

County Durham and Darlington NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

Contents	
Introduction	3
People Promise element and theme results – Directorates 1	4
Chief Executive CD Service	5
Clinical Specialist Services CG	6
Community Services CG	7
Consortia - Leadership Academy Division	8
Dir Of Finance Corp Division	9
Dir Of Operations Corp Division	10
Family Health CG	11
Integrated Medical Specialities CG	12
Medical Director Corp Division	13
Nursing & Quality Corp Division	14
Surgery CG	15
Workforce & Organisation Dev Corp Division	16
People Promise element and theme results – Directorates 2	17
Acute Directorate	18
Children & Families Services DIR	19
Clinical Specialist Services Mgt Dir	20
Countywide Directorate	21
DDES Directorate	22
Darlington Directorate	23
Diagnostics DIR	24
General Surgery Dir	25
Health & Wellbeing Dir	26
Health Informatics Directorate	27
IMS Acute Medical Mgt Div 3	28
IMS Acute Medical Mgt Div 4	29
IMS Adult Medical Integration Div 2	30
IMS Unscheduled Care Div 1	31
Medical Director Directorate	32
North Durham Directorate	33
Other	34
Outpatients (CSS) Dir	35
Pathology Dir	36
Patient Access Directorate	37
Pharmacy Dir	38
Theatre, Anaes & Crit Care Dir	39
Trauma & Ortho, Plastics, Head & Neck Dir	40
Workforce & Organisation Dev Directorate	41

This directorate report for County Durham and Darlington NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

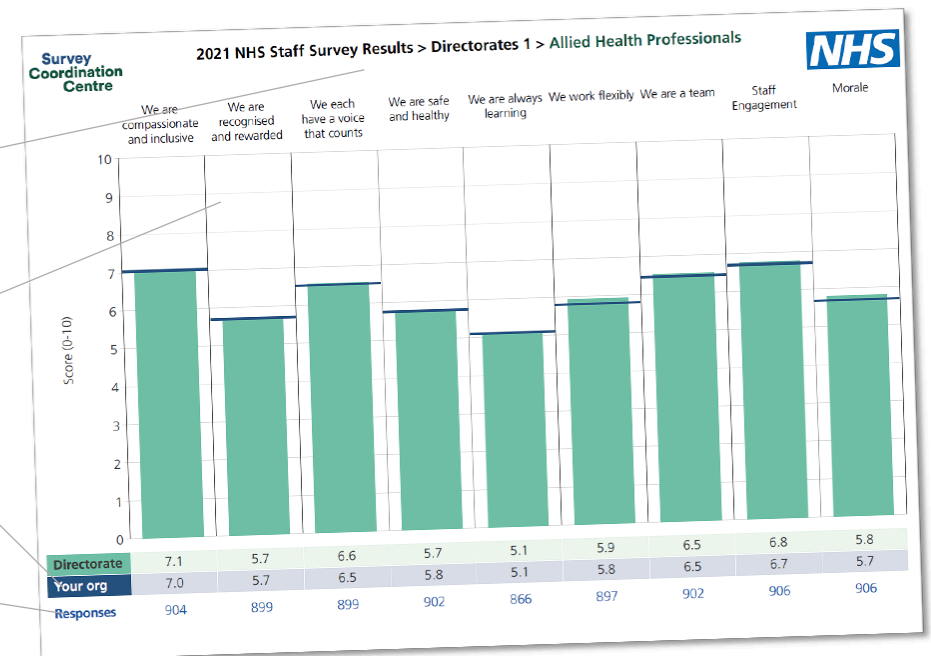
The directorate breakdowns used in this report were provided and defined by County Durham and Darlington NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

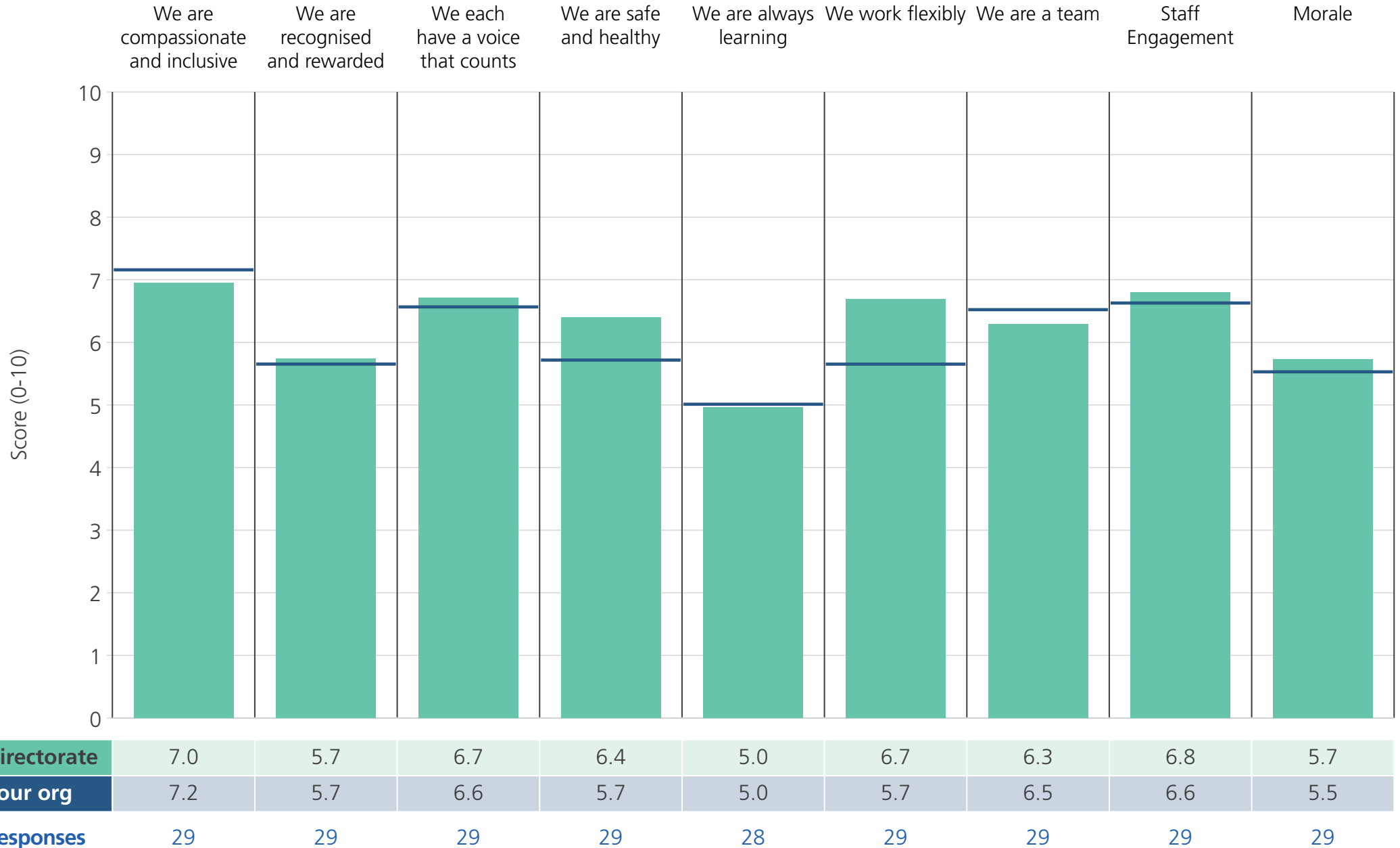
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

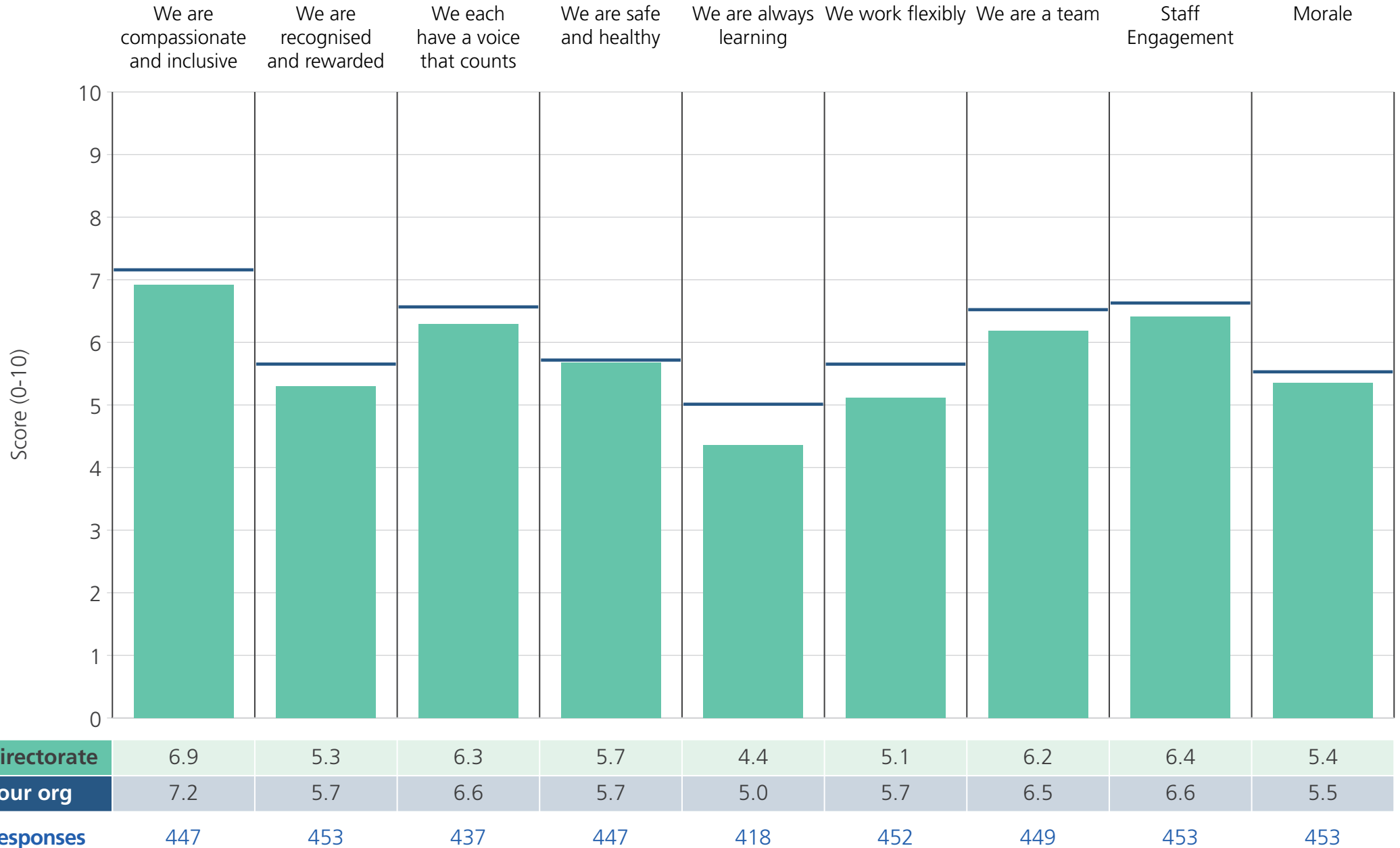


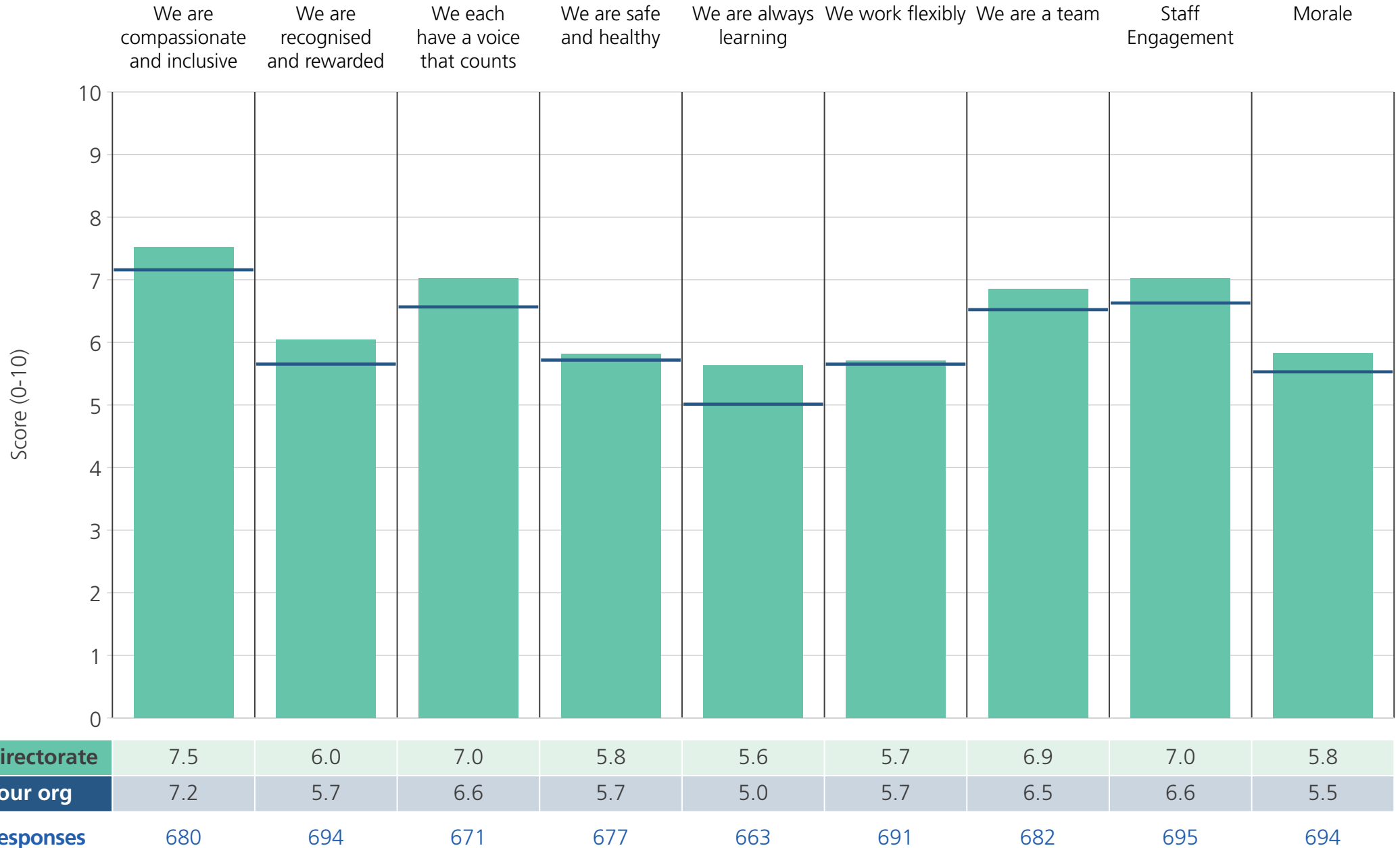
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

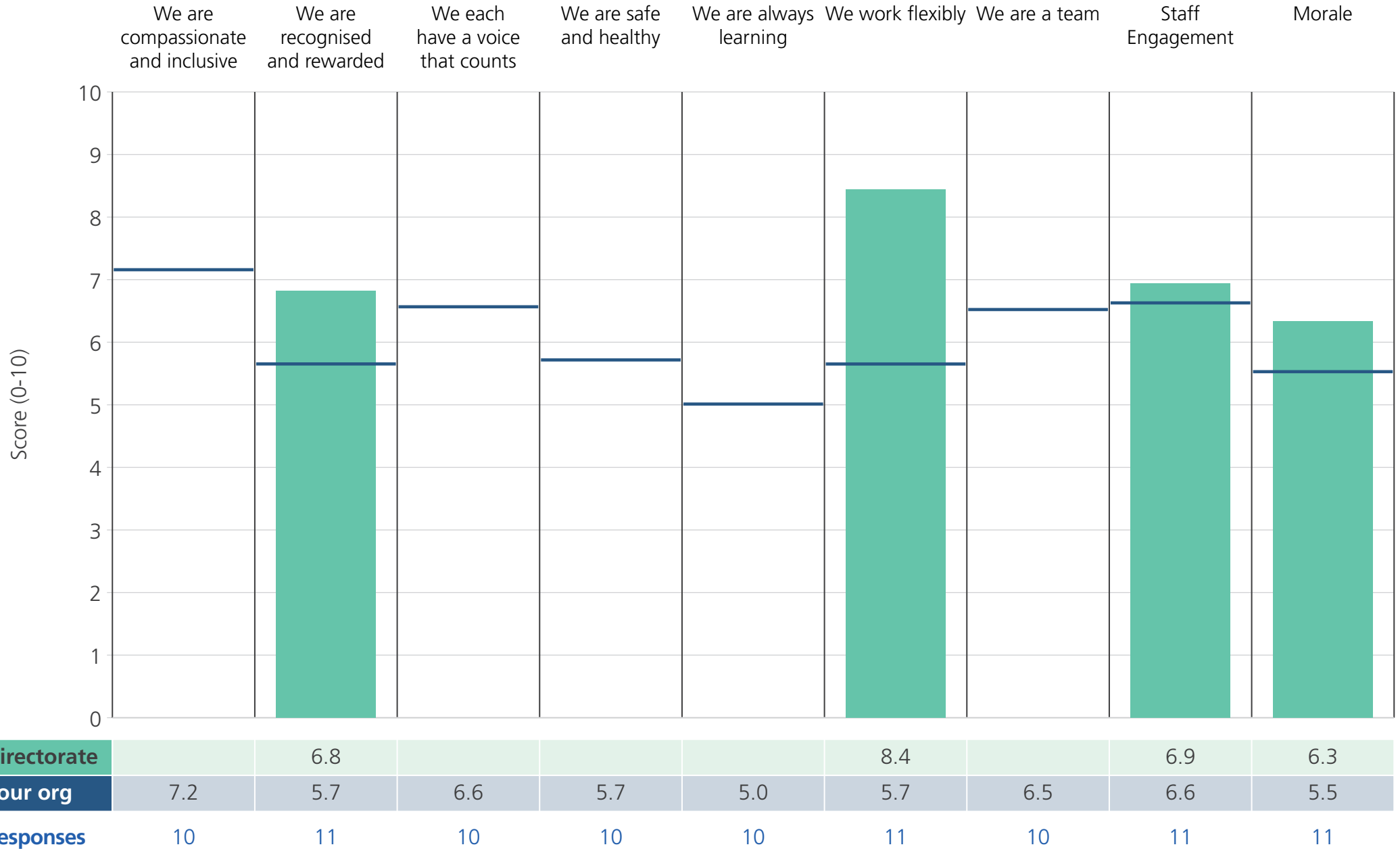
Directorates 1

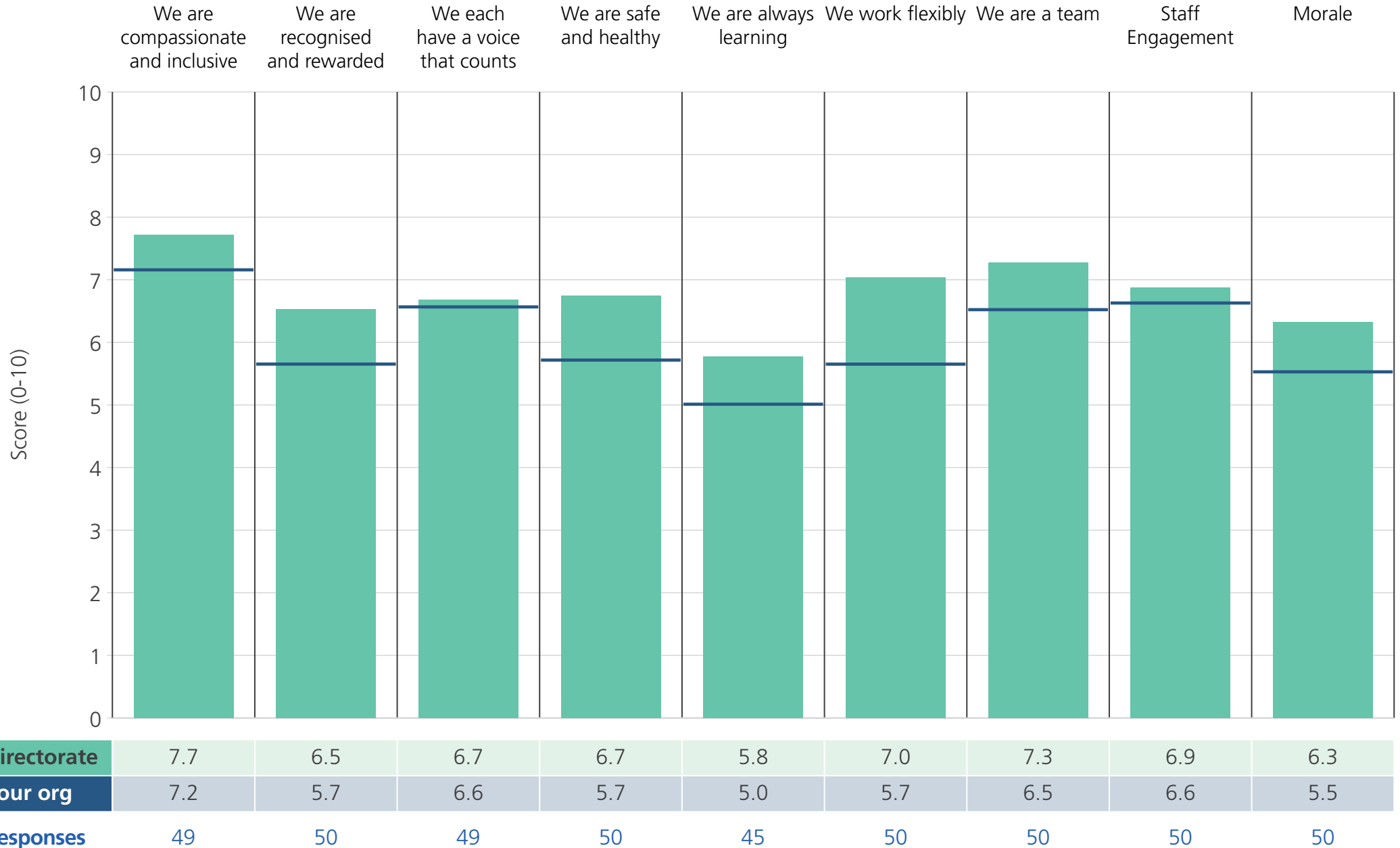
County Durham and Darlington NHS Foundation Trust
2021 NHS Staff Survey Results

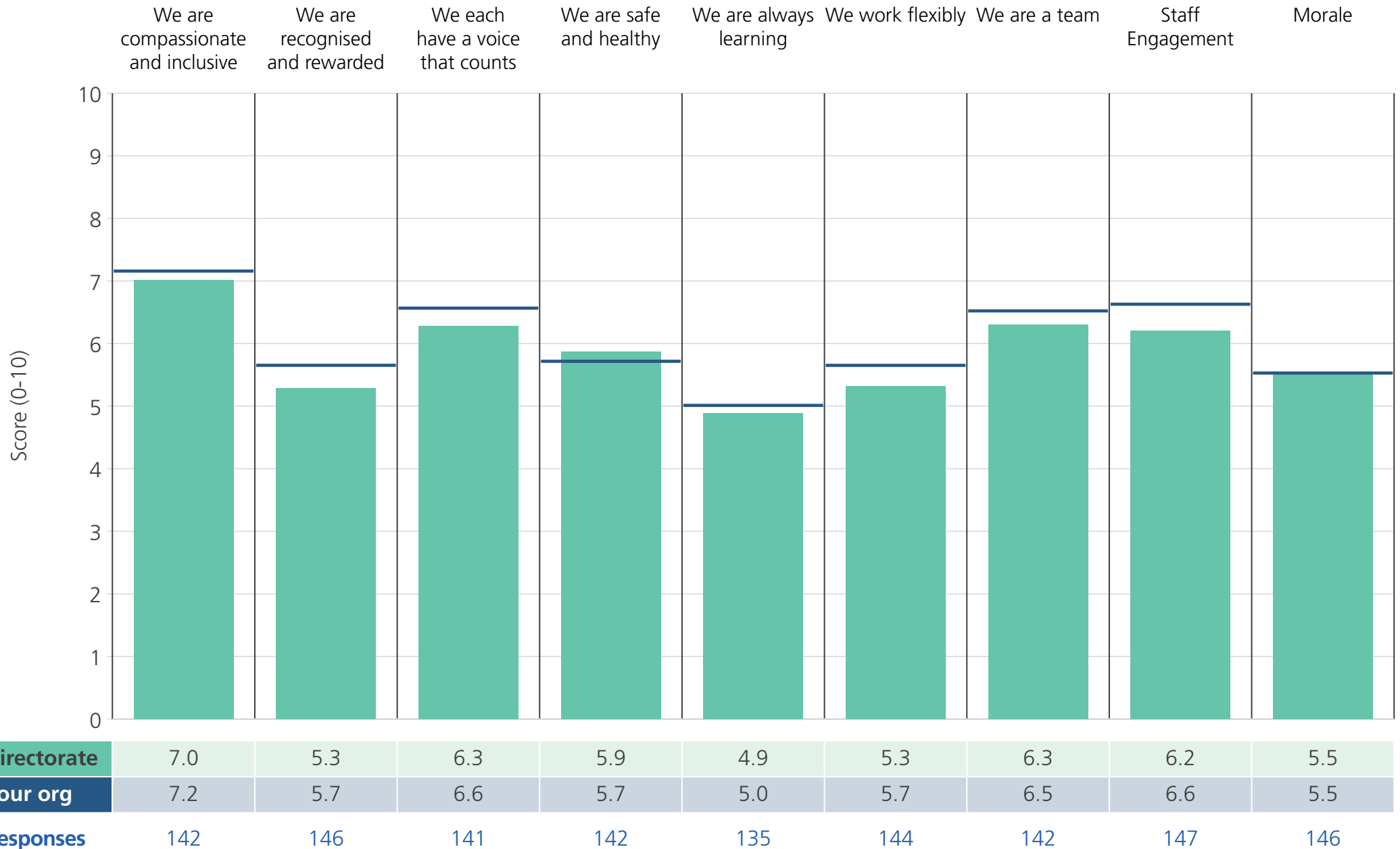


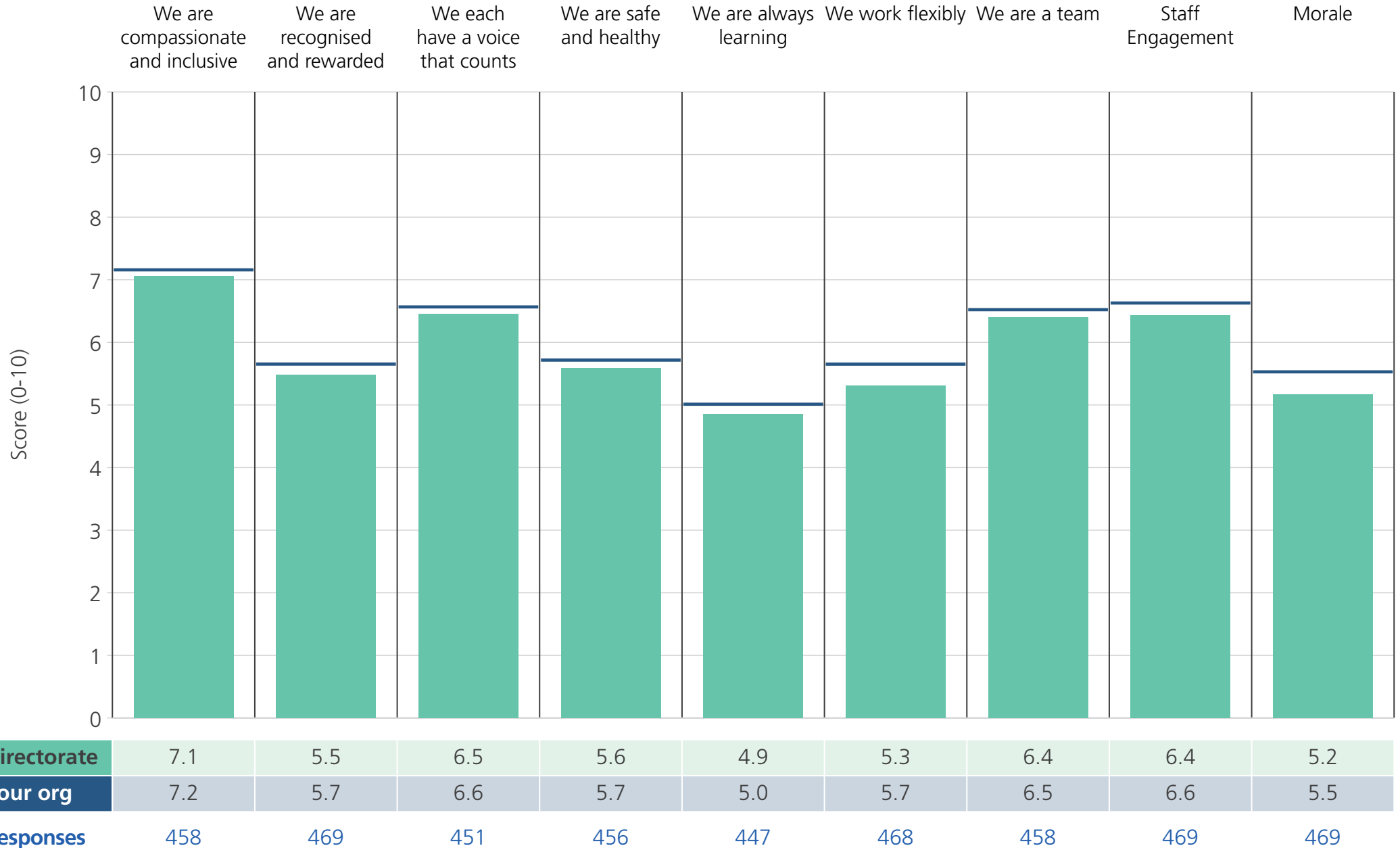


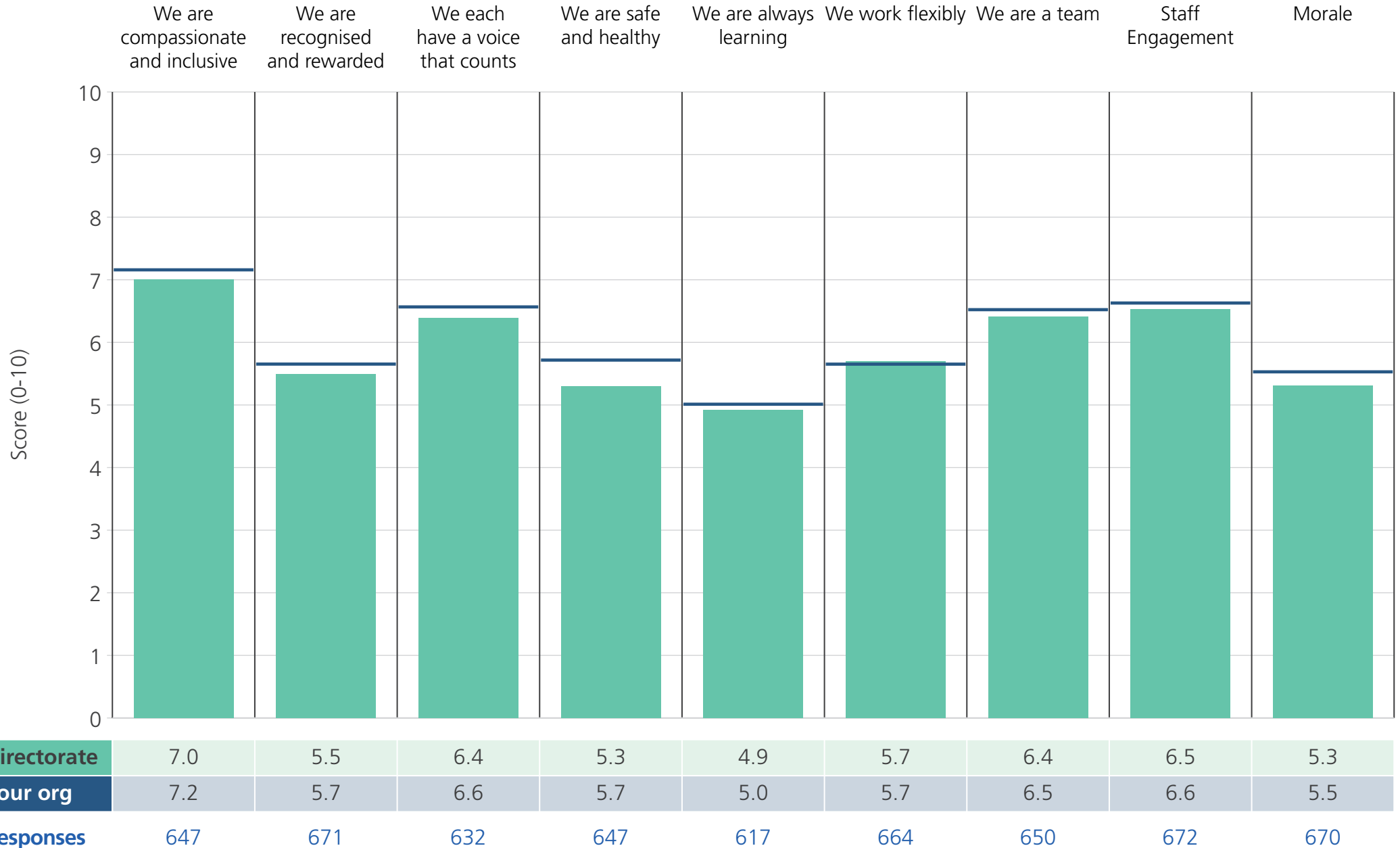


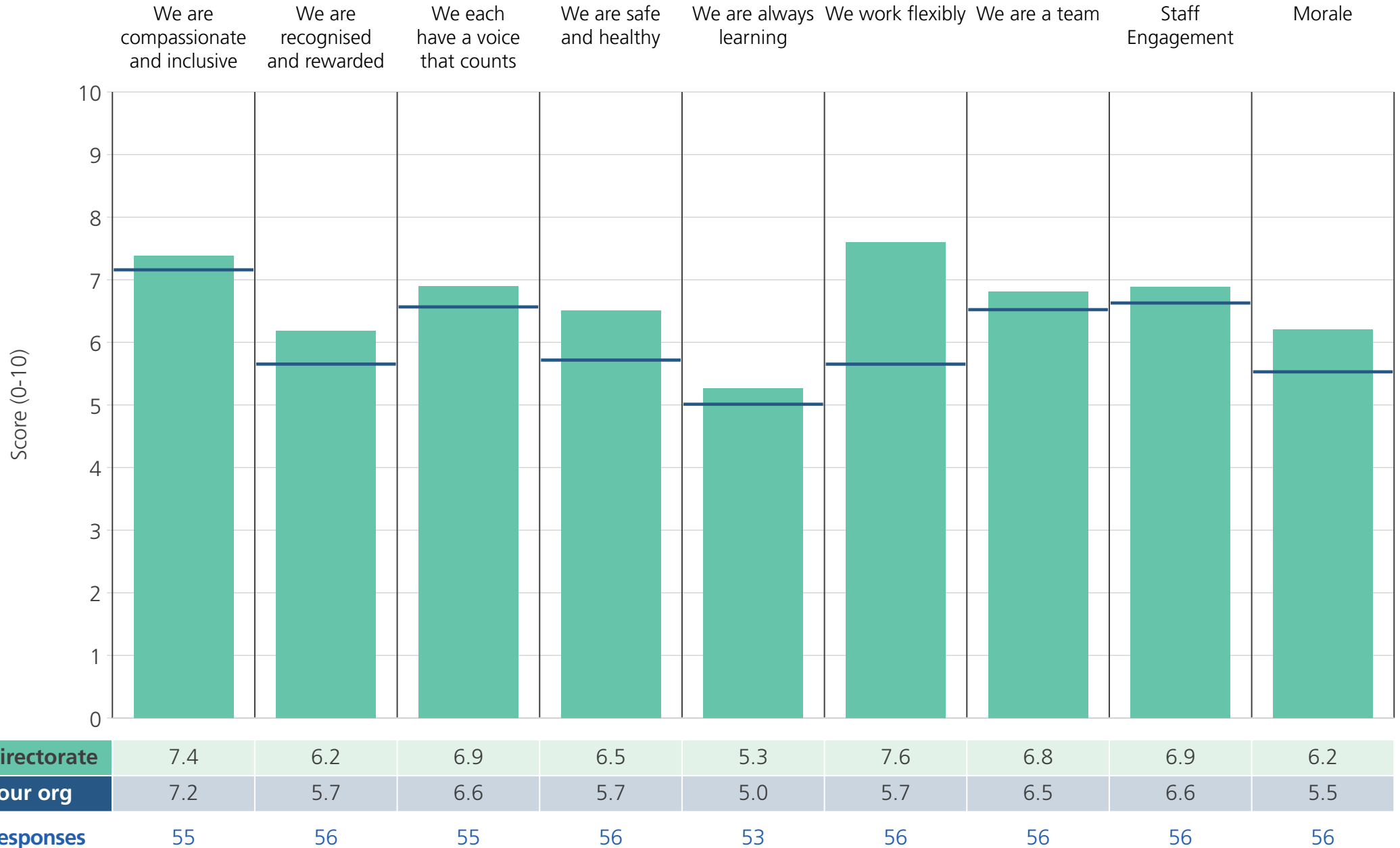


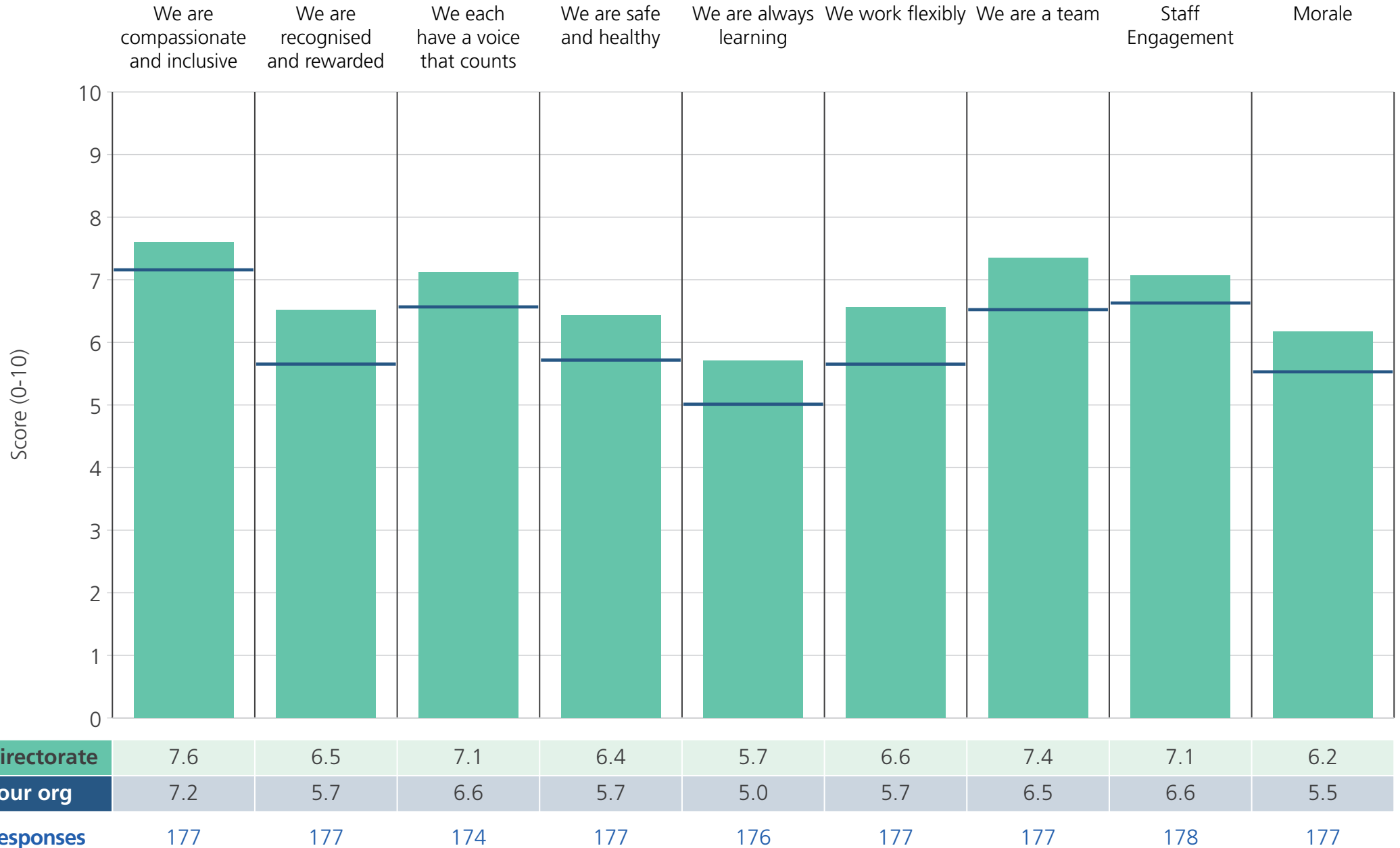


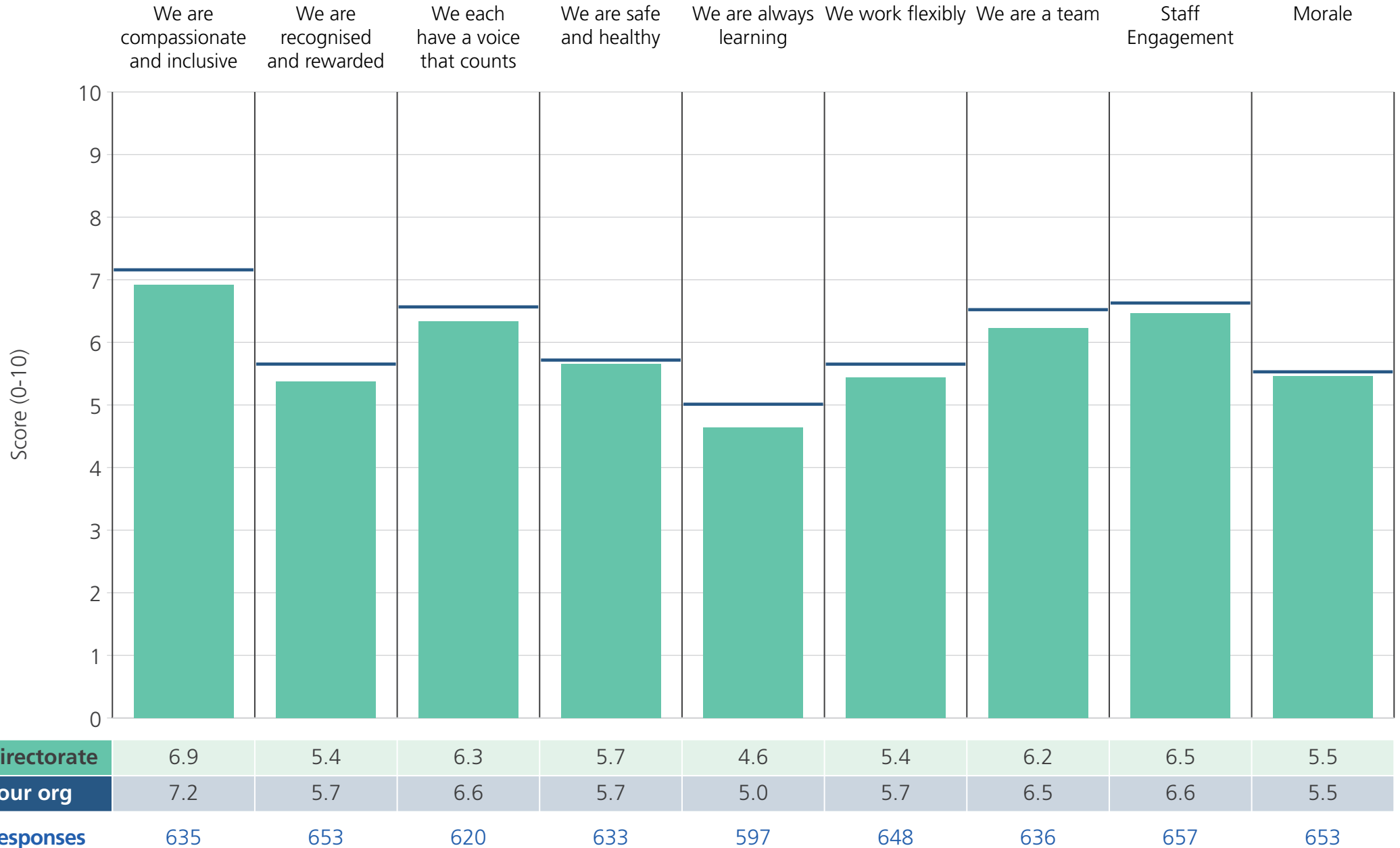


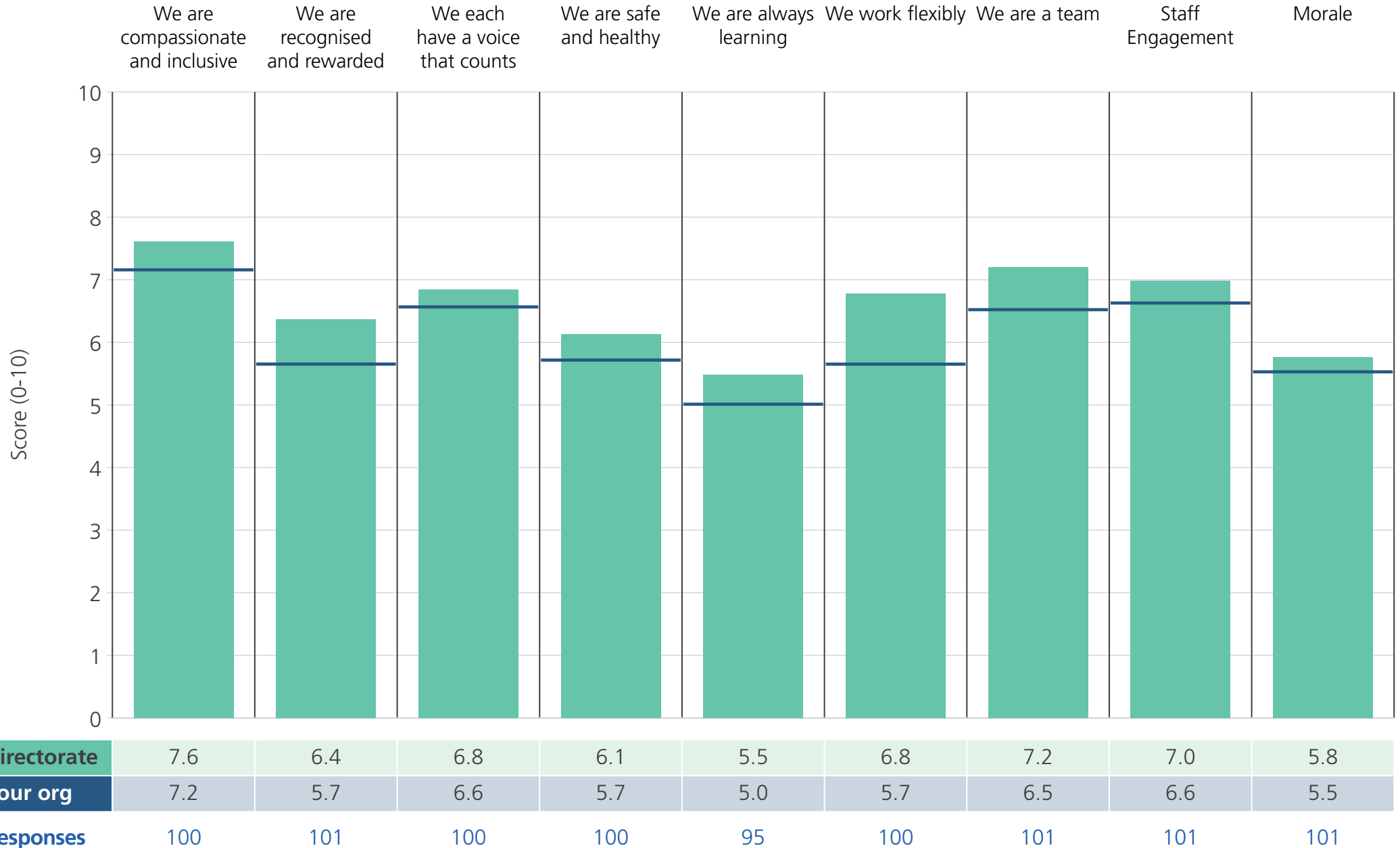






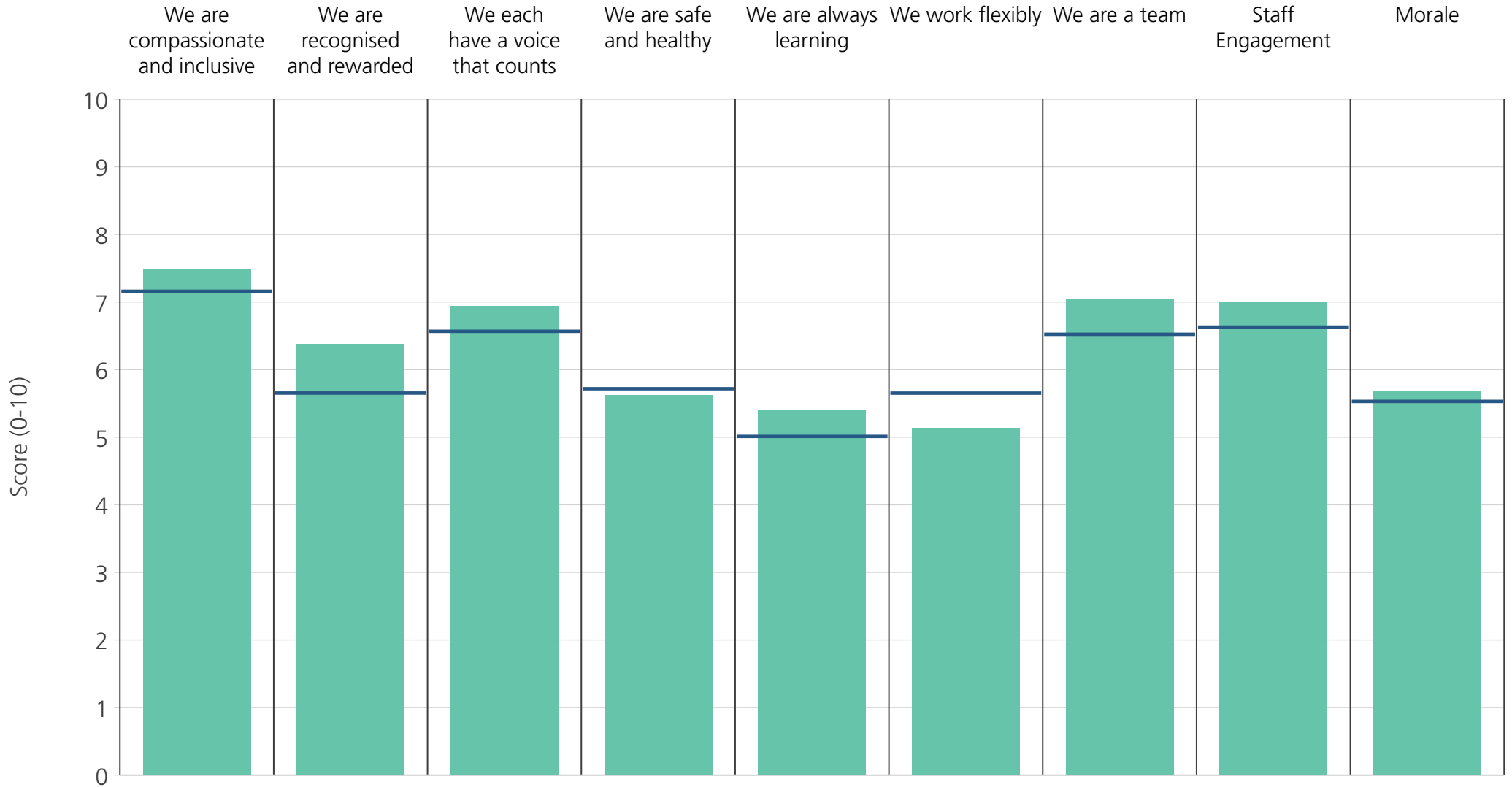




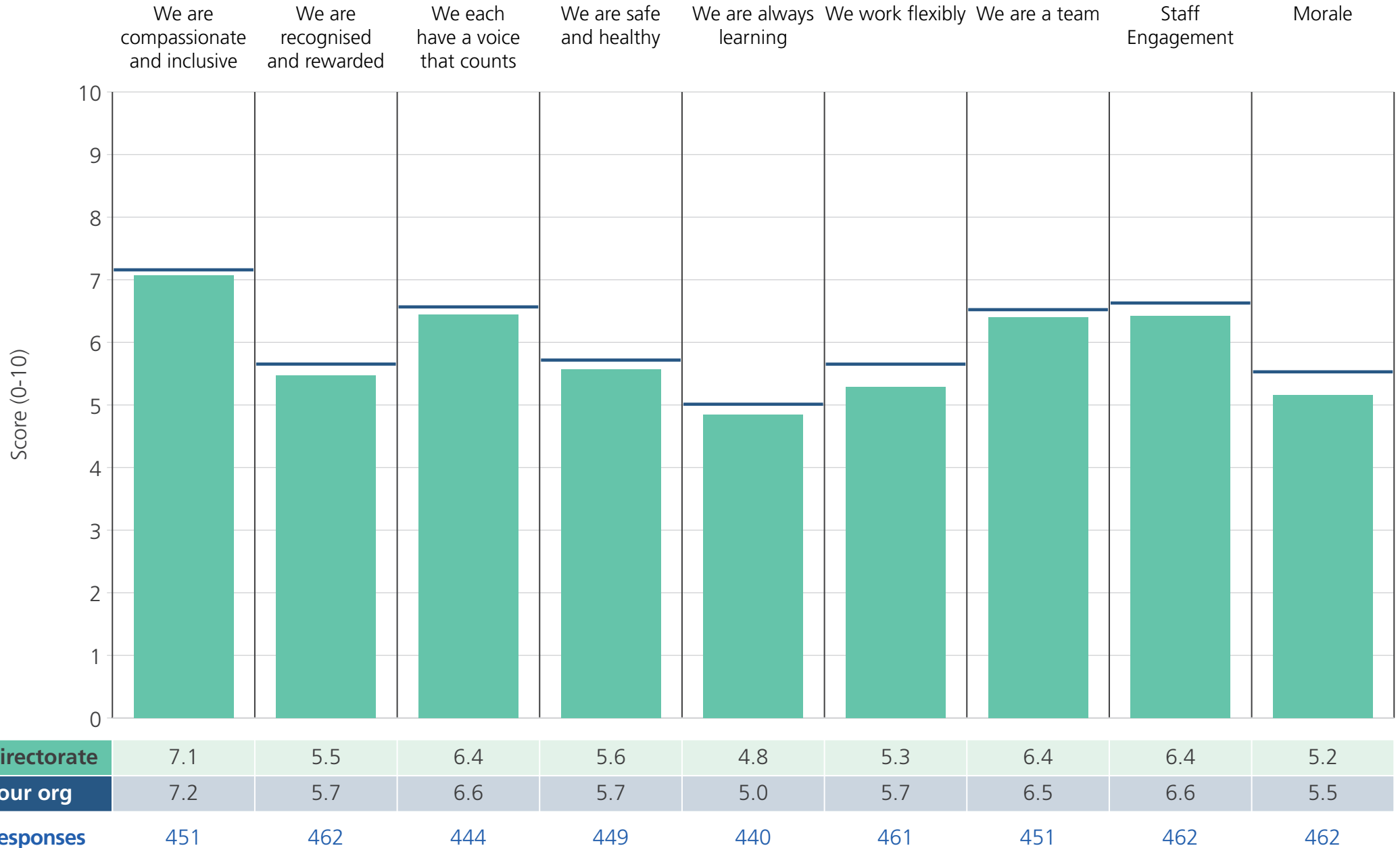


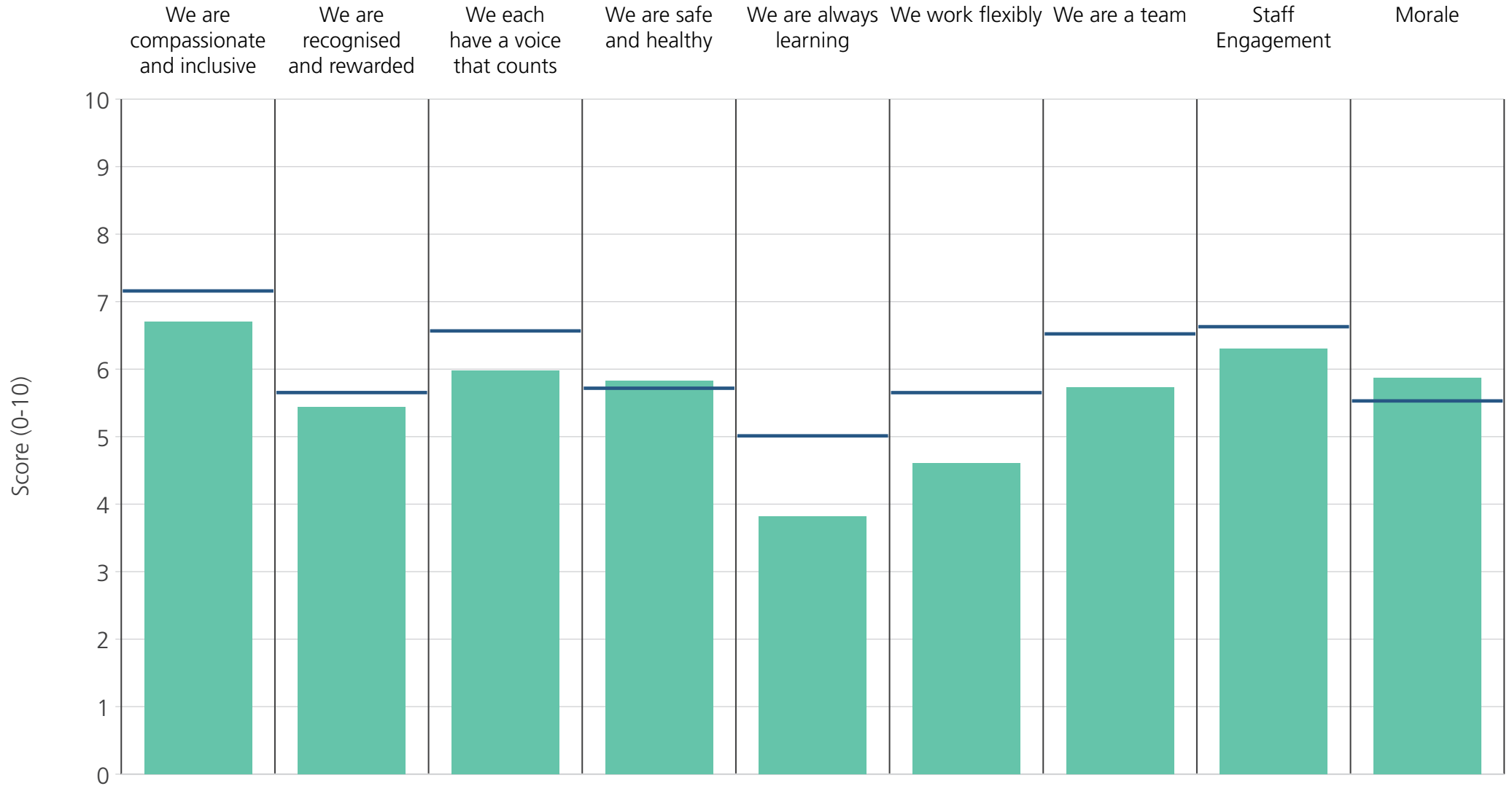
Directorates 2

County Durham and Darlington NHS Foundation Trust
2021 NHS Staff Survey Results

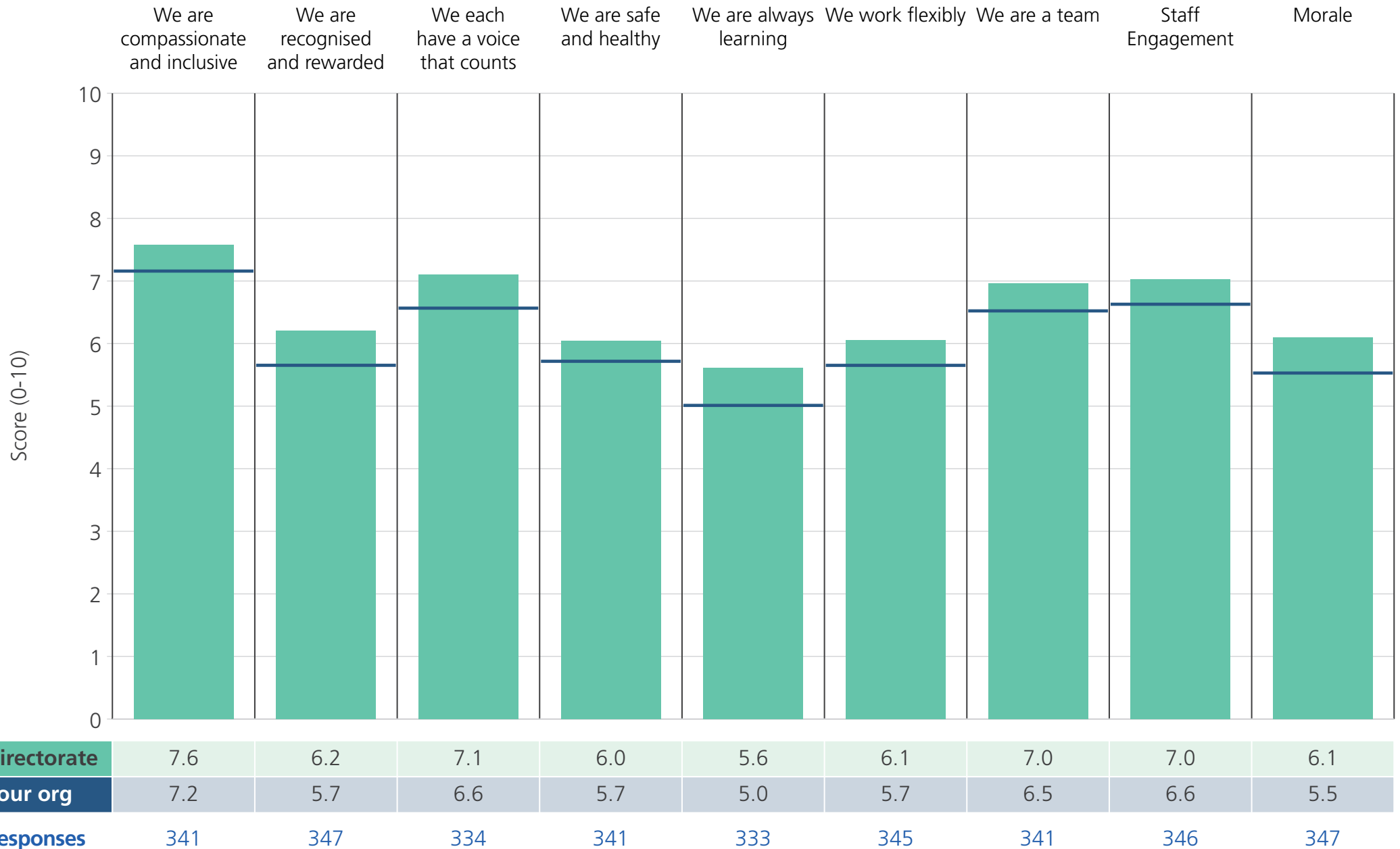


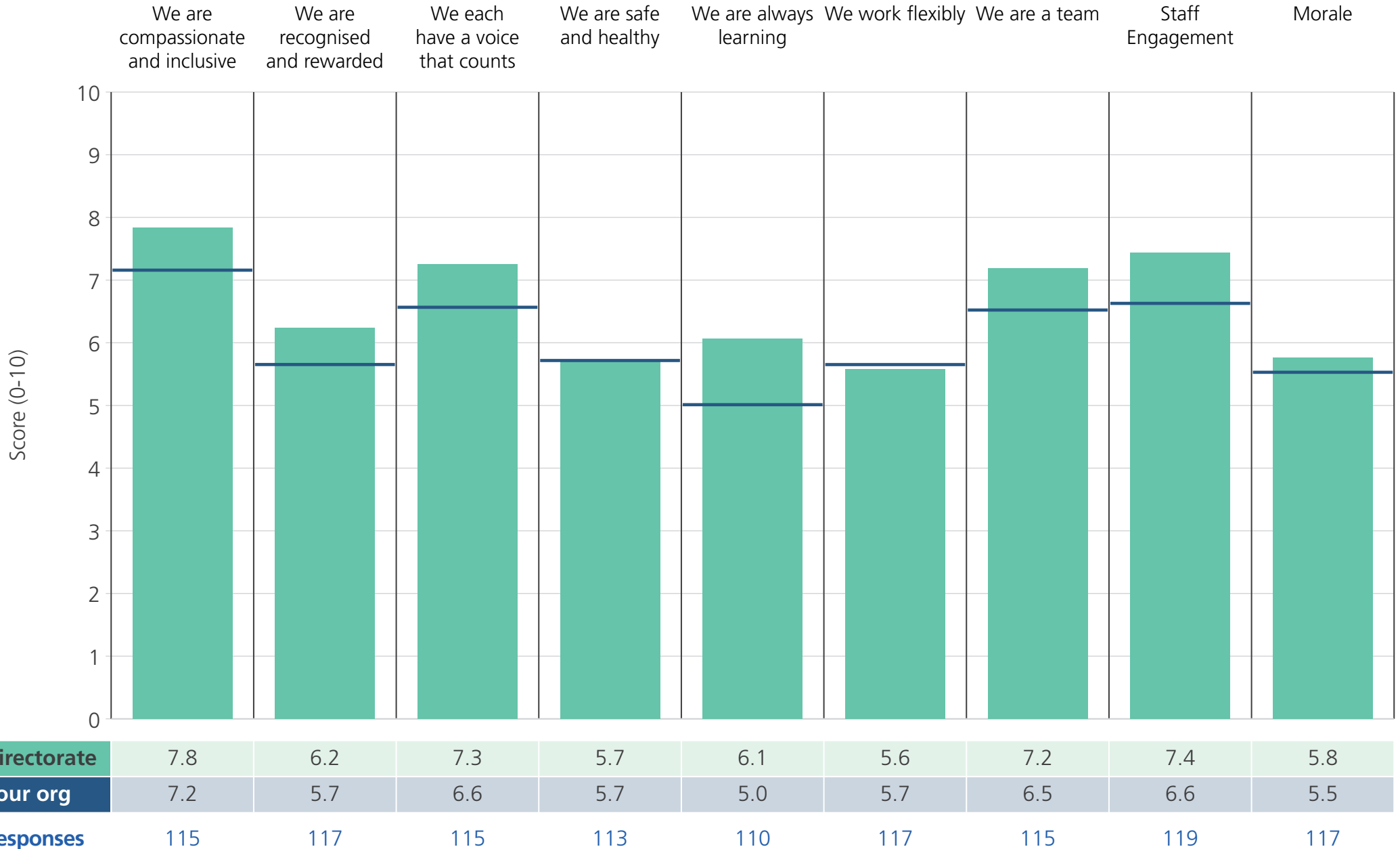
Directorate	7.5	6.4	6.9	5.6	5.4	5.1	7.0	7.0	5.7
Your org	7.2	5.7	6.6	5.7	5.0	5.7	6.5	6.6	5.5
Responses	45	47	45	46	46	47	46	47	47

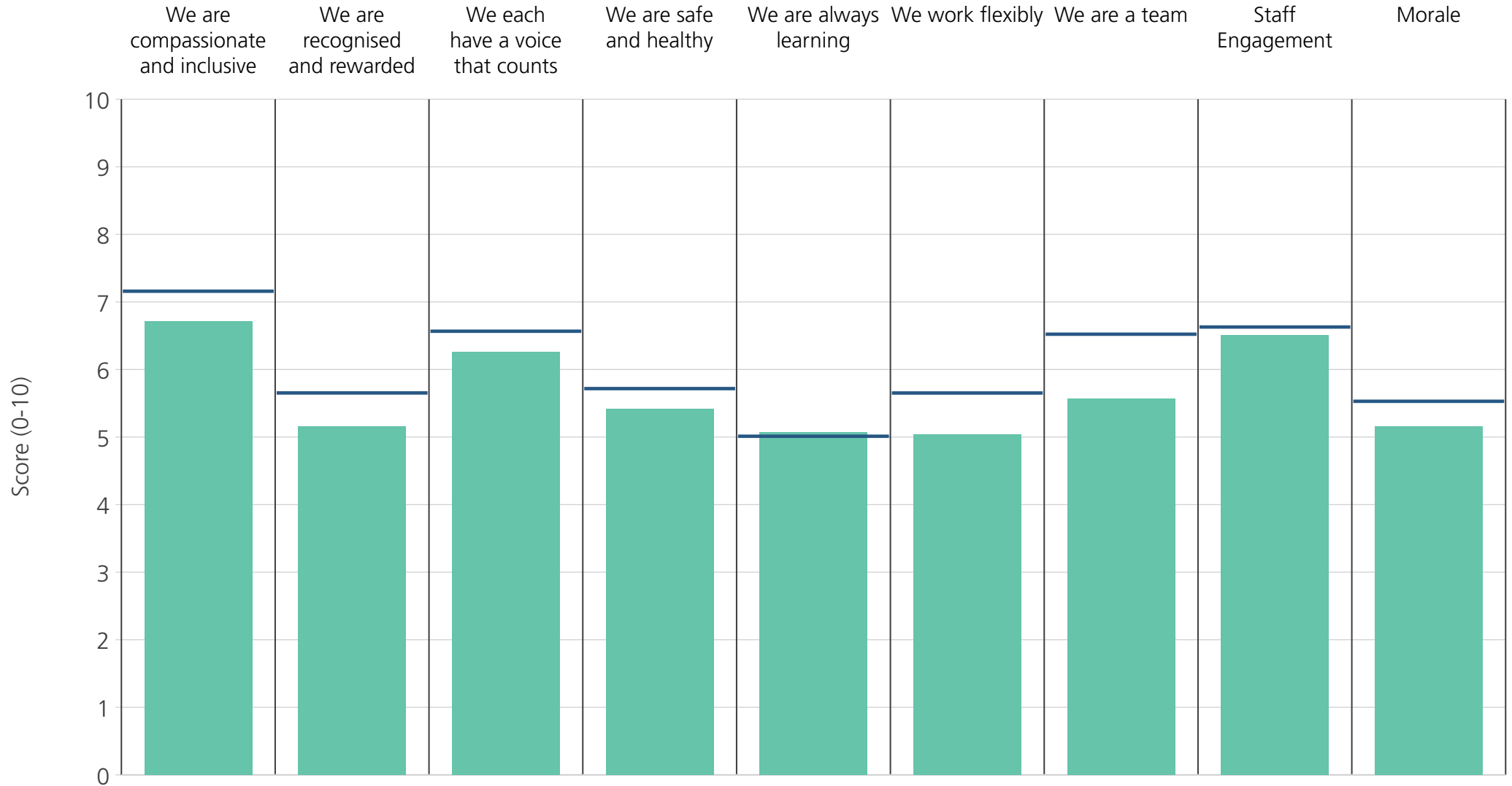




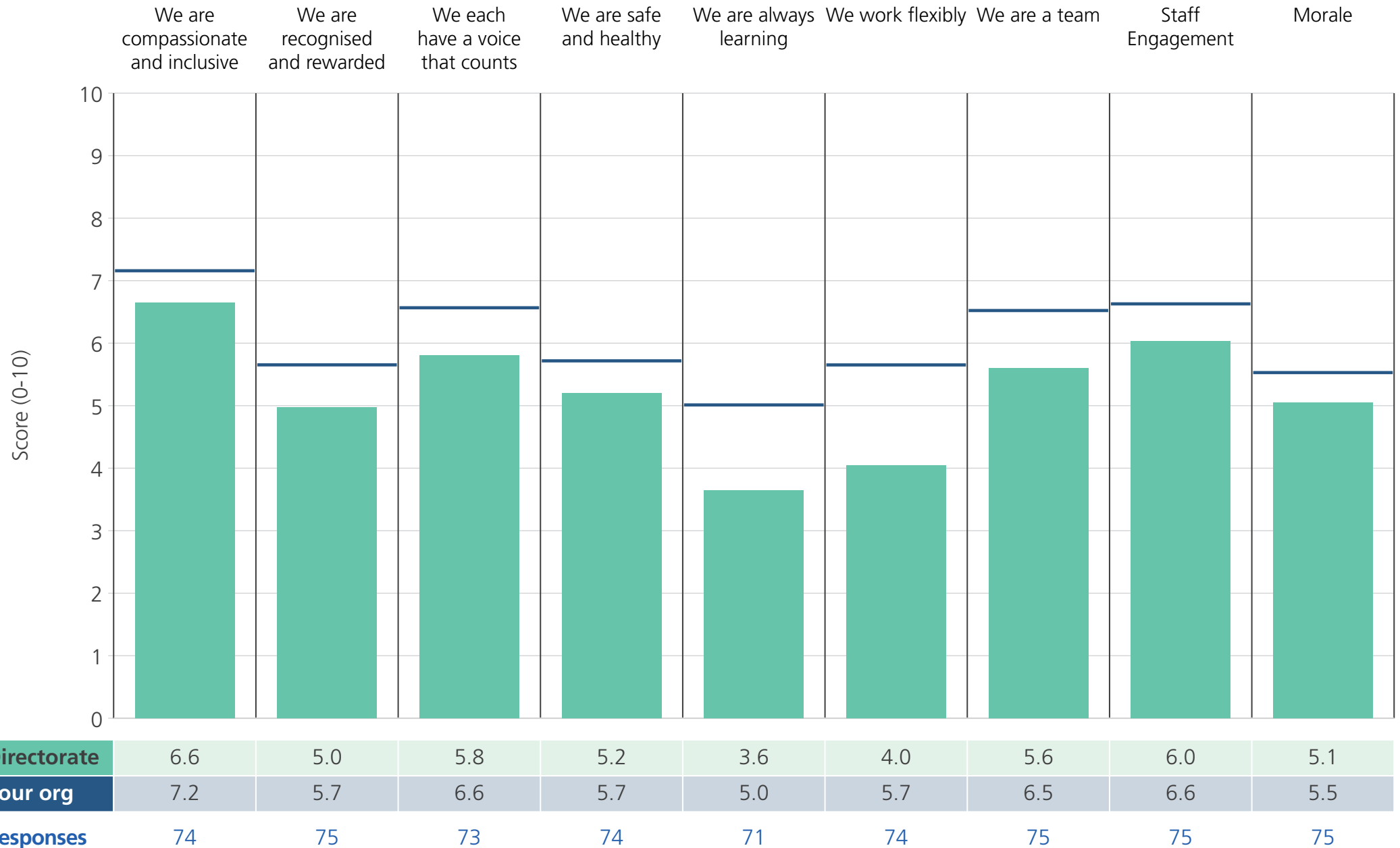
Directorate	6.7	5.4	6.0	5.8	3.8	4.6	5.7	6.3	5.9
Your org	7.2	5.7	6.6	5.7	5.0	5.7	6.5	6.6	5.5
Responses	42	42	41	42	40	42	42	42	42

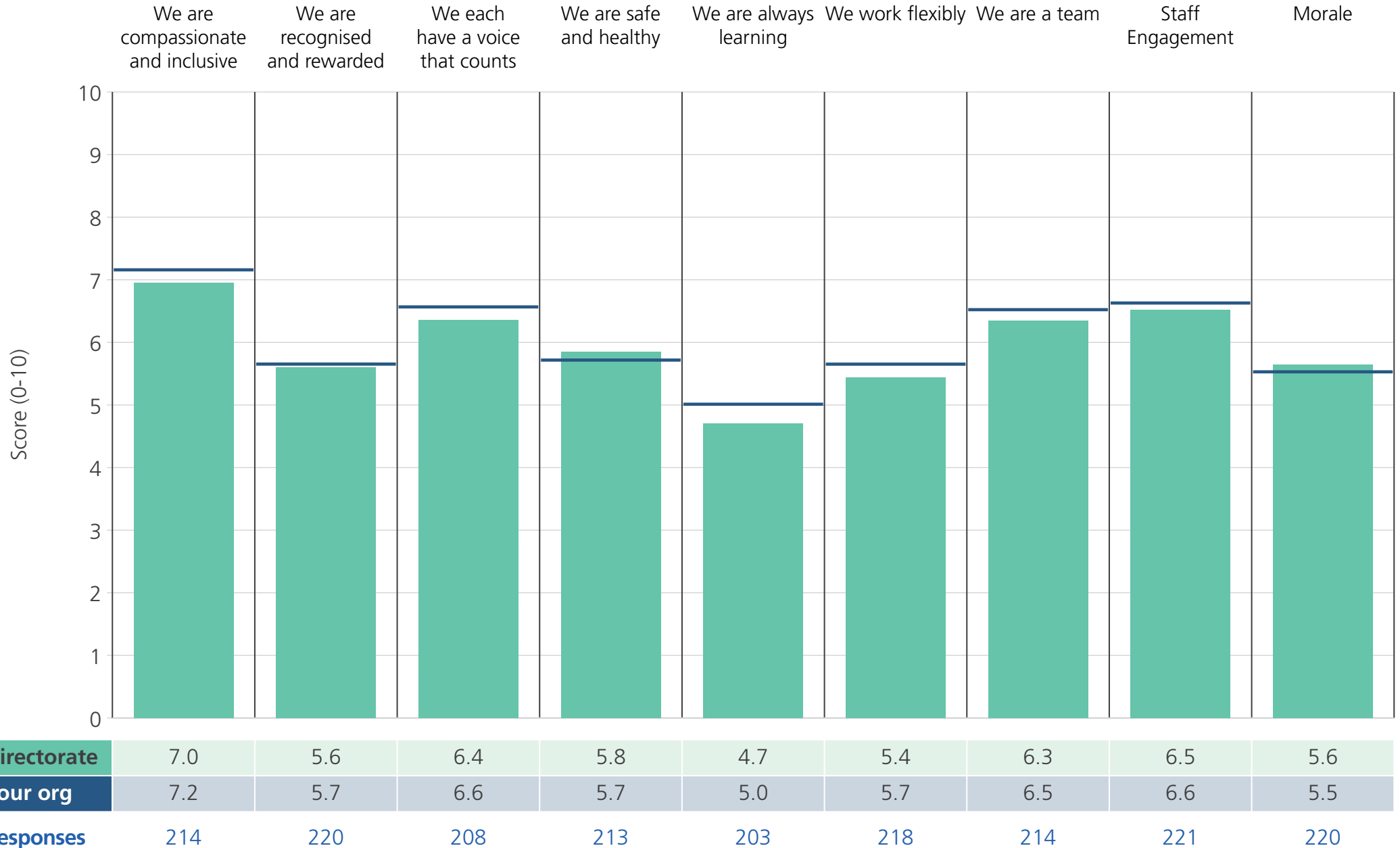


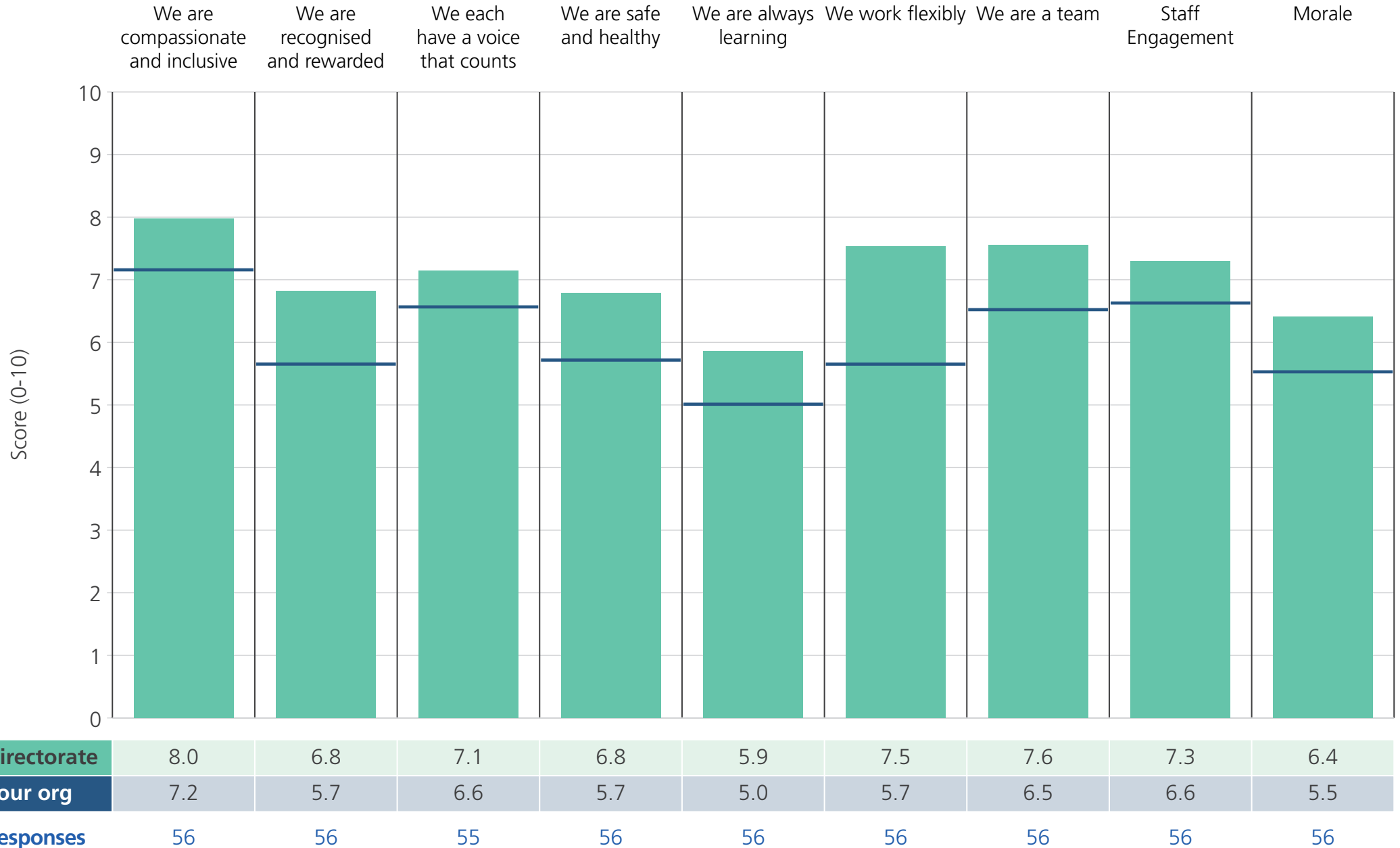


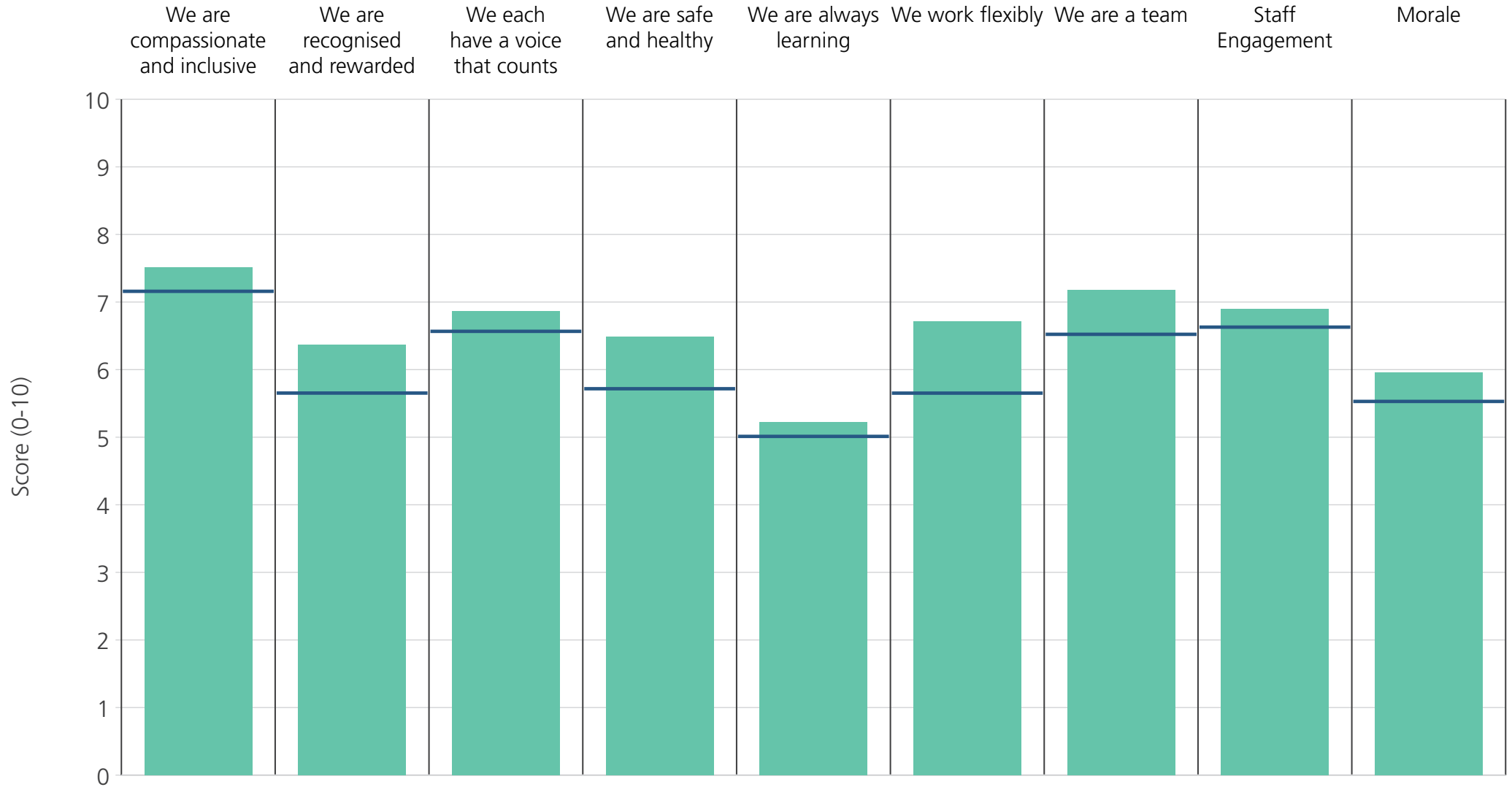


Directorate	6.7	5.2	6.3	5.4	5.1	5.0	5.6	6.5	5.2
Your org	7.2	5.7	6.6	5.7	5.0	5.7	6.5	6.6	5.5
Responses	42	44	42	41	41	43	42	44	44

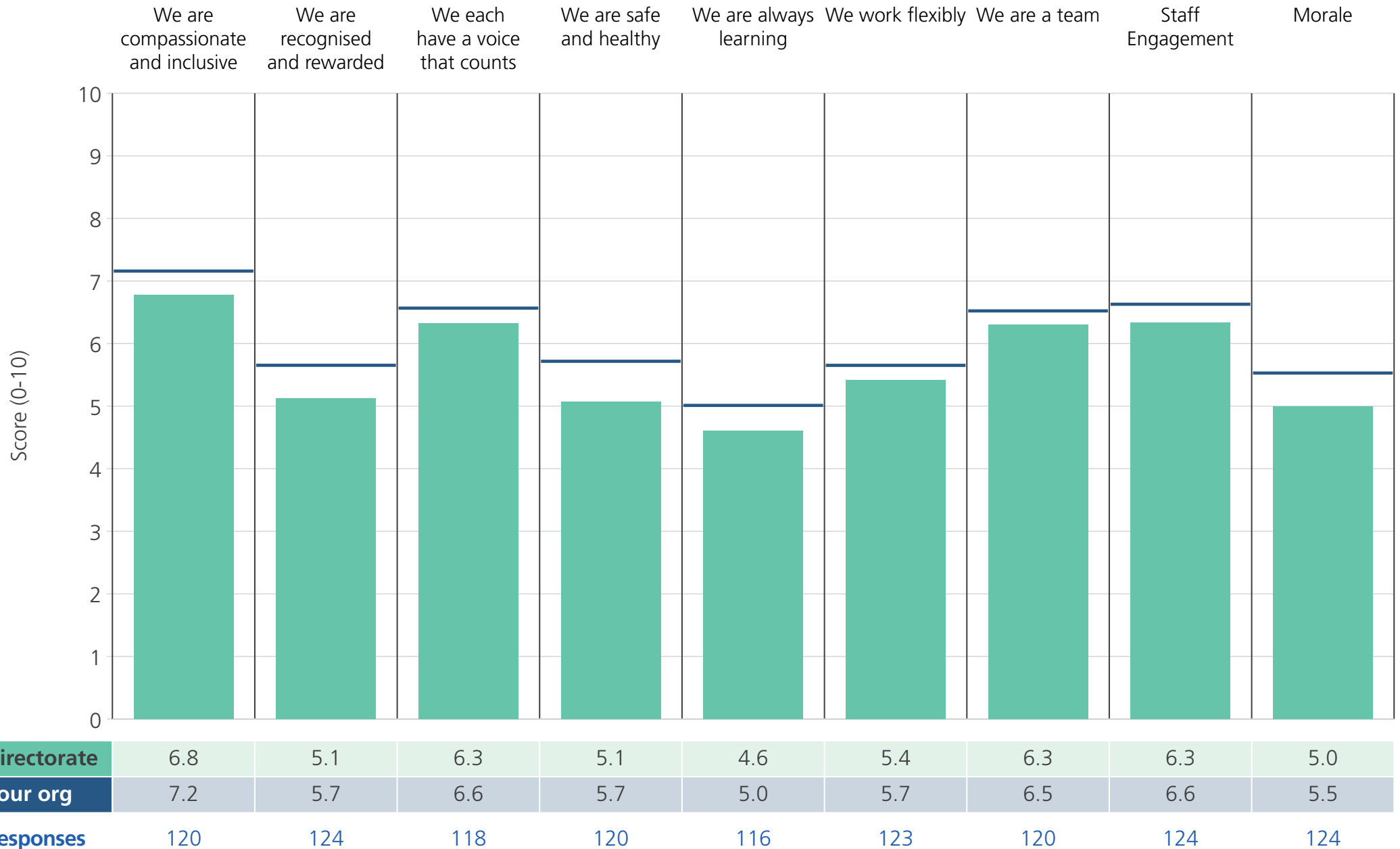


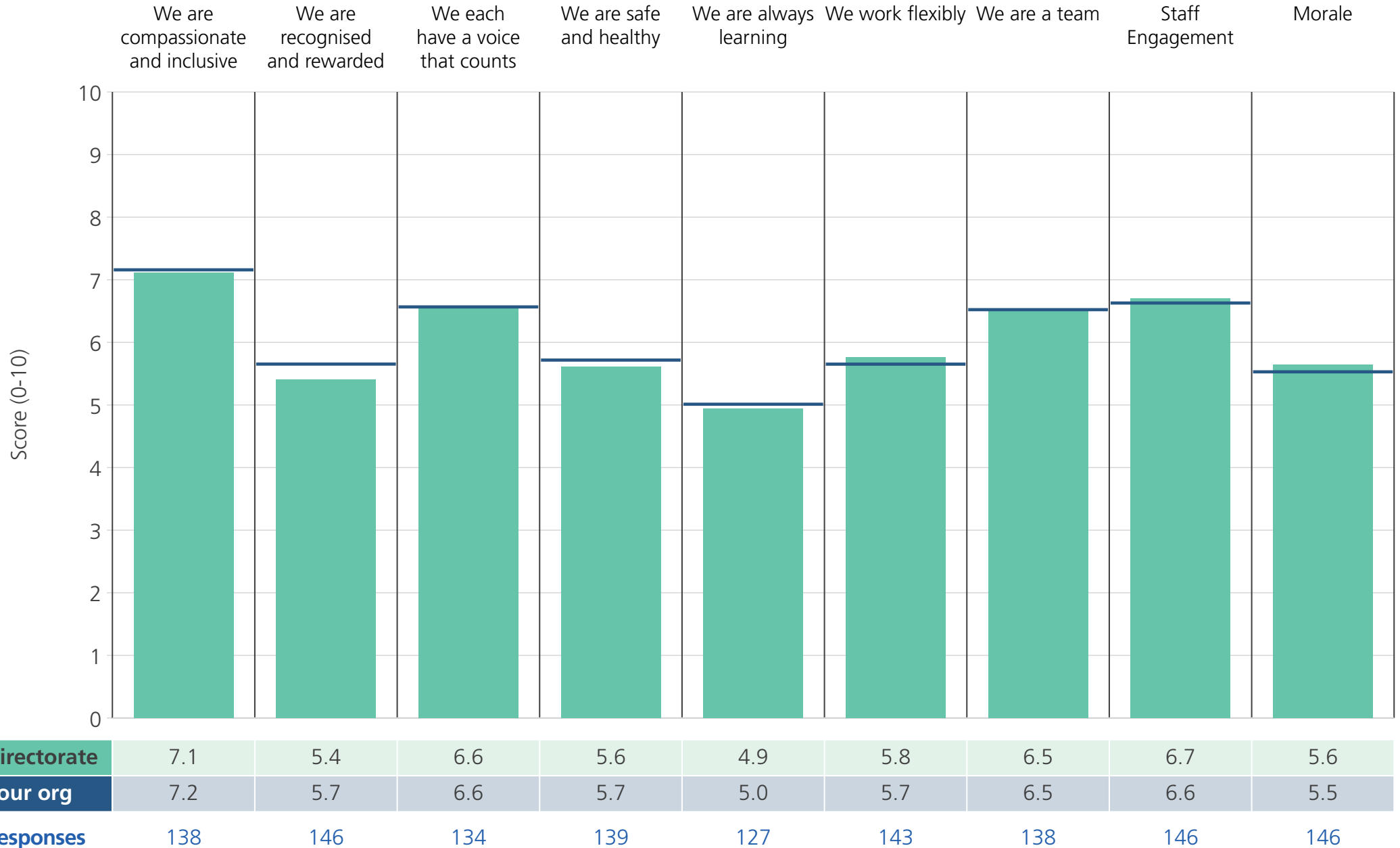


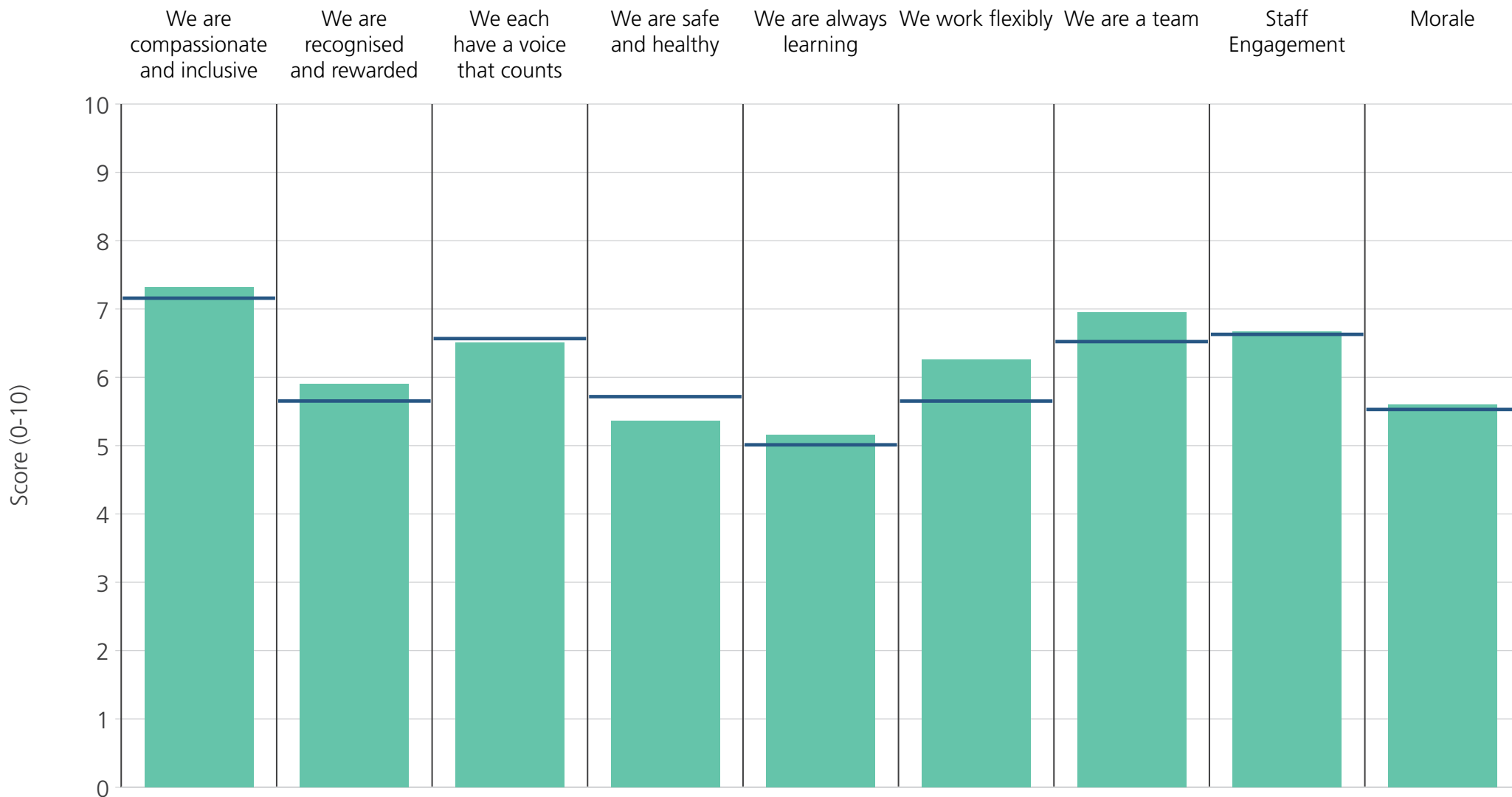




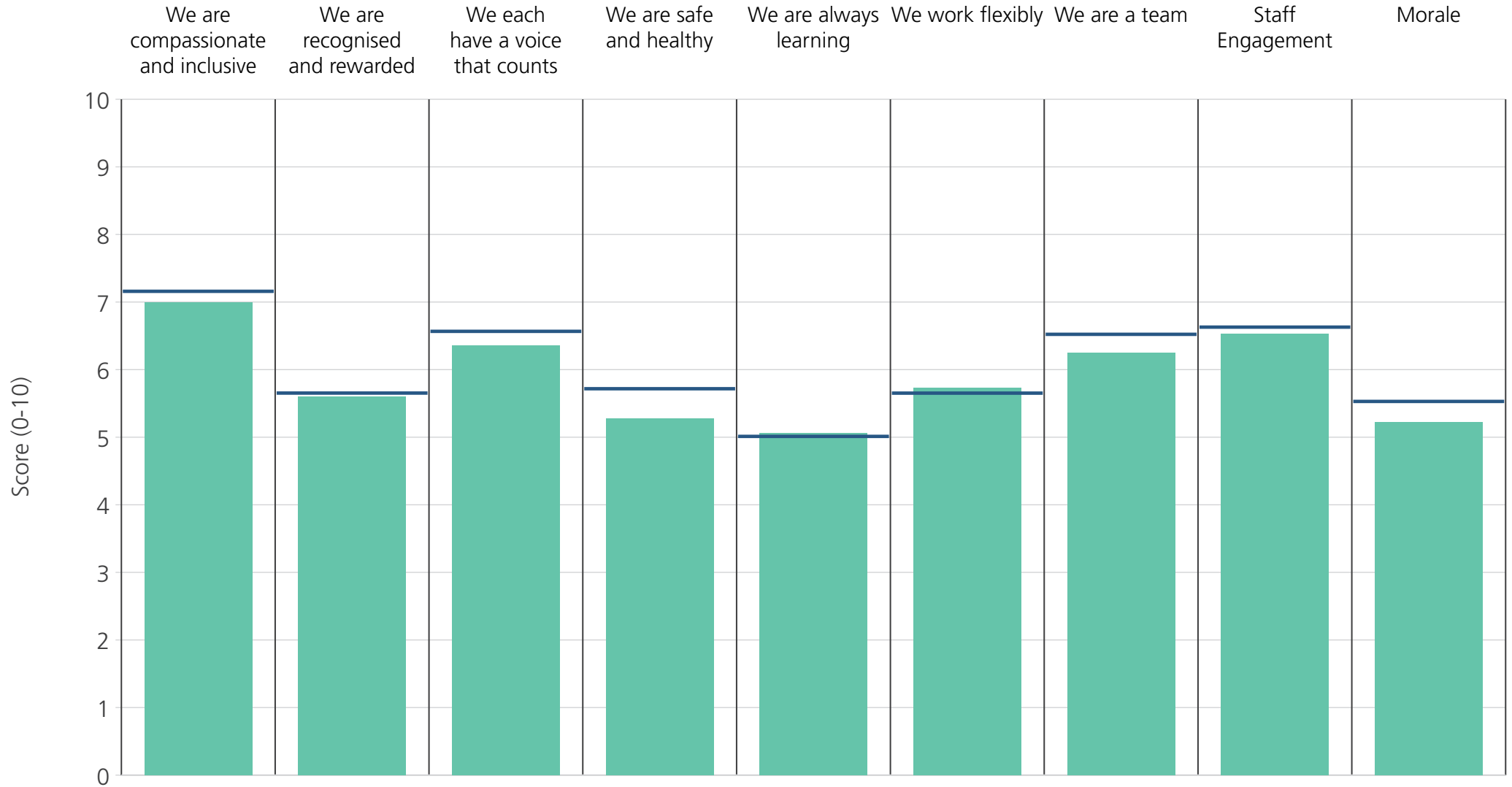
Directorate	7.5	6.4	6.9	6.5	5.2	6.7	7.2	6.9	6.0
Your org	7.2	5.7	6.6	5.7	5.0	5.7	6.5	6.6	5.5
Responses	72	72	71	72	72	72	72	73	72



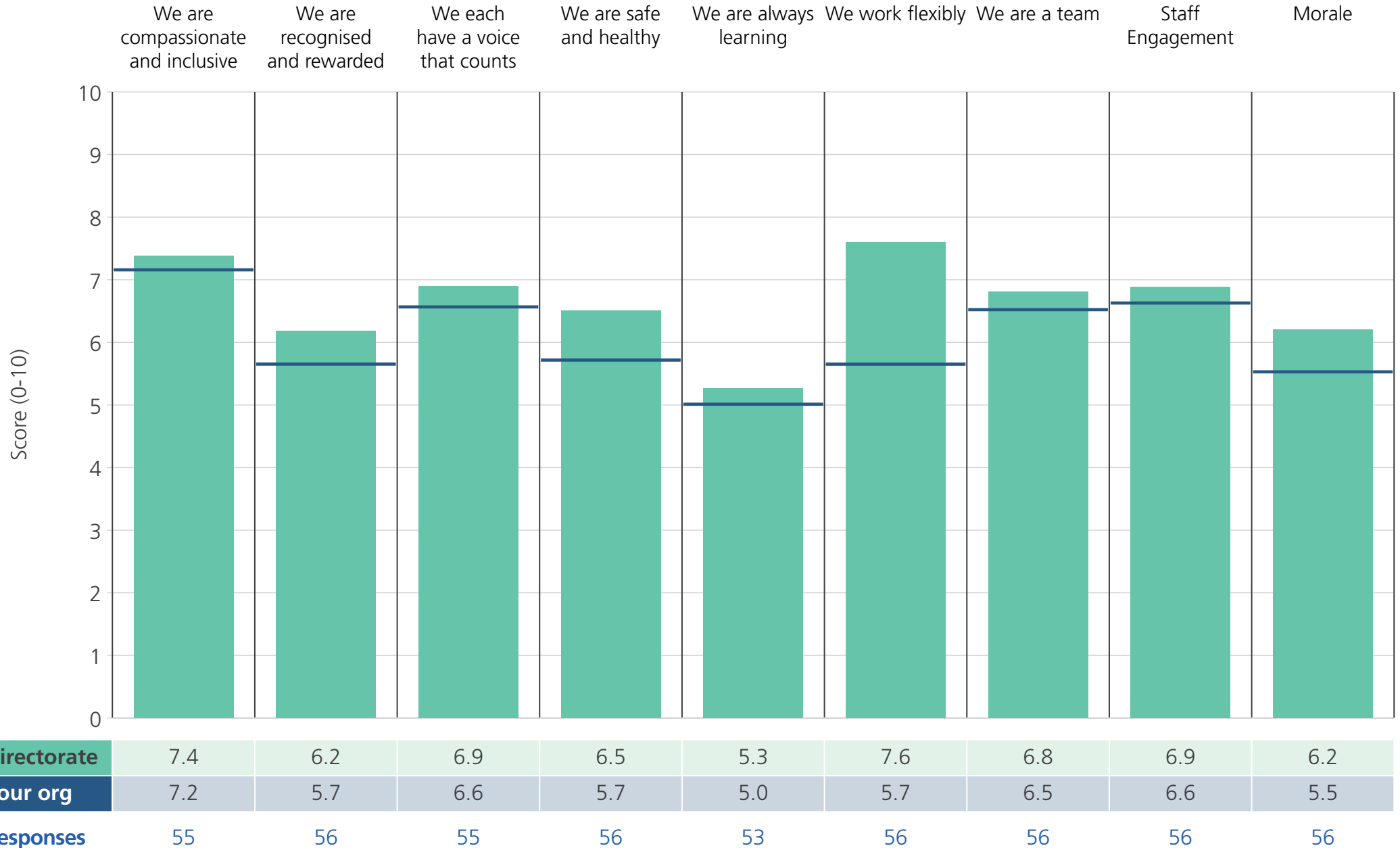


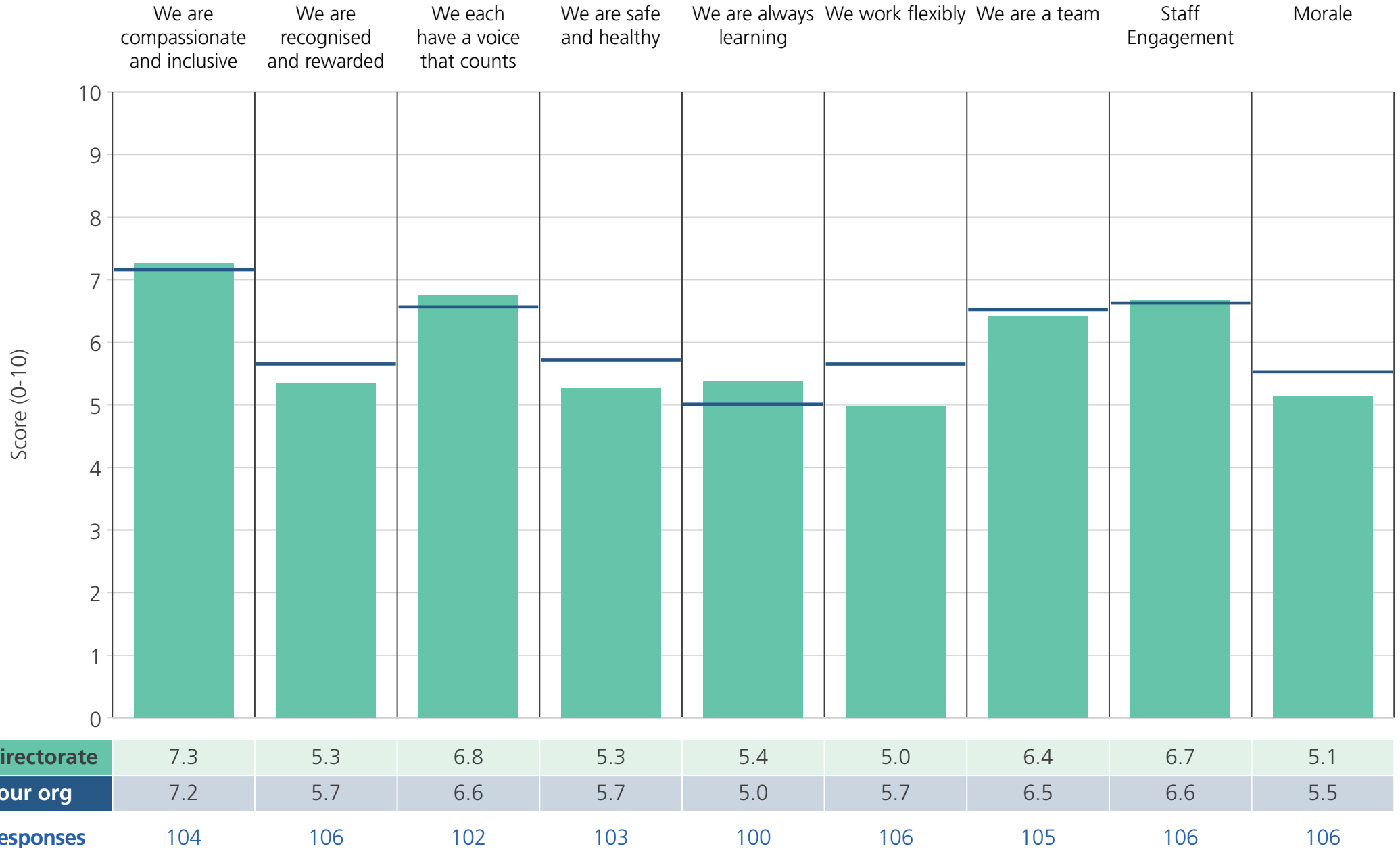


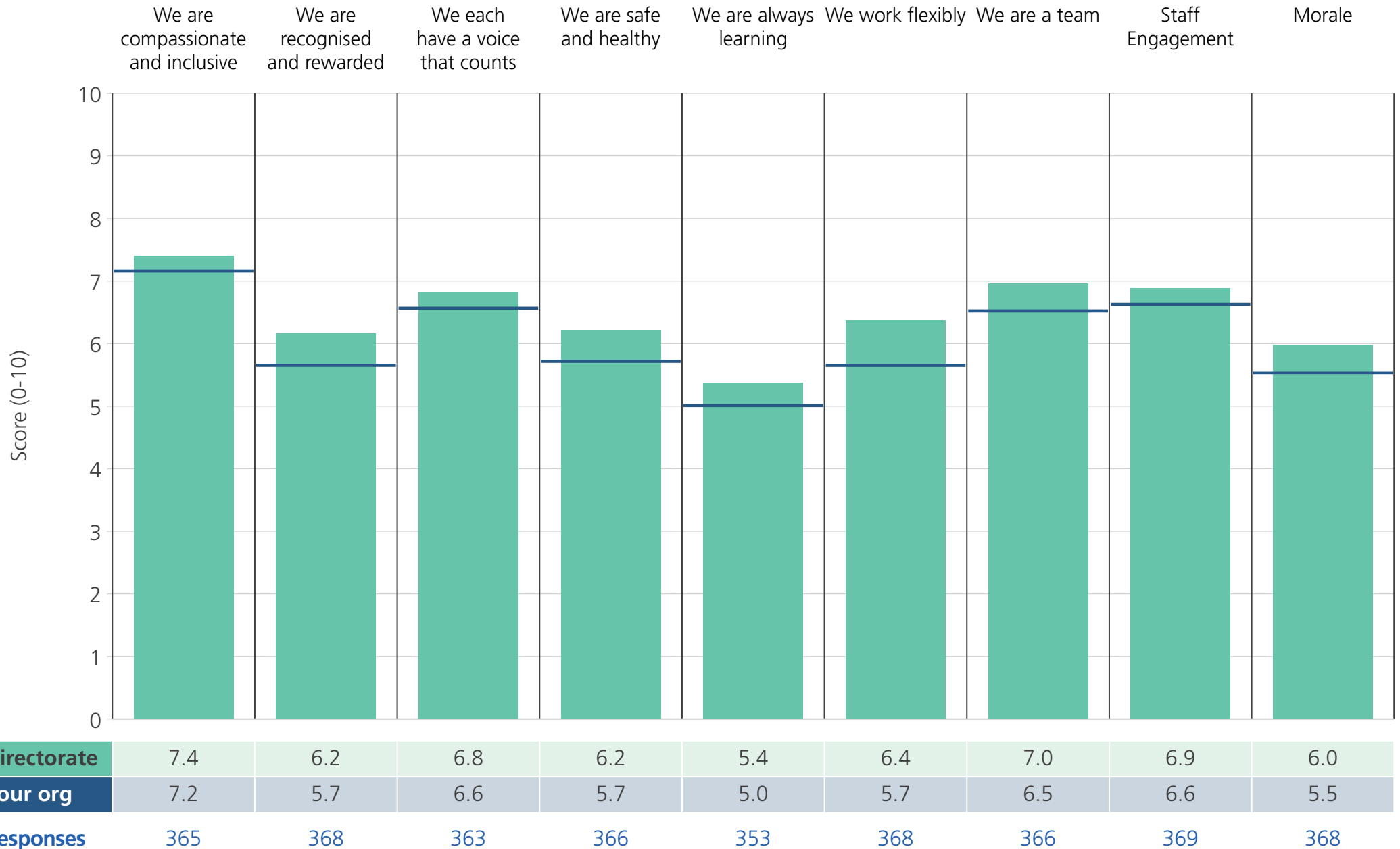
Directorate	7.3	5.9	6.5	5.4	5.2	6.3	6.9	6.7	5.6
Your org	7.2	5.7	6.6	5.7	5.0	5.7	6.5	6.6	5.5
Responses	116	121	112	115	109	118	117	122	121

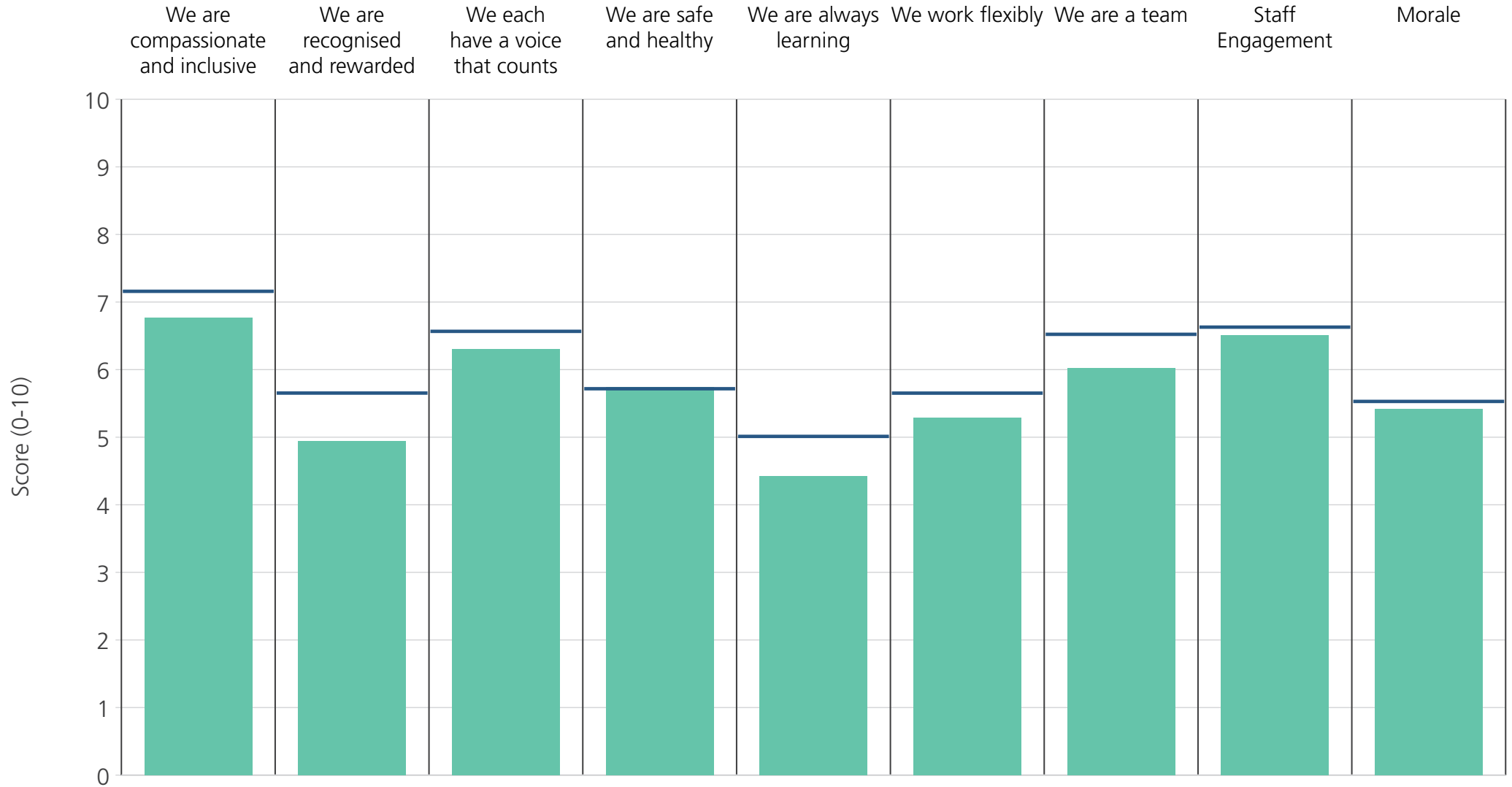


Directorate	7.0	5.6	6.4	5.3	5.1	5.7	6.2	6.5	5.2
Your org	7.2	5.7	6.6	5.7	5.0	5.7	6.5	6.6	5.5
Responses	239	246	234	239	231	246	241	246	245

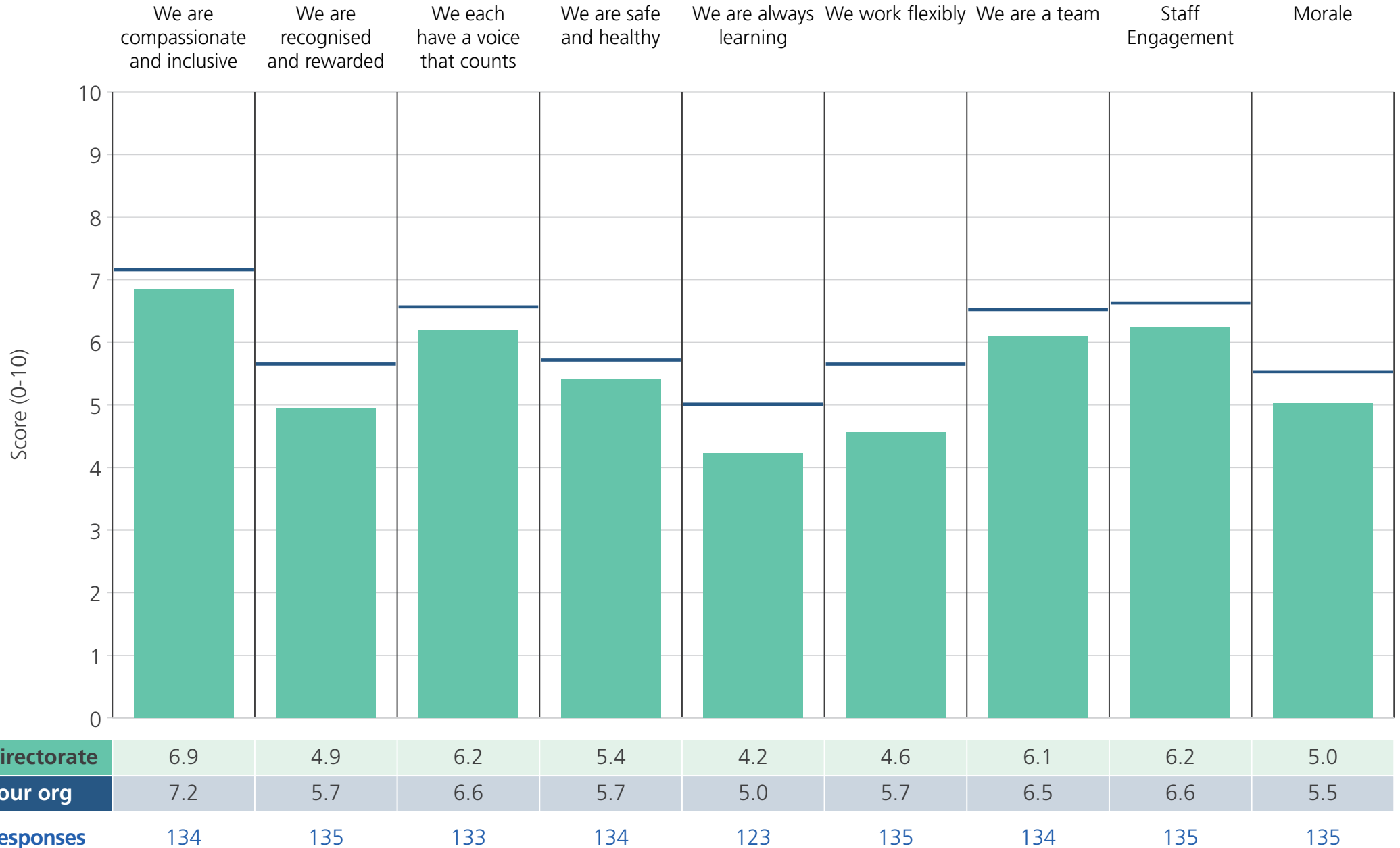


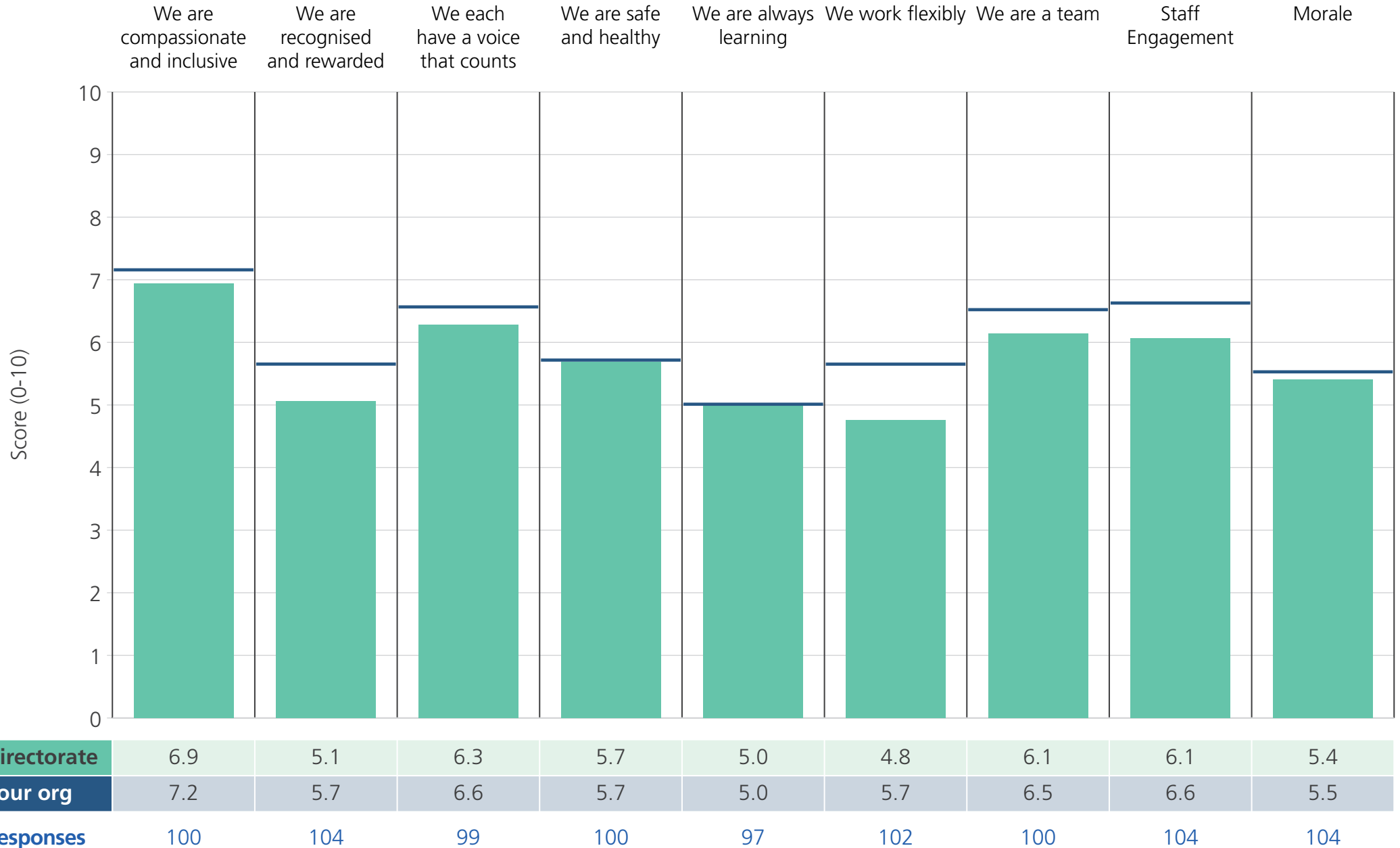


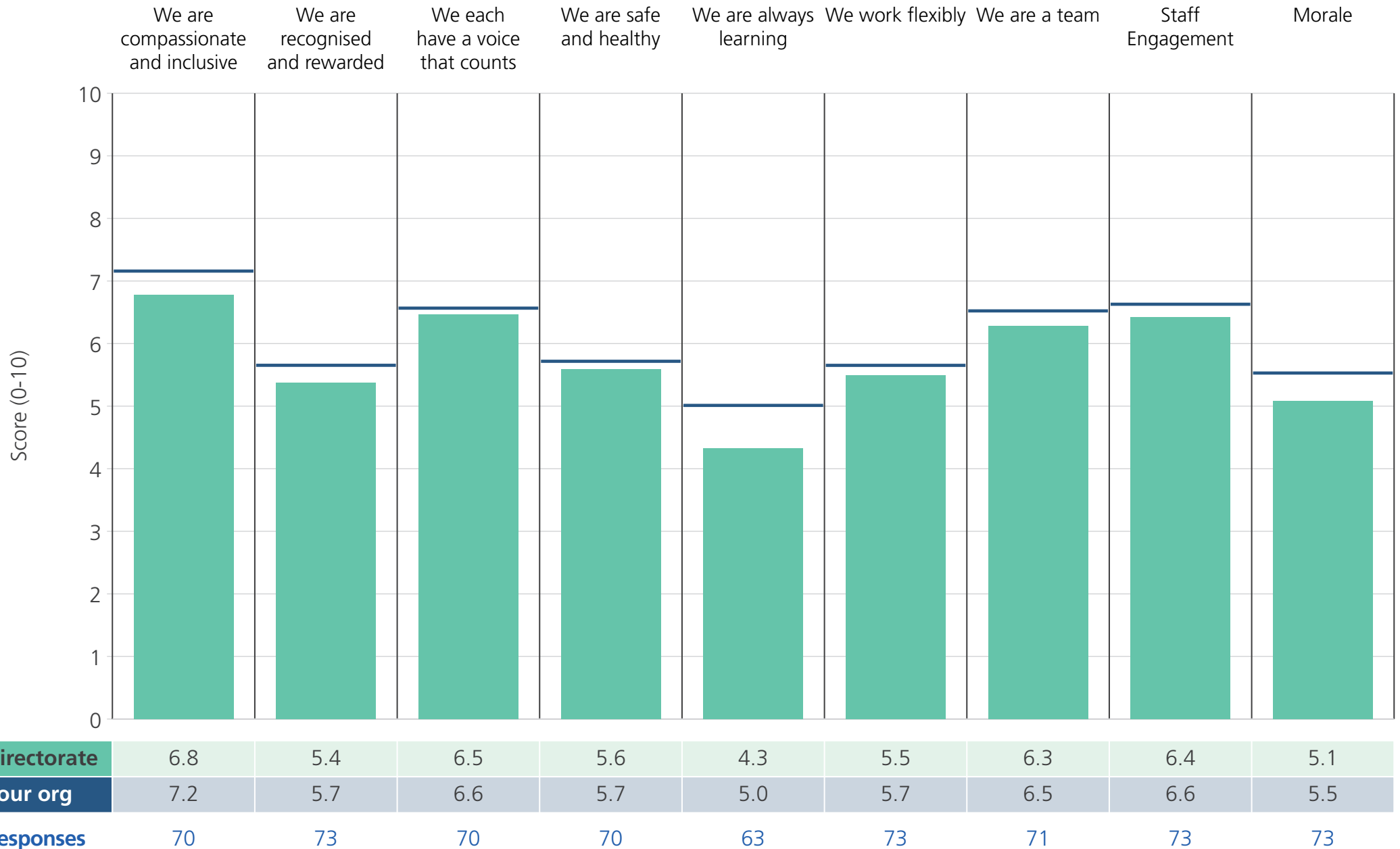


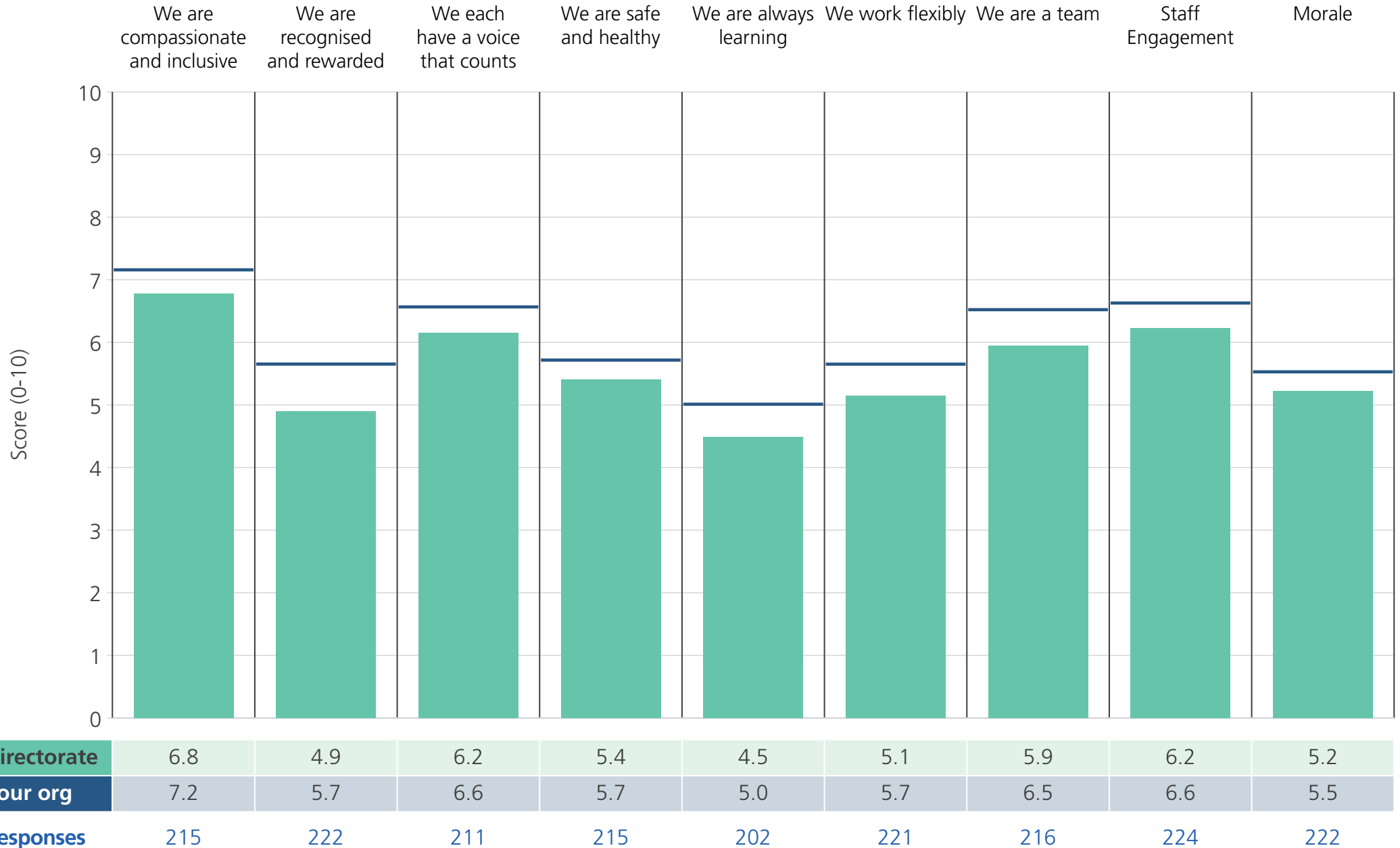


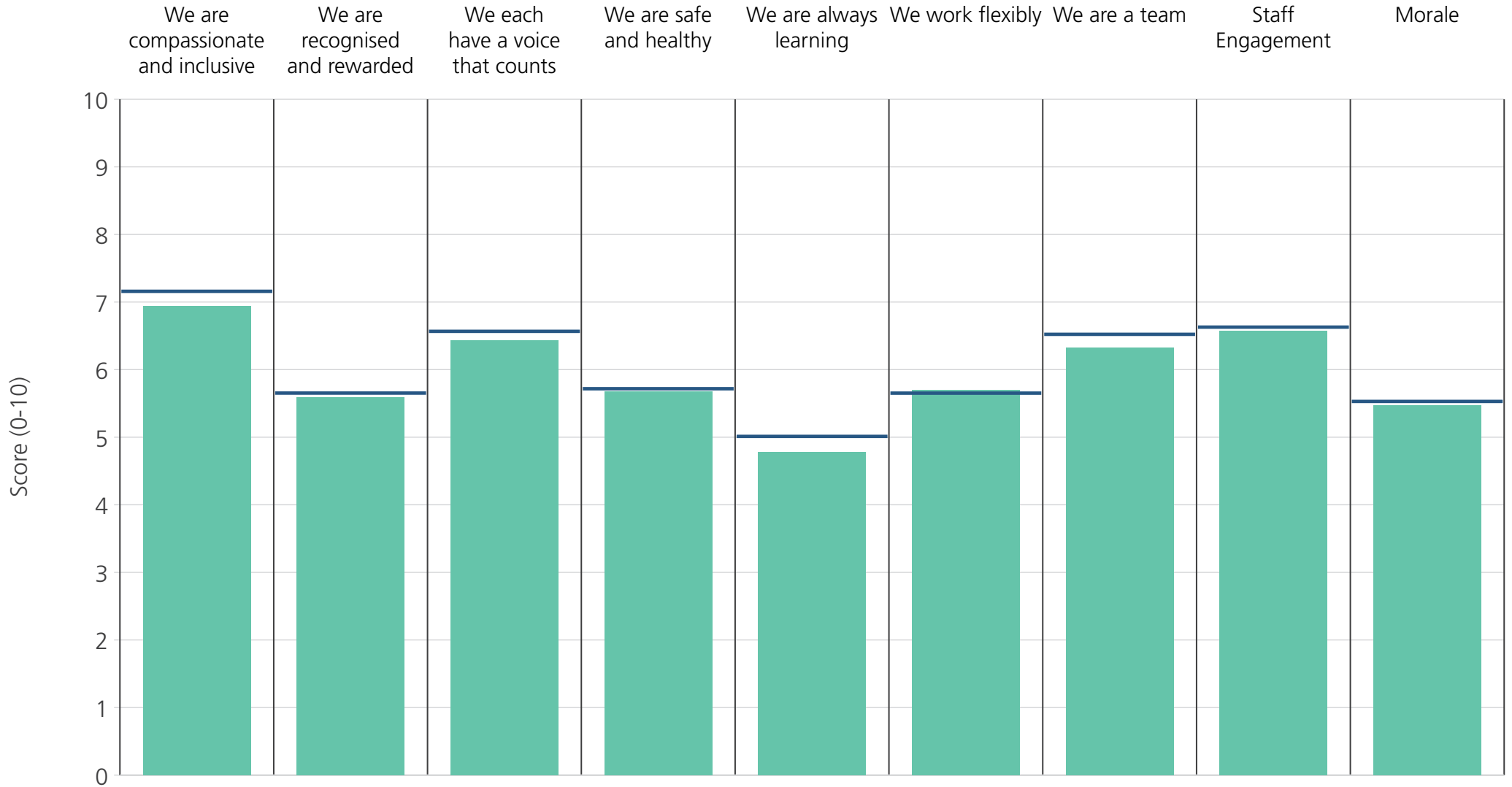
Directorate	6.8	4.9	6.3	5.7	4.4	5.3	6.0	6.5	5.4
Your org	7.2	5.7	6.6	5.7	5.0	5.7	6.5	6.6	5.5
Responses	71	72	65	71	65	72	71	72	72











Directorate	6.9	5.6	6.4	5.7	4.8	5.7	6.3	6.6	5.5
Your org	7.2	5.7	6.6	5.7	5.0	5.7	6.5	6.6	5.5
Responses	150	154	145	149	138	152	150	155	154

