

# Tees, Esk and Wear Valleys NHS Foundation Trust

2021 NHS Staff Survey

**Directorate Report**

**Contents**

Introduction . . . . .	3	346 EFM Operational Services . . . . .	26
People Promise element and theme results – Directorates 1 . . . . .	4	346 Finance L4 . . . . .	27
346 Director of Therapies L3 . . . . .	5	346 Forensic H&J . . . . .	28
346 Durham & Darlington Directorate . . . . .	6	346 Forensic SIS . . . . .	29
346 Estates & Facilities Management Directorate . . . . .	7	346 Information L4 . . . . .	30
346 Finance Directorate . . . . .	8	346 Medical Directorate L4 . . . . .	31
346 Forensic Services Directorate . . . . .	9	346 North Yorkshire & York AMH . . . . .	32
346 Information Directorate . . . . .	10	346 North Yorkshire & York C&YPS . . . . .	33
346 Medical Directorate . . . . .	11	346 North Yorkshire & York LD . . . . .	34
346 North Yorkshire & York Directorate . . . . .	12	346 North Yorkshire & York MHSOP . . . . .	35
346 Nursing & Governance Directorate . . . . .	13	346 Nursing & Governance Directorate L4 . . . . .	36
346 People & Culture Directorate . . . . .	14	346 People & Culture Organisational Development L4 . . . . .	37
346 Pharmacy Services Directorate . . . . .	15	346 Pharmacy Services L4 . . . . .	38
346 Planning Performance and Communication Directorate . . . . .	16	346 Teesside AMH . . . . .	39
346 Teesside Directorate . . . . .	17	346 Teesside C&YPS . . . . .	40
346 Trust Board L3 . . . . .	18	346 Teesside LD Services . . . . .	41
People Promise element and theme results – Directorates 2 . . . . .	19	346 Teesside MHSOP . . . . .	42
346 Director of Therapies L4 . . . . .	20	Other . . . . .	43
346 Durham & Darlington AMH . . . . .	21		
346 Durham & Darlington C&YPS . . . . .	22		
346 Durham & Darlington LD Services . . . . .	23		
346 Durham & Darlington MHSOP . . . . .	24		
346 EFM Estates . . . . .	25		

This directorate report for Tees, Esk and Wear Valleys NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

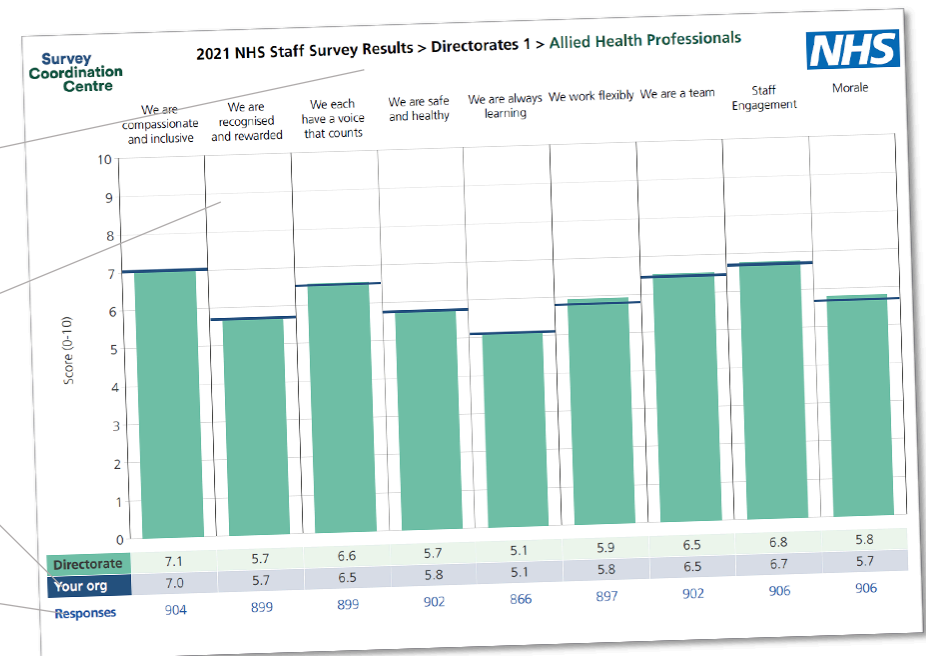
The directorate breakdowns used in this report were provided and defined by Tees, Esk and Wear Valleys NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

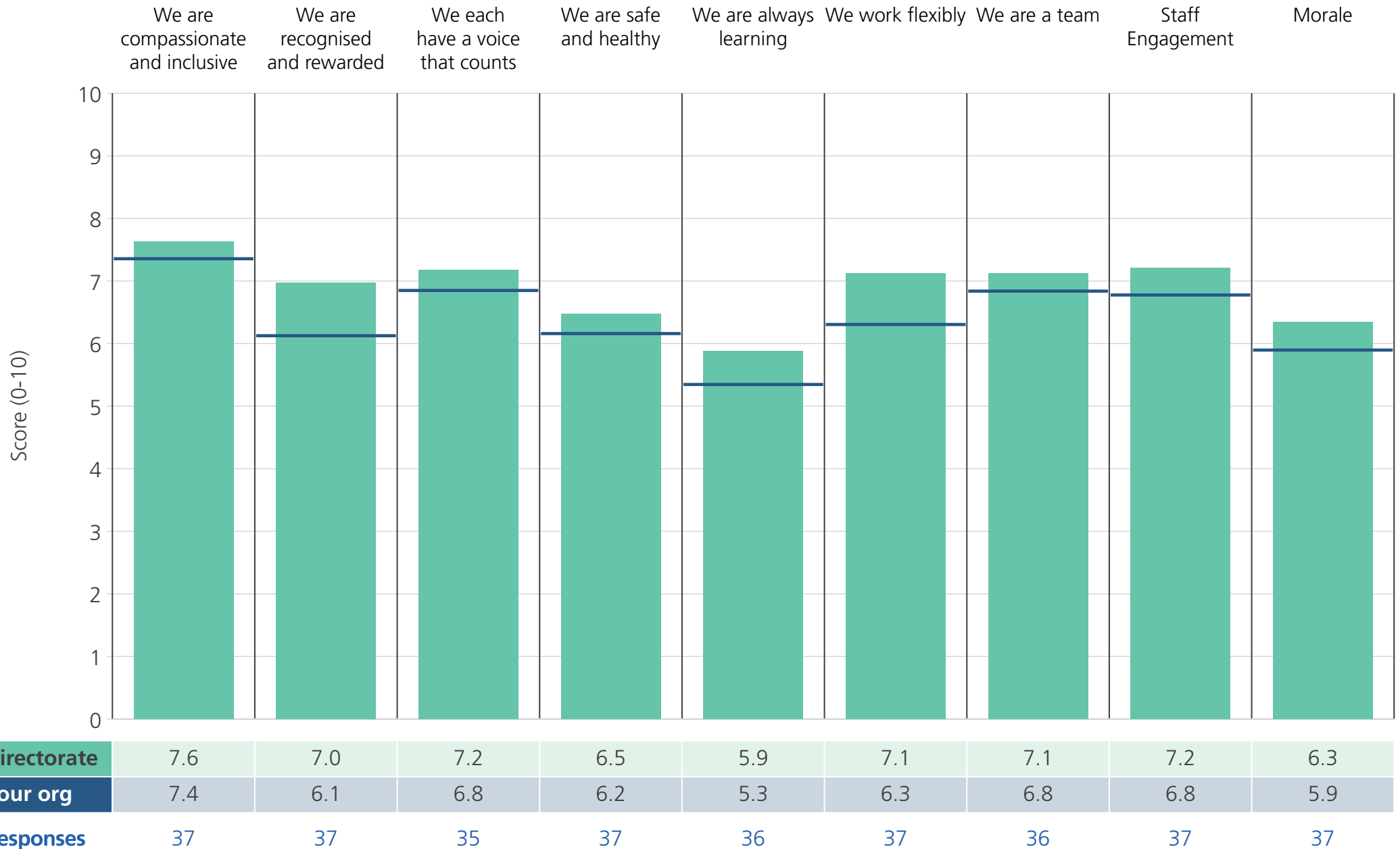
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

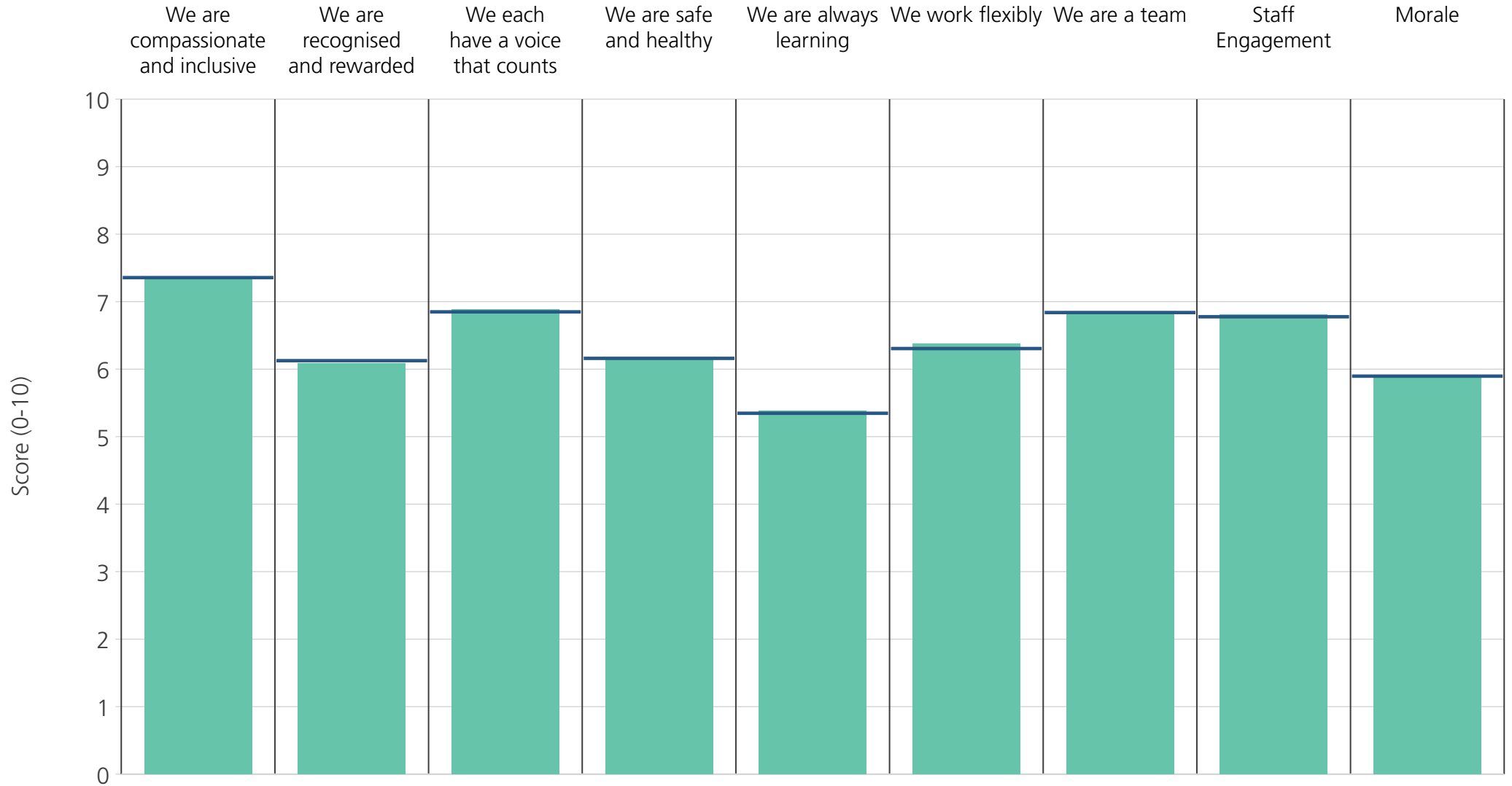


**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

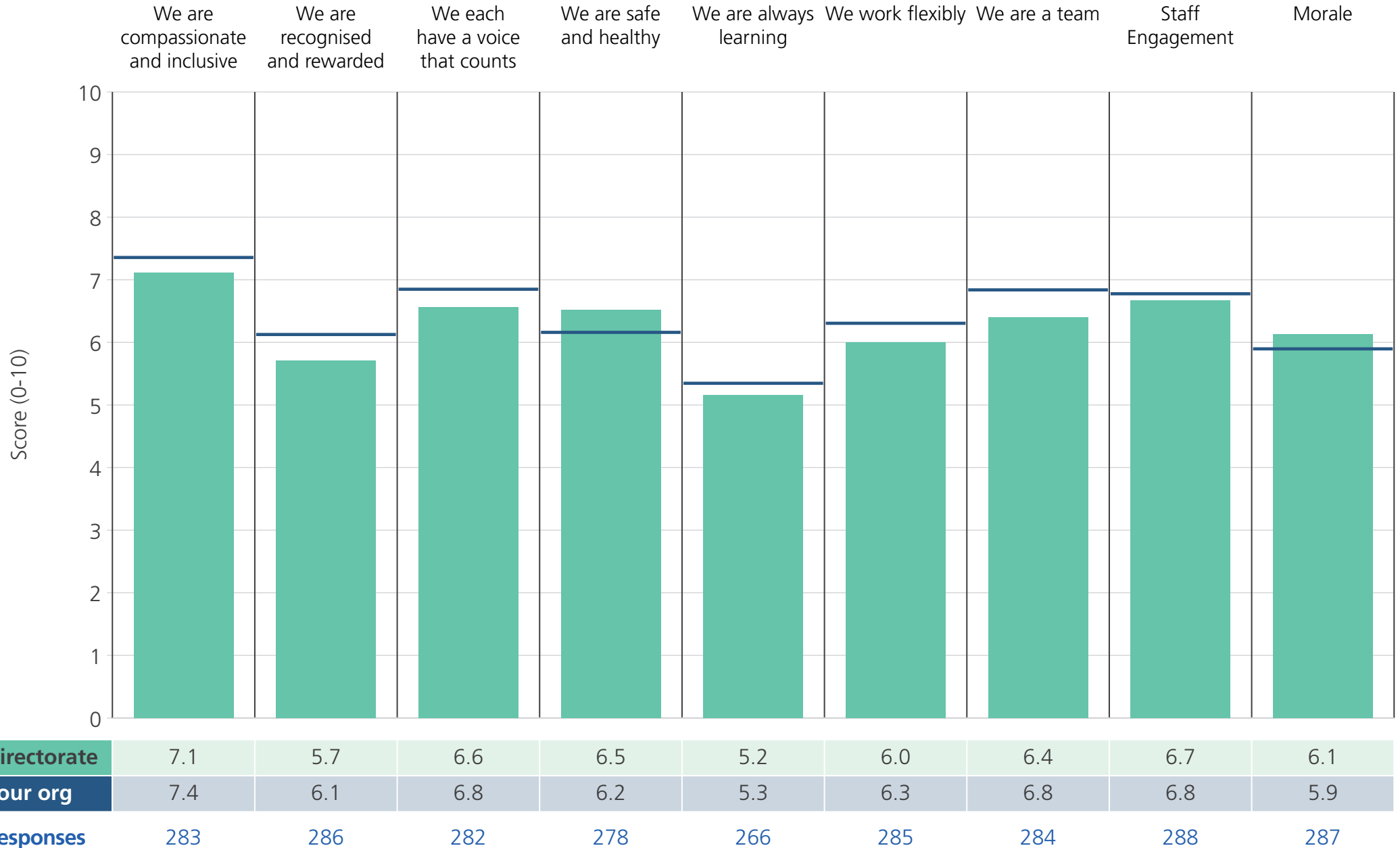
# Directorates 1

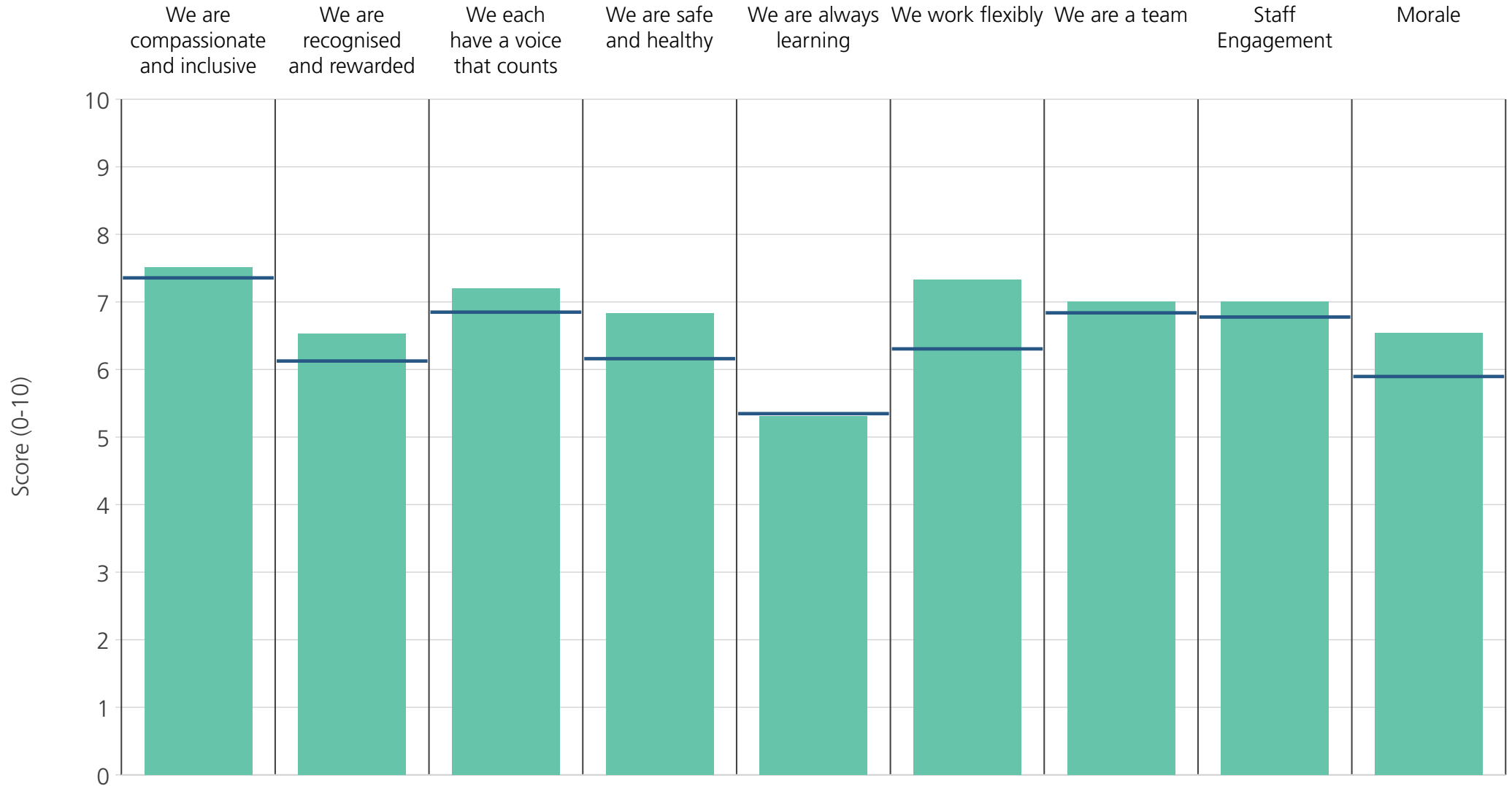
Tees, Esk and Wear Valleys NHS Foundation Trust  
2021 NHS Staff Survey Results





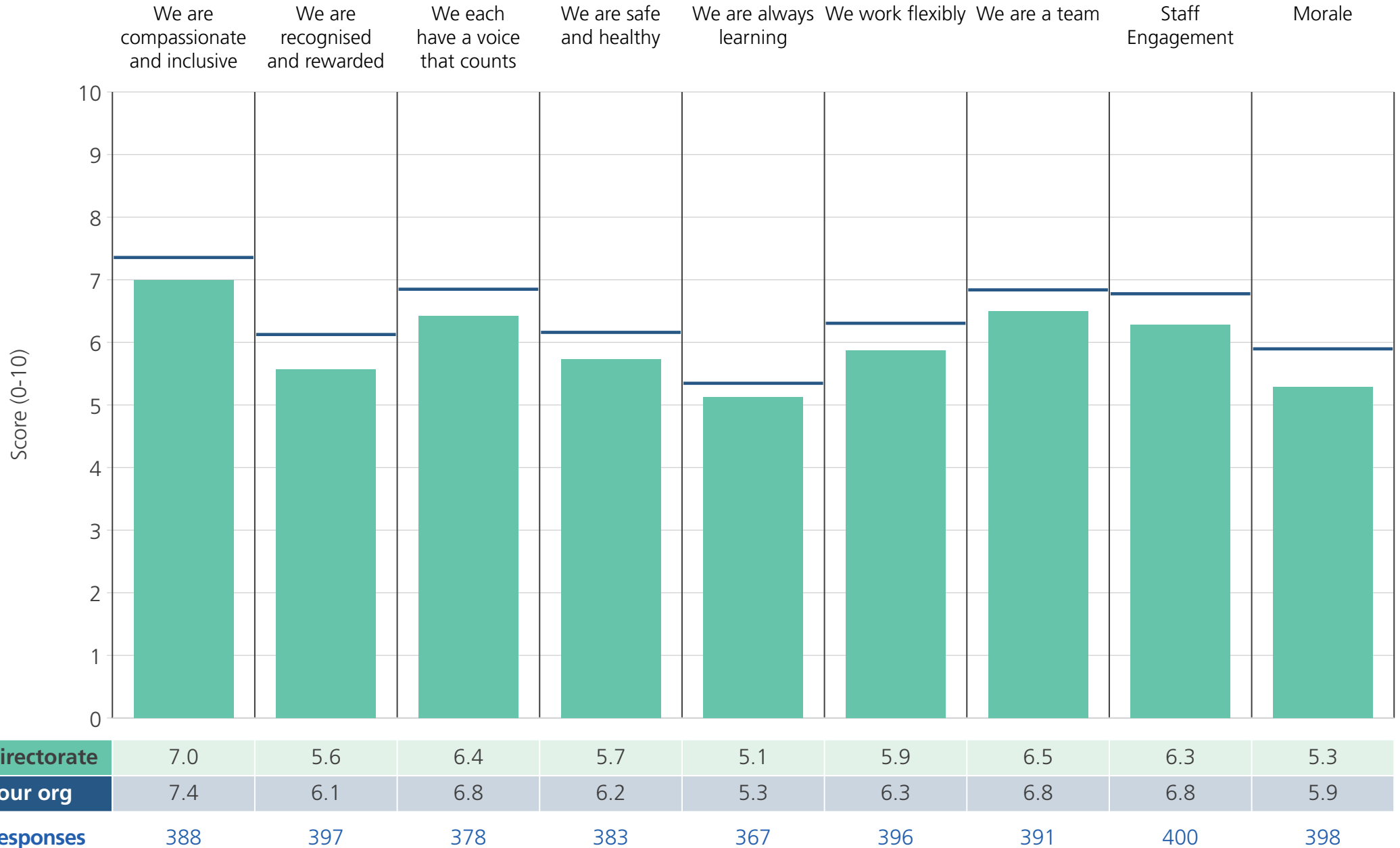
<b>Directorate</b>	7.4	6.1	6.9	6.2	5.4	6.4	6.8	6.8	5.9
<b>Your org</b>	7.4	6.1	6.8	6.2	5.3	6.3	6.8	6.8	5.9
<b>Responses</b>	856	880	846	858	824	876	860	882	879

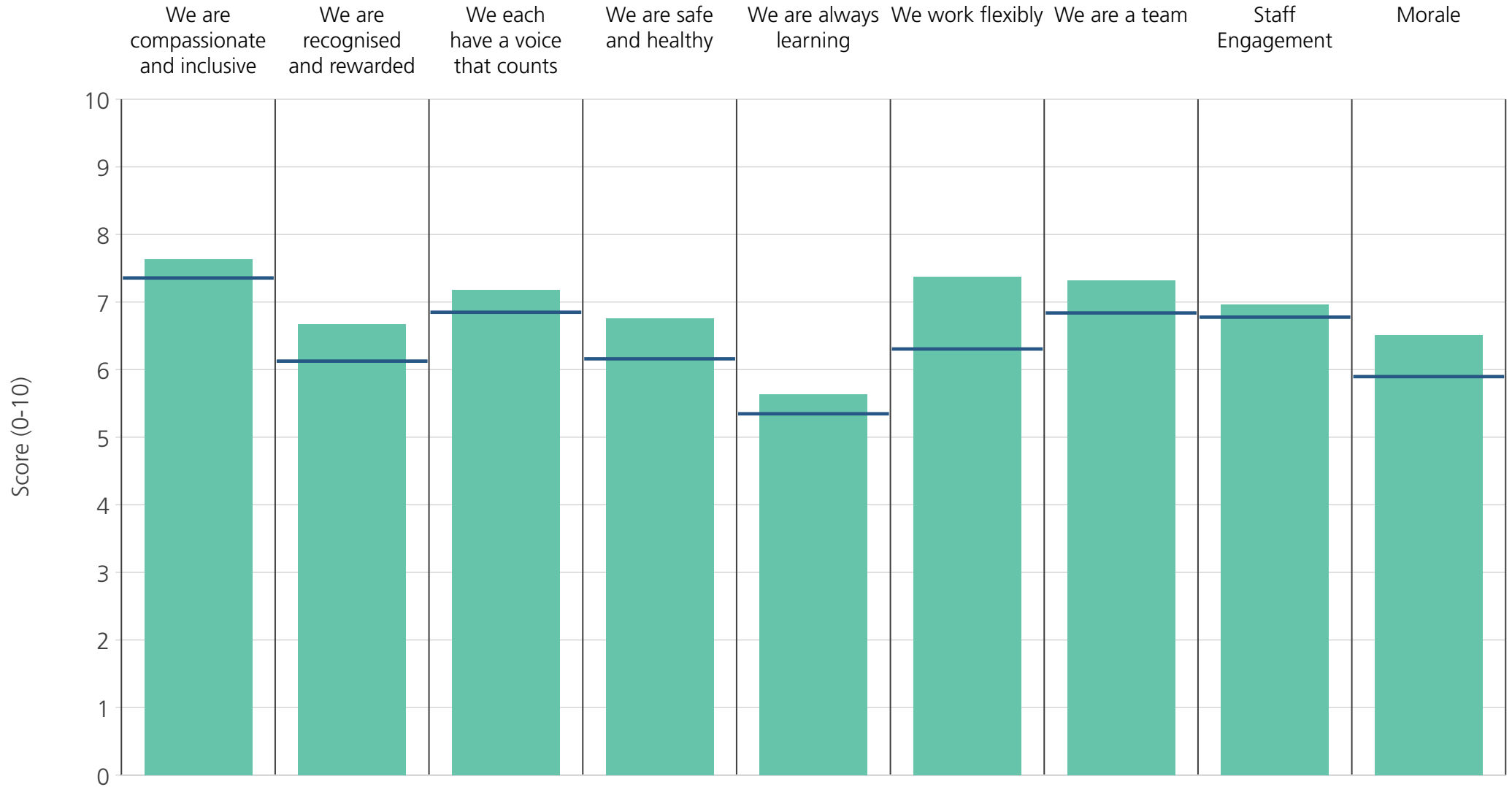




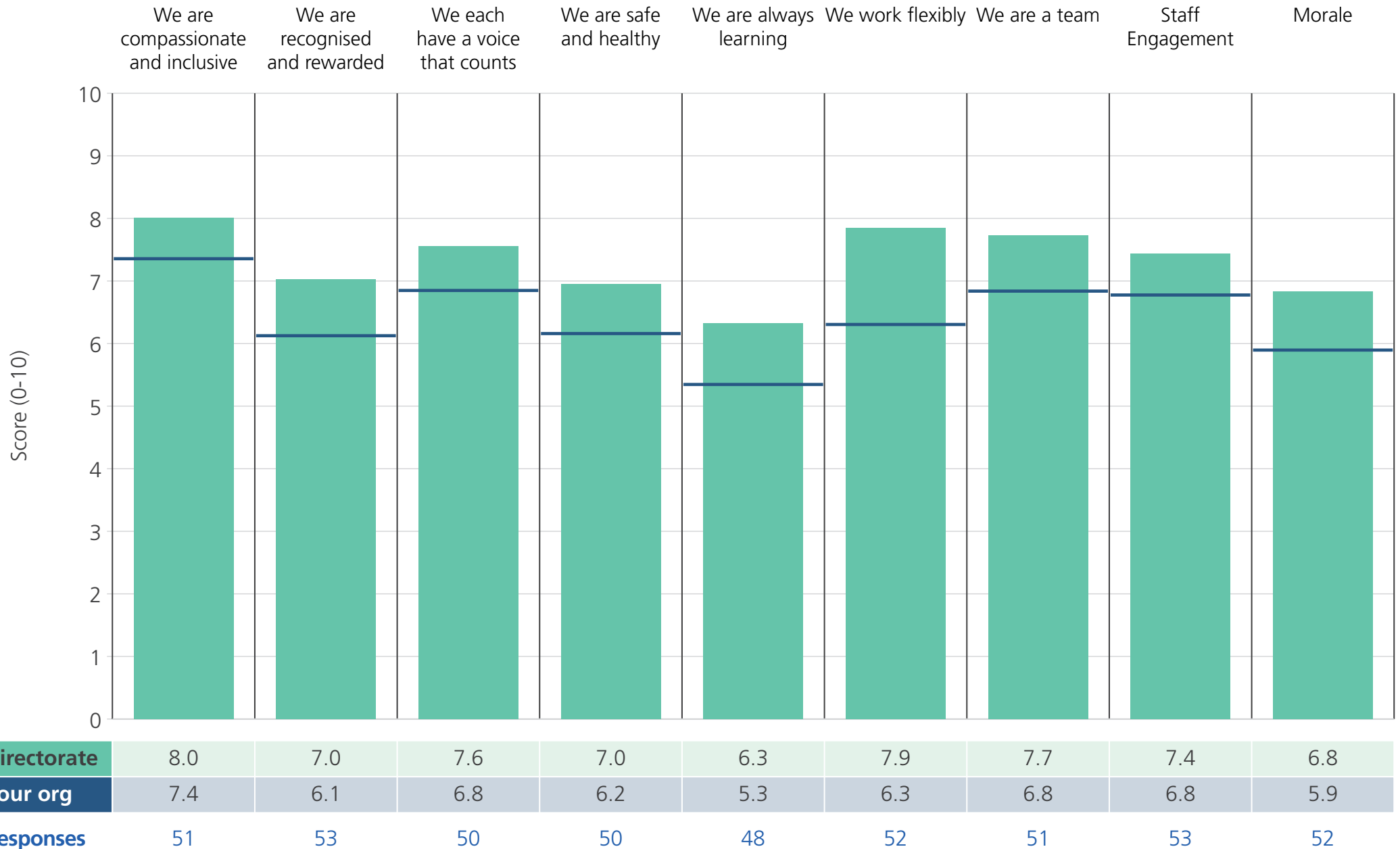
<b>Directorate</b>	7.5	6.5	7.2	6.8	5.3	7.3	7.0	7.0	6.5
<b>Your org</b>	7.4	6.1	6.8	6.2	5.3	6.3	6.8	6.8	5.9
<b>Responses</b>	53	53	53	53	46	53	53	53	53

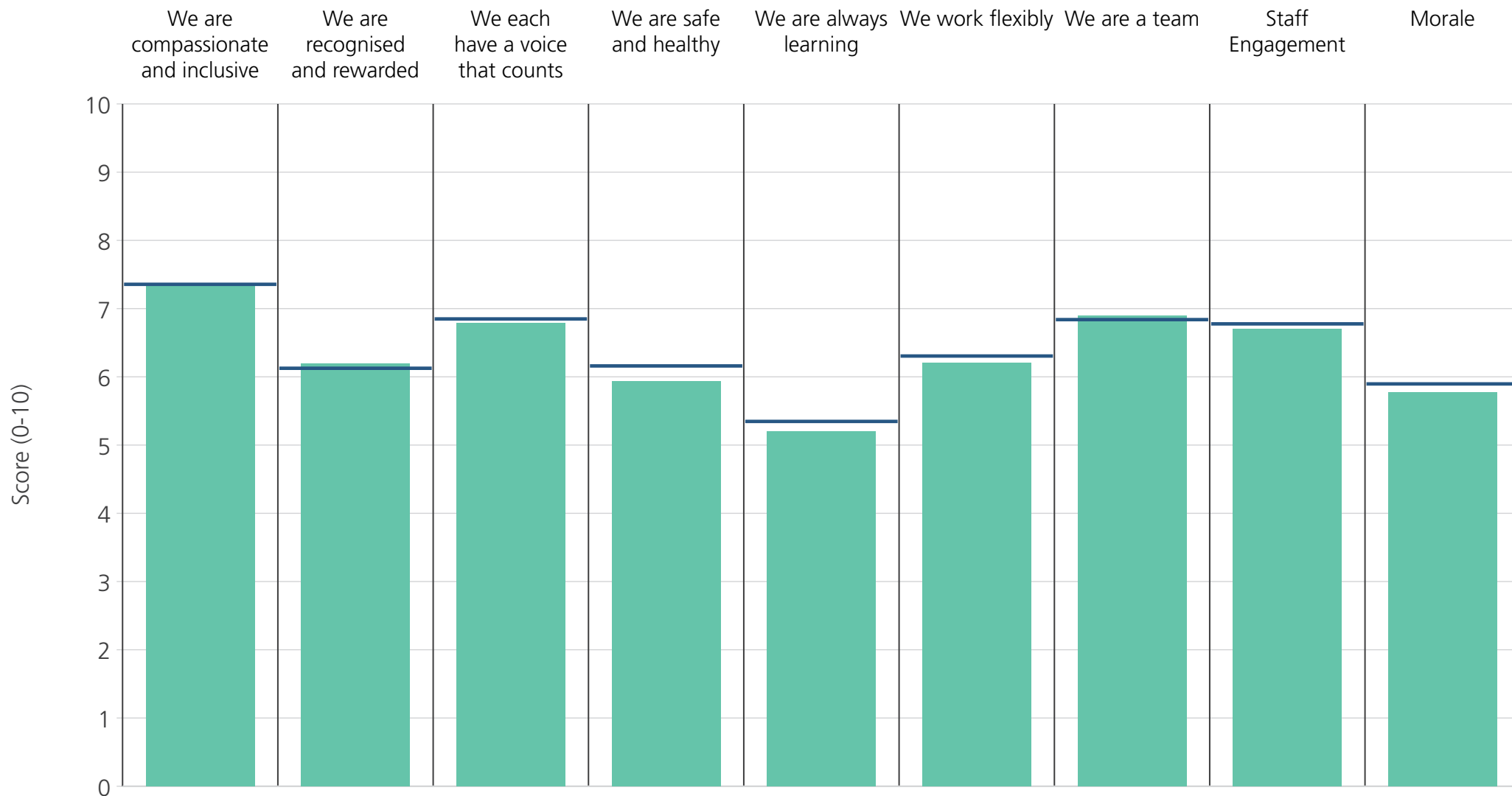




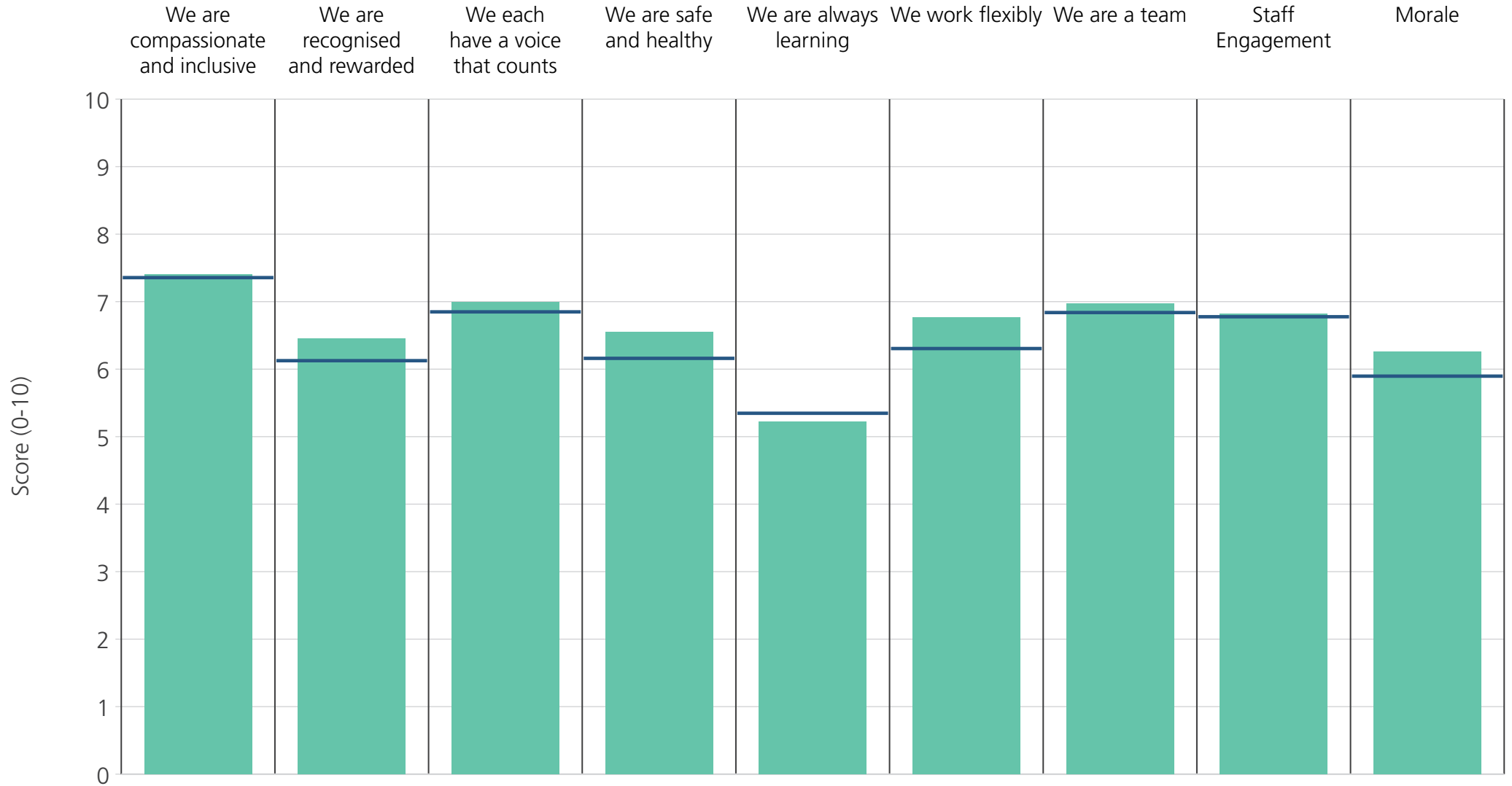


<b>Directorate</b>	7.6	6.7	7.2	6.8	5.6	7.4	7.3	7.0	6.5
<b>Your org</b>	7.4	6.1	6.8	6.2	5.3	6.3	6.8	6.8	5.9
<b>Responses</b>	118	119	114	117	114	119	118	119	119

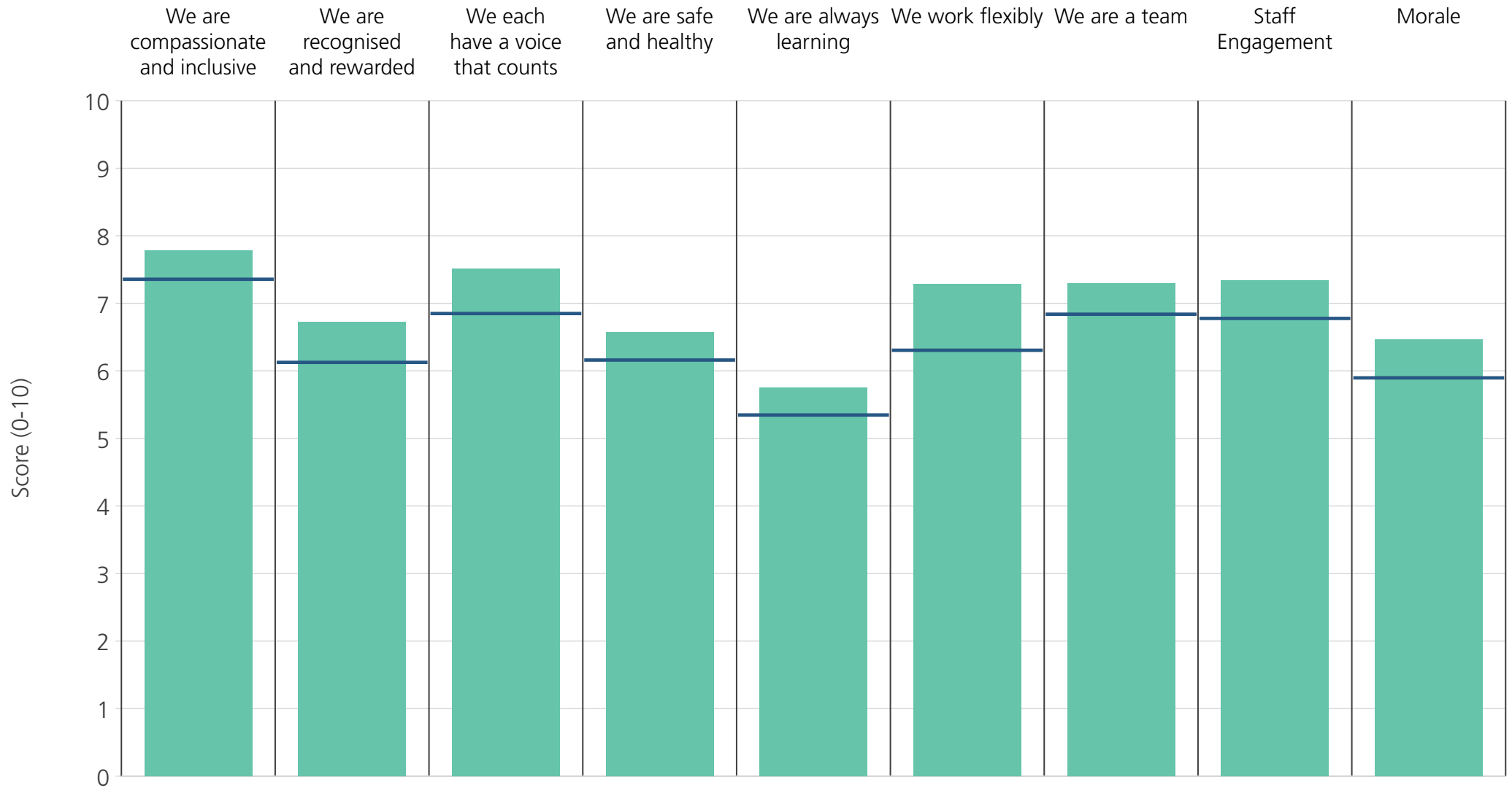




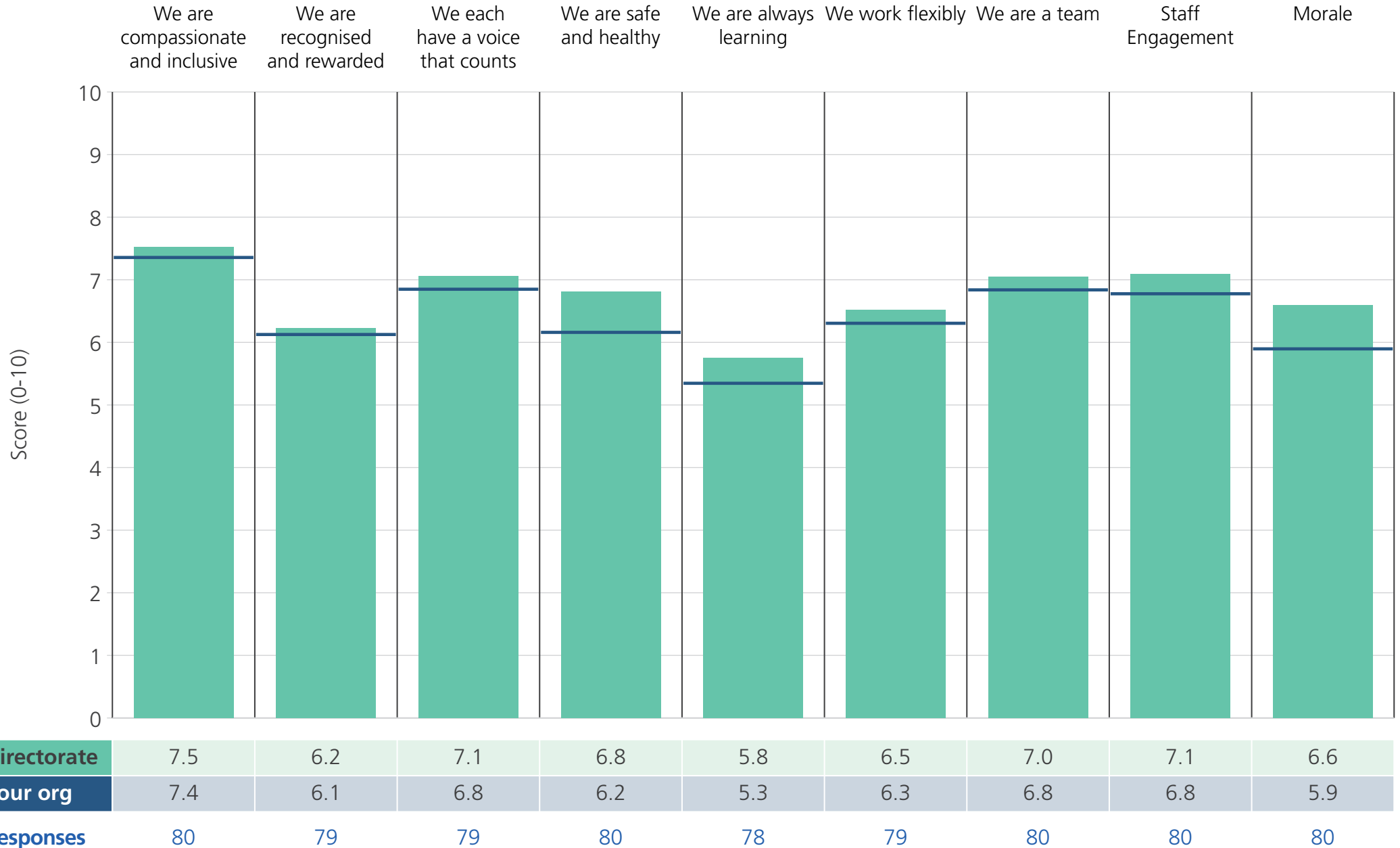
<b>Directorate</b>	7.3	6.2	6.8	5.9	5.2	6.2	6.9	6.7	5.8
<b>Your org</b>	7.4	6.1	6.8	6.2	5.3	6.3	6.8	6.8	5.9
<b>Responses</b>	776	784	765	774	745	783	779	786	785

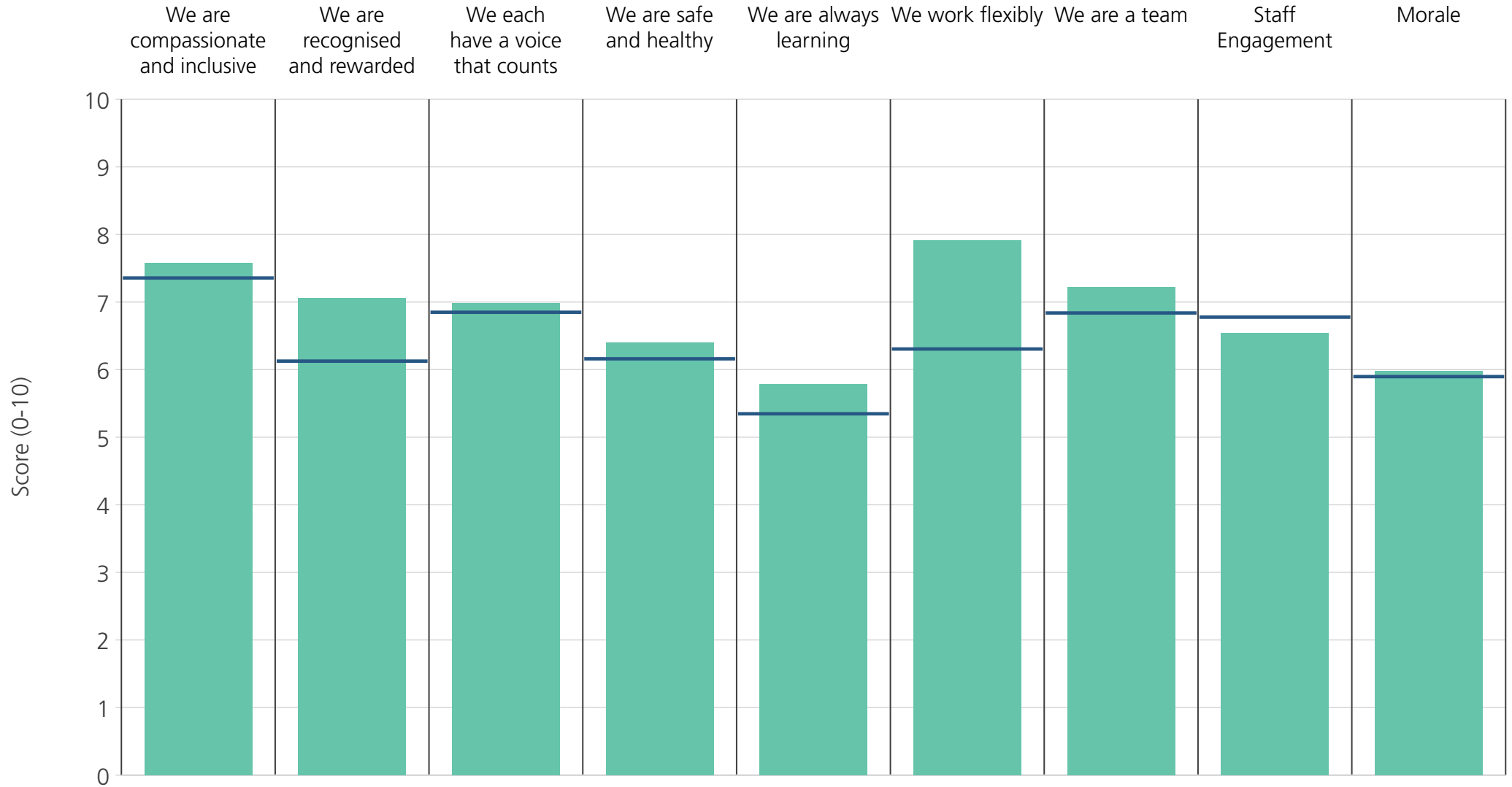


<b>Directorate</b>	7.4	6.5	7.0	6.6	5.2	6.8	7.0	6.8	6.3
<b>Your org</b>	7.4	6.1	6.8	6.2	5.3	6.3	6.8	6.8	5.9
<b>Responses</b>	102	103	100	102	98	103	101	103	103



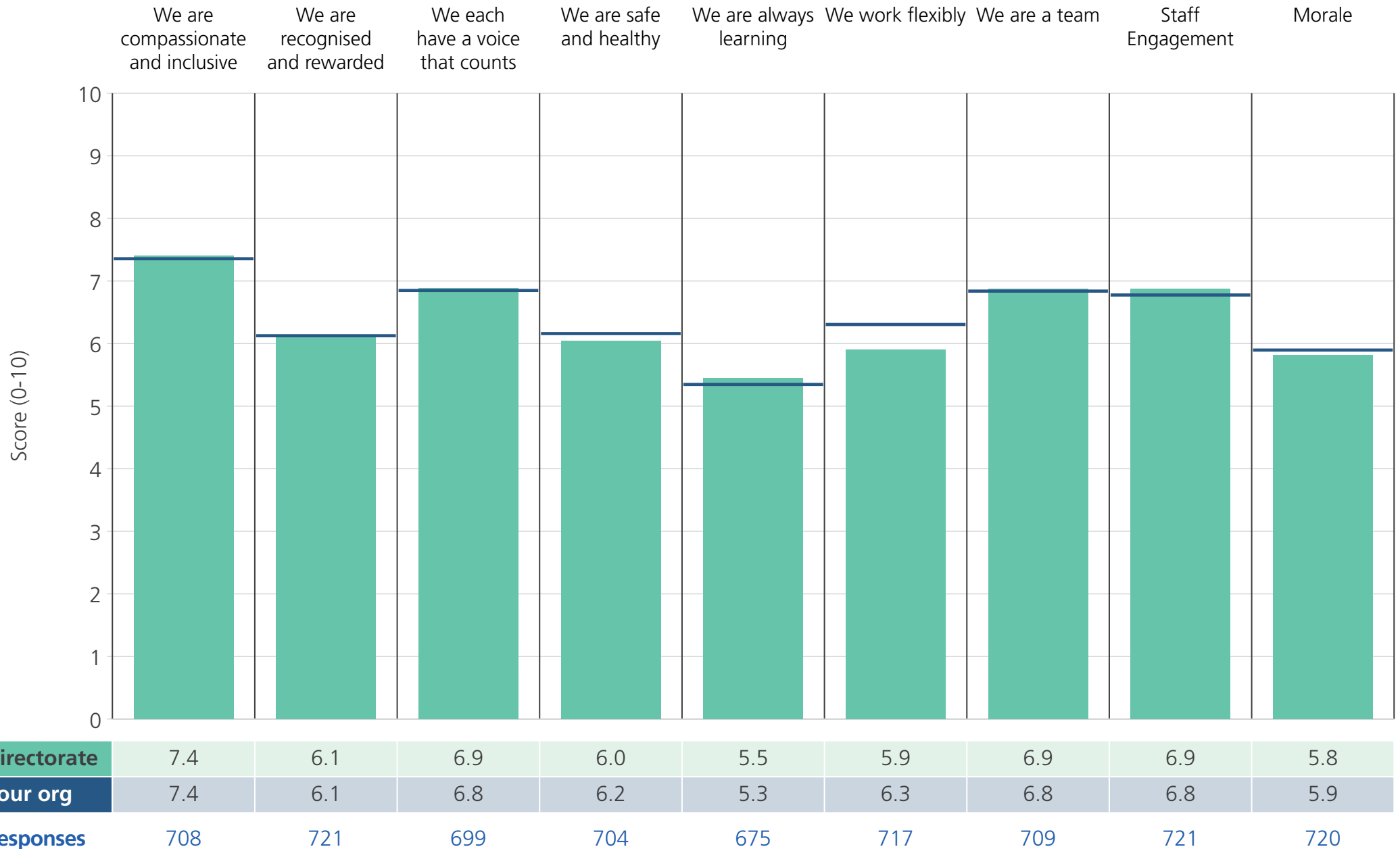
<b>Directorate</b>	7.8	6.7	7.5	6.6	5.8	7.3	7.3	7.3	6.5
<b>Your org</b>	7.4	6.1	6.8	6.2	5.3	6.3	6.8	6.8	5.9
<b>Responses</b>	119	119	119	118	115	119	119	119	119

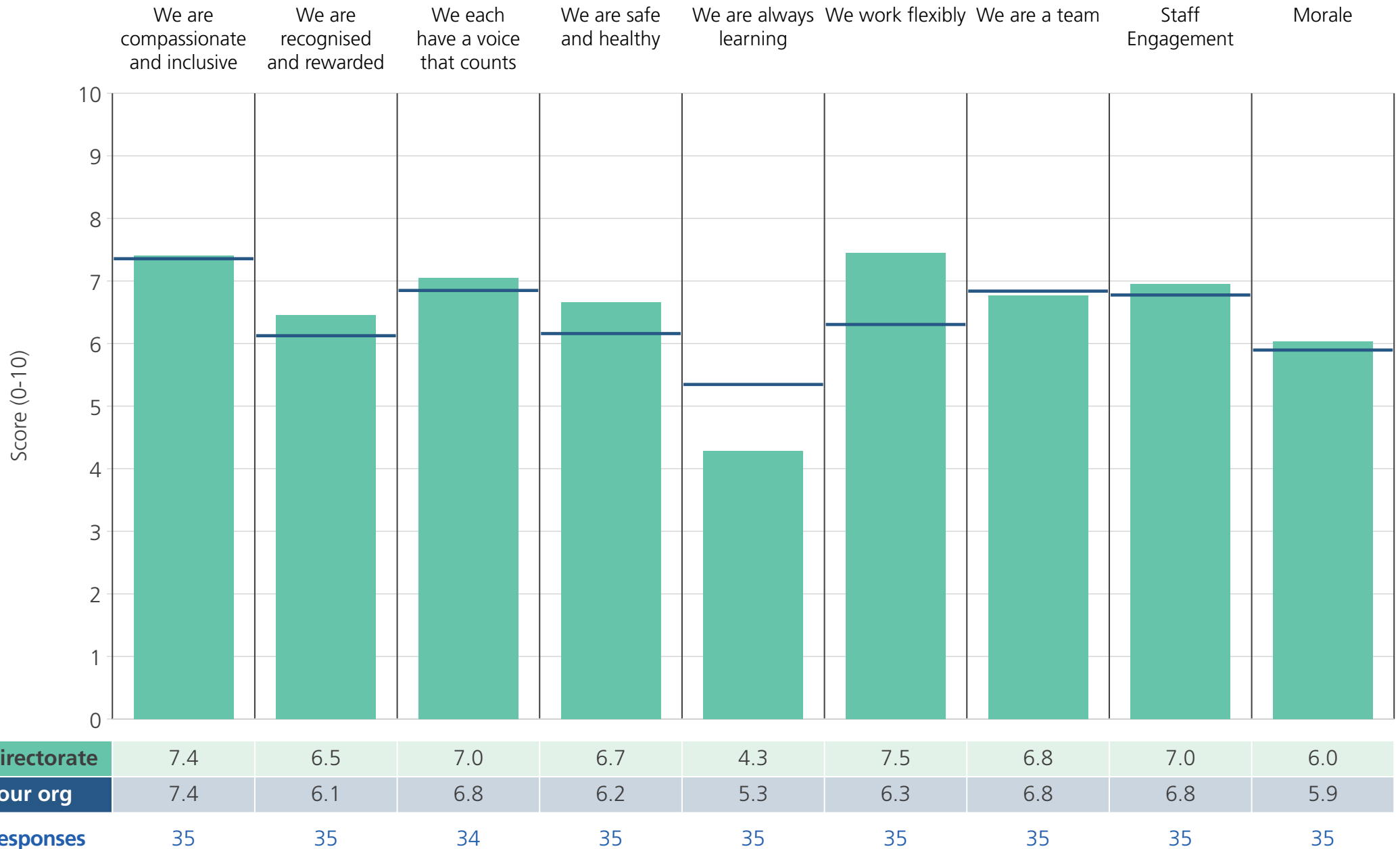




<b>Directorate</b>	7.6	7.1	7.0	6.4	5.8	7.9	7.2	6.5	6.0
<b>Your org</b>	7.4	6.1	6.8	6.2	5.3	6.3	6.8	6.8	5.9
<b>Responses</b>	25	25	25	25	25	25	25	25	25

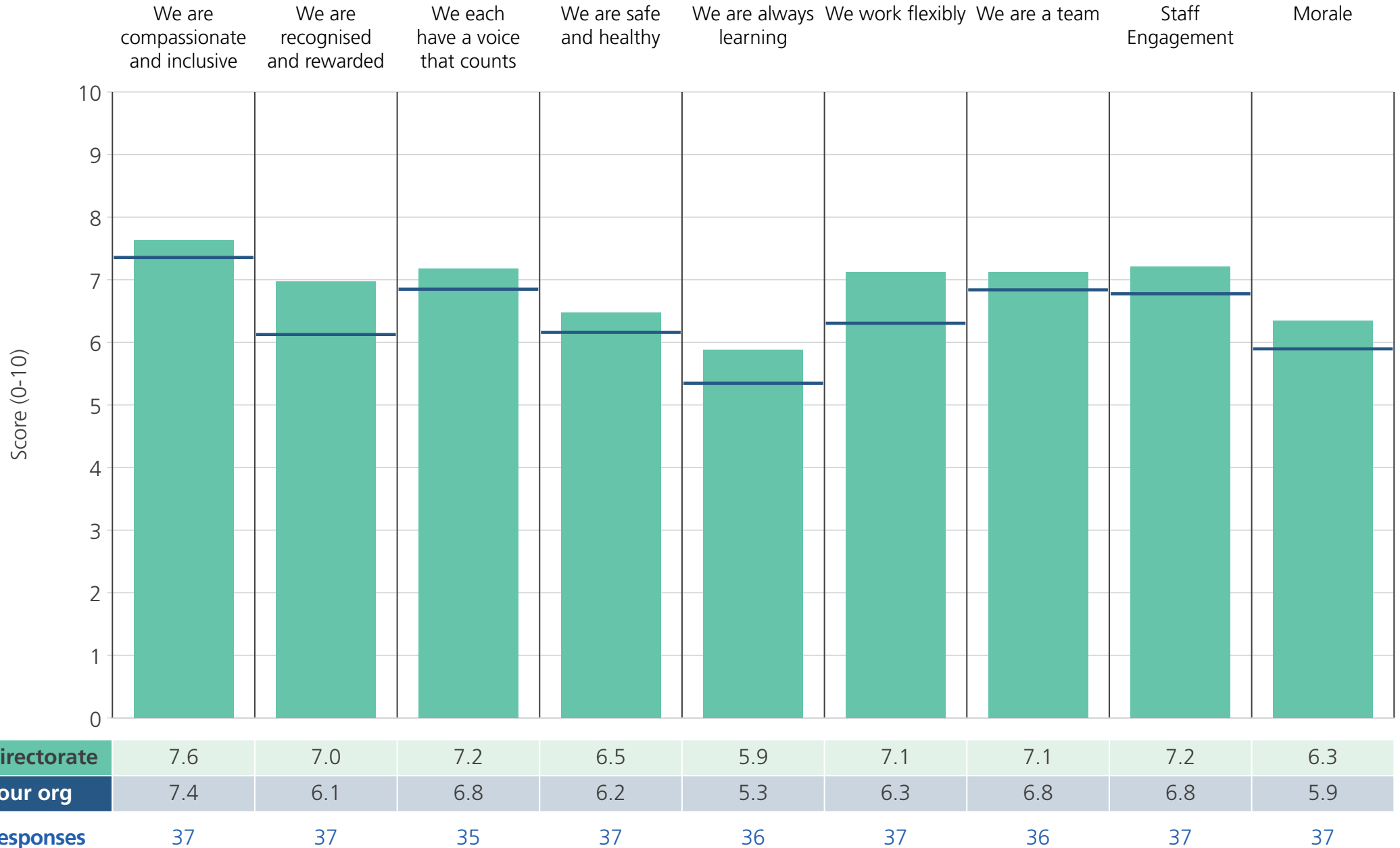


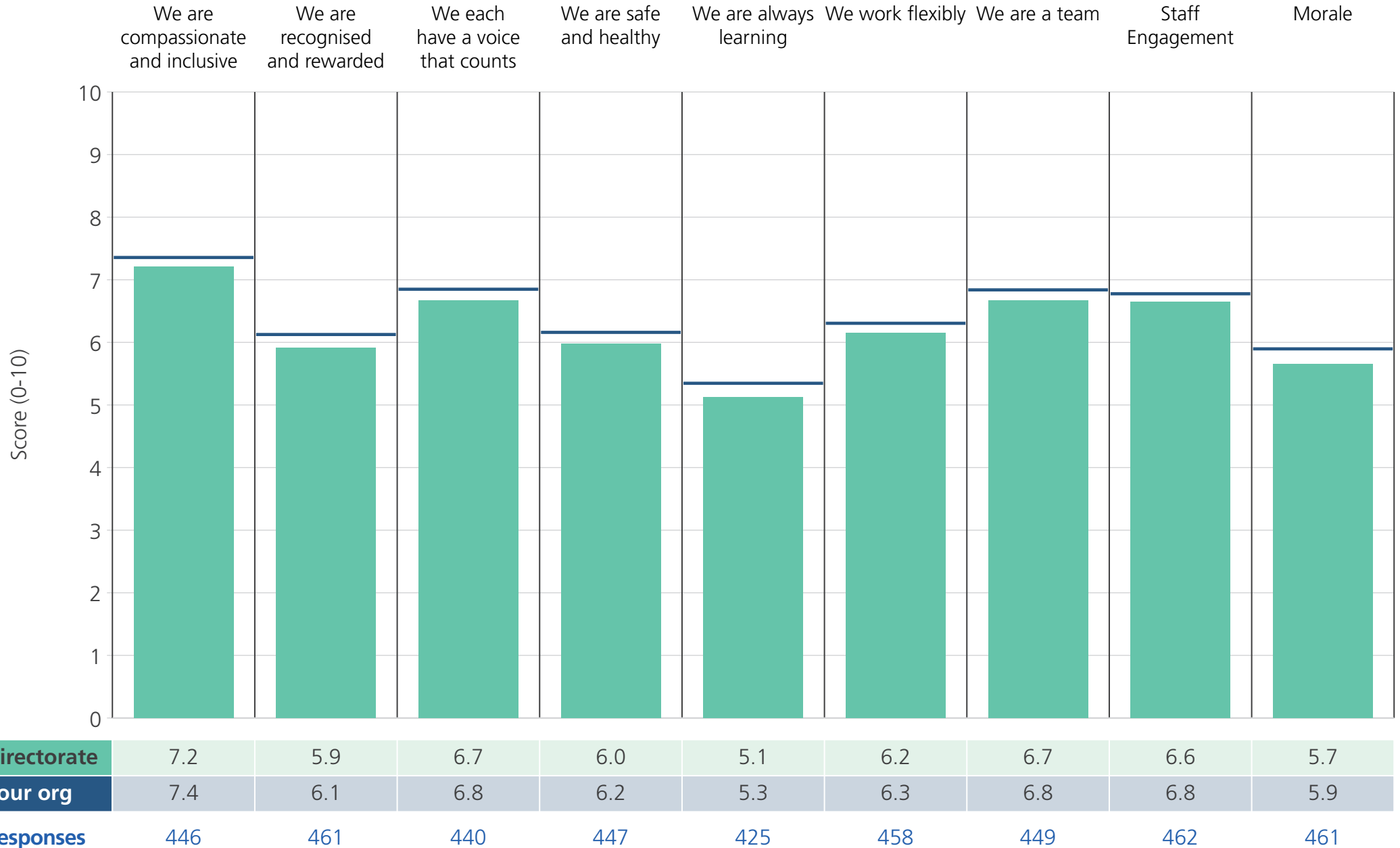


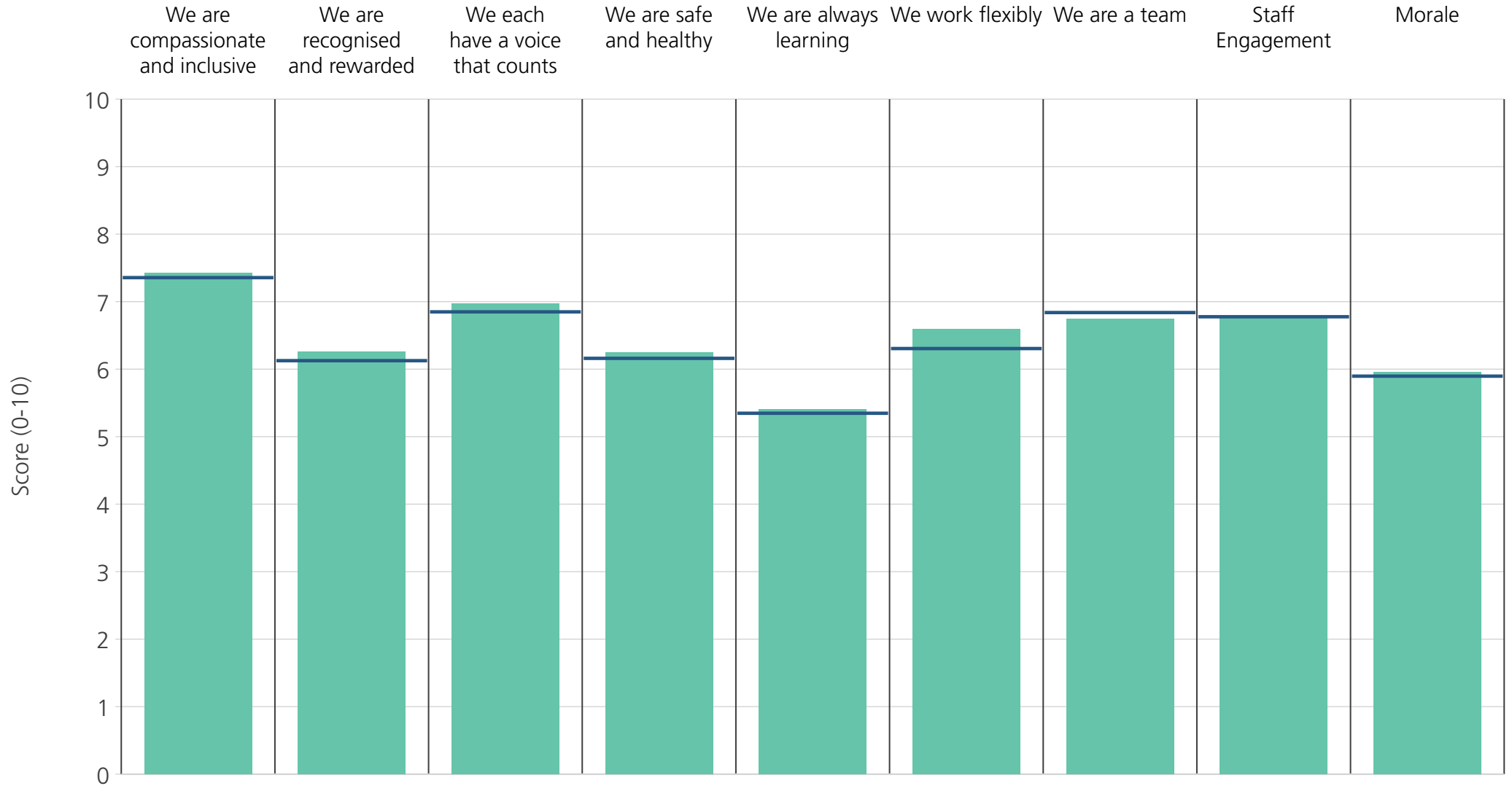


# Directorates 2

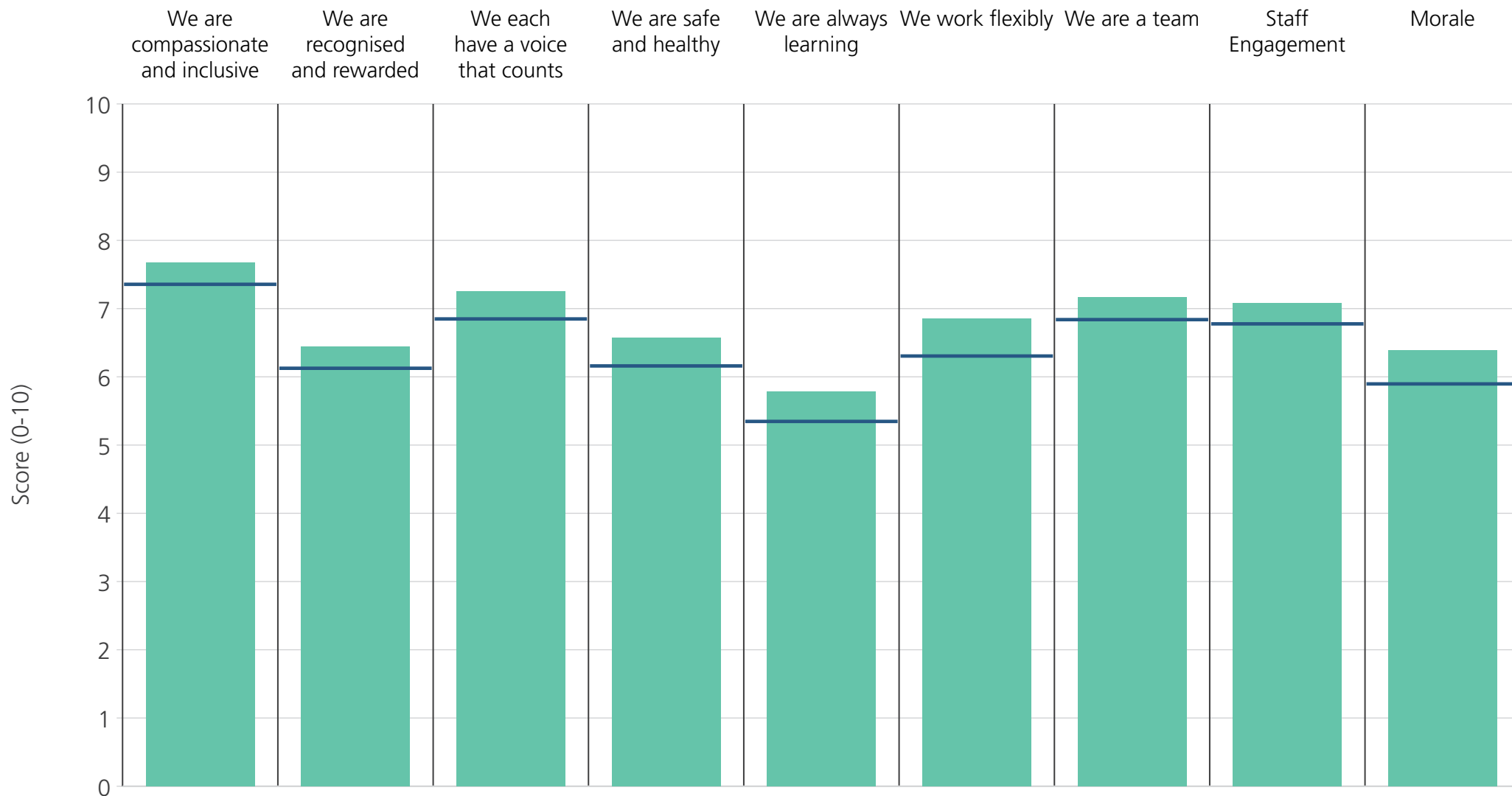
Tees, Esk and Wear Valleys NHS Foundation Trust  
2021 NHS Staff Survey Results



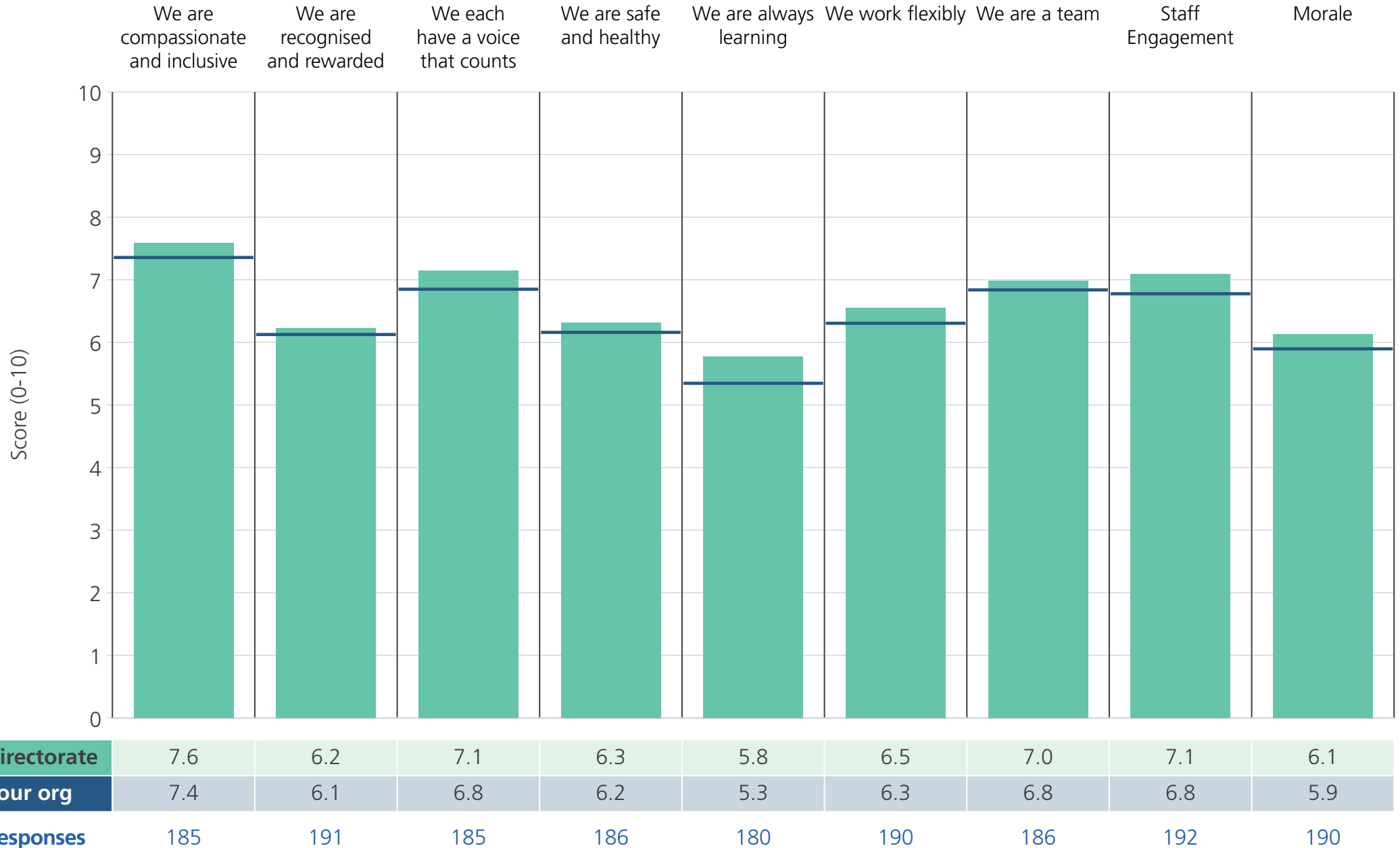




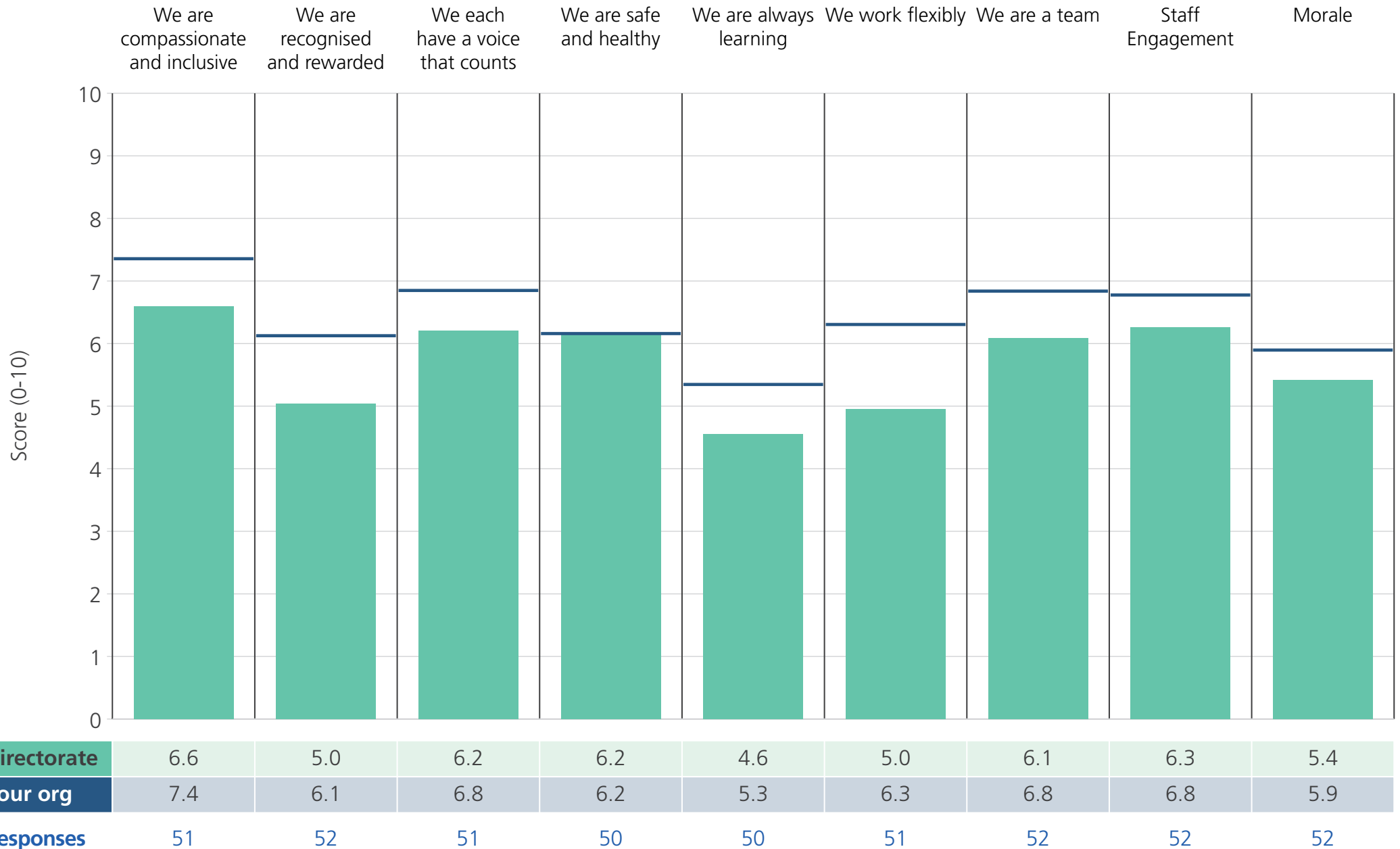
<b>Directorate</b>	7.4	6.3	7.0	6.2	5.4	6.6	6.7	6.8	6.0
<b>Your org</b>	7.4	6.1	6.8	6.2	5.3	6.3	6.8	6.8	5.9
<b>Responses</b>	131	133	128	131	127	133	131	133	133

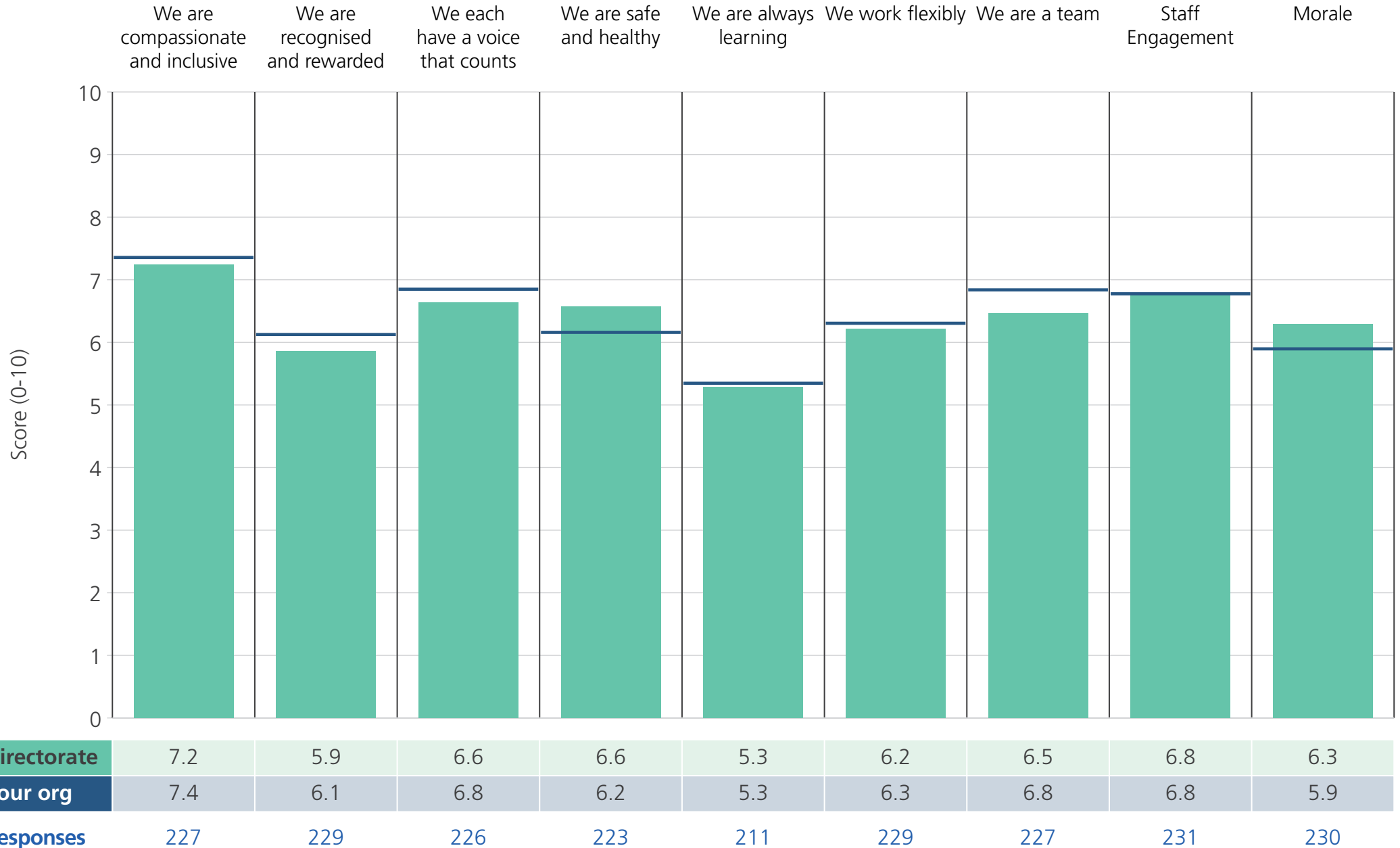


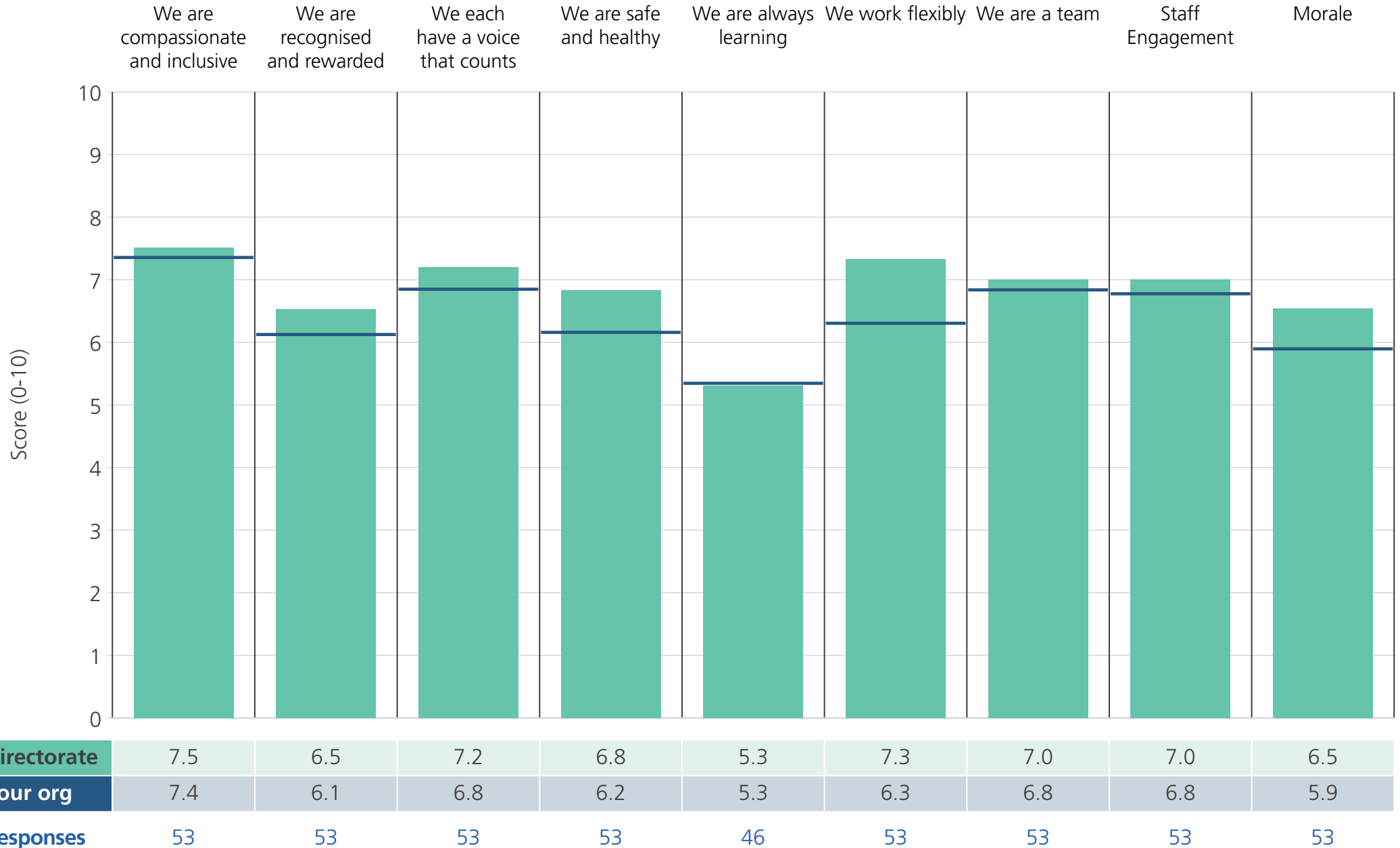
<b>Directorate</b>	7.7	6.4	7.3	6.6	5.8	6.9	7.2	7.1	6.4
<b>Your org</b>	7.4	6.1	6.8	6.2	5.3	6.3	6.8	6.8	5.9
<b>Responses</b>	94	95	93	94	92	95	94	95	95

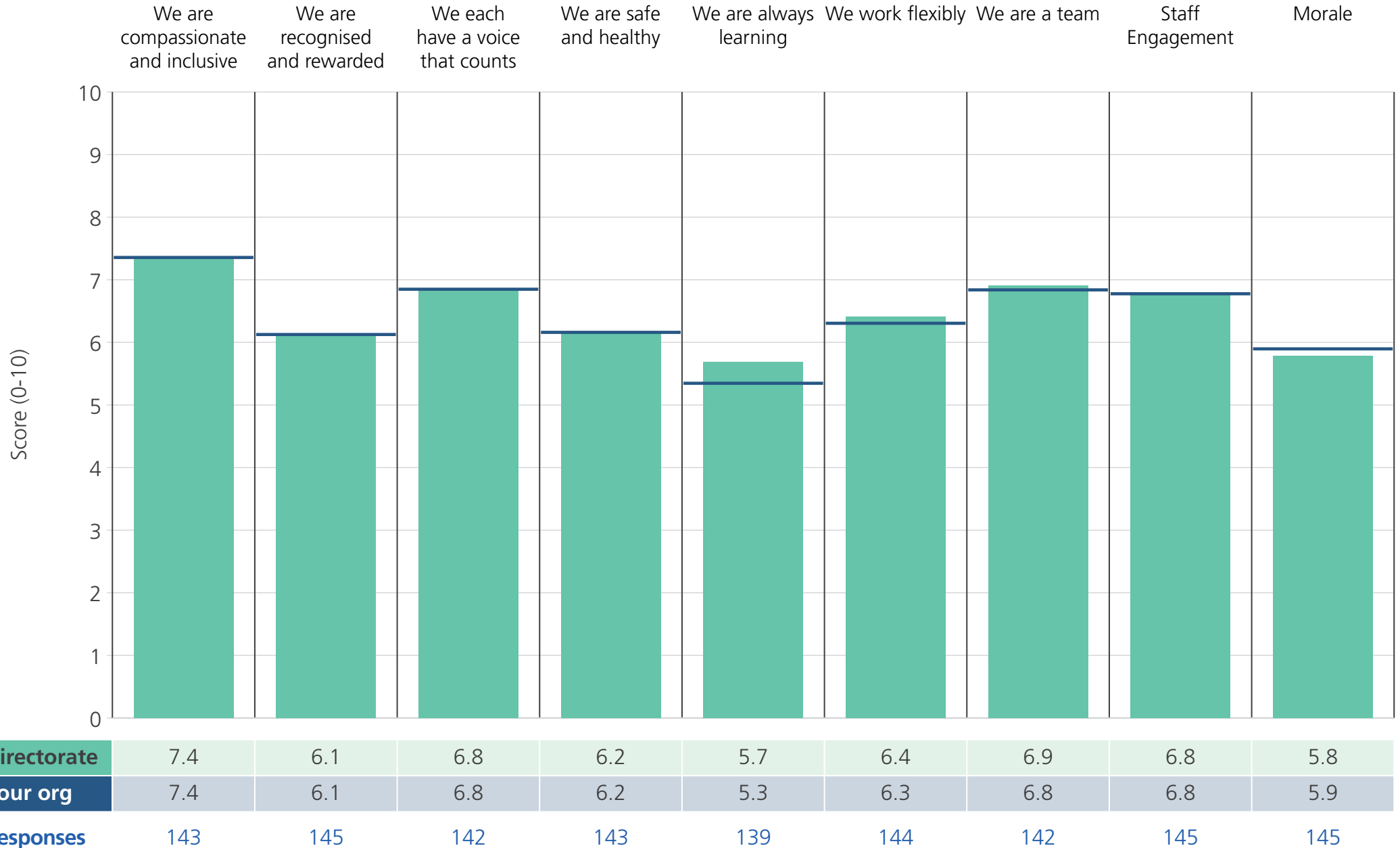


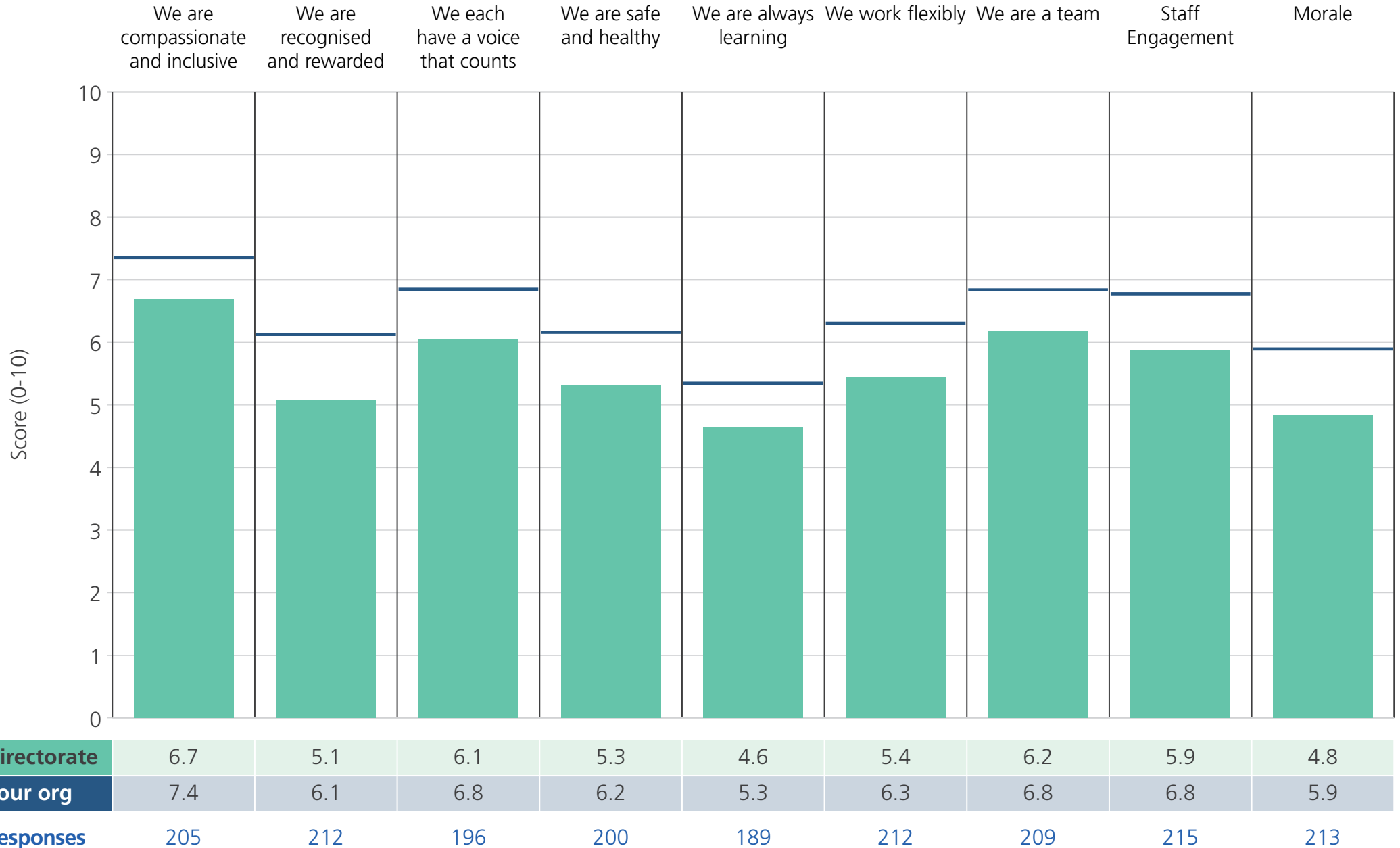


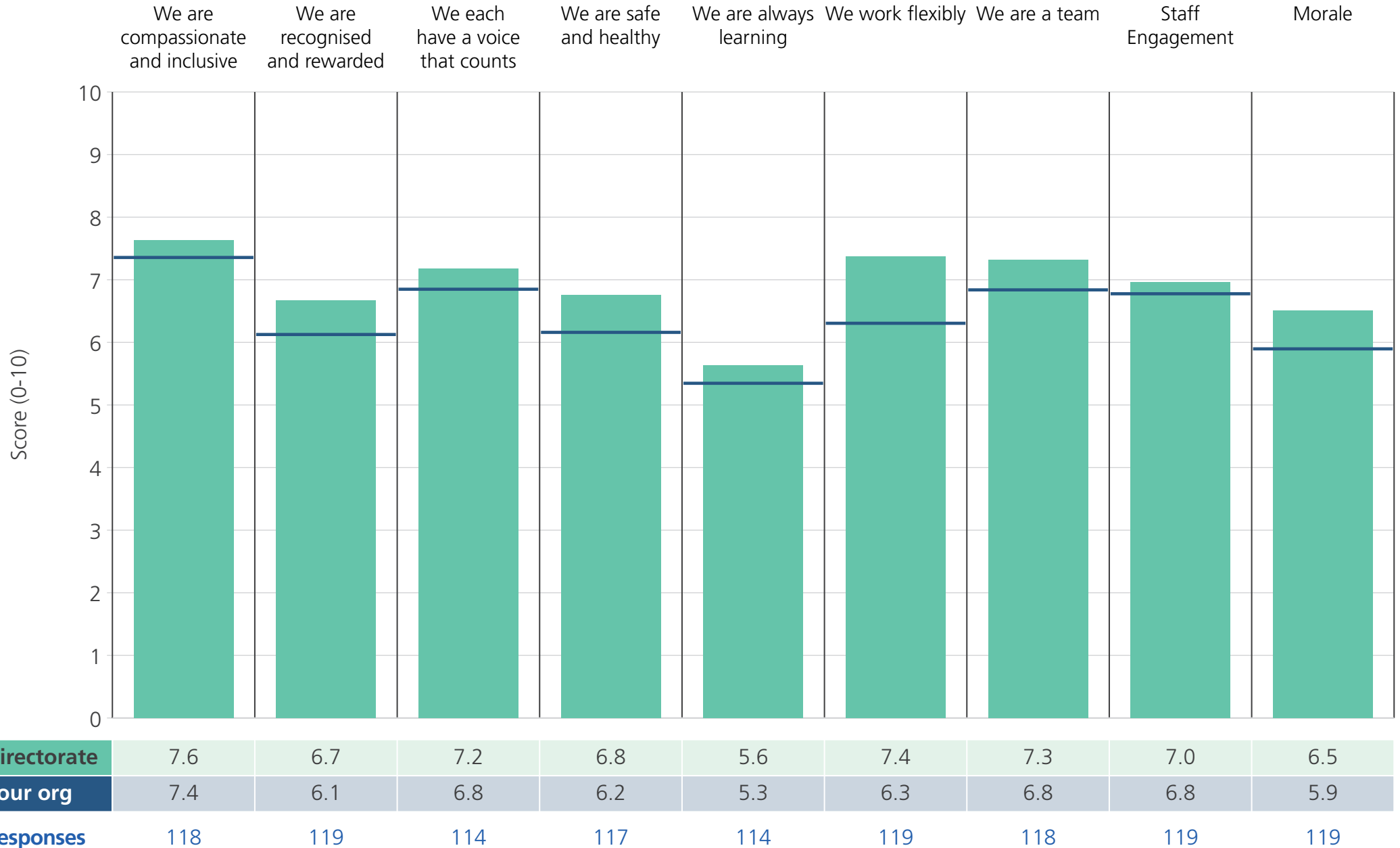


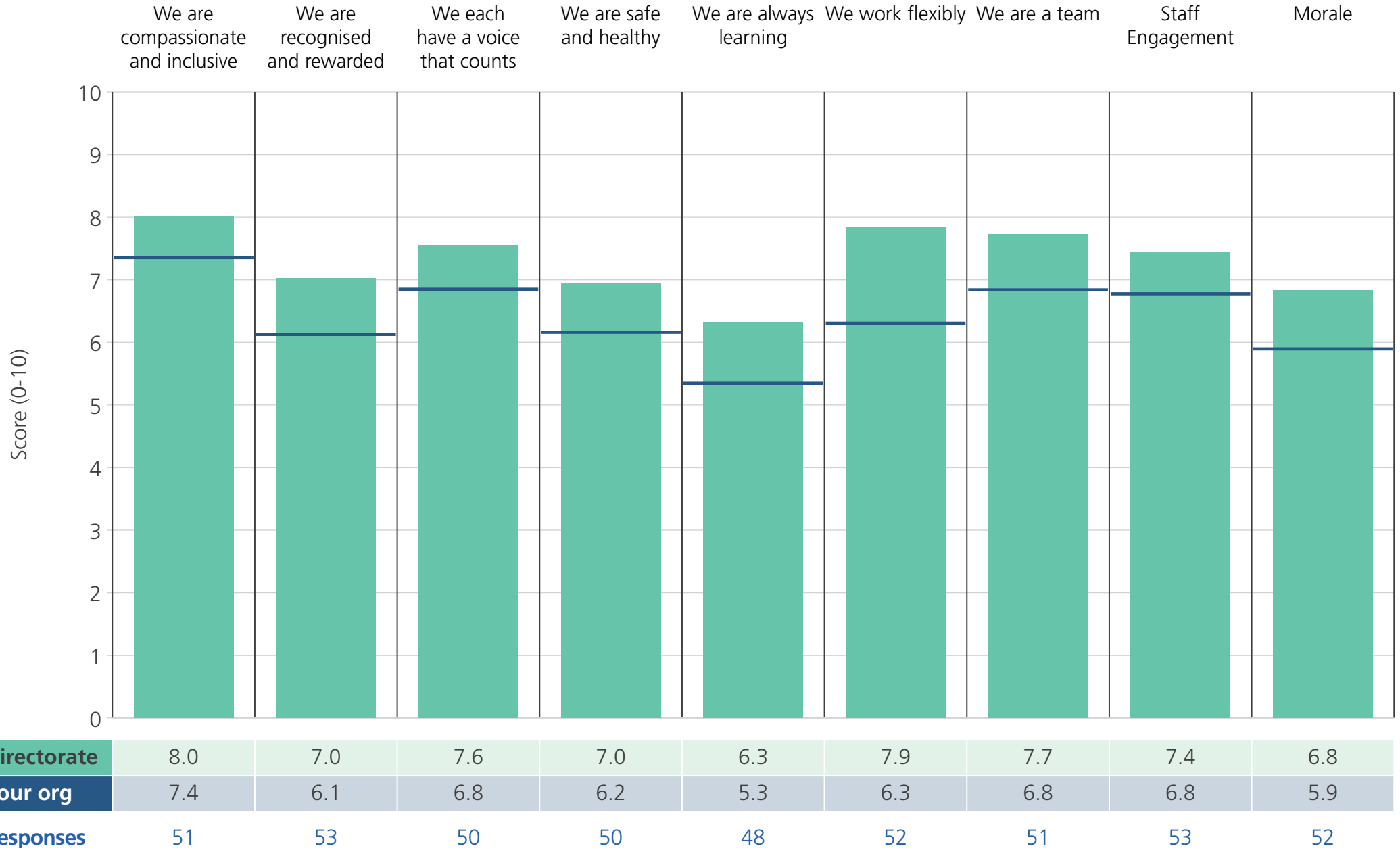


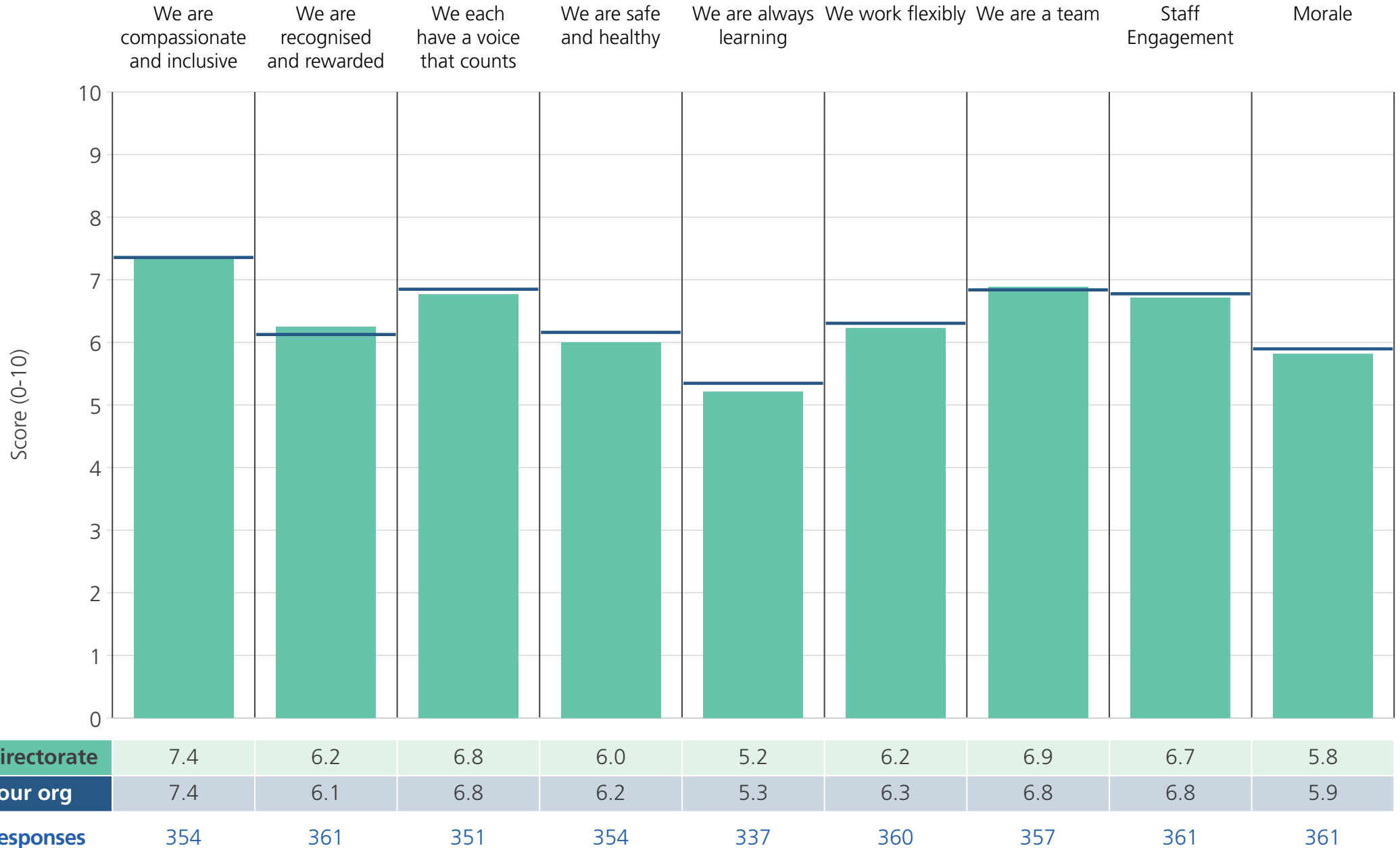




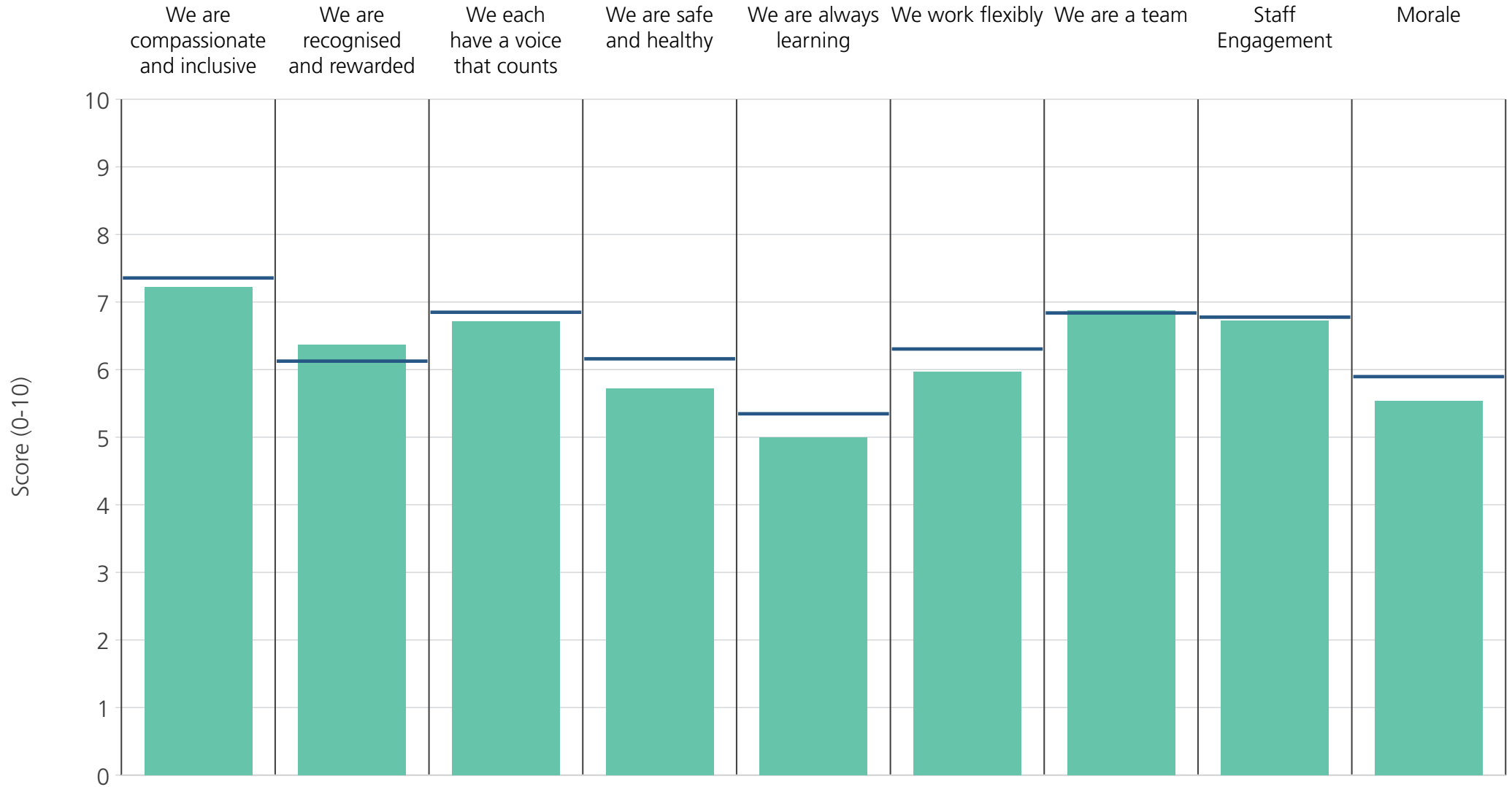












<b>Directorate</b>	7.2	6.4	6.7	5.7	5.0	6.0	6.9	6.7	5.5
<b>Your org</b>	7.4	6.1	6.8	6.2	5.3	6.3	6.8	6.8	5.9
<b>Responses</b>	81	82	79	81	79	82	82	82	82

