

East Lancashire Hospitals NHS Trust

2021 NHS Staff Survey

Directorate Report

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This directorate report for East Lancashire Hospitals NHS Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by East Lancashire Hospitals NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

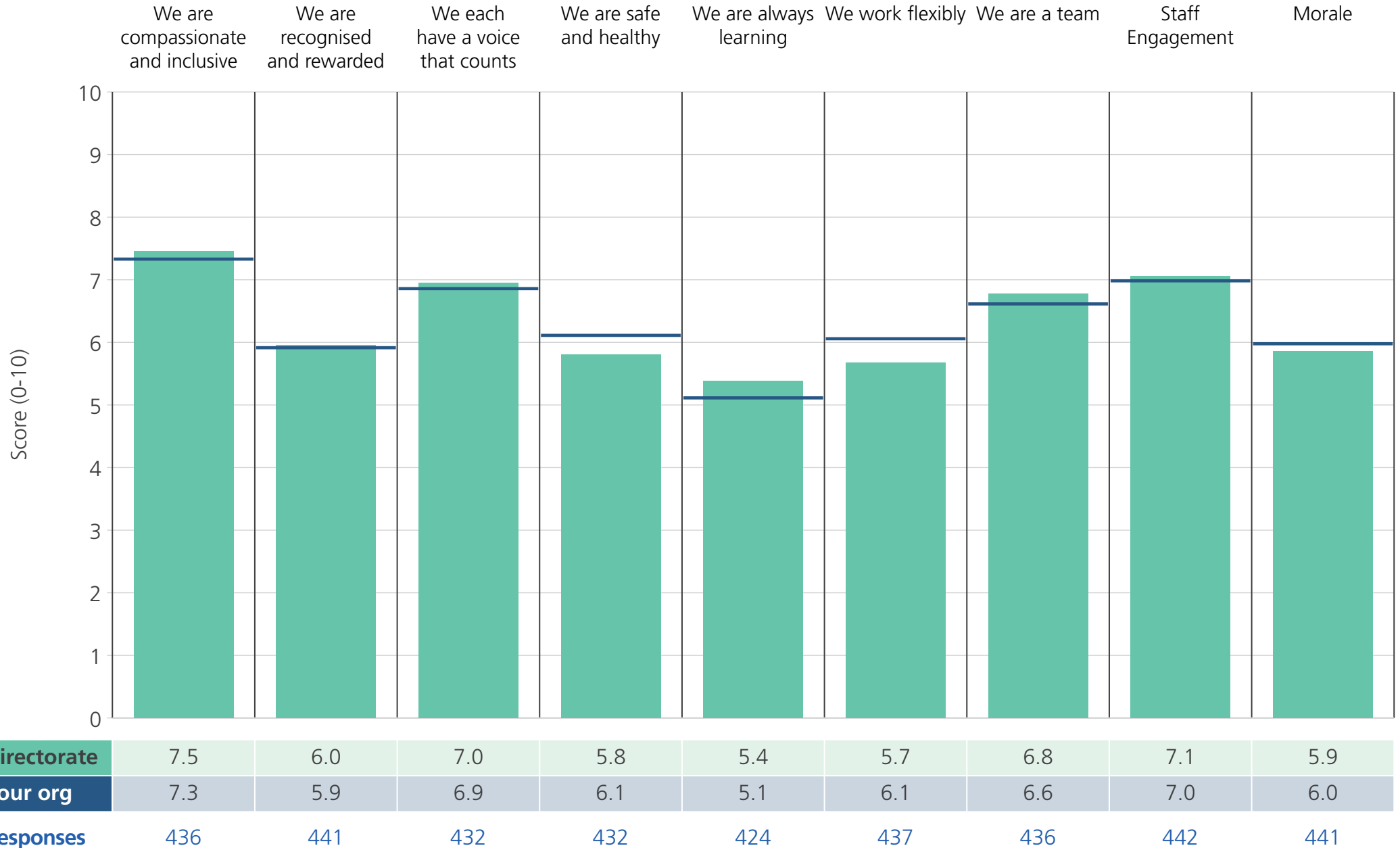
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

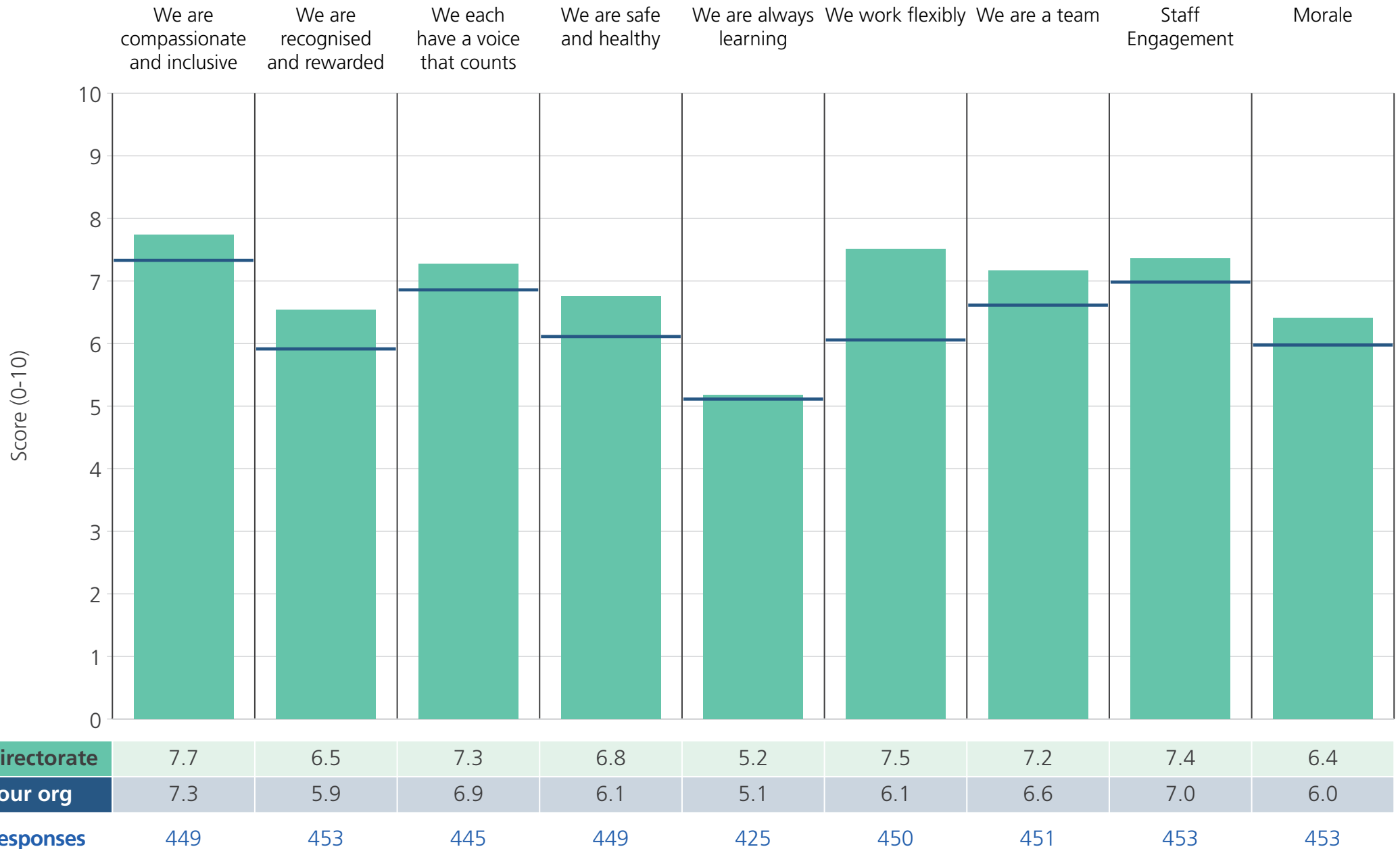
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

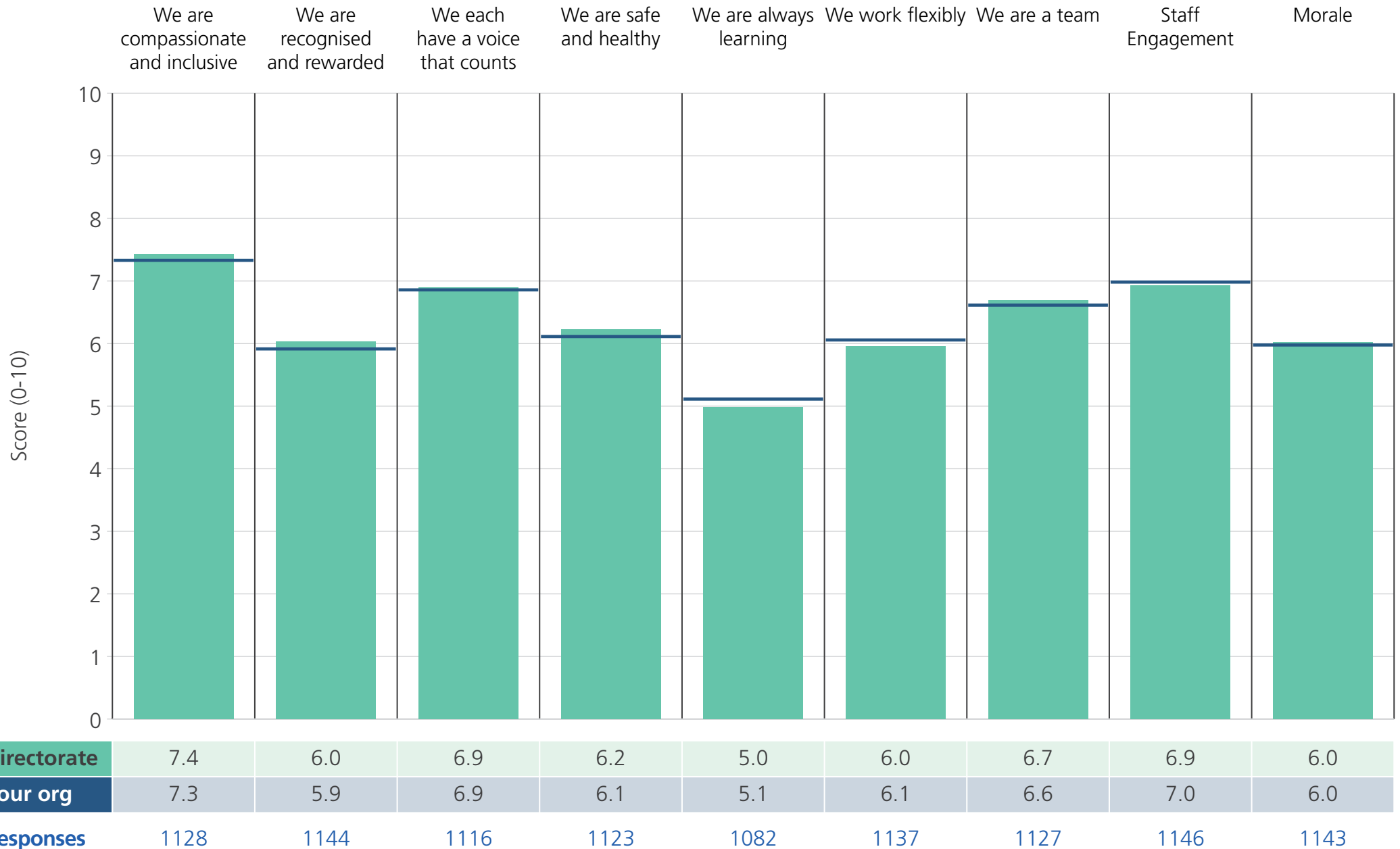


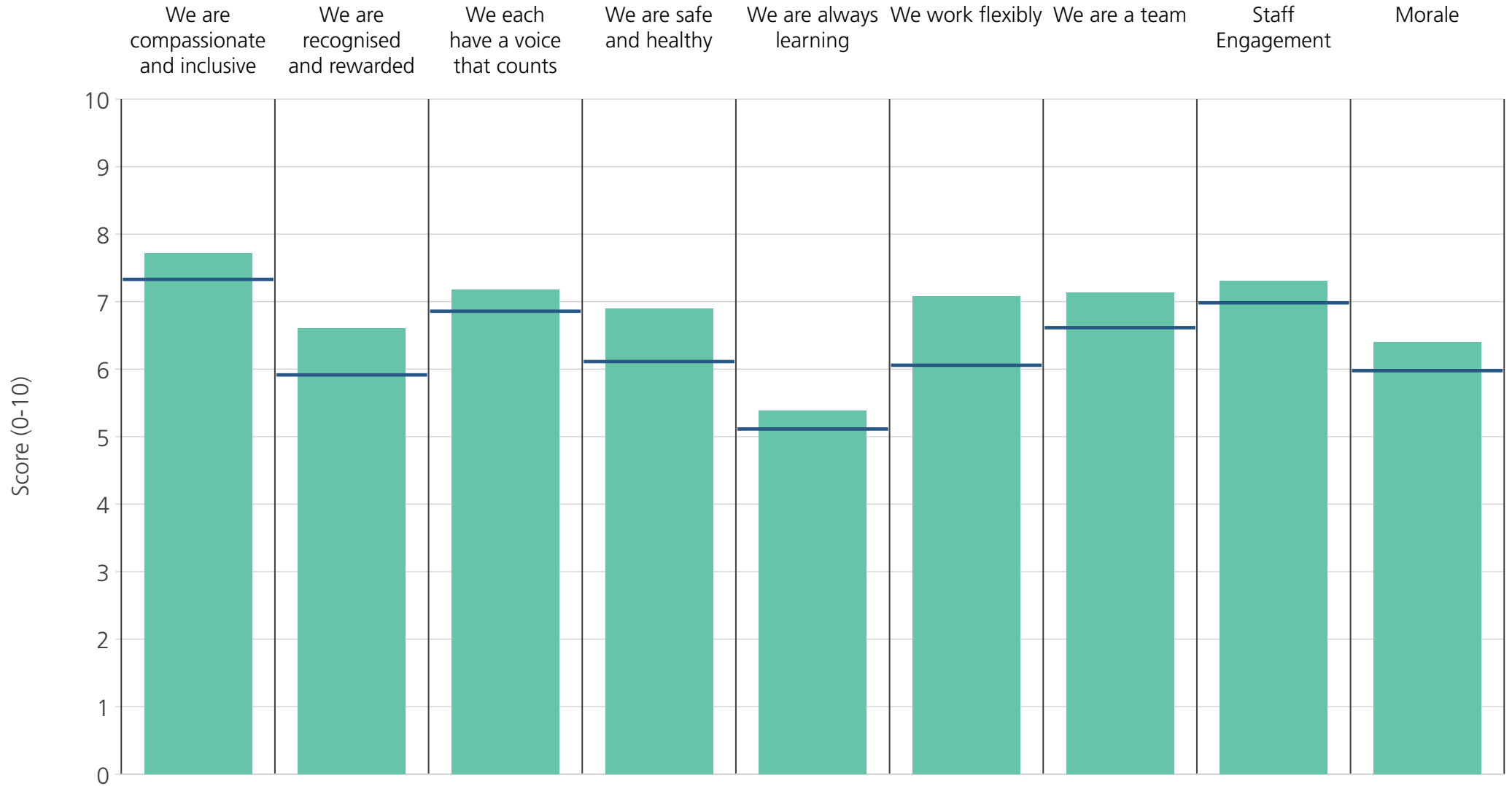
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

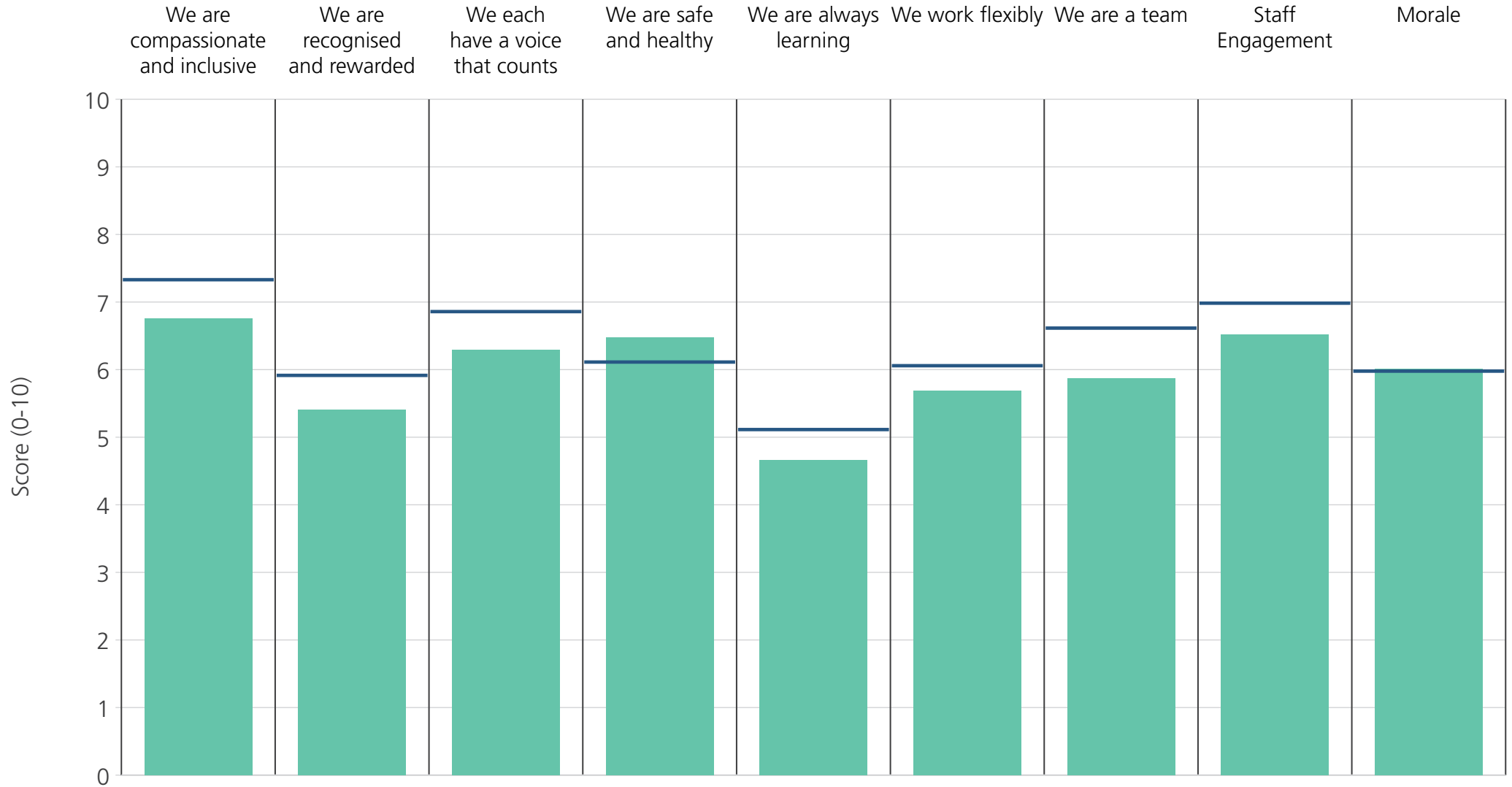




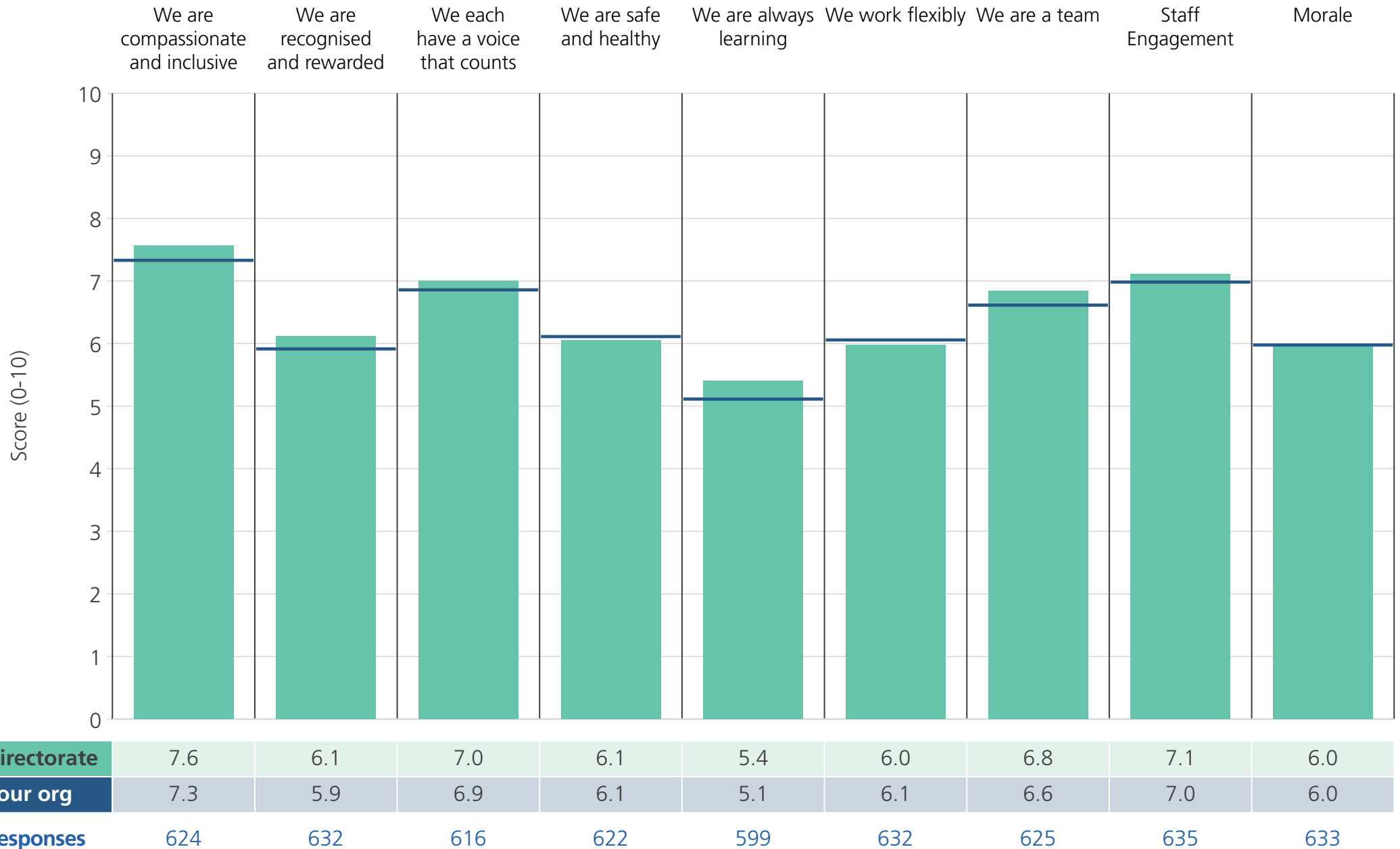


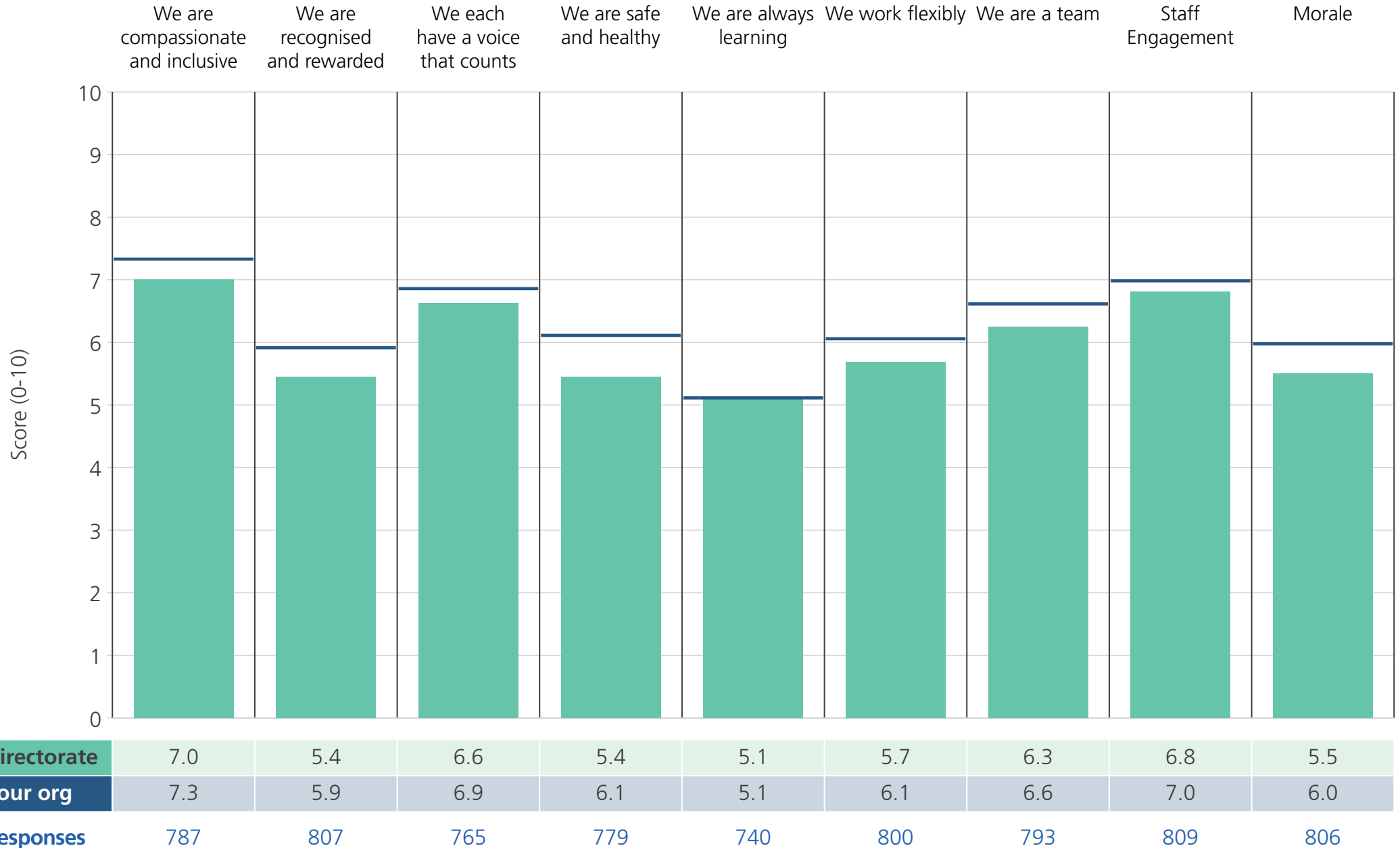


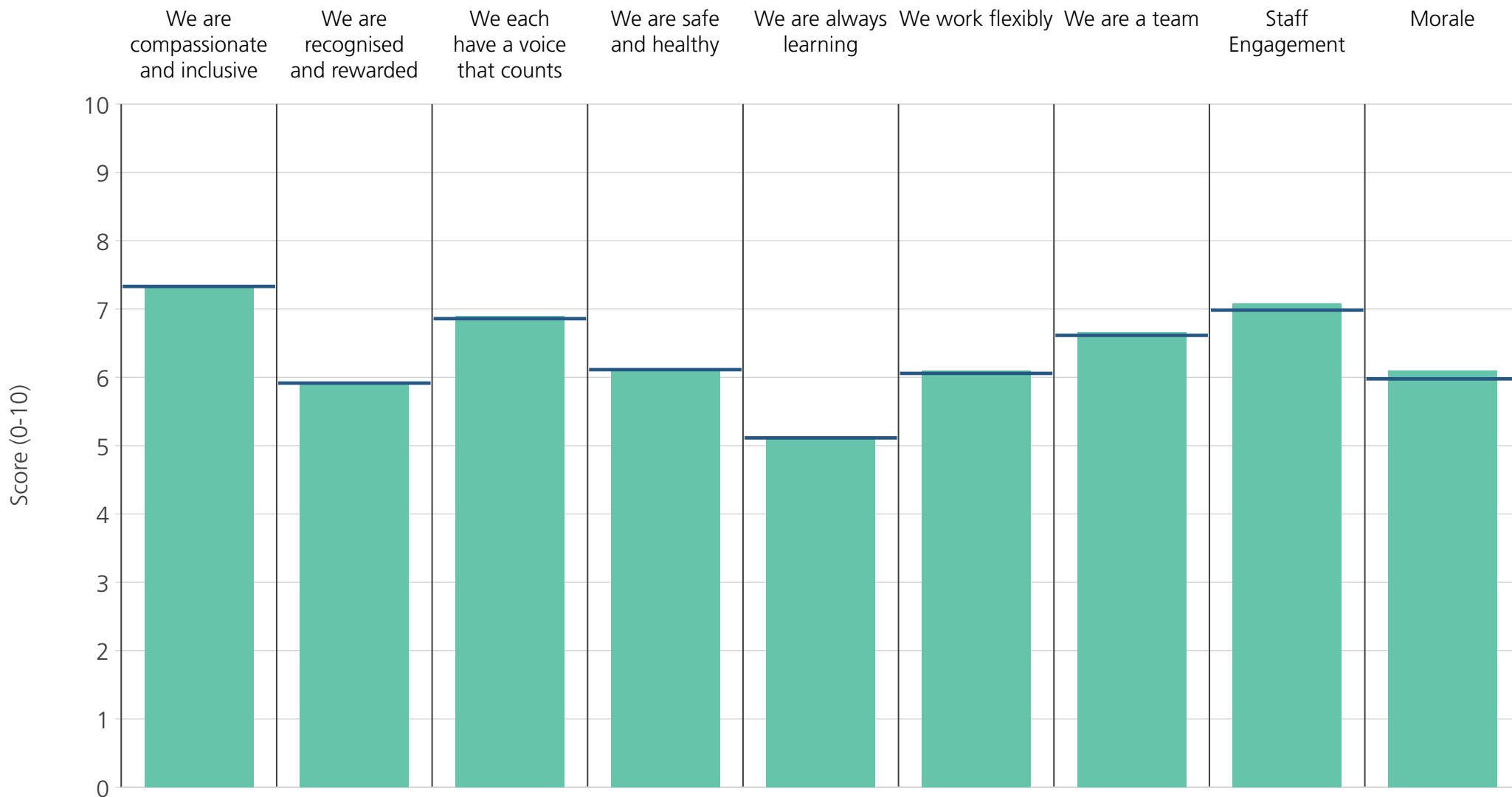
Directorate	7.7	6.6	7.2	6.9	5.4	7.1	7.1	7.3	6.4
Your org	7.3	5.9	6.9	6.1	5.1	6.1	6.6	7.0	6.0
Responses	112	114	112	112	109	113	113	114	114



Directorate	6.8	5.4	6.3	6.5	4.7	5.7	5.9	6.5	6.0
Your org	7.3	5.9	6.9	6.1	5.1	6.1	6.6	7.0	6.0
Responses	506	518	479	482	432	506	503	519	519

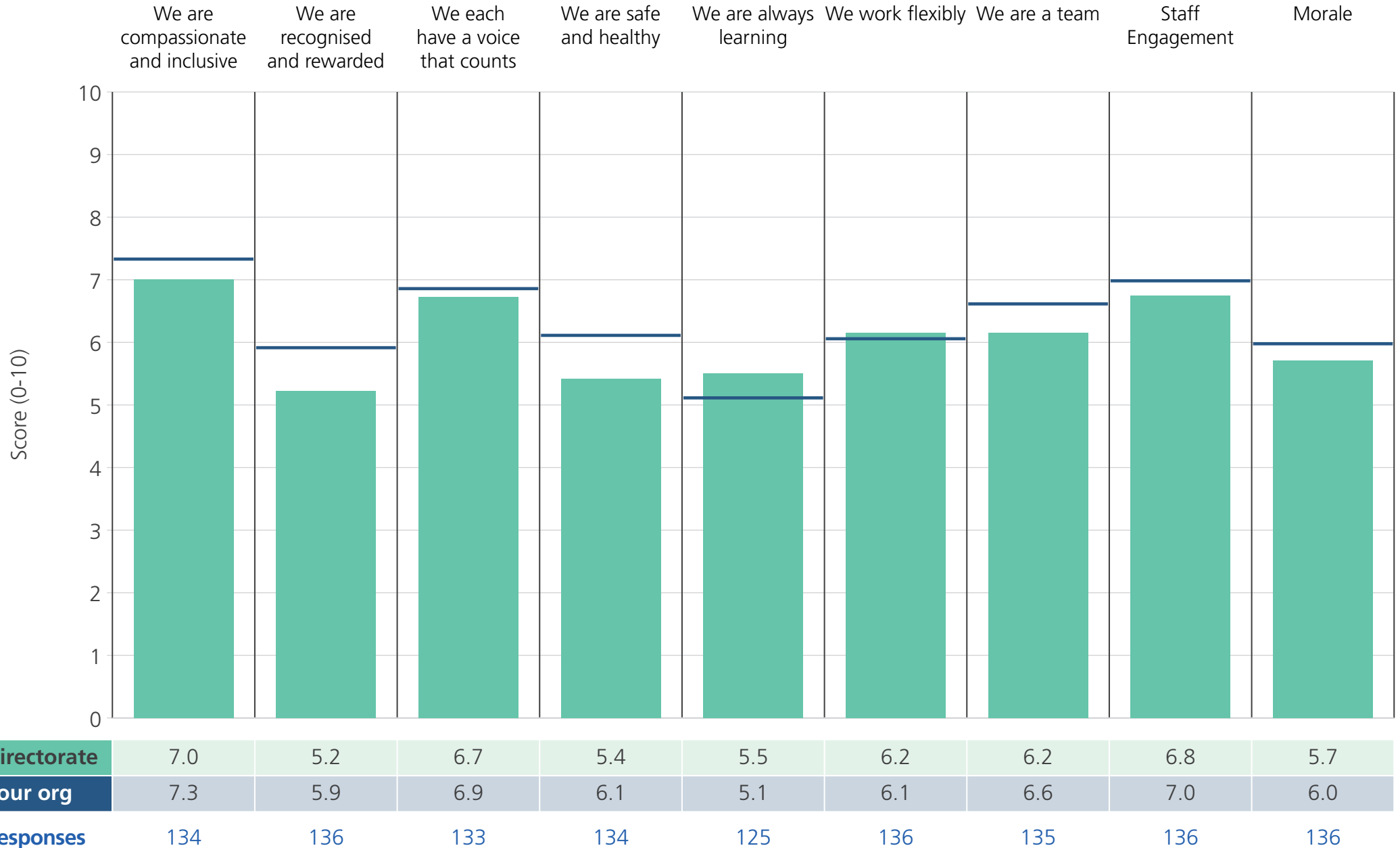


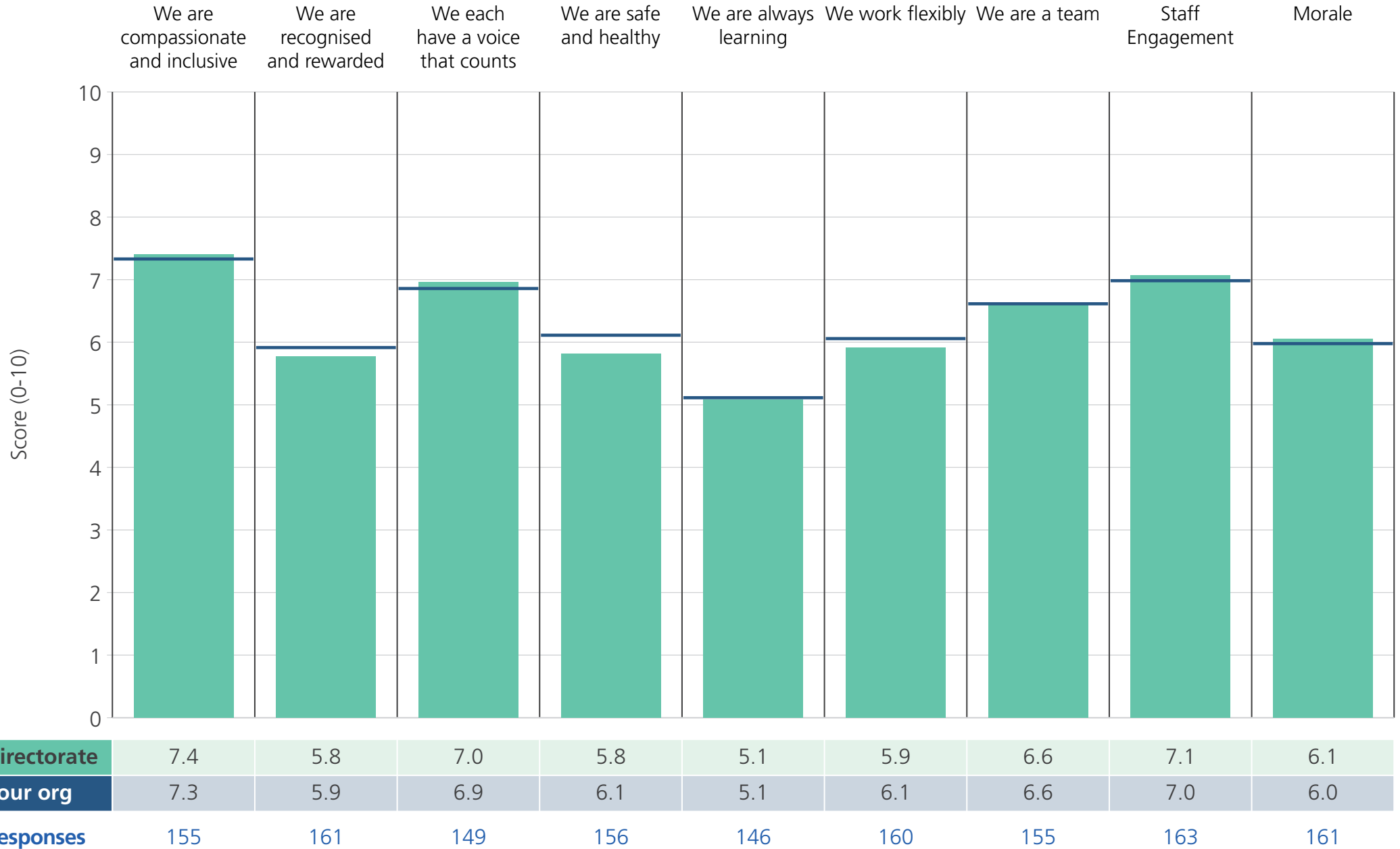


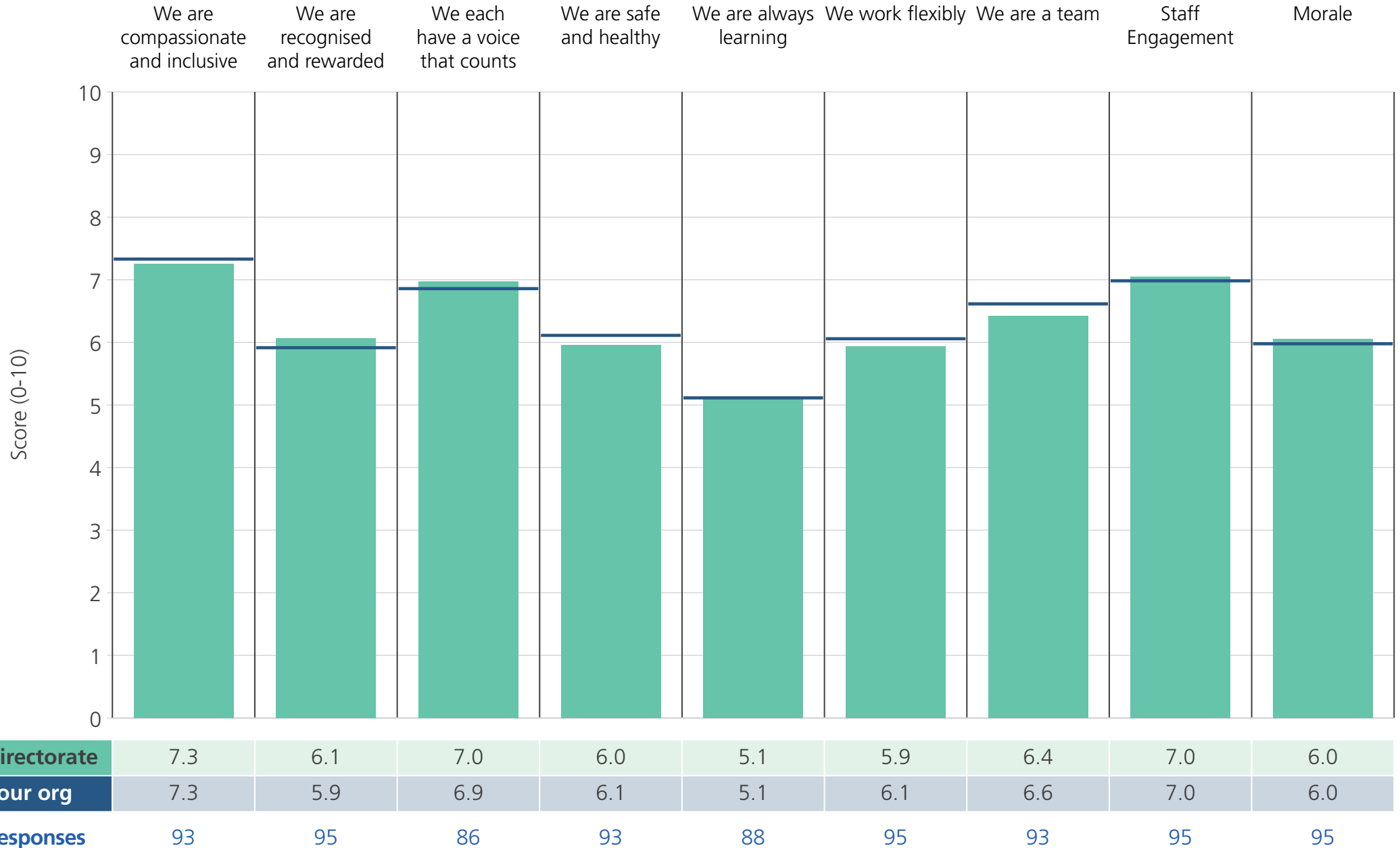


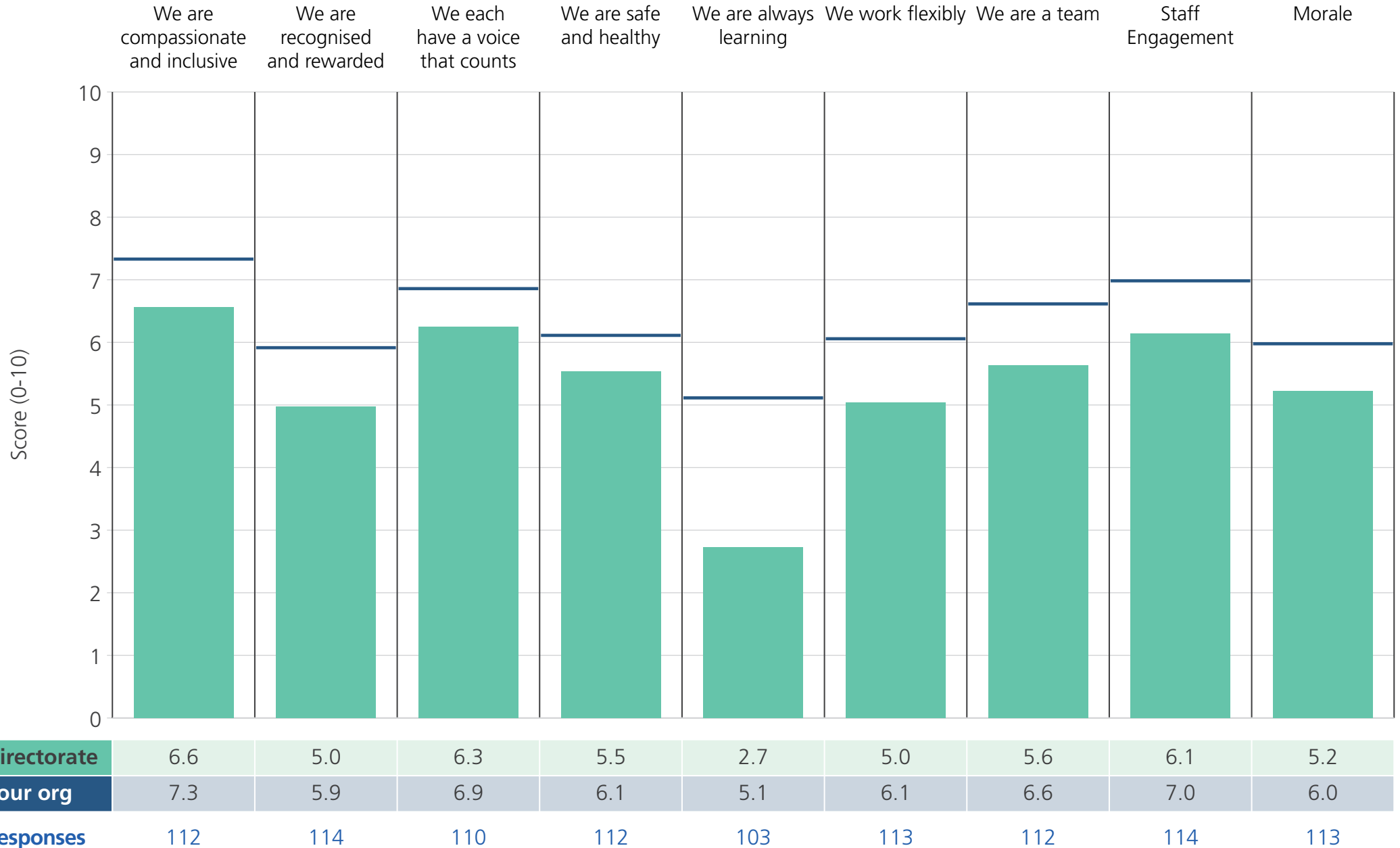
Directorate	7.3	5.9	6.9	6.1	5.1	6.1	6.7	7.1	6.1
Your org	7.3	5.9	6.9	6.1	5.1	6.1	6.6	7.0	6.0
Responses	1062	1087	1051	1057	1014	1083	1066	1089	1088

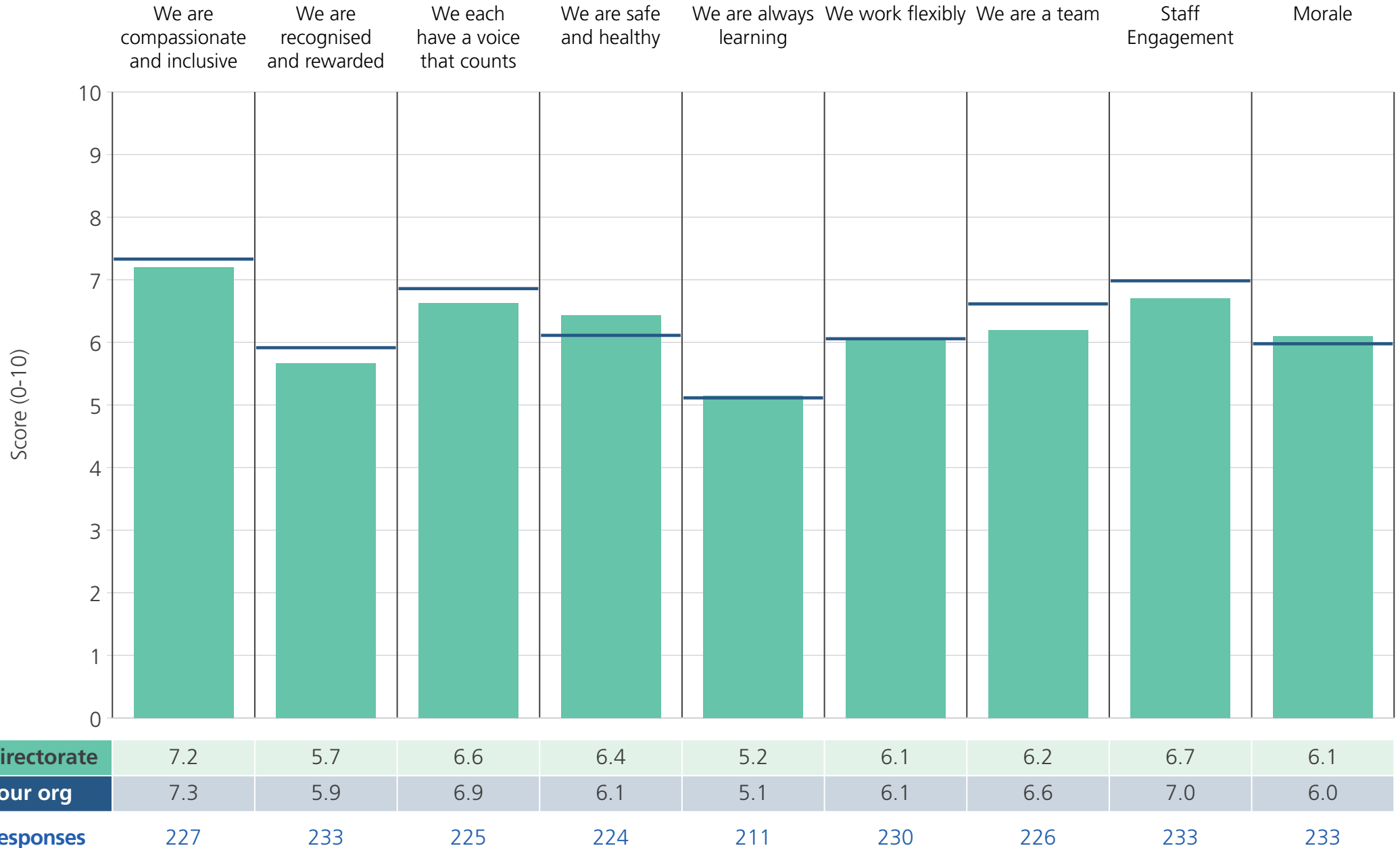
Directorates 2

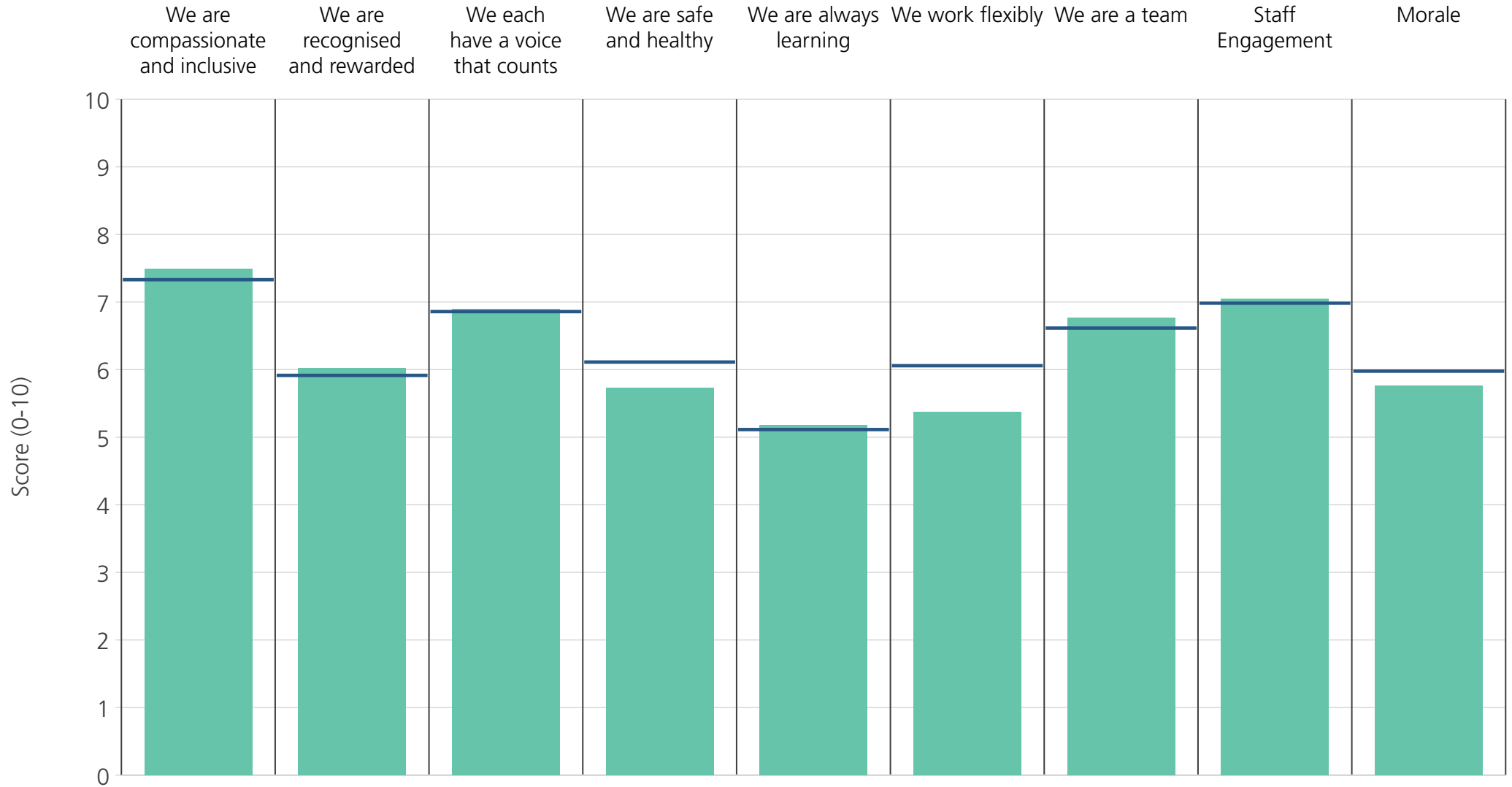




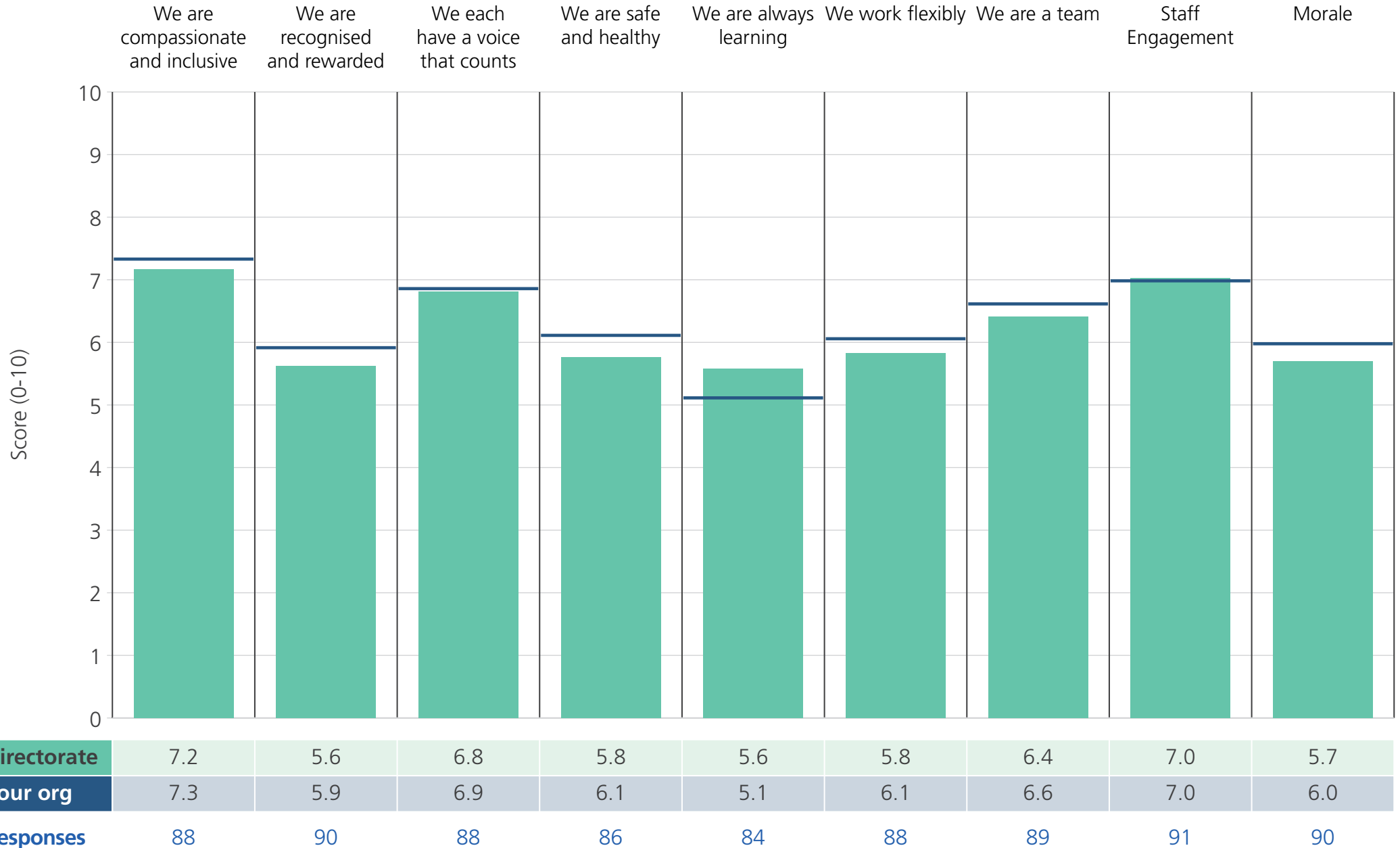


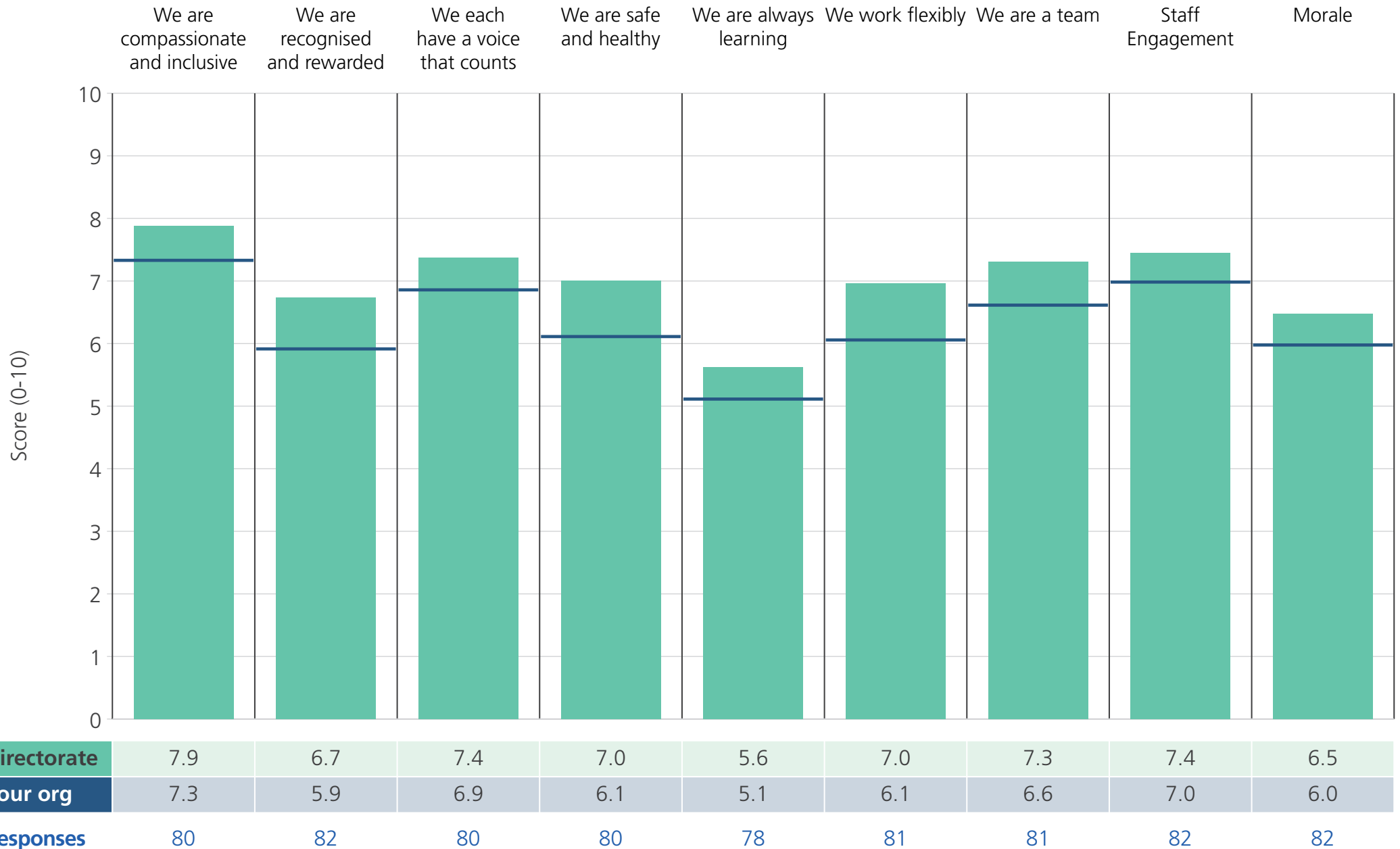


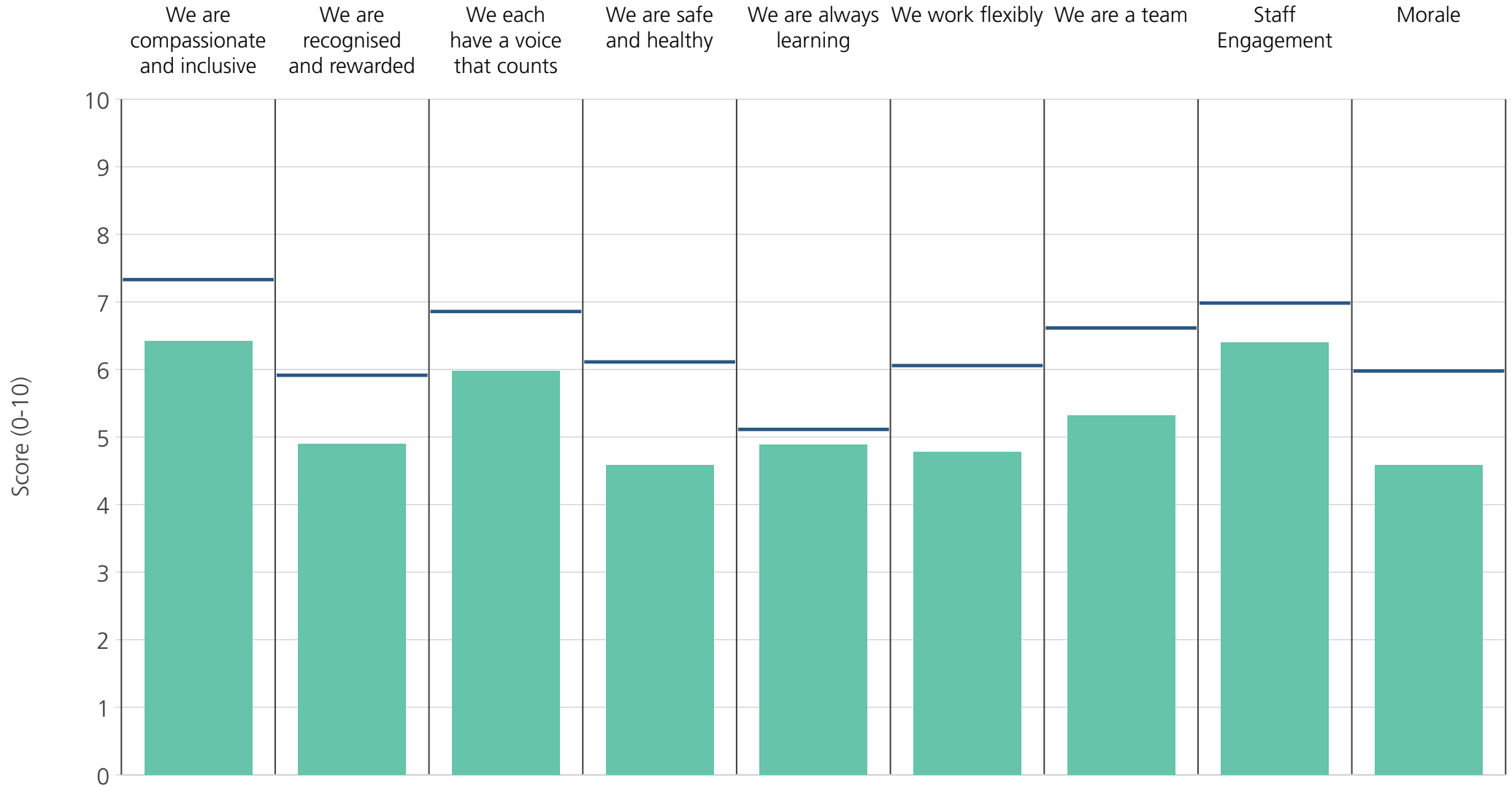




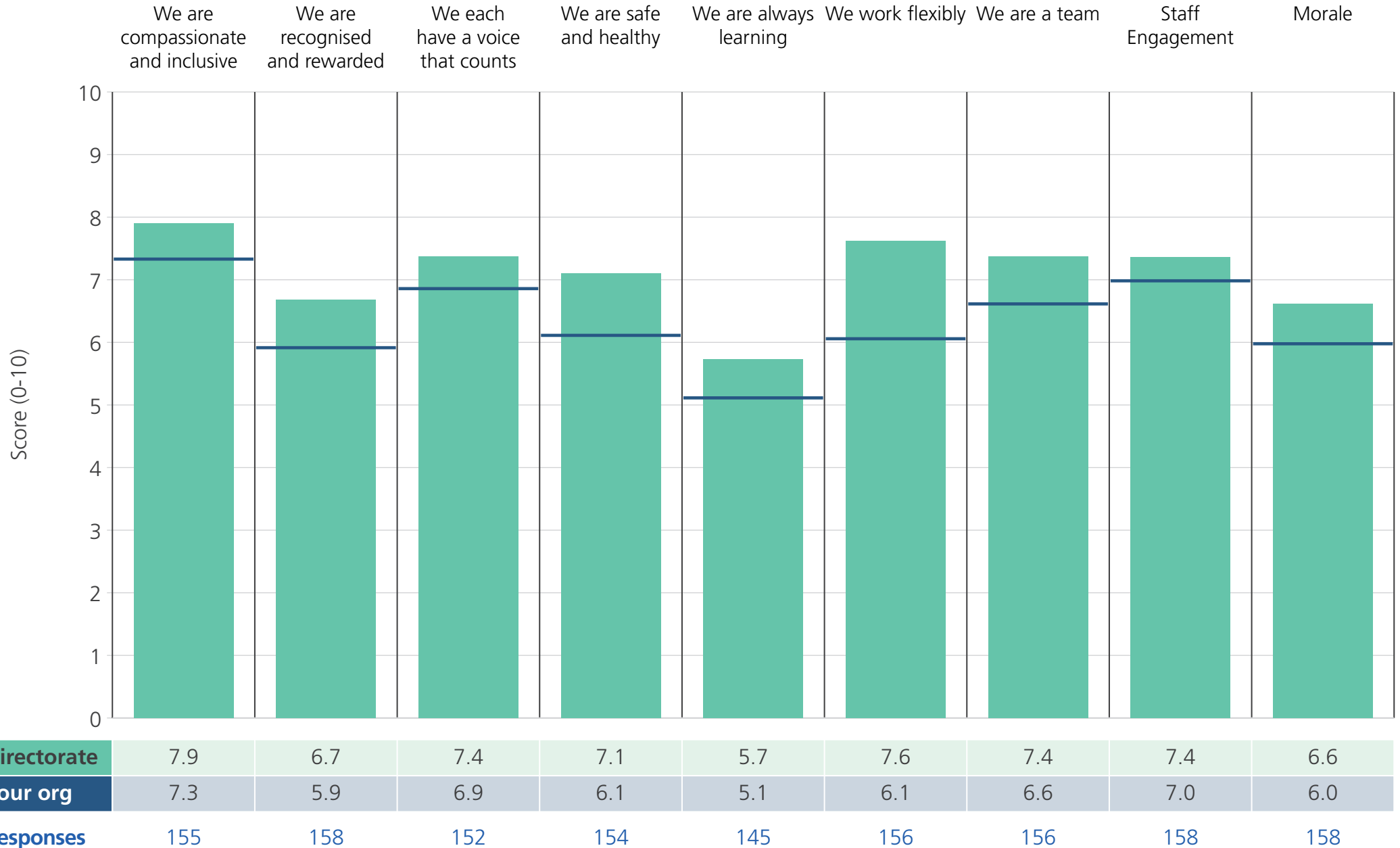
Directorate	7.5	6.0	6.9	5.7	5.2	5.4	6.8	7.1	5.8
Your org	7.3	5.9	6.9	6.1	5.1	6.1	6.6	7.0	6.0
Responses	283	284	282	283	277	282	284	285	284

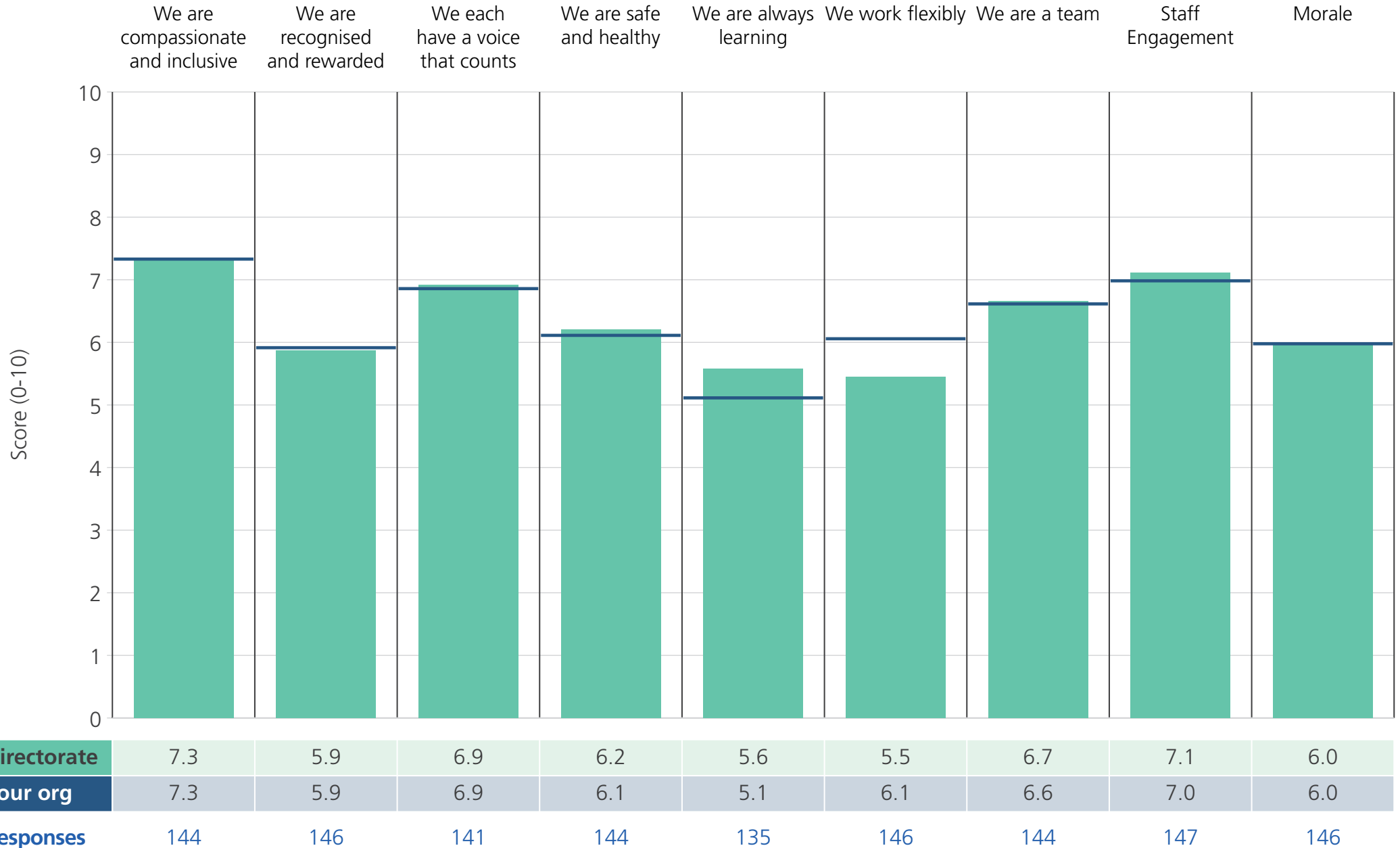


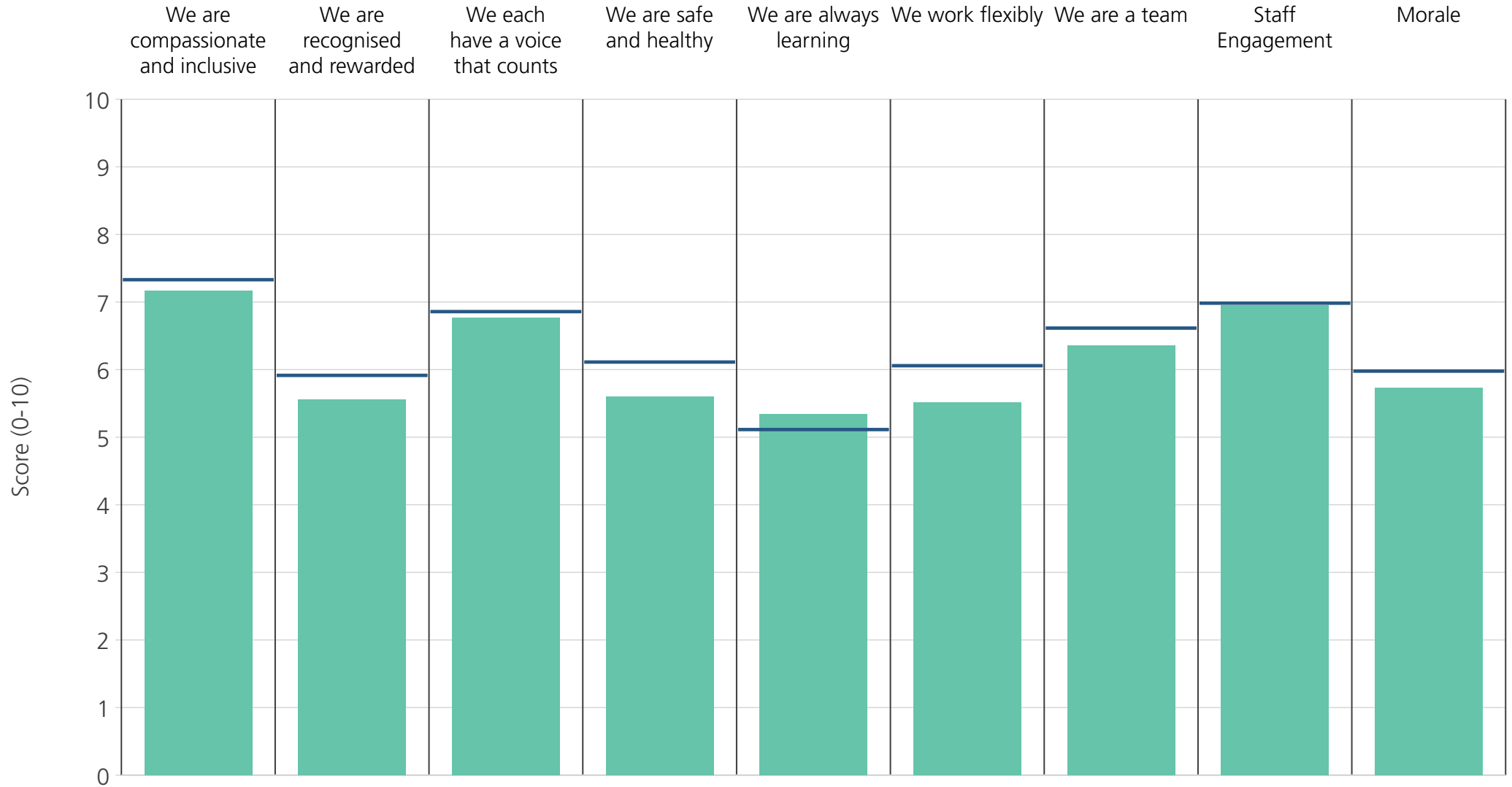




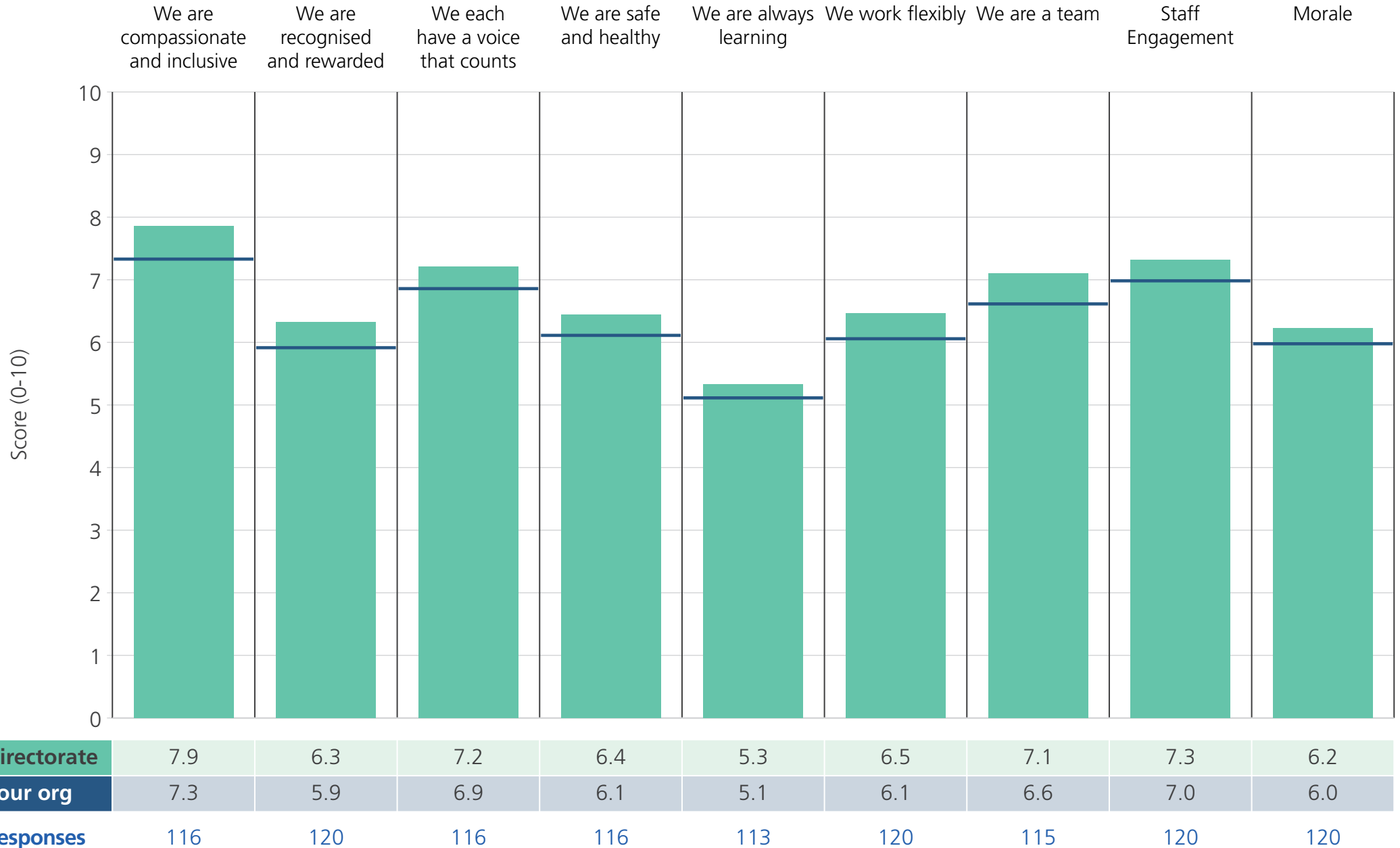
Directorate	6.4	4.9	6.0	4.6	4.9	4.8	5.3	6.4	4.6
Your org	7.3	5.9	6.9	6.1	5.1	6.1	6.6	7.0	6.0
Responses	115	120	111	114	108	117	116	121	119

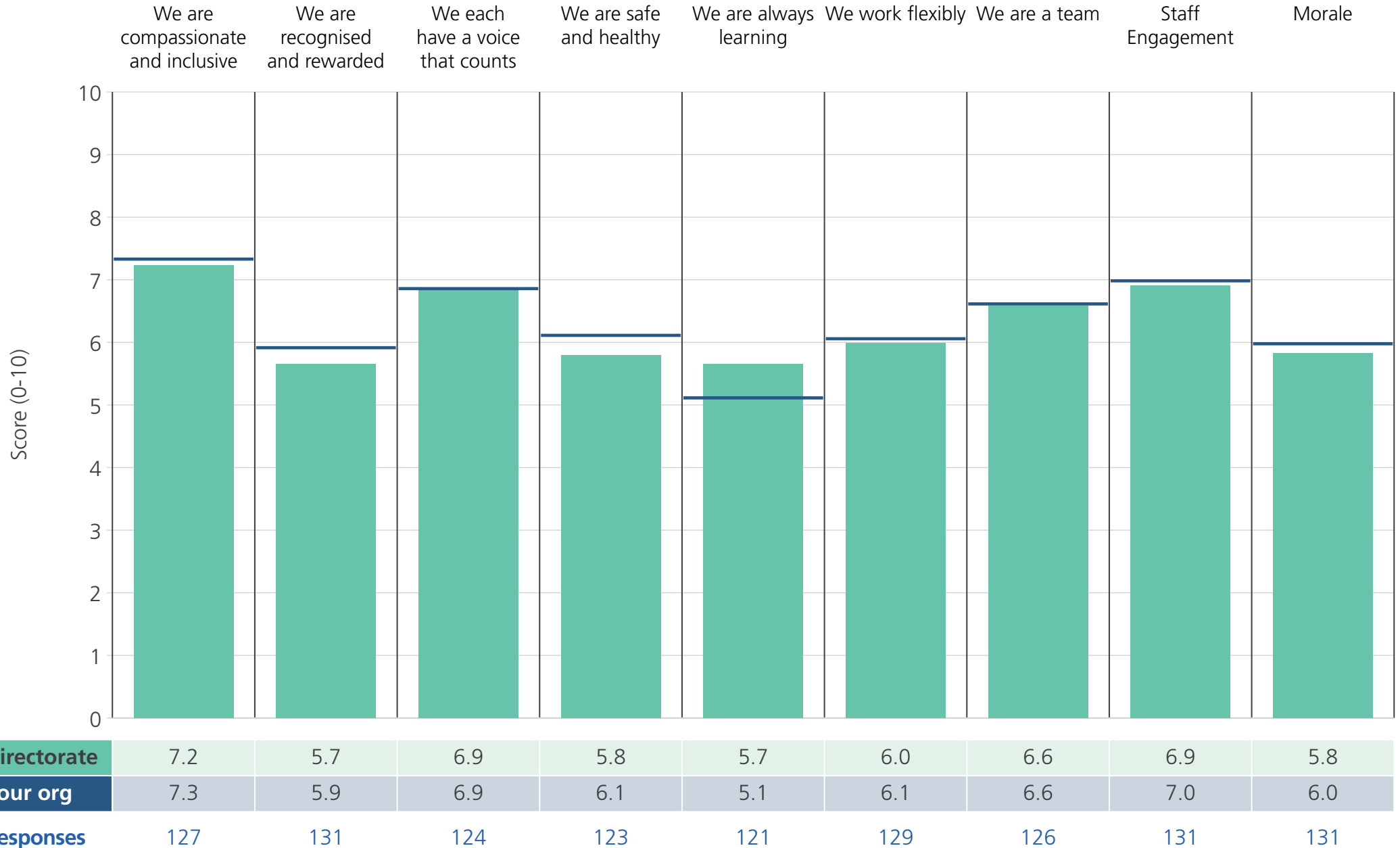


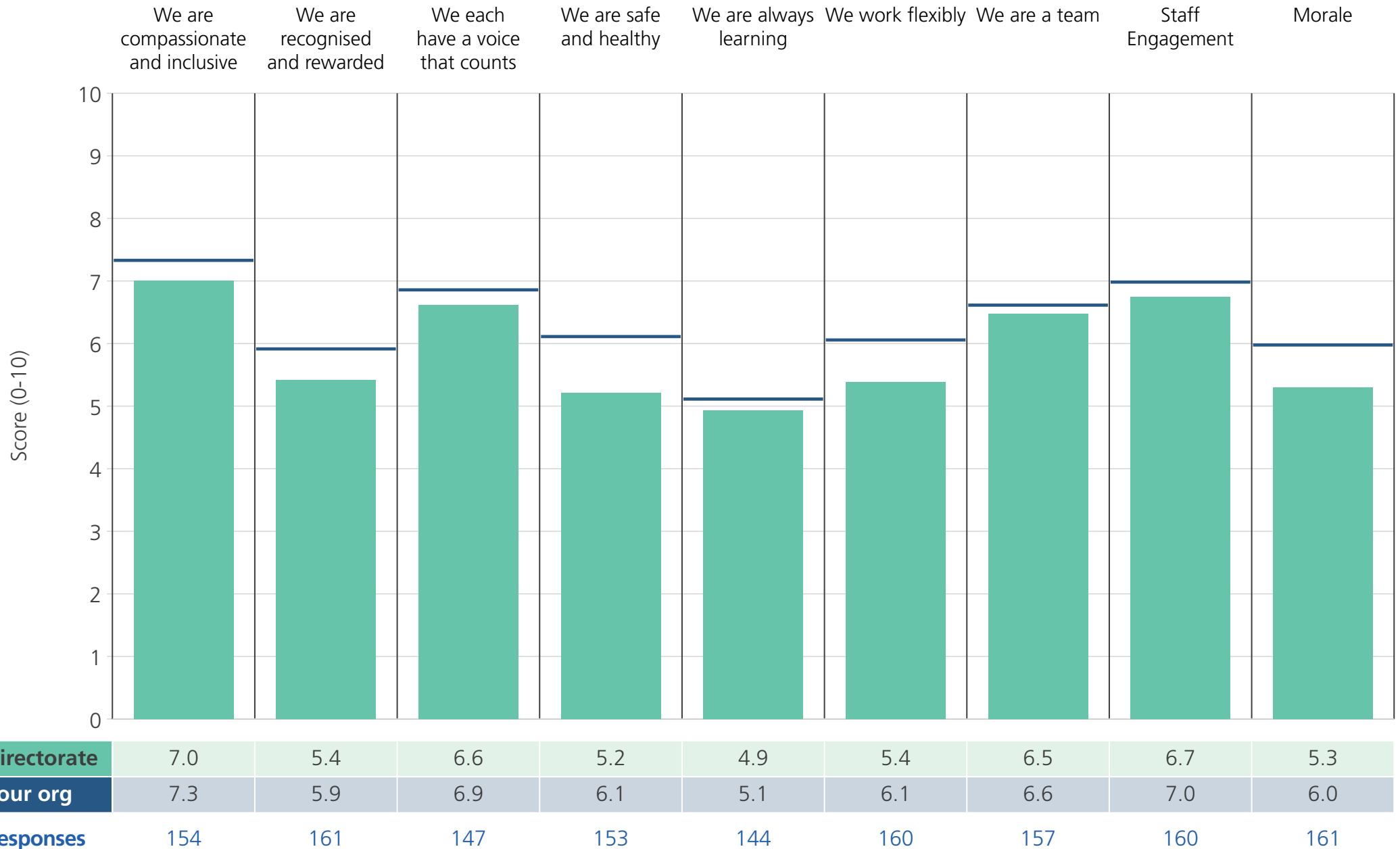


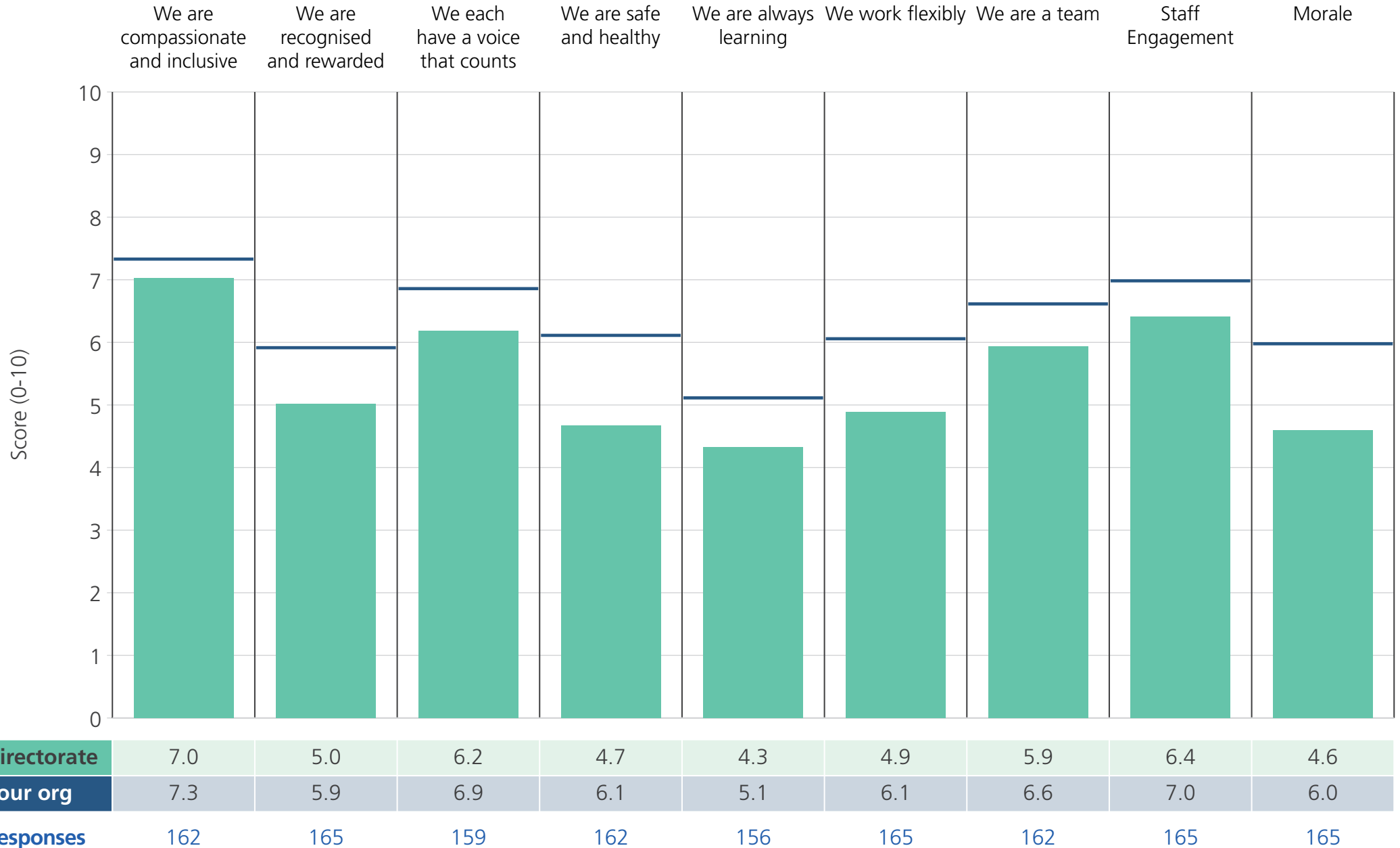


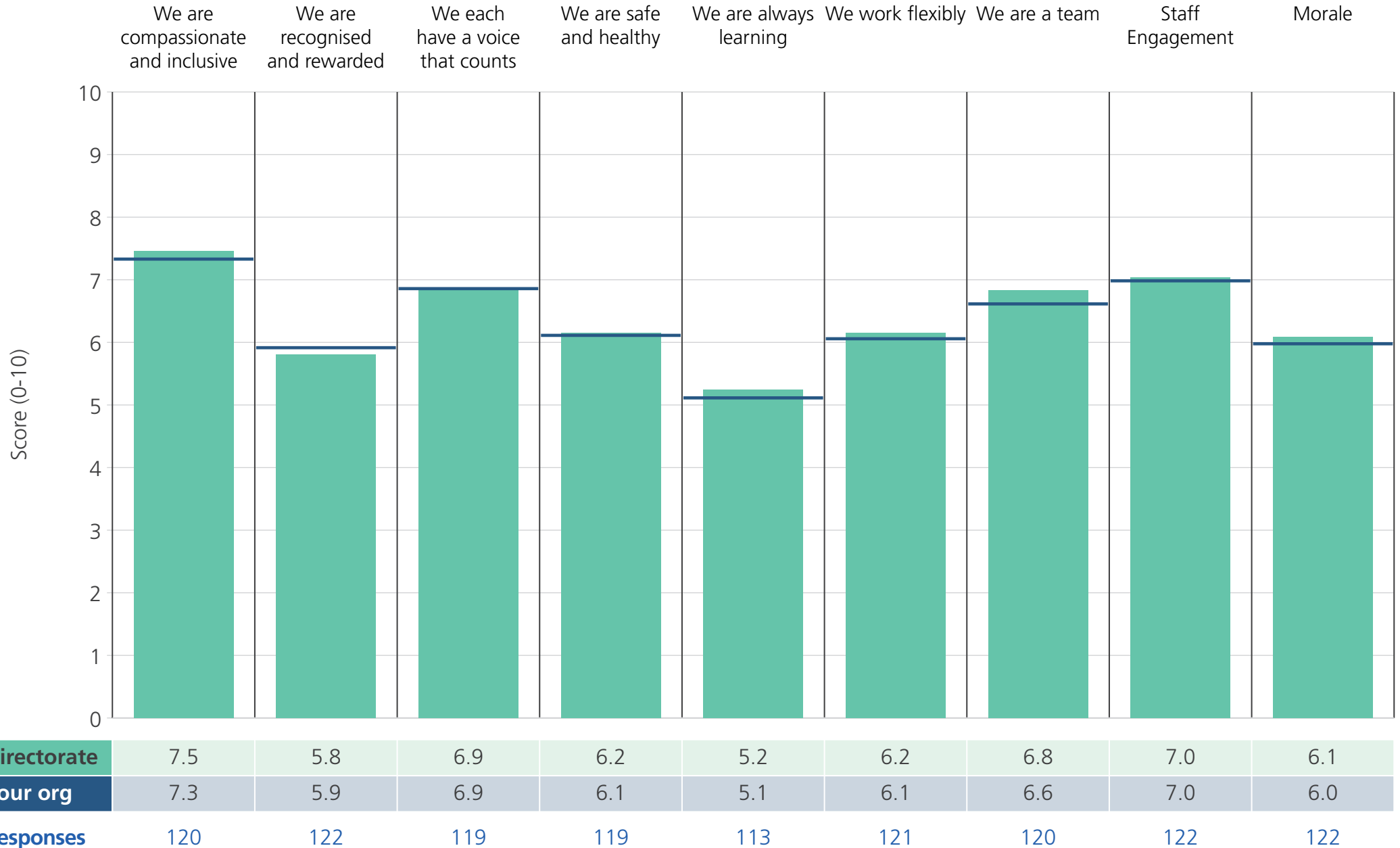
Directorate	7.2	5.6	6.8	5.6	5.3	5.5	6.4	7.0	5.7
Your org	7.3	5.9	6.9	6.1	5.1	6.1	6.6	7.0	6.0
Responses	102	107	101	101	92	107	102	107	107

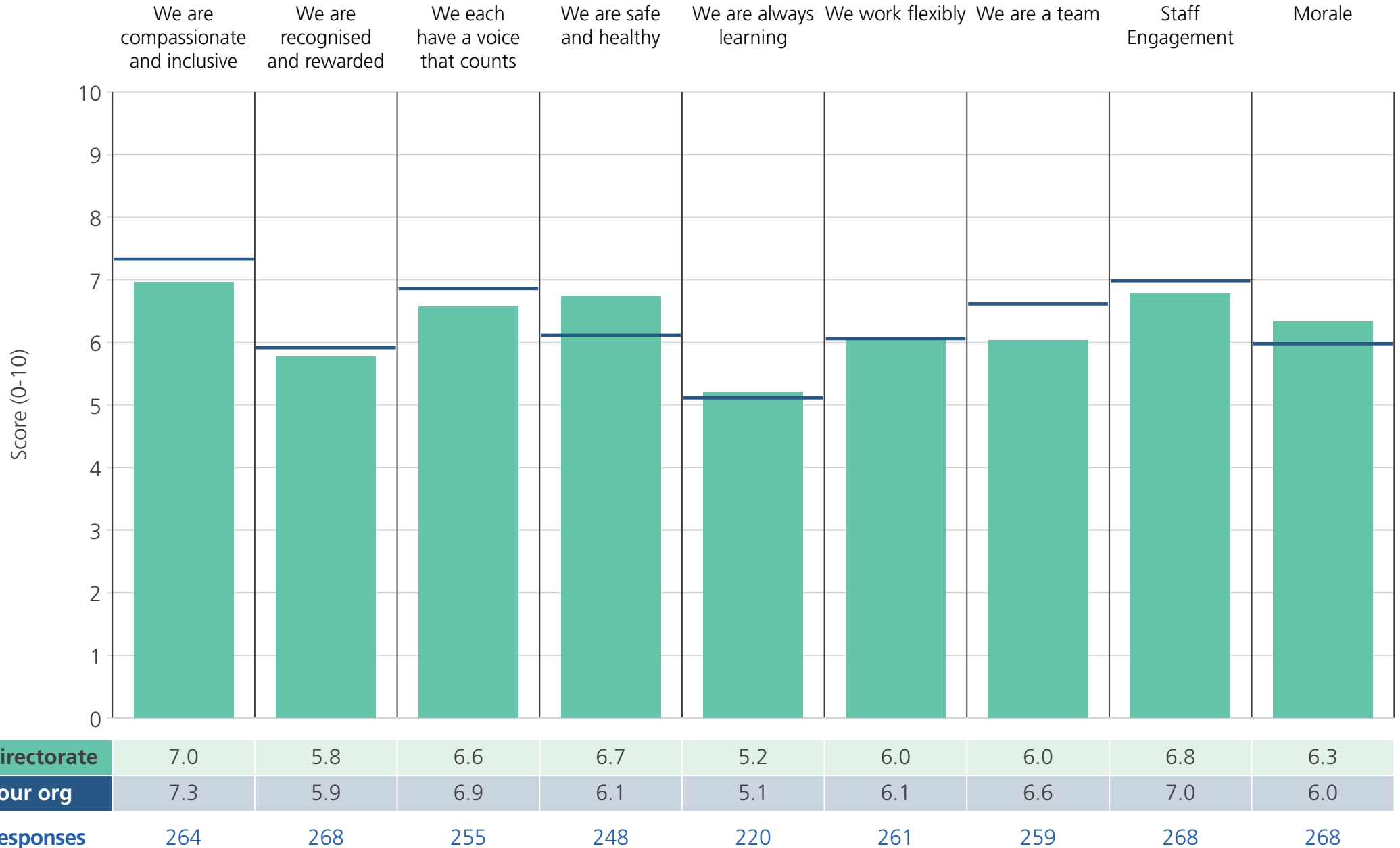


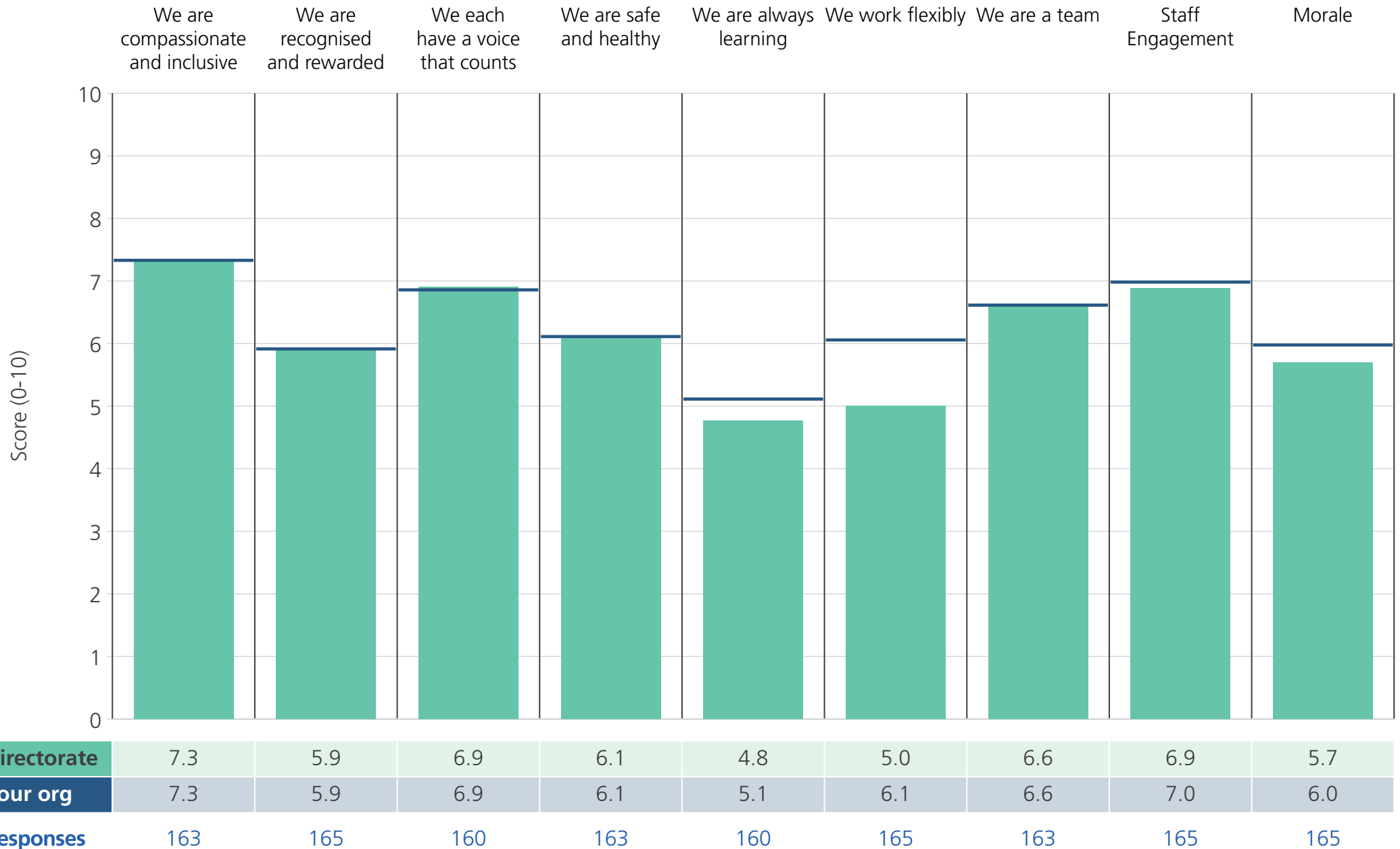


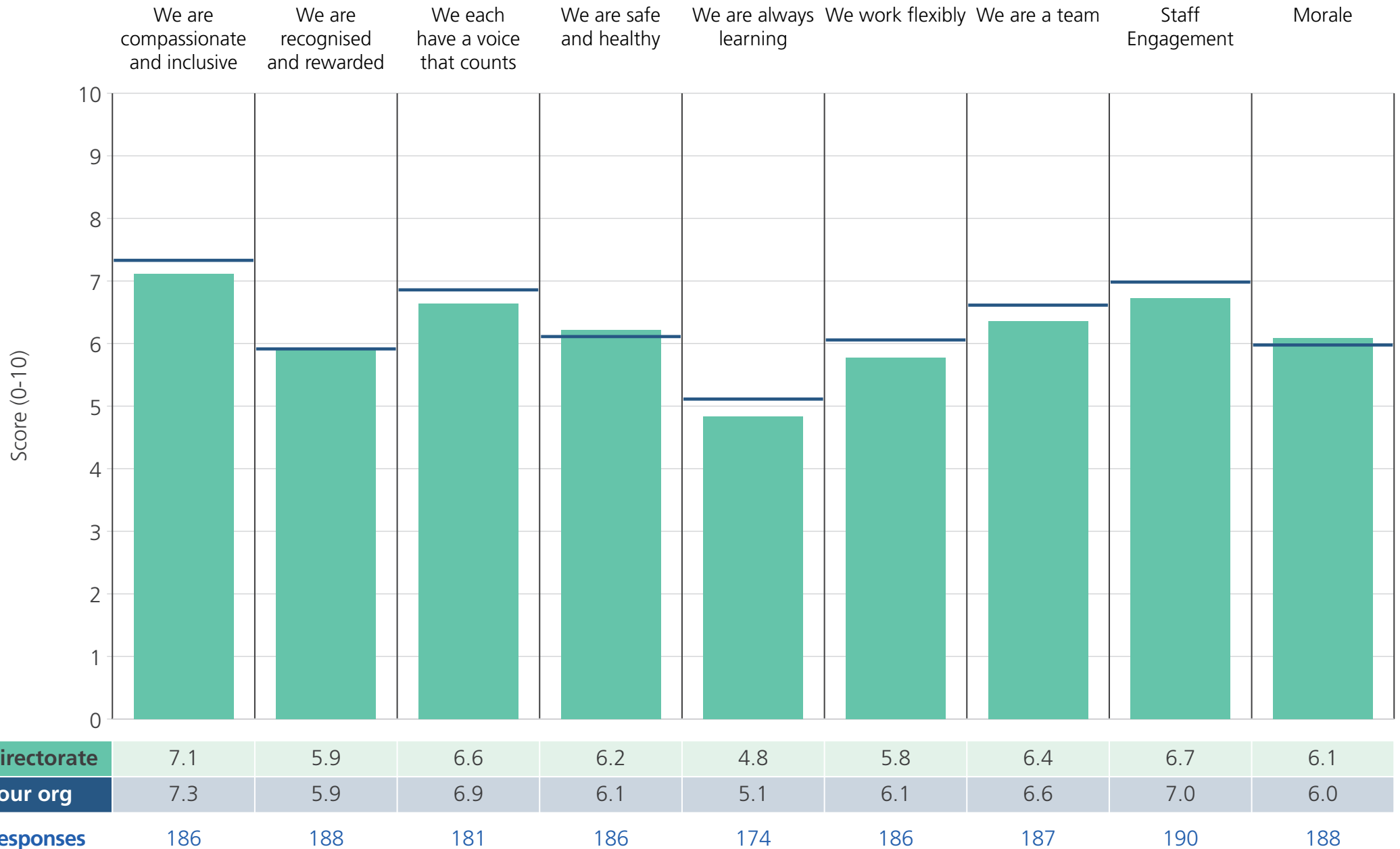


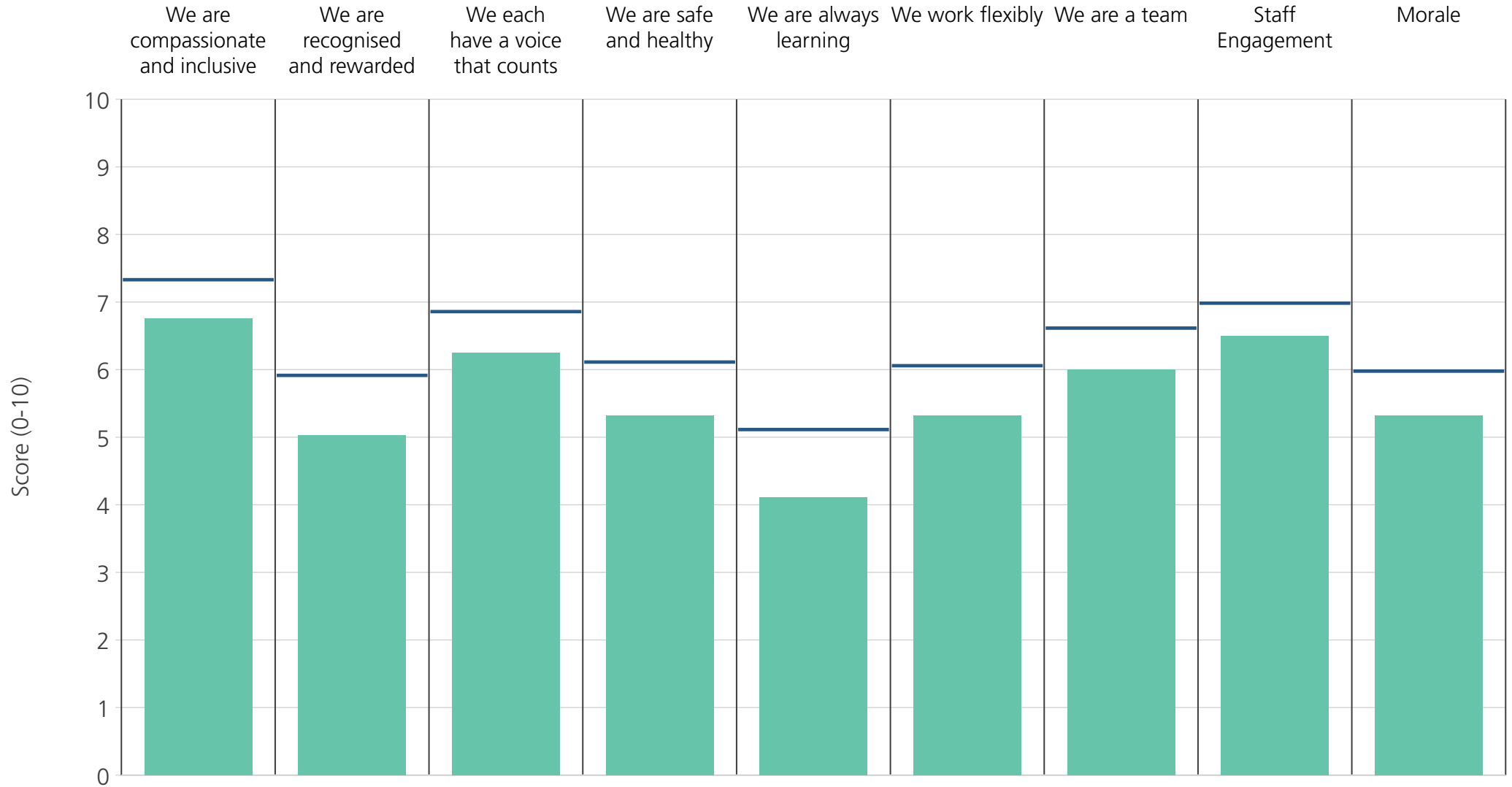




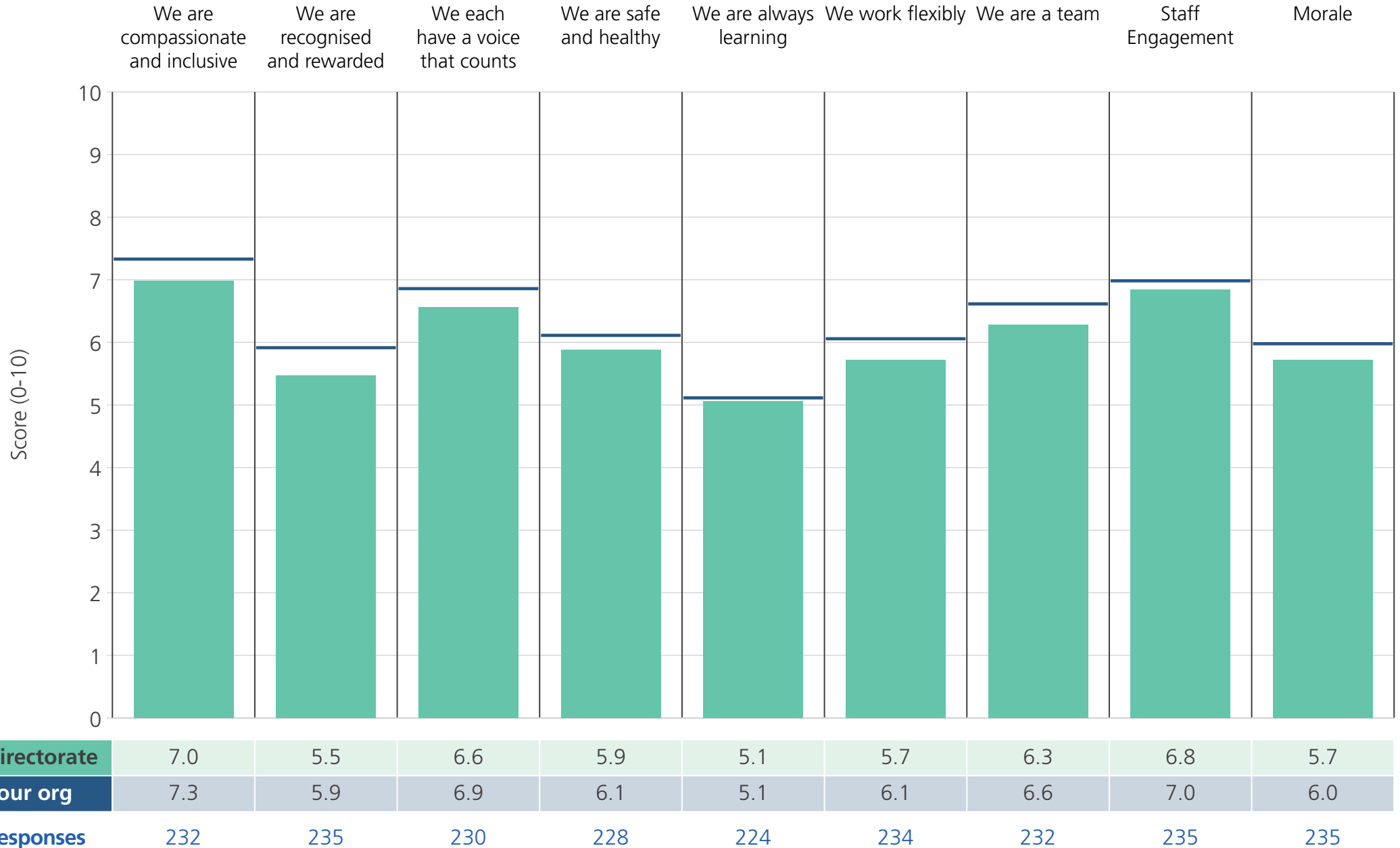


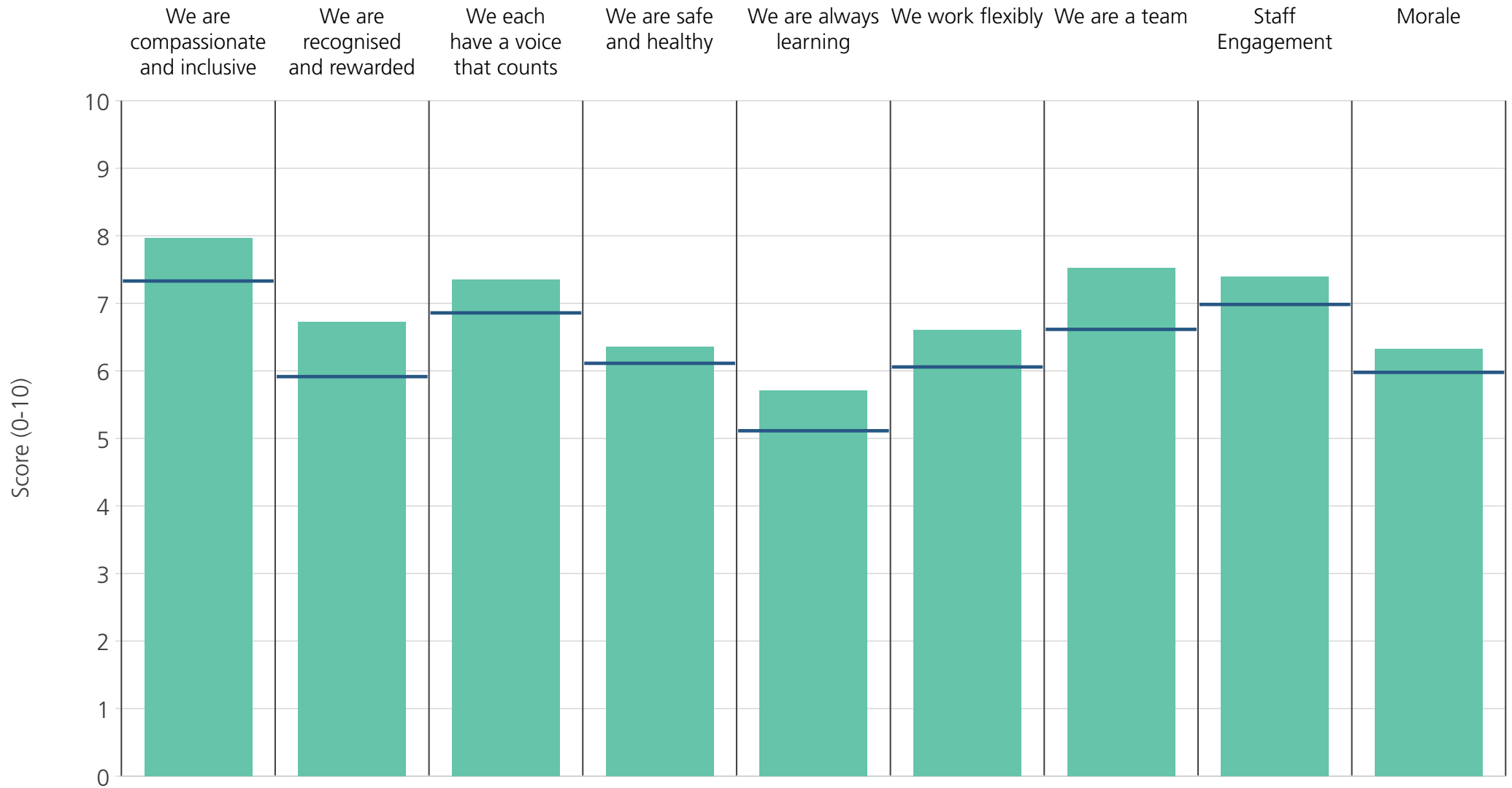






Directorate	6.8	5.0	6.3	5.3	4.1	5.3	6.0	6.5	5.3
Your org	7.3	5.9	6.9	6.1	5.1	6.1	6.6	7.0	6.0
Responses	66	68	66	64	60	68	66	69	68





Directorate	8.0	6.7	7.3	6.4	5.7	6.6	7.5	7.4	6.3
Your org	7.3	5.9	6.9	6.1	5.1	6.1	6.6	7.0	6.0
Responses	312	312	312	310	309	311	312	312	312

