

Cambridgeshire Community Services NHS Trust

2021 NHS Staff Survey

Directorate Report

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This directorate report for Cambridgeshire Community Services NHS Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

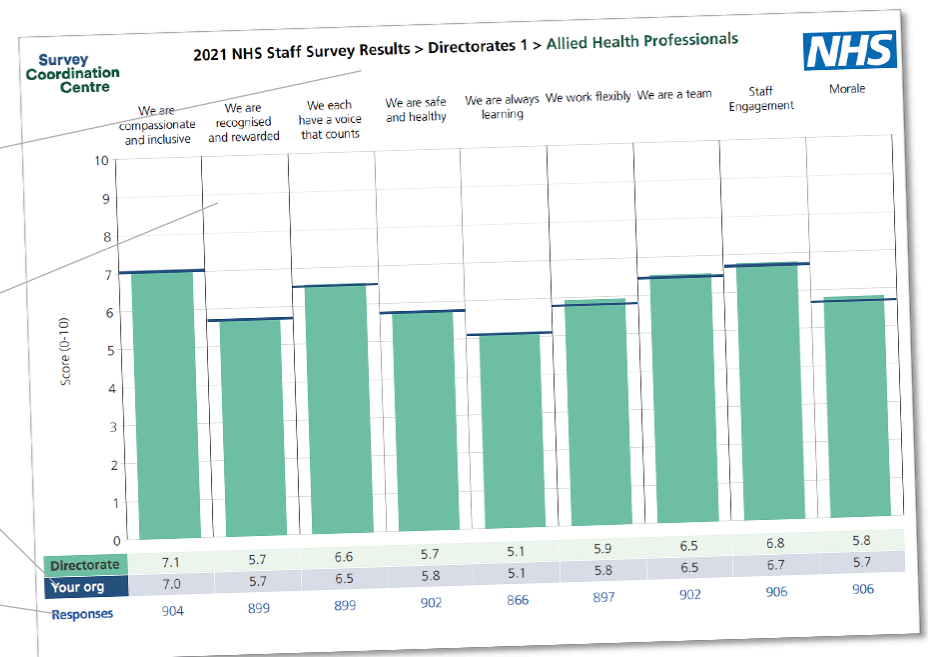
The directorate breakdowns used in this report were provided and defined by Cambridgeshire Community Services NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

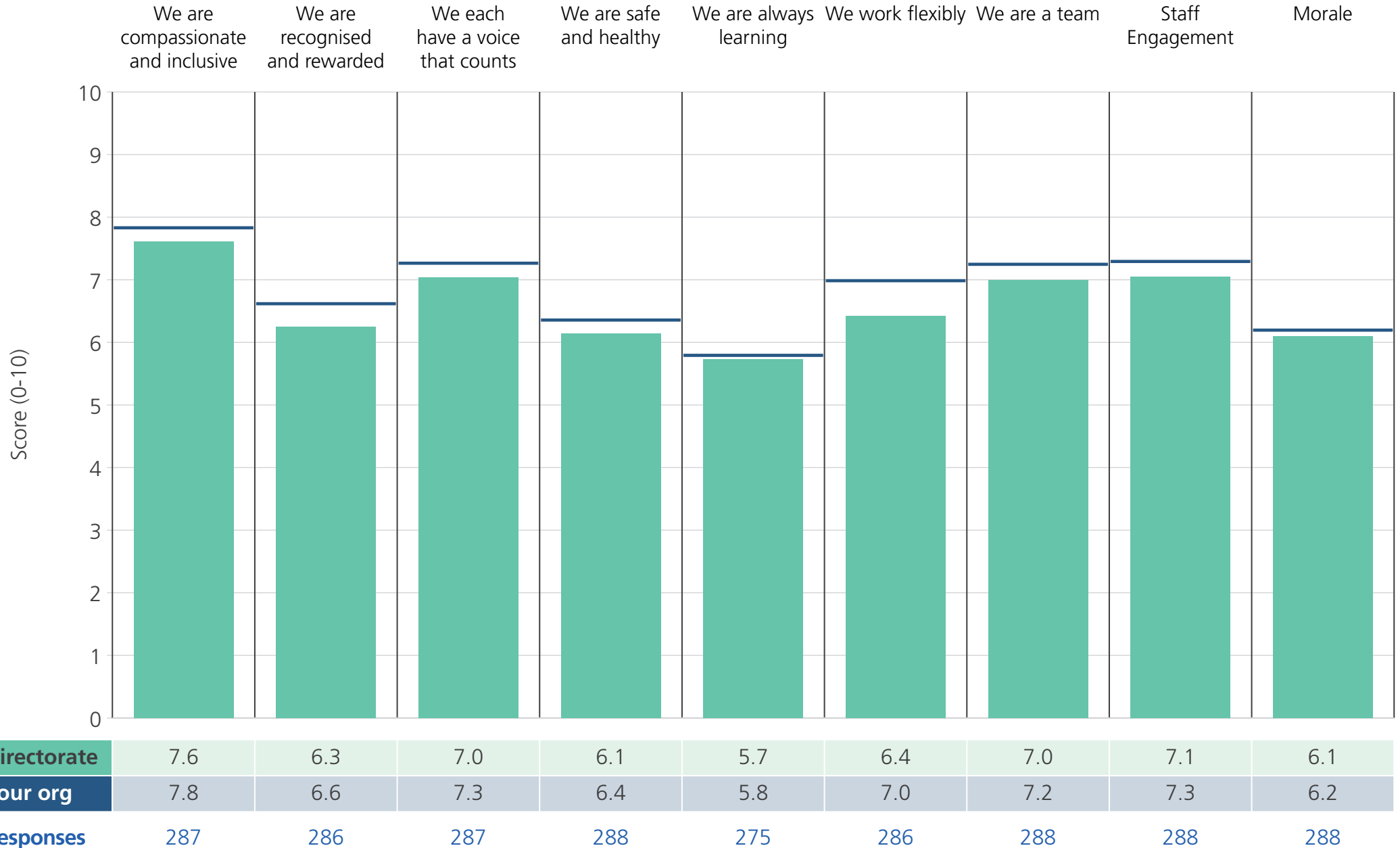
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

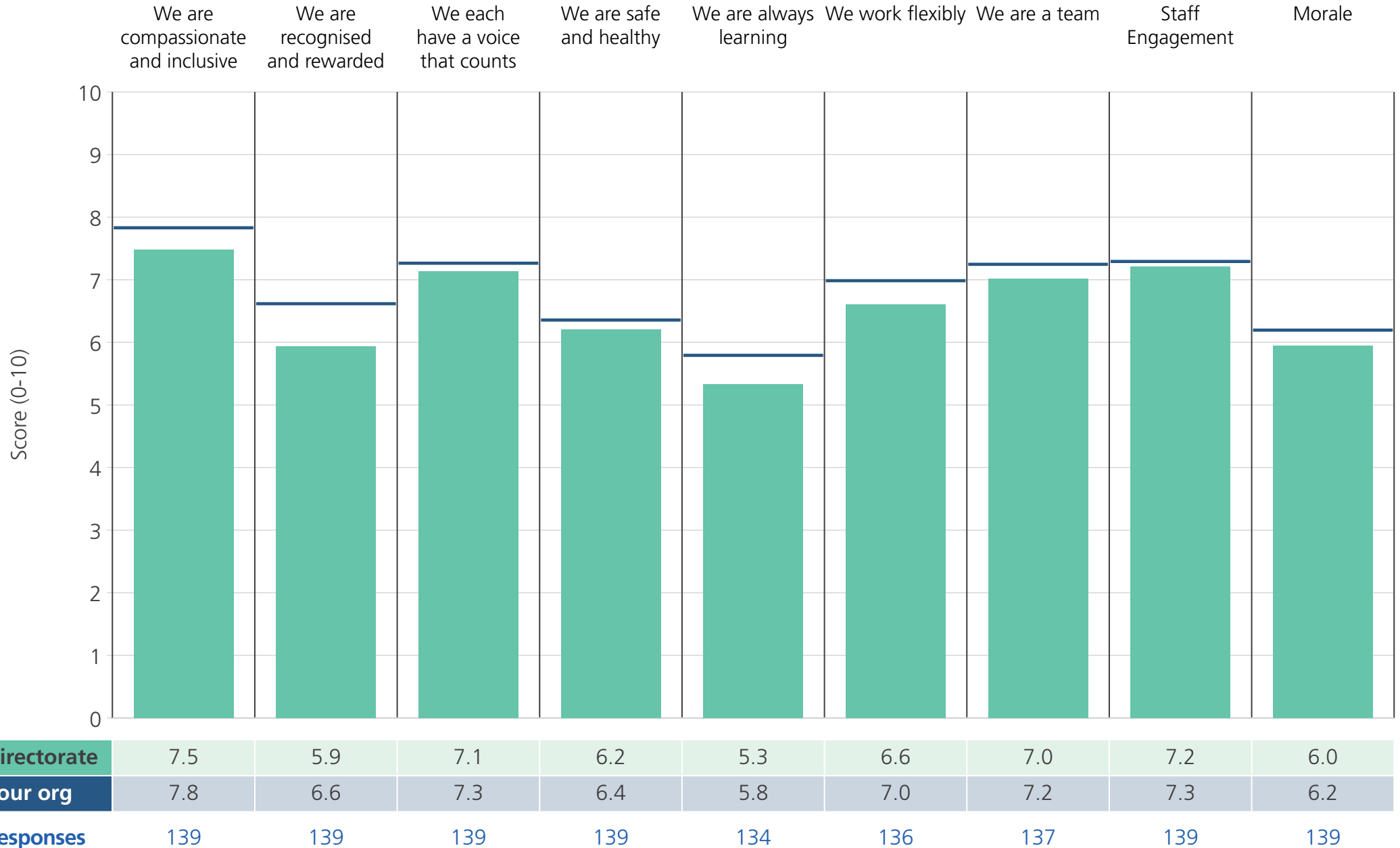


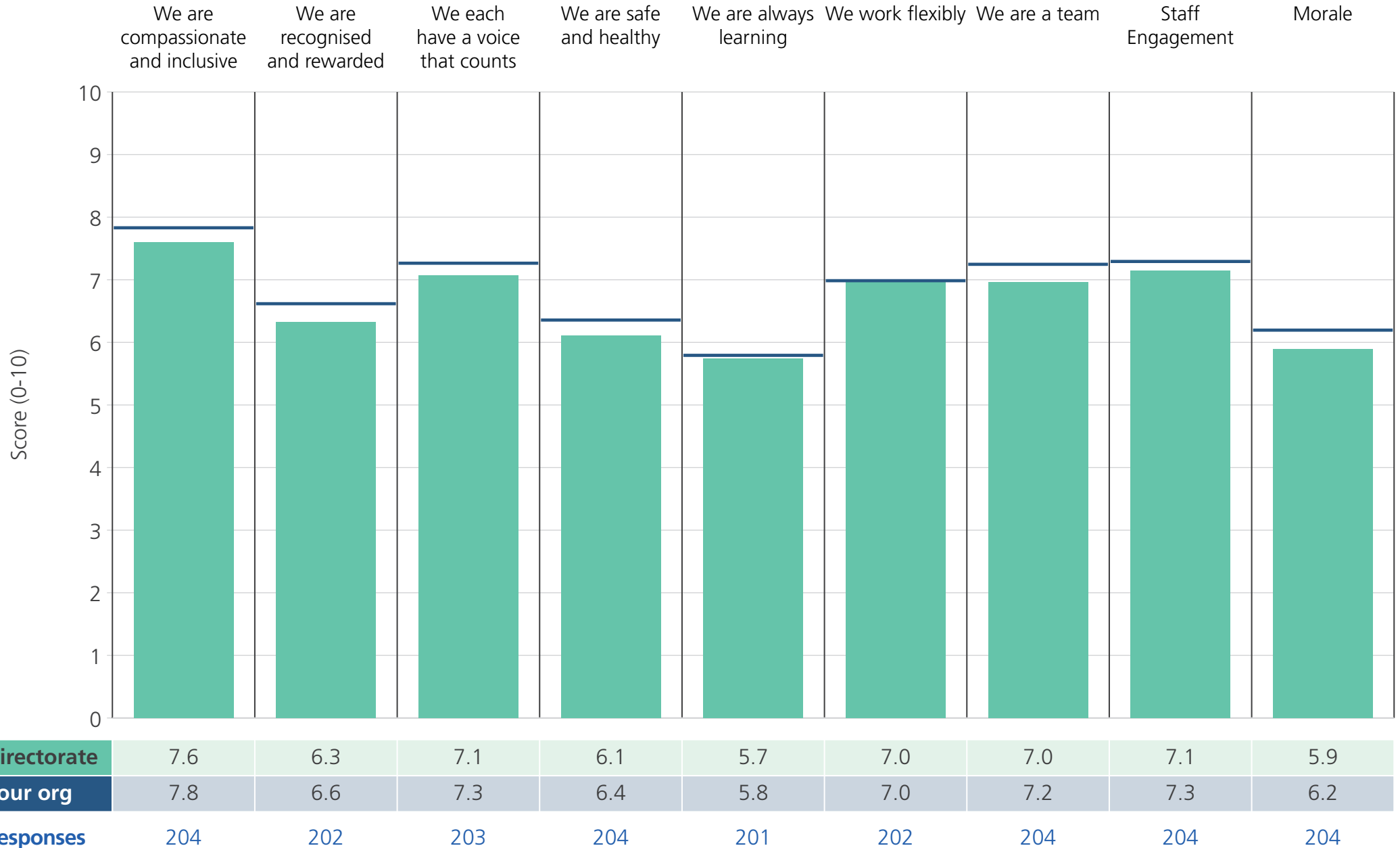
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

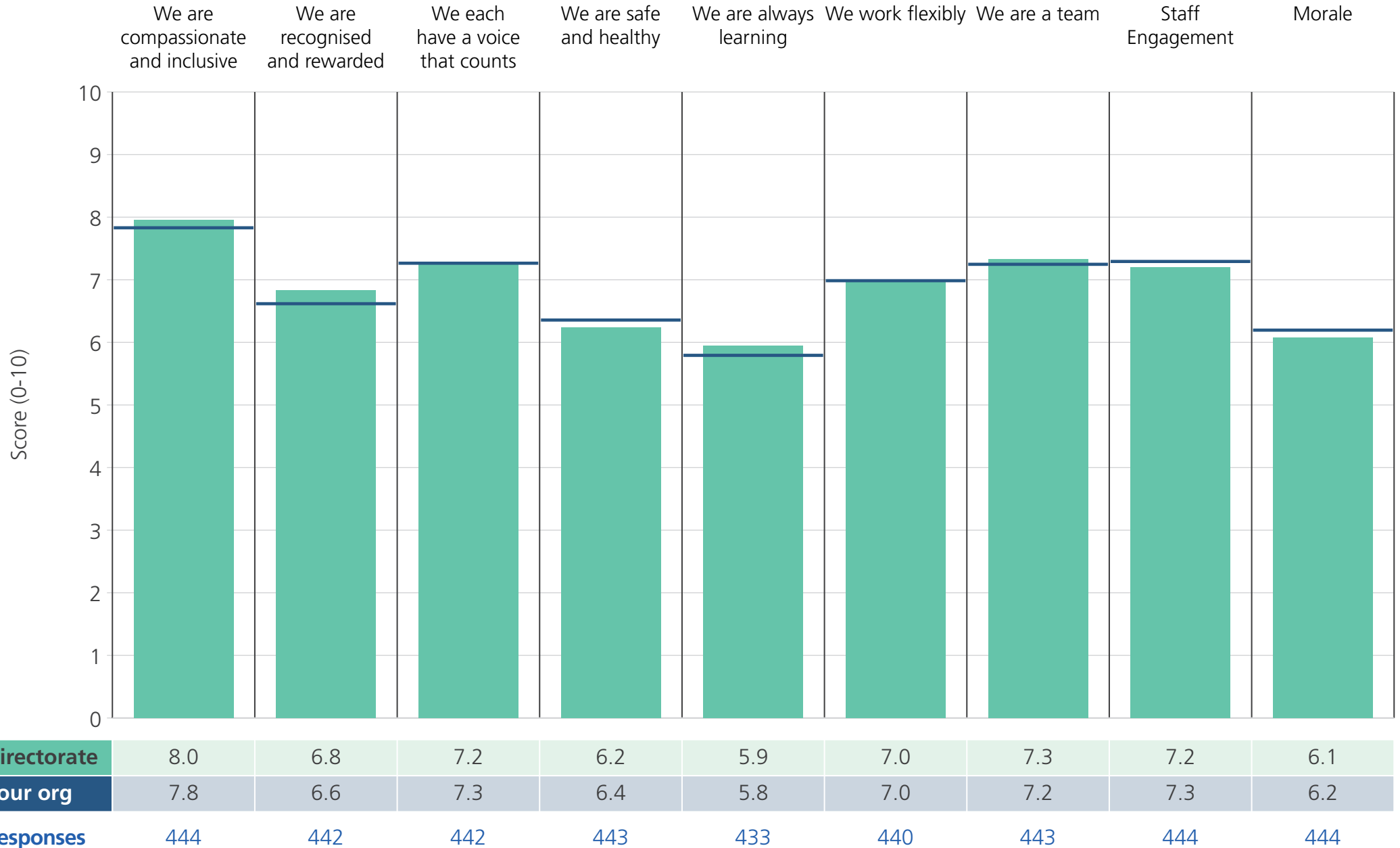
Directorates 1

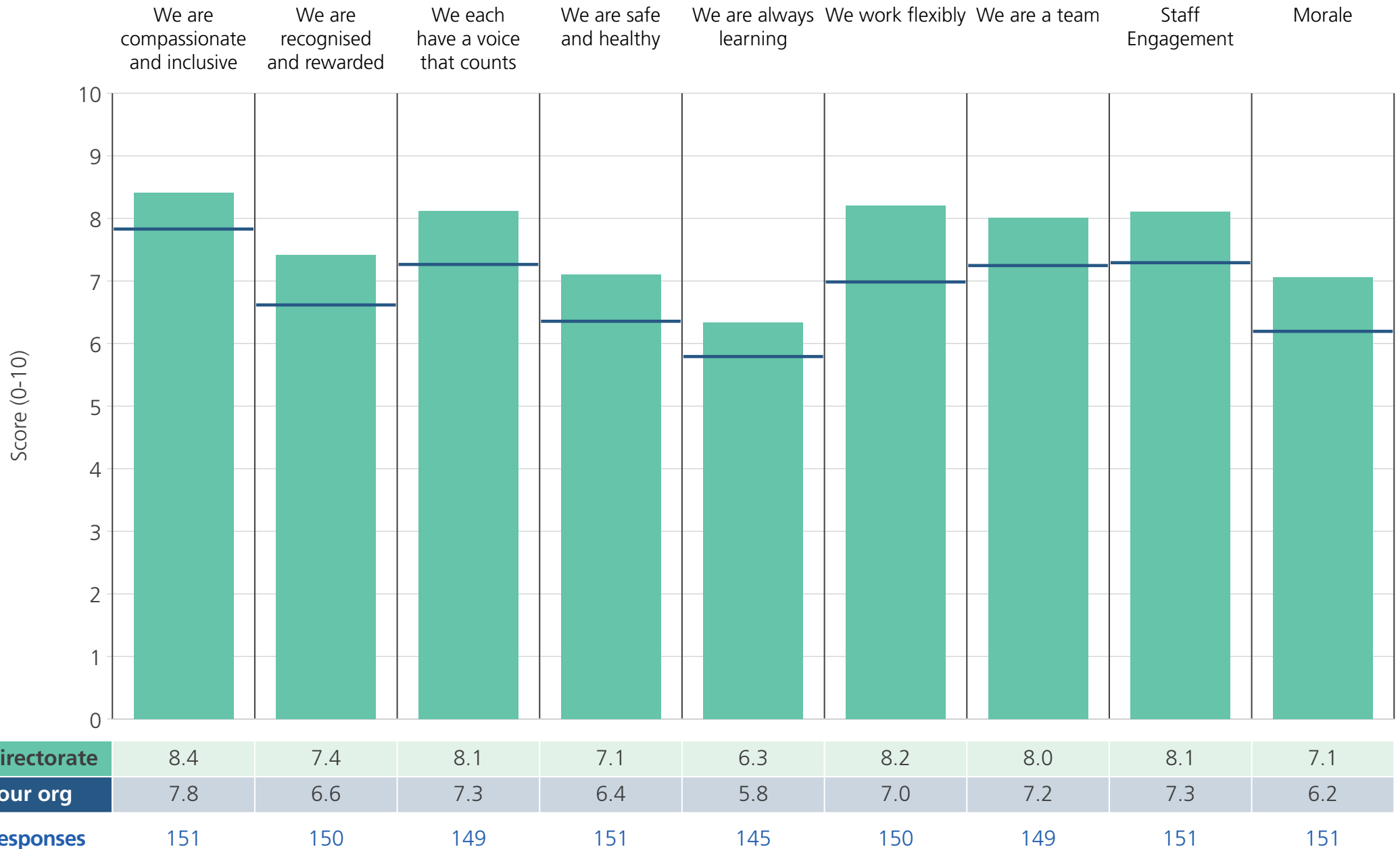
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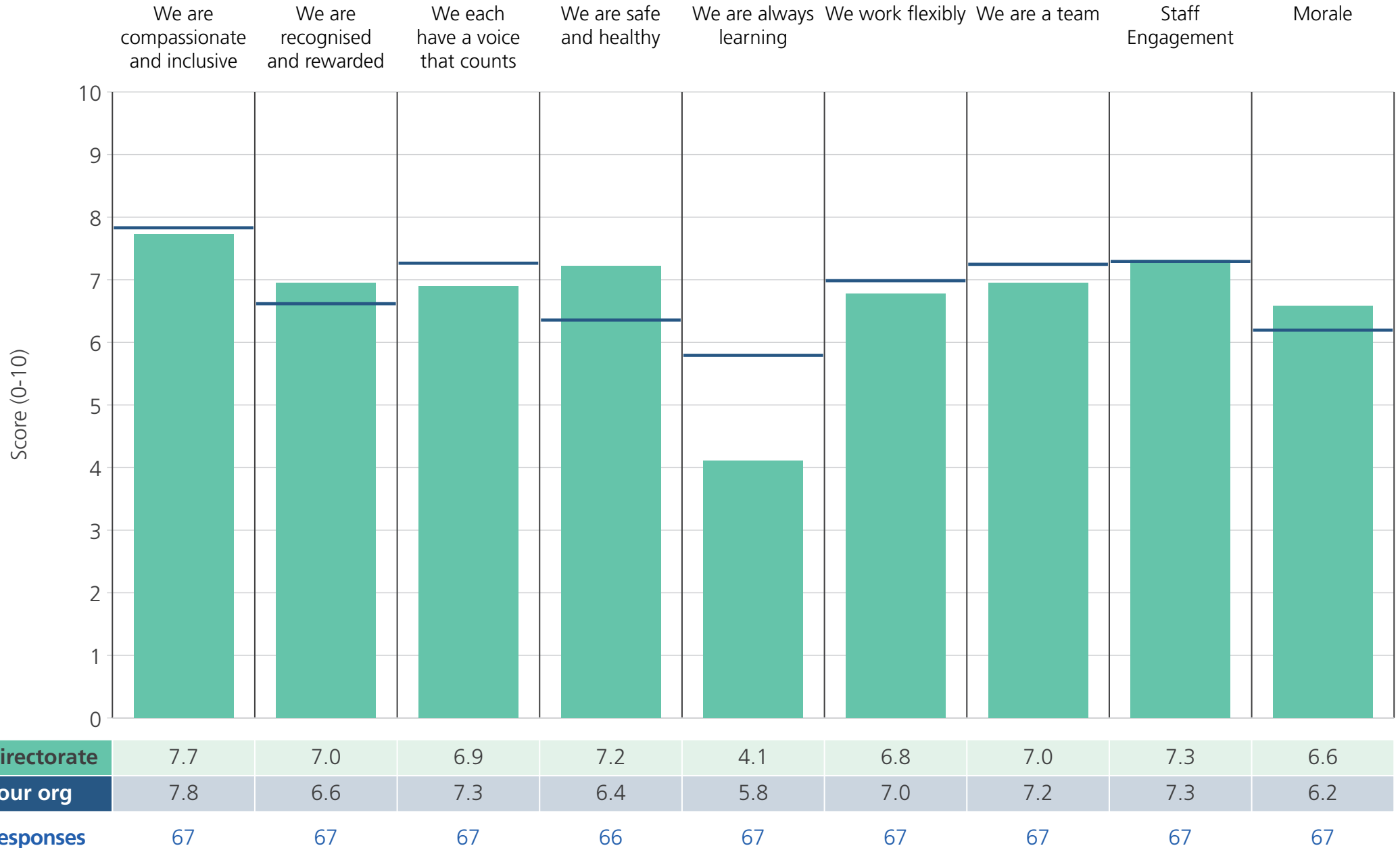


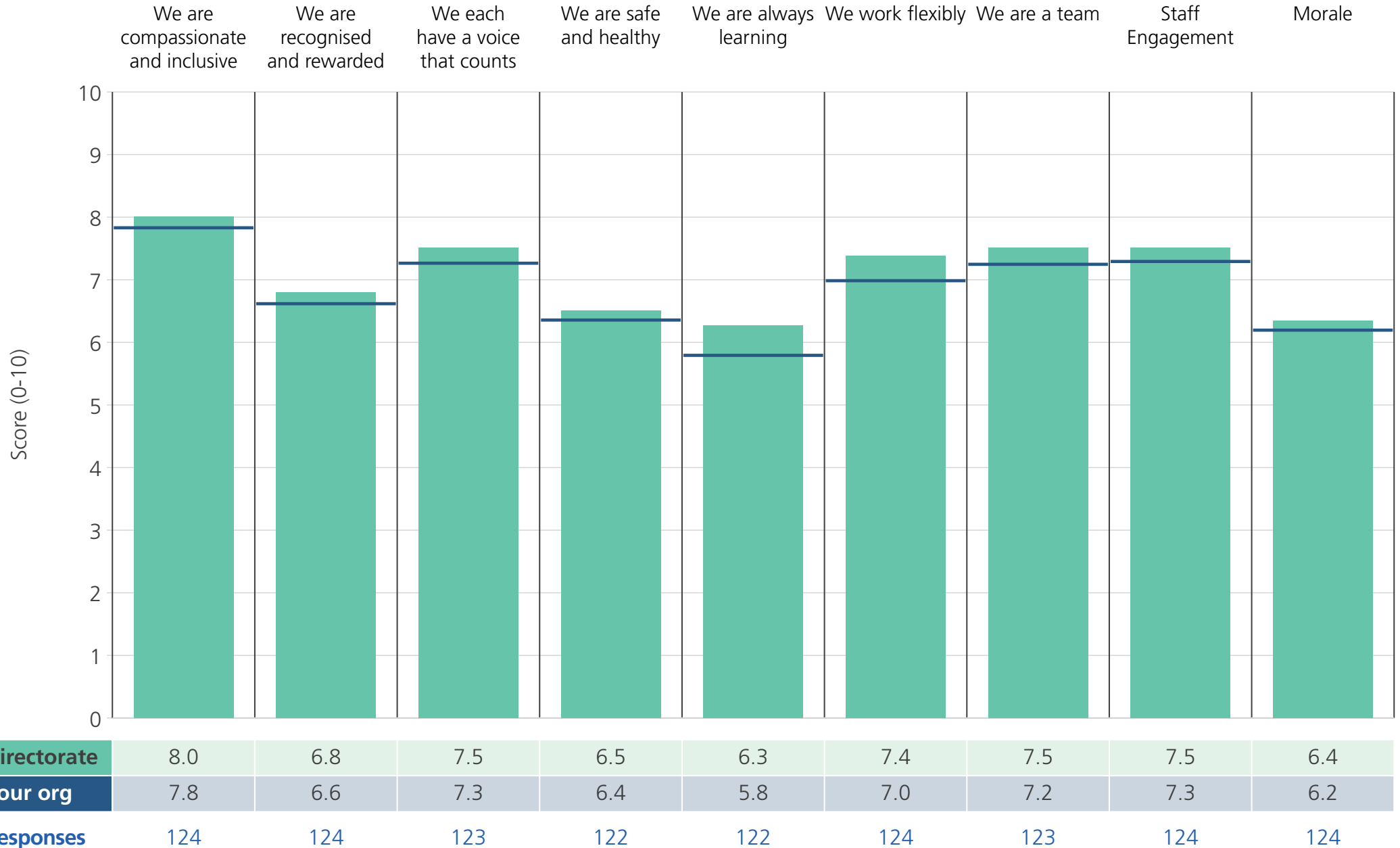






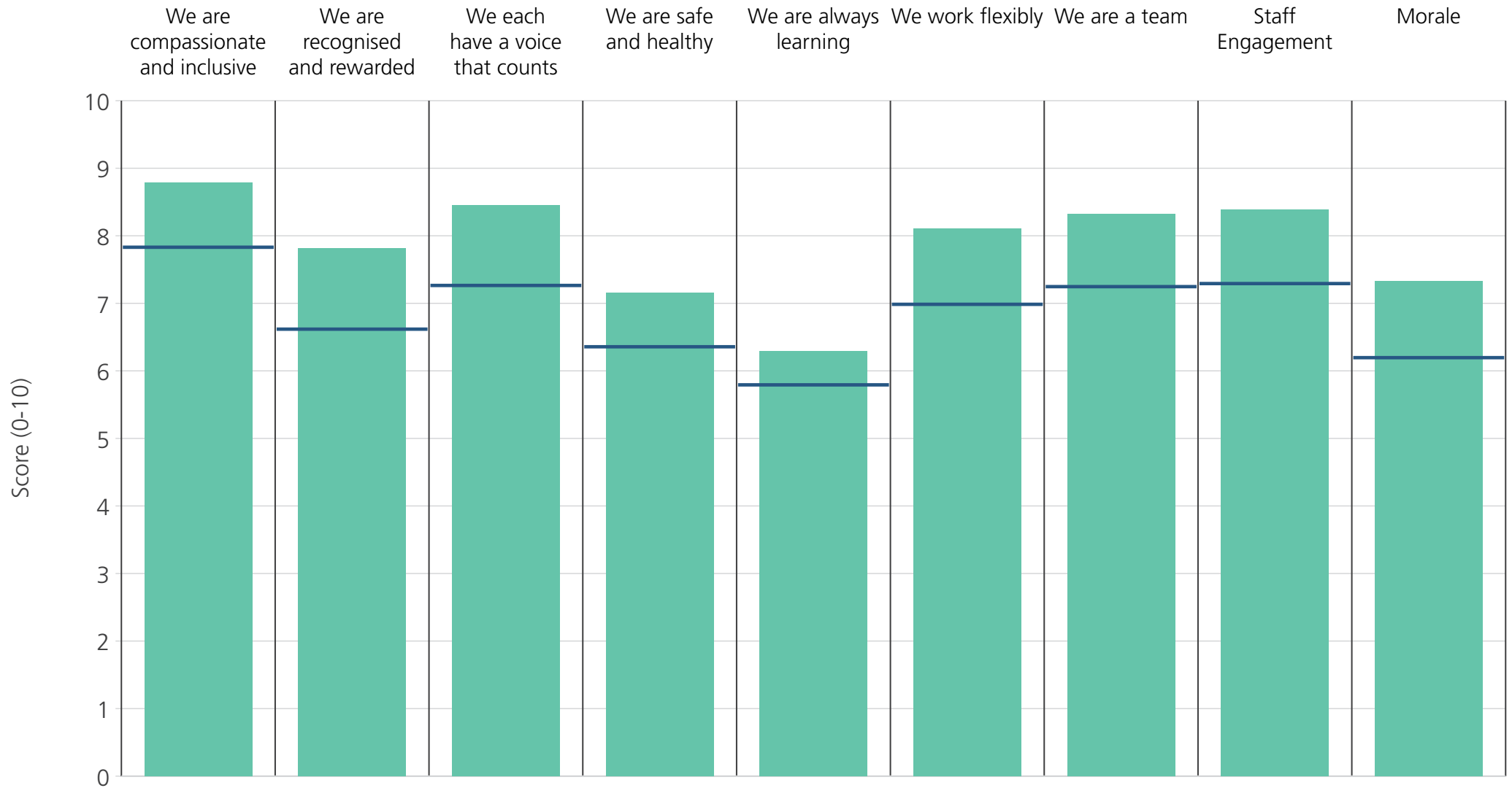




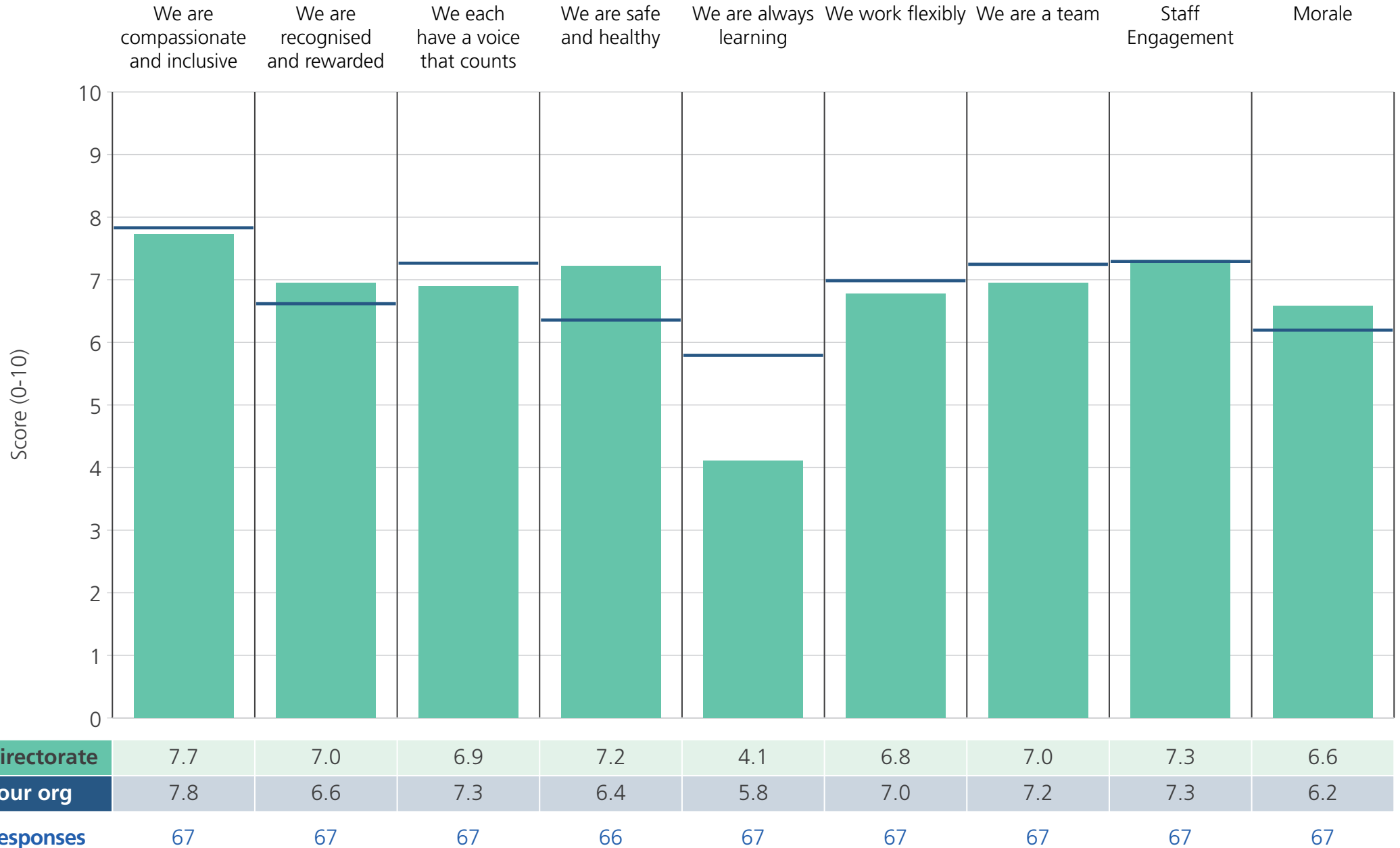


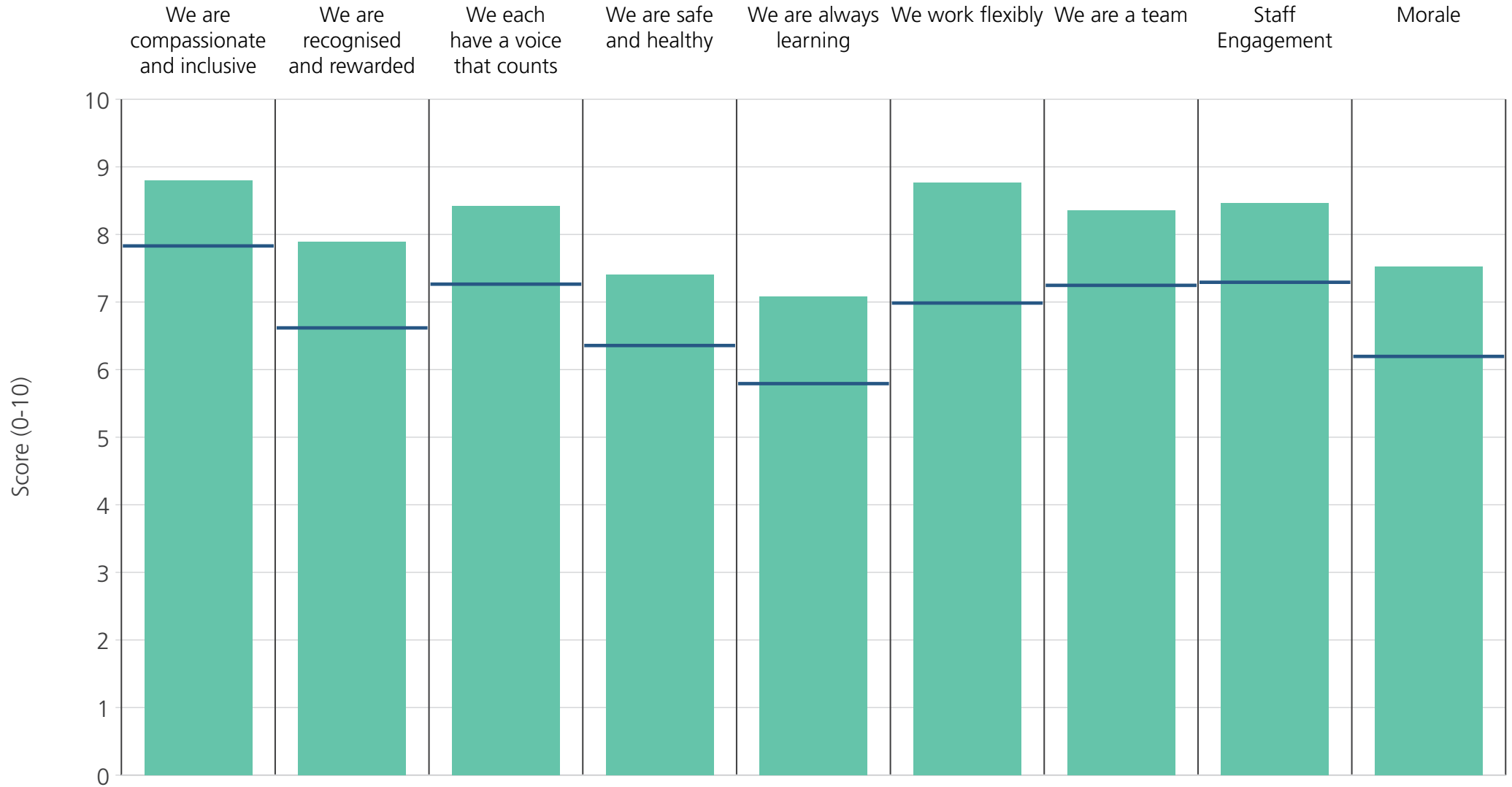
Directorates 2

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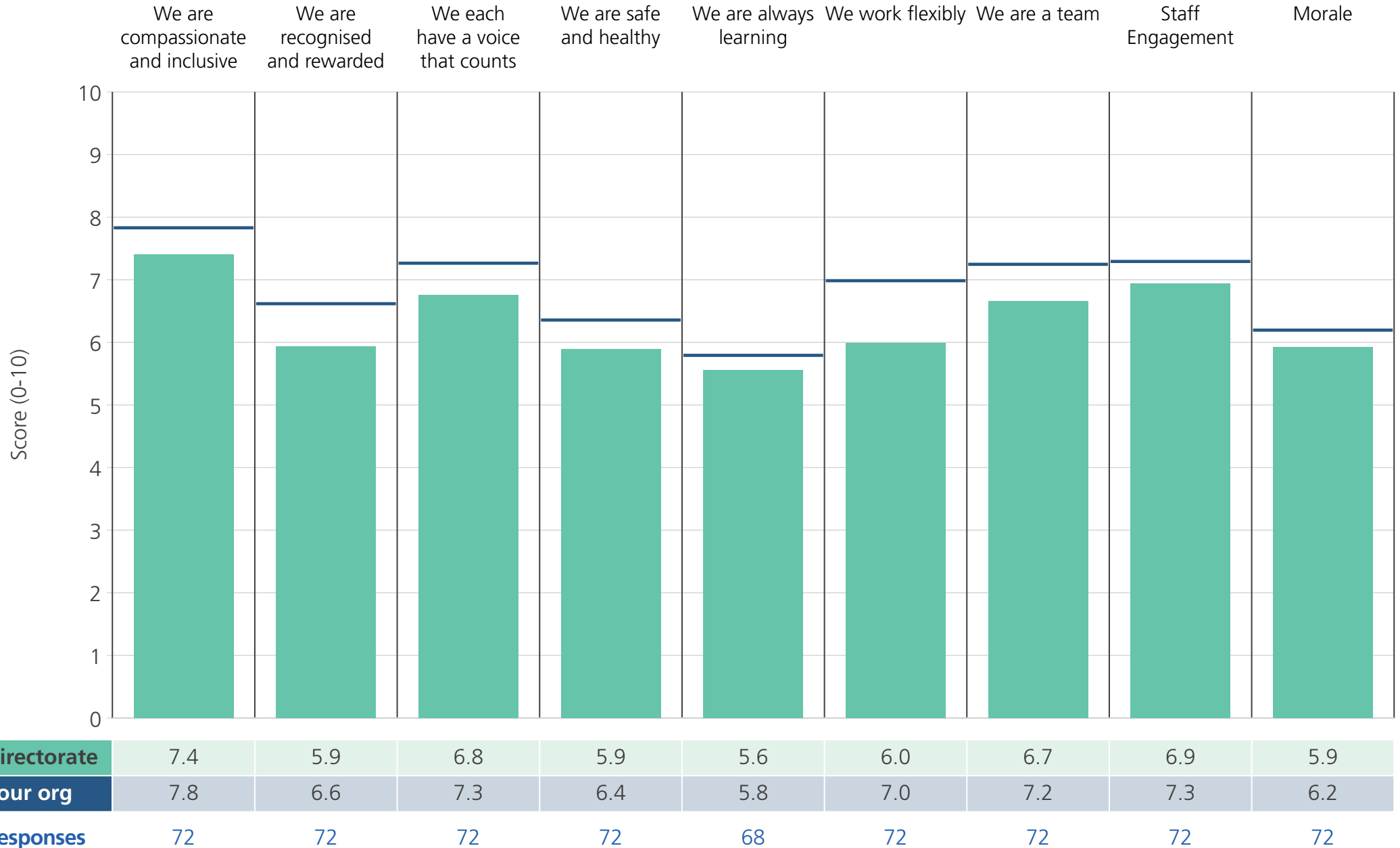


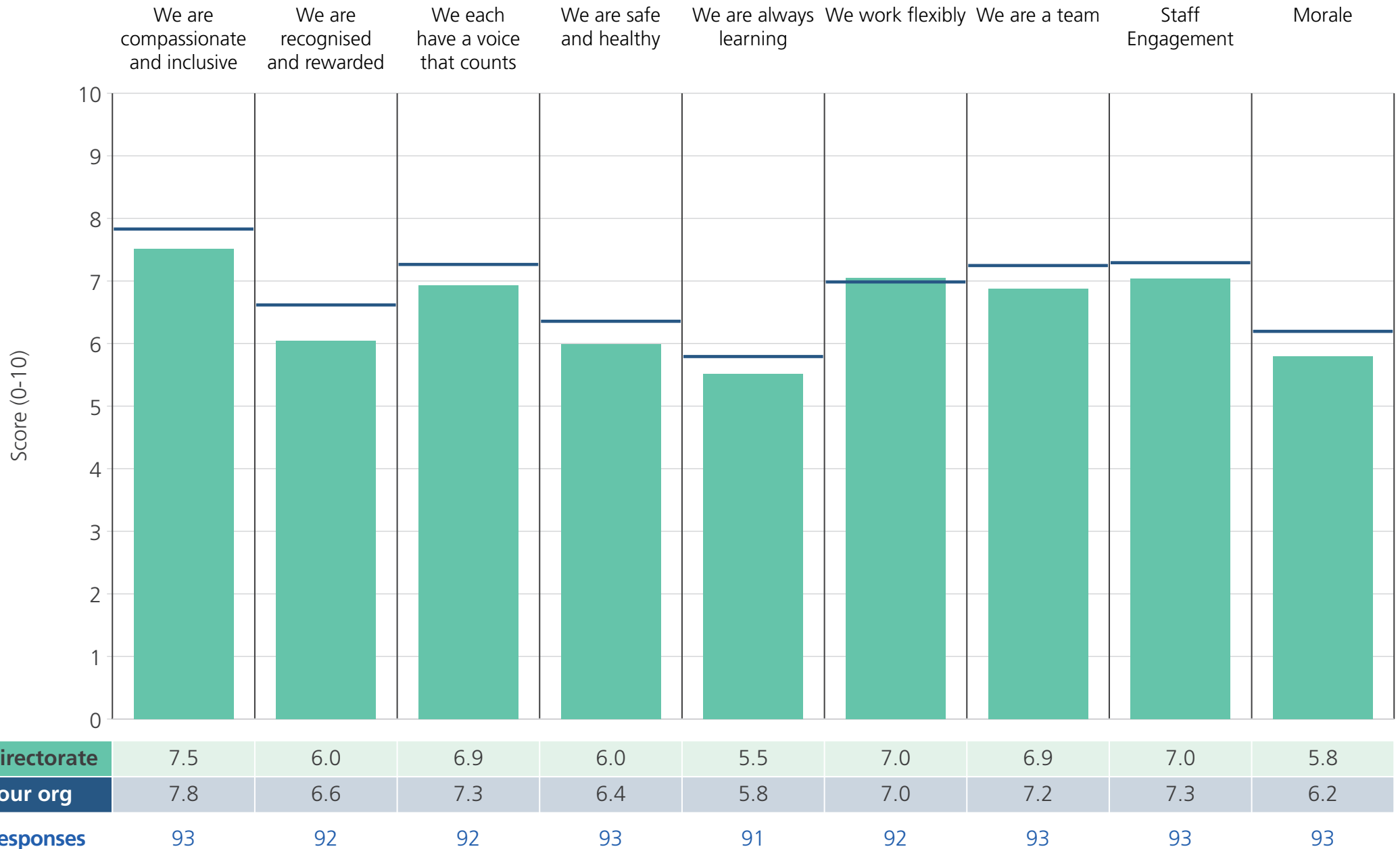
Directorate	8.8	7.8	8.5	7.2	6.3	8.1	8.3	8.4	7.3
Your org	7.8	6.6	7.3	6.4	5.8	7.0	7.2	7.3	6.2
Responses	19	19	19	19	18	18	19	19	19

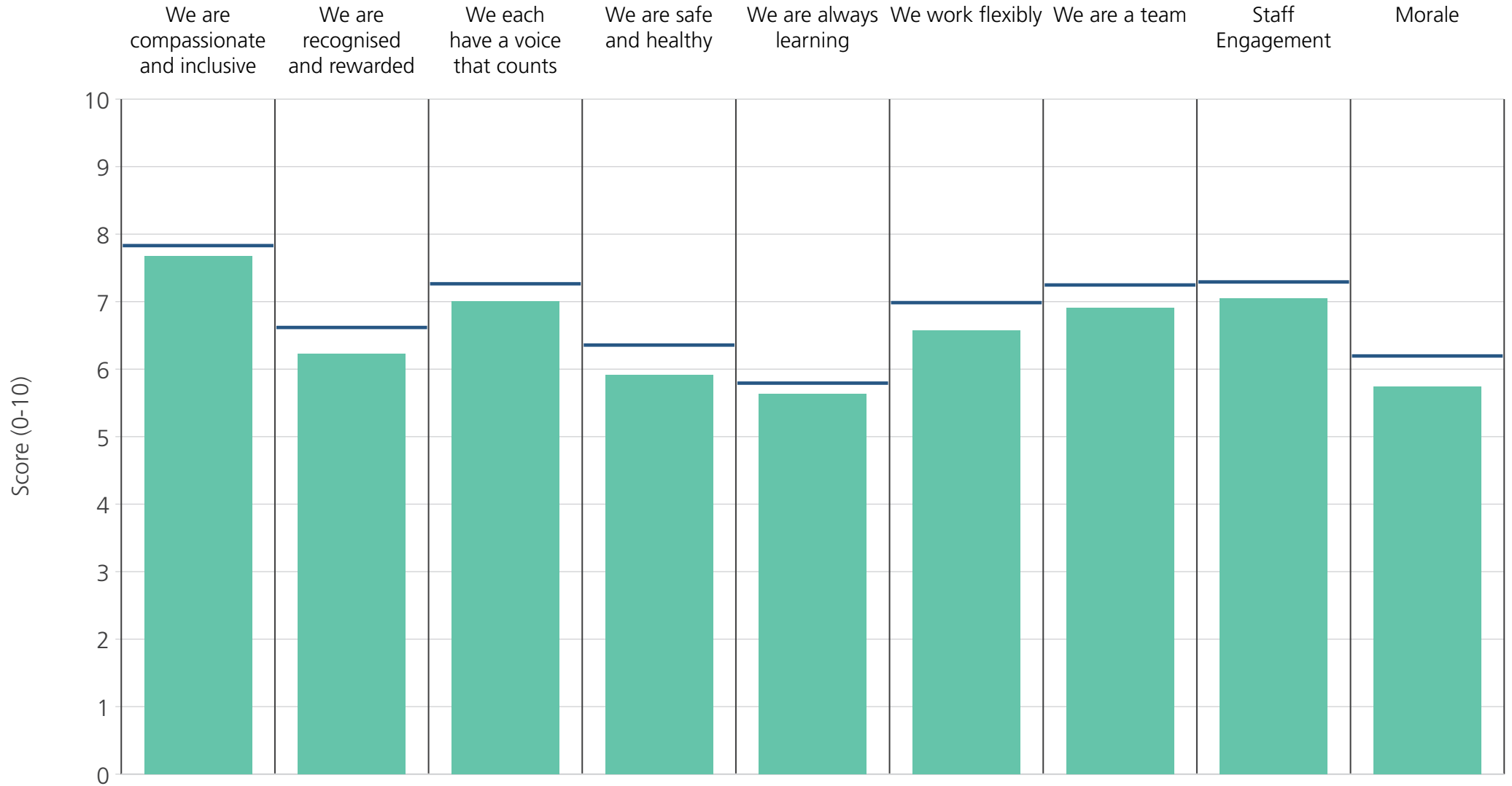




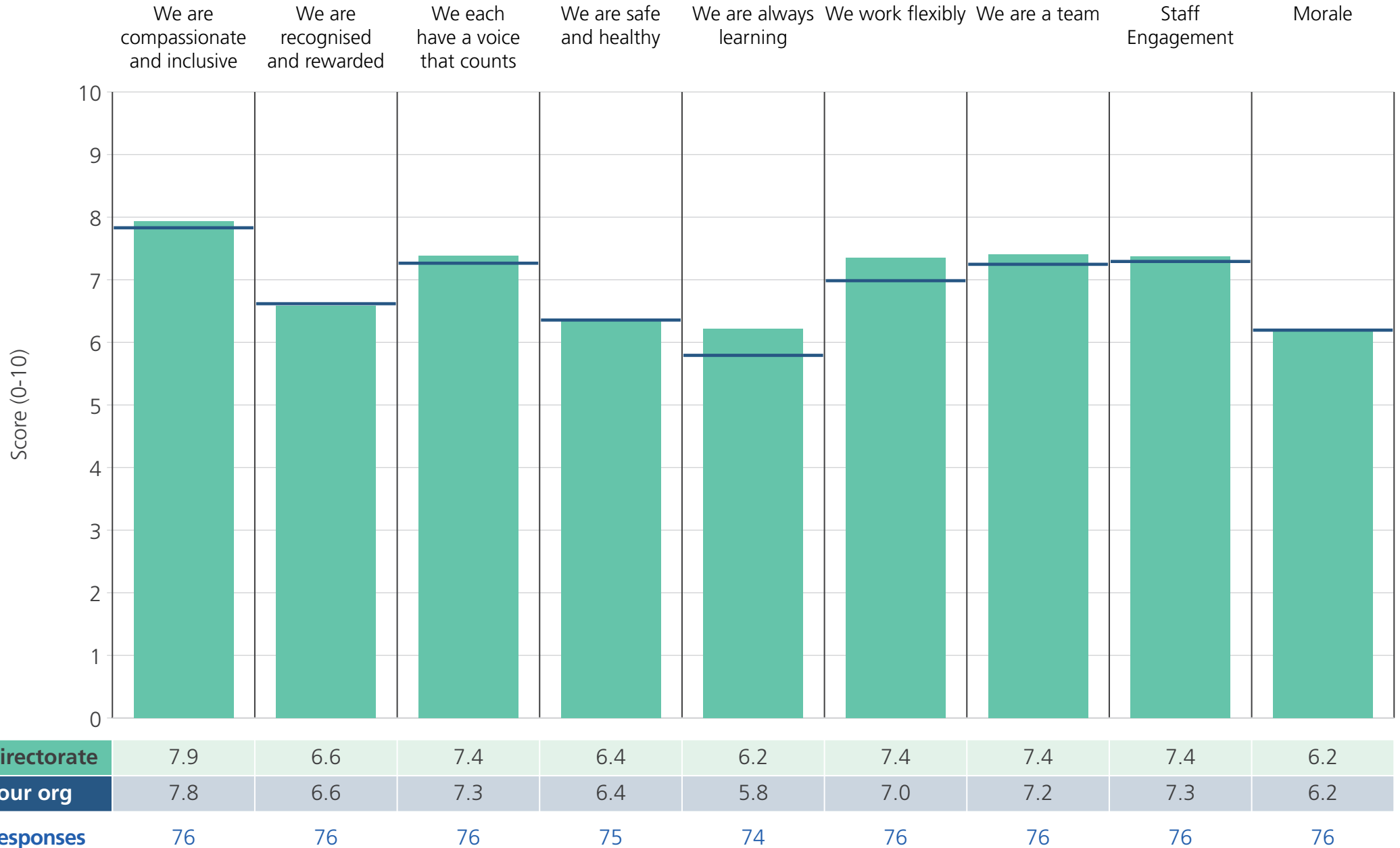
Directorate	8.8	7.9	8.4	7.4	7.1	8.8	8.4	8.5	7.5
Your org	7.8	6.6	7.3	6.4	5.8	7.0	7.2	7.3	6.2
Responses	26	26	26	26	23	26	24	26	26

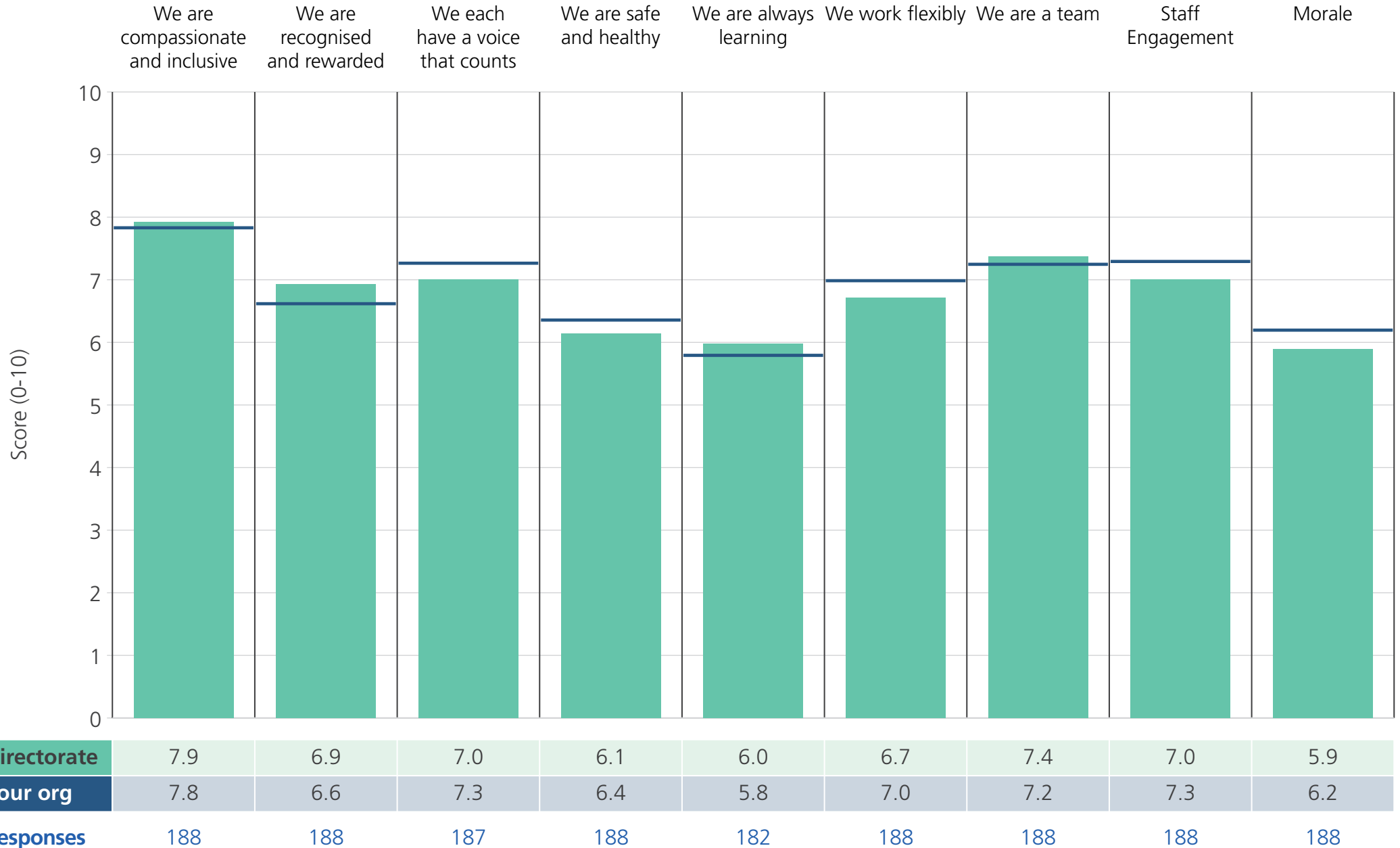


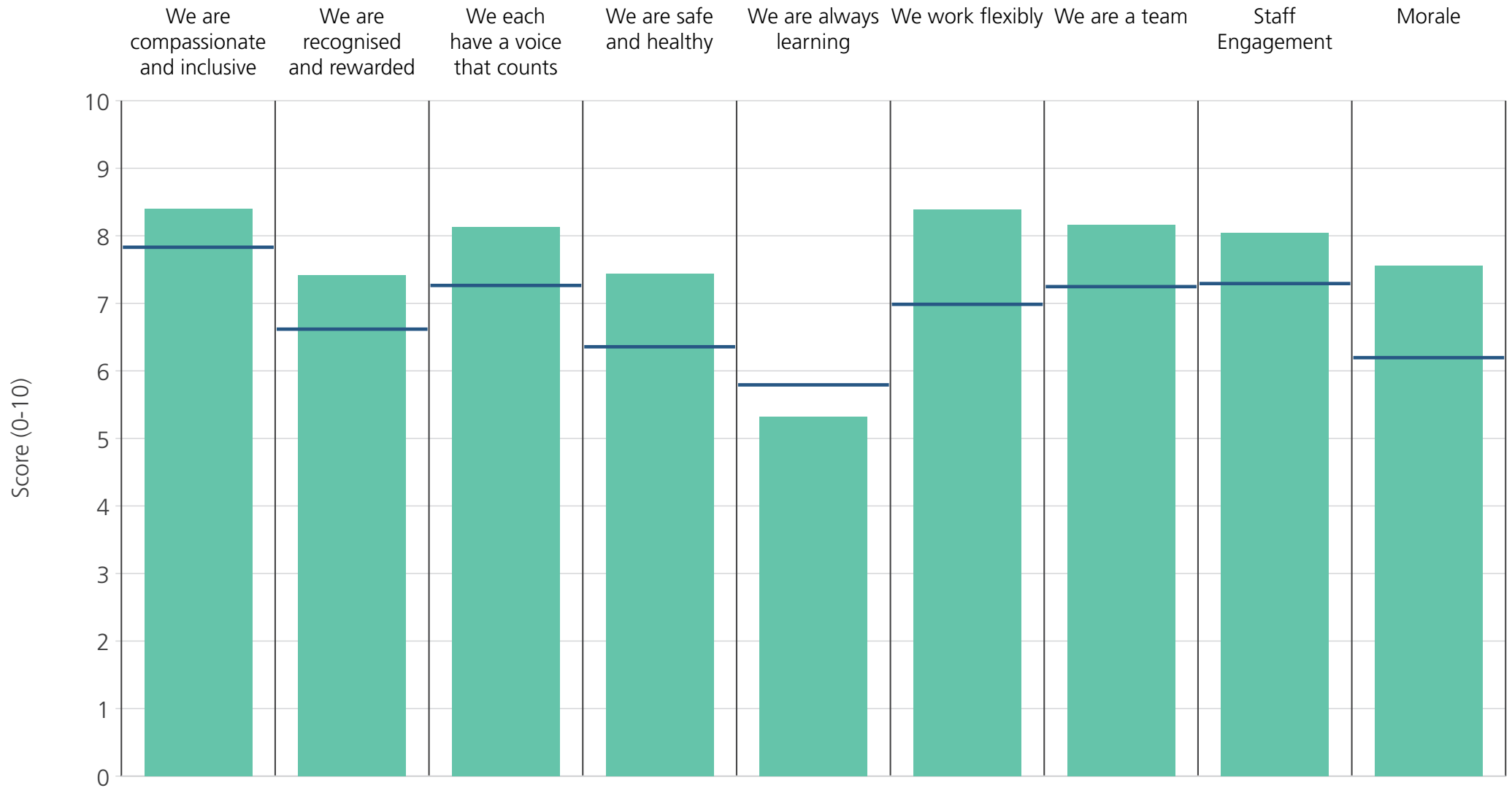




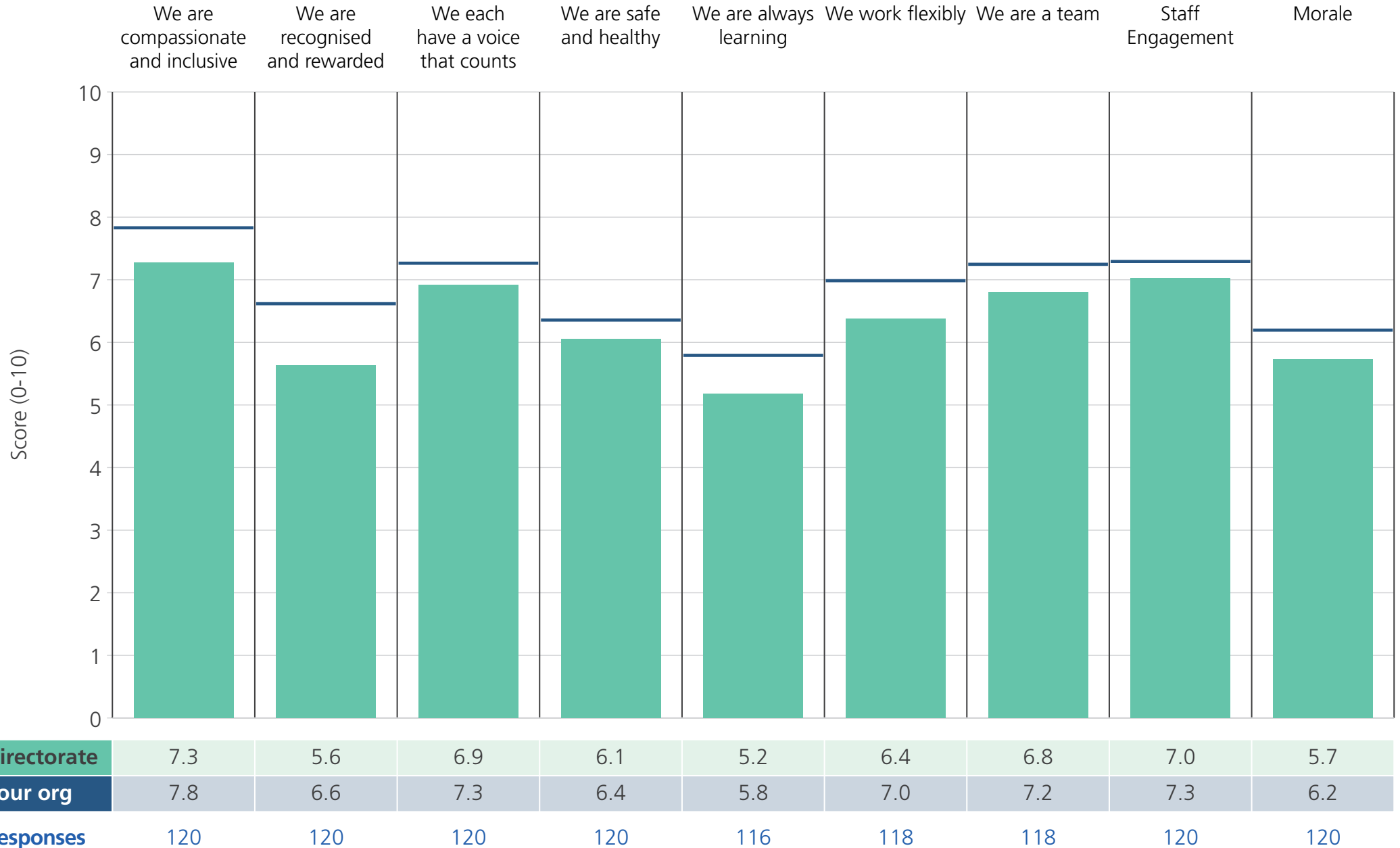
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Your org	7.8	6.6	7.3	6.4	5.8	7.0	7.2	7.3	6.2
Responses	104	103	103	103	102	102	103	104	104

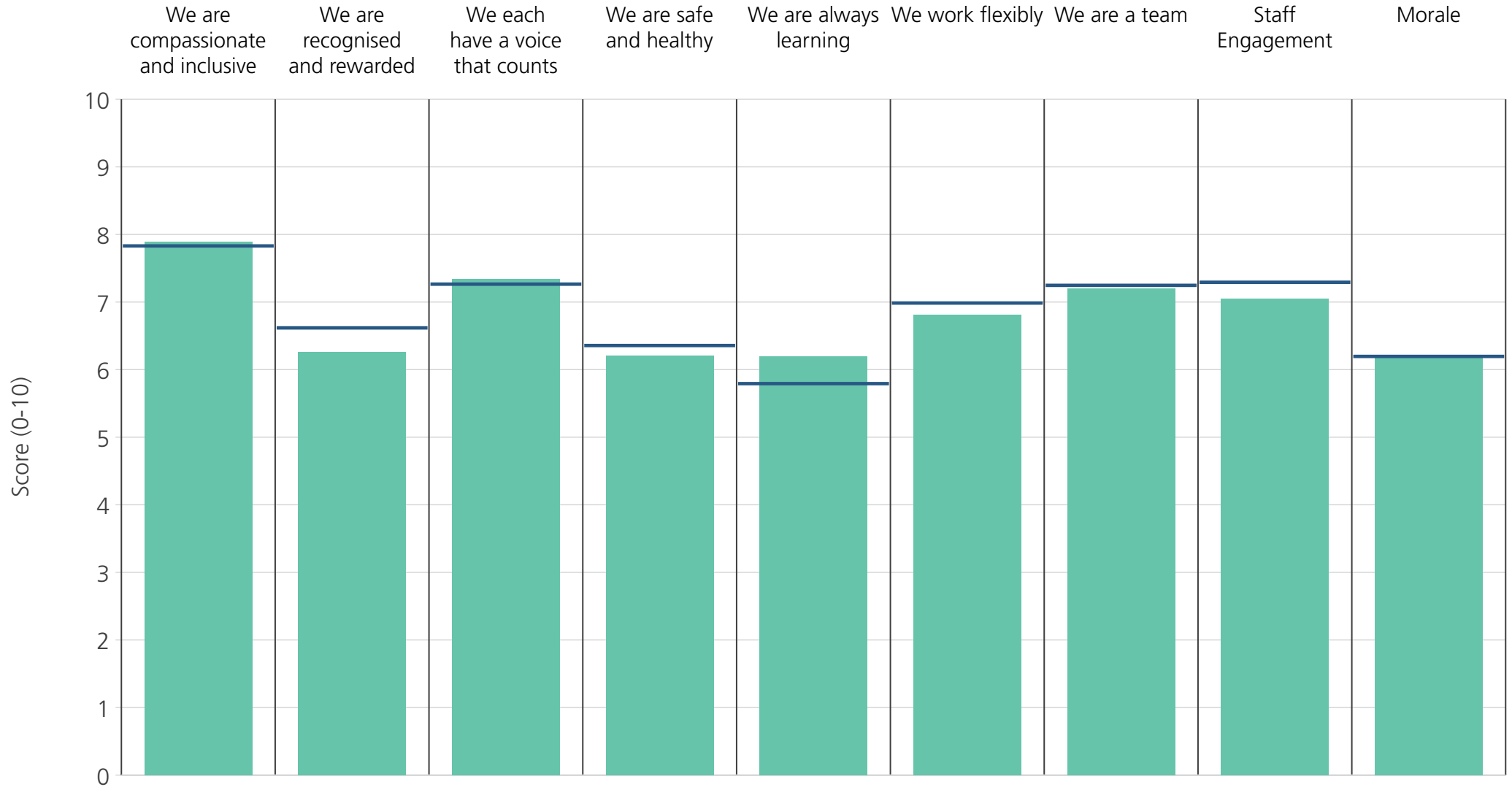




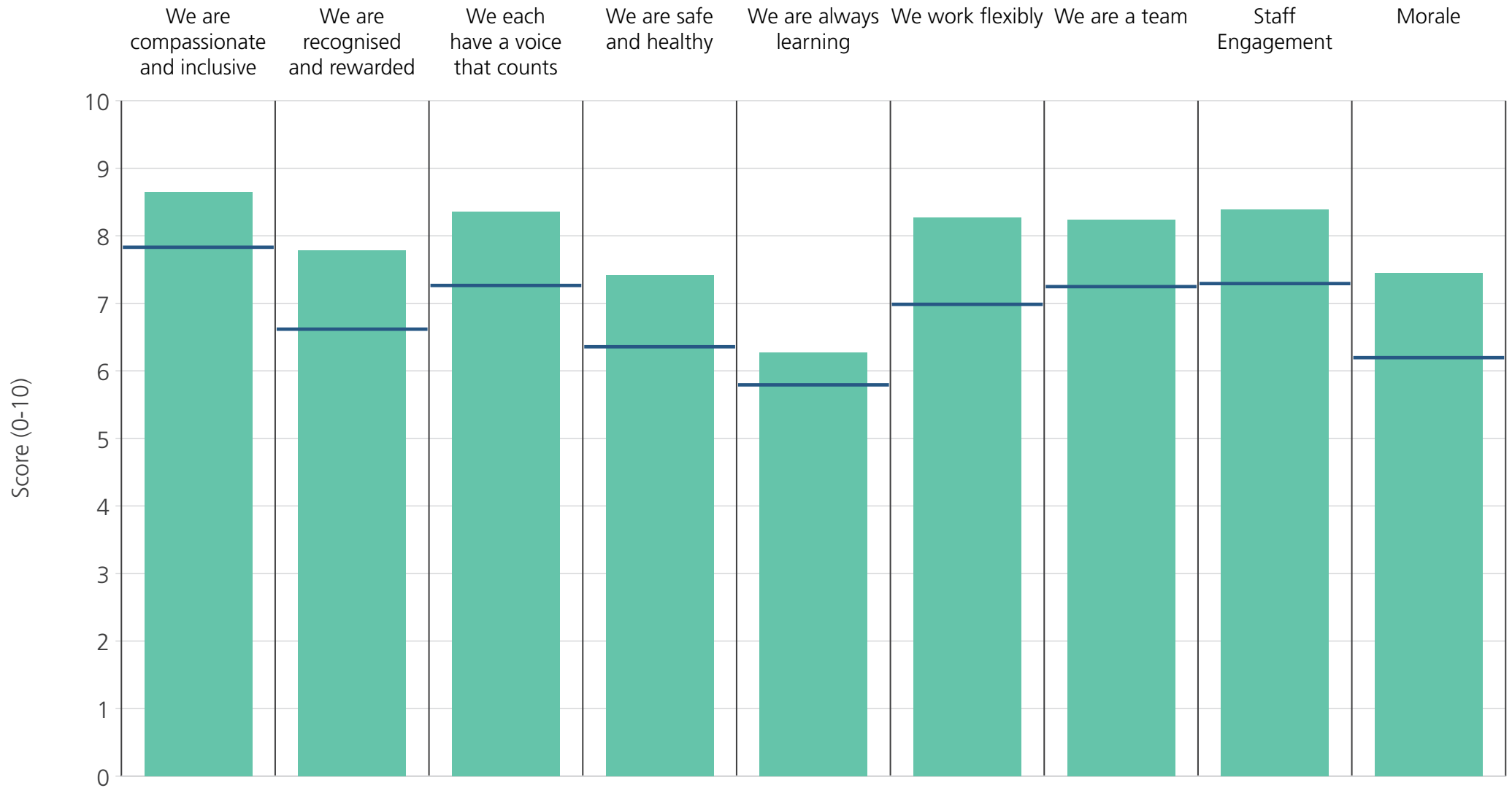


Directorate	8.4	7.4	8.1	7.4	5.3	8.4	8.2	8.0	7.6
Your org	7.8	6.6	7.3	6.4	5.8	7.0	7.2	7.3	6.2
Responses	15	14	15	15	15	14	15	15	15

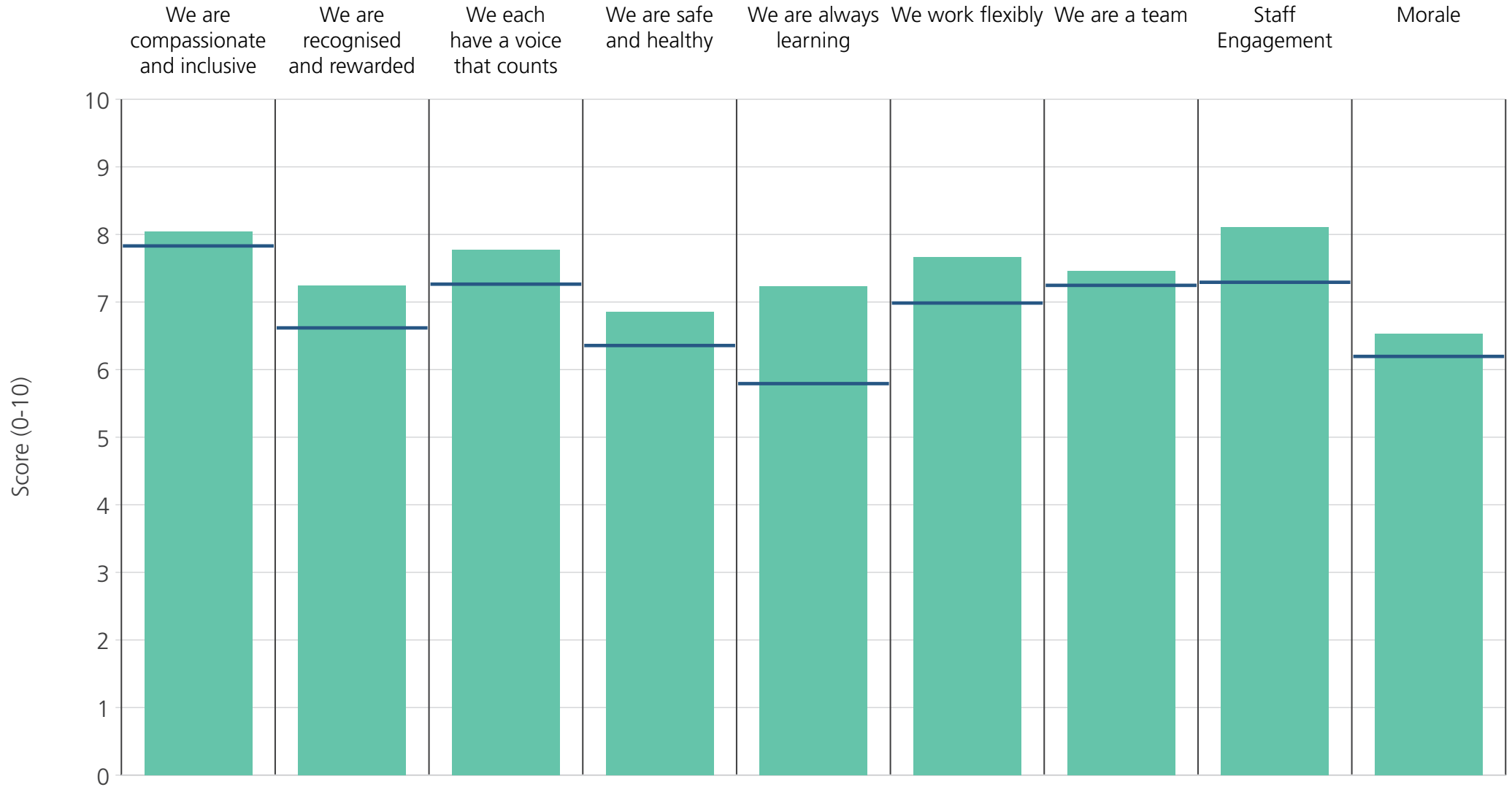




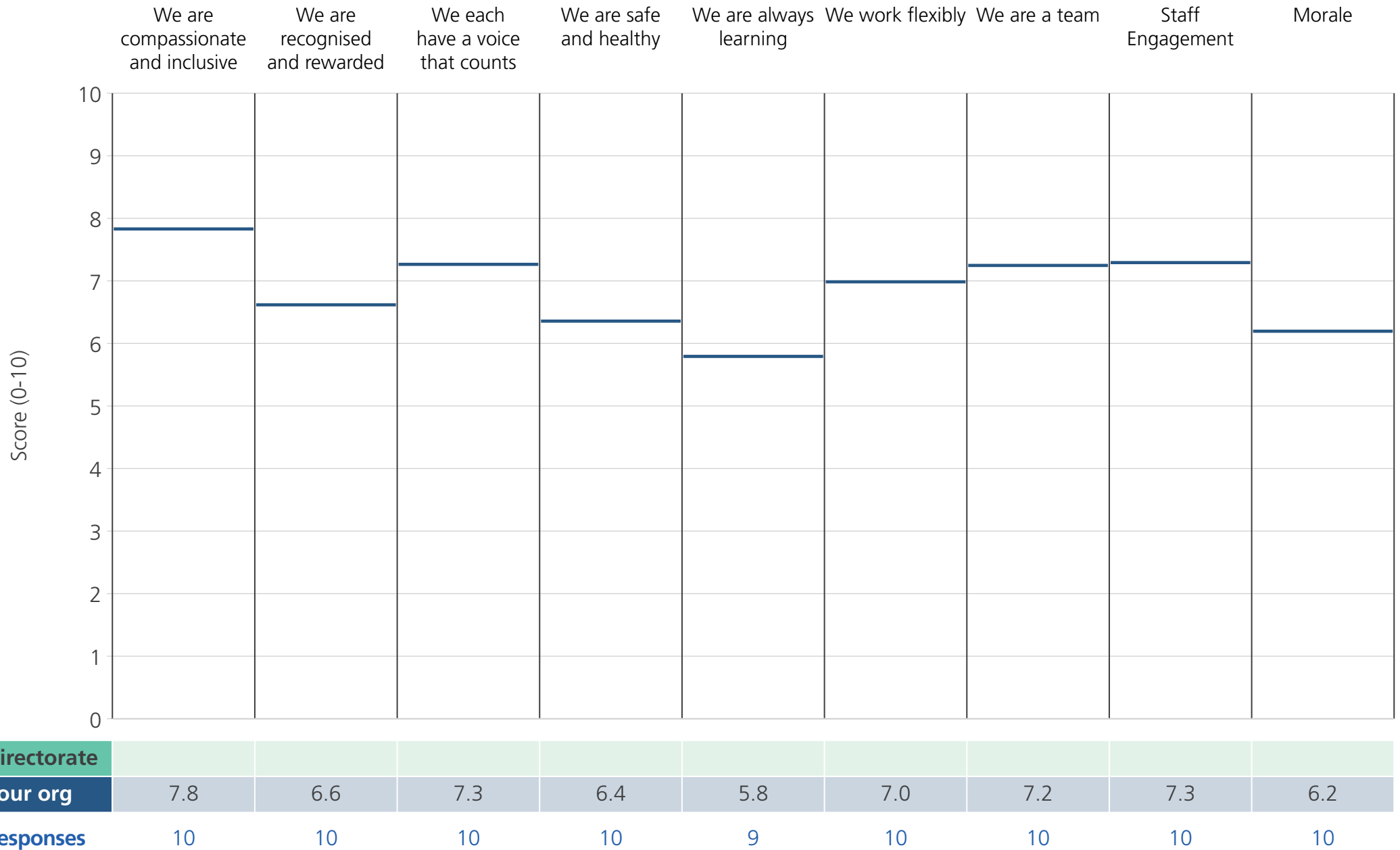
Directorate	7.9	6.3	7.3	6.2	6.2	6.8	7.2	7.0	6.2
Your org	7.8	6.6	7.3	6.4	5.8	7.0	7.2	7.3	6.2
Responses	69	69	69	70	67	69	70	70	70

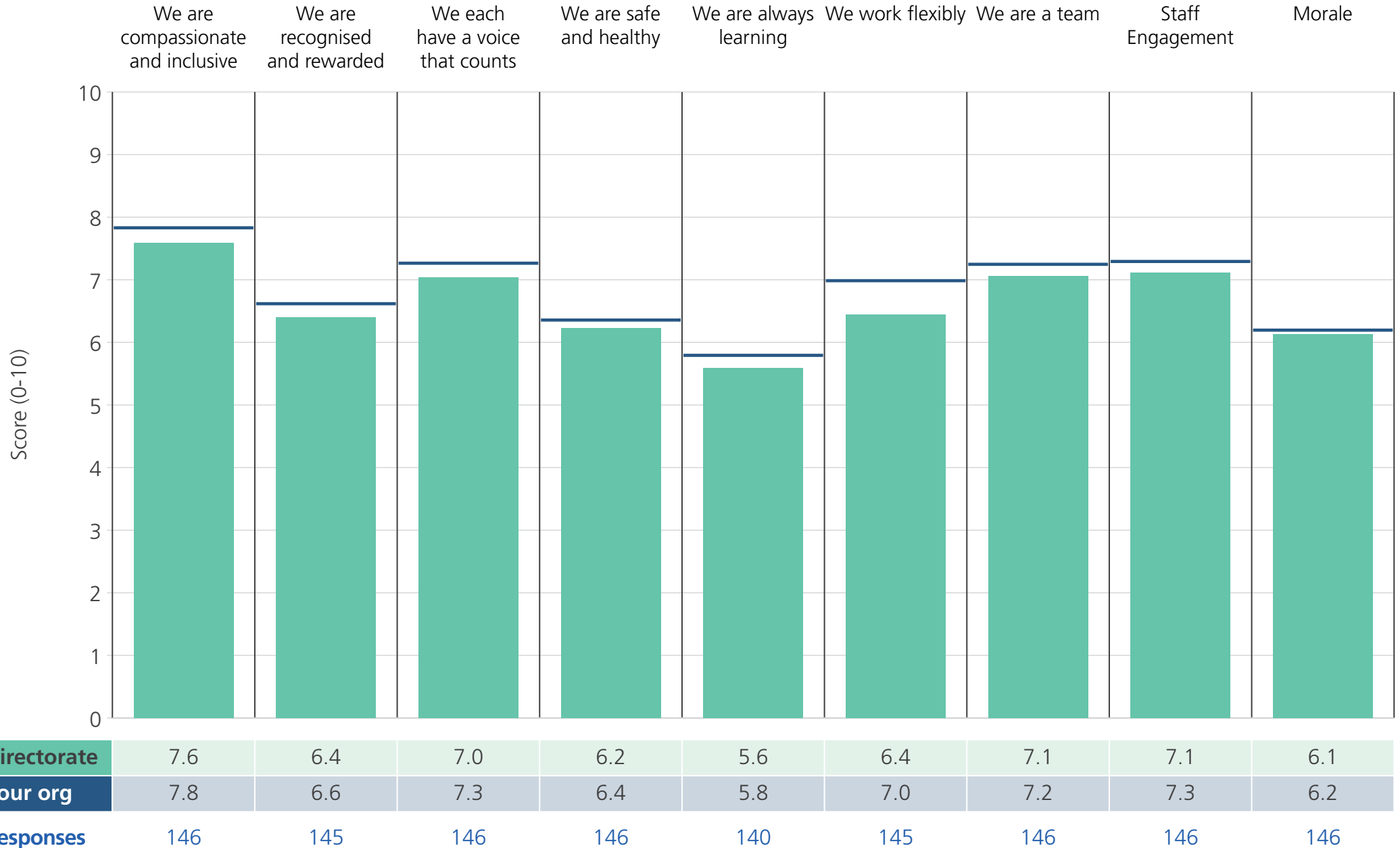


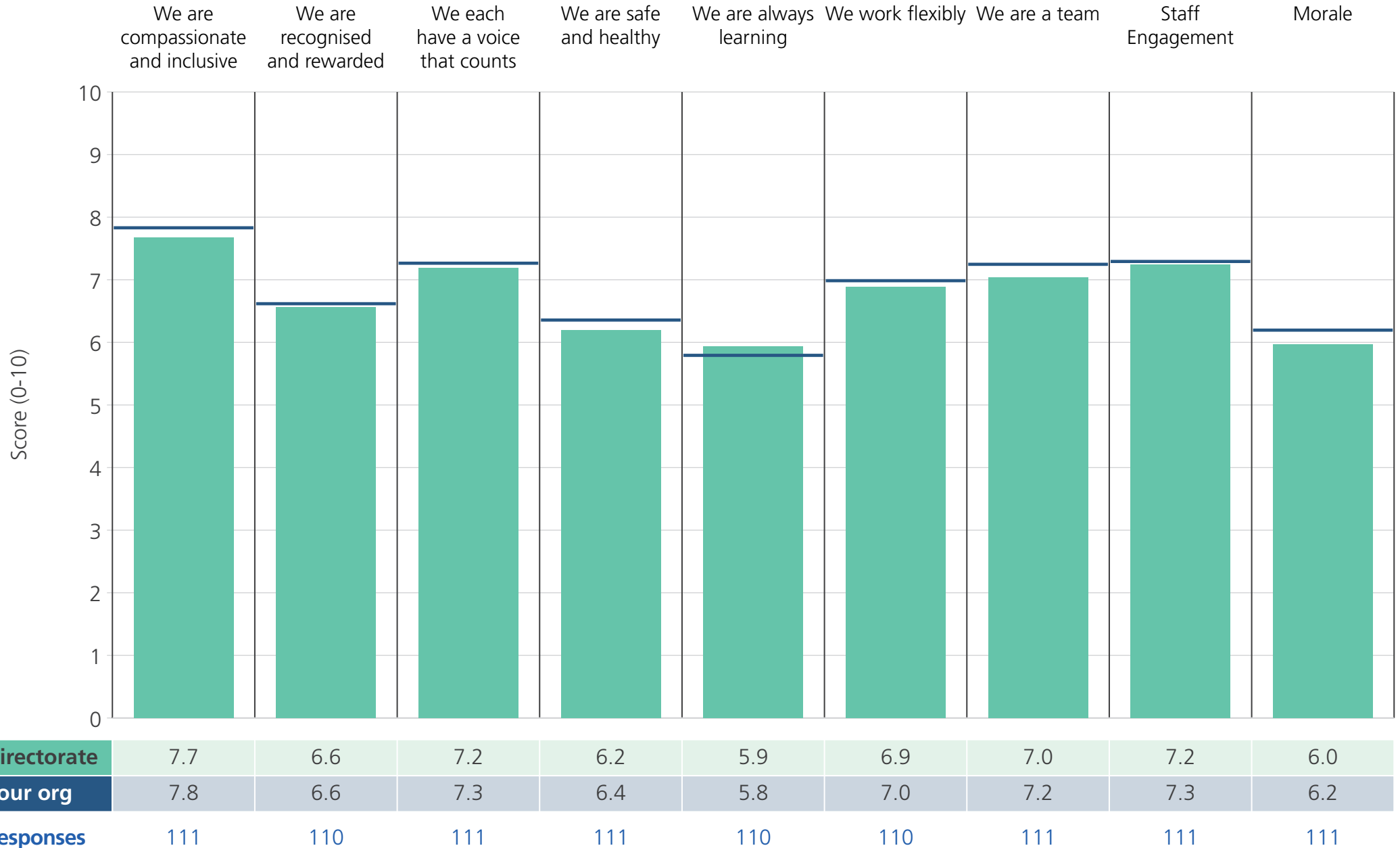
Directorate	8.7	7.8	8.4	7.4	6.3	8.3	8.2	8.4	7.4
Your org	7.8	6.6	7.3	6.4	5.8	7.0	7.2	7.3	6.2
Responses	36	36	36	36	35	36	36	36	36

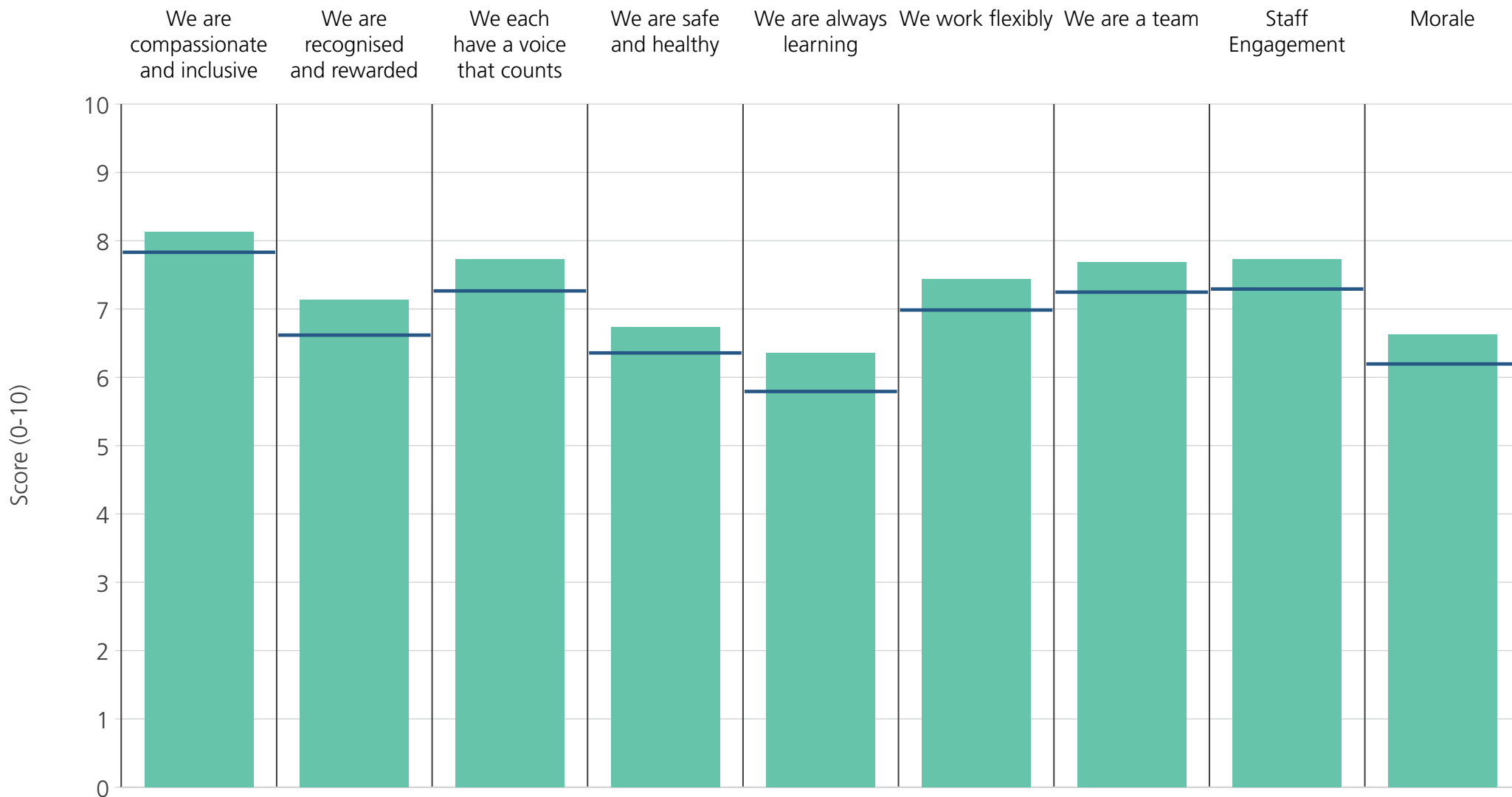


Directorate	8.0	7.2	7.8	6.9	7.2	7.7	7.5	8.1	6.5
Your org	7.8	6.6	7.3	6.4	5.8	7.0	7.2	7.3	6.2
Responses	16	16	16	16	16	16	16	16	16

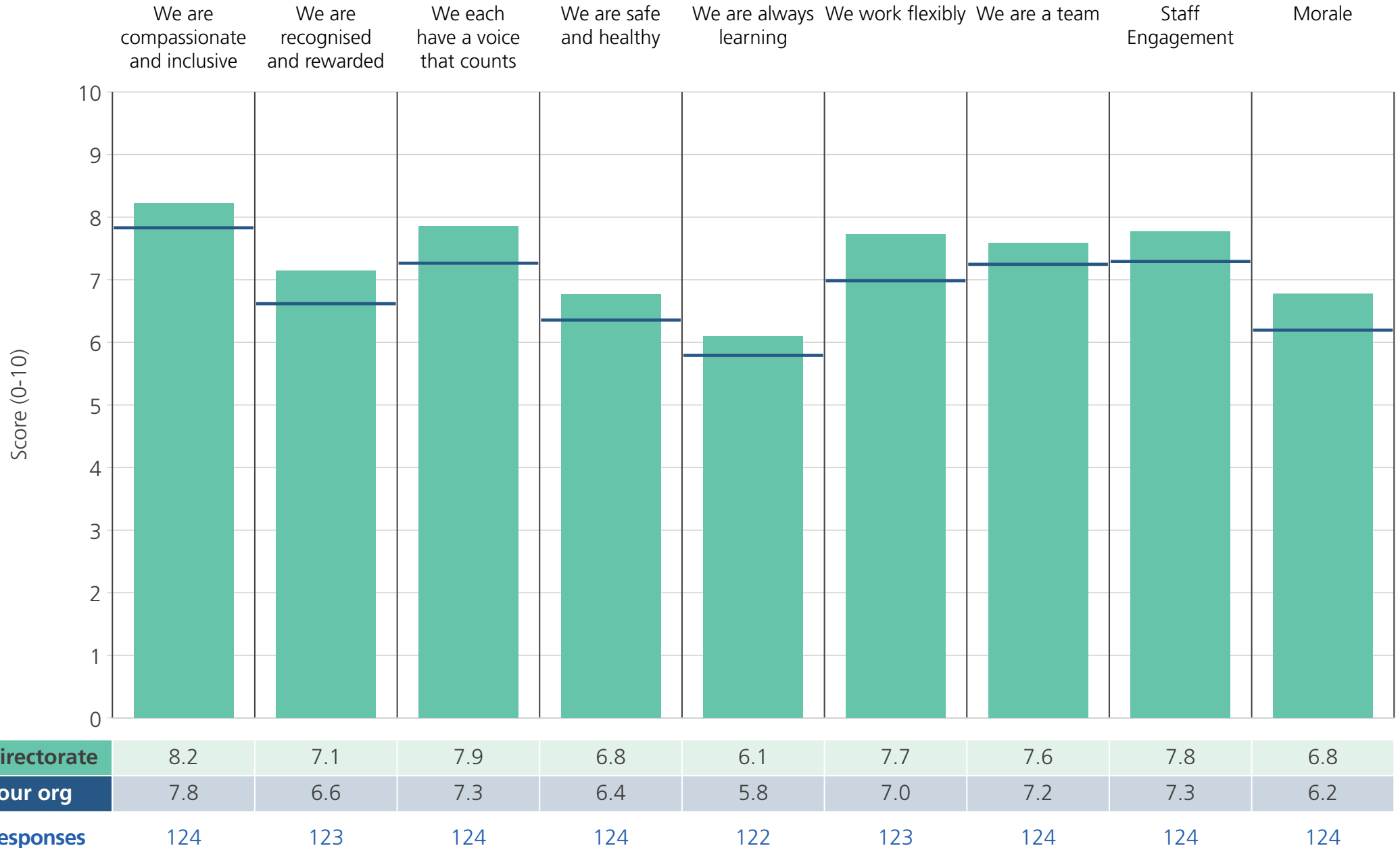


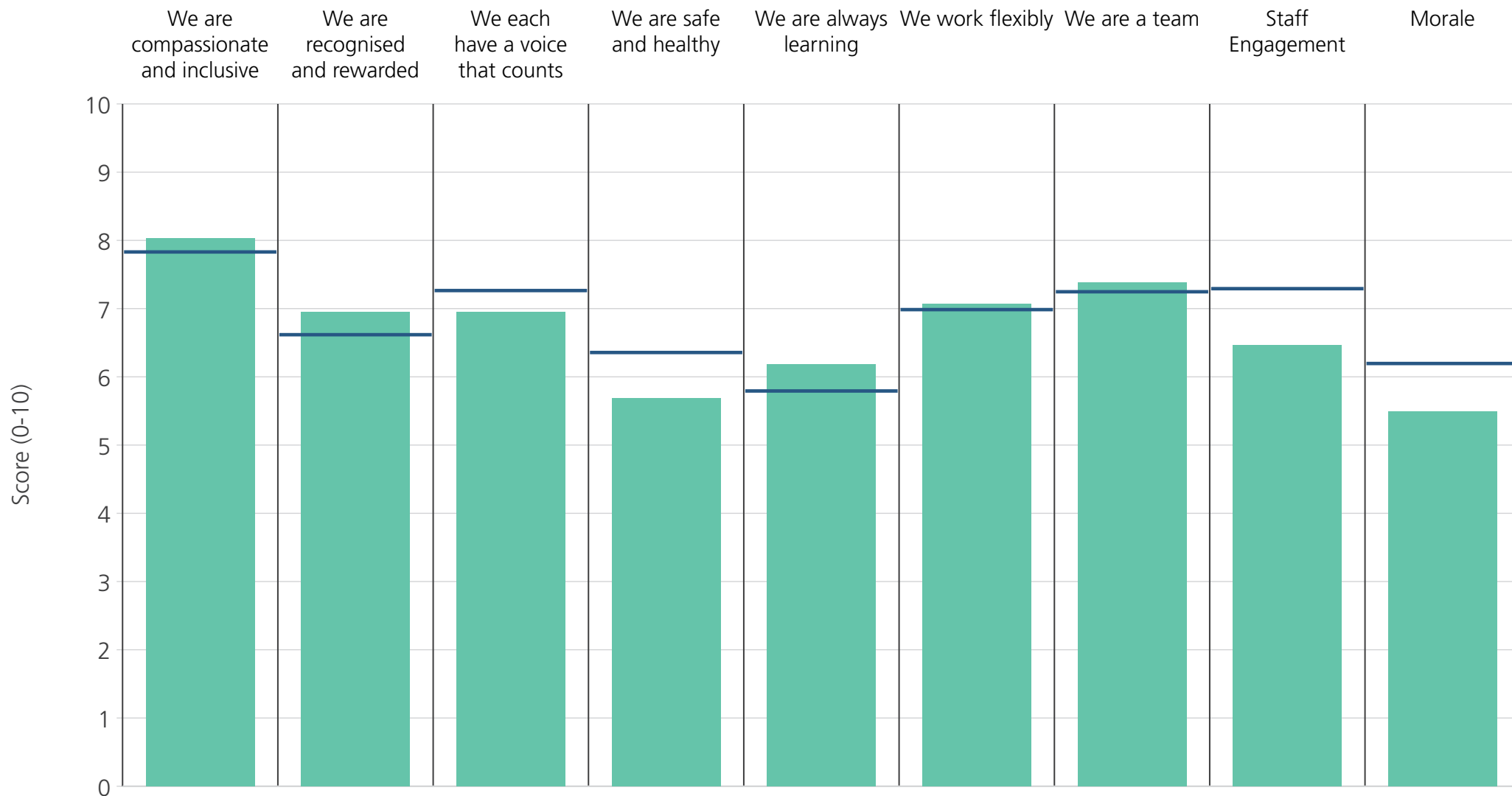




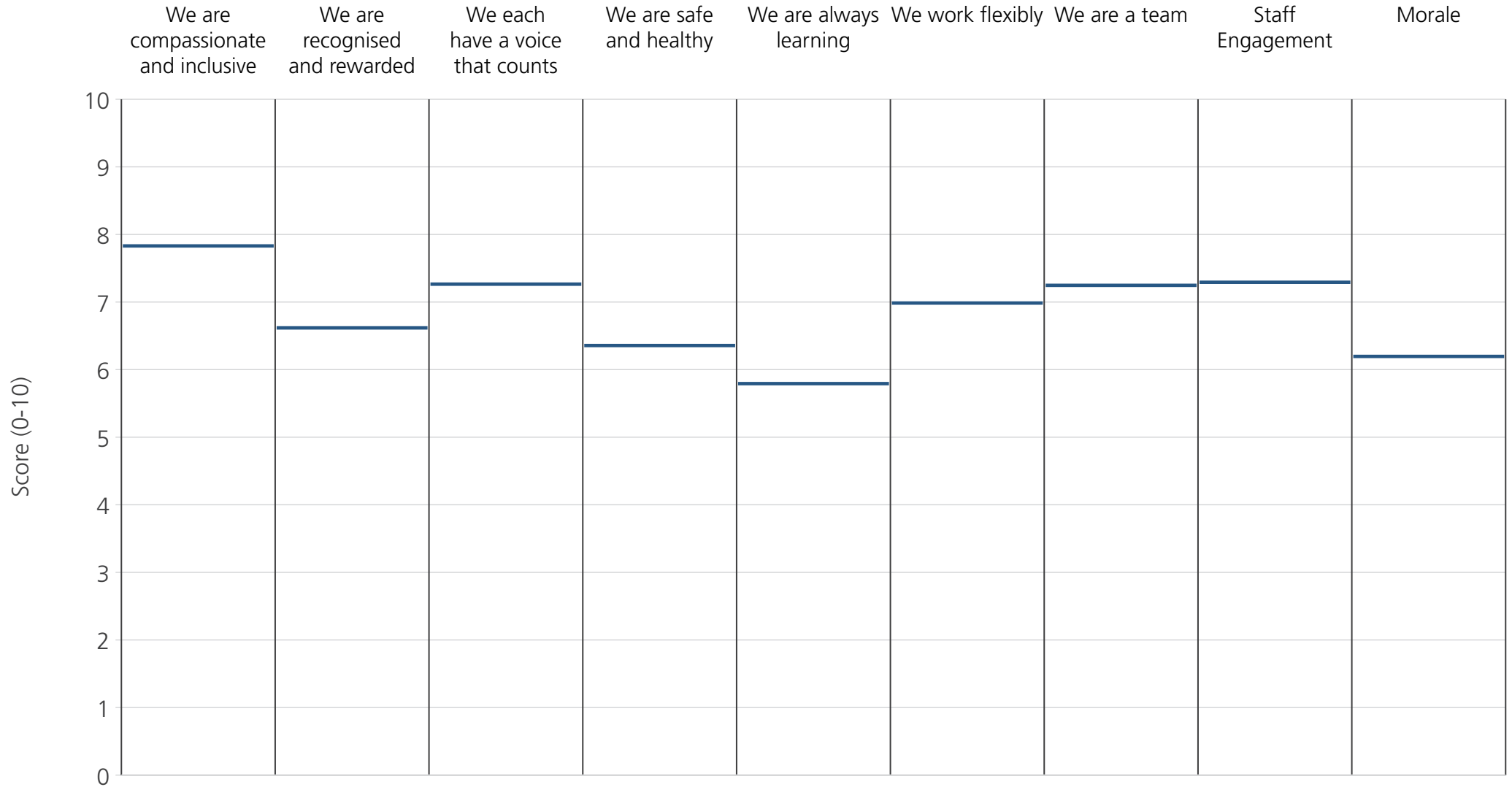


Directorate	8.1	7.1	7.7	6.7	6.4	7.4	7.7	7.7	6.6
Your org	7.8	6.6	7.3	6.4	5.8	7.0	7.2	7.3	6.2
Responses	48	48	47	47	48	48	47	48	48





Directorate	8.0	6.9	7.0	5.7	6.2	7.1	7.4	6.5	5.5
Your org	7.8	6.6	7.3	6.4	5.8	7.0	7.2	7.3	6.2
Responses	28	28	28	28	27	27	28	28	28



Directorate									
Your org	7.8	6.6	7.3	6.4	5.8	7.0	7.2	7.3	6.2
Responses	10	10	9	10	10	10	10	10	10

