

Berkshire Healthcare NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

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This directorate report for Berkshire Healthcare NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

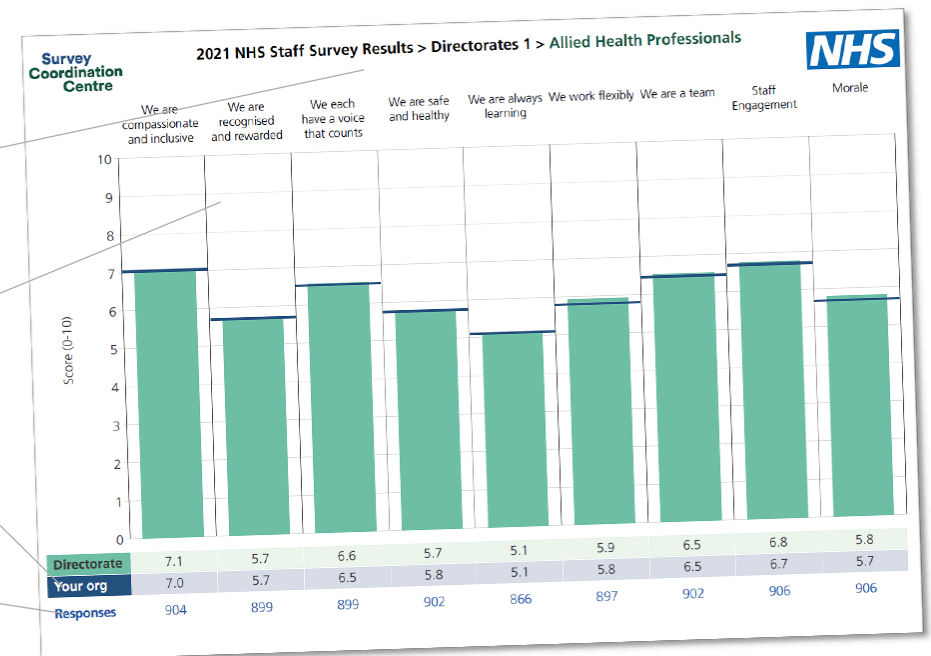
The directorate breakdowns used in this report were provided and defined by Berkshire Healthcare NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

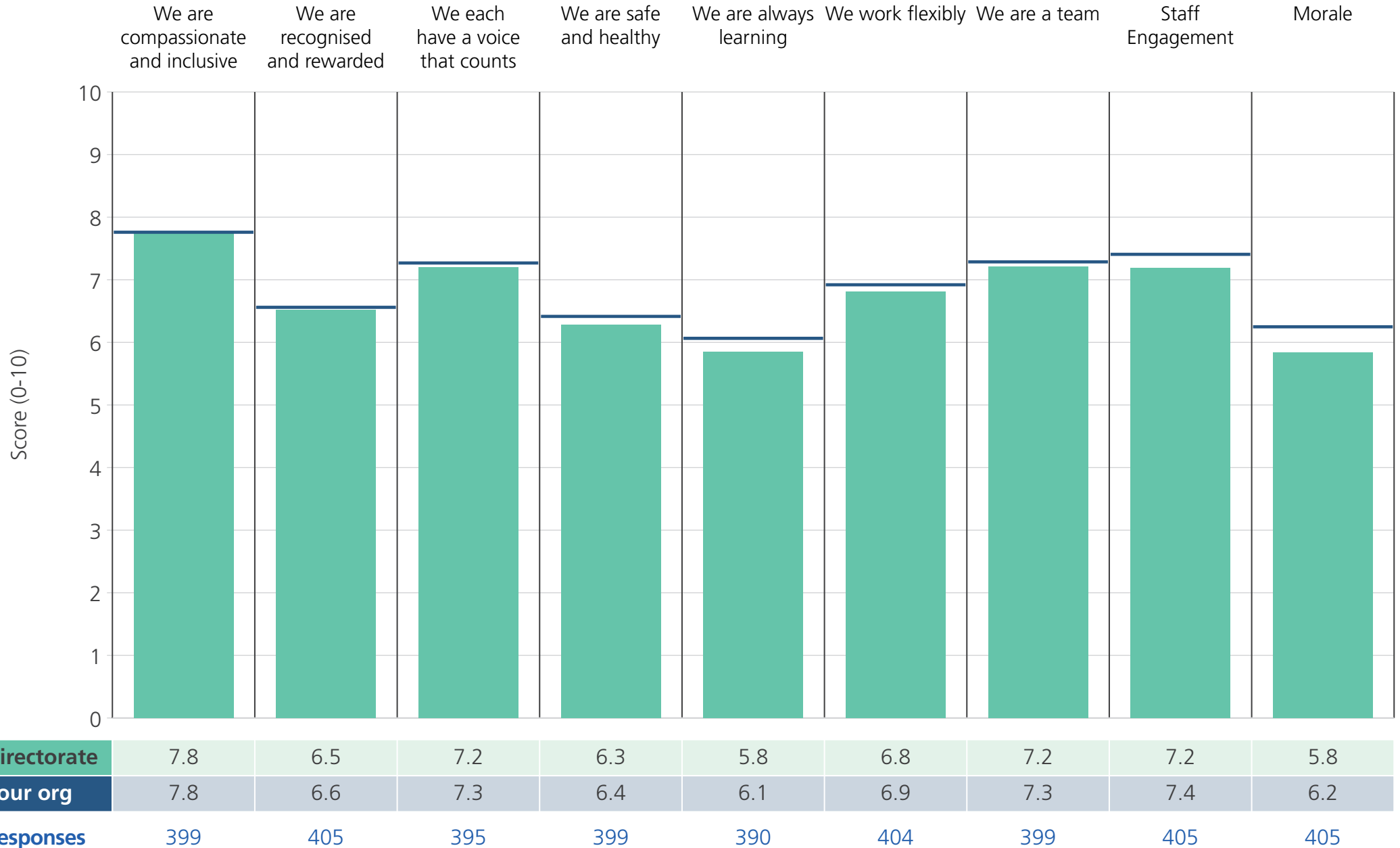
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

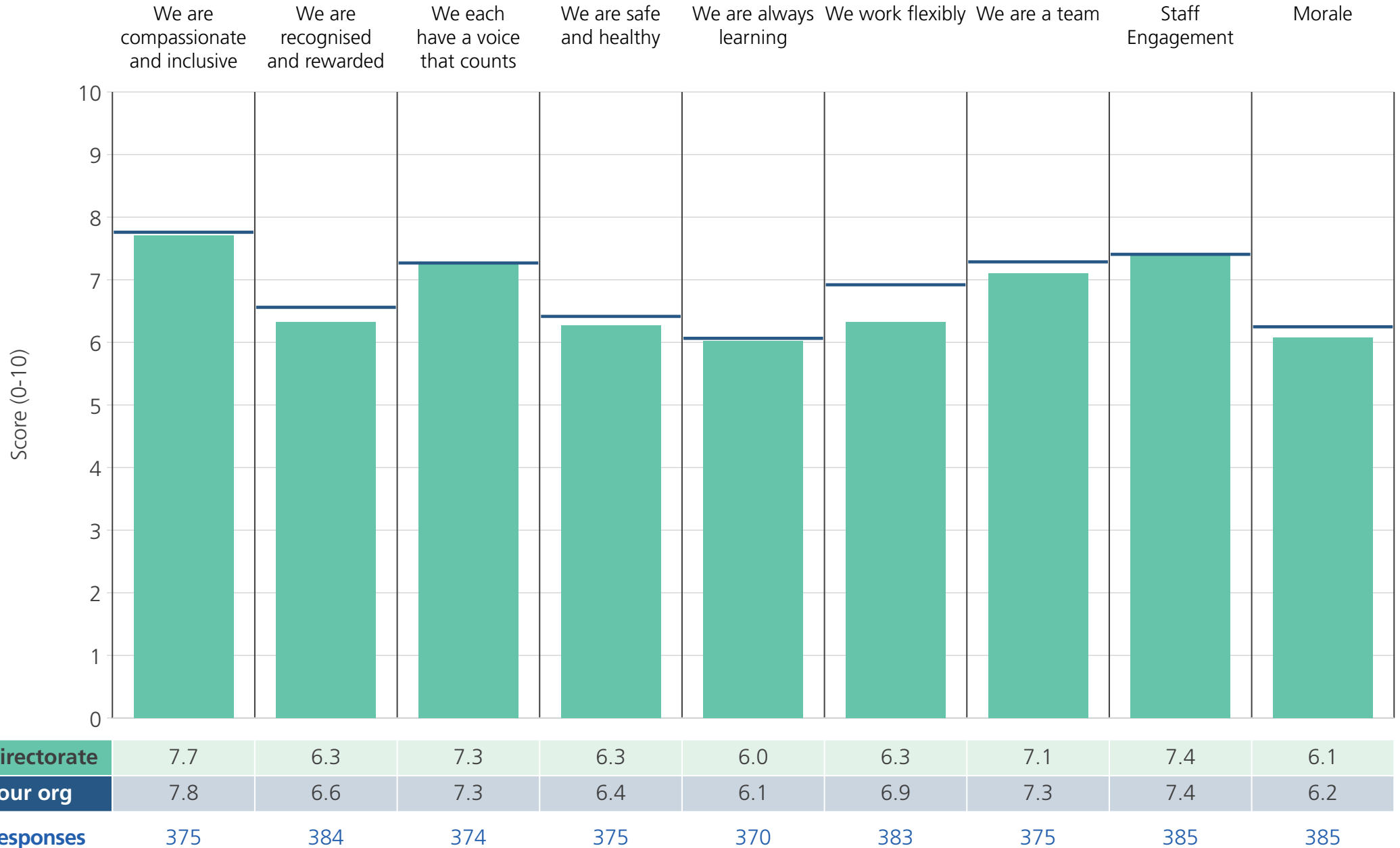


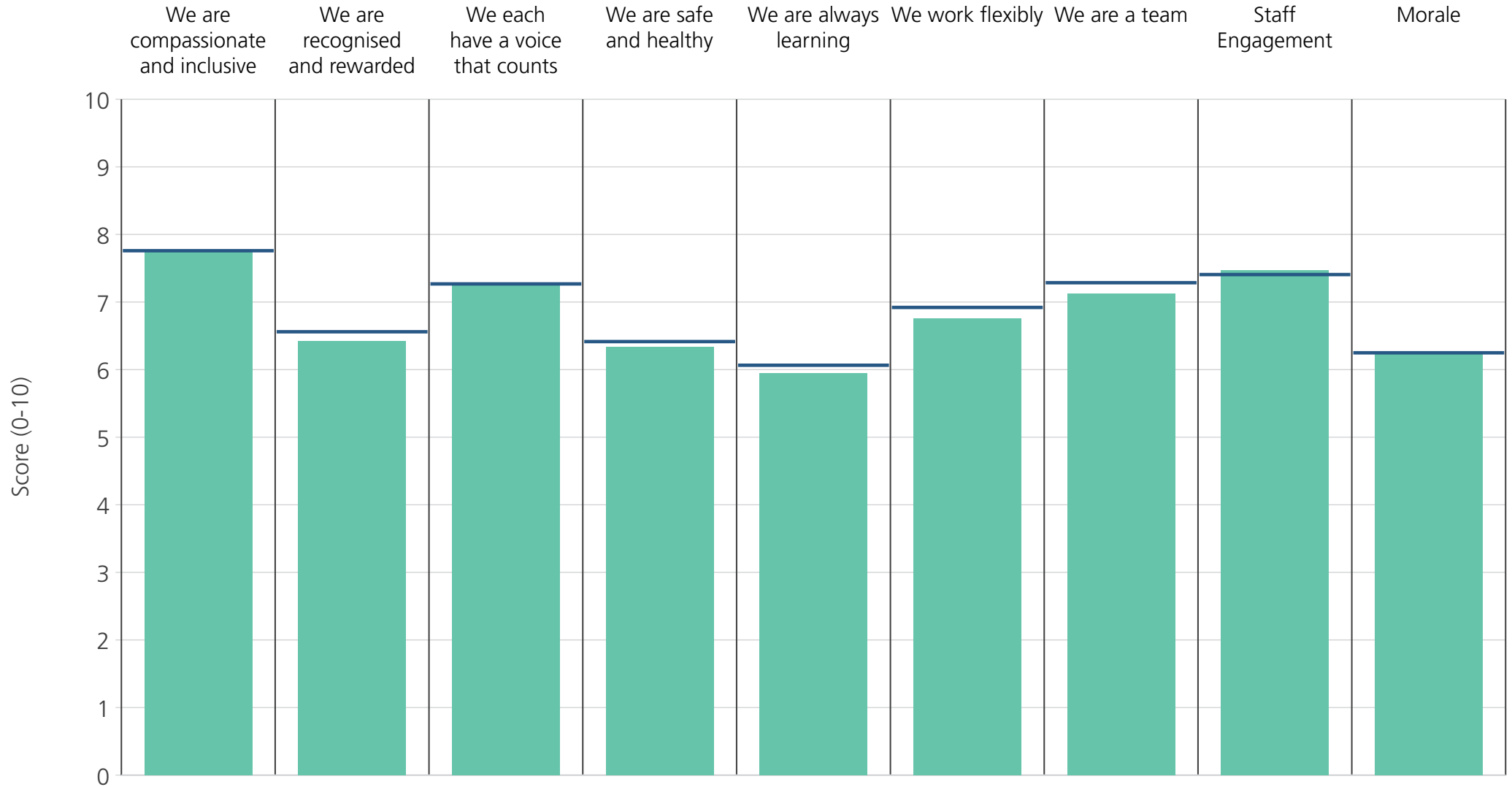
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

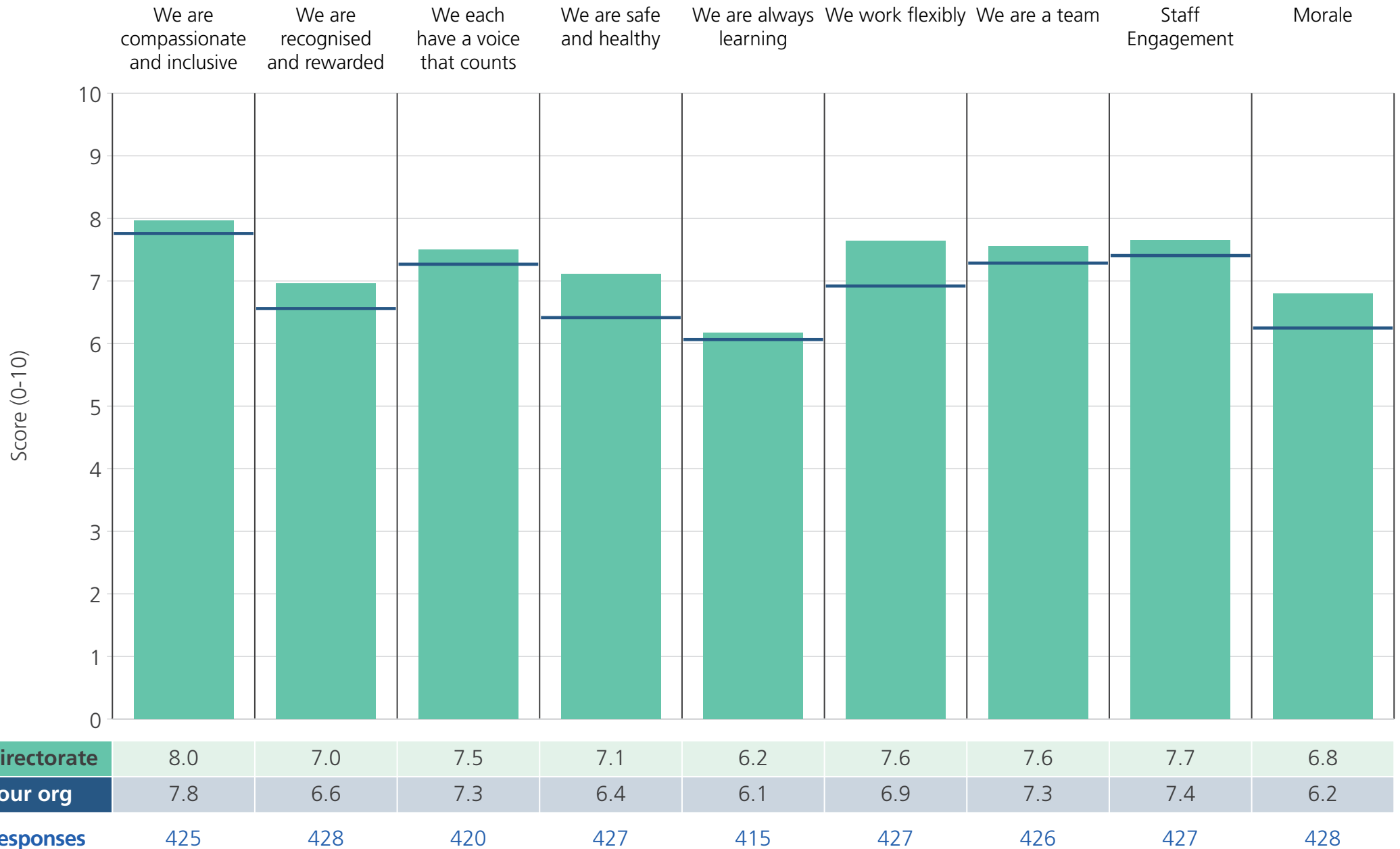


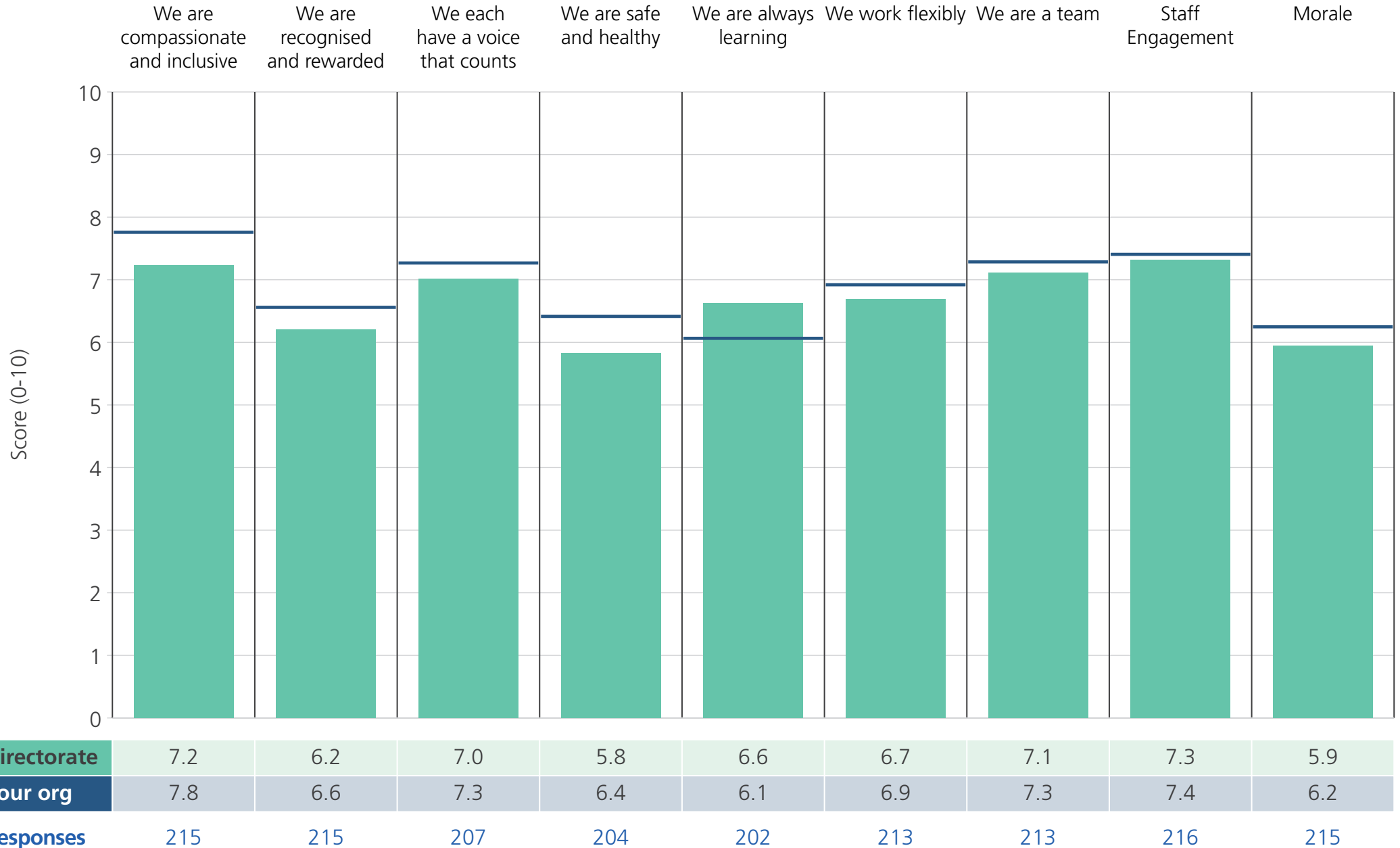
Directorate	7.8	6.5	7.2	6.3	5.8	6.8	7.2	7.2	5.8
Your org	7.8	6.6	7.3	6.4	6.1	6.9	7.3	7.4	6.2
Responses	399	405	395	399	390	404	399	405	405

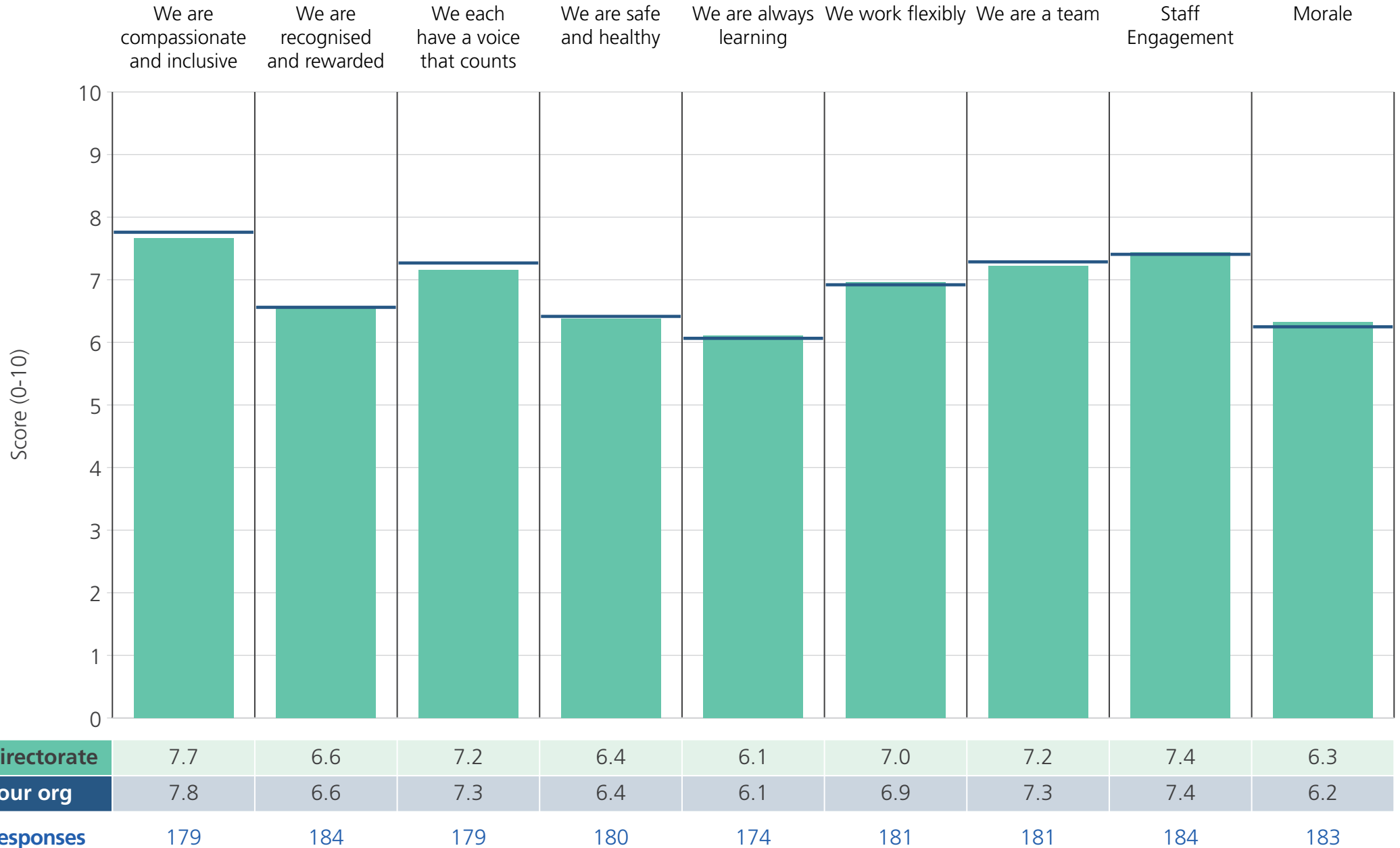


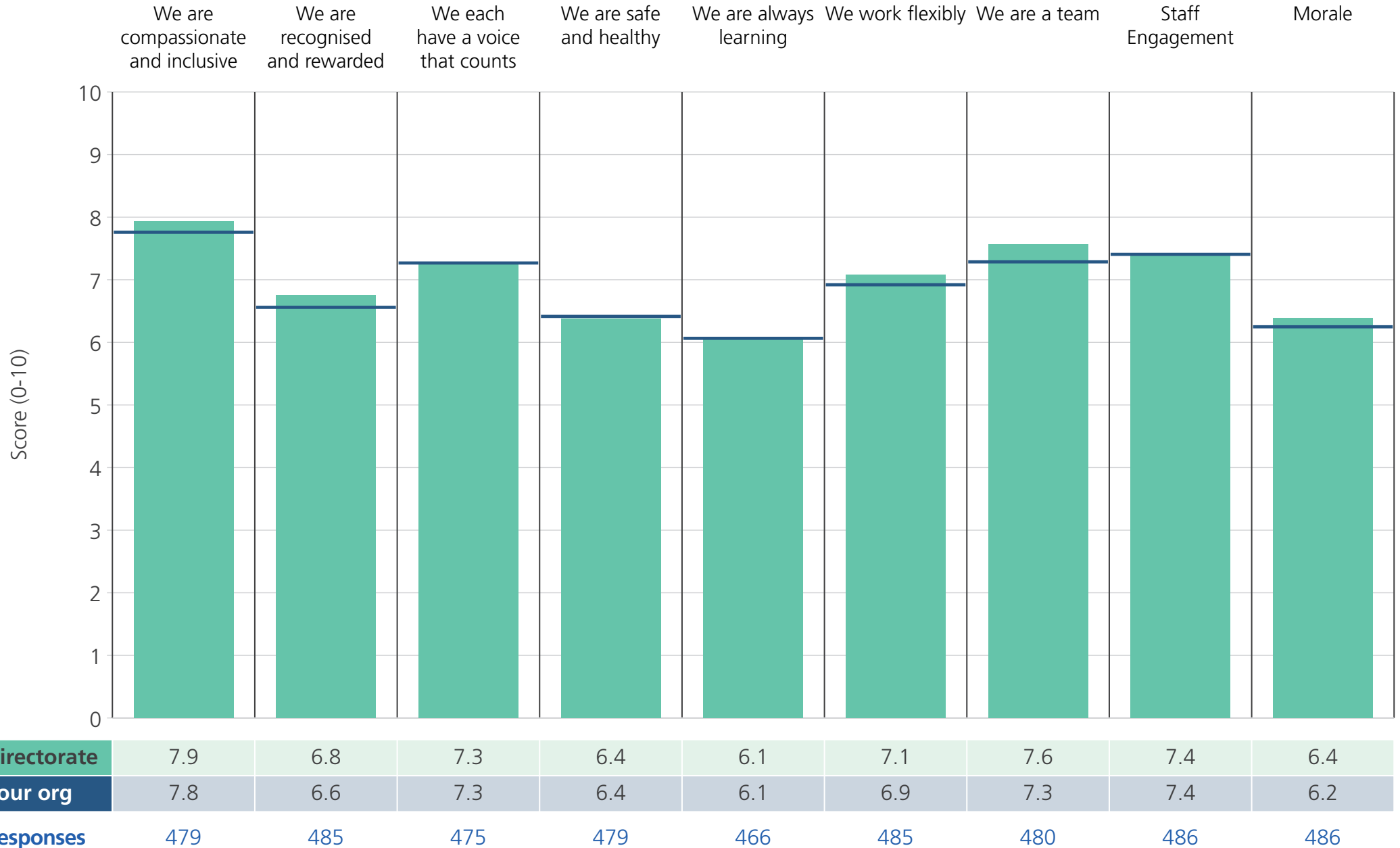


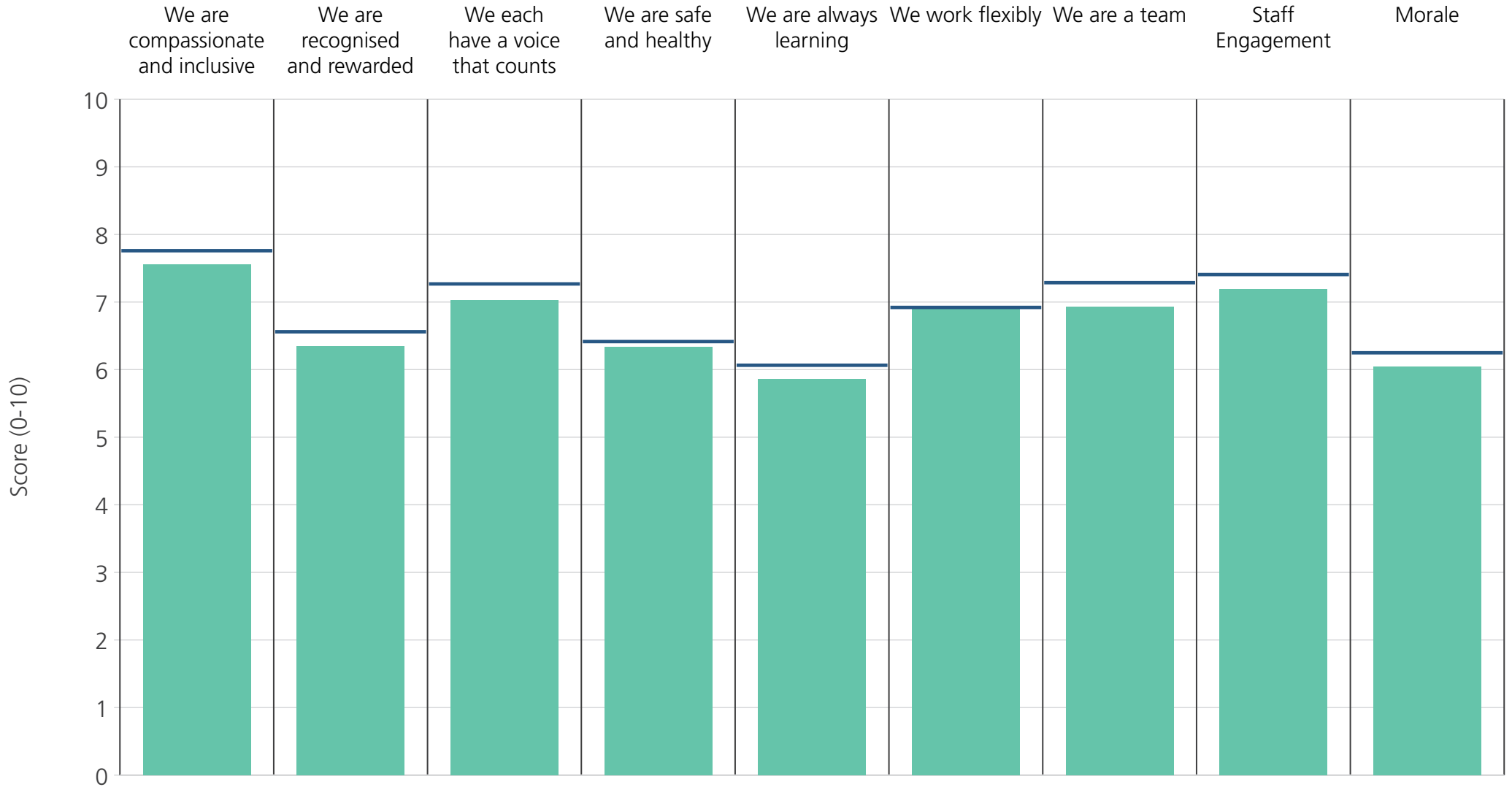
Directorate	7.7	6.4	7.3	6.3	5.9	6.8	7.1	7.5	6.2
Your org	7.8	6.6	7.3	6.4	6.1	6.9	7.3	7.4	6.2
Responses	455	470	452	458	443	465	457	469	470





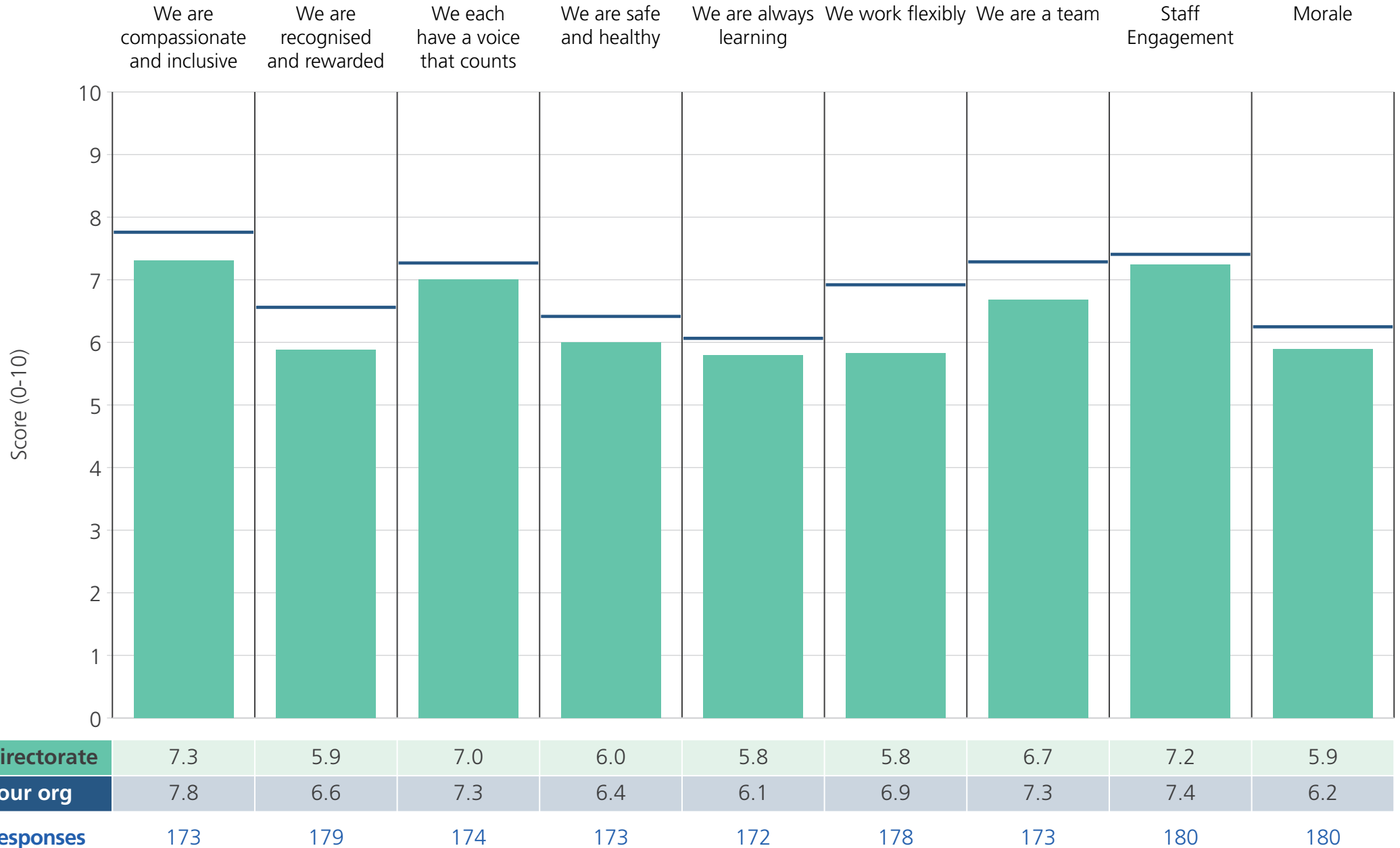


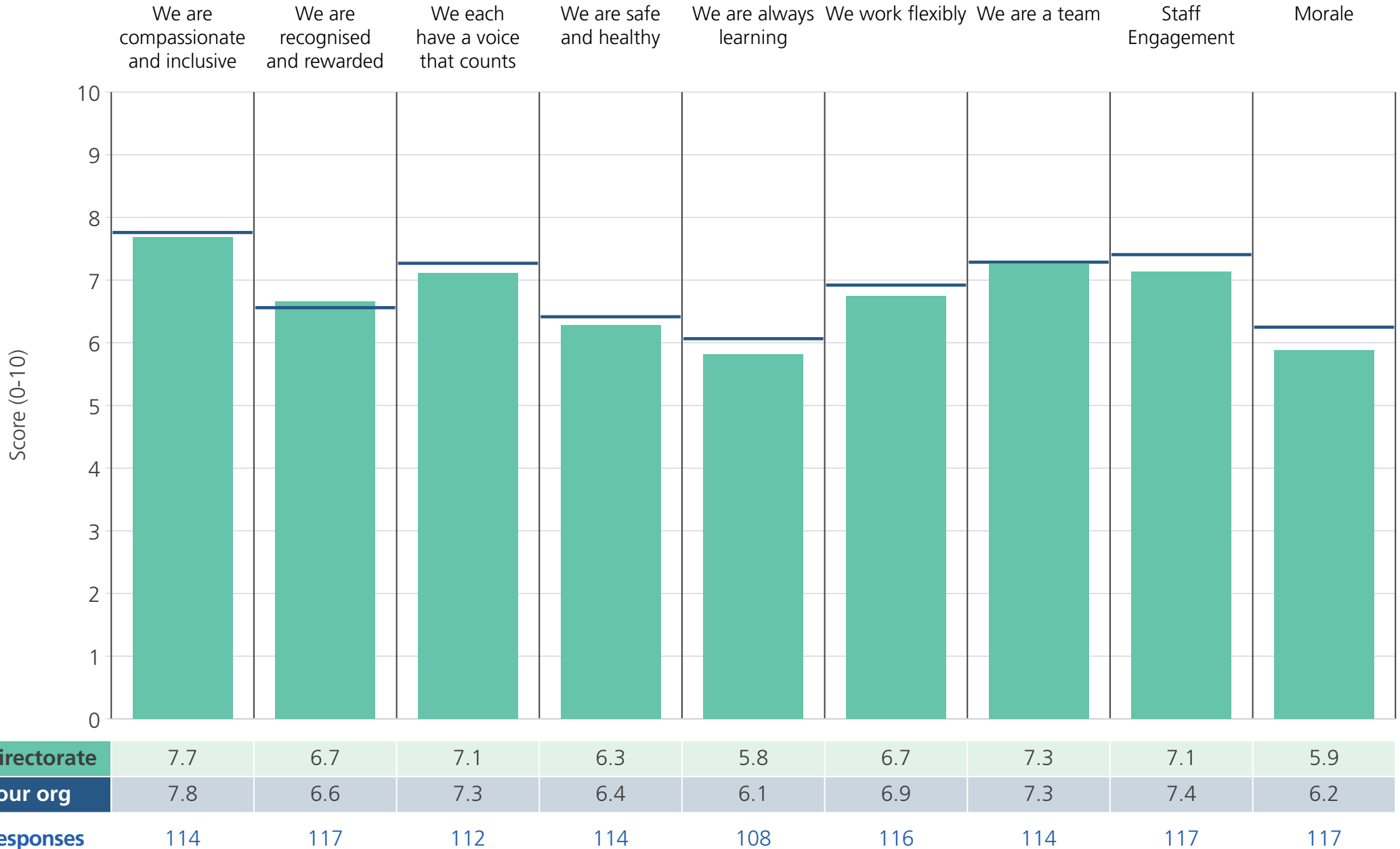


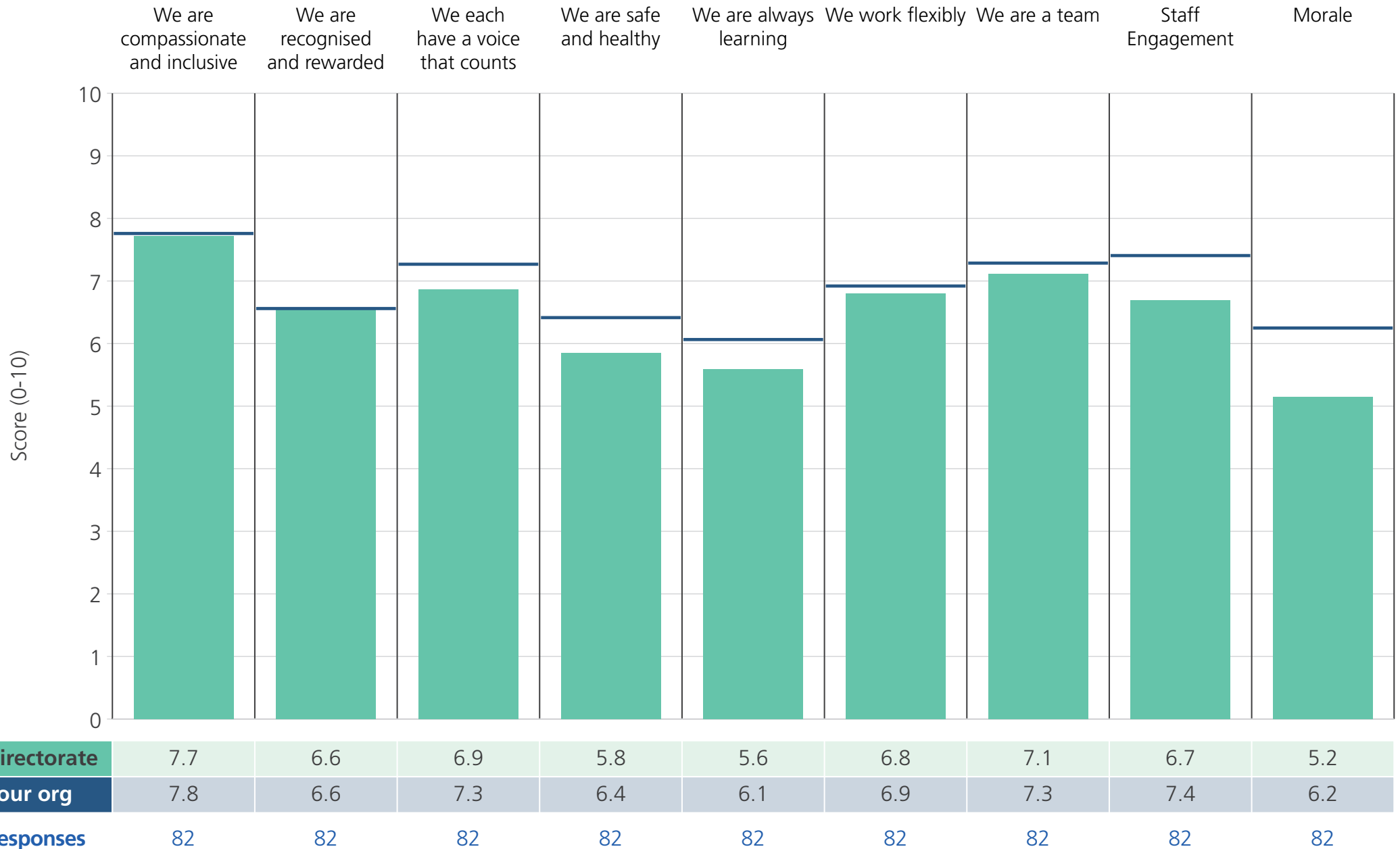


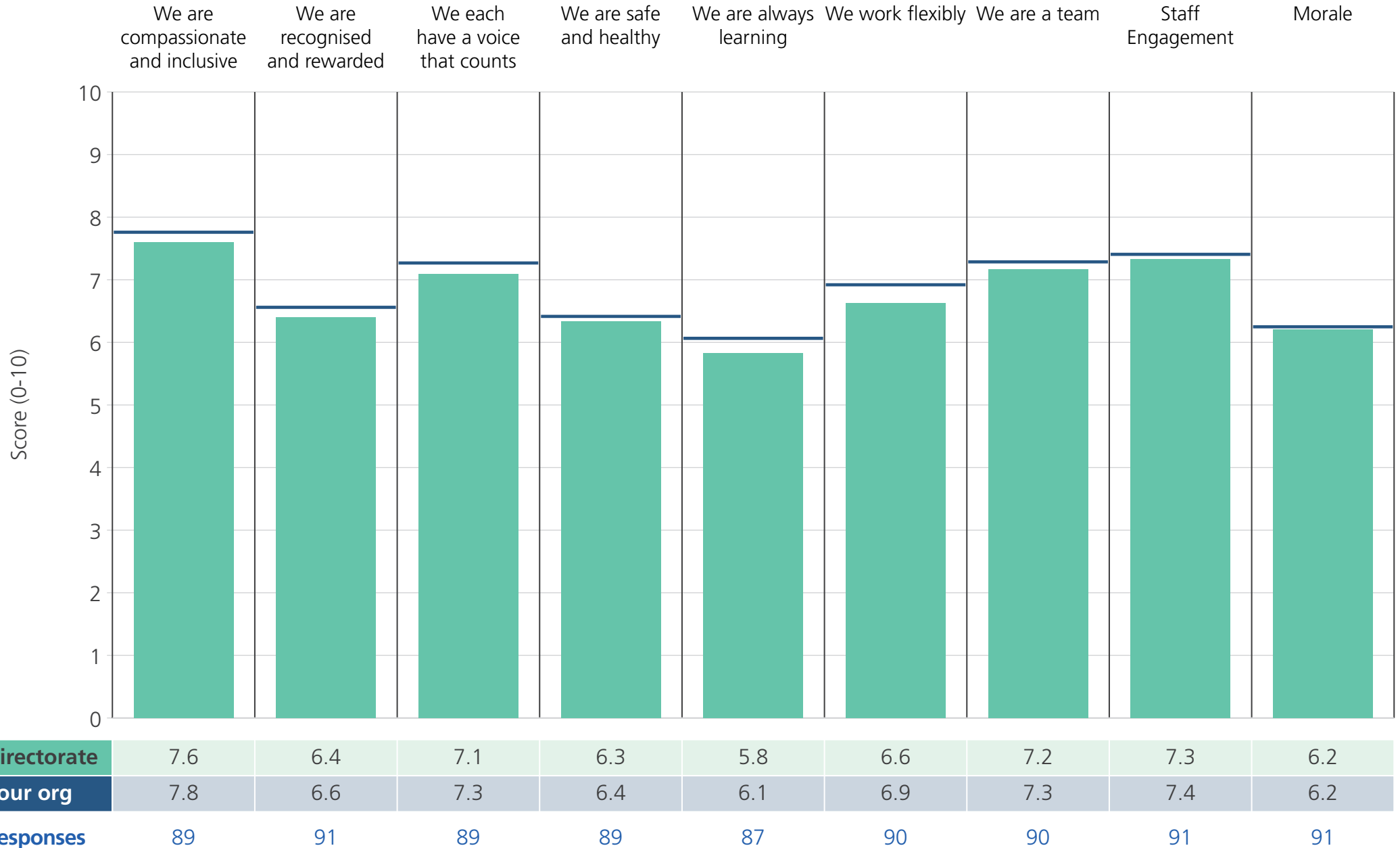
Directorate	7.6	6.3	7.0	6.3	5.9	6.9	6.9	7.2	6.0
Your org	7.8	6.6	7.3	6.4	6.1	6.9	7.3	7.4	6.2
Responses	80	82	79	80	77	81	78	82	82

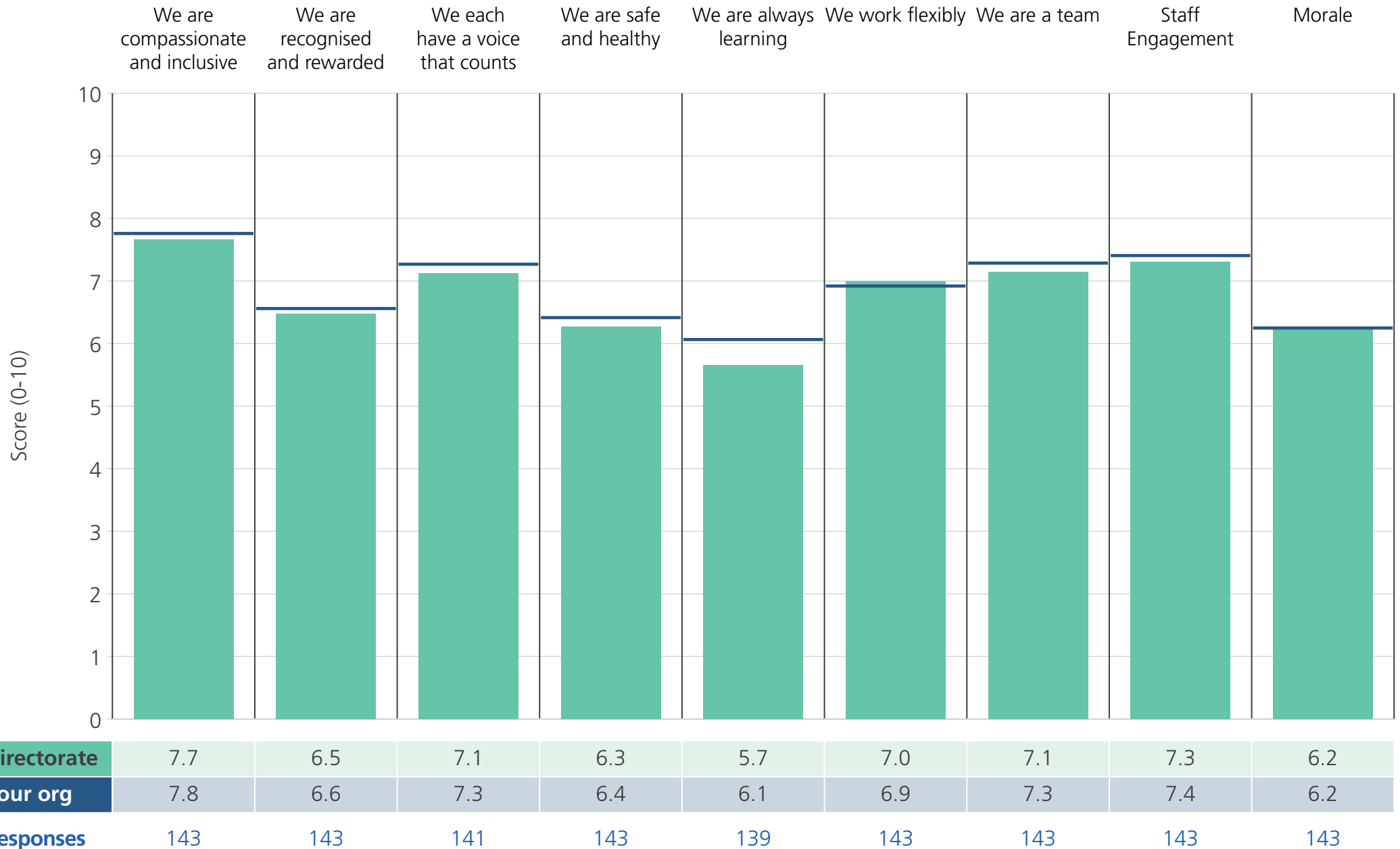
Directorates 2

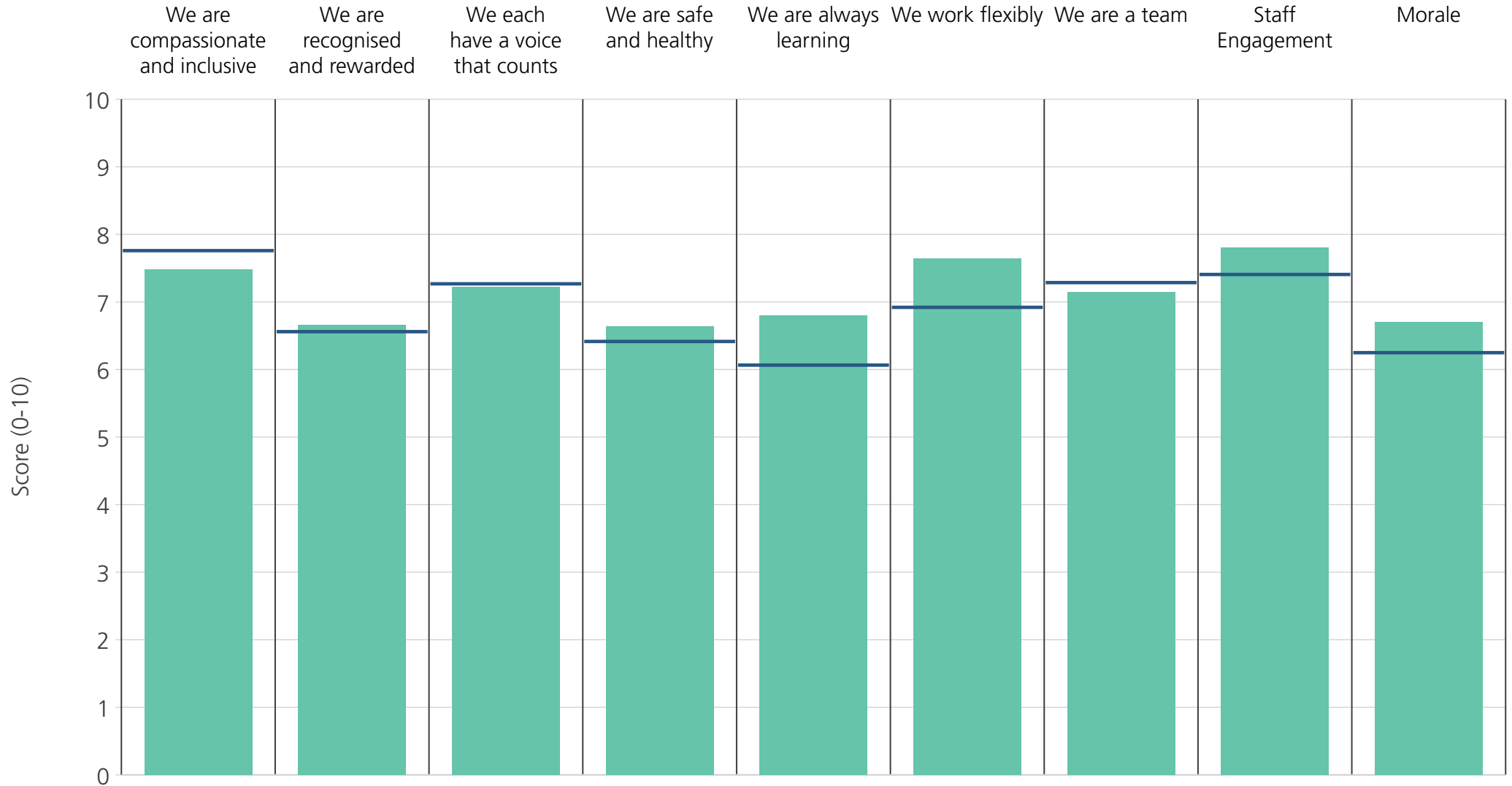




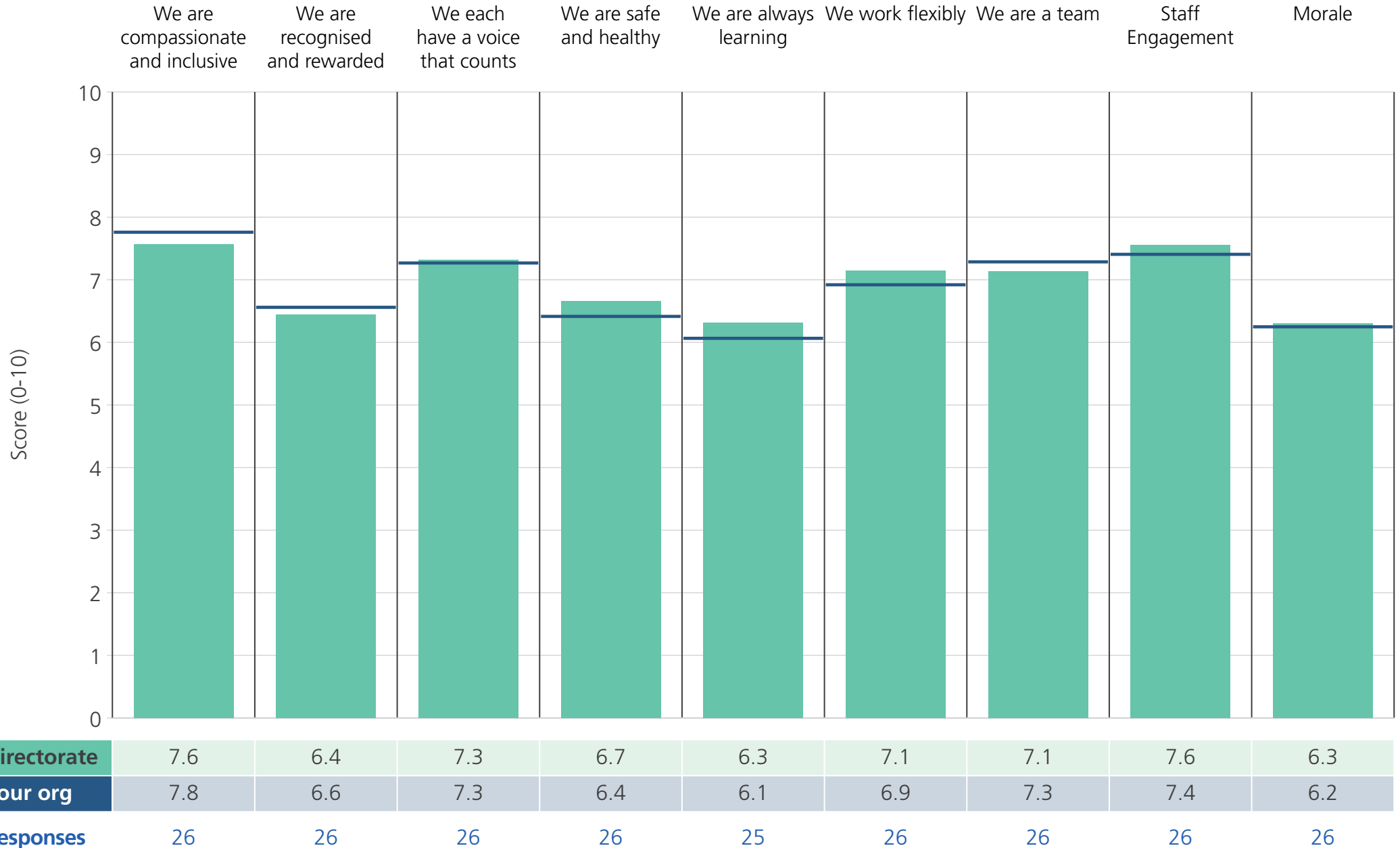


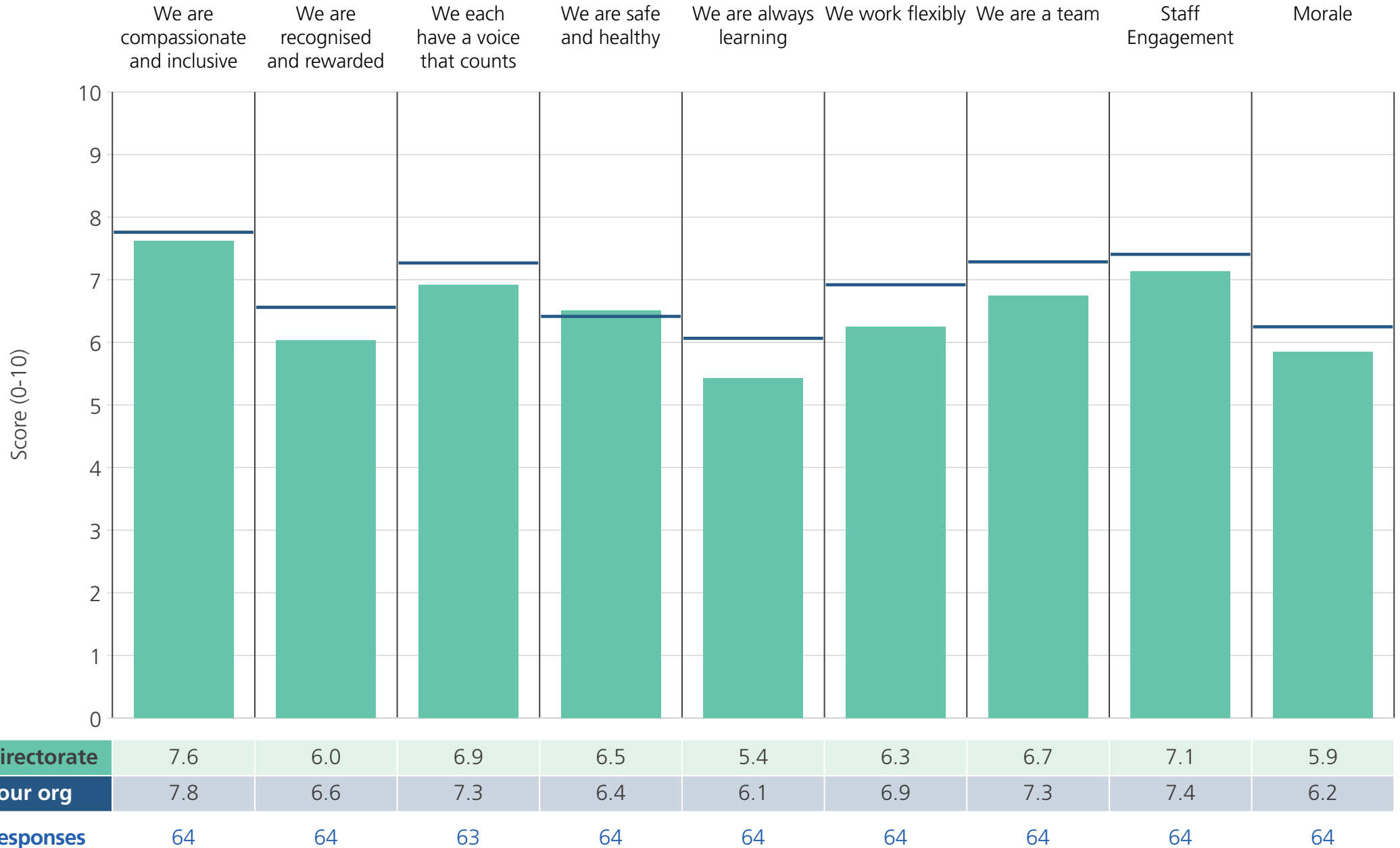


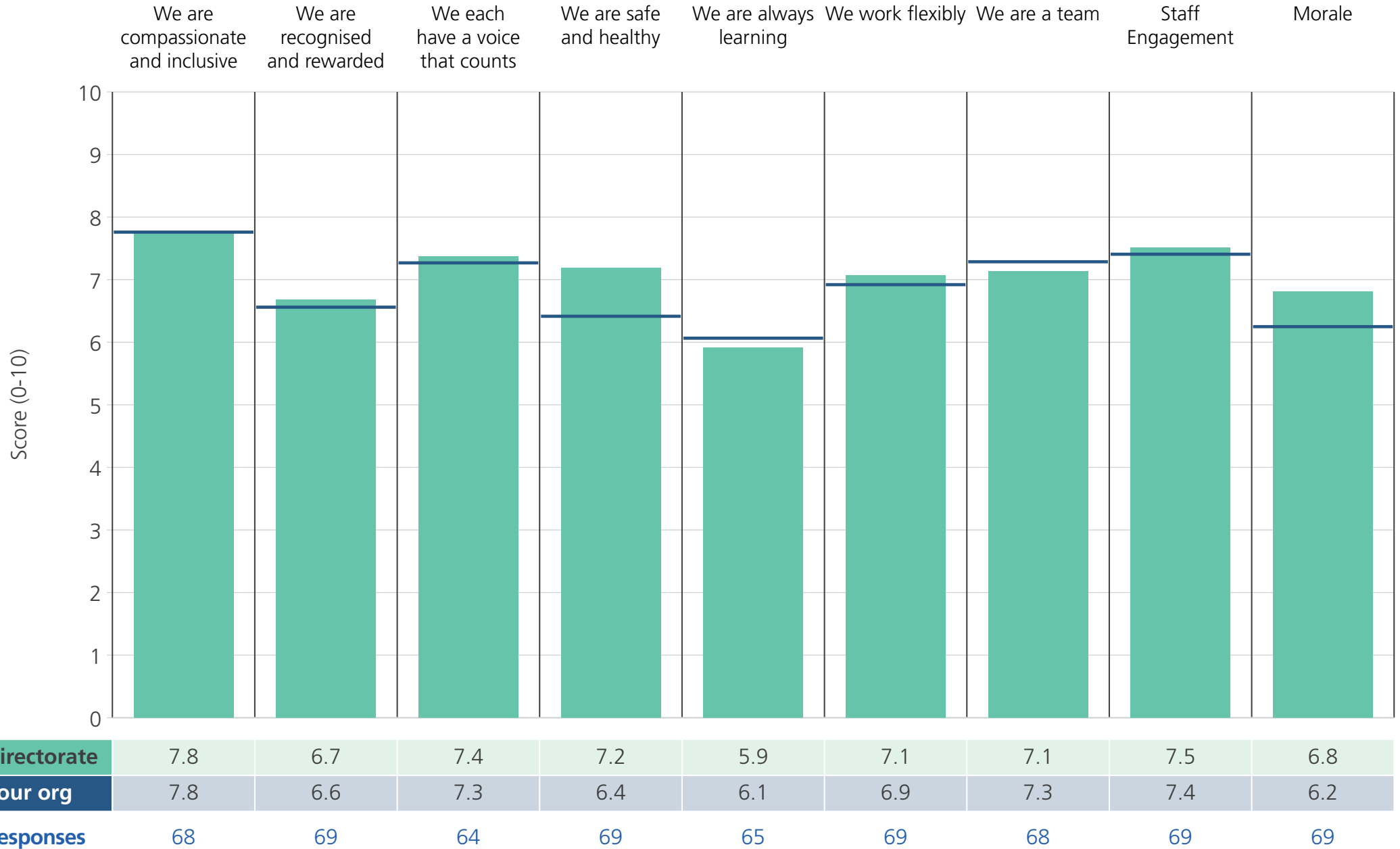


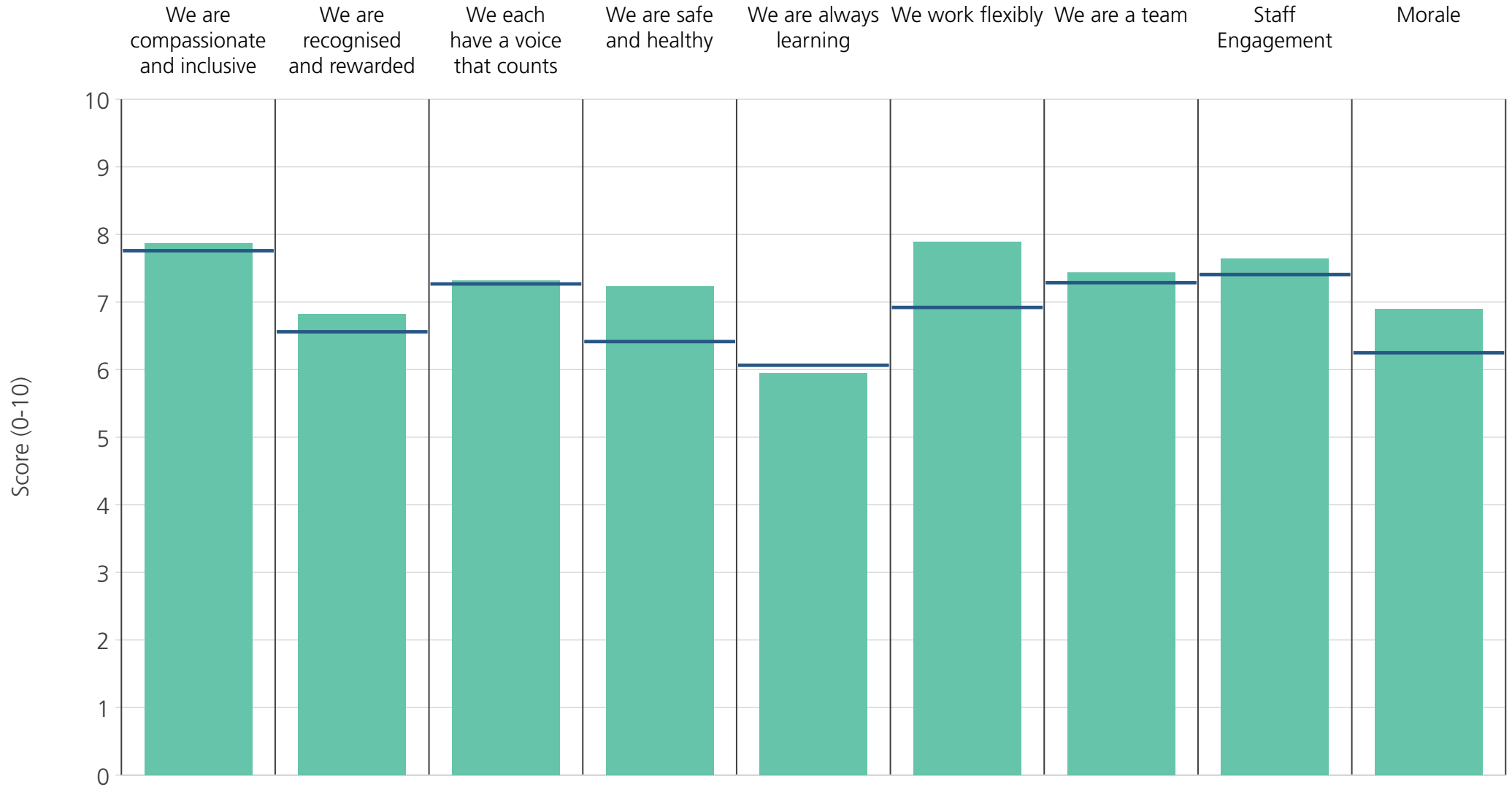


Directorate	7.5	6.7	7.2	6.6	6.8	7.6	7.1	7.8	6.7
Your org	7.8	6.6	7.3	6.4	6.1	6.9	7.3	7.4	6.2
Responses	36	37	36	36	35	36	36	37	37

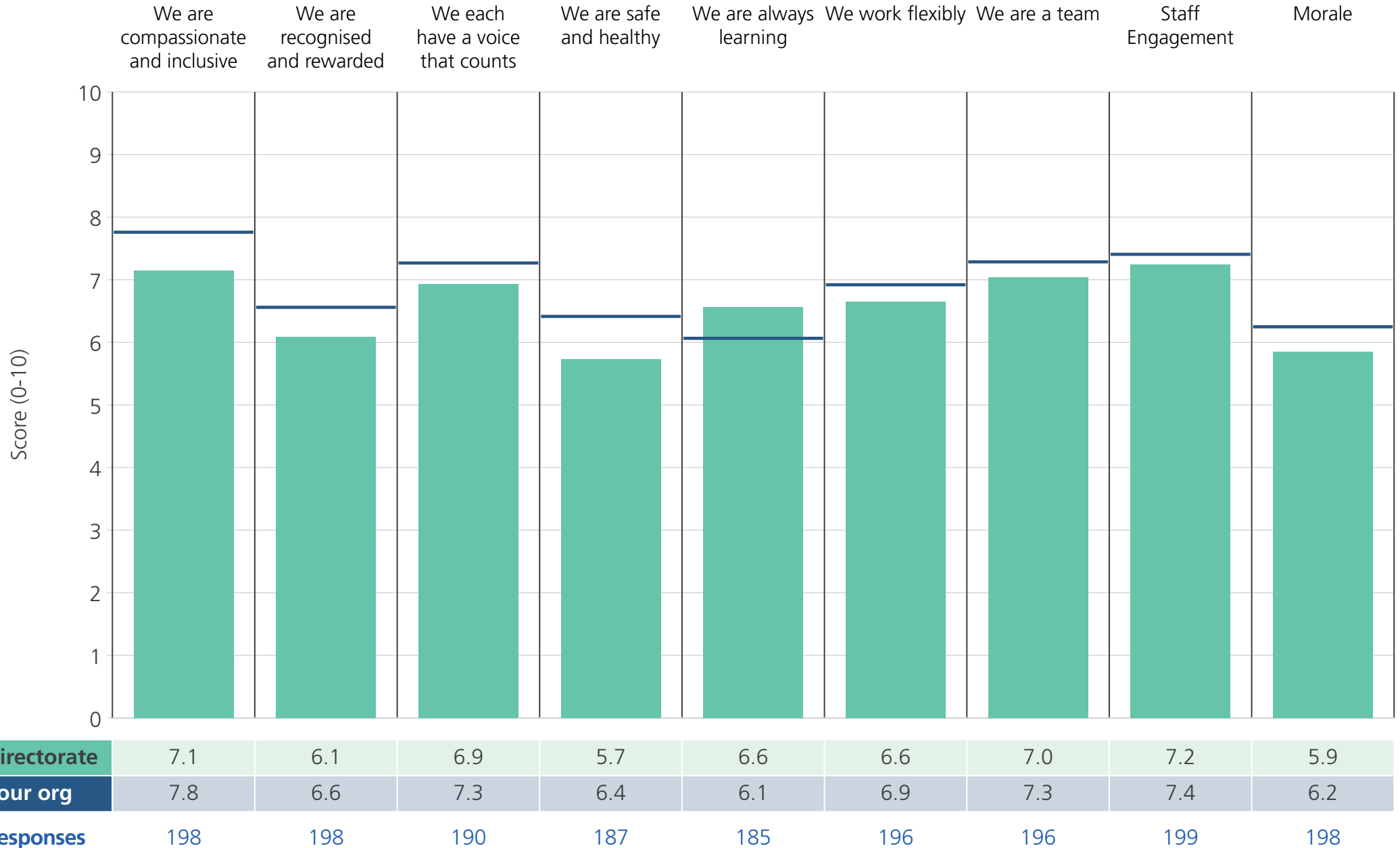


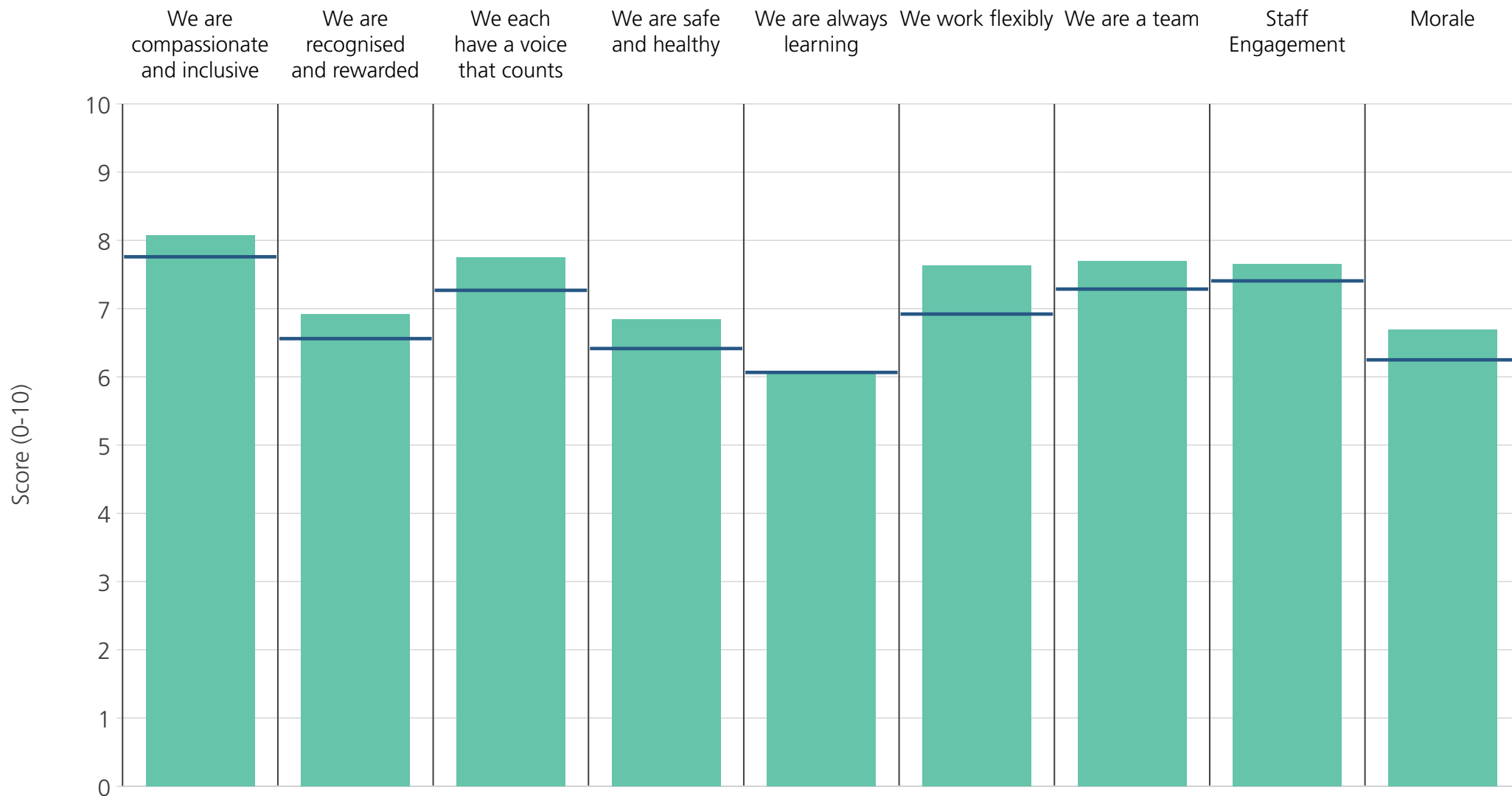




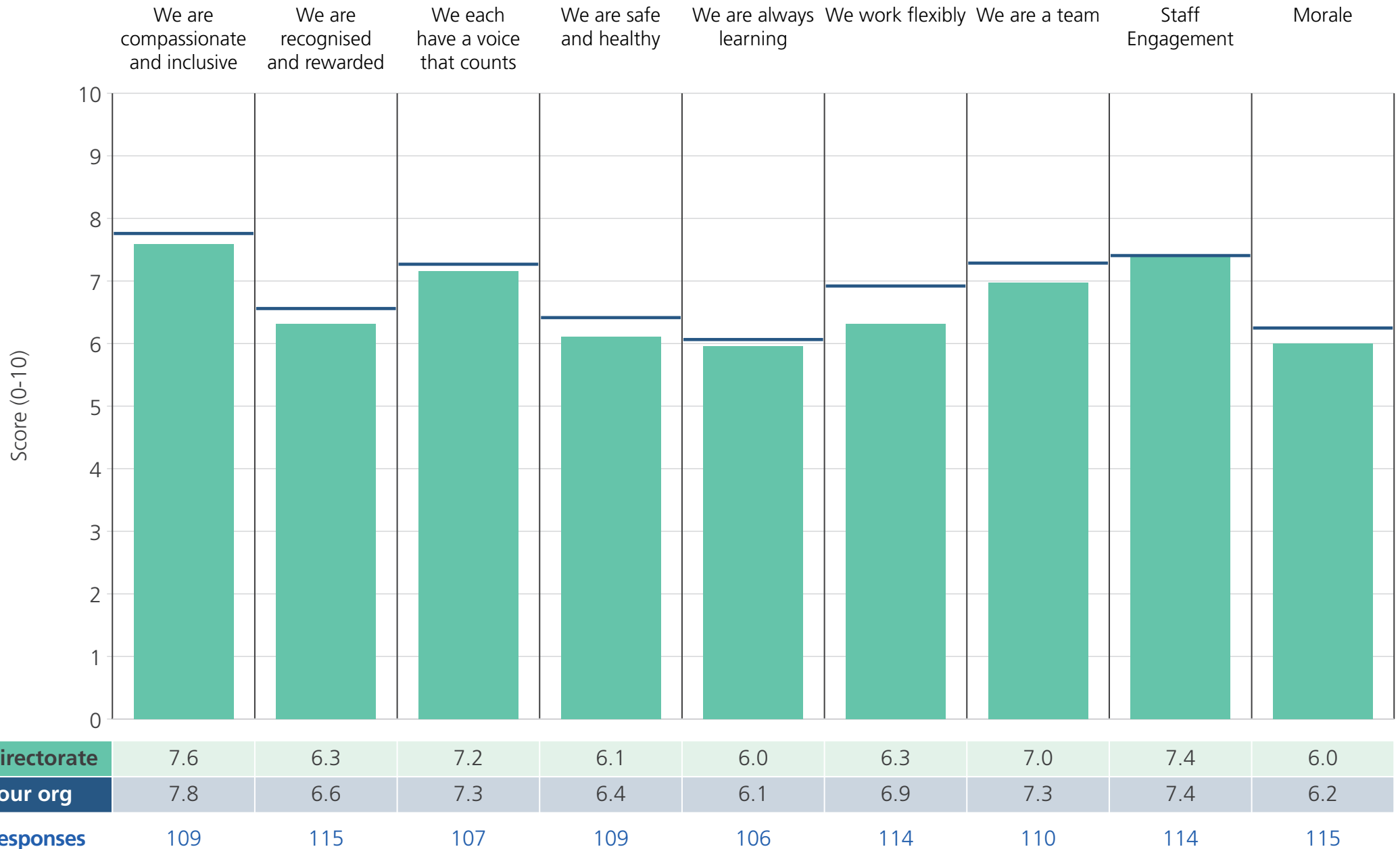


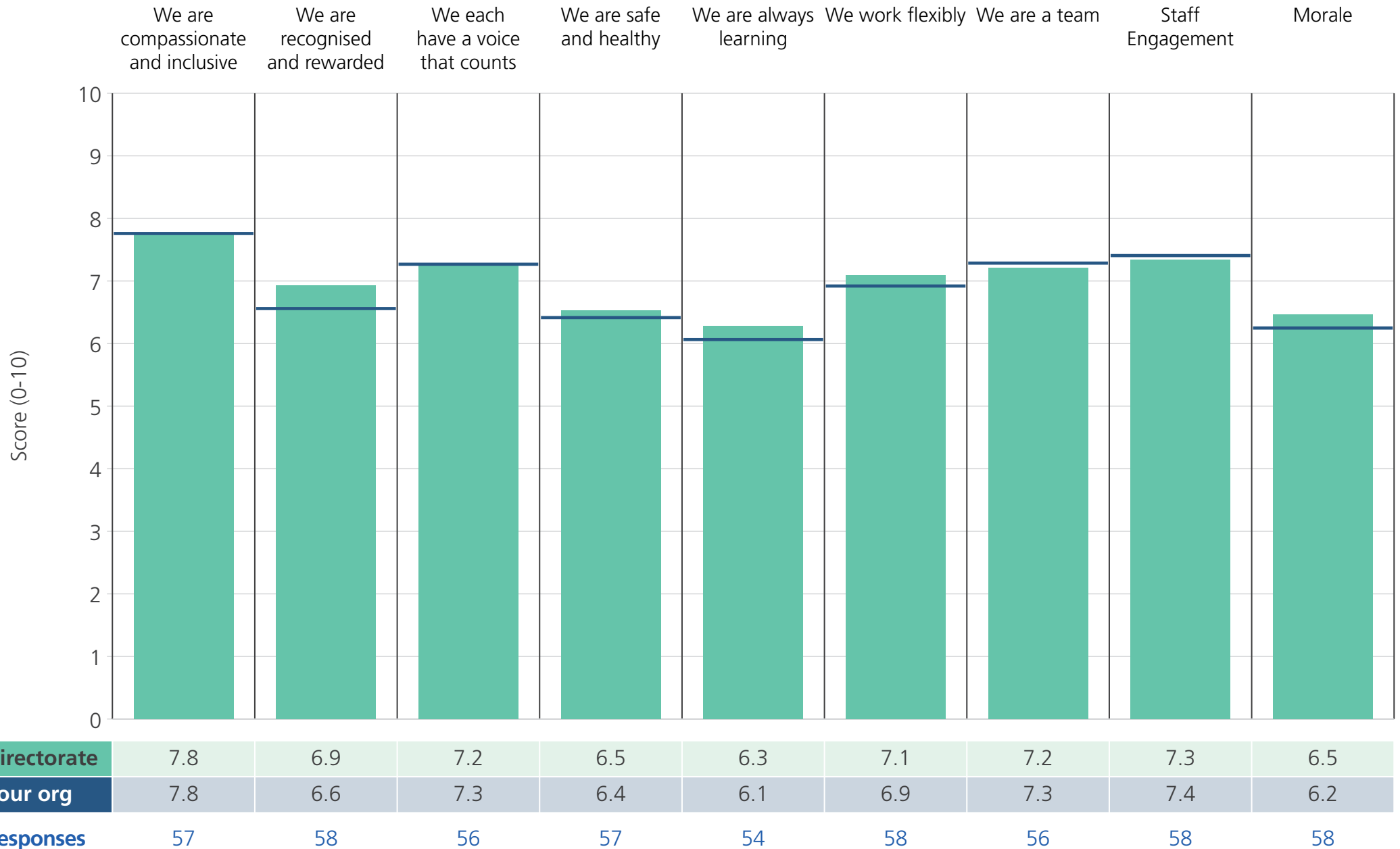
Directorate	7.9	6.8	7.3	7.2	5.9	7.9	7.4	7.6	6.9
Your org	7.8	6.6	7.3	6.4	6.1	6.9	7.3	7.4	6.2
Responses	140	141	139	140	134	140	140	141	141

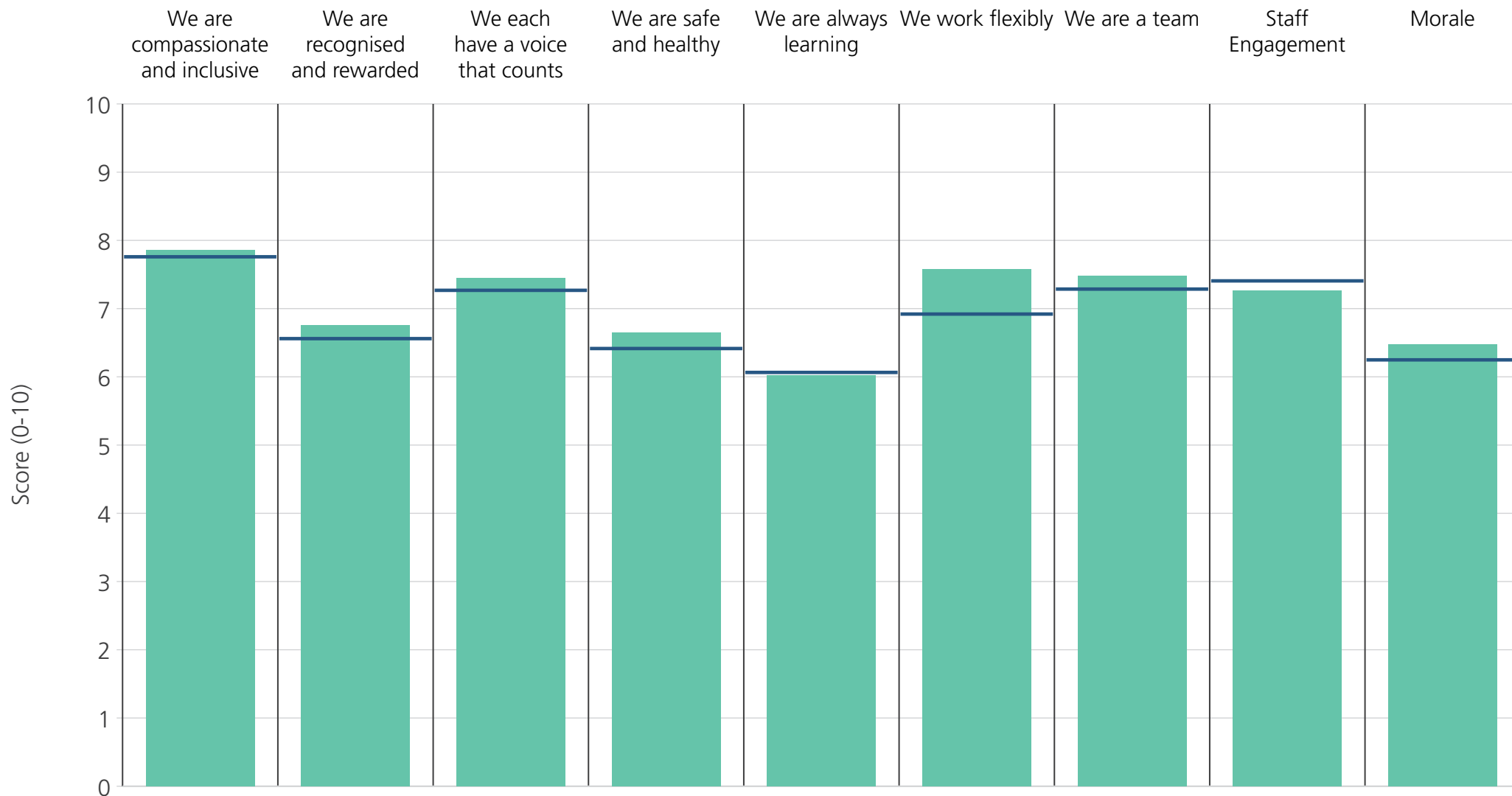




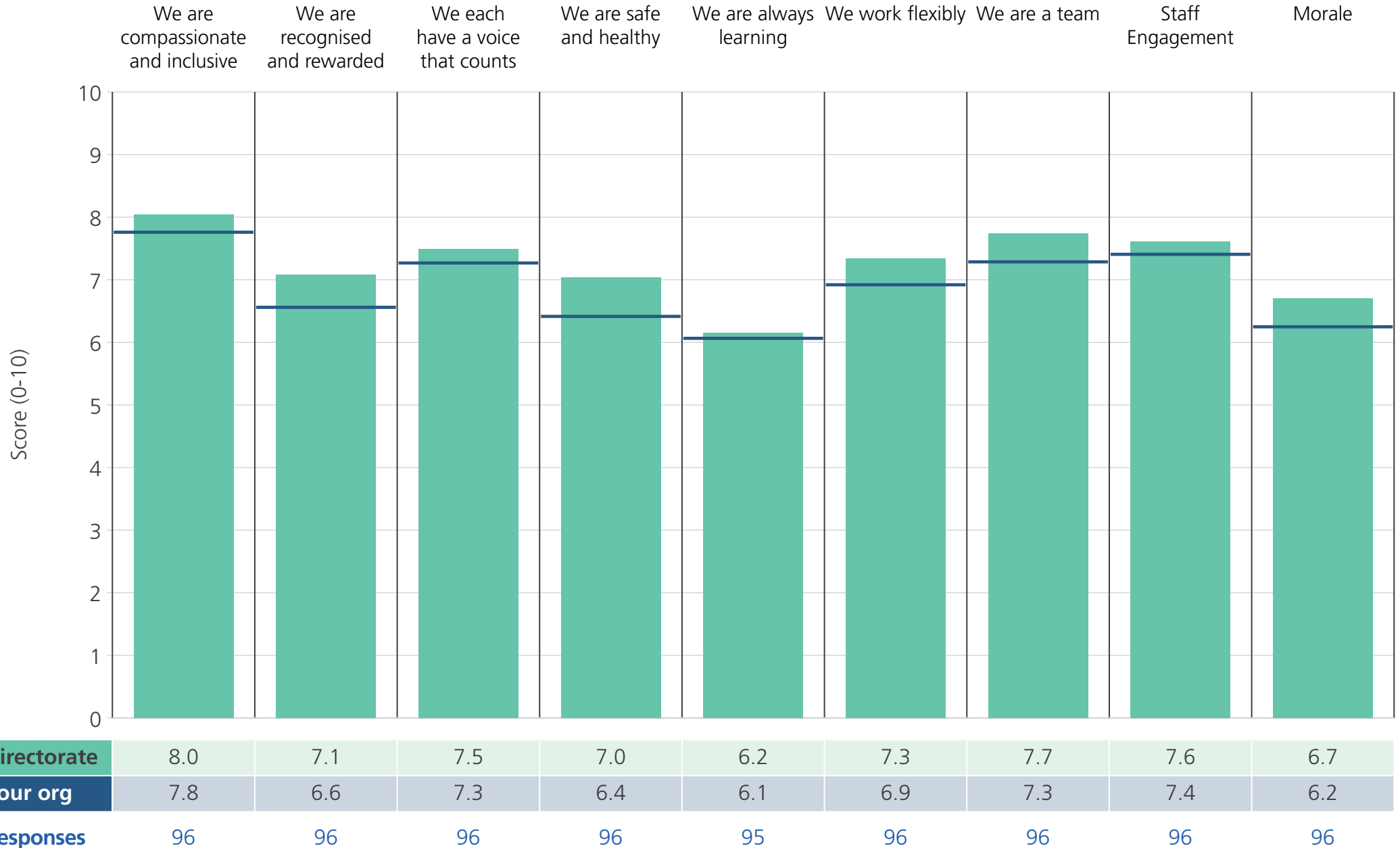
Directorate	8.1	6.9	7.7	6.8	6.1	7.6	7.7	7.7	6.7
Your org	7.8	6.6	7.3	6.4	6.1	6.9	7.3	7.4	6.2
Responses	73	74	73	73	73	75	73	74	75

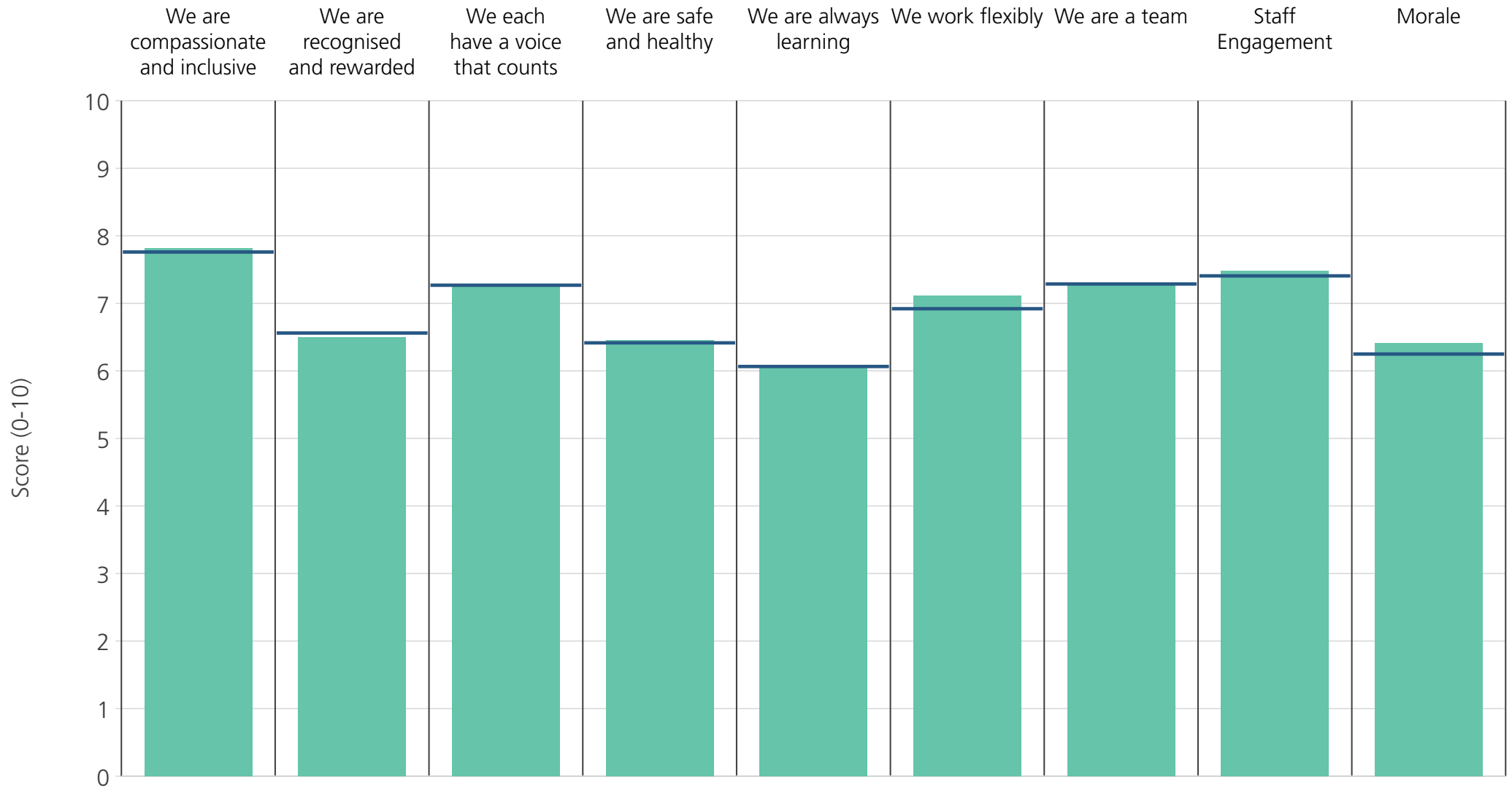




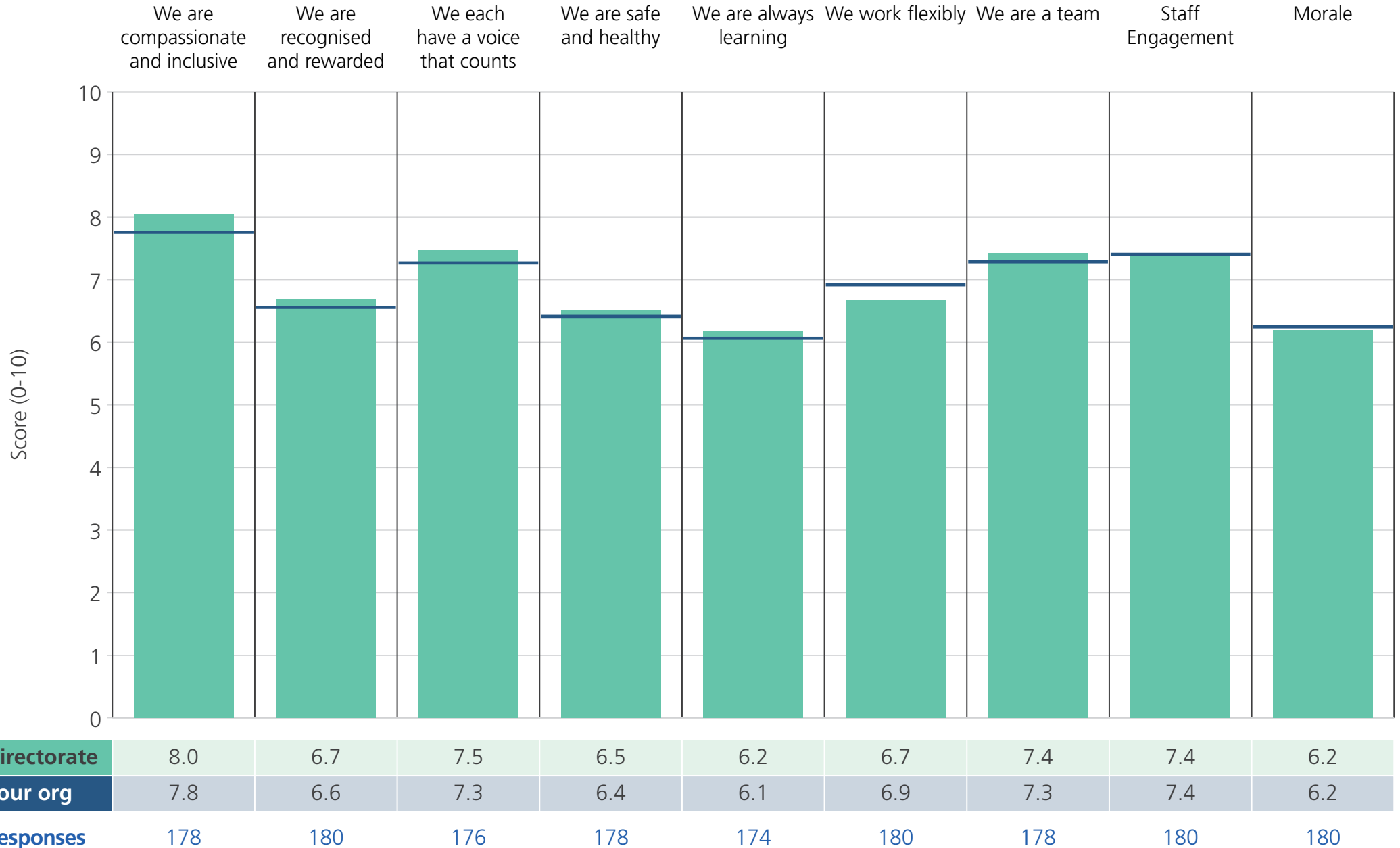


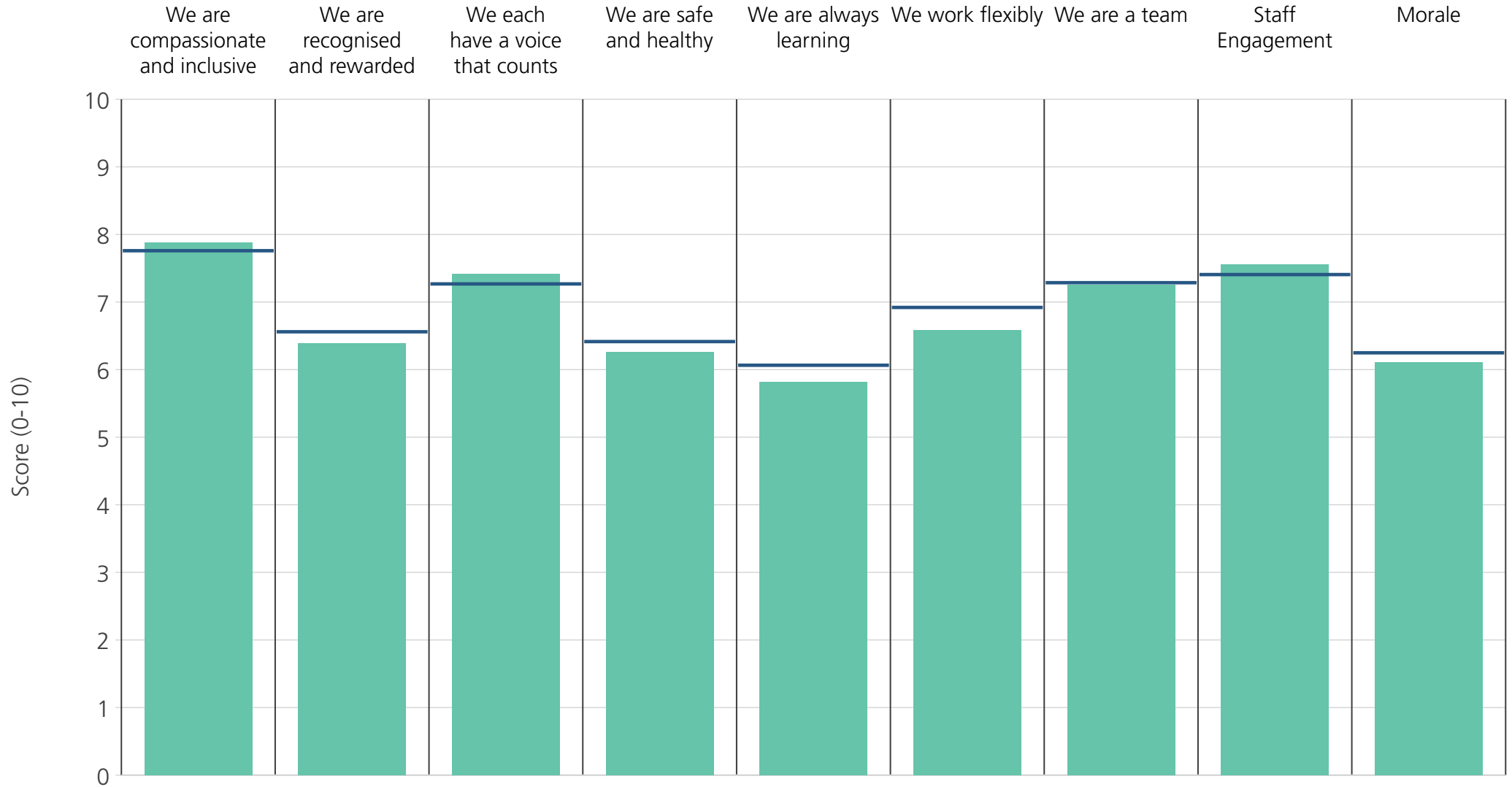
Directorate	7.9	6.8	7.4	6.6	6.0	7.6	7.5	7.3	6.5
Your org	7.8	6.6	7.3	6.4	6.1	6.9	7.3	7.4	6.2
Responses	48	49	48	49	48	49	49	48	49



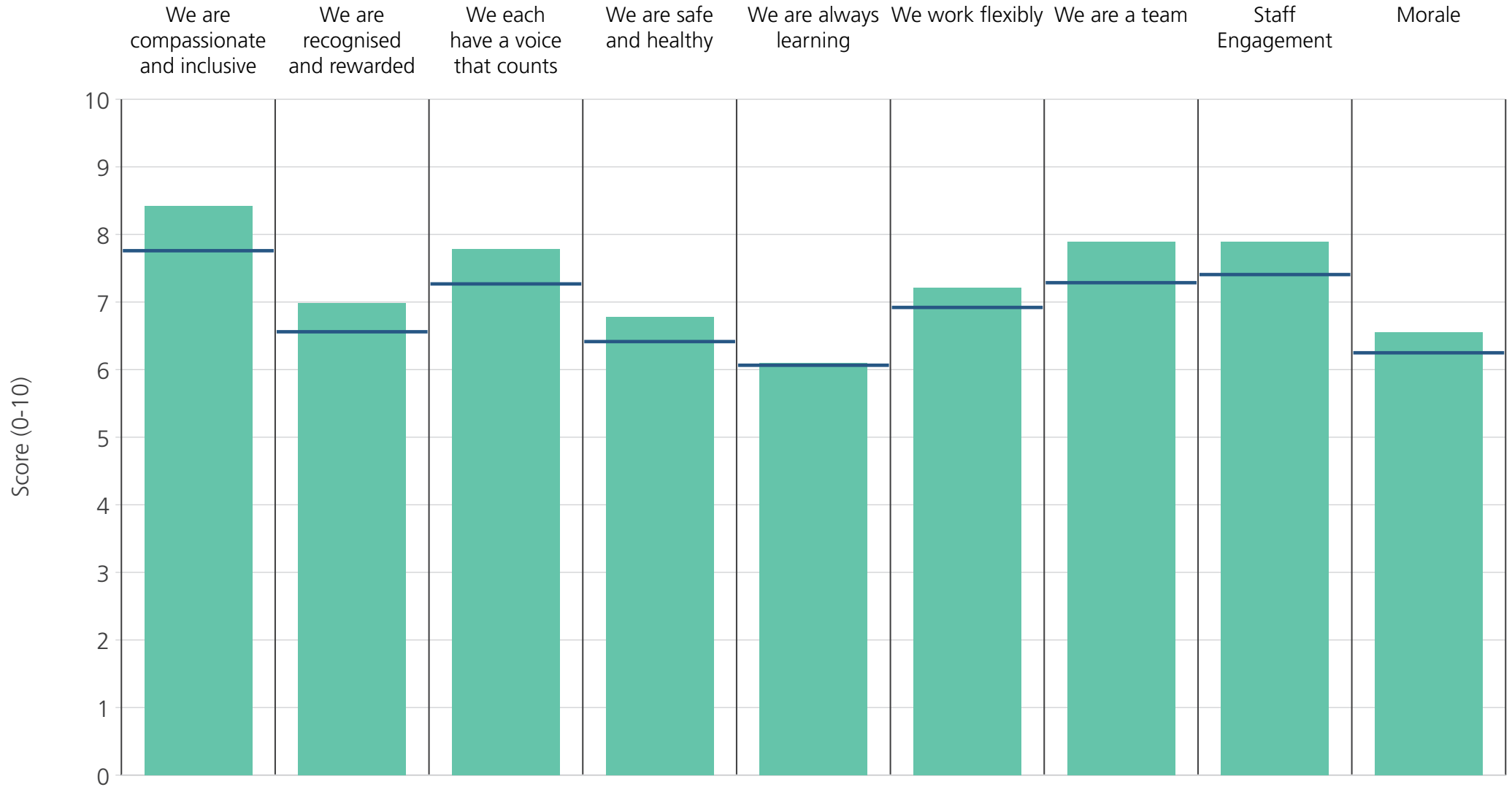


Directorate	7.8	6.5	7.2	6.5	6.1	7.1	7.3	7.5	6.4
Your org	7.8	6.6	7.3	6.4	6.1	6.9	7.3	7.4	6.2
Responses	154	158	153	156	151	156	155	158	158

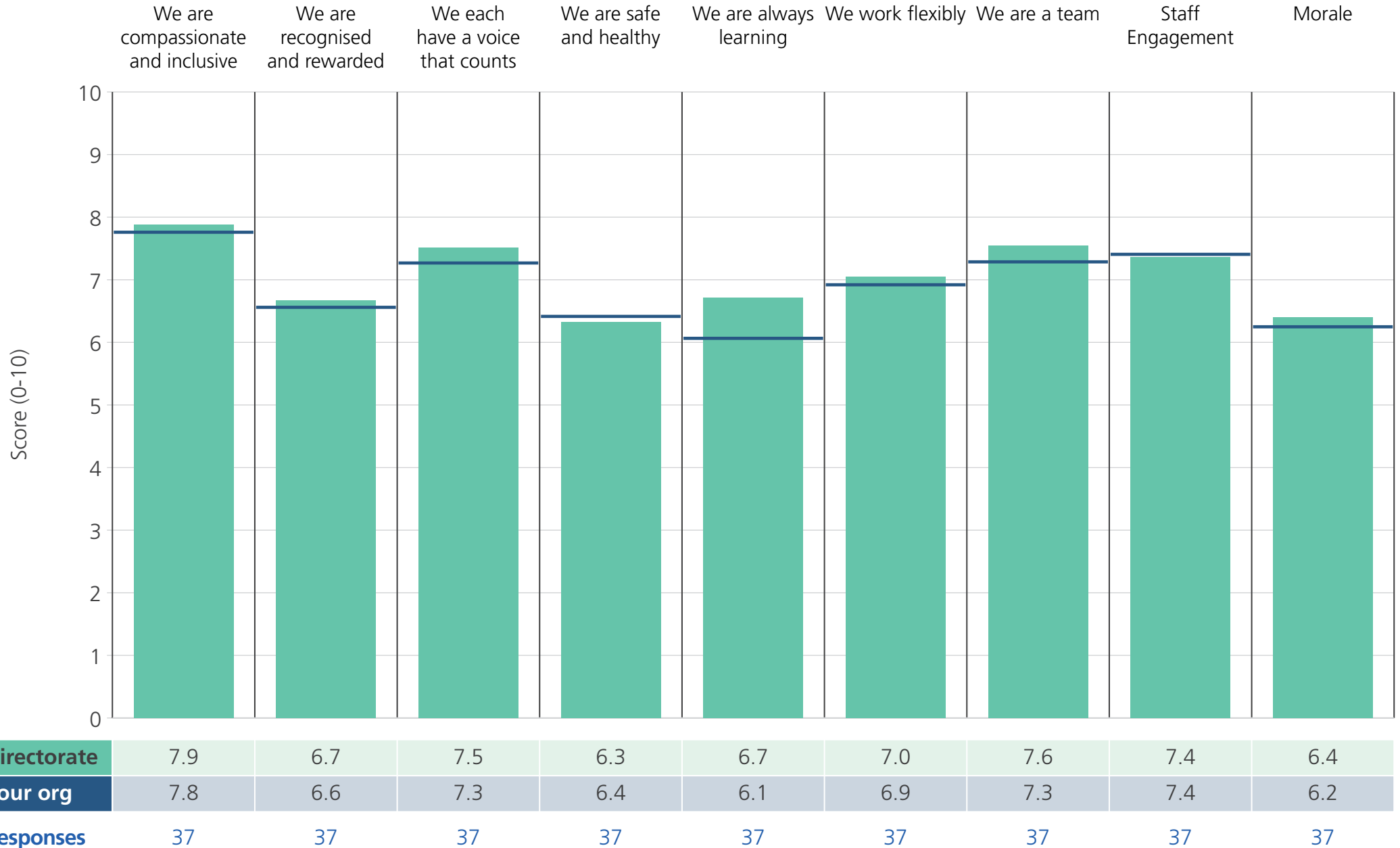


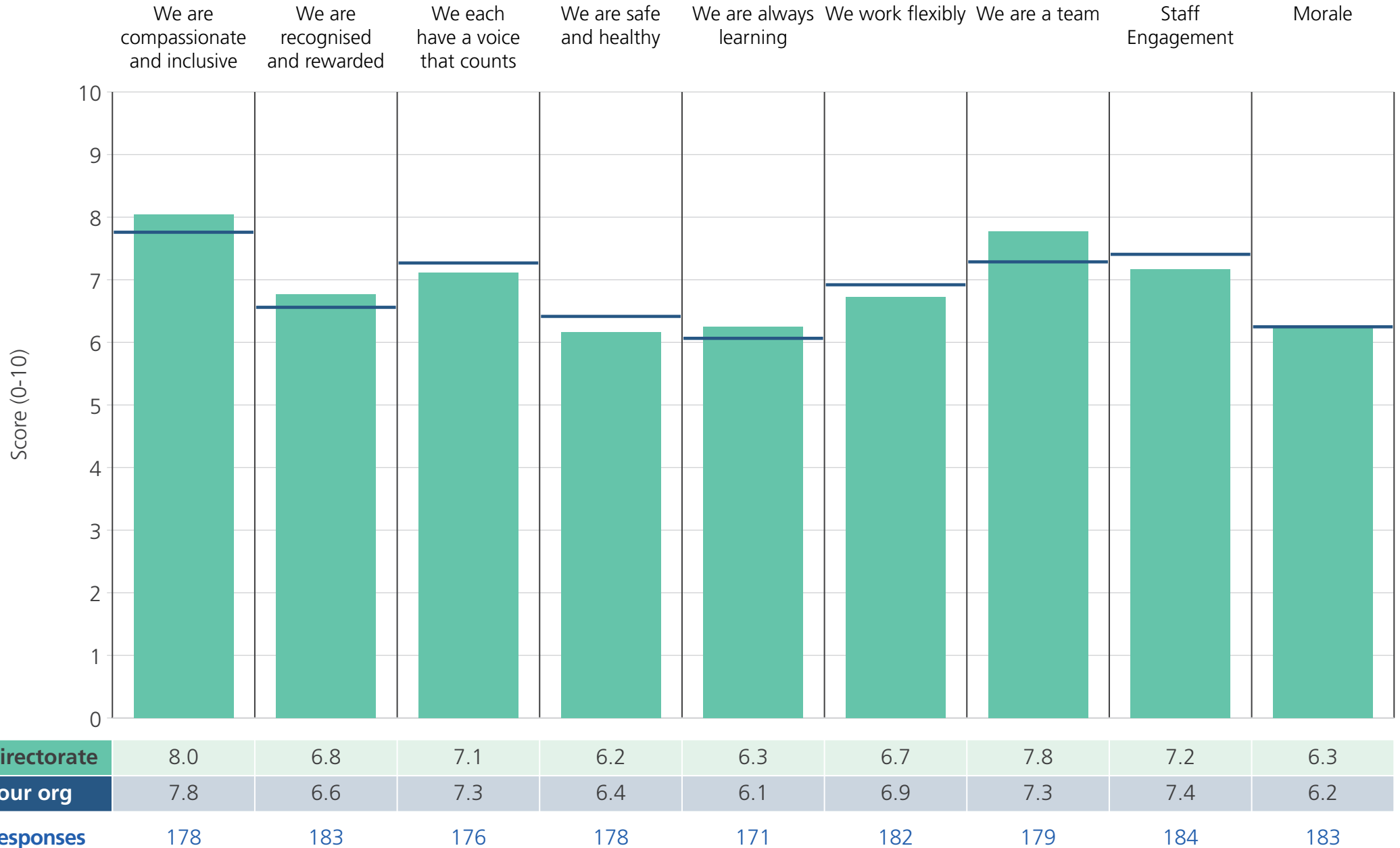


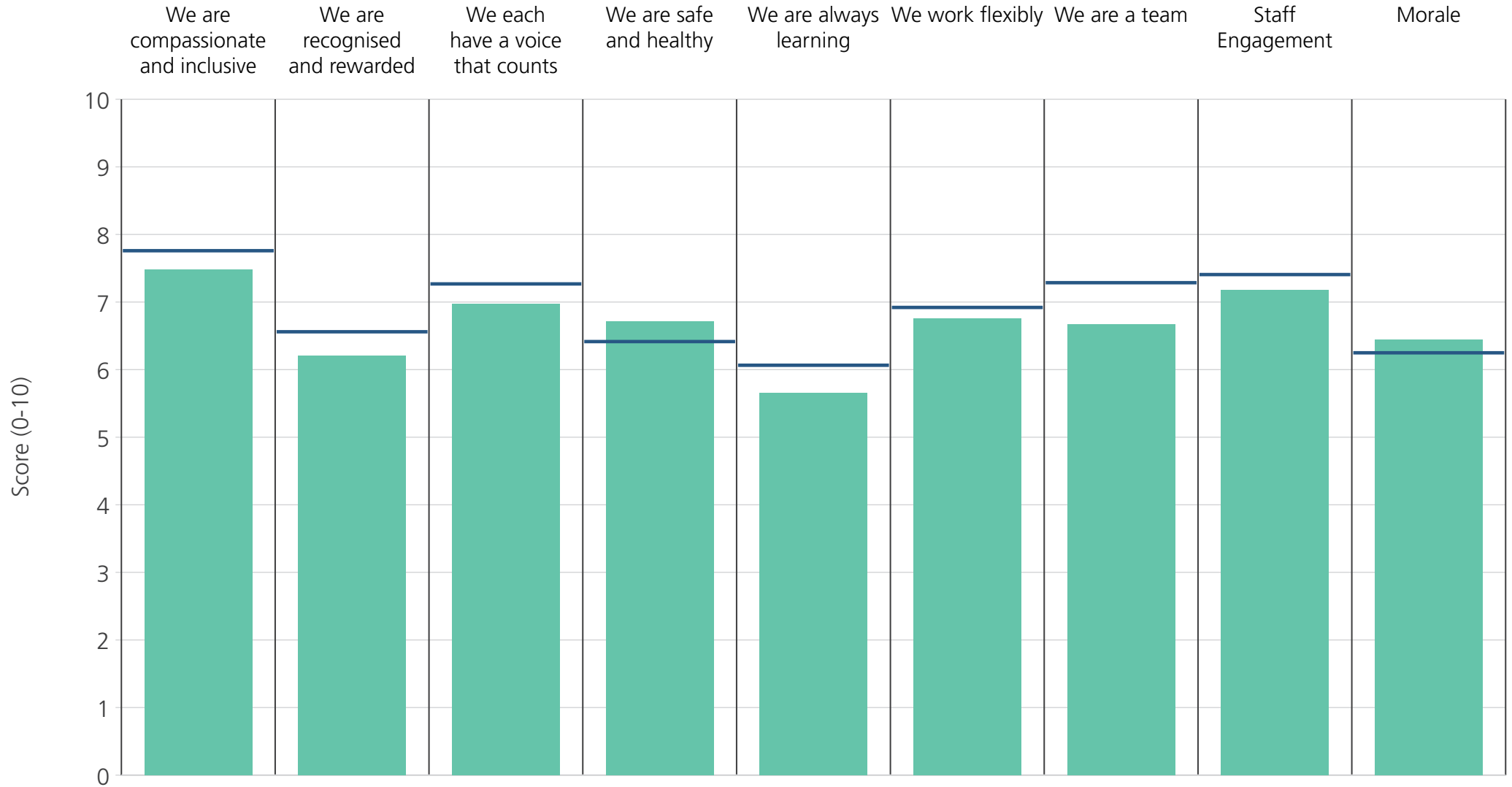
Directorate	7.9	6.4	7.4	6.3	5.8	6.6	7.3	7.6	6.1
Your org	7.8	6.6	7.3	6.4	6.1	6.9	7.3	7.4	6.2
Responses	100	102	100	100	97	101	100	102	102



Directorate	8.4	7.0	7.8	6.8	6.1	7.2	7.9	7.9	6.6
Your org	7.8	6.6	7.3	6.4	6.1	6.9	7.3	7.4	6.2
Responses	35	37	35	35	34	37	35	37	37







Directorate	7.5	6.2	7.0	6.7	5.6	6.8	6.7	7.2	6.4
Your org	7.8	6.6	7.3	6.4	6.1	6.9	7.3	7.4	6.2
Responses	57	59	57	58	54	59	58	59	59

