

University Hospitals Sussex NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

Contents

Introduction	3	Nursing and Midwifery Registered	26
People Promise element and theme results – Directorates 1	4		
279 Core Services Division	5		
279 Corporate Division	6		
279 Division of Medicine	7		
279 Division of Surgery	8		
279 Facilities & Estates	9		
279 Women & Children Division	10		
379 Central Clinical Services	11		
379 Children & Women	12		
379 Corporate	13		
379 Facilities & Estates	14		
379 Medicine	15		
379 Specialist Services	16		
379 Surgery	17		
People Promise element and theme results – Directorates 2	18		
Add Prof Scientific and Technic	19		
Additional Clinical Services	20		
Administrative and Clerical	21		
Allied Health Professionals	22		
Estates and Ancillary	23		
Healthcare Scientists	24		
Medical and Dental	25		

This directorate report for University Hospitals Sussex NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

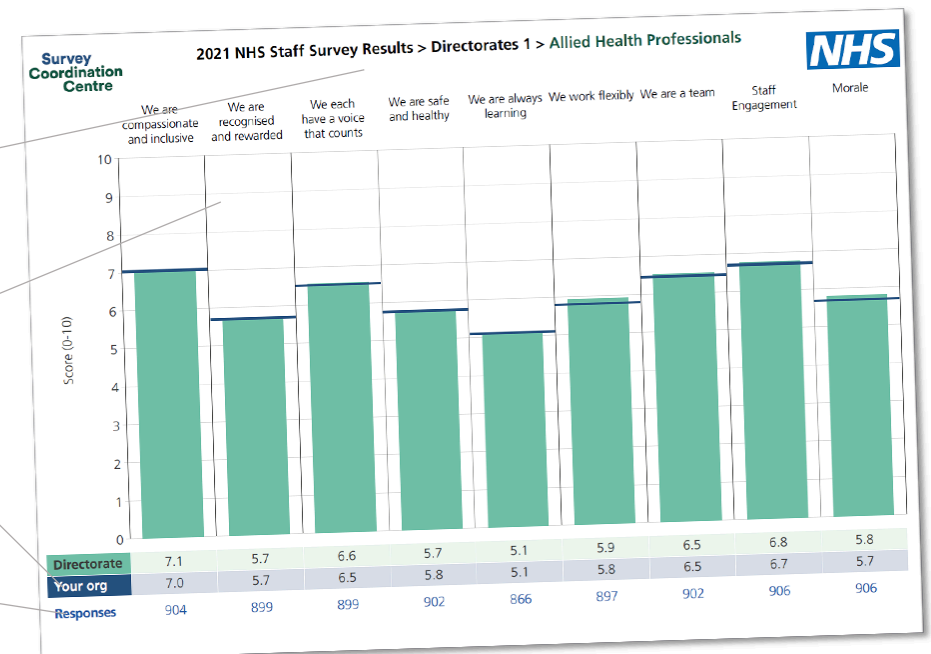
The directorate breakdowns used in this report were provided and defined by University Hospitals Sussex NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

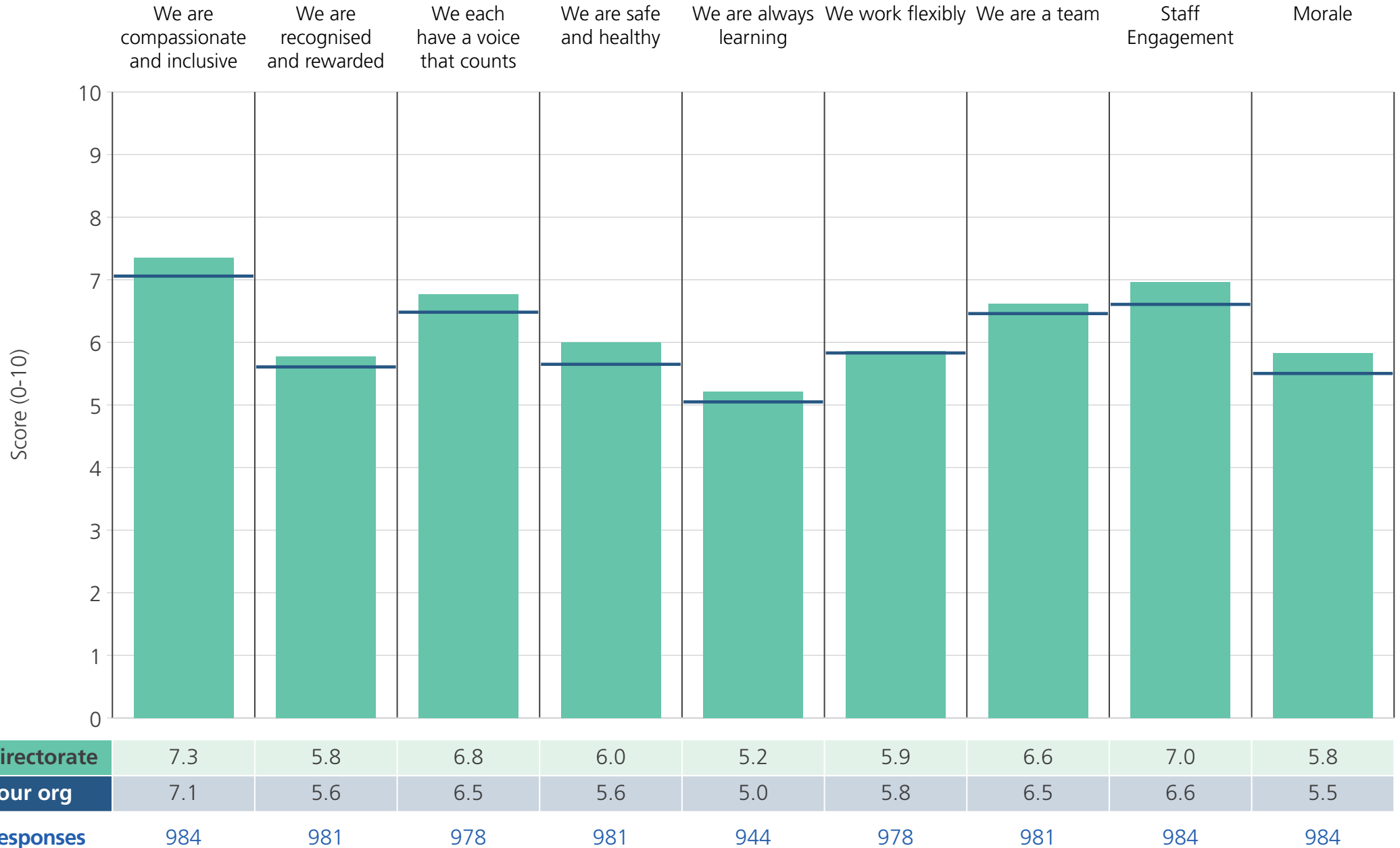
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

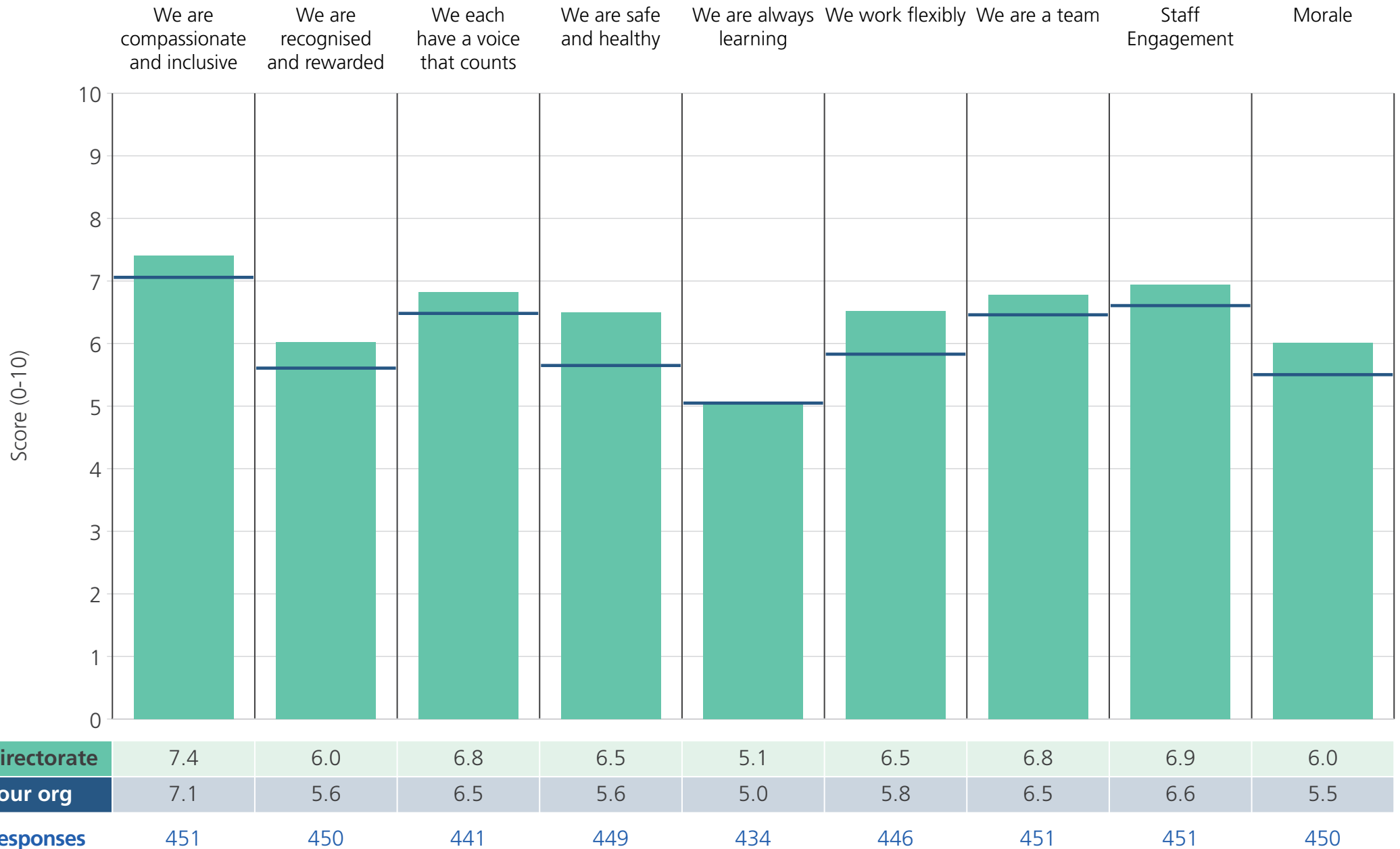
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

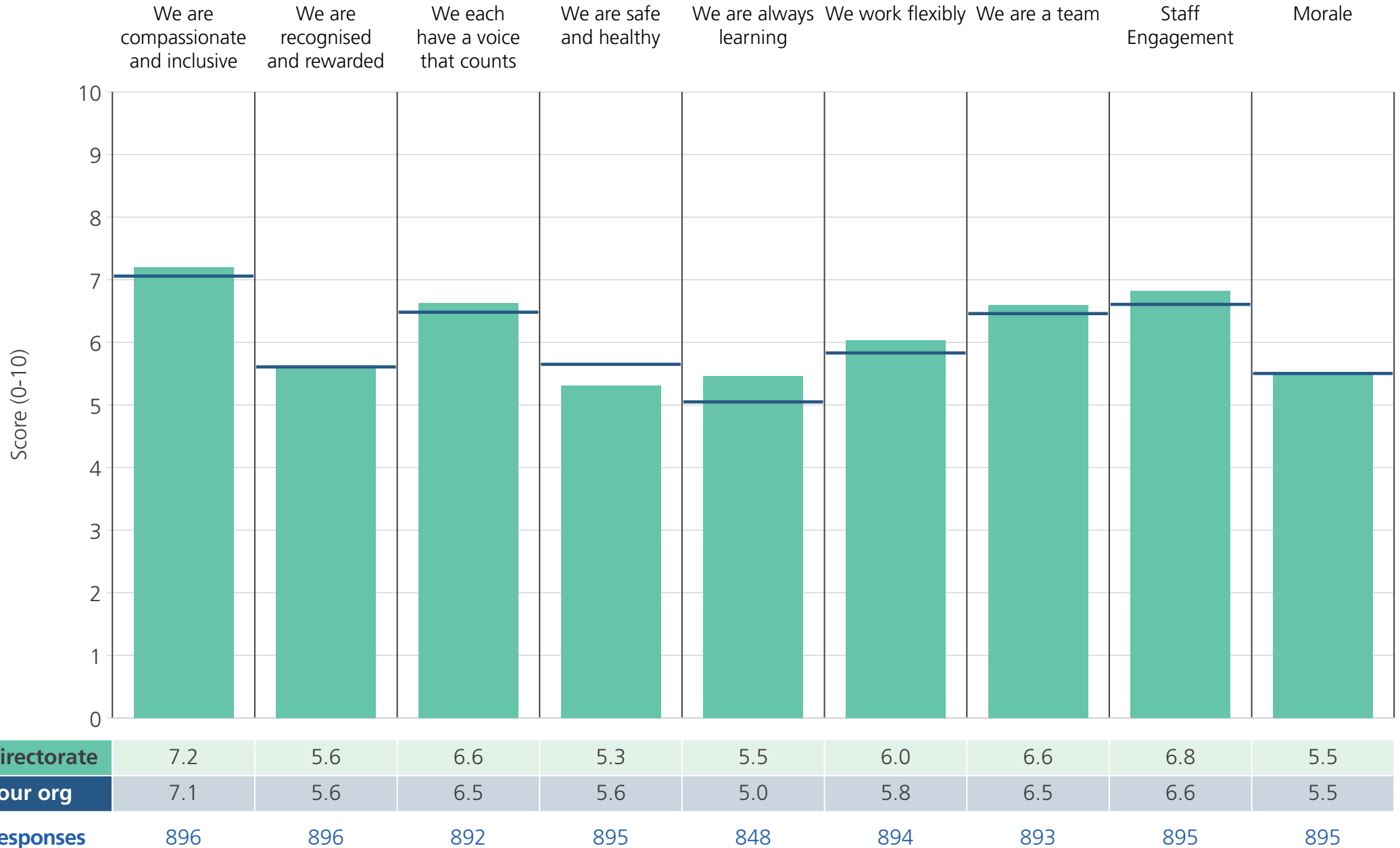


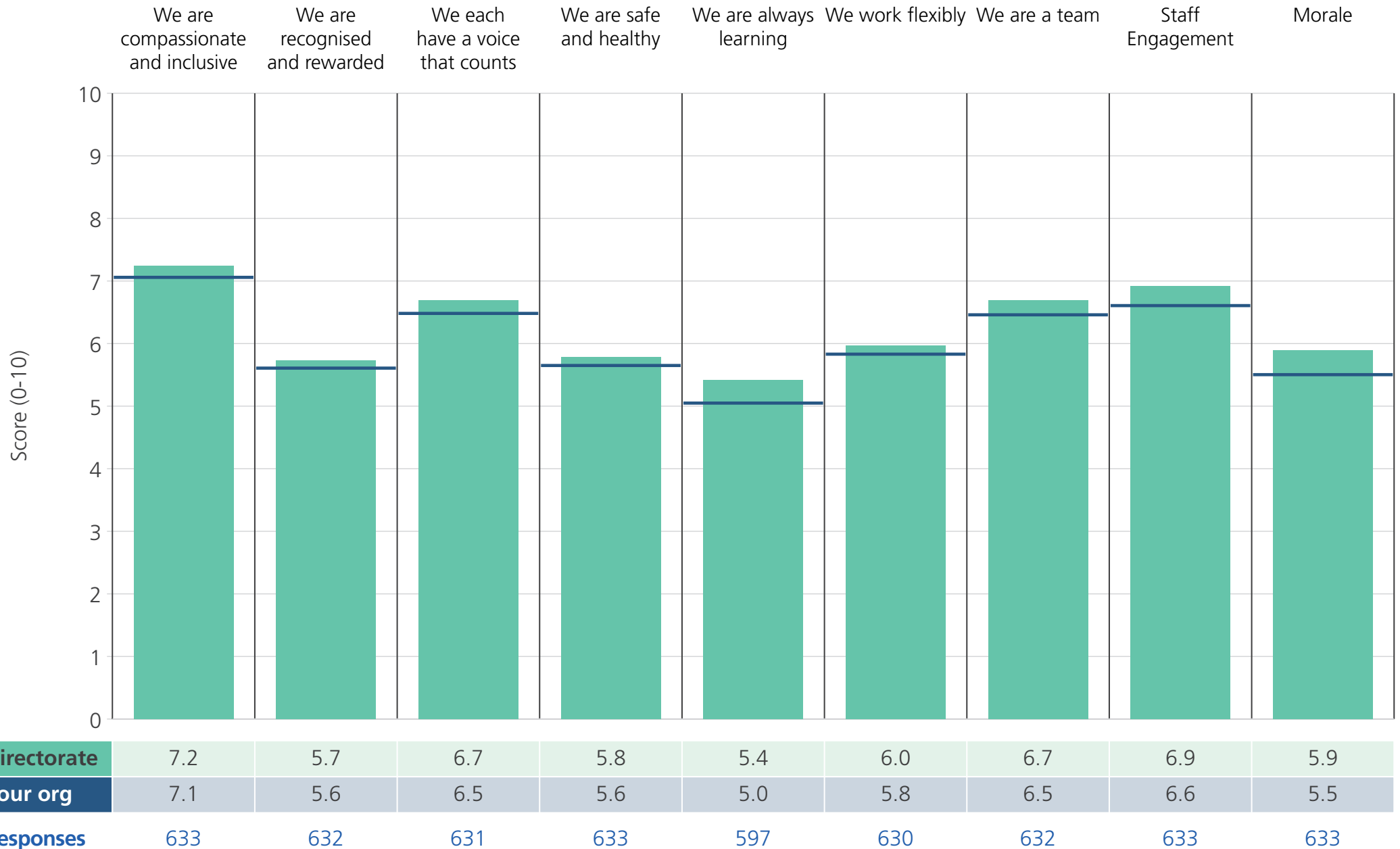
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

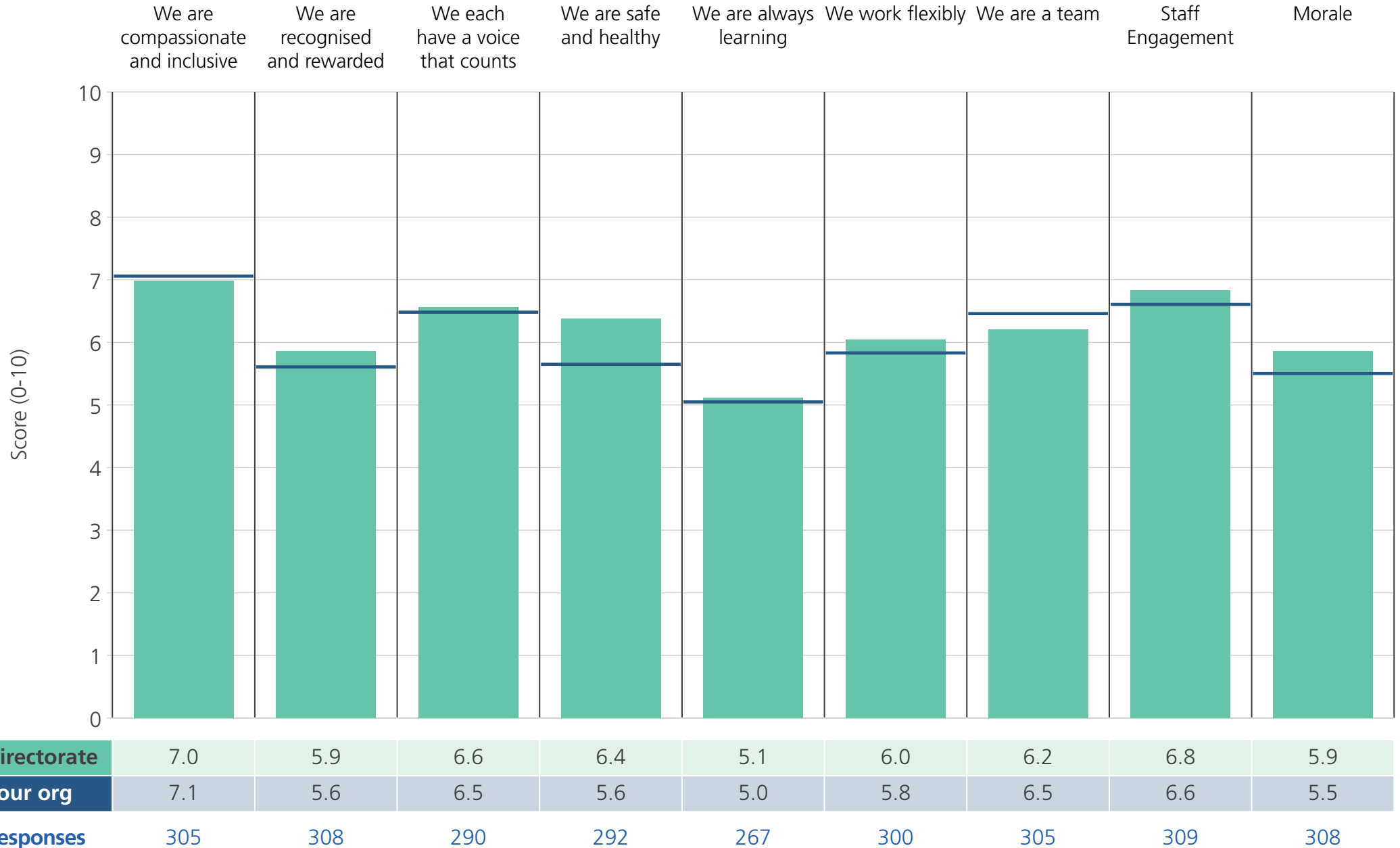
Directorates 1

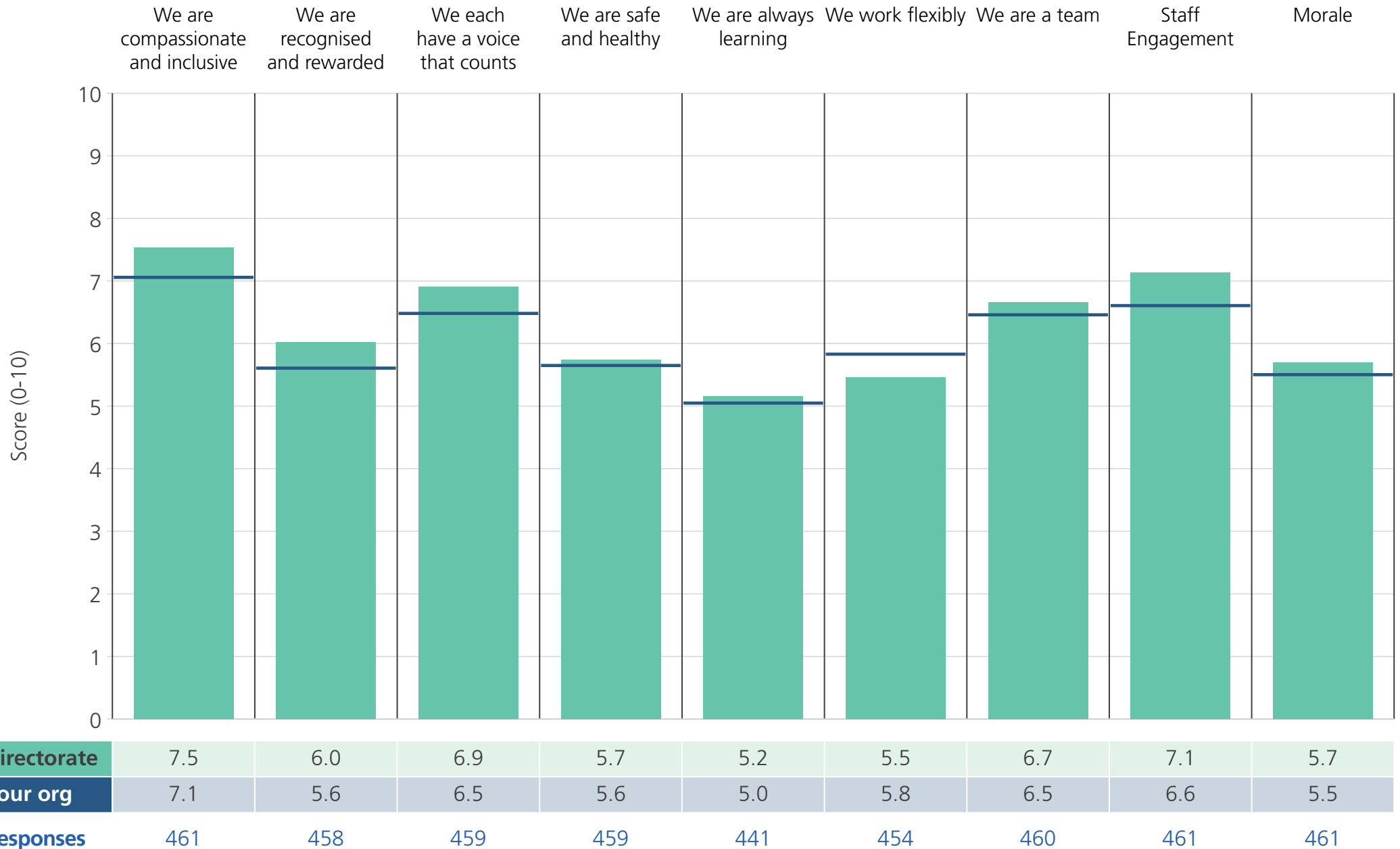


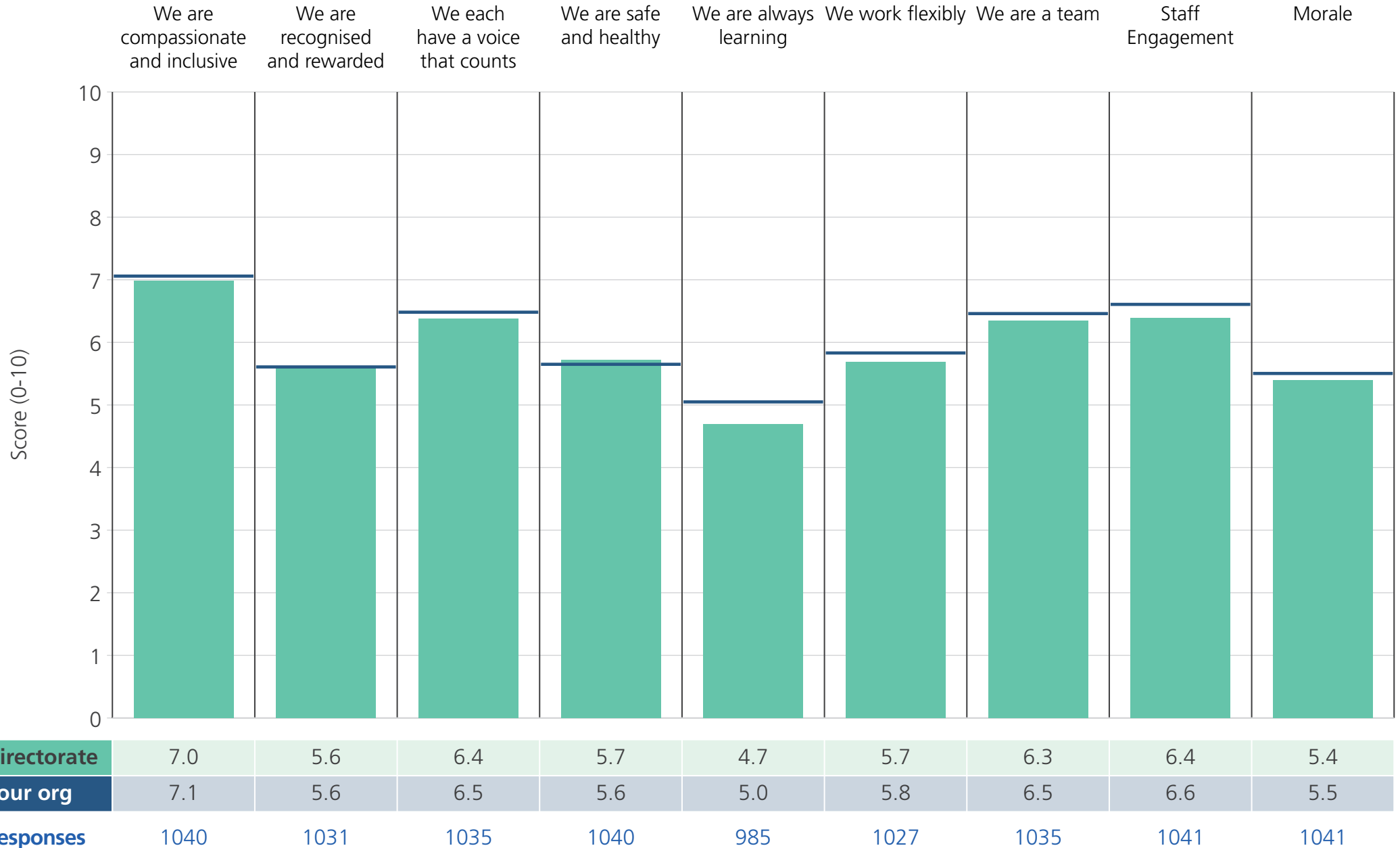


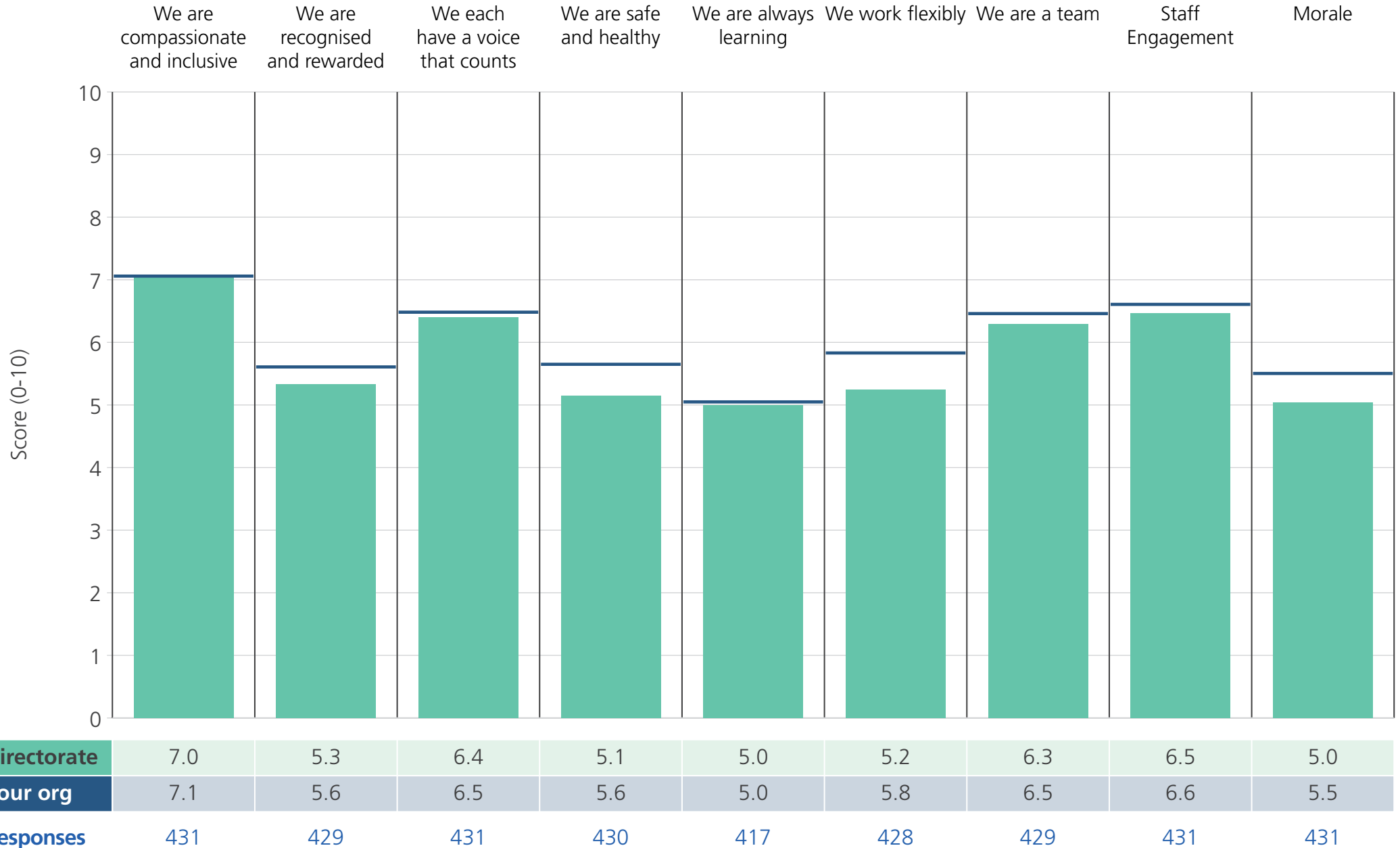


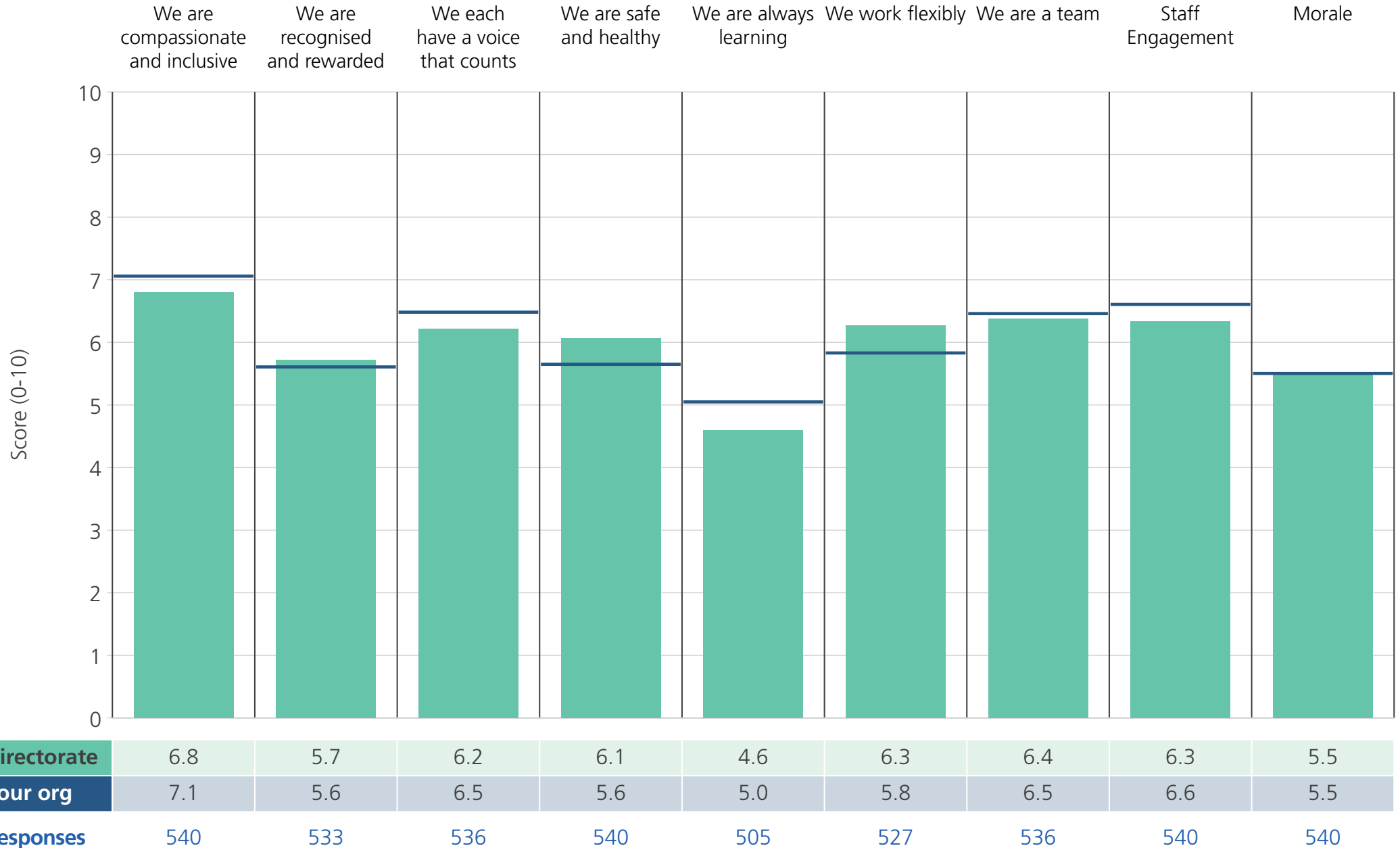


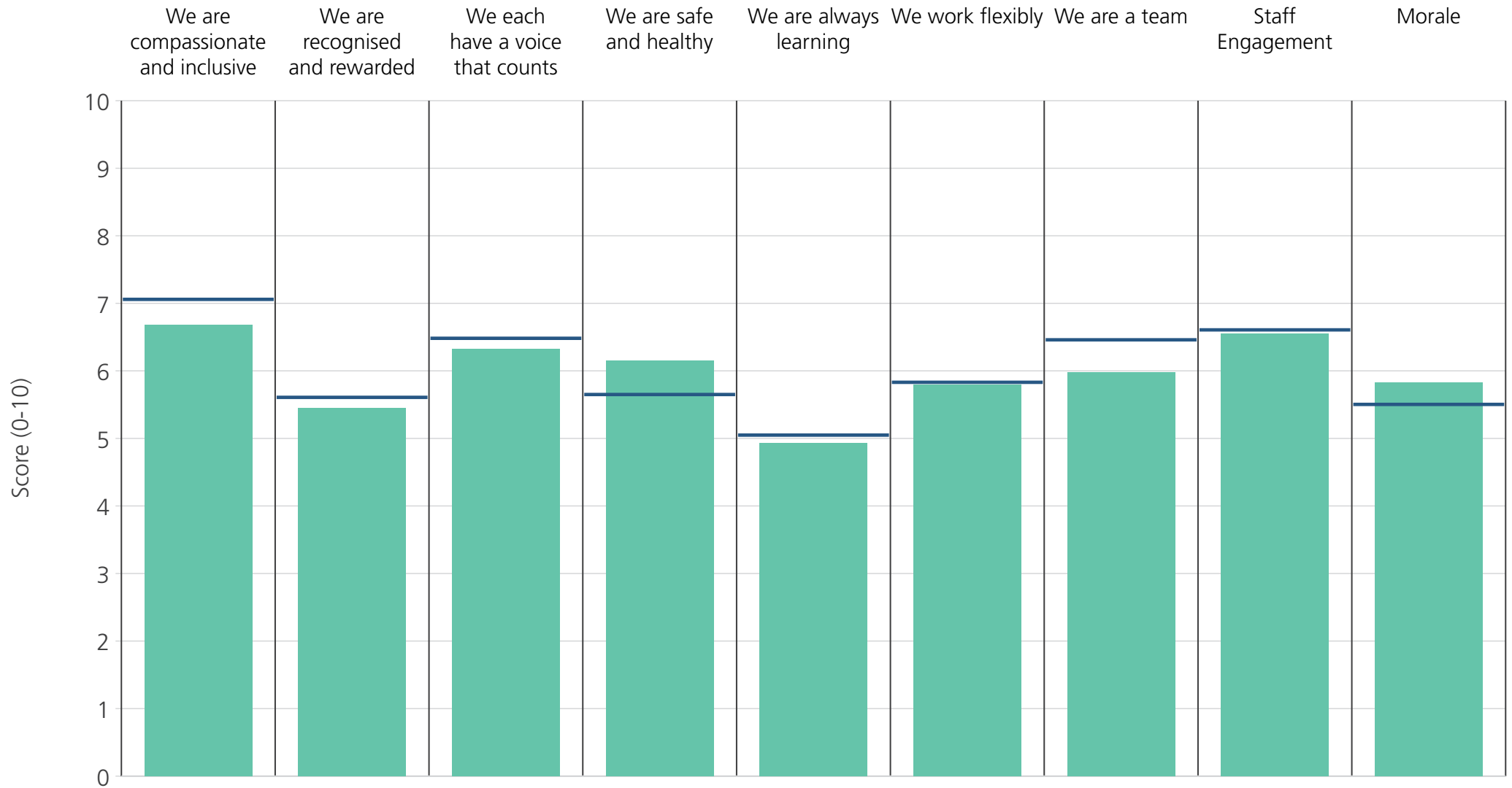




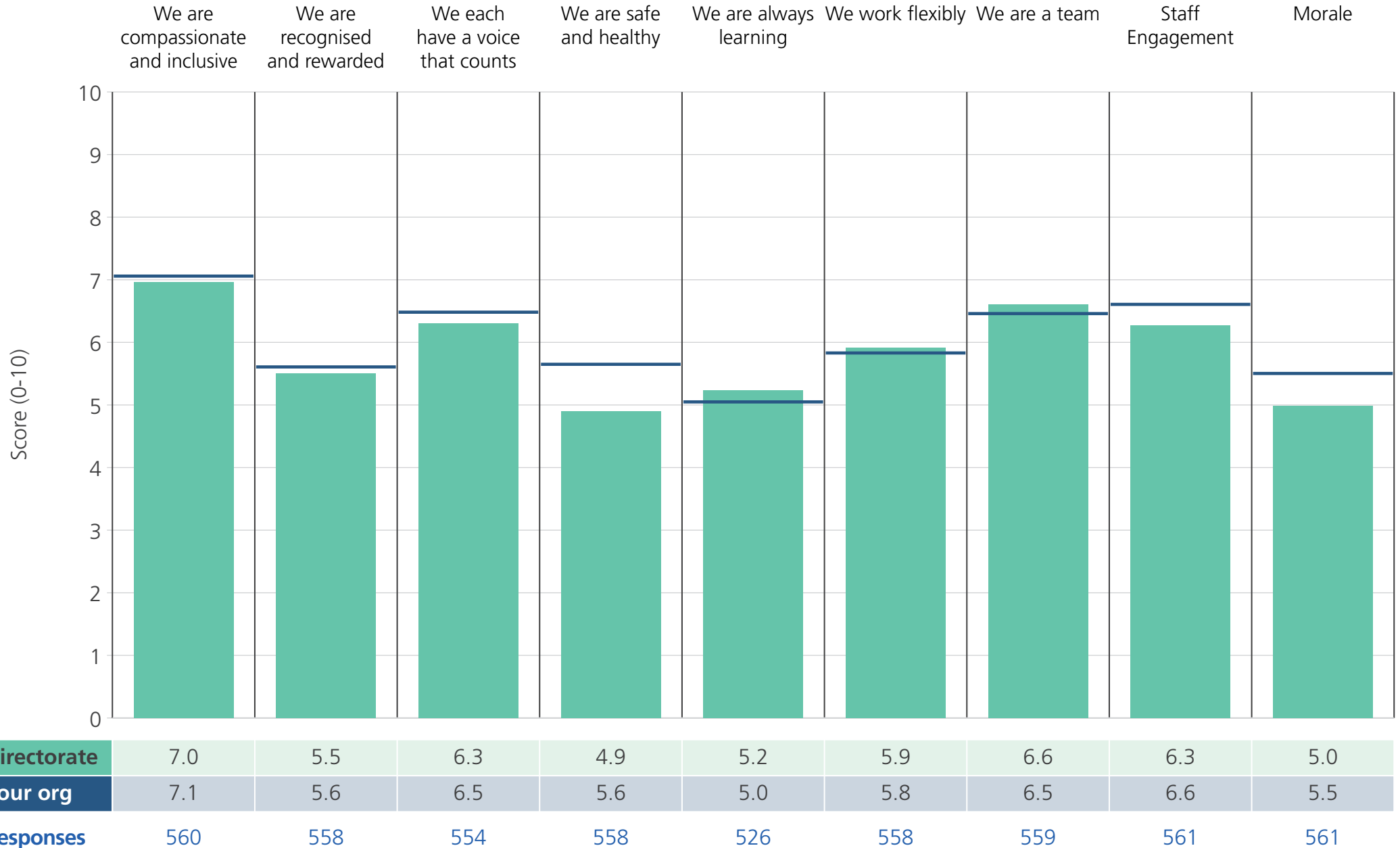


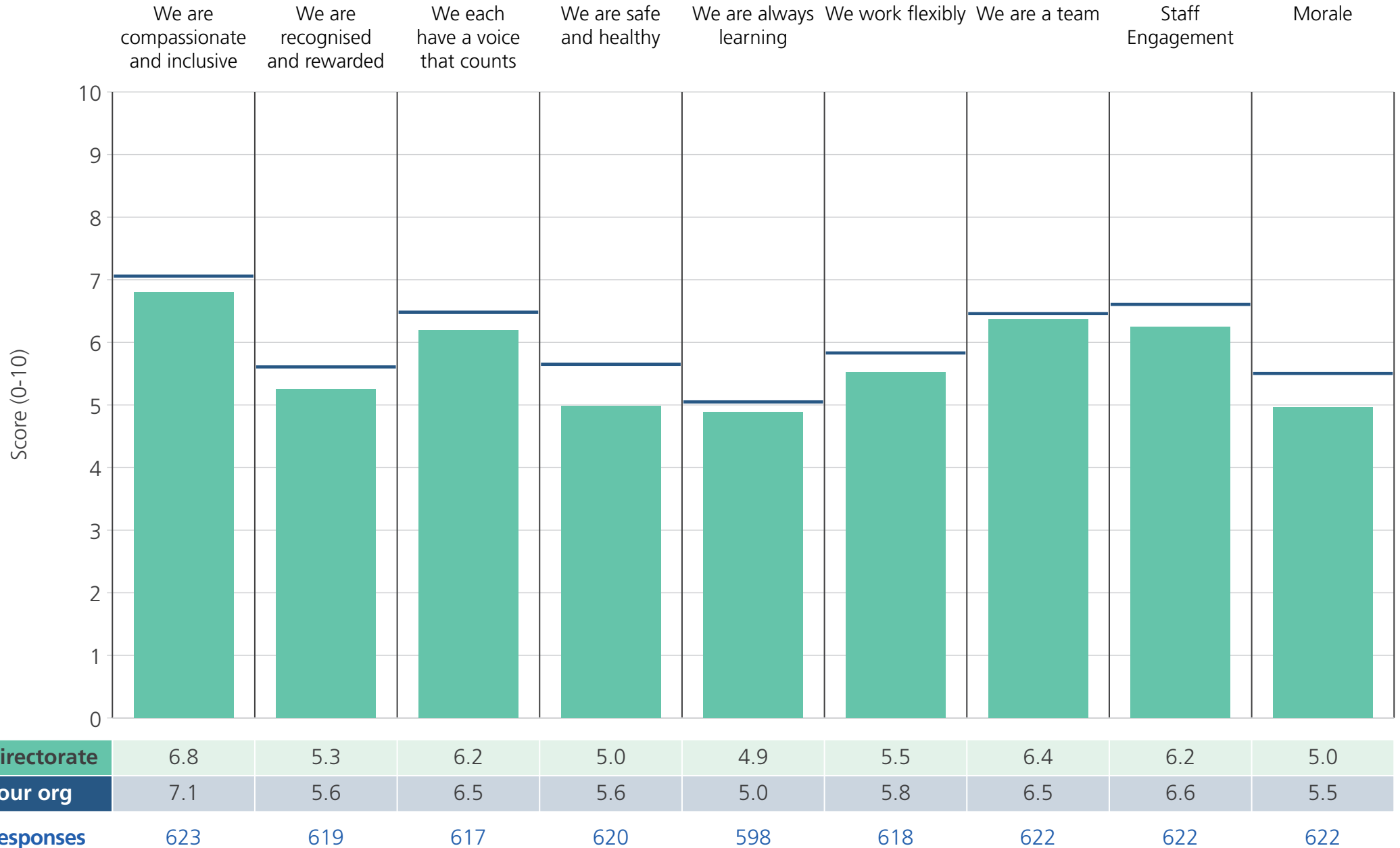


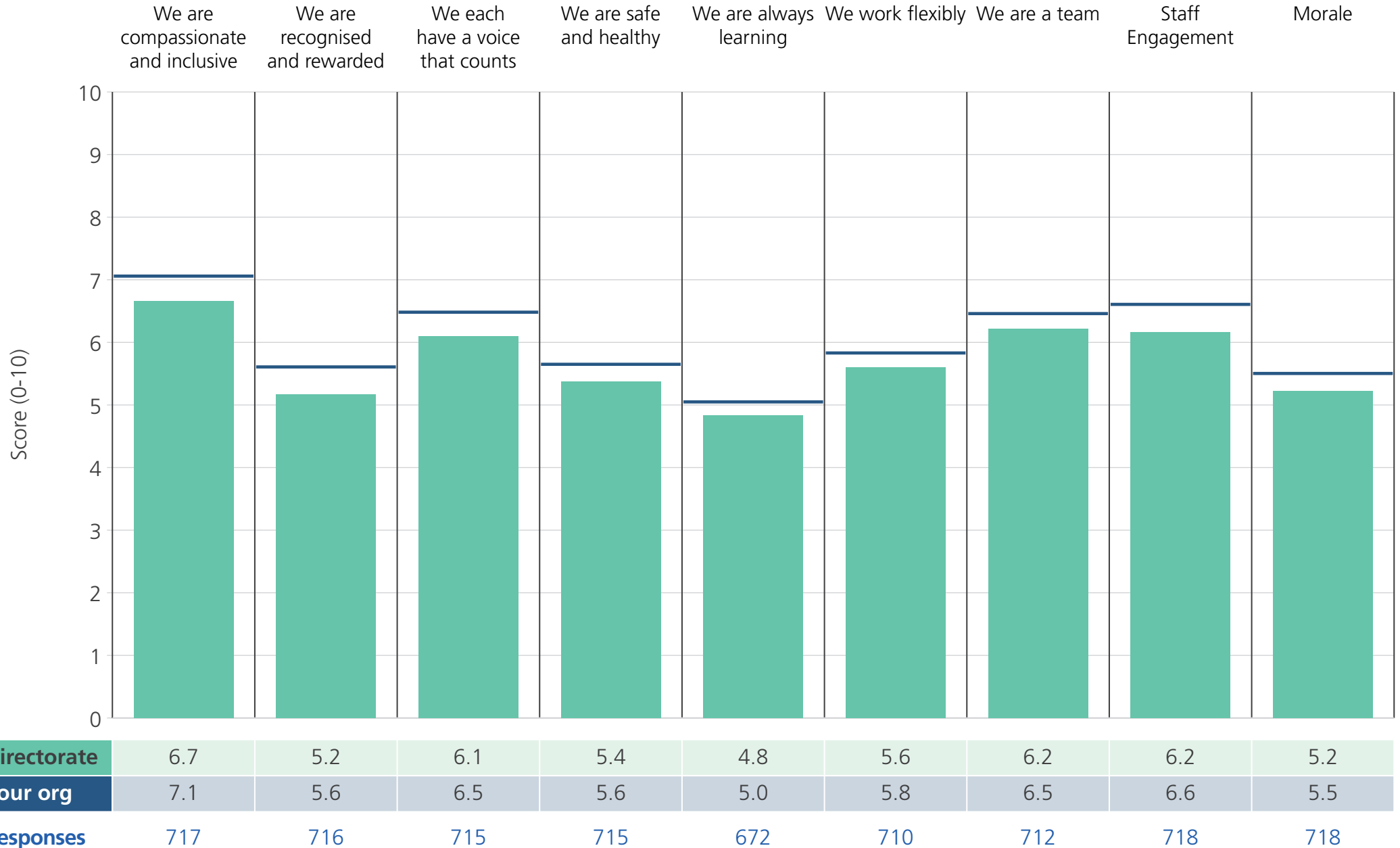




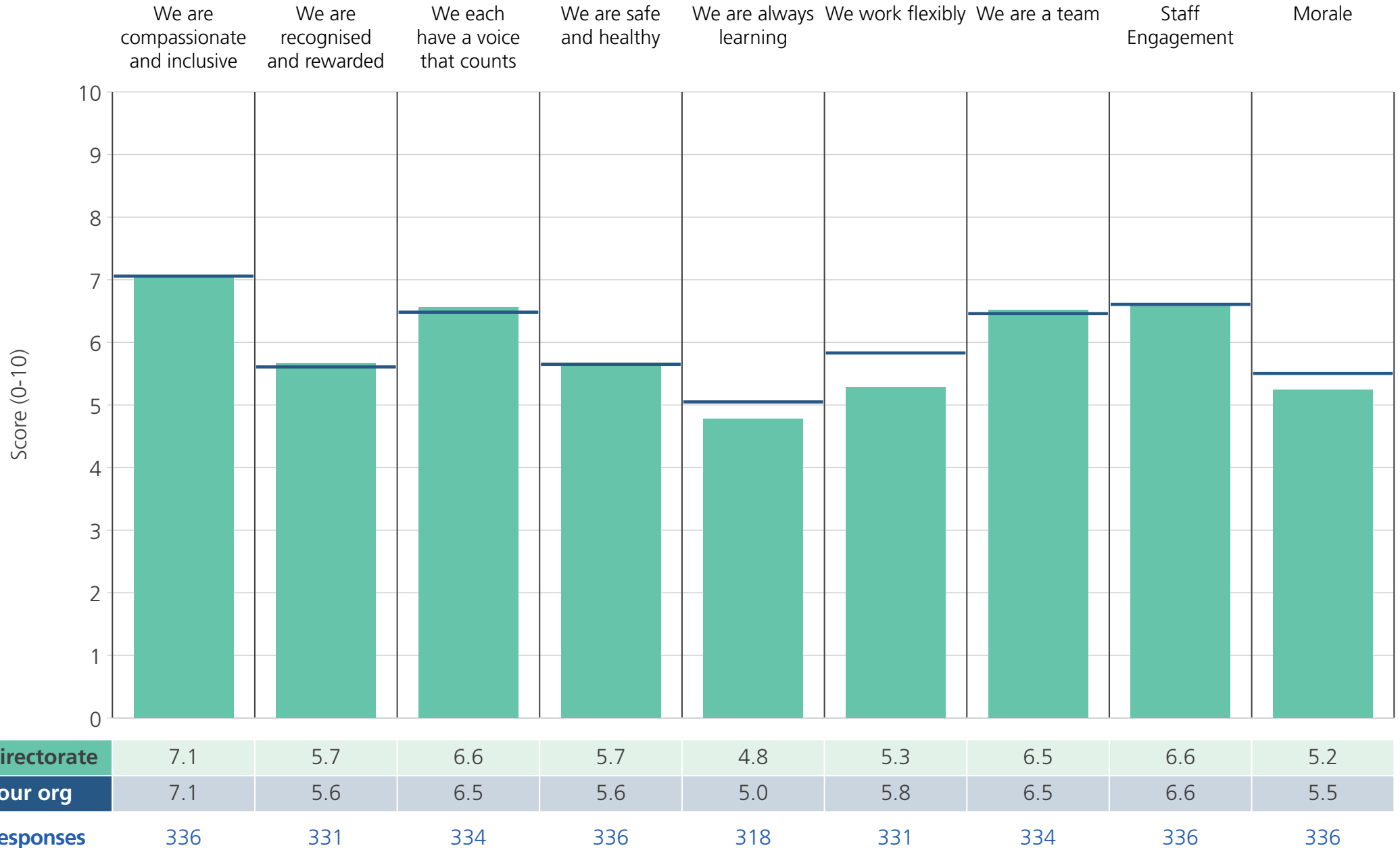
Directorate	6.7	5.4	6.3	6.2	4.9	5.8	6.0	6.5	5.8
Your org	7.1	5.6	6.5	5.6	5.0	5.8	6.5	6.6	5.5
Responses	409	412	391	394	330	399	410	411	414

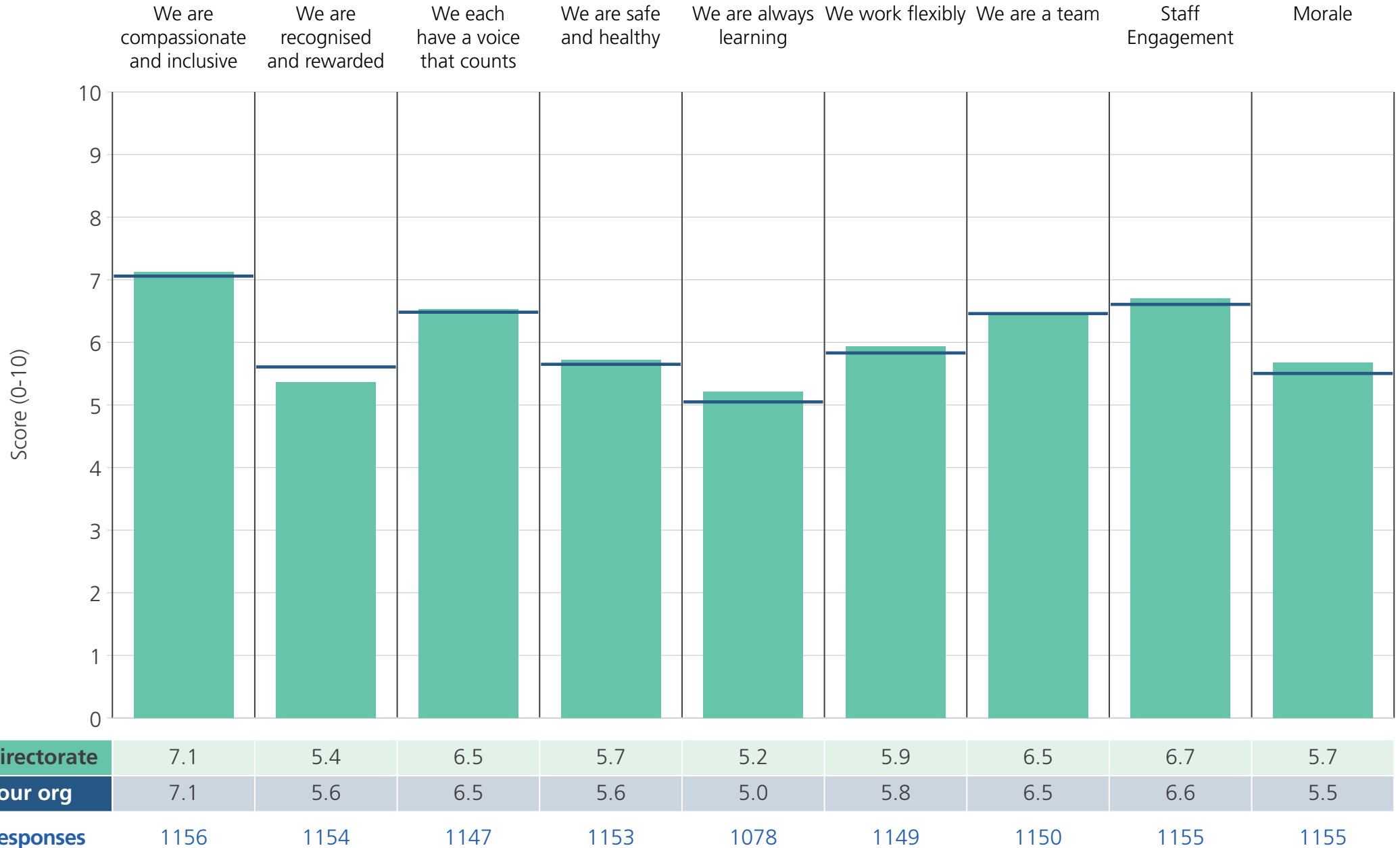


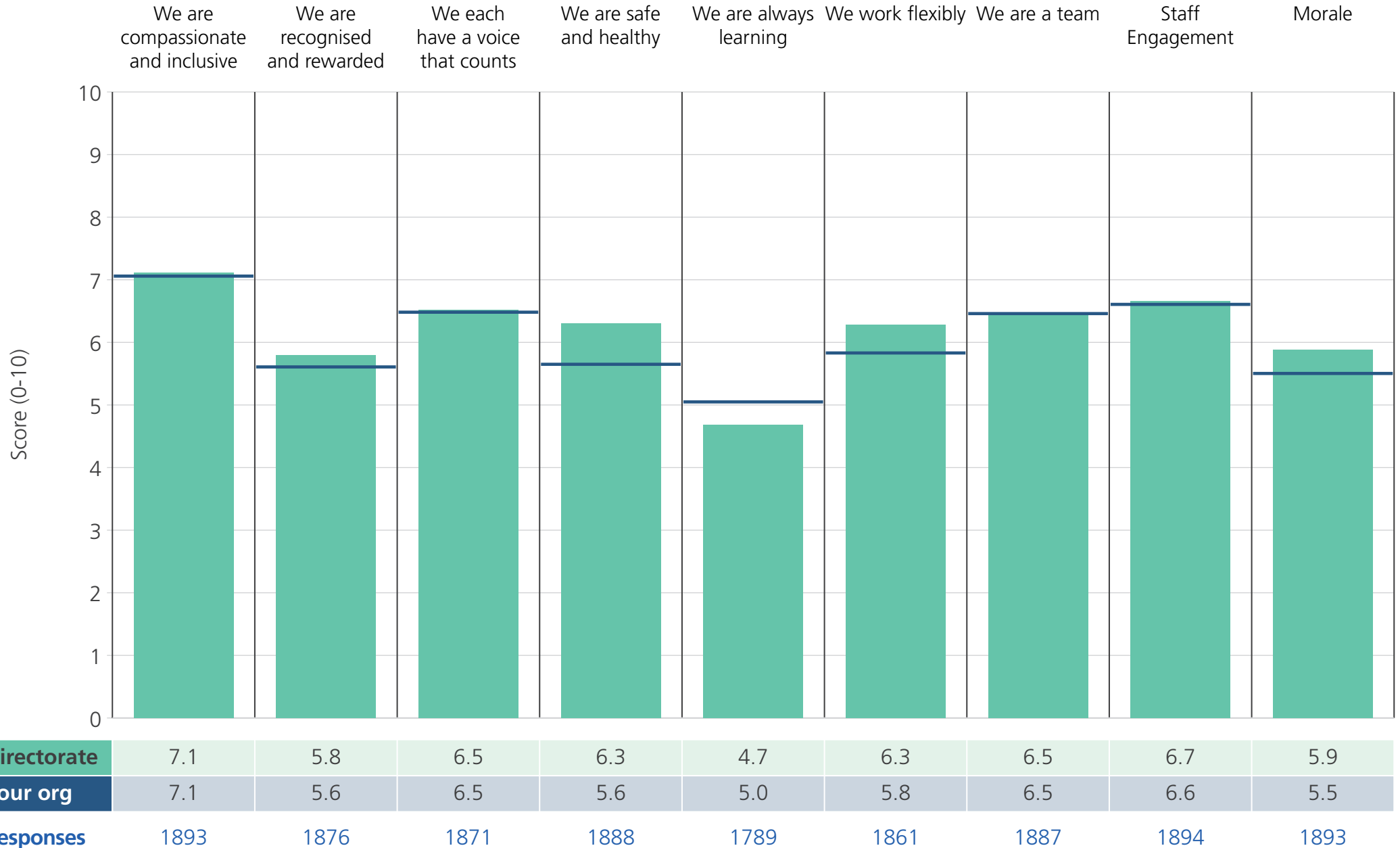


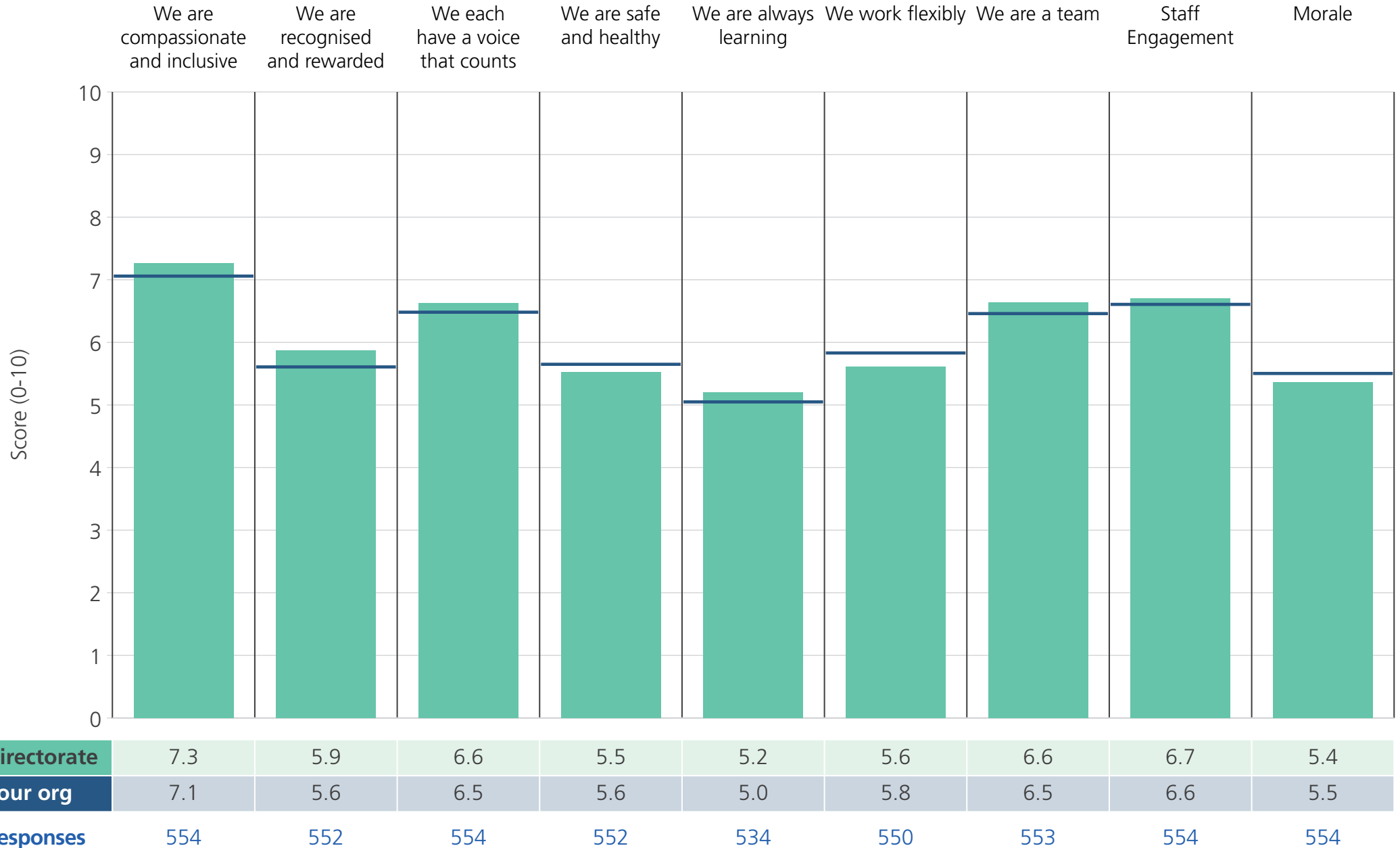


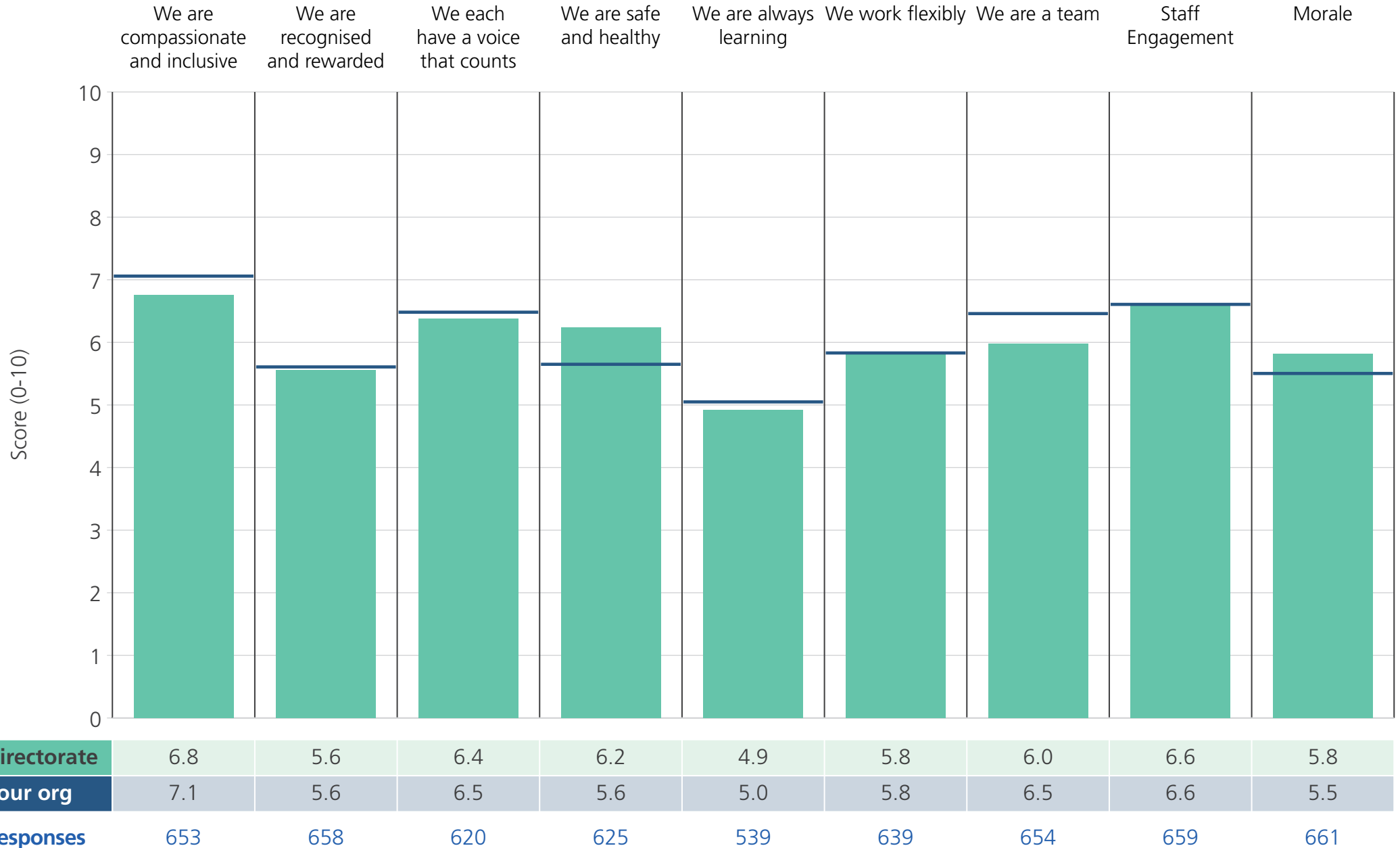
Directorates 2

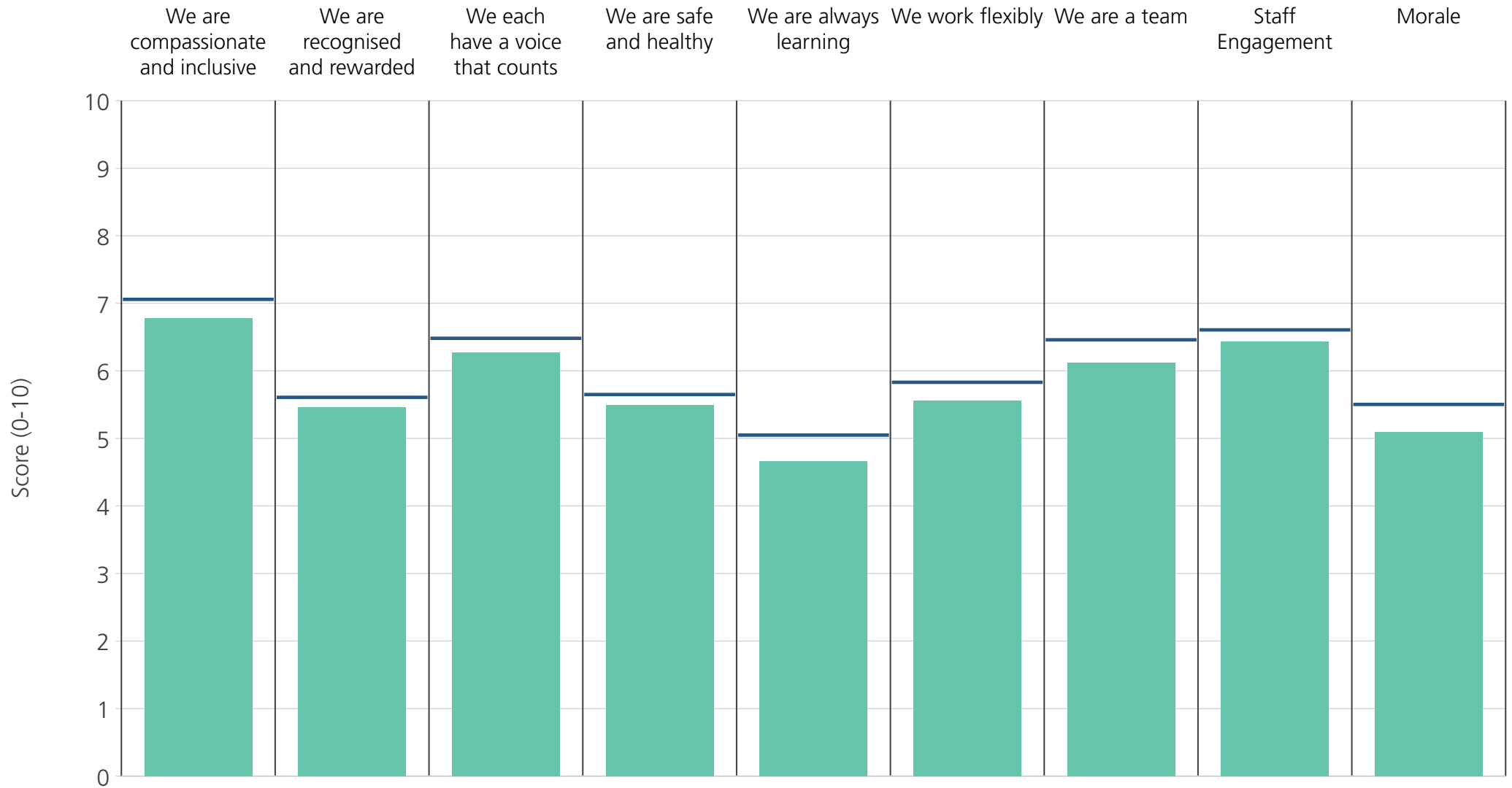












Directorate	6.8	5.5	6.3	5.5	4.7	5.6	6.1	6.4	5.1
Your org	7.1	5.6	6.5	5.6	5.0	5.8	6.5	6.6	5.5
Responses	213	213	212	213	203	213	212	213	213

