

Birmingham Community Healthcare NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

Contents

Introduction	3
People Promise element and theme results – Directorates 1	4
Adult and Specialist Rehabilitation Services	5
Adults Community Services	6
Children & Families Division	7
Corporate Division	8
Dental Services	9
Learning Disabilities Division	10
People Promise element and theme results – Directorates 2	11
Add Prof Scientific and Technic	12
Additional Clinical Services	13
Administrative and Clerical	14
Allied Health Professionals	15
Estates and Ancillary	16
Medical and Dental	17
Nursing and Midwifery Registered	18
Students	19

This directorate report for Birmingham Community Healthcare NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

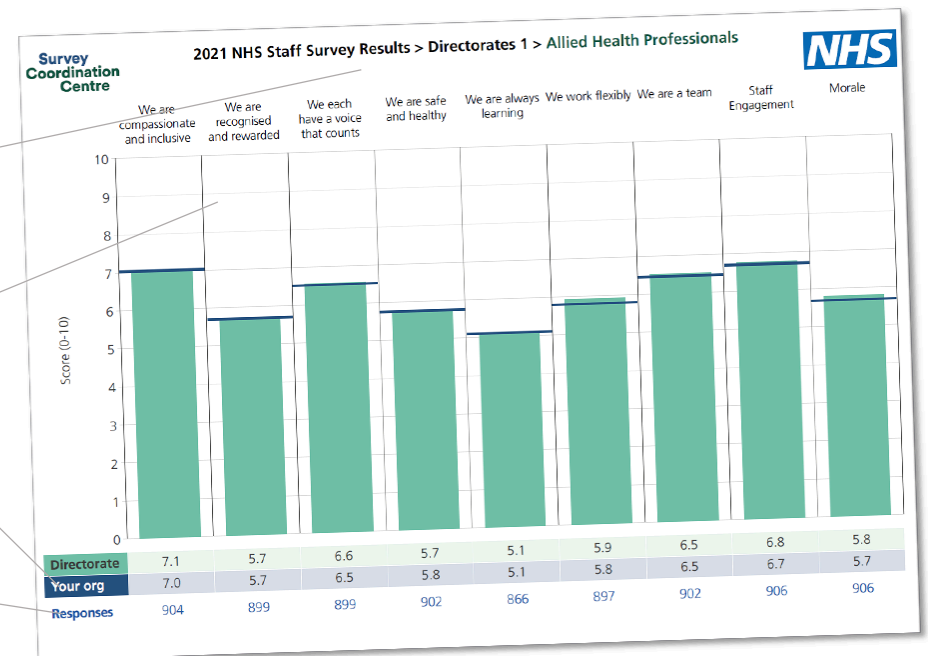
The directorate breakdowns used in this report were provided and defined by Birmingham Community Healthcare NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

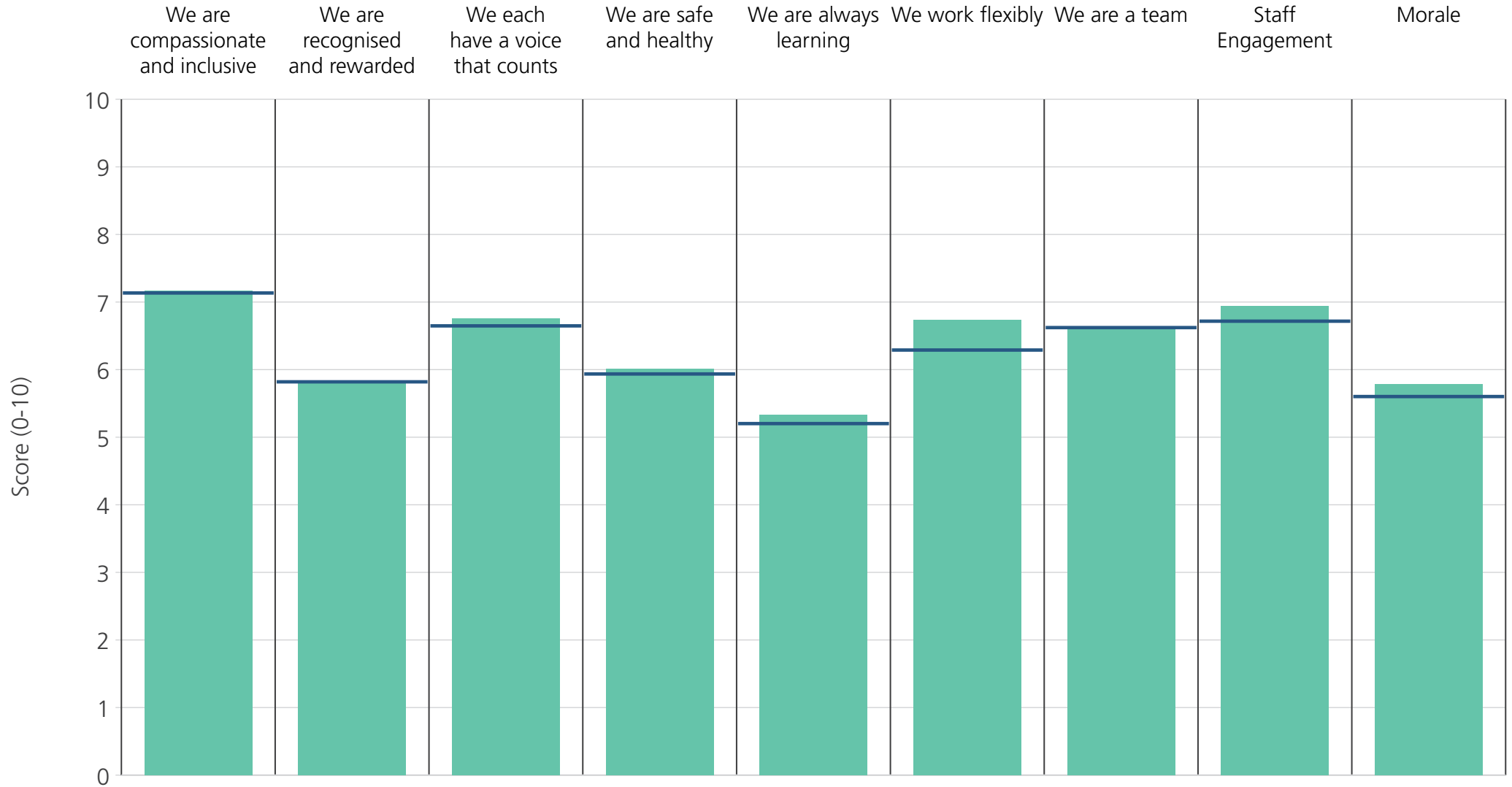
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.



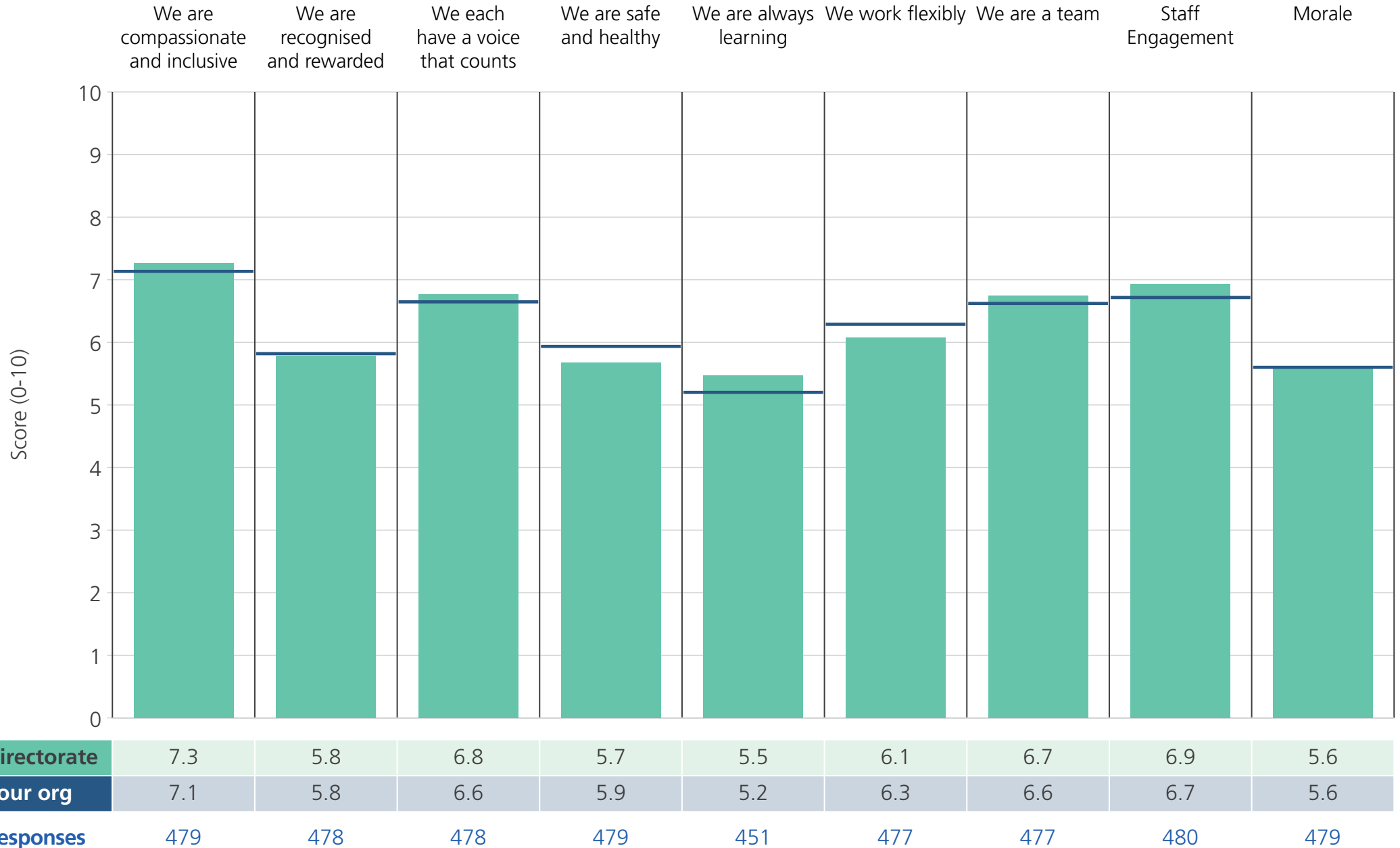
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

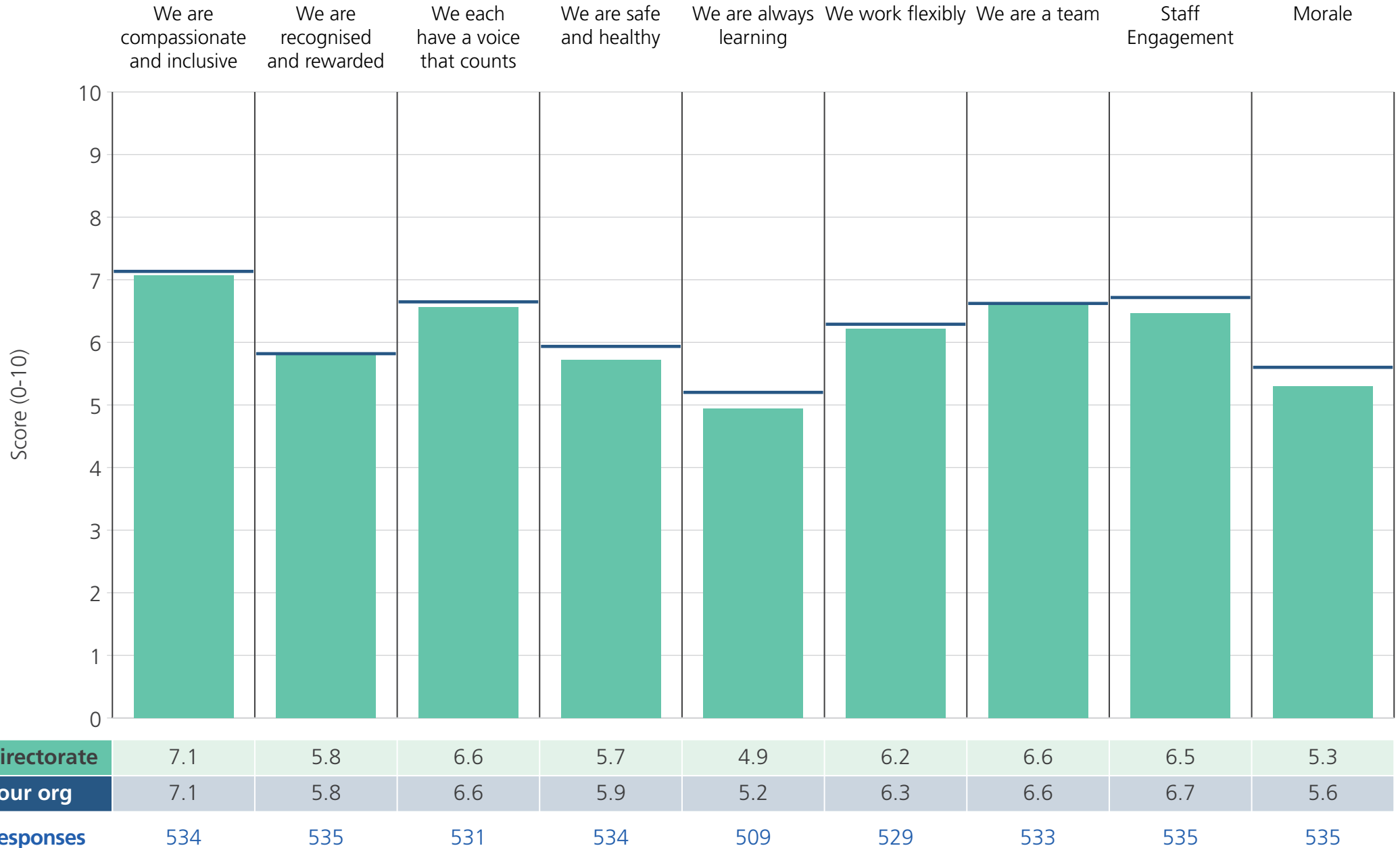
Directorates 1

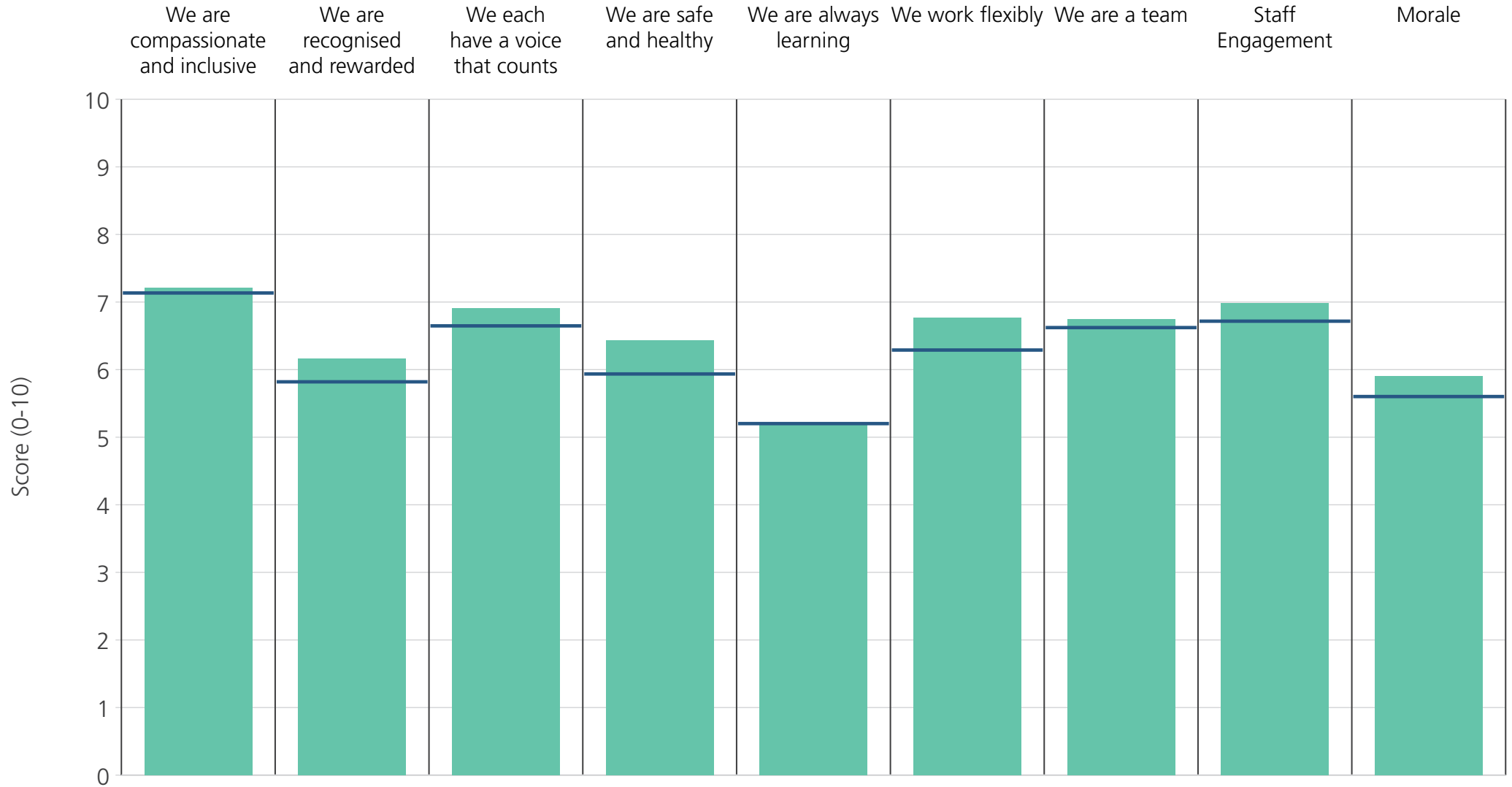
Birmingham Community Healthcare NHS Foundation Trust
2021 NHS Staff Survey Results



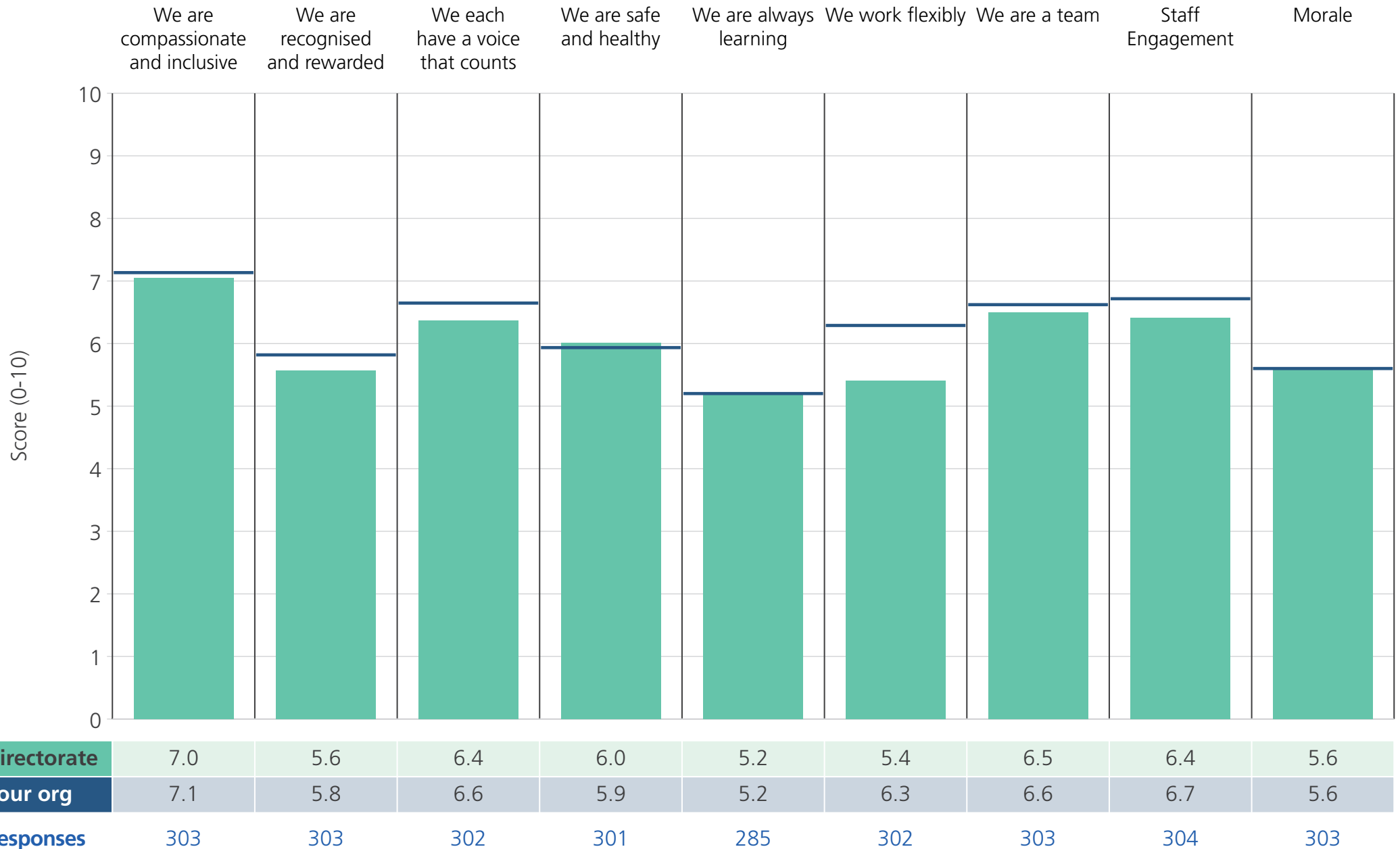
Directorate	7.2	5.8	6.8	6.0	5.3	6.7	6.6	6.9	5.8
Your org	7.1	5.8	6.6	5.9	5.2	6.3	6.6	6.7	5.6
Responses	442	440	434	437	407	435	438	443	442

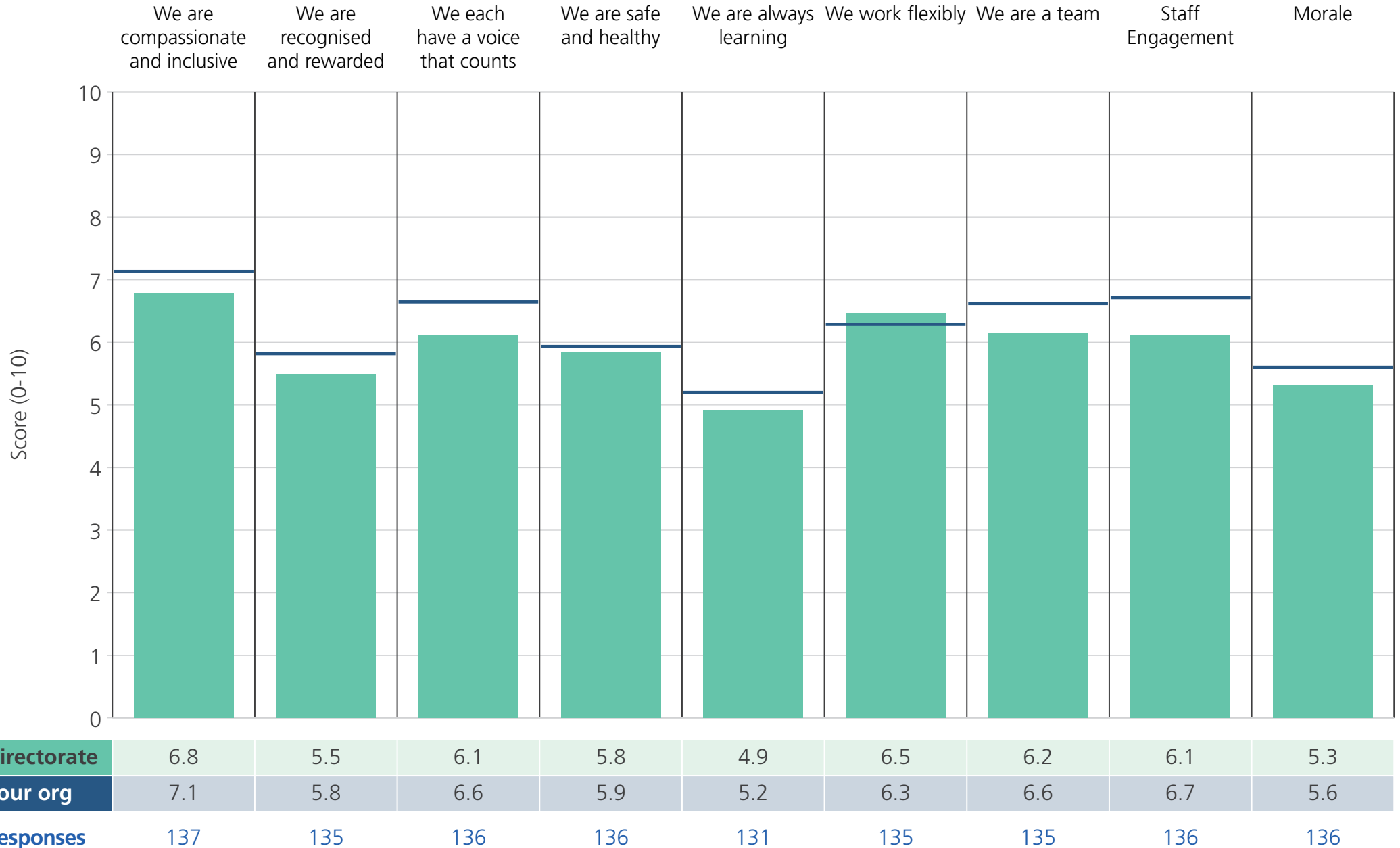






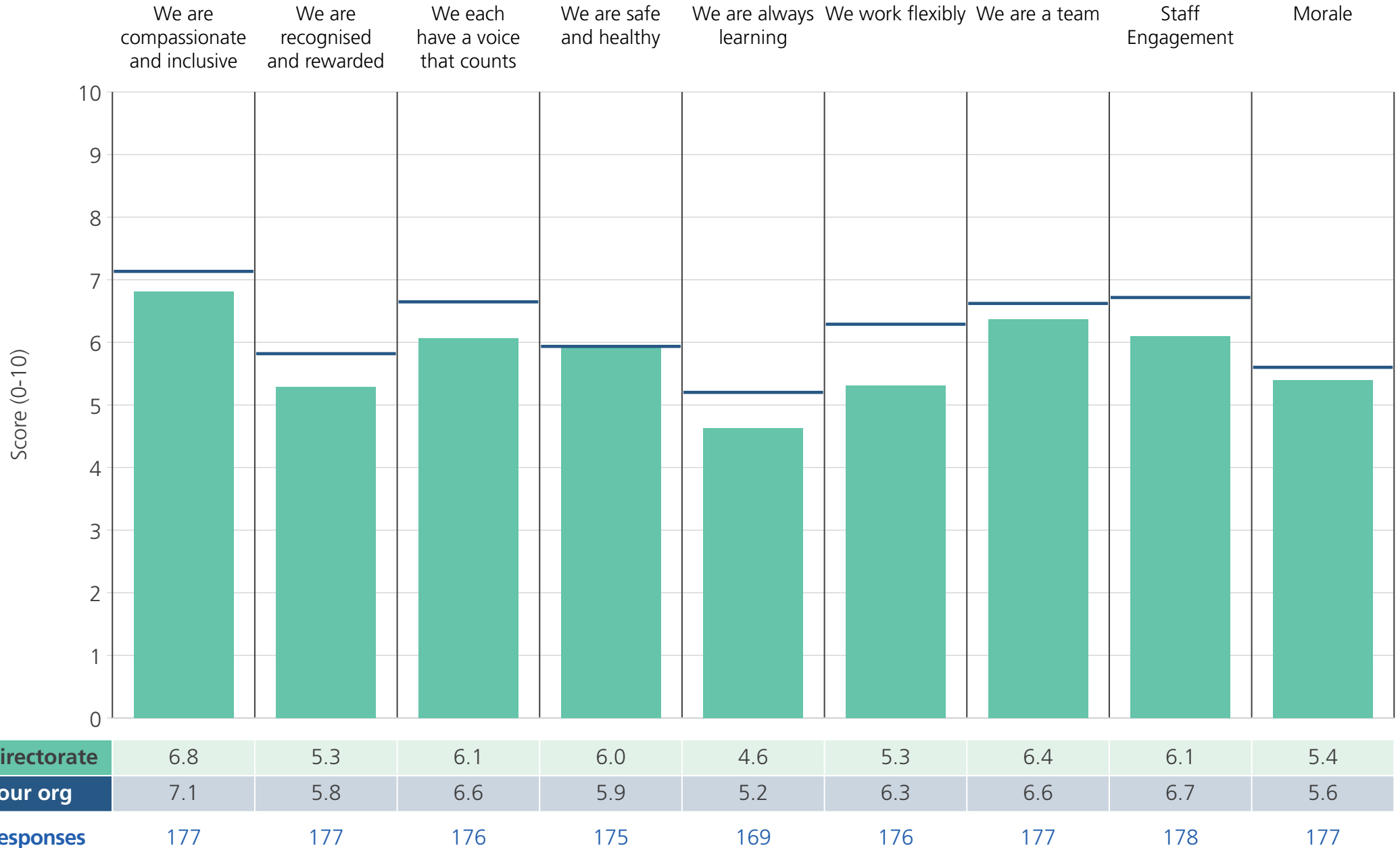
Directorate	7.2	6.2	6.9	6.4	5.2	6.8	6.7	7.0	5.9
Your org	7.1	5.8	6.6	5.9	5.2	6.3	6.6	6.7	5.6
Responses	401	400	395	393	373	398	399	402	402

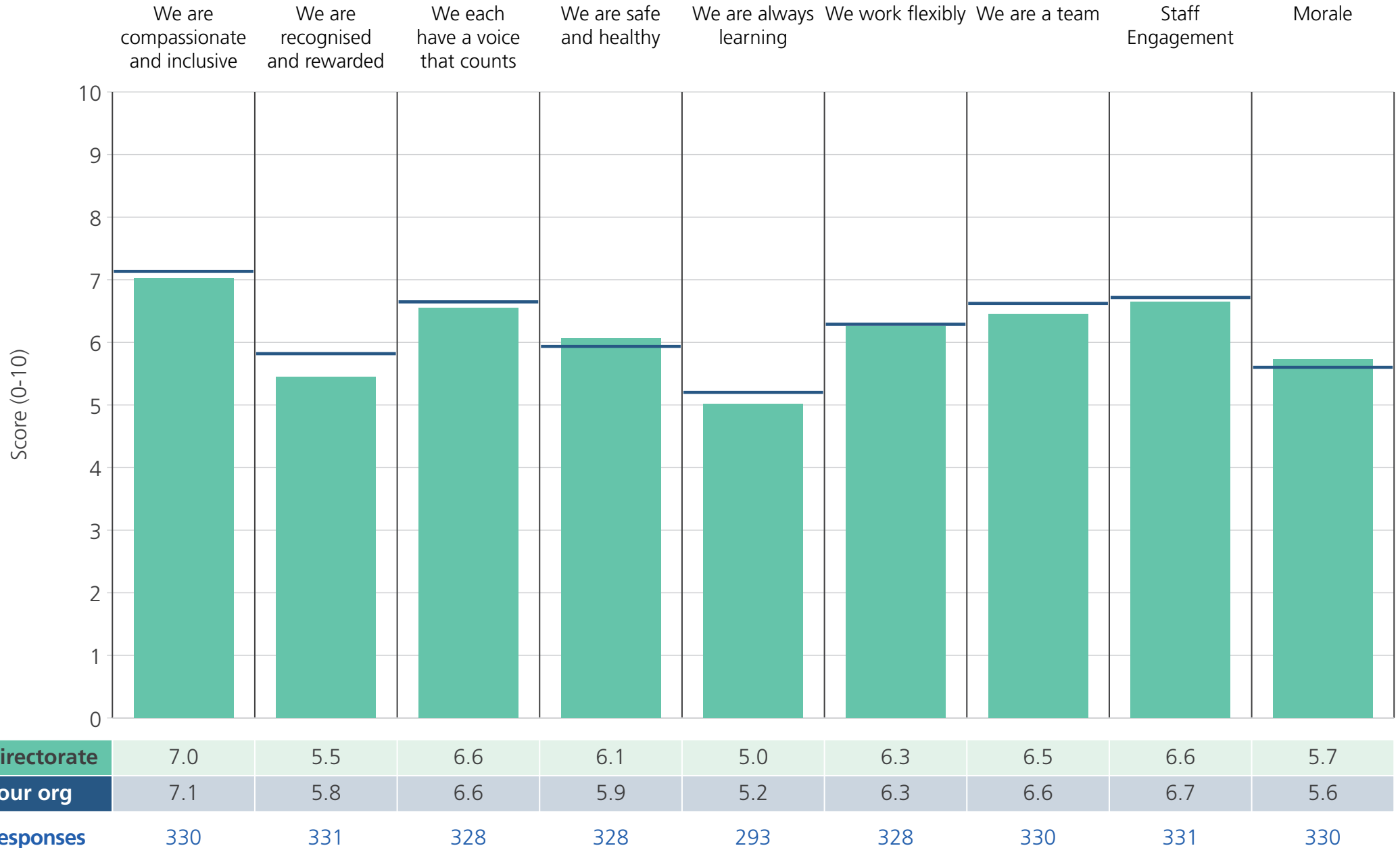


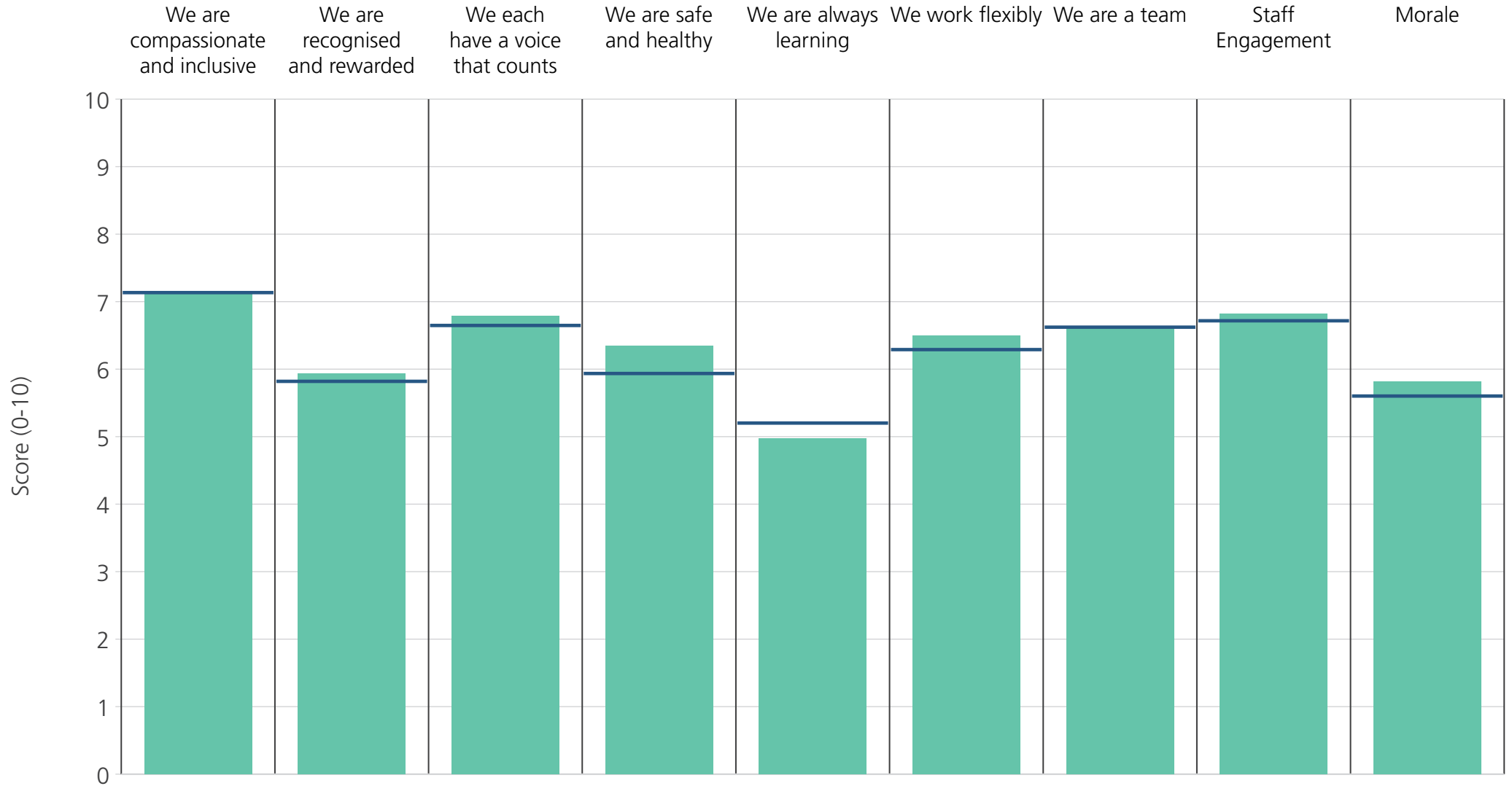


Directorates 2

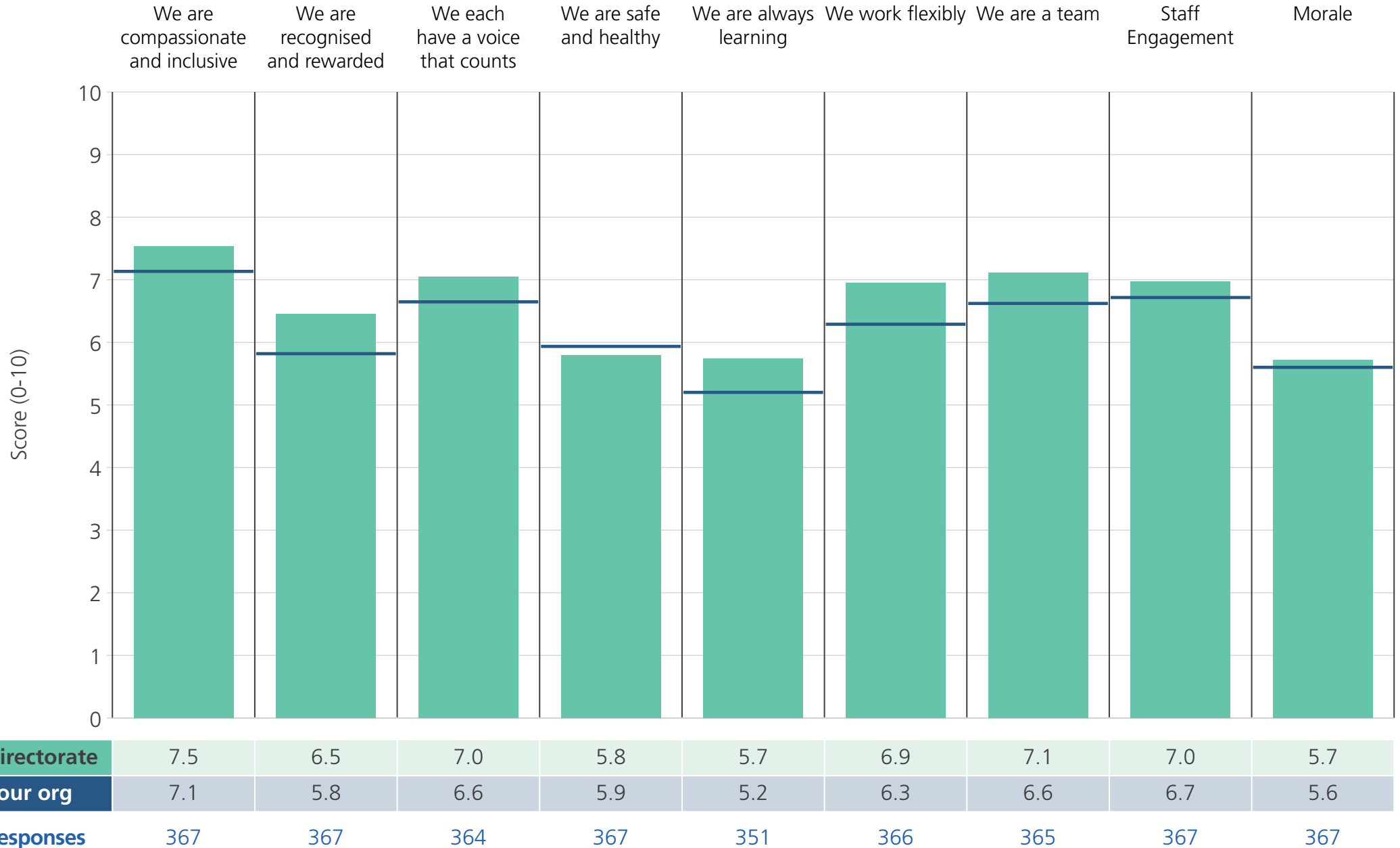
Birmingham Community Healthcare NHS Foundation Trust
2021 NHS Staff Survey Results

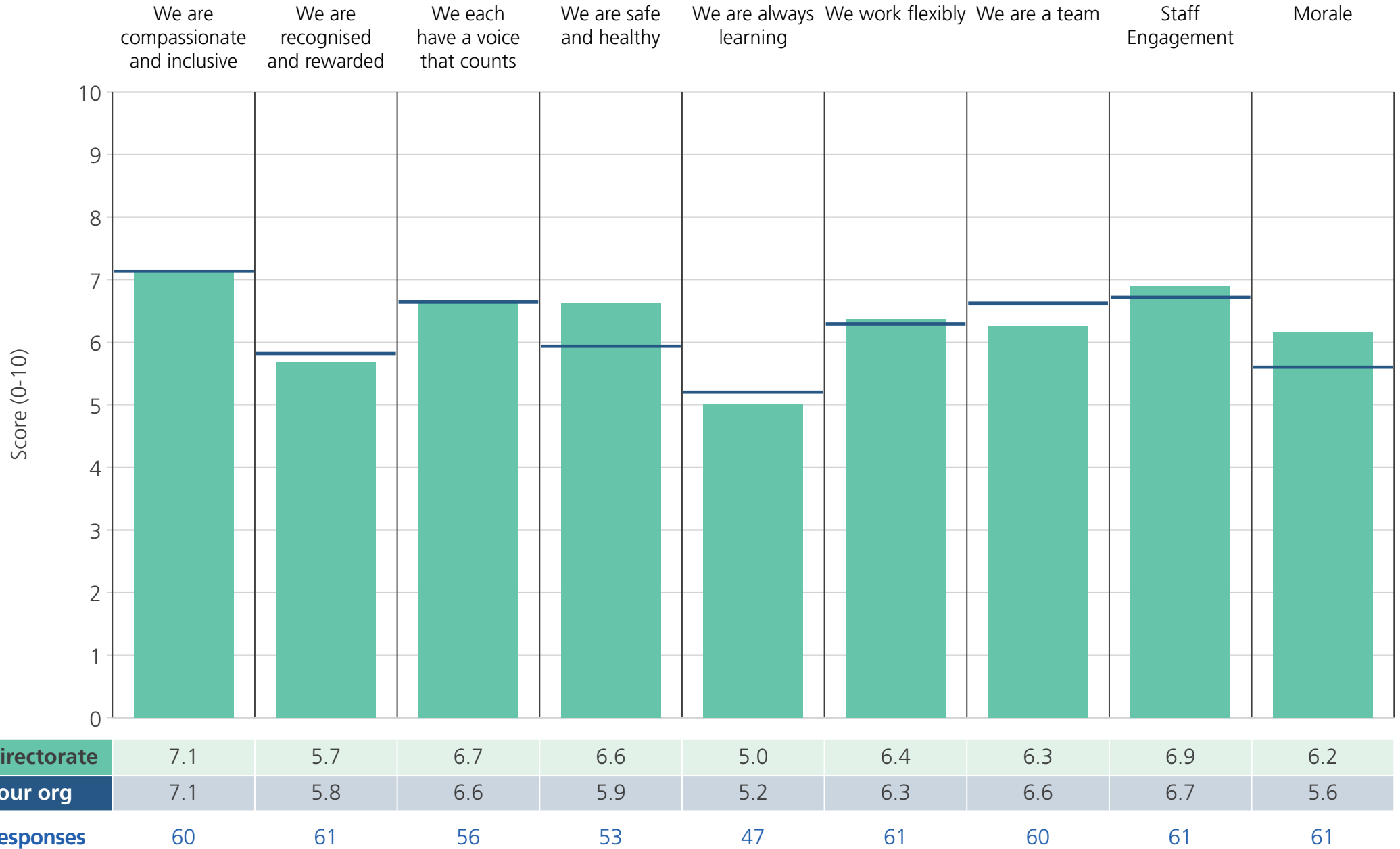


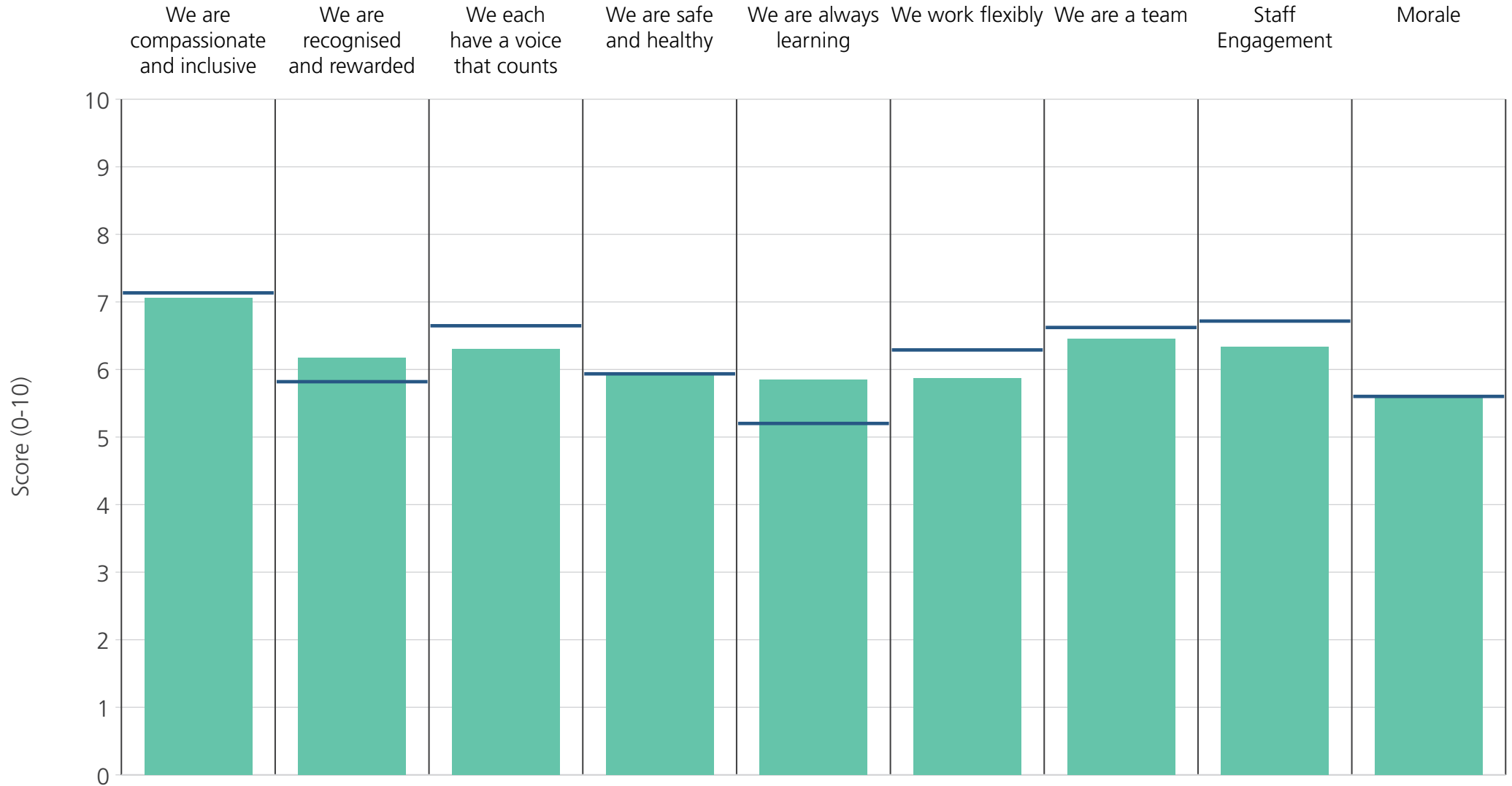




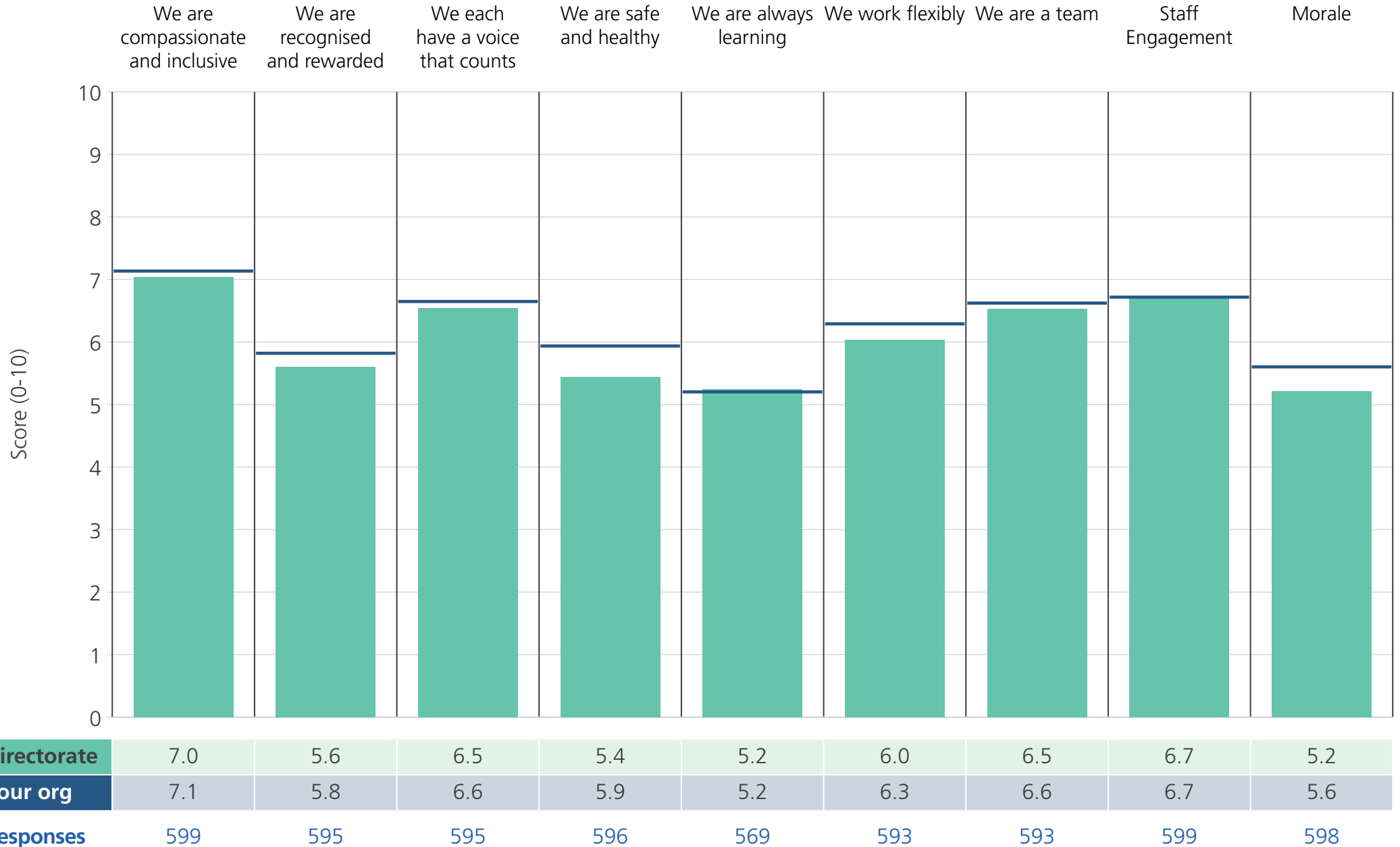
Directorate	7.1	5.9	6.8	6.3	5.0	6.5	6.6	6.8	5.8
Your org	7.1	5.8	6.6	5.9	5.2	6.3	6.6	6.7	5.6
Responses	642	639	638	640	609	632	639	643	643

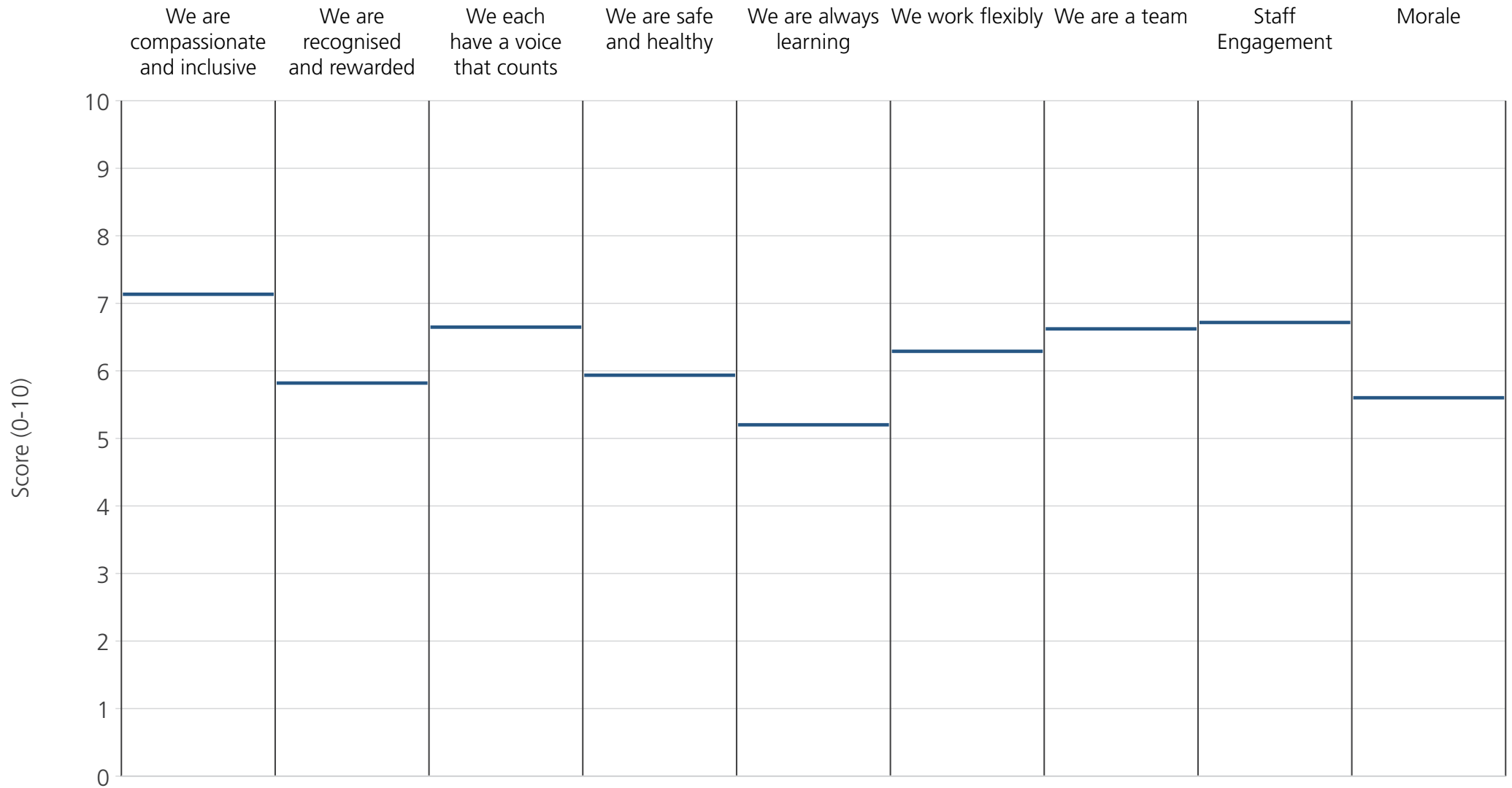






Directorate	7.1	6.2	6.3	5.9	5.9	5.9	6.5	6.3	5.6
Your org	7.1	5.8	6.6	5.9	5.2	6.3	6.6	6.7	5.6
Responses	112	112	110	112	109	112	112	112	112





Directorate									
Your org	7.1	5.8	6.6	5.9	5.2	6.3	6.6	6.7	5.6
Responses	9	9	9	9	9	8	9	9	9