

Warrington and Halton Teaching Hospitals NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

Contents

Introduction	3	Urgent & Emergency Care	26
People Promise element and theme results – Directorates 1	4	Womens & Childrens Health	27
Central OPS	5	People Promise element and theme results – Directorates 2	28
Clinical Support Services Central	6	Add Prof Scientific and Technic	29
Digestive Diseases	7	Additional Clinical Services	30
Estates	8	Administrative and Clerical	31
Facilities	9	Allied Health Professionals	32
Finance	10	Estates and Ancillary	33
HR & OD	11	Healthcare Scientists	34
Integrated Medicine and Community	12	Medical and Dental	35
IT	13	Nursing and Midwifery Registered	36
JR DR RECHARGE	14		
Medical Care	15		
Nursing & Governance	16		
Other	17		
Outpatients	18		
Pathology	19		
Pharmacy	20		
Radiology	21		
Surgical Specialties	22		
Theatres	23		
Therapies	24		
Trust Executives	25		

This directorate report for Warrington and Halton Teaching Hospitals NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

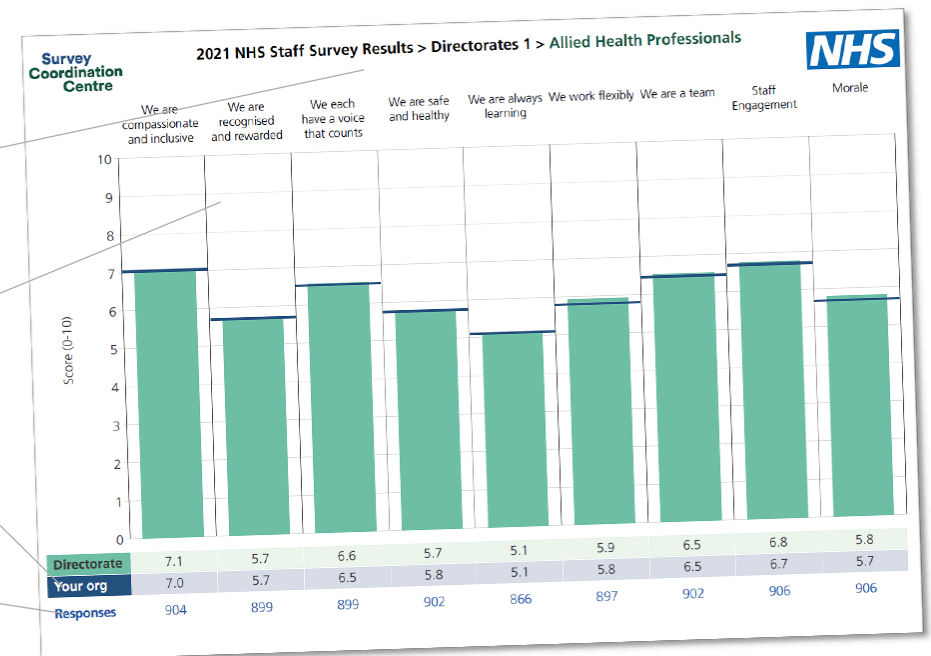
The directorate breakdowns used in this report were provided and defined by Warrington and Halton Teaching Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

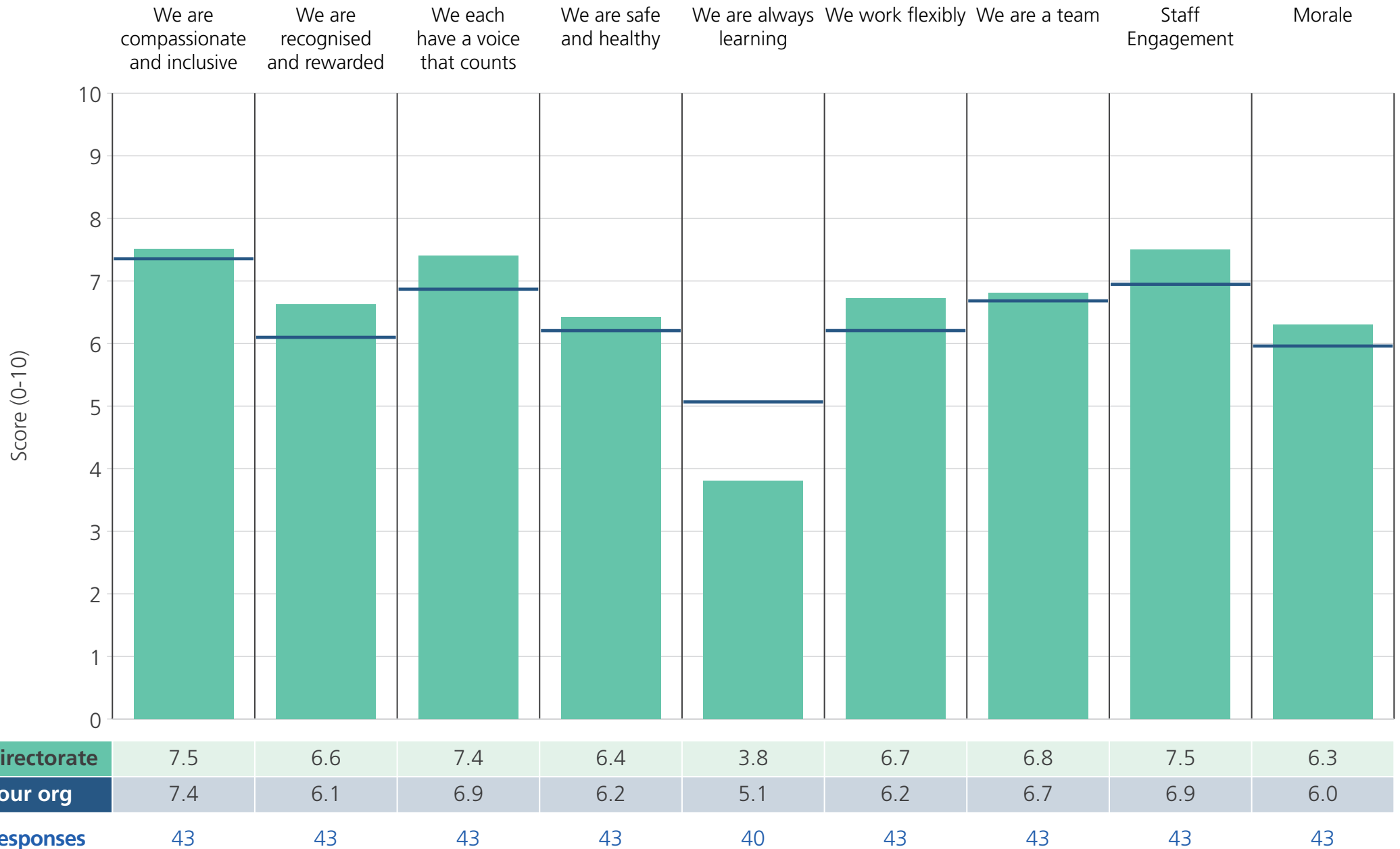
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

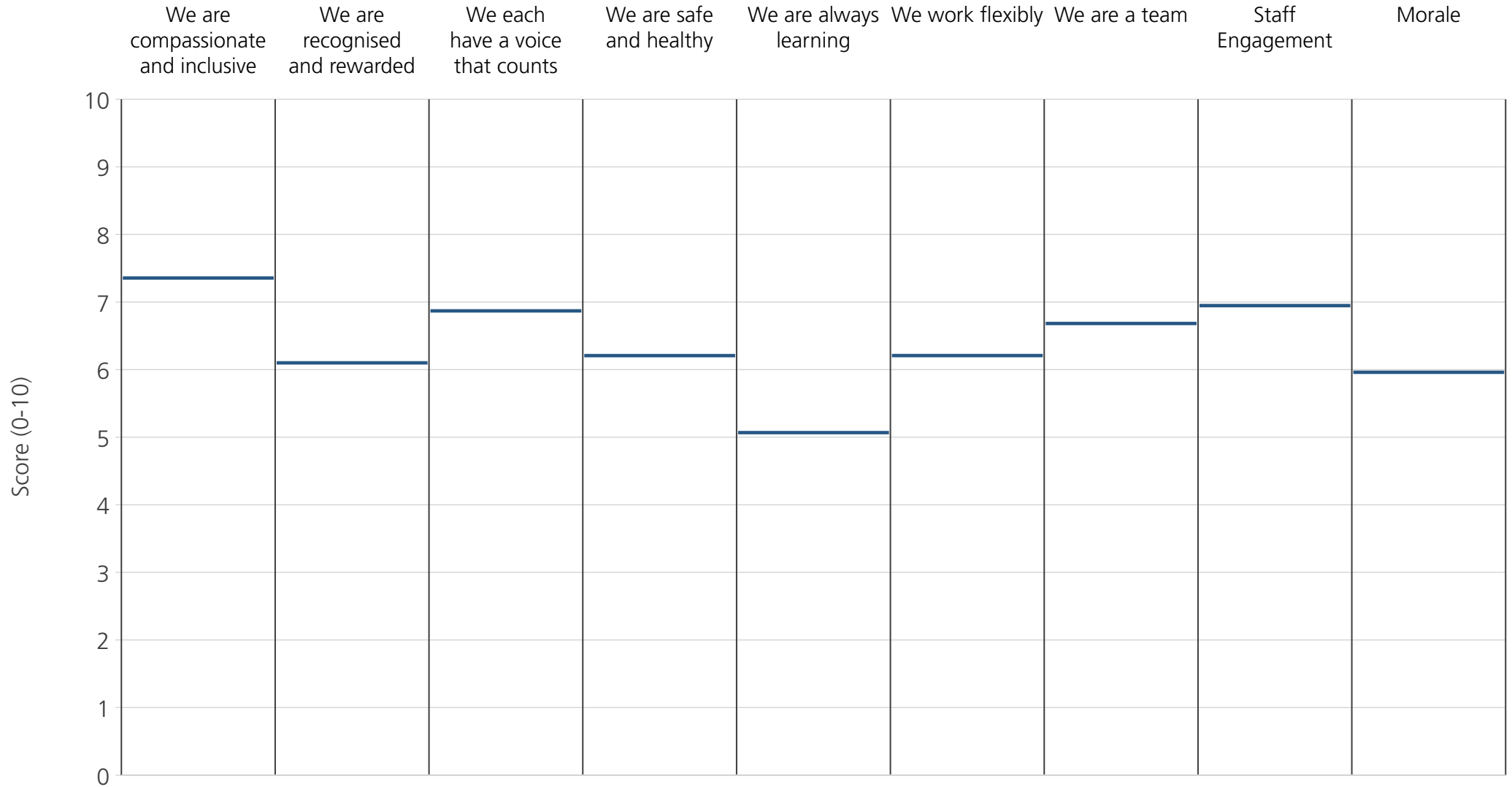


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

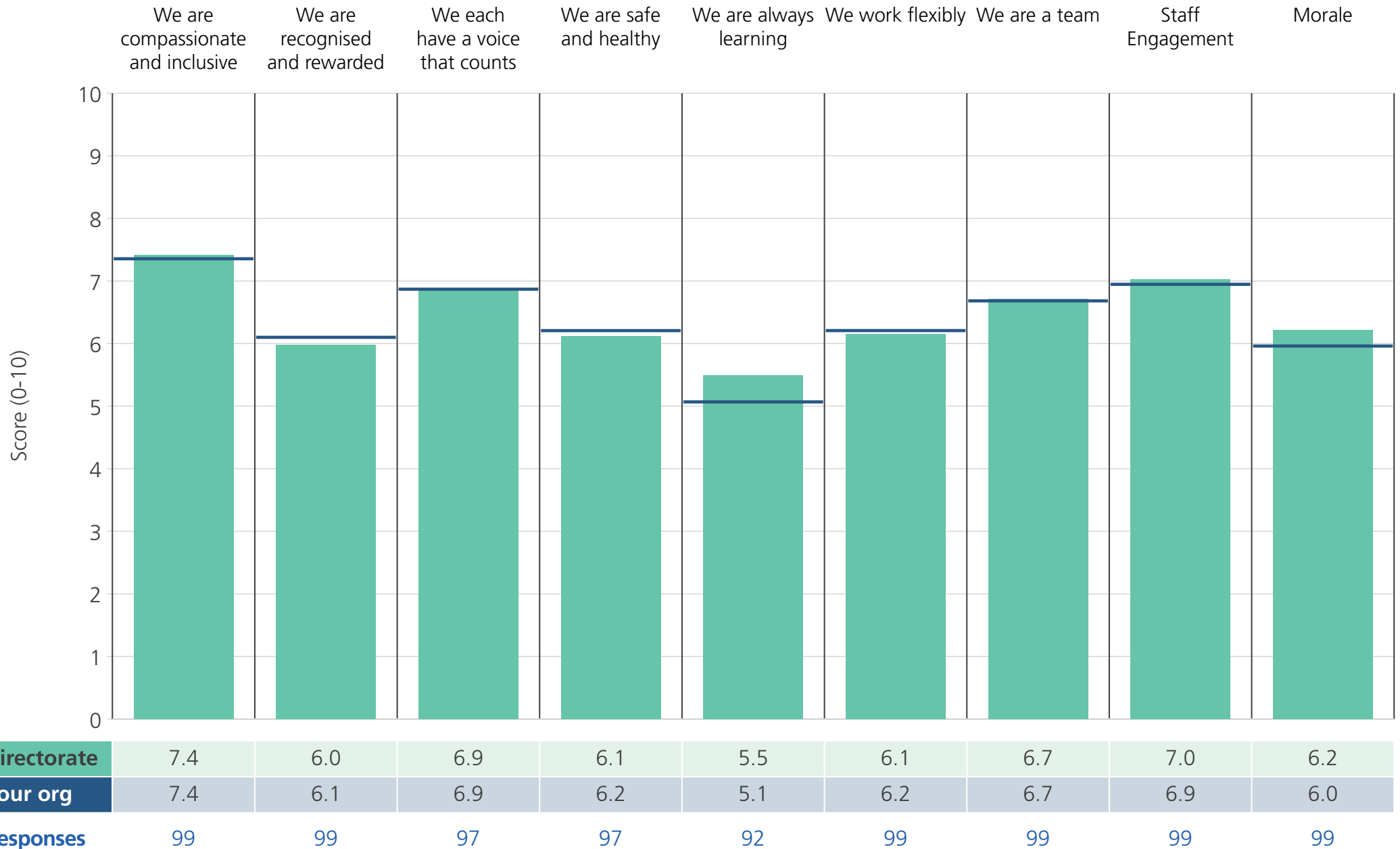
Directorates 1

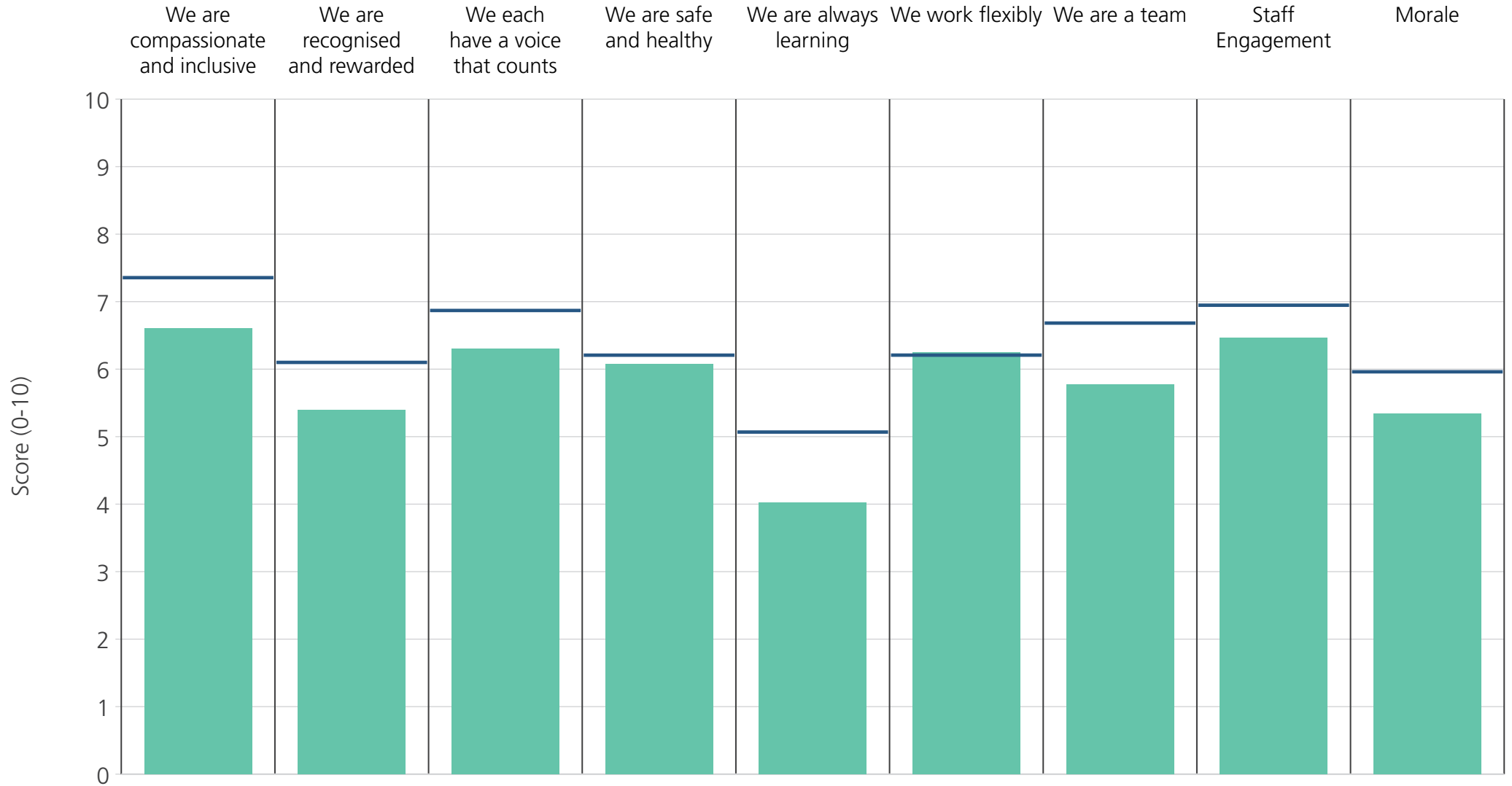
Warrington and Halton Teaching Hospitals NHS Foundation Trust
2021 NHS Staff Survey Results



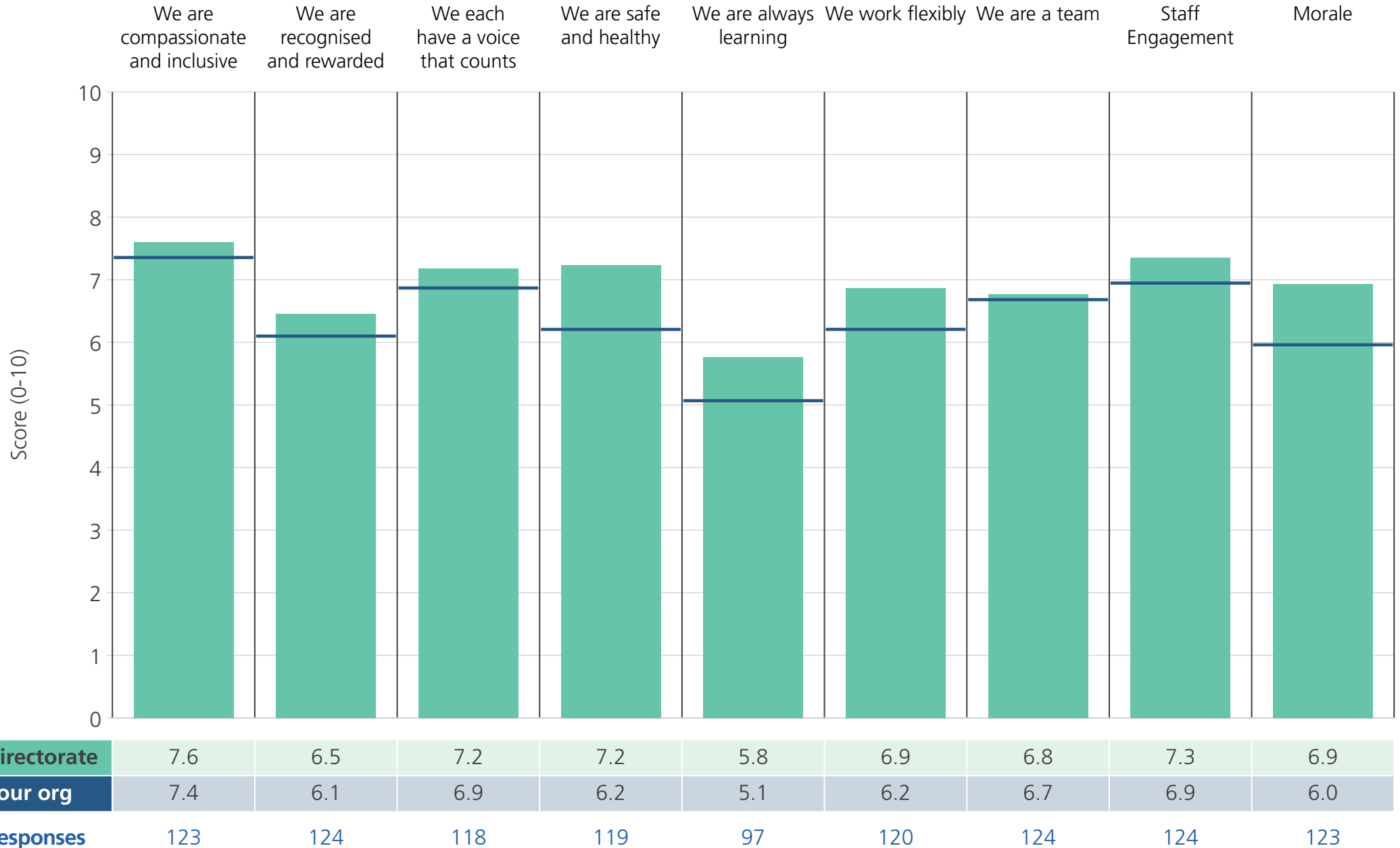


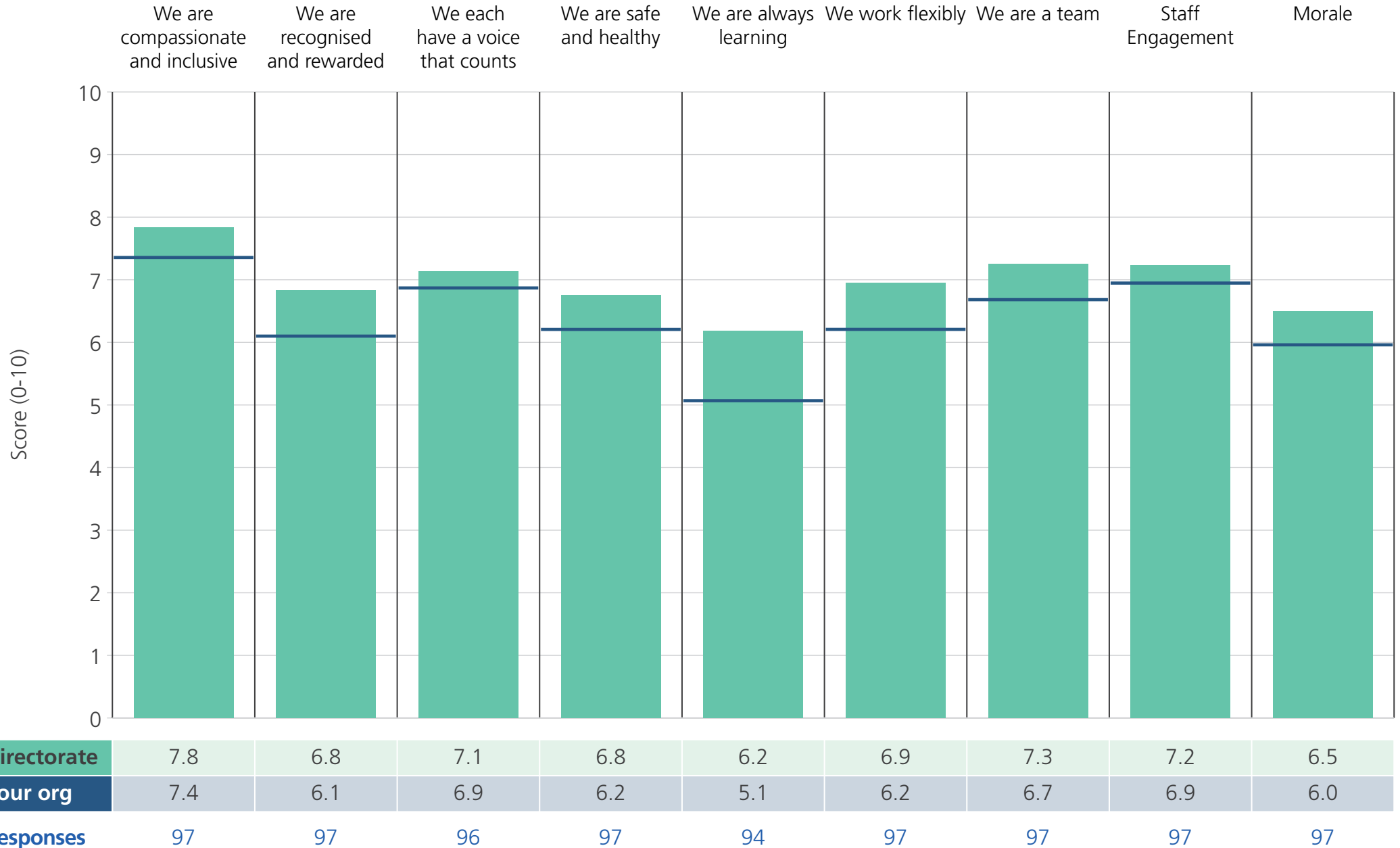
Directorate									
Your org	7.4	6.1	6.9	6.2	5.1	6.2	6.7	6.9	6.0
Responses	6	6	6	6	5	6	6	6	6

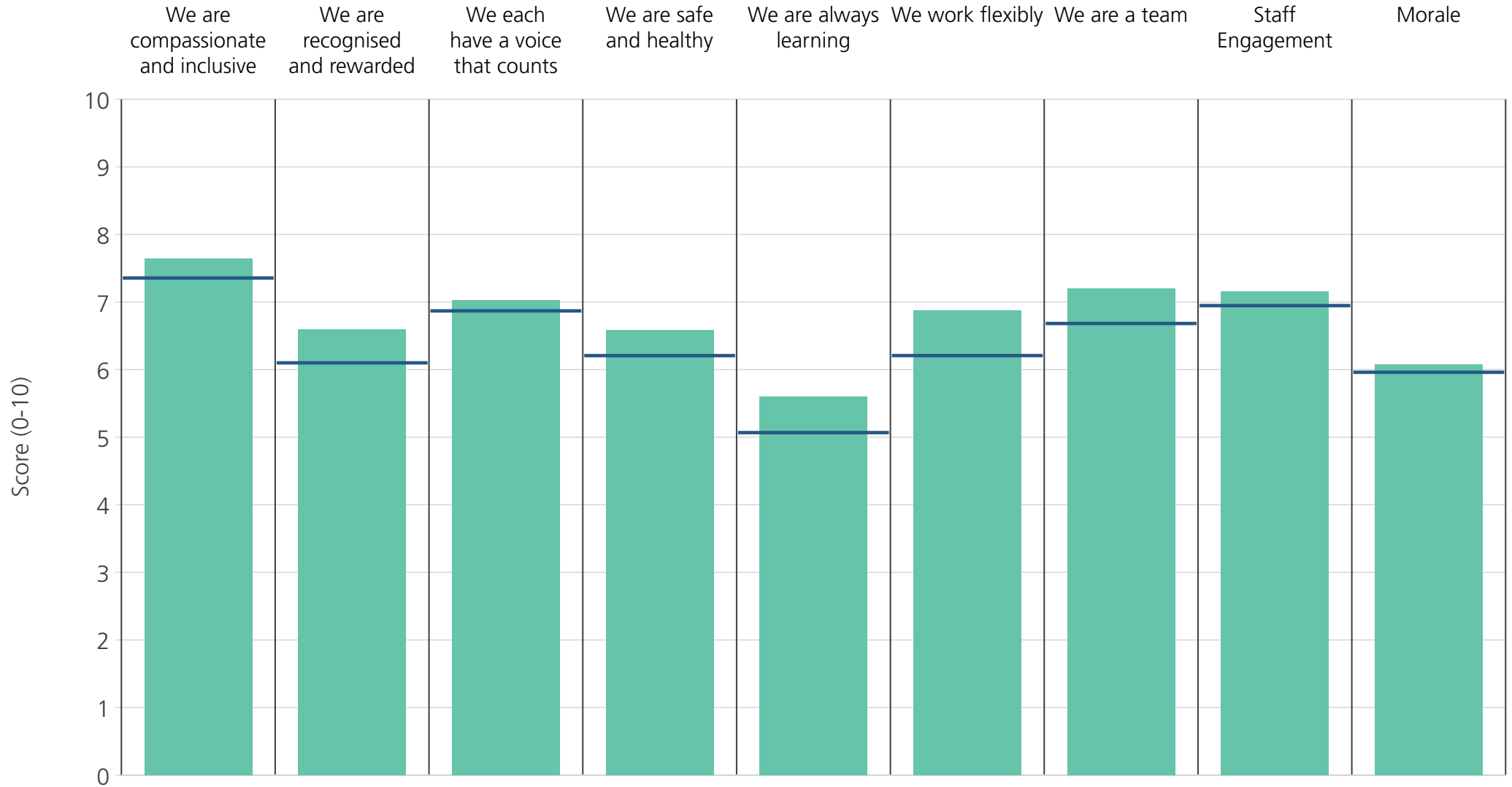




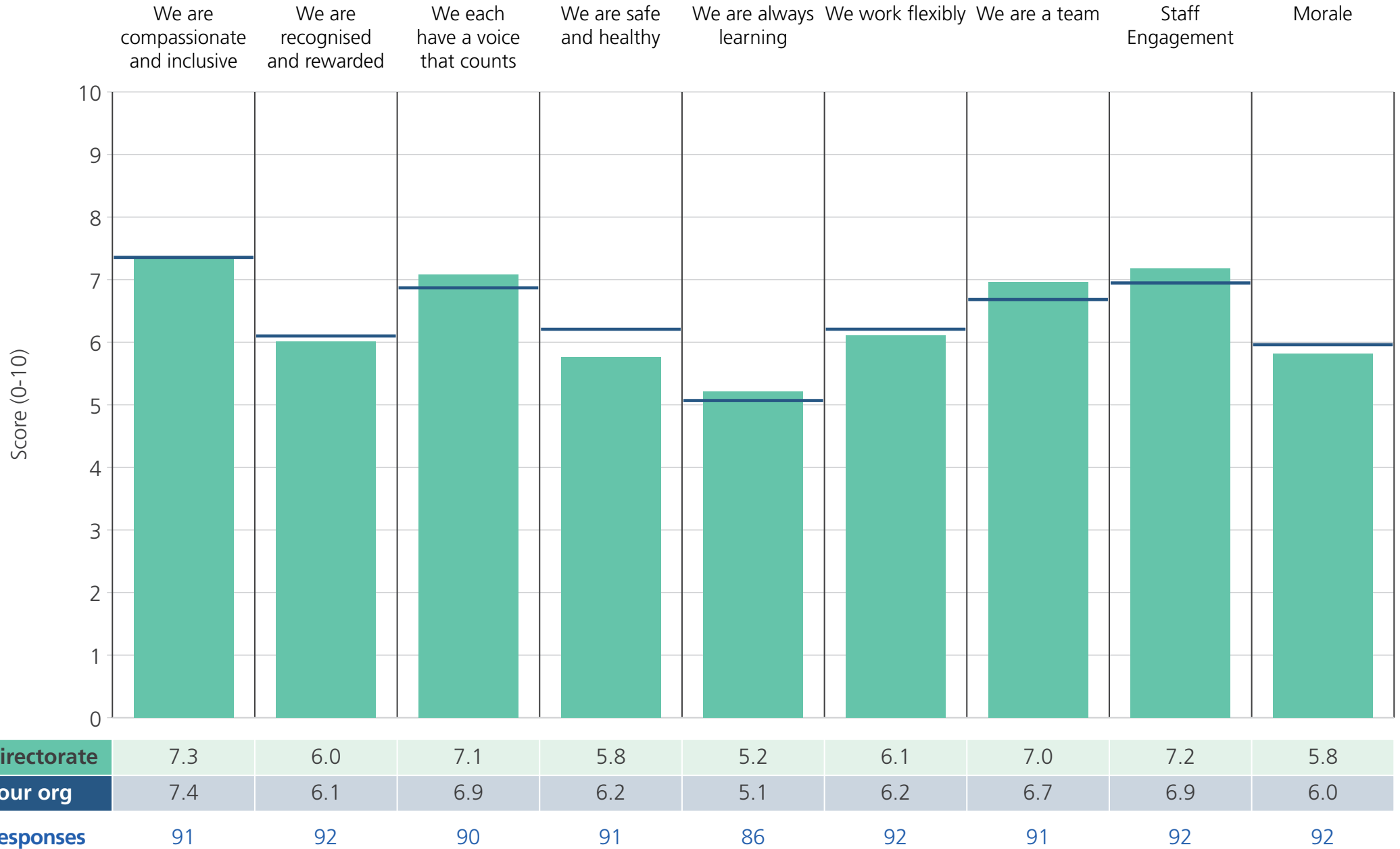
Directorate	6.6	5.4	6.3	6.1	4.0	6.3	5.8	6.5	5.3
Your org	7.4	6.1	6.9	6.2	5.1	6.2	6.7	6.9	6.0
Responses	30	30	29	30	22	30	30	30	30

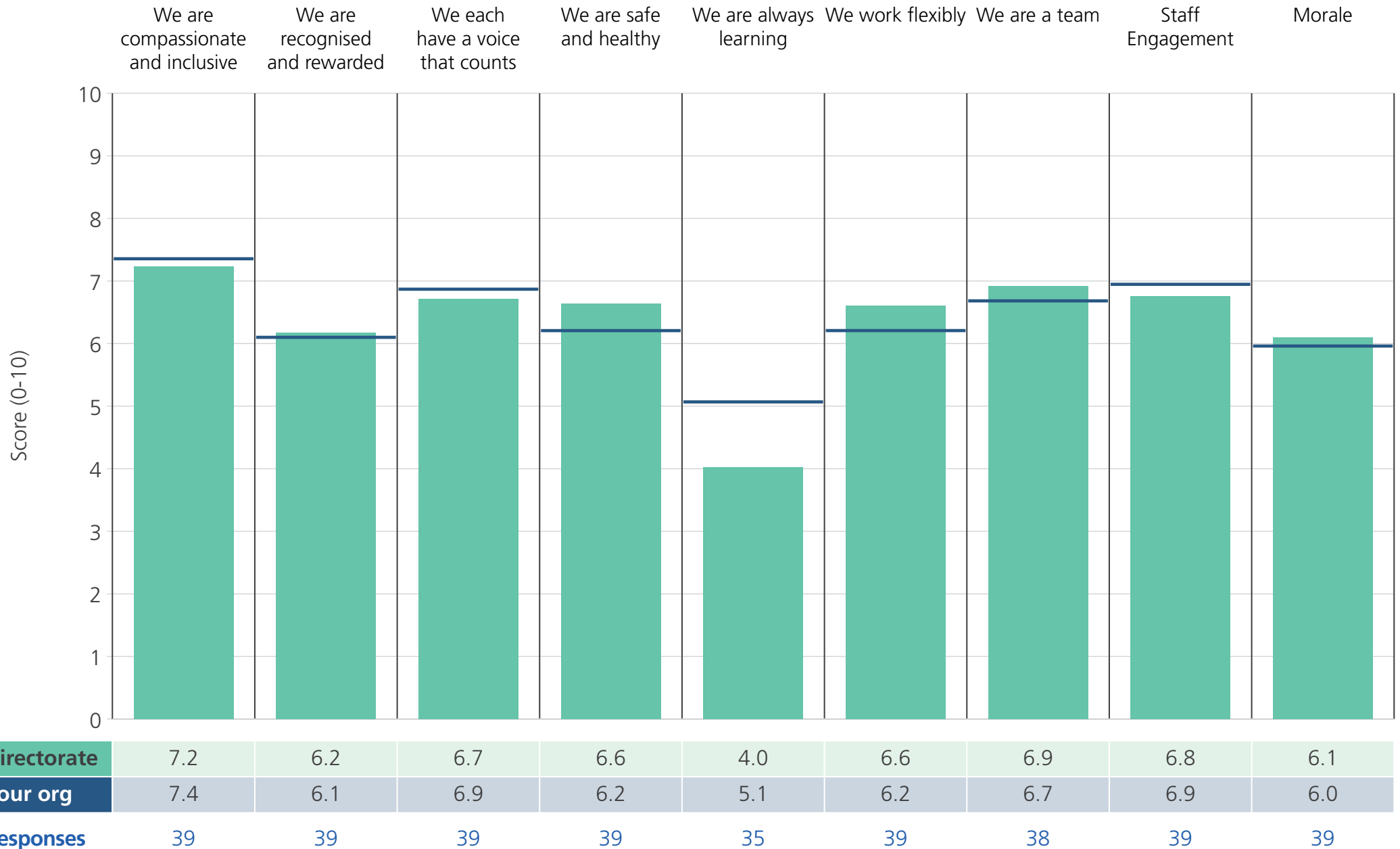


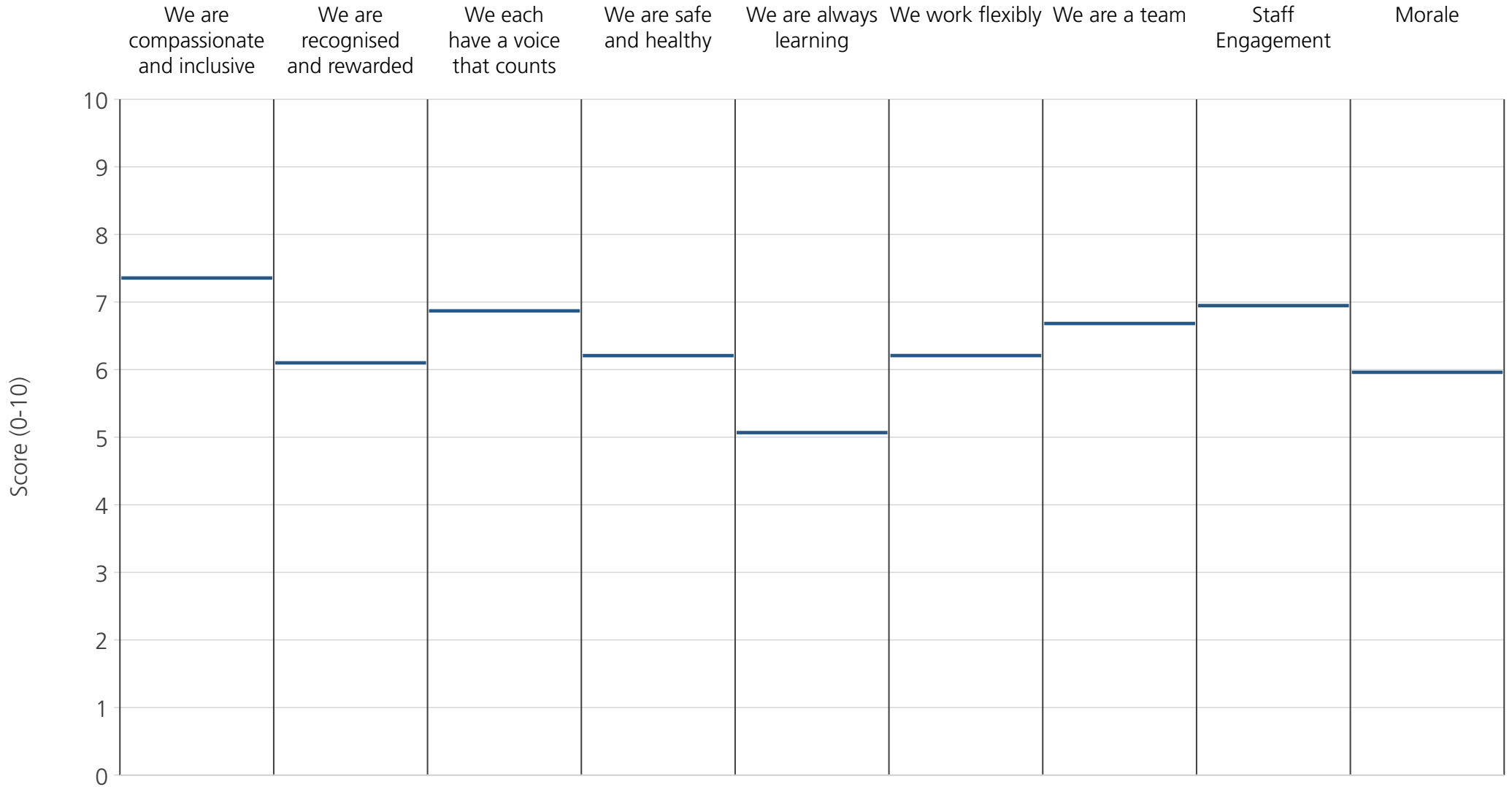




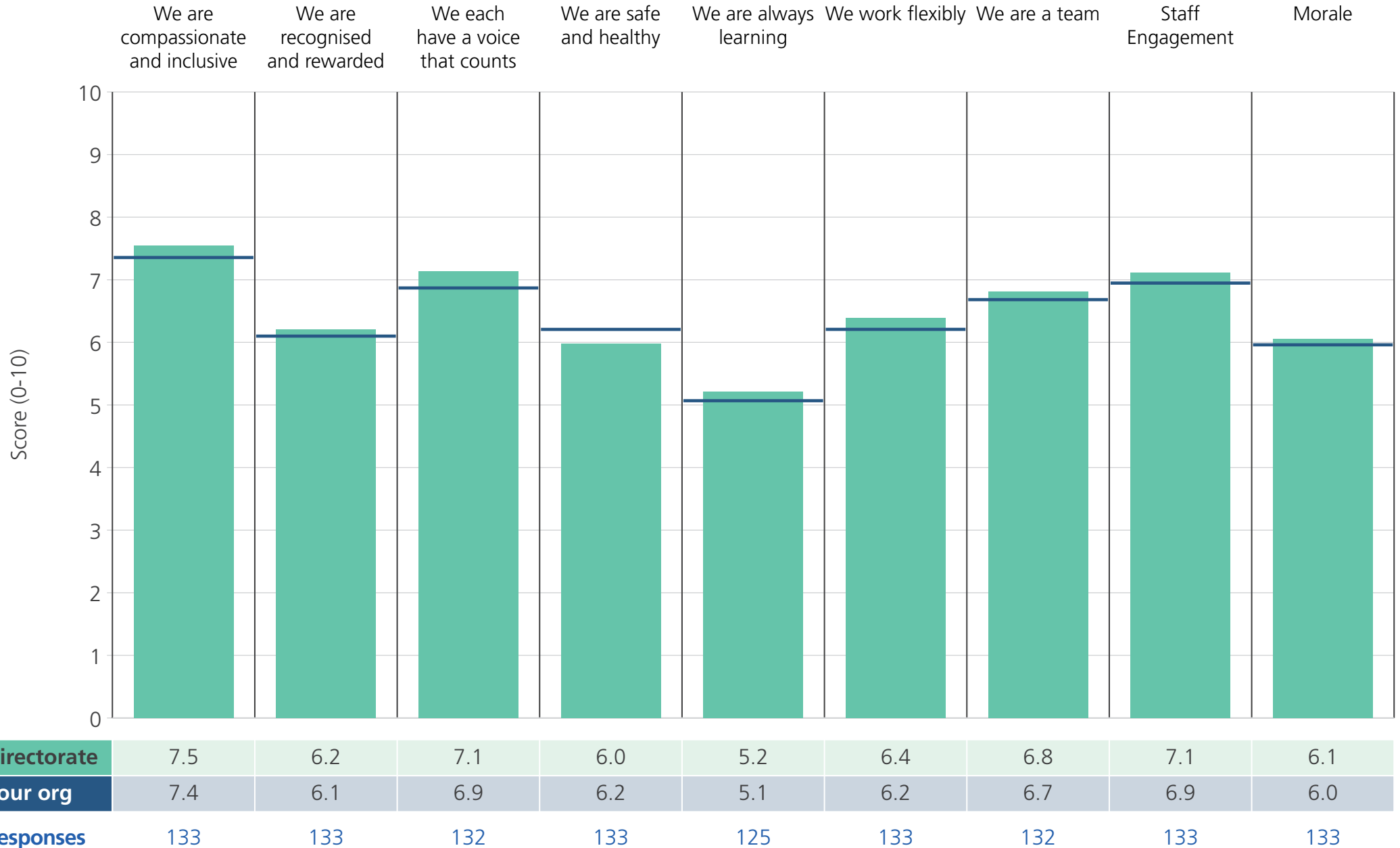
Directorate	7.6	6.6	7.0	6.6	5.6	6.9	7.2	7.2	6.1
Your org	7.4	6.1	6.9	6.2	5.1	6.2	6.7	6.9	6.0
Responses	73	73	72	73	69	73	73	73	73

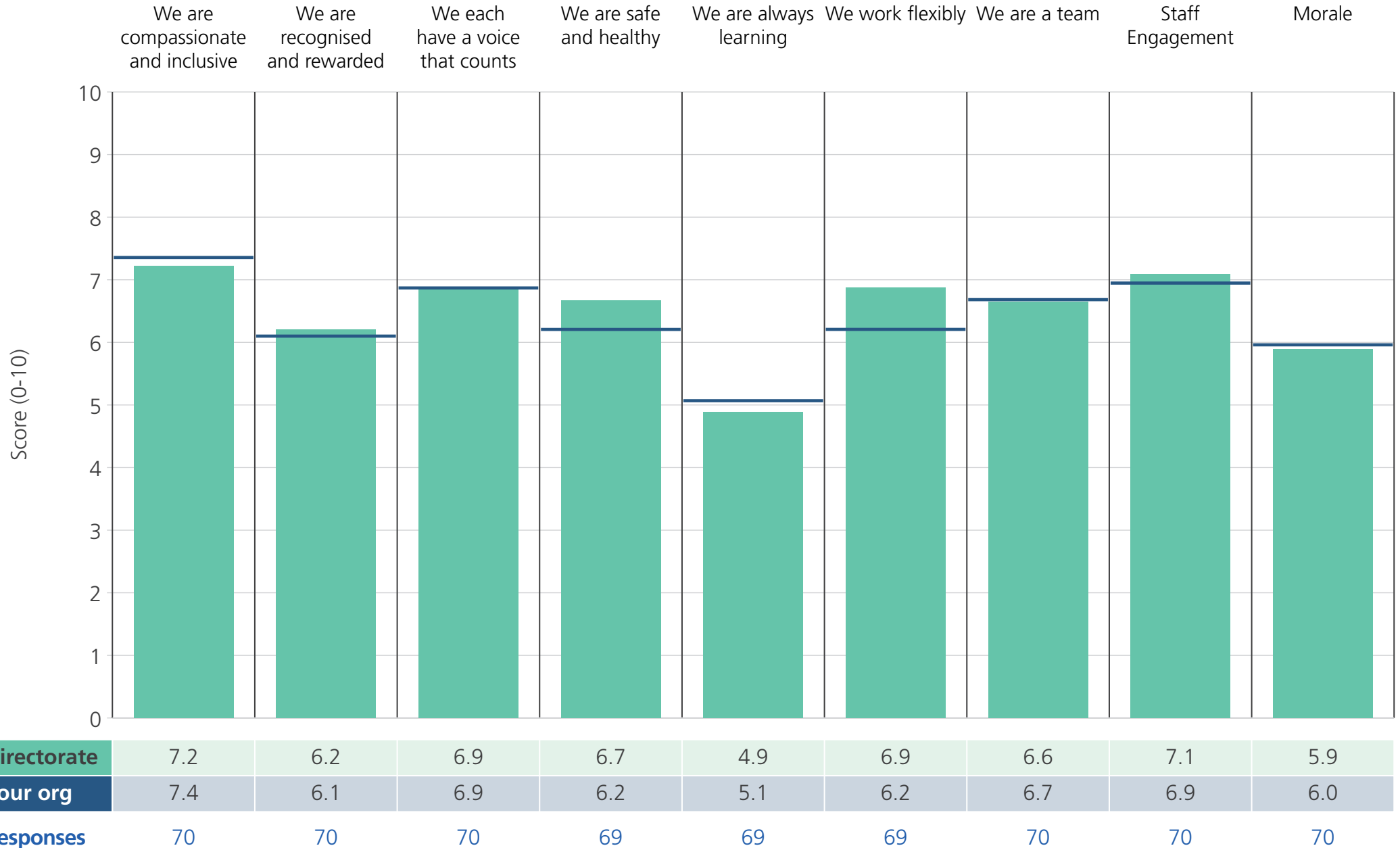


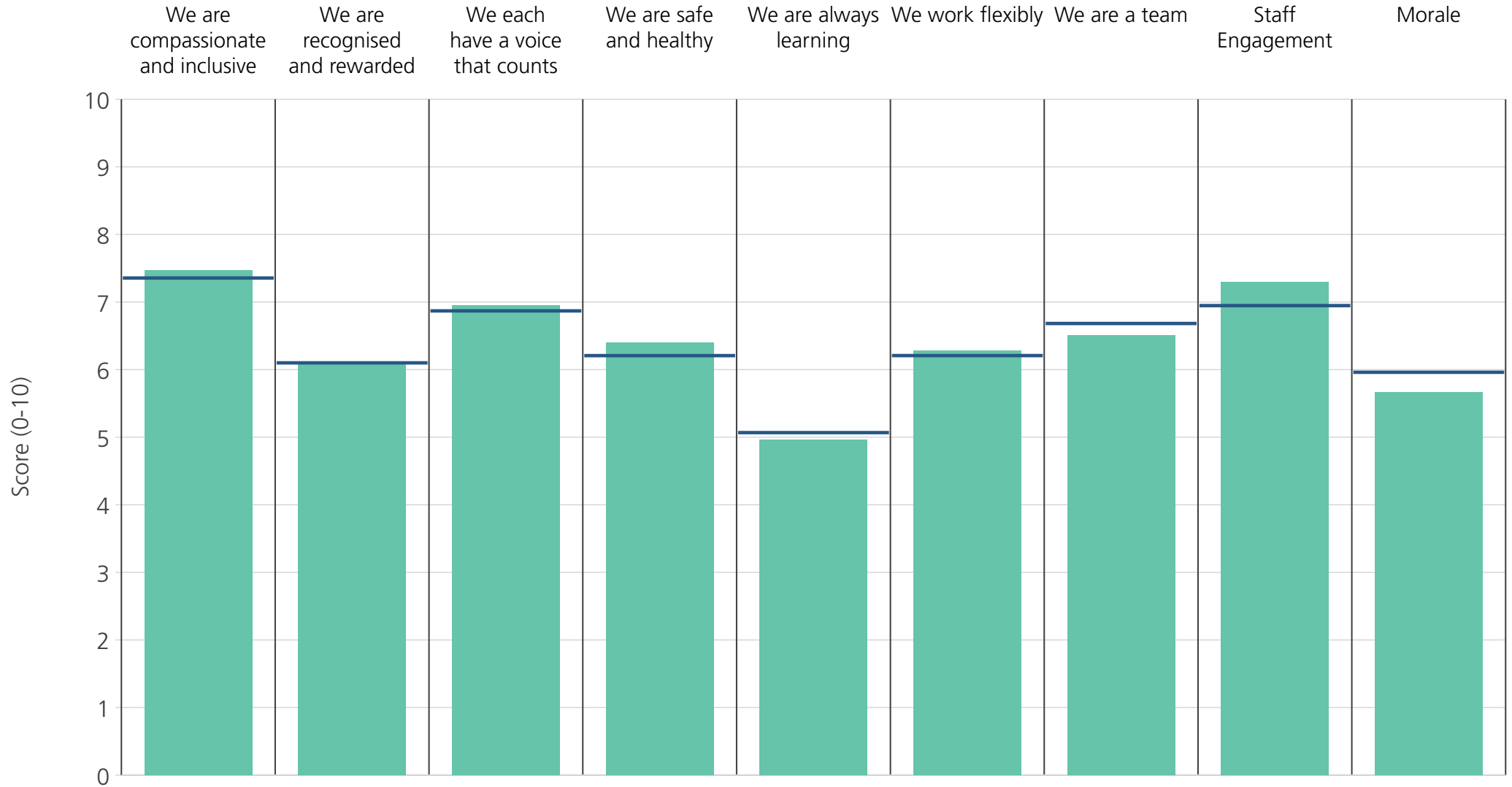




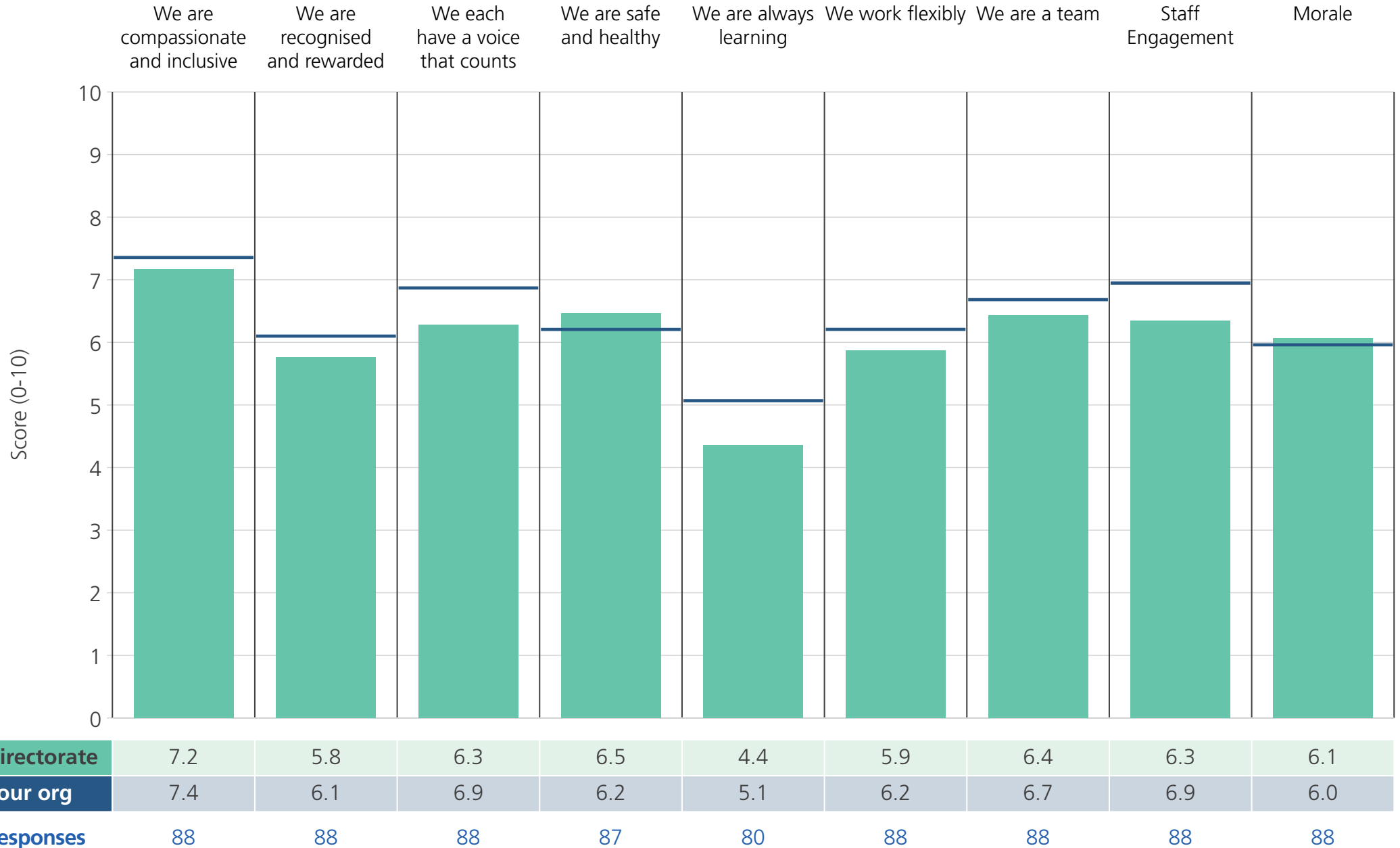
Directorate									
Your org	7.4	6.1	6.9	6.2	5.1	6.2	6.7	6.9	6.0
Responses	4	4	4	4	4	4	4	4	4

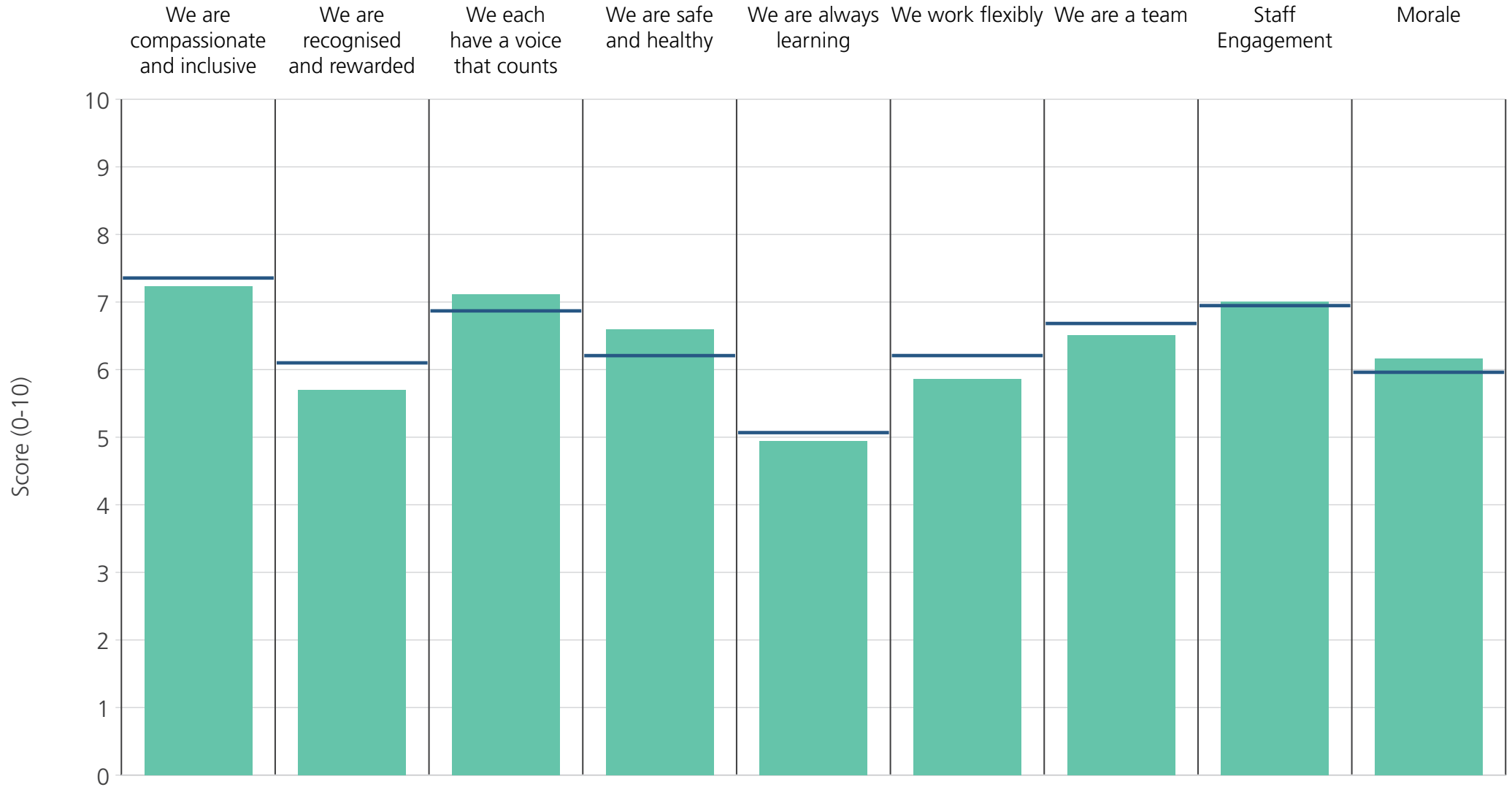




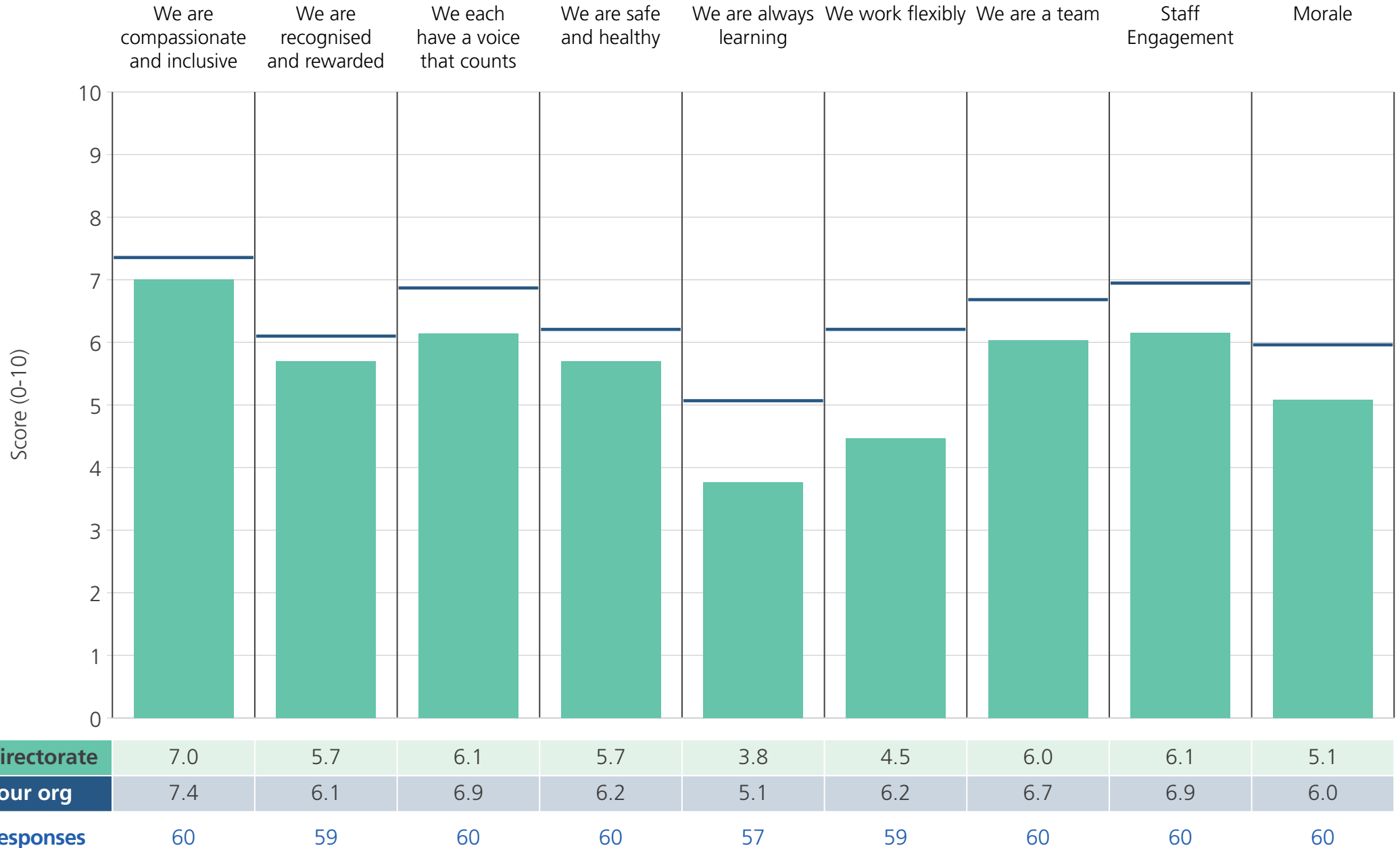


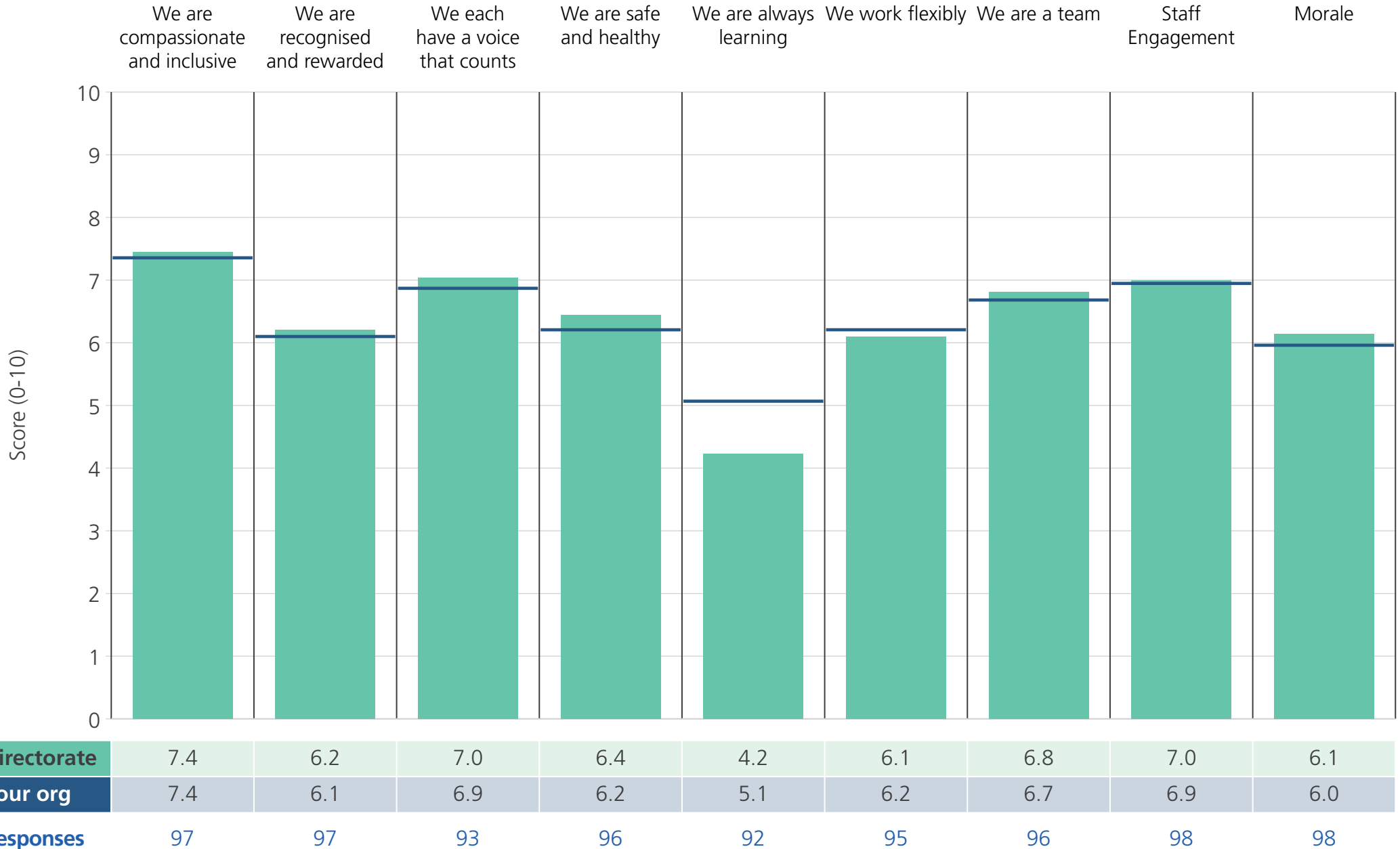
Directorate	7.5	6.1	6.9	6.4	5.0	6.3	6.5	7.3	5.7
Your org	7.4	6.1	6.9	6.2	5.1	6.2	6.7	6.9	6.0
Responses	15	16	15	15	15	16	16	16	16

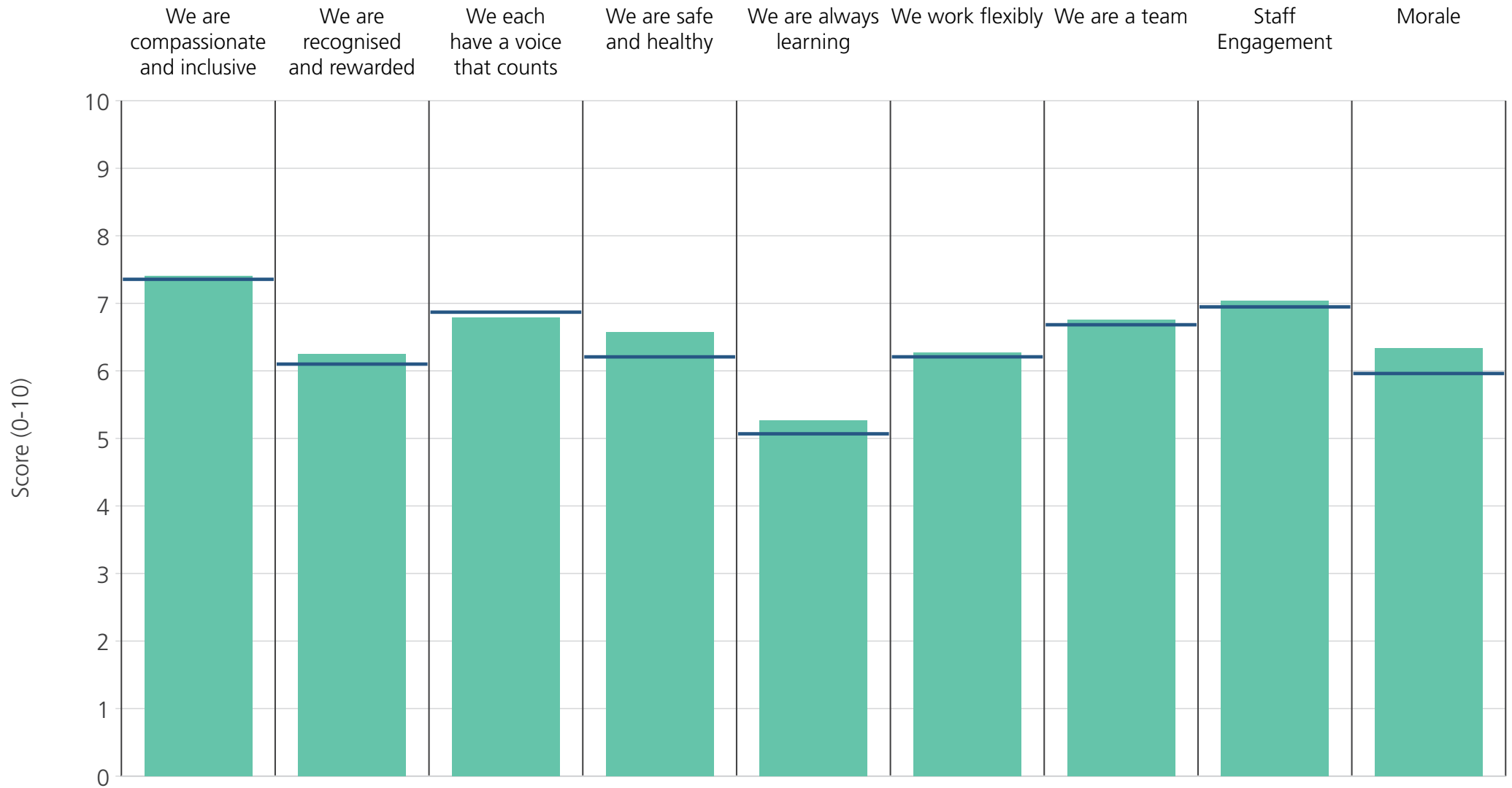




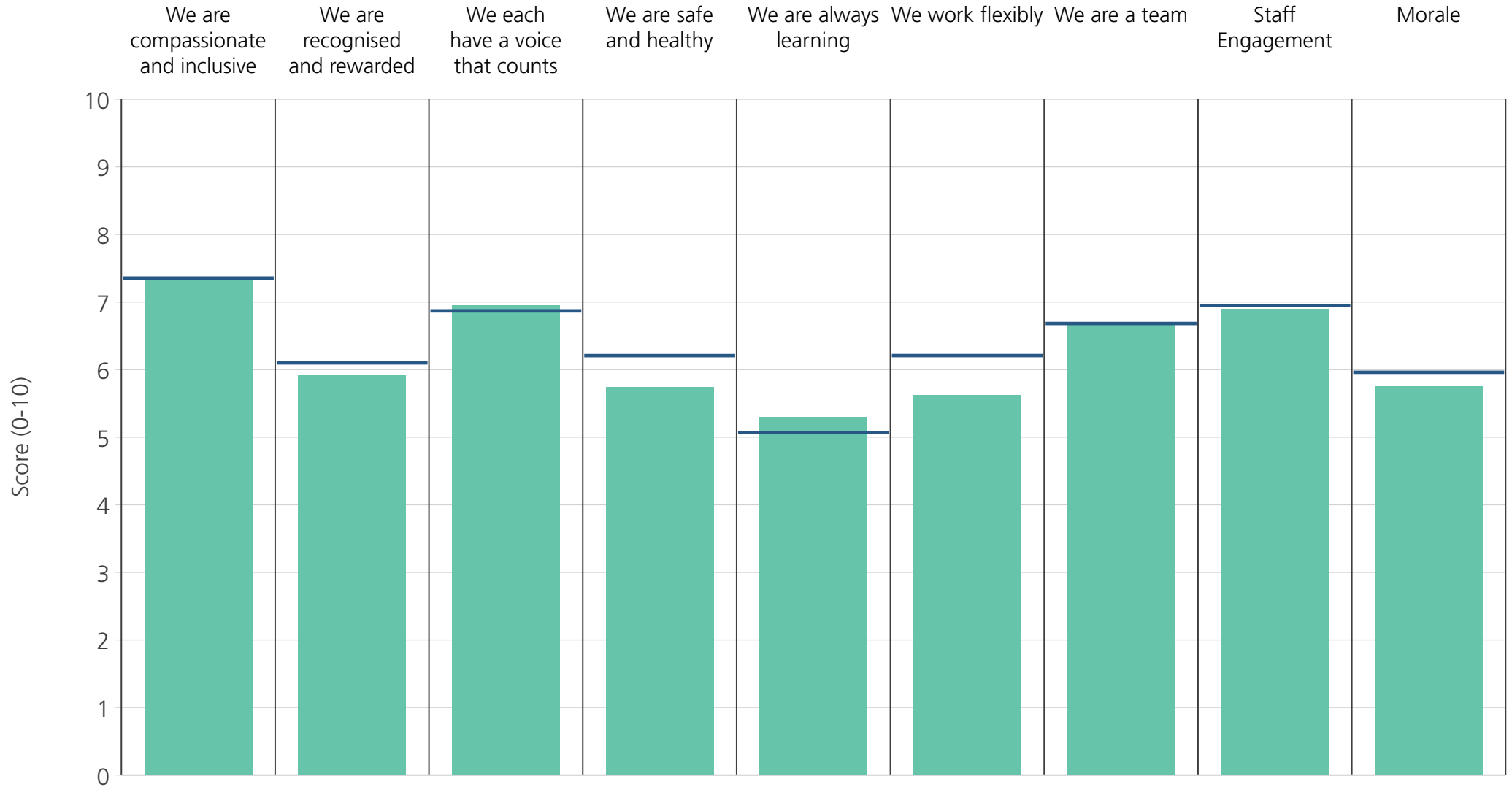
Directorate	7.2	5.7	7.1	6.6	4.9	5.9	6.5	7.0	6.2
Your org	7.4	6.1	6.9	6.2	5.1	6.2	6.7	6.9	6.0
Responses	50	49	49	50	44	49	50	50	50



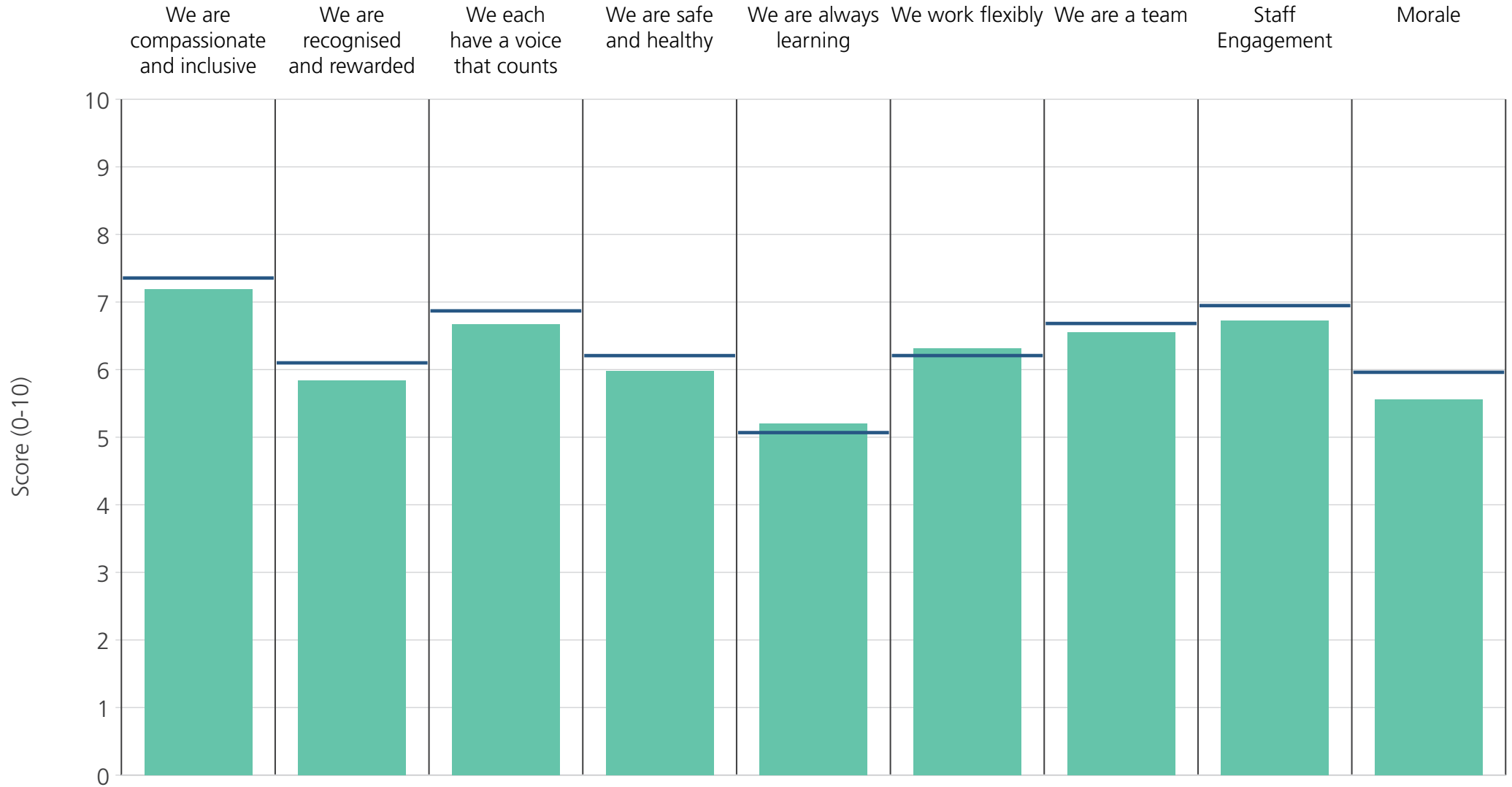




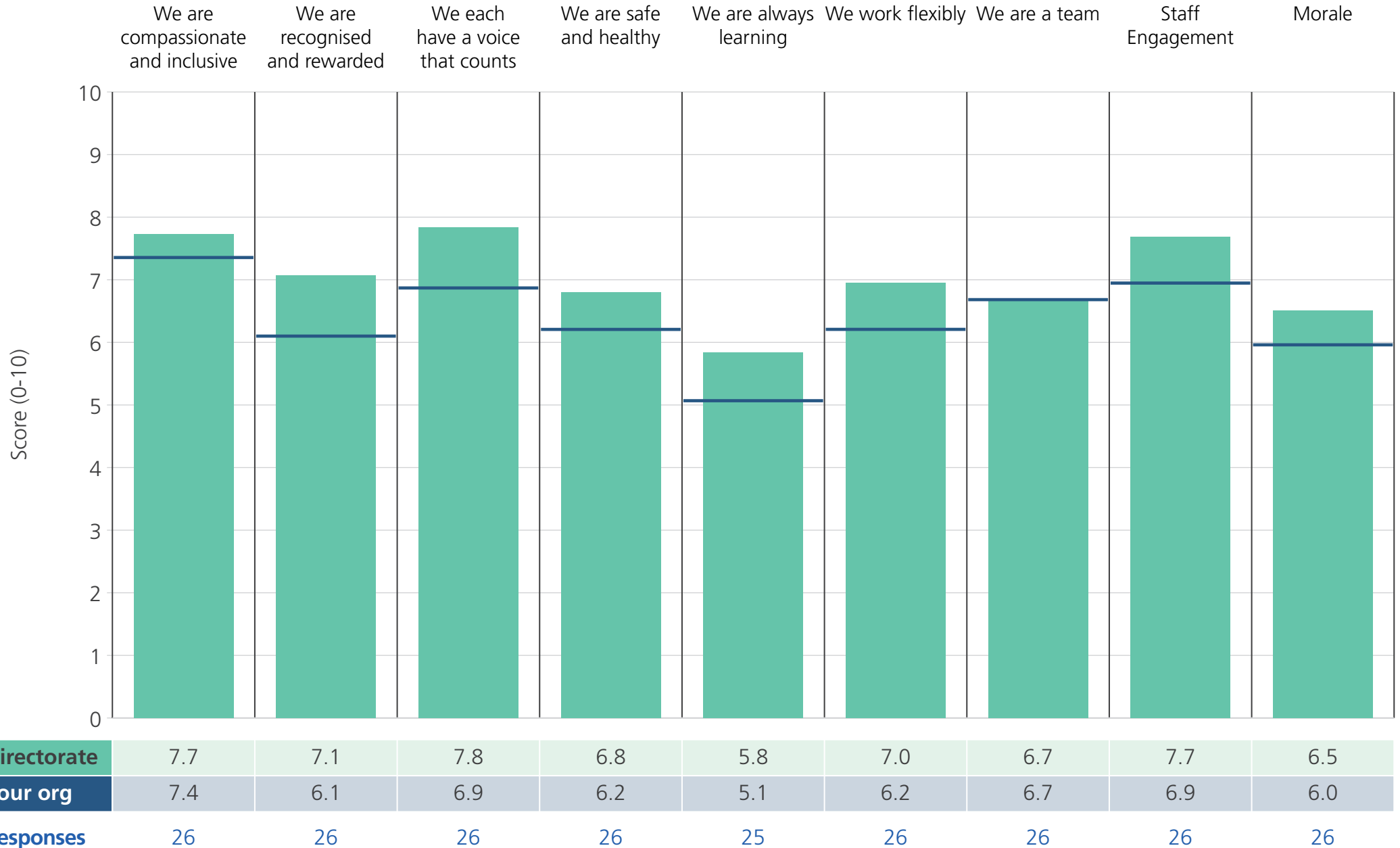
Directorate	7.4	6.2	6.8	6.6	5.3	6.3	6.8	7.0	6.3
Your org	7.4	6.1	6.9	6.2	5.1	6.2	6.7	6.9	6.0
Responses	142	142	143	142	137	142	141	143	143

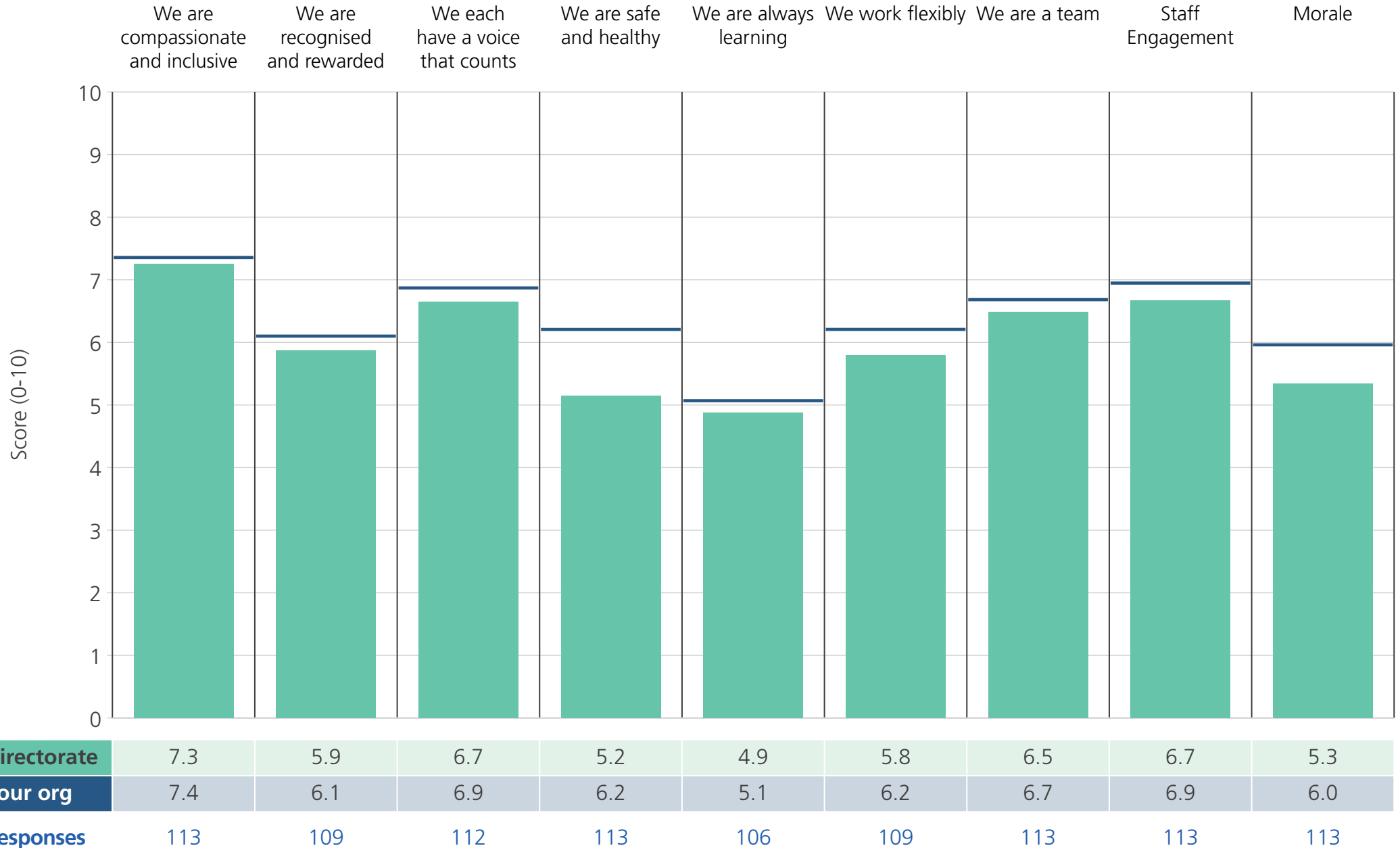


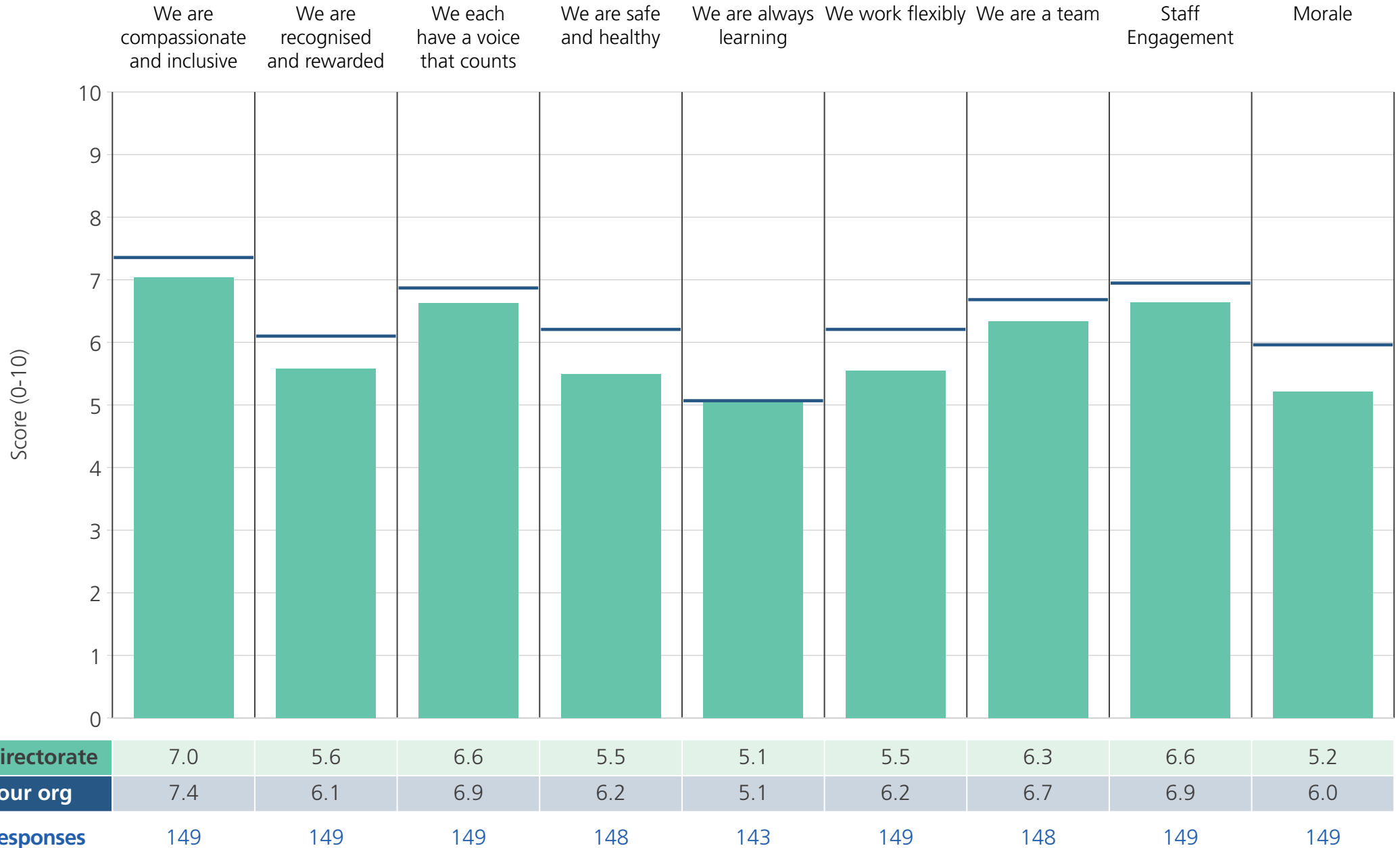
Directorate	7.3	5.9	6.9	5.7	5.3	5.6	6.7	6.9	5.8
Your org	7.4	6.1	6.9	6.2	5.1	6.2	6.7	6.9	6.0
Responses	44	44	44	44	42	44	43	44	44



Directorate	7.2	5.8	6.7	6.0	5.2	6.3	6.6	6.7	5.6
Your org	7.4	6.1	6.9	6.2	5.1	6.2	6.7	6.9	6.0
Responses	144	144	143	143	139	144	144	144	144

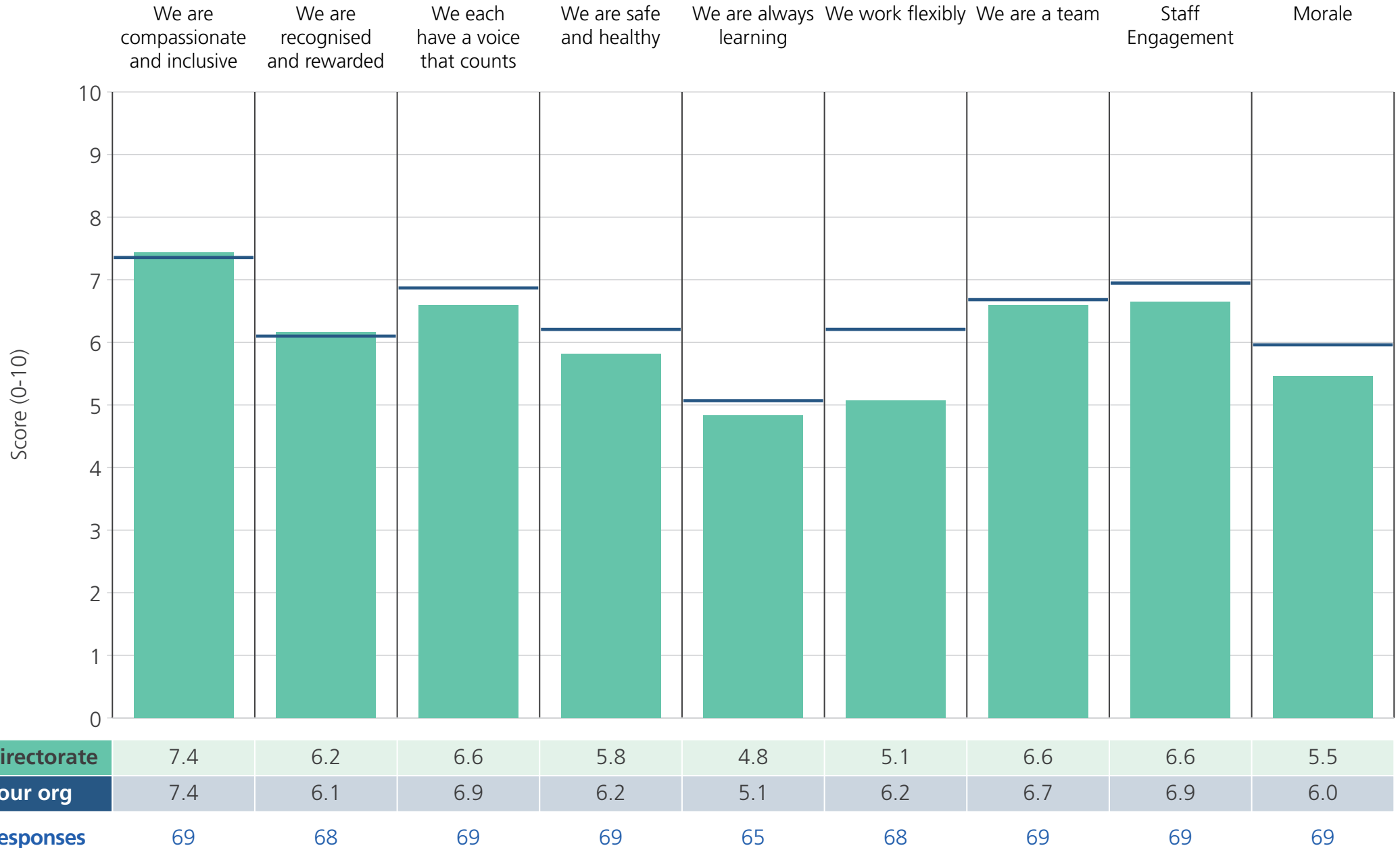


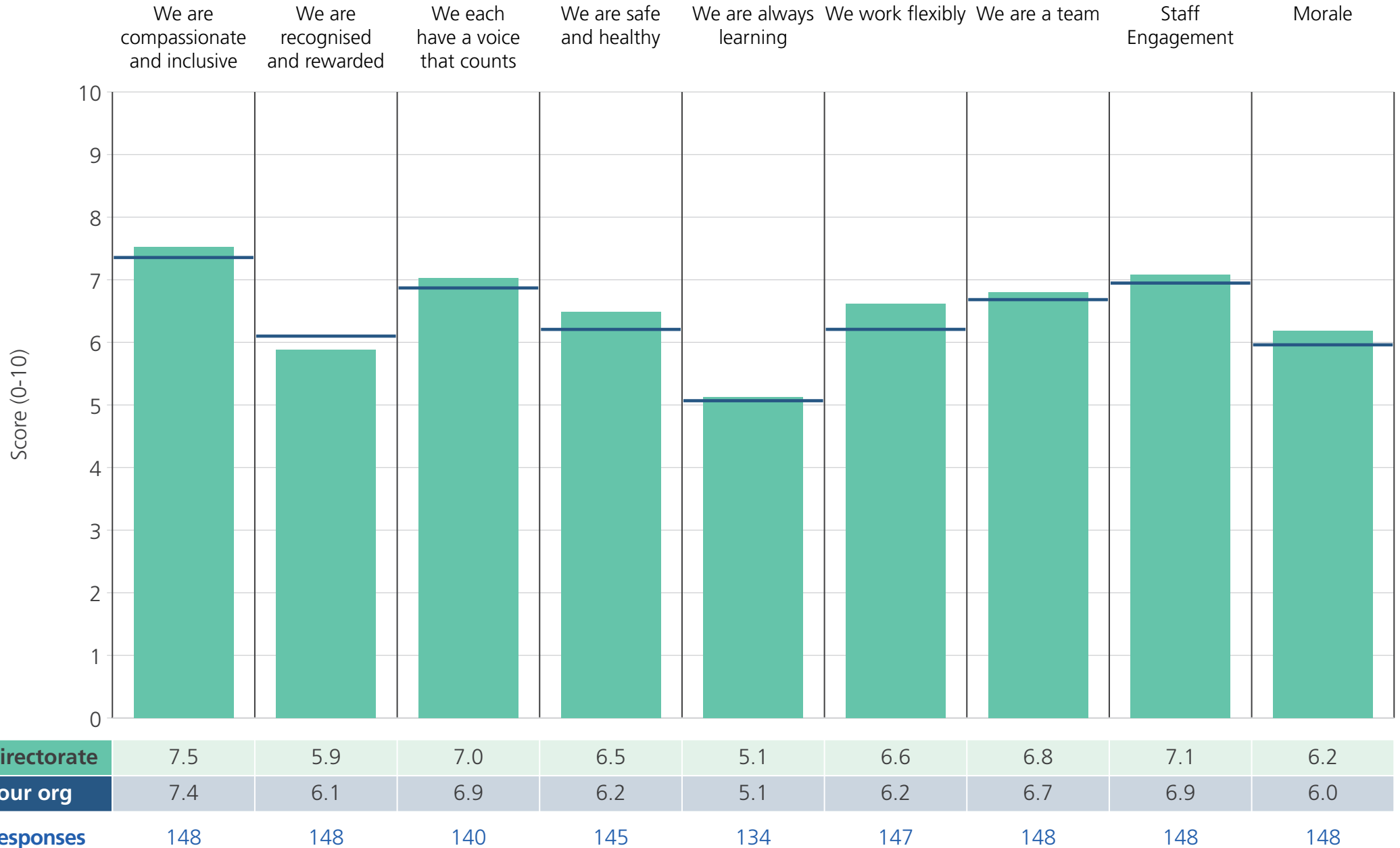


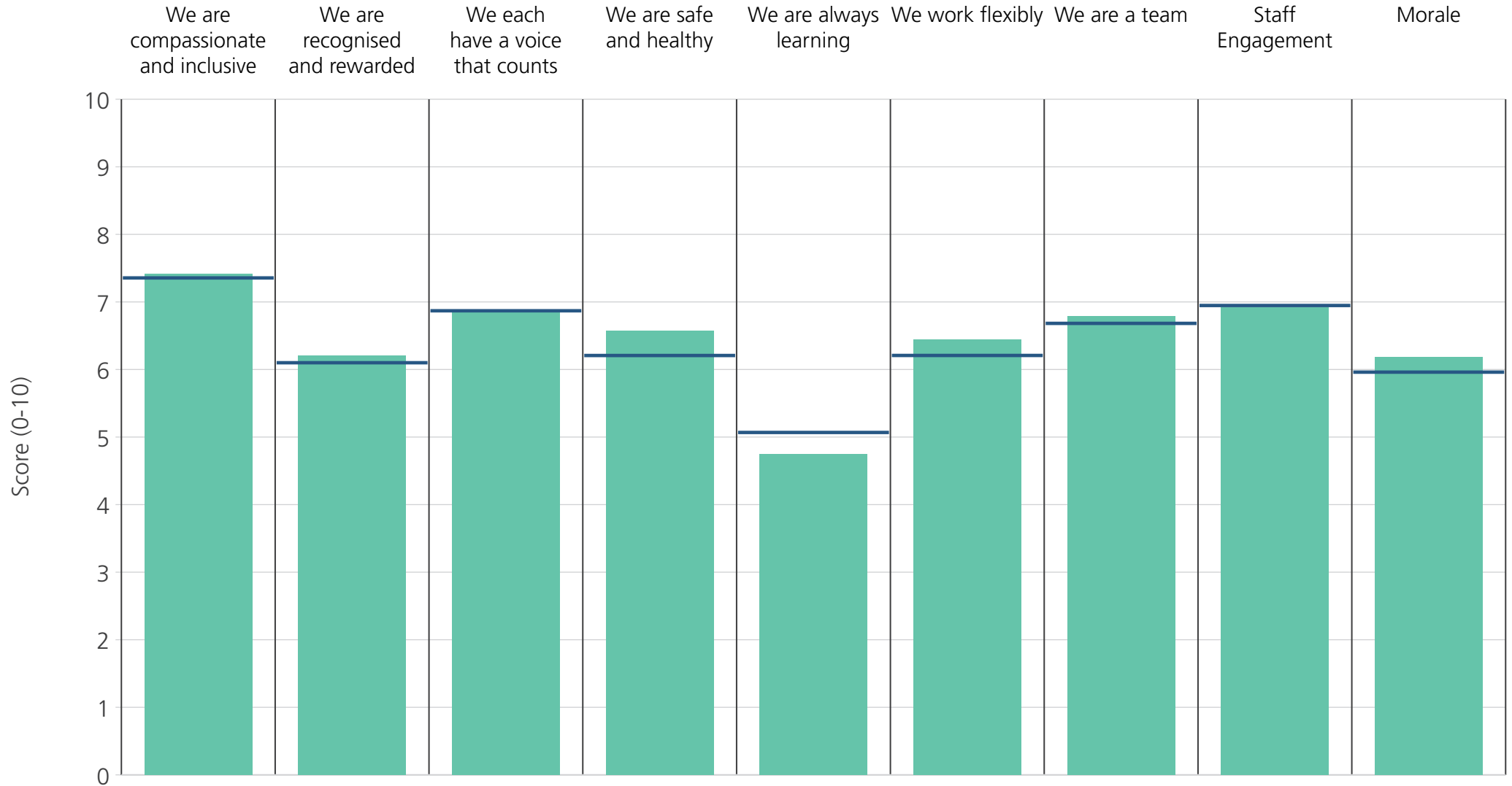


Directorates 2

Warrington and Halton Teaching Hospitals NHS Foundation Trust
2021 NHS Staff Survey Results







Directorate	7.4	6.2	6.9	6.6	4.7	6.4	6.8	6.9	6.2
Your org	7.4	6.1	6.9	6.2	5.1	6.2	6.7	6.9	6.0
Responses	600	599	595	597	564	599	599	601	601

