

Calderdale and Huddersfield NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

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This directorate report for Calderdale and Huddersfield NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

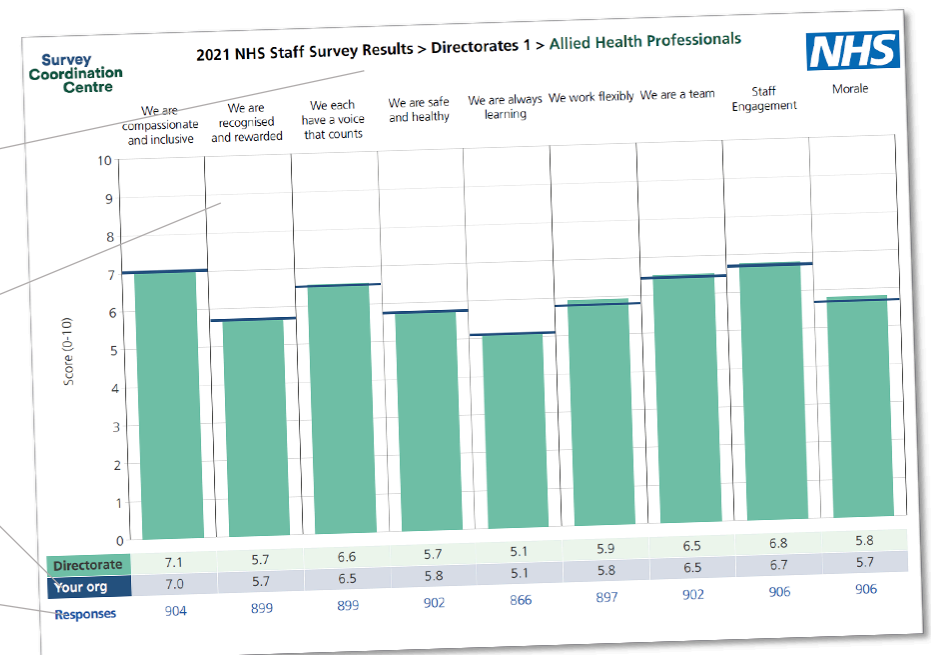
The directorate breakdowns used in this report were provided and defined by Calderdale and Huddersfield NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

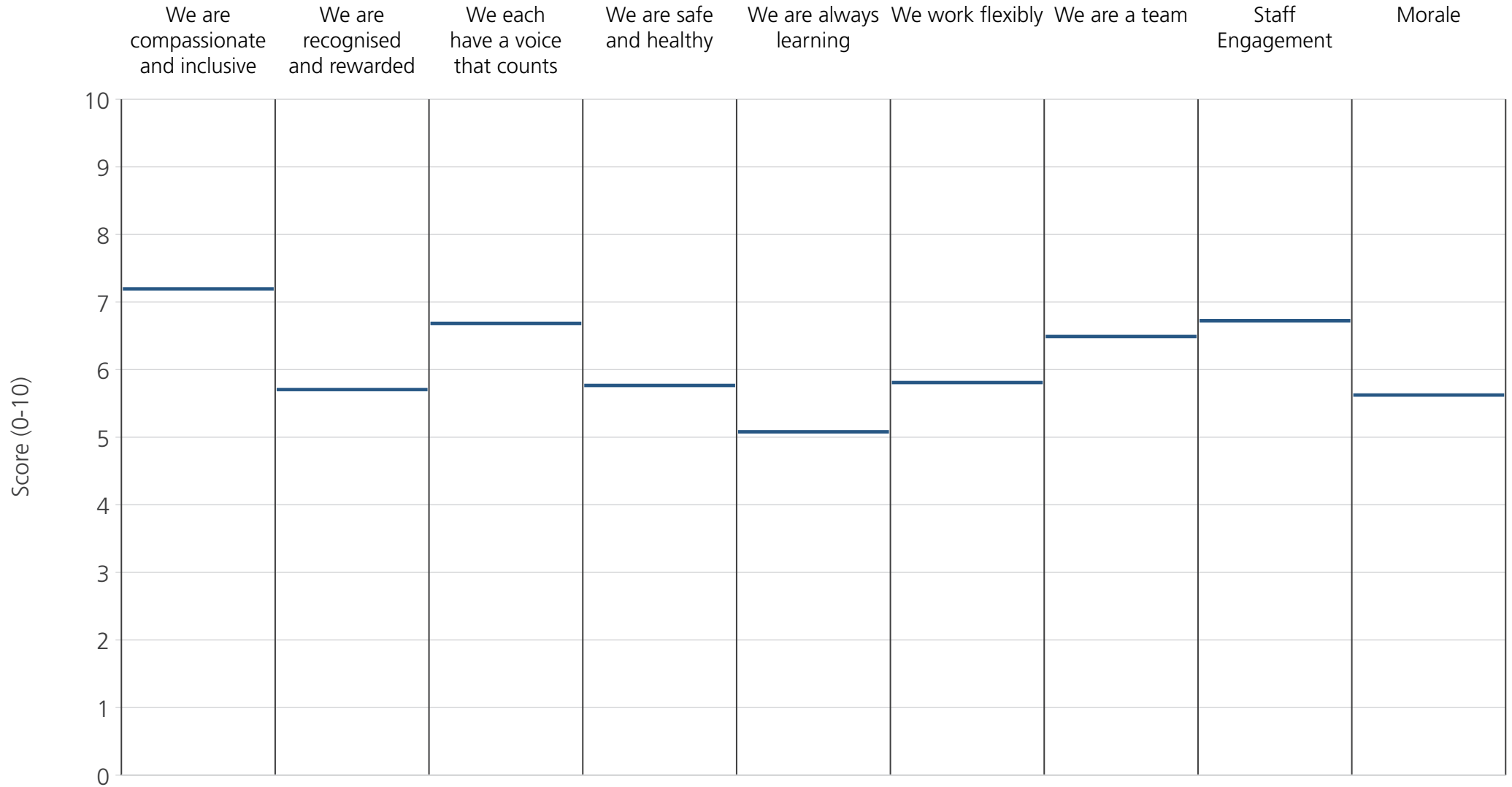
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.



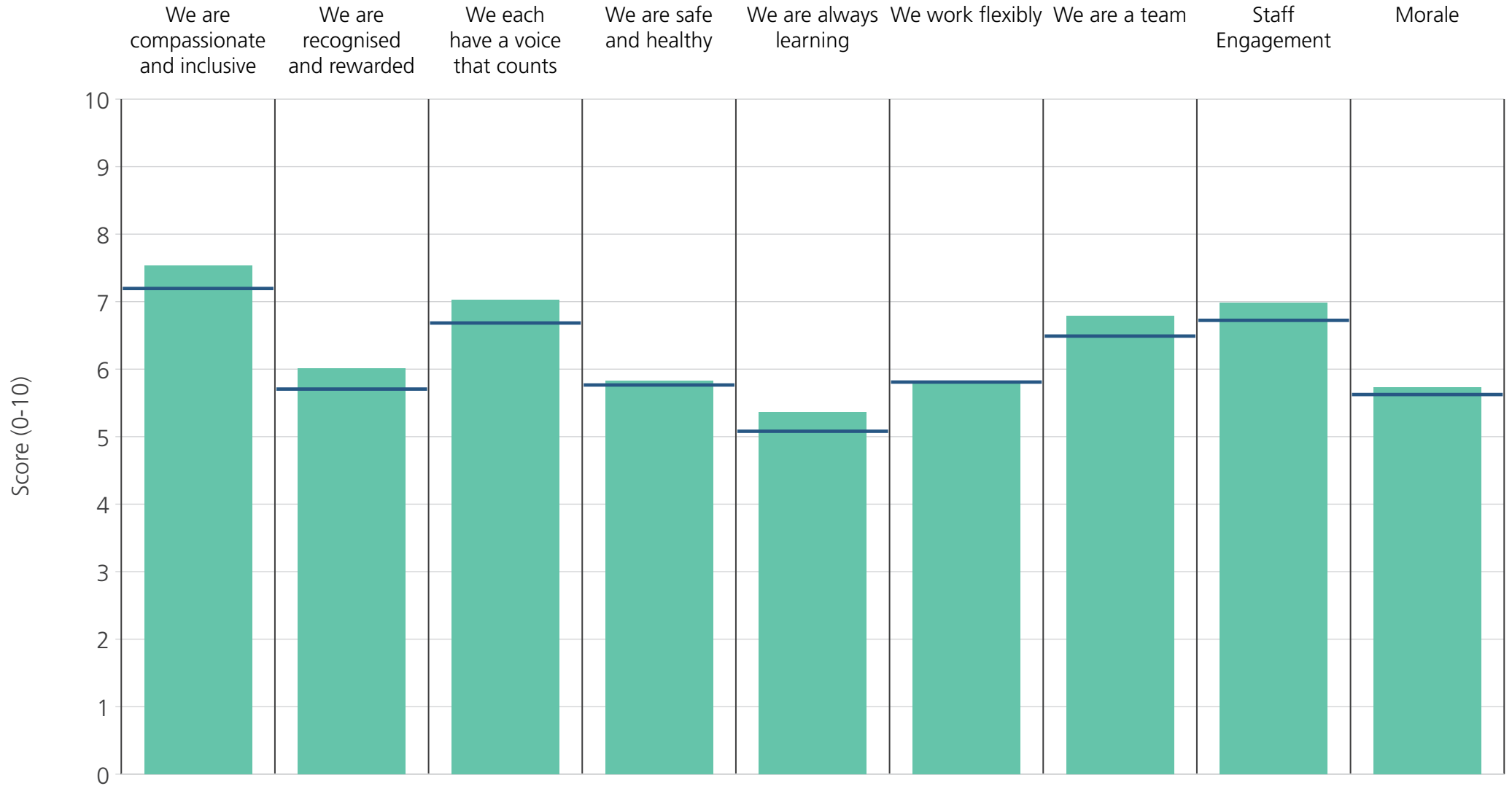
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

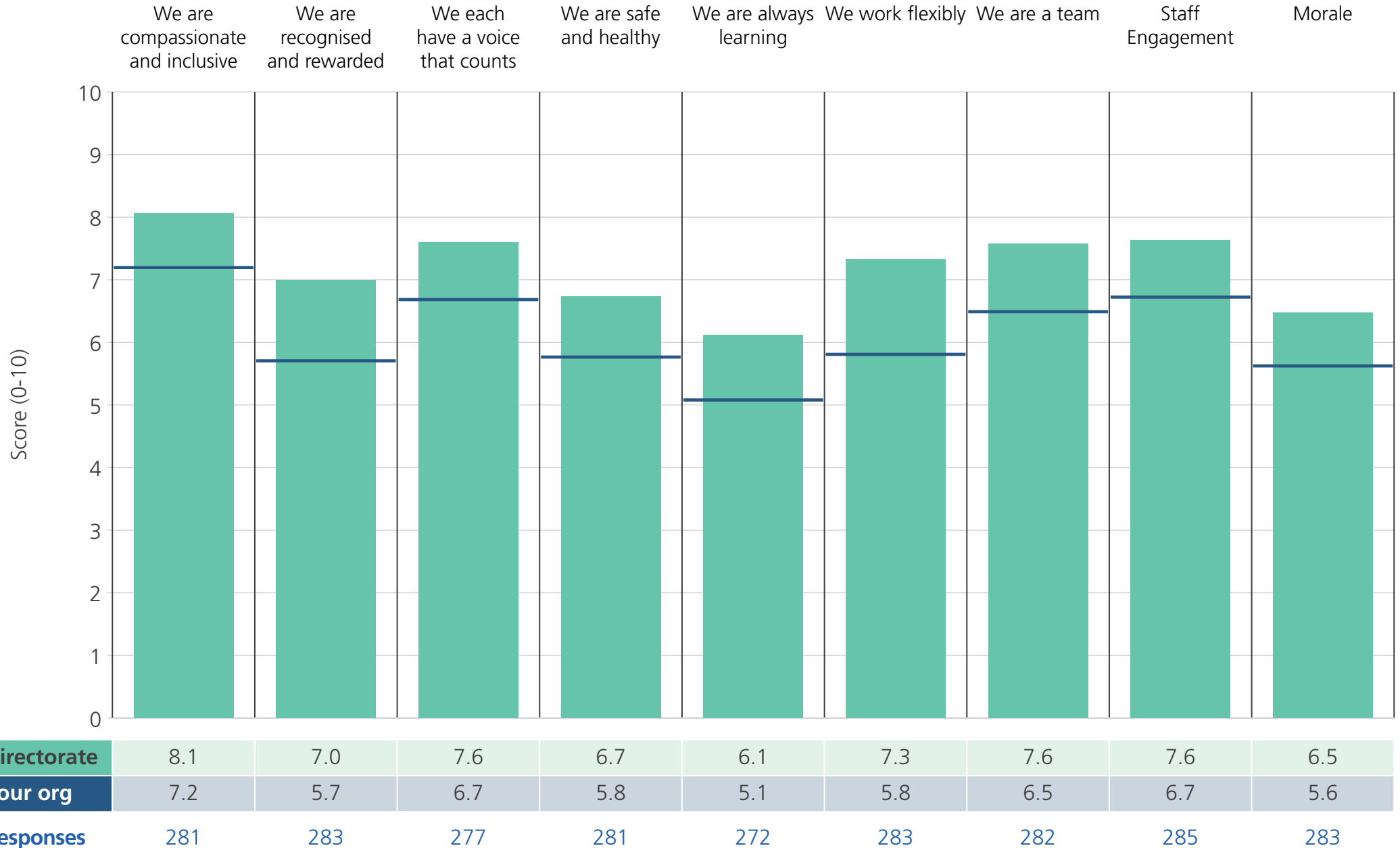
Calderdale and Huddersfield NHS Foundation Trust
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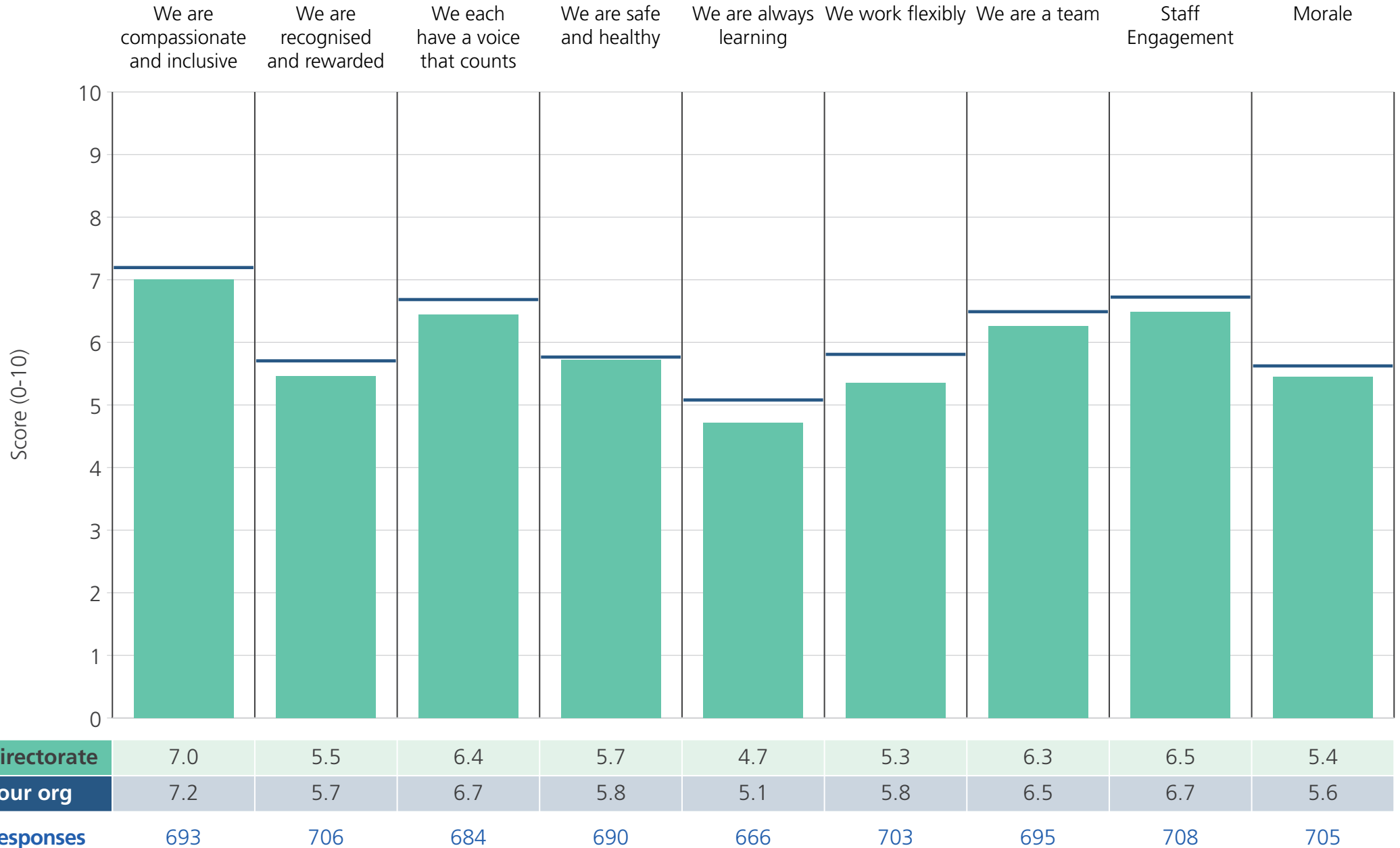


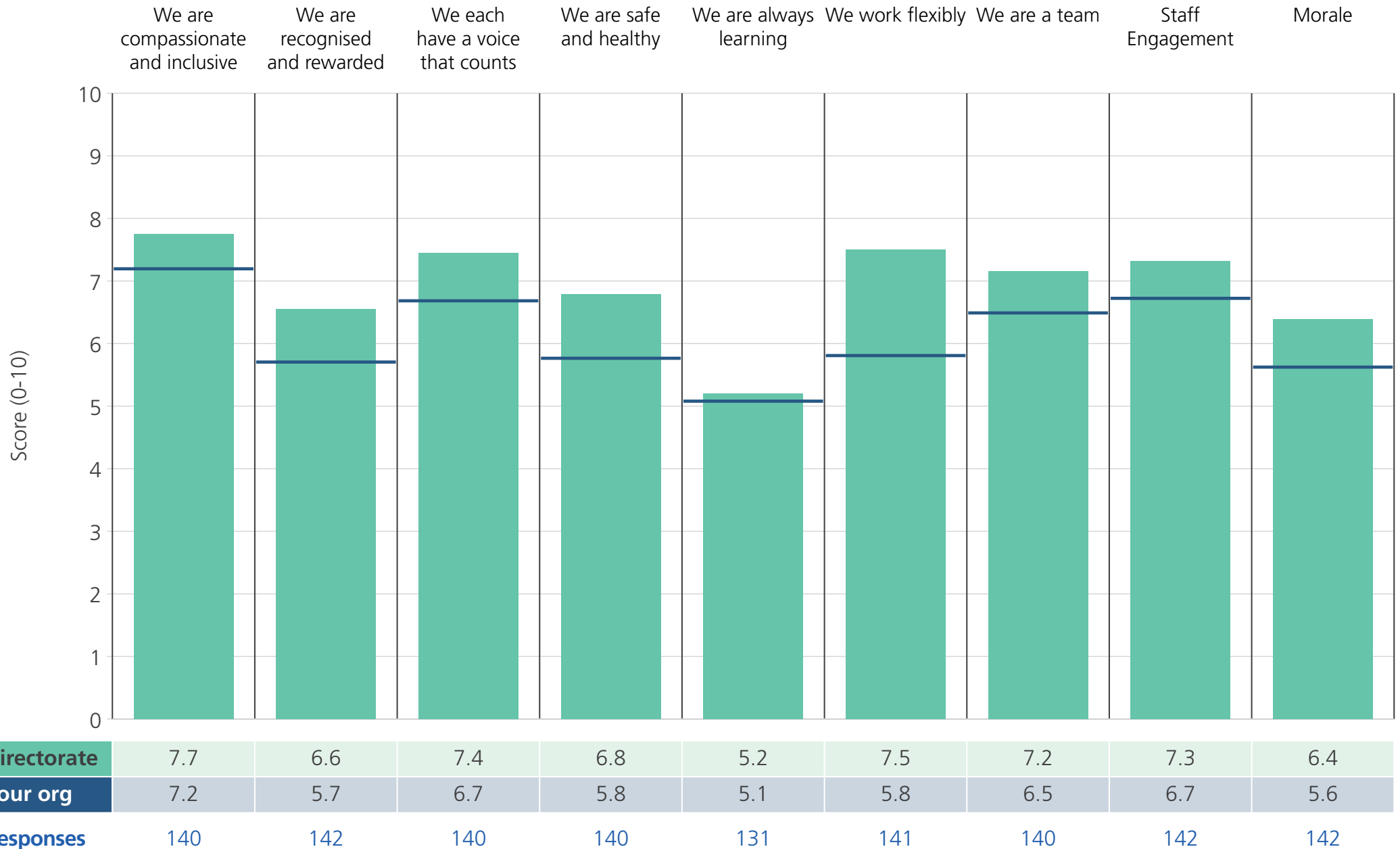
Directorate									
Your org	7.2	5.7	6.7	5.8	5.1	5.8	6.5	6.7	5.6
Responses	6	6	6	6	6	6	6	6	6

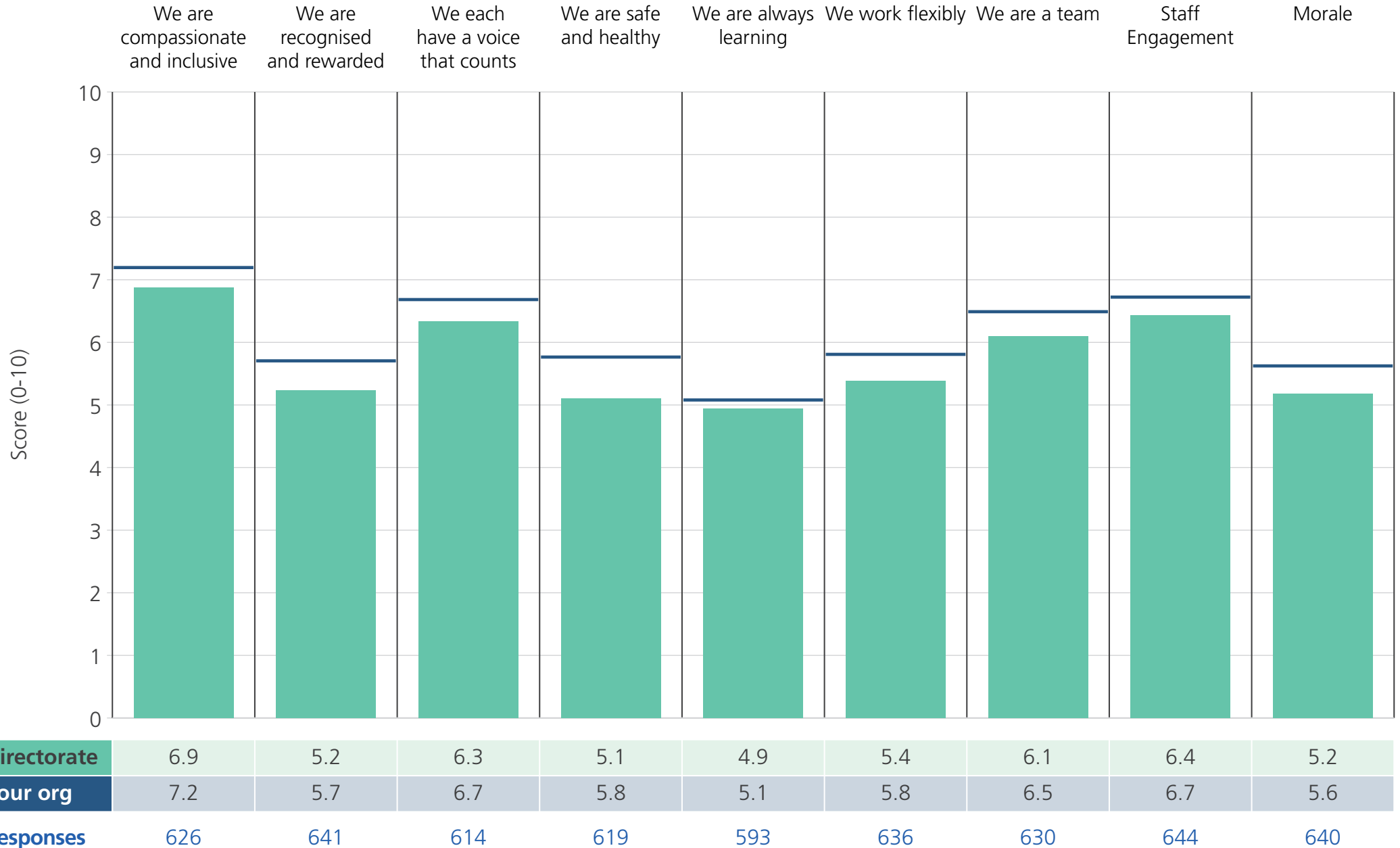


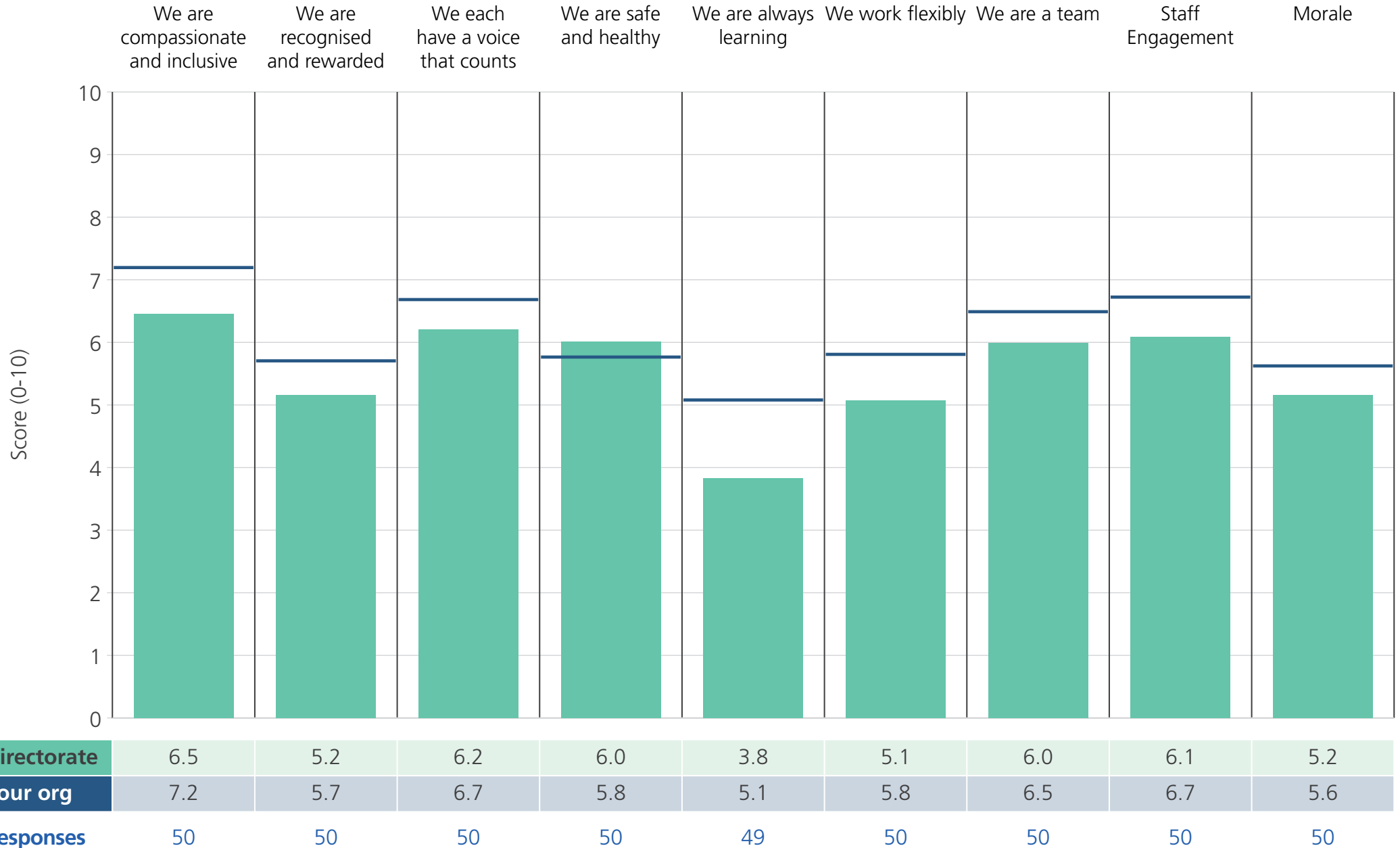
Directorate	7.5	6.0	7.0	5.8	5.4	5.8	6.8	7.0	5.7
Your org	7.2	5.7	6.7	5.8	5.1	5.8	6.5	6.7	5.6
Responses	370	382	366	369	362	381	372	382	382

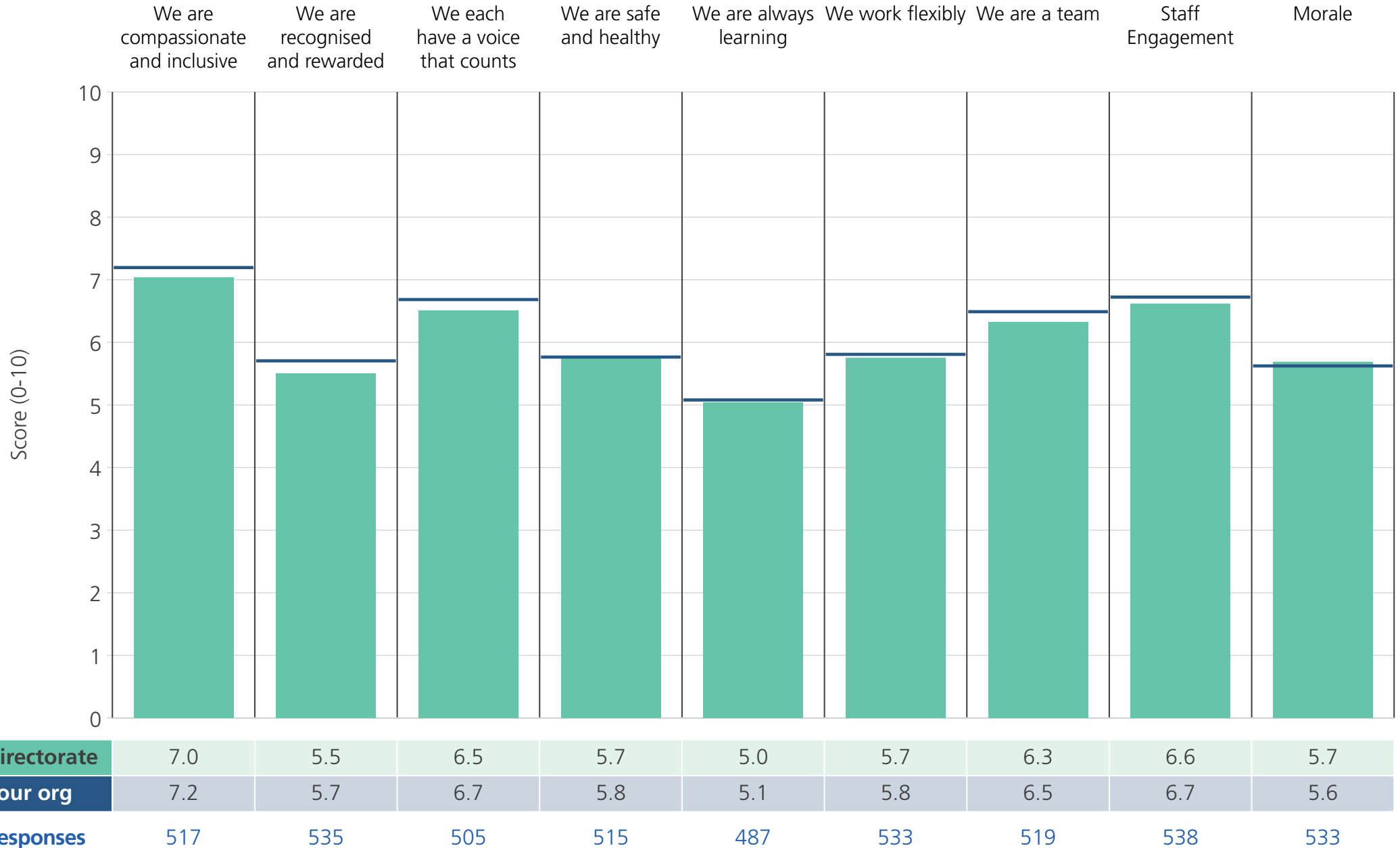




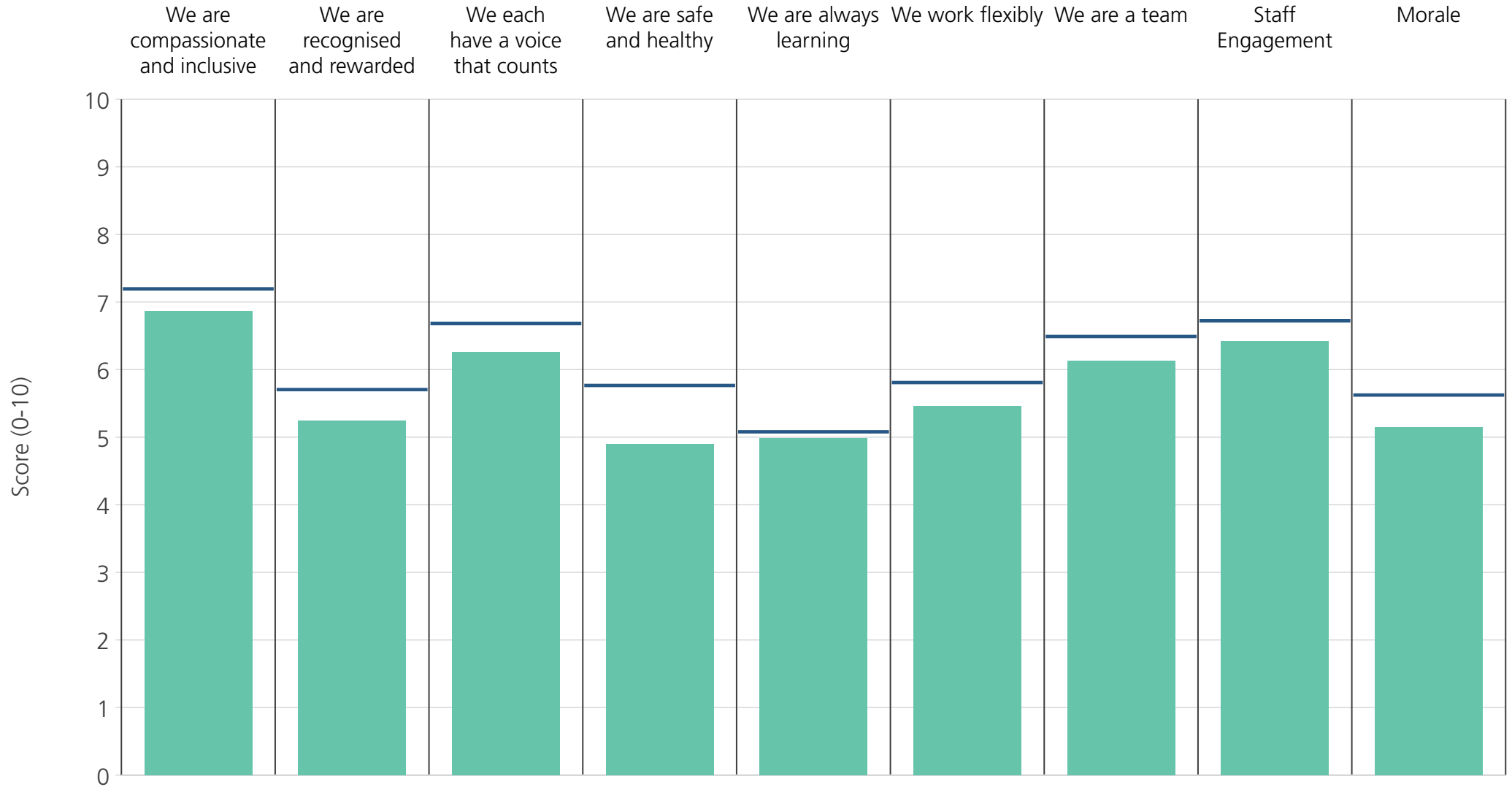




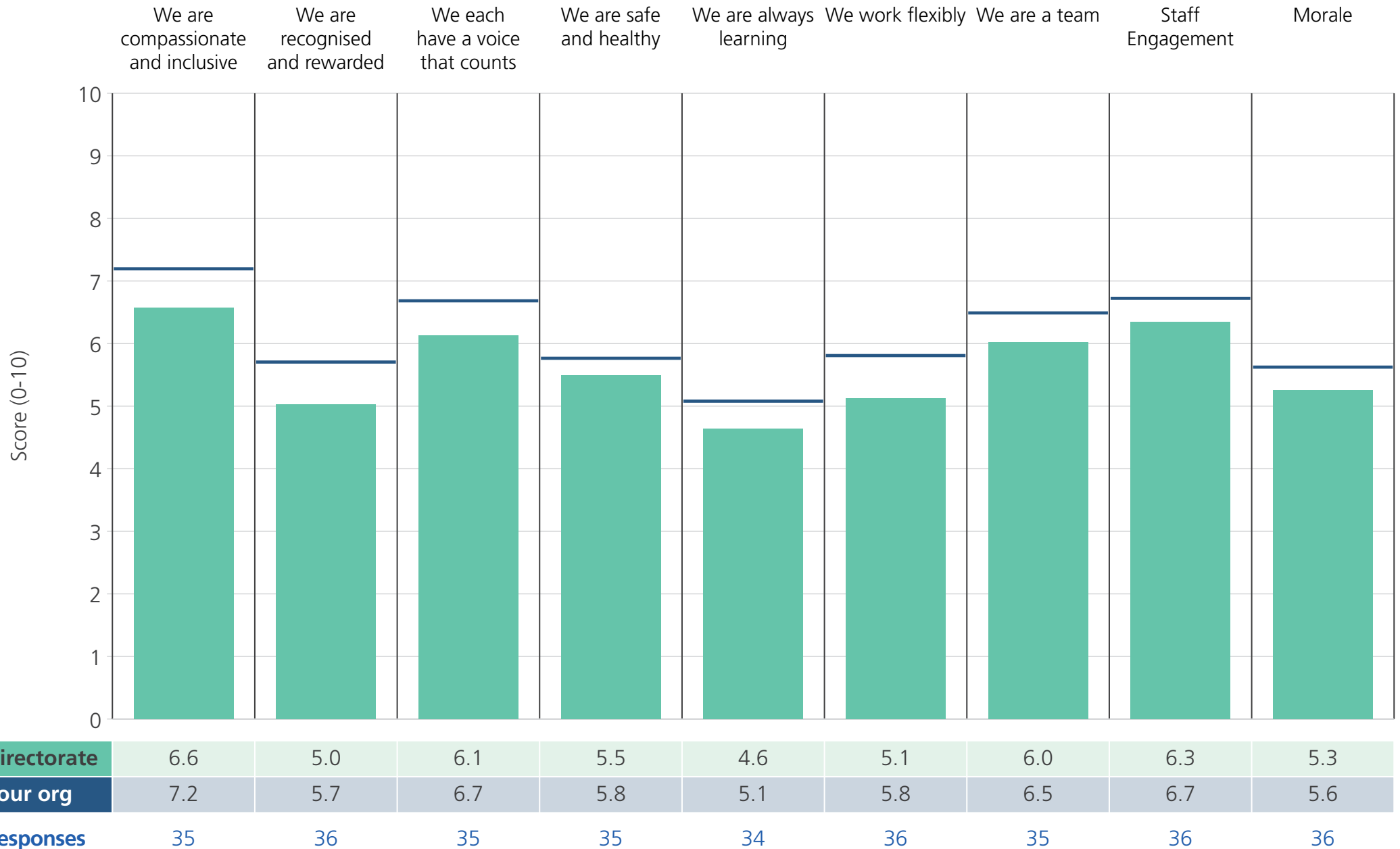


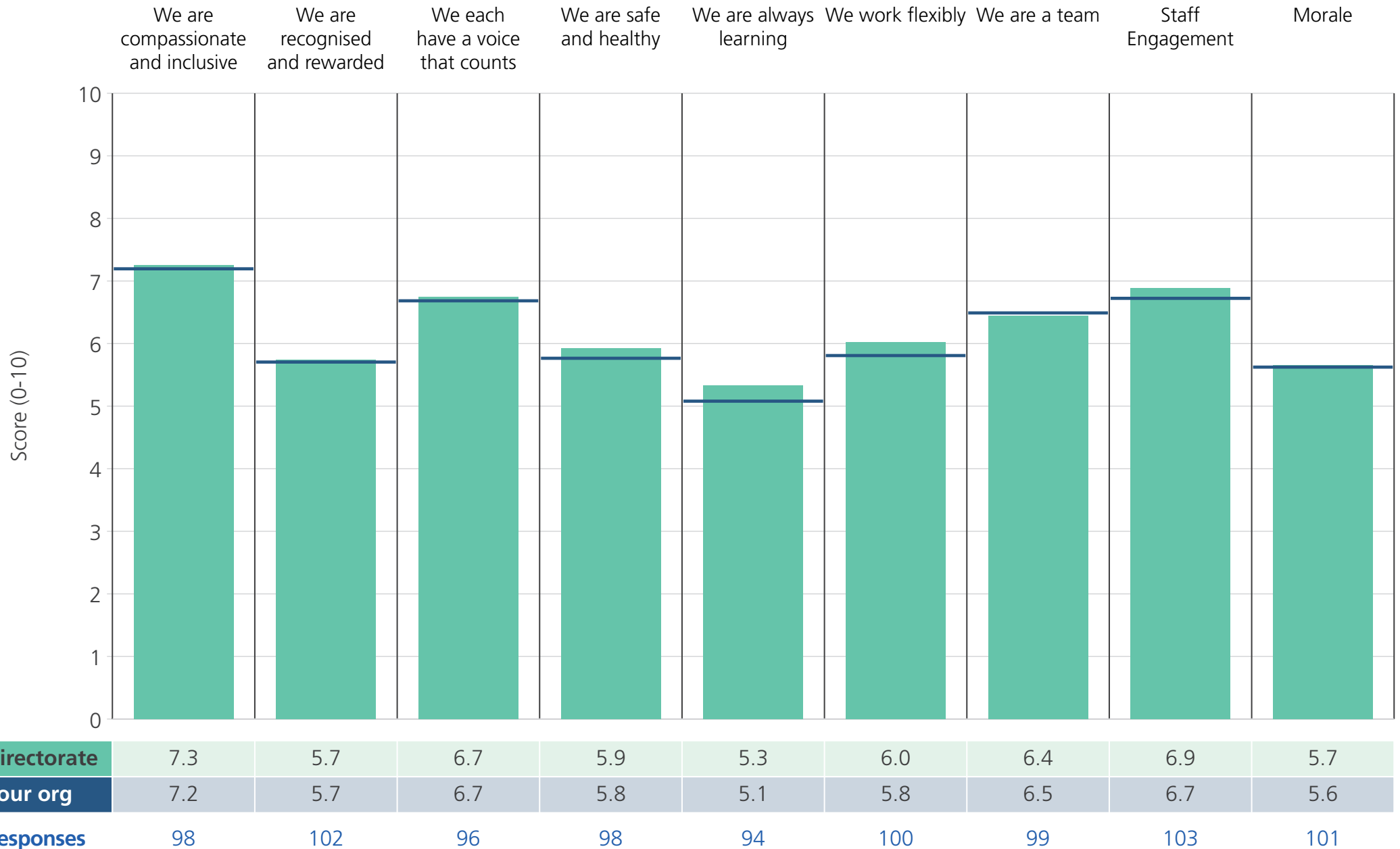


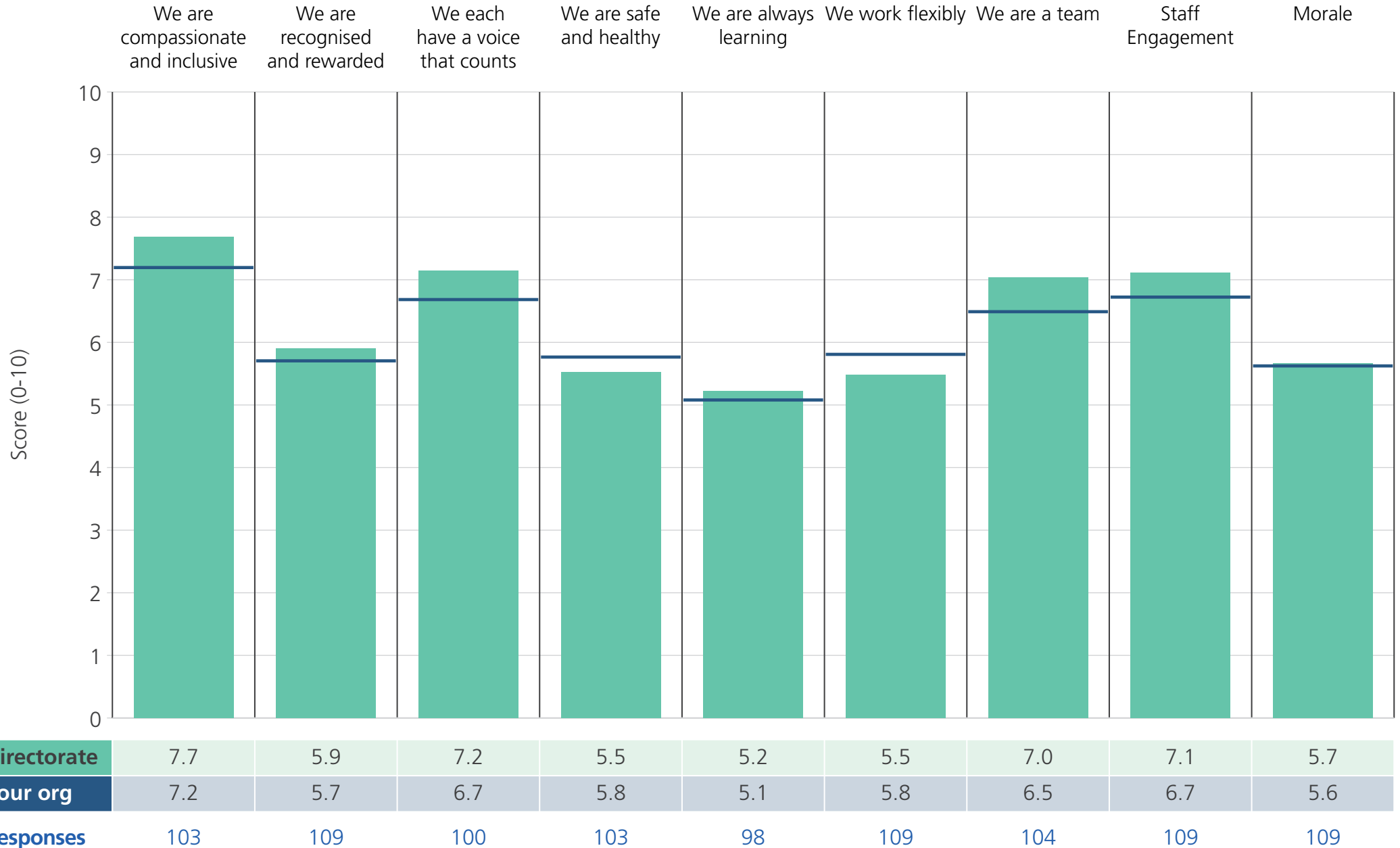
Directorates 2

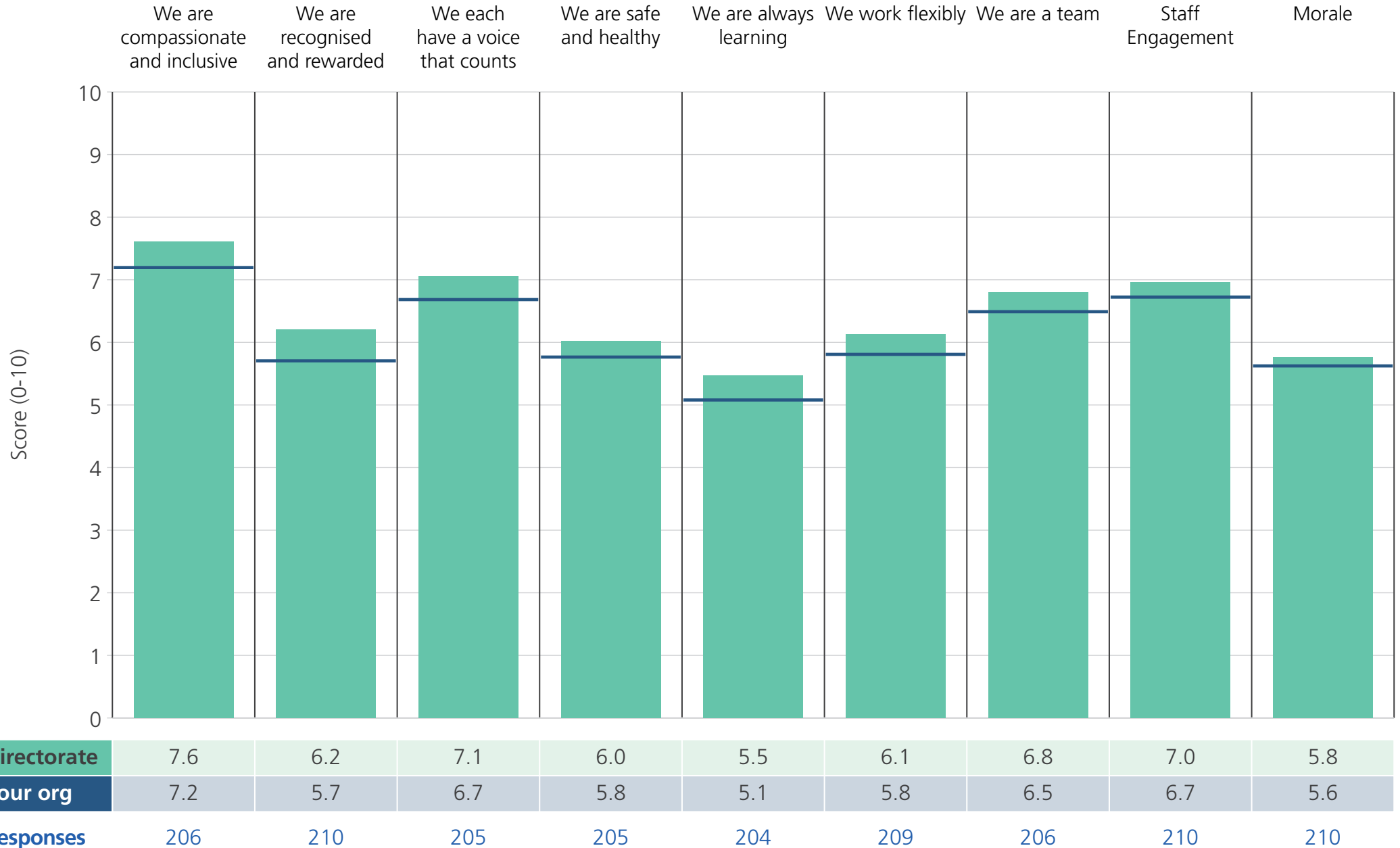


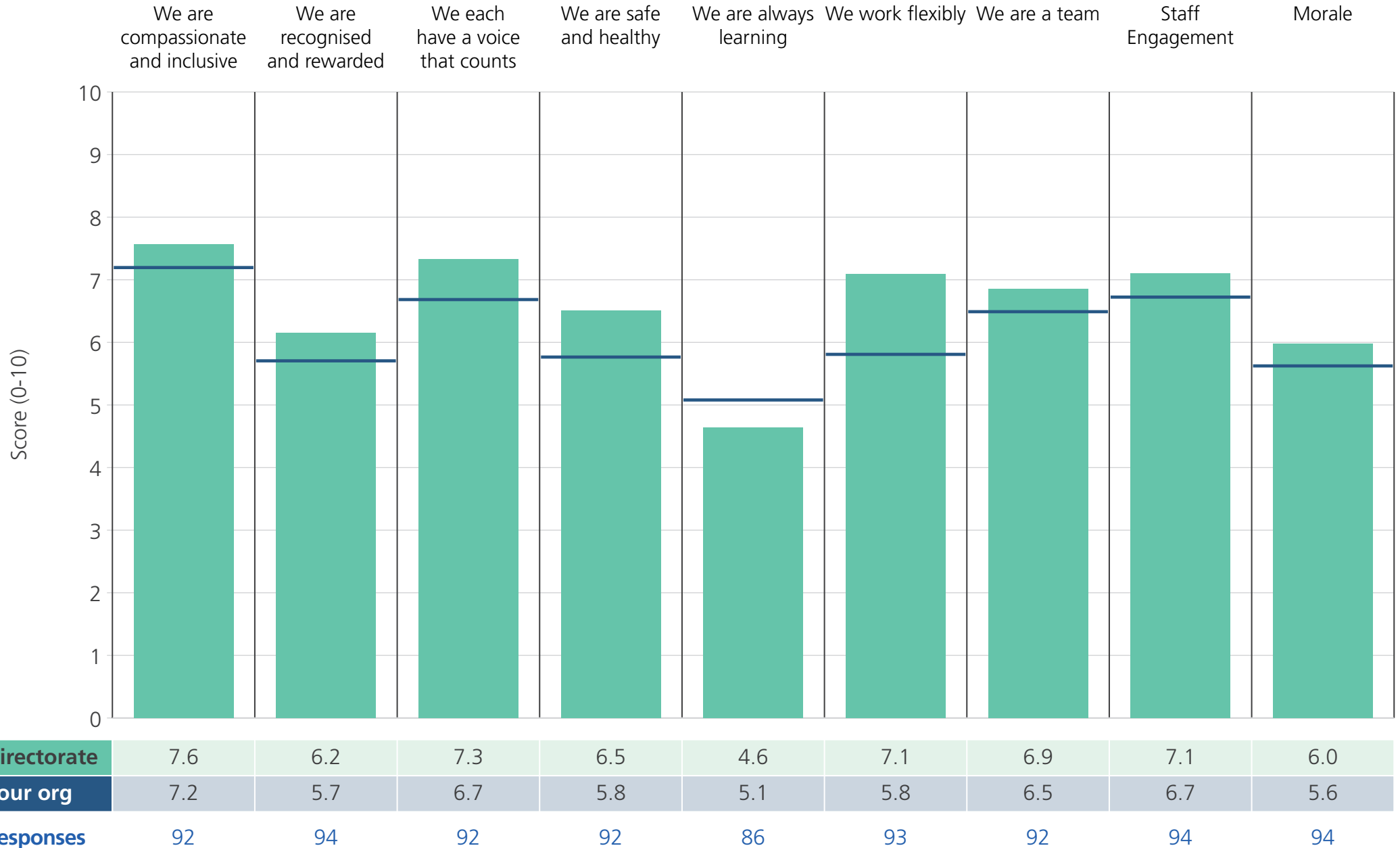
Directorate	6.9	5.2	6.3	4.9	5.0	5.5	6.1	6.4	5.1
Your org	7.2	5.7	6.7	5.8	5.1	5.8	6.5	6.7	5.6
Responses	212	219	207	208	197	215	213	221	218

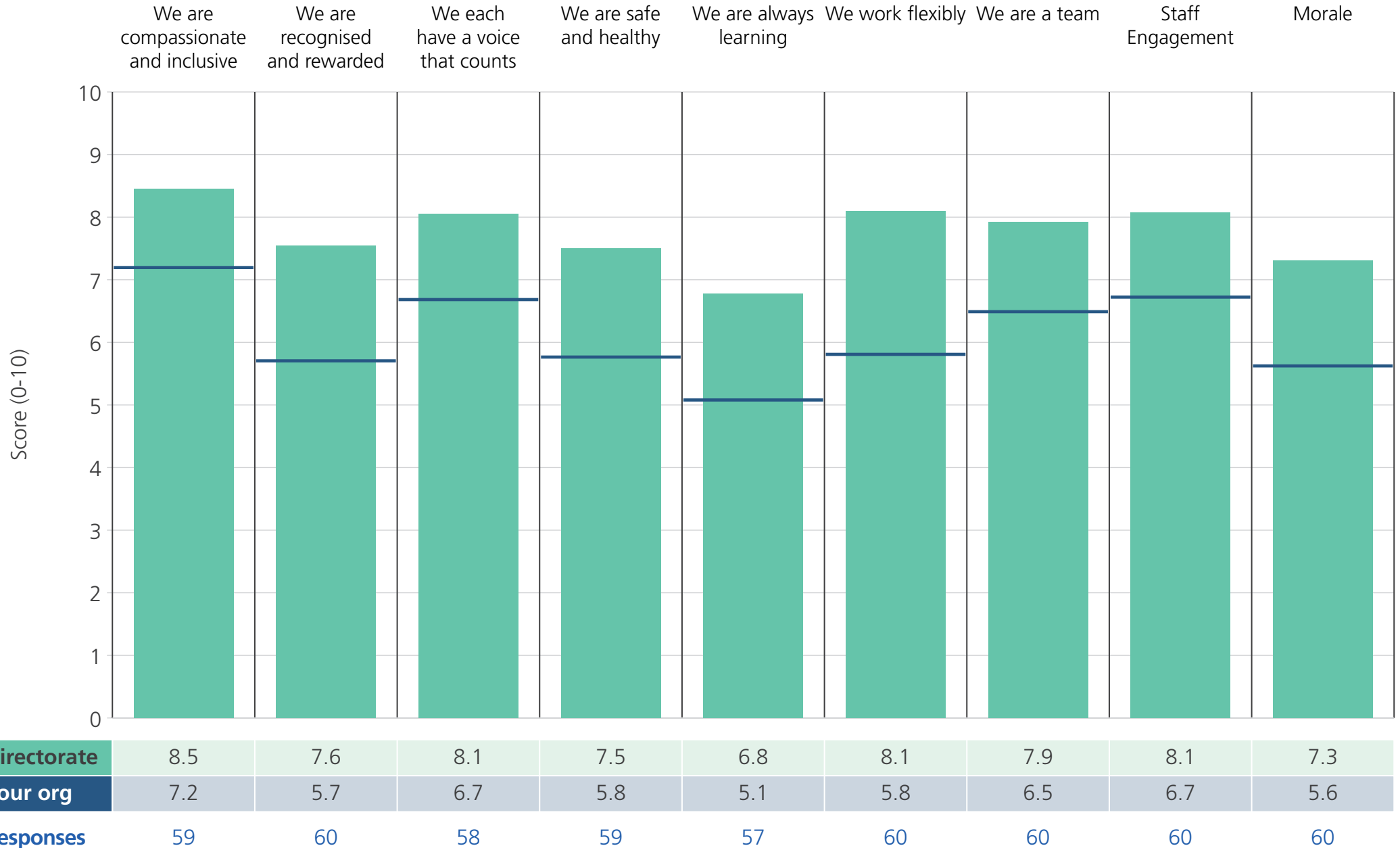


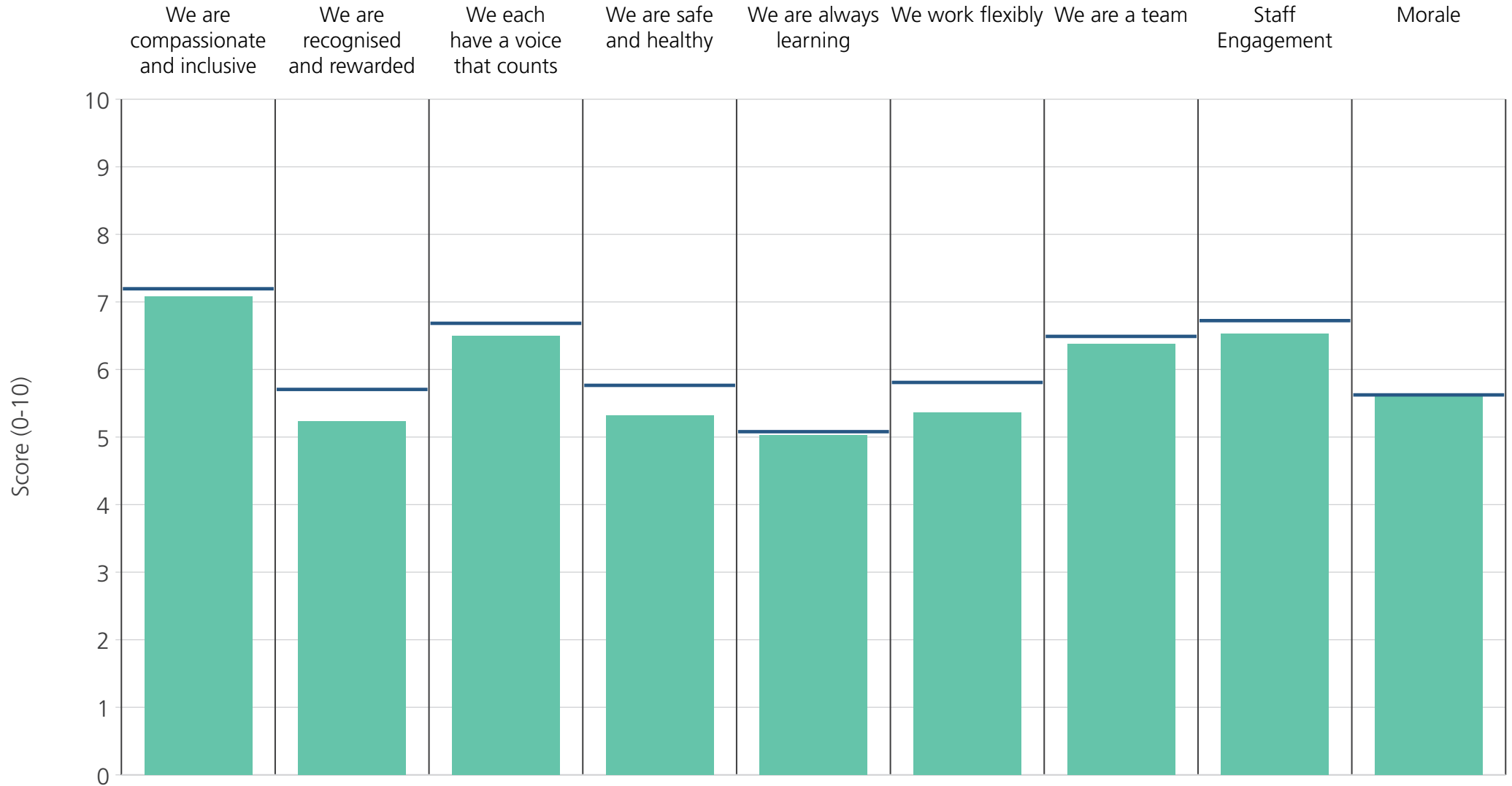




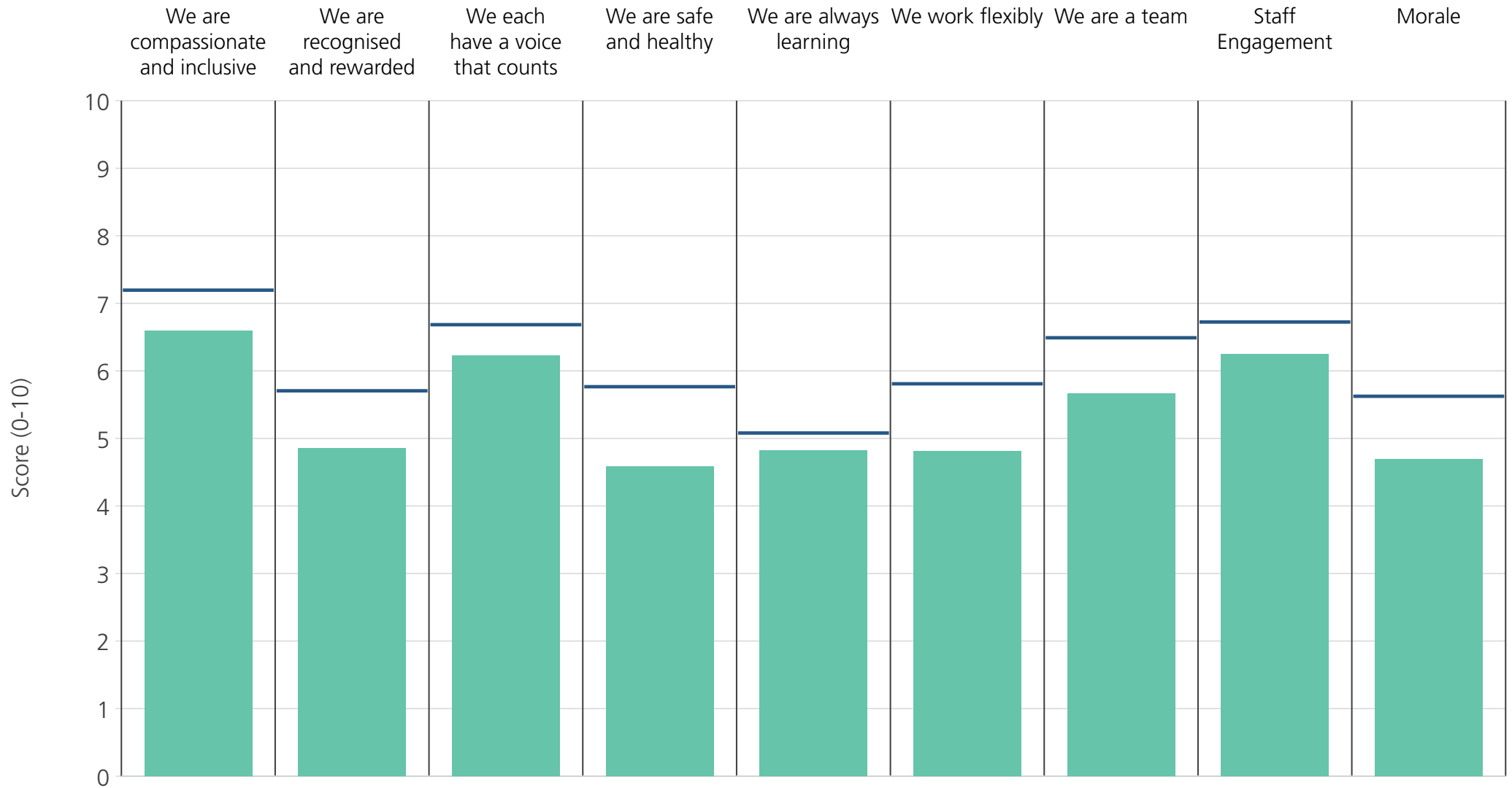




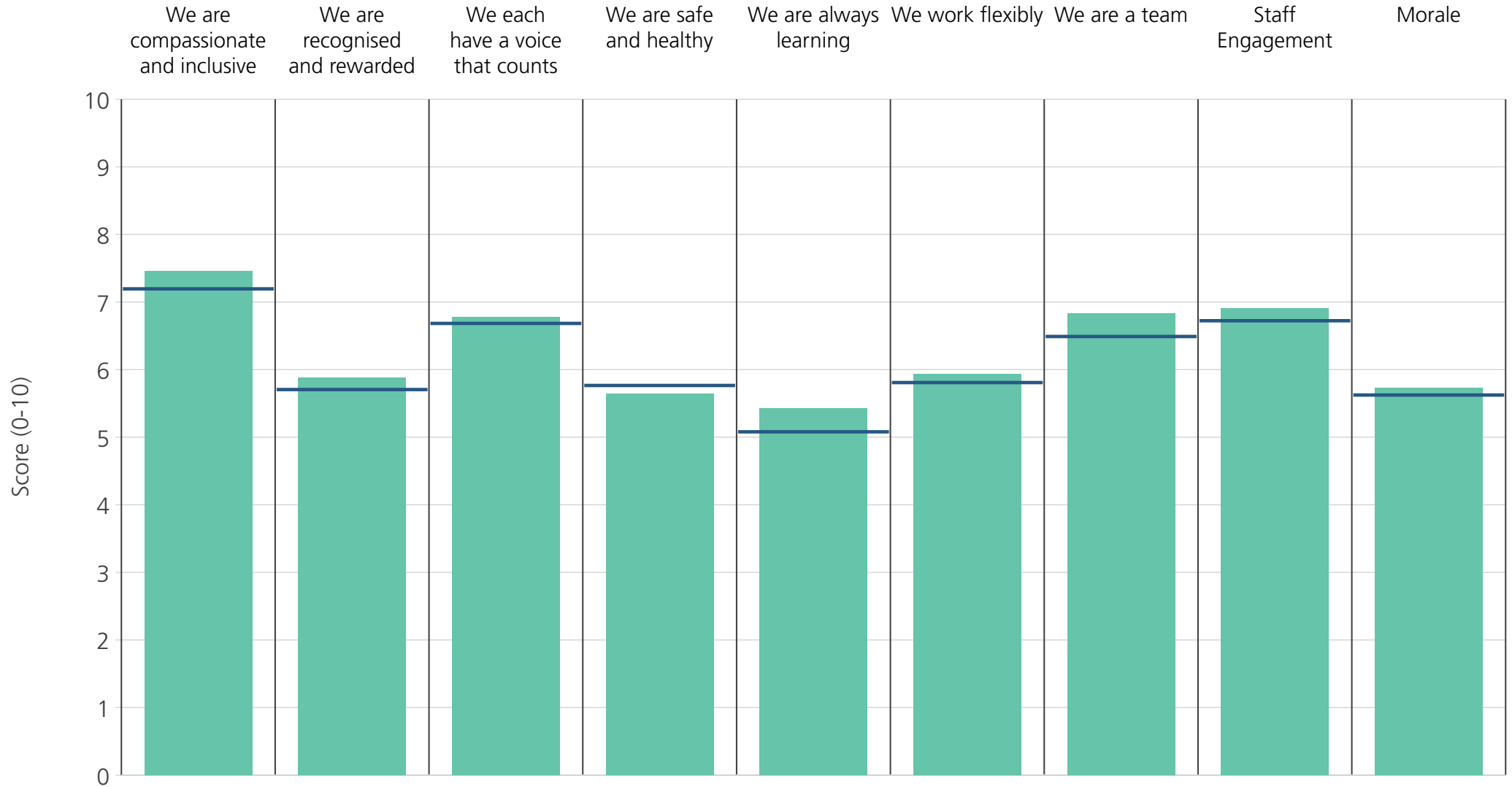




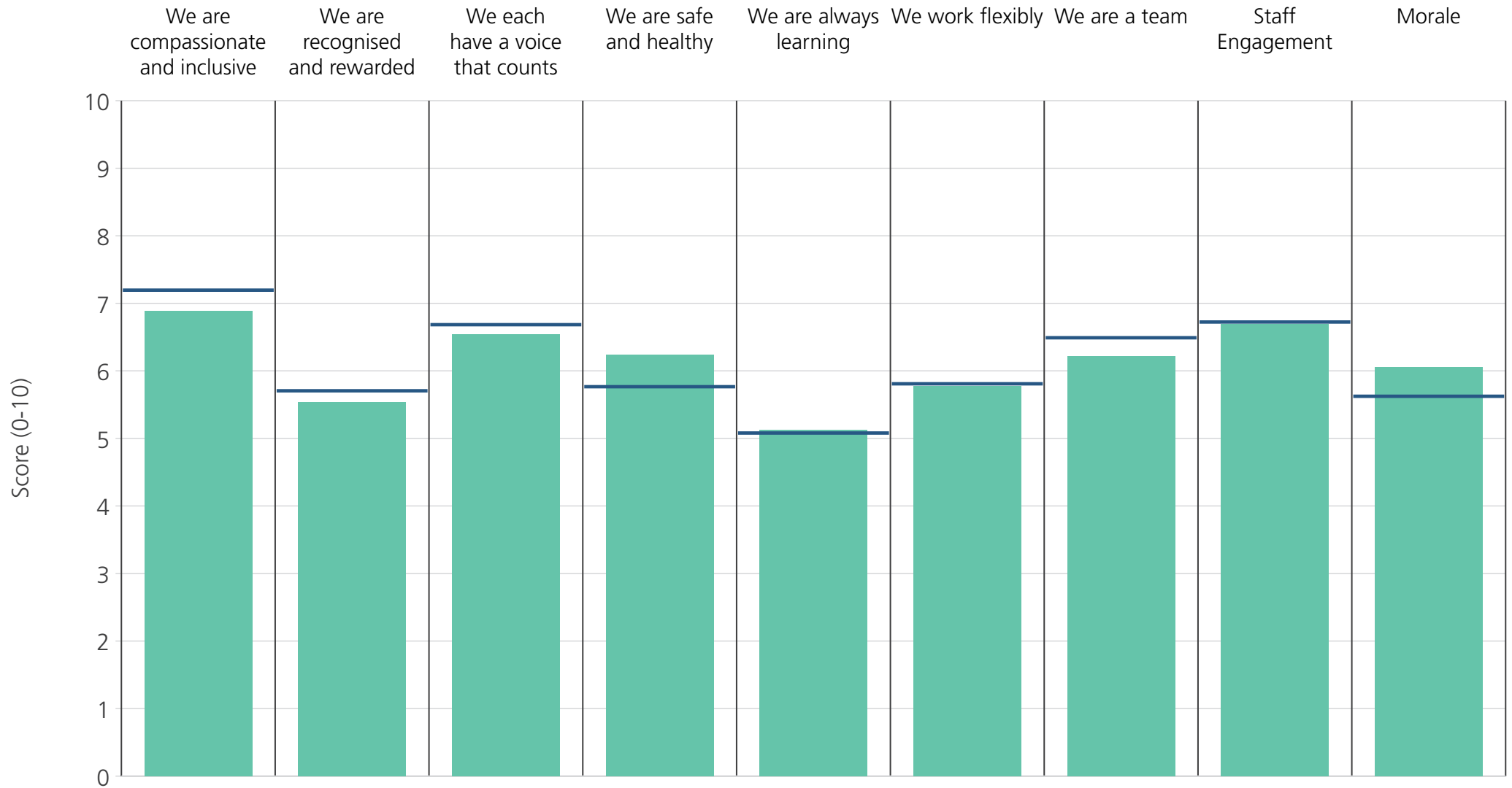
Directorate	7.1	5.2	6.5	5.3	5.0	5.4	6.4	6.5	5.6
Your org	7.2	5.7	6.7	5.8	5.1	5.8	6.5	6.7	5.6
Responses	59	62	57	59	55	62	59	62	62



Directorate	6.6	4.9	6.2	4.6	4.8	4.8	5.7	6.3	4.7
Your org	7.2	5.7	6.7	5.8	5.1	5.8	6.5	6.7	5.6
Responses	120	123	117	117	114	123	122	123	123



Directorate	7.5	5.9	6.8	5.6	5.4	5.9	6.8	6.9	5.7
Your org	7.2	5.7	6.7	5.8	5.1	5.8	6.5	6.7	5.6
Responses	144	149	140	143	131	147	144	150	147



Directorate	6.9	5.5	6.5	6.2	5.1	5.8	6.2	6.7	6.1
Your org	7.2	5.7	6.7	5.8	5.1	5.8	6.5	6.7	5.6
Responses	80	84	79	80	79	84	80	84	84

