

East Sussex Healthcare NHS Trust

2021 NHS Staff Survey

Directorate Report

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This directorate report for East Sussex Healthcare NHS Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

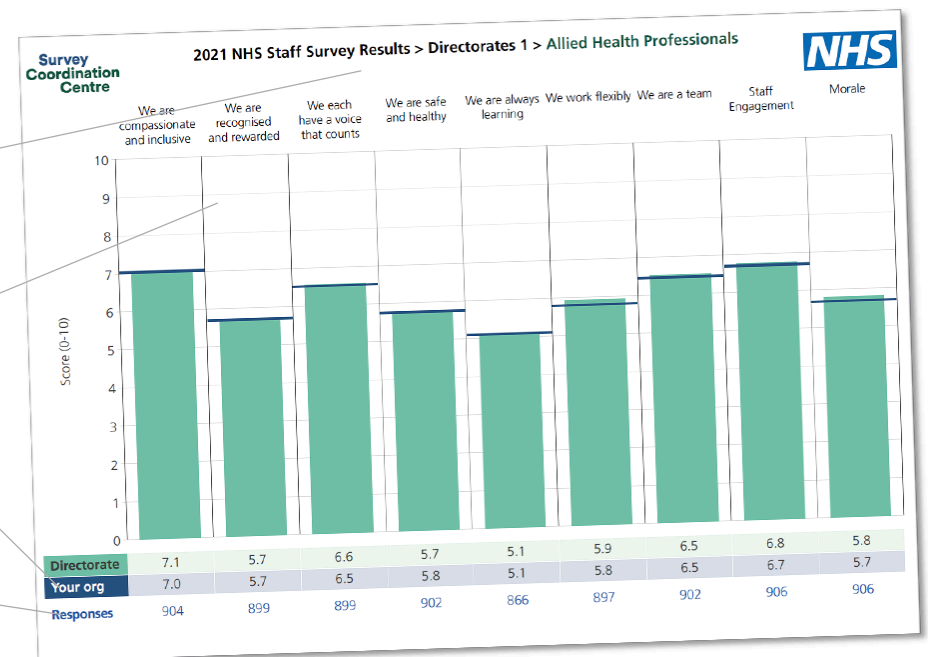
The directorate breakdowns used in this report were provided and defined by East Sussex Healthcare NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

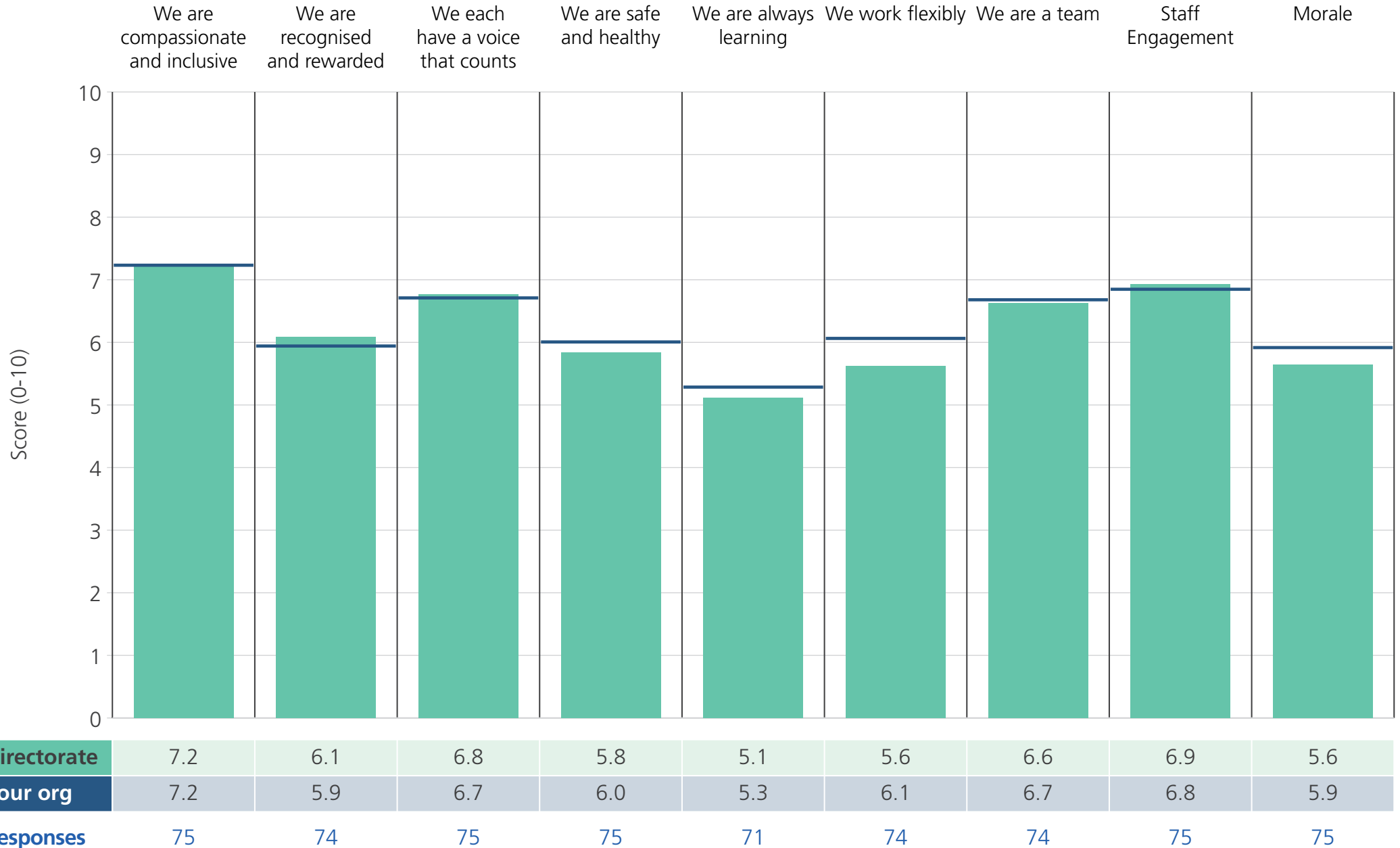
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

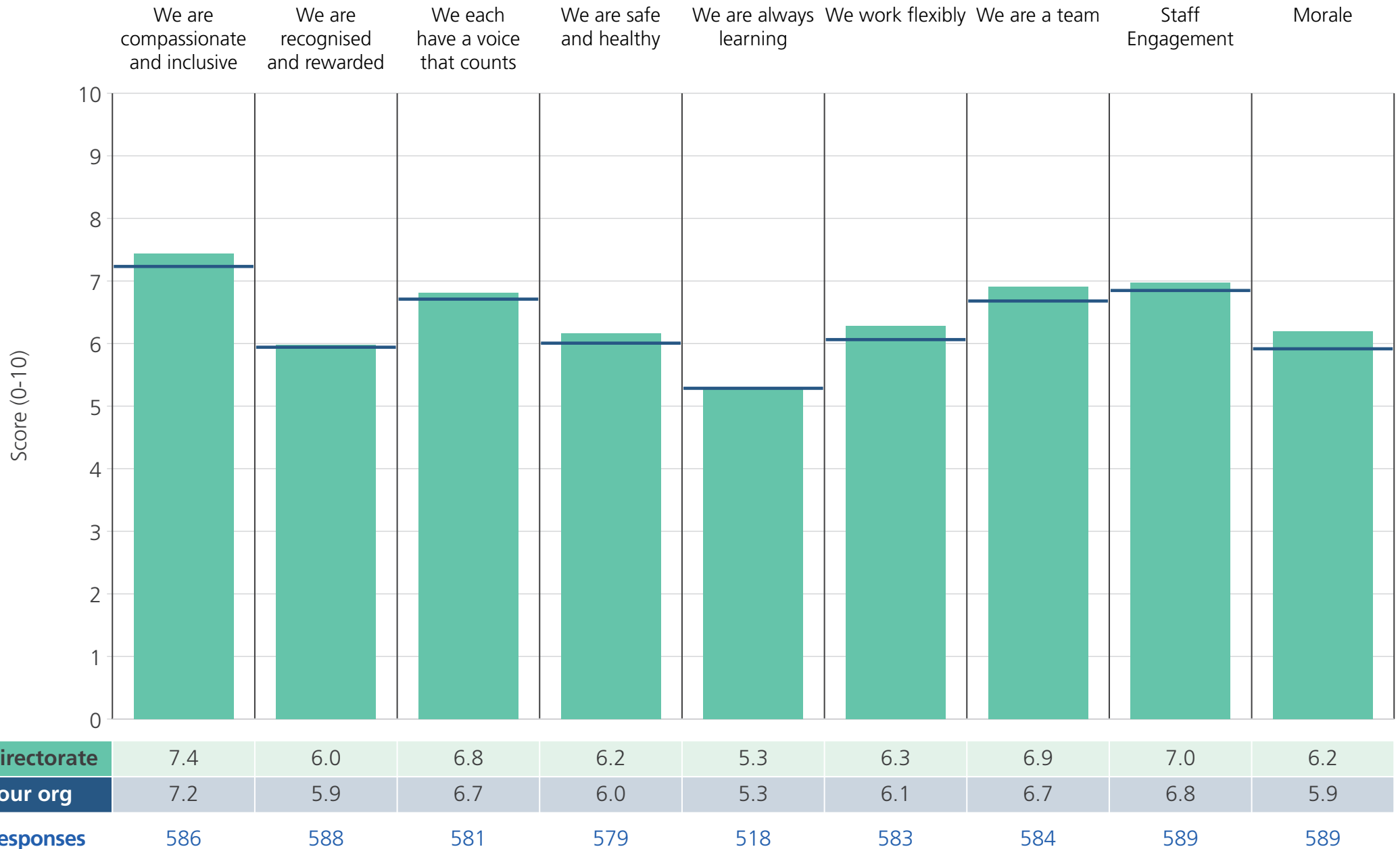
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

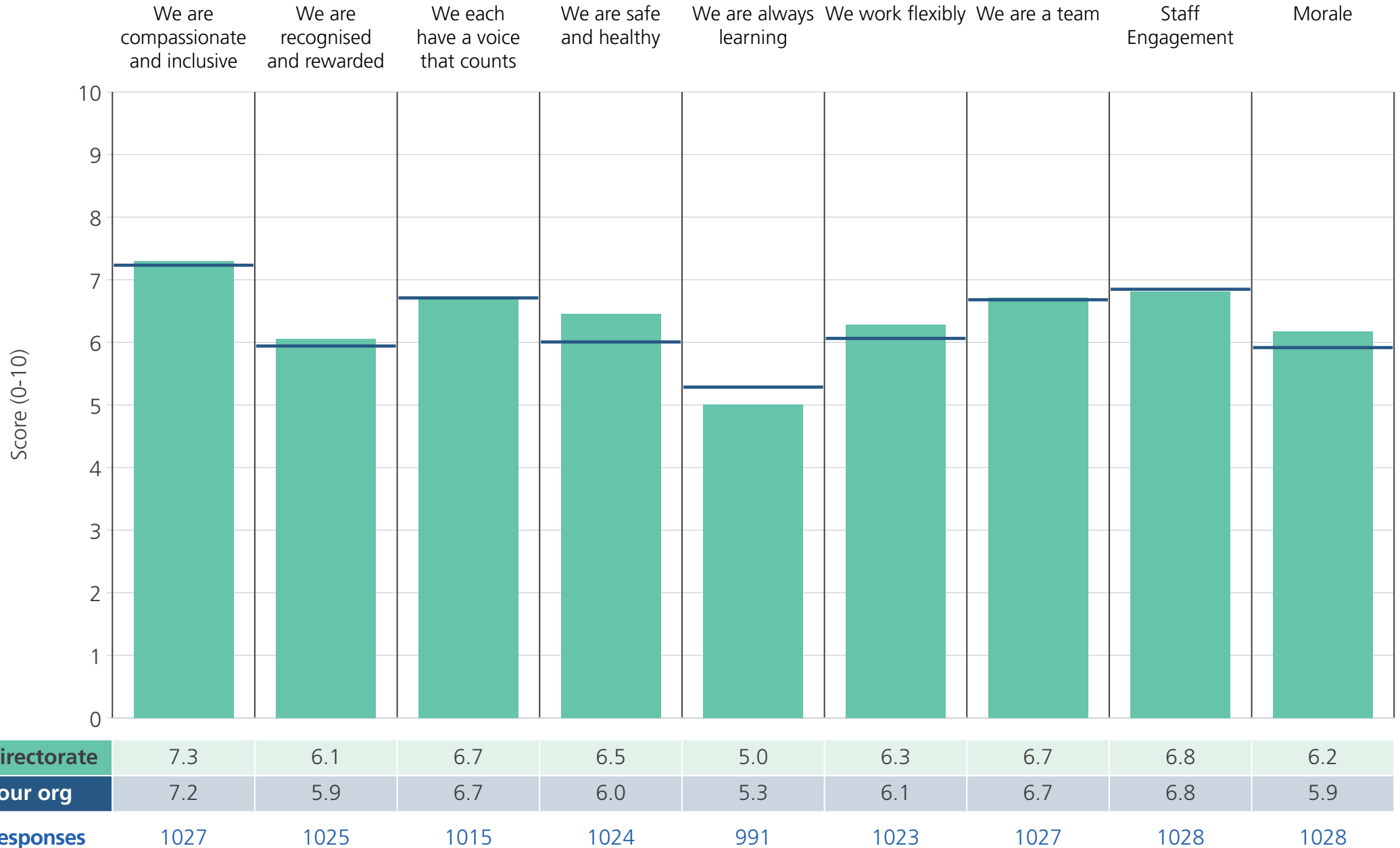


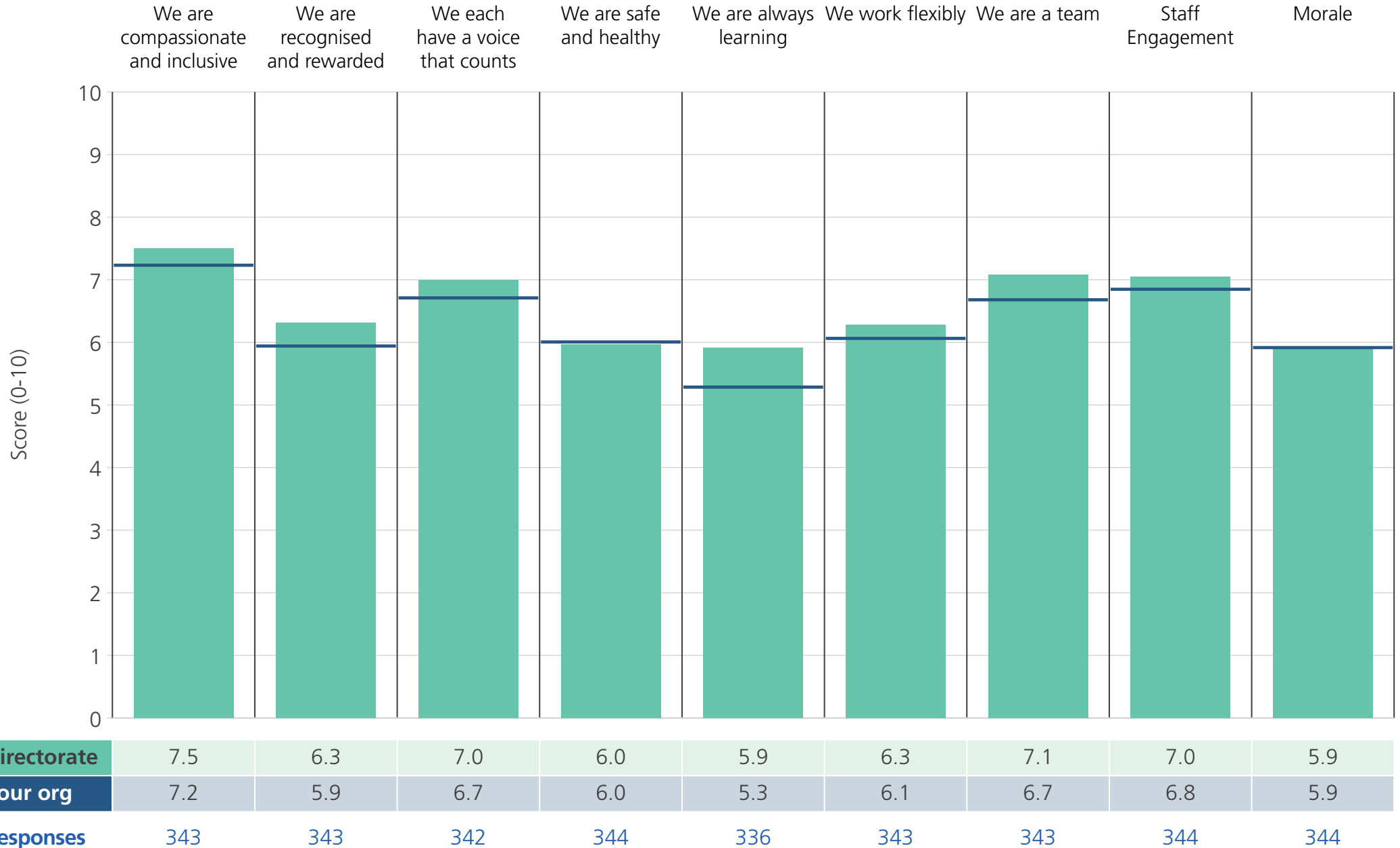
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

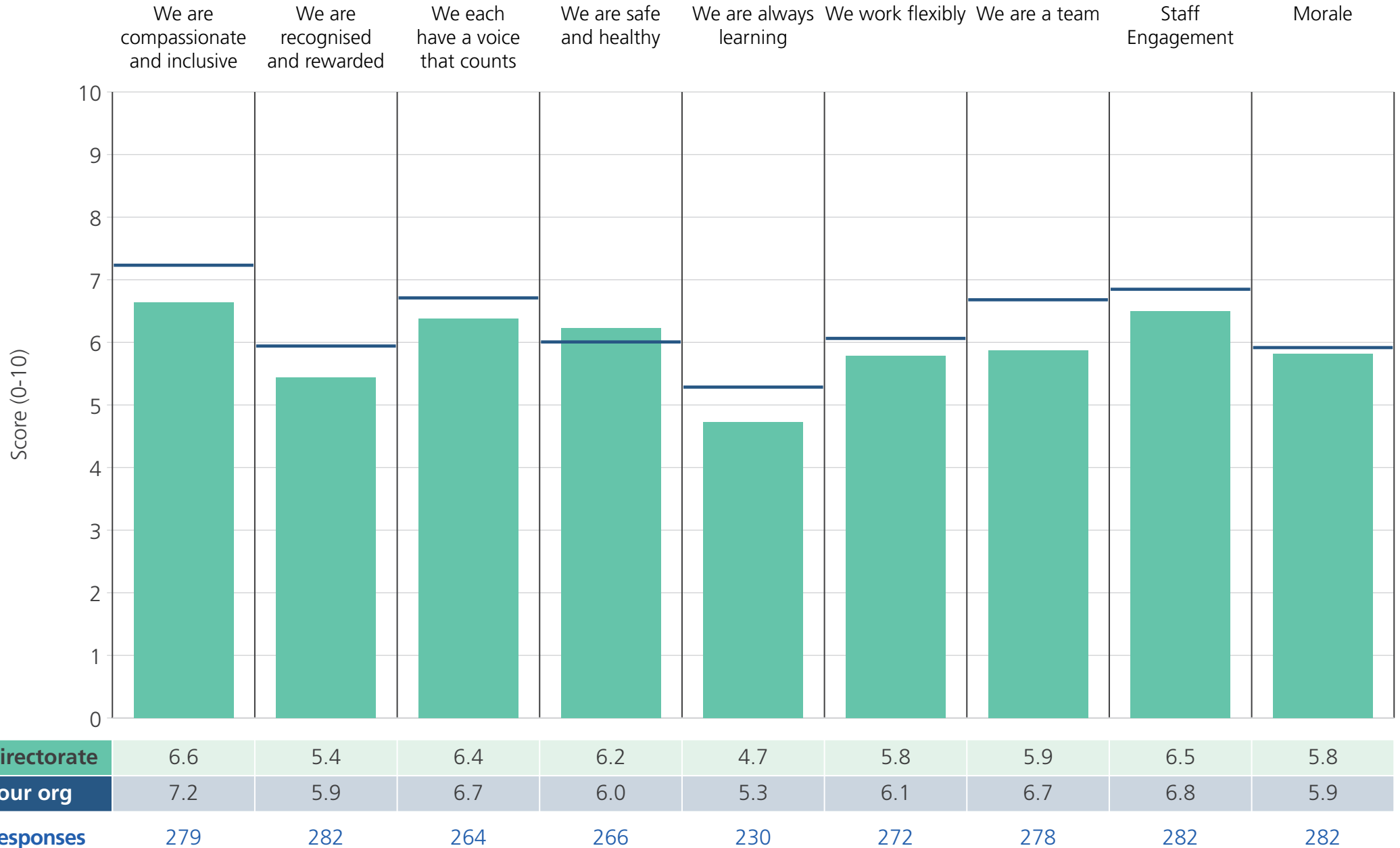
Directorates 1

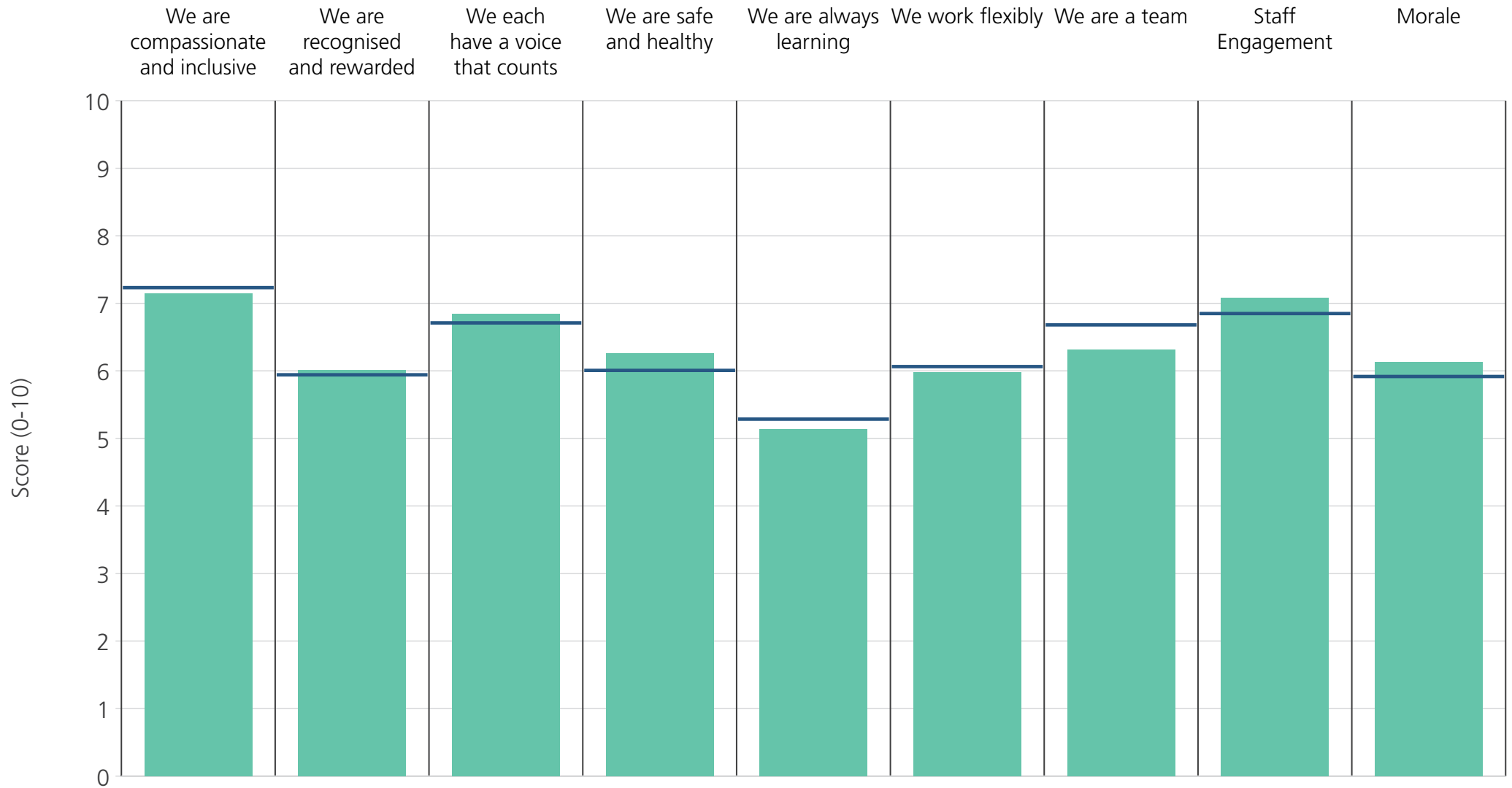




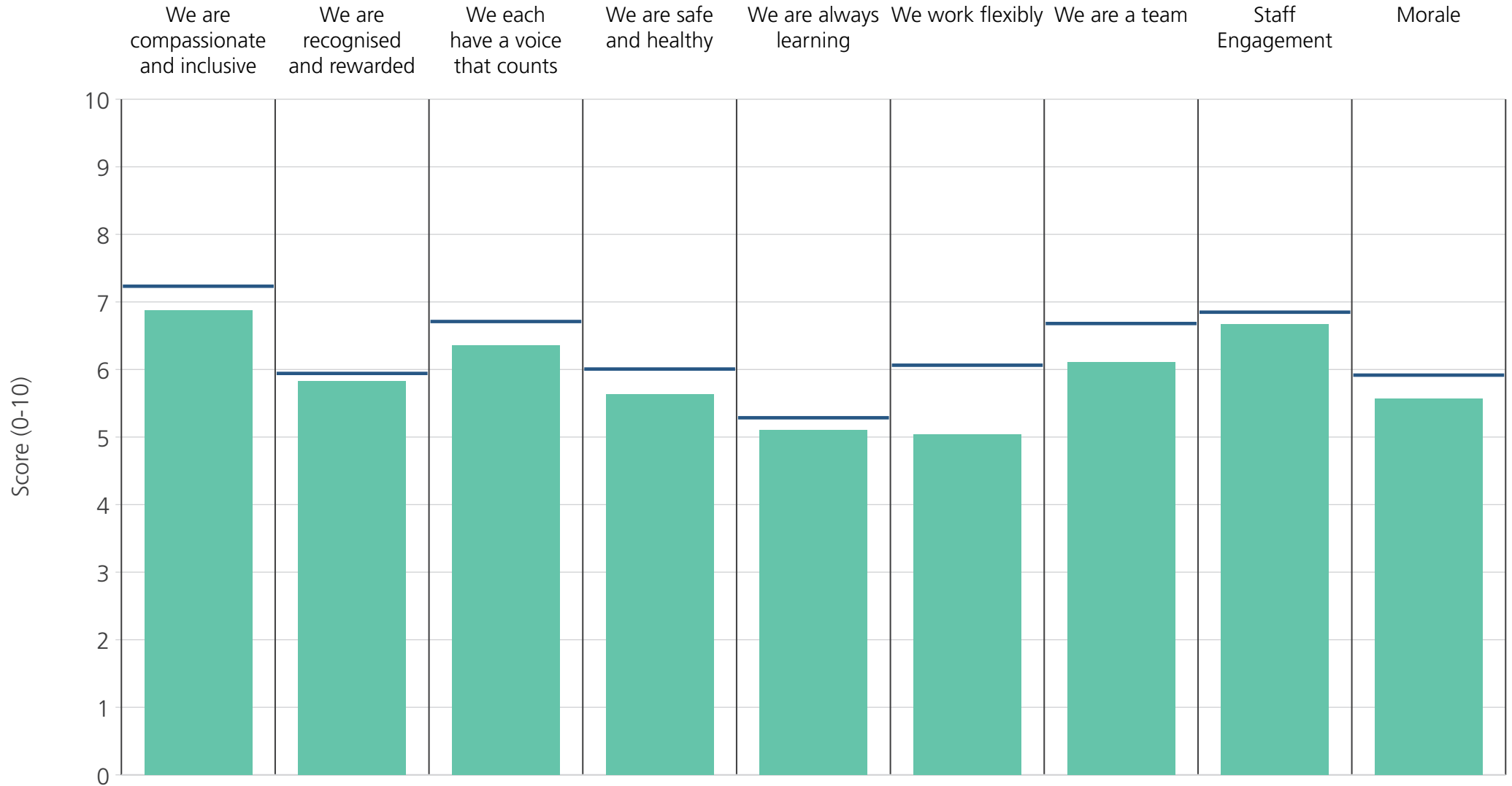




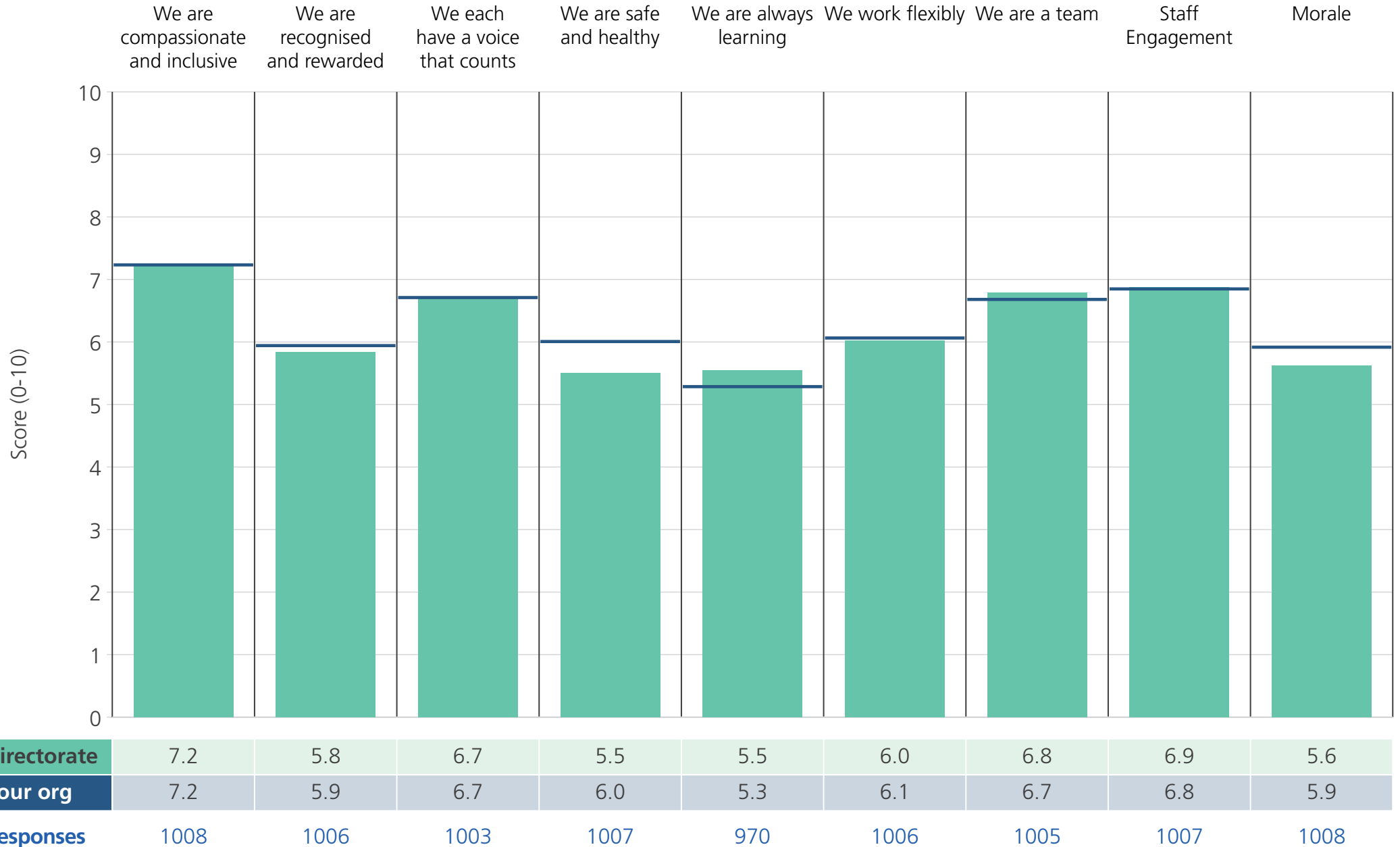


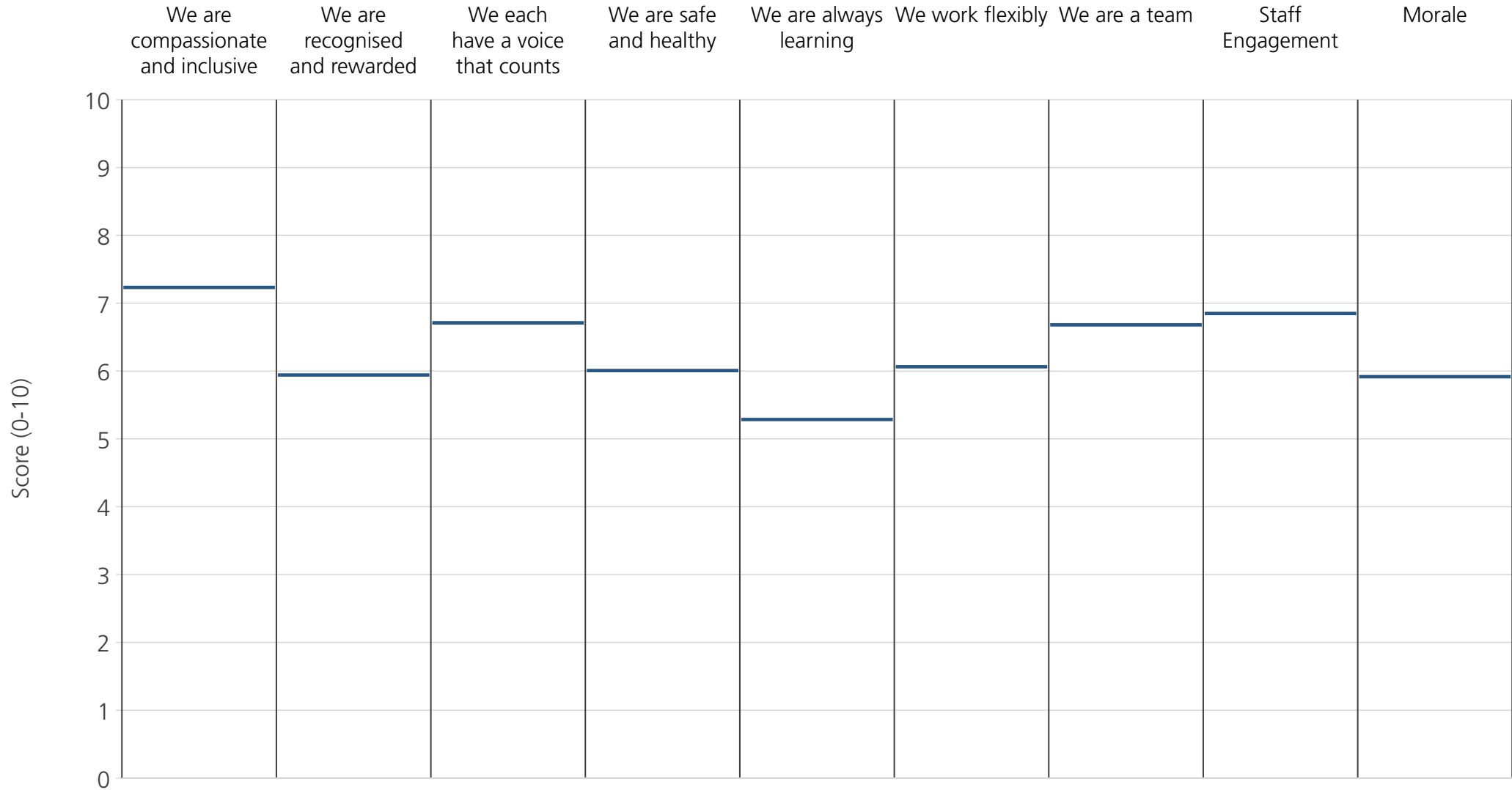


Directorate	7.1	6.0	6.8	6.3	5.1	6.0	6.3	7.1	6.1
Your org	7.2	5.9	6.7	6.0	5.3	6.1	6.7	6.8	5.9
Responses	87	86	87	87	85	86	87	87	87



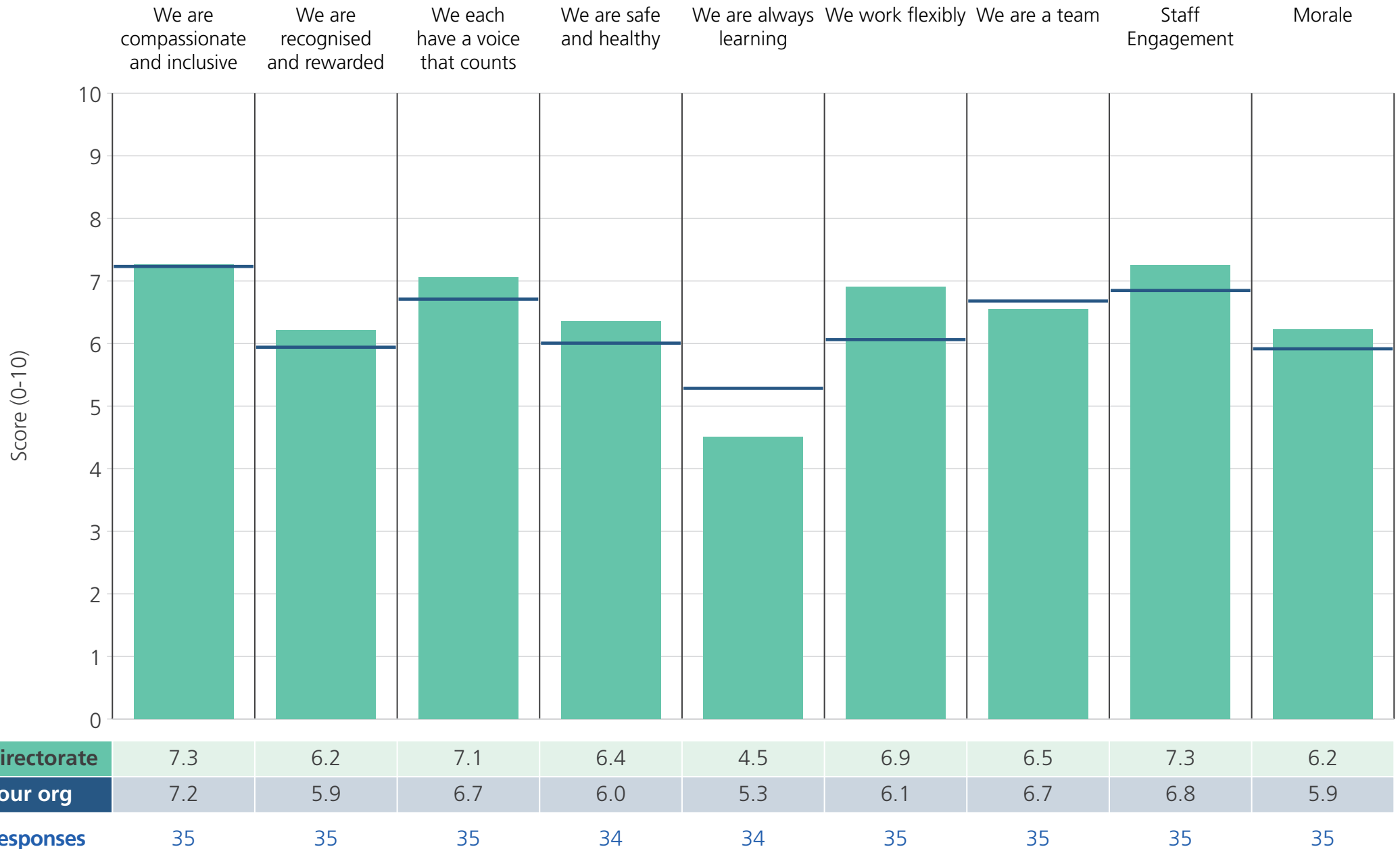
Directorate	6.9	5.8	6.4	5.6	5.1	5.0	6.1	6.7	5.6
Your org	7.2	5.9	6.7	6.0	5.3	6.1	6.7	6.8	5.9
Responses	255	257	256	255	239	256	254	257	257

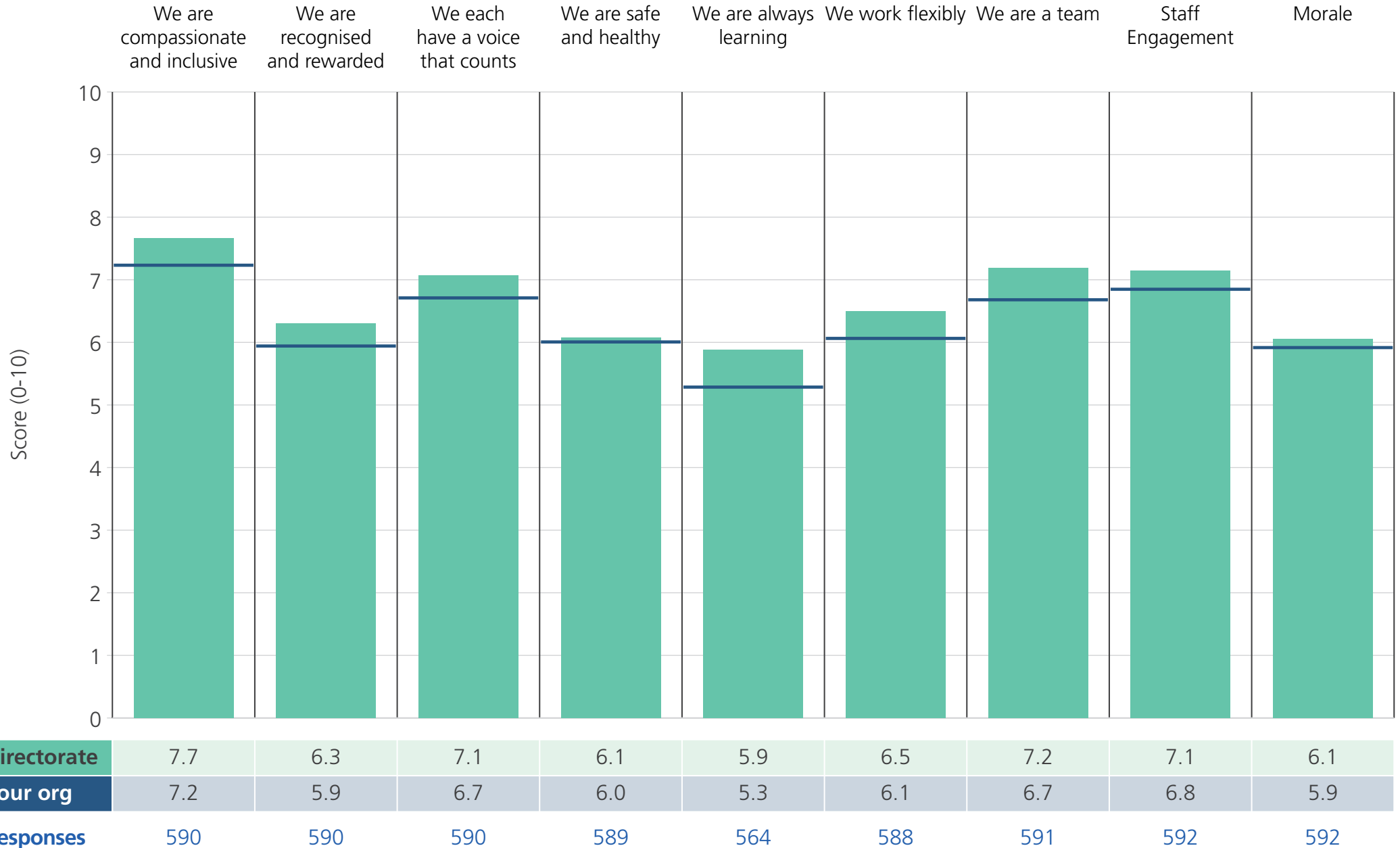


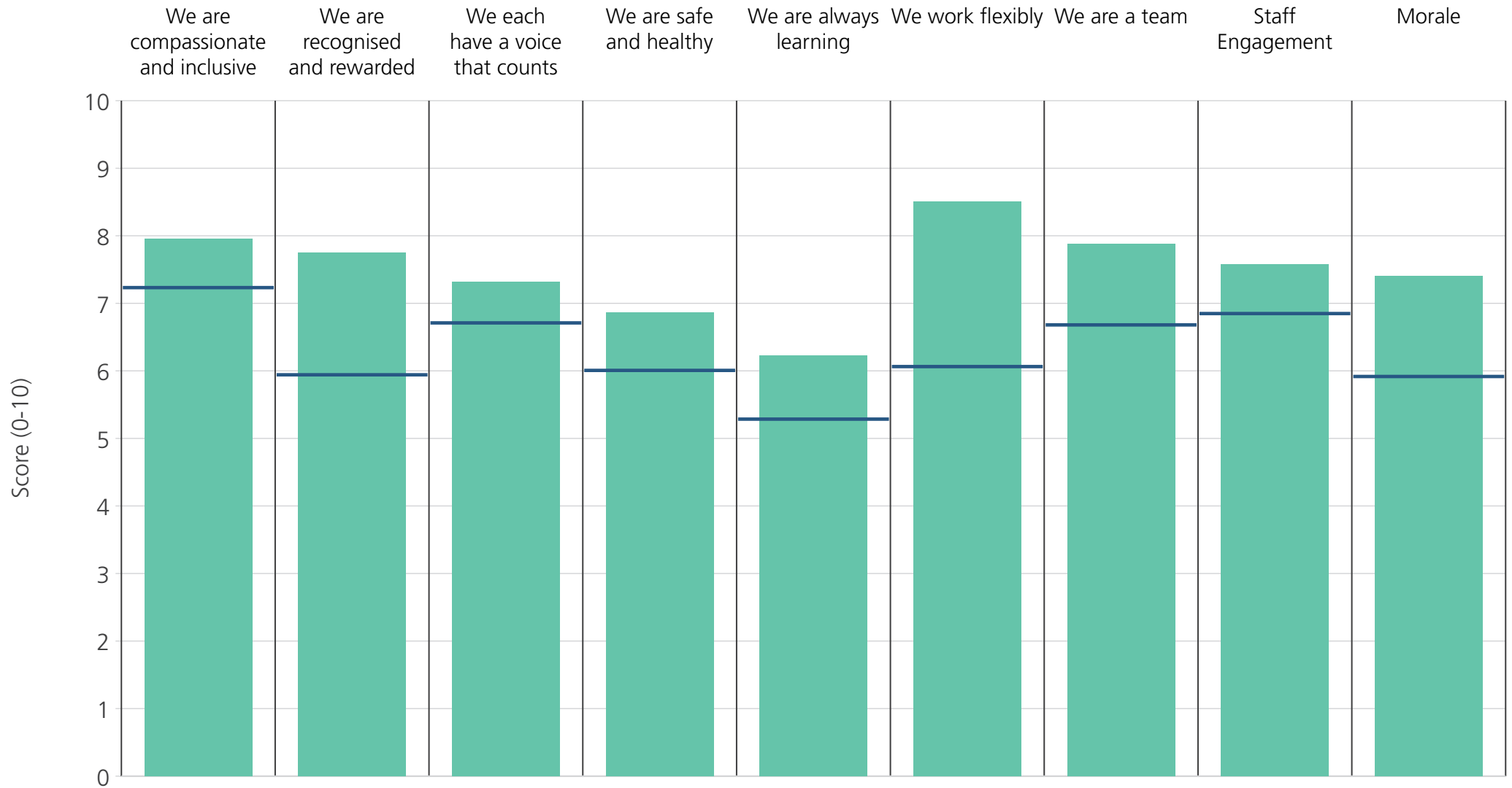


Directorate	1	2	3	4	5	6	7	8	9
Your org	7.2	5.9	6.7	6.0	5.3	6.1	6.7	6.8	5.9
Responses	5	4	5	5	5	4	5	5	5

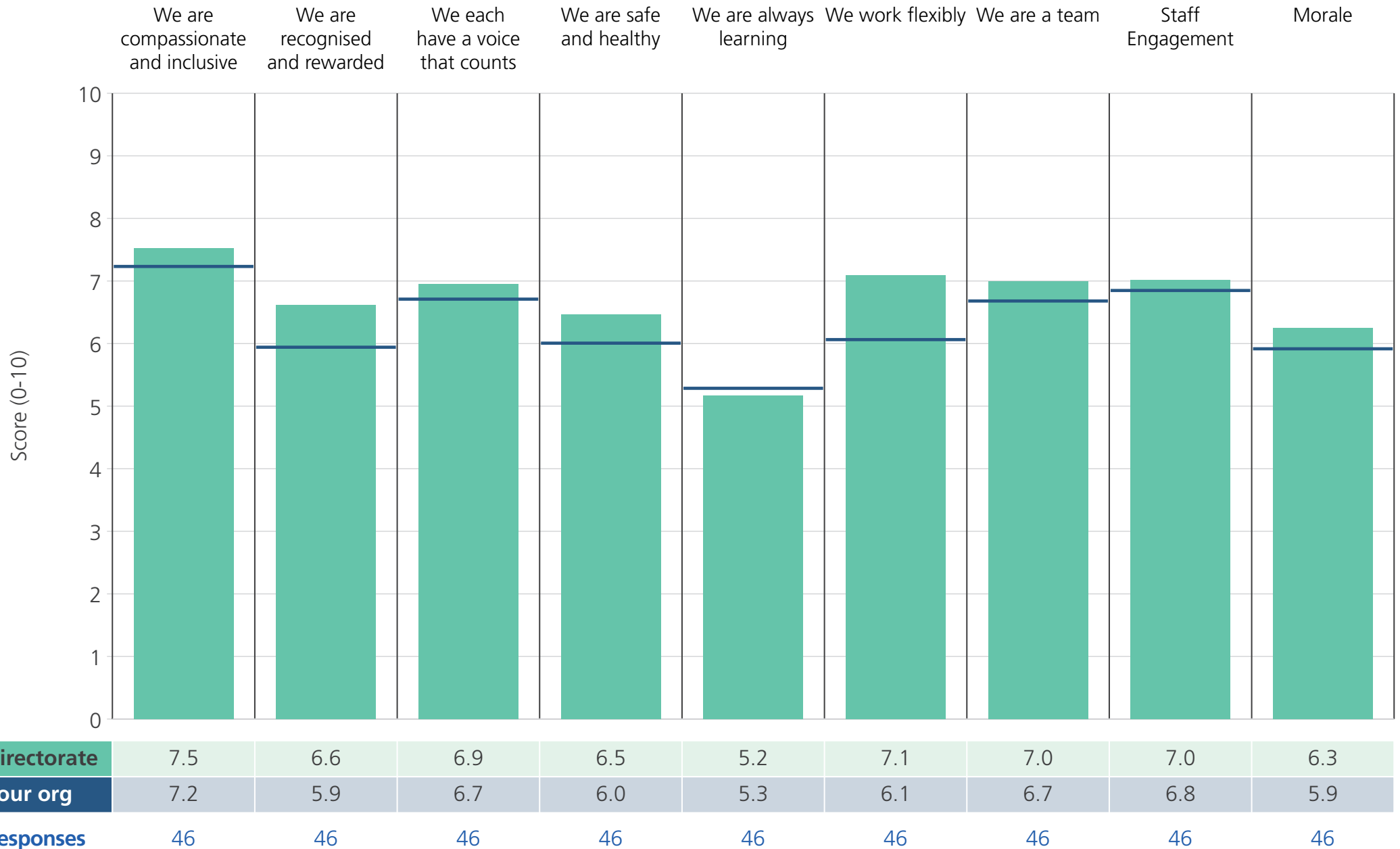
Directorates 2

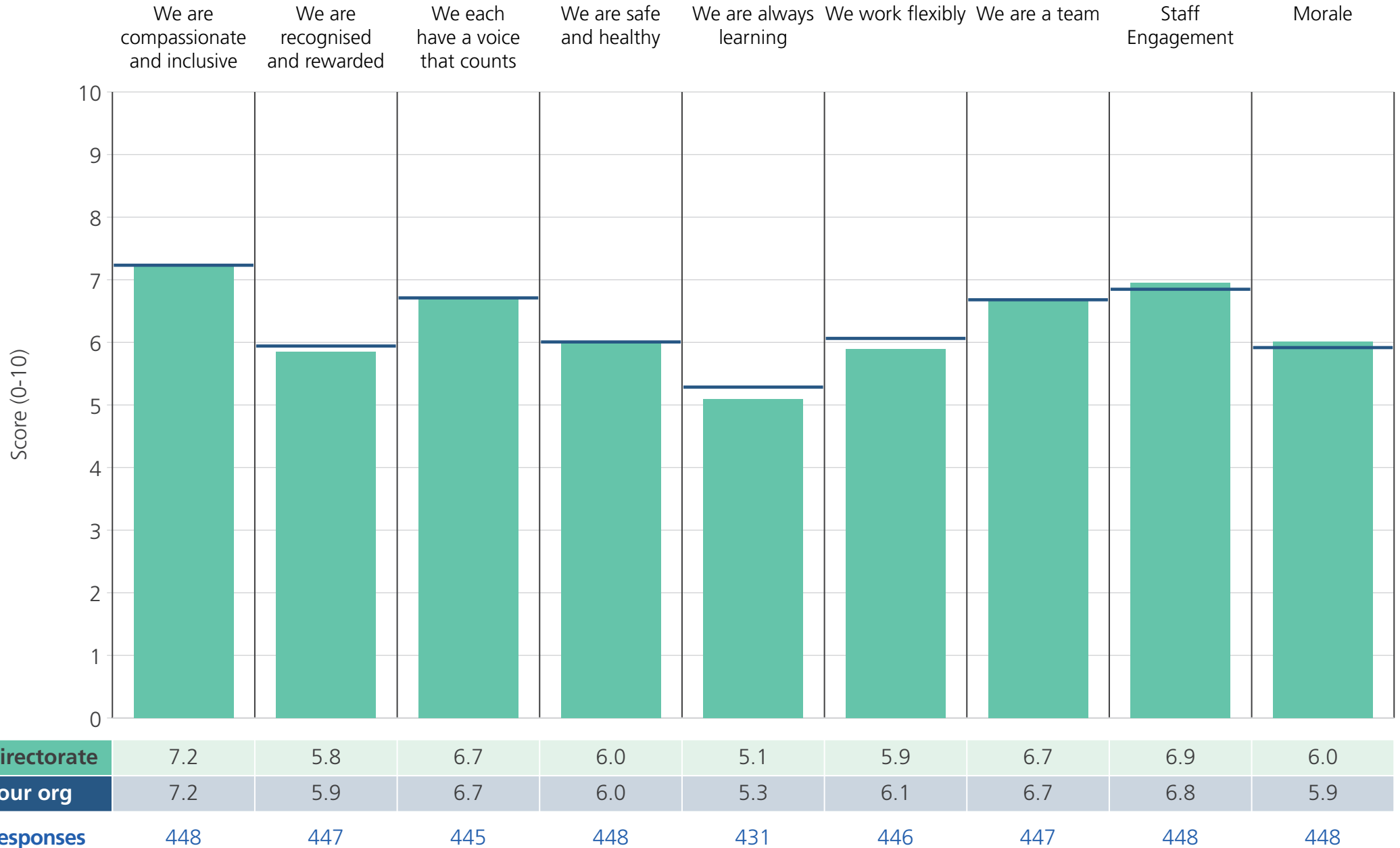


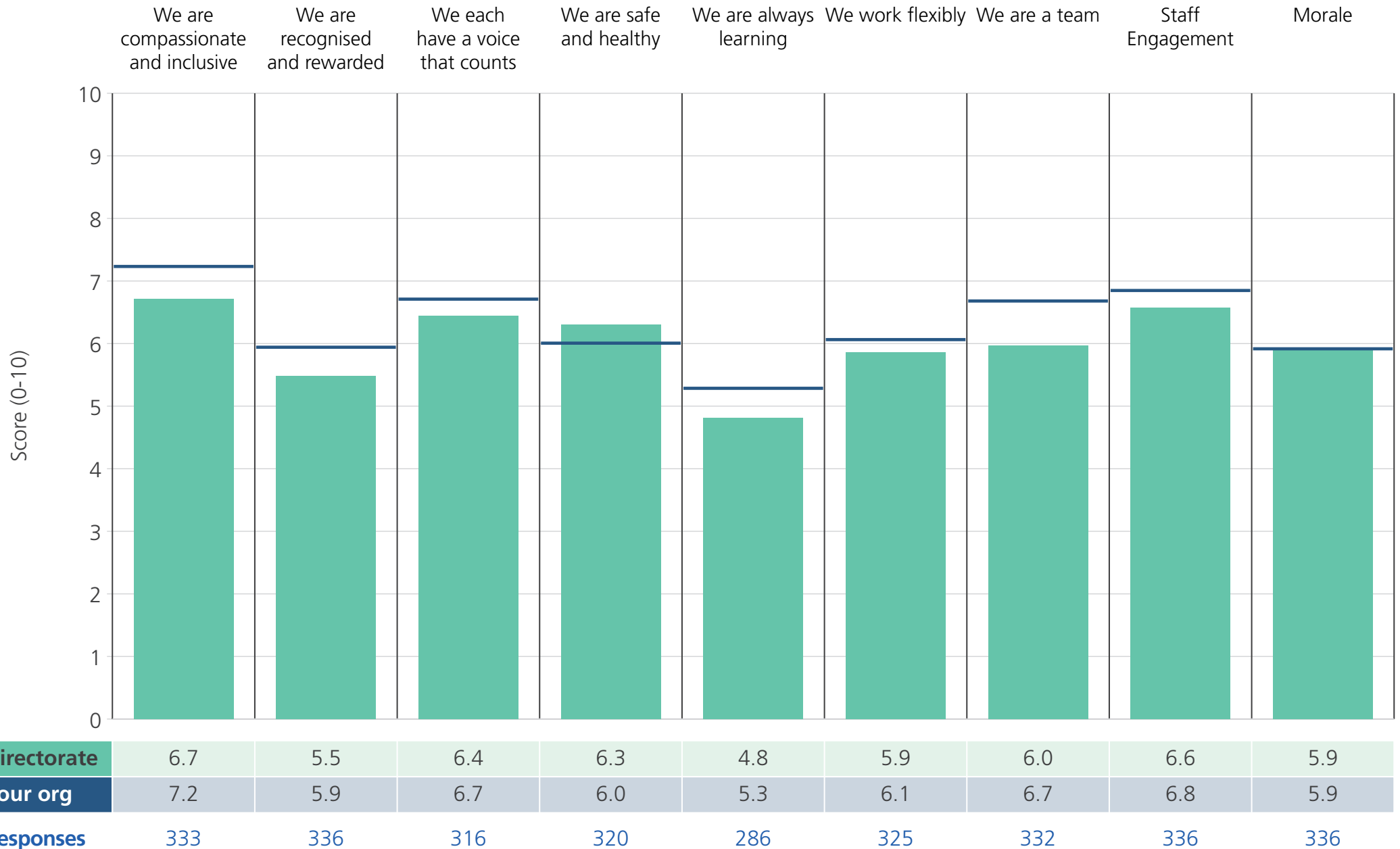


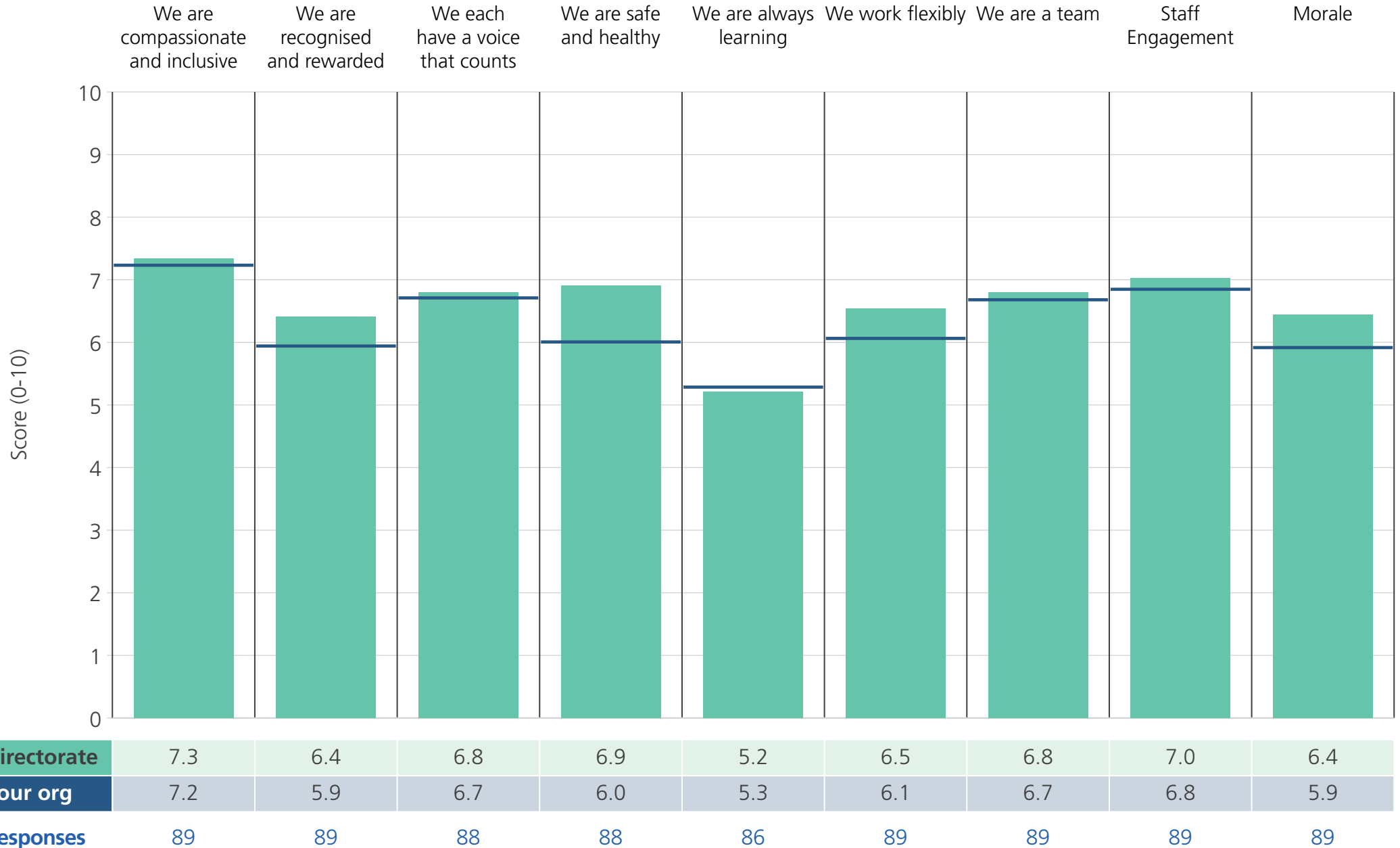


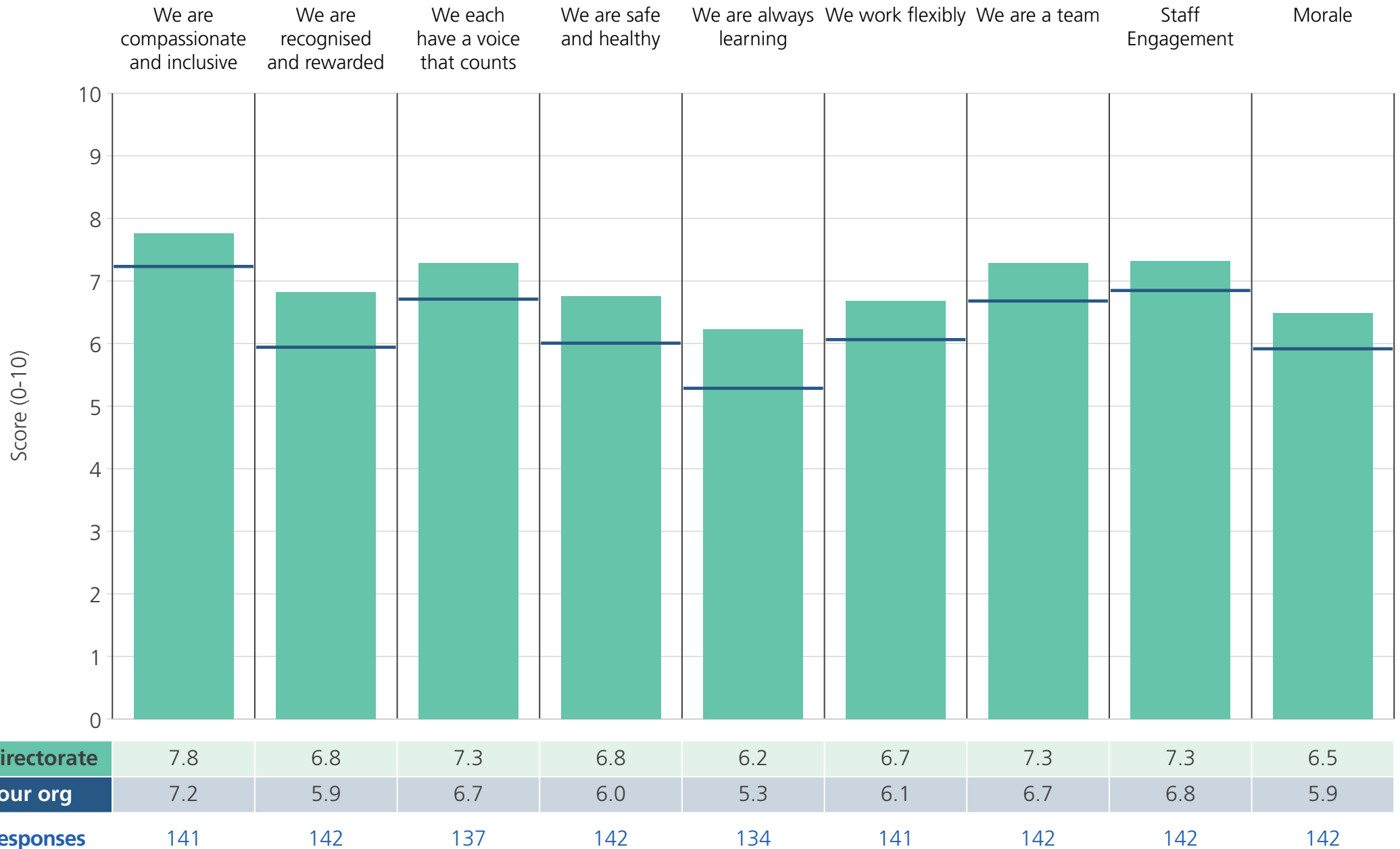
Directorate	8.0	7.8	7.3	6.9	6.2	8.5	7.9	7.6	7.4
Your org	7.2	5.9	6.7	6.0	5.3	6.1	6.7	6.8	5.9
Responses	14	14	14	14	13	14	14	14	14

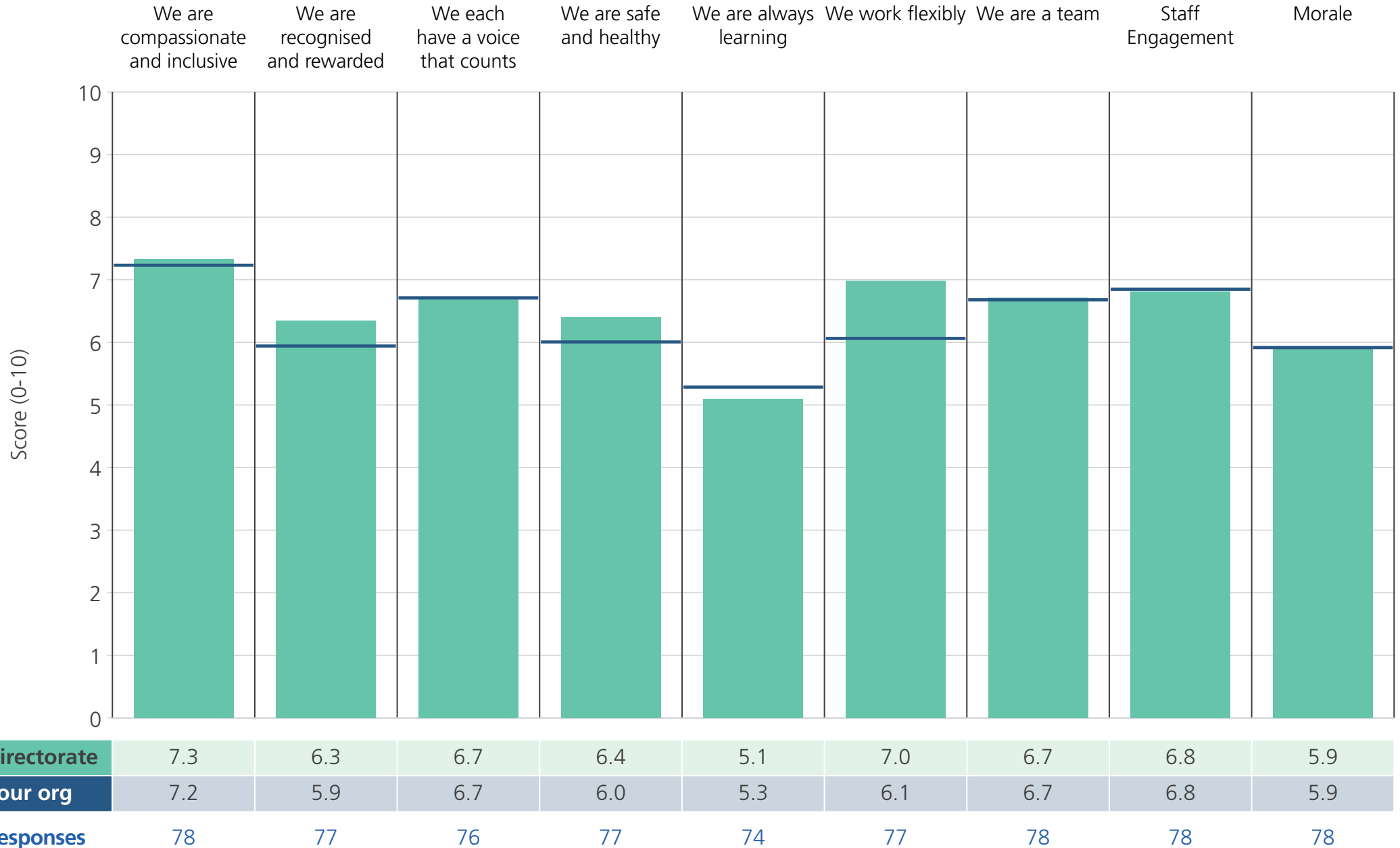


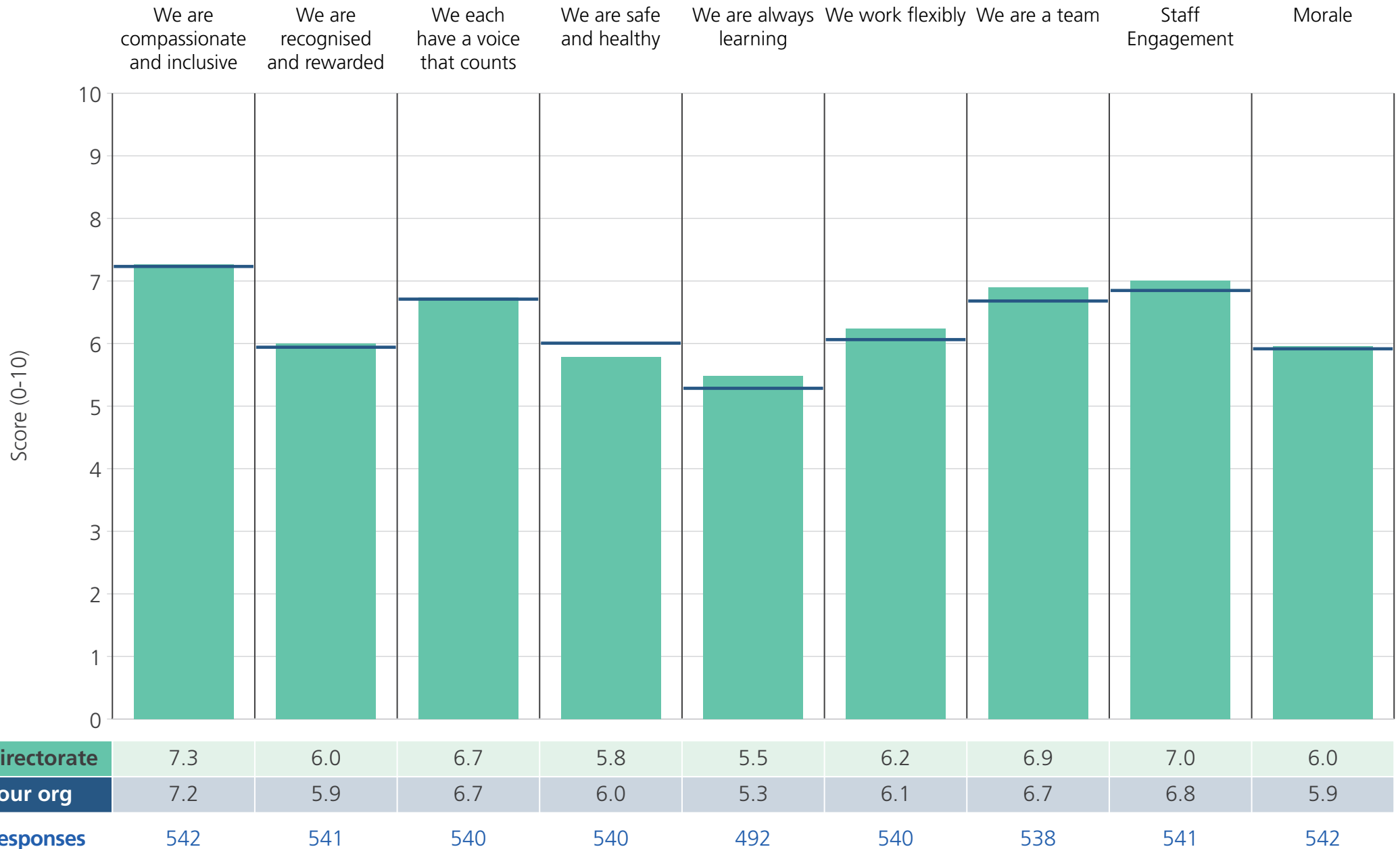


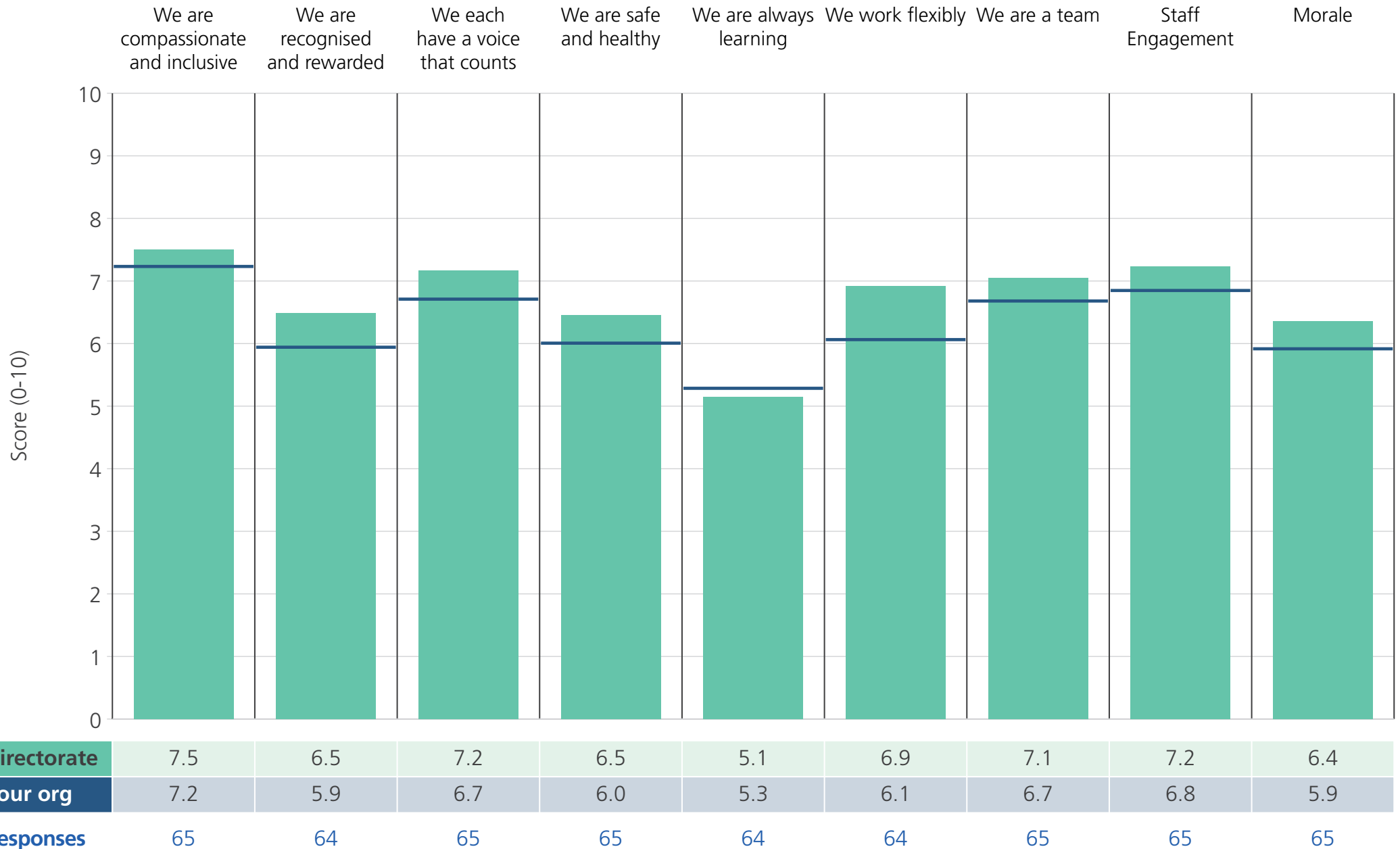


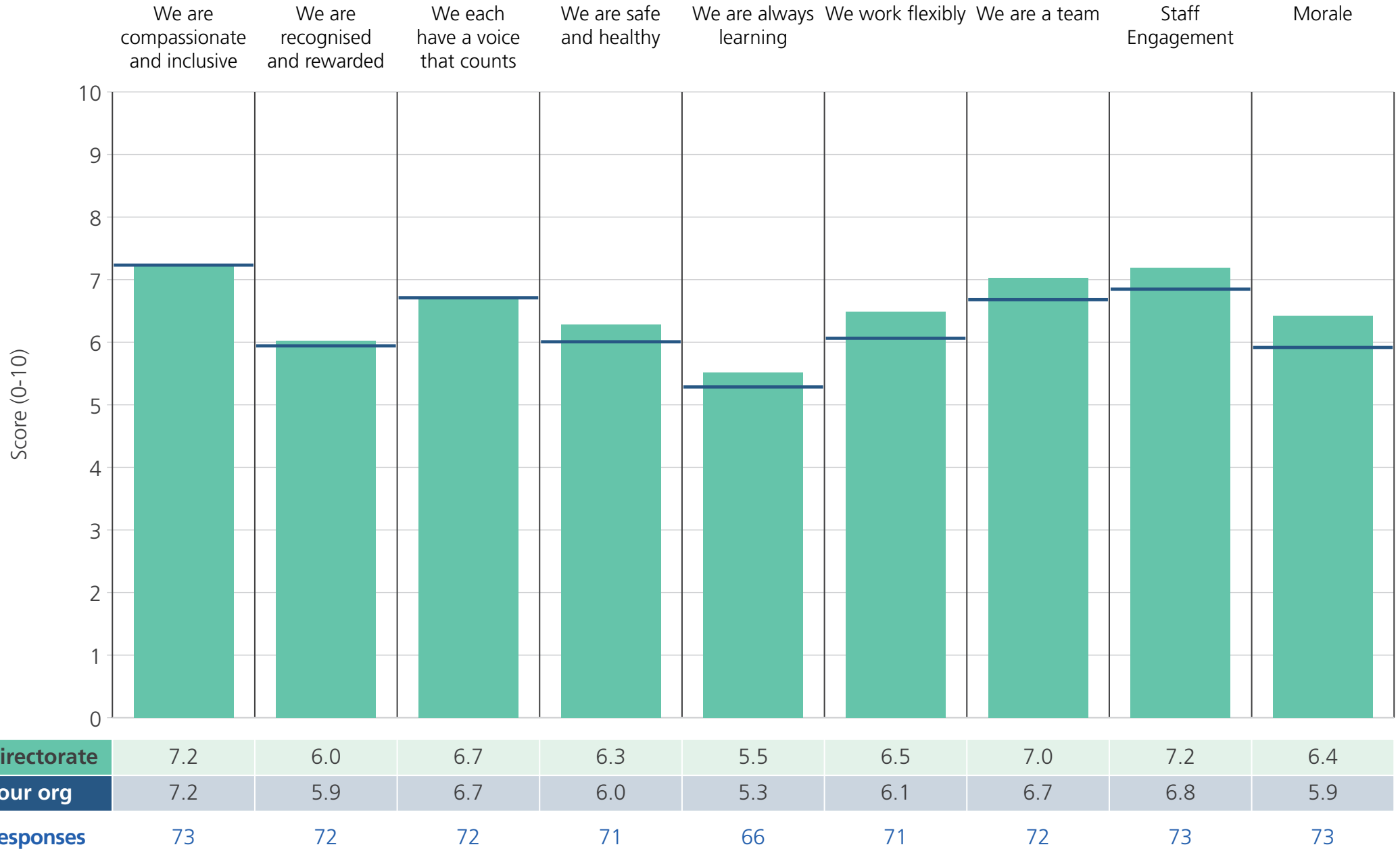


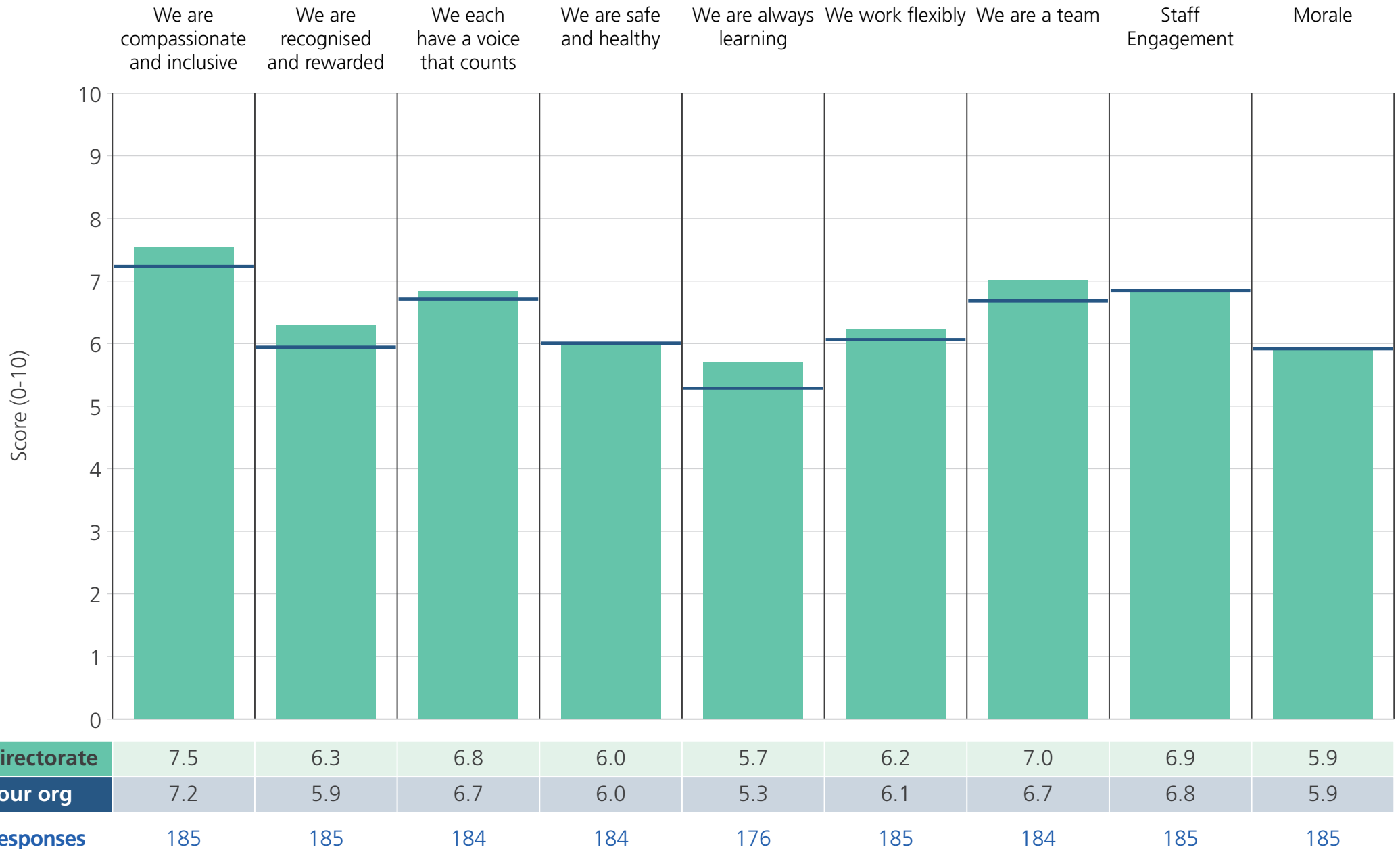


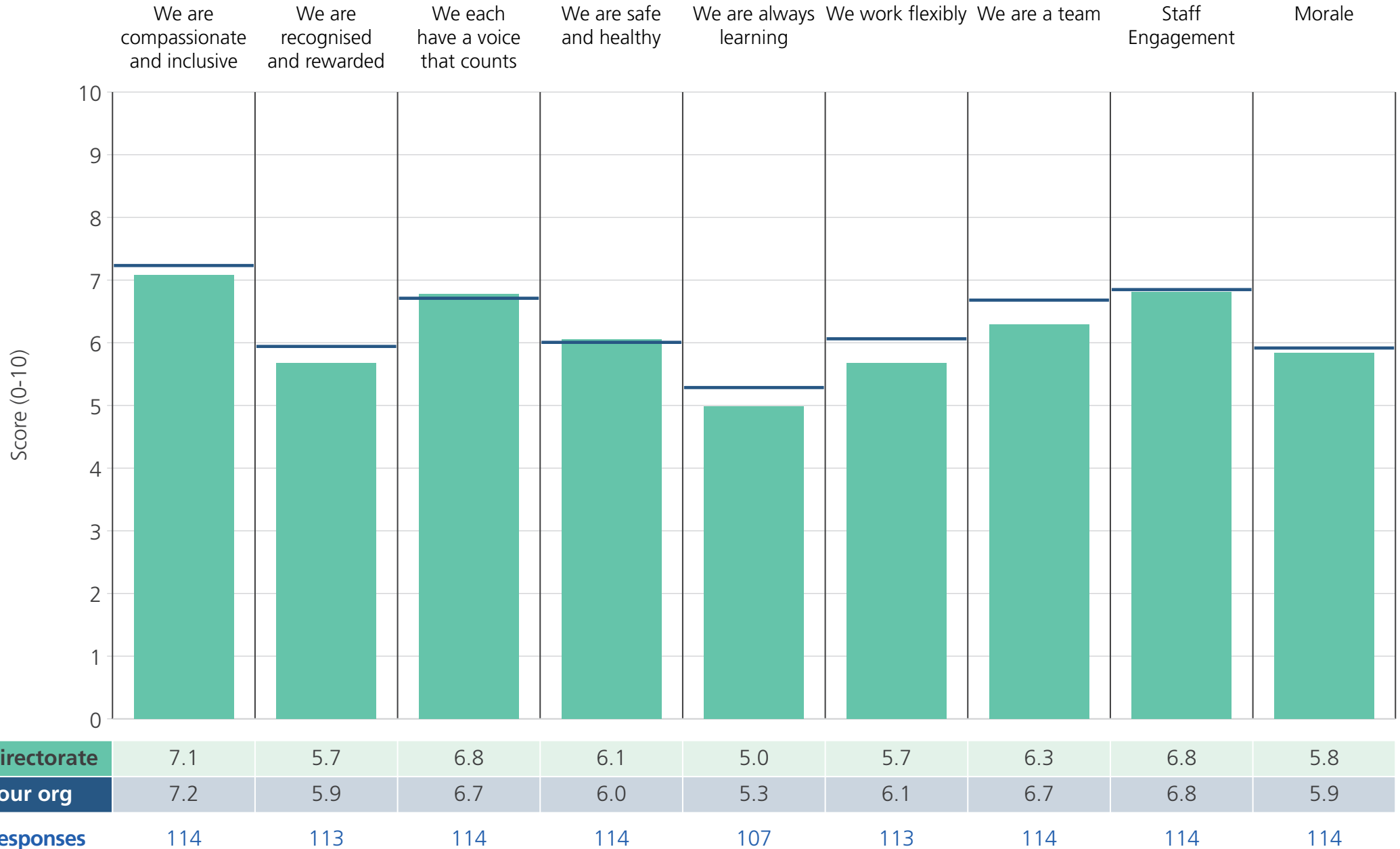


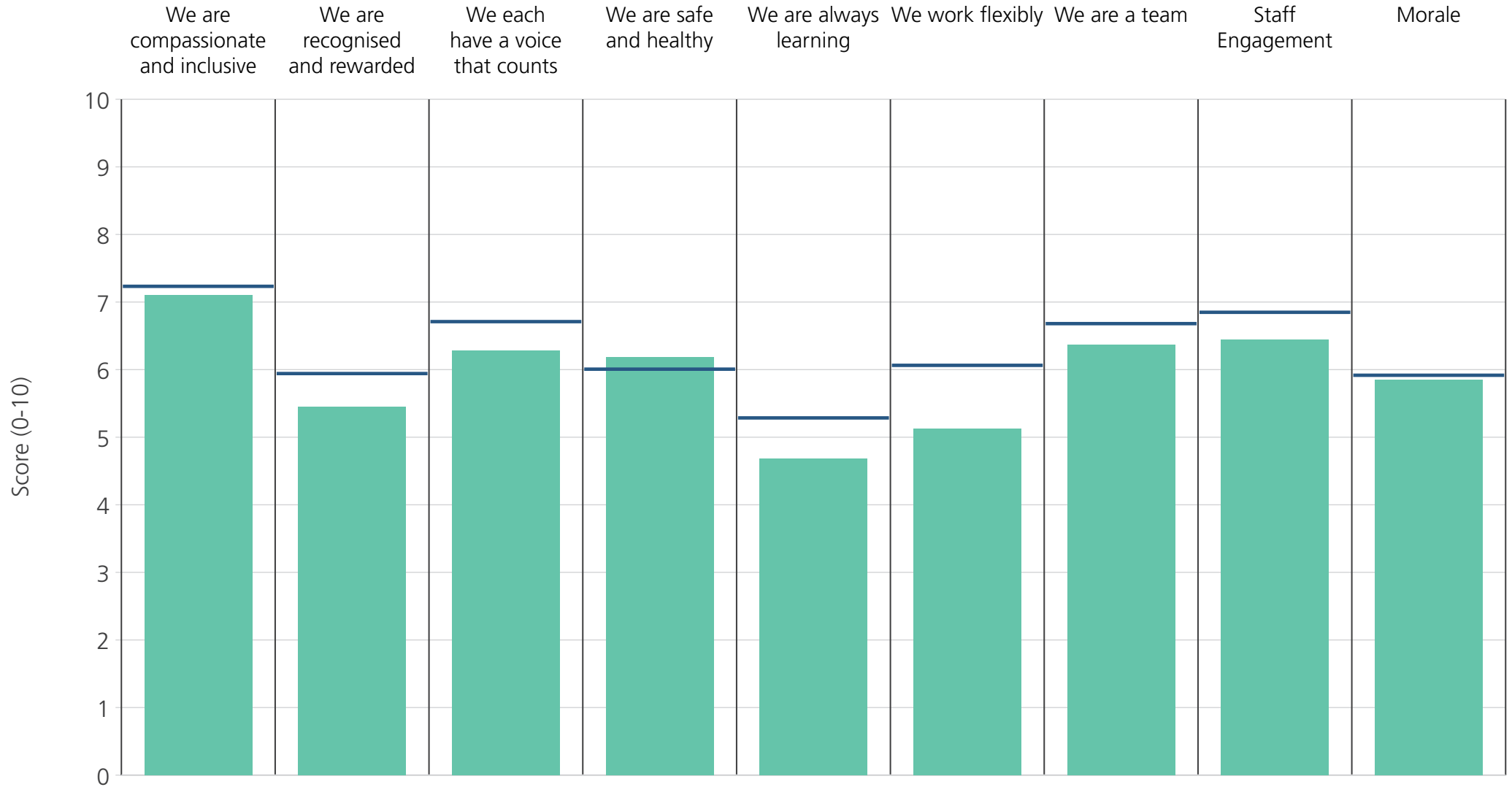




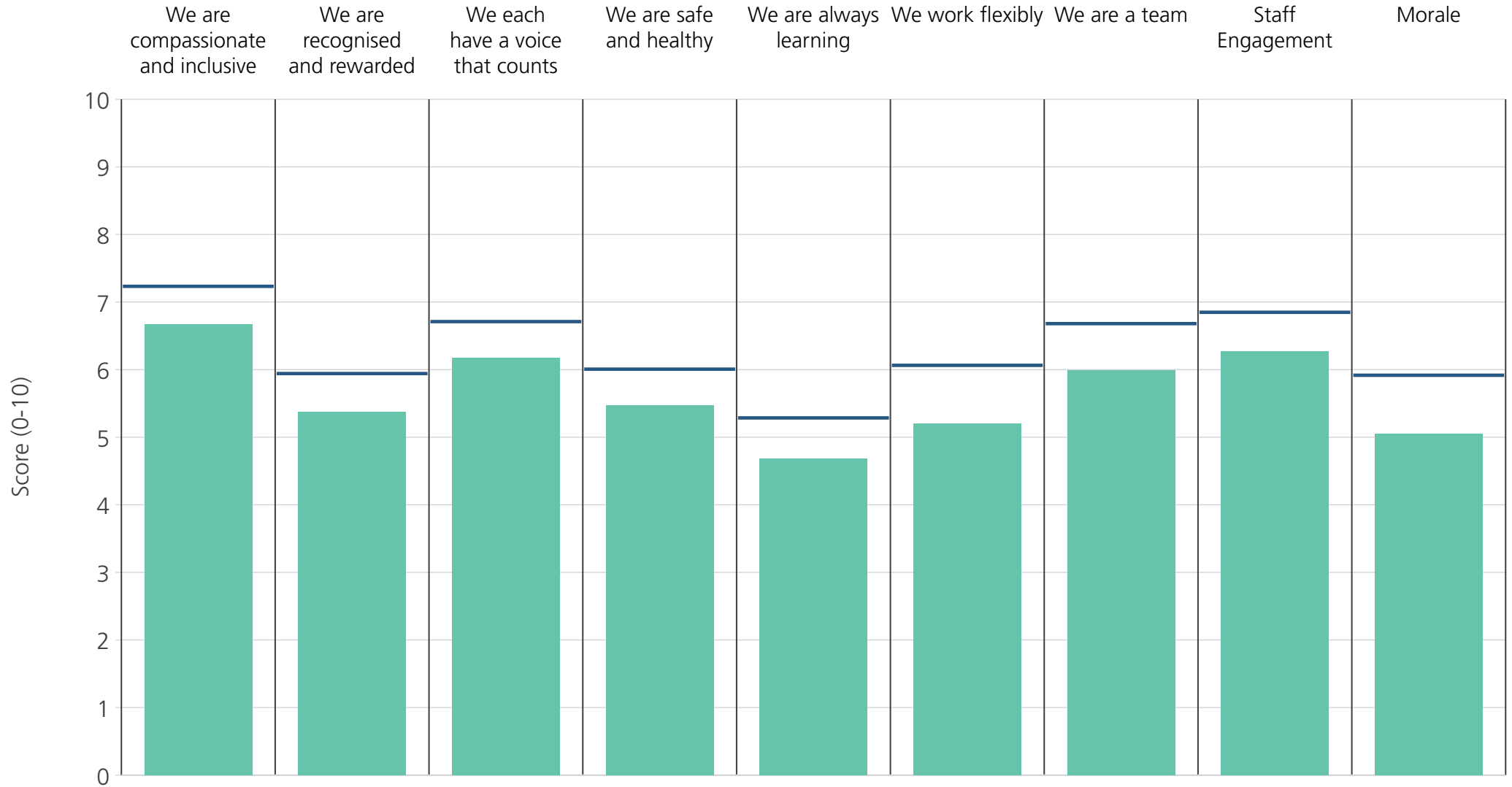




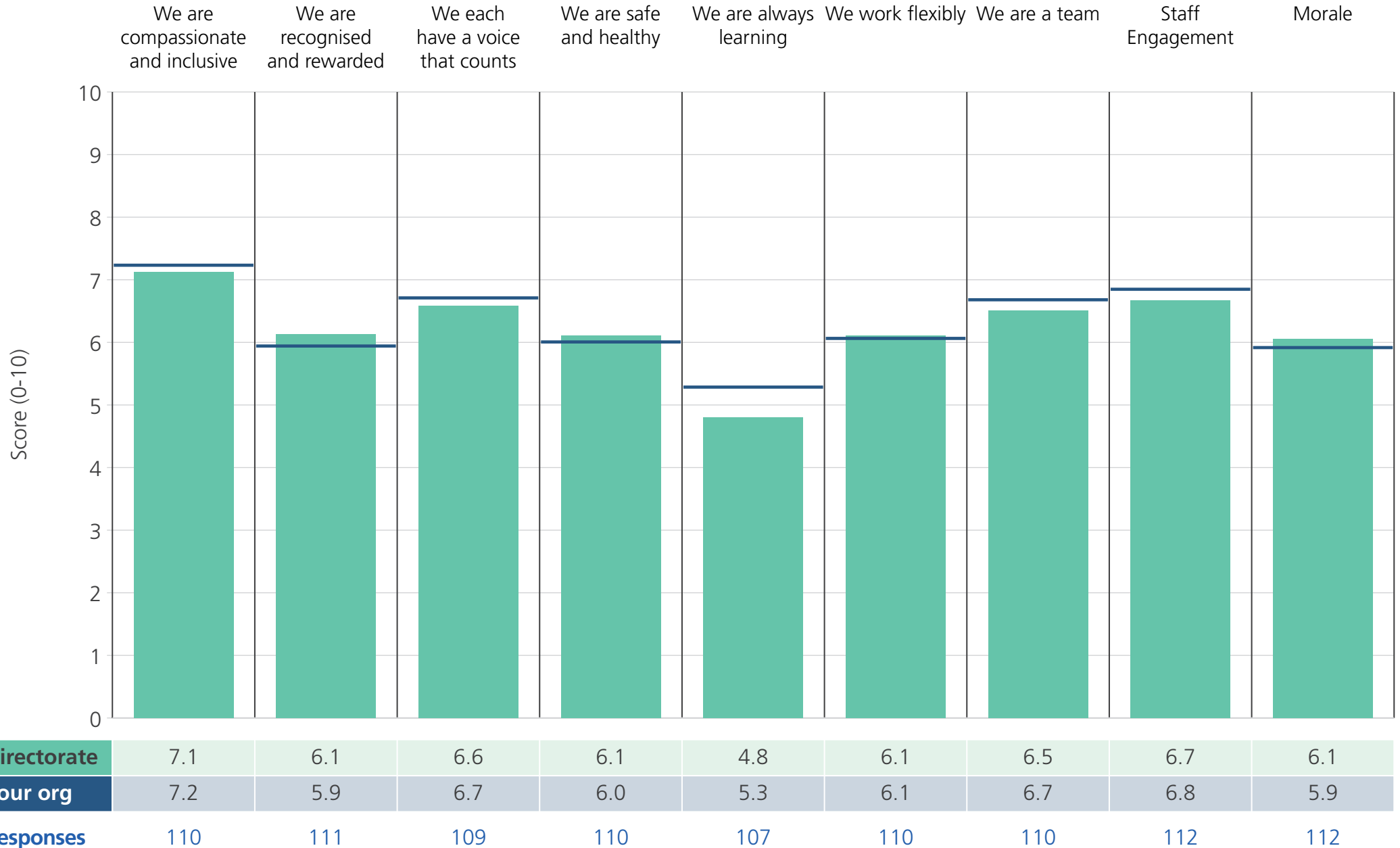


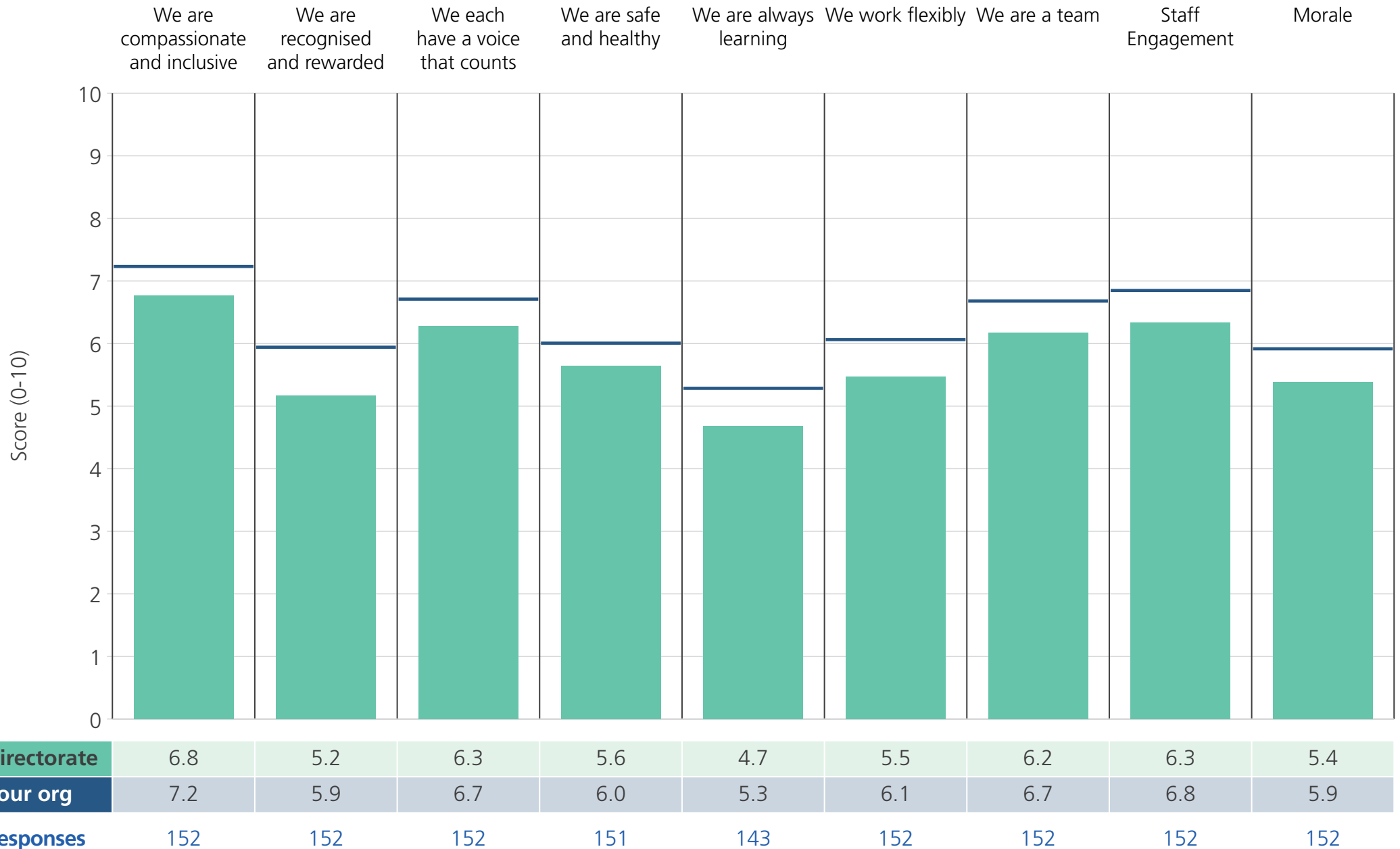


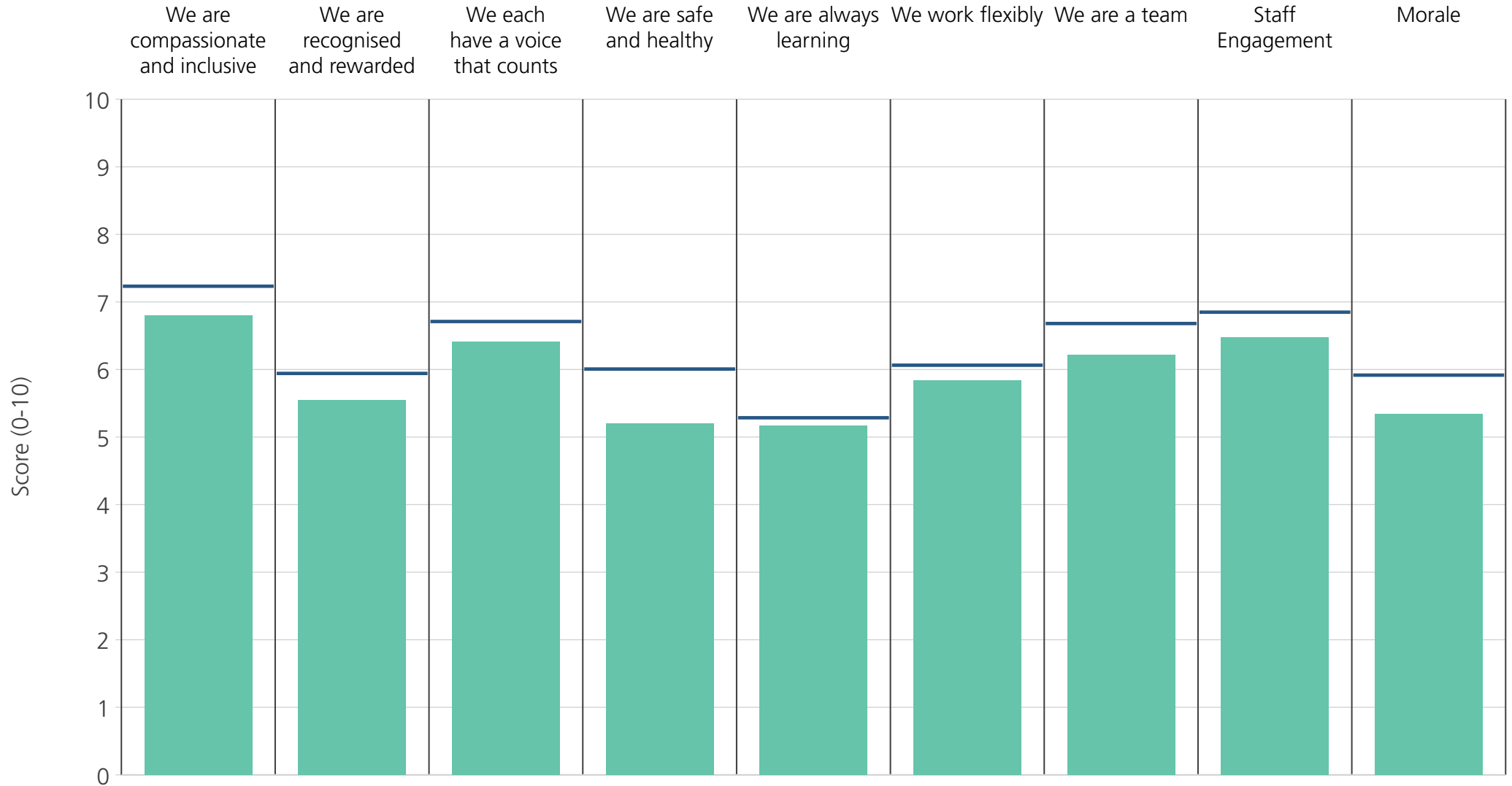
Directorate	7.1	5.4	6.3	6.2	4.7	5.1	6.4	6.4	5.8
Your org	7.2	5.9	6.7	6.0	5.3	6.1	6.7	6.8	5.9
Responses	214	214	210	214	209	214	214	214	214



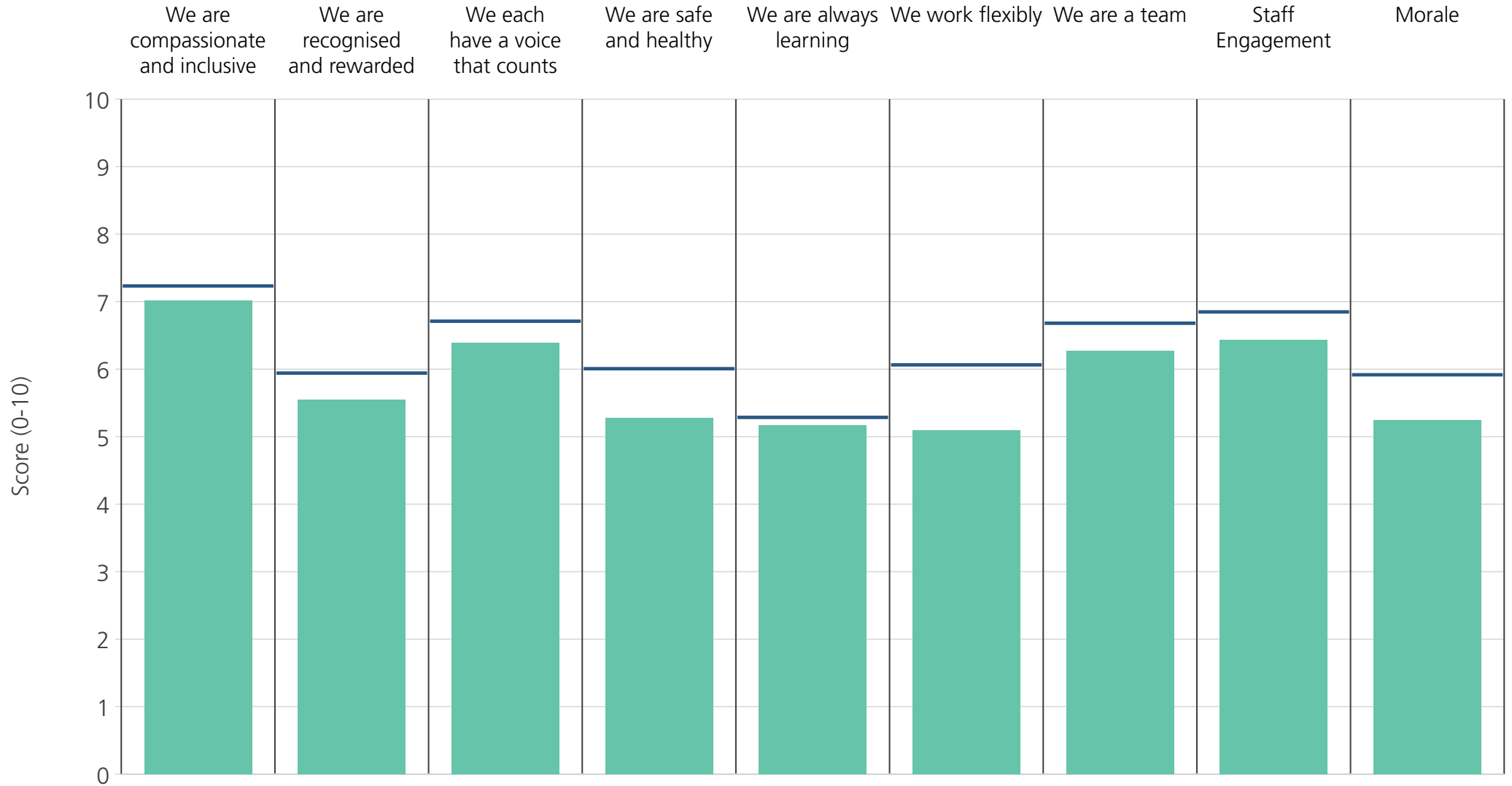
Directorate	6.7	5.4	6.2	5.5	4.7	5.2	6.0	6.3	5.0
Your org	7.2	5.9	6.7	6.0	5.3	6.1	6.7	6.8	5.9
Responses	80	80	80	80	76	80	79	80	80







Directorate	6.8	5.6	6.4	5.2	5.2	5.8	6.2	6.5	5.3
Your org	7.2	5.9	6.7	6.0	5.3	6.1	6.7	6.8	5.9
Responses	146	147	145	145	133	147	145	148	148



Directorate	7.0	5.6	6.4	5.3	5.2	5.1	6.3	6.4	5.2
Your org	7.2	5.9	6.7	6.0	5.3	6.1	6.7	6.8	5.9
Responses	210	210	210	210	204	210	210	210	210