	7.3	6.7	6.3	6.3	4.4	7.6	6.6	6.4	5.5
Your org	7.1	6.4	6.4	6.4	4.1	7.1	6.7	6.3	5.6
Responses	16	16	16	16	15	16	16	16	16



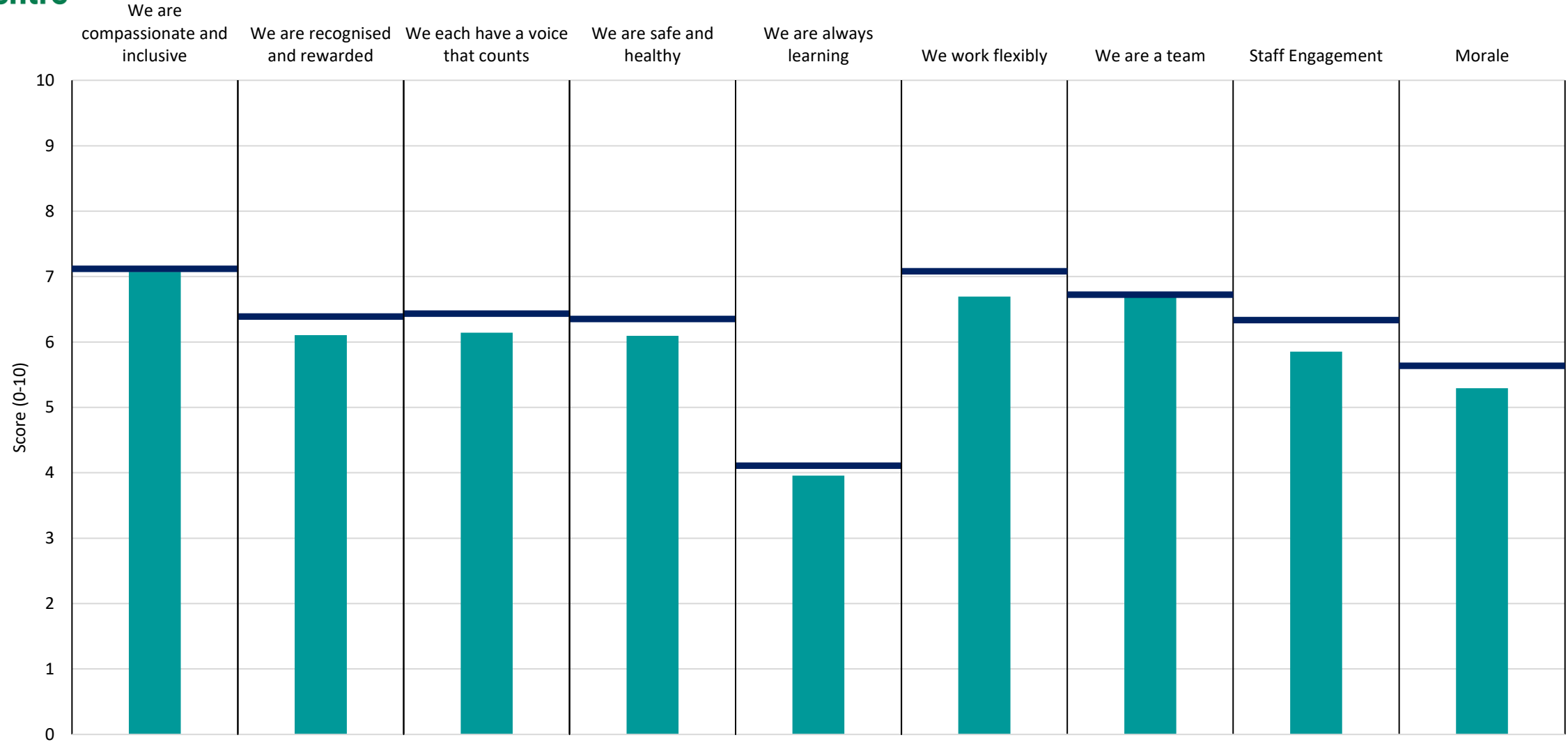
Breakdown	7.1	6.4	6.6	6.3	3.6	7.1	6.8	6.6	5.9
Your org	7.1	6.4	6.4	6.4	4.1	7.1	6.7	6.3	5.6
Responses	55	55	55	55	52	55	55	55	55



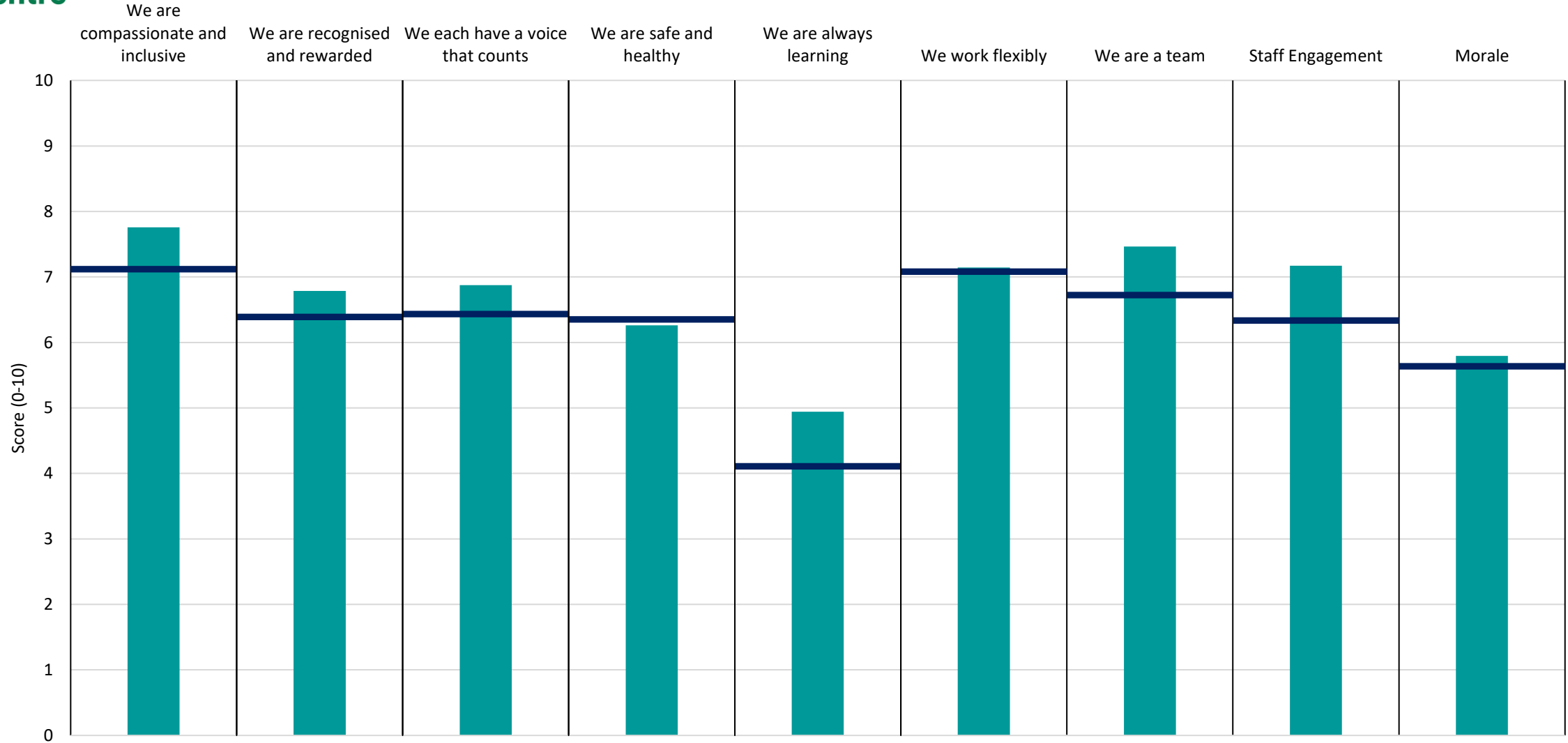
Breakdown	8.0	7.6	7.1	7.2	-	7.9	7.9	6.6	6.5
Your org	7.1	6.4	6.4	6.4	4.1	7.1	6.7	6.3	5.6
Responses	13	13	13	13	-	13	13	13	13



Breakdown	6.4	5.7	5.4	5.8	3.1	6.8	6.1	5.0	4.5
Your org	7.1	6.4	6.4	6.4	4.1	7.1	6.7	6.3	5.6
Responses	35	35	32	34	34	35	35	35	35



Breakdown	7.1	6.1	6.1	6.1	4.0	6.7	6.7	5.9	5.3
Your org	7.1	6.4	6.4	6.4	4.1	7.1	6.7	6.3	5.6
Responses	29	29	29	29	28	29	29	29	29



Breakdown	7.8	6.8	6.9	6.3	4.9	7.1	7.5	7.2	5.8
Your org	7.1	6.4	6.4	6.4	4.1	7.1	6.7	6.3	5.6
Responses	28	28	28	28	27	28	28	28	28

