

Black Country Healthcare NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

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This directorate report for Black Country Healthcare NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

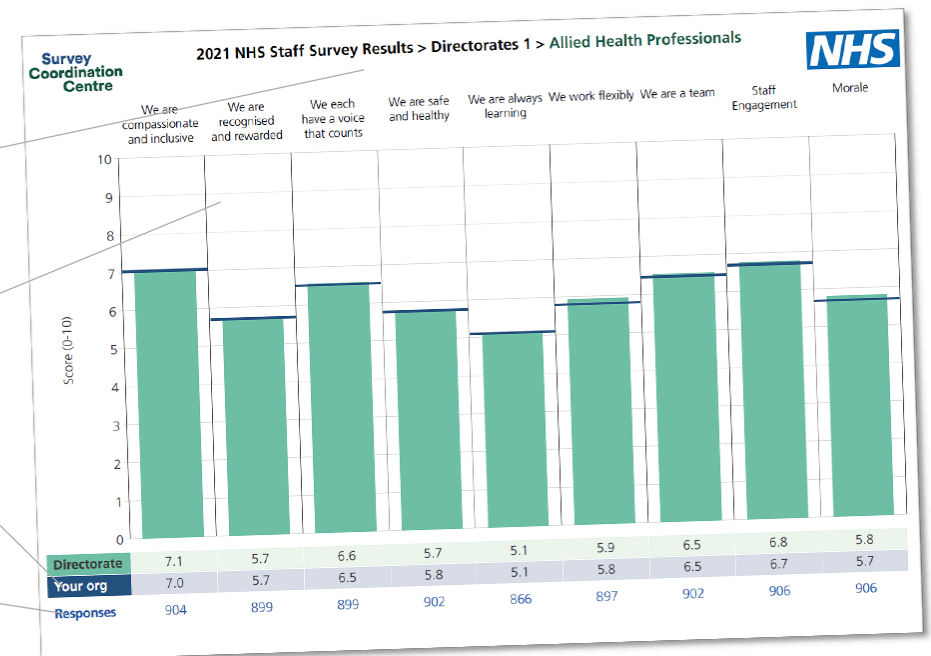
The directorate breakdowns used in this report were provided and defined by Black Country Healthcare NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

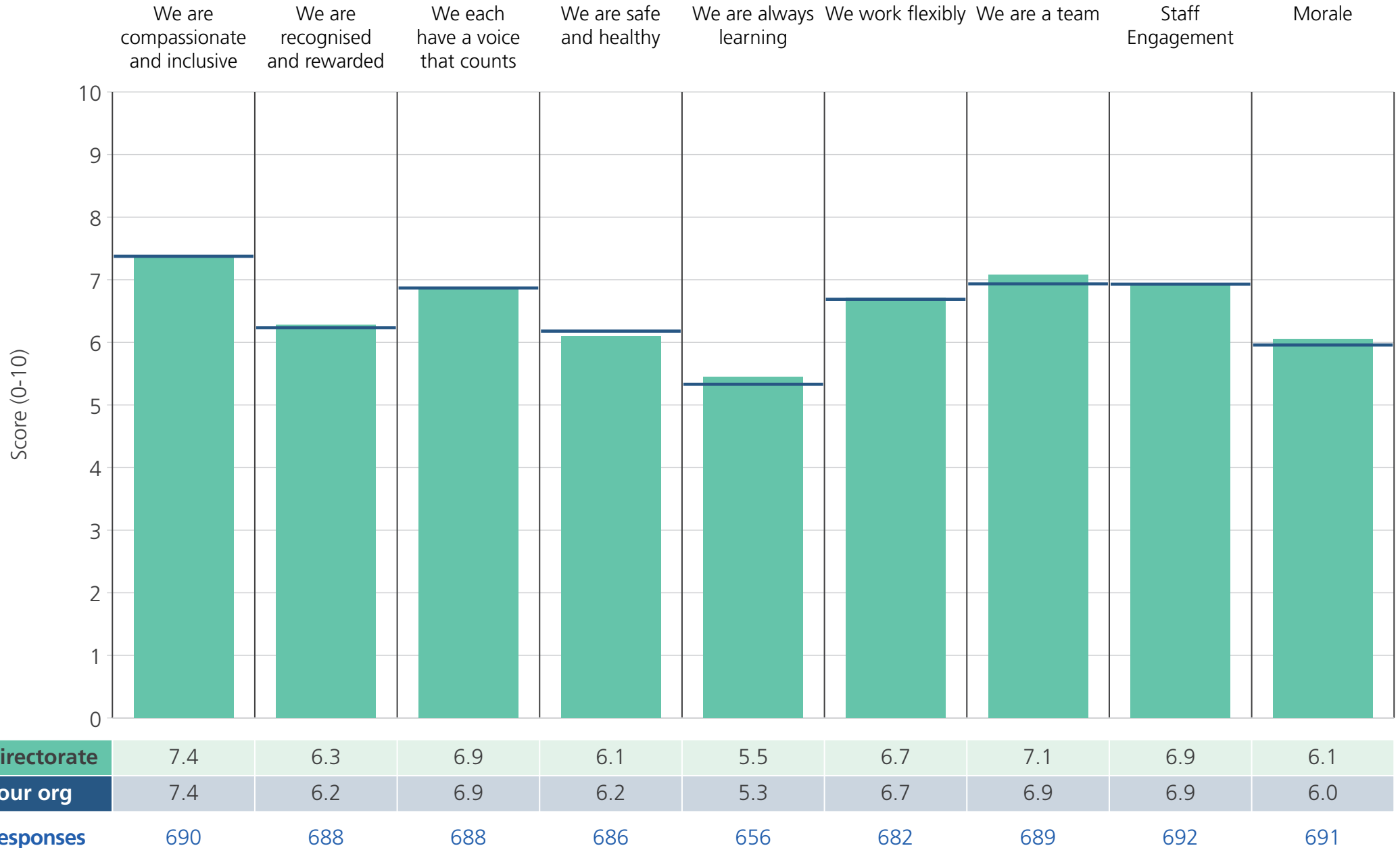
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

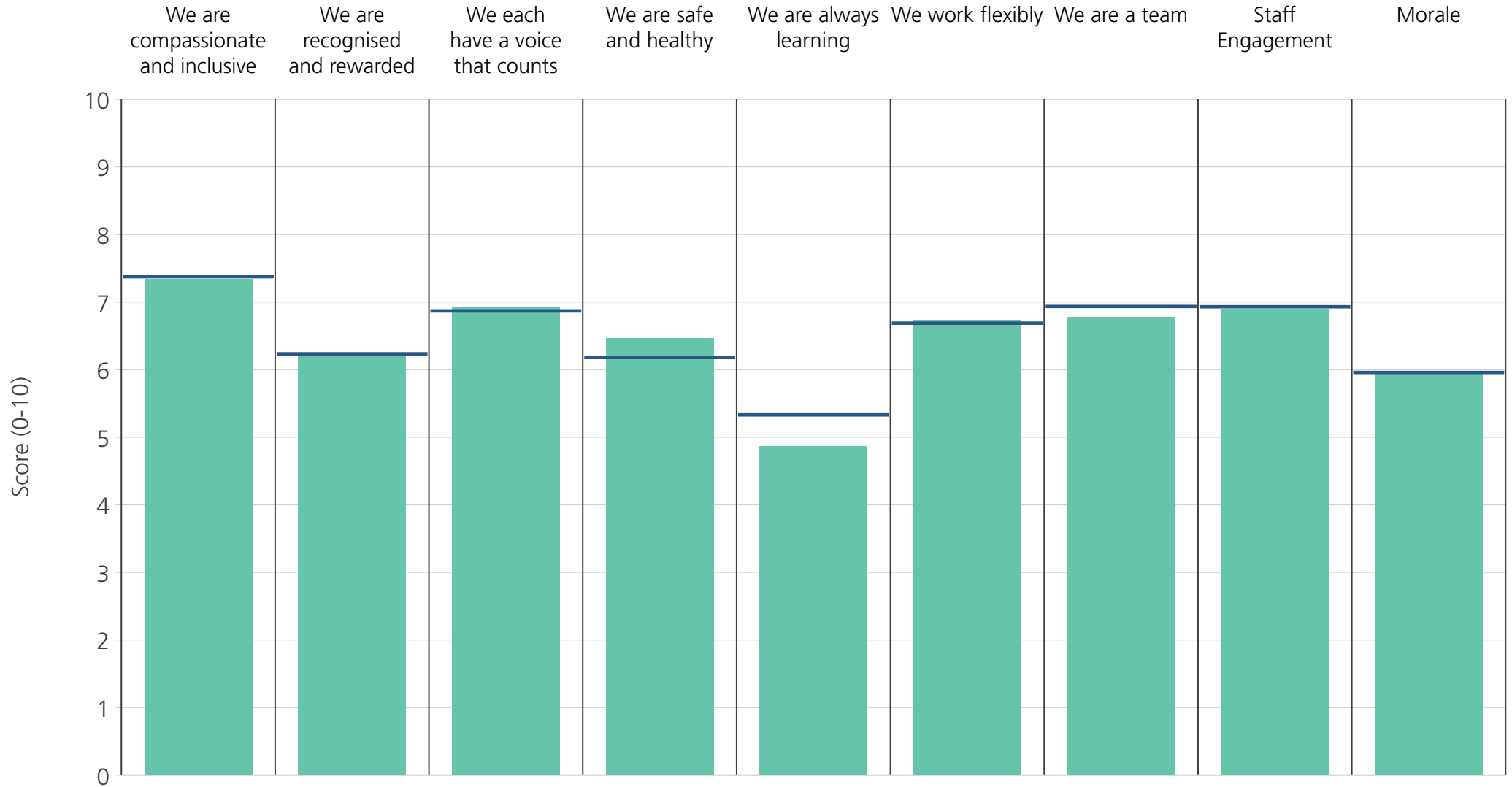


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

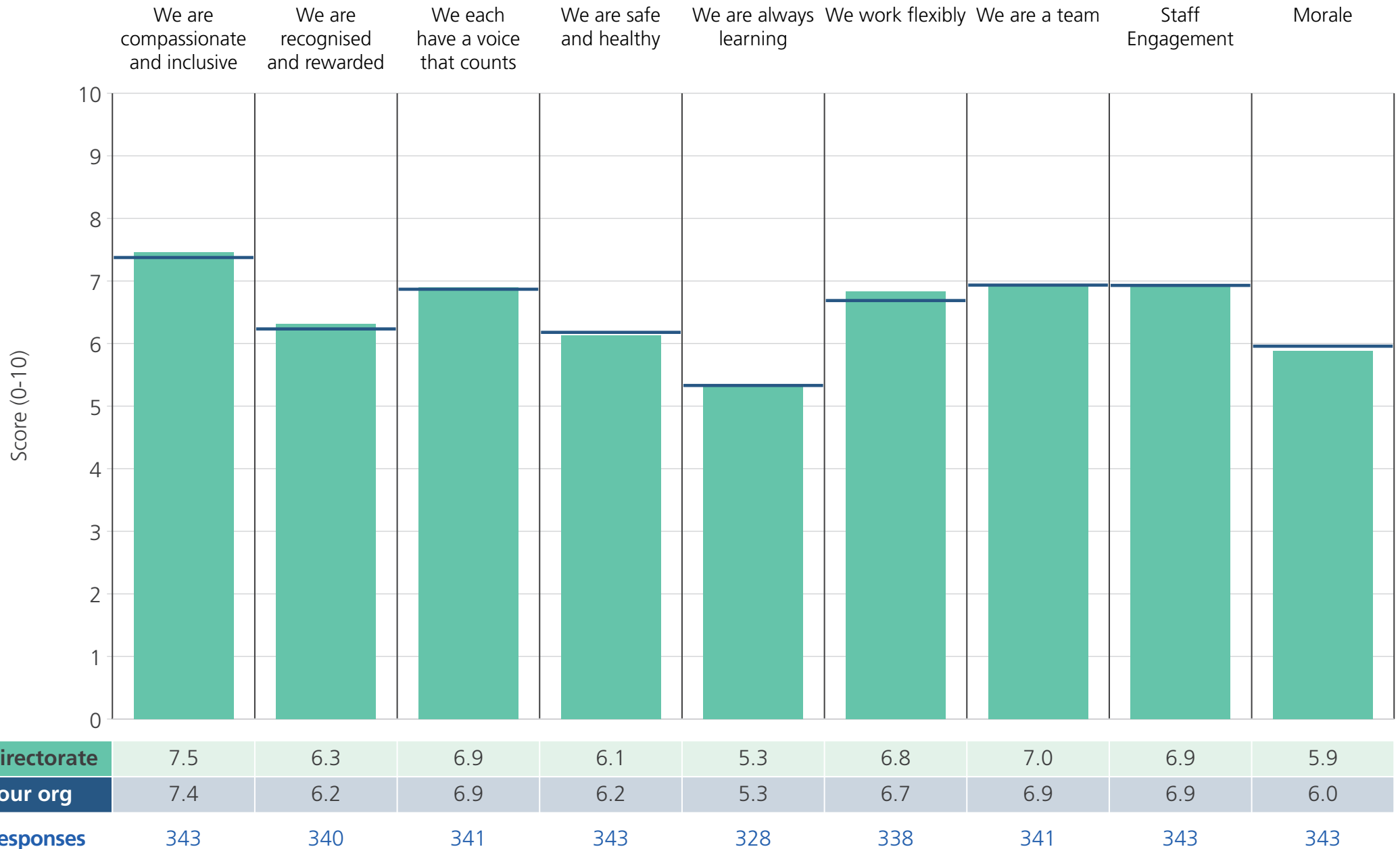
Directorates 1

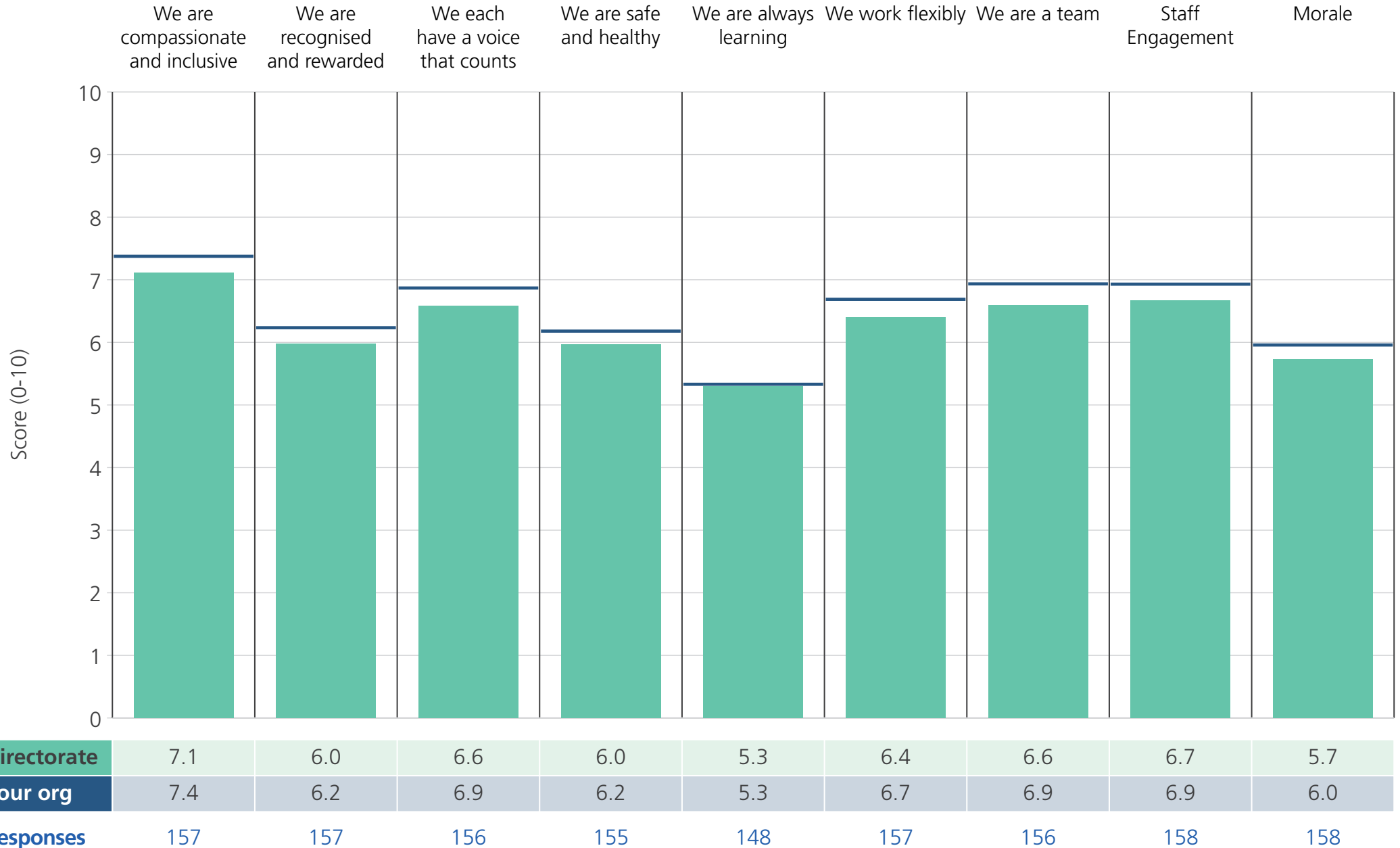
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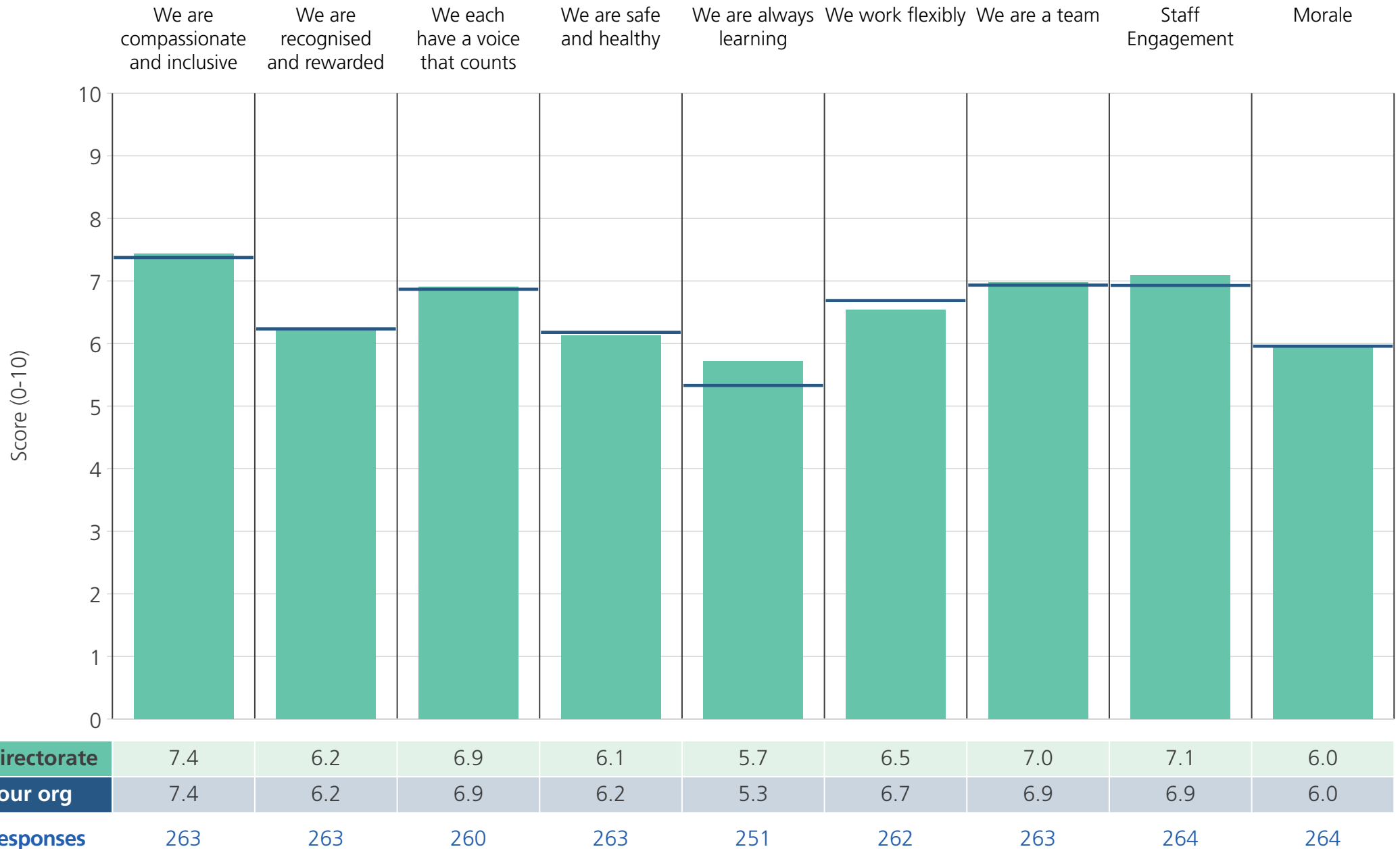




Directorate	7.3	6.2	6.9	6.5	4.9	6.7	6.8	6.9	5.9
Your org	7.4	6.2	6.9	6.2	5.3	6.7	6.9	6.9	6.0
Responses	427	424	418	418	368	420	422	427	428

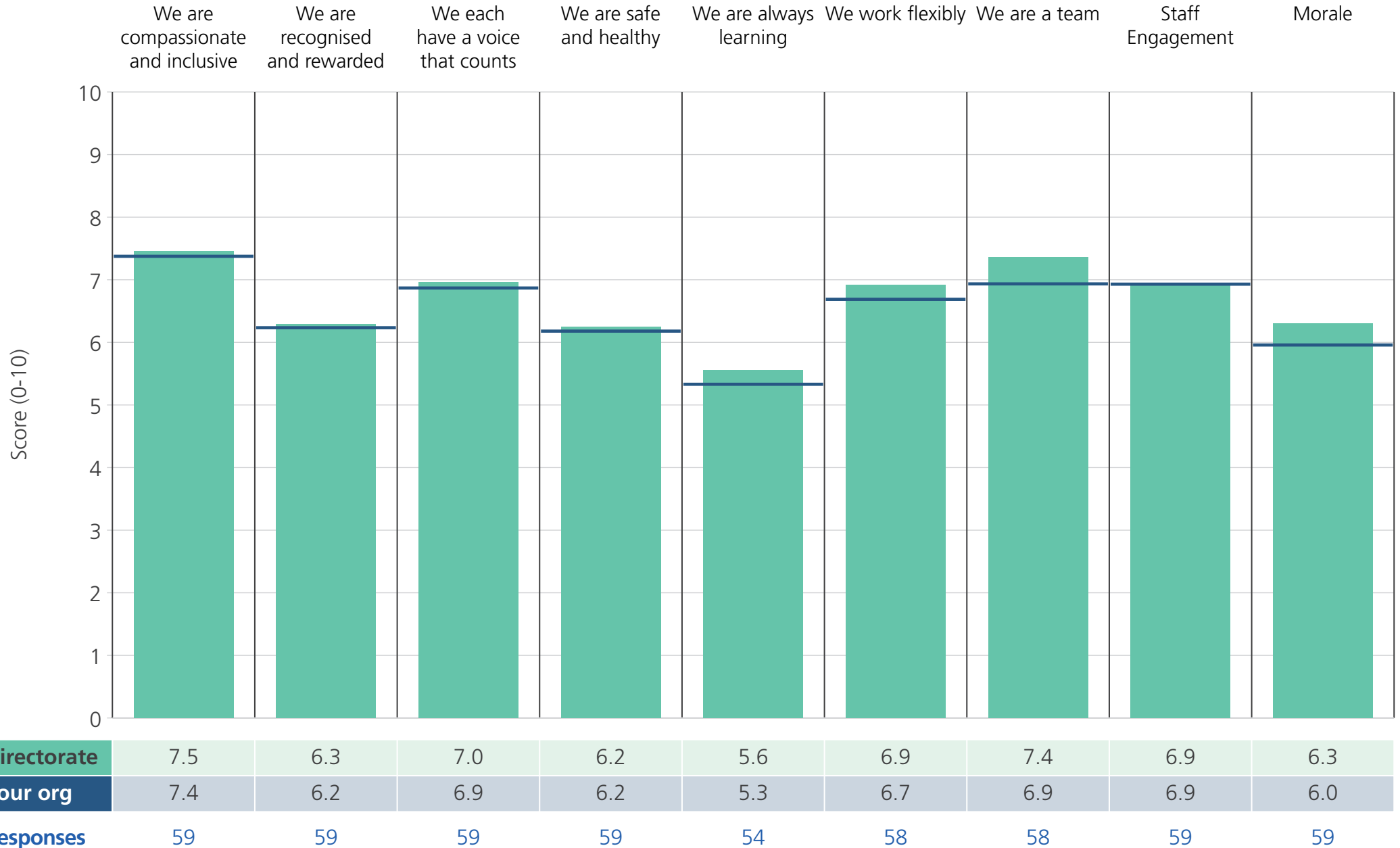


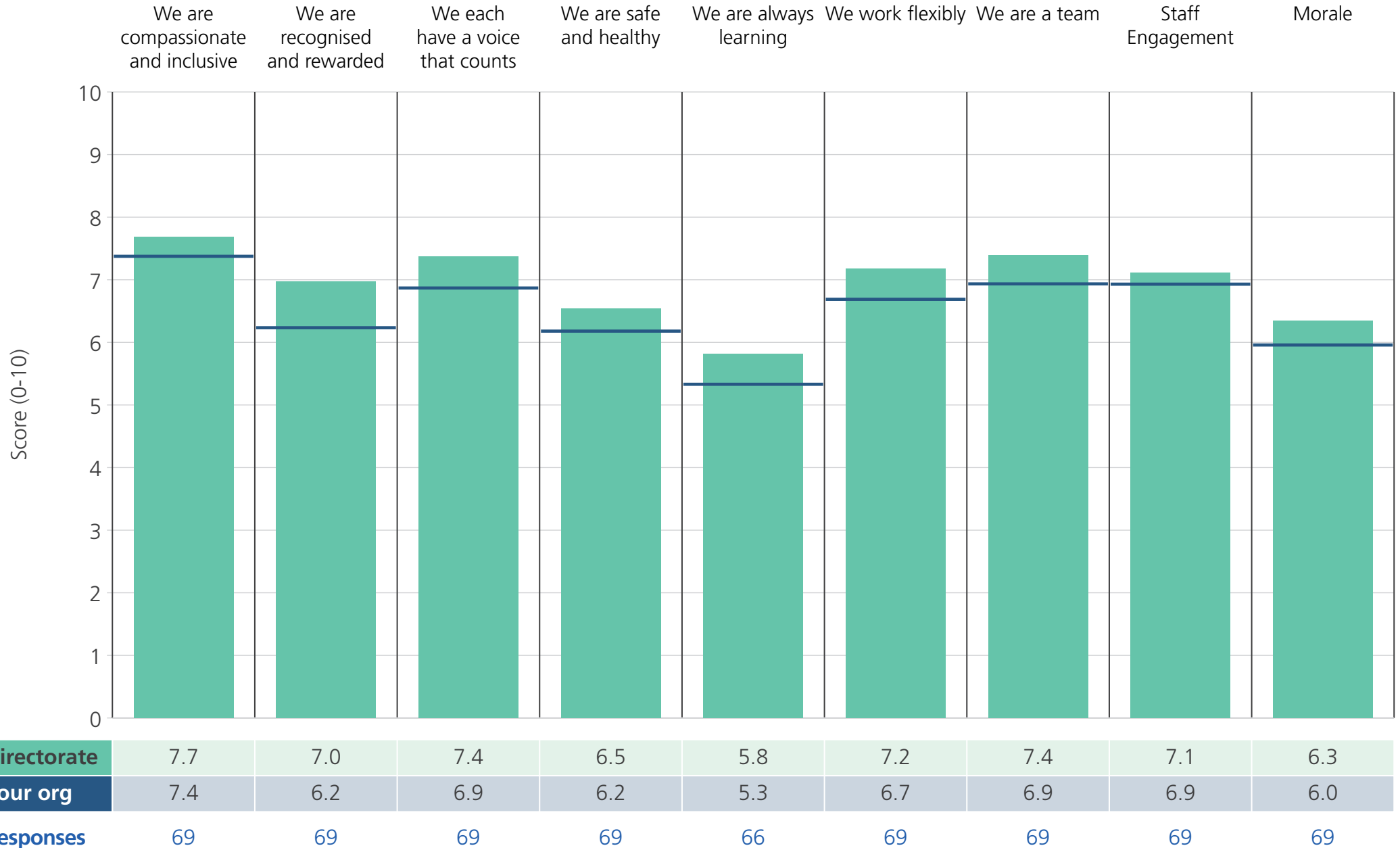


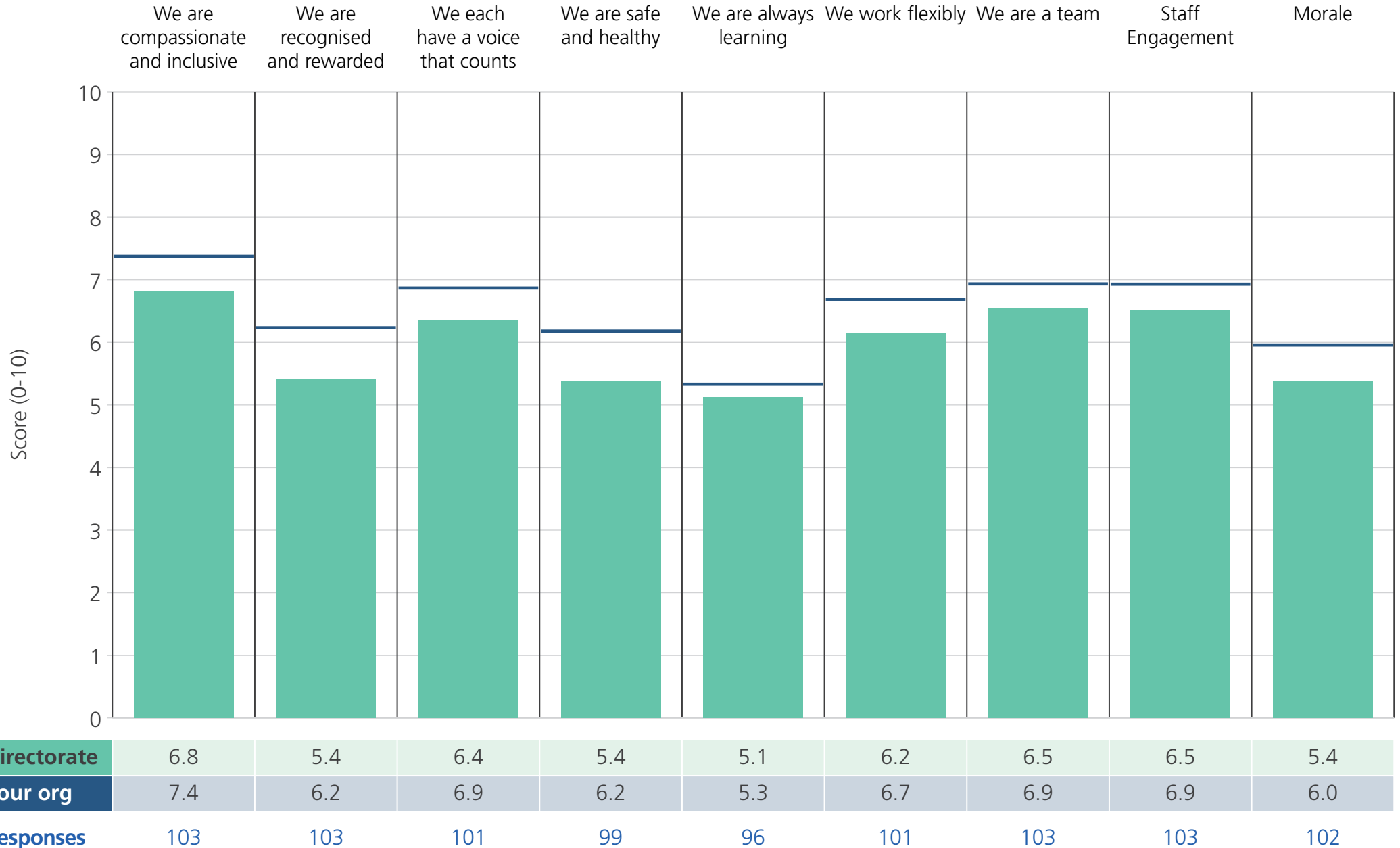


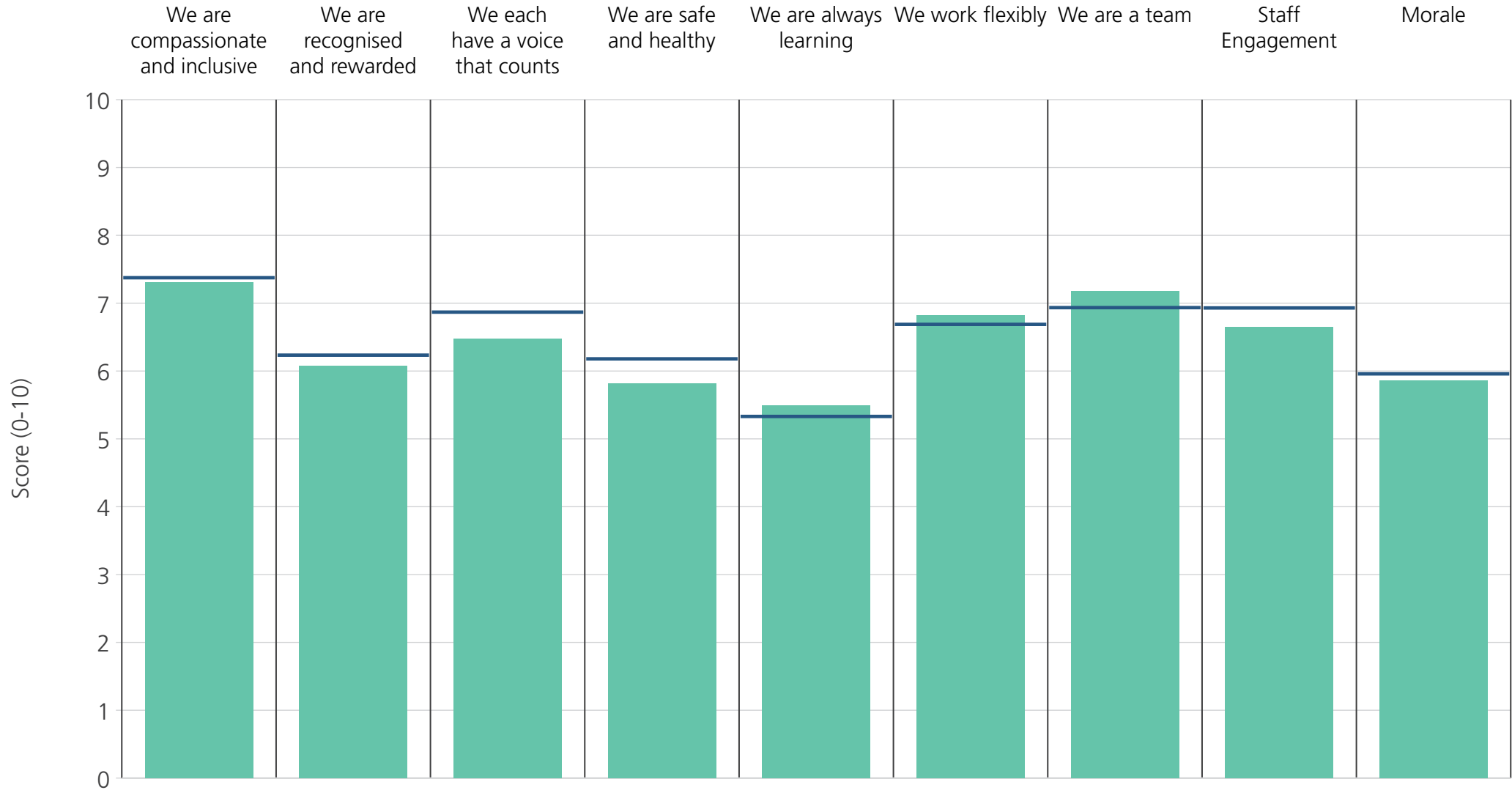
Directorates 2

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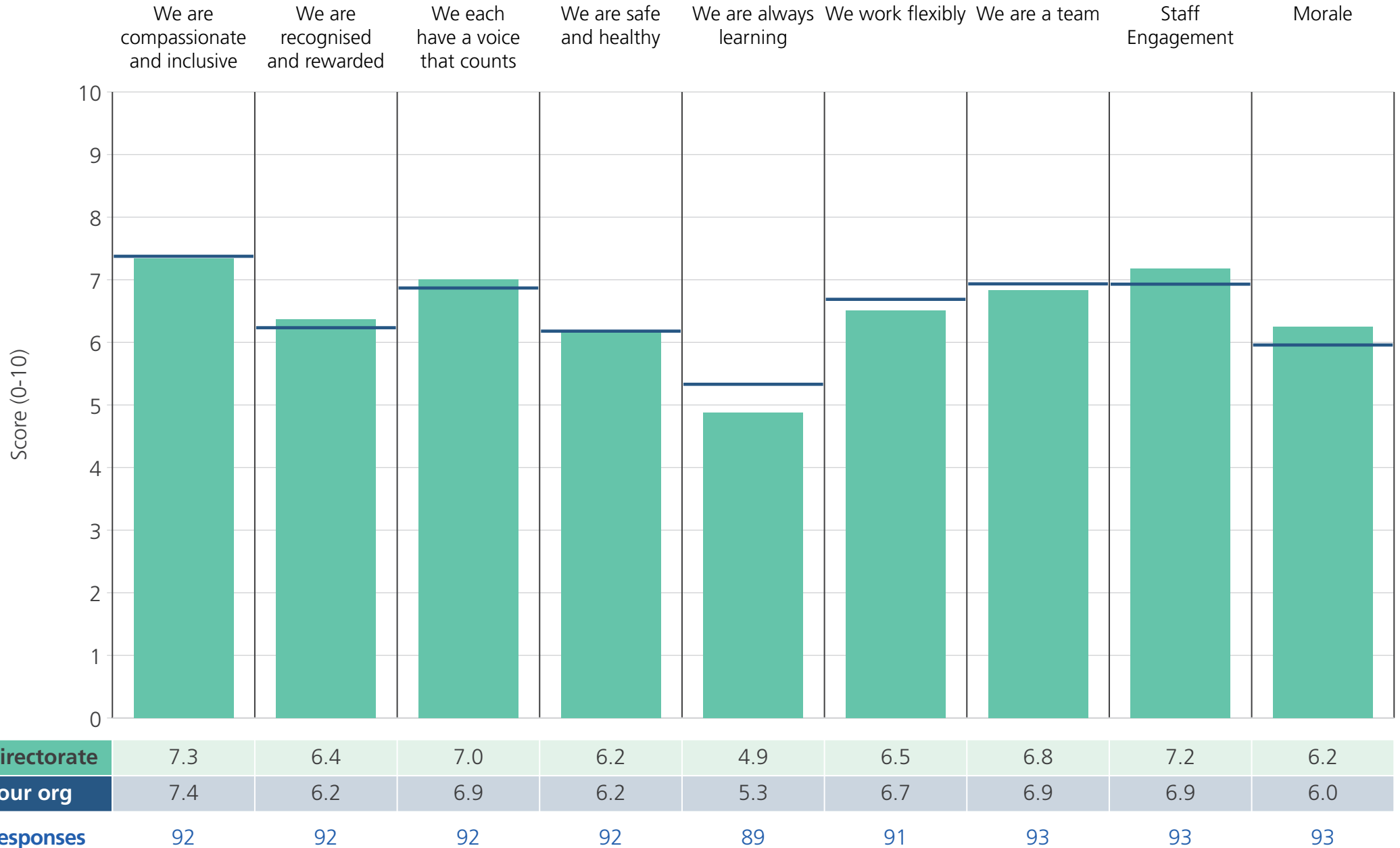


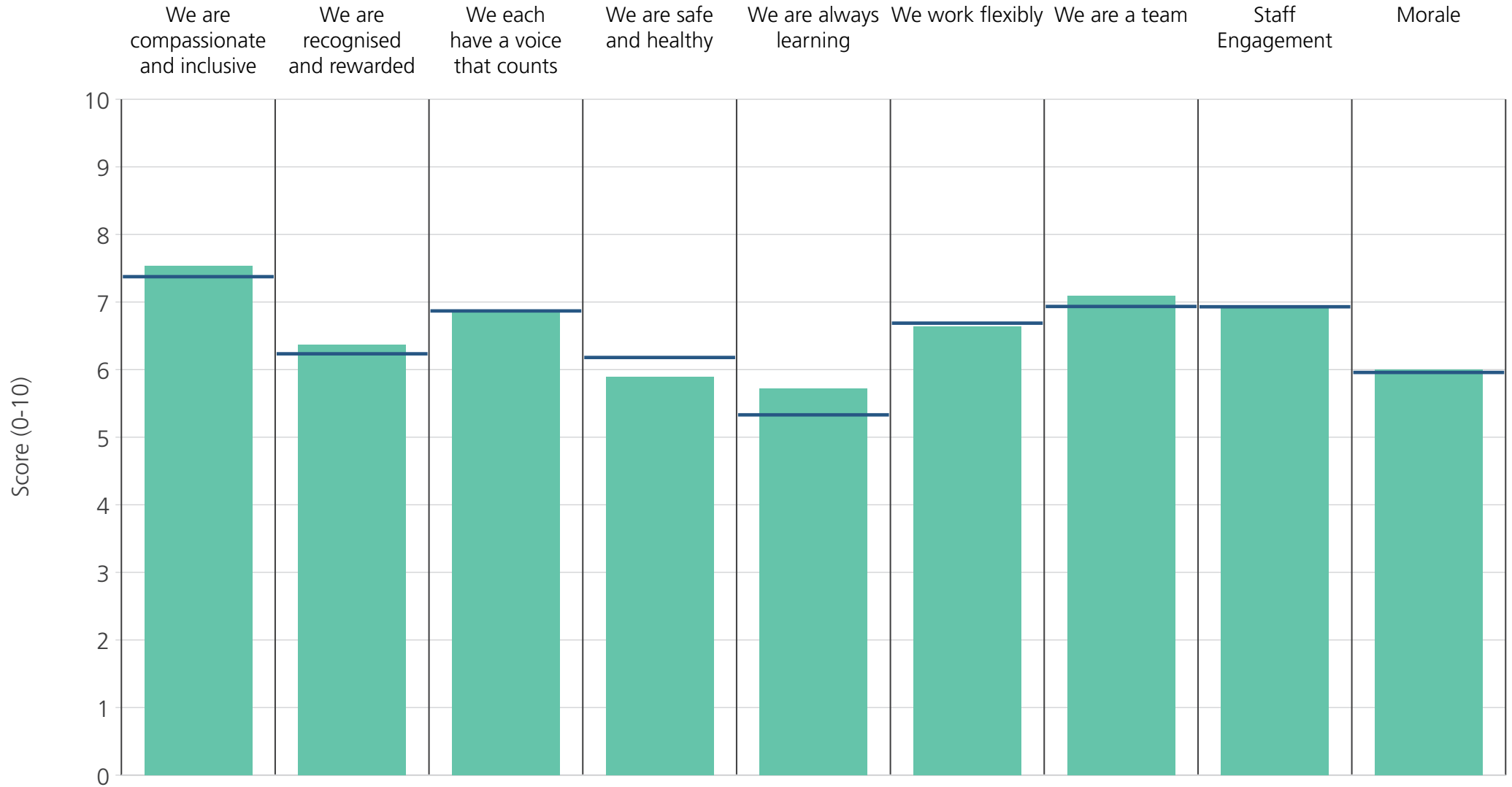




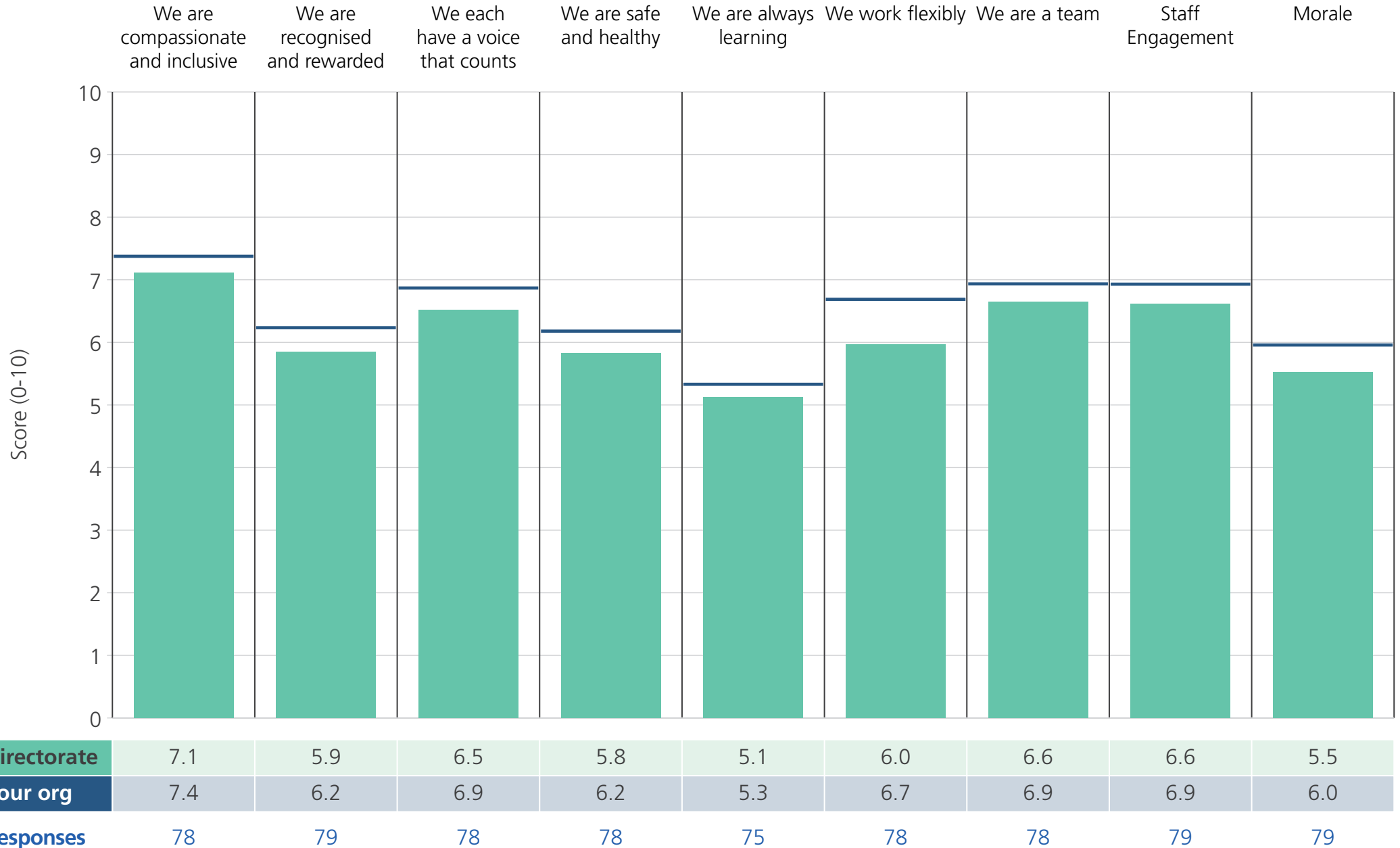


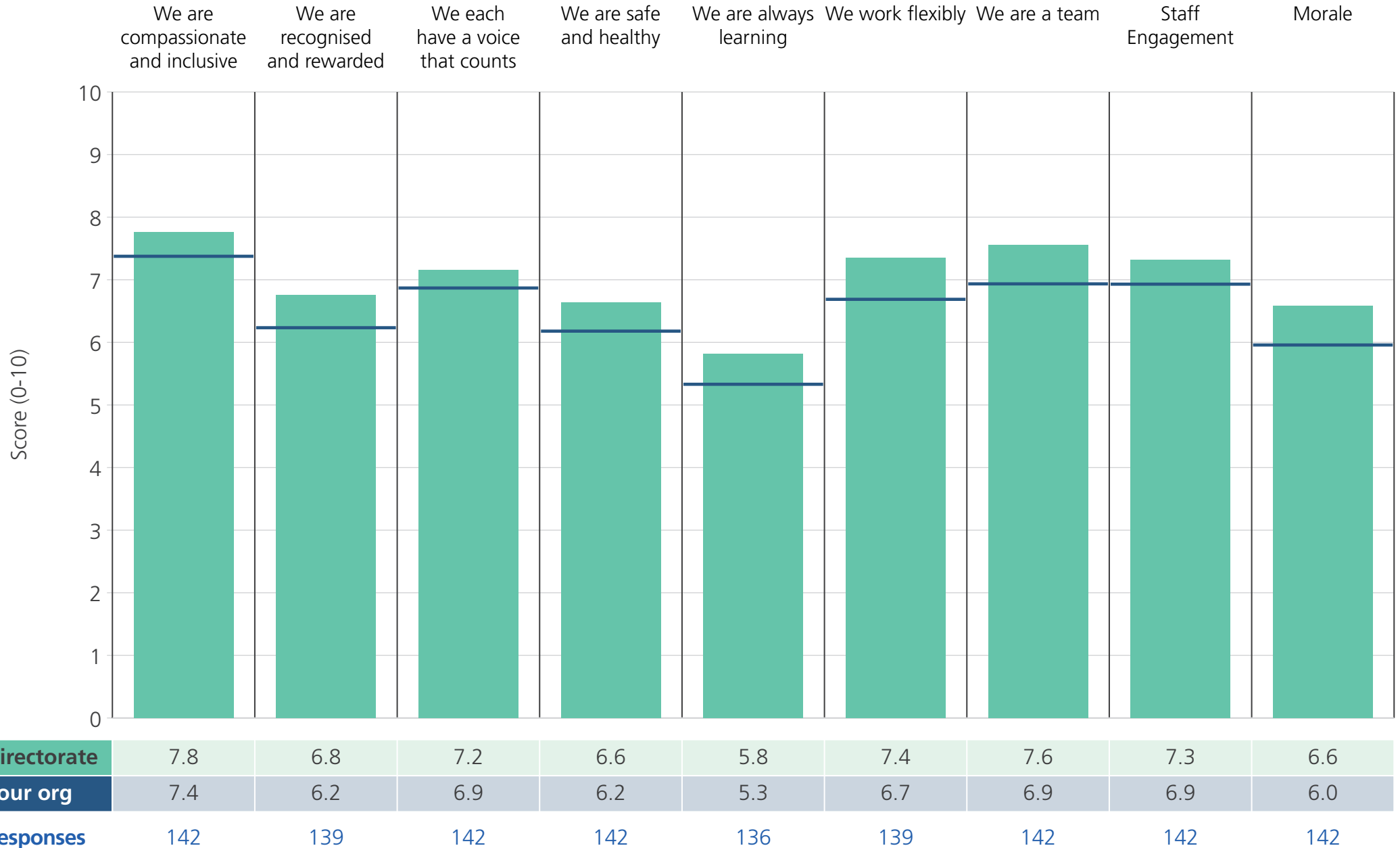
Directorate	7.3	6.1	6.5	5.8	5.5	6.8	7.2	6.6	5.9
Your org	7.4	6.2	6.9	6.2	5.3	6.7	6.9	6.9	6.0
Responses	46	46	46	46	44	46	46	46	46

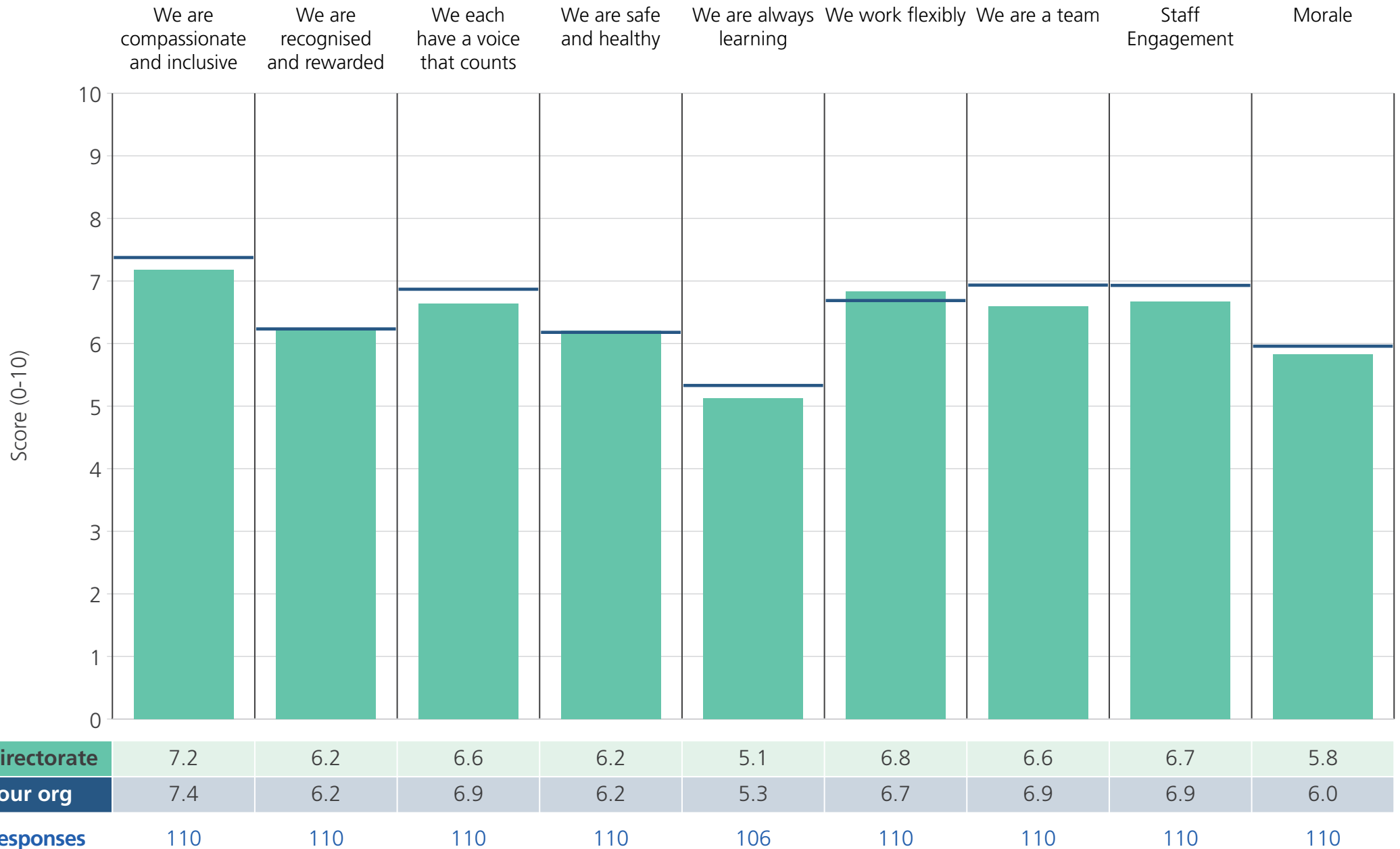


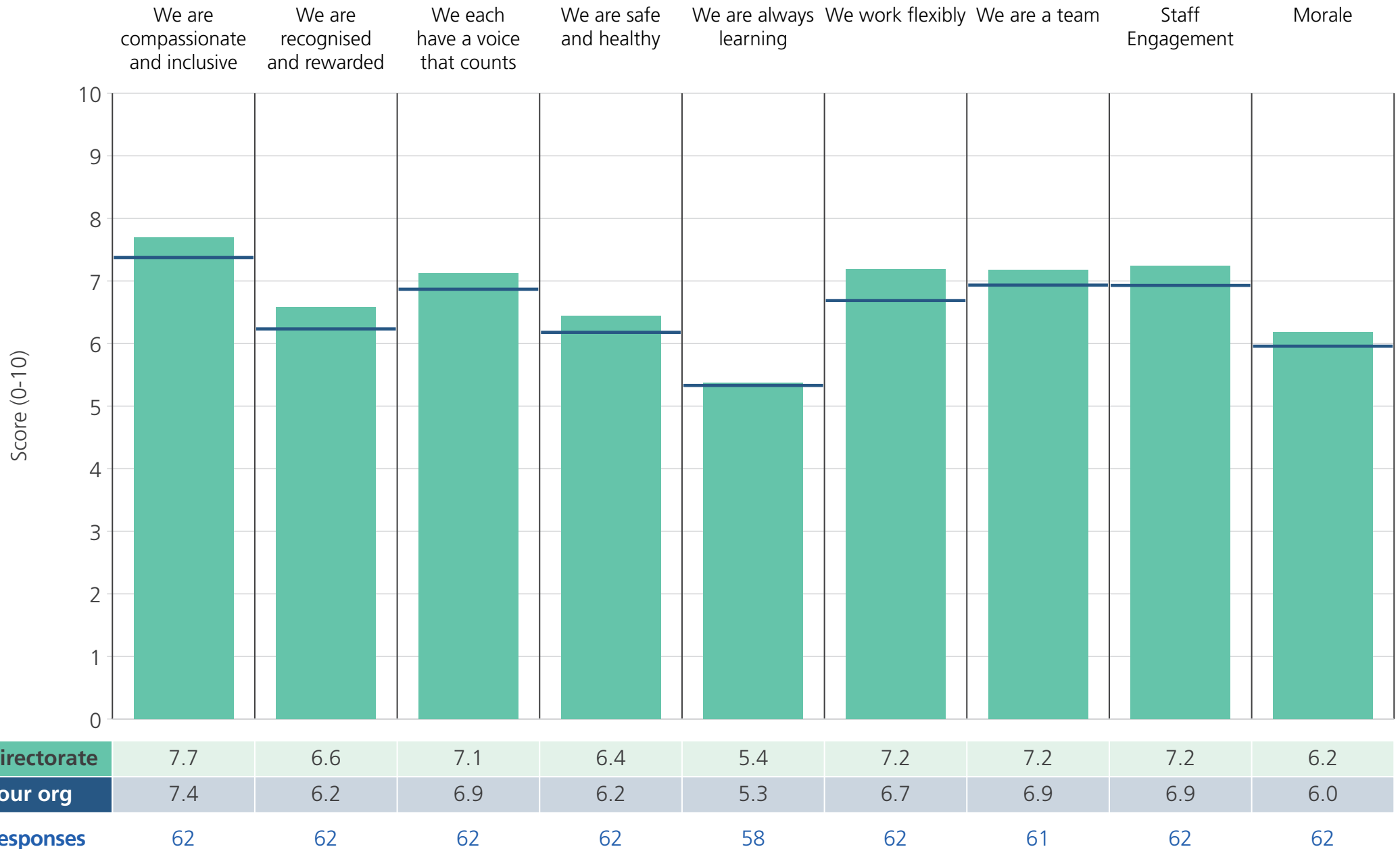


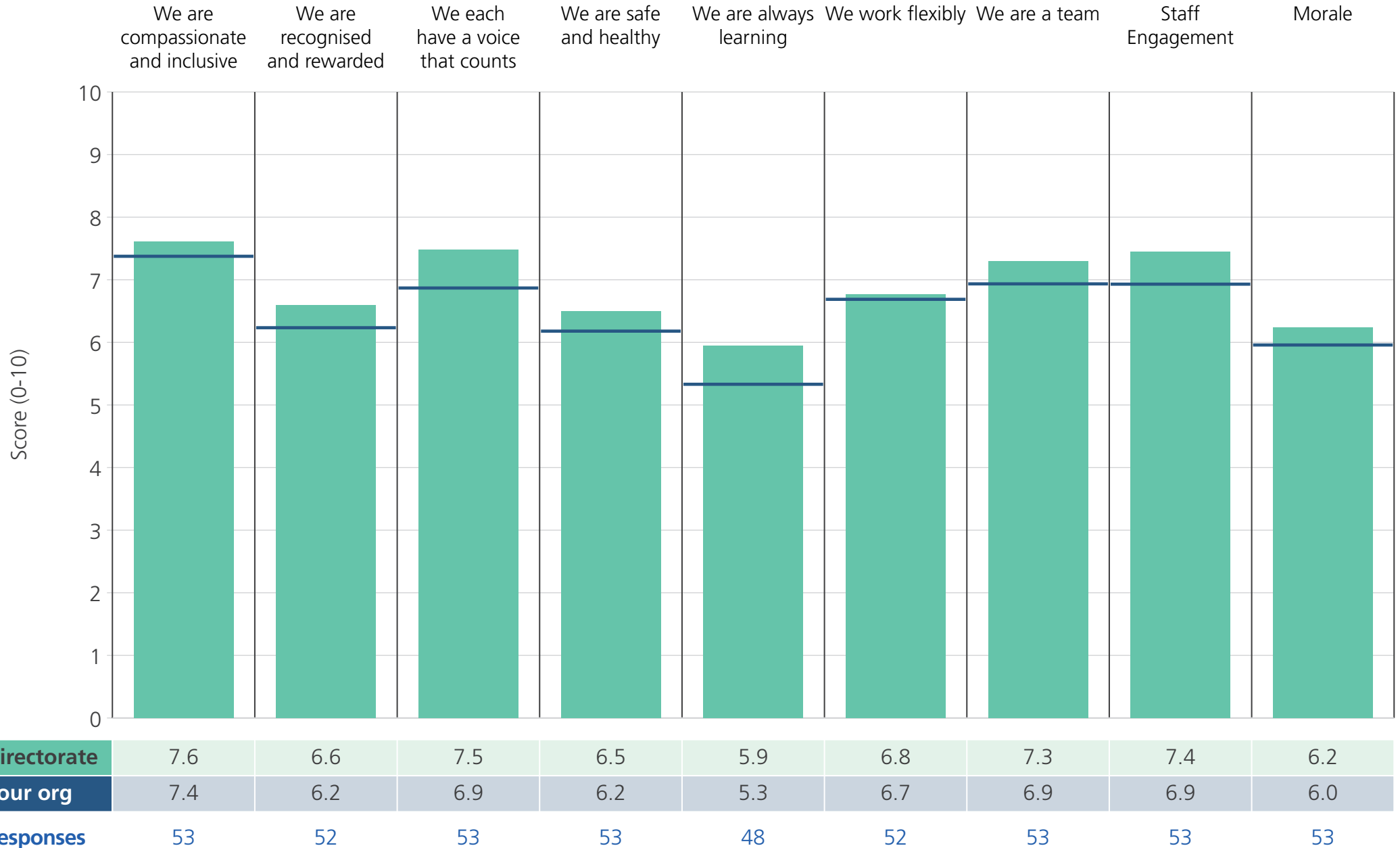
Directorate	7.5	6.4	6.9	5.9	5.7	6.6	7.1	6.9	6.0
Your org	7.4	6.2	6.9	6.2	5.3	6.7	6.9	6.9	6.0
Responses	101	101	101	101	96	100	100	101	101

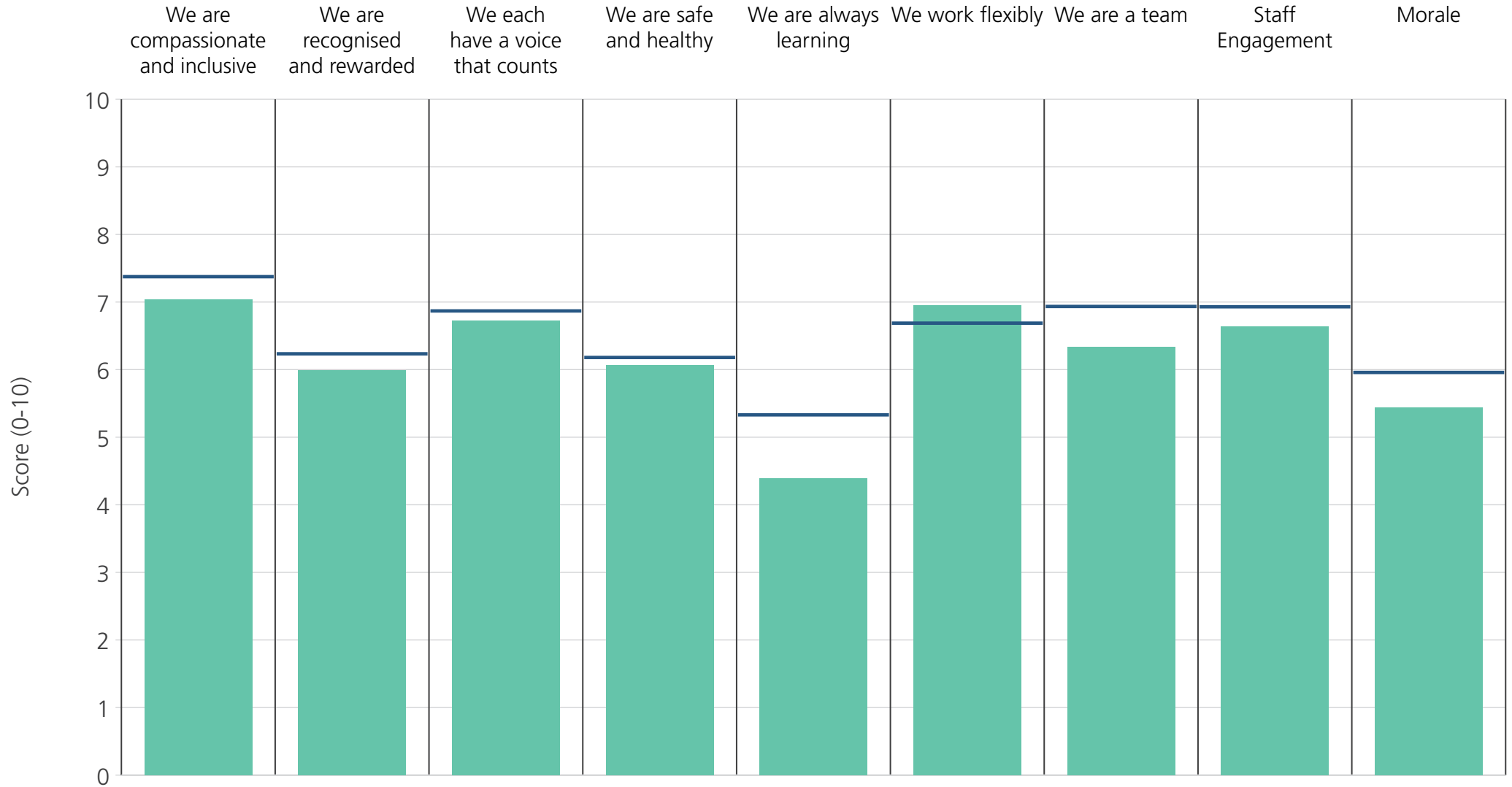




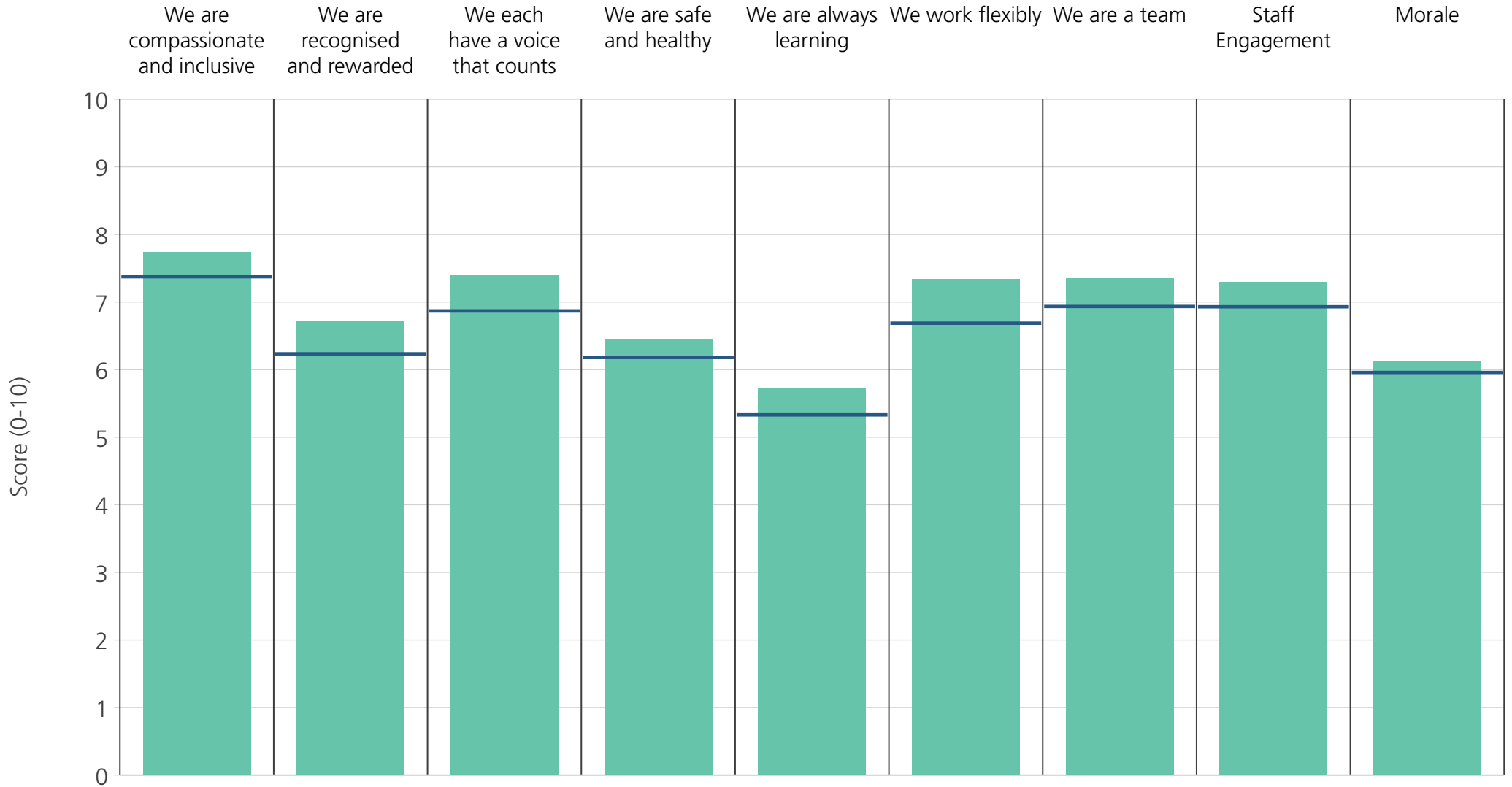




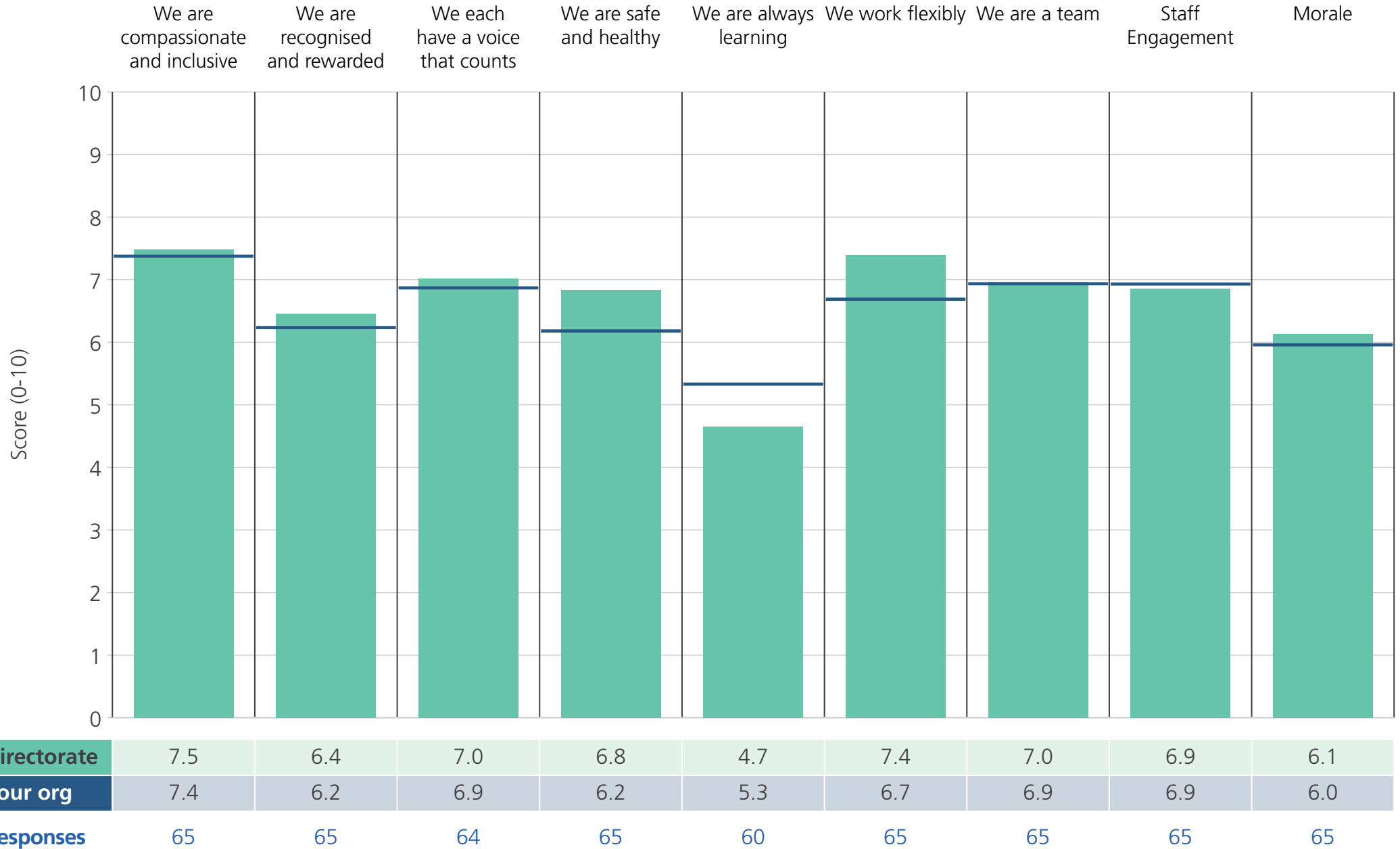


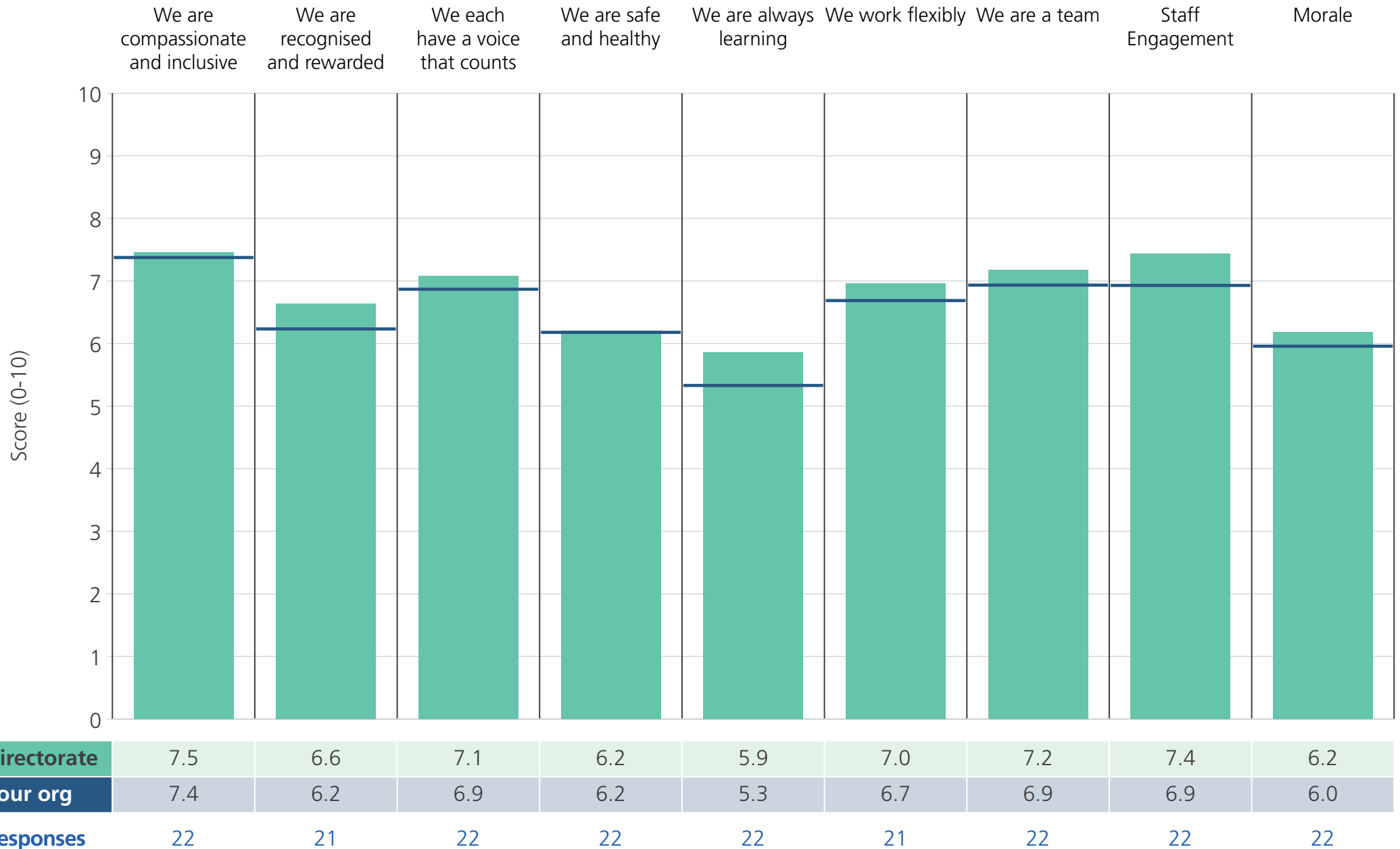


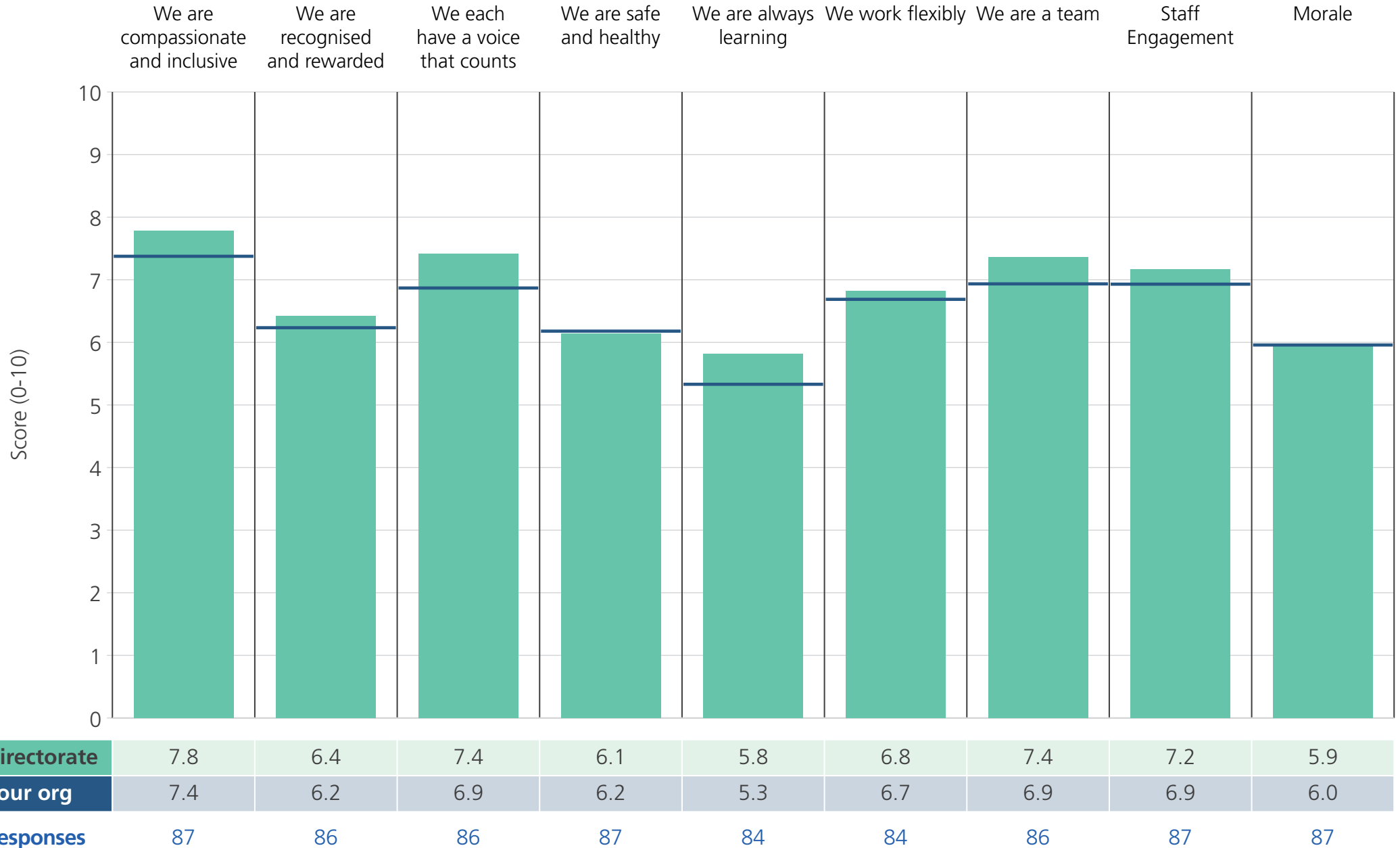
Directorate	7.0	6.0	6.7	6.1	4.4	7.0	6.3	6.6	5.4
Your org	7.4	6.2	6.9	6.2	5.3	6.7	6.9	6.9	6.0
Responses	85	84	84	85	81	84	85	85	85

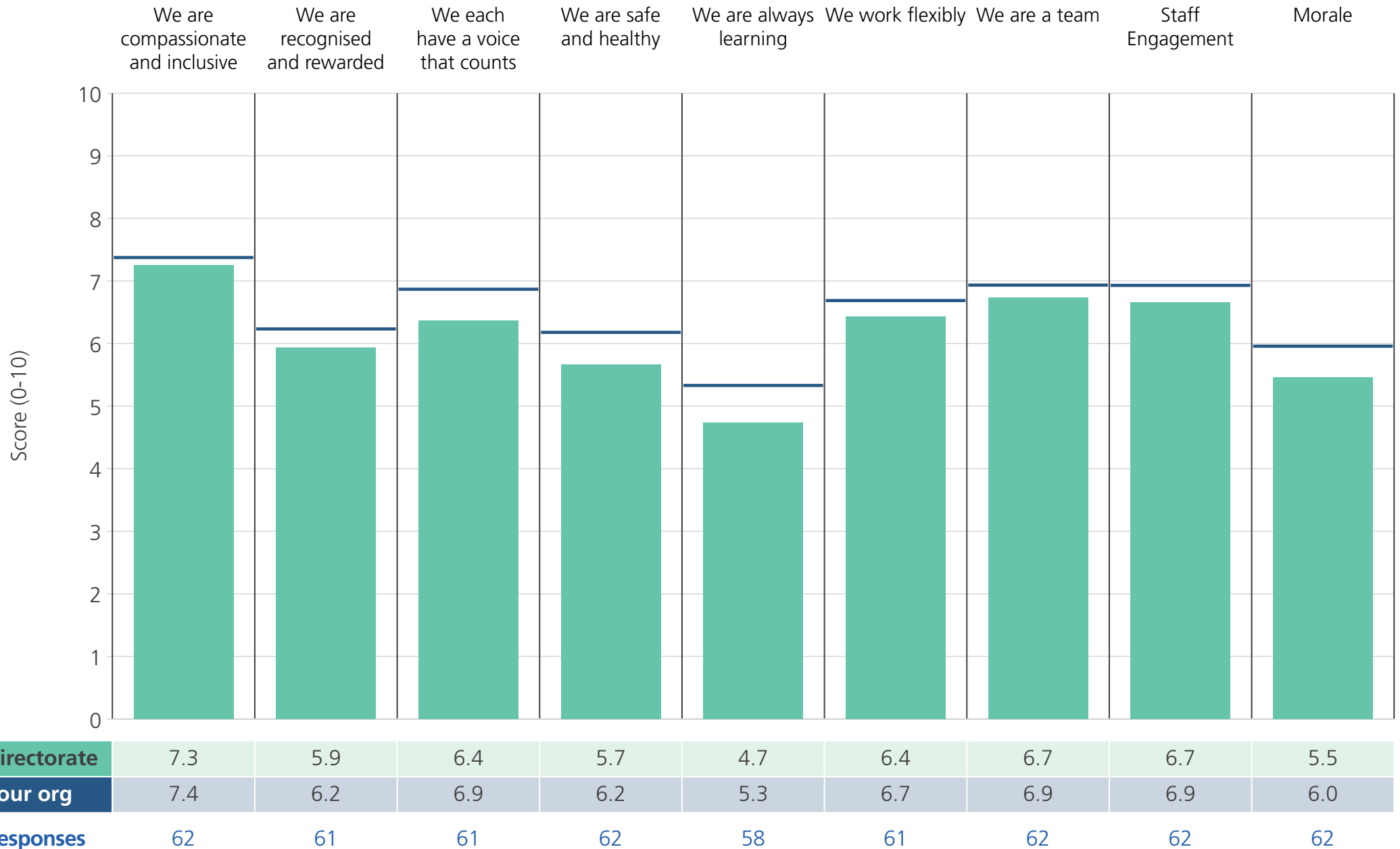


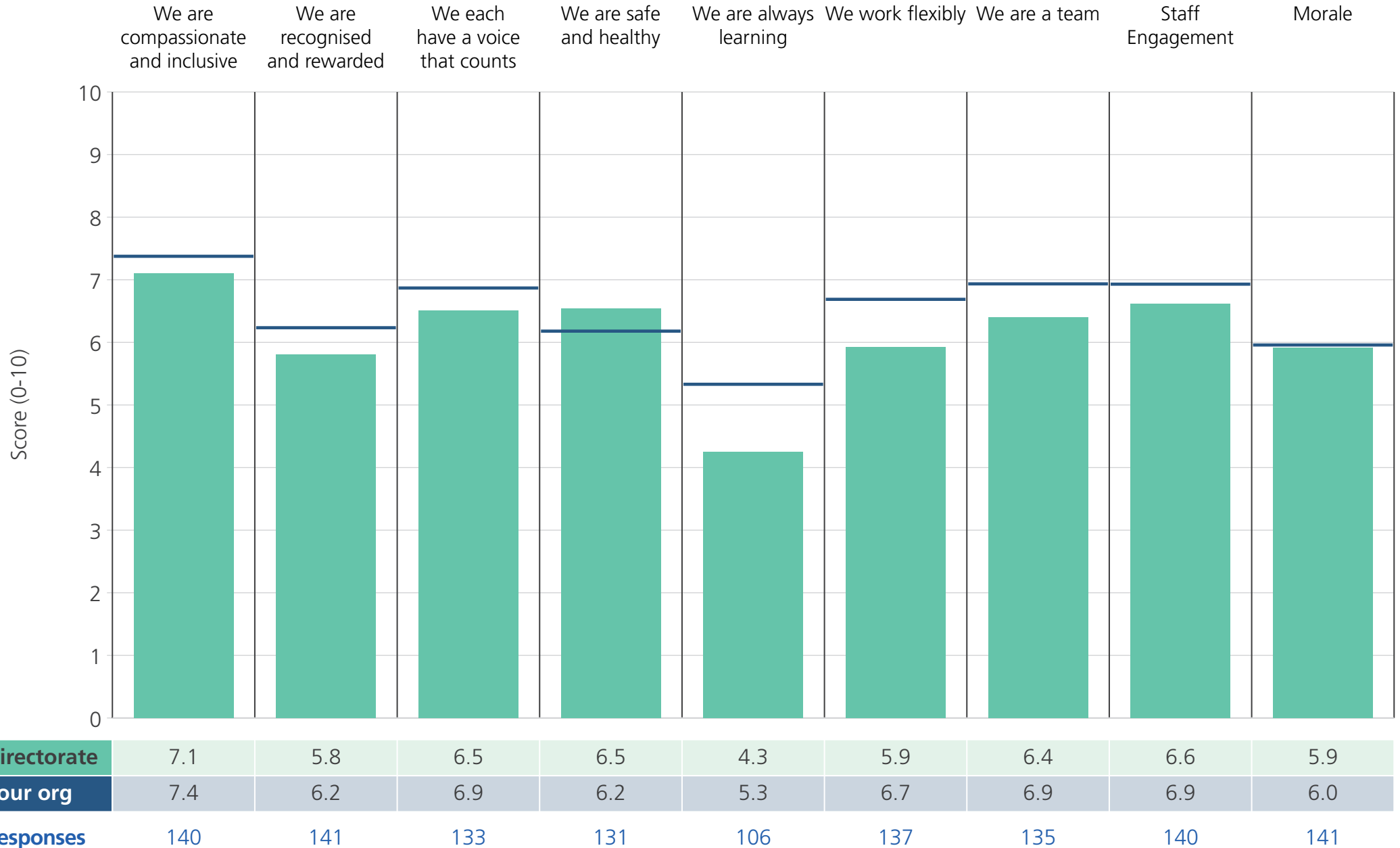
Directorate	7.7	6.7	7.4	6.4	5.7	7.3	7.4	7.3	6.1
Your org	7.4	6.2	6.9	6.2	5.3	6.7	6.9	6.9	6.0
Responses	84	82	84	84	73	82	84	84	84

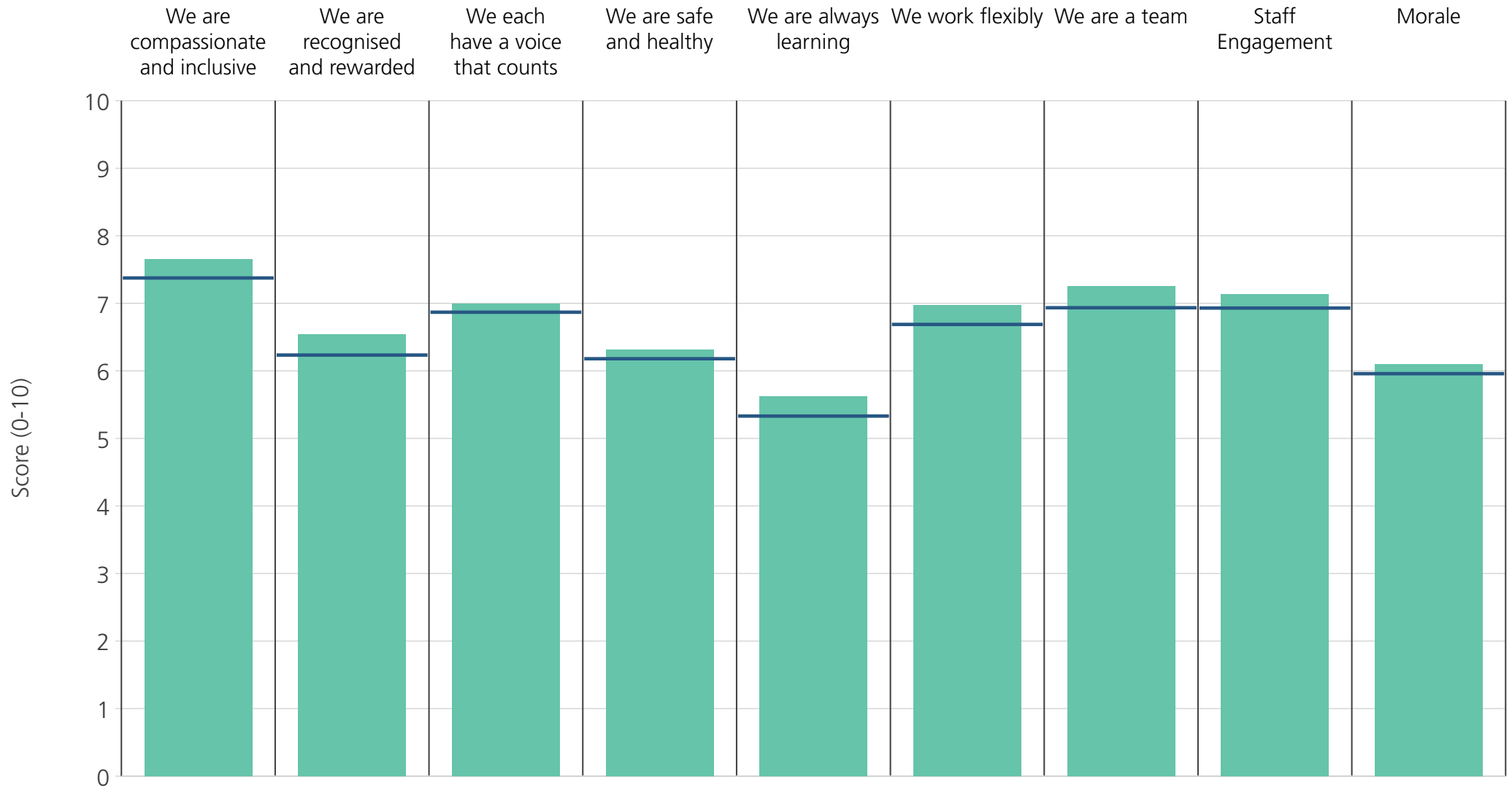




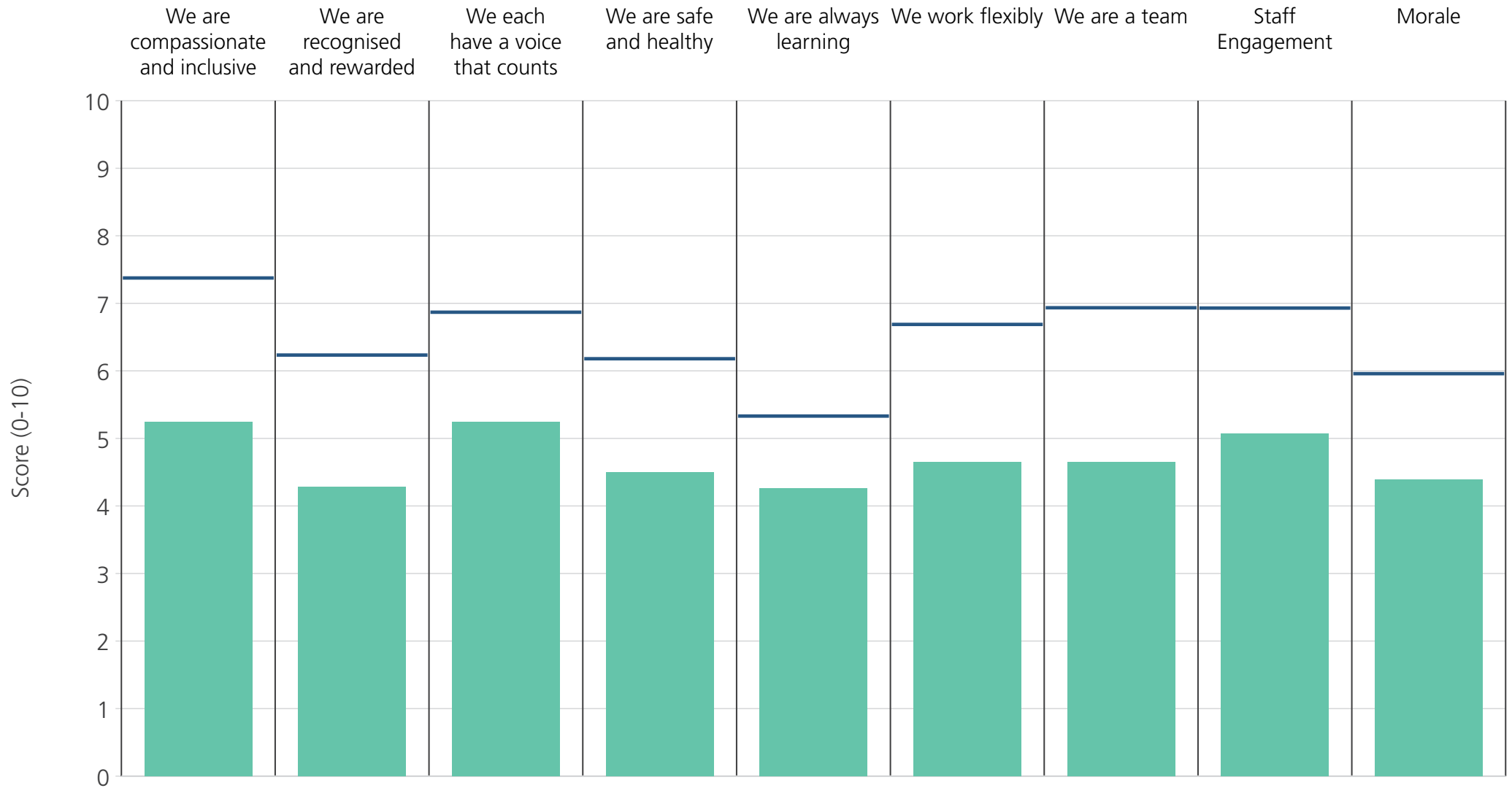








Directorate	7.7	6.5	7.0	6.3	5.6	7.0	7.3	7.1	6.1
Your org	7.4	6.2	6.9	6.2	5.3	6.7	6.9	6.9	6.0
Responses	78	78	78	77	75	78	77	78	78



Directorate	5.2	4.3	5.2	4.5	4.3	4.7	4.6	5.1	4.4
Your org	7.4	6.2	6.9	6.2	5.3	6.7	6.9	6.9	6.0
Responses	28	29	28	27	24	29	28	29	29

