



NHS Midlands and Lancashire CSU

2022 NHS Staff Survey

Breakdown report

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<u>Band 6</u>	<u>8</u>
<u>Band 7</u>	<u>9</u>
<u>Band 8A+</u>	<u>10</u>

<u>16 - 30</u>	<u>12</u>
<u>31 - 40</u>	<u>13</u>
<u>41 - 50</u>	<u>14</u>
<u>51 - 65</u>	<u>15</u>
<u>66+</u>	<u>16</u>

This directorate report for NHS Midlands and Lancashire CSU contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by NHS Midlands and Lancashire CSU. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.

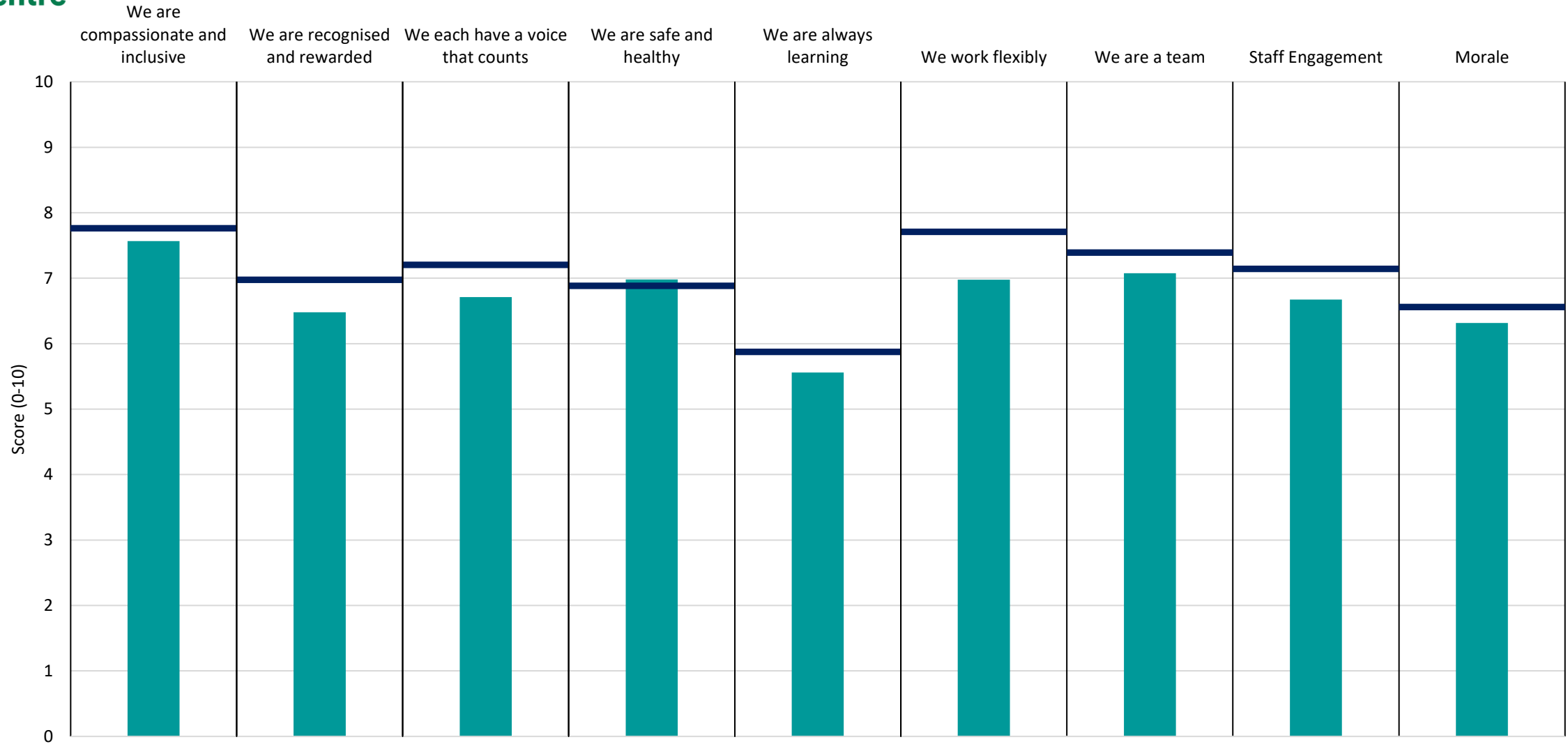


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

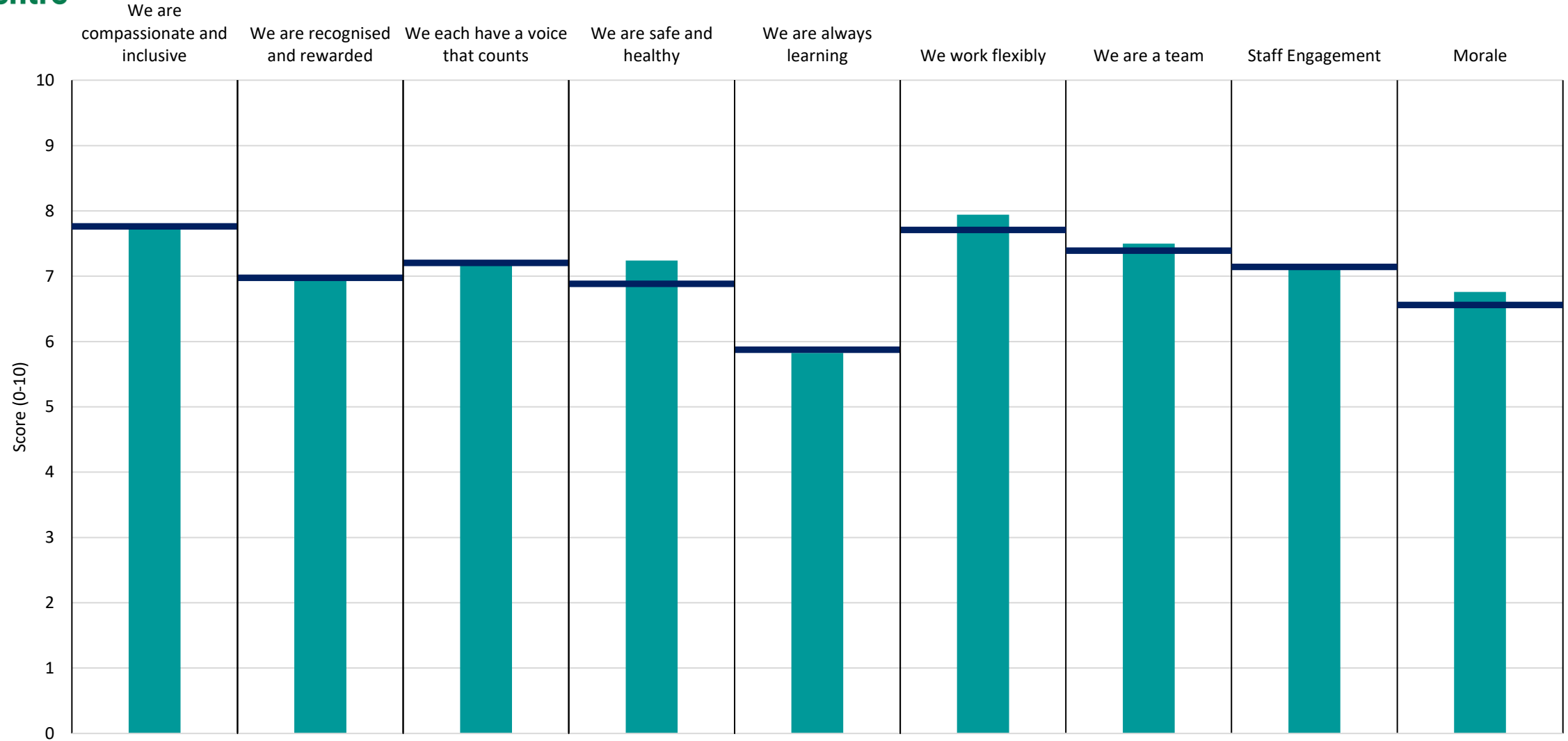
Breakdowns 1

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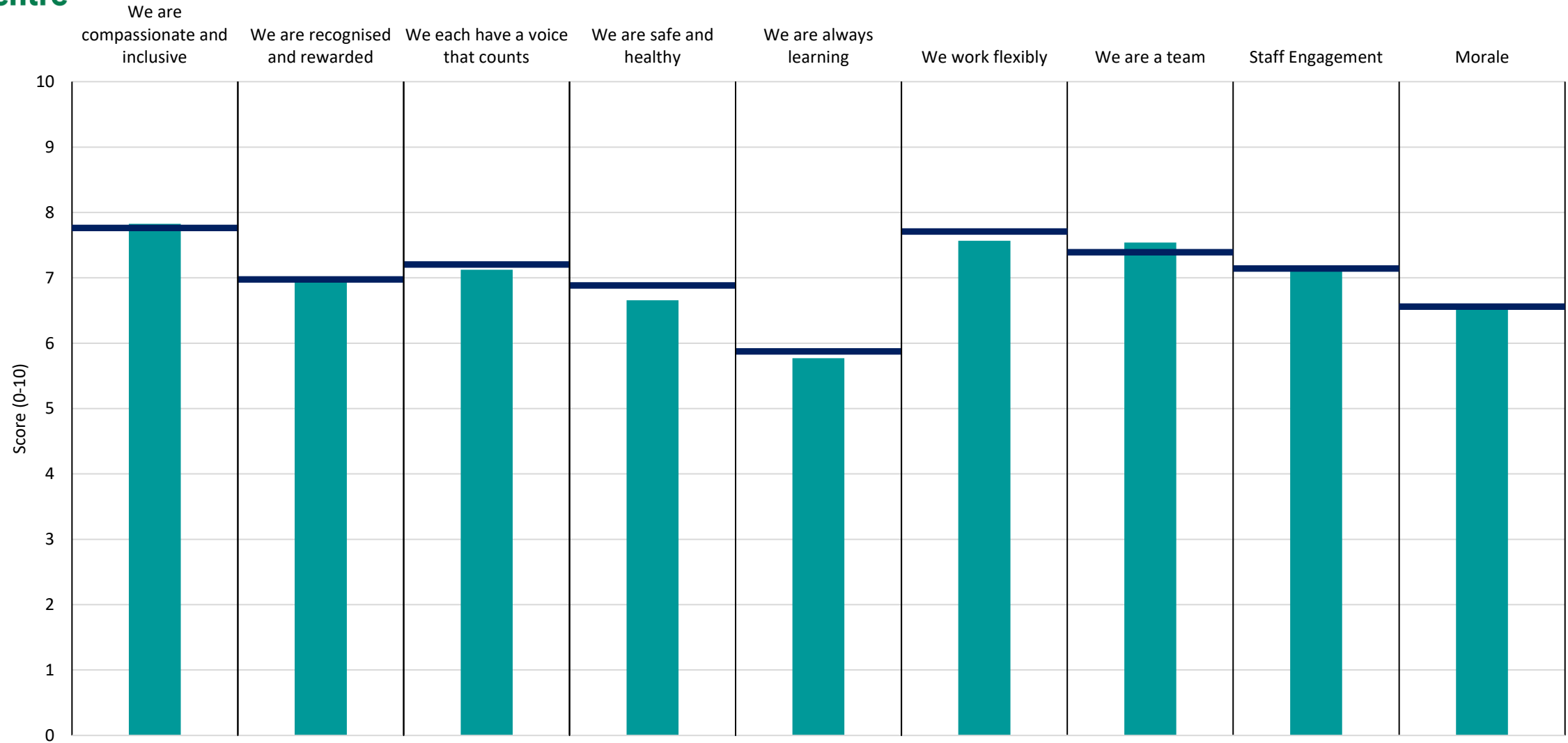
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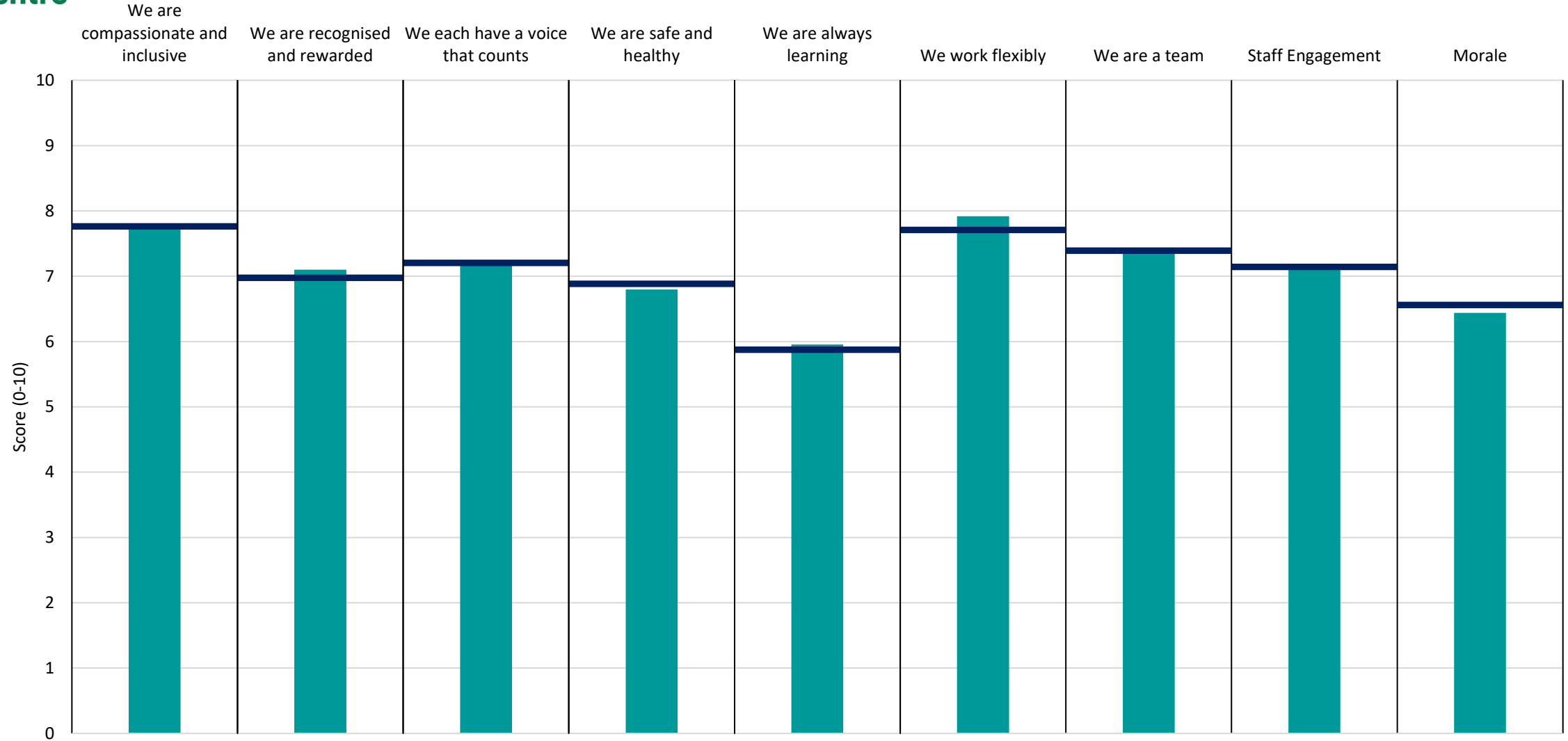
Breakdown	7.6	6.5	6.7	7.0	5.6	7.0	7.1	6.7	6.3
Your org	7.8	7.0	7.2	6.9	5.9	7.7	7.4	7.1	6.6
Responses	262	263	261	262	252	263	262	263	263



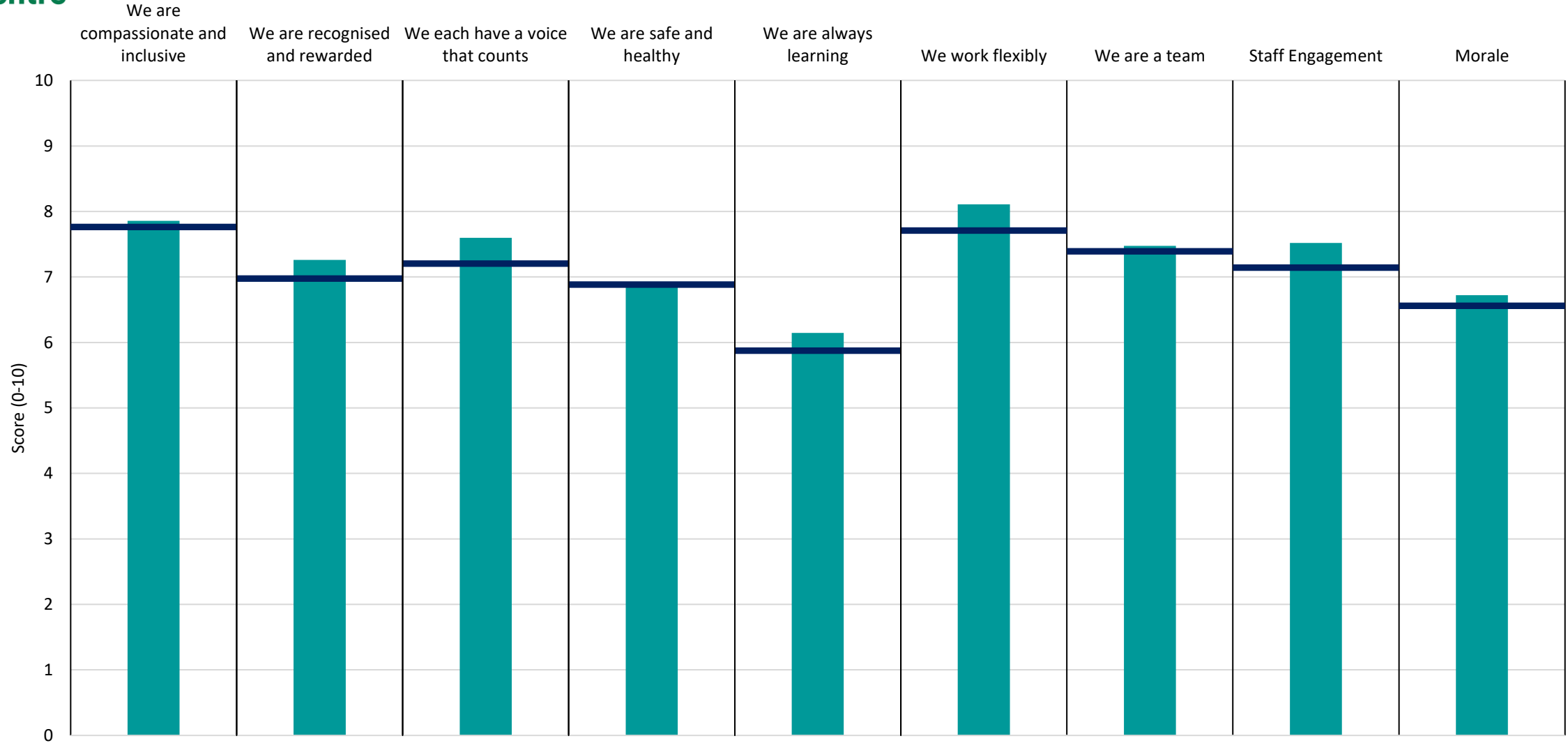
Breakdown	7.8	6.9	7.2	7.2	5.8	7.9	7.5	7.1	6.8
Your org	7.8	7.0	7.2	6.9	5.9	7.7	7.4	7.1	6.6
Responses	169	169	167	169	164	169	168	169	169



Breakdown	7.8	7.0	7.1	6.7	5.8	7.6	7.5	7.1	6.6
Your org	7.8	7.0	7.2	6.9	5.9	7.7	7.4	7.1	6.6
Responses	259	259	256	260	247	259	258	260	260



Breakdown	7.7	7.1	7.2	6.8	6.0	7.9	7.4	7.1	6.4
Your org	7.8	7.0	7.2	6.9	5.9	7.7	7.4	7.1	6.6
Responses	235	233	233	234	228	233	235	235	235

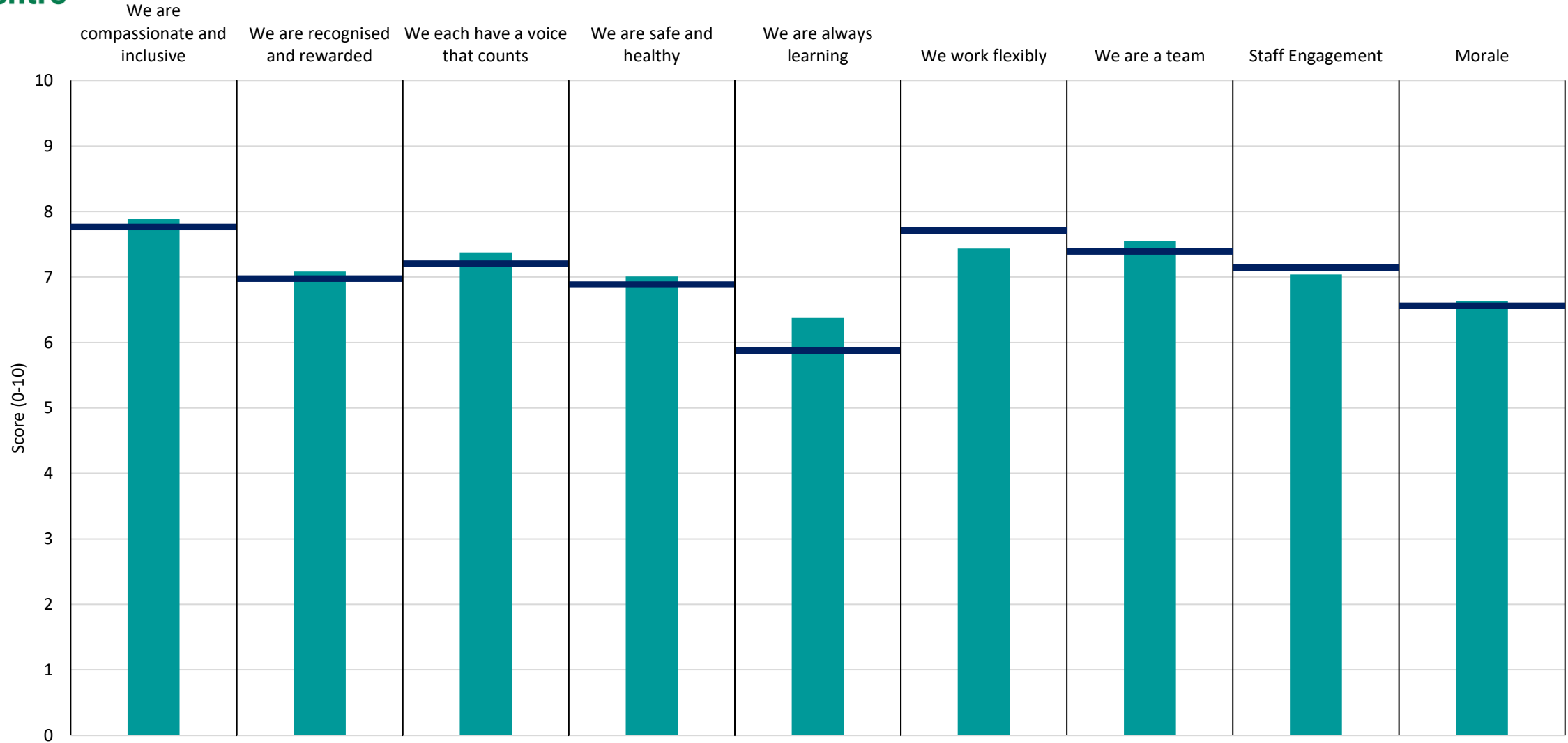


Breakdown	7.9	7.3	7.6	6.9	6.1	8.1	7.5	7.5	6.7
Your org	7.8	7.0	7.2	6.9	5.9	7.7	7.4	7.1	6.6
Responses	353	352	352	353	347	352	351	353	353

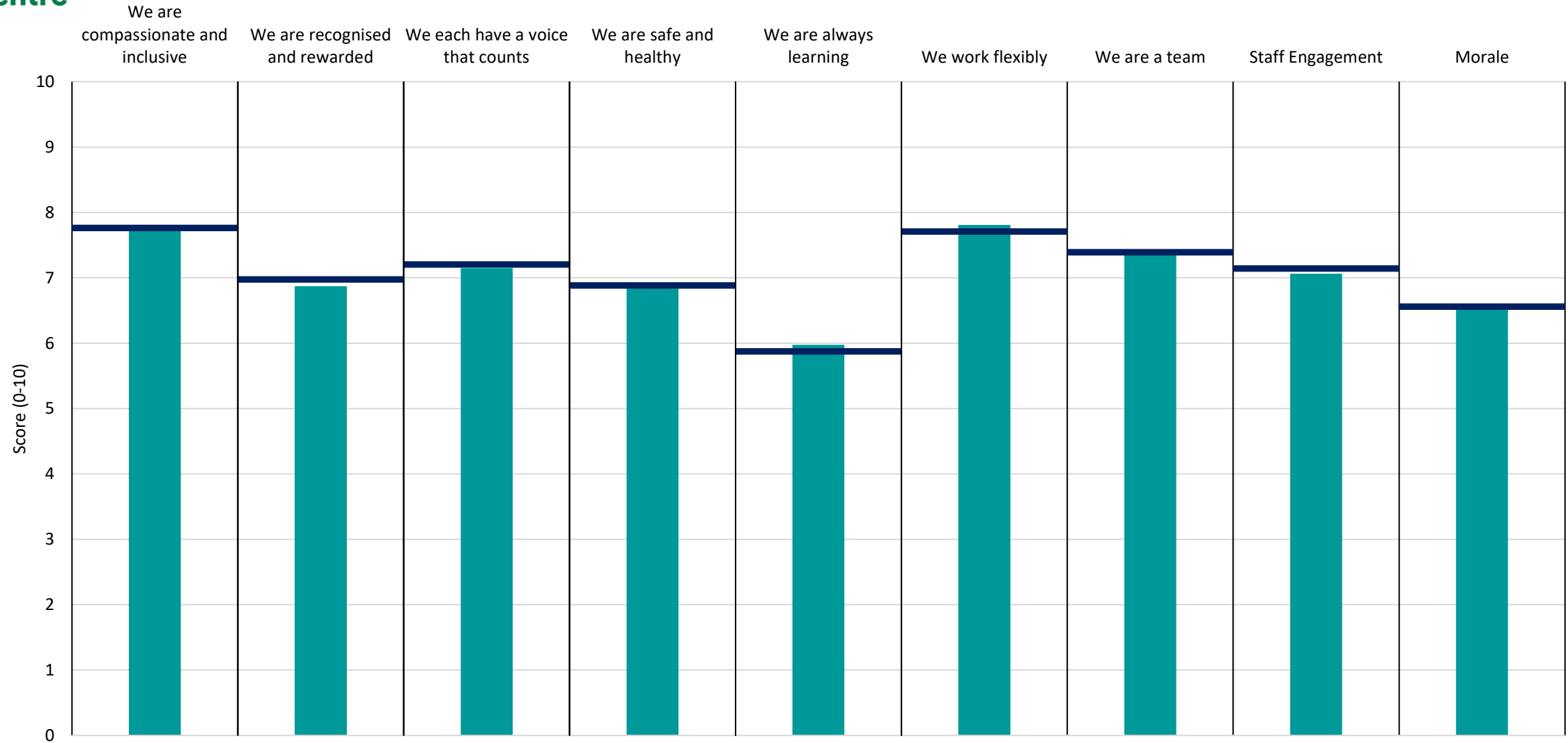
Breakdowns 2

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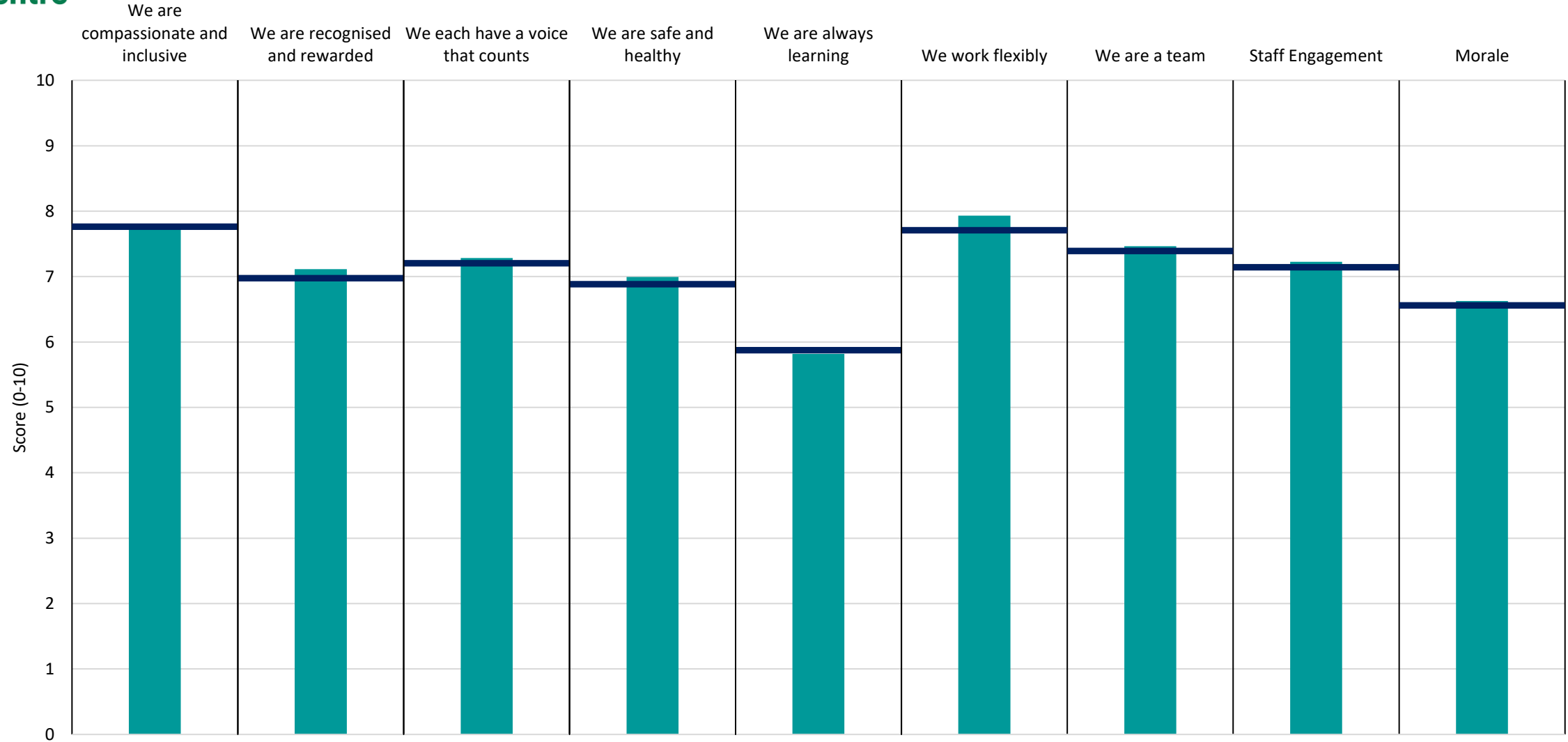
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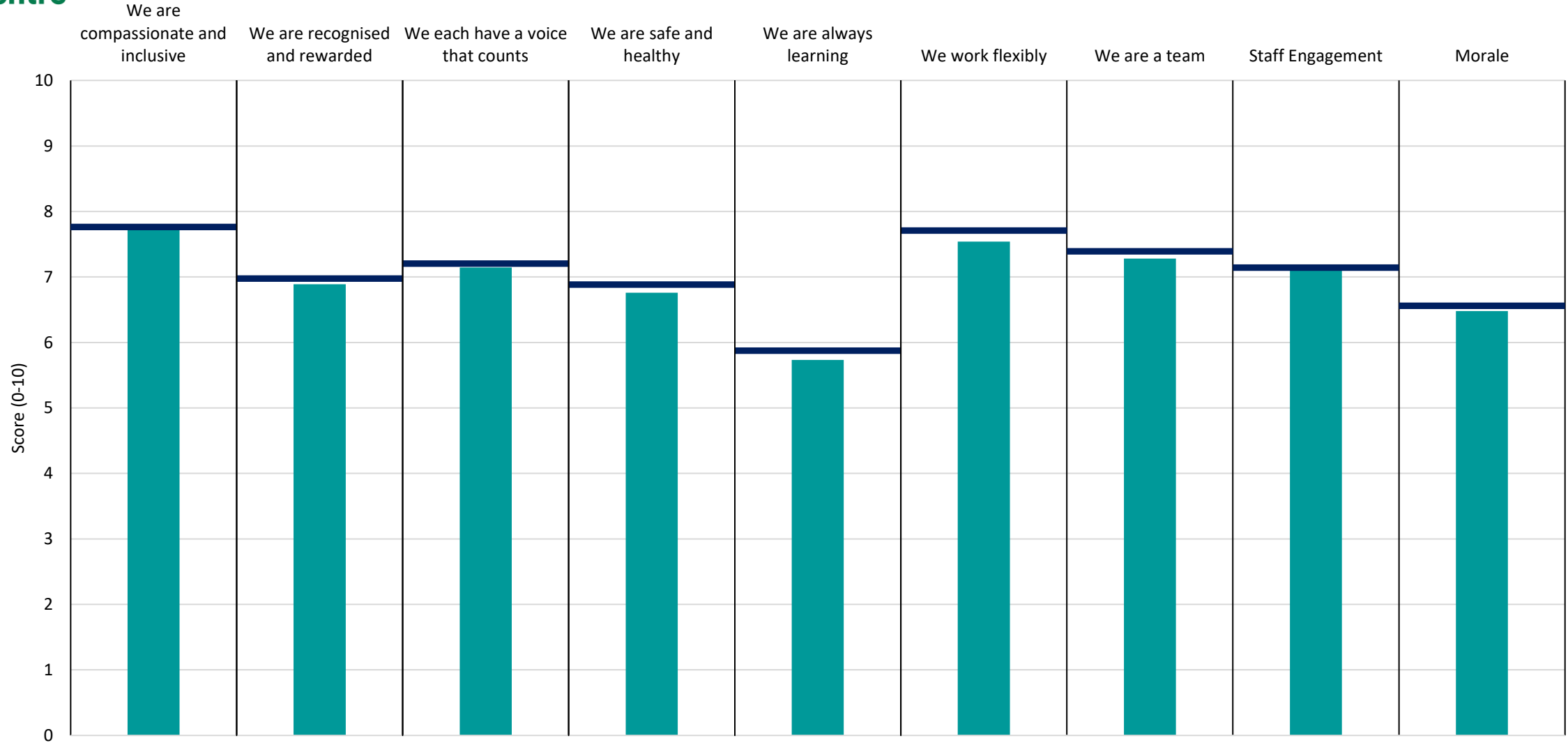
Breakdown	7.9	7.1	7.4	7.0	6.4	7.4	7.6	7.0	6.6
Your org	7.8	7.0	7.2	6.9	5.9	7.7	7.4	7.1	6.6
Responses	141	141	140	142	132	141	141	142	142



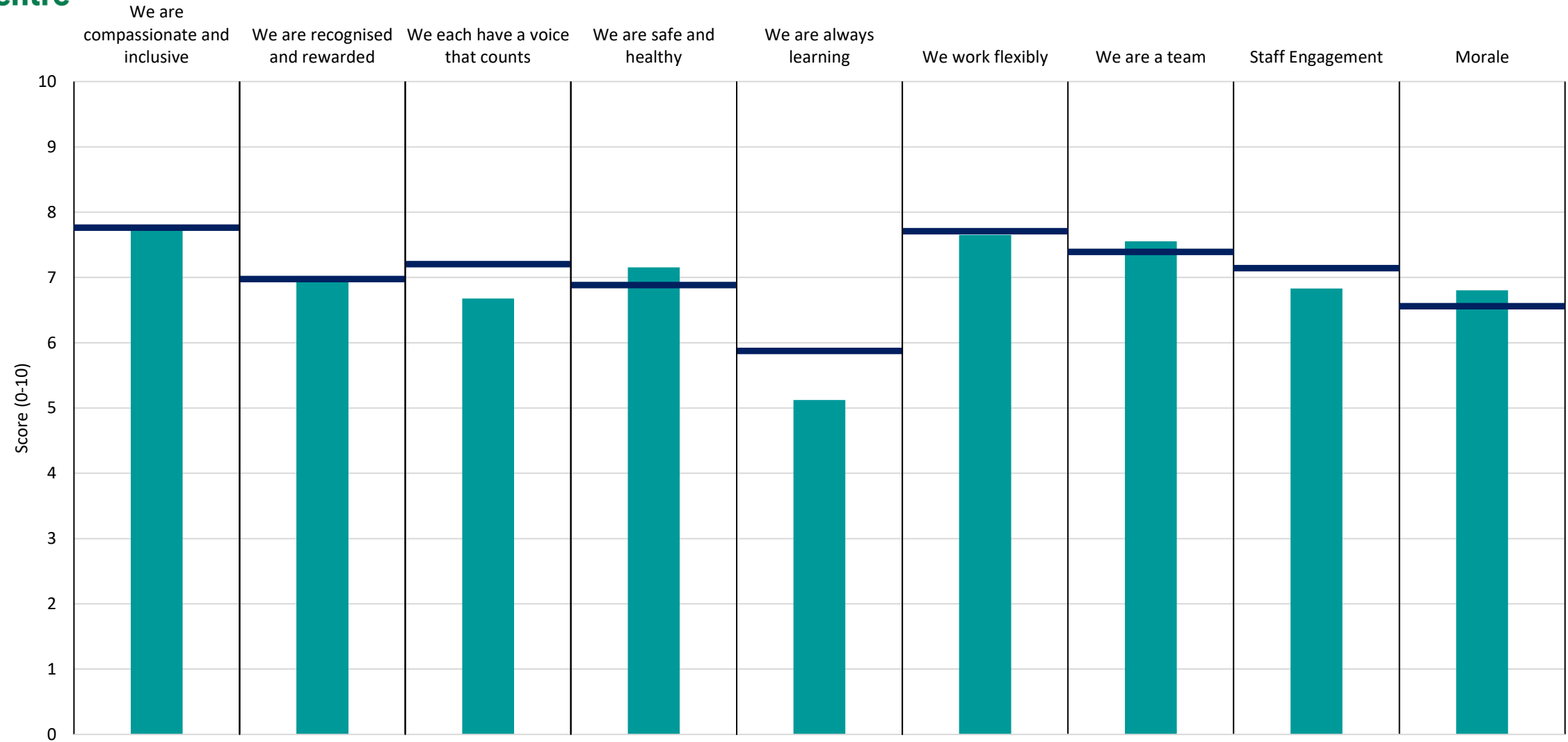
Breakdown	7.8	6.9	7.1	6.9	6.0	7.8	7.4	7.1	6.5
Your org	7.8	7.0	7.2	6.9	5.9	7.7	7.4	7.1	6.6
Responses	306	306	305	306	298	306	305	306	306



Breakdown	7.8	7.1	7.3	7.0	5.8	7.9	7.5	7.2	6.6
Your org	7.8	7.0	7.2	6.9	5.9	7.7	7.4	7.1	6.6
Responses	369	369	366	369	360	369	368	370	370



Breakdown	7.7	6.9	7.1	6.8	5.7	7.5	7.3	7.2	6.5
Your org	7.8	7.0	7.2	6.9	5.9	7.7	7.4	7.1	6.6
Responses	440	438	436	439	427	438	438	440	440



Breakdown	7.8	7.0	6.7	7.2	5.1	7.7	7.6	6.8	6.8
Your org	7.8	7.0	7.2	6.9	5.9	7.7	7.4	7.1	6.6
Responses	22	22	22	22	21	22	22	22	22