

# Sandwell and West Birmingham Hospitals NHS Trust

2021 NHS Staff Survey

**Directorate Report**

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This directorate report for Sandwell and West Birmingham Hospitals NHS Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

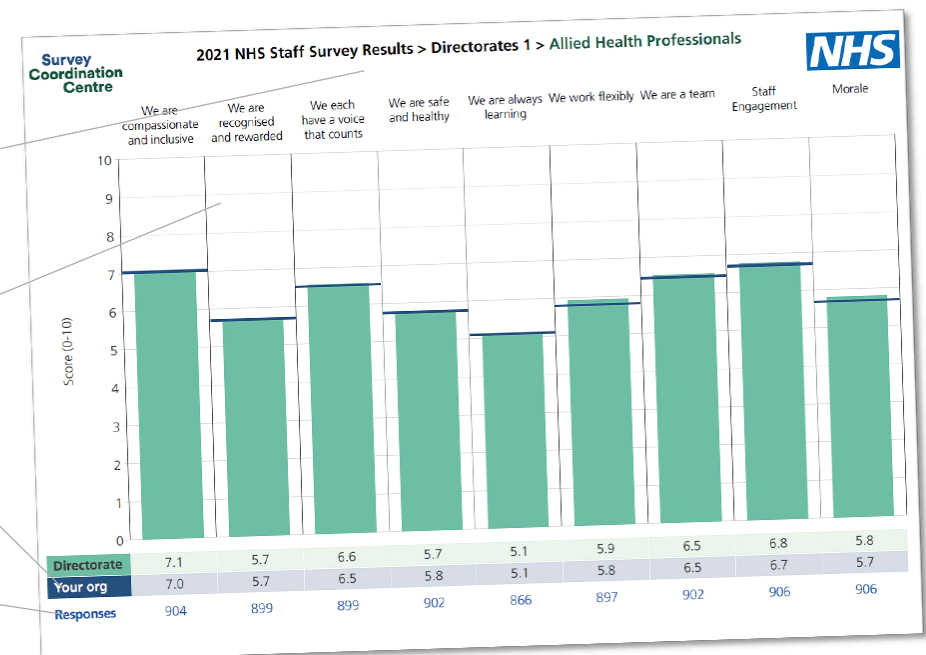
The directorate breakdowns used in this report were provided and defined by Sandwell and West Birmingham Hospitals NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

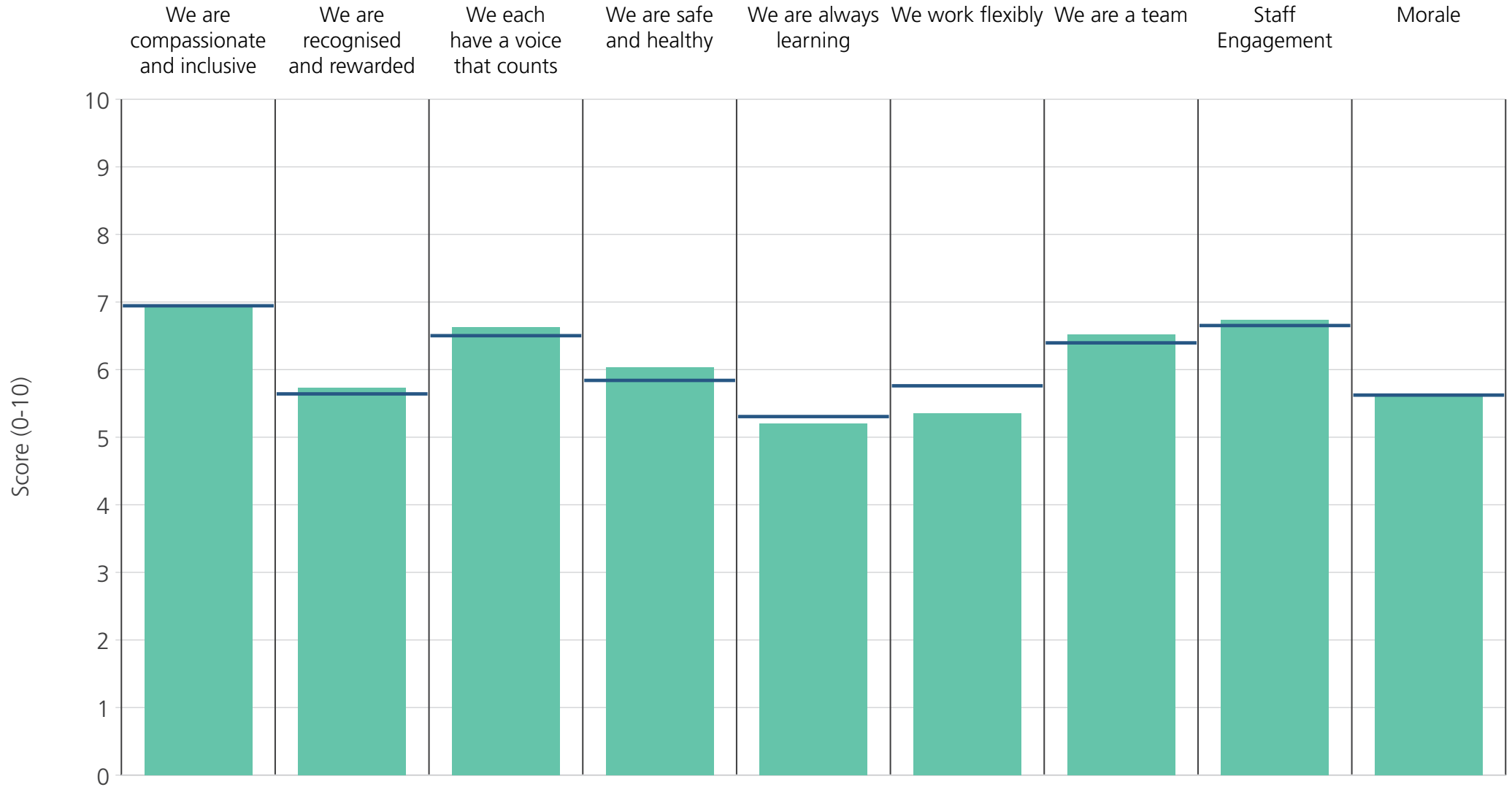
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.



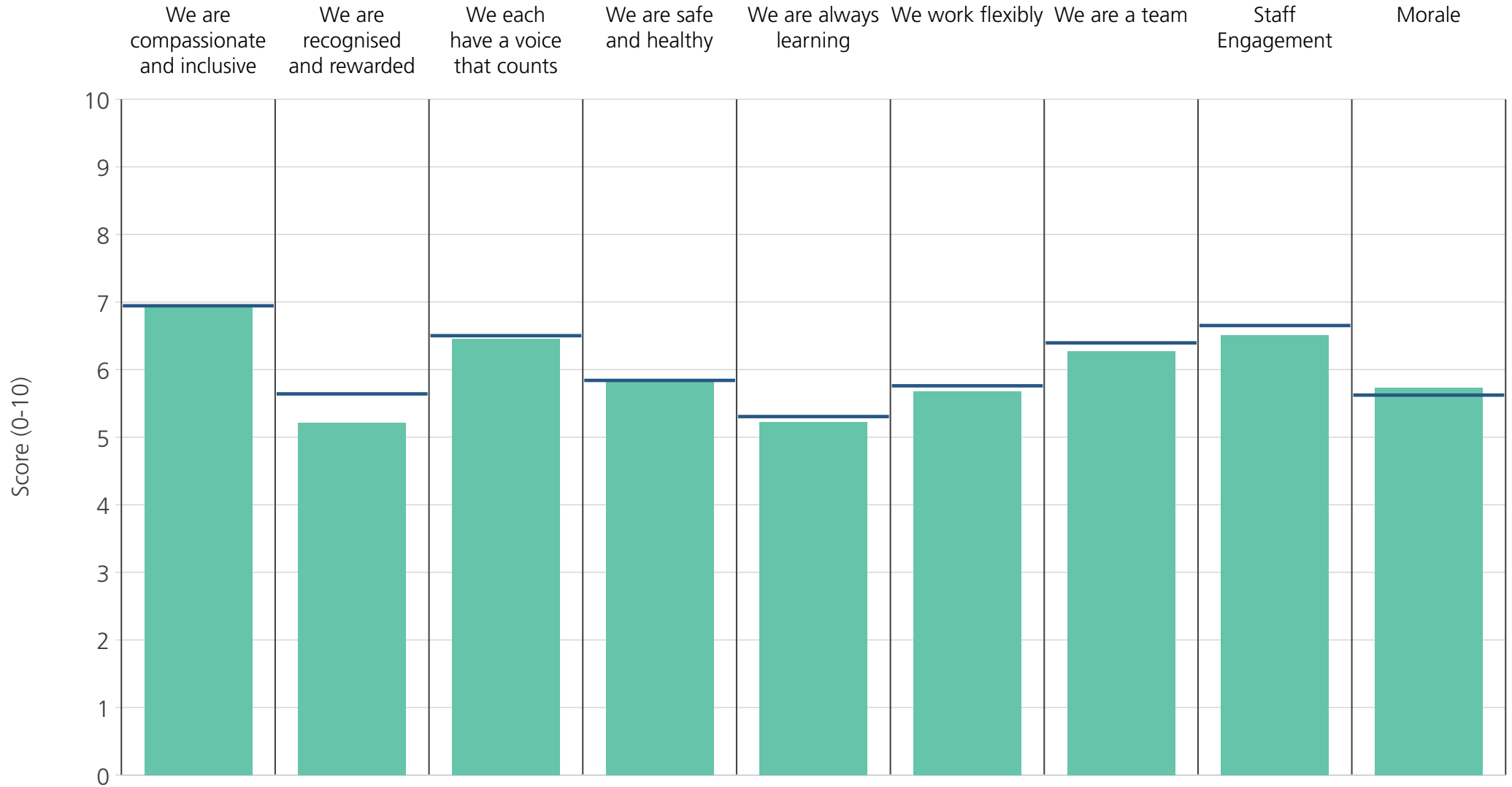
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

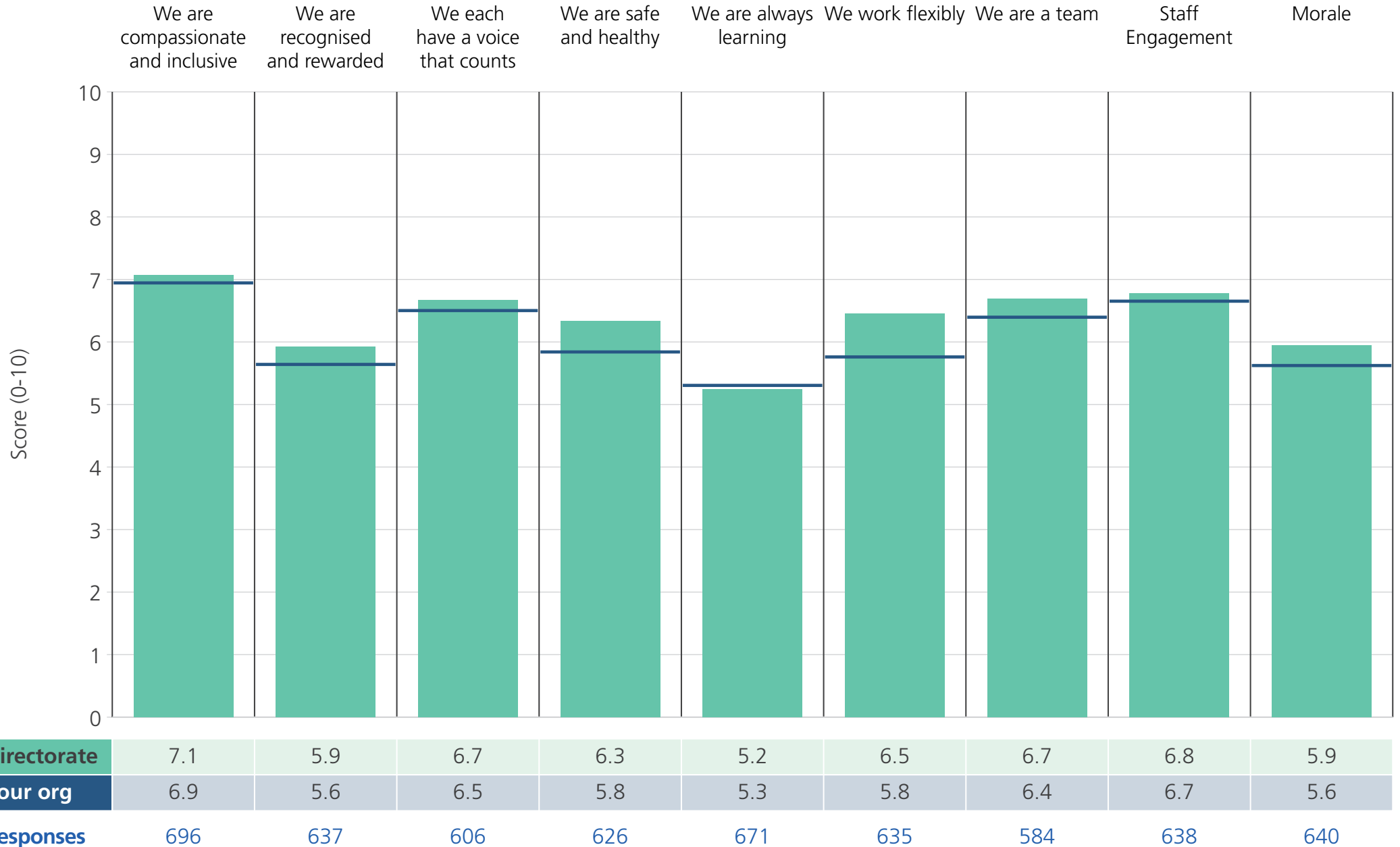
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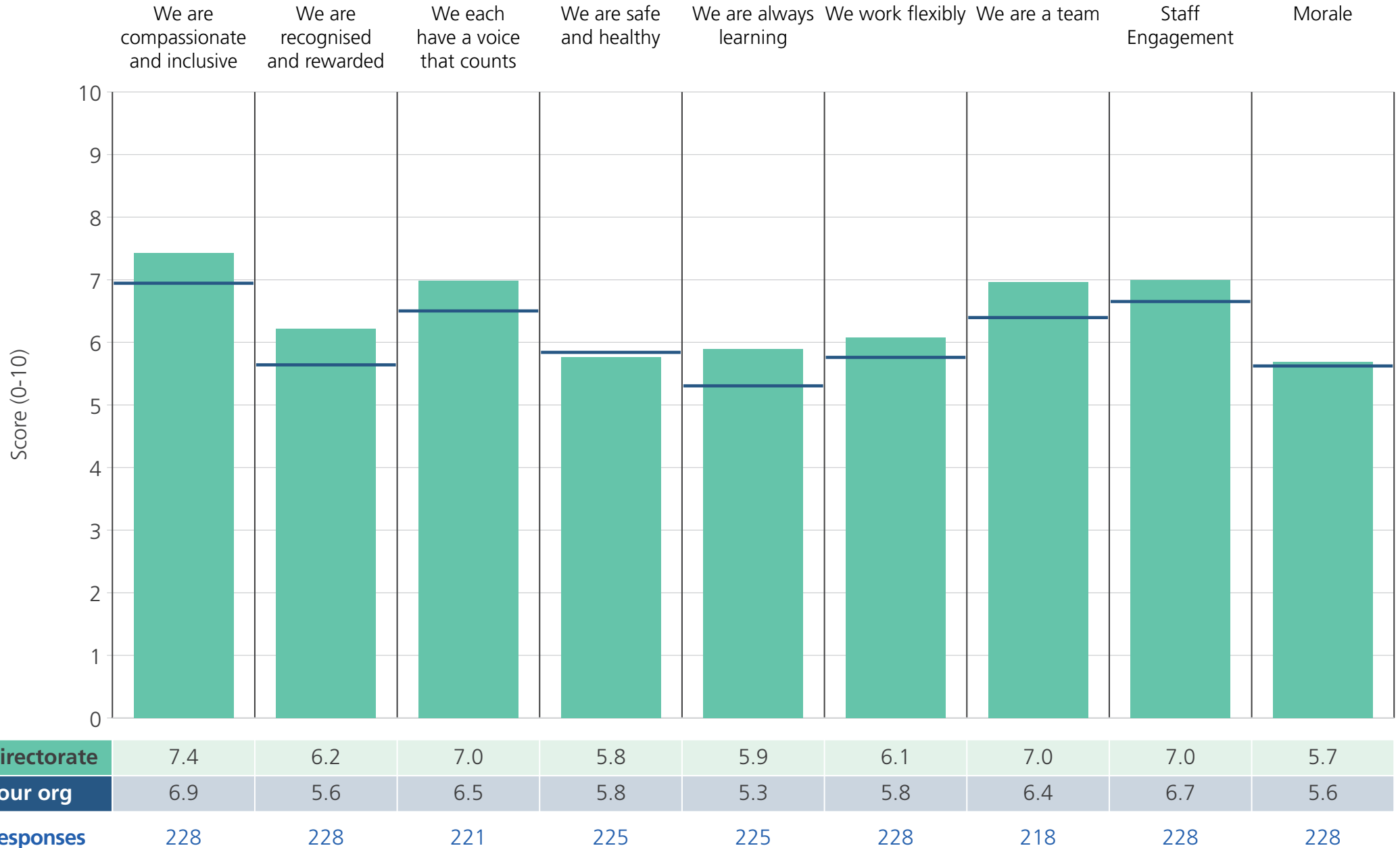


<b>Directorate</b>	7.0	5.7	6.6	6.0	5.2	5.4	6.5	6.7	5.6
<b>Your org</b>	6.9	5.6	6.5	5.8	5.3	5.8	6.4	6.7	5.6
<b>Responses</b>	101	97	95	98	101	97	93	98	99

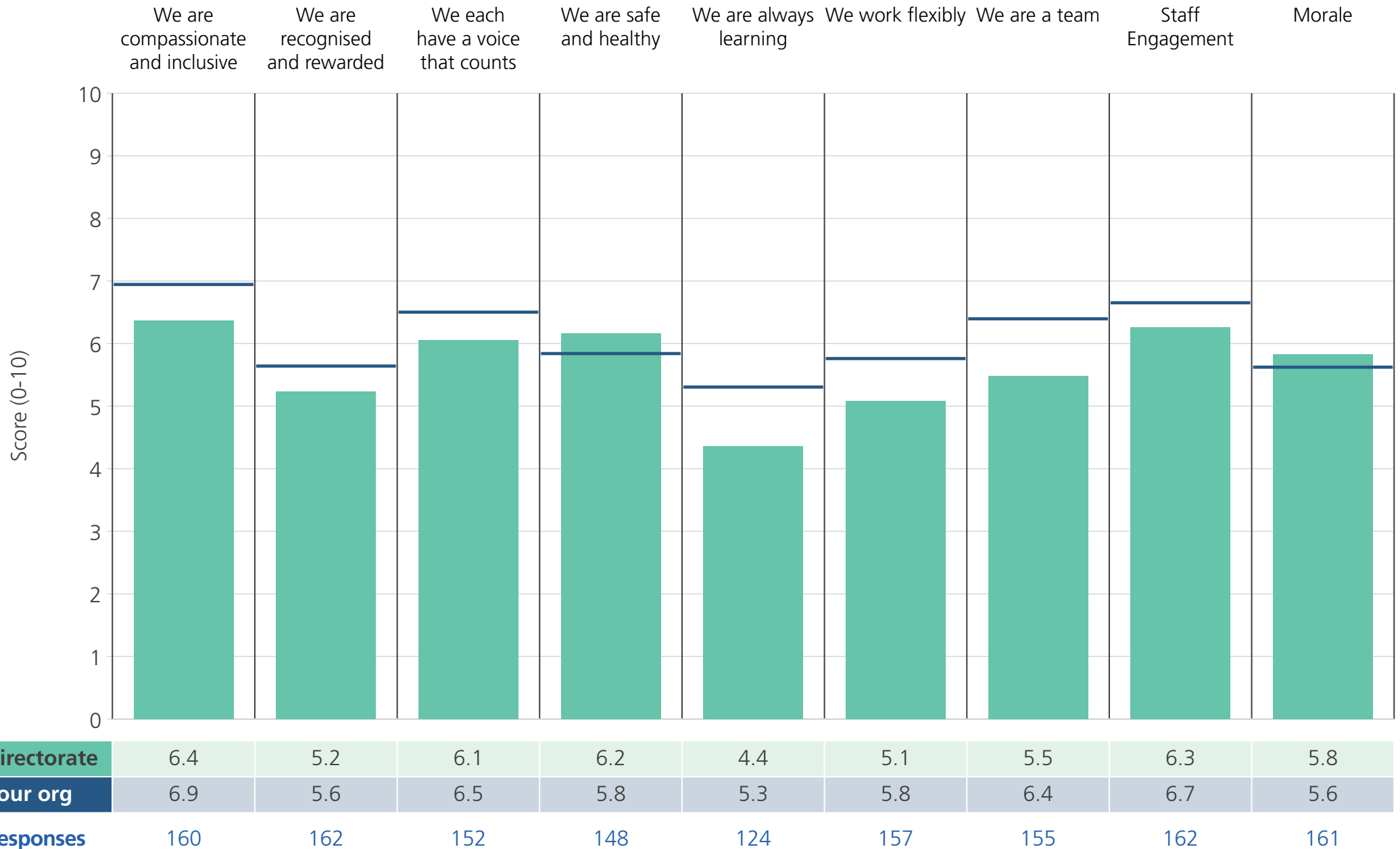


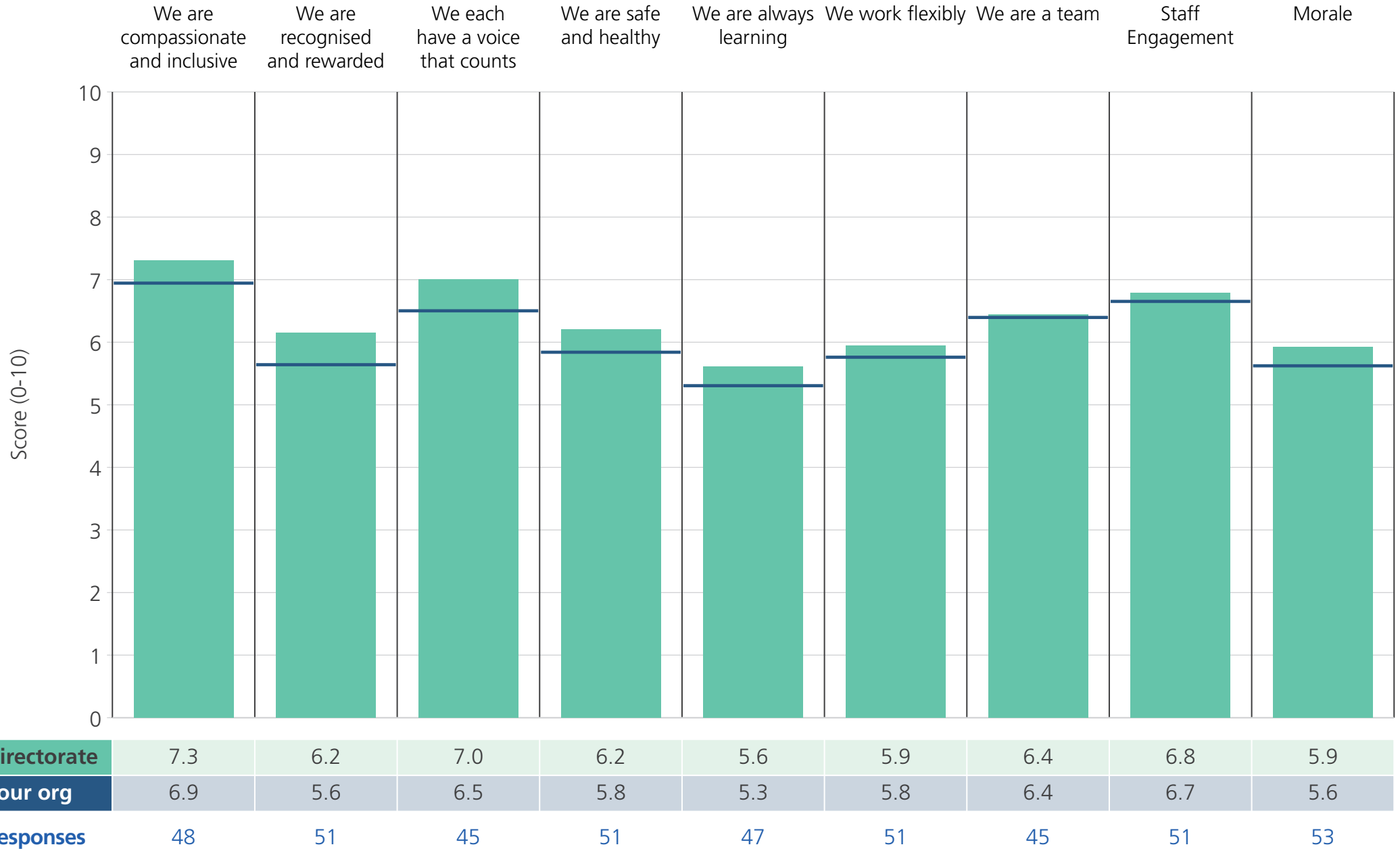
<b>Directorate</b>	6.9	5.2	6.5	5.9	5.2	5.7	6.3	6.5	5.7
<b>Your org</b>	6.9	5.6	6.5	5.8	5.3	5.8	6.4	6.7	5.6
<b>Responses</b>	364	370	347	358	328	368	345	369	372

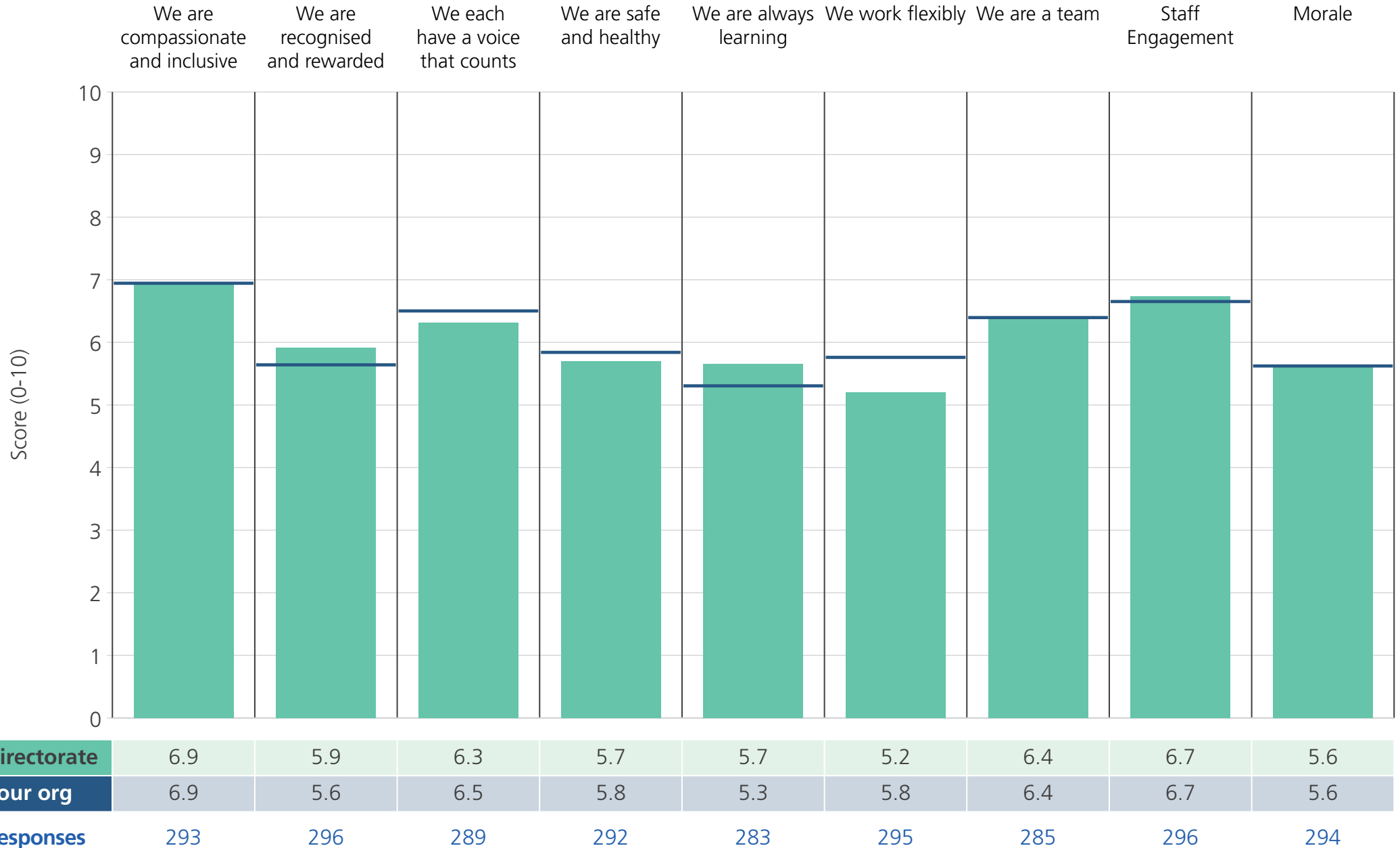


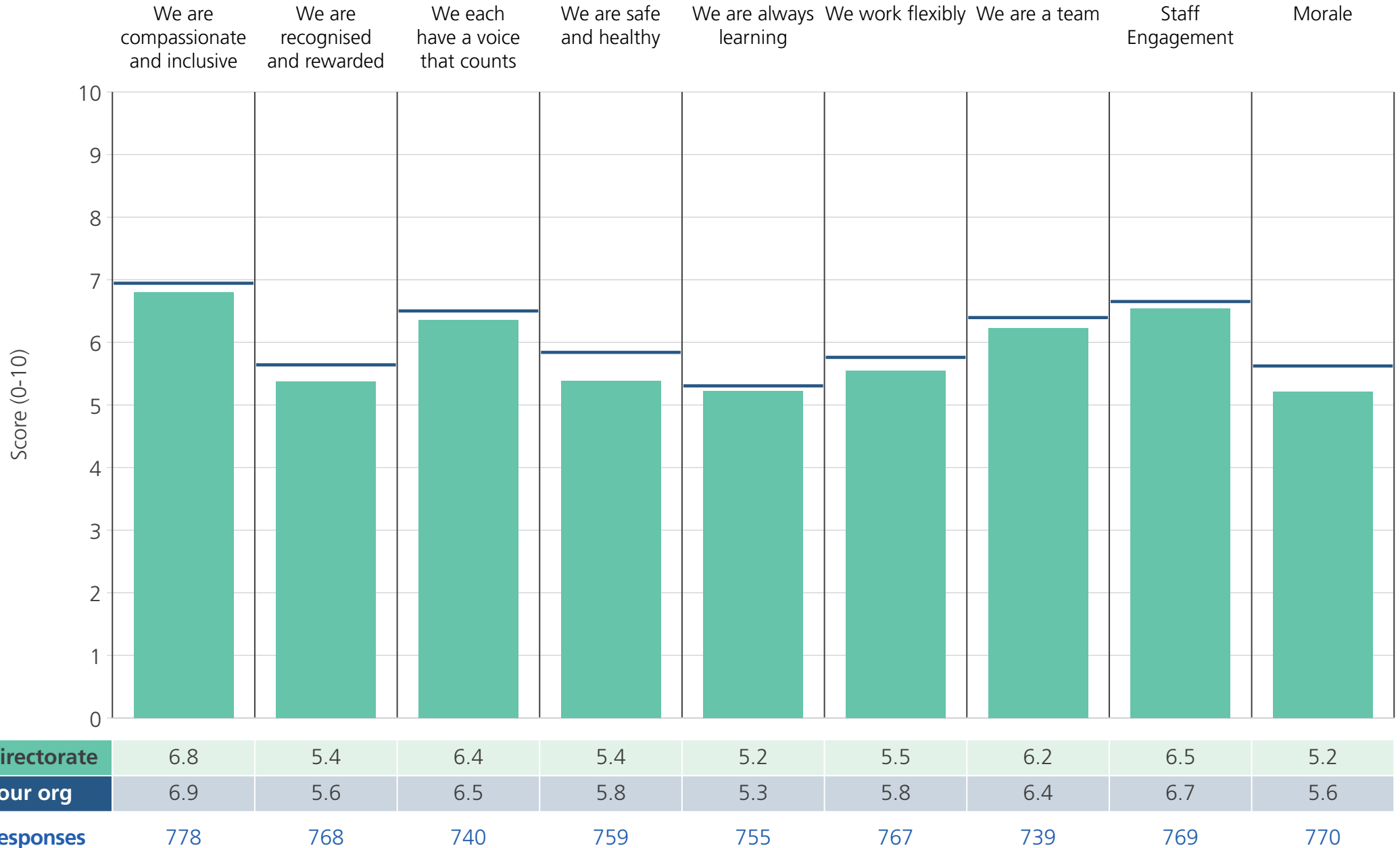


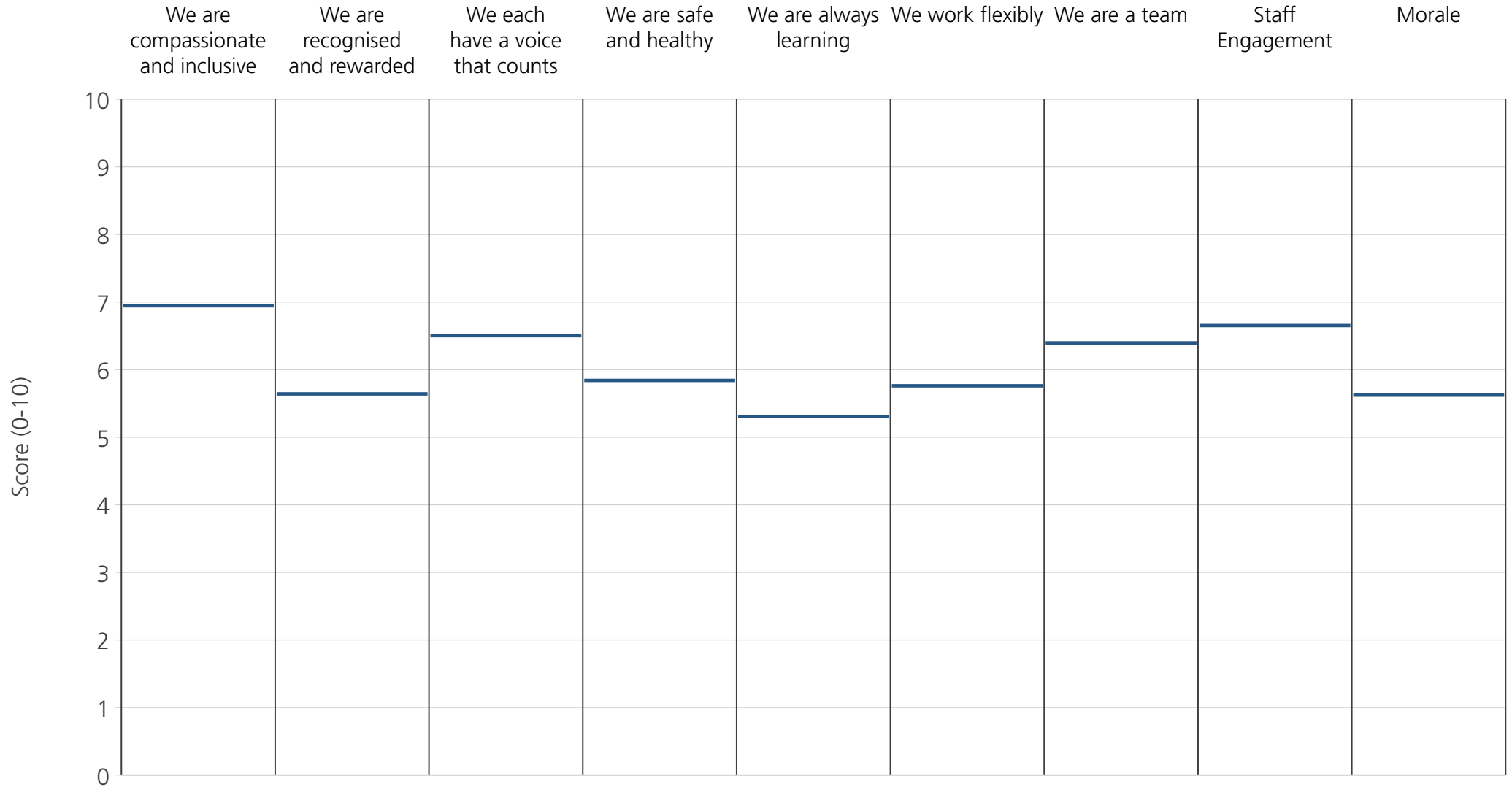








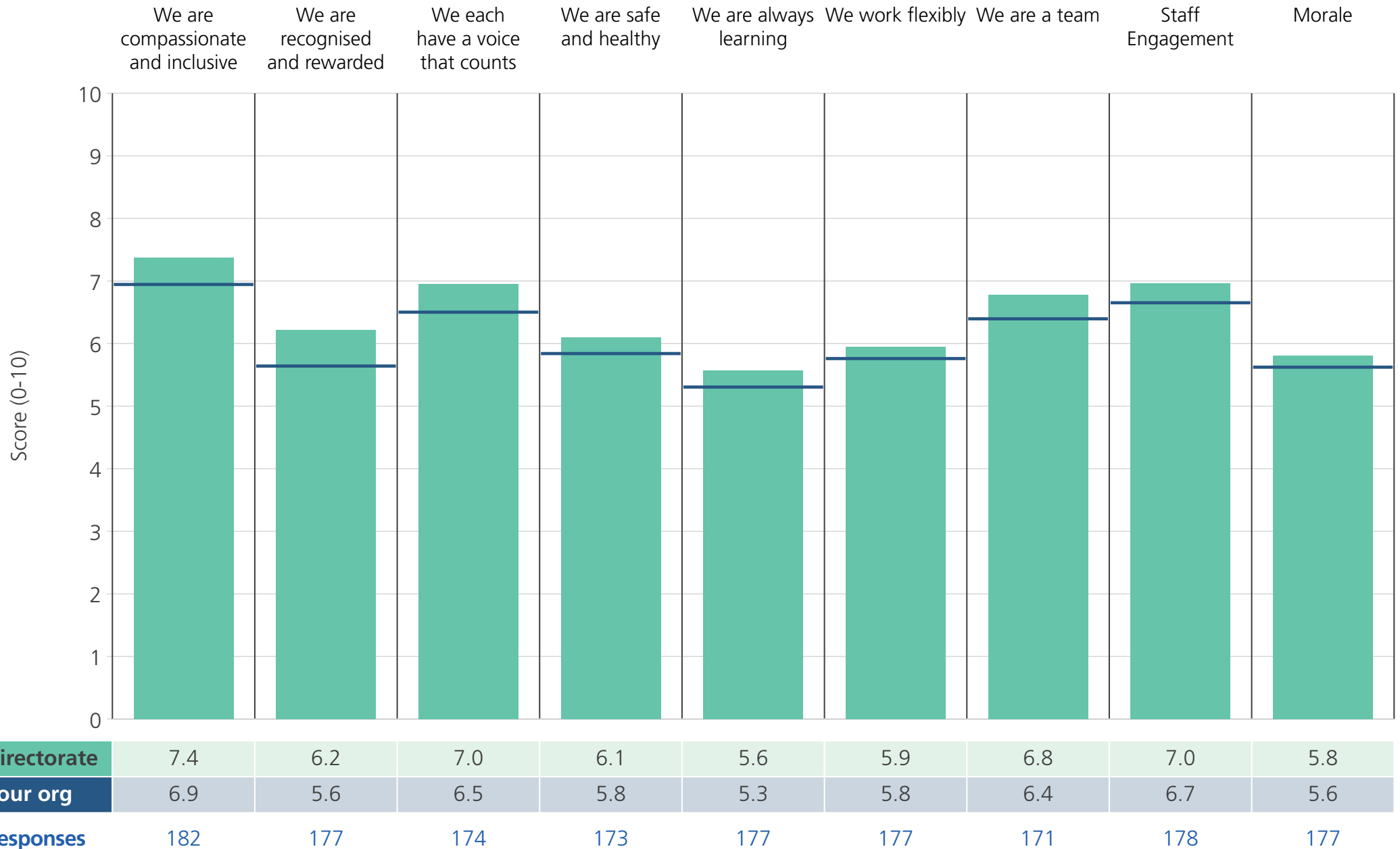


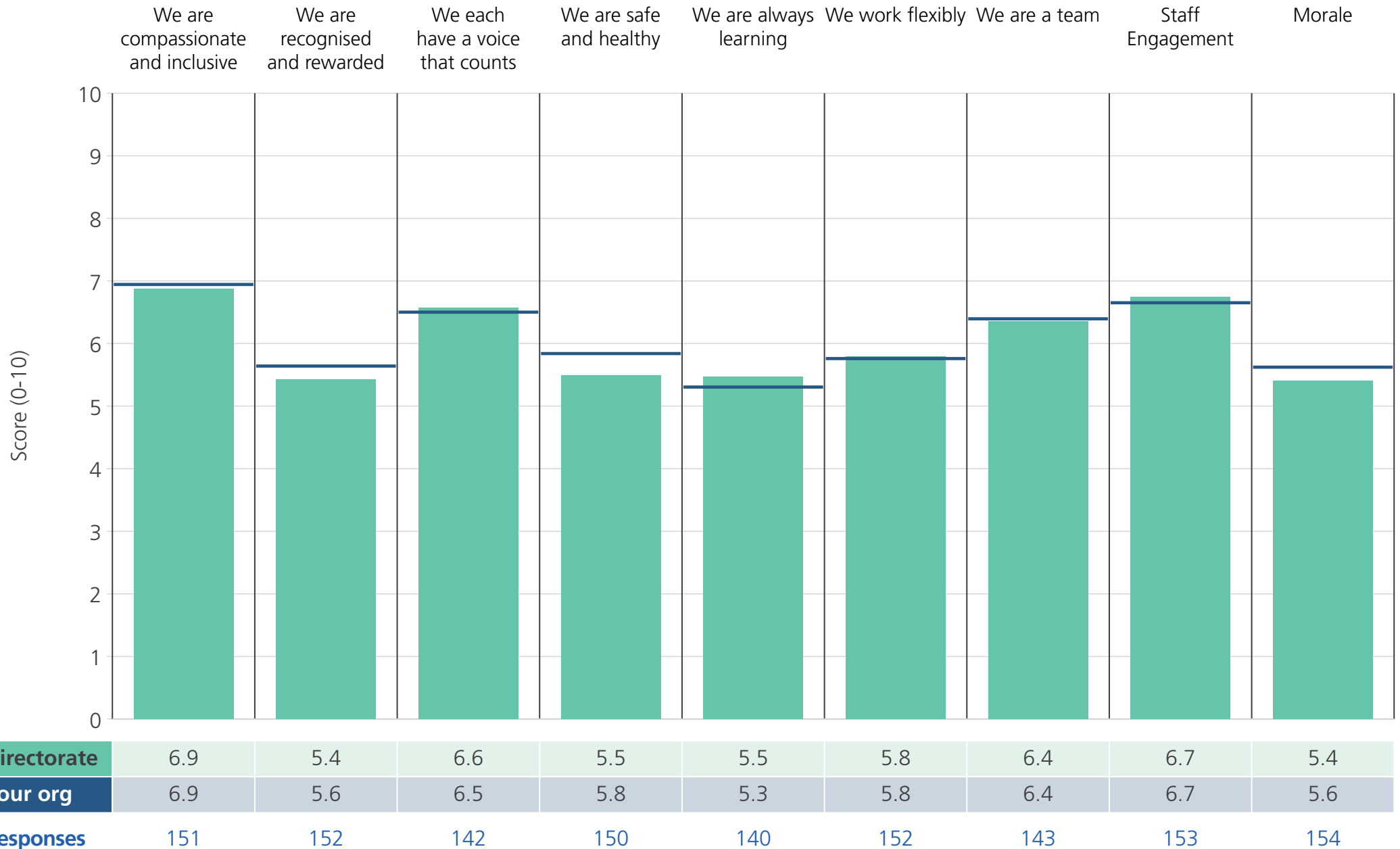


Directorate									
Your org	6.9	5.6	6.5	5.8	5.3	5.8	6.4	6.7	5.6
Responses	8	8	8	8	8	8	8	8	8

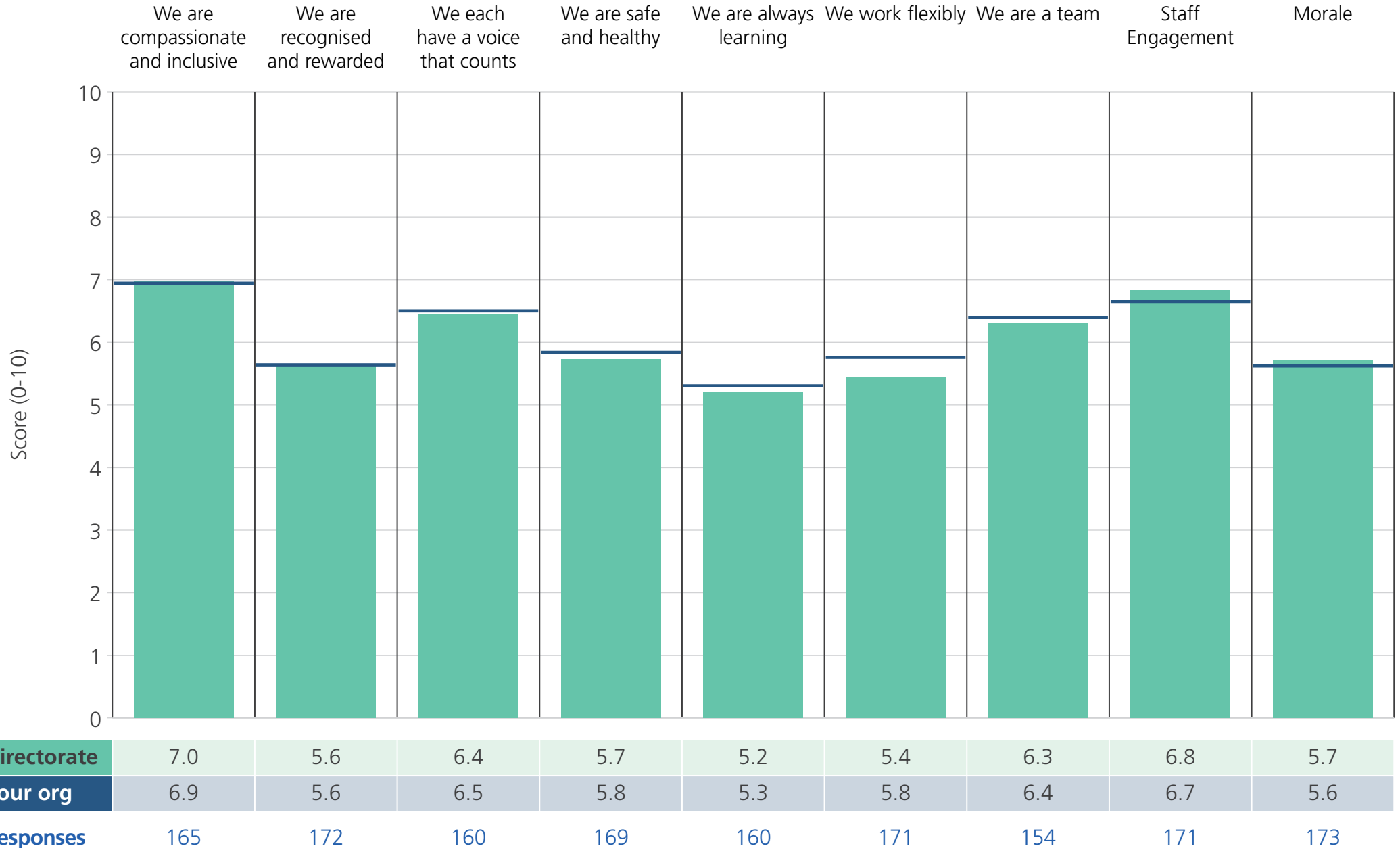
# Directorates 2

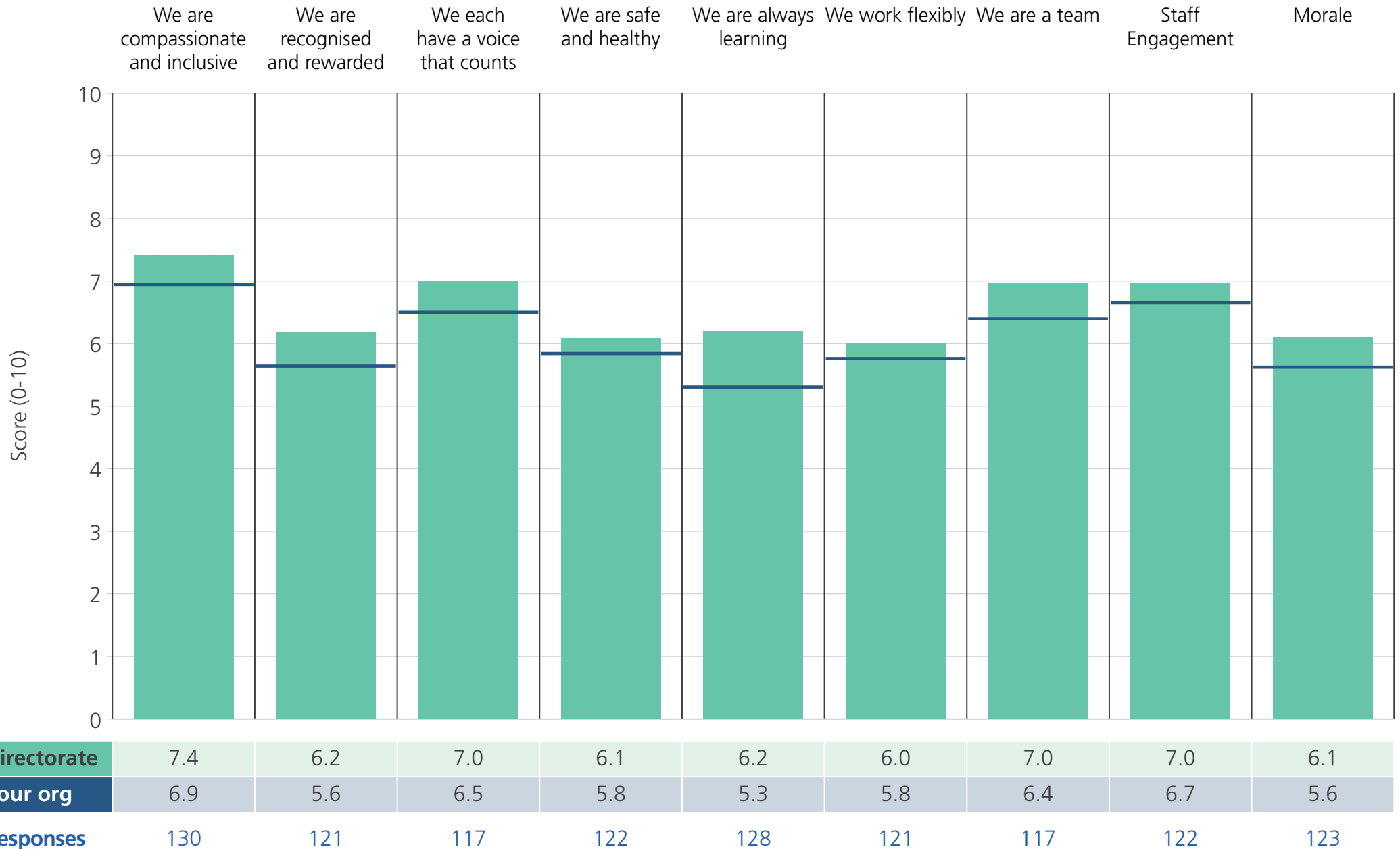
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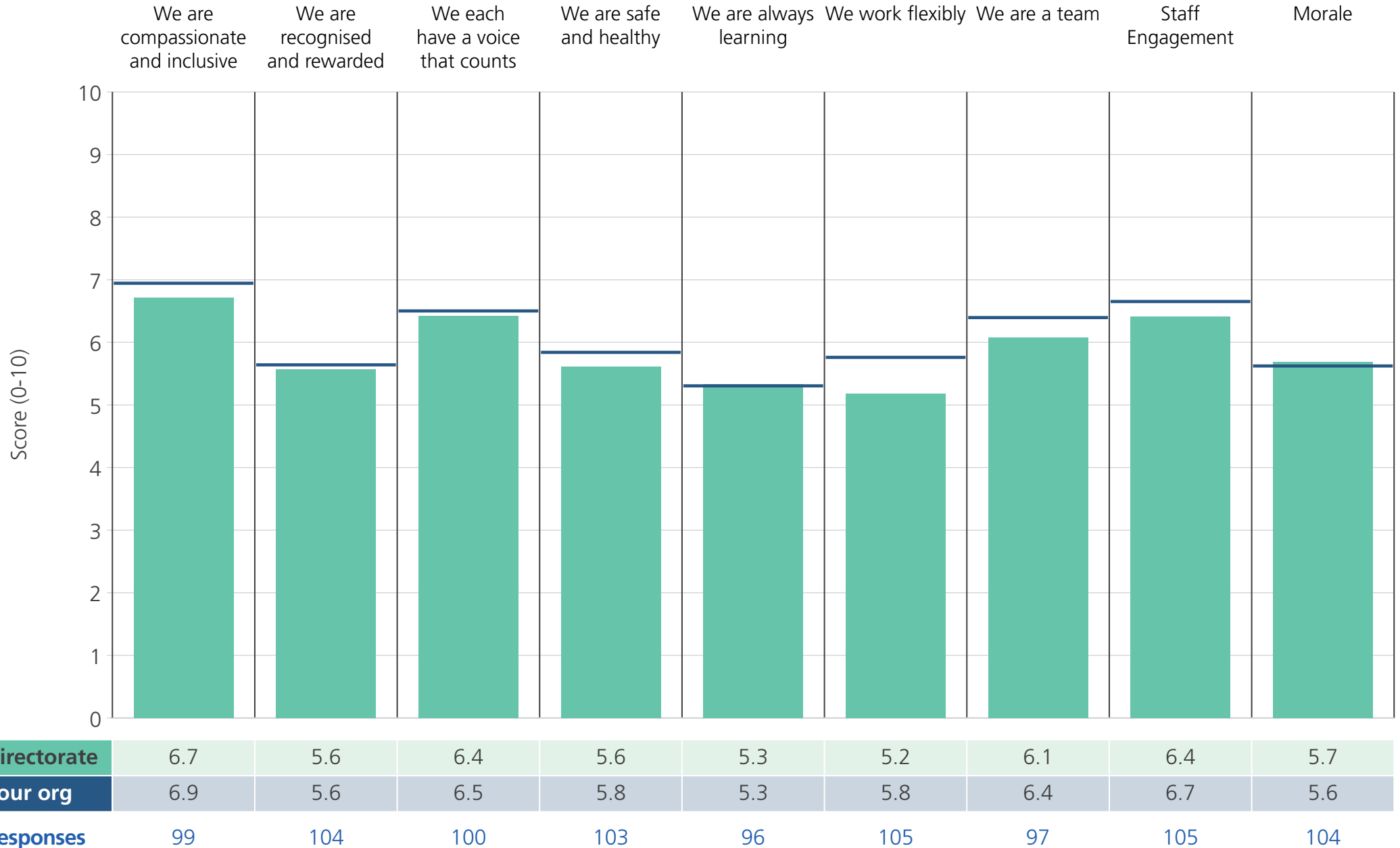


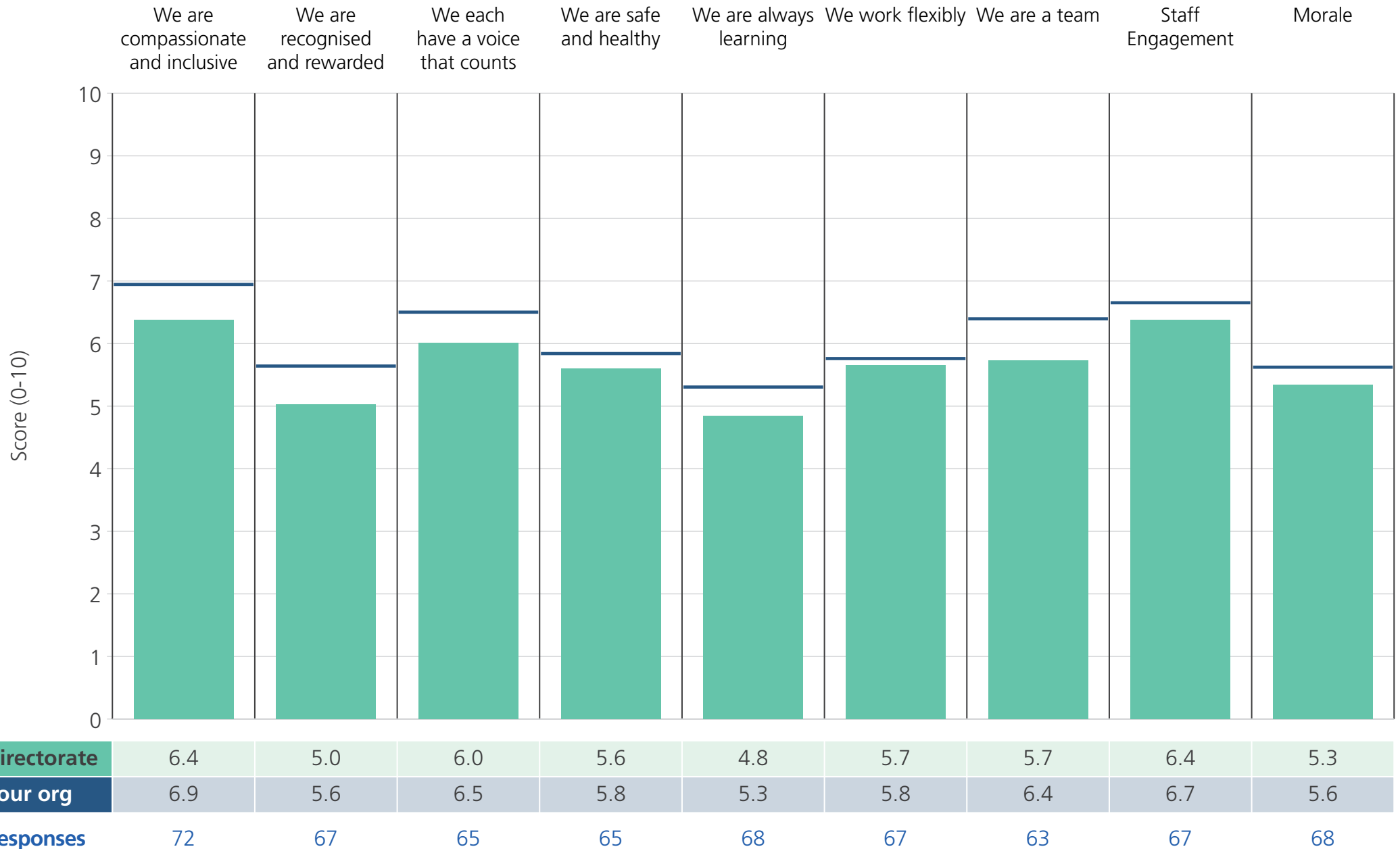


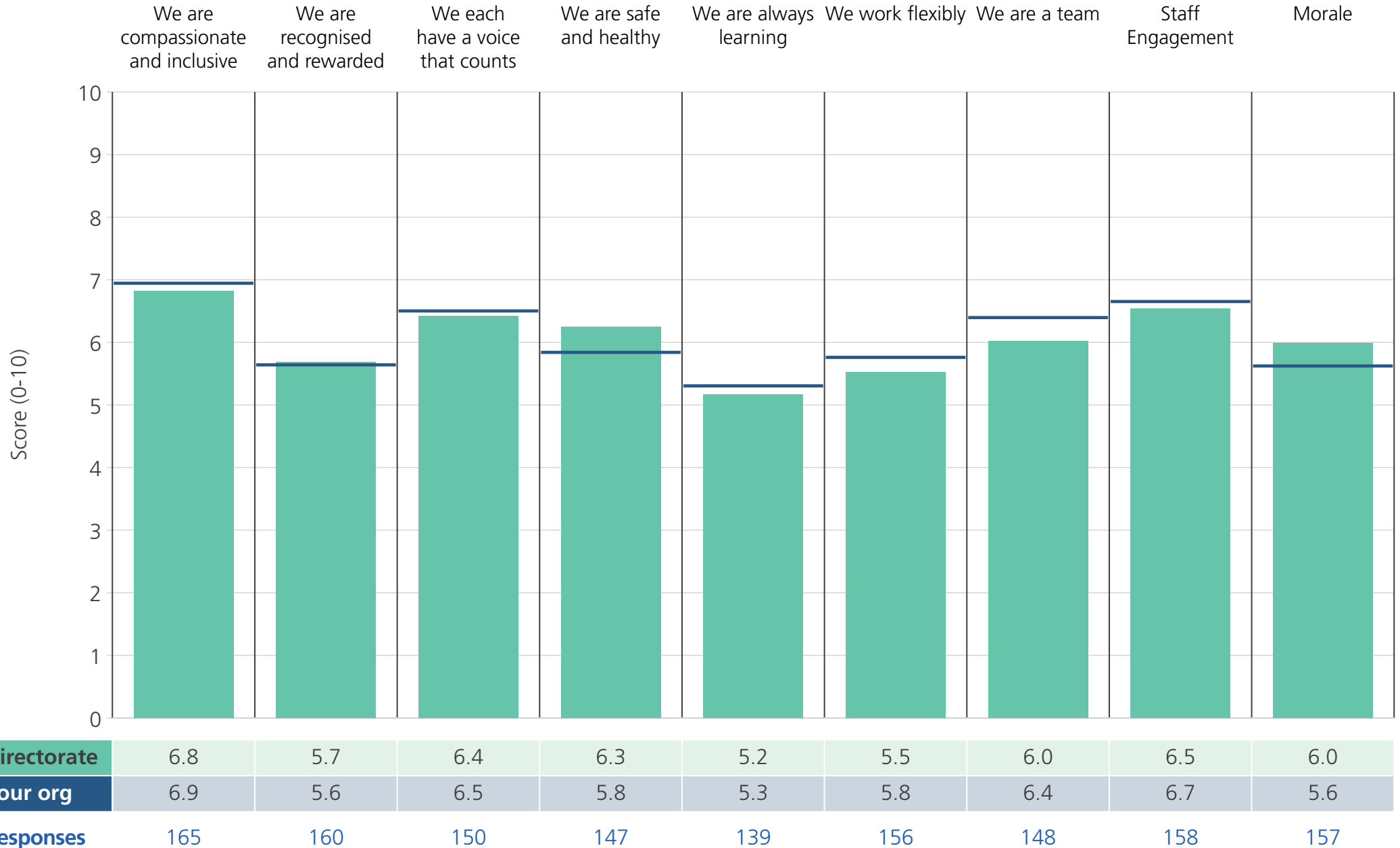


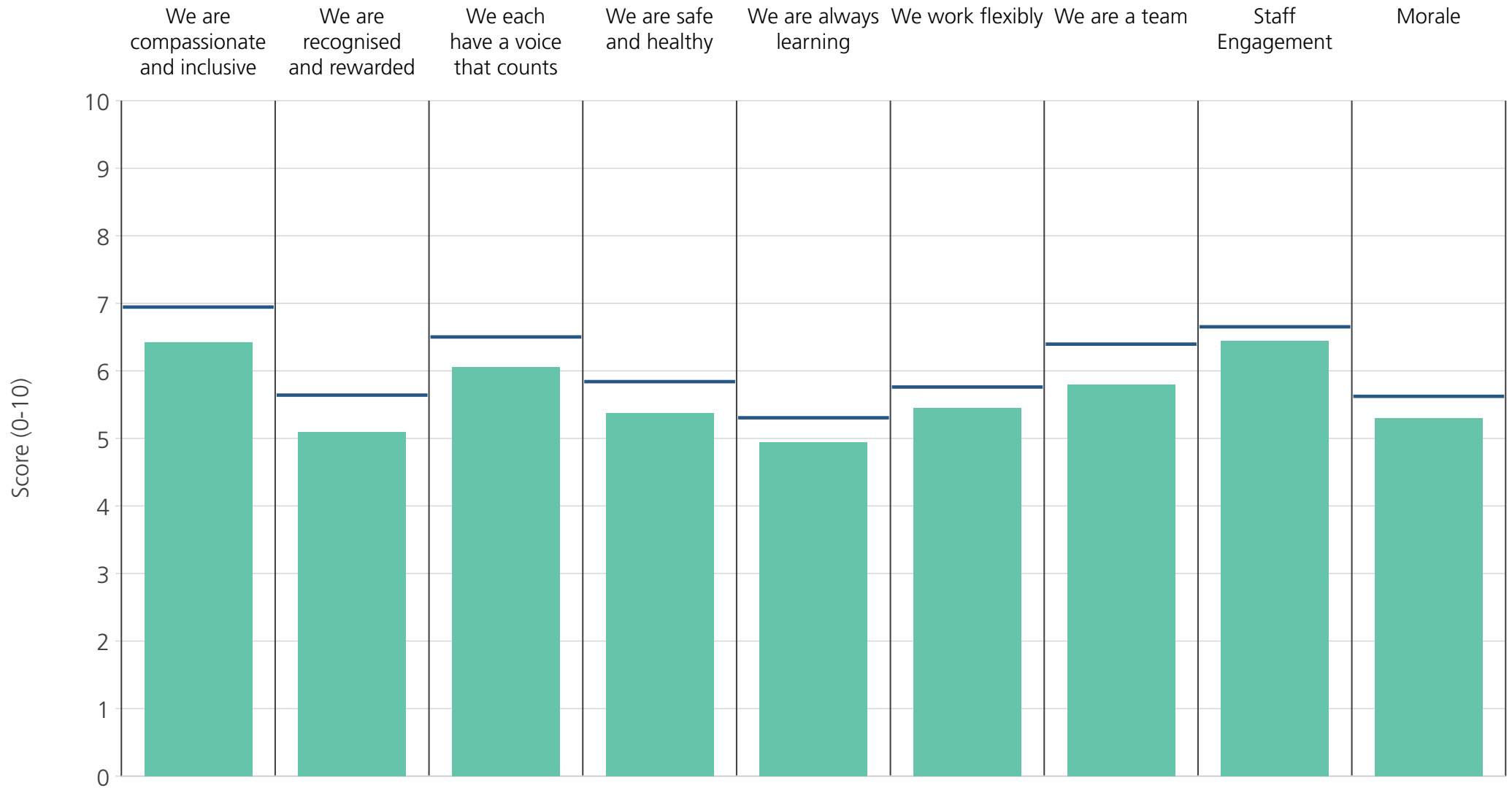




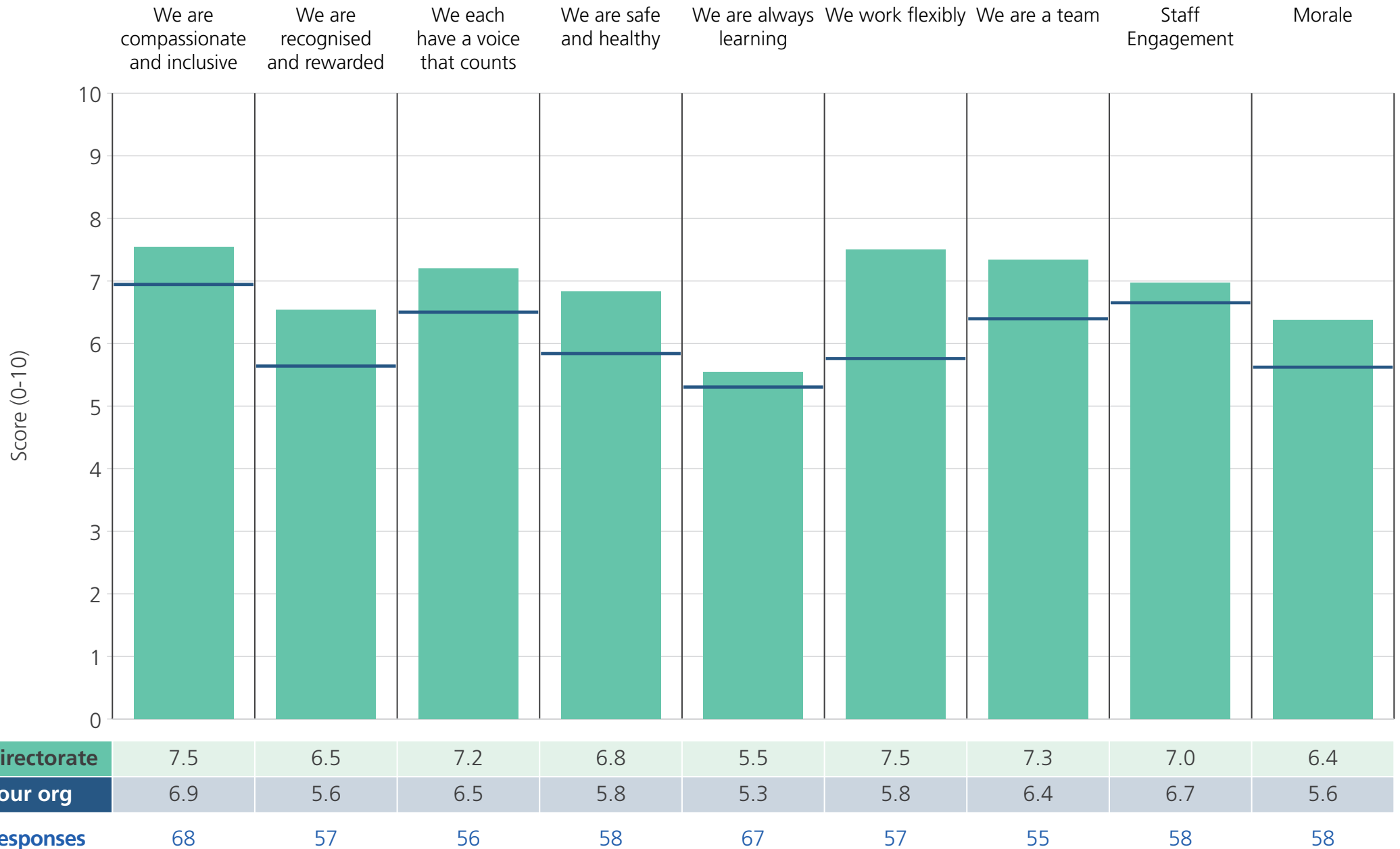


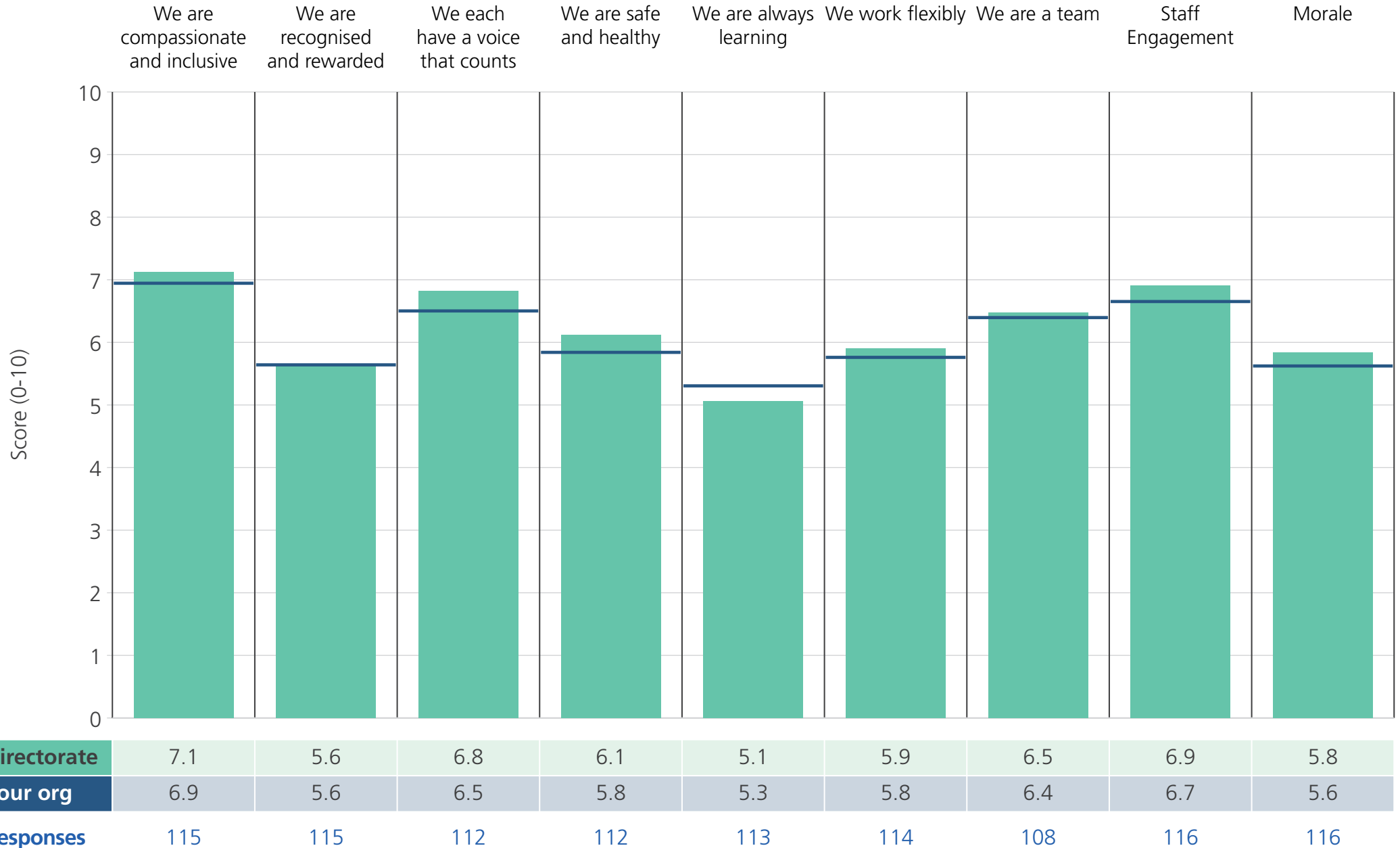




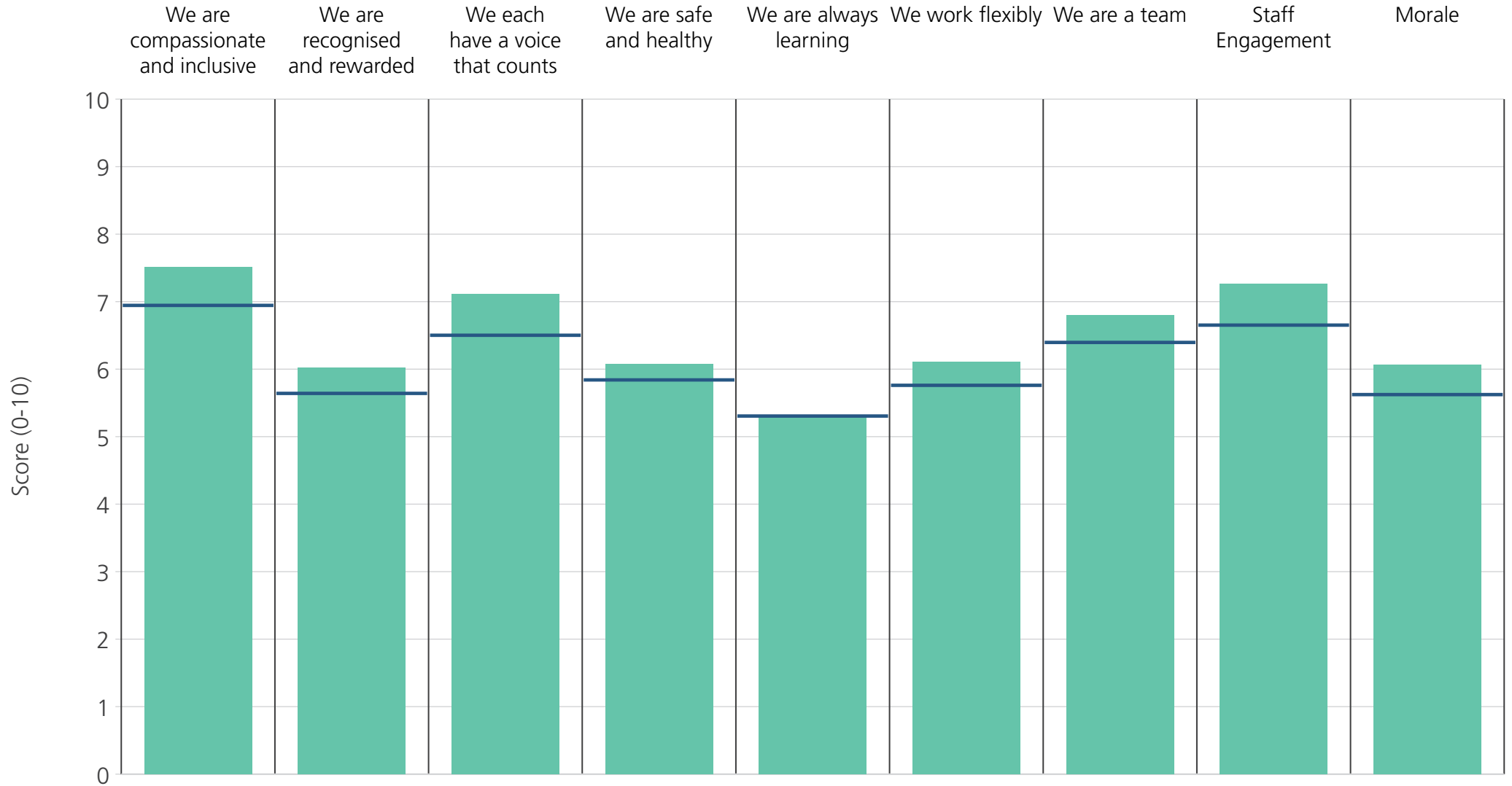


<b>Directorate</b>	6.4	5.1	6.1	5.4	4.9	5.4	5.8	6.4	5.3
<b>Your org</b>	6.9	5.6	6.5	5.8	5.3	5.8	6.4	6.7	5.6
<b>Responses</b>	164	166	158	165	154	166	159	166	168

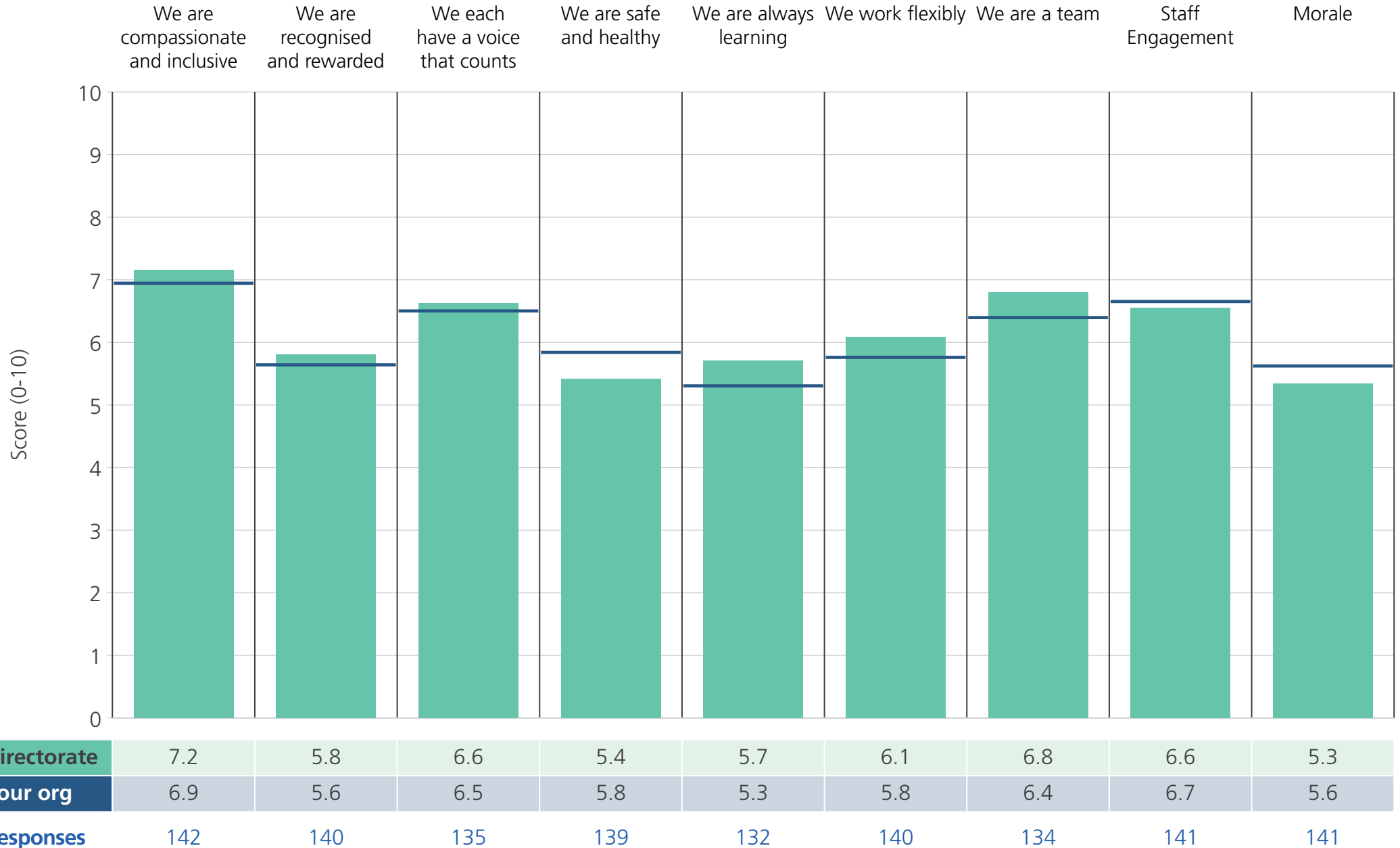


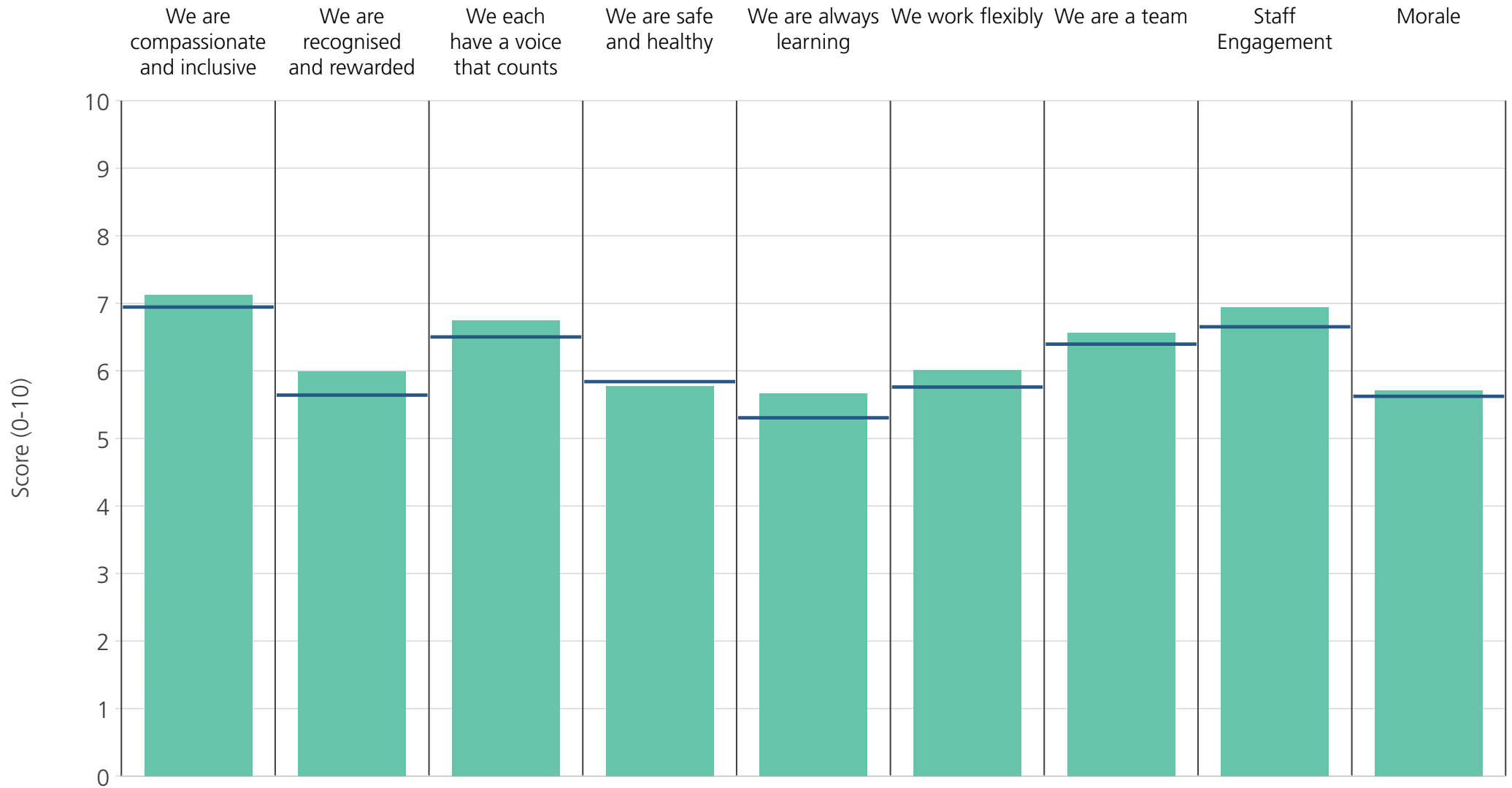




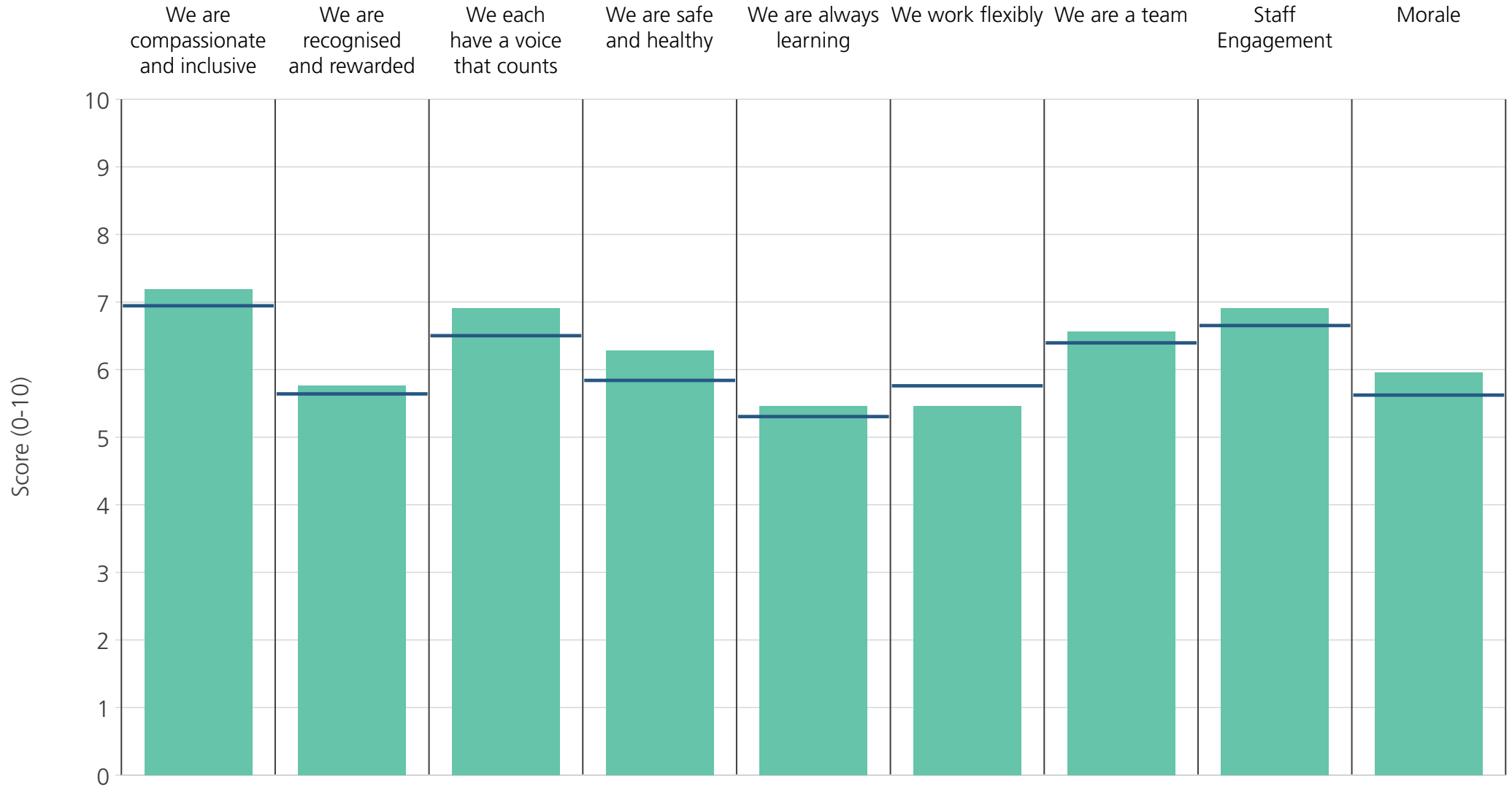


<b>Directorate</b>	7.5	6.0	7.1	6.1	5.3	6.1	6.8	7.3	6.1
<b>Your org</b>	6.9	5.6	6.5	5.8	5.3	5.8	6.4	6.7	5.6
<b>Responses</b>	39	37	34	37	36	36	35	37	37

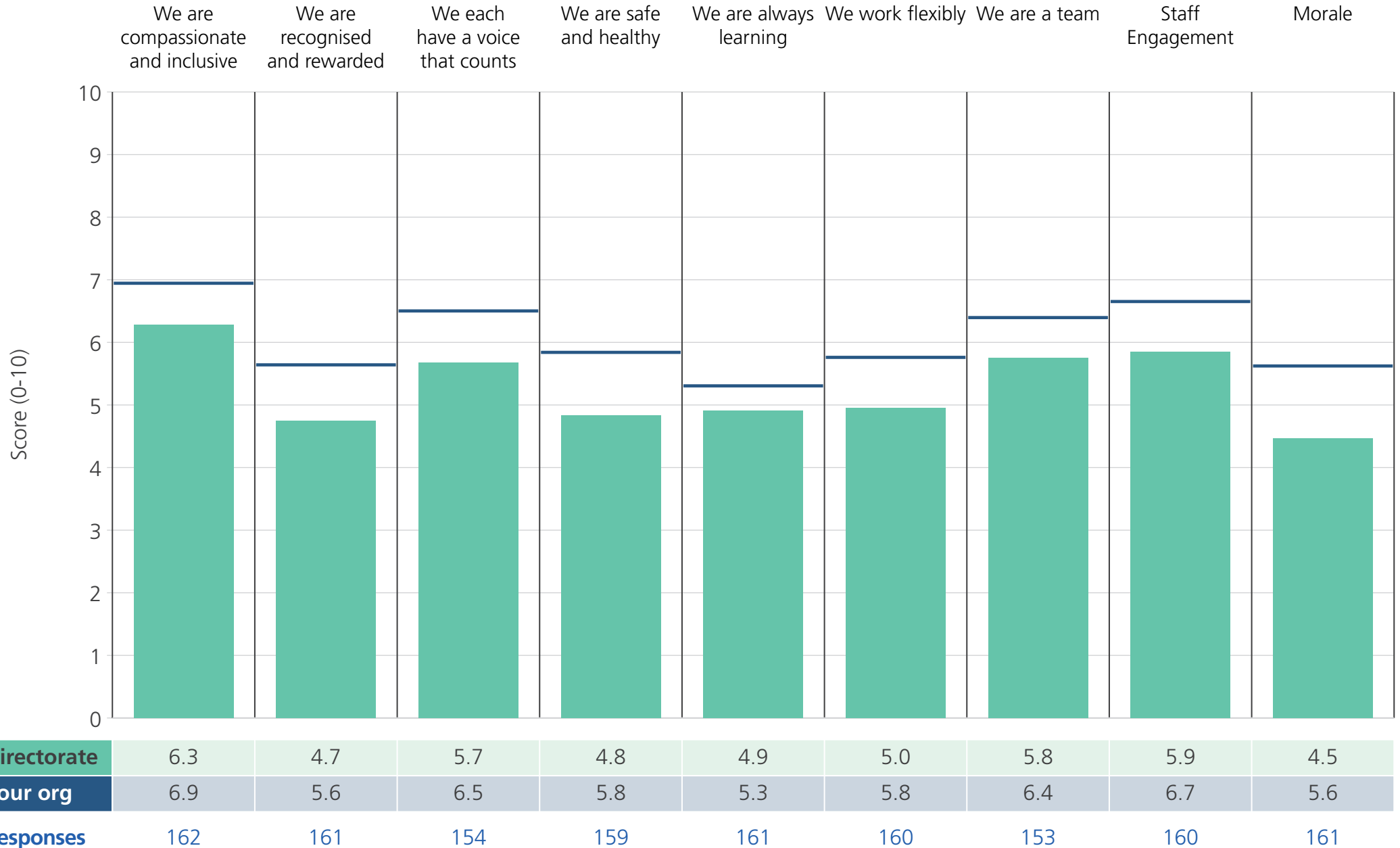


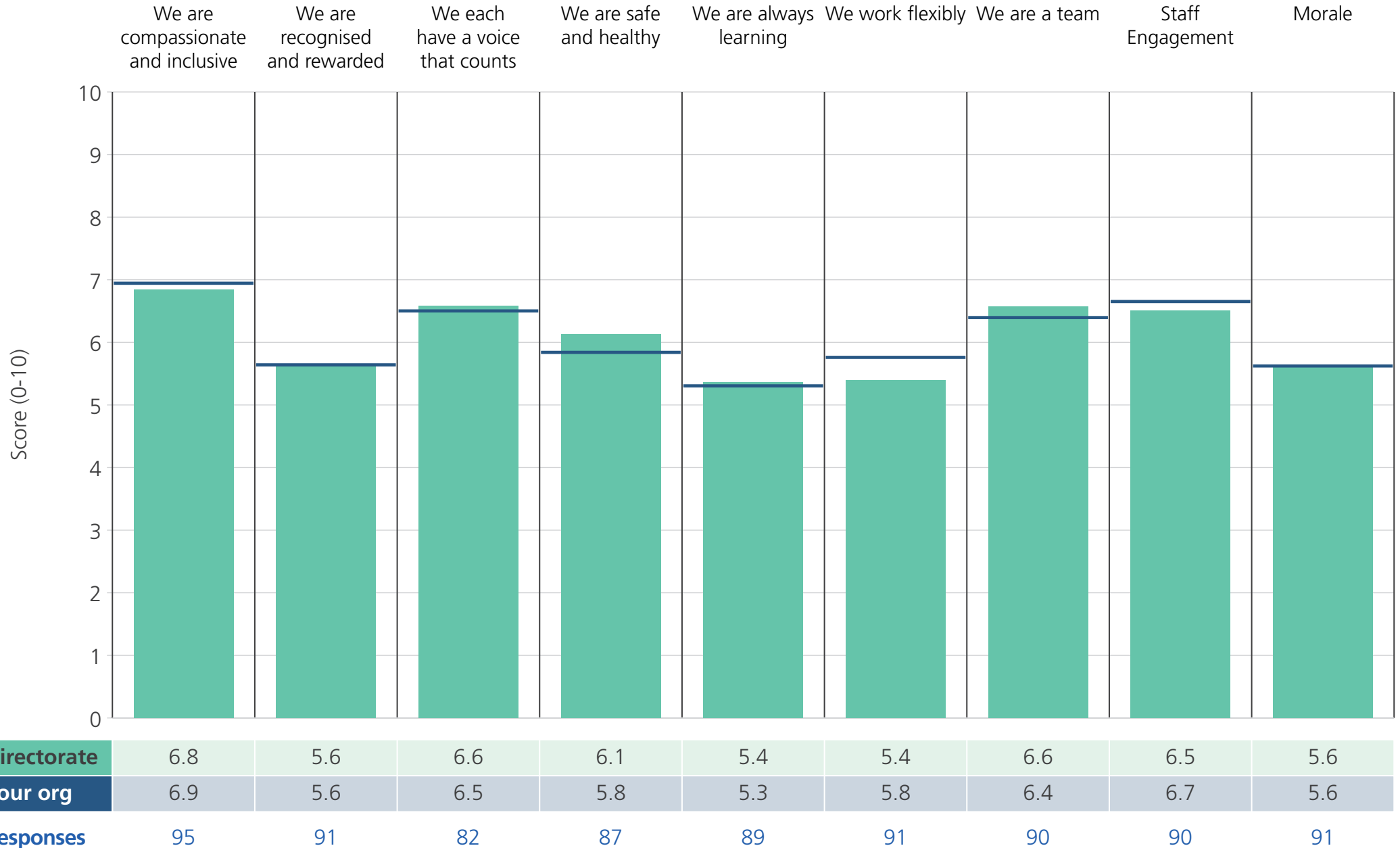


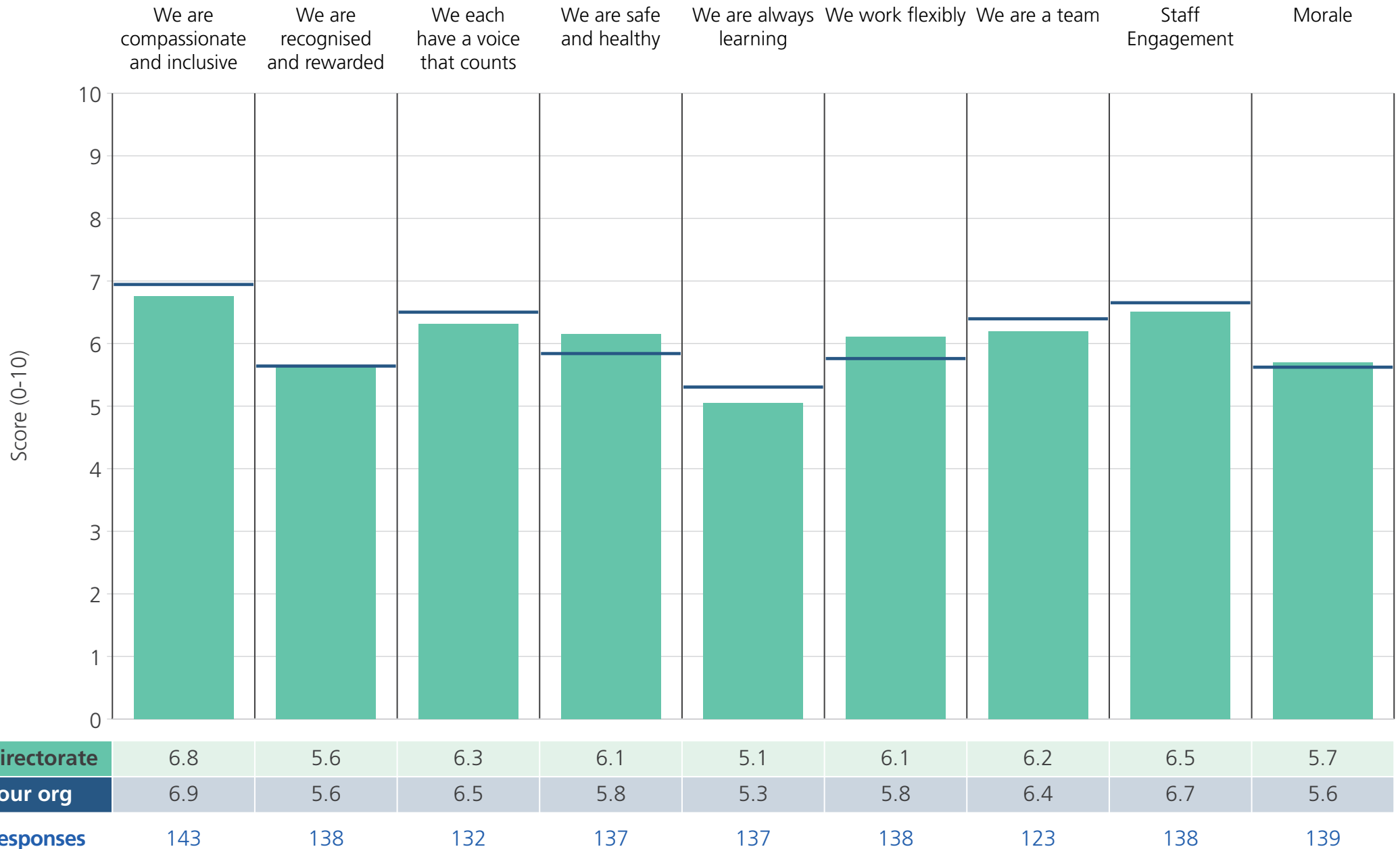
<b>Directorate</b>	7.1	6.0	6.7	5.8	5.7	6.0	6.6	6.9	5.7
<b>Your org</b>	6.9	5.6	6.5	5.8	5.3	5.8	6.4	6.7	5.6
<b>Responses</b>	131	125	119	120	127	125	118	125	125

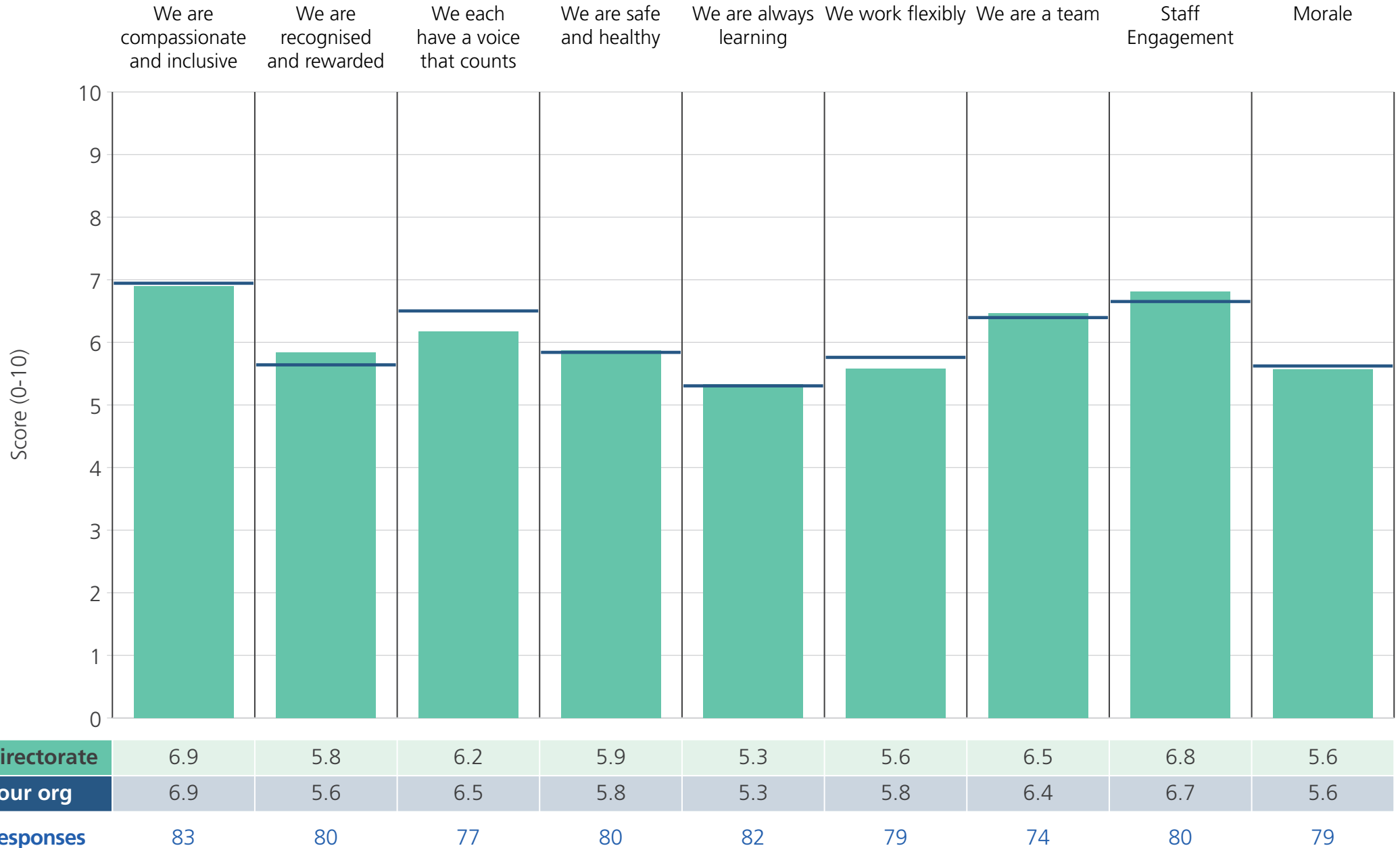


<b>Directorate</b>	7.2	5.8	6.9	6.3	5.5	5.5	6.6	6.9	6.0
<b>Your org</b>	6.9	5.6	6.5	5.8	5.3	5.8	6.4	6.7	5.6
<b>Responses</b>	123	123	116	119	115	123	112	121	121

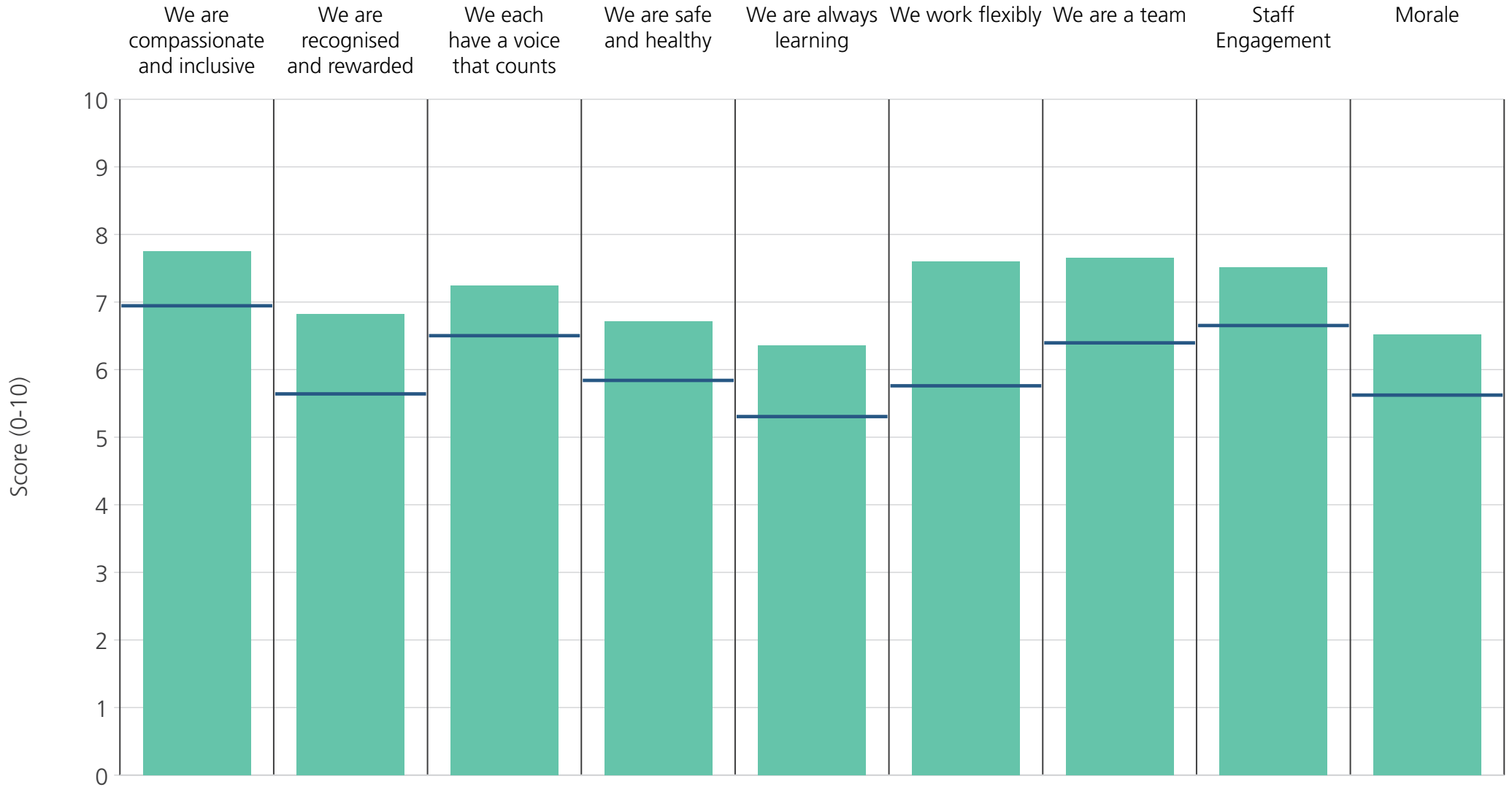












<b>Directorate</b>	7.7	6.8	7.2	6.7	6.4	7.6	7.7	7.5	6.5
<b>Your org</b>	6.9	5.6	6.5	5.8	5.3	5.8	6.4	6.7	5.6
<b>Responses</b>	84	79	77	79	85	79	78	81	81

