

Greater Manchester Mental Health NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

Contents

Introduction	3	437 IP IMT Department	26
People Promise element and theme results – Directorates 1	4	437 MC Mcr Central Services	27
437 Bolton Services	5	437 MN Mcr North Services	28
437 Corporate Division	6	437 MP Corporate Medical	29
437 Mcr Central & City Wide Services	7	437 MS Mcr South Services	30
437 Mcr North Services	8	437 MT Trafford Services	31
437 Mcr South Services	9	437 ON Nursing & Governance	32
437 Psychological Therapies Services	10	437 OP Operations	33
437 Rehabilitation Services	11	437 PT Psychological Therapies Services	34
437 SSN Child & Adolescent MH	12	437 RB Rehabilitation Services	35
437 SSN Community Psychological Therapies	13	437 RI Research & Innovation	36
437 SSN Deaf Mental Health	14	437 S2 SSN Health & Justice Service	37
437 SSN Forensic Mental Health	15	437 S3 SSN Deaf Mental Health	38
437 SSN Health & Justice Service	16	437 S4 SSN Child & Adolescent MH	39
437 Salford Services	17	437 S6 SSN Forensic Mental Health	40
437 Substance Misuse Service	18	437 S7 SSN Substance Misuse Service	41
437 Trafford Services	19	437 SS Salford Services	42
437 Wigan Services	20	437 TB Corporate Affairs	43
People Promise element and theme results – Directorates 2	21	437 WS Wigan Services	44
437 BO Bolton Services	22	Other	45
437 Estates, Facilities and Property Services	23		
437 FC Finance Department	24		
437 HR Human Resources	25		

This directorate report for Greater Manchester Mental Health NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

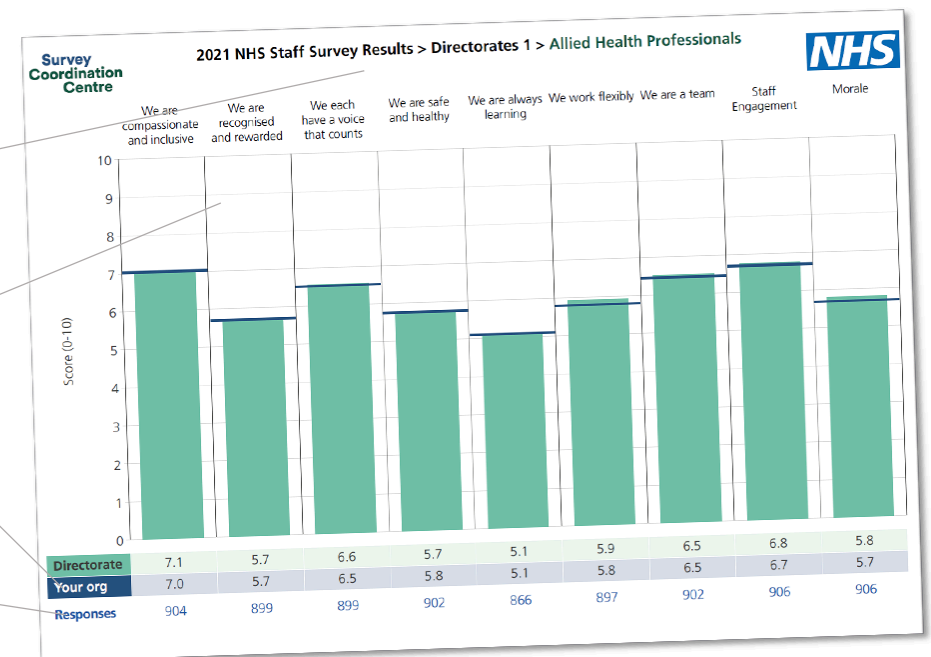
The directorate breakdowns used in this report were provided and defined by Greater Manchester Mental Health NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

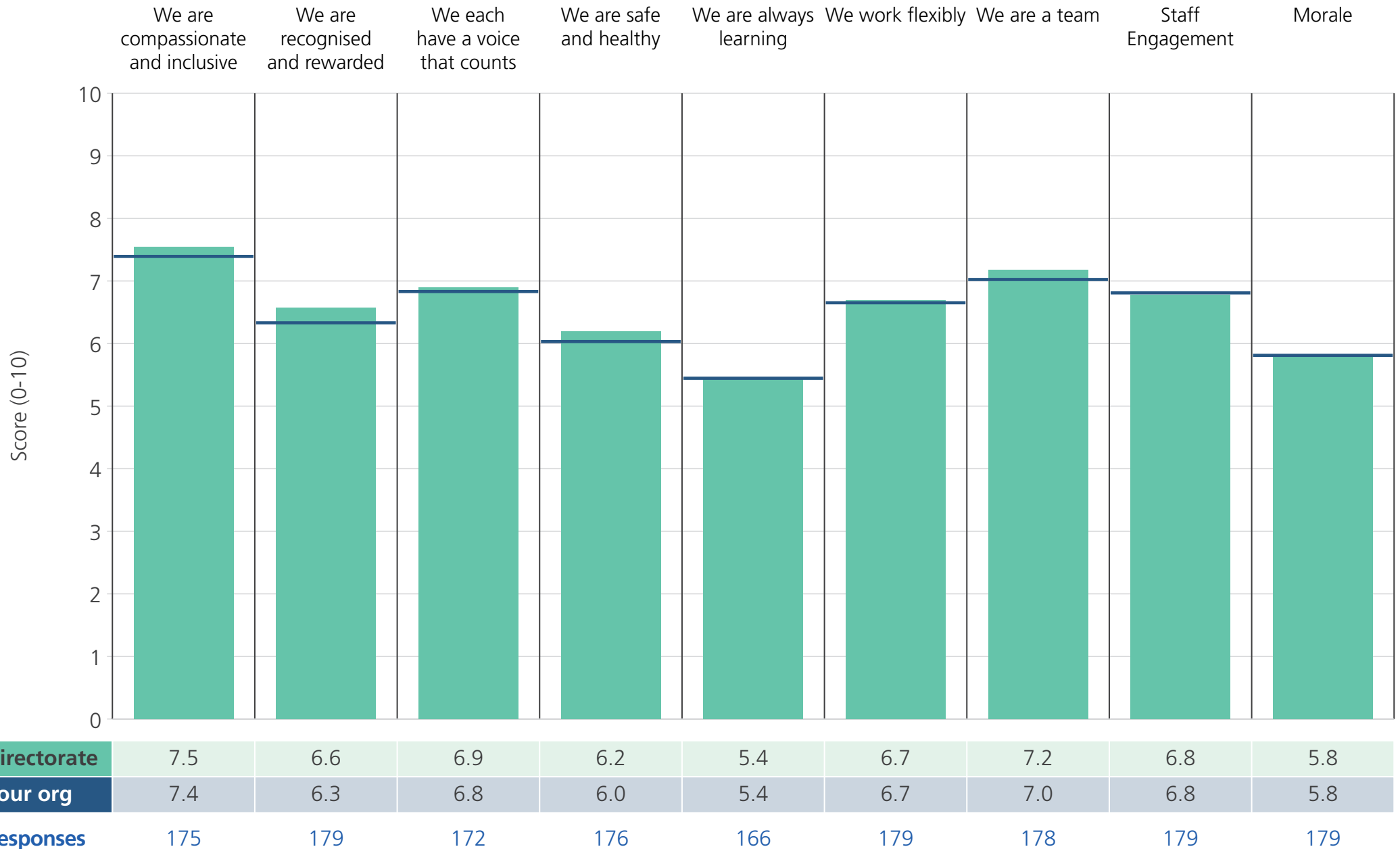
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

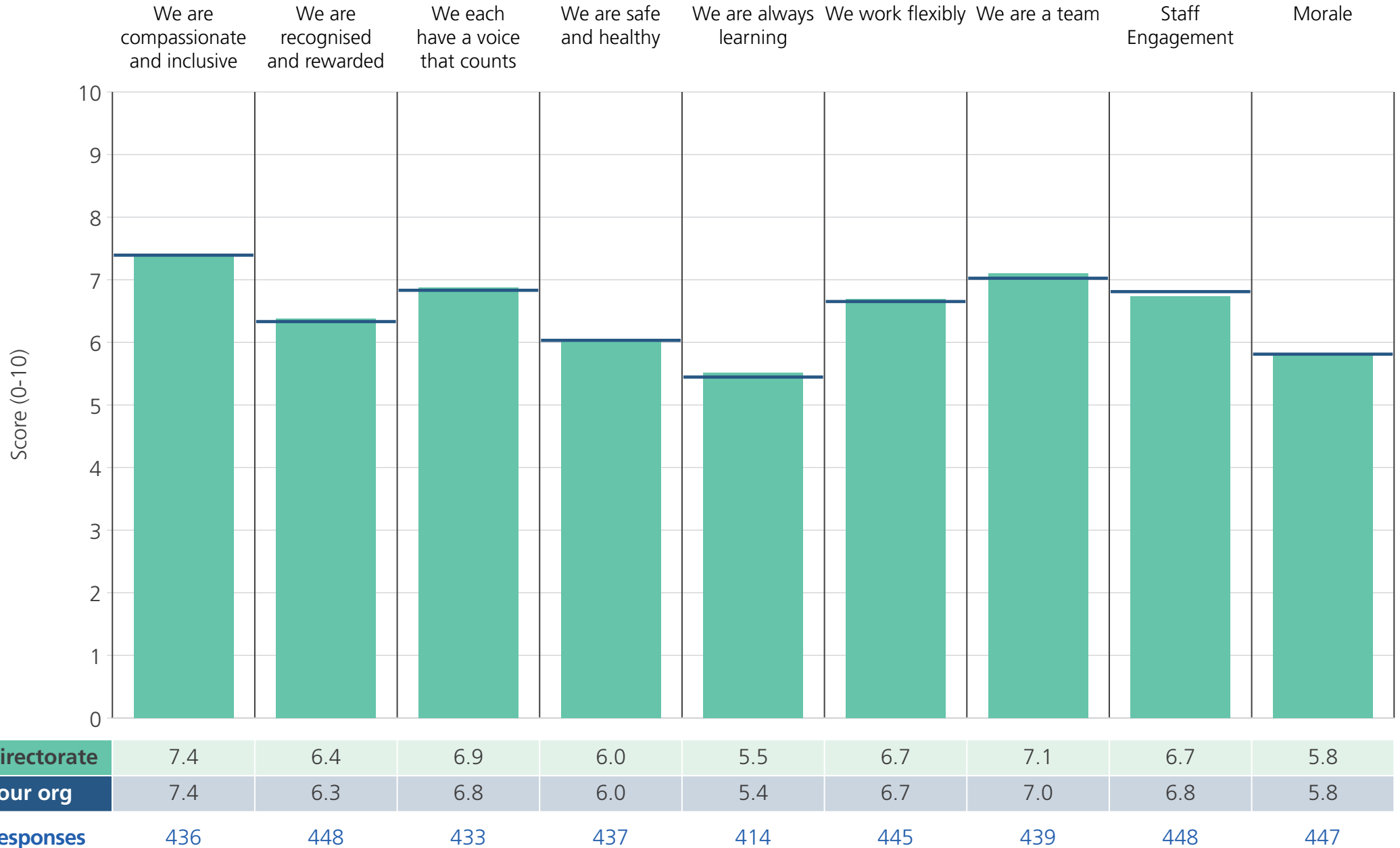


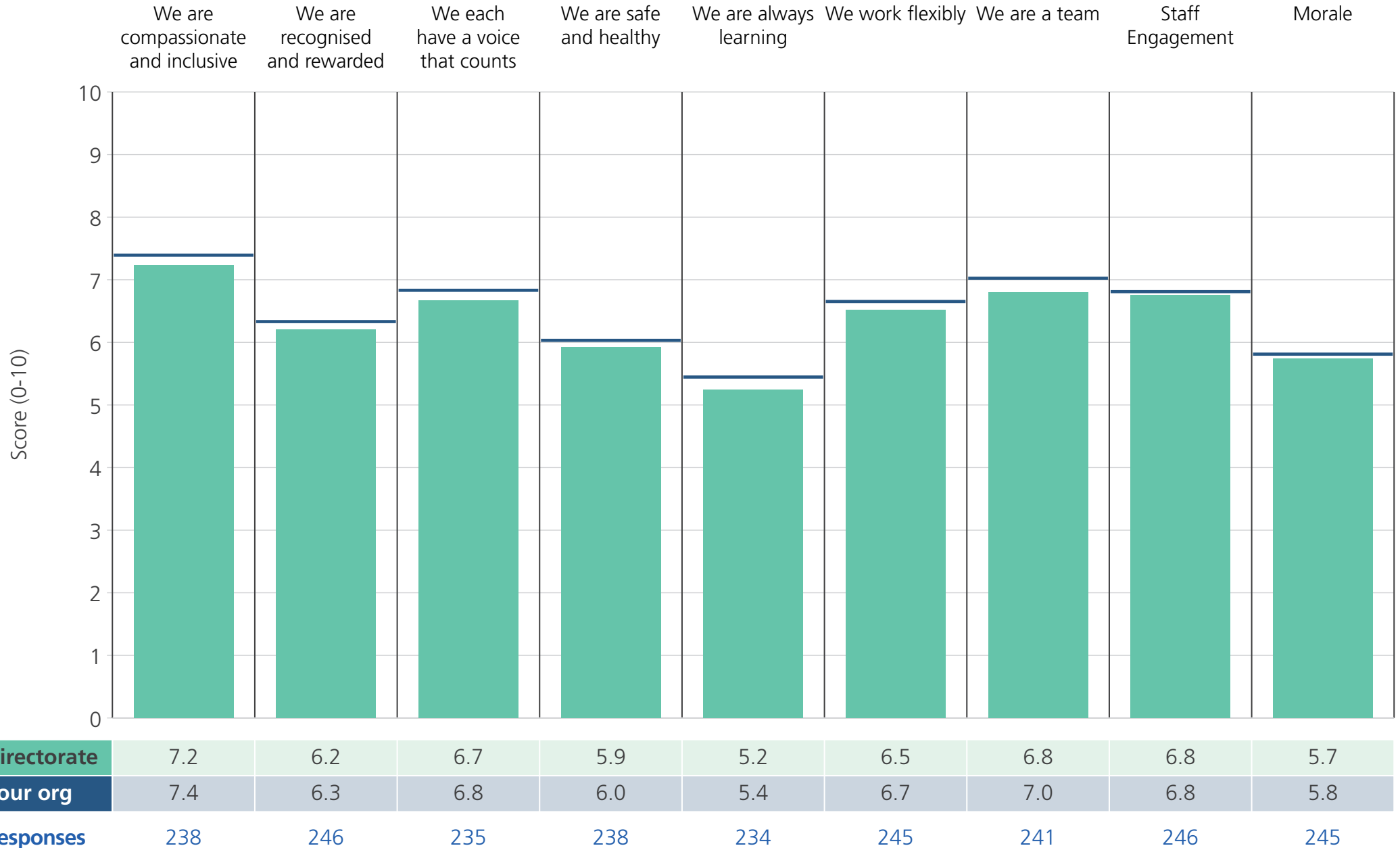
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

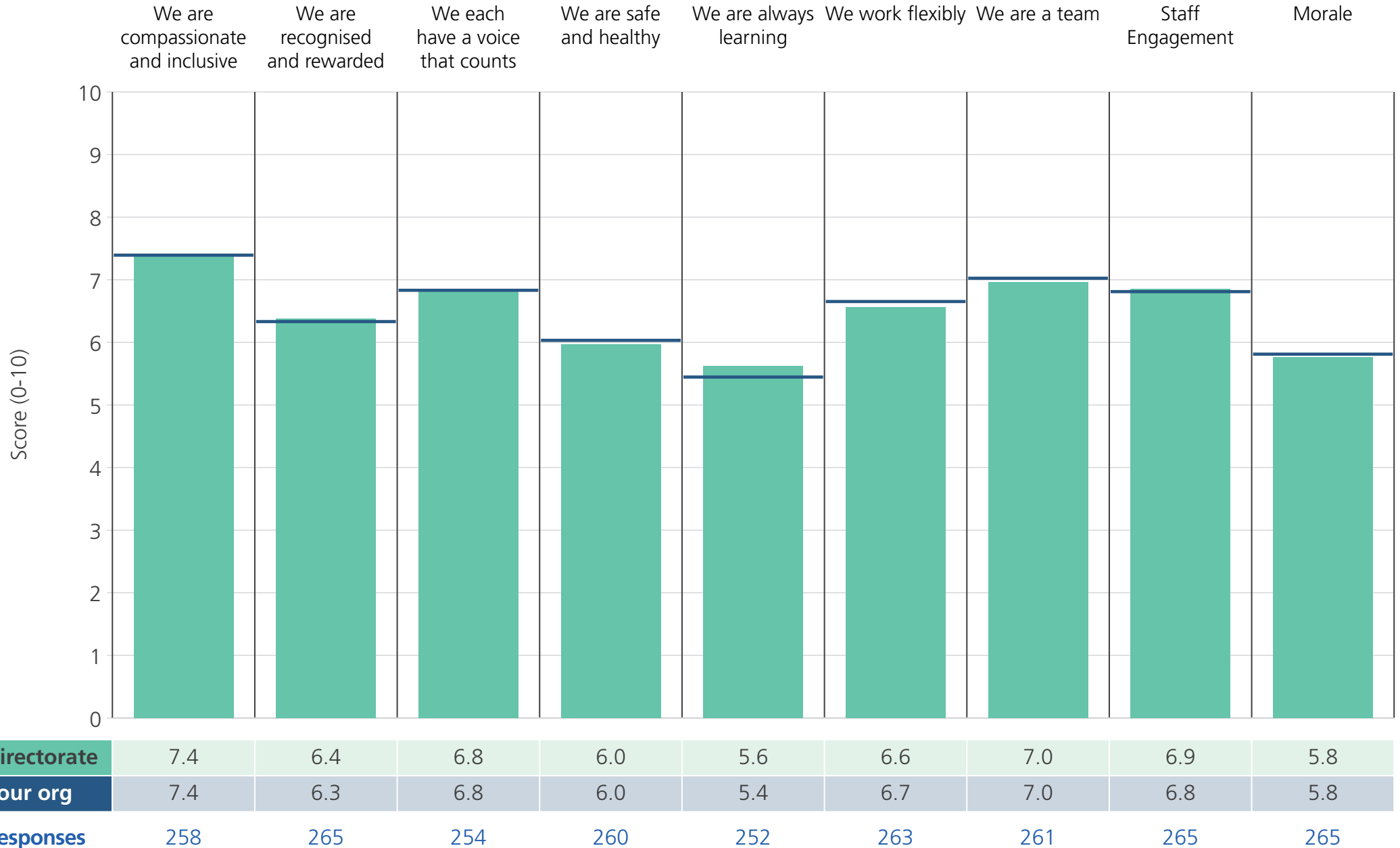
Directorates 1

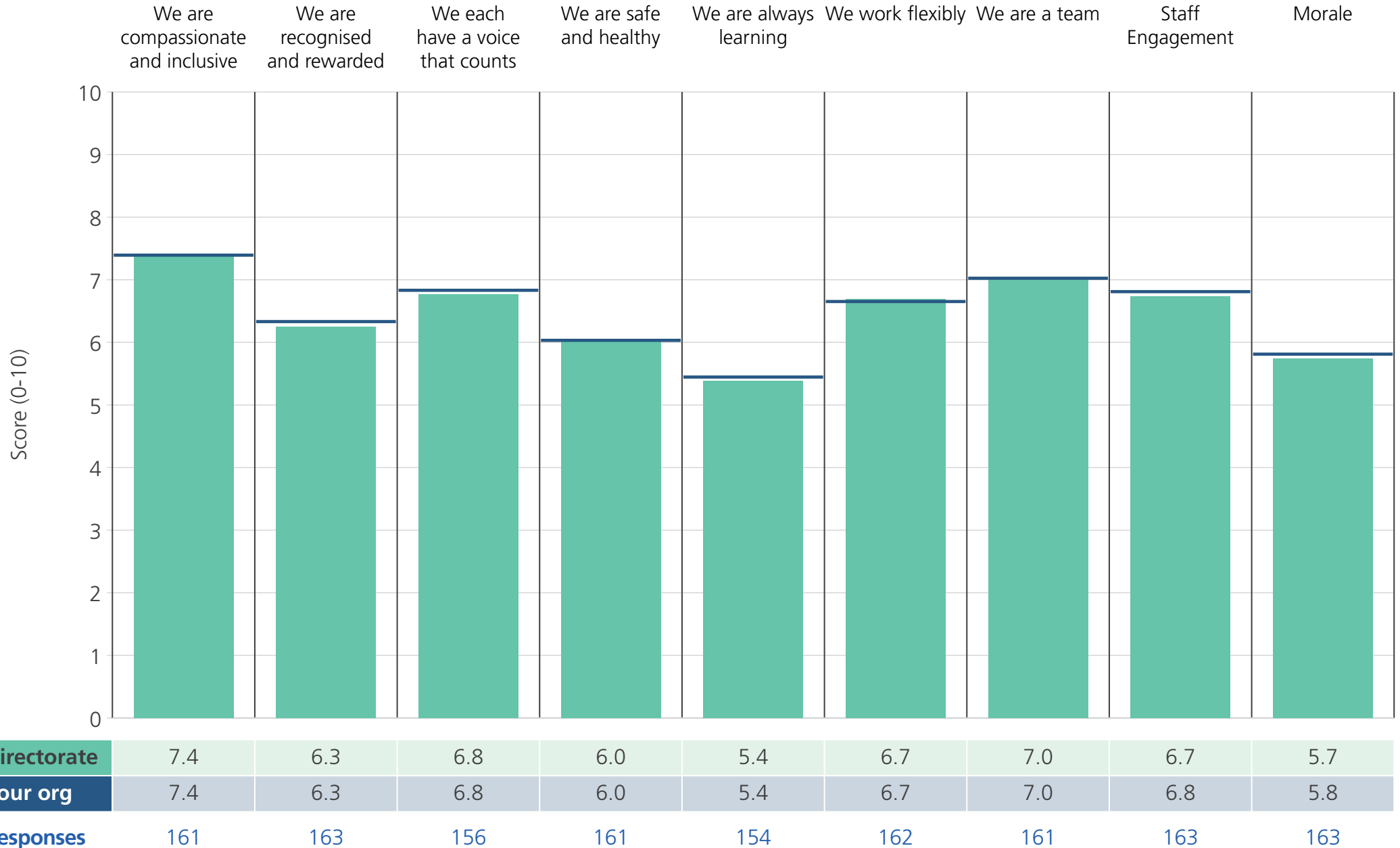
Greater Manchester Mental Health NHS Foundation Trust
2021 NHS Staff Survey Results

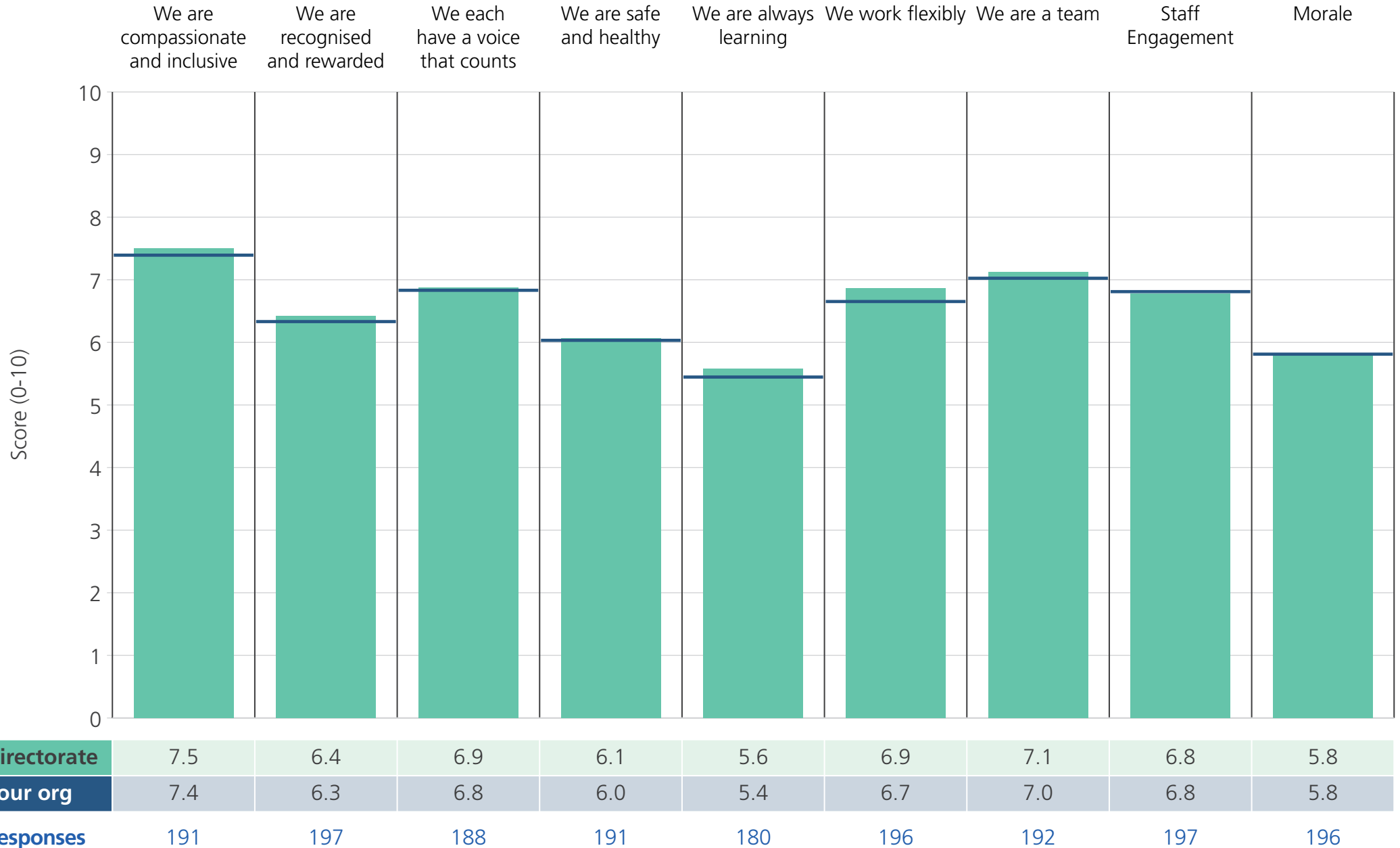


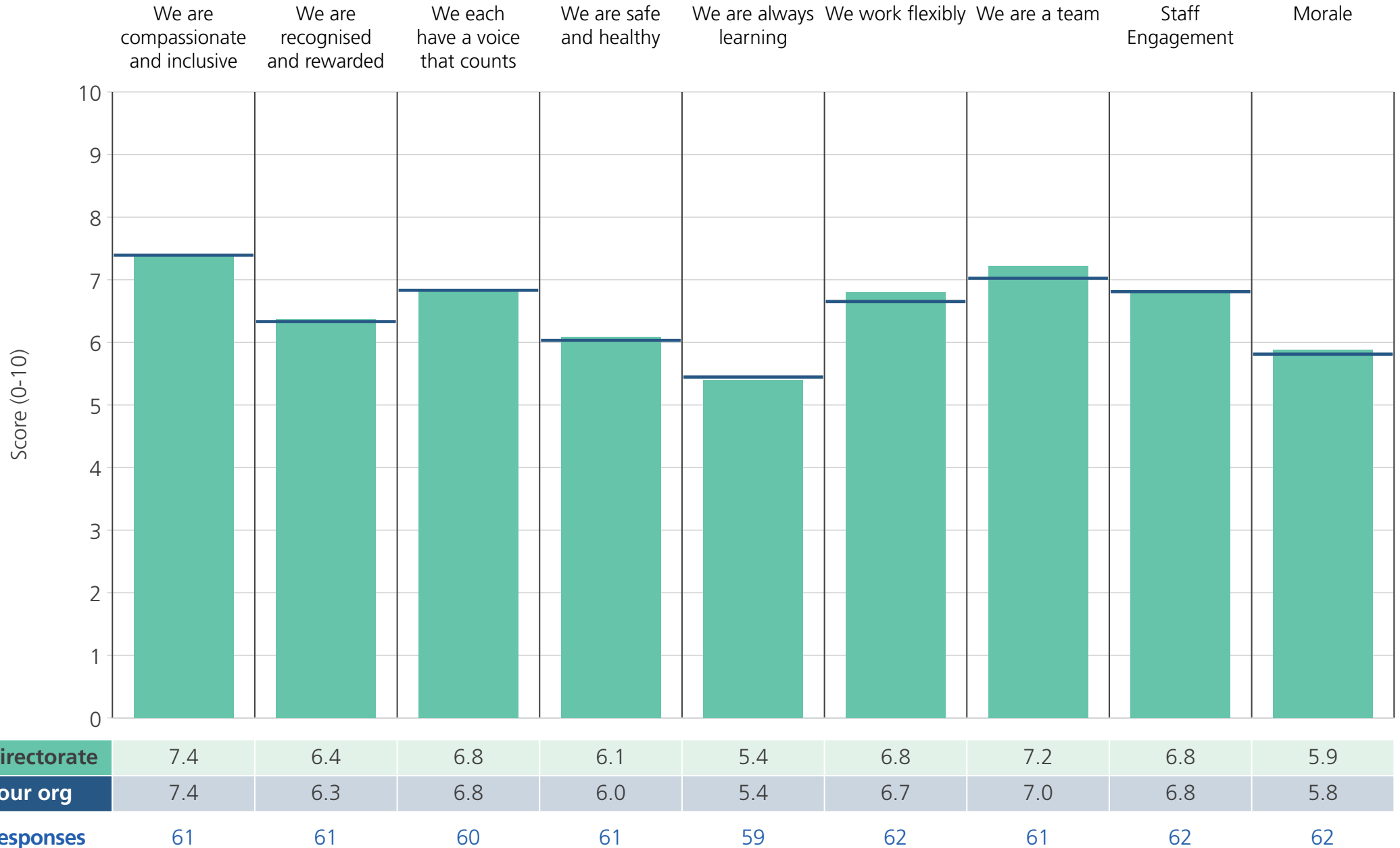


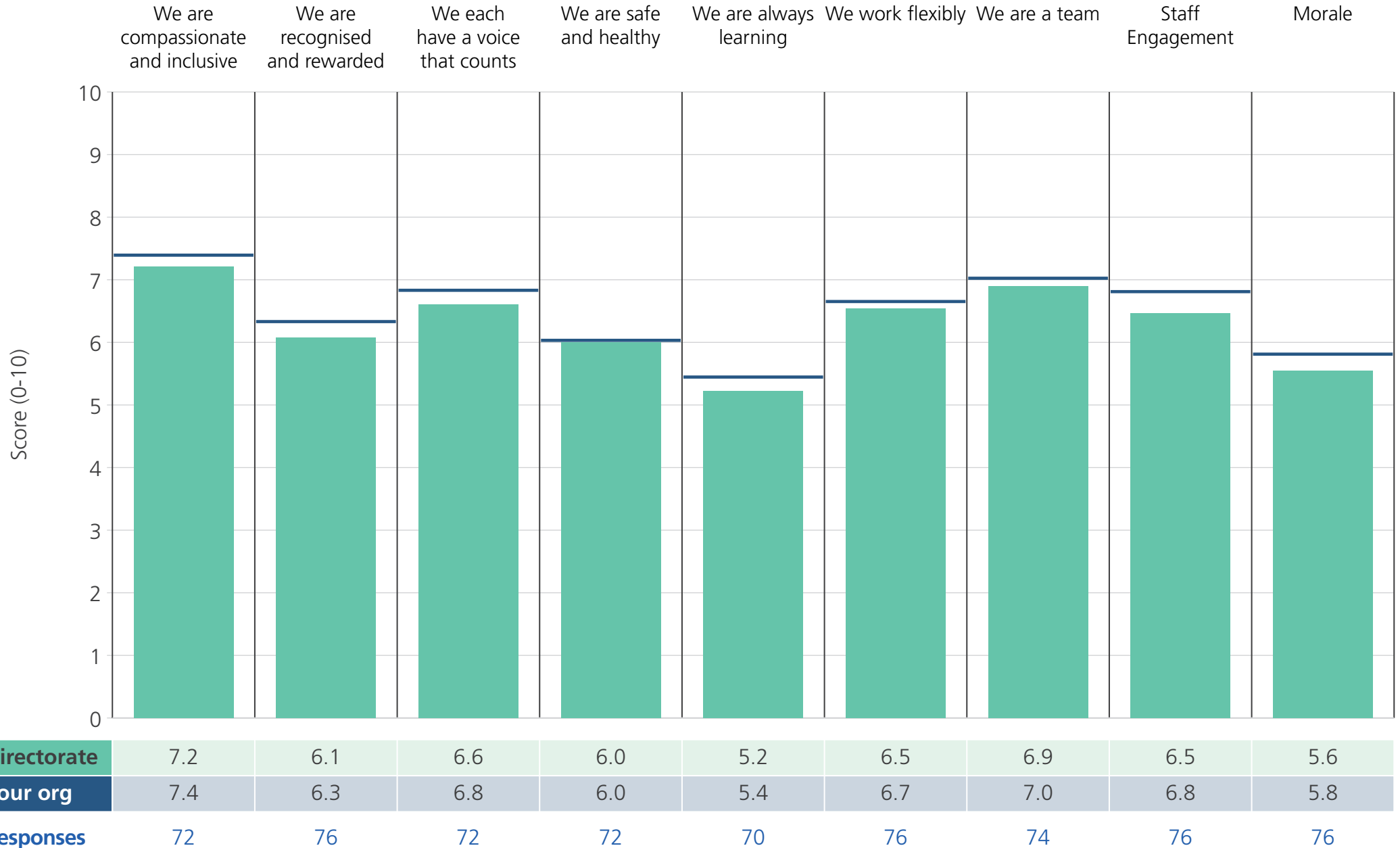


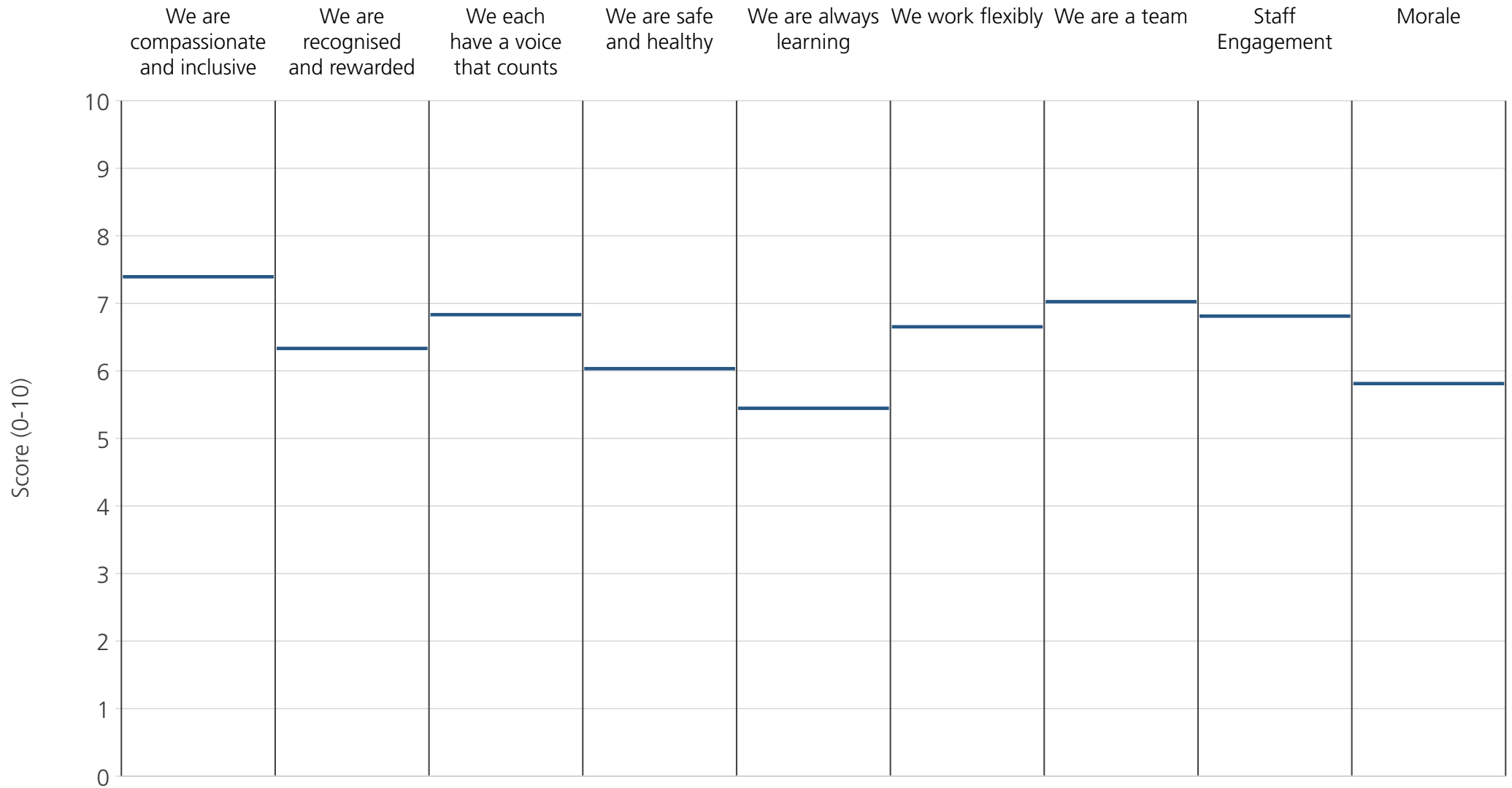




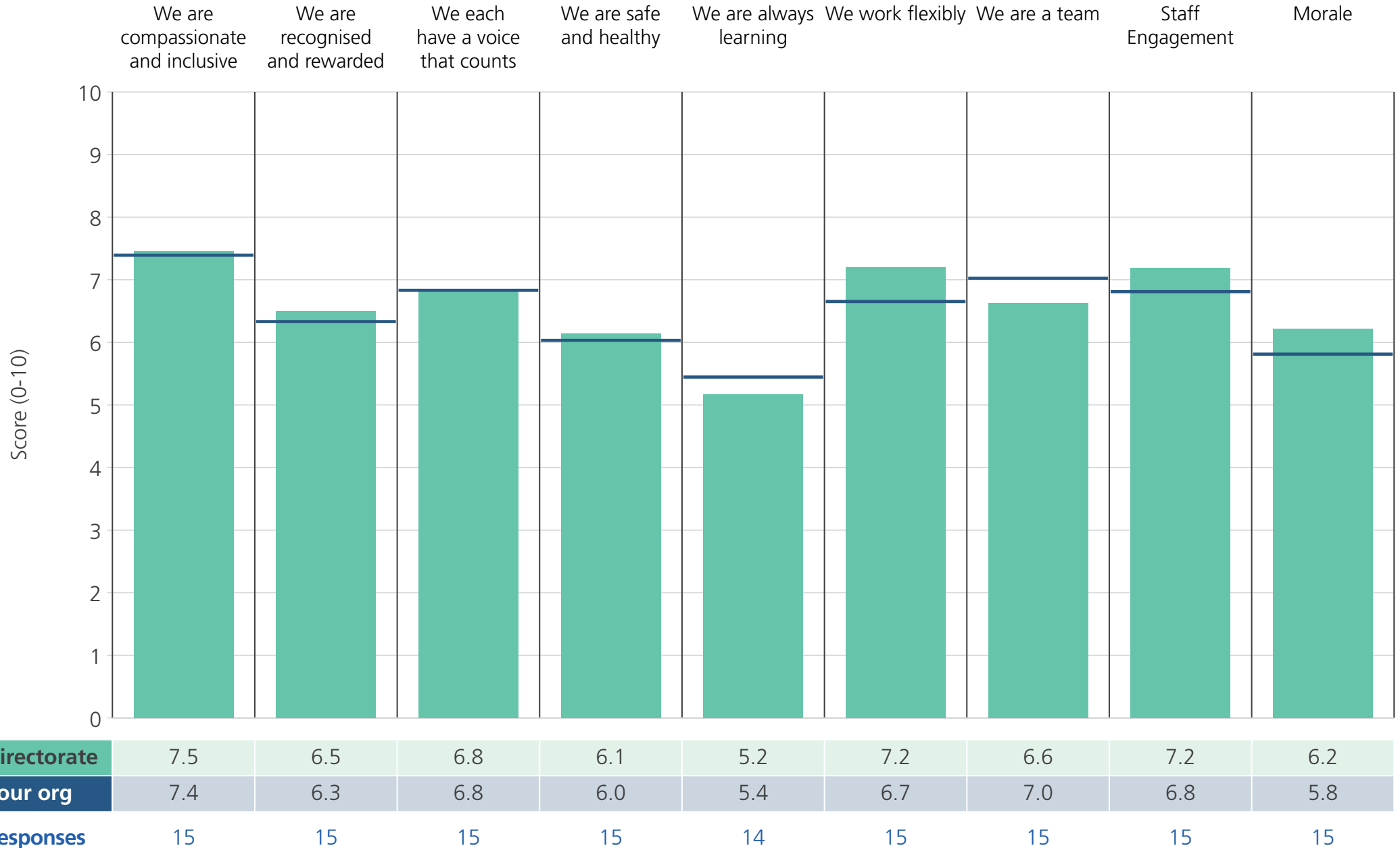


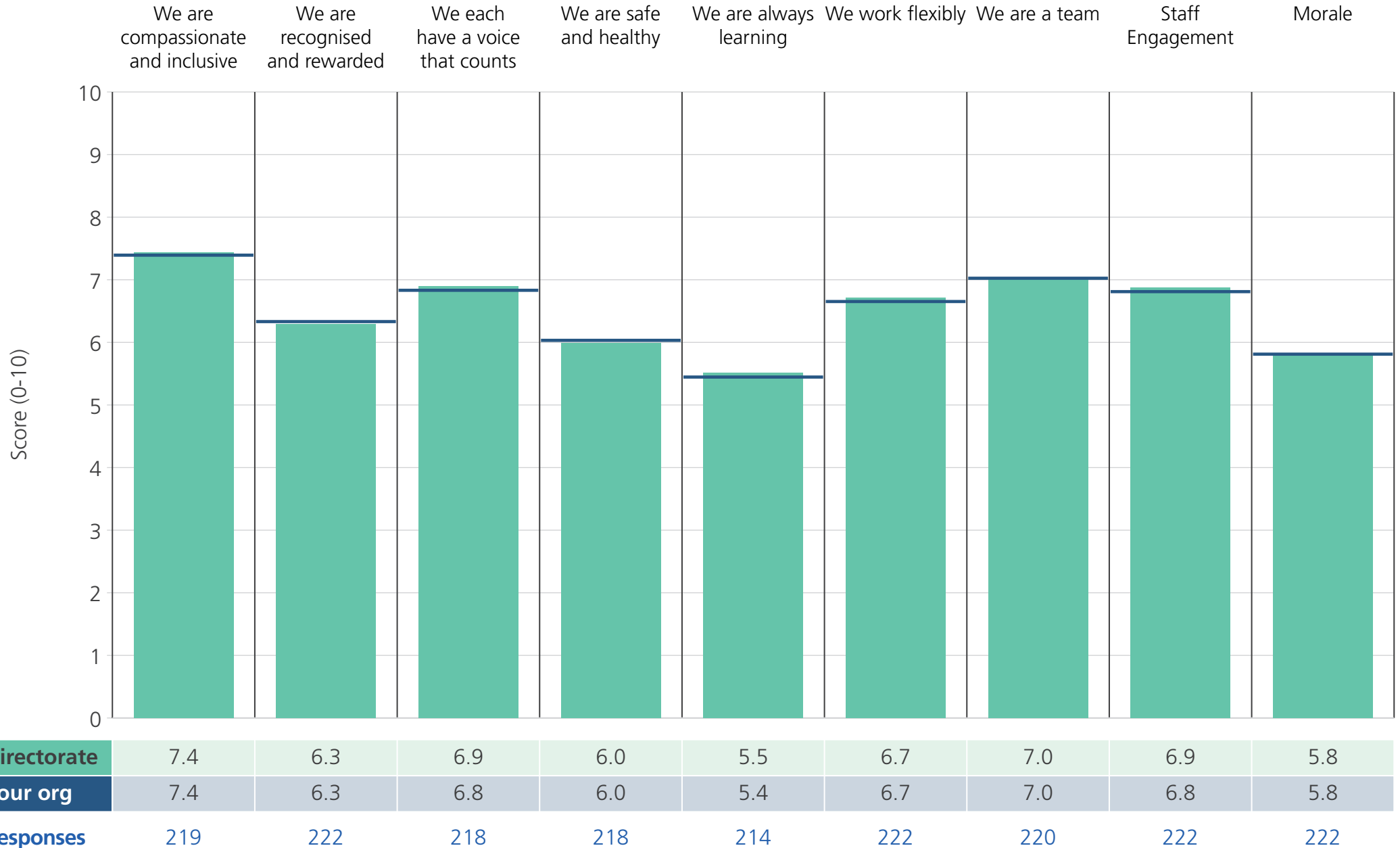


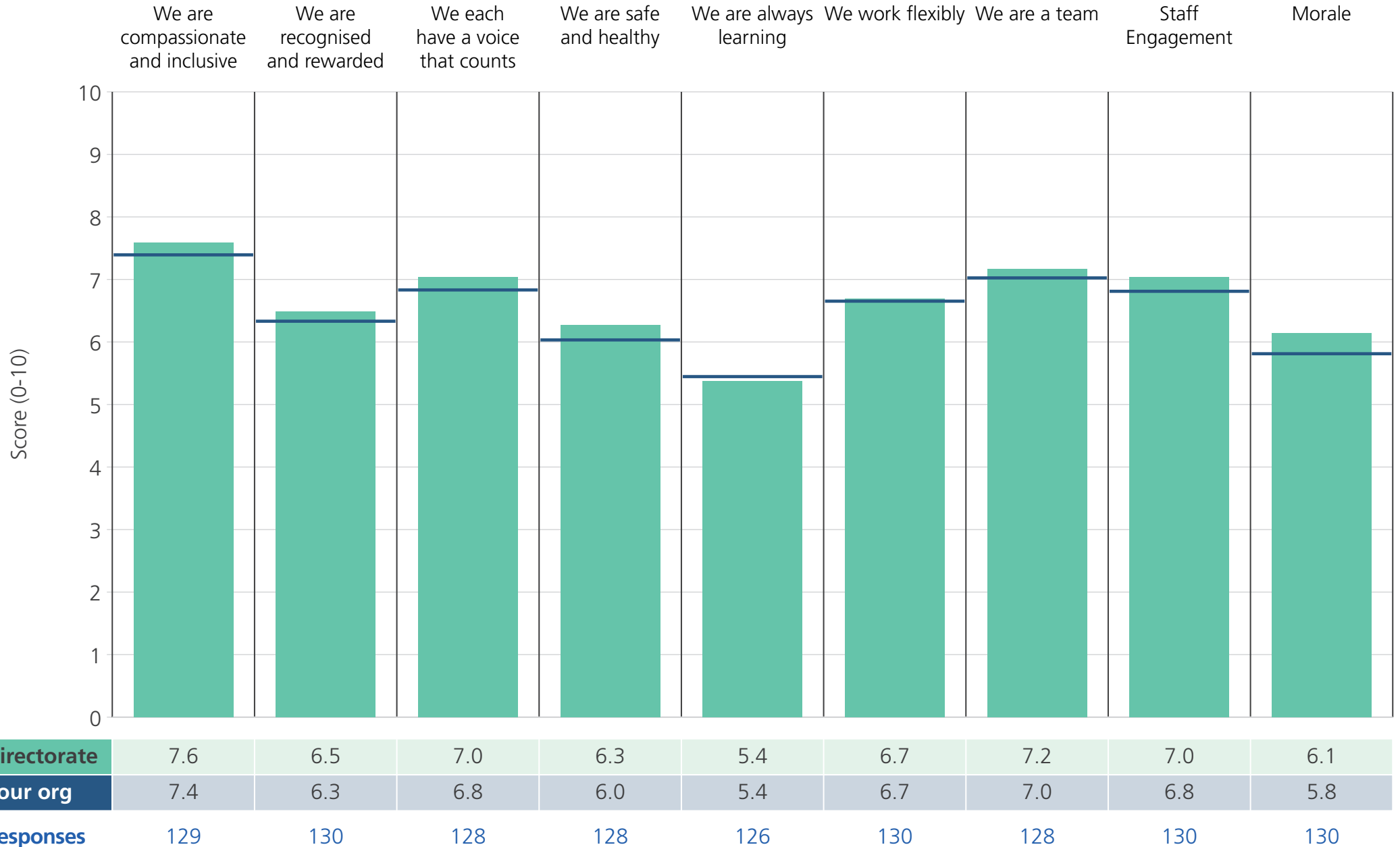


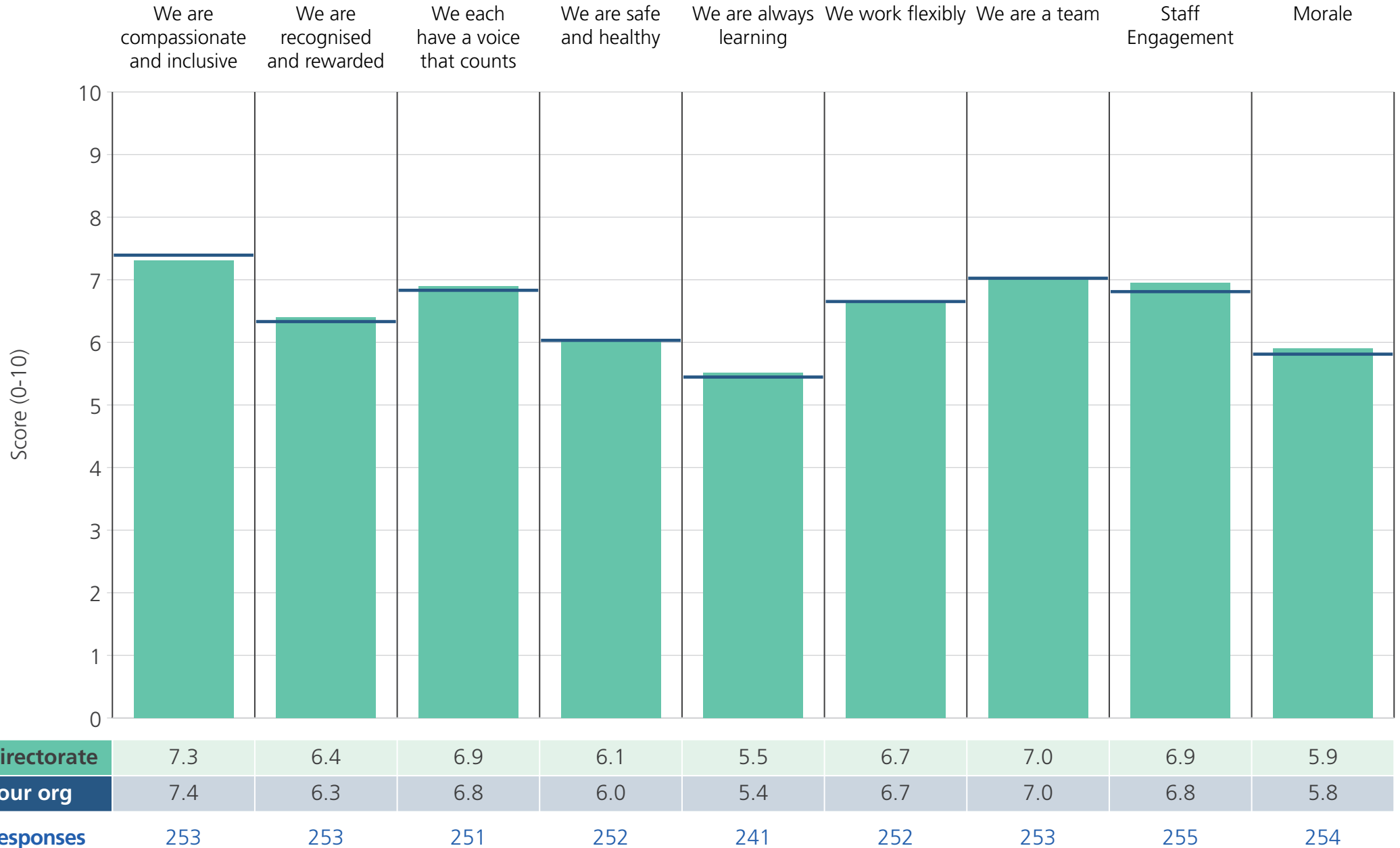


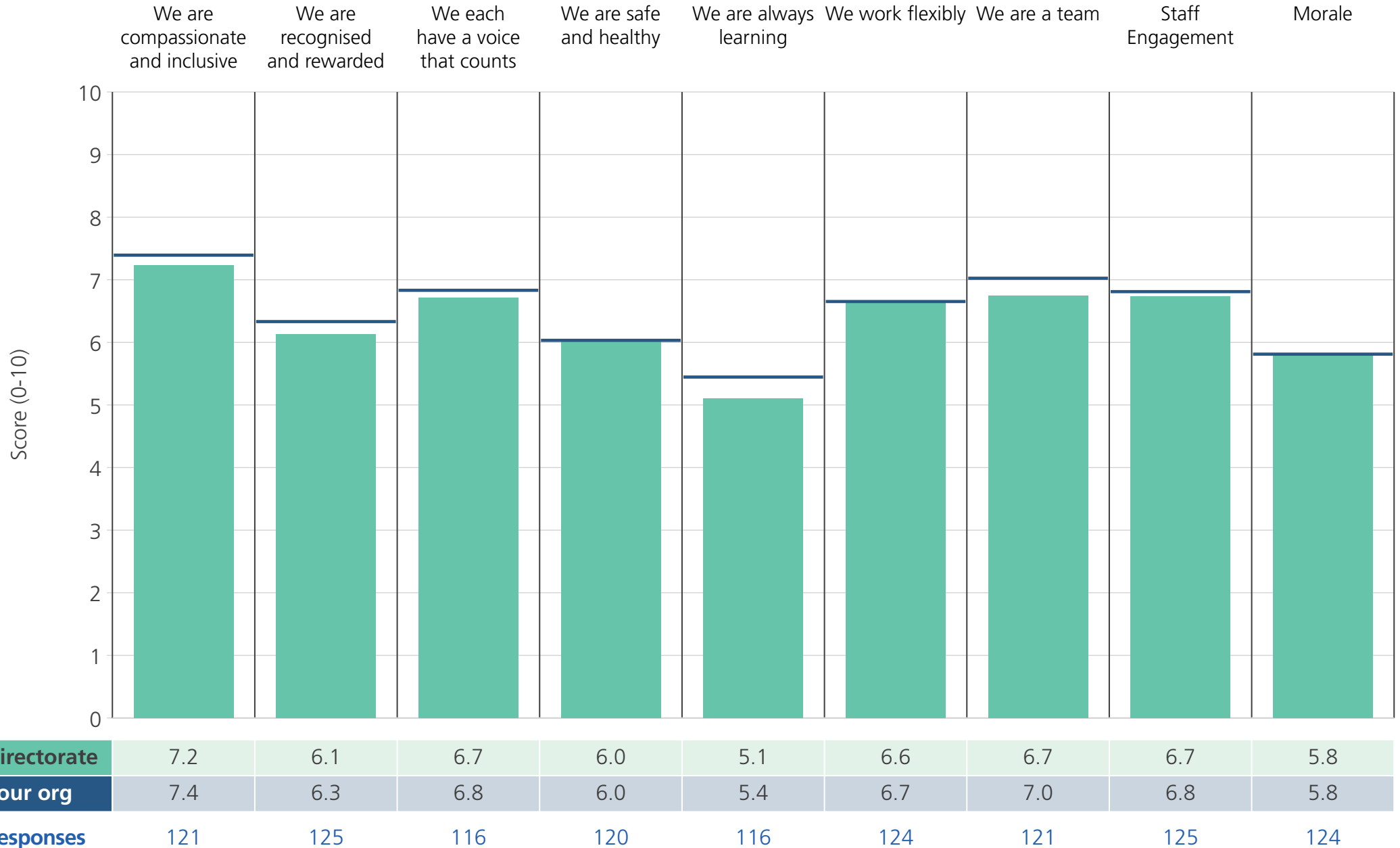
Directorate									
Your org	7.4	6.3	6.8	6.0	5.4	6.7	7.0	6.8	5.8
Responses	9	9	9	9	8	9	9	9	9

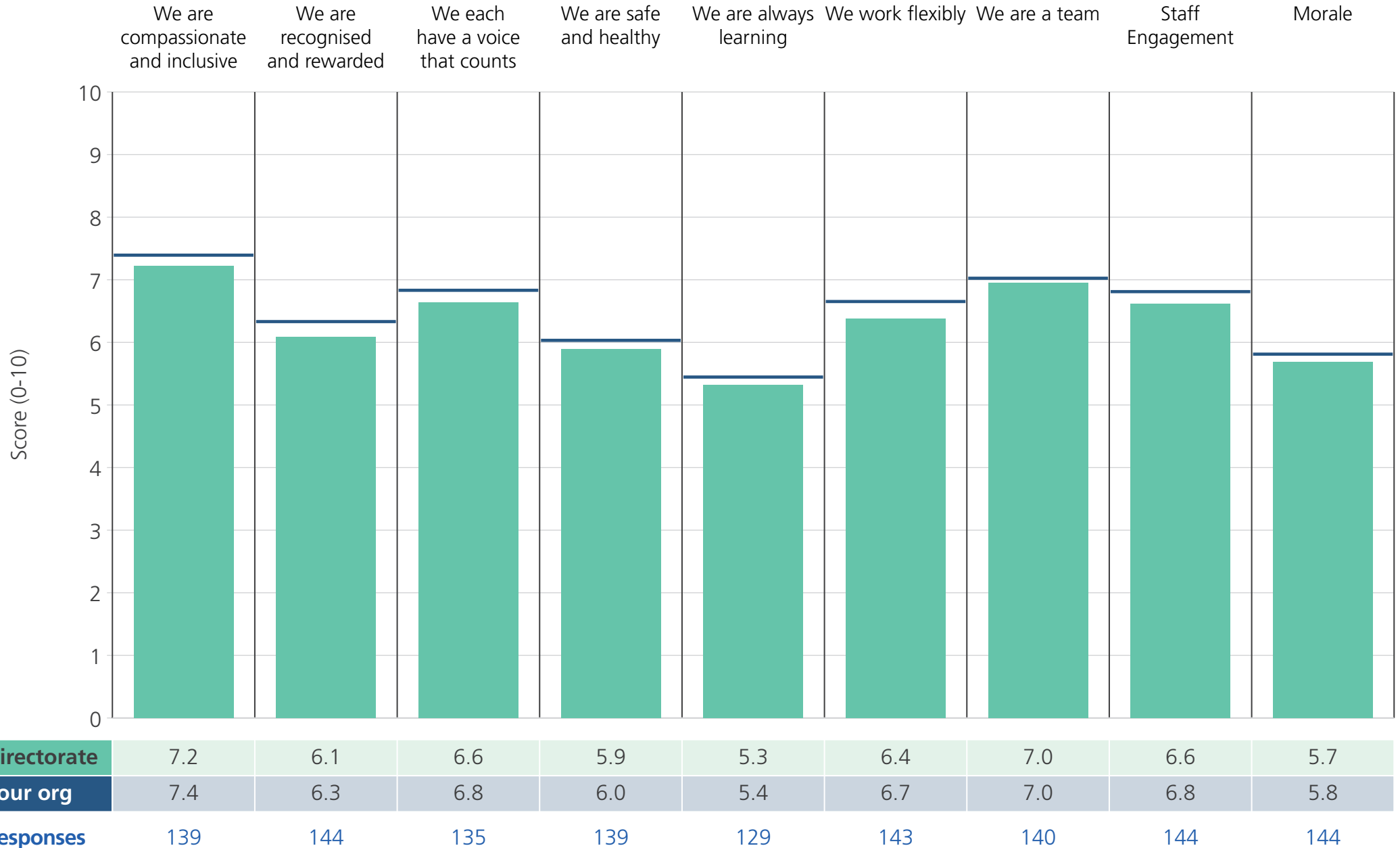


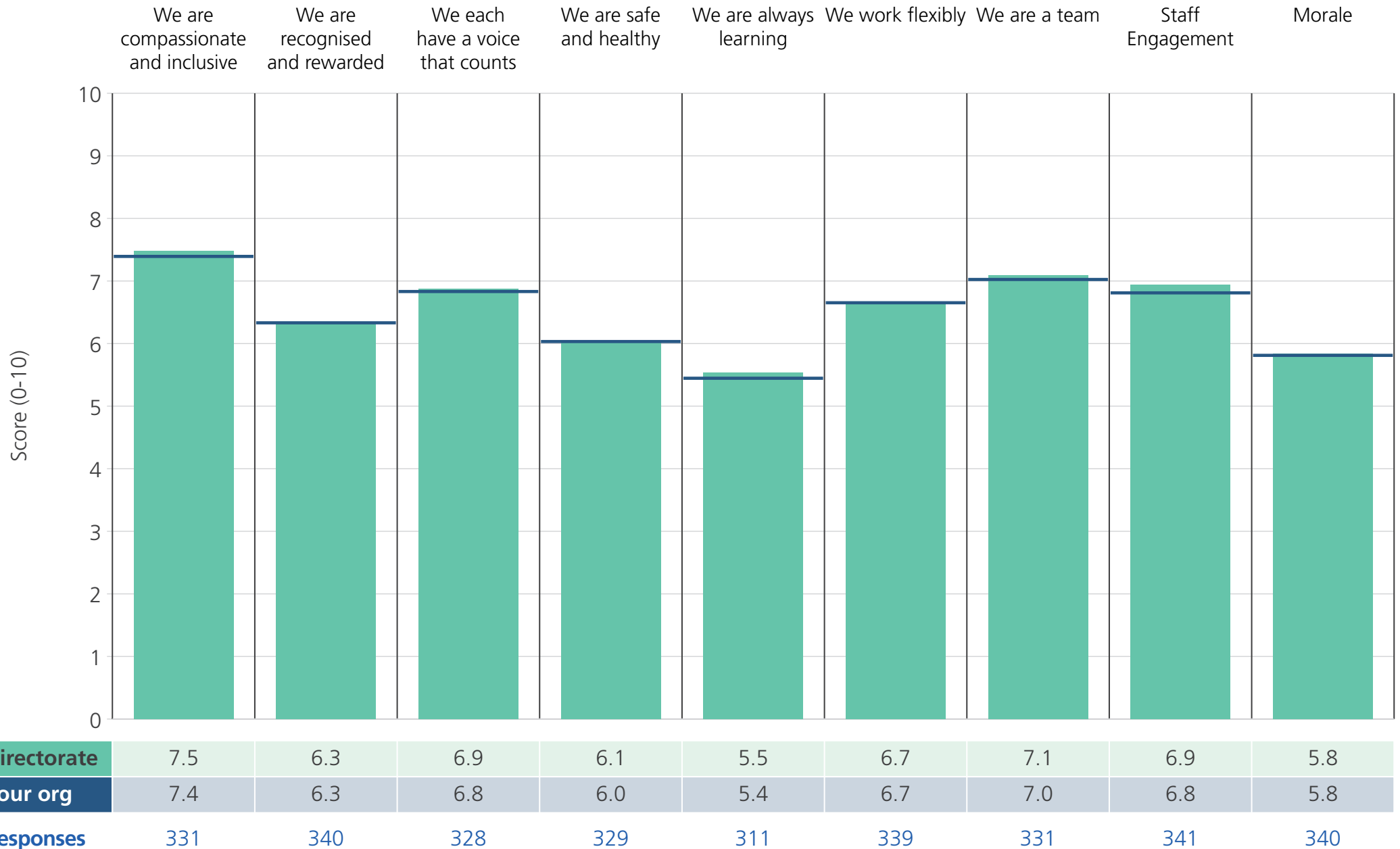






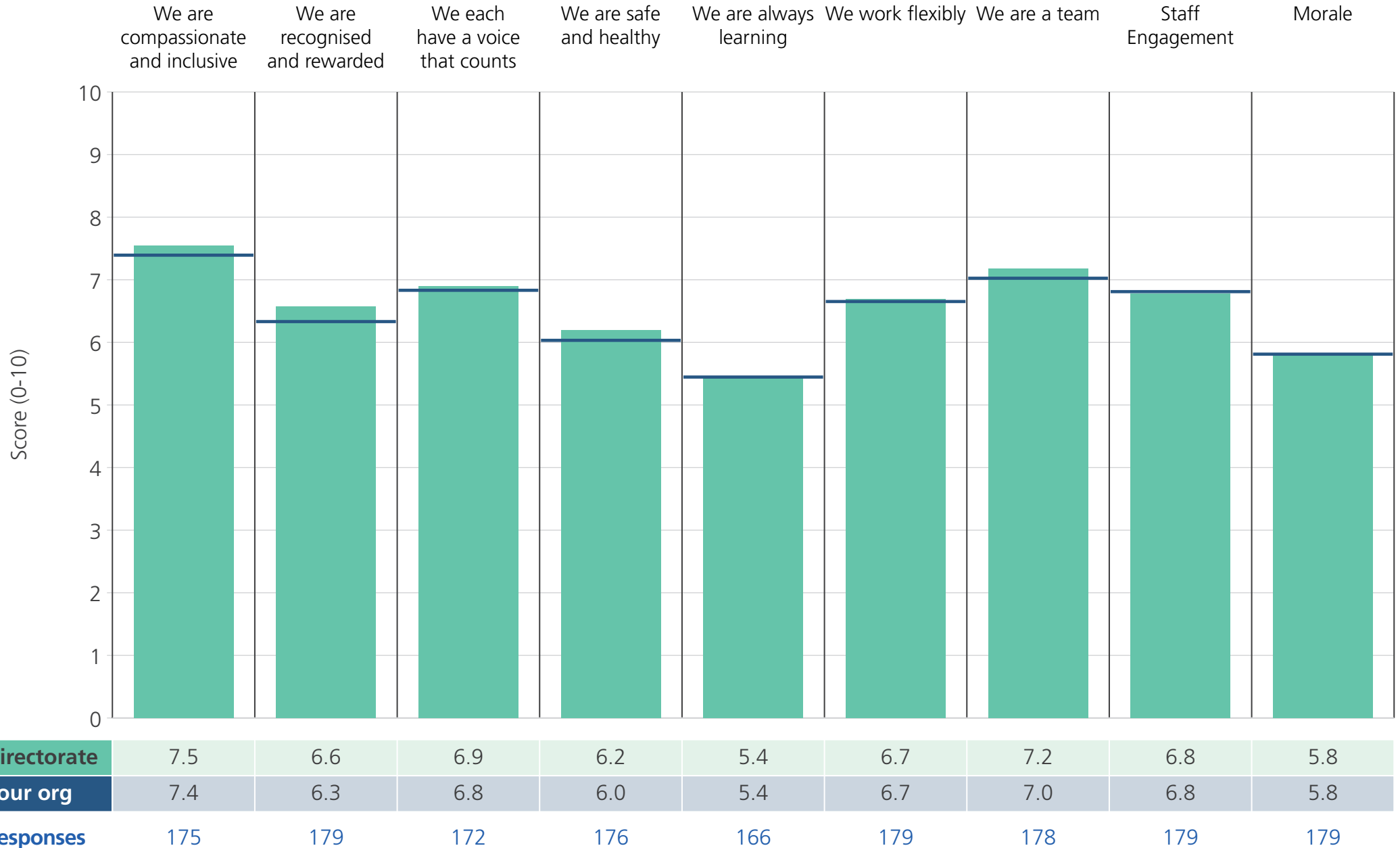


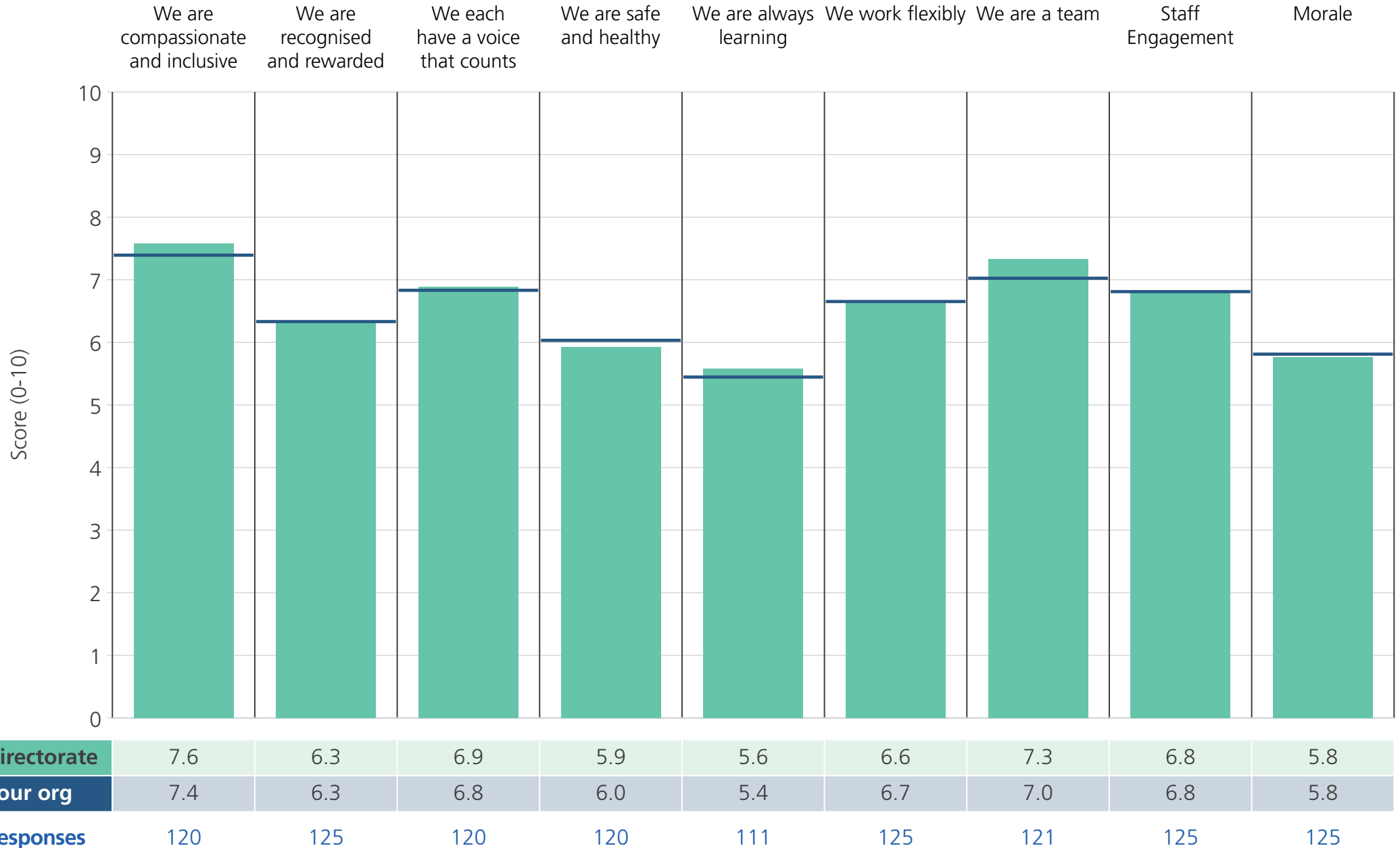


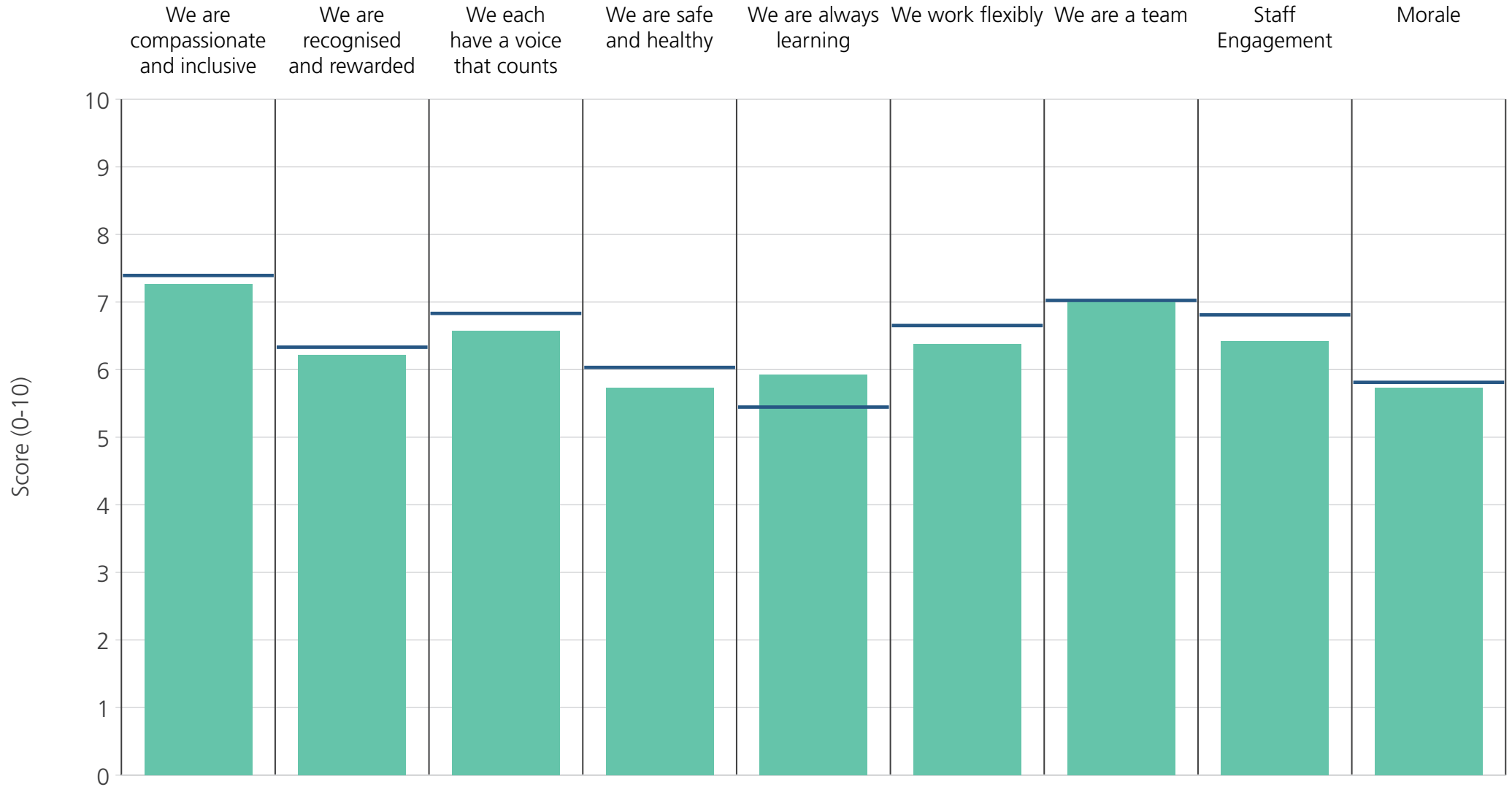


Directorates 2

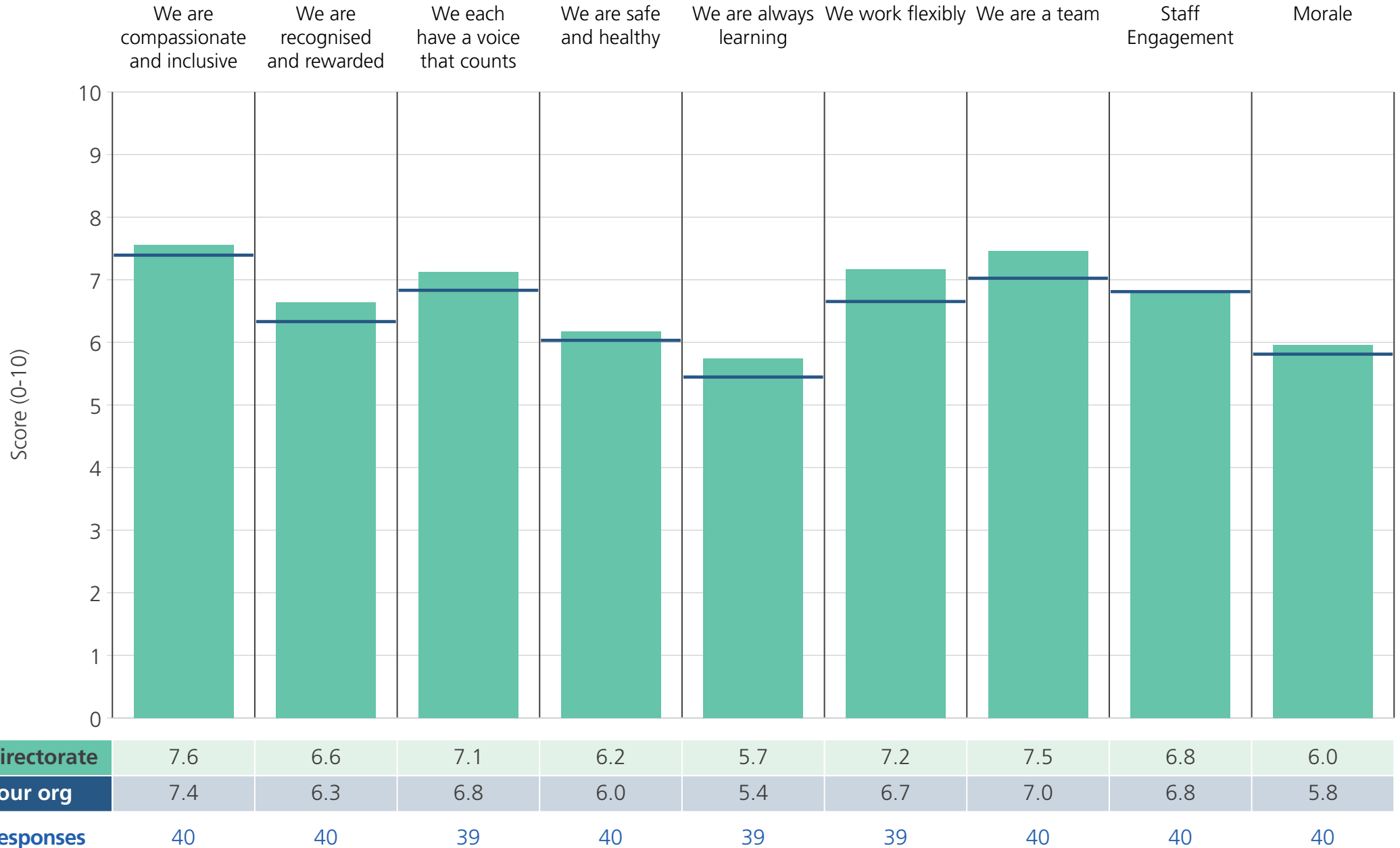
Greater Manchester Mental Health NHS Foundation Trust
2021 NHS Staff Survey Results

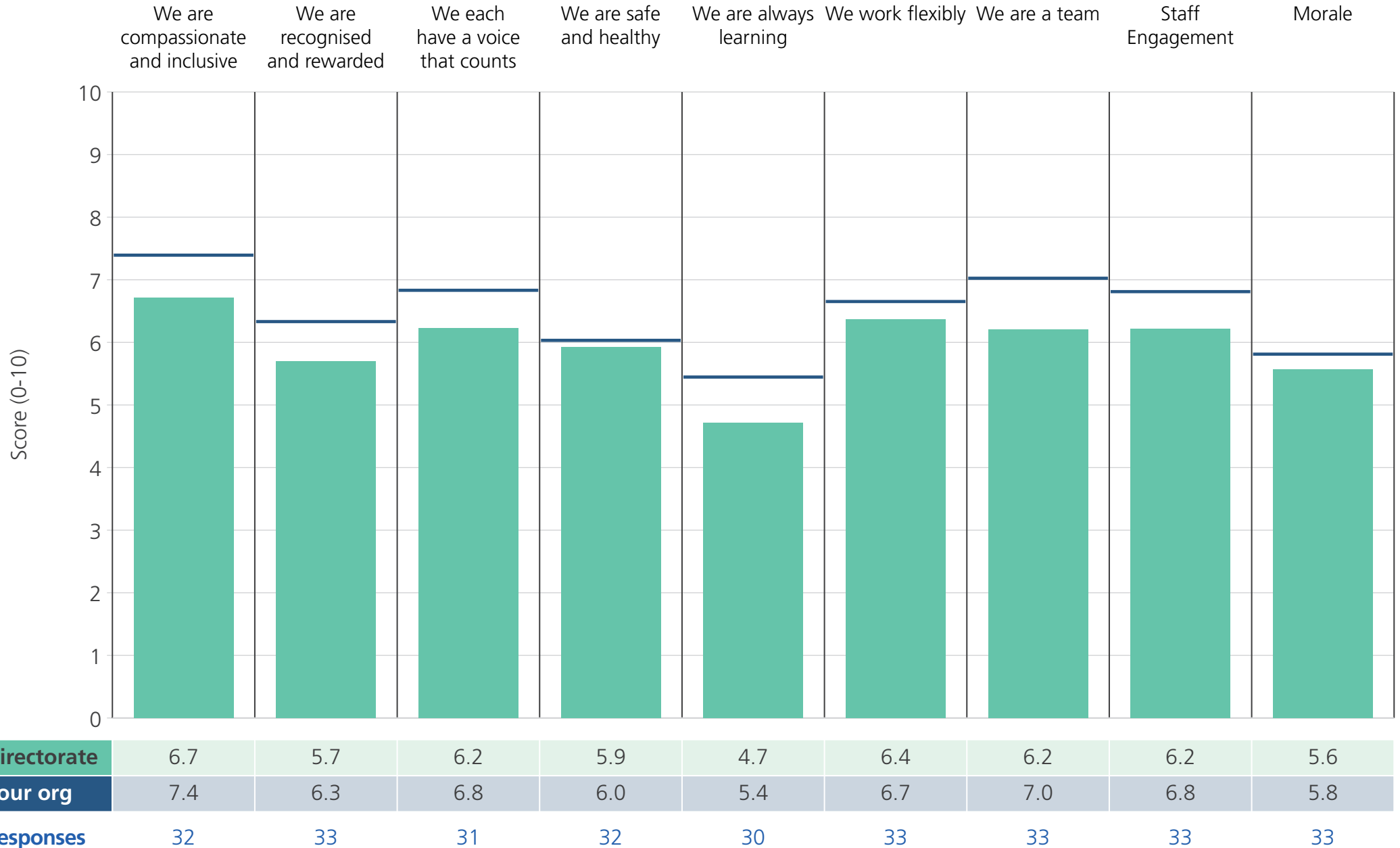


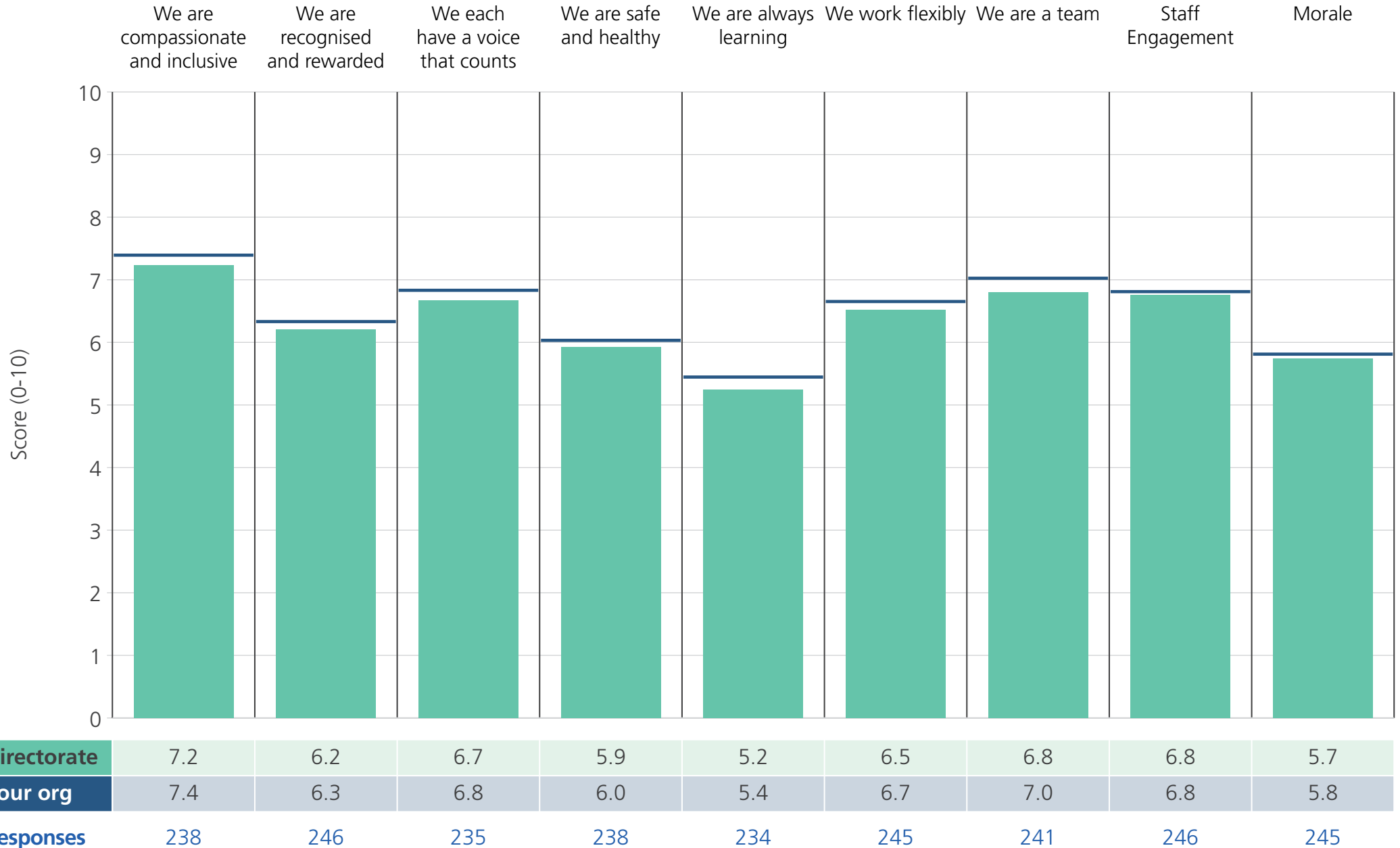


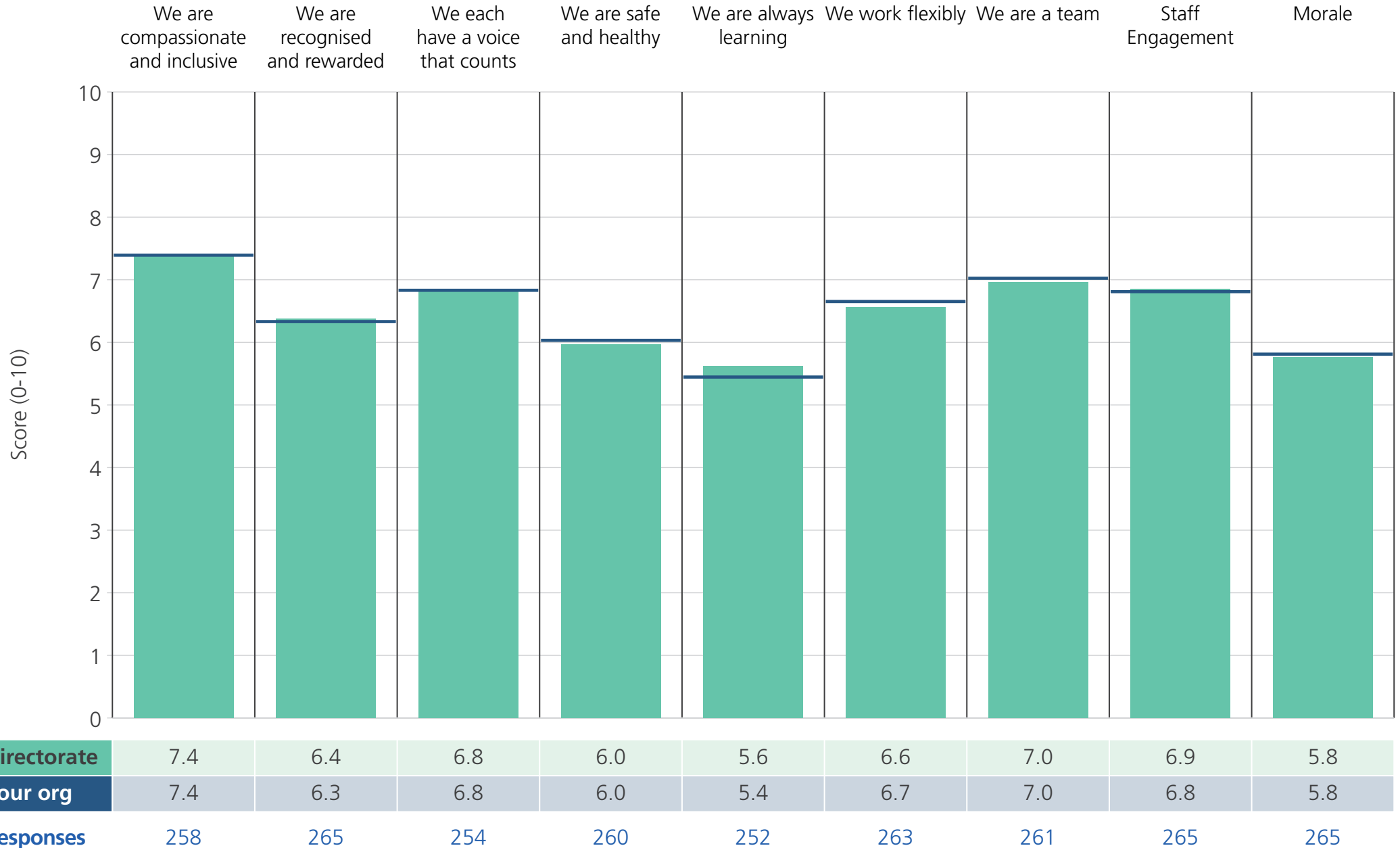


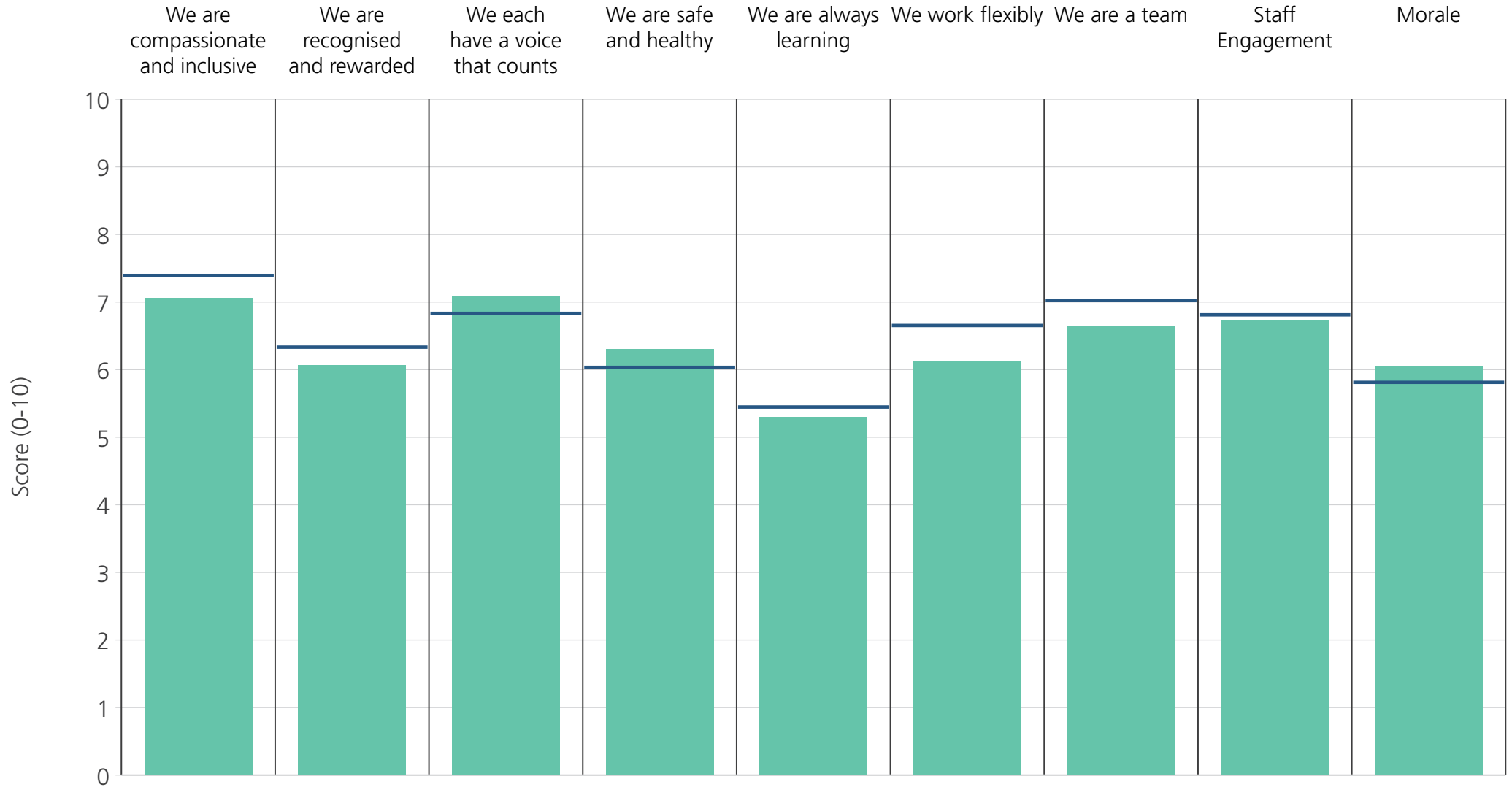
Directorate	7.3	6.2	6.6	5.7	5.9	6.4	7.0	6.4	5.7
Your org	7.4	6.3	6.8	6.0	5.4	6.7	7.0	6.8	5.8
Responses	28	30	28	28	28	29	28	30	29



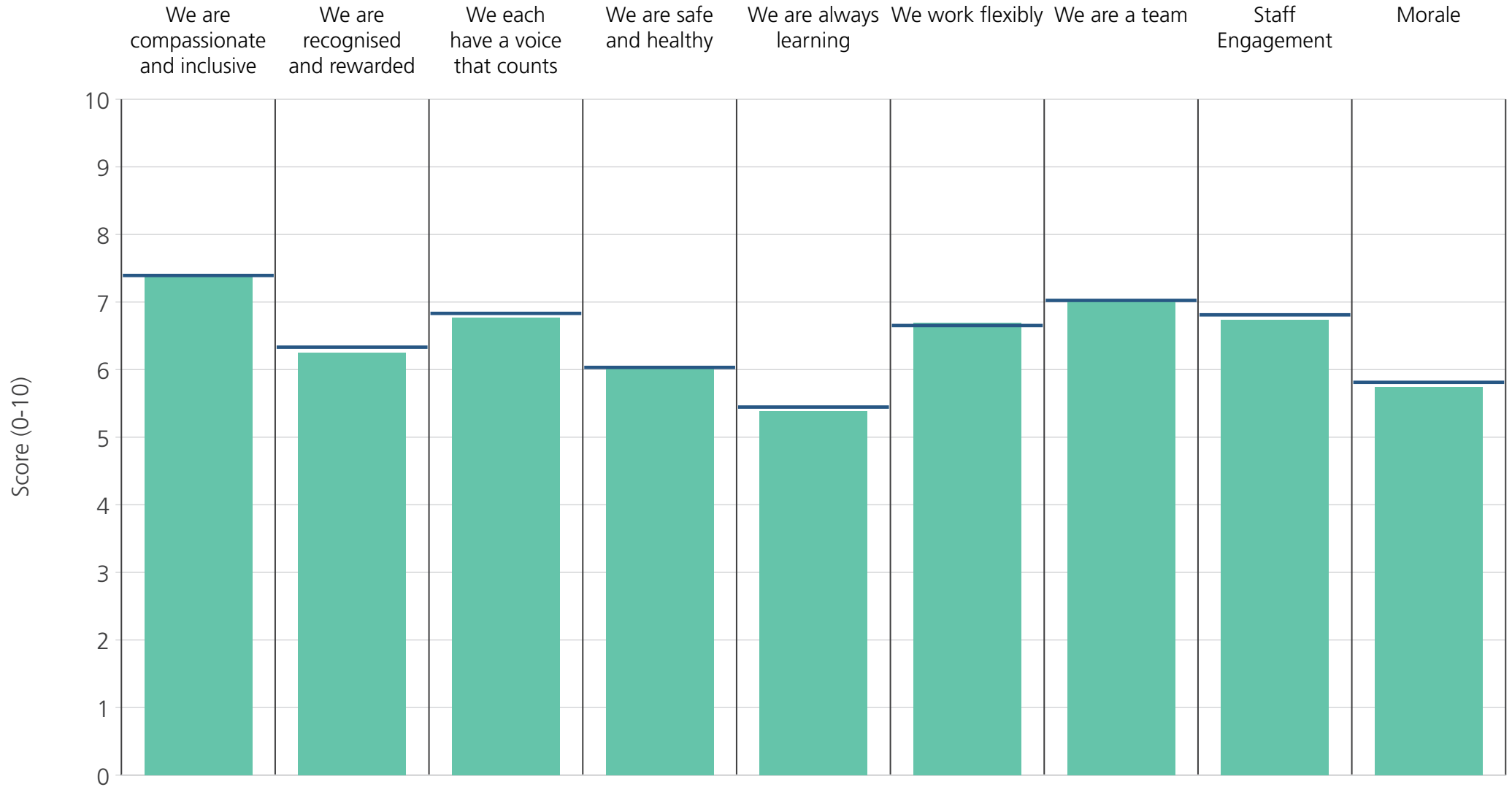




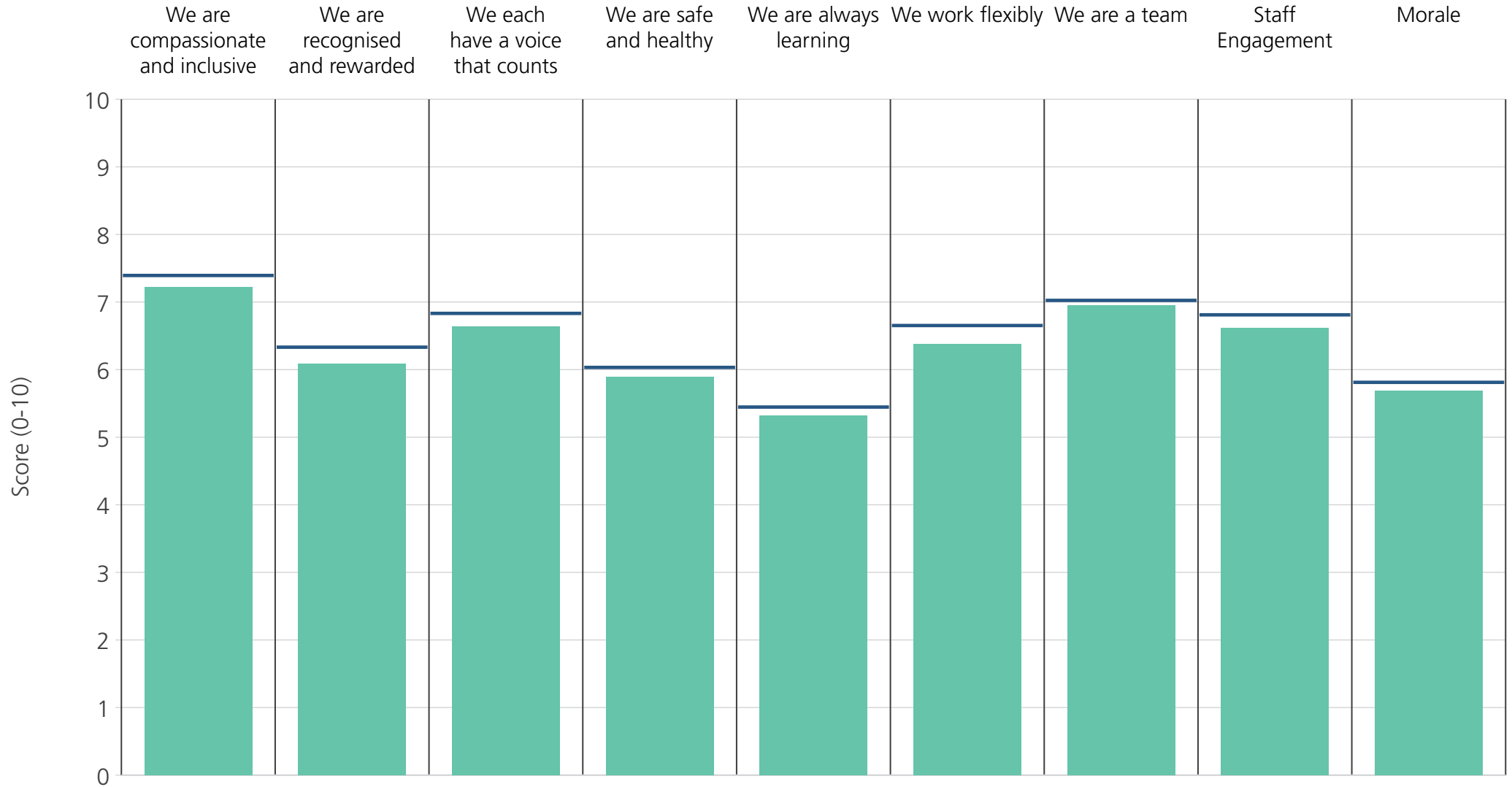




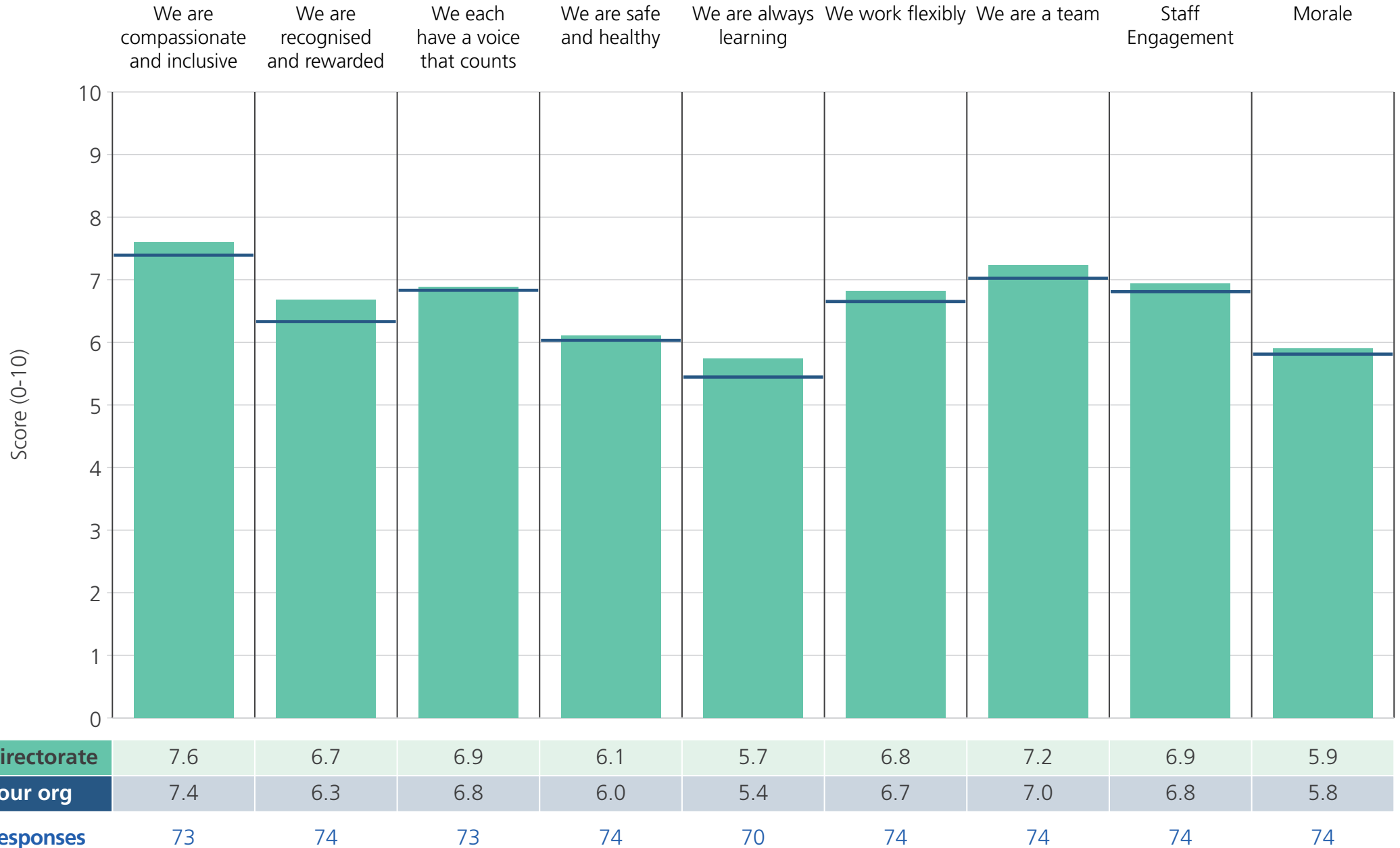
Directorate	7.1	6.1	7.1	6.3	5.3	6.1	6.6	6.7	6.0
Your org	7.4	6.3	6.8	6.0	5.4	6.7	7.0	6.8	5.8
Responses	45	46	44	45	43	46	45	46	46

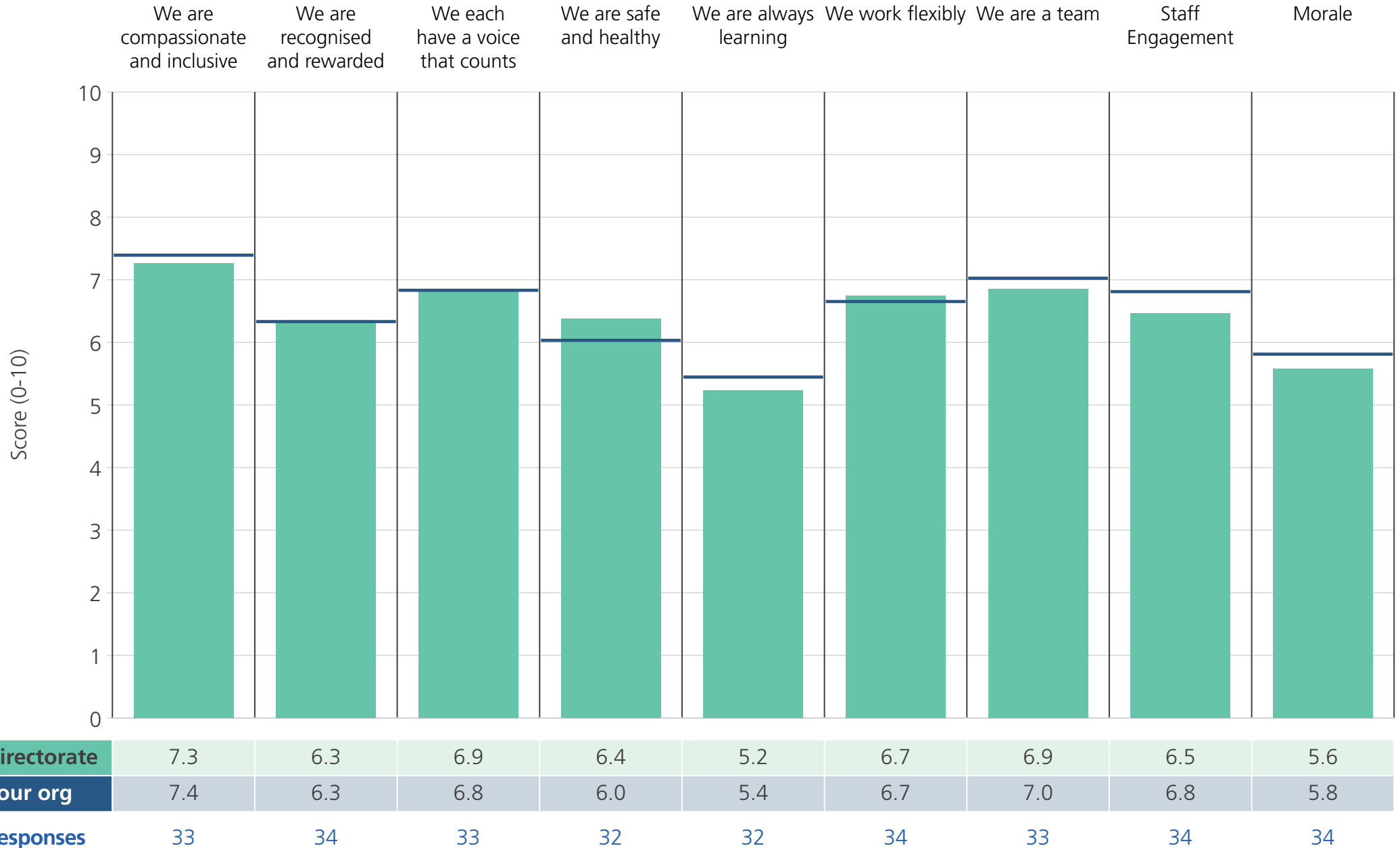


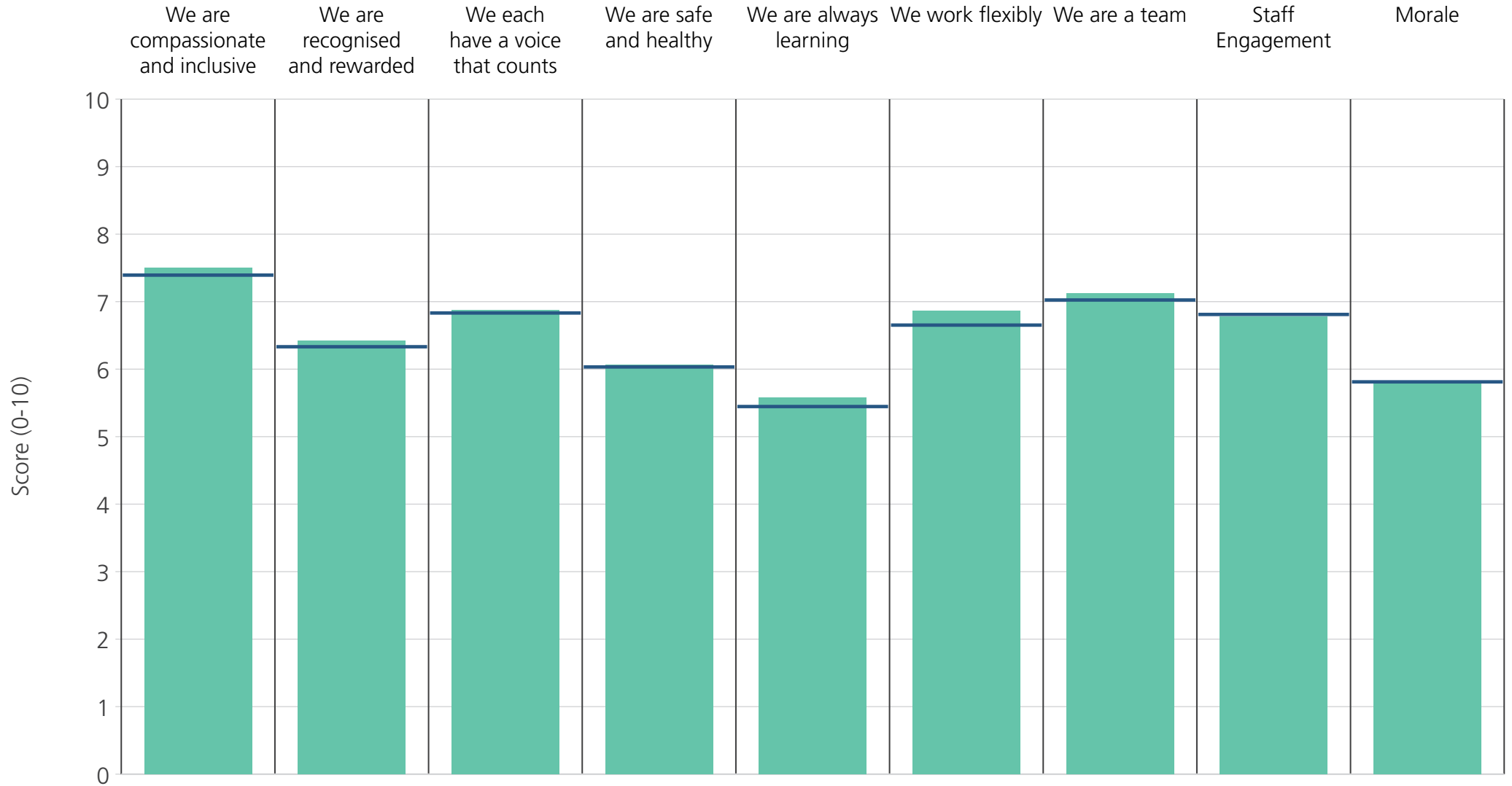
Directorate	7.4	6.3	6.8	6.0	5.4	6.7	7.0	6.7	5.7
Your org	7.4	6.3	6.8	6.0	5.4	6.7	7.0	6.8	5.8
Responses	161	163	156	161	154	162	161	163	163



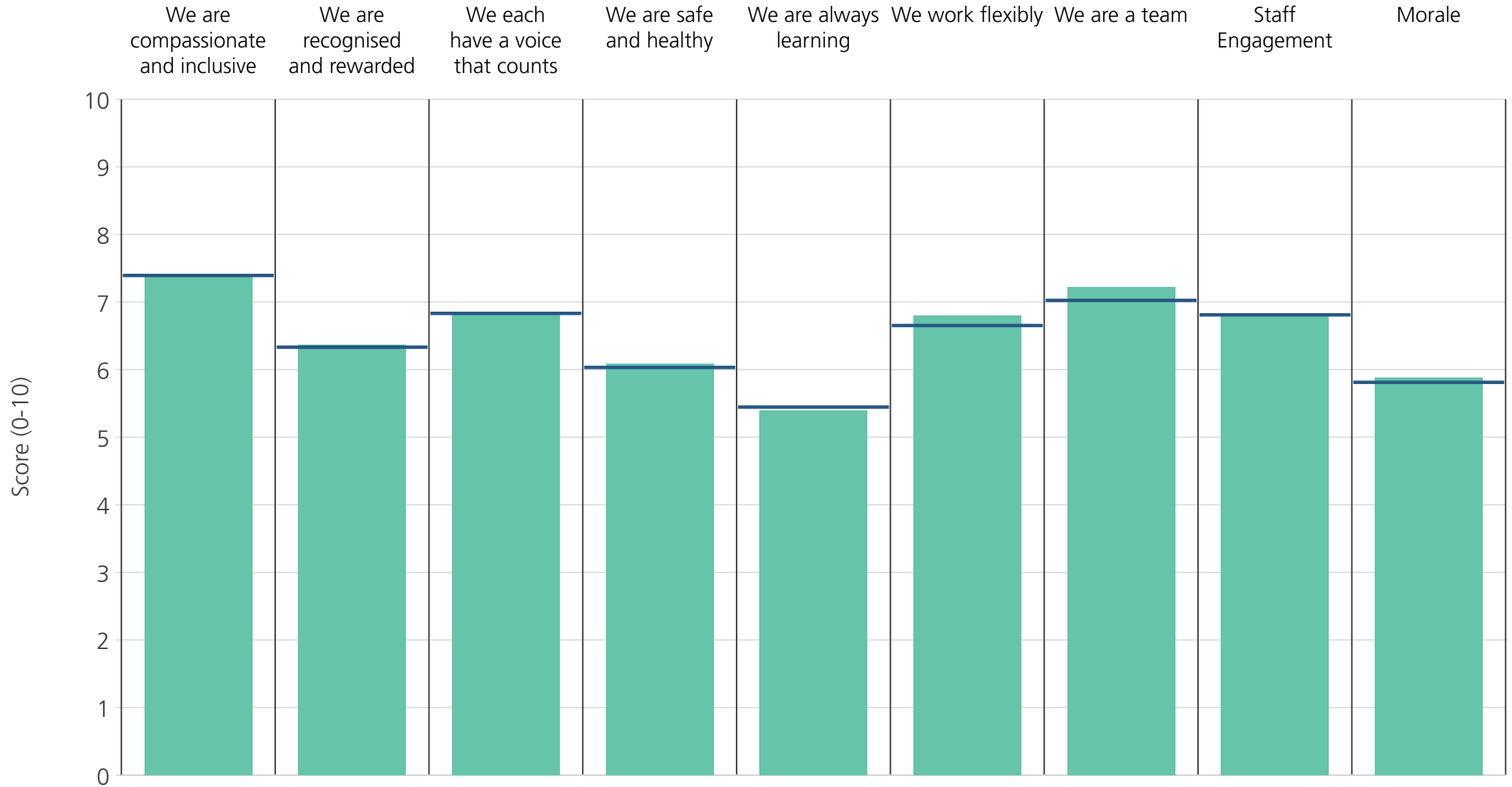
Directorate	7.2	6.1	6.6	5.9	5.3	6.4	7.0	6.6	5.7
Your org	7.4	6.3	6.8	6.0	5.4	6.7	7.0	6.8	5.8
Responses	139	144	135	139	129	143	140	144	144



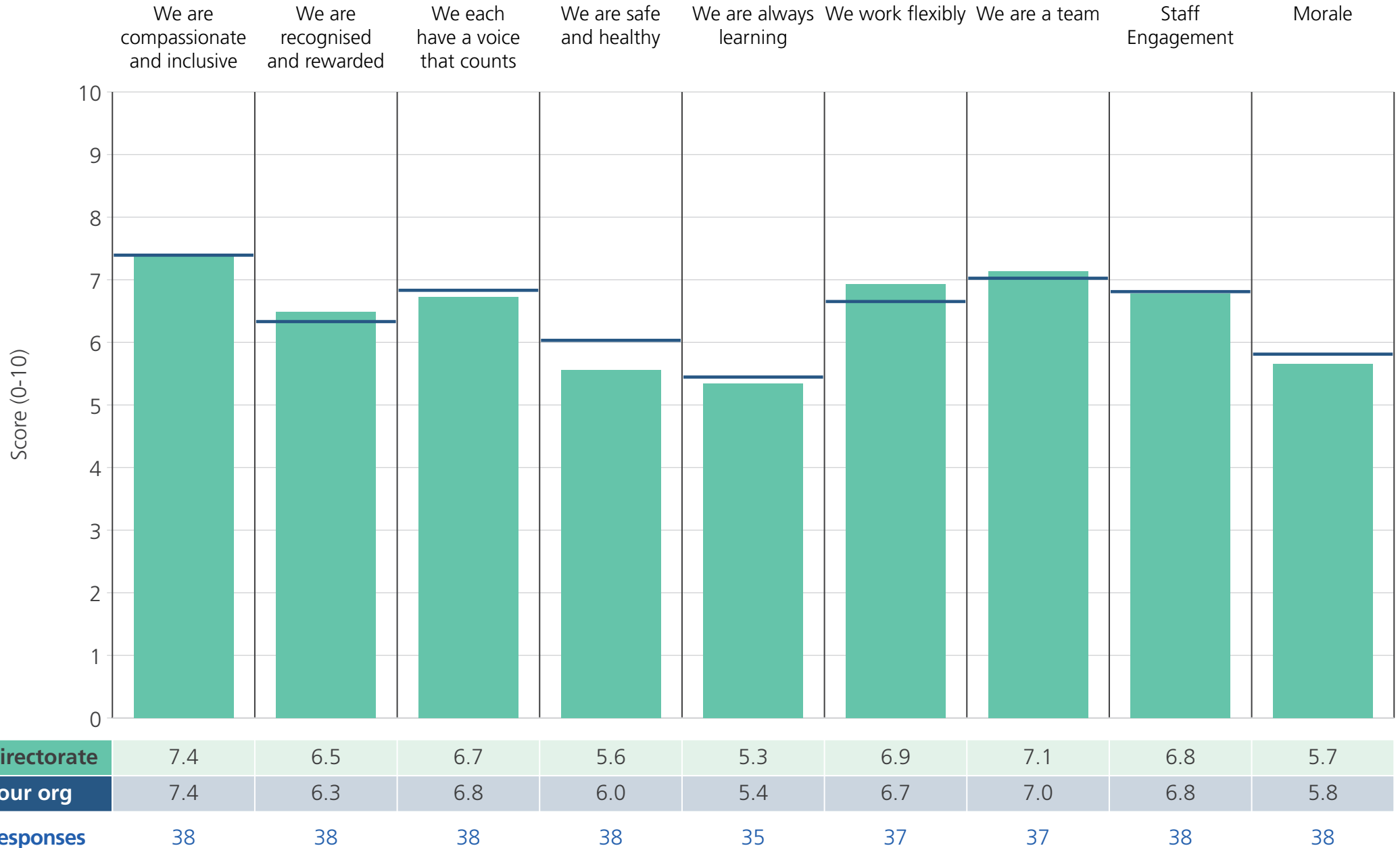


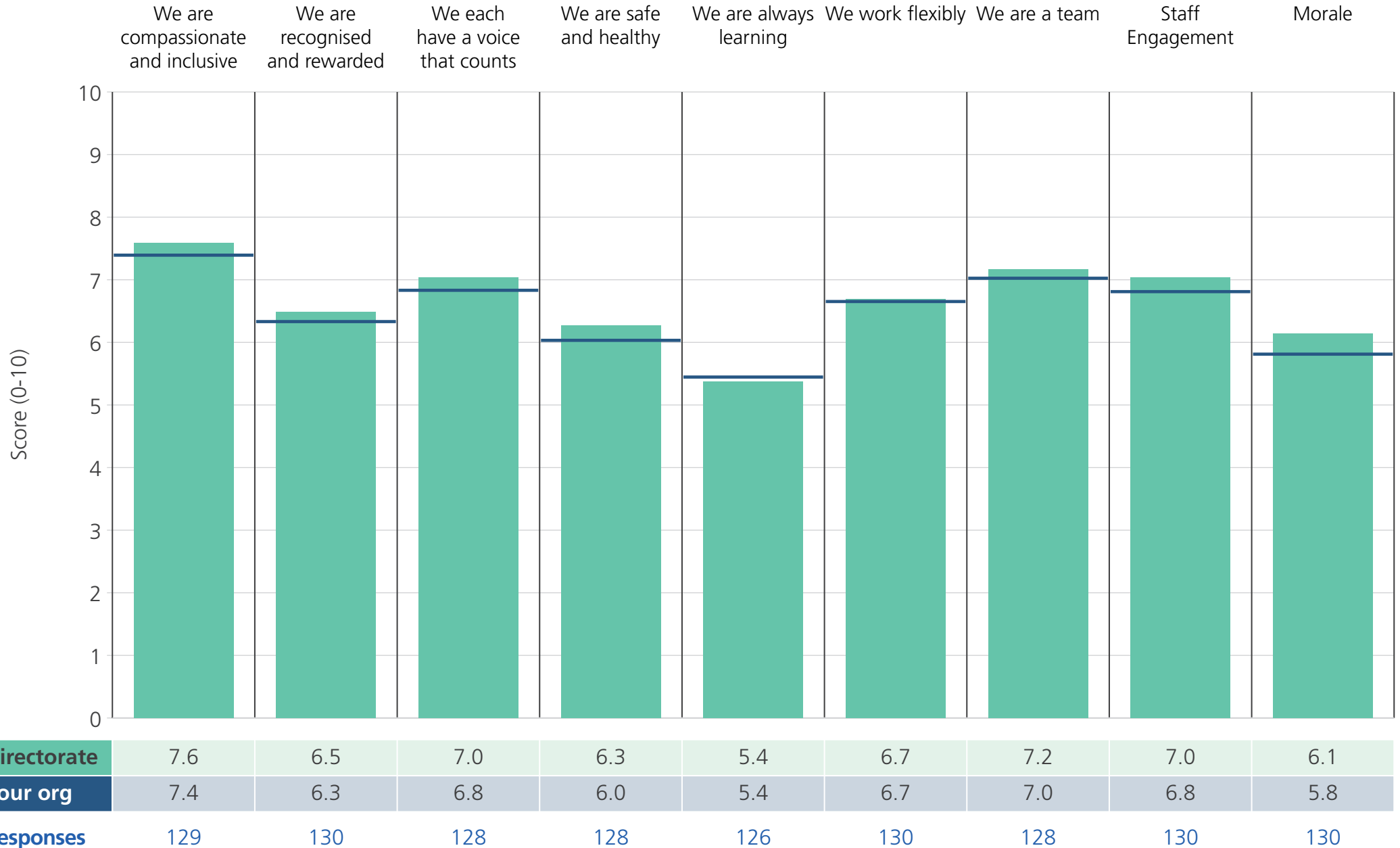


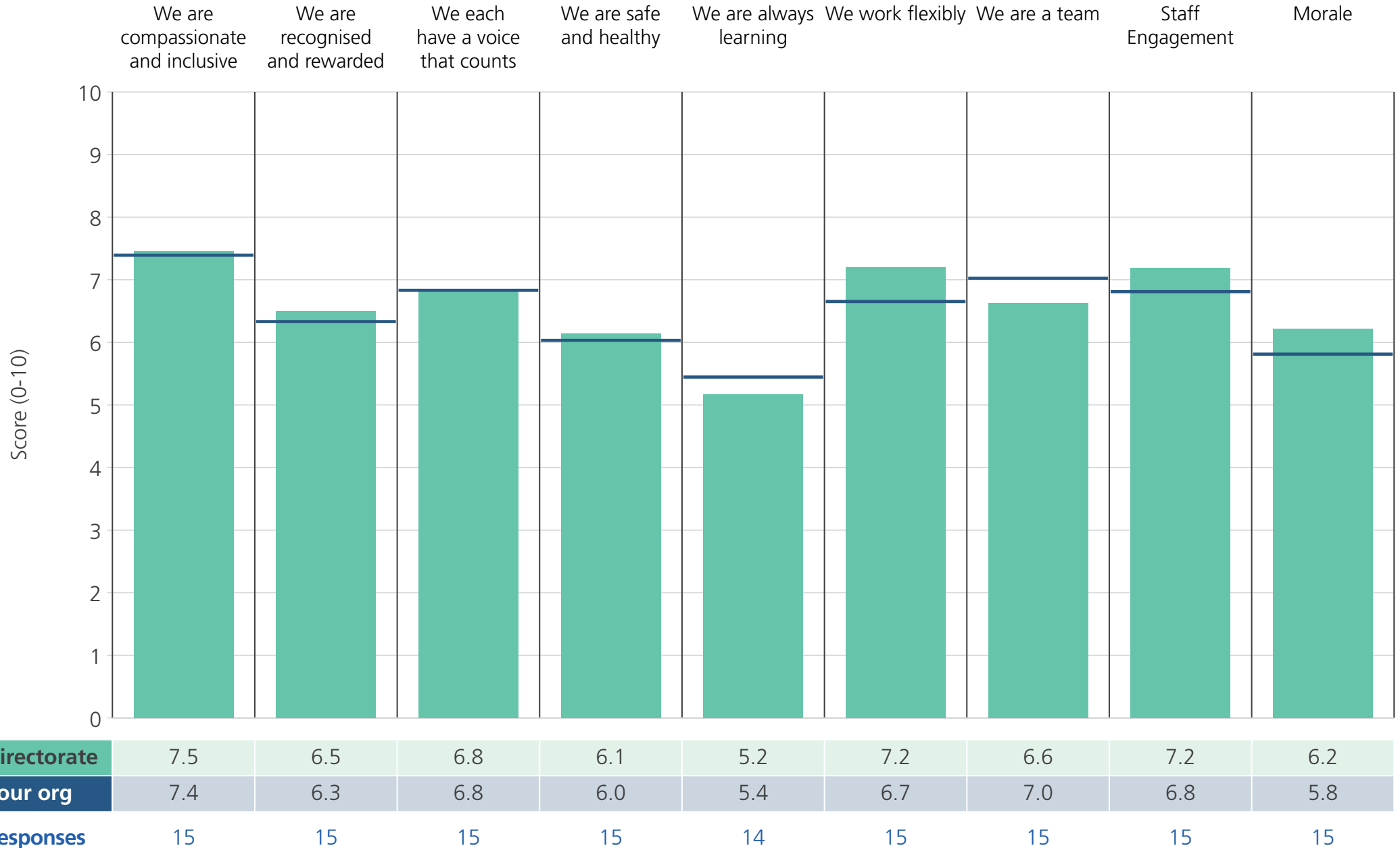
Directorate	7.5	6.4	6.9	6.1	5.6	6.9	7.1	6.8	5.8
Your org	7.4	6.3	6.8	6.0	5.4	6.7	7.0	6.8	5.8
Responses	191	197	188	191	180	196	192	197	196

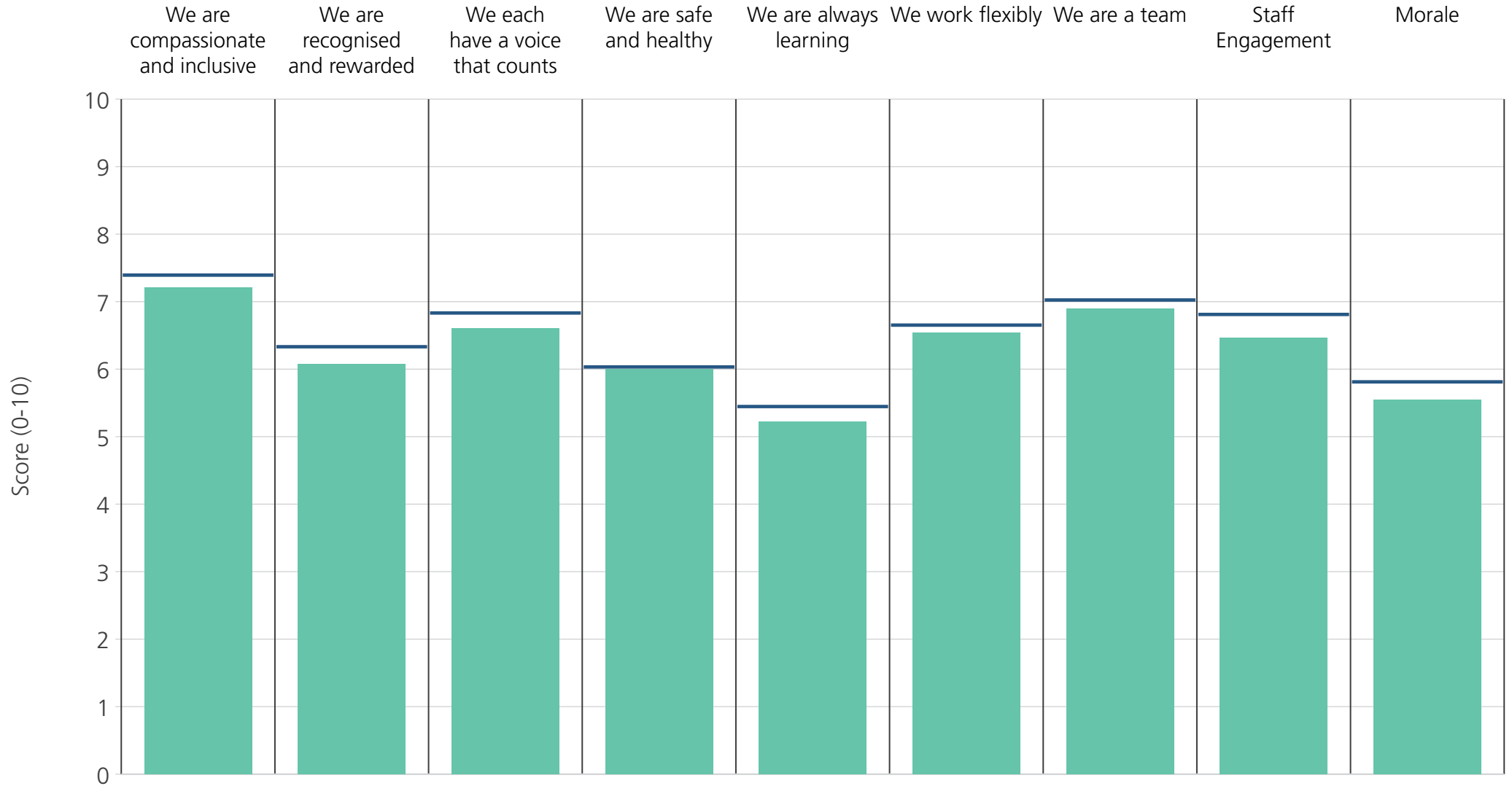


Directorate	7.4	6.4	6.8	6.1	5.4	6.8	7.2	6.8	5.9
Your org	7.4	6.3	6.8	6.0	5.4	6.7	7.0	6.8	5.8
Responses	61	61	60	61	59	62	61	62	62

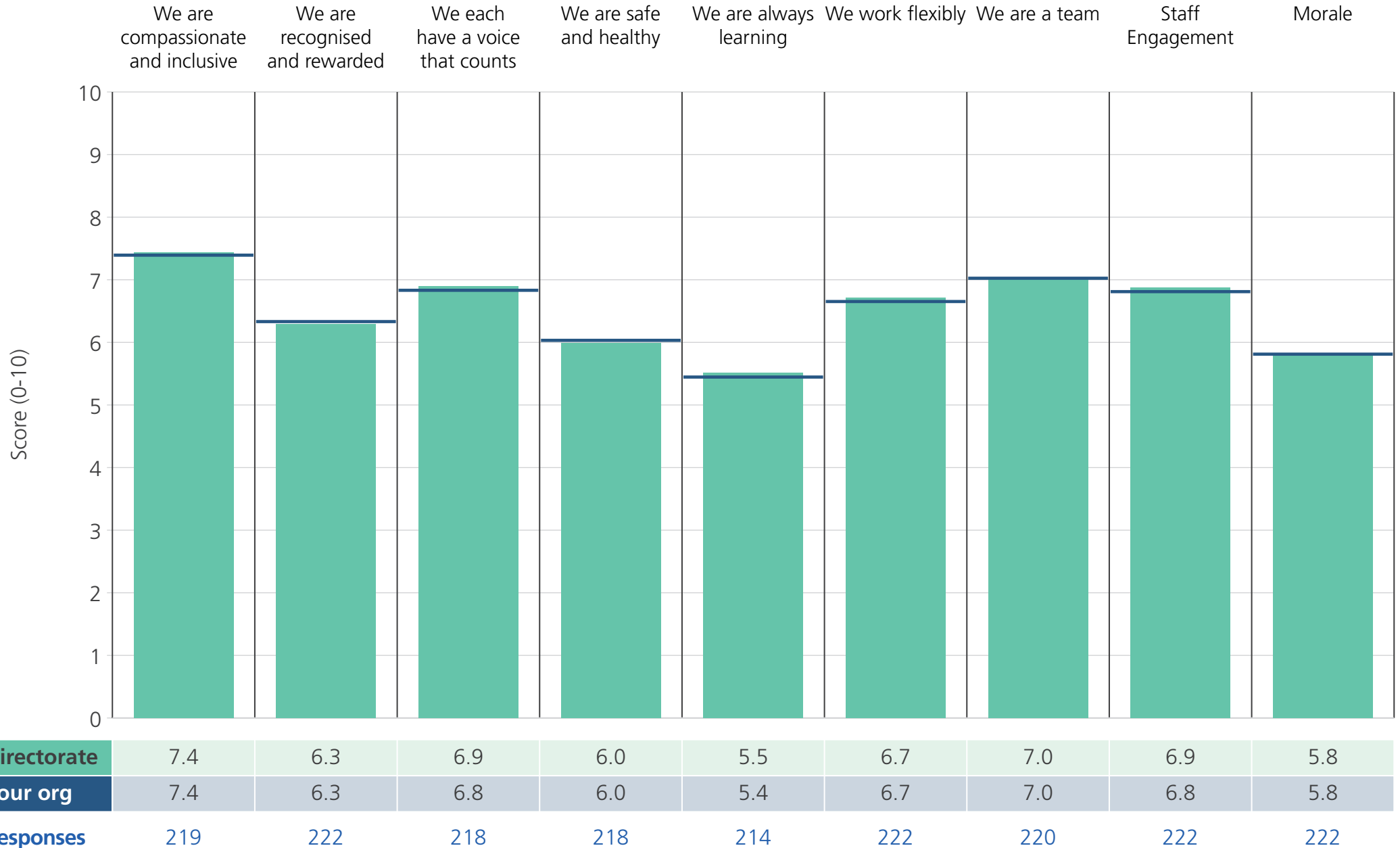


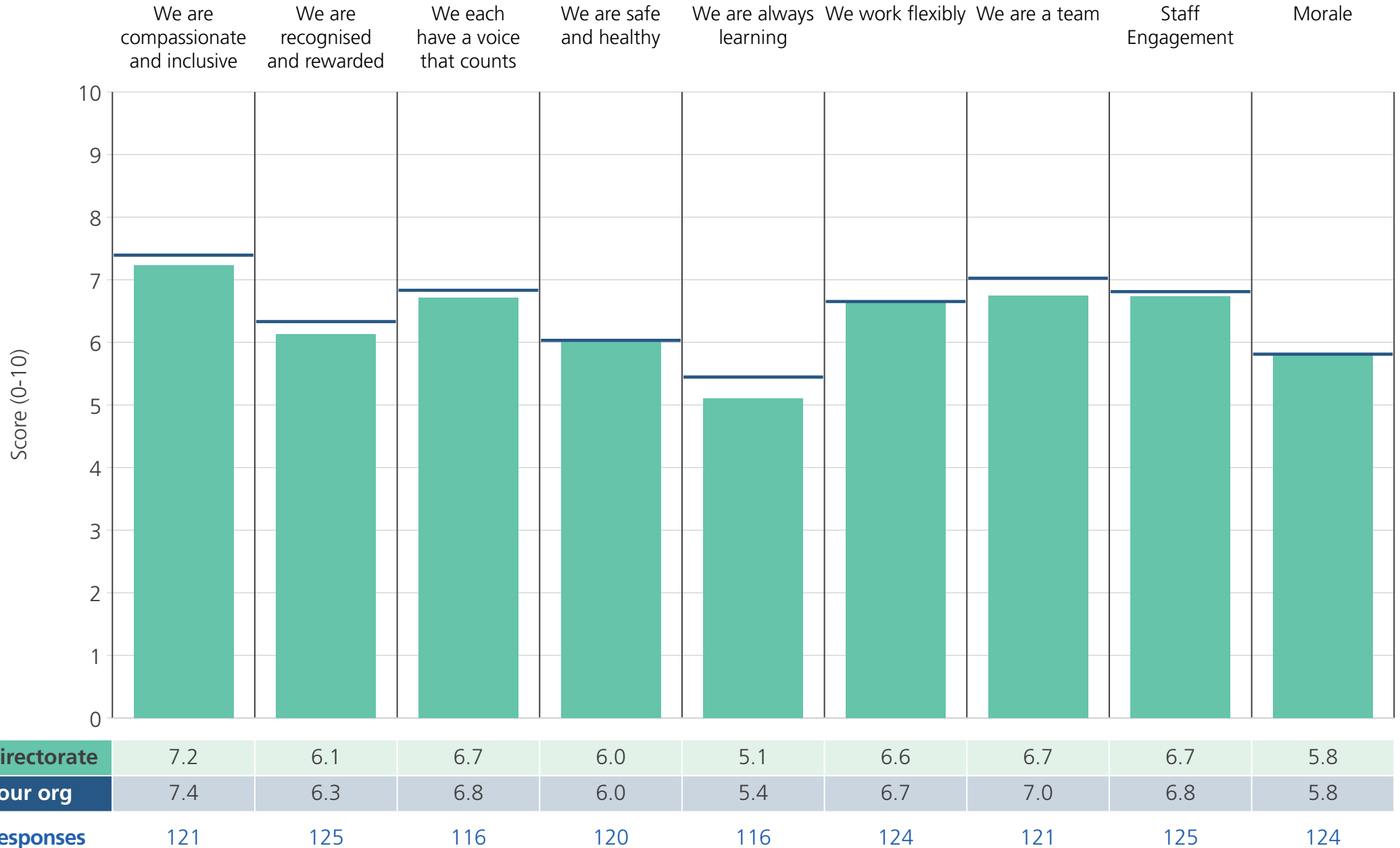


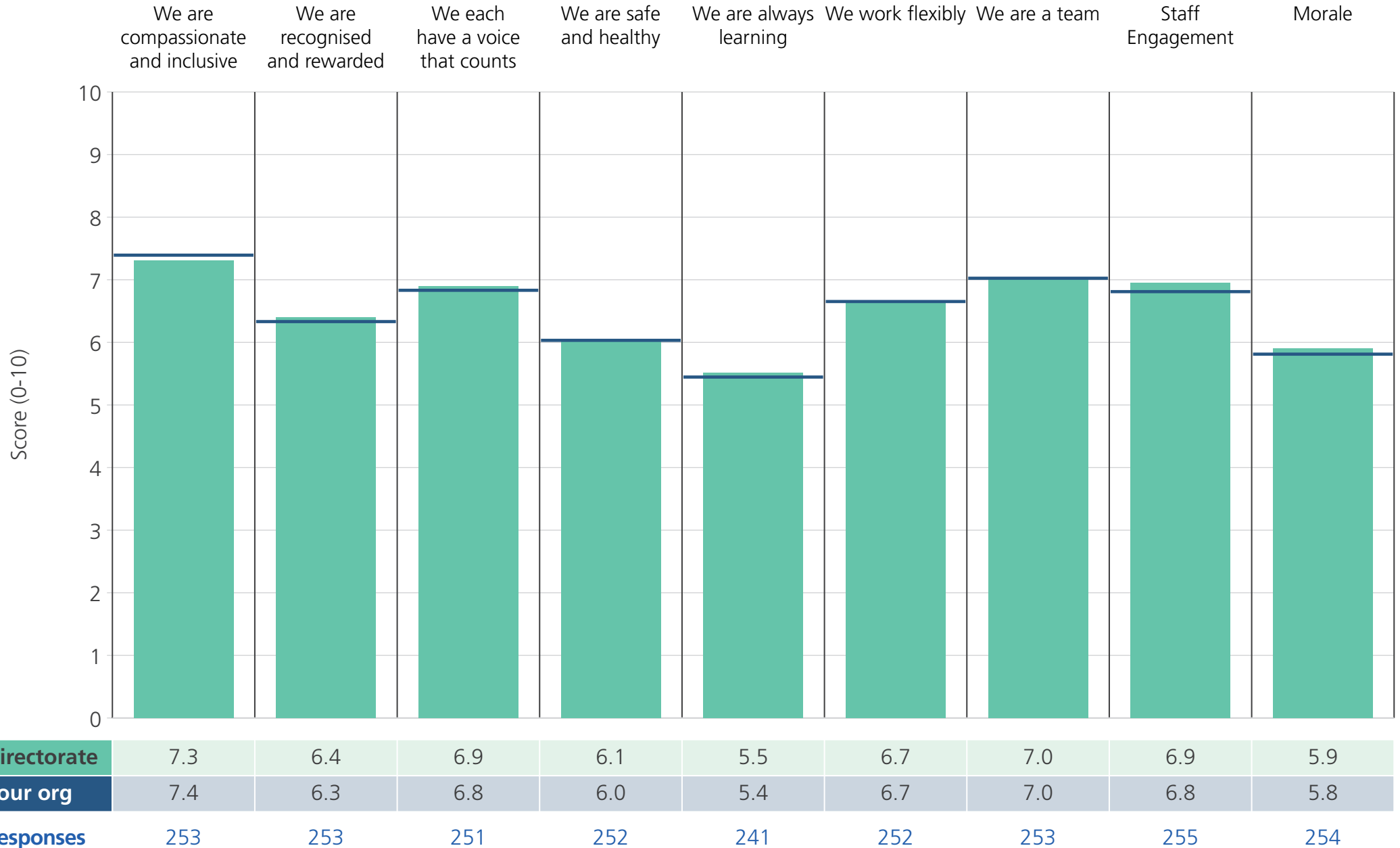


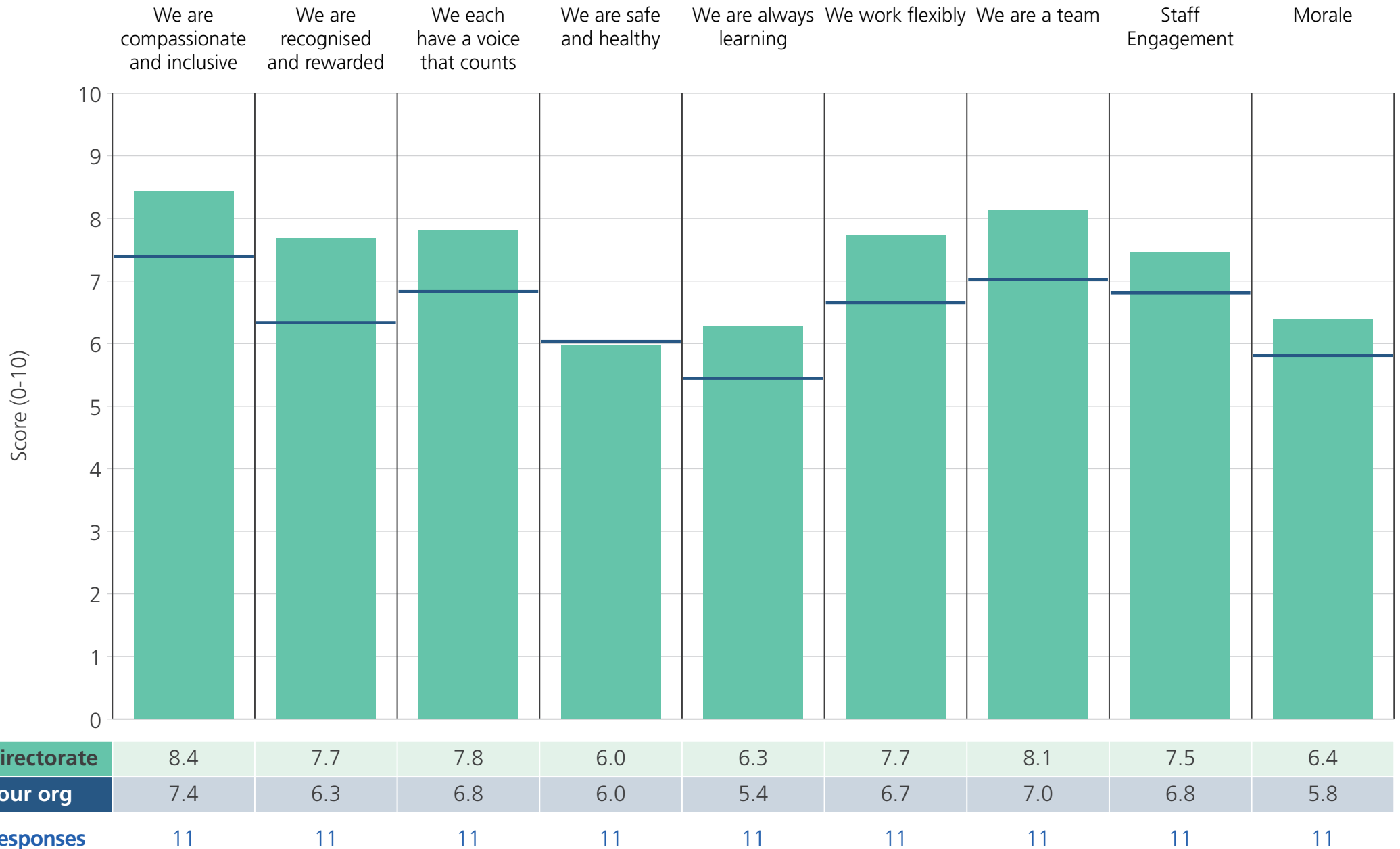


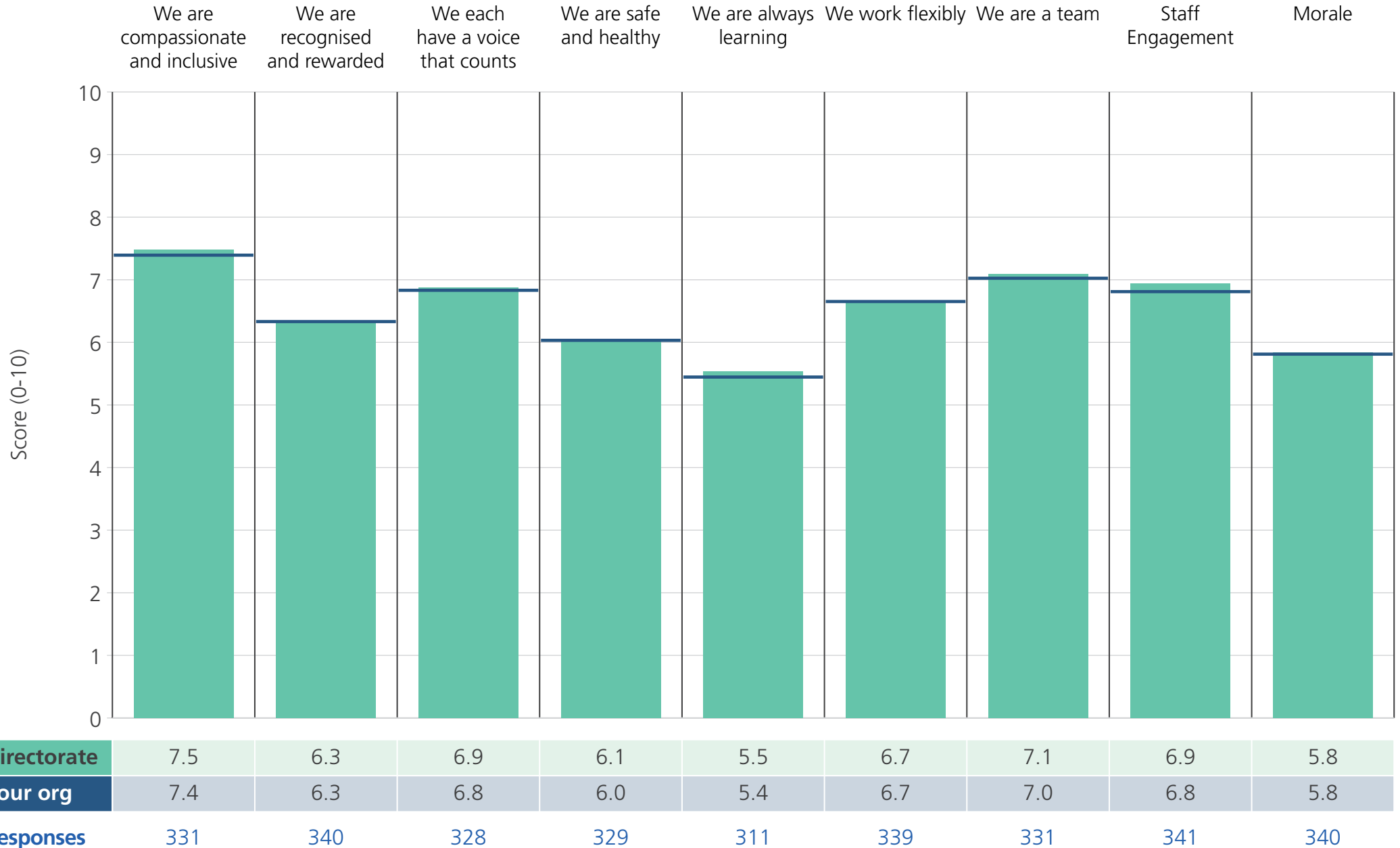
Directorate	7.2	6.1	6.6	6.0	5.2	6.5	6.9	6.5	5.6
Your org	7.4	6.3	6.8	6.0	5.4	6.7	7.0	6.8	5.8
Responses	72	76	72	72	70	76	74	76	76

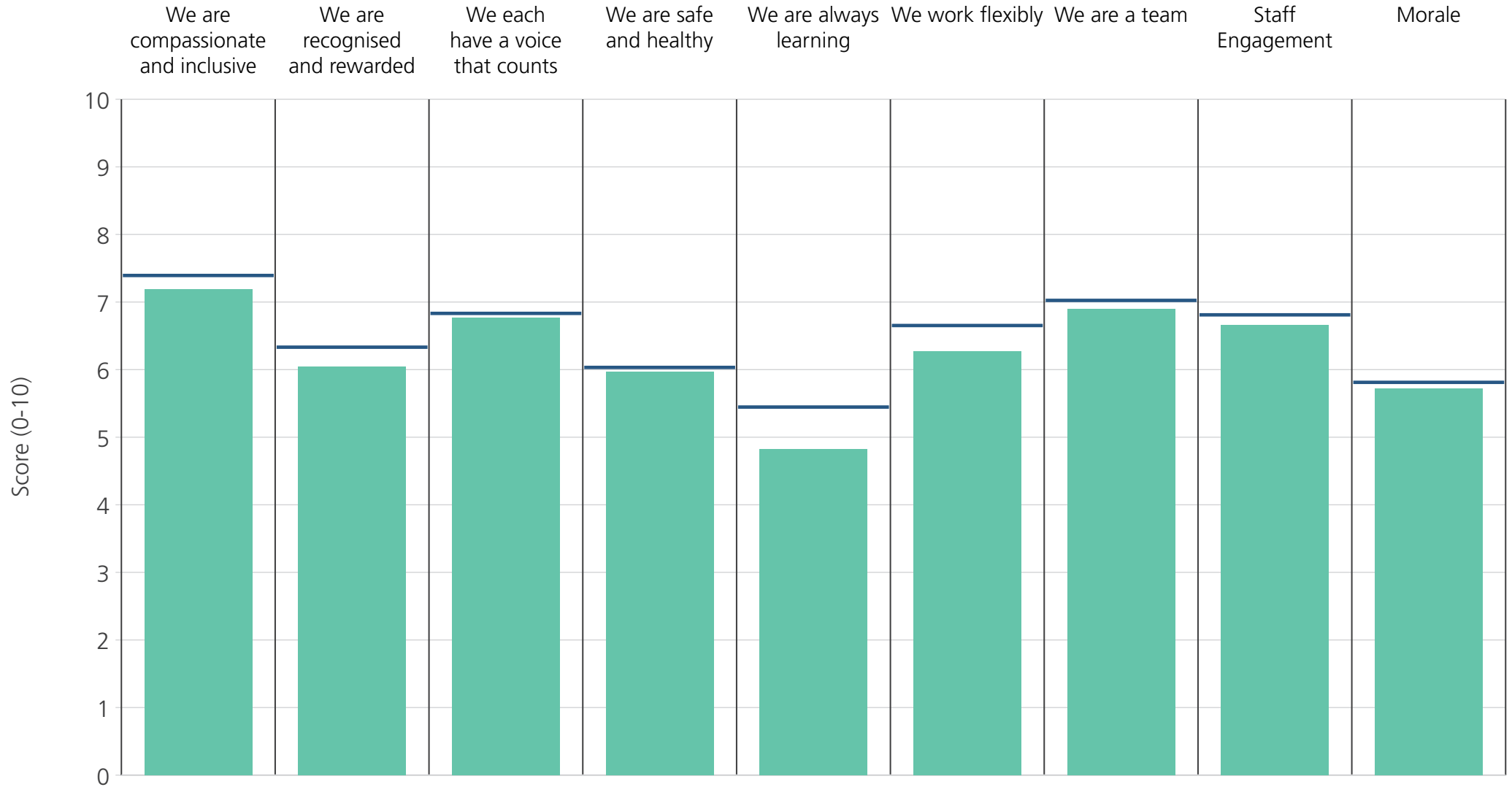












Directorate	7.2	6.0	6.8	6.0	4.8	6.3	6.9	6.7	5.7
Your org	7.4	6.3	6.8	6.0	5.4	6.7	7.0	6.8	5.8
Responses	25	26	25	26	23	26	26	26	26