

Kent Community Health NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

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This directorate report for Kent Community Health NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

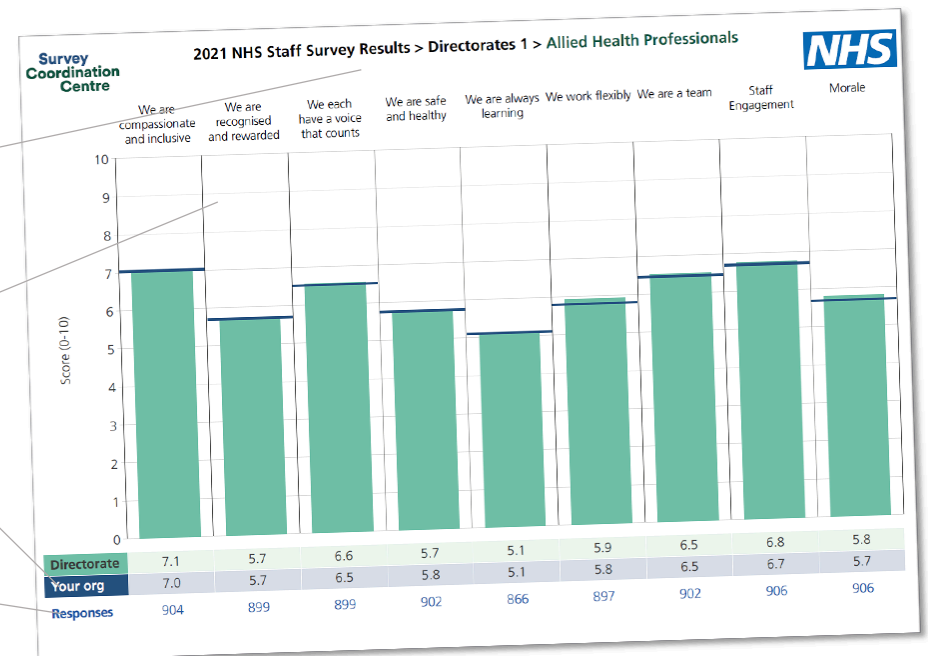
The directorate breakdowns used in this report were provided and defined by Kent Community Health NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

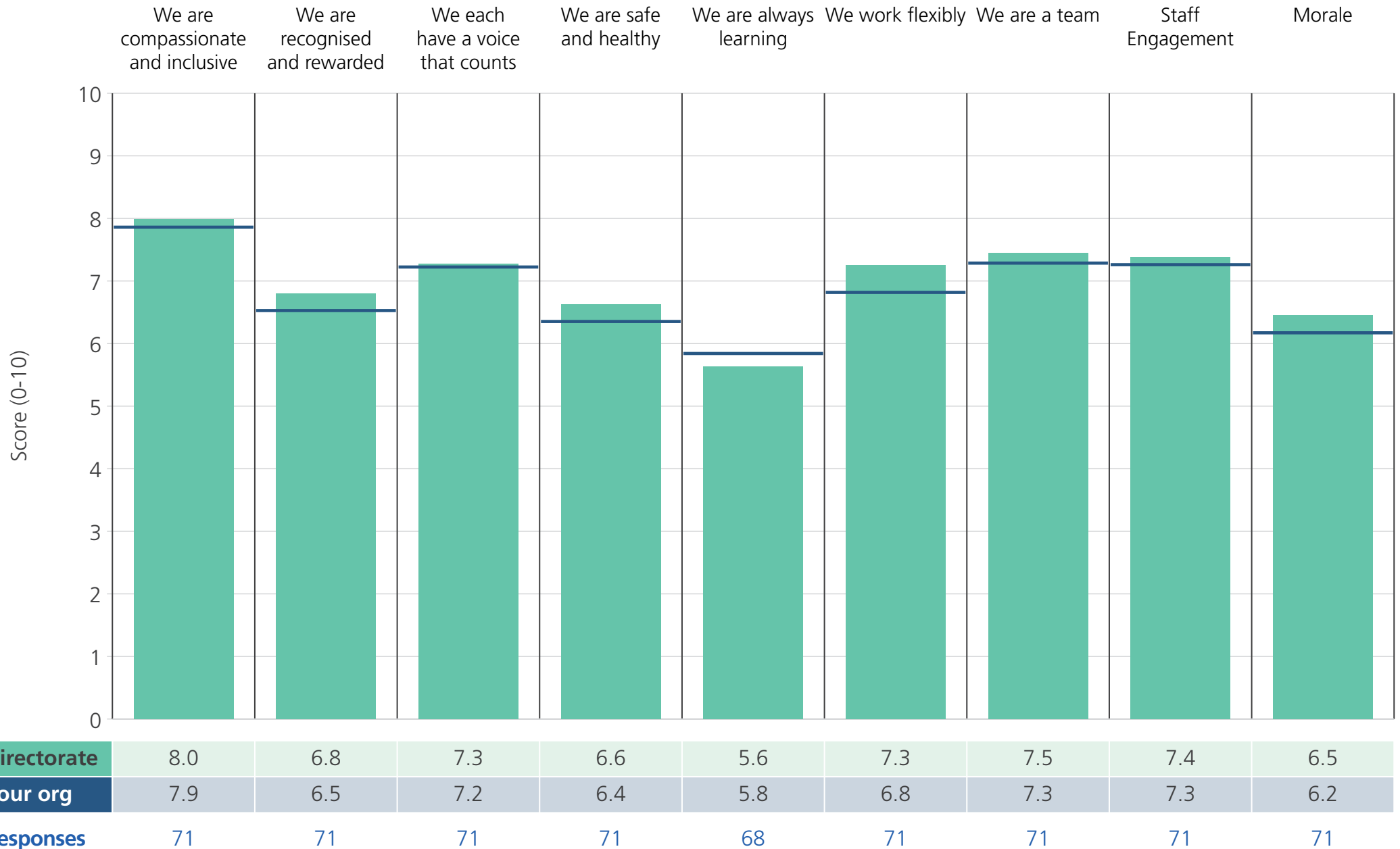
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

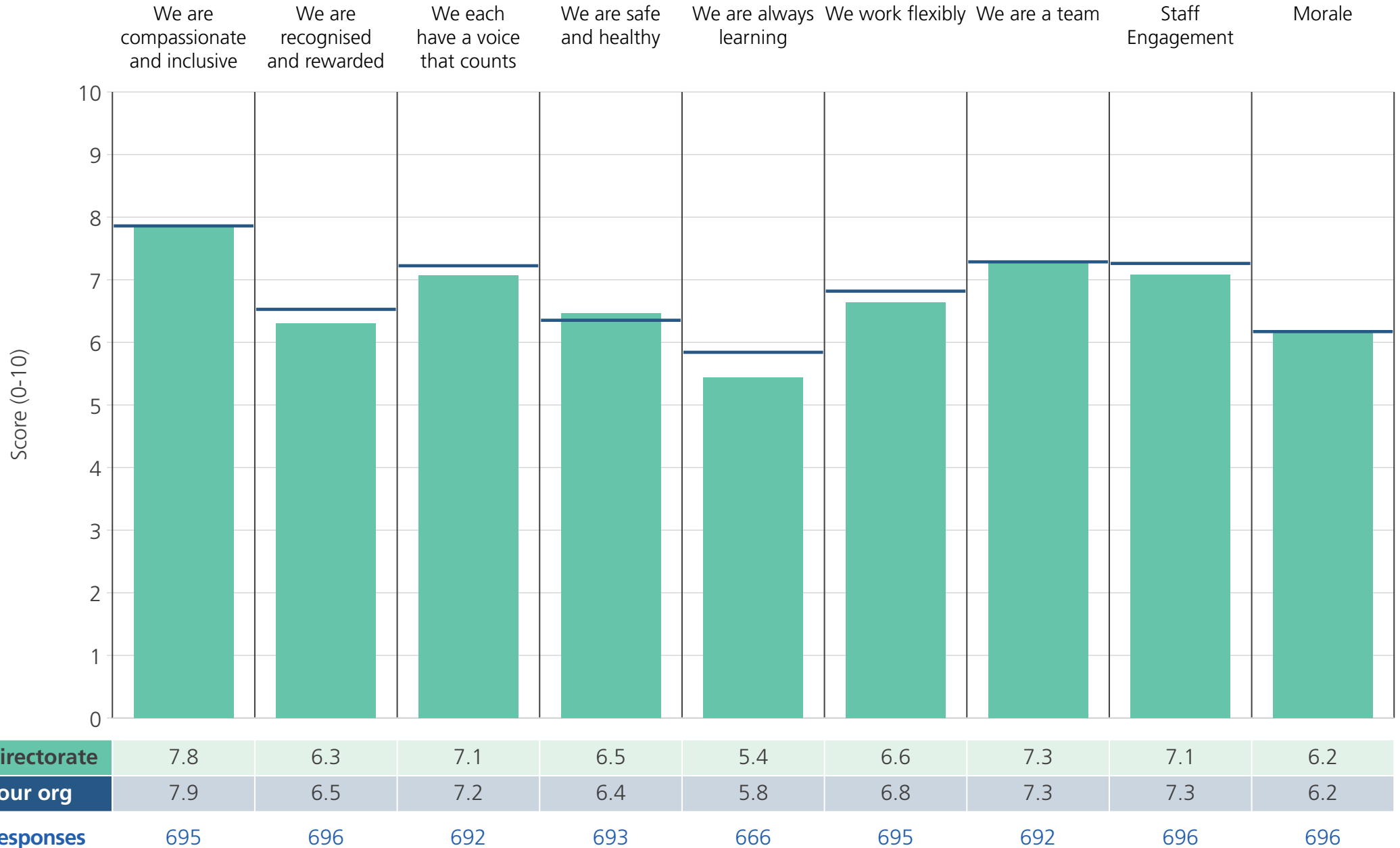
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

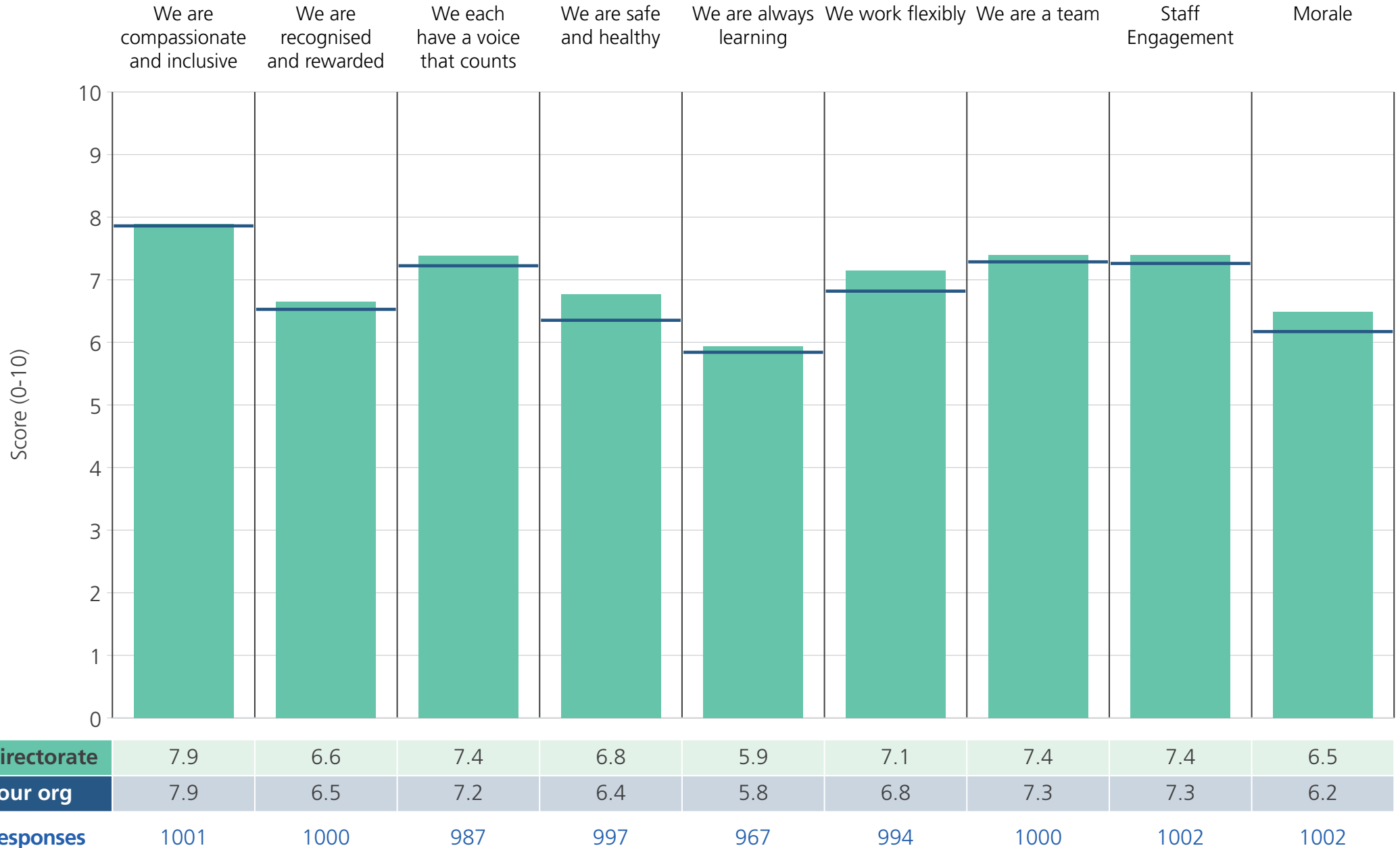


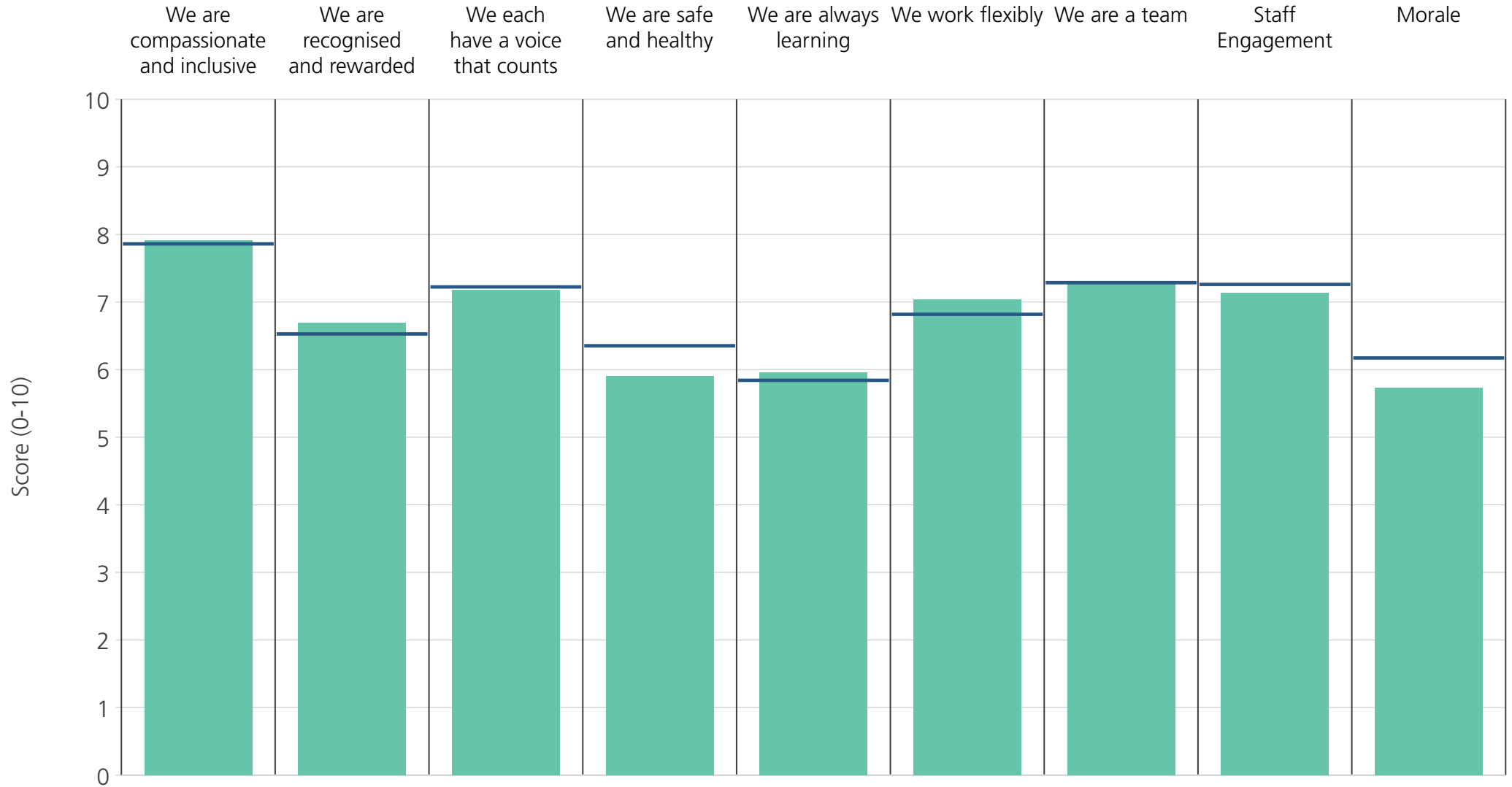
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

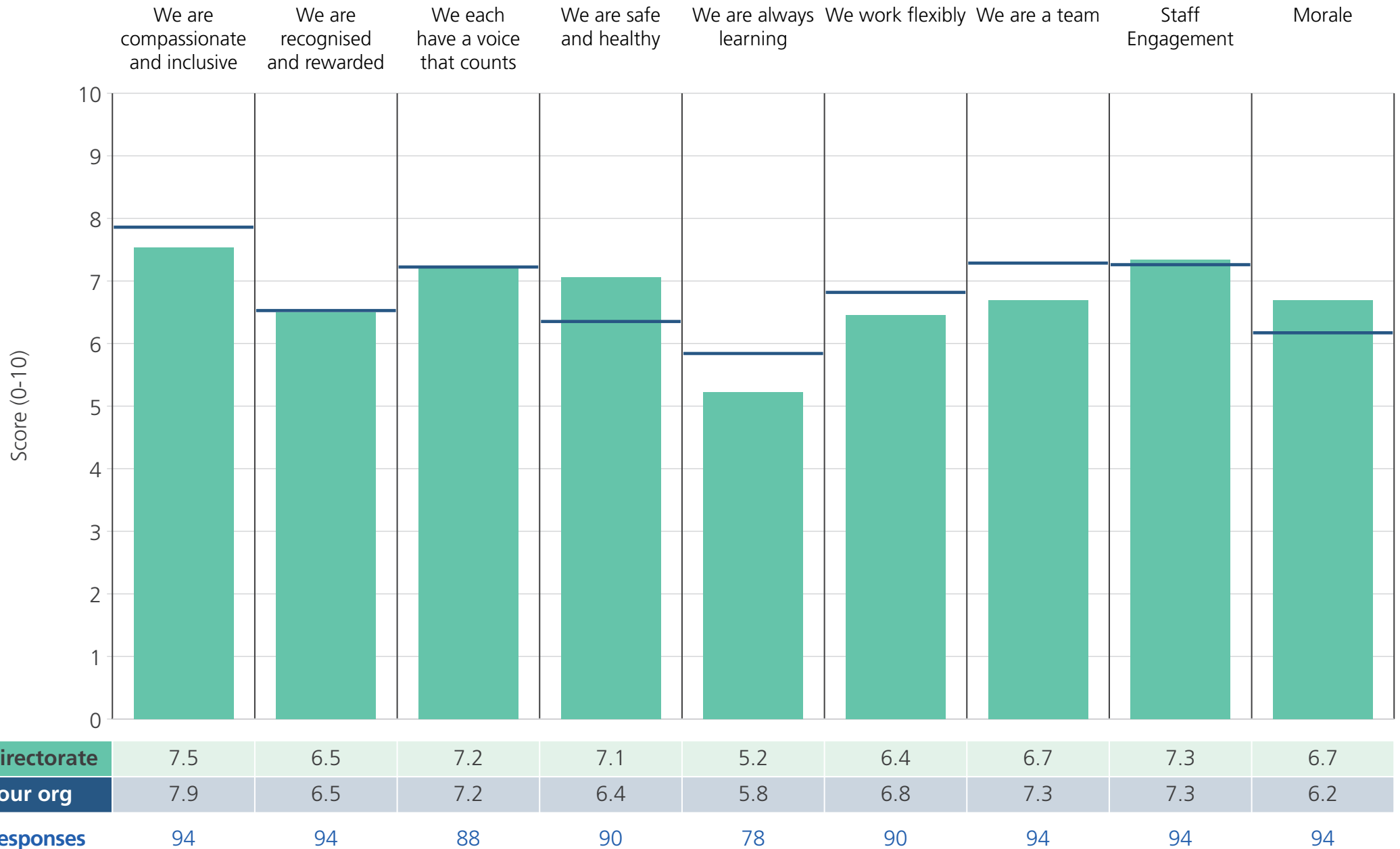


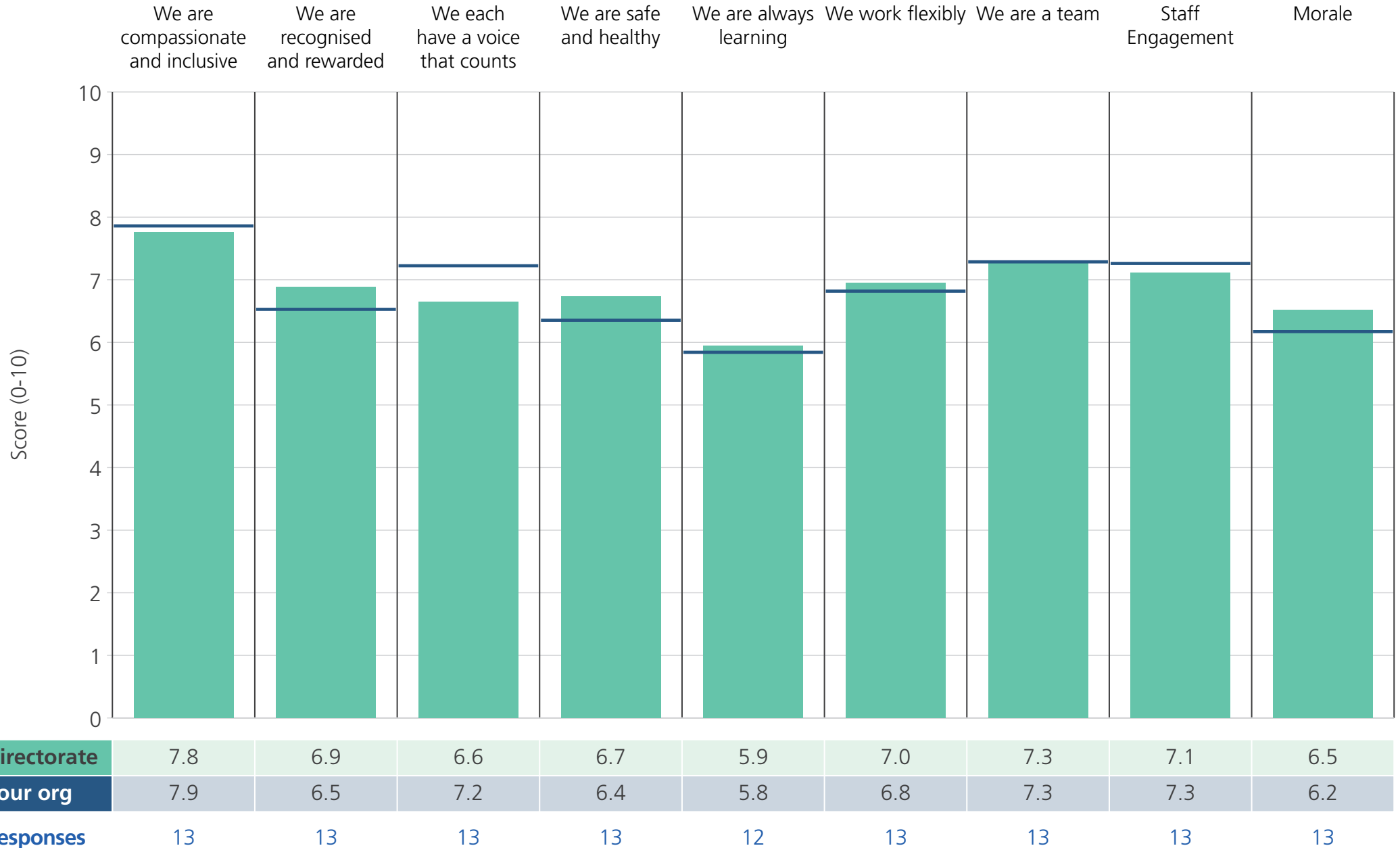


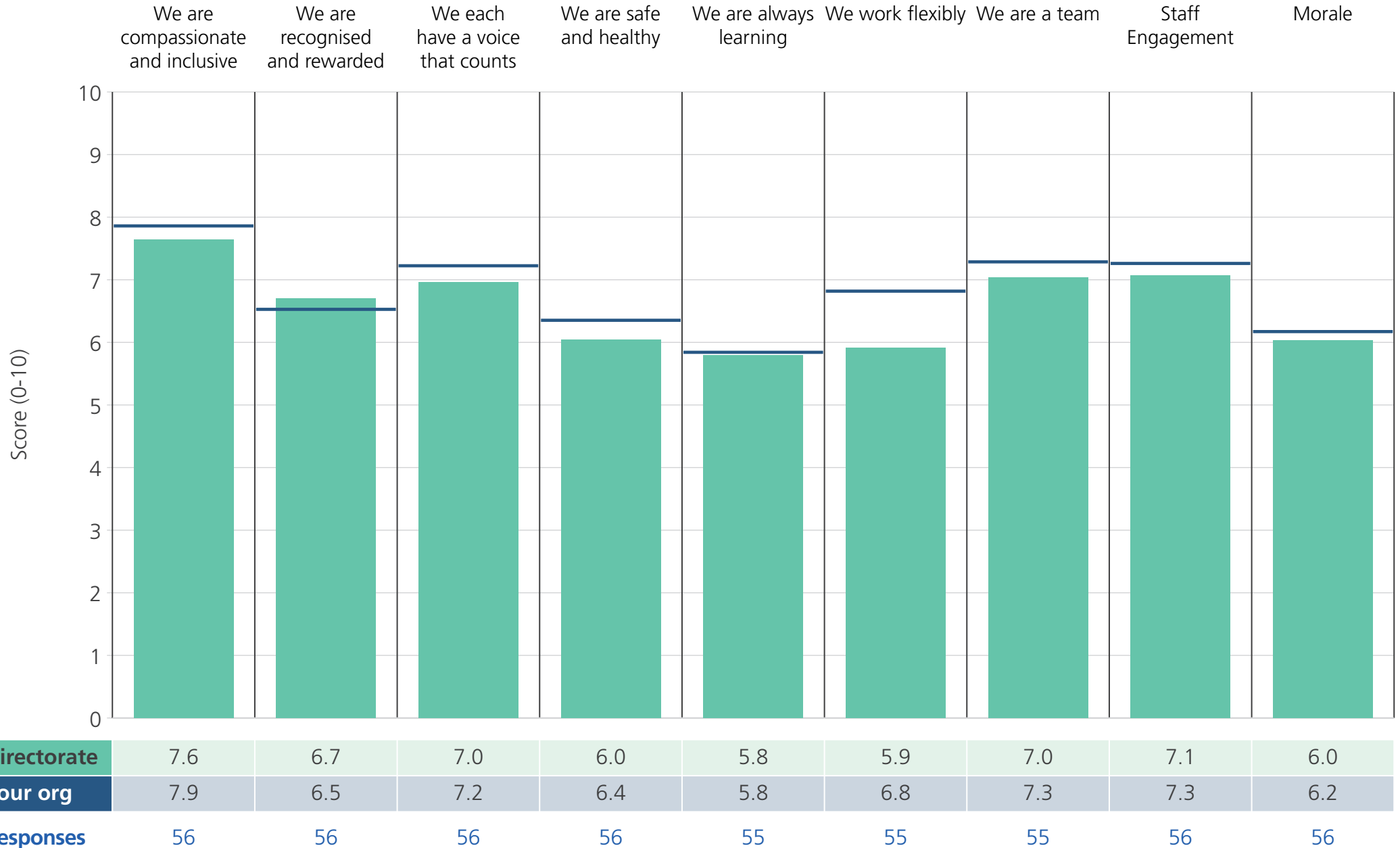


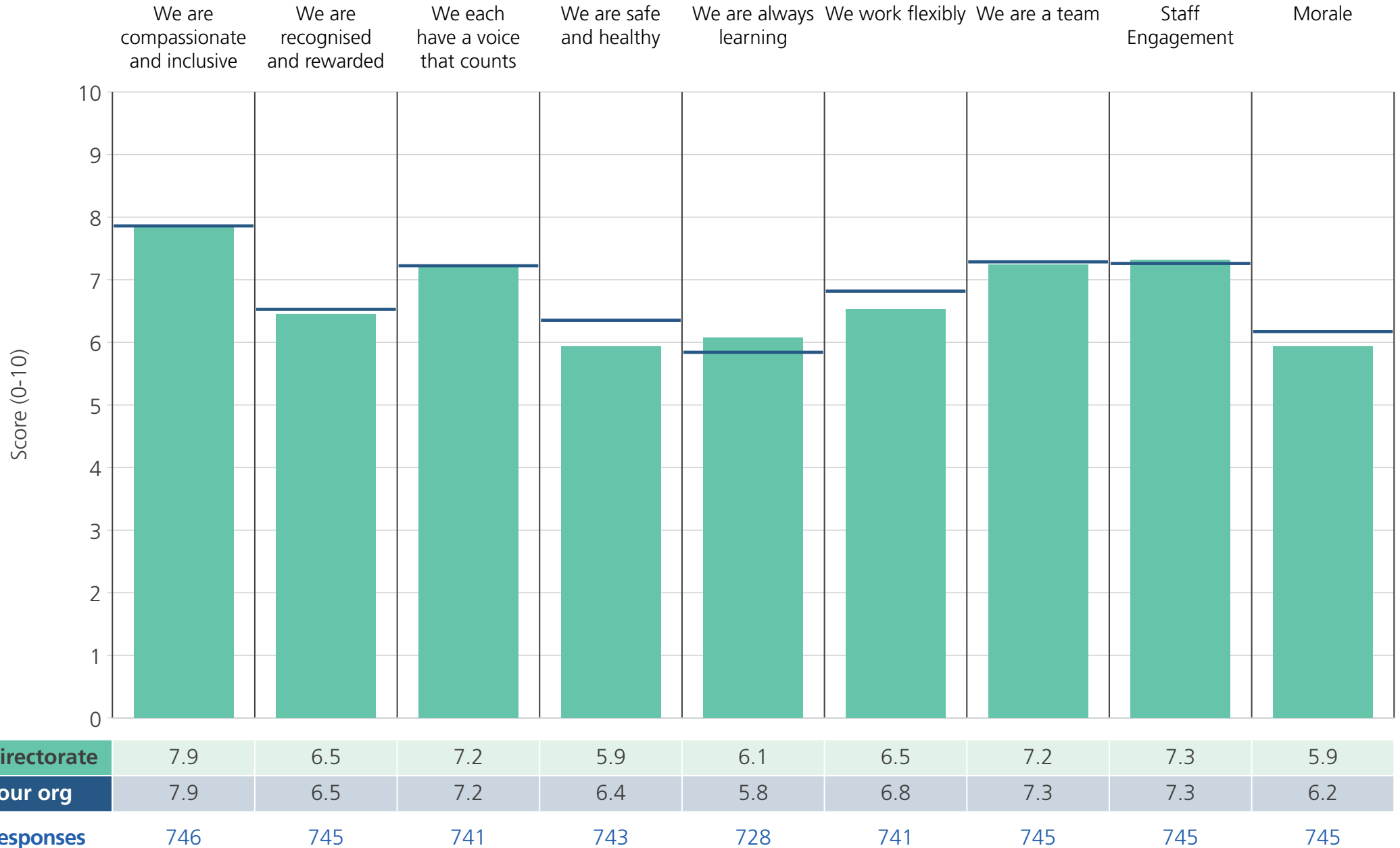


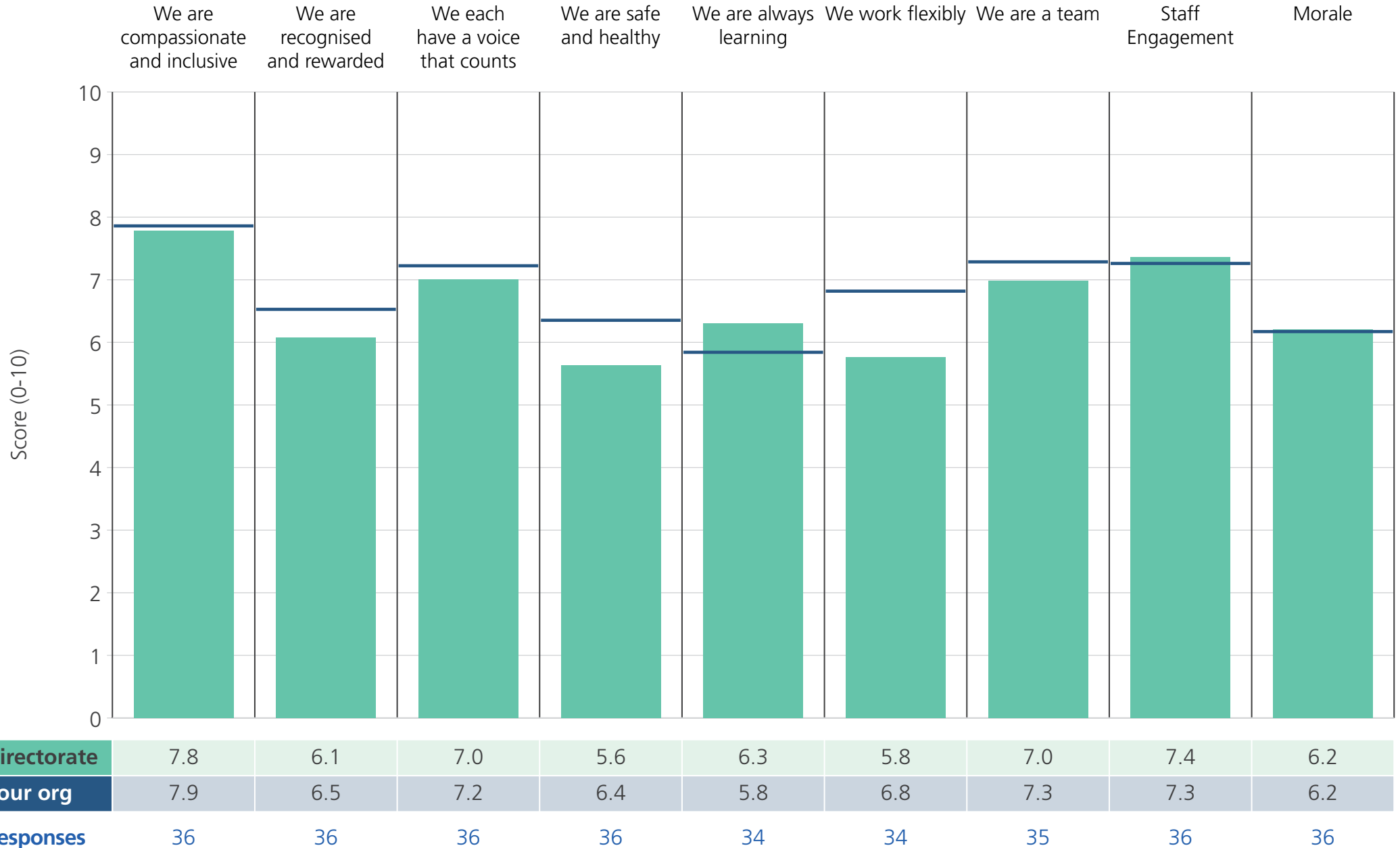
Directorate	7.9	6.7	7.2	5.9	6.0	7.0	7.3	7.1	5.7
Your org	7.9	6.5	7.2	6.4	5.8	6.8	7.3	7.3	6.2
Responses	495	495	490	492	481	495	494	495	495



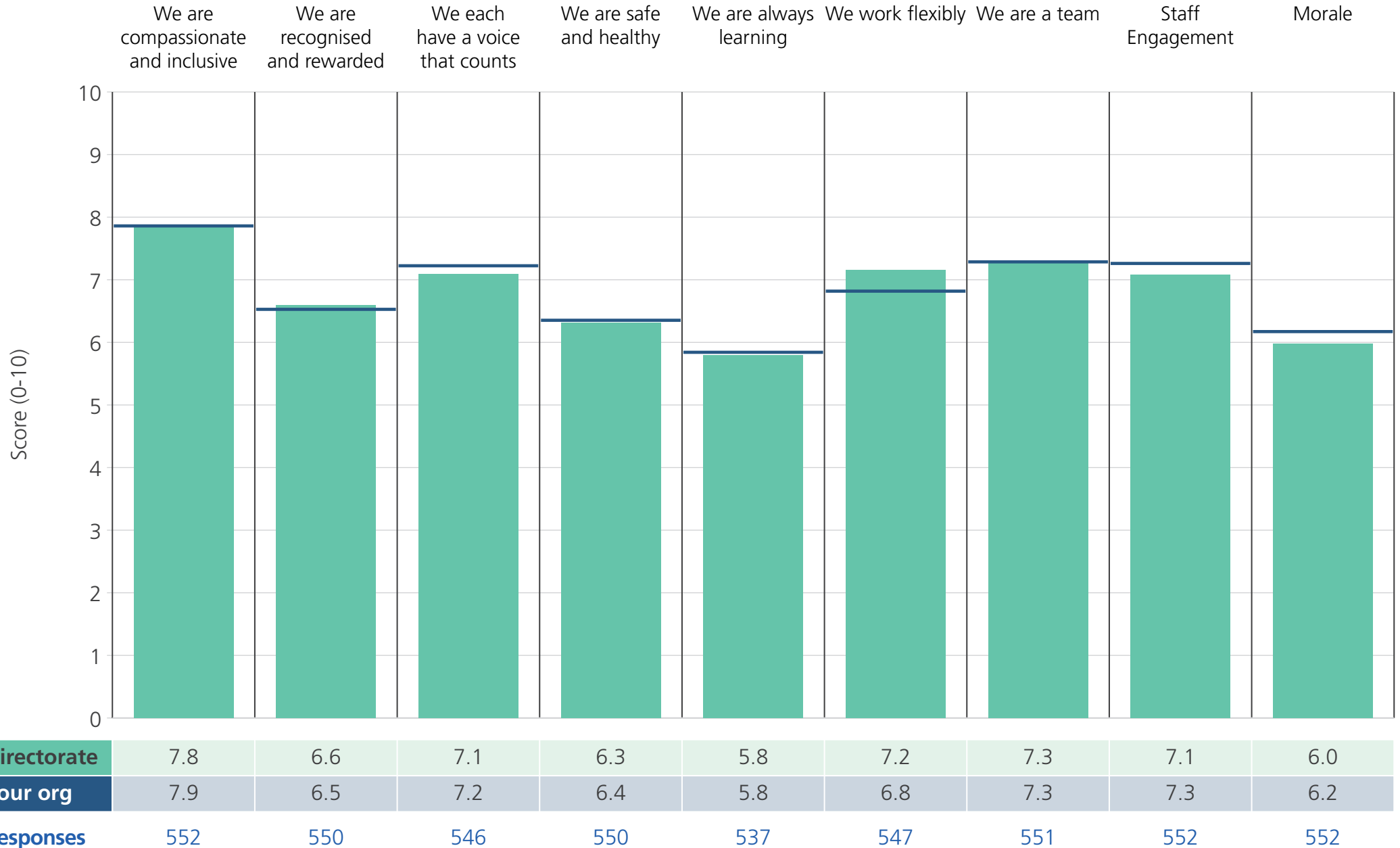


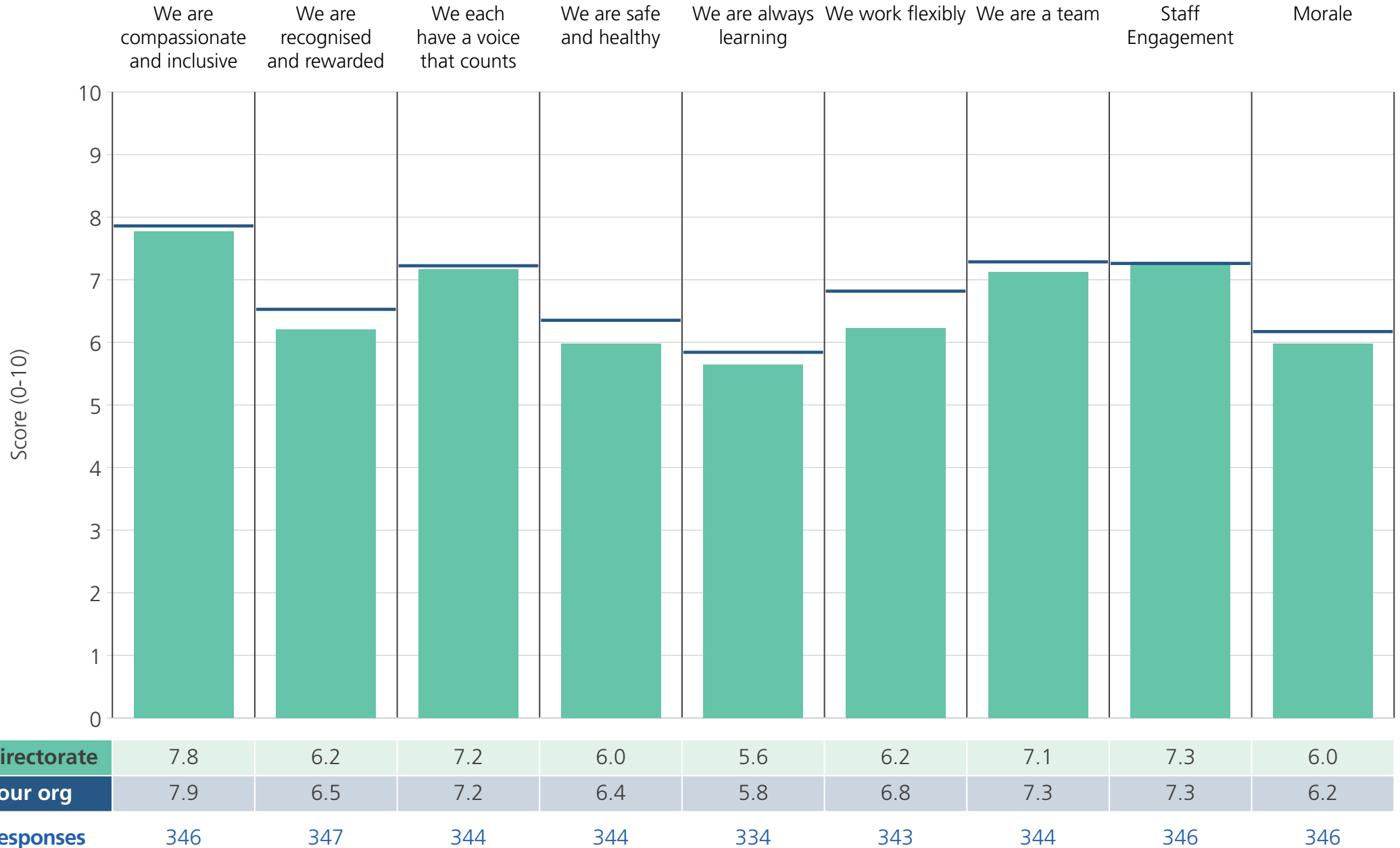


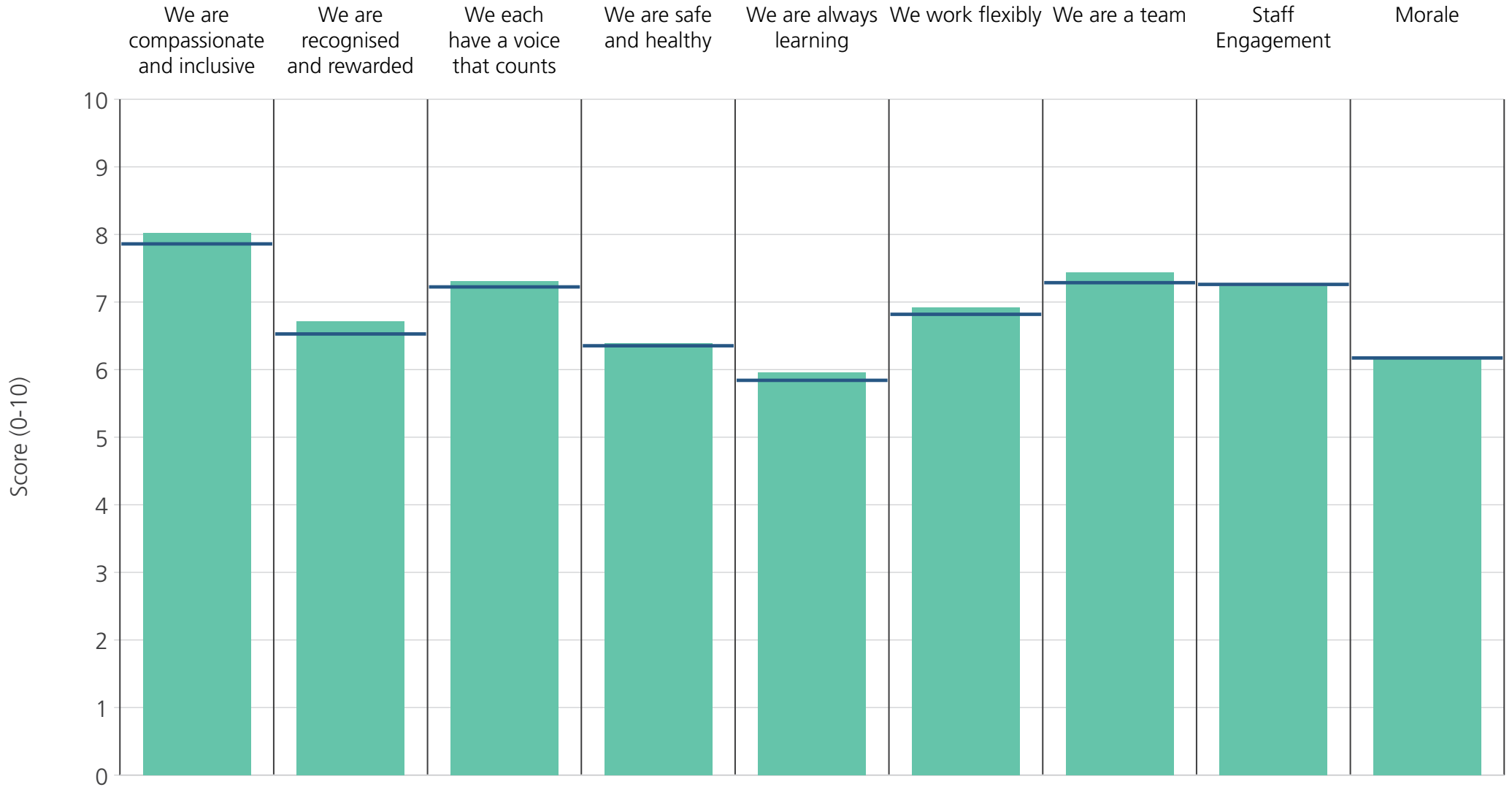




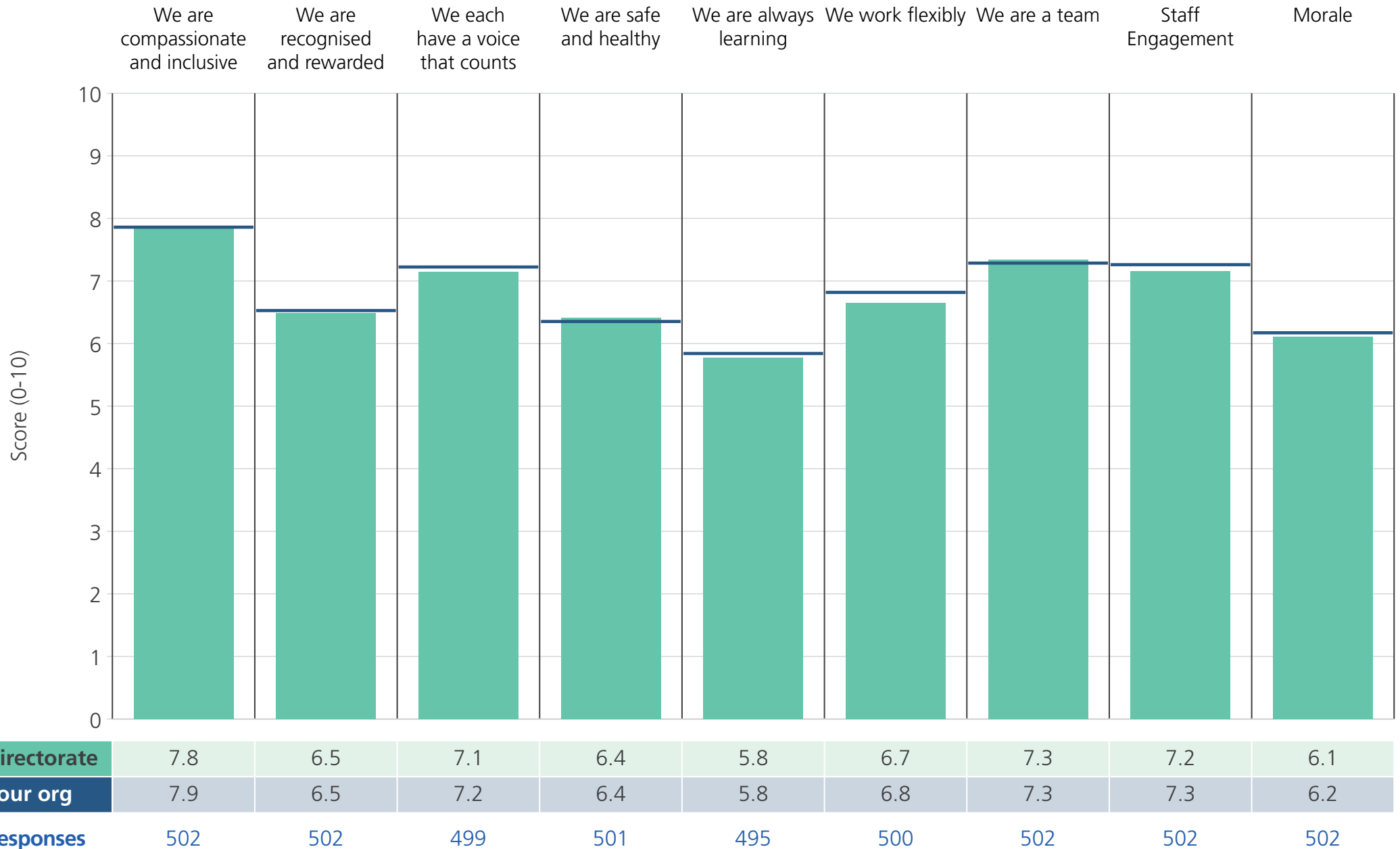
Directorates 2

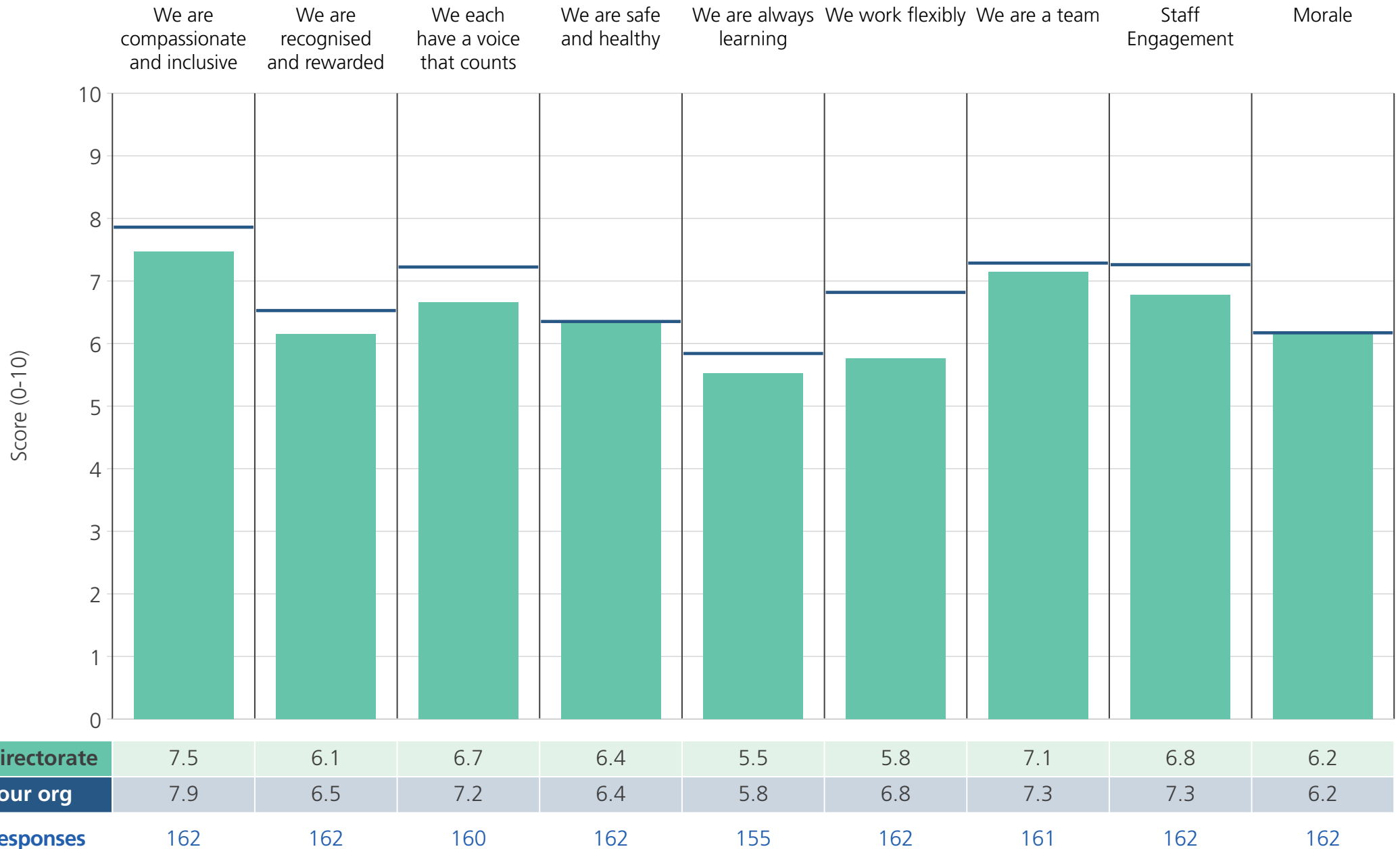


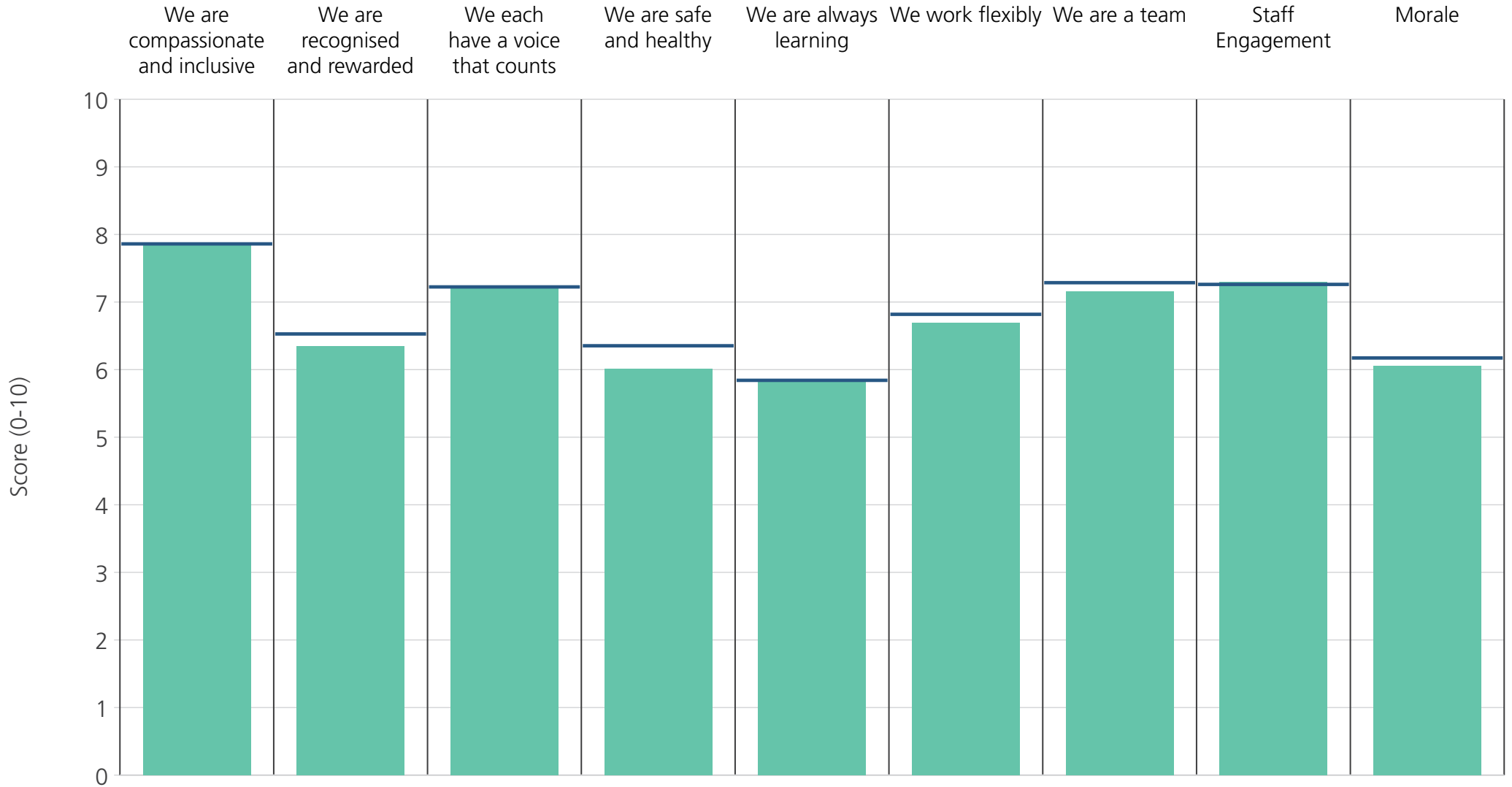




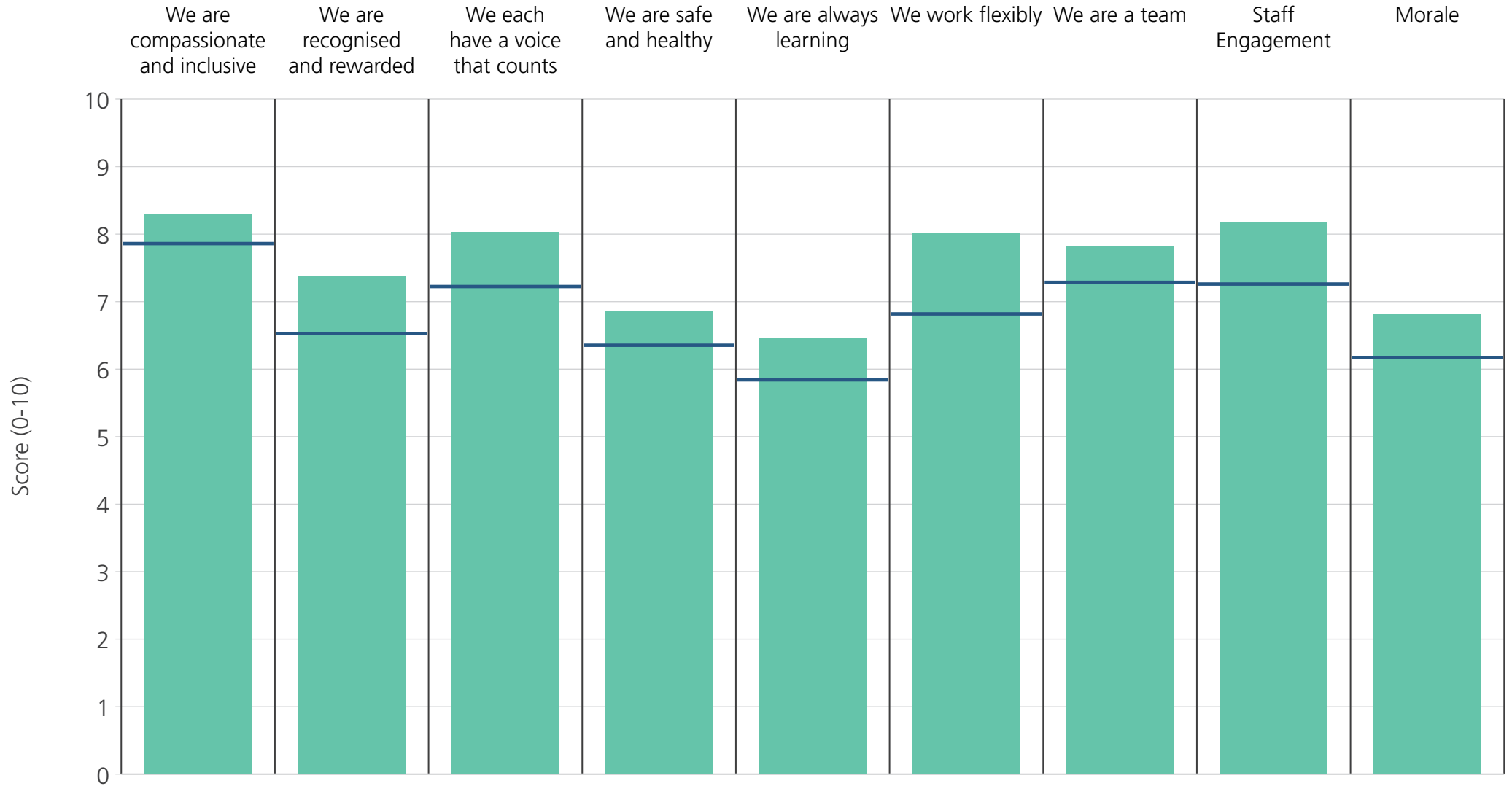
Directorate	8.0	6.7	7.3	6.4	6.0	6.9	7.4	7.2	6.2
Your org	7.9	6.5	7.2	6.4	5.8	6.8	7.3	7.3	6.2
Responses	399	398	396	398	390	398	398	399	399



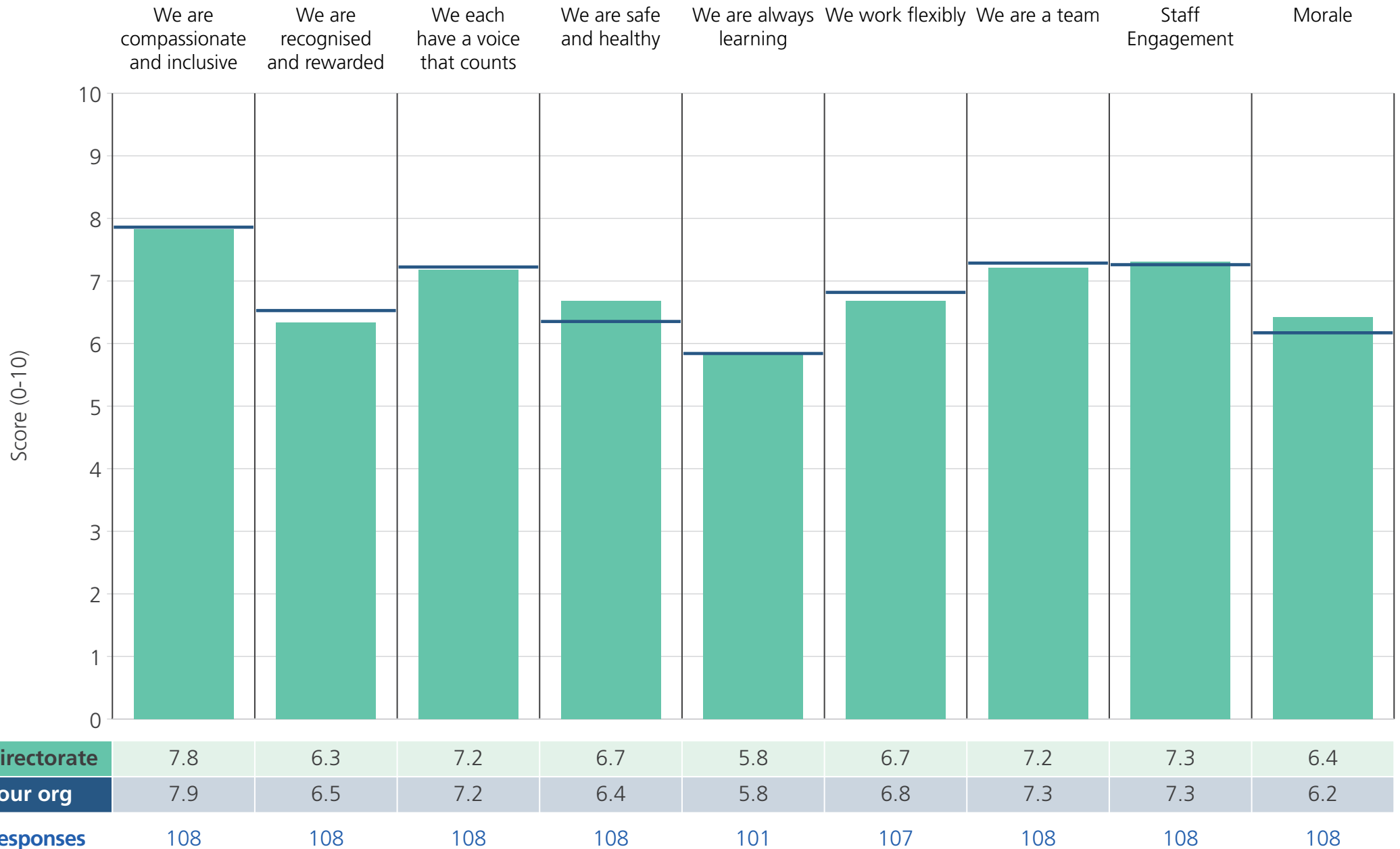


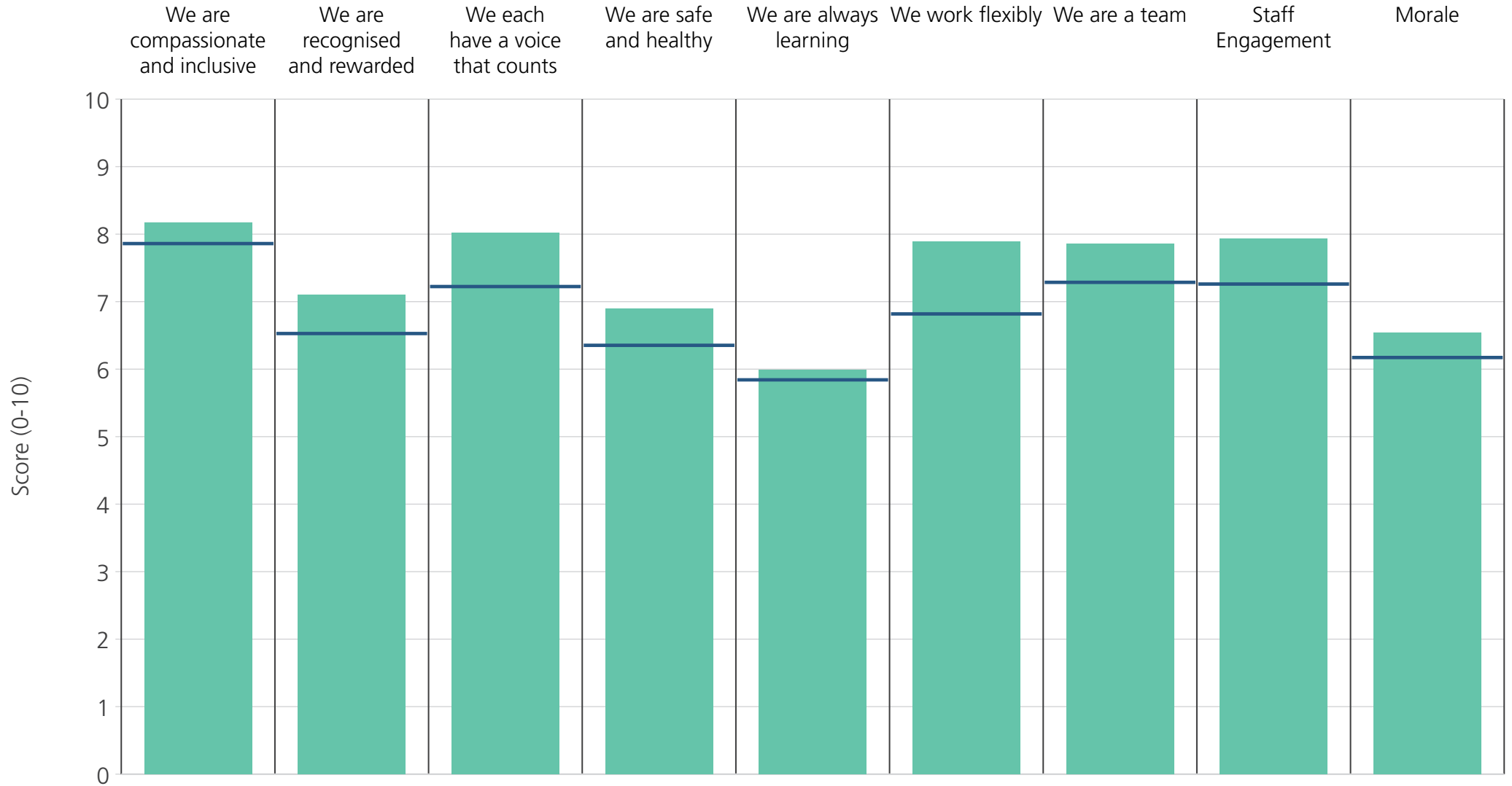


Directorate	7.8	6.3	7.2	6.0	5.9	6.7	7.2	7.3	6.1
Your org	7.9	6.5	7.2	6.4	5.8	6.8	7.3	7.3	6.2
Responses	647	647	642	643	614	644	644	647	647

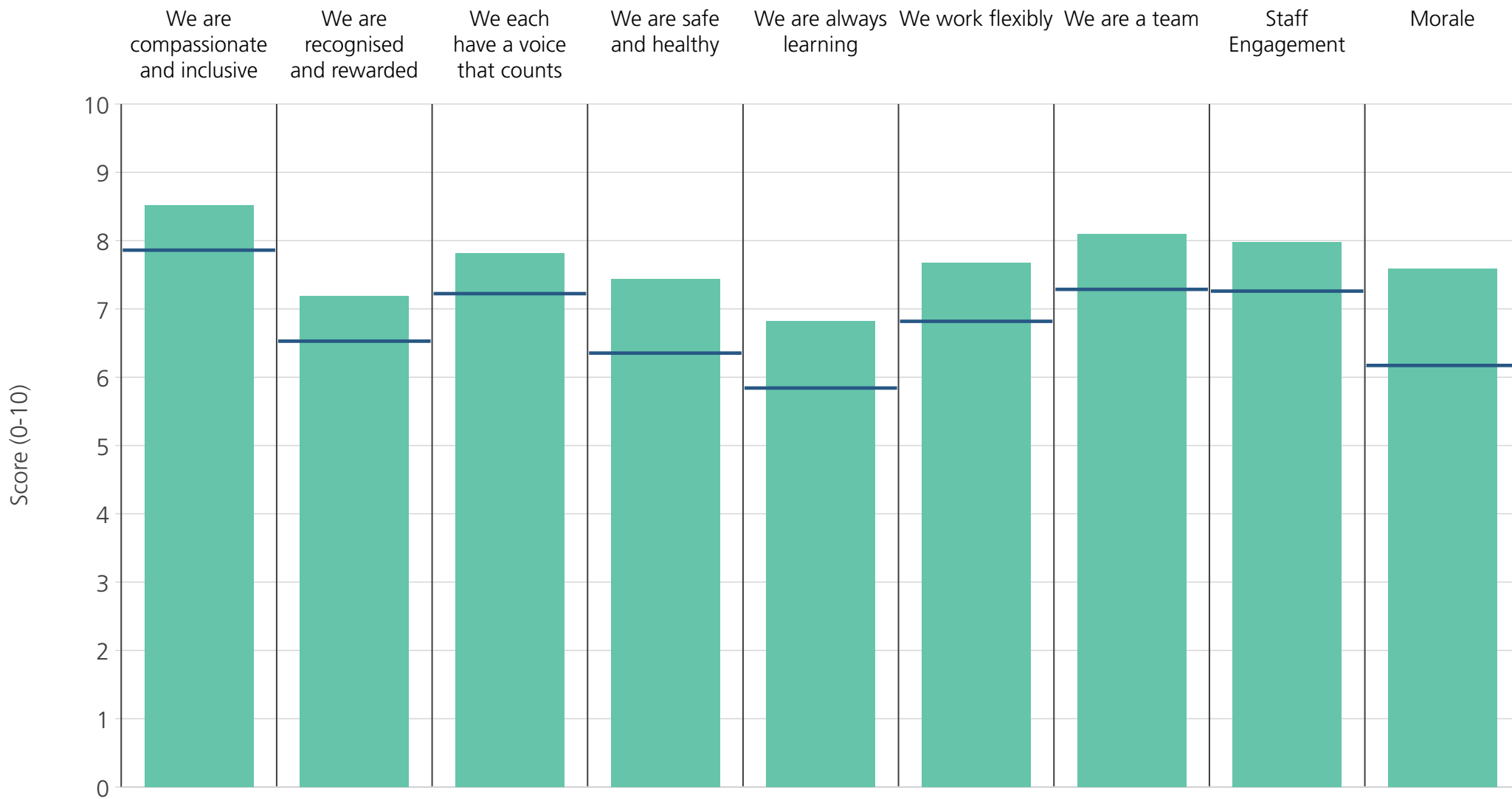


Directorate	8.3	7.4	8.0	6.9	6.5	8.0	7.8	8.2	6.8
Your org	7.9	6.5	7.2	6.4	5.8	6.8	7.3	7.3	6.2
Responses	21	21	21	21	21	21	21	21	21

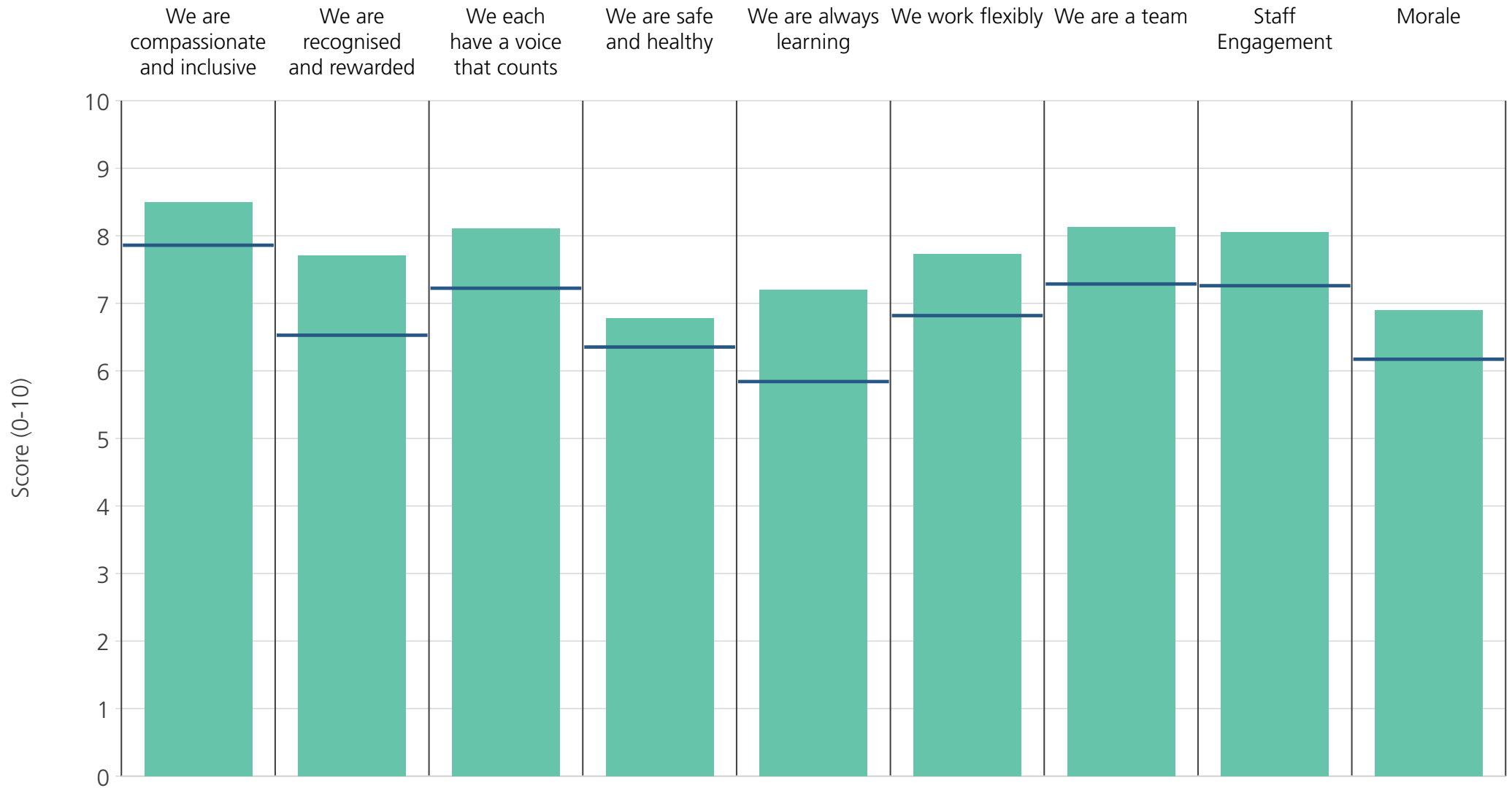




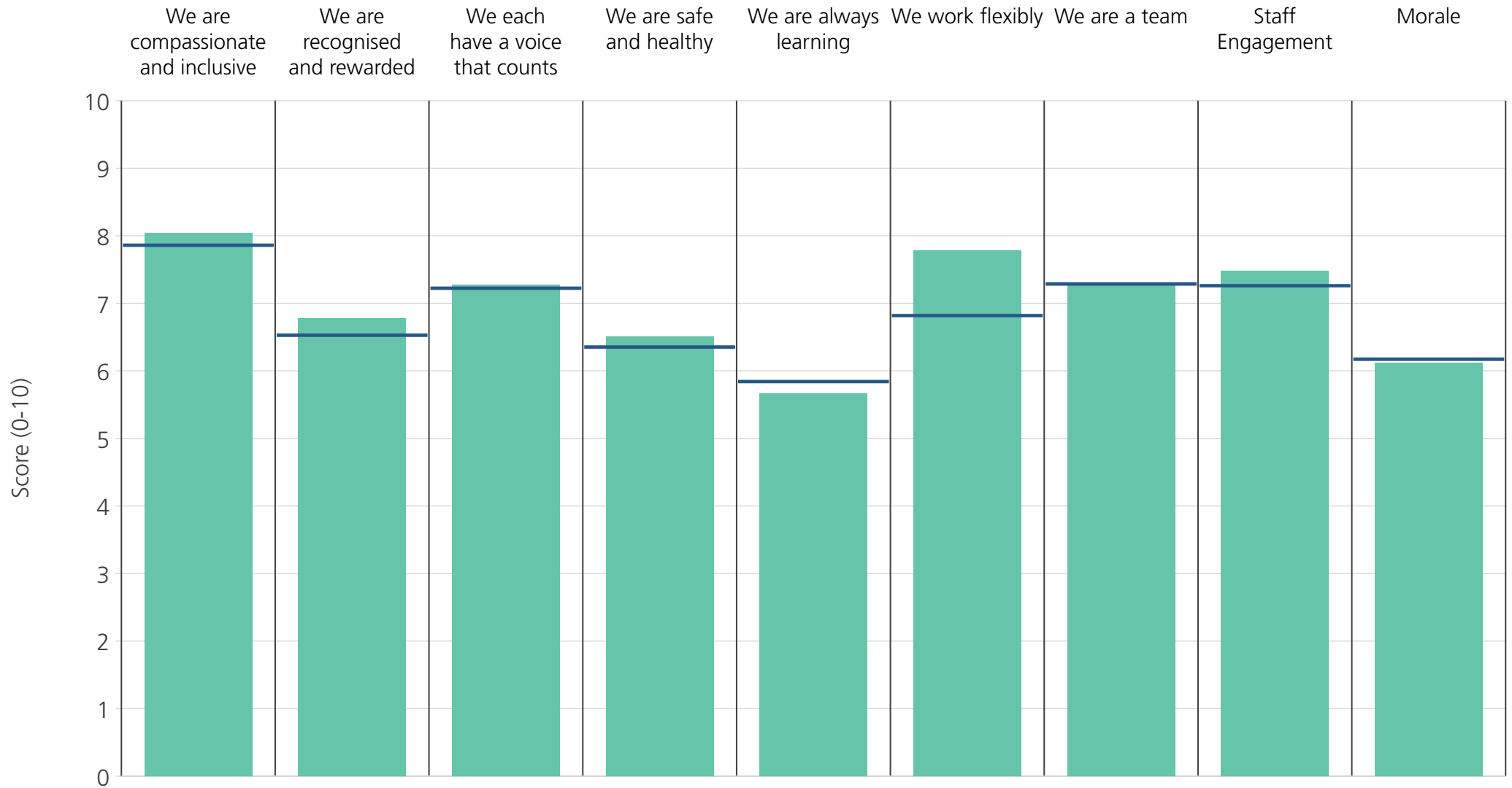
Directorate	8.2	7.1	8.0	6.9	6.0	7.9	7.9	7.9	6.5
Your org	7.9	6.5	7.2	6.4	5.8	6.8	7.3	7.3	6.2
Responses	14	14	14	14	13	14	14	14	14



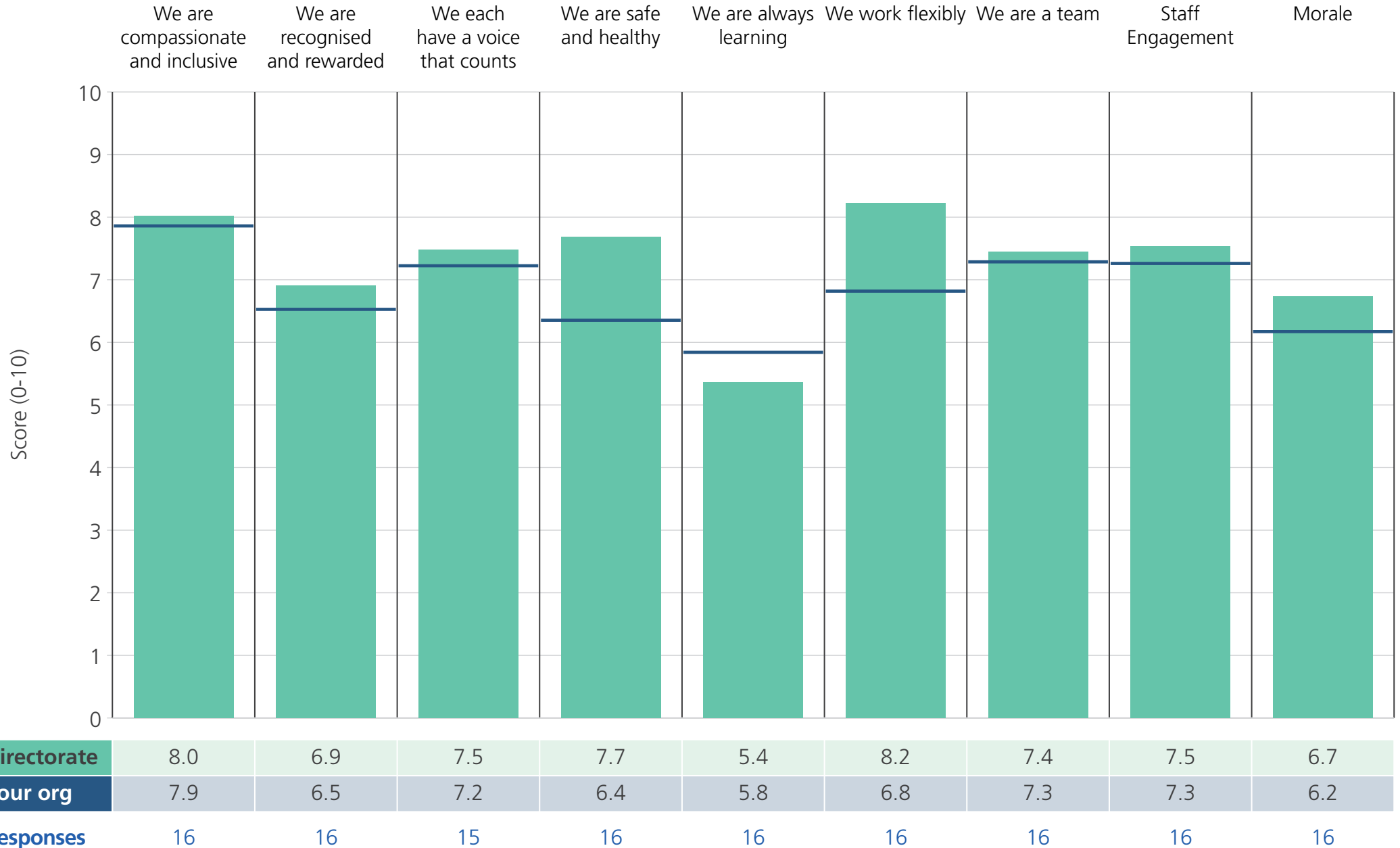
Directorate	8.5	7.2	7.8	7.4	6.8	7.7	8.1	8.0	7.6
Your org	7.9	6.5	7.2	6.4	5.8	6.8	7.3	7.3	6.2
Responses	18	19	18	18	17	19	18	19	19

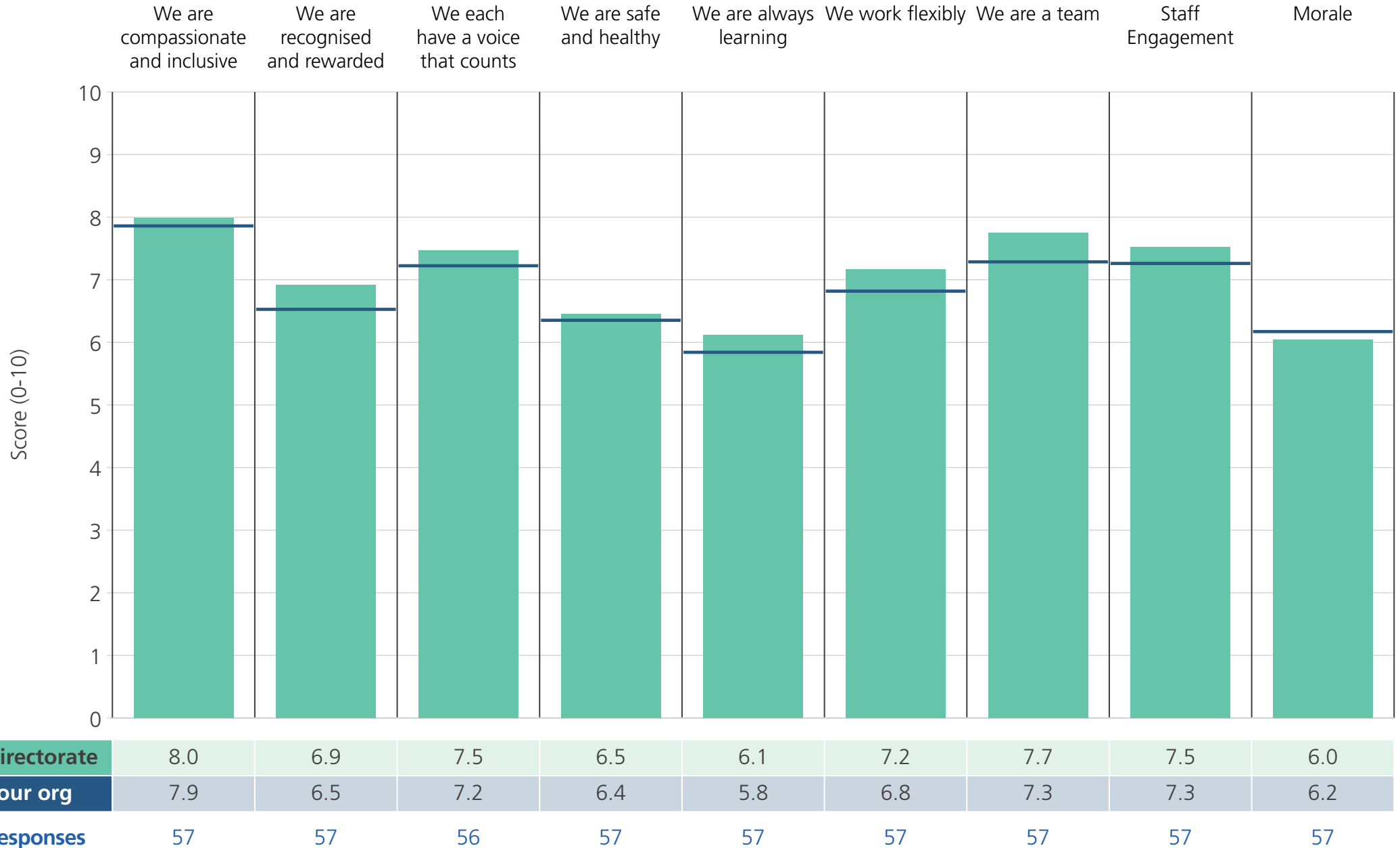


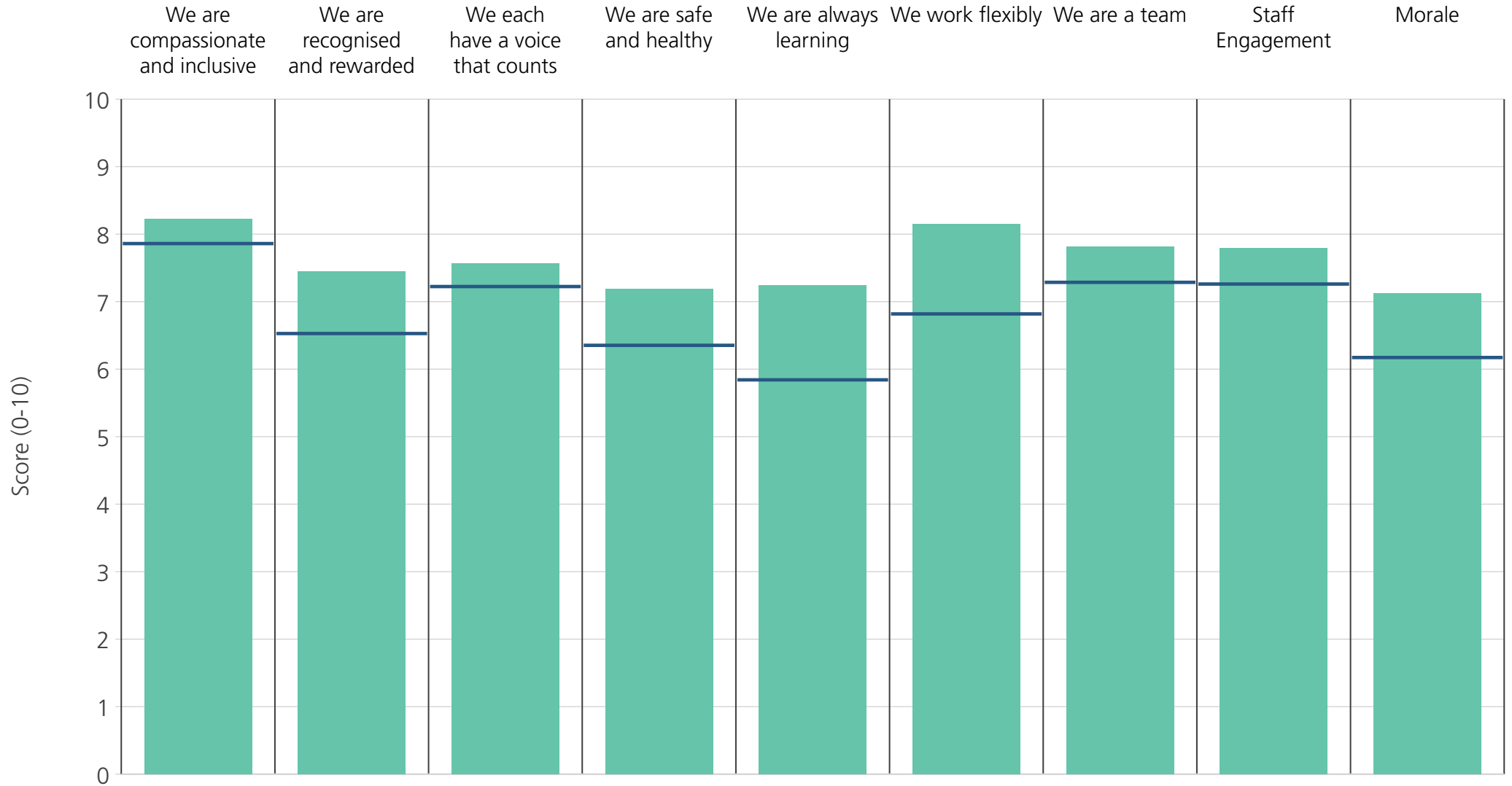
Directorate	8.5	7.7	8.1	6.8	7.2	7.7	8.1	8.1	6.9
Your org	7.9	6.5	7.2	6.4	5.8	6.8	7.3	7.3	6.2
Responses	22	22	22	22	22	22	22	22	22



Directorate	8.0	6.8	7.3	6.5	5.7	7.8	7.3	7.5	6.1
Your org	7.9	6.5	7.2	6.4	5.8	6.8	7.3	7.3	6.2
Responses	48	48	48	48	48	48	48	48	48







Directorate	8.2	7.4	7.6	7.2	7.2	8.2	7.8	7.8	7.1
Your org	7.9	6.5	7.2	6.4	5.8	6.8	7.3	7.3	6.2
Responses	28	28	27	27	28	28	28	28	28

