

Blackpool Teaching Hospitals NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

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This directorate report for Blackpool Teaching Hospitals NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

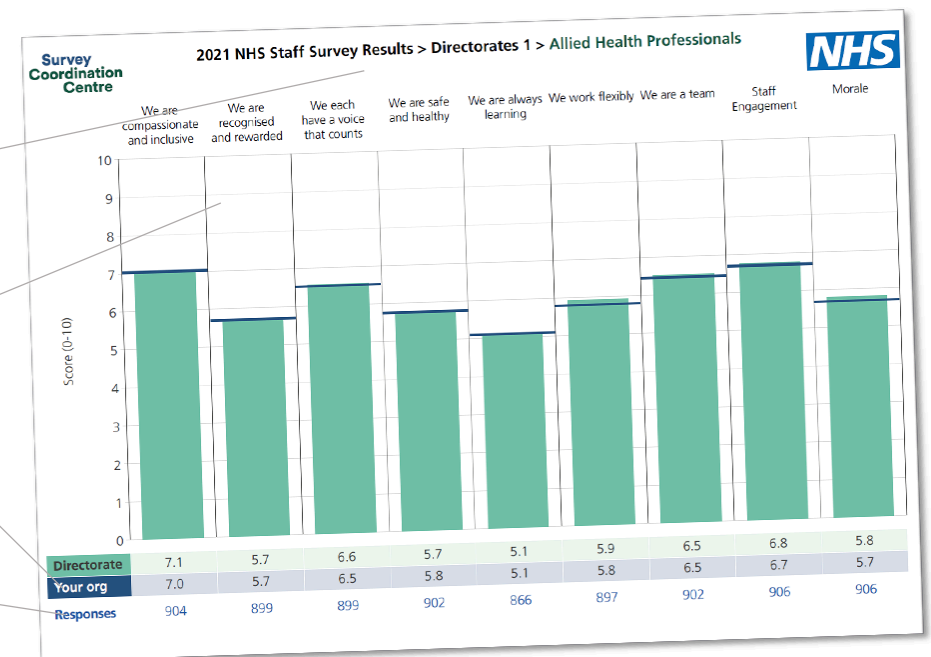
The directorate breakdowns used in this report were provided and defined by Blackpool Teaching Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

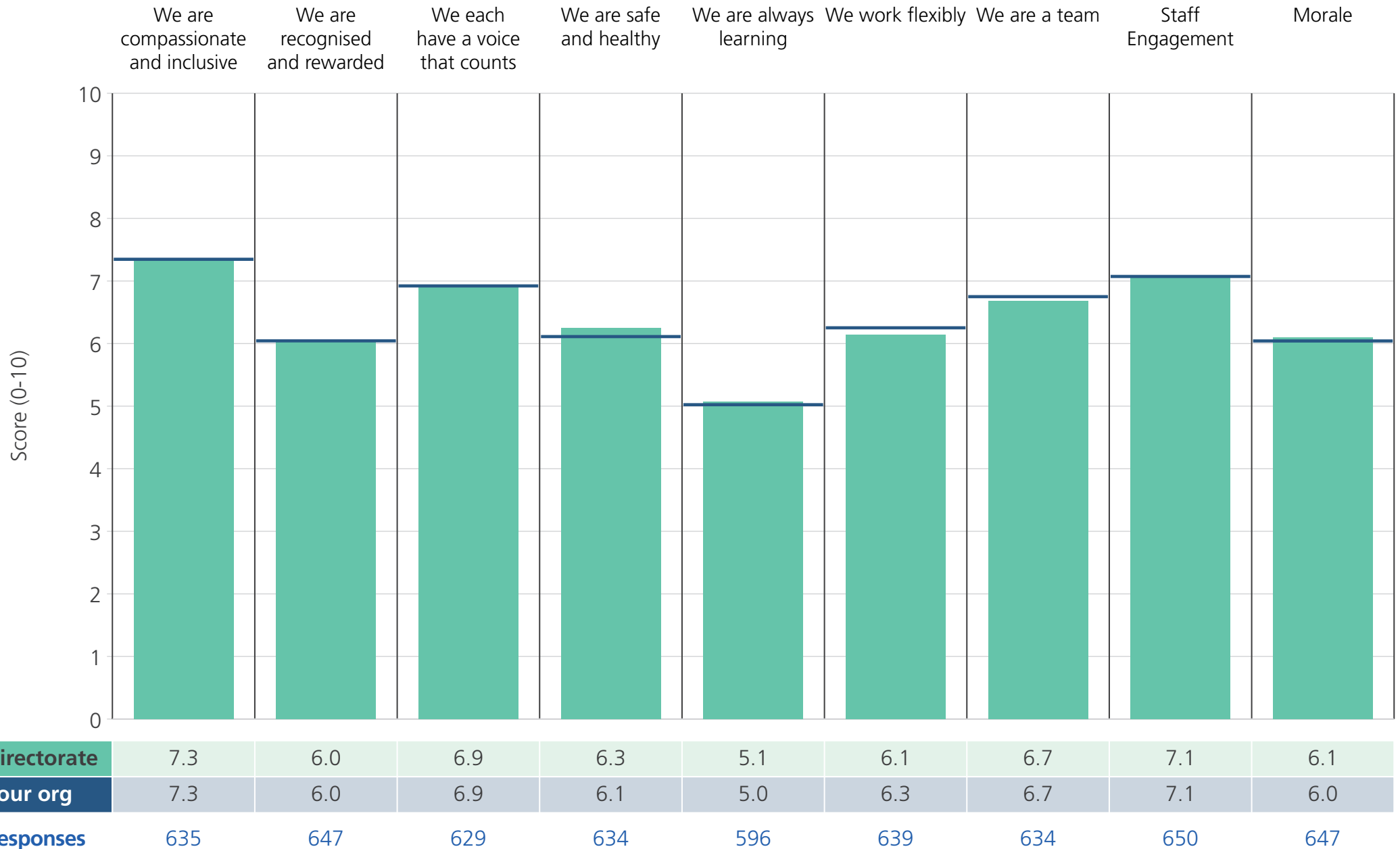
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

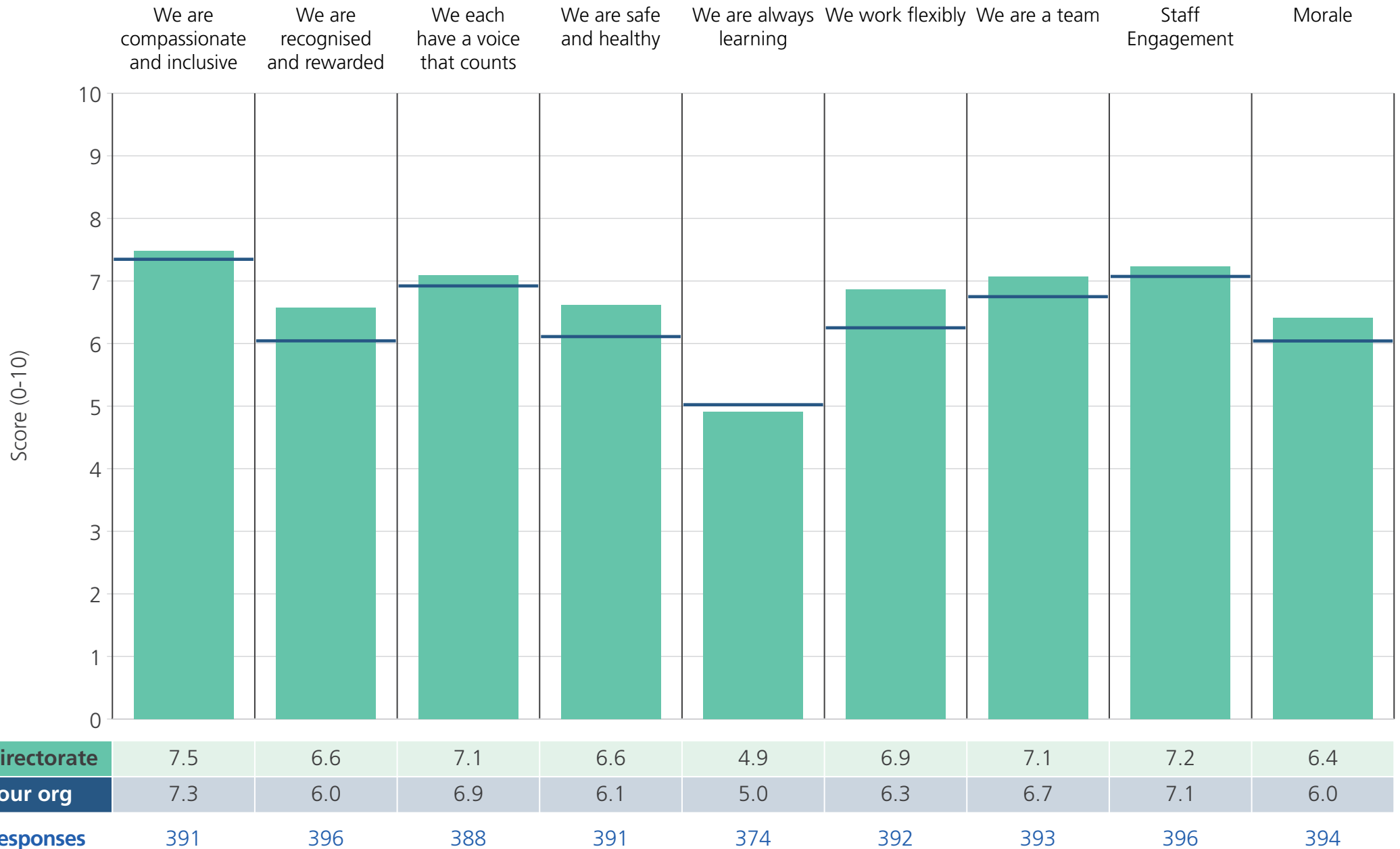


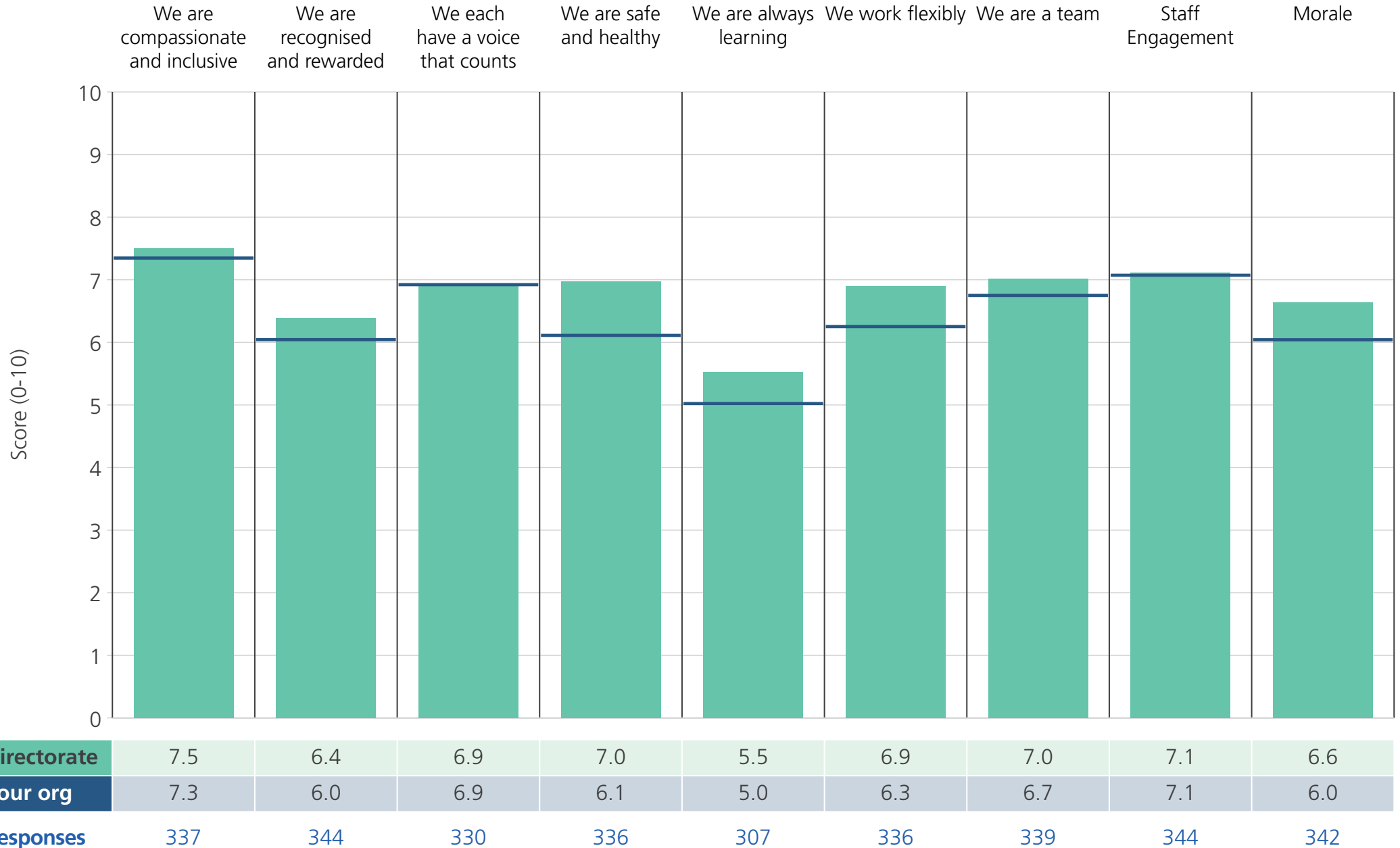
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

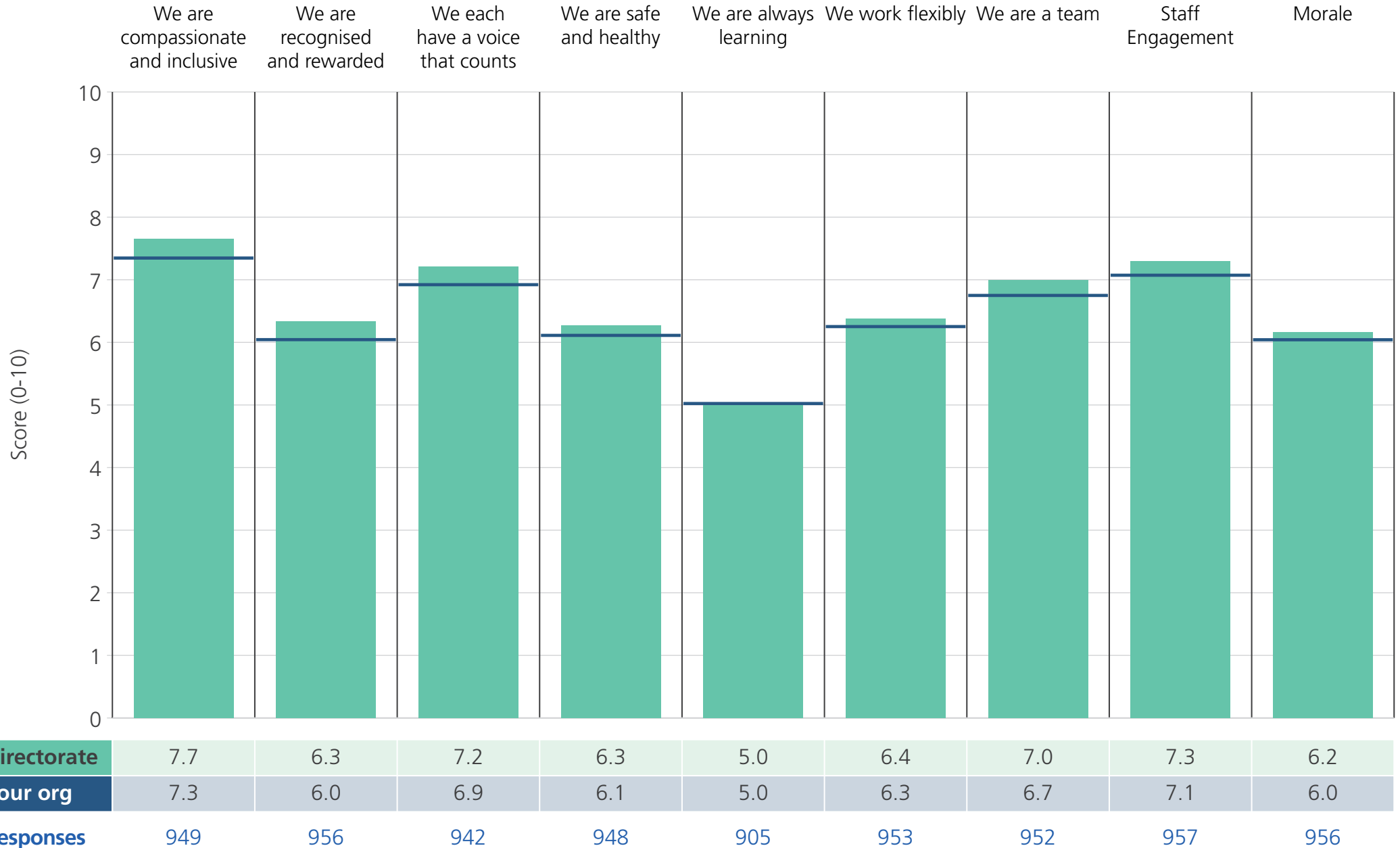
Directorates 1

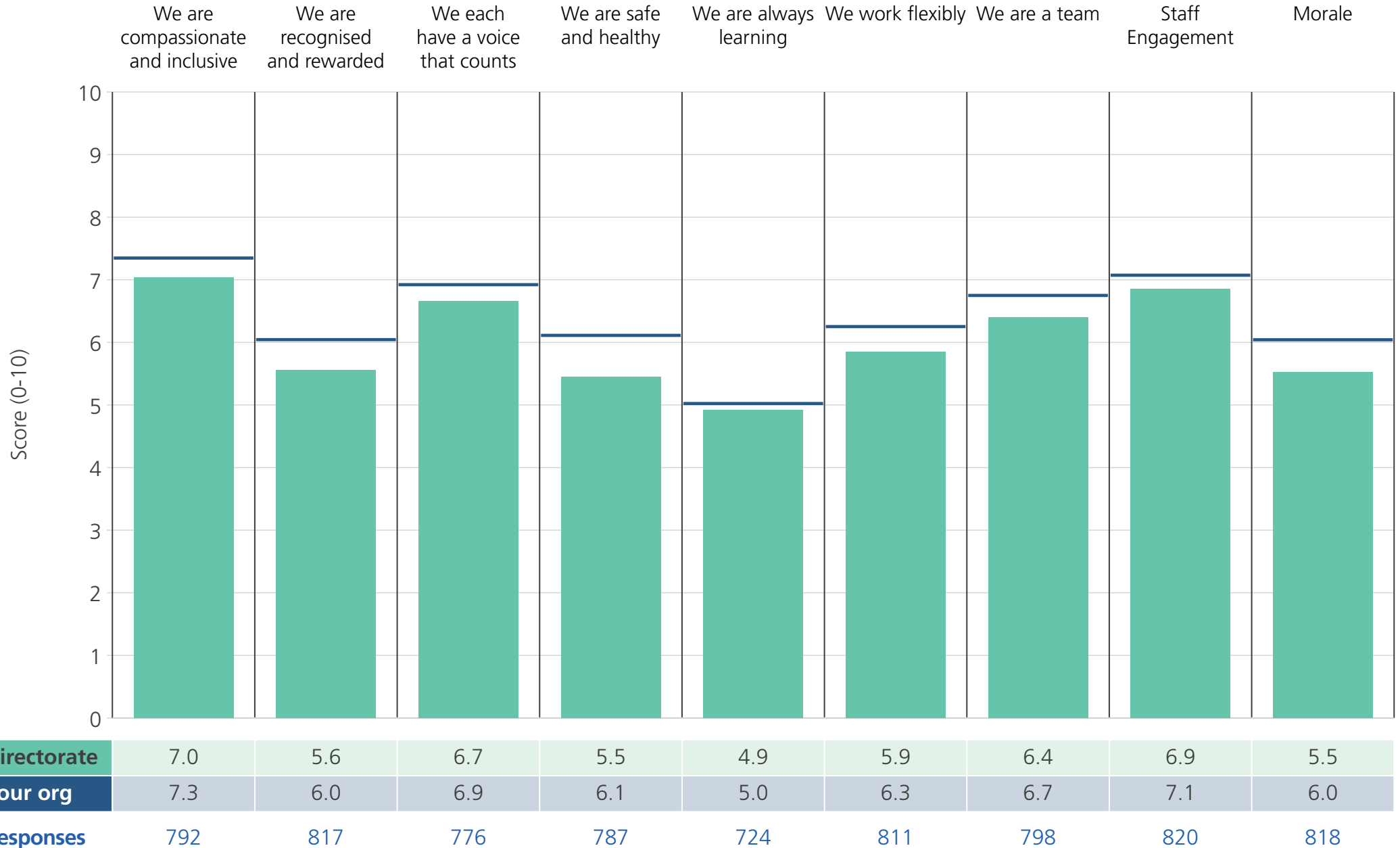
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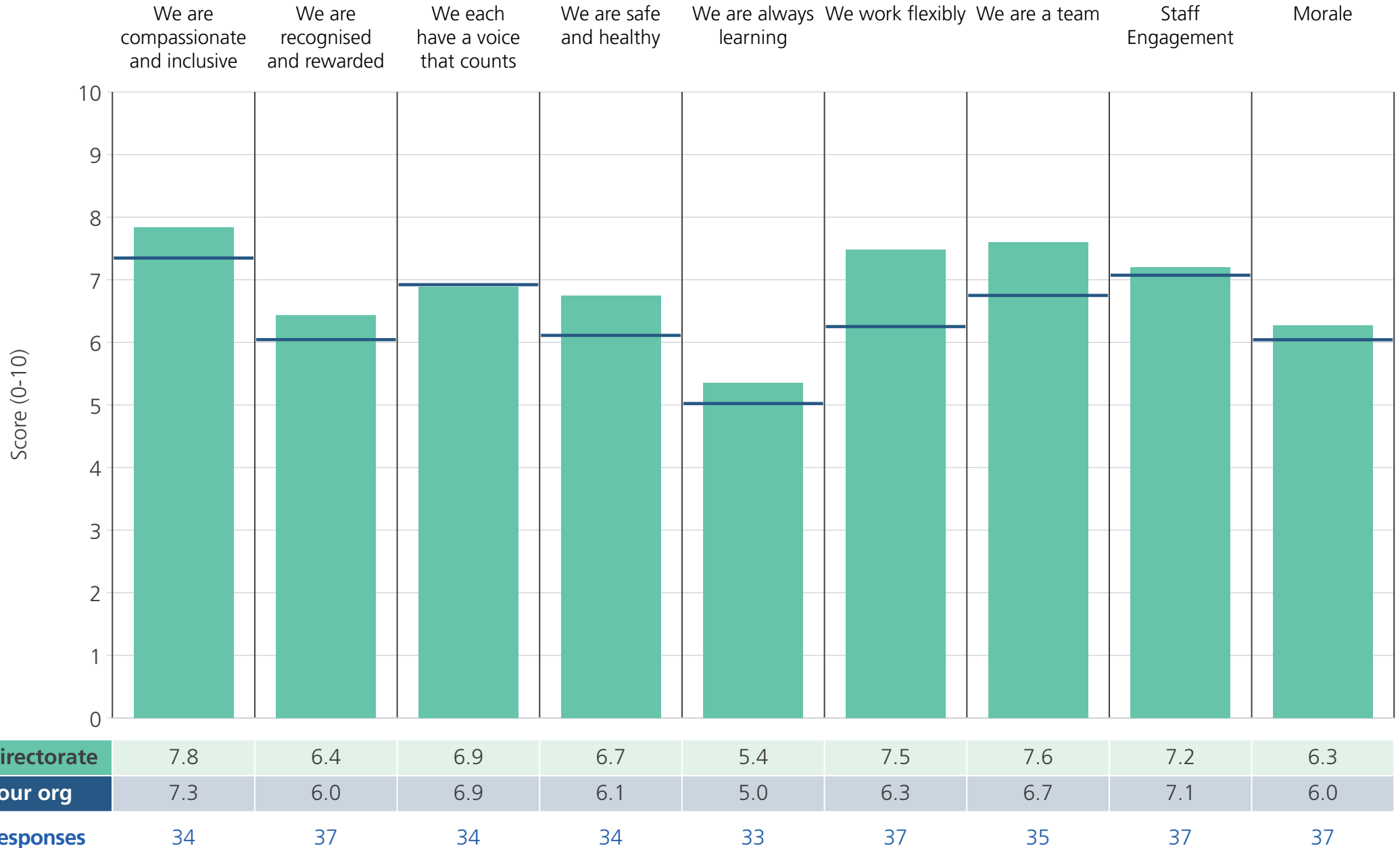


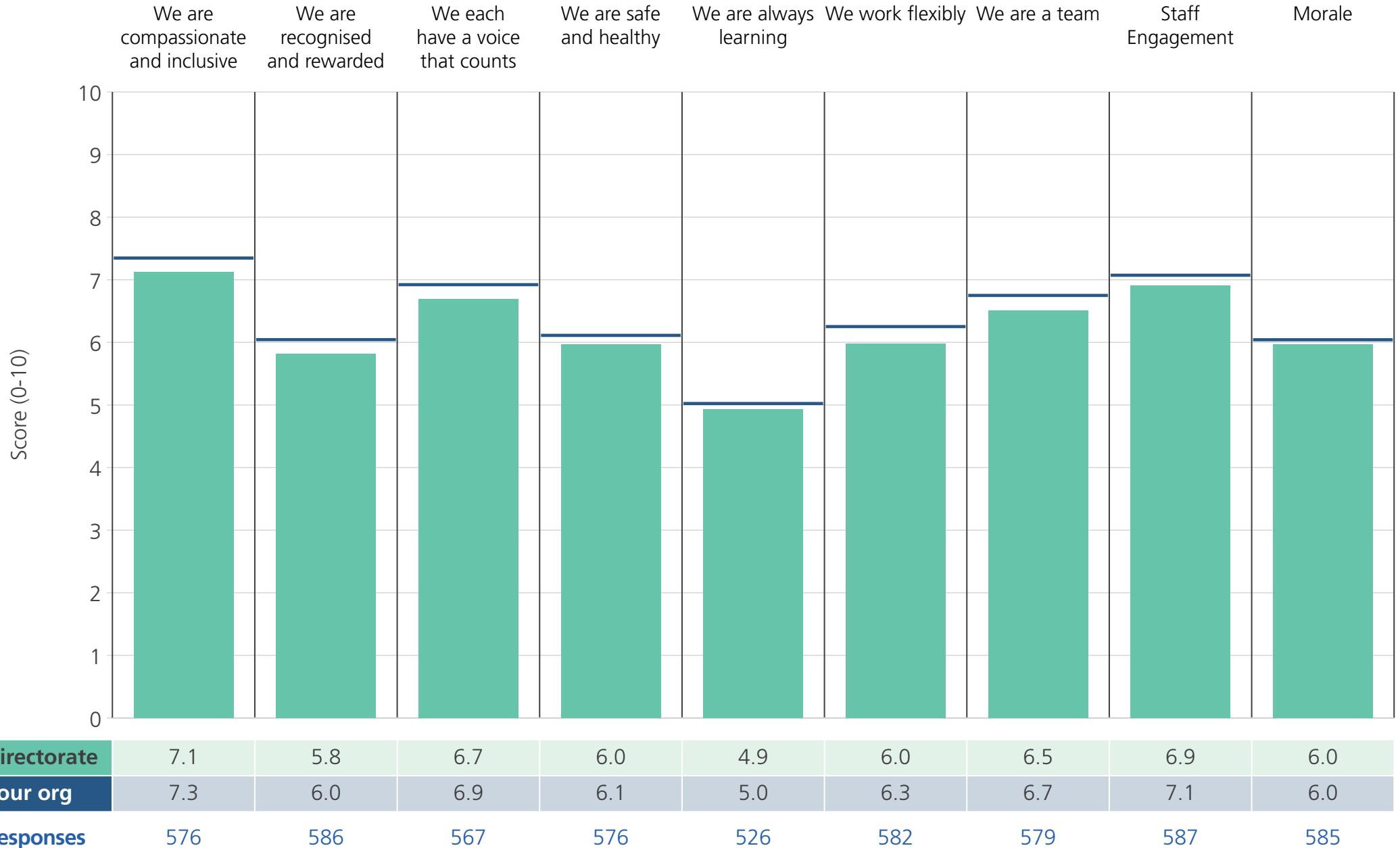


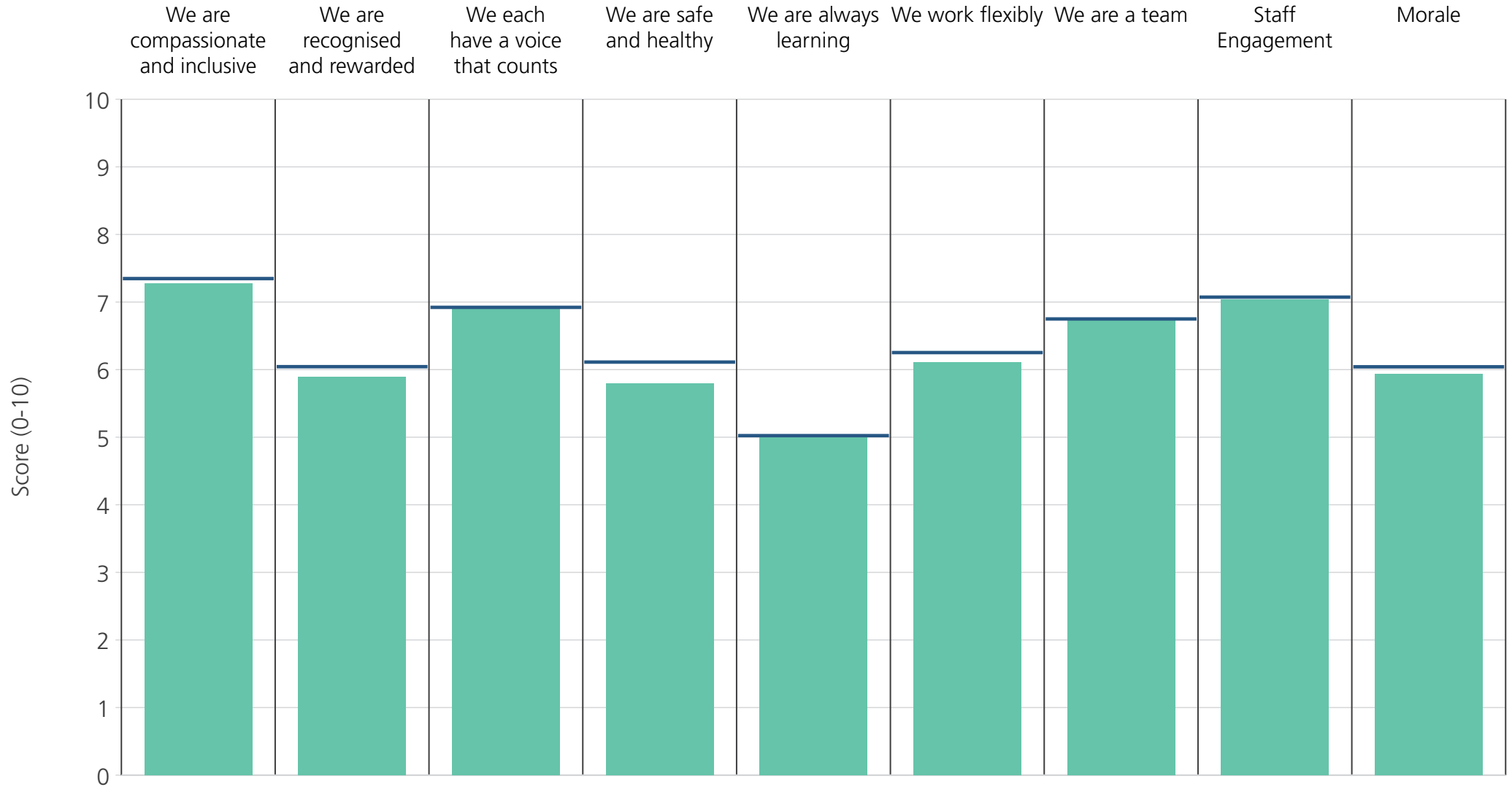






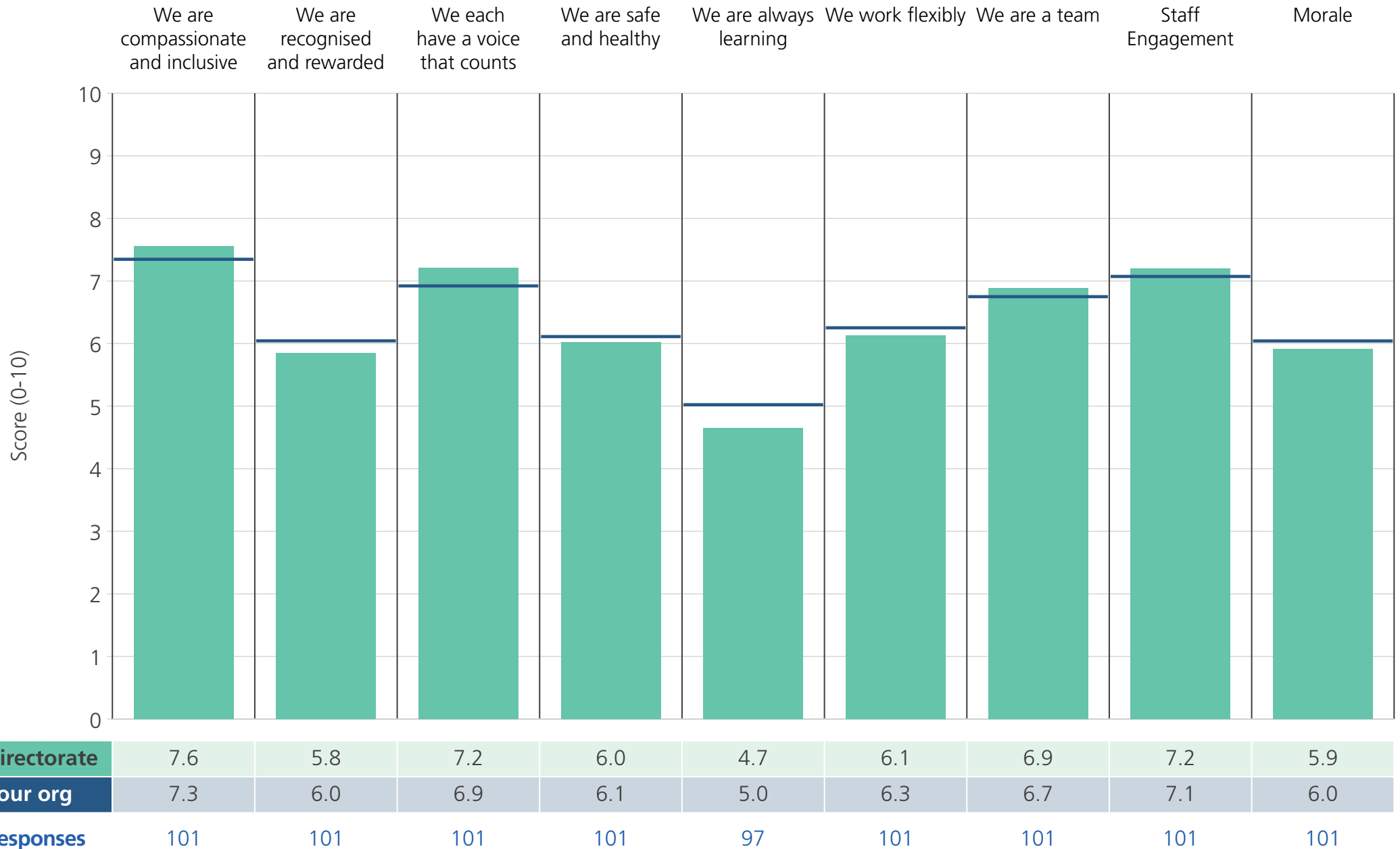


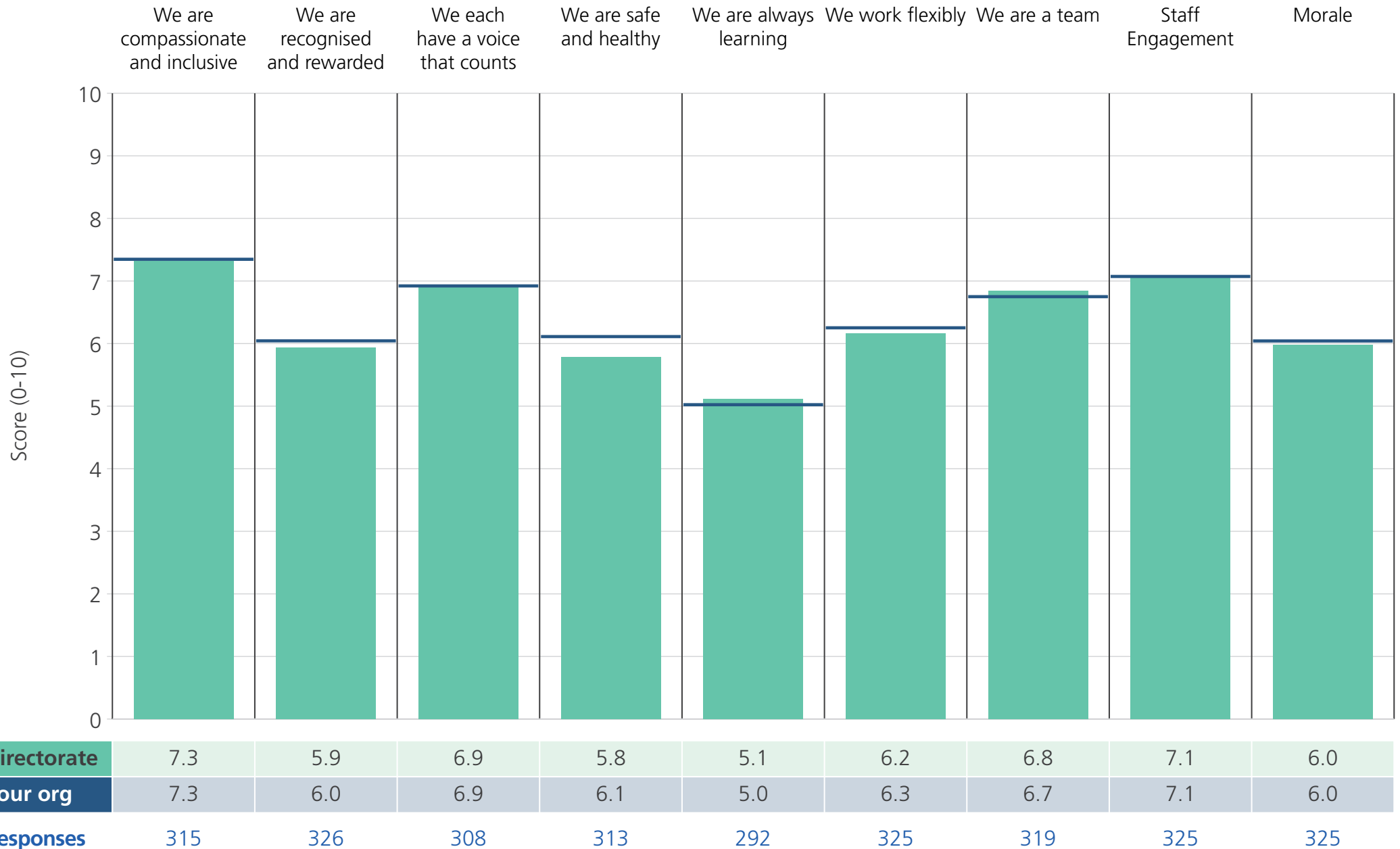


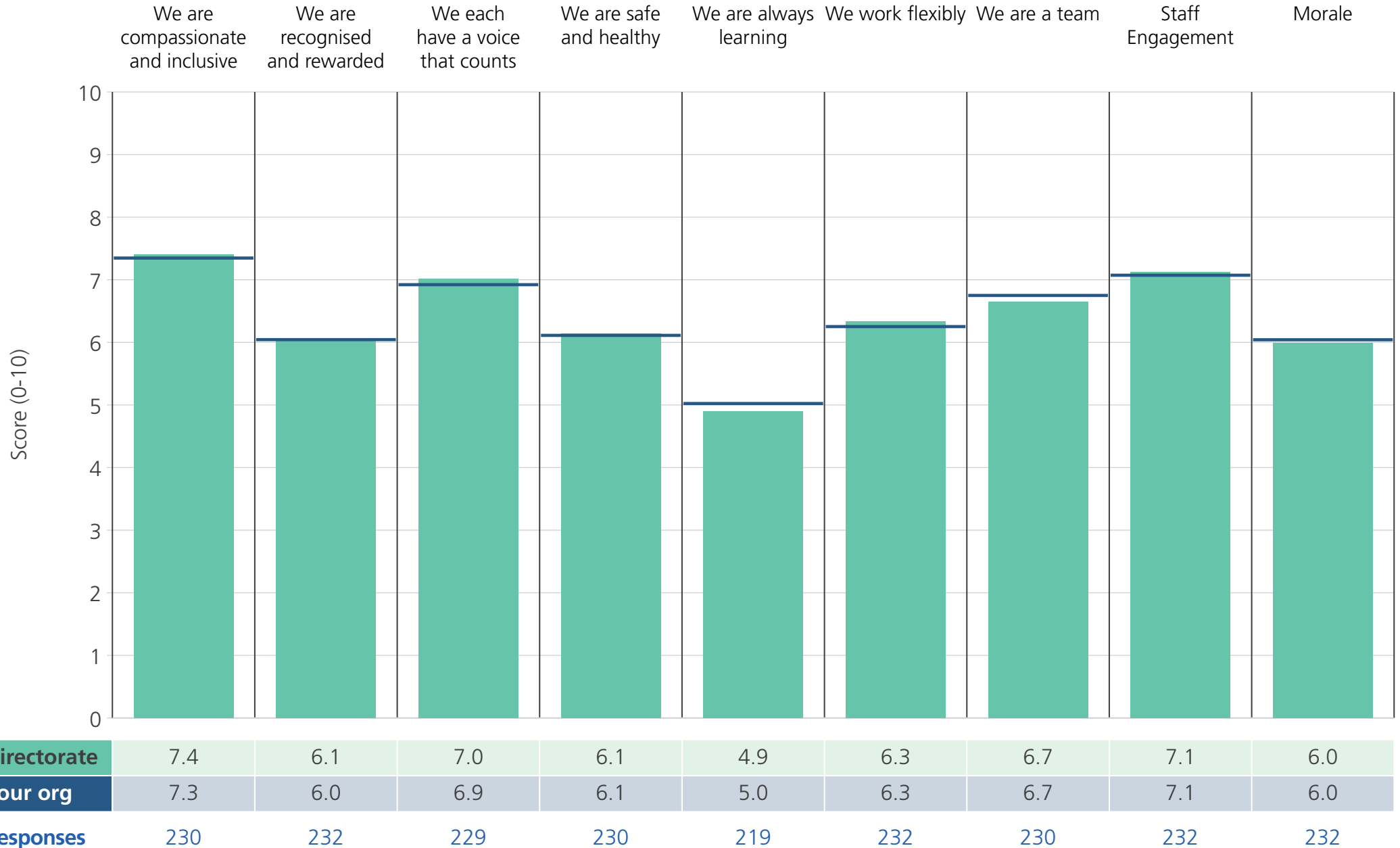


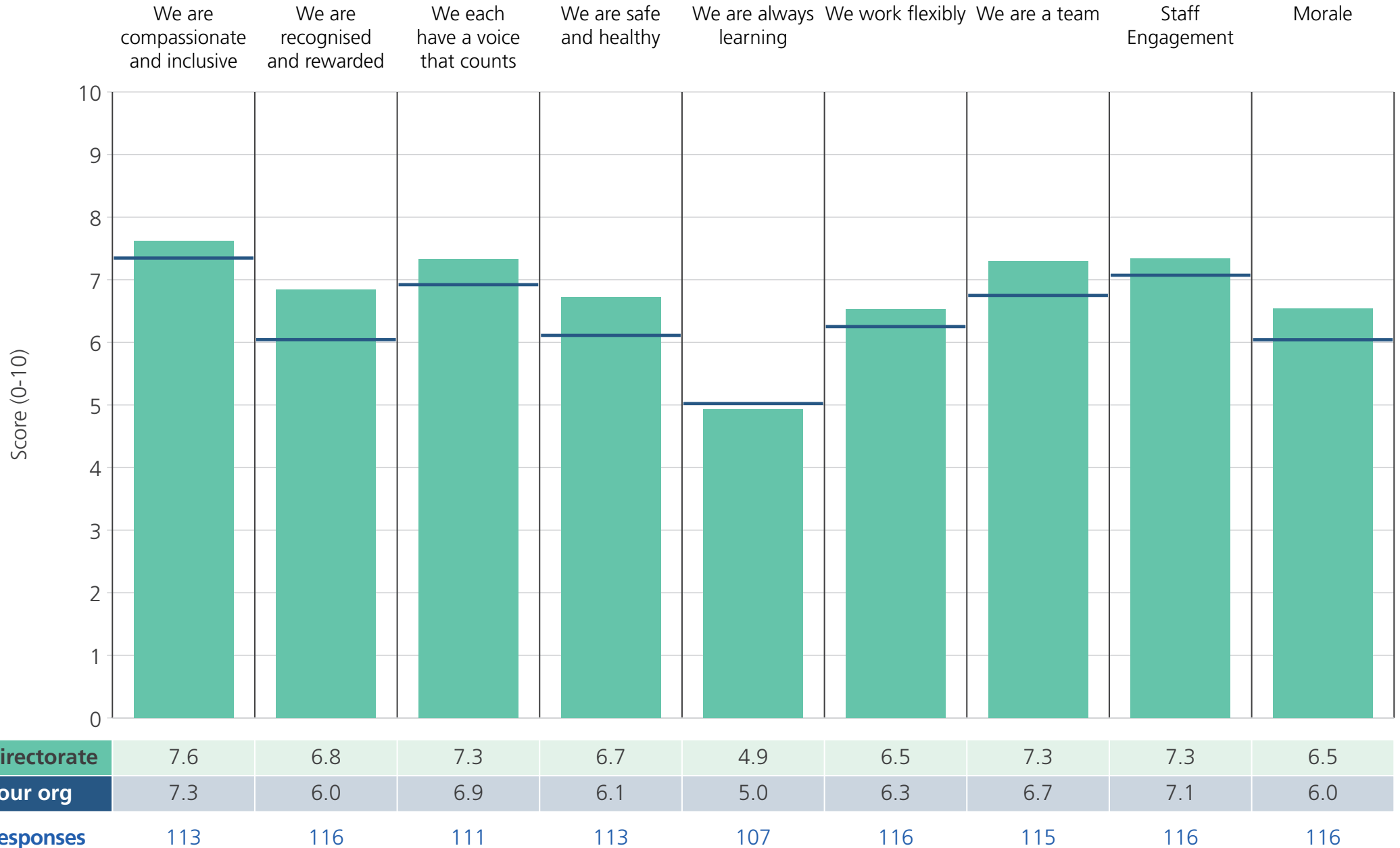
Directorate	7.3	5.9	6.9	5.8	5.0	6.1	6.7	7.0	5.9
Your org	7.3	6.0	6.9	6.1	5.0	6.3	6.7	7.1	6.0
Responses	464	478	455	462	422	478	469	478	478

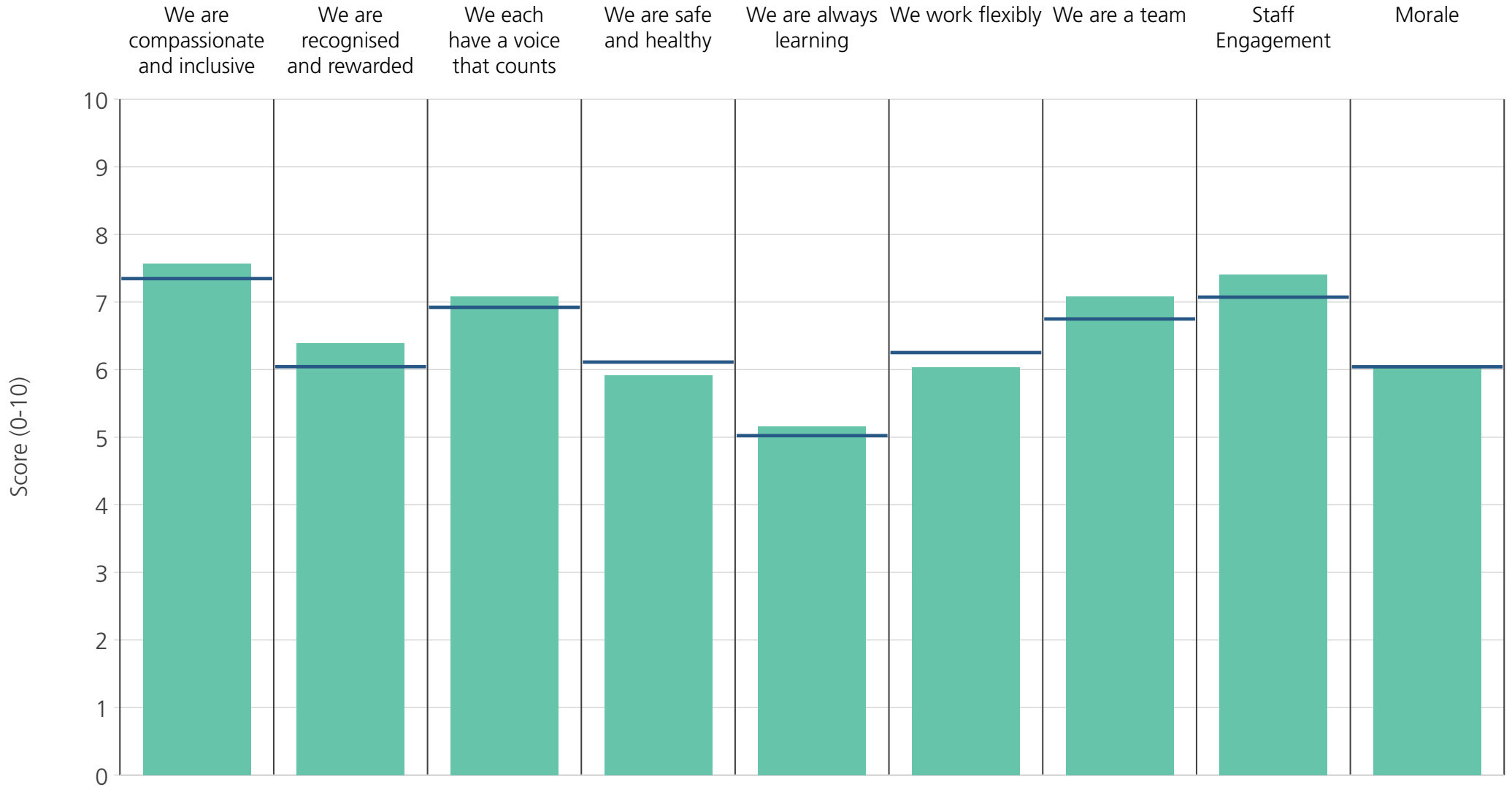
Directorates 2



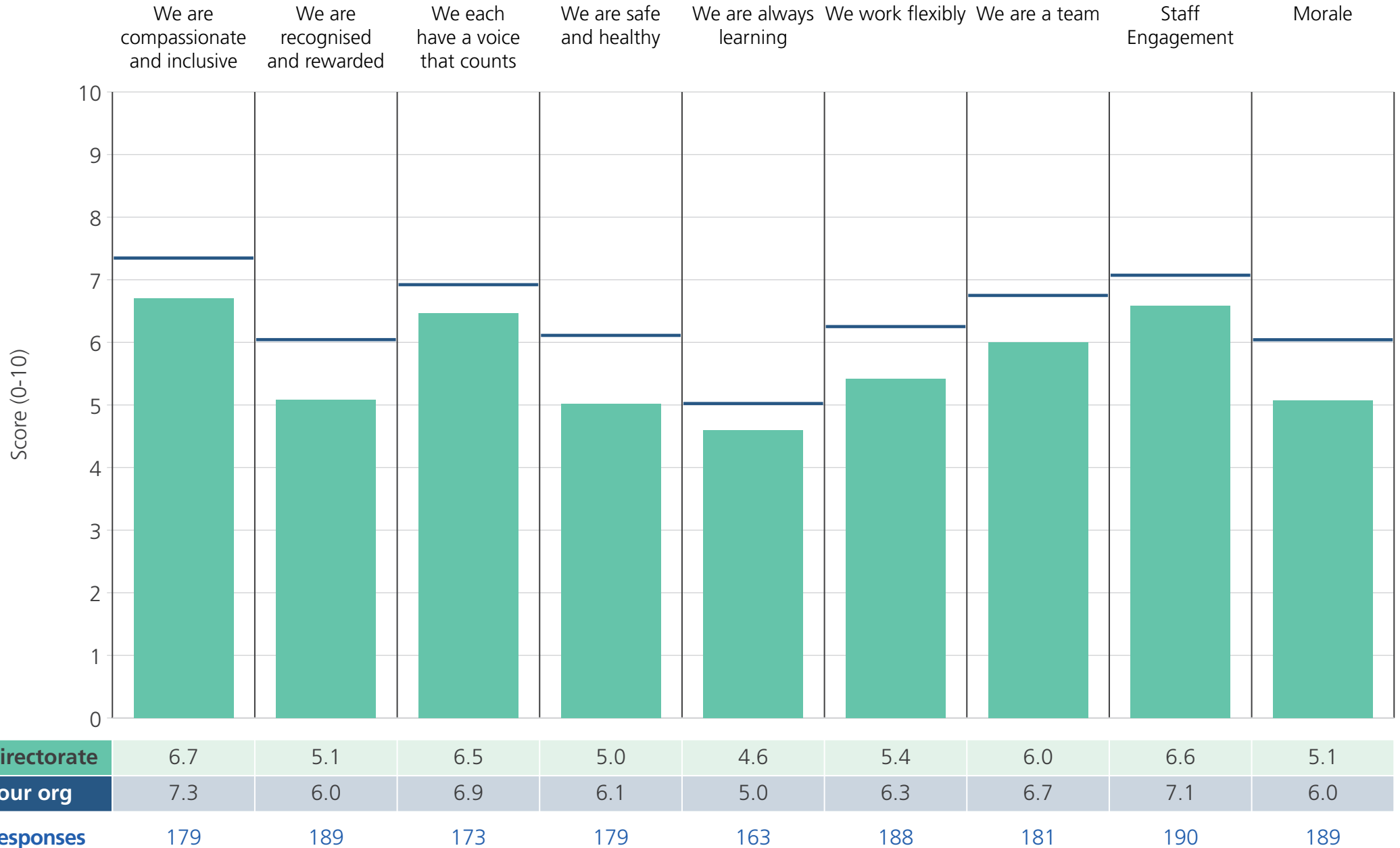


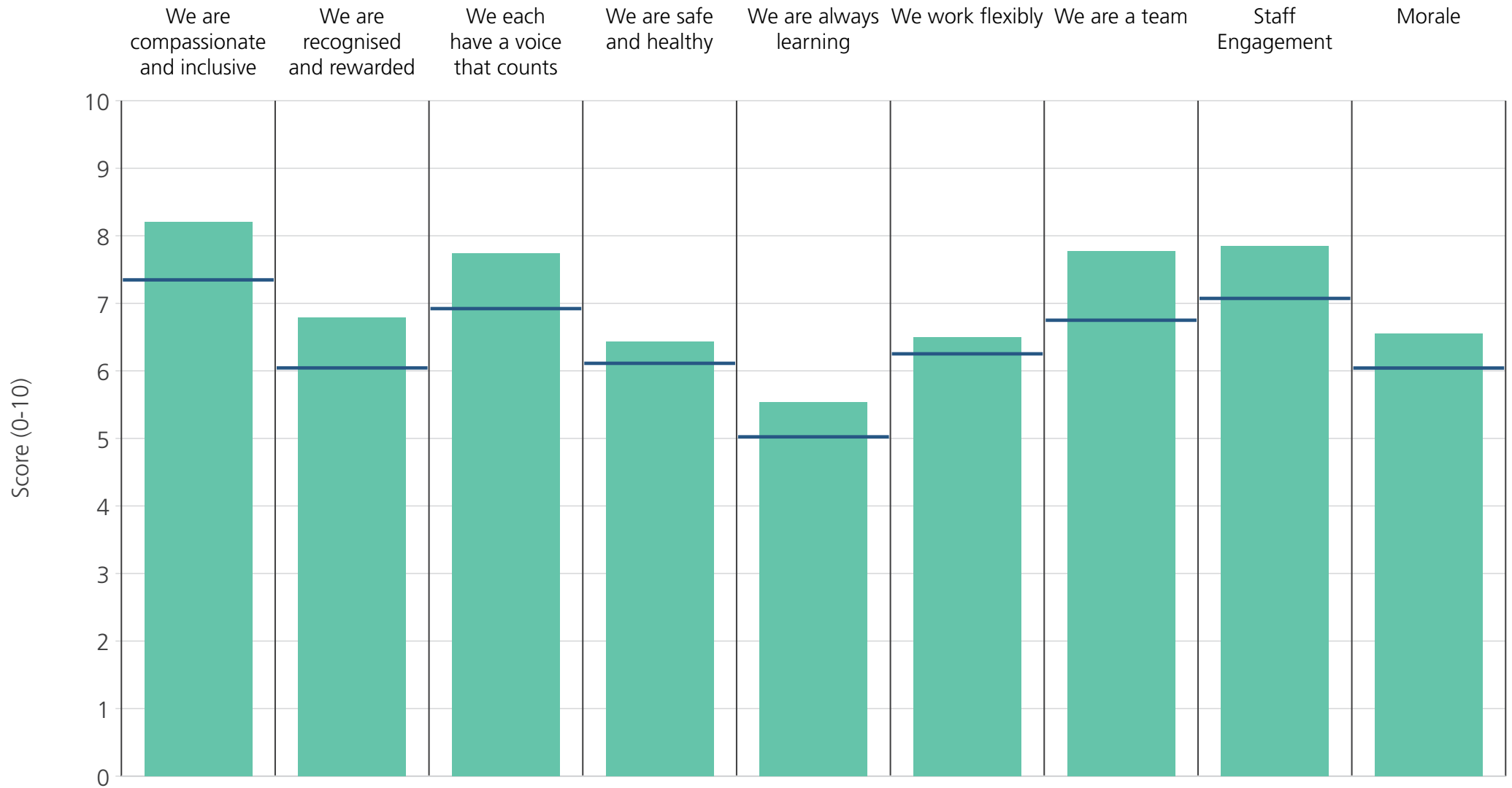




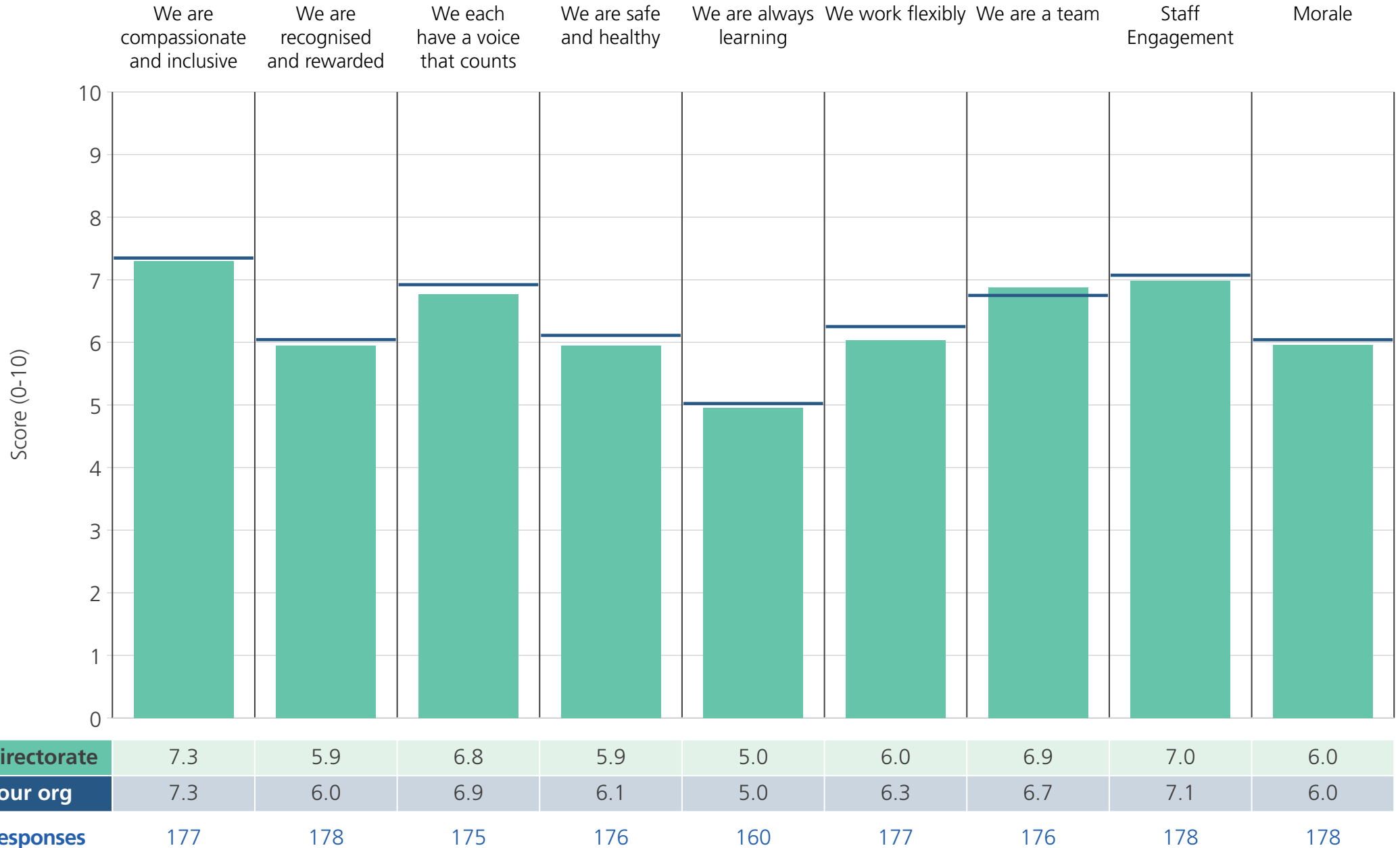


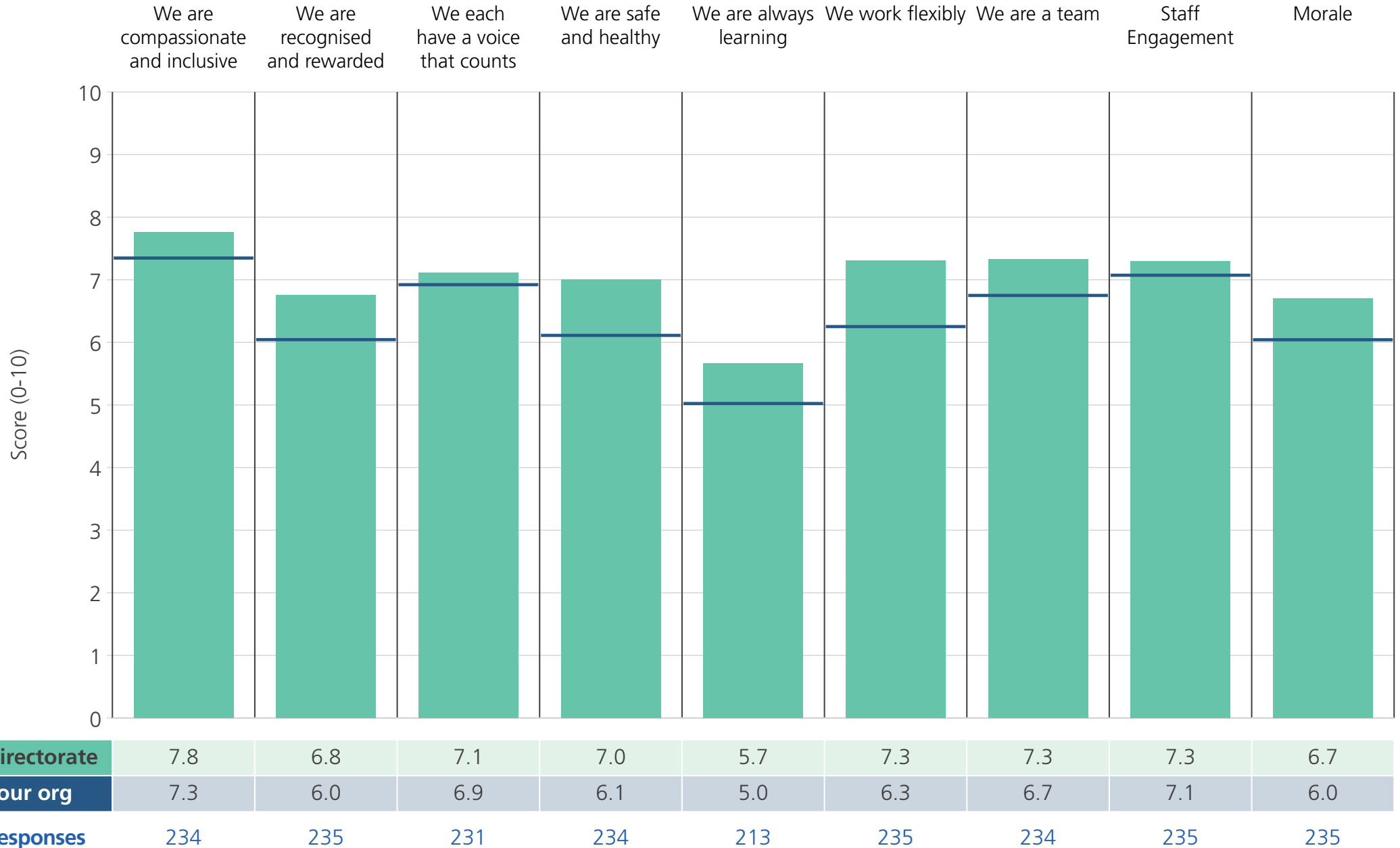
Directorate	7.6	6.4	7.1	5.9	5.2	6.0	7.1	7.4	6.0
Your org	7.3	6.0	6.9	6.1	5.0	6.3	6.7	7.1	6.0
Responses	66	68	66	66	63	68	66	68	68

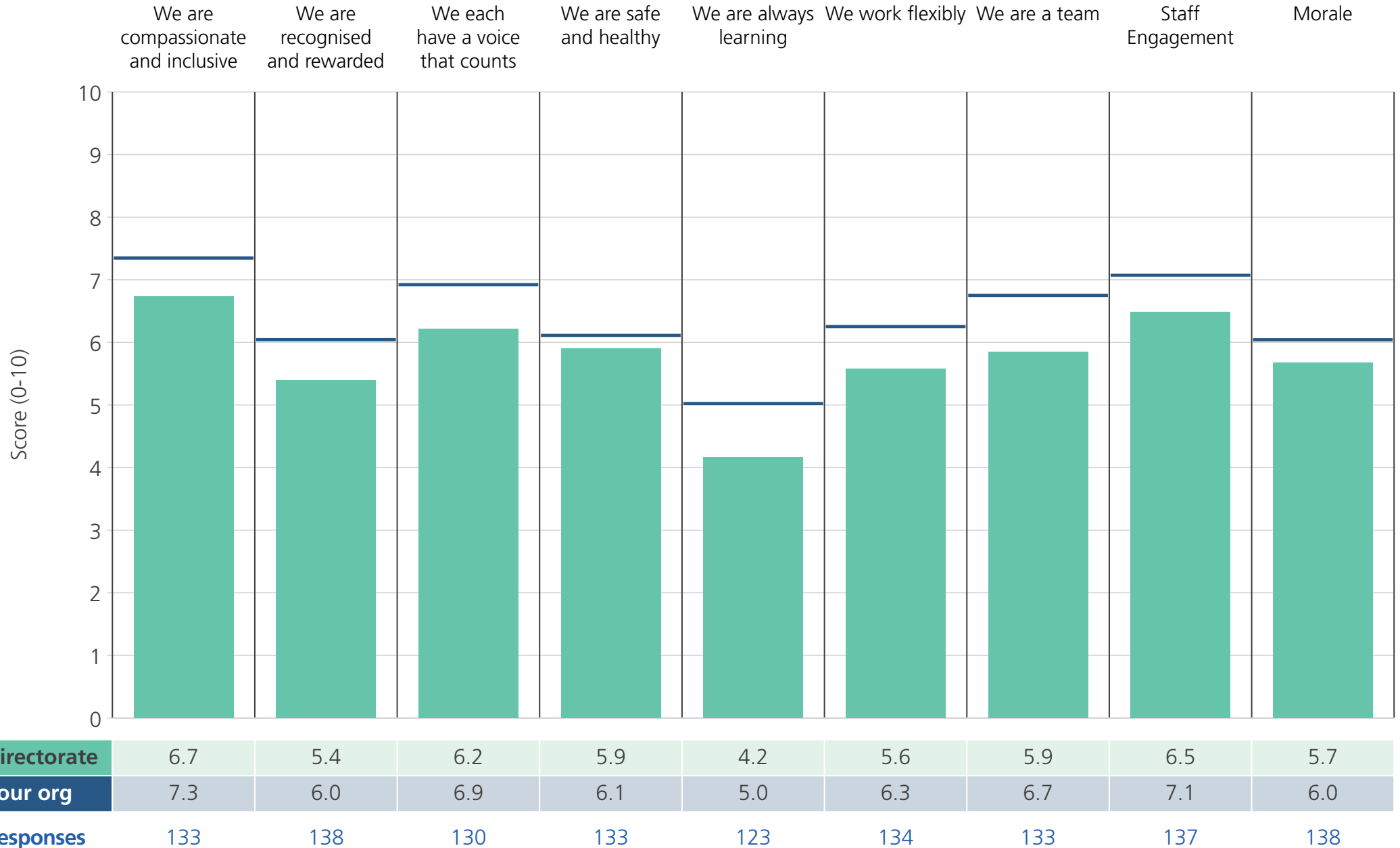


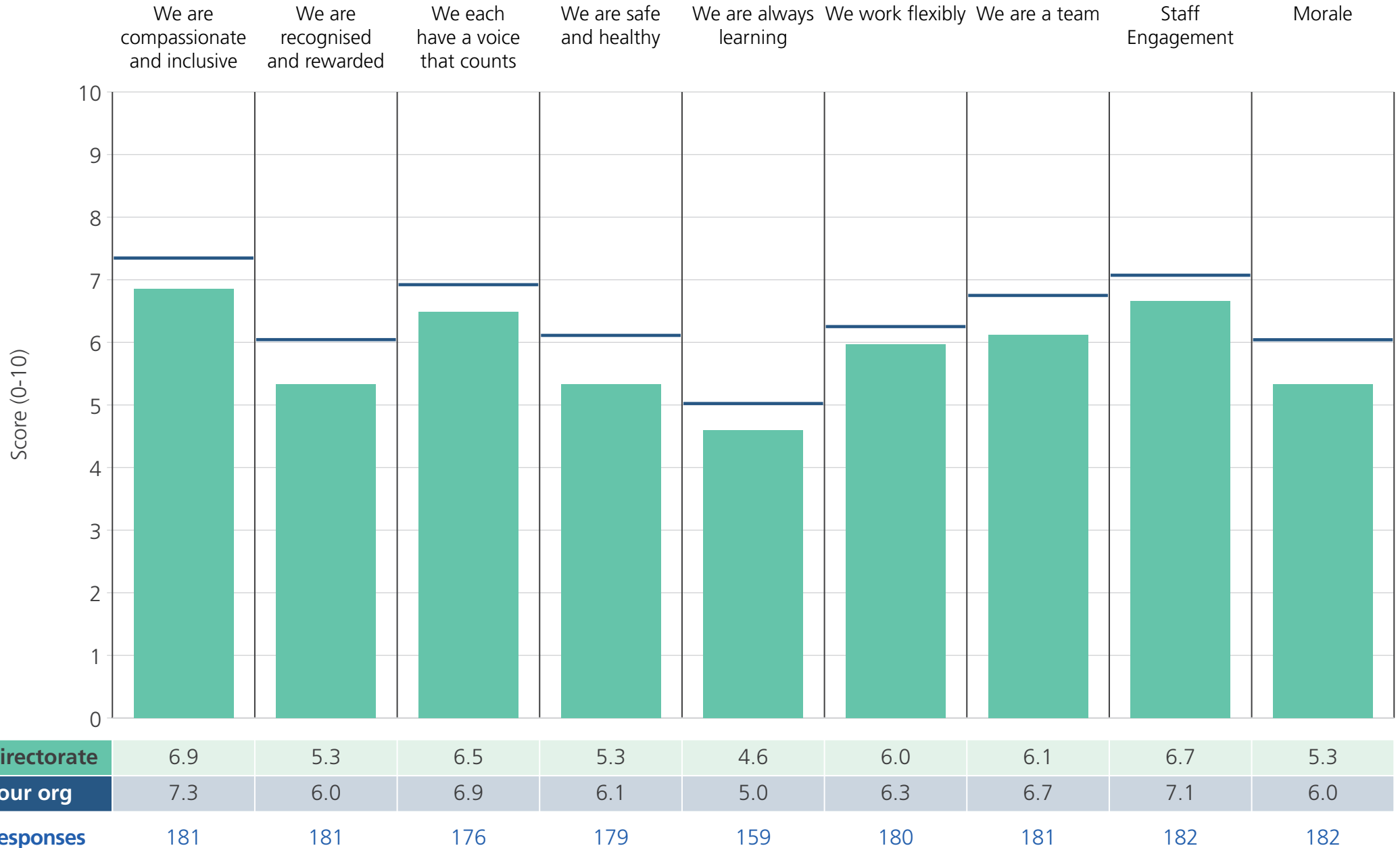


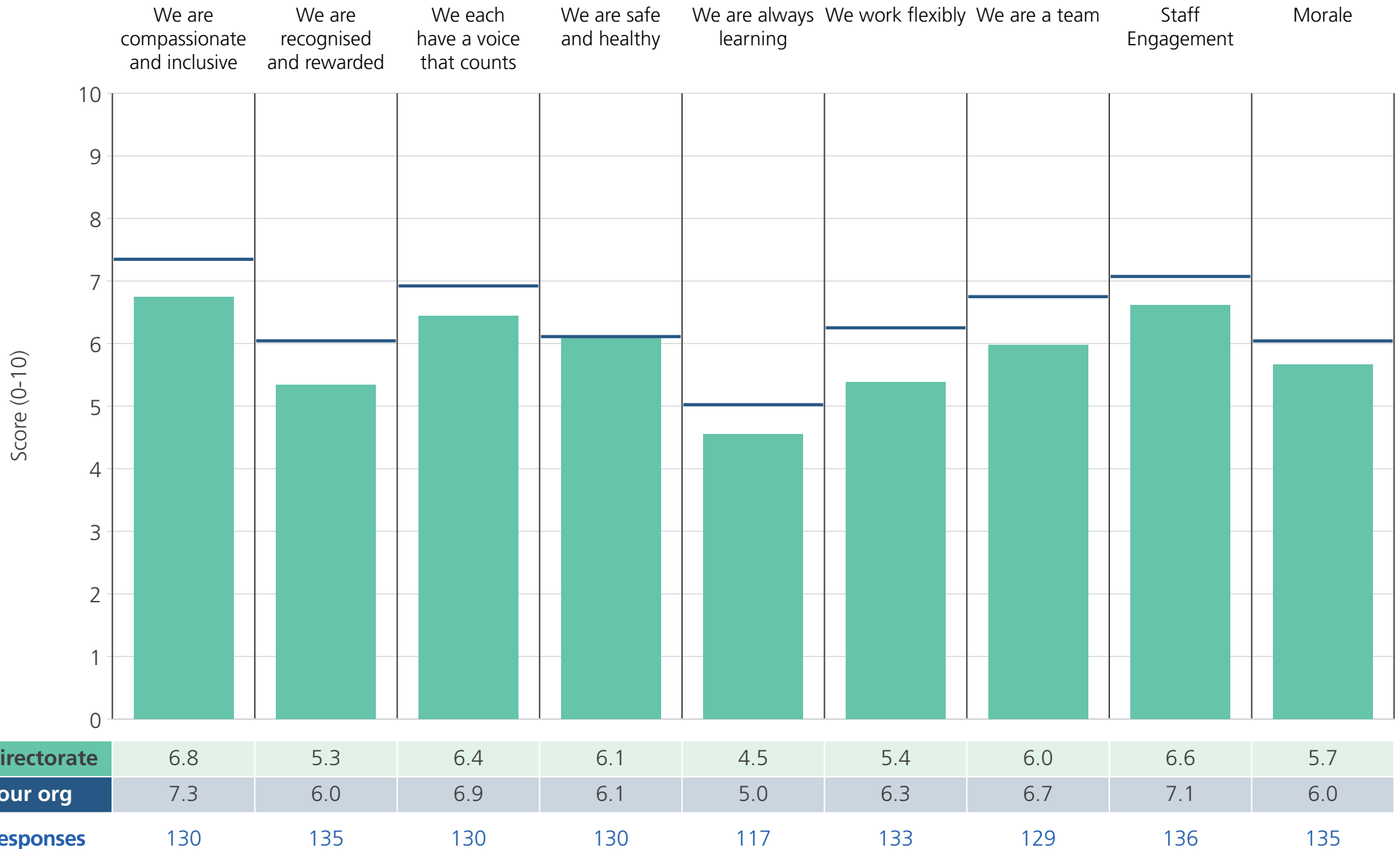
Directorate	8.2	6.8	7.7	6.4	5.5	6.5	7.8	7.8	6.5
Your org	7.3	6.0	6.9	6.1	5.0	6.3	6.7	7.1	6.0
Responses	79	81	79	79	74	80	79	81	81

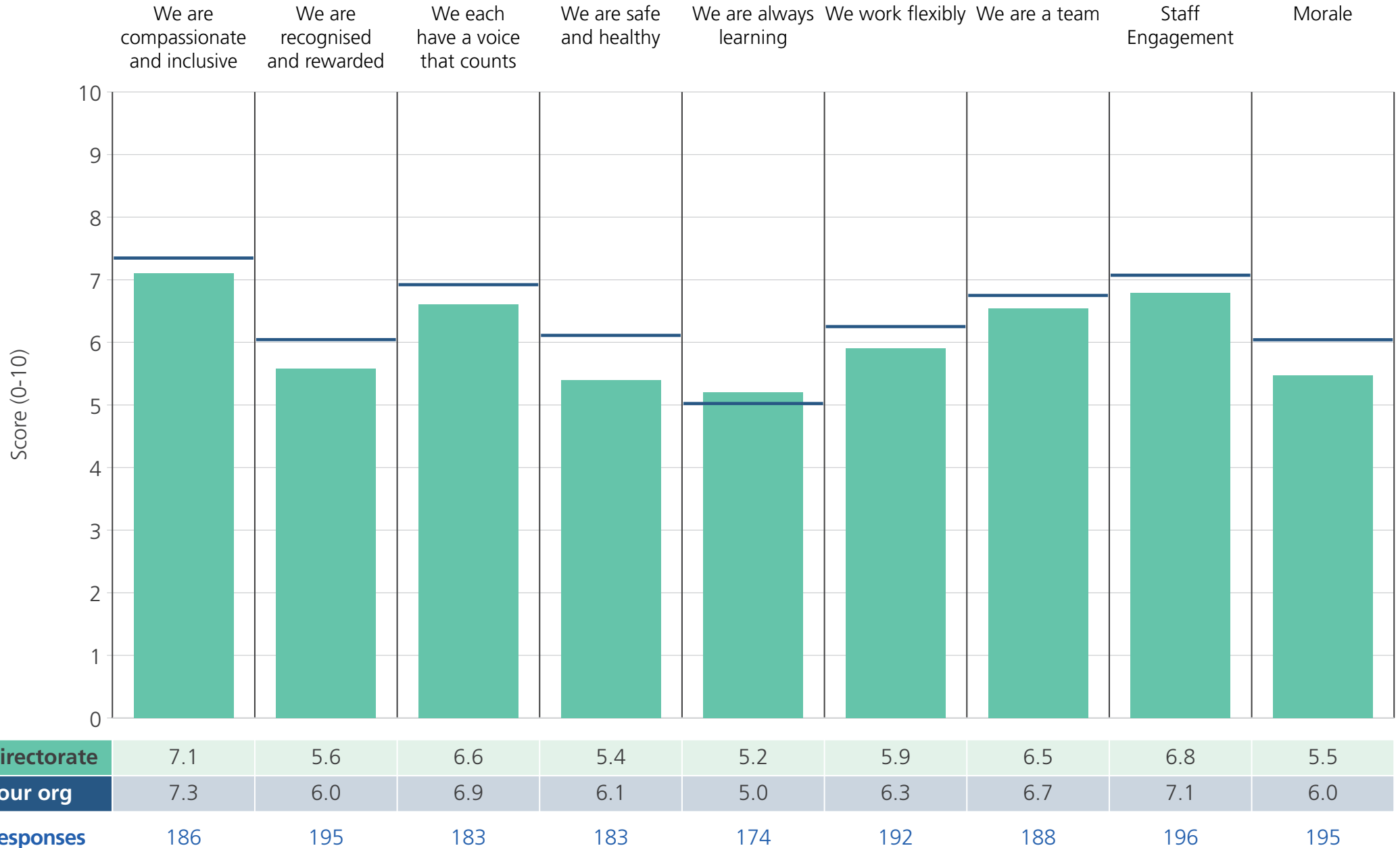


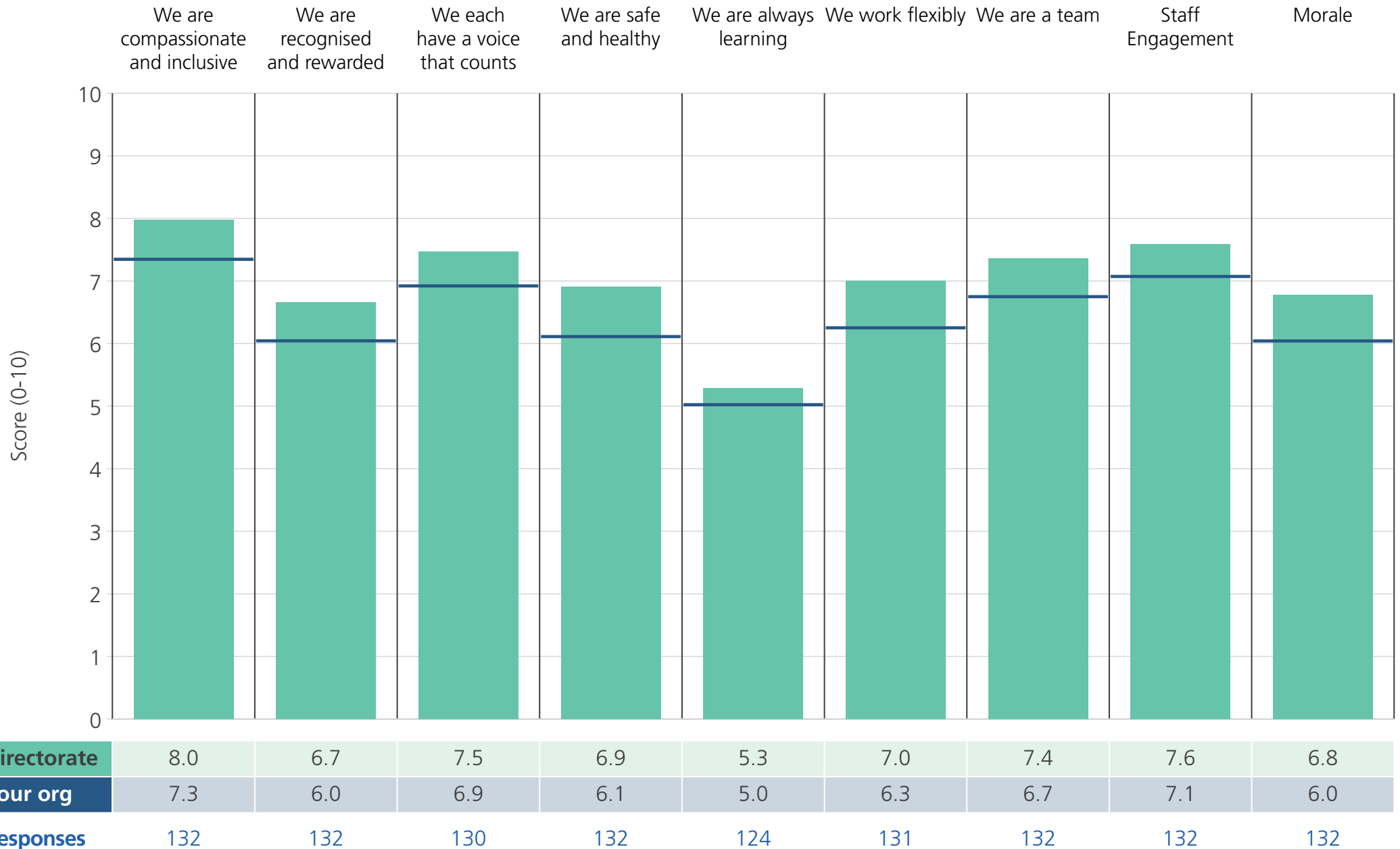


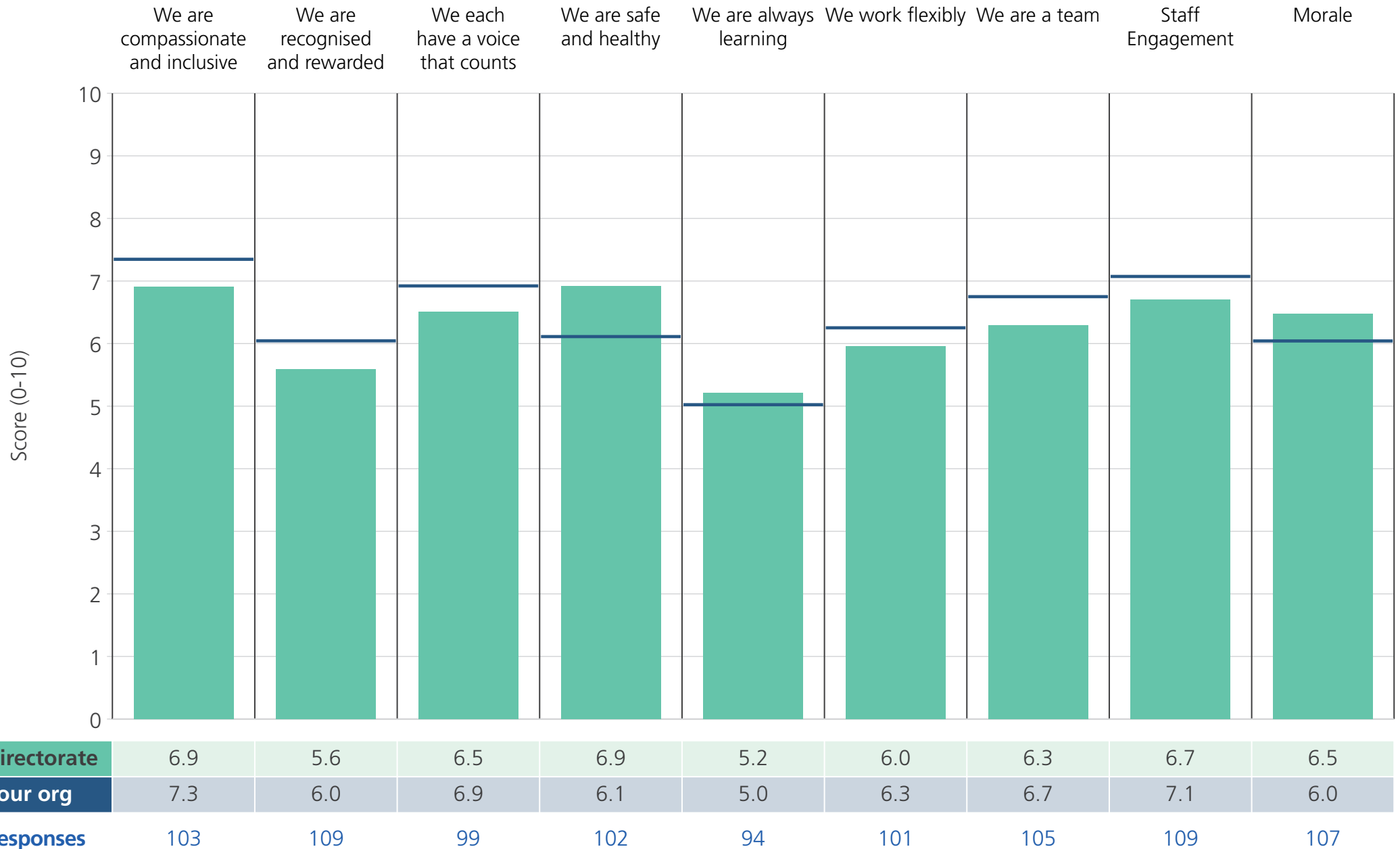


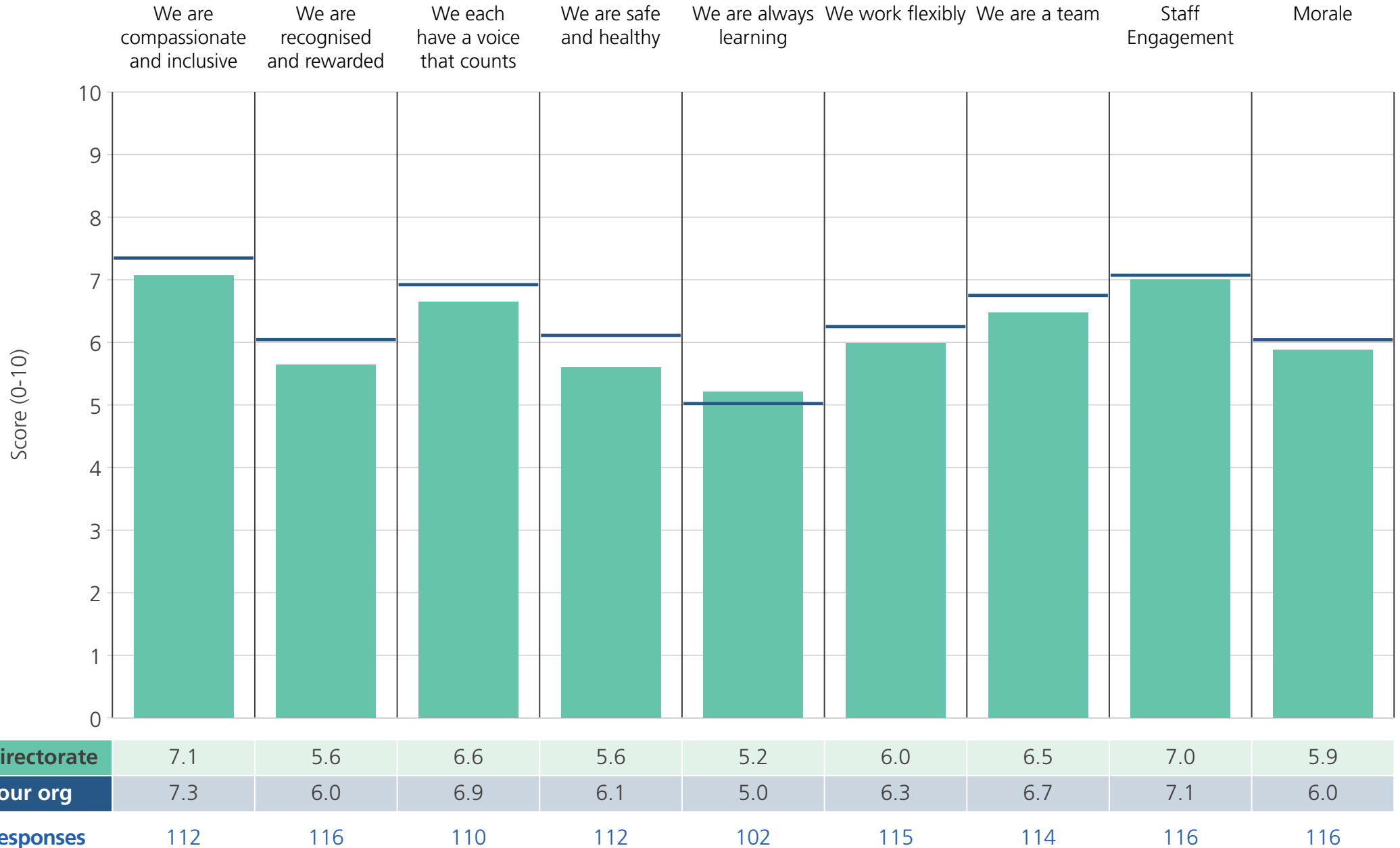


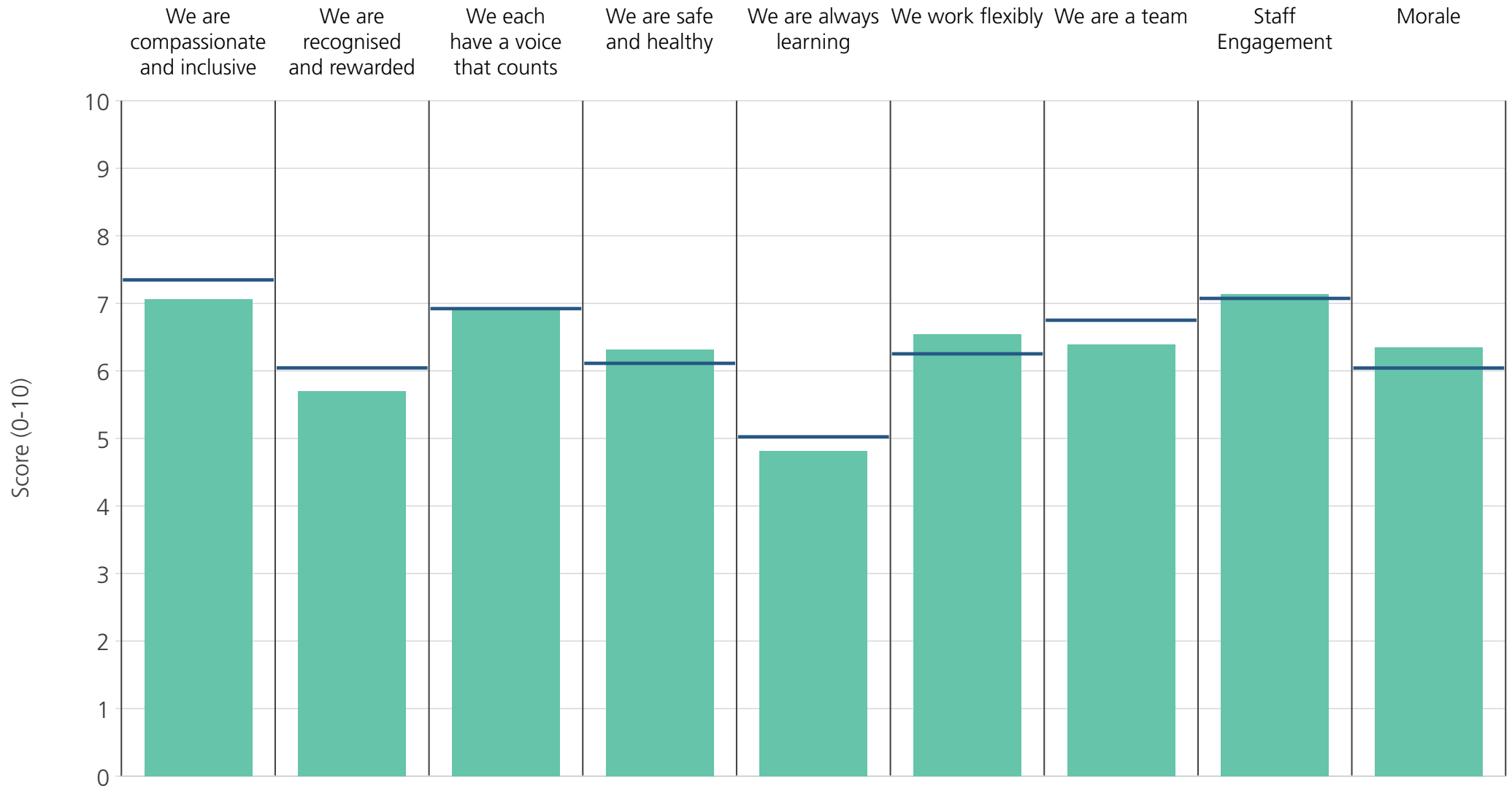




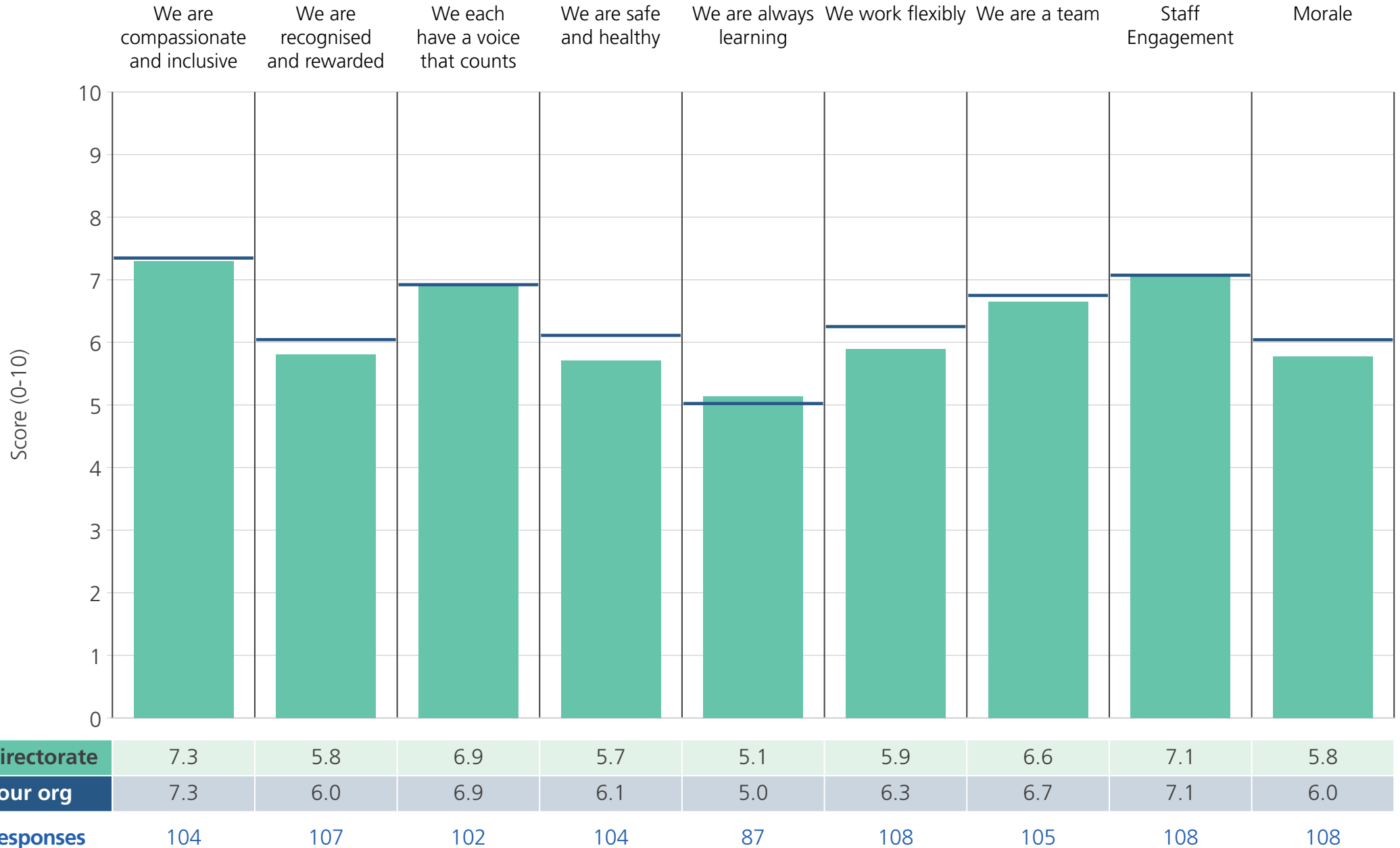


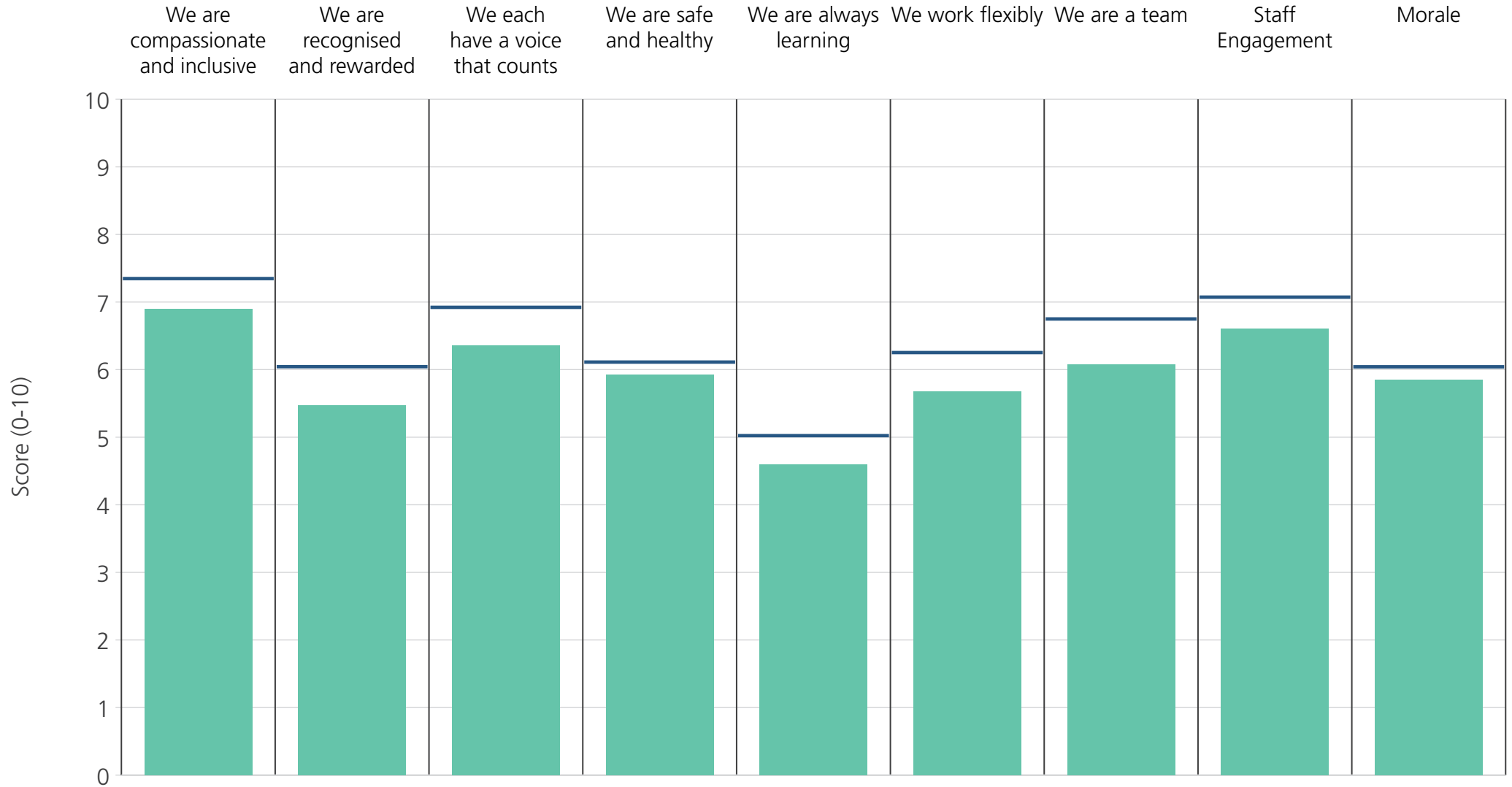




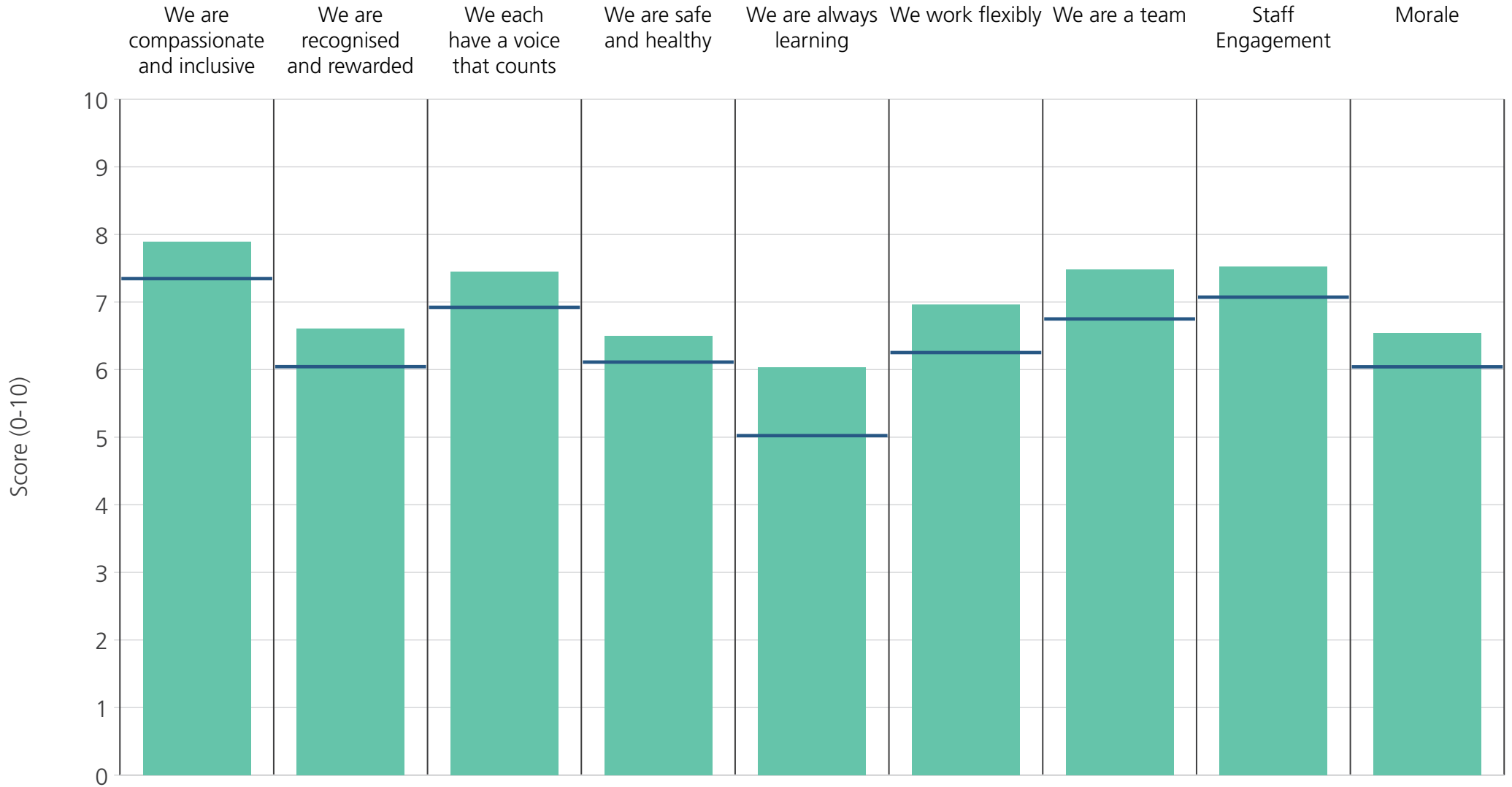


Directorate	7.1	5.7	6.9	6.3	4.8	6.5	6.4	7.1	6.3
Your org	7.3	6.0	6.9	6.1	5.0	6.3	6.7	7.1	6.0
Responses	83	85	81	84	75	84	84	86	85





Directorate	6.9	5.5	6.4	5.9	4.6	5.7	6.1	6.6	5.9
Your org	7.3	6.0	6.9	6.1	5.0	6.3	6.7	7.1	6.0
Responses	166	170	163	166	149	168	168	170	169



Directorate	7.9	6.6	7.4	6.5	6.0	7.0	7.5	7.5	6.5
Your org	7.3	6.0	6.9	6.1	5.0	6.3	6.7	7.1	6.0
Responses	201	201	199	201	195	201	201	202	202

