



NHS North of England CSU

2022 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Business Development Directorate</u>	<u>6</u>
<u>Business Information Services (BIS)</u>	<u>7</u>
<u>Commissioning Support Operations (CSO)</u>	<u>8</u>
<u>Finance Directorate</u>	<u>9</u>
<u>London South East</u>	<u>10</u>
<u>Managing Director</u>	<u>11</u>
<u>OD & Corporate Services</u>	<u>12</u>

<u>Business Information Services/BI Tools</u>	14
<u>CHC</u>	15
<u>Cervical Screening</u>	16
<u>Clinical Quality</u>	17
<u>Commissioning Delivery</u>	18
<u>Consultancy: Planning and Insight</u>	19
<u>Consultancy: Targeted Support</u>	20
<u>Customer Finance</u>	21
<u>Data Management and Digital Development</u>	22
<u>Design Solutions</u>	23
<u>Digital Applications and Solutions</u>	24
<u>Digital Transformation and Optimisation</u>	25
<u>FPA Team</u>	26
<u>Governance</u>	27
<u>ICT - Services</u>	28
<u>LSE Corporate and Transformation</u>	29
<u>Meds Optimisation</u>	30
<u>Other</u>	31
<u>People and OD</u>	32
<u>Provider Management</u>	33
<u>VBC/IFR/ITT</u>	34

This directorate report for NHS North of England CSU contains results by breakdown for People Promise element and theme results from the 2022 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by NHS North of England CSU. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

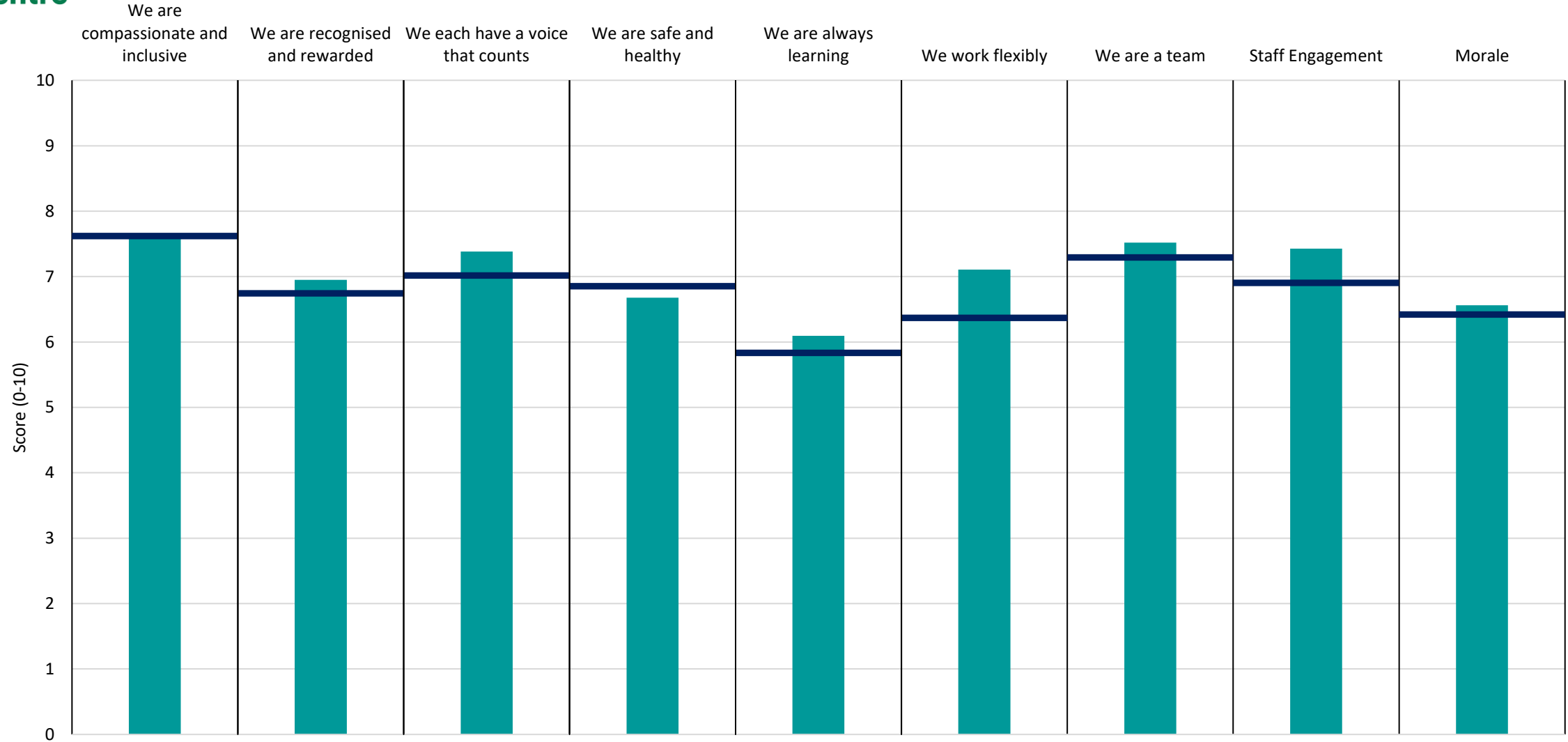
The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the directorate and trust scores.



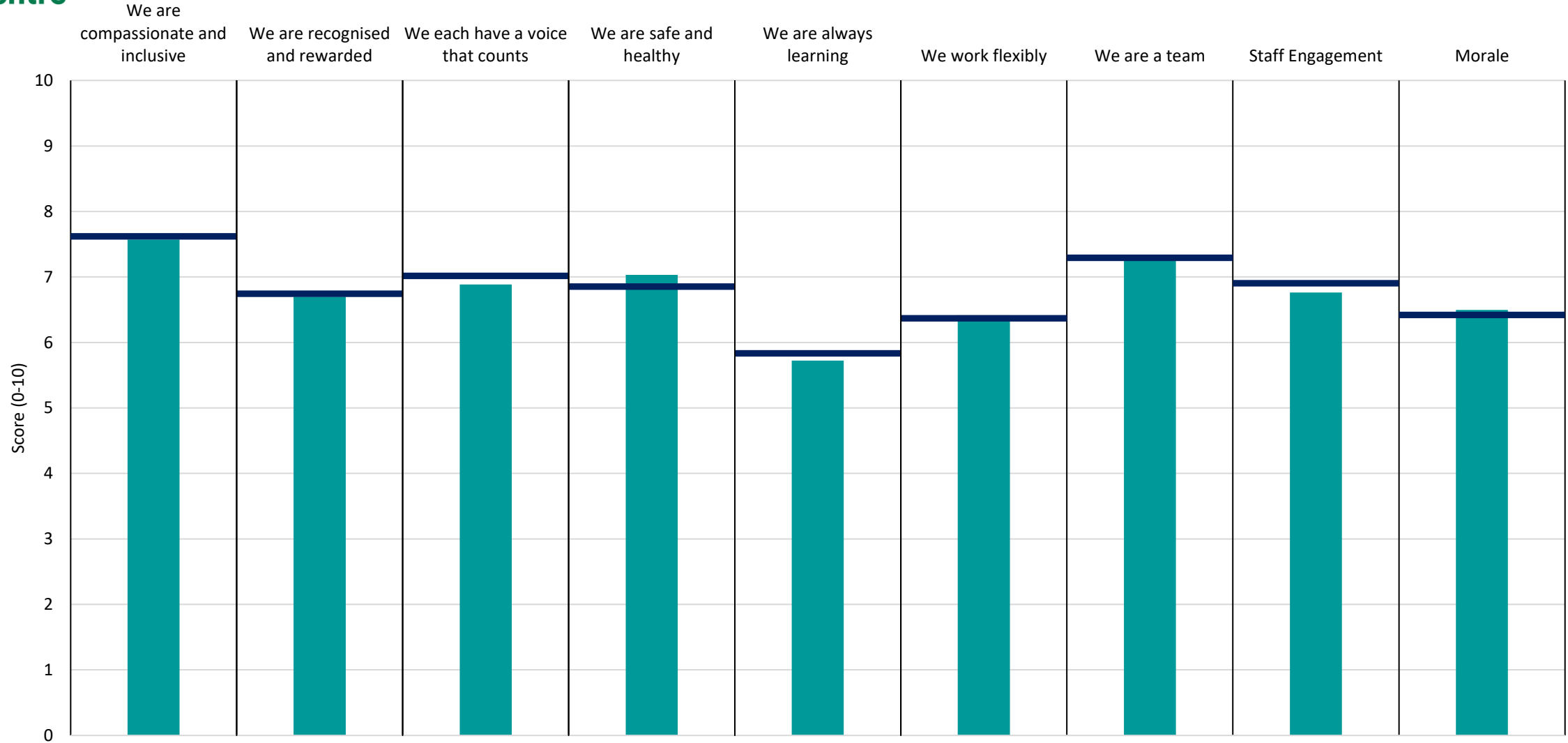
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

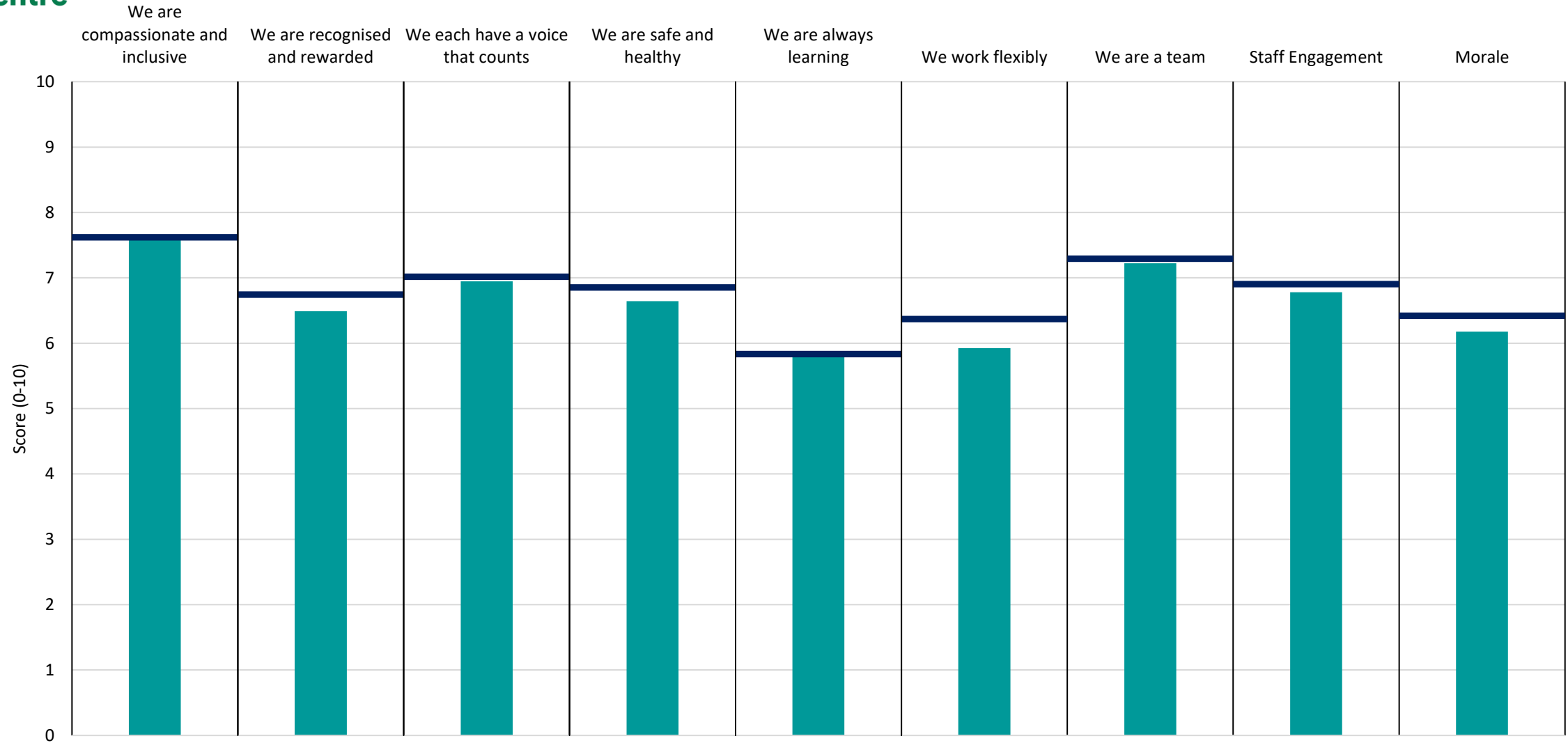
NHS North of England CSU
2022 NHS Staff Survey



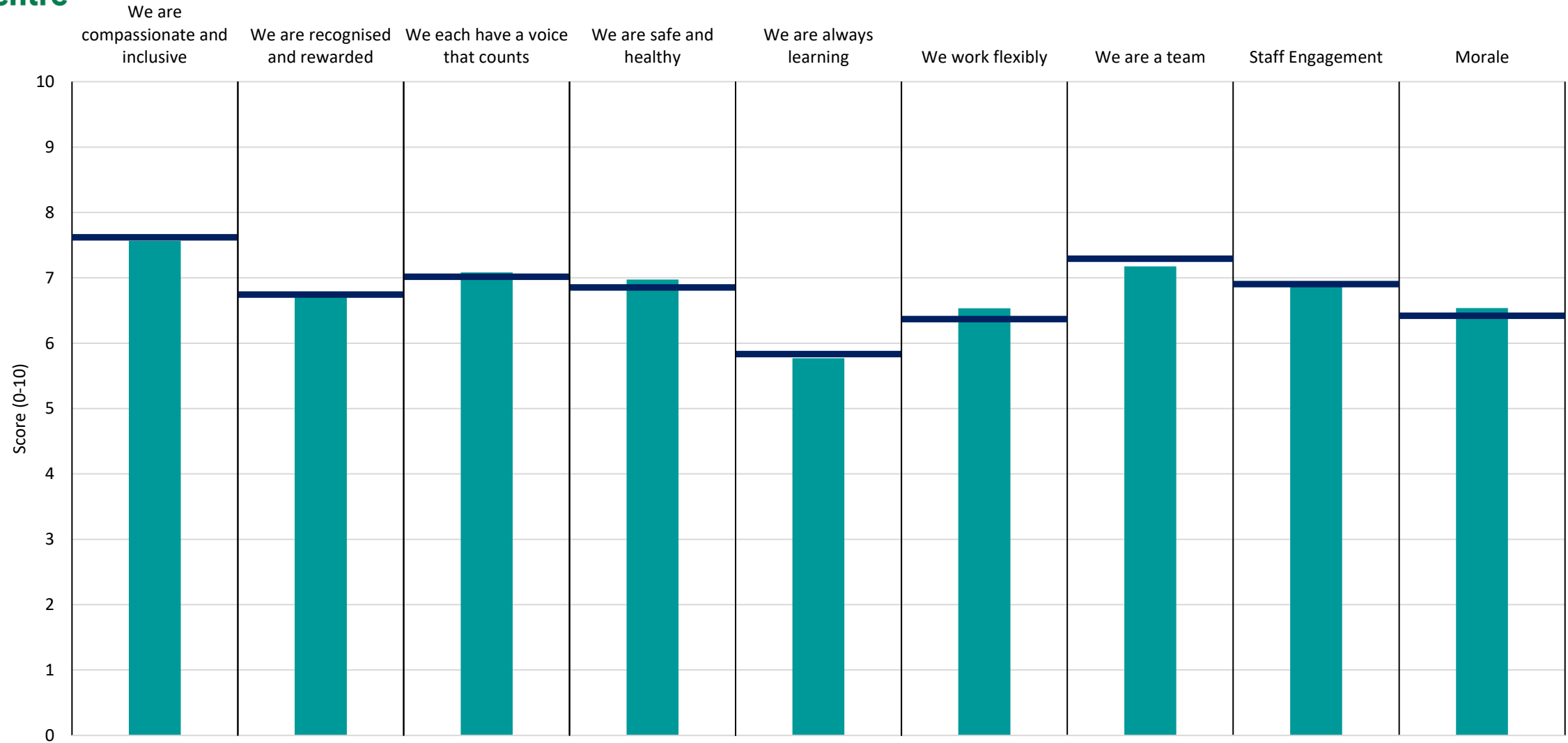
Breakdown	7.7	7.0	7.4	6.7	6.1	7.1	7.5	7.4	6.6
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	75	75	70	75	75	75	75	75	75



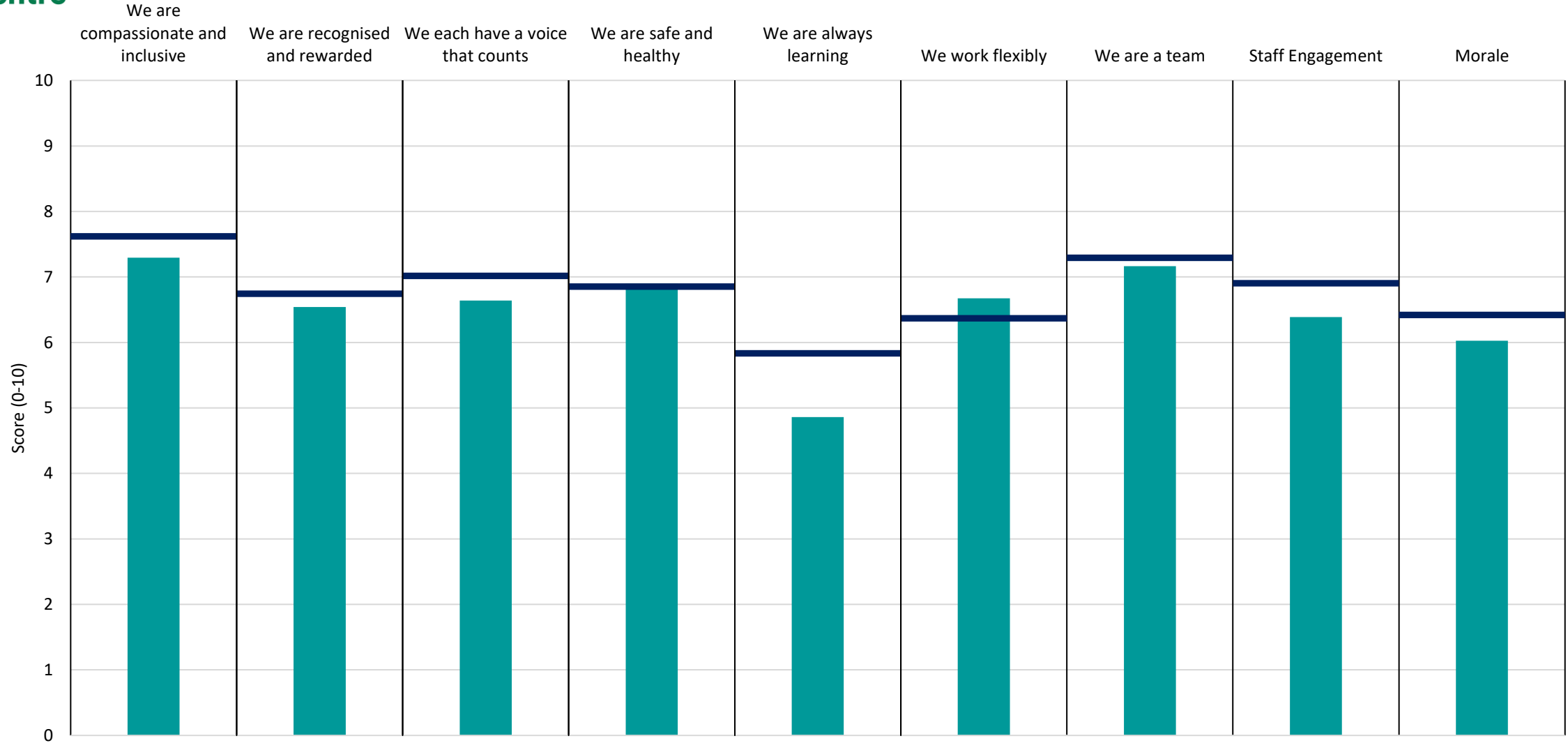
Breakdown	7.6	6.7	6.9	7.0	5.7	6.4	7.3	6.8	6.5
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	366	366	364	366	356	364	365	366	366



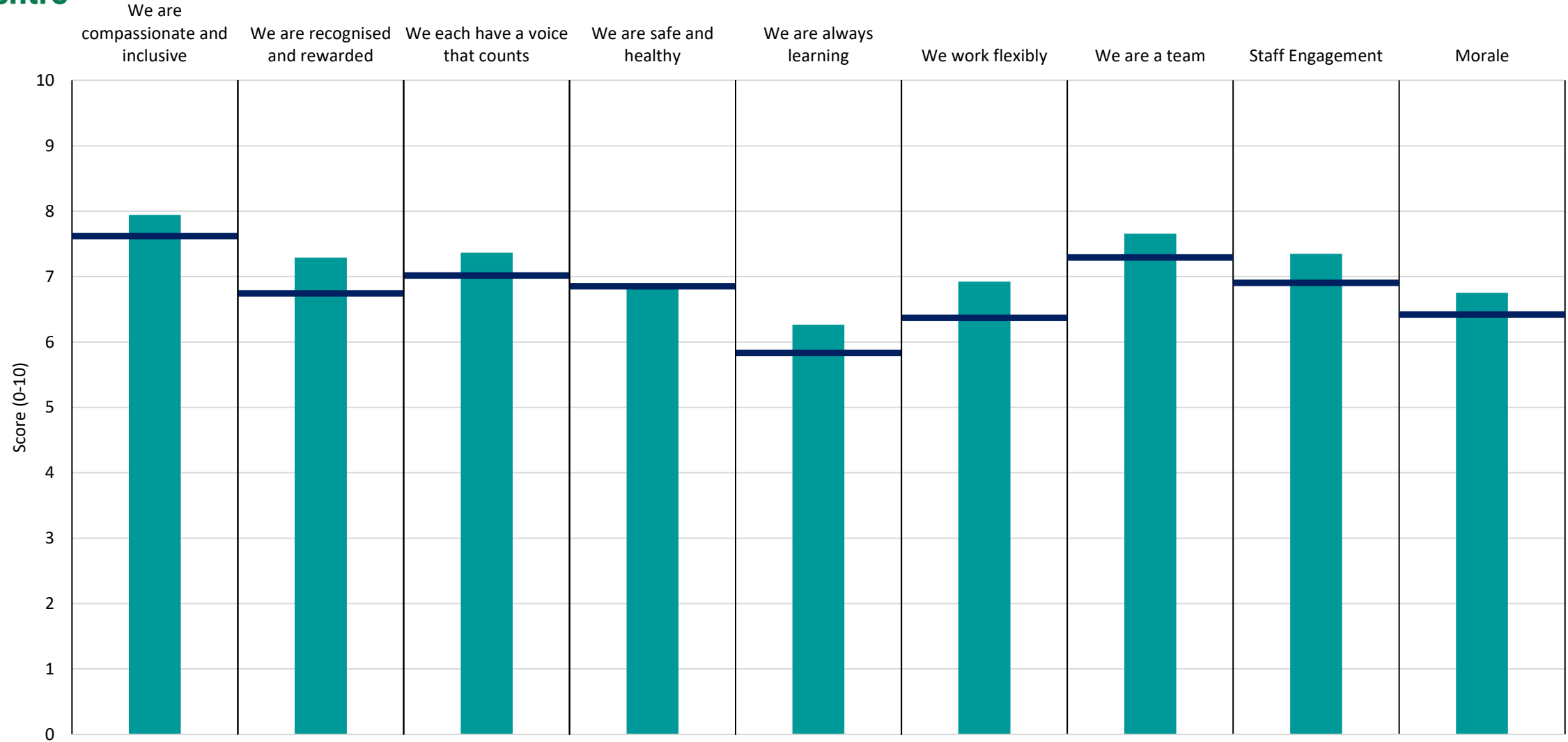
Breakdown	7.6	6.5	6.9	6.6	5.8	5.9	7.2	6.8	6.2
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	304	306	303	304	295	306	304	307	305



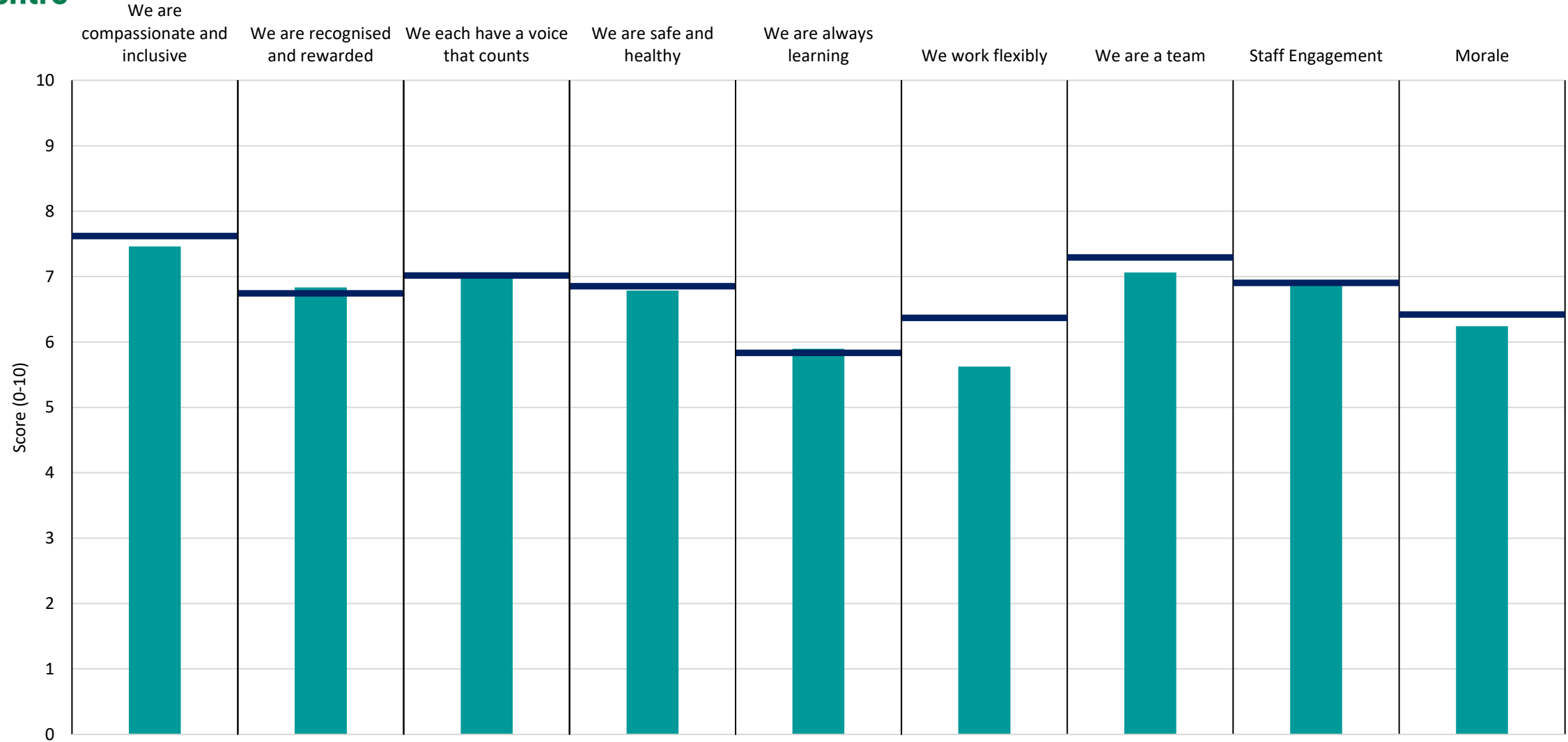
Breakdown	7.6	6.7	7.1	7.0	5.8	6.5	7.2	6.9	6.5
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	119	119	116	119	119	119	119	119	119



Breakdown	7.3	6.5	6.6	6.9	4.9	6.7	7.2	6.4	6.0
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	50	50	48	50	47	50	50	50	50



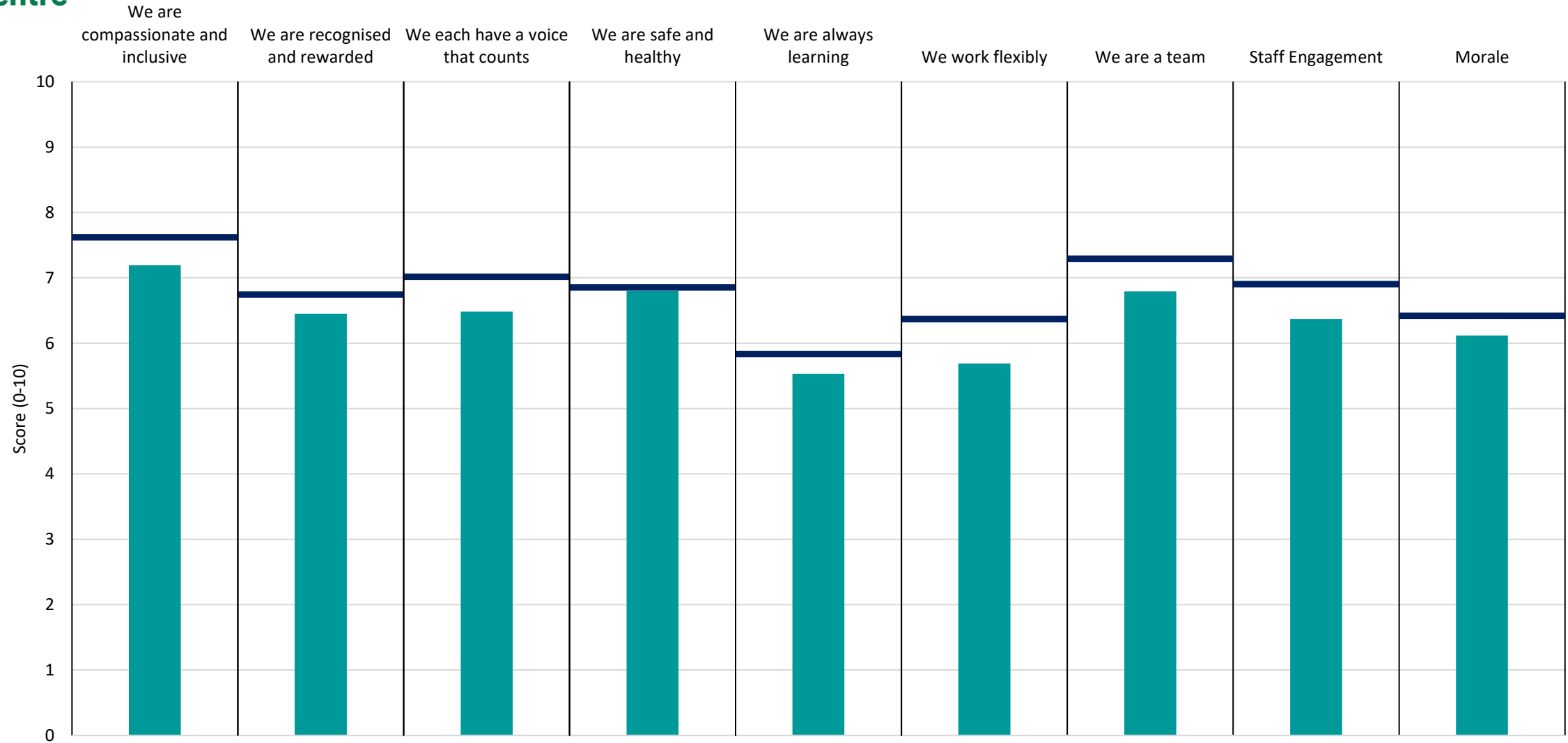
Breakdown	7.9	7.3	7.4	6.8	6.3	6.9	7.7	7.3	6.8
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	160	160	159	159	157	160	160	160	160



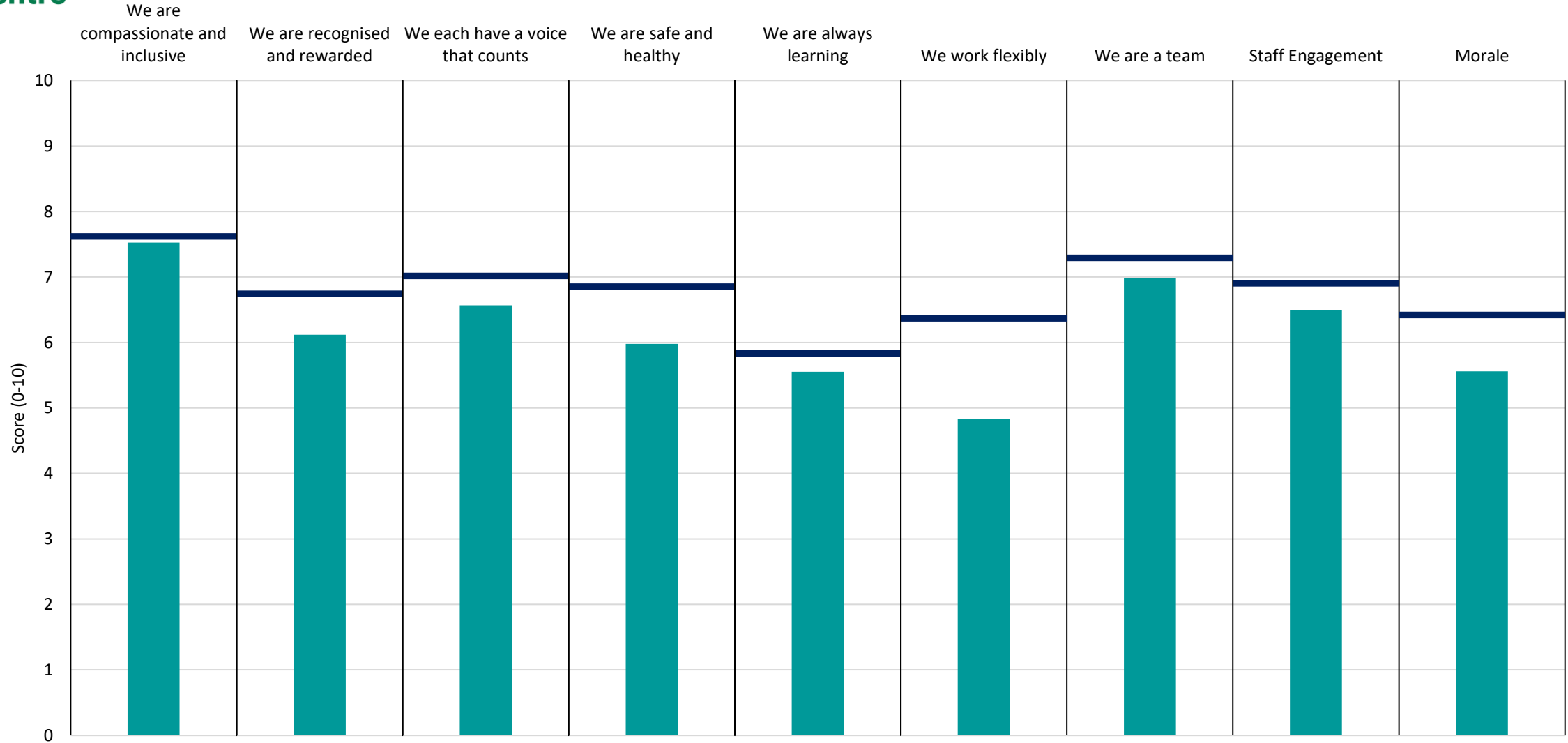
Breakdown	7.5	6.8	7.0	6.8	5.9	5.6	7.1	6.9	6.2
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	78	78	75	78	75	78	78	78	78

Breakdowns 2

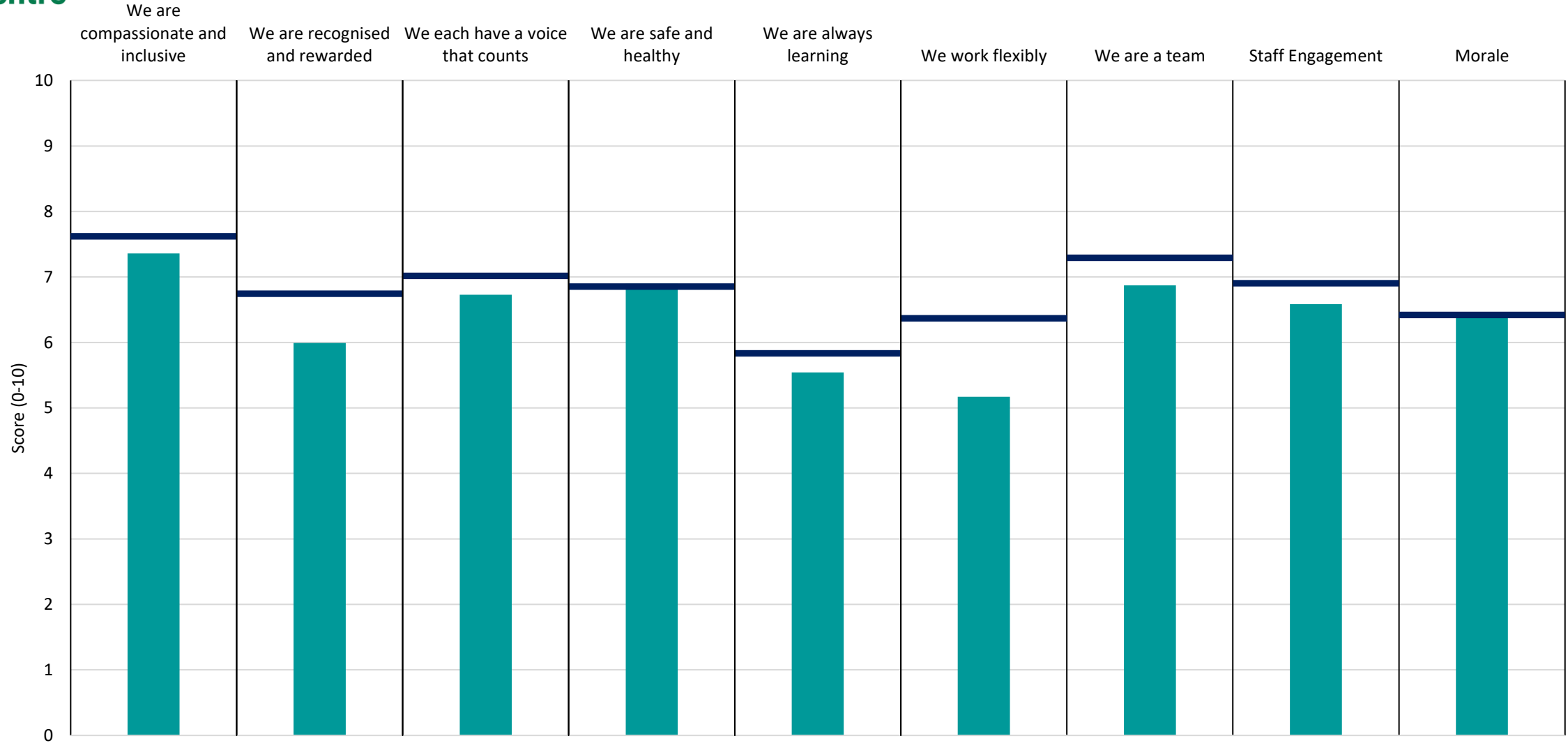
NHS North of England CSU
2022 NHS Staff Survey



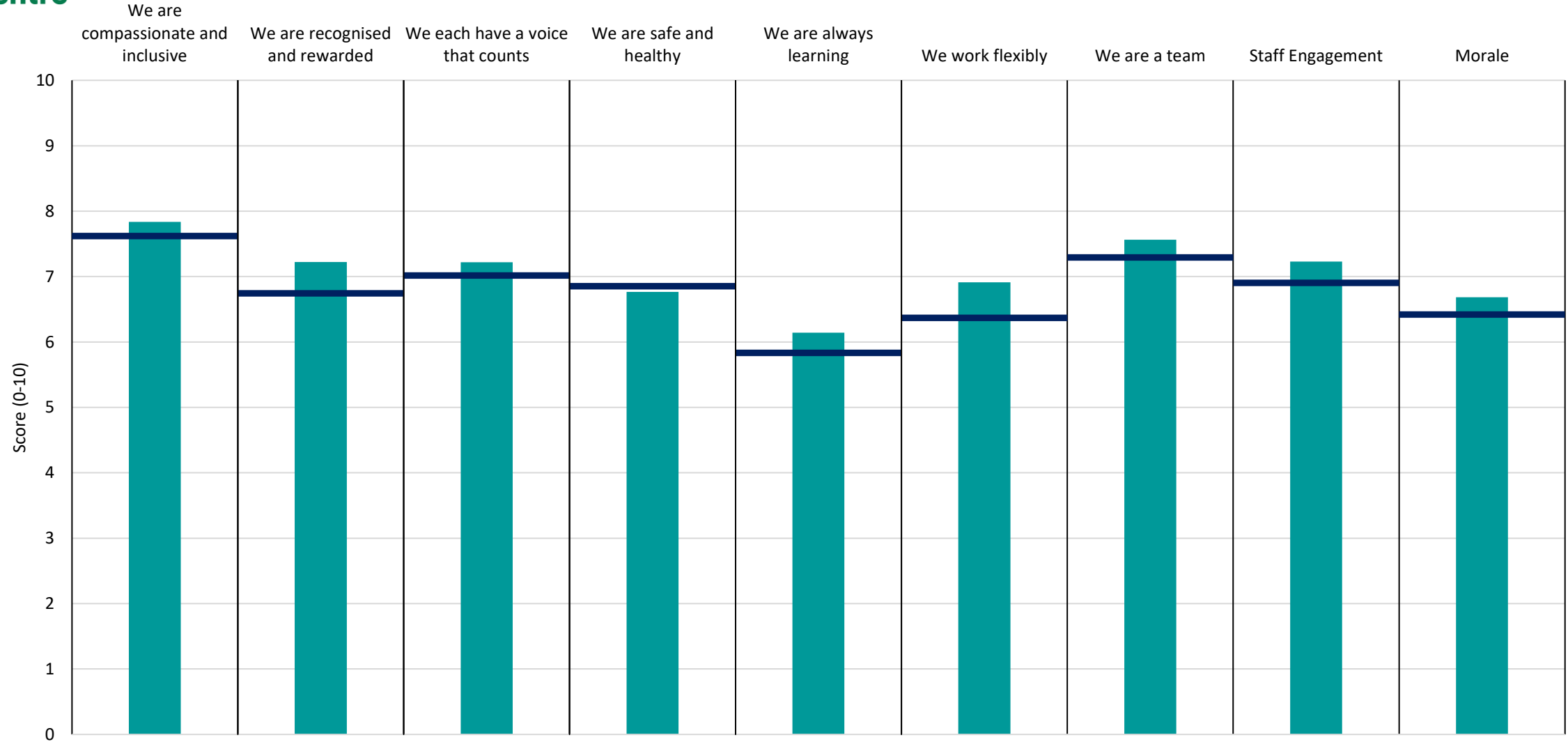
Breakdown	7.2	6.4	6.5	6.8	5.5	5.7	6.8	6.4	6.1
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	77	77	75	77	76	77	76	77	77



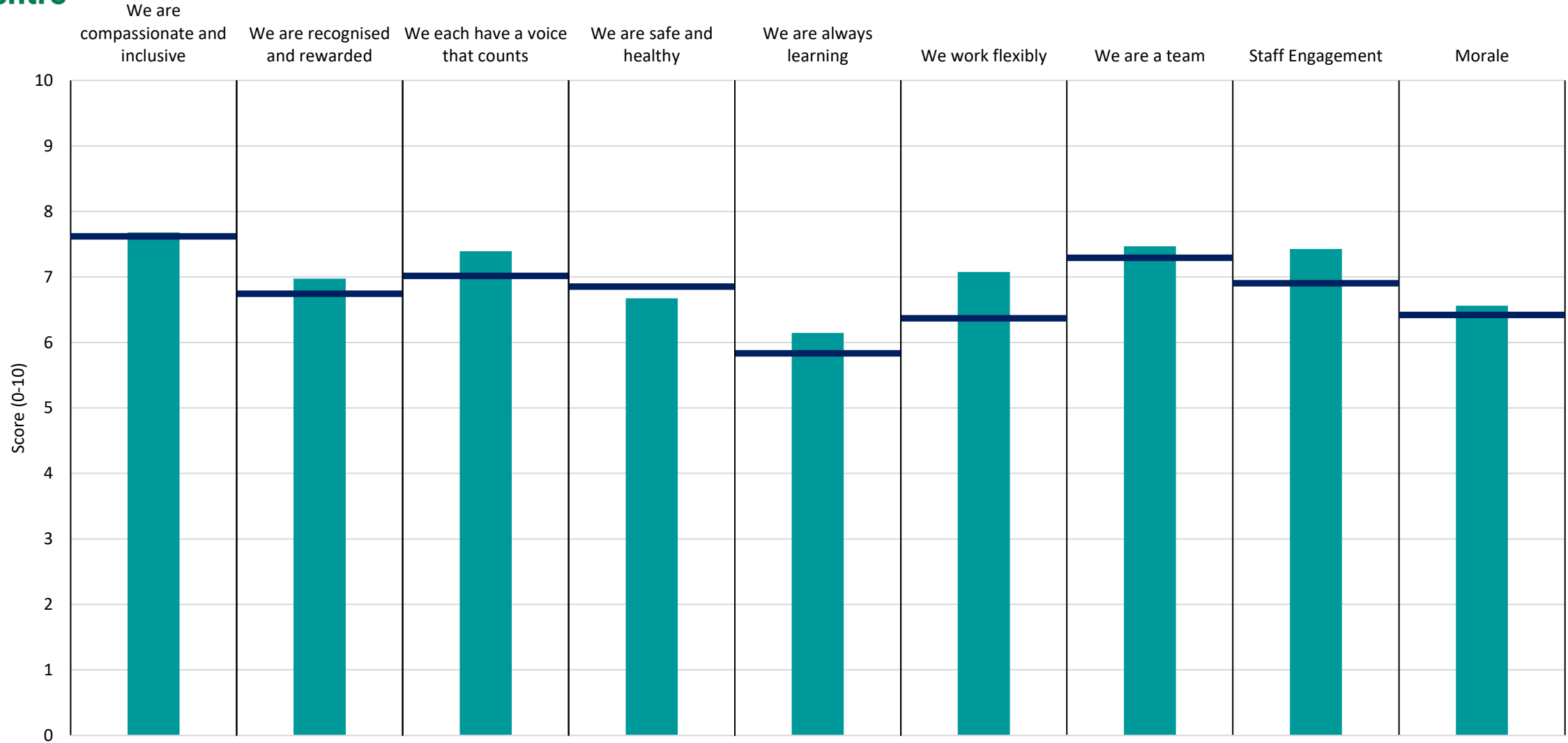
Breakdown	7.5	6.1	6.6	6.0	5.6	4.8	7.0	6.5	5.6
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	87	87	86	87	84	87	87	87	87



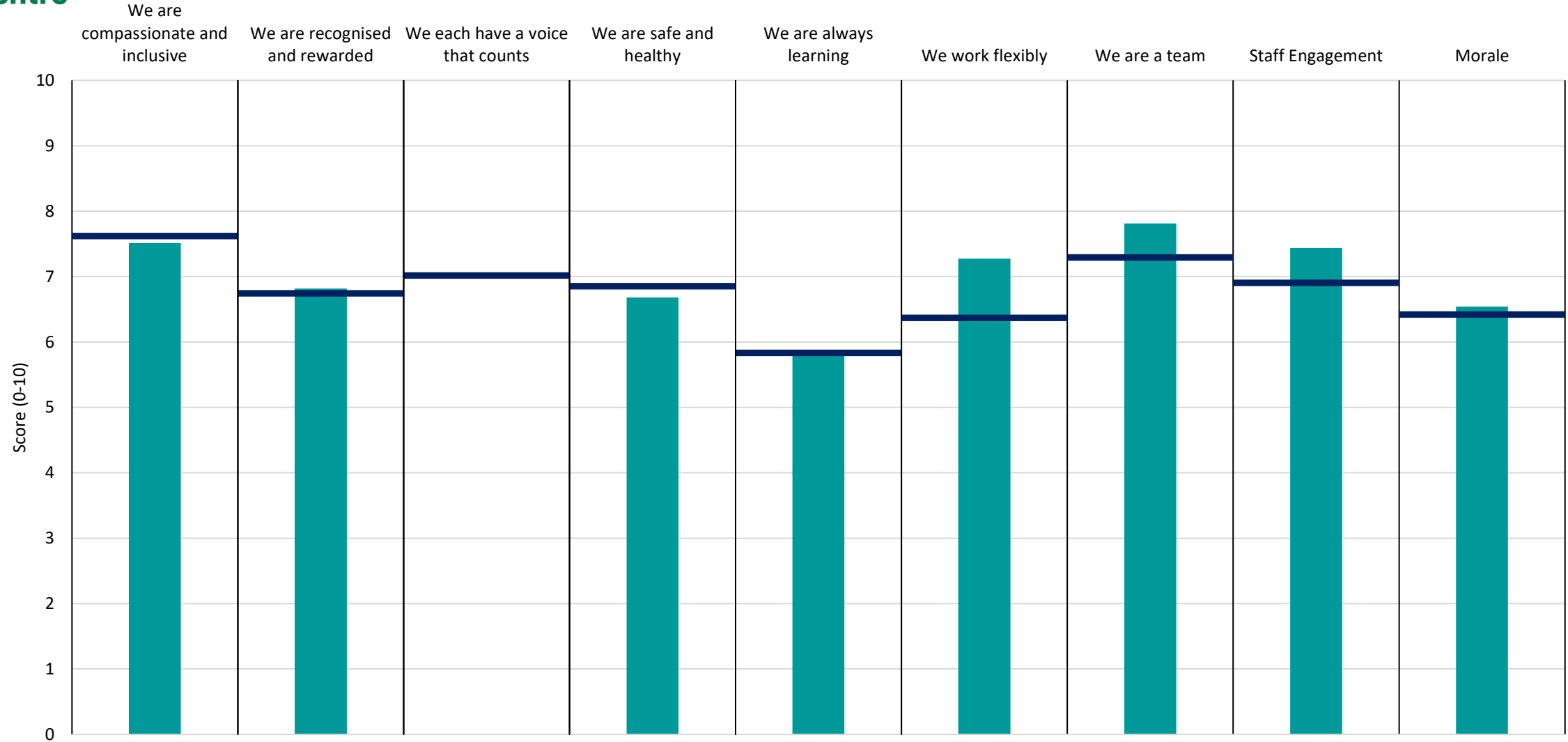
Breakdown	7.4	6.0	6.7	6.9	5.5	5.2	6.9	6.6	6.4
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	61	61	61	61	55	61	61	61	61



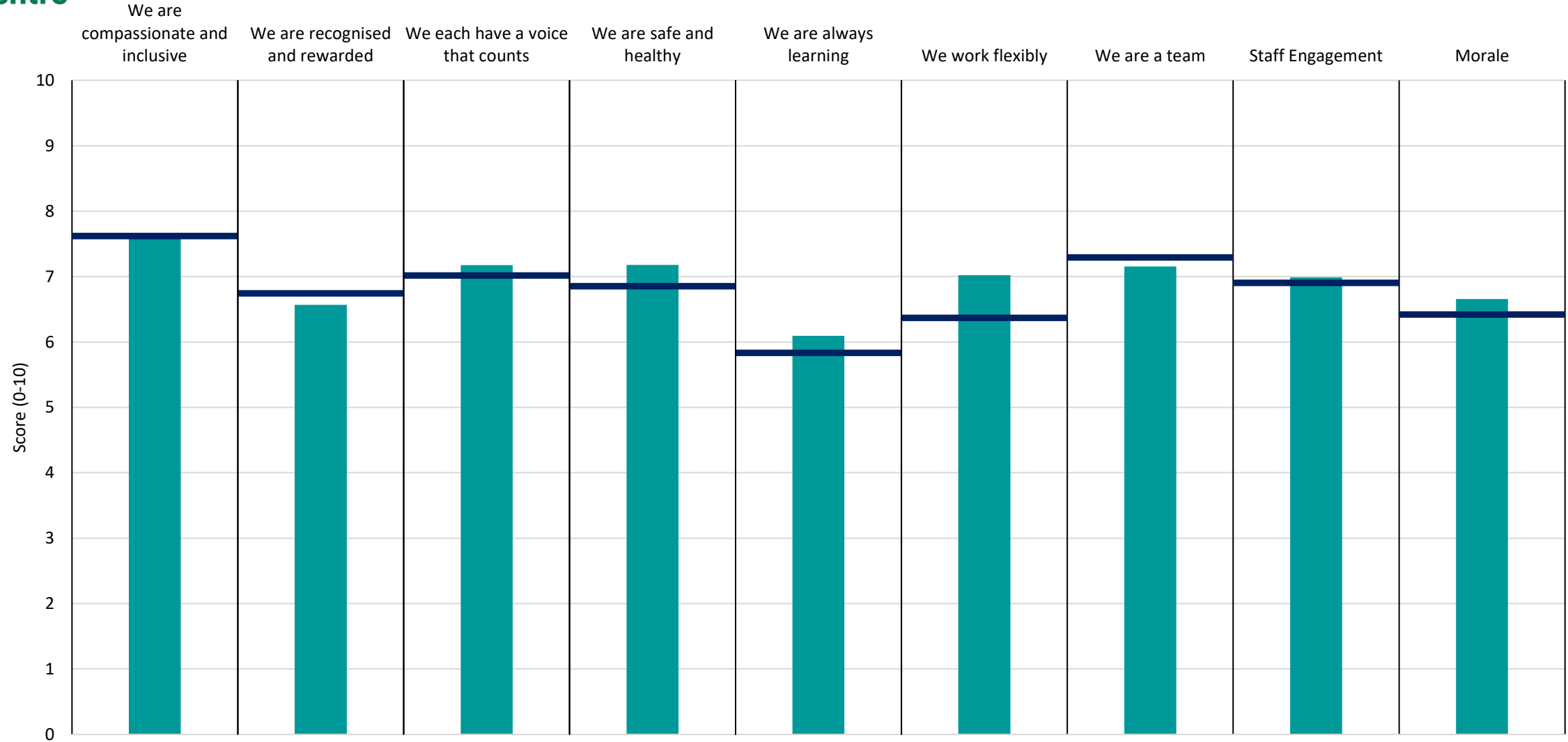
Breakdown	7.8	7.2	7.2	6.8	6.1	6.9	7.6	7.2	6.7
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	134	134	133	133	133	134	134	134	134



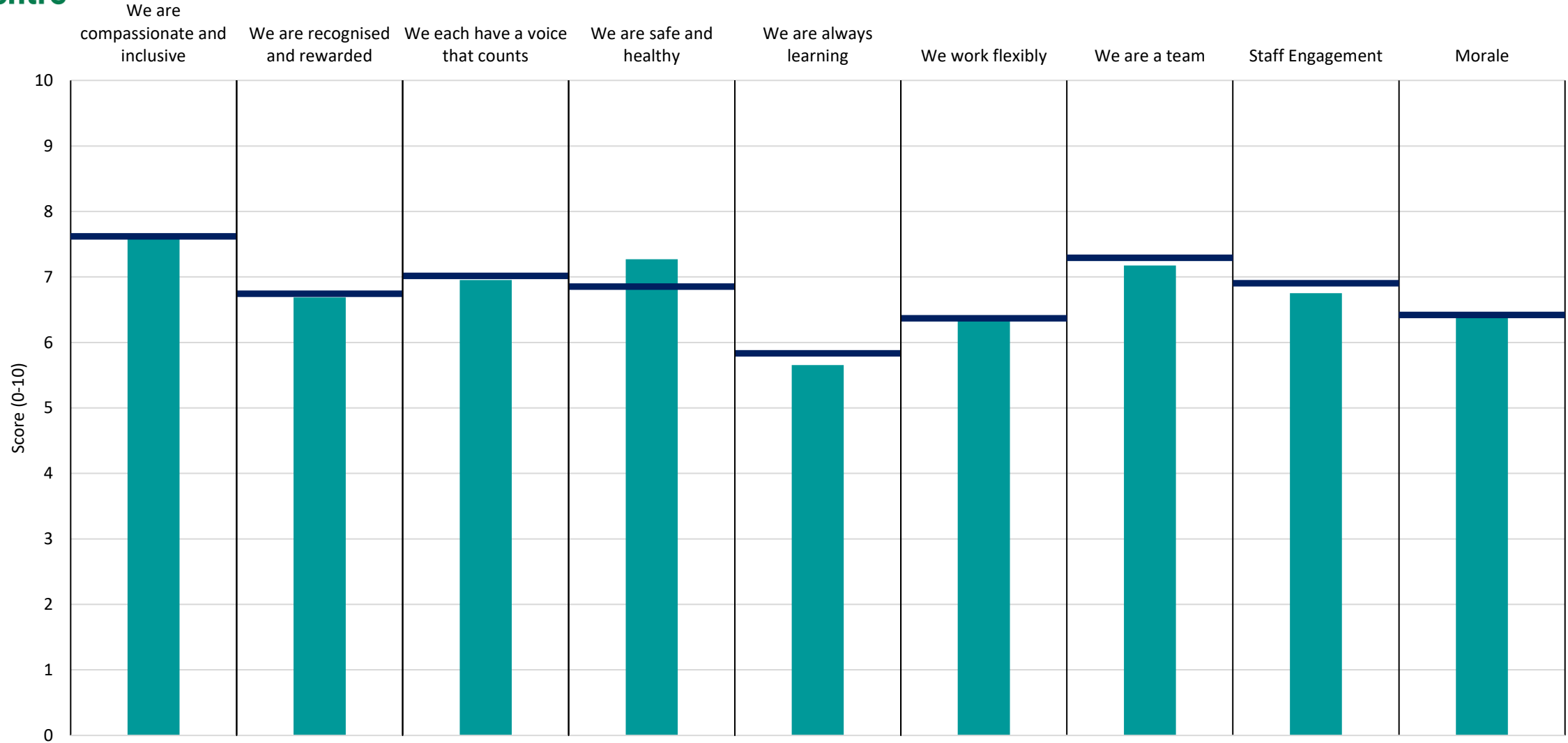
Breakdown	7.7	7.0	7.4	6.7	6.1	7.1	7.5	7.4	6.6
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	64	64	60	64	64	64	64	64	64



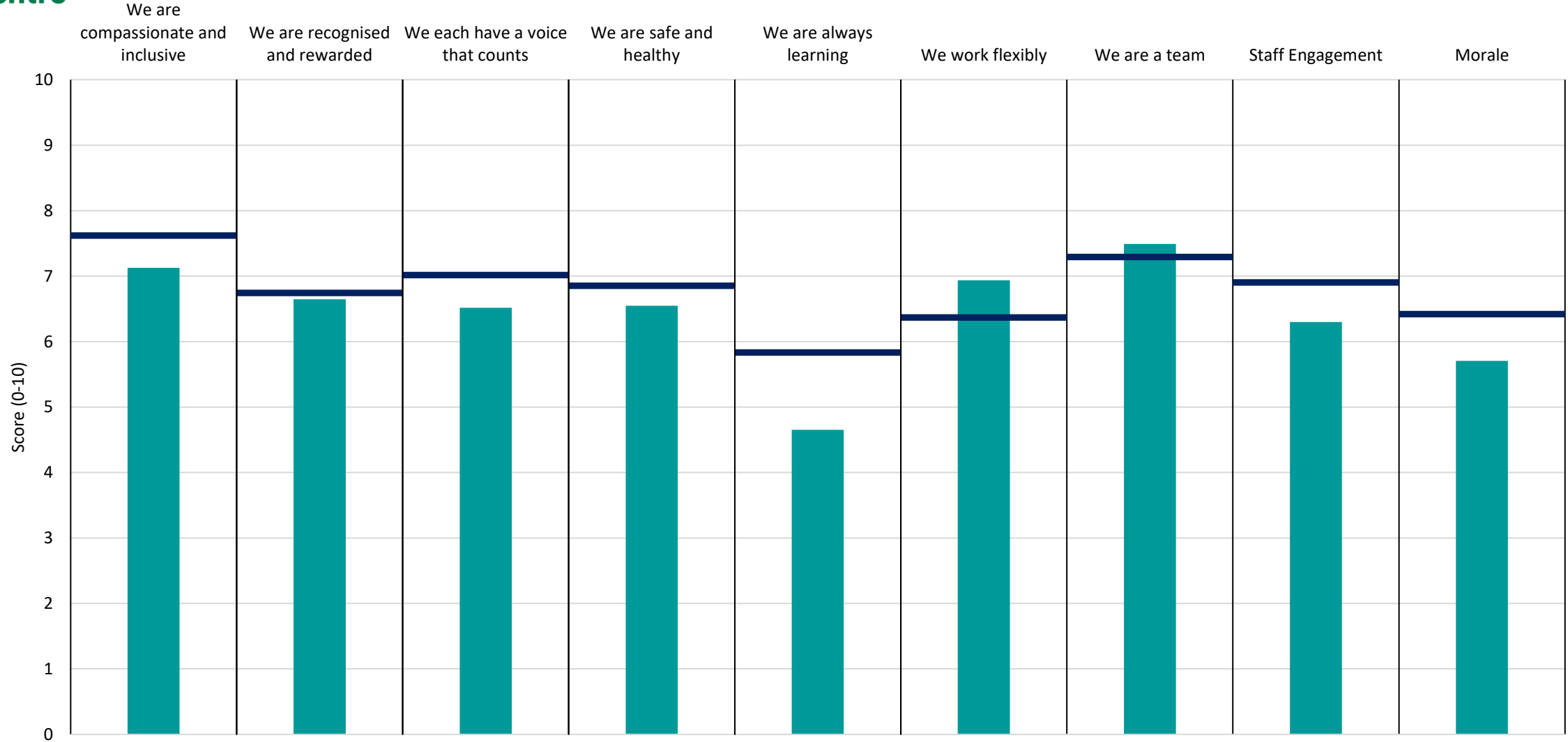
Breakdown	7.5	6.8	-	6.7	5.8	7.3	7.8	7.4	6.5
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	11	11	-	11	11	11	11	11	11



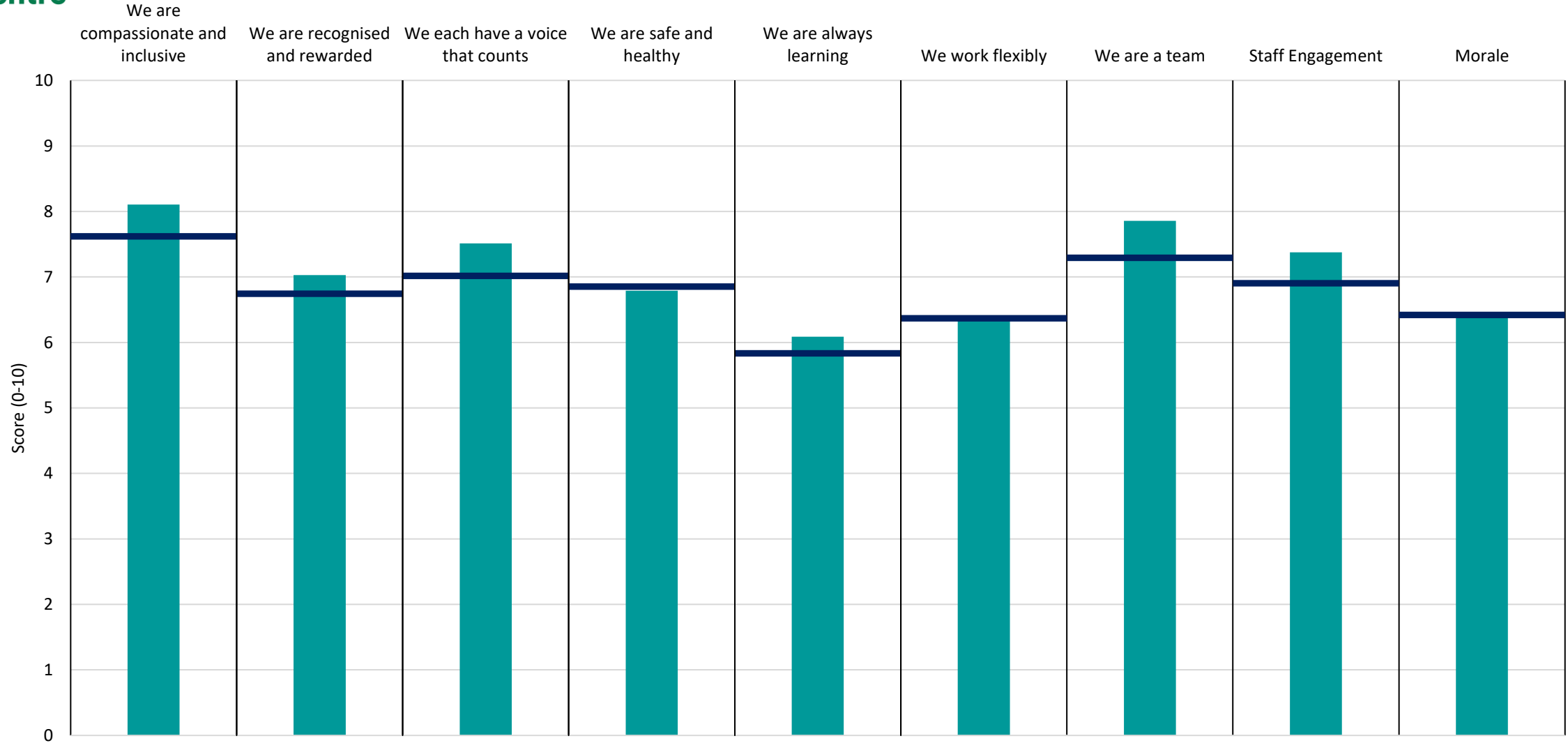
Breakdown	7.6	6.6	7.2	7.2	6.1	7.0	7.2	7.0	6.7
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	66	66	65	66	66	66	66	66	66



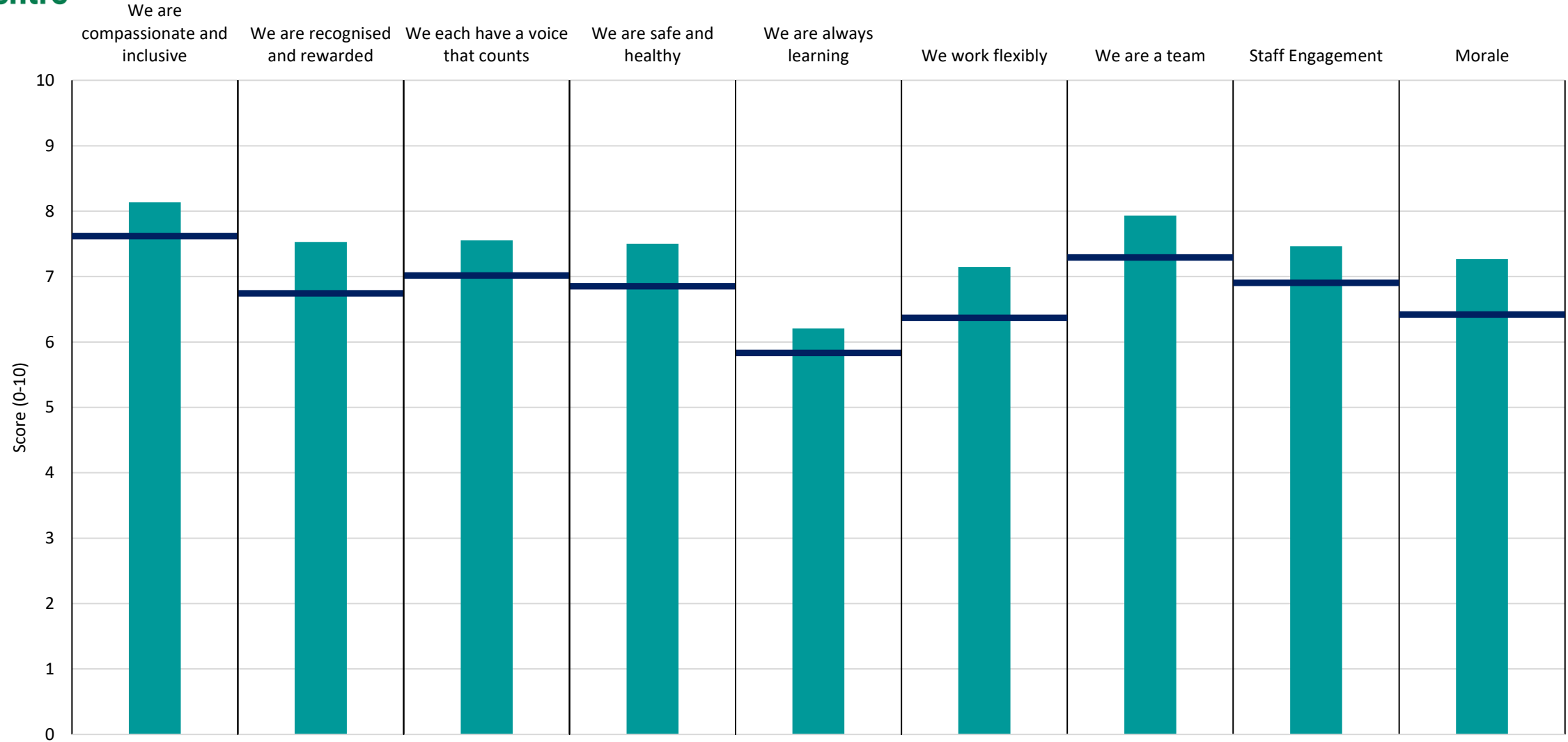
Breakdown	7.6	6.7	7.0	7.3	5.7	6.3	7.2	6.8	6.5
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	72	72	72	72	67	72	72	72	72



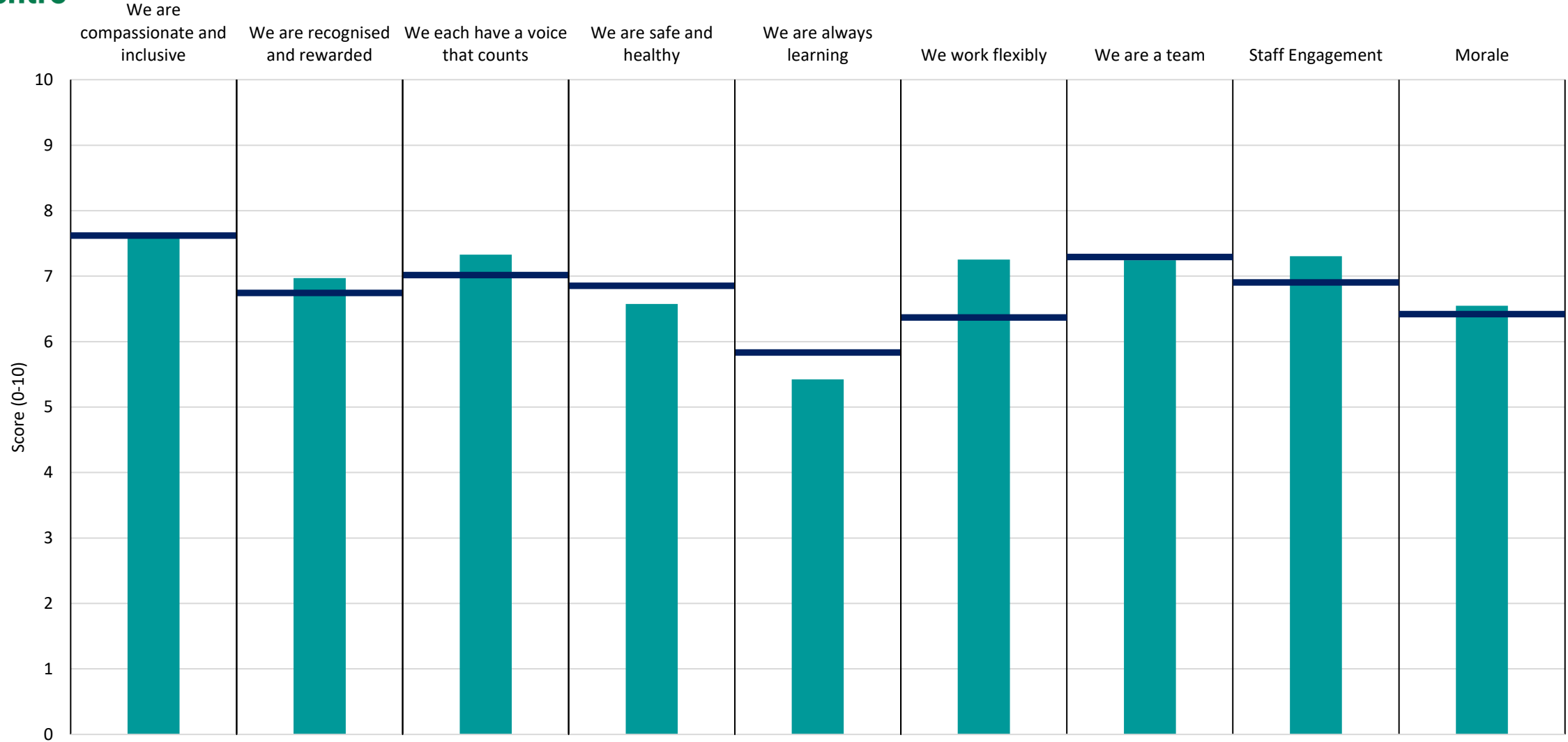
Breakdown	7.1	6.6	6.5	6.5	4.7	6.9	7.5	6.3	5.7
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	17	17	16	17	16	17	17	17	17



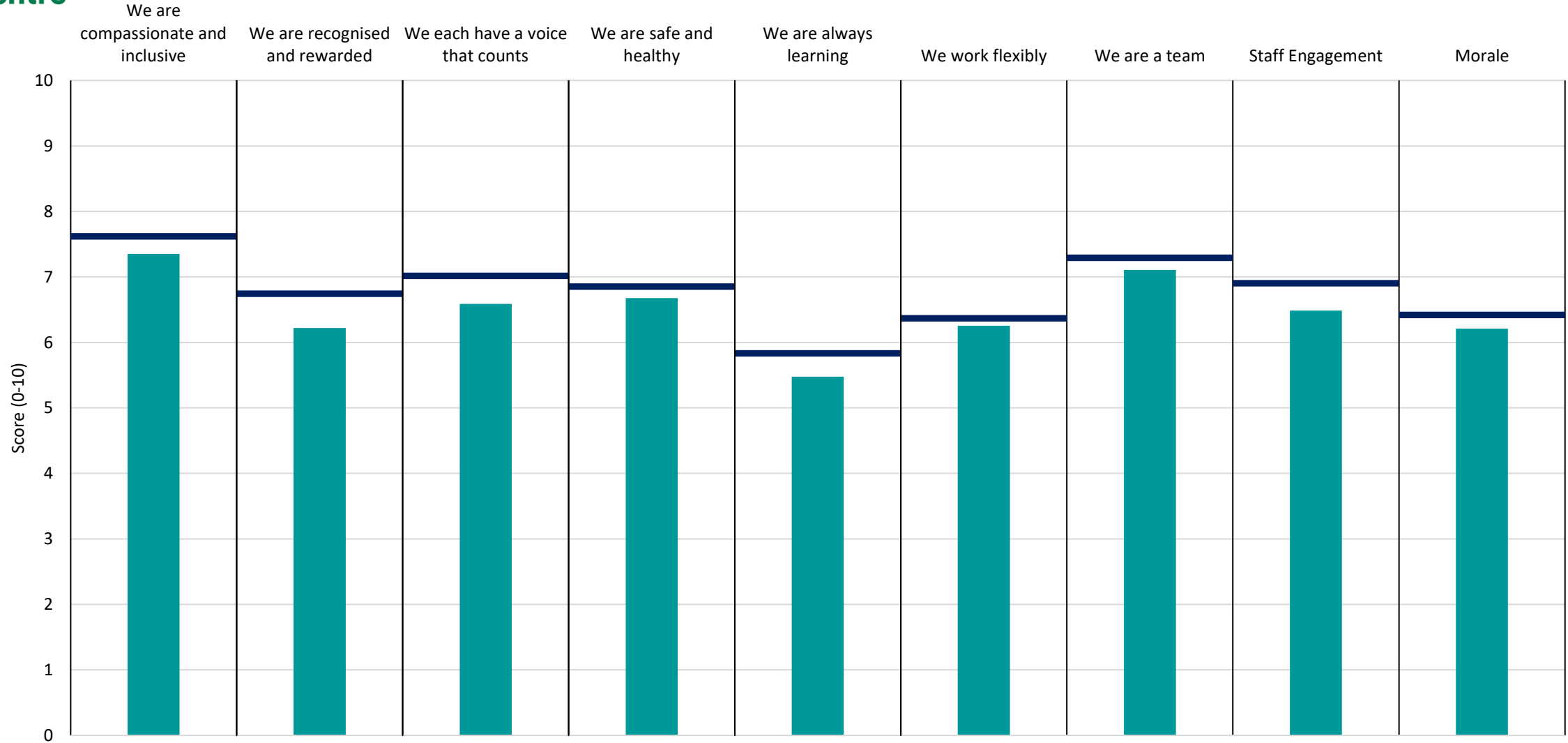
Breakdown	8.1	7.0	7.5	6.8	6.1	6.4	7.9	7.4	6.4
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	18	18	18	18	16	18	18	18	18



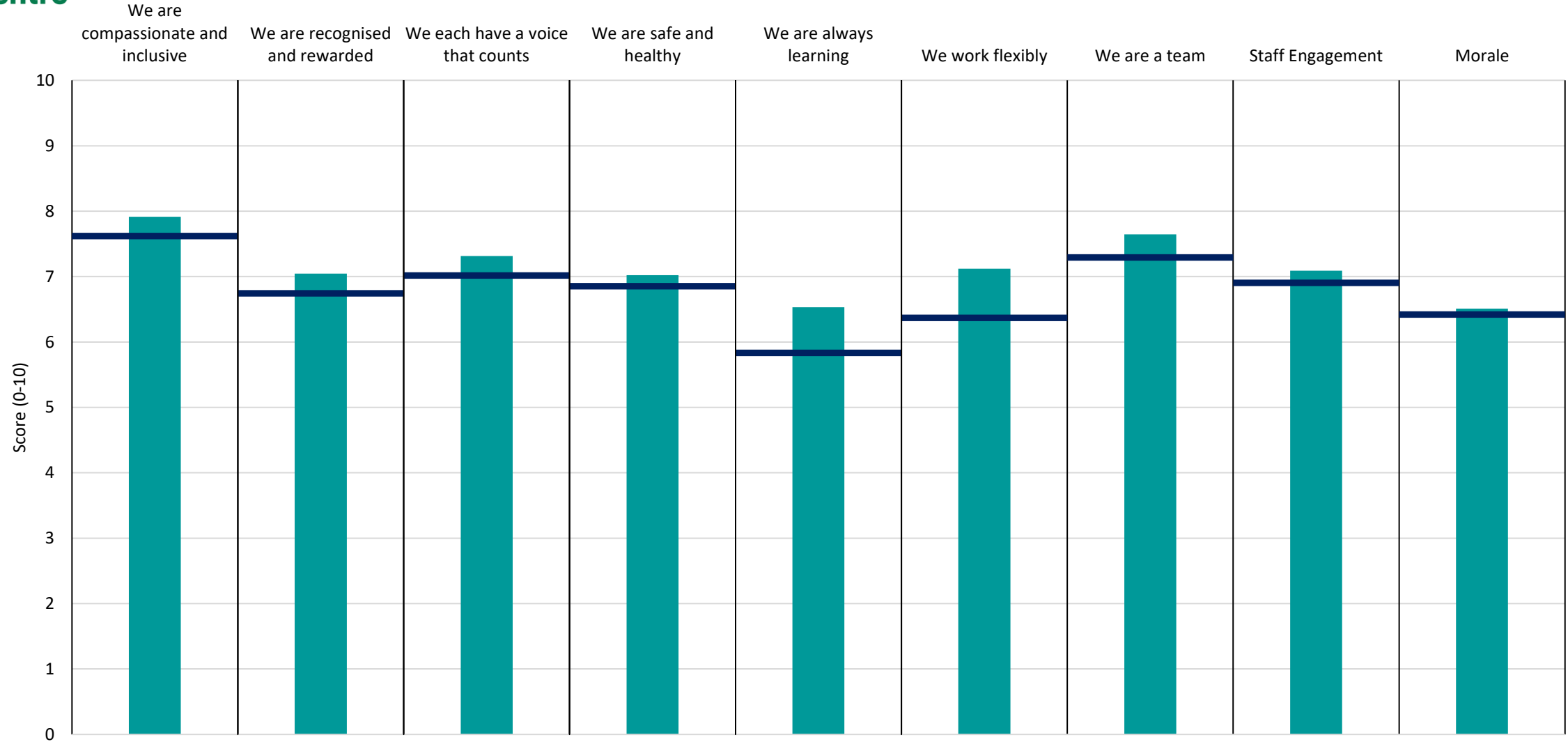
Breakdown	8.1	7.5	7.6	7.5	6.2	7.1	7.9	7.5	7.3
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	82	82	82	82	81	82	82	82	82



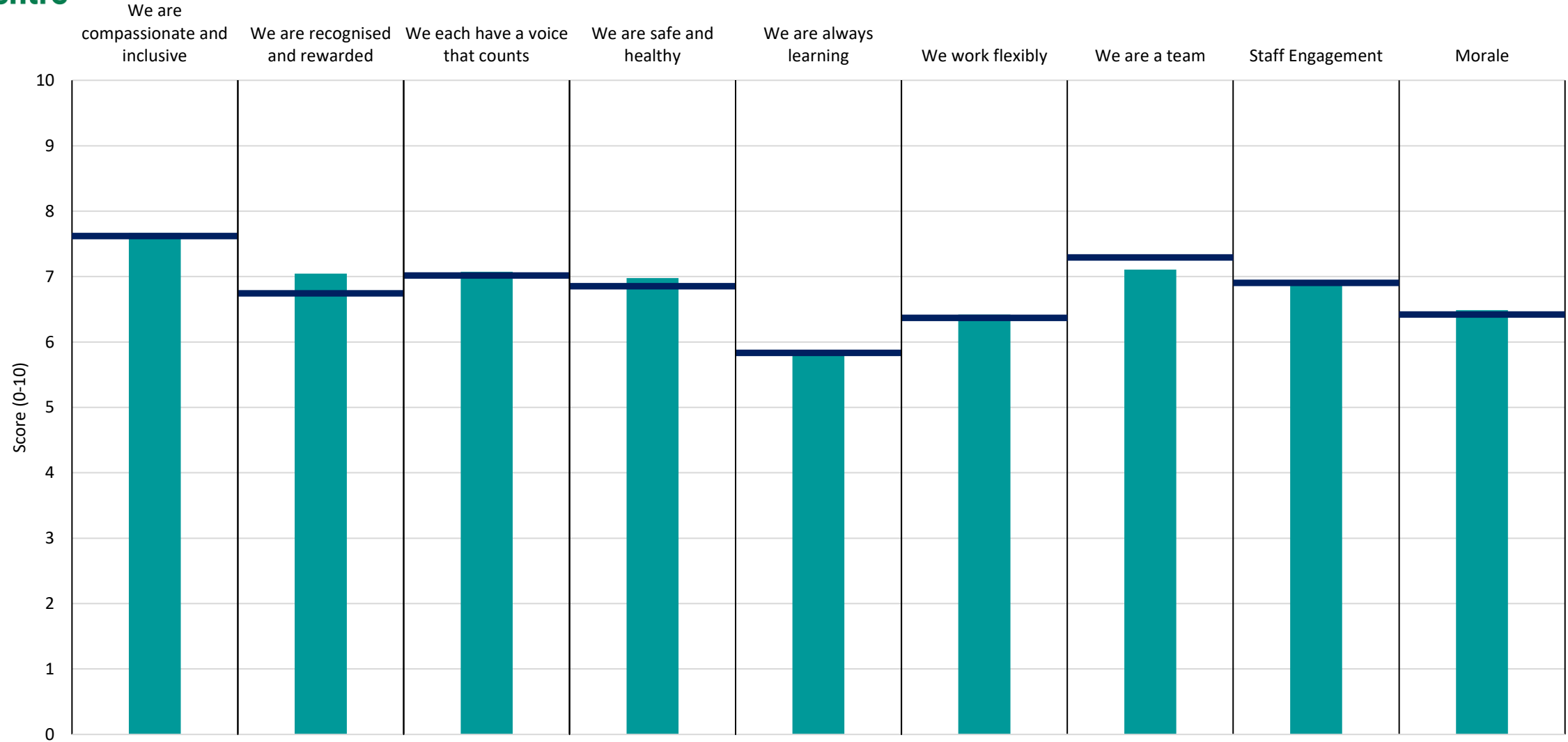
Breakdown	7.7	7.0	7.3	6.6	5.4	7.3	7.2	7.3	6.5
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	17	17	16	17	17	17	17	17	17



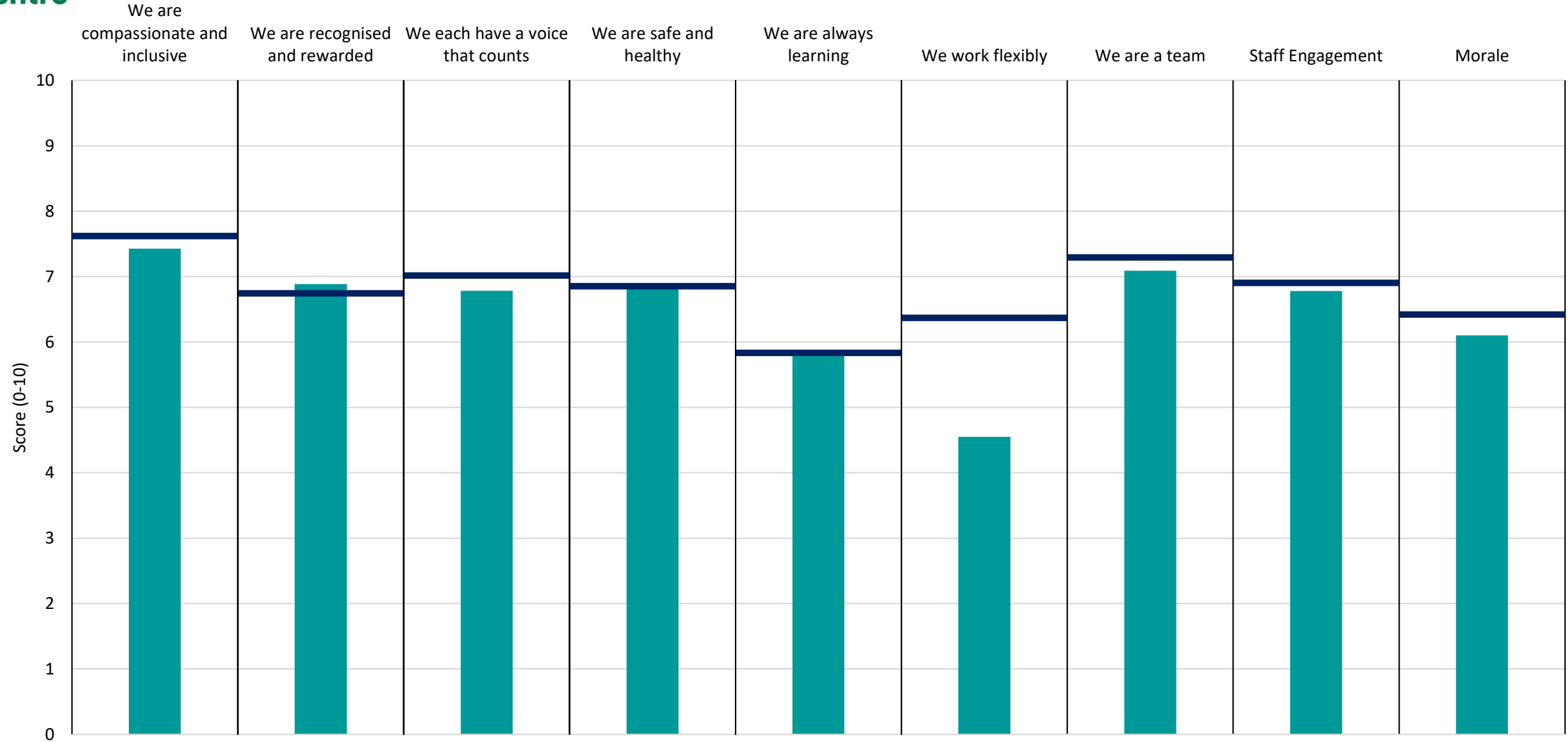
Breakdown	7.4	6.2	6.6	6.7	5.5	6.3	7.1	6.5	6.2
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	121	121	121	121	118	119	121	121	121



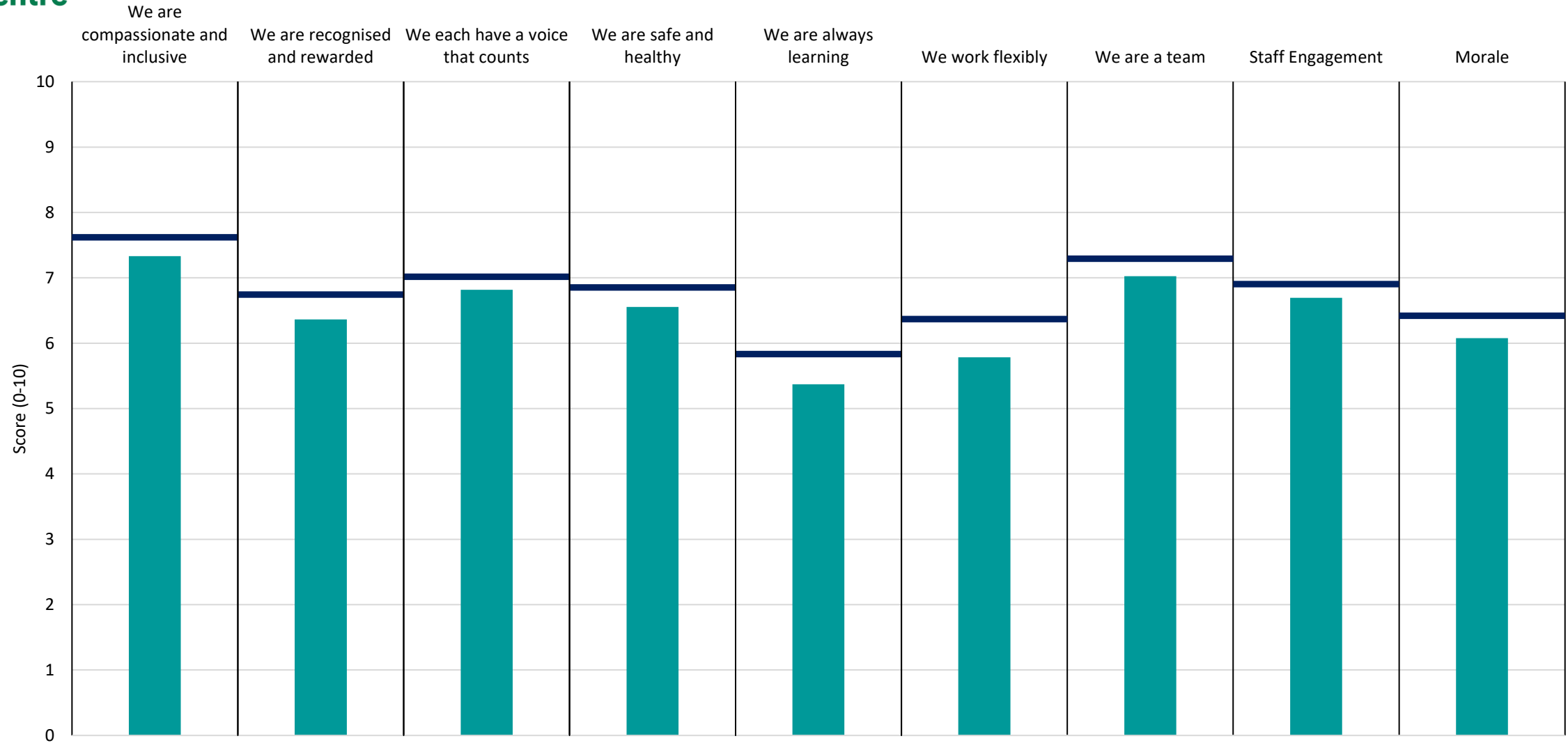
Breakdown	7.9	7.0	7.3	7.0	6.5	7.1	7.6	7.1	6.5
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	85	86	85	85	85	86	85	87	86



Breakdown	7.7	7.0	7.1	7.0	5.9	6.4	7.1	6.9	6.5
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	76	76	72	76	74	76	76	76	76



Breakdown	7.4	6.9	6.8	6.9	5.9	4.6	7.1	6.8	6.1
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	39	39	39	39	37	39	39	39	39



Breakdown	7.3	6.4	6.8	6.6	5.4	5.8	7.0	6.7	6.1
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	32	33	32	32	32	33	32	33	32

