

Hertfordshire Partnership University NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

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This directorate report for Hertfordshire Partnership University NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

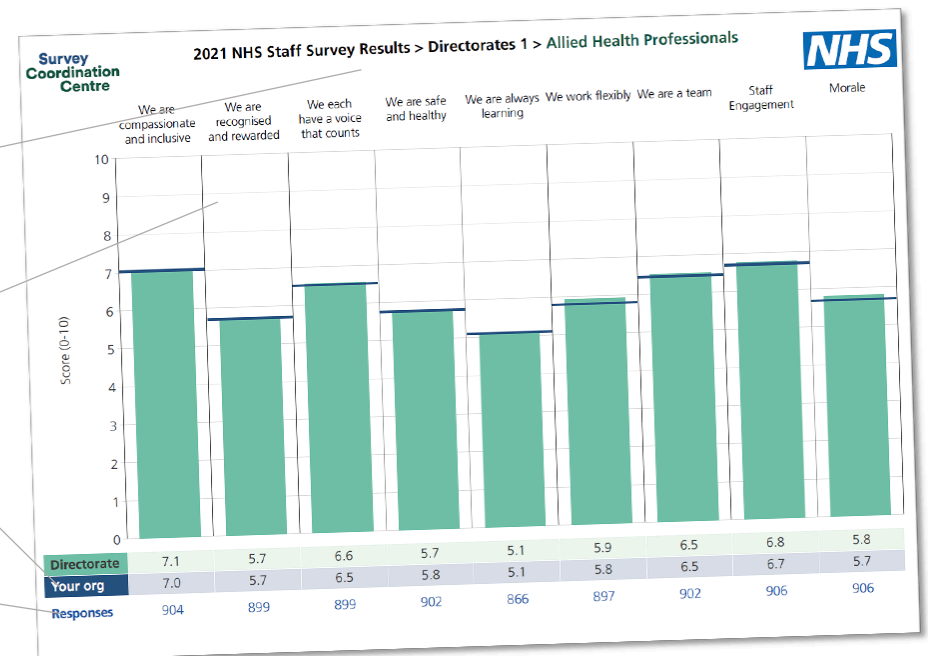
The directorate breakdowns used in this report were provided and defined by Hertfordshire Partnership University NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

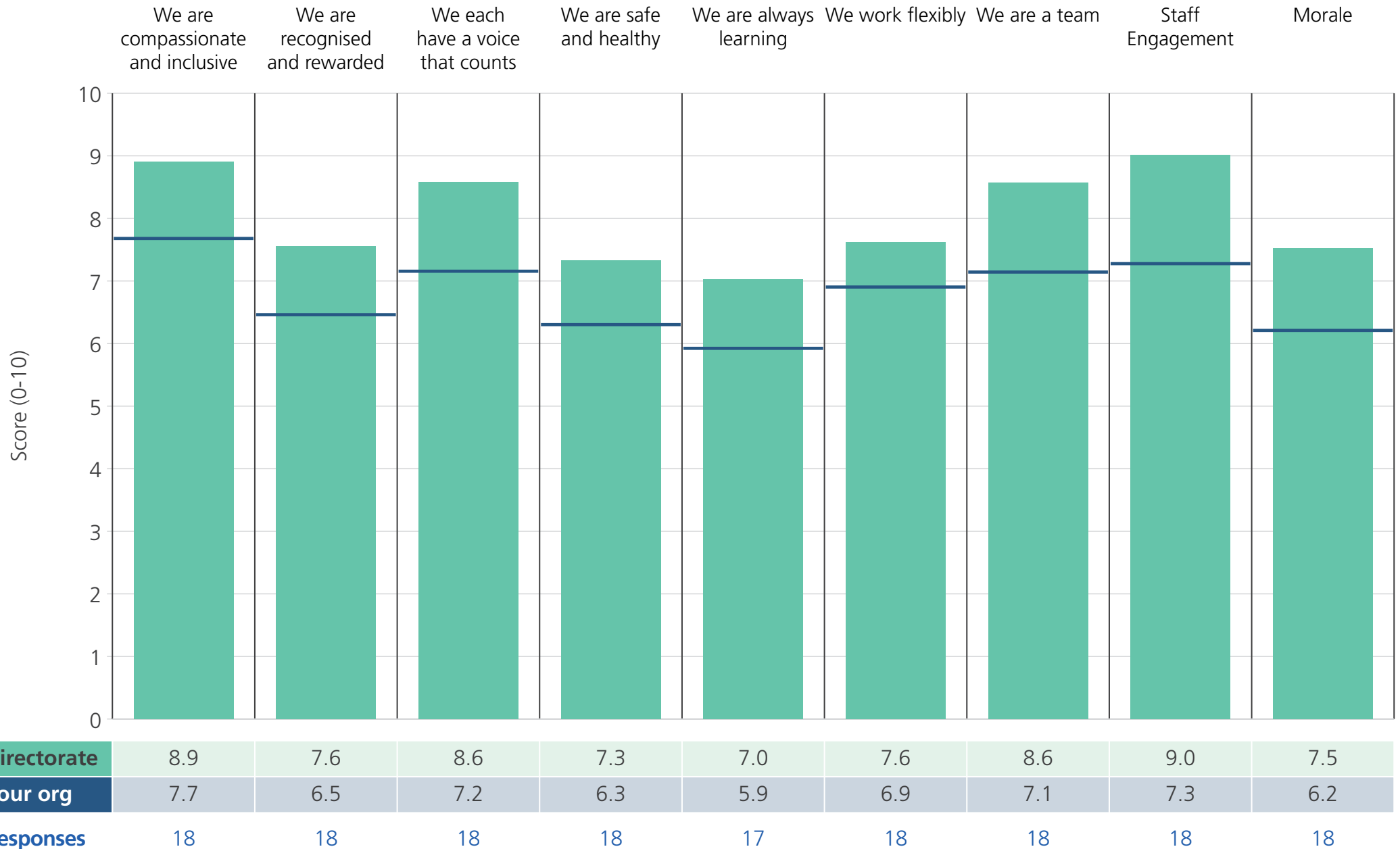
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

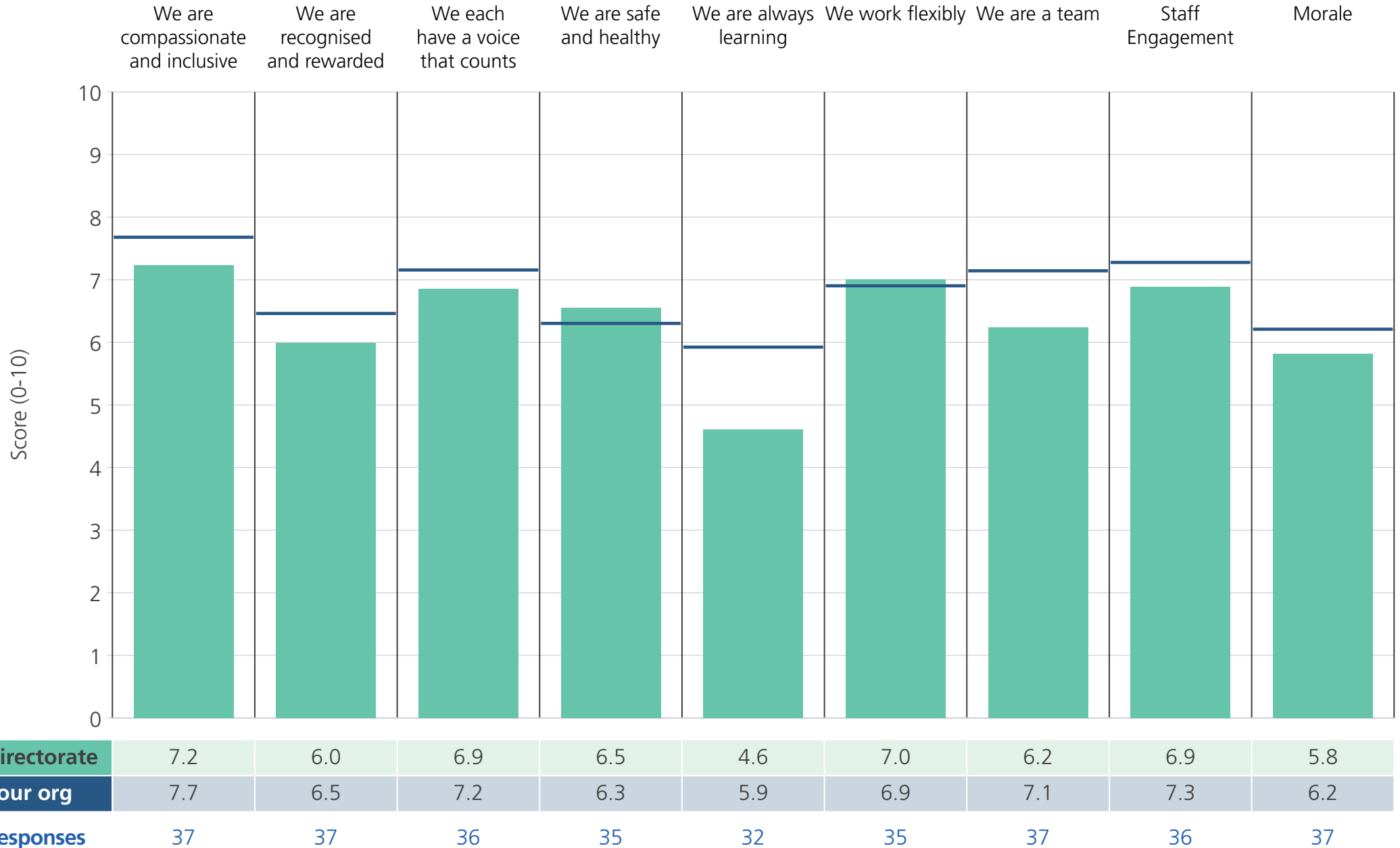


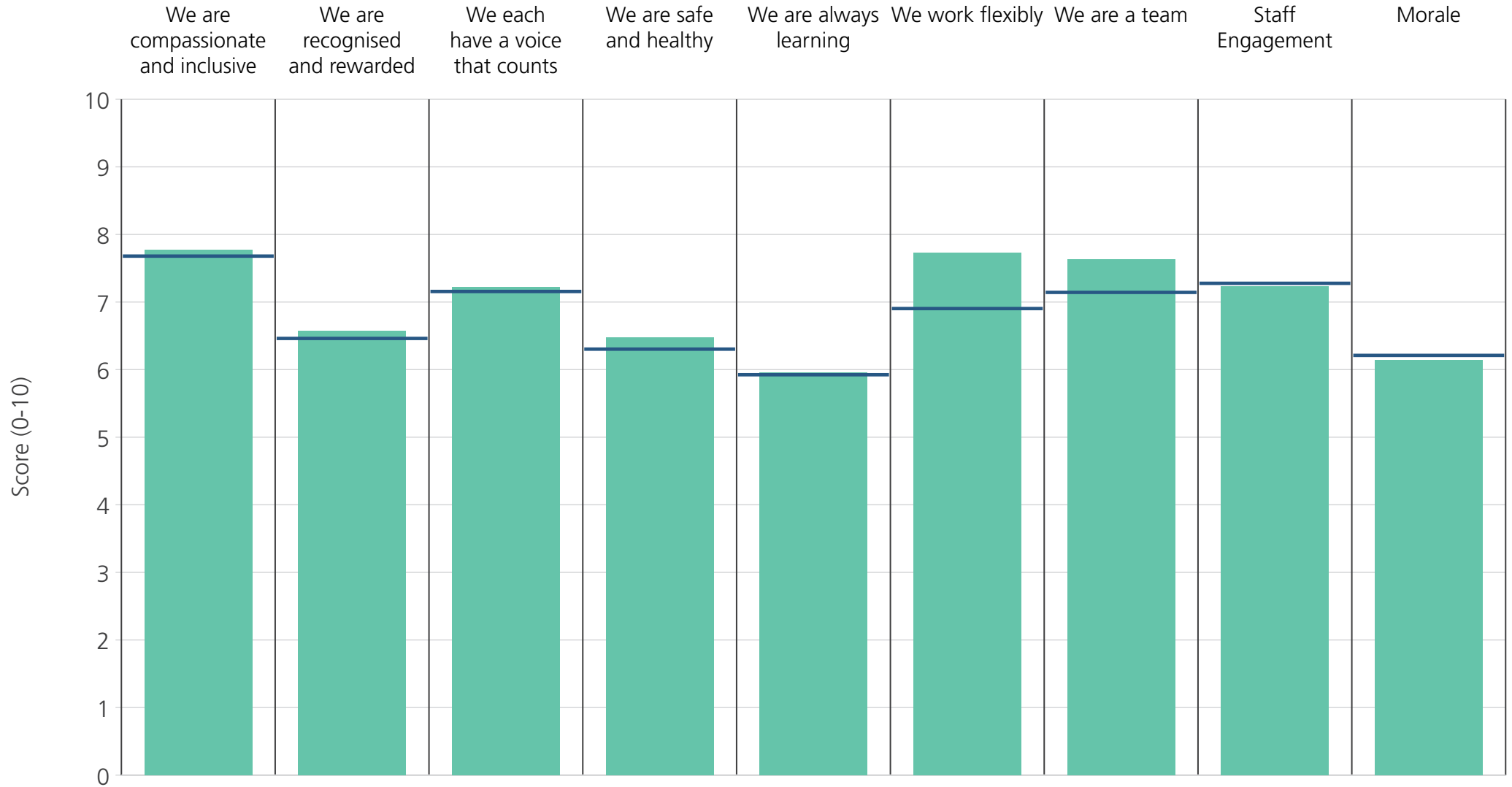
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

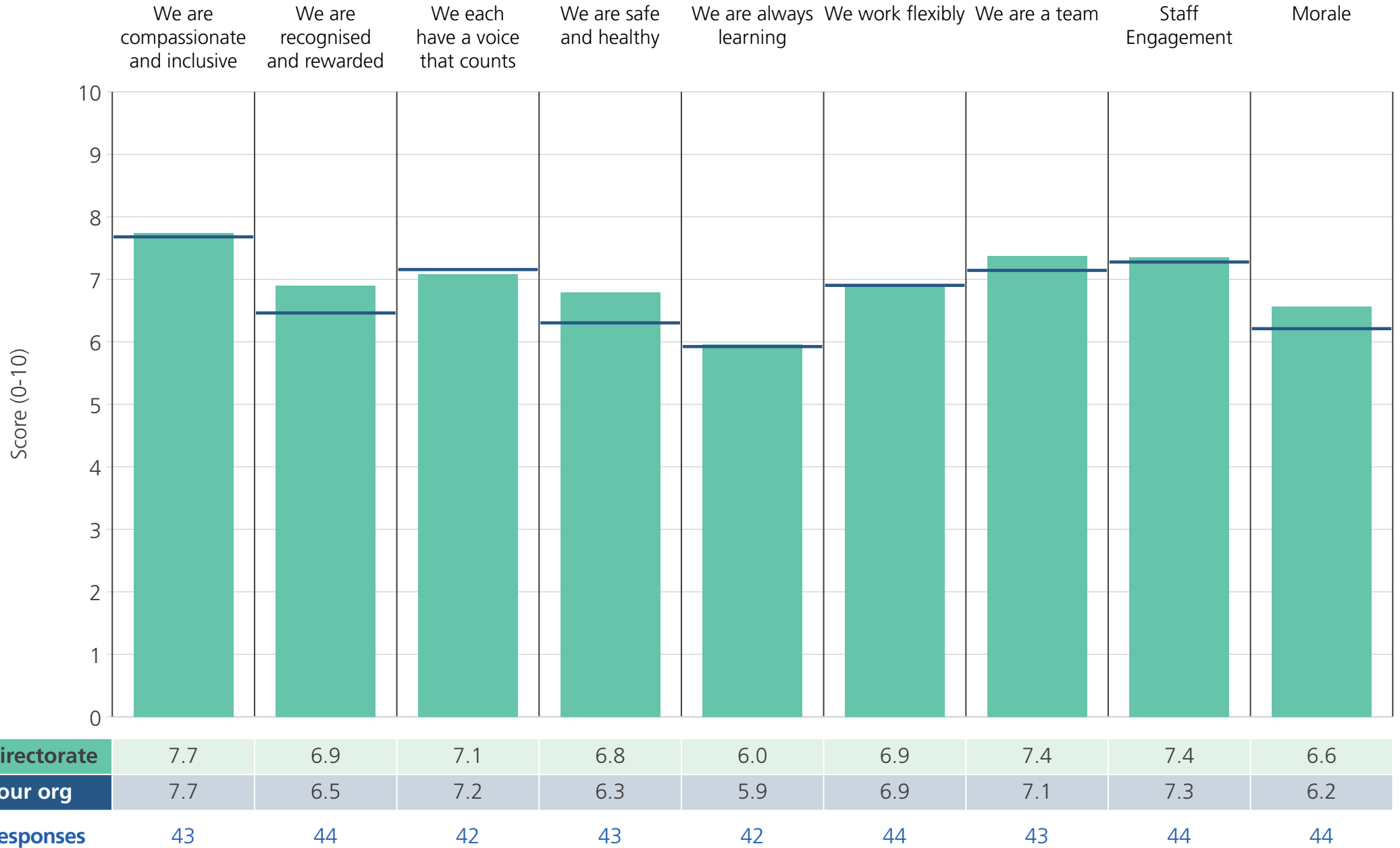
Hertfordshire Partnership University NHS Foundation Trust
2021 NHS Staff Survey Results

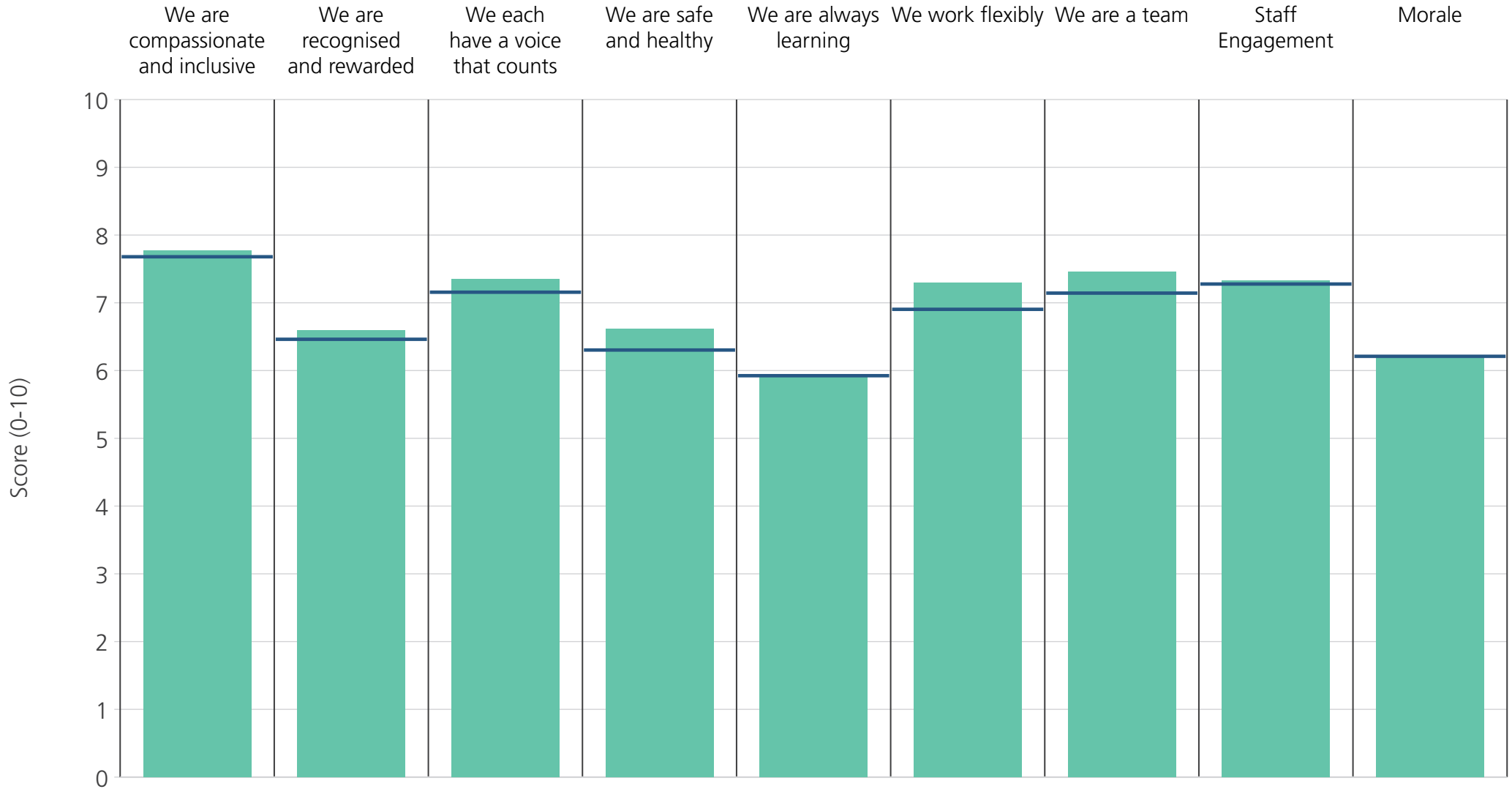




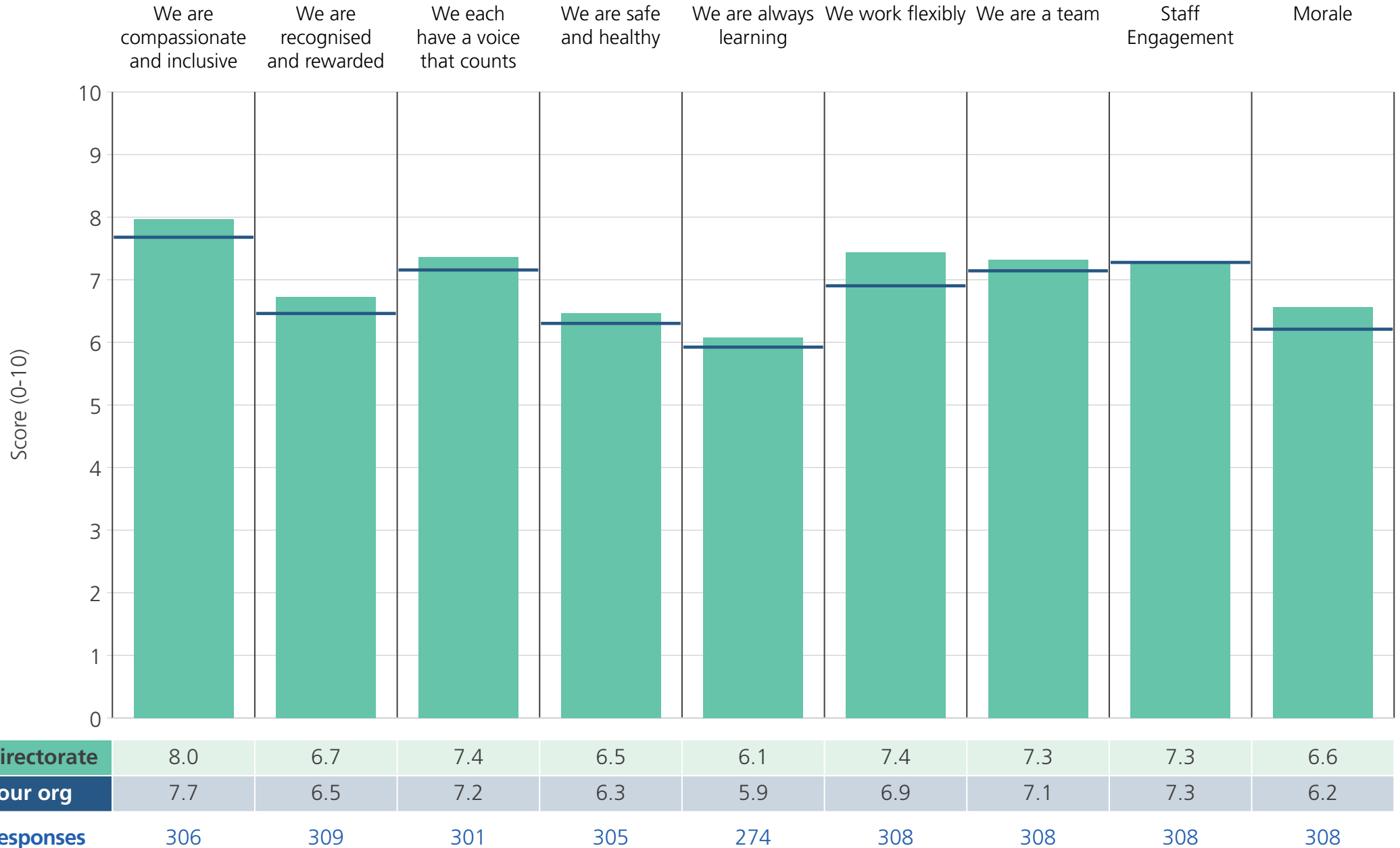


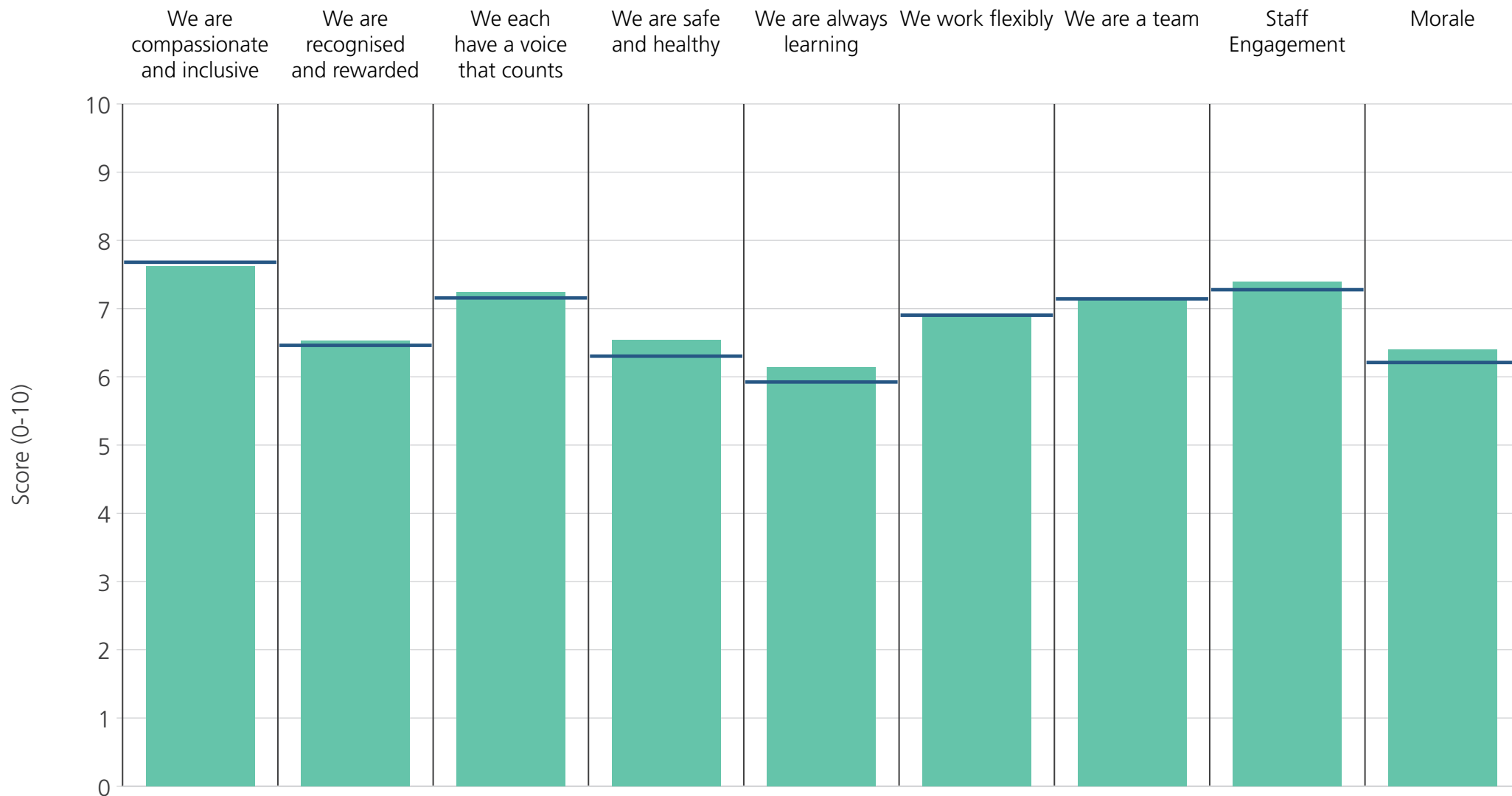
Directorate	7.8	6.6	7.2	6.5	6.0	7.7	7.6	7.2	6.1
Your org	7.7	6.5	7.2	6.3	5.9	6.9	7.1	7.3	6.2
Responses	40	41	40	40	35	41	39	42	41



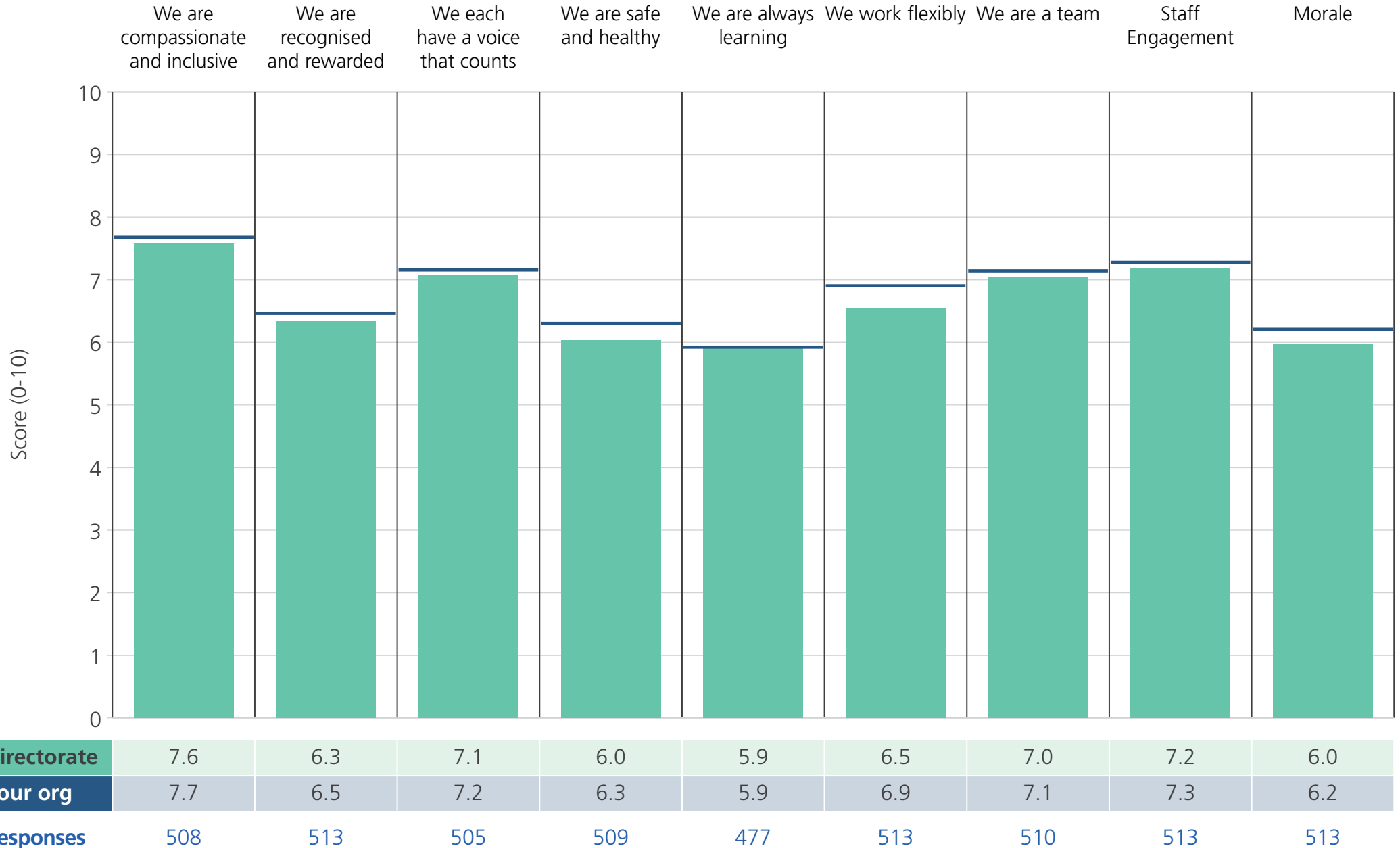


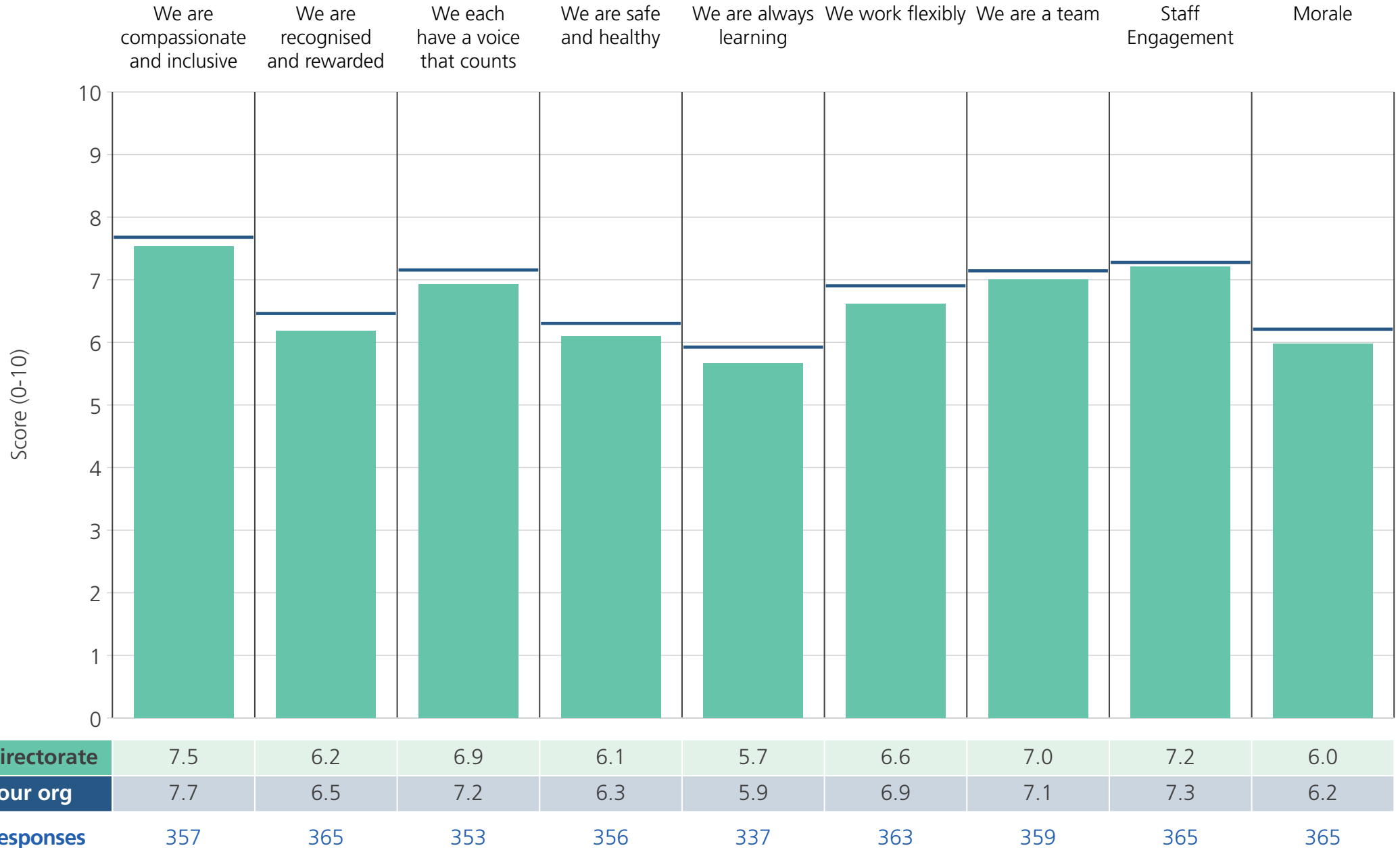
Directorate	7.8	6.6	7.4	6.6	5.9	7.3	7.5	7.3	6.2
Your org	7.7	6.5	7.2	6.3	5.9	6.9	7.1	7.3	6.2
Responses	49	50	49	49	47	50	50	51	50

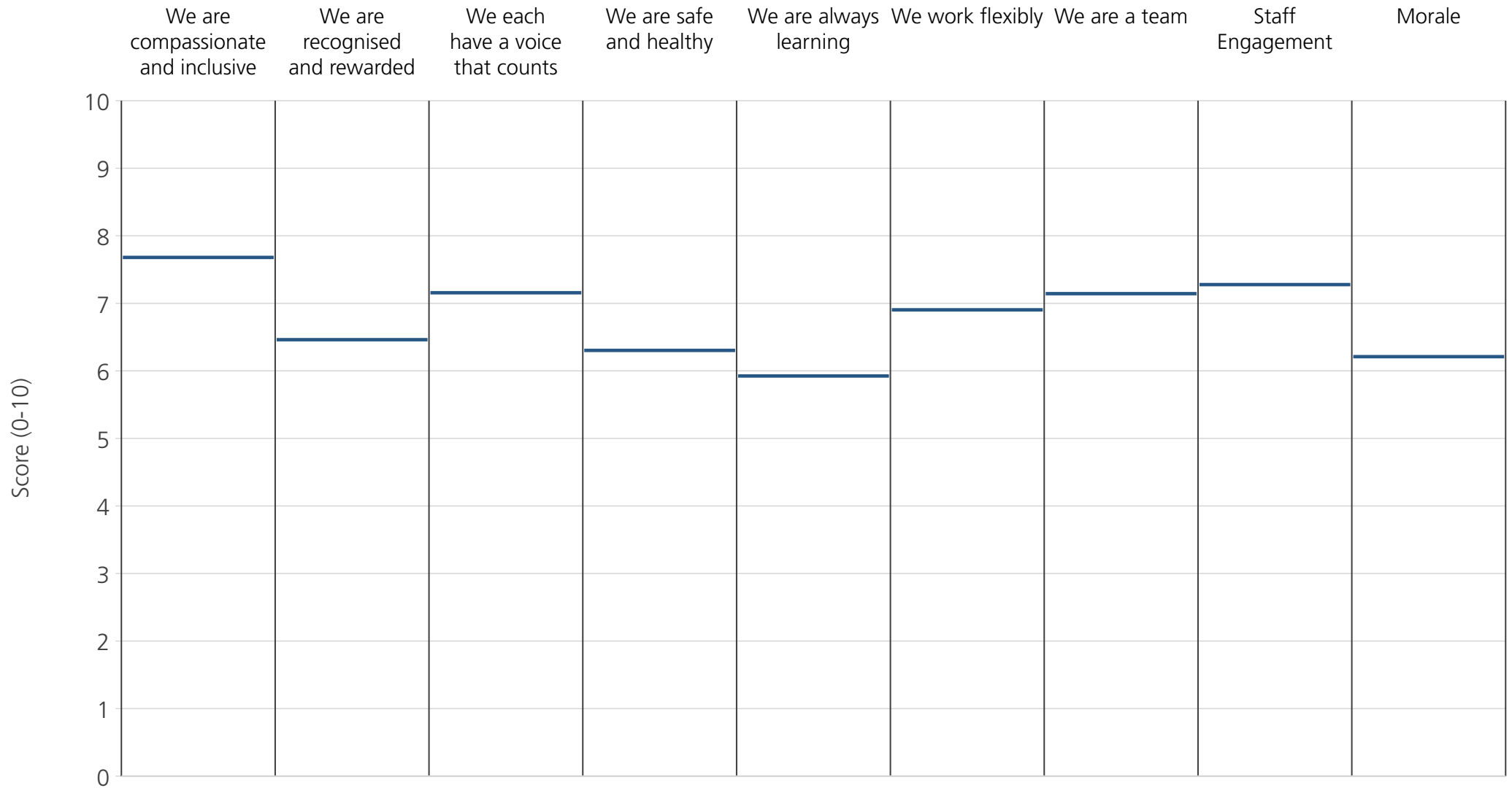




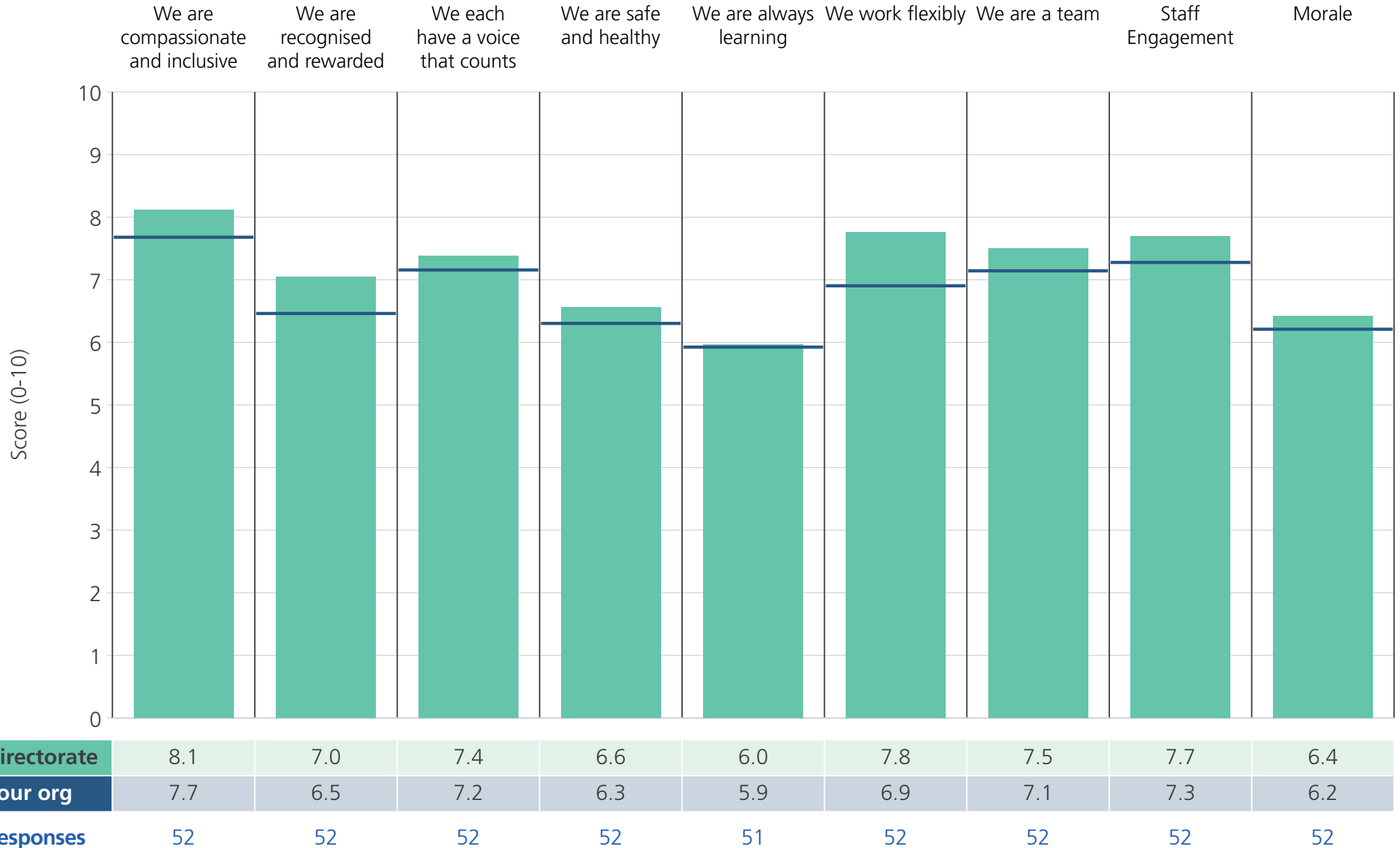
Directorate	7.6	6.5	7.2	6.5	6.1	6.9	7.1	7.4	6.4
Your org	7.7	6.5	7.2	6.3	5.9	6.9	7.1	7.3	6.2
Responses	334	338	329	332	313	337	335	340	338



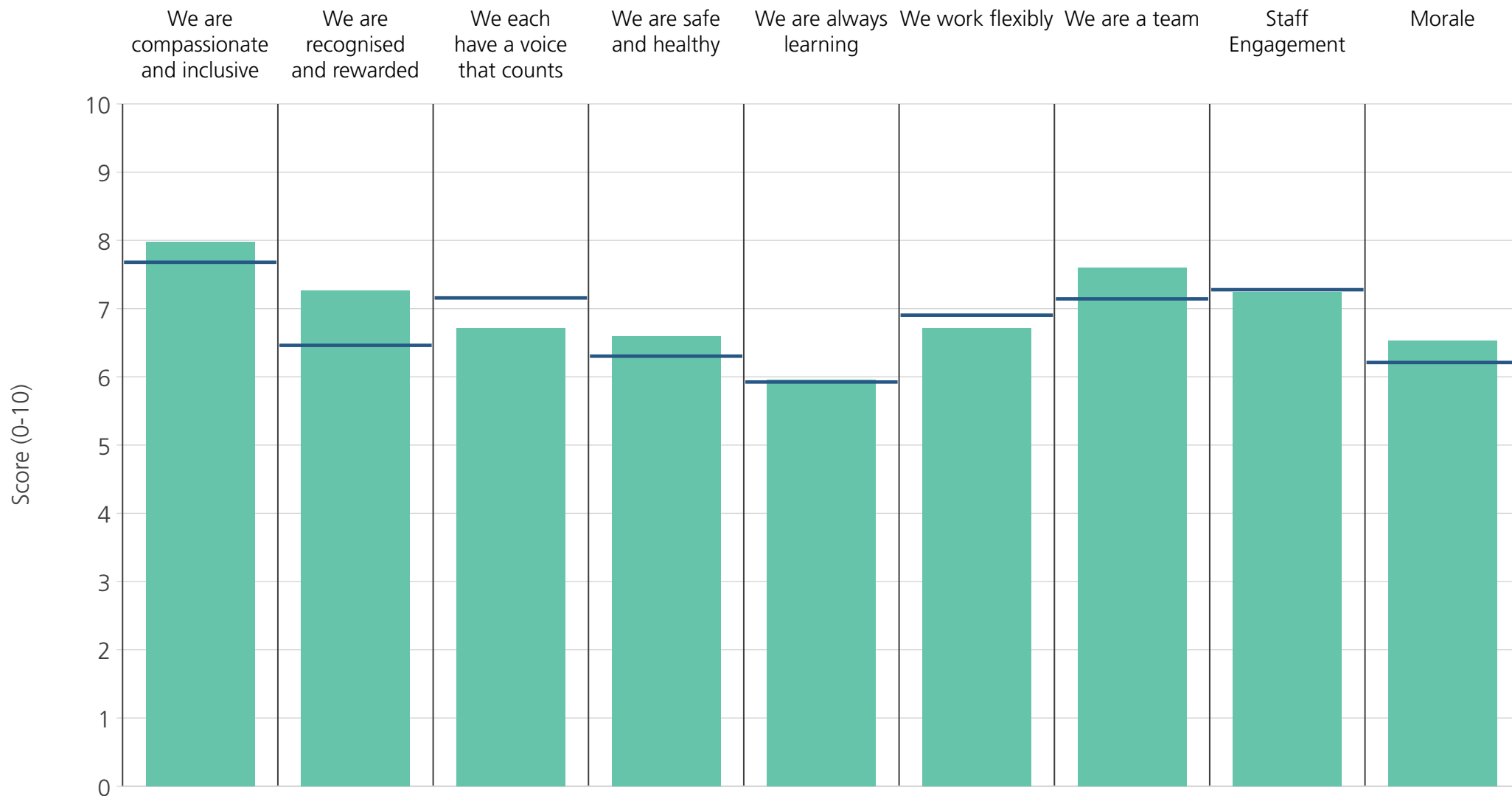




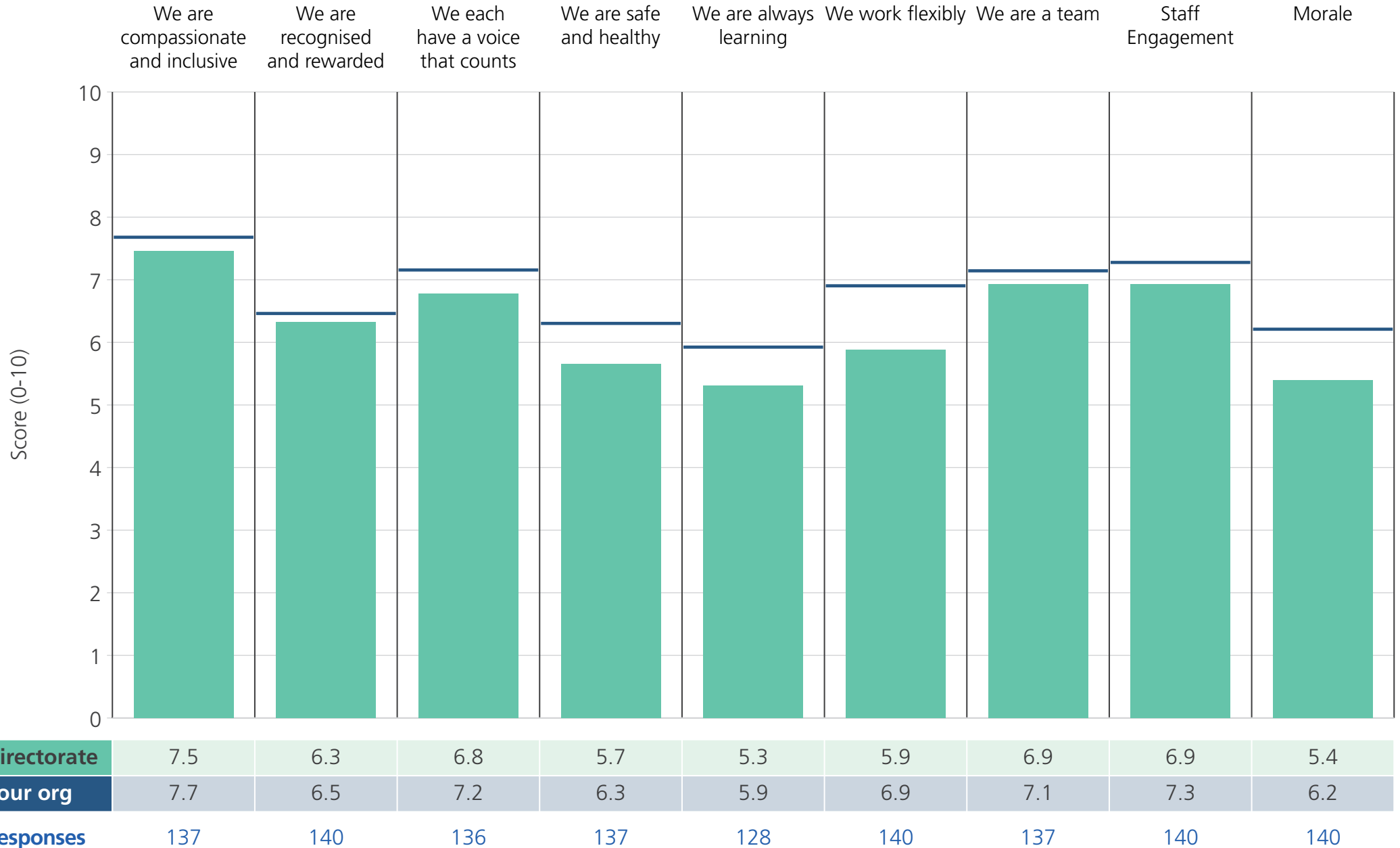
Directorate									
Your org	7.7	6.5	7.2	6.3	5.9	6.9	7.1	7.3	6.2
Responses	8	7	8	8	8	7	8	8	8

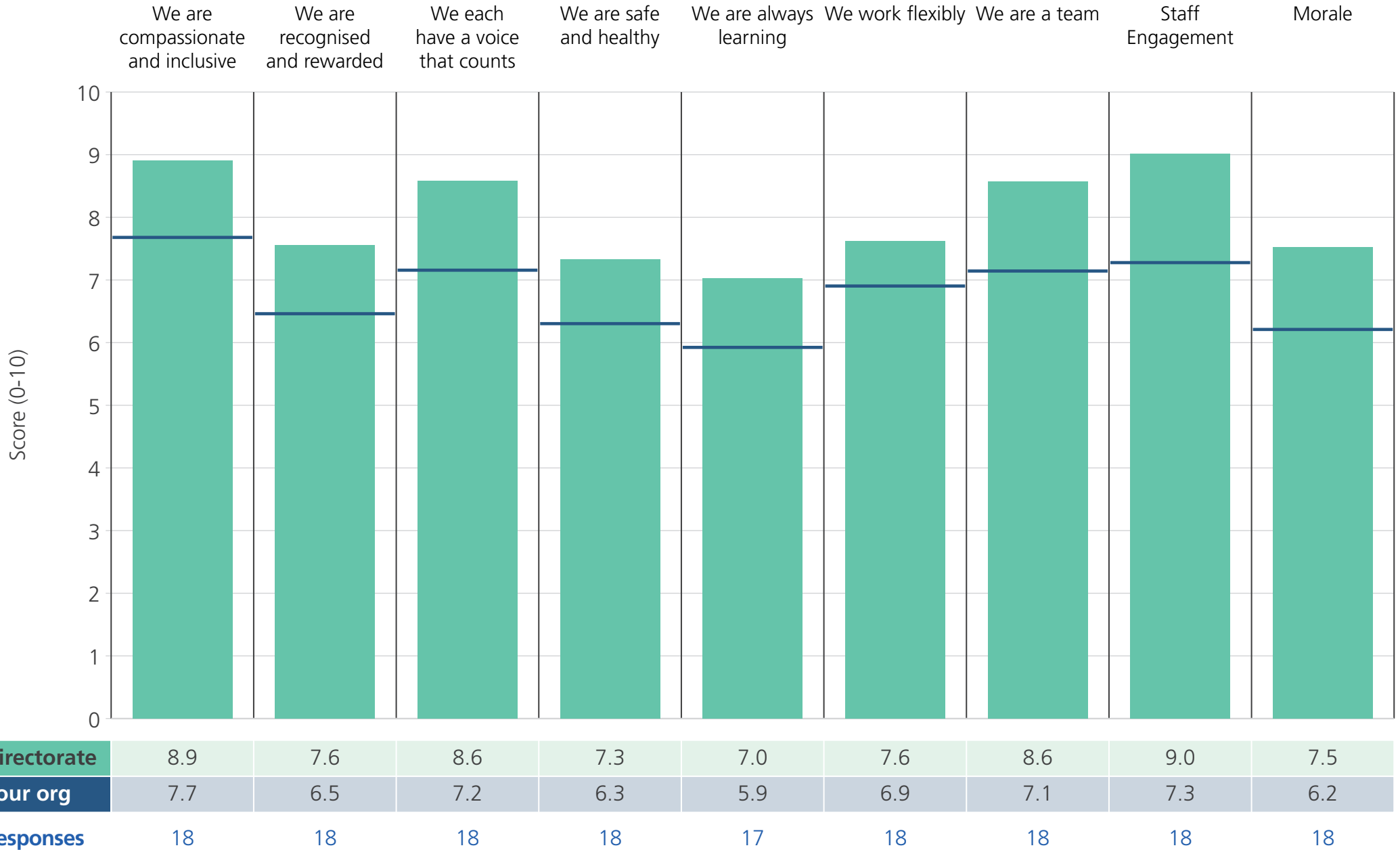


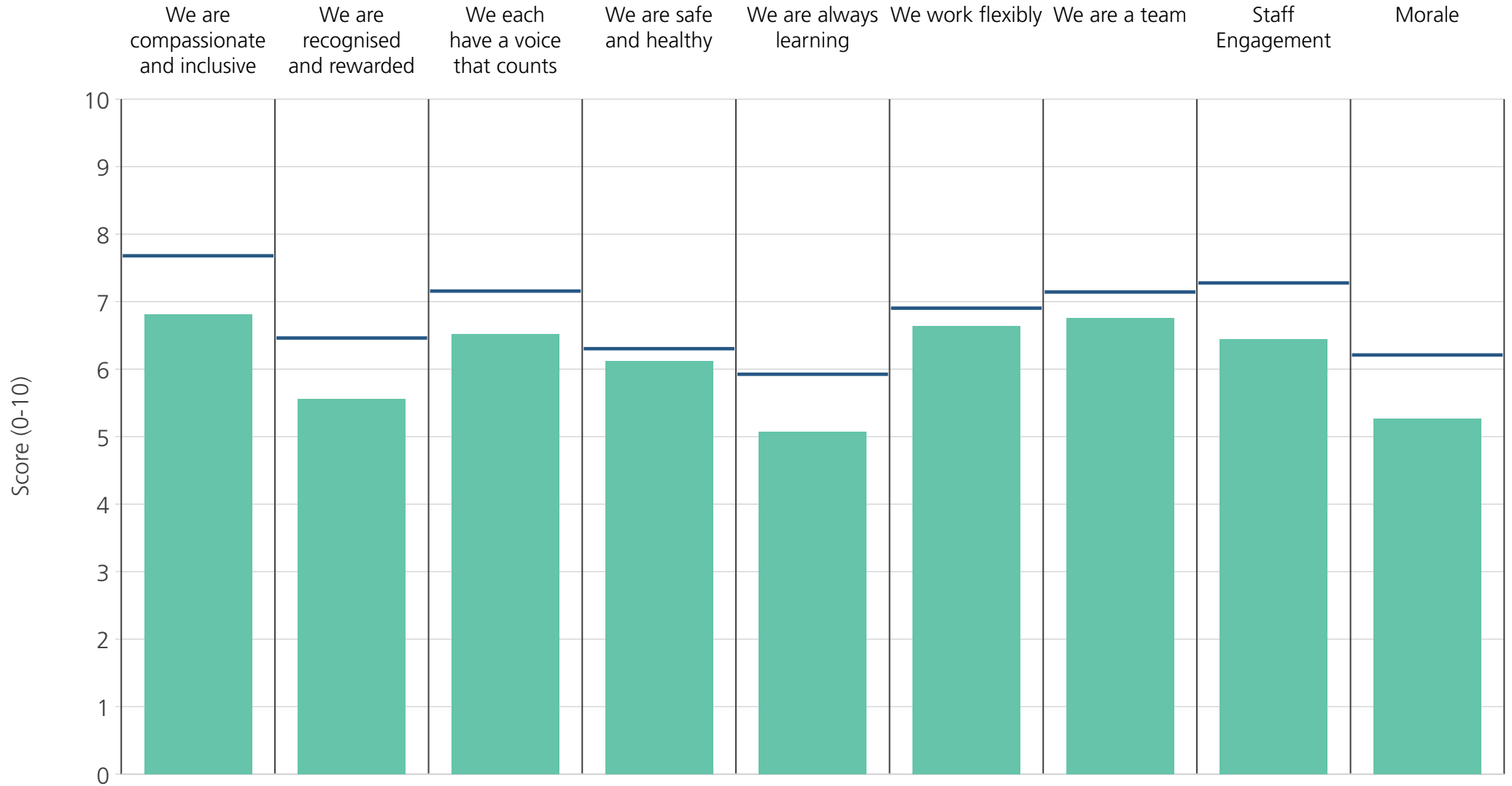
Directorates 2



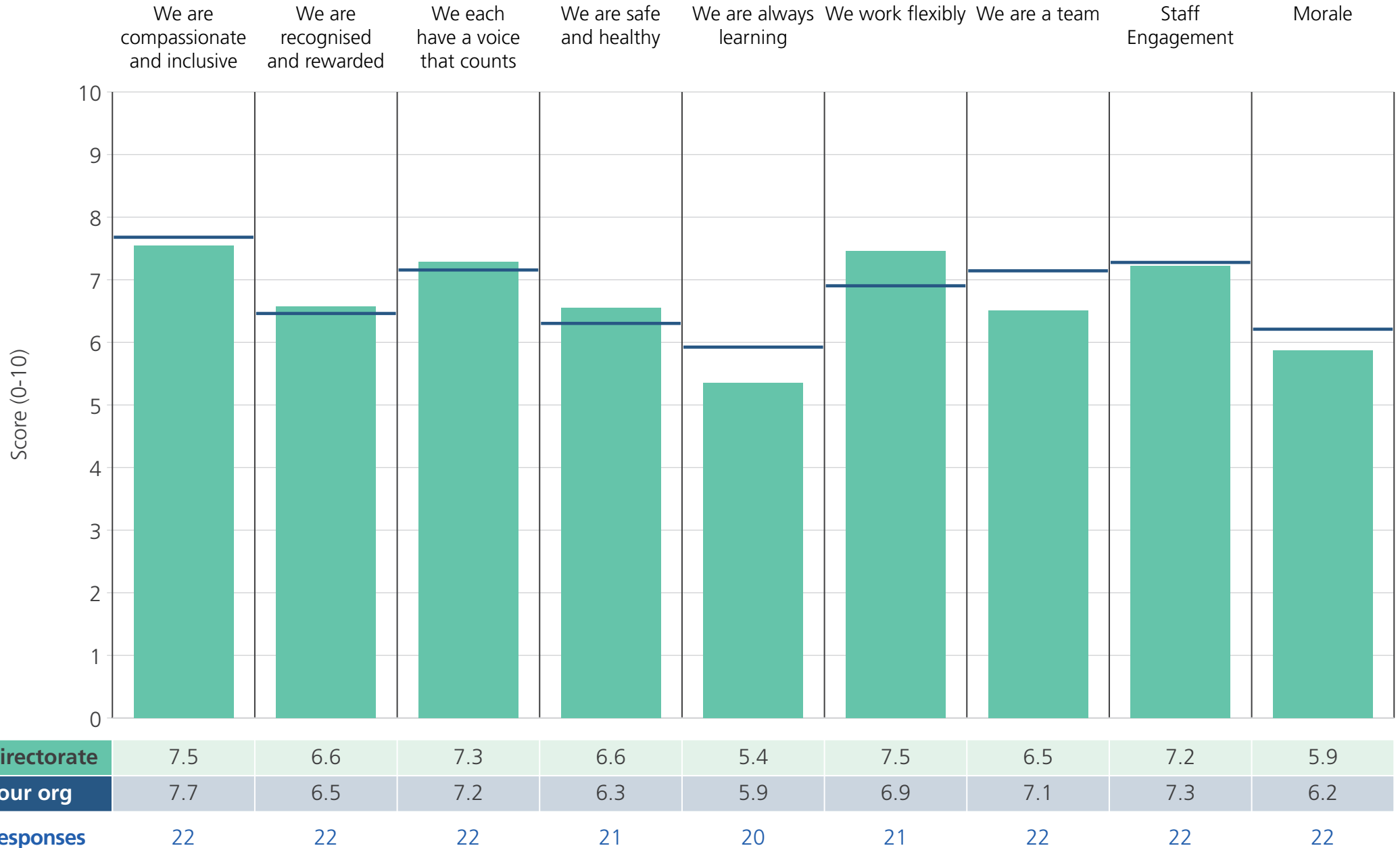
Directorate	8.0	7.3	6.7	6.6	6.0	6.7	7.6	7.2	6.5
Your org	7.7	6.5	7.2	6.3	5.9	6.9	7.1	7.3	6.2
Responses	19	19	18	19	18	19	19	19	19

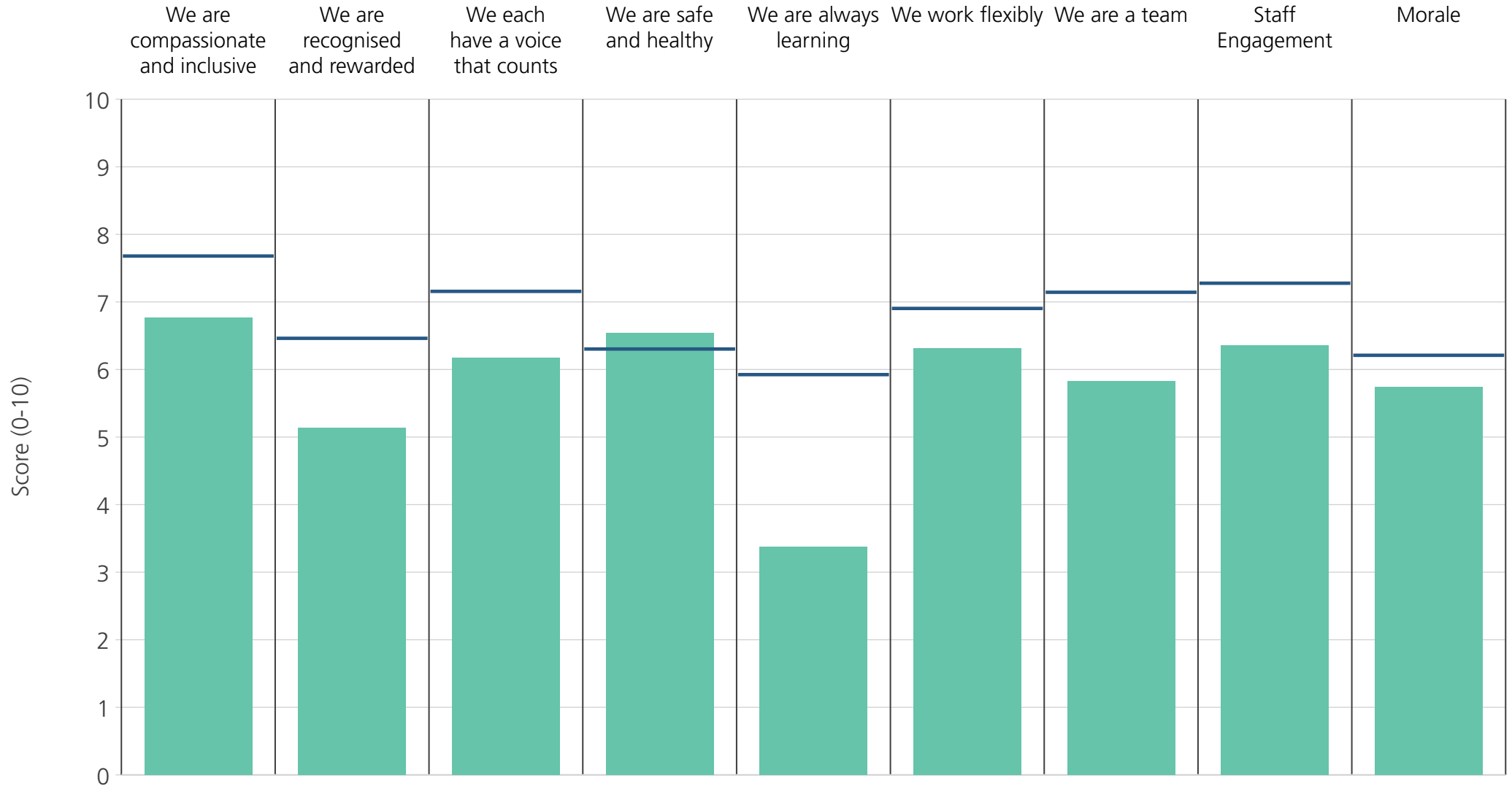




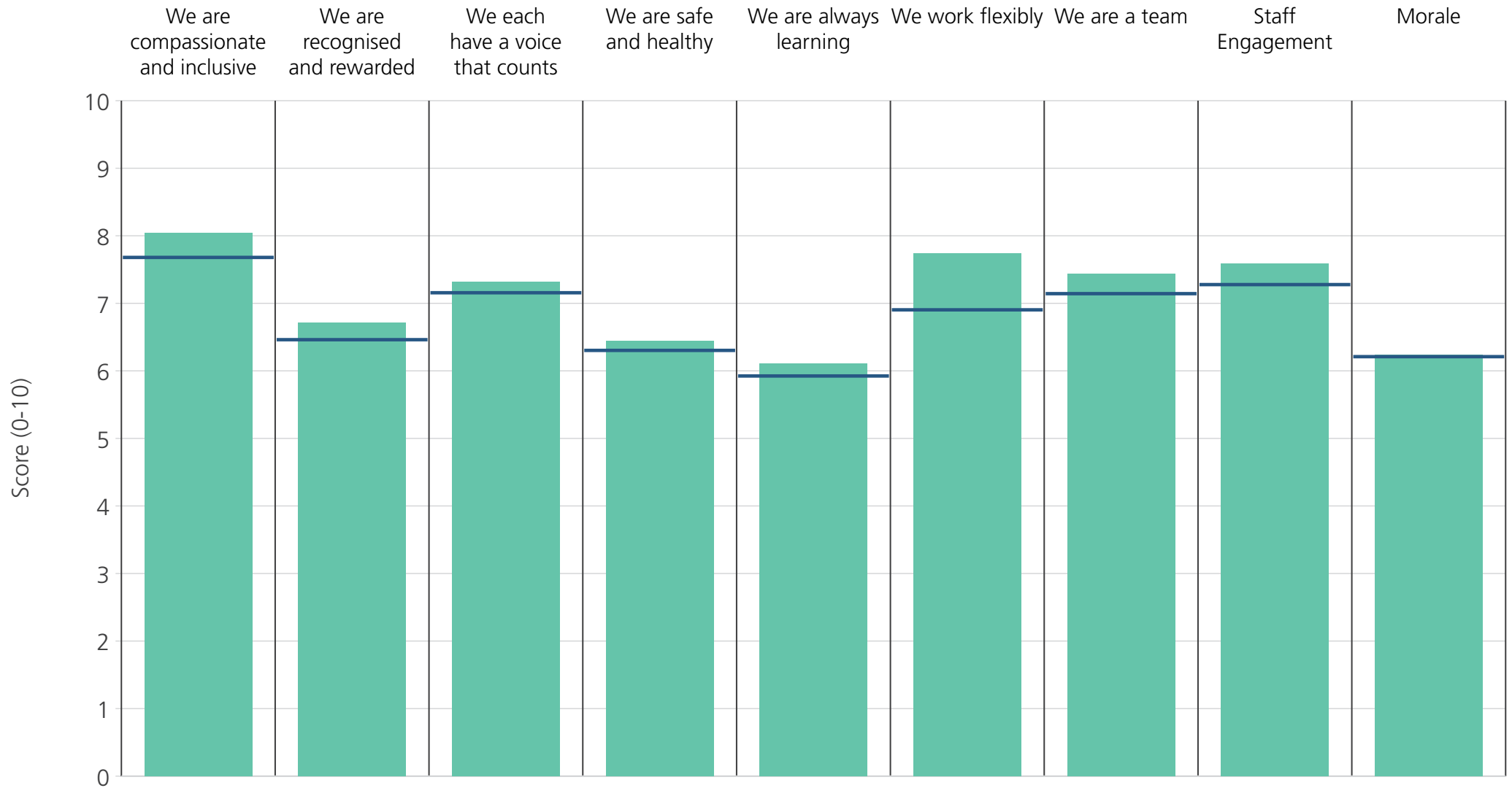


Directorate	6.8	5.6	6.5	6.1	5.1	6.6	6.8	6.4	5.3
Your org	7.7	6.5	7.2	6.3	5.9	6.9	7.1	7.3	6.2
Responses	16	16	16	16	16	16	16	16	16

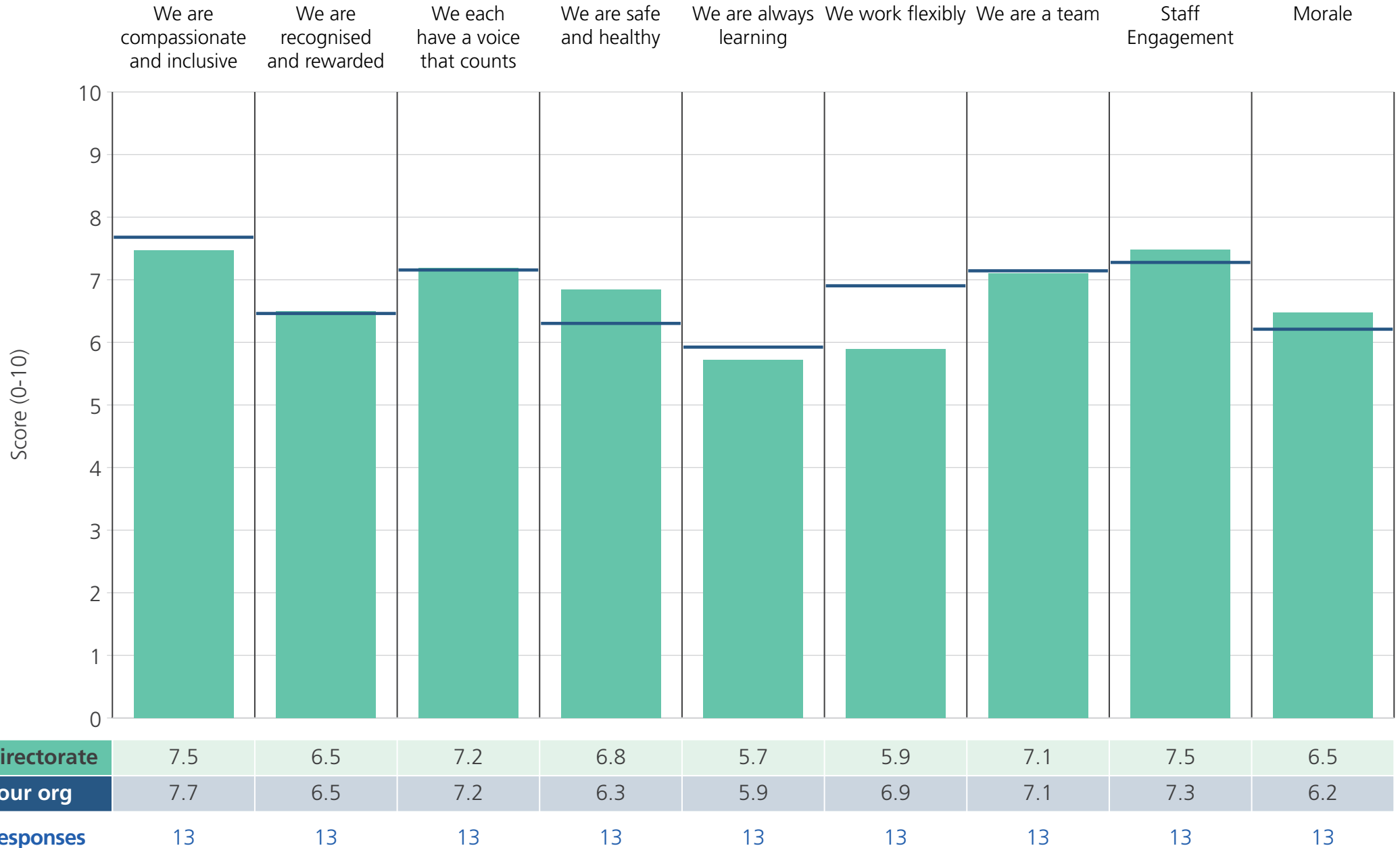


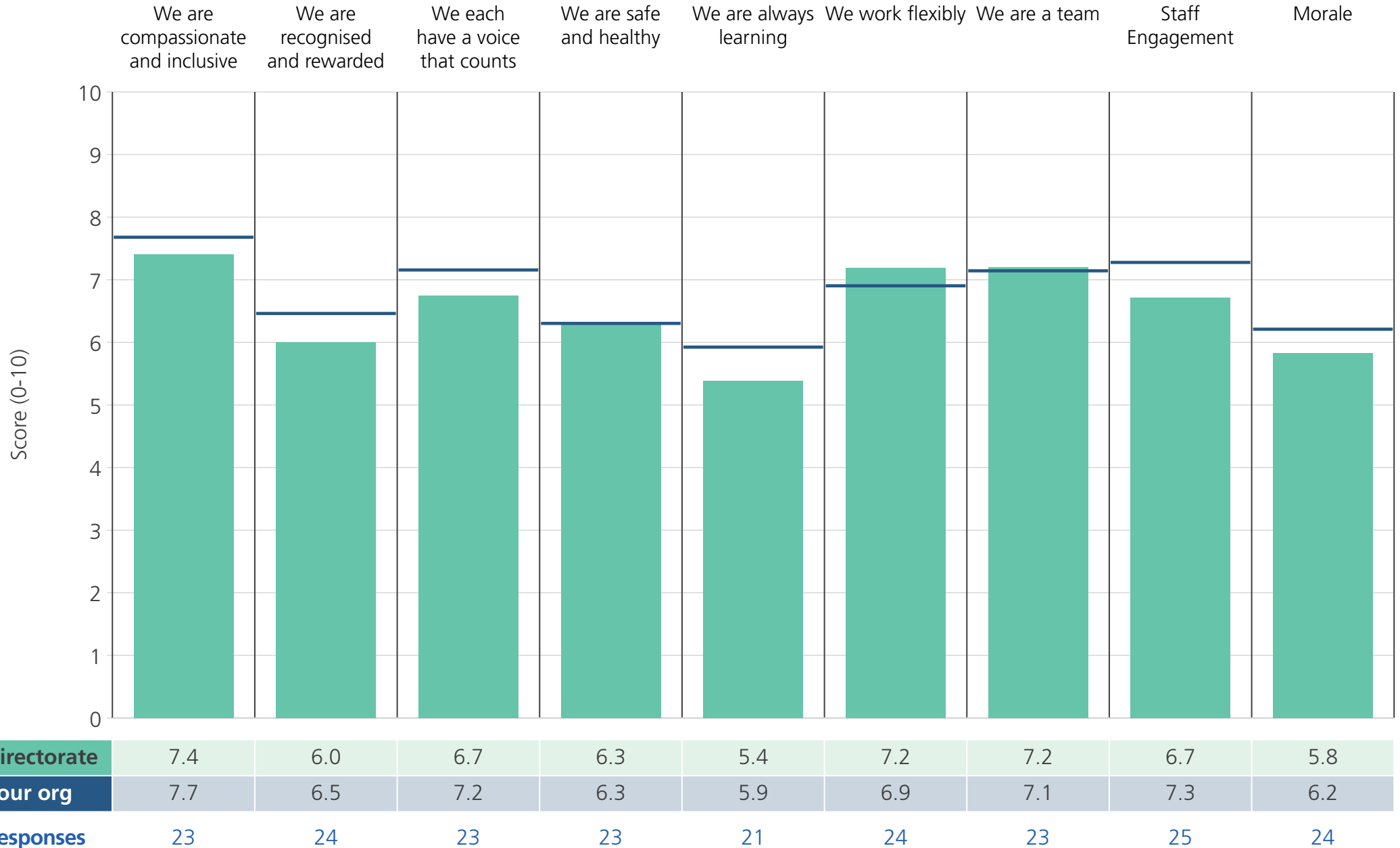


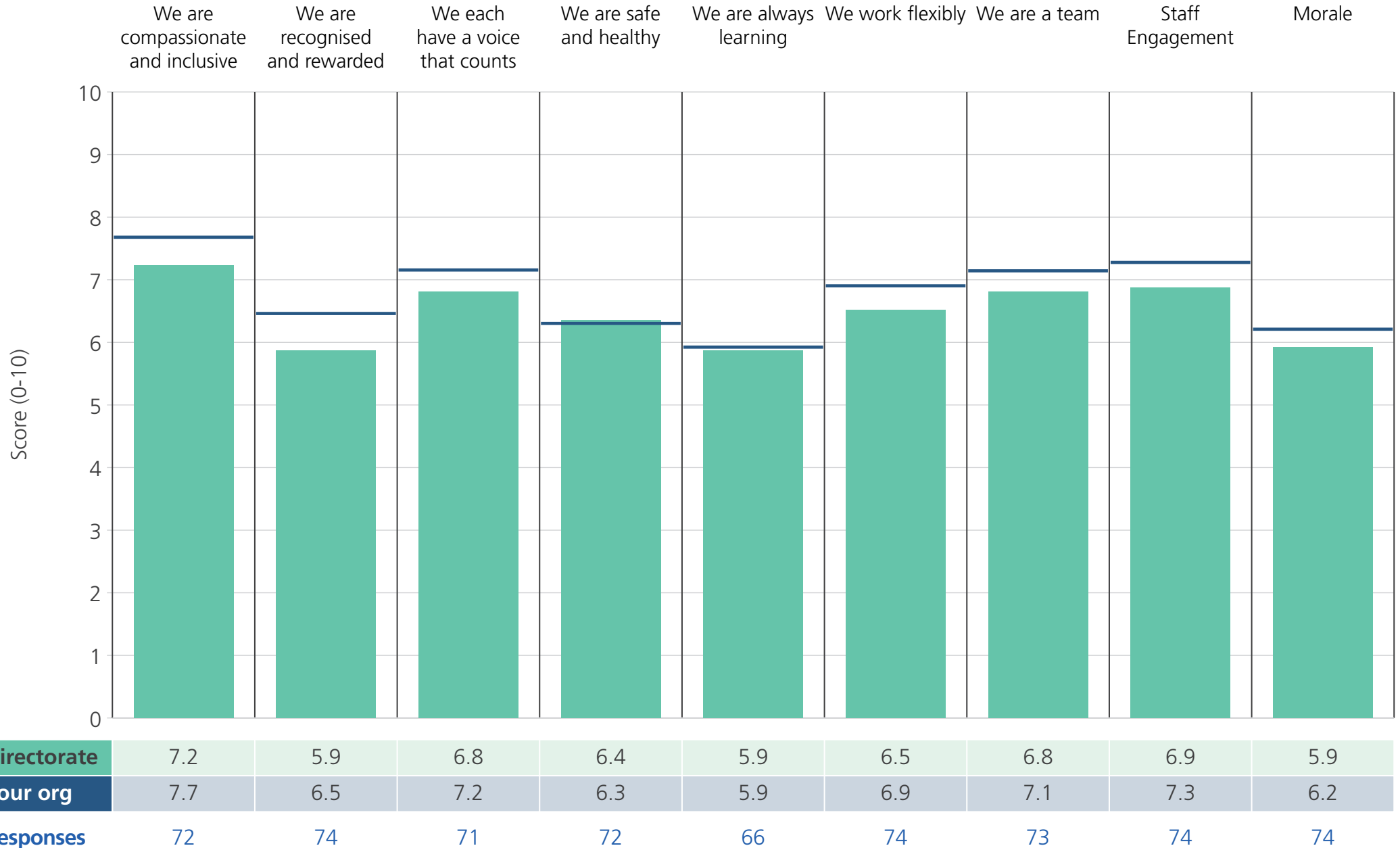
Directorate	6.8	5.1	6.2	6.5	3.4	6.3	5.8	6.4	5.7
Your org	7.7	6.5	7.2	6.3	5.9	6.9	7.1	7.3	6.2
Responses	15	15	14	14	12	14	15	14	15

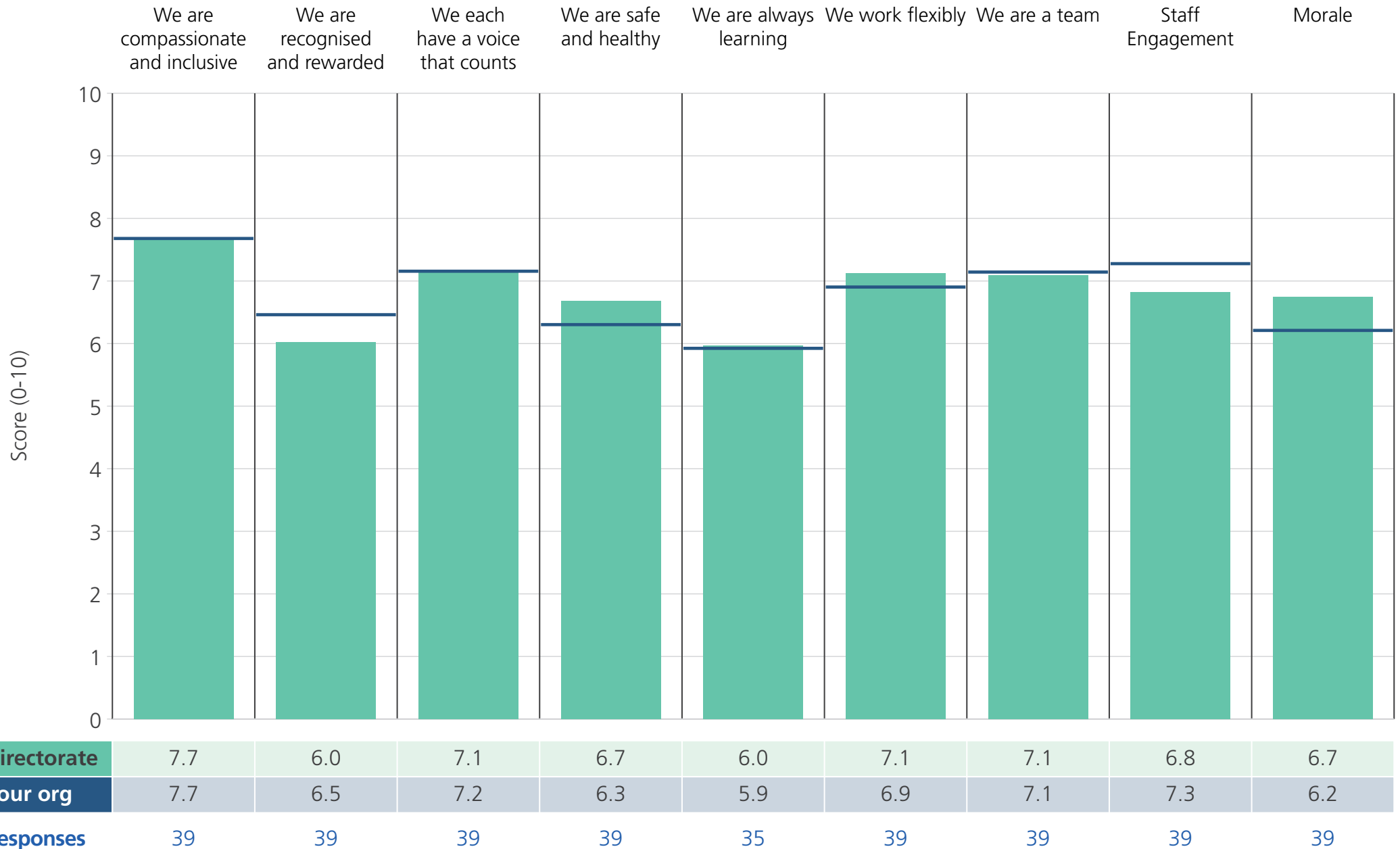


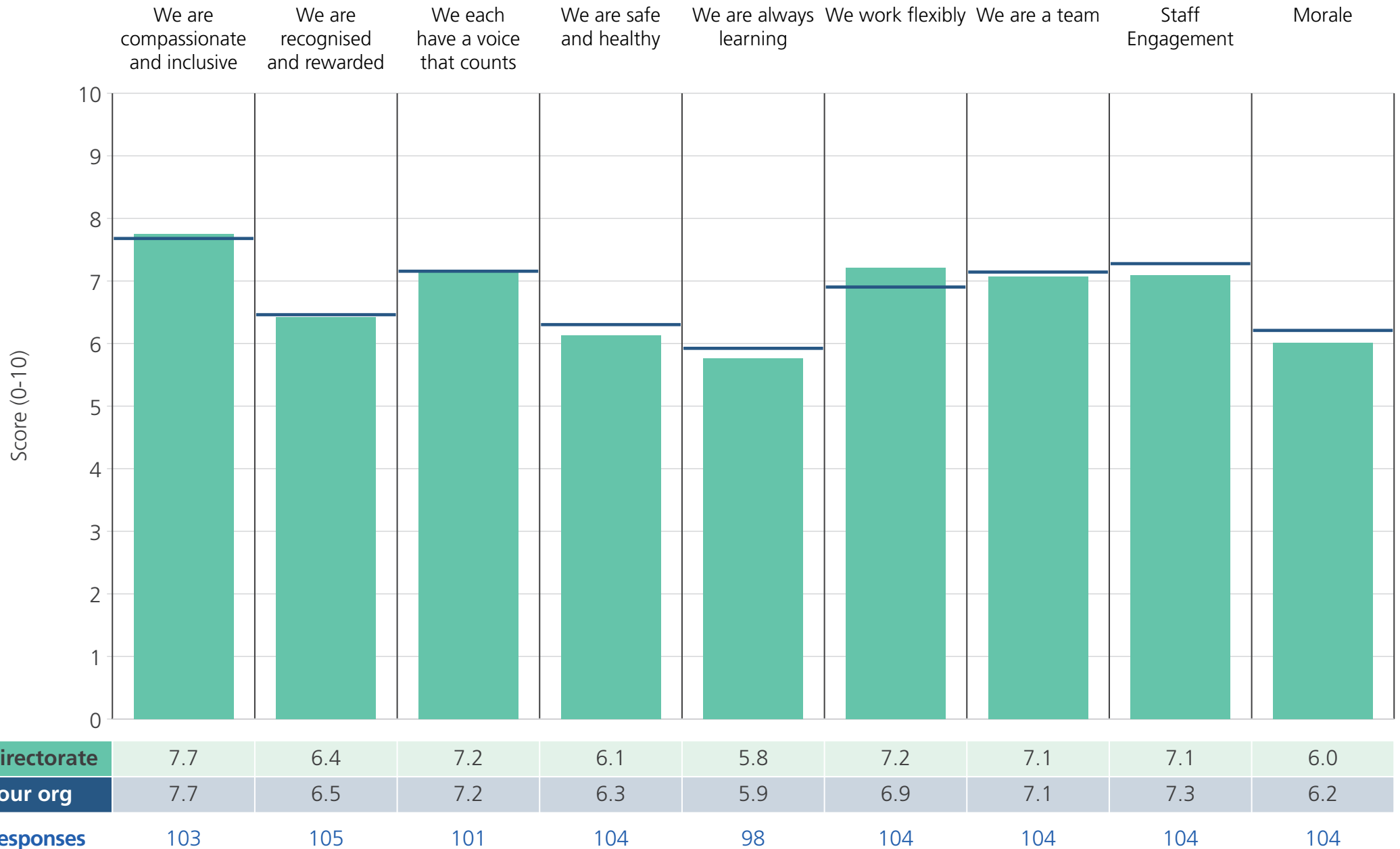
Directorate	8.0	6.7	7.3	6.4	6.1	7.7	7.4	7.6	6.2
Your org	7.7	6.5	7.2	6.3	5.9	6.9	7.1	7.3	6.2
Responses	28	28	28	28	28	28	28	28	28

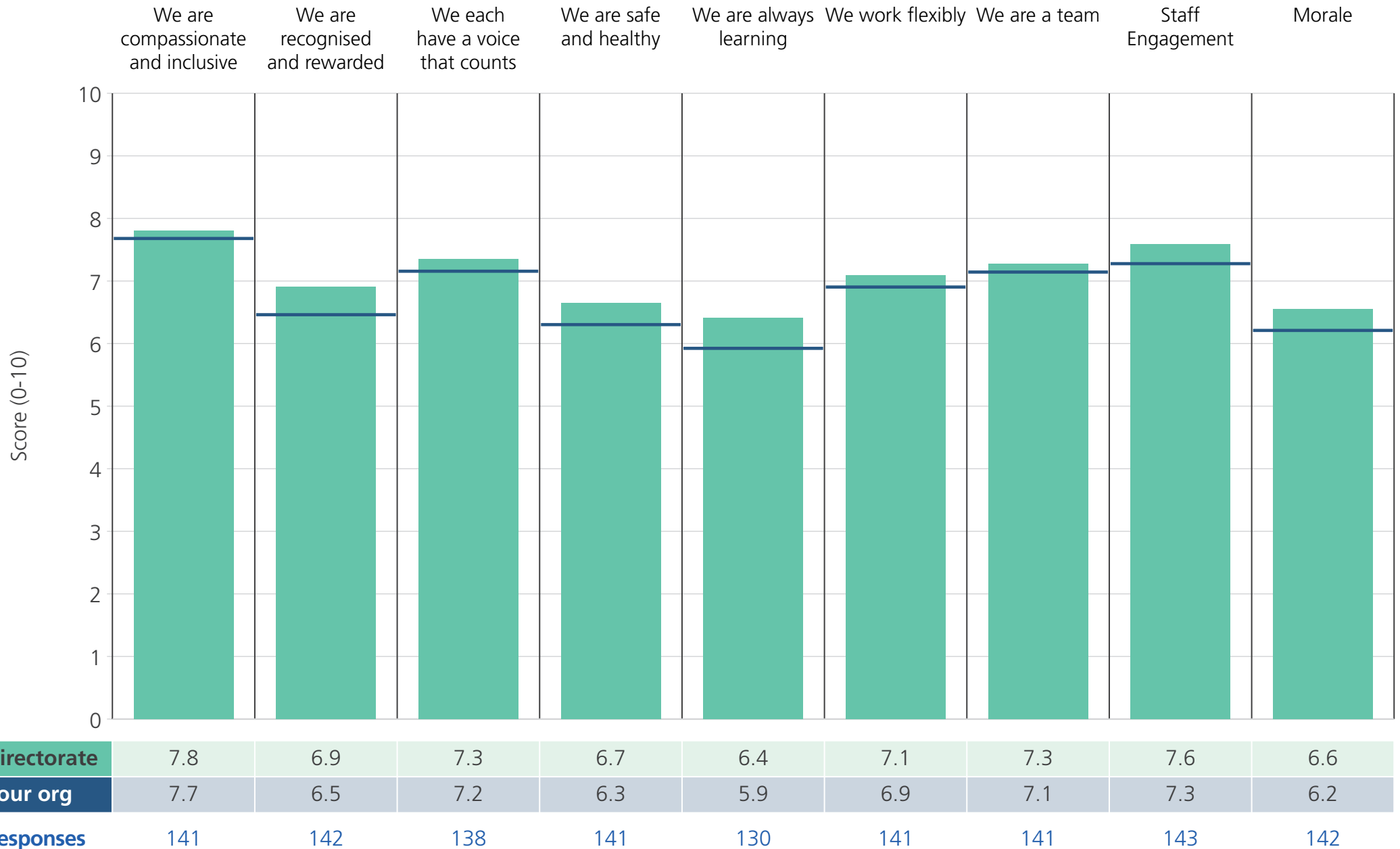


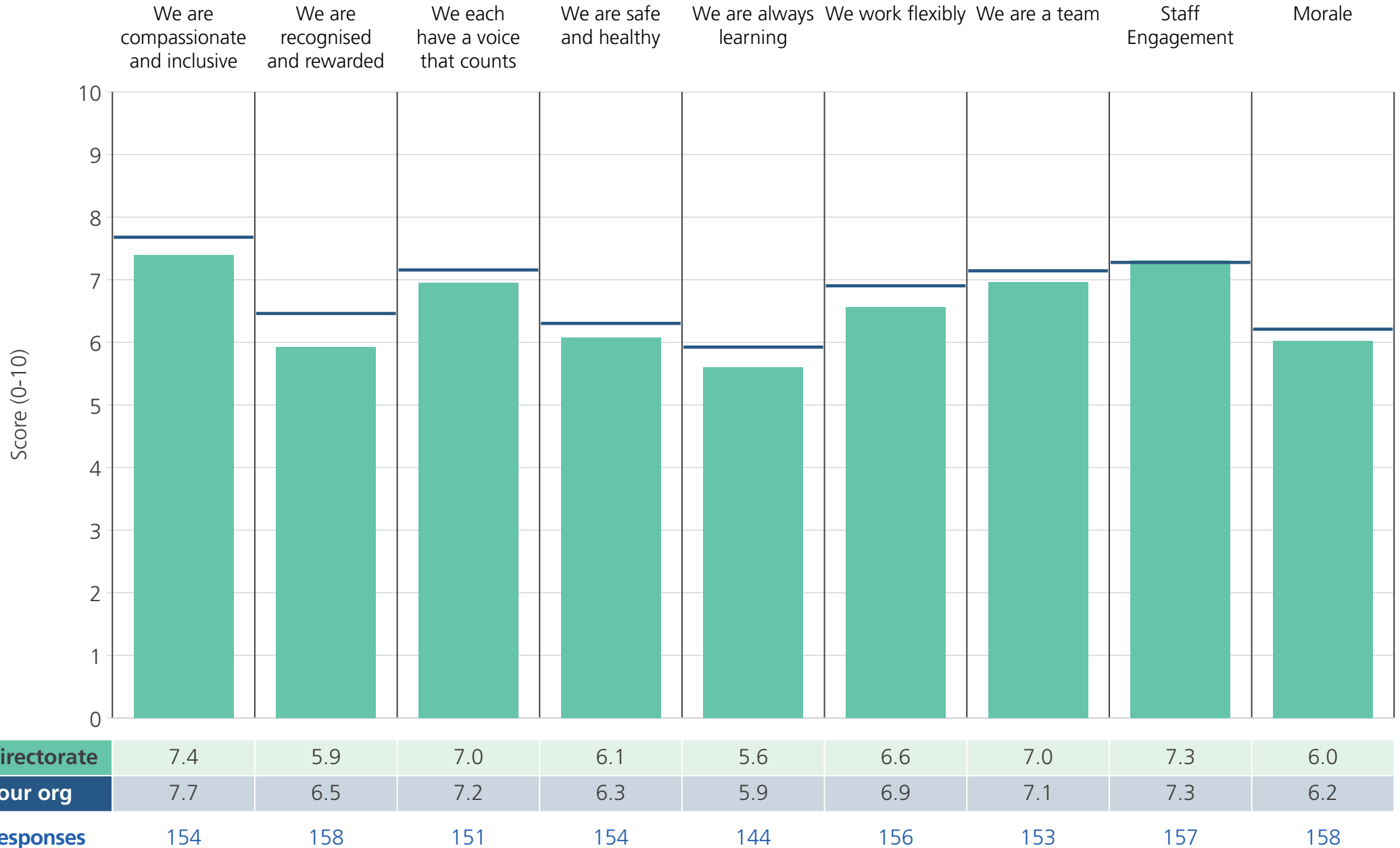


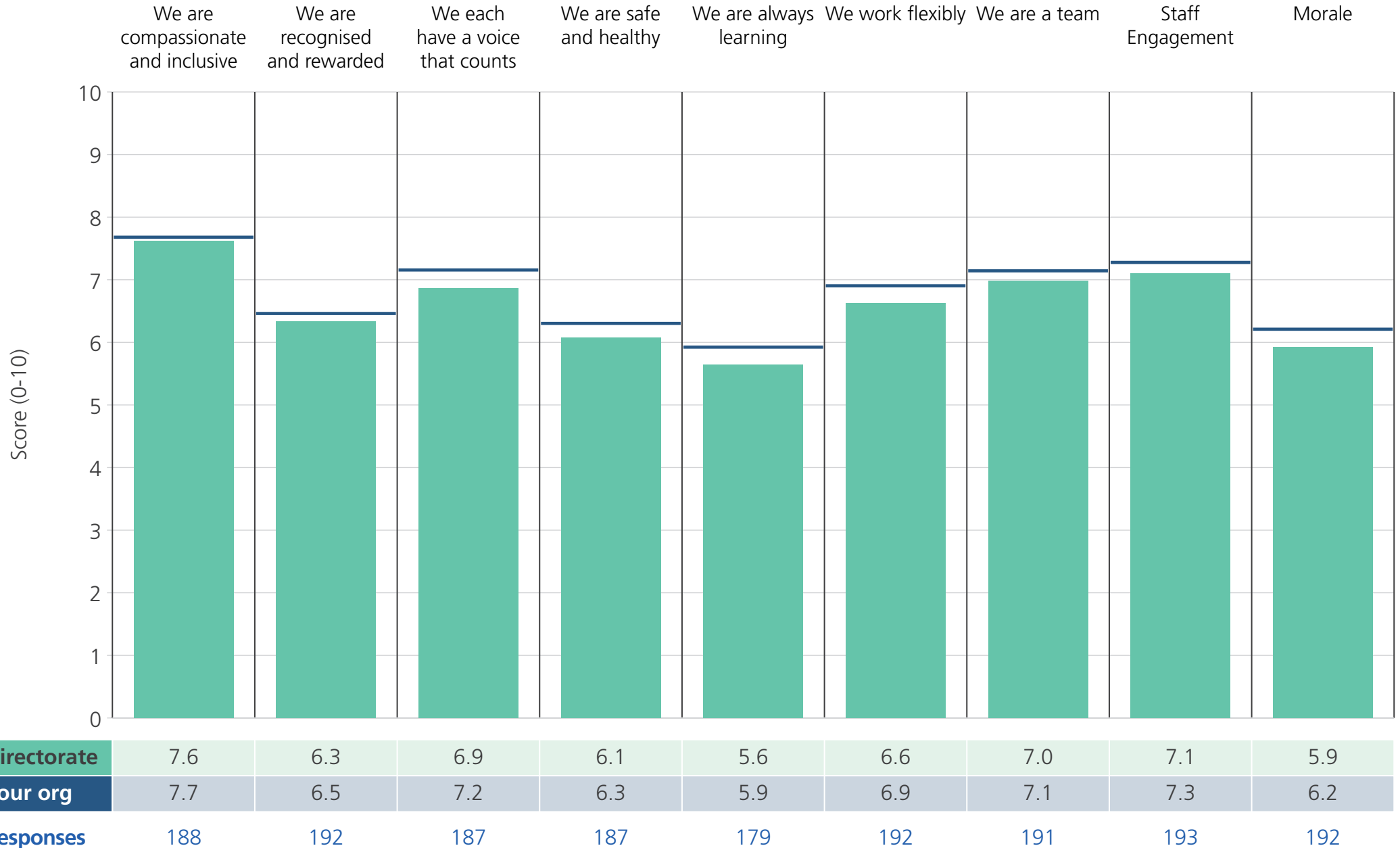


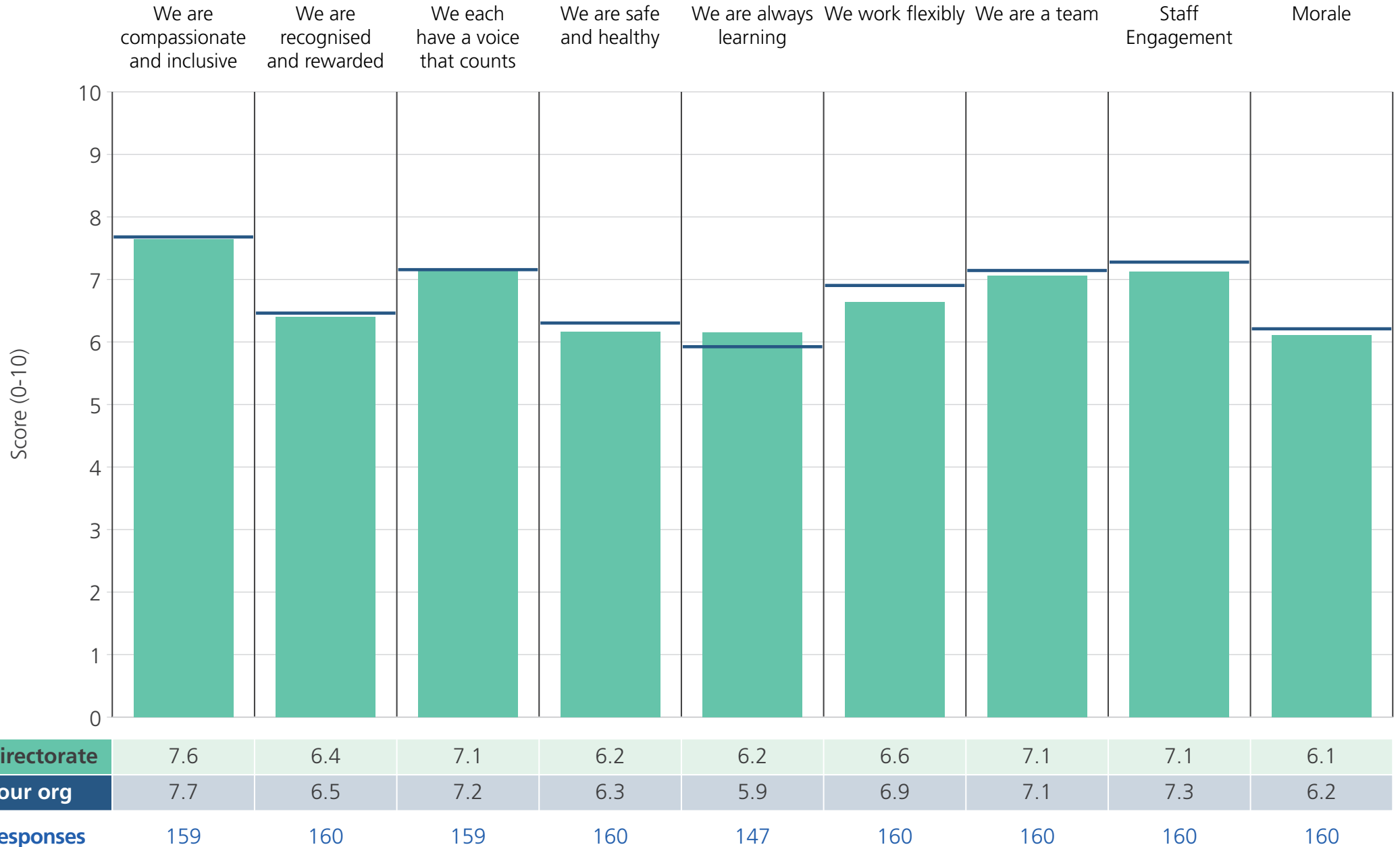


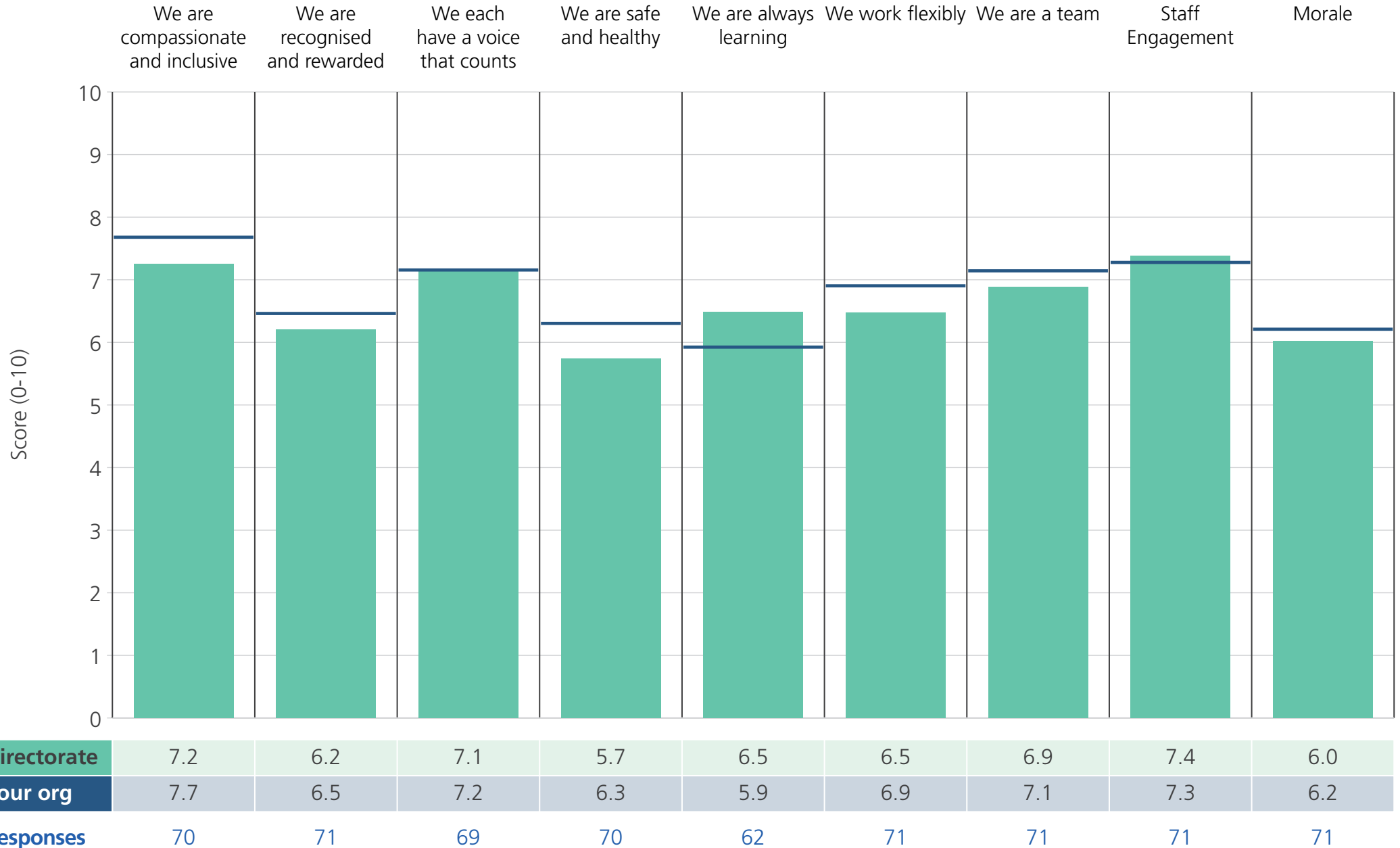


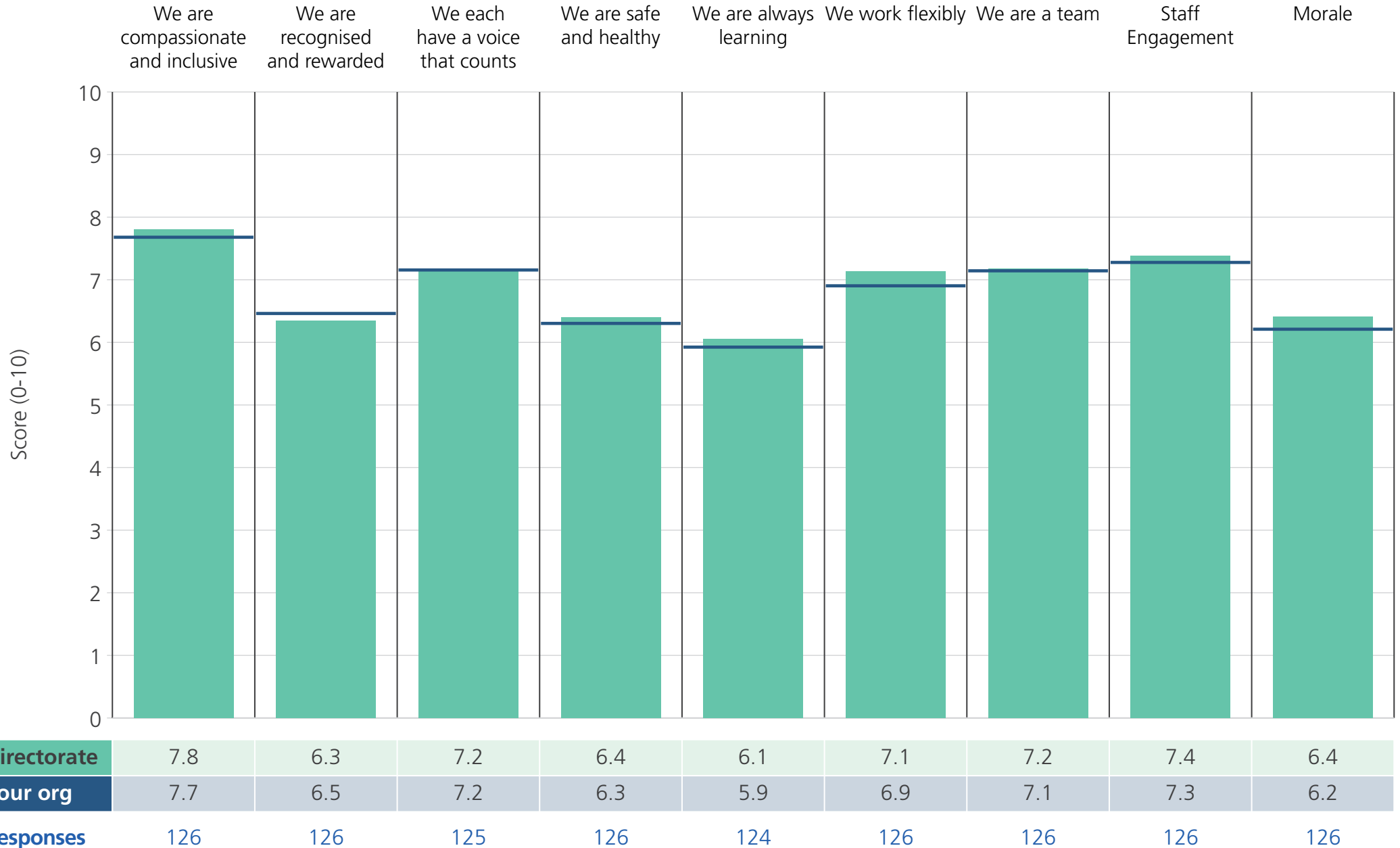


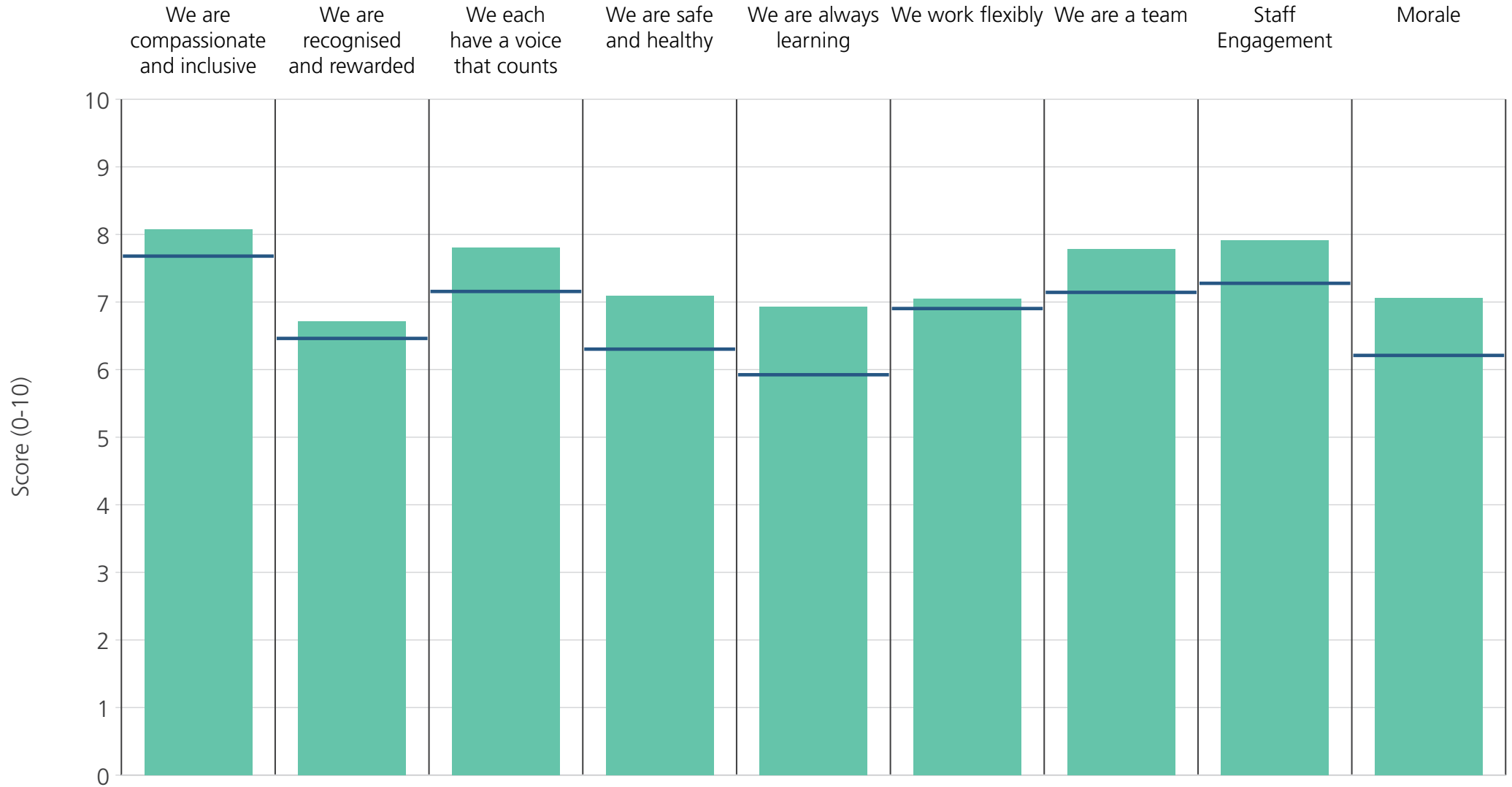




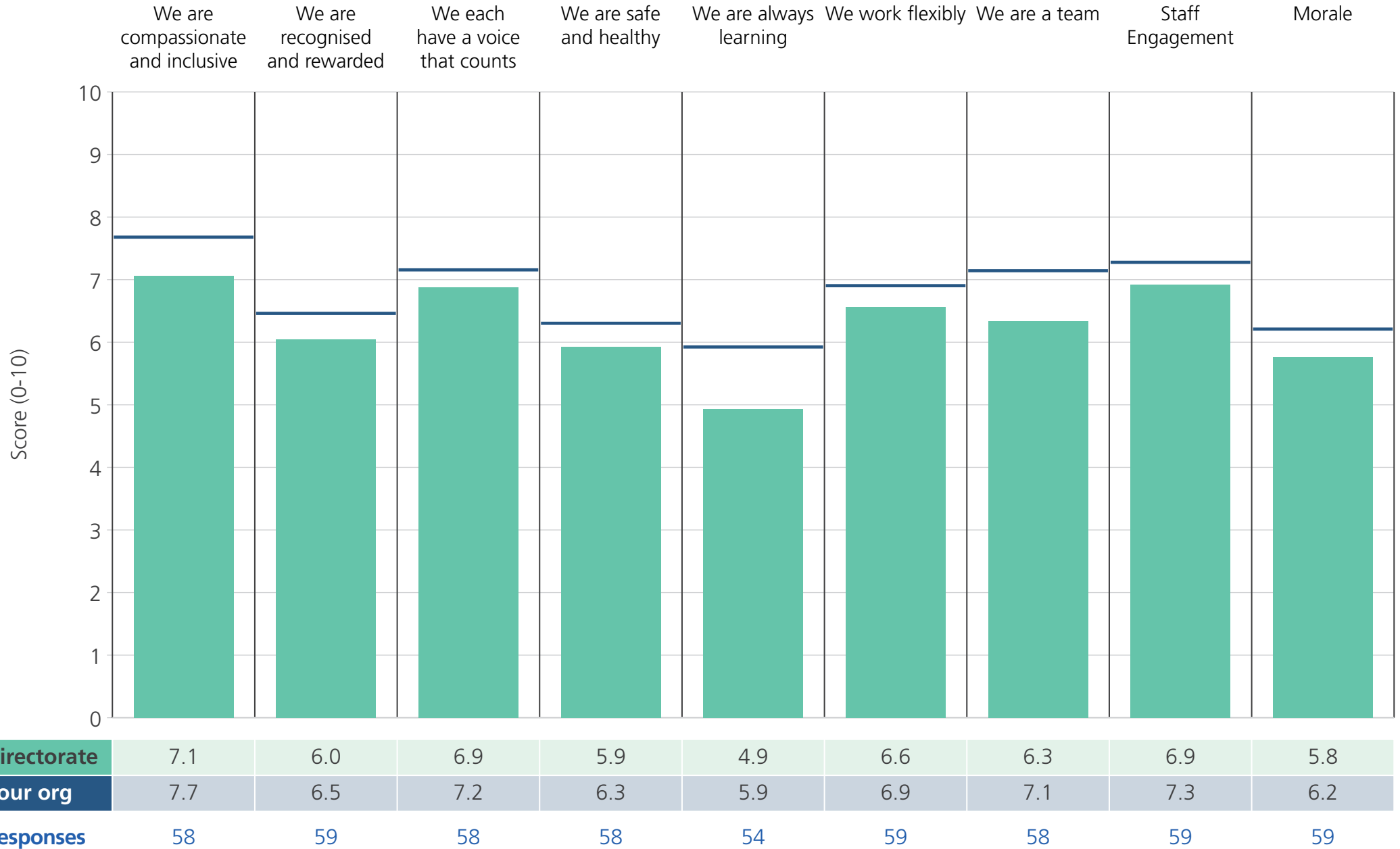


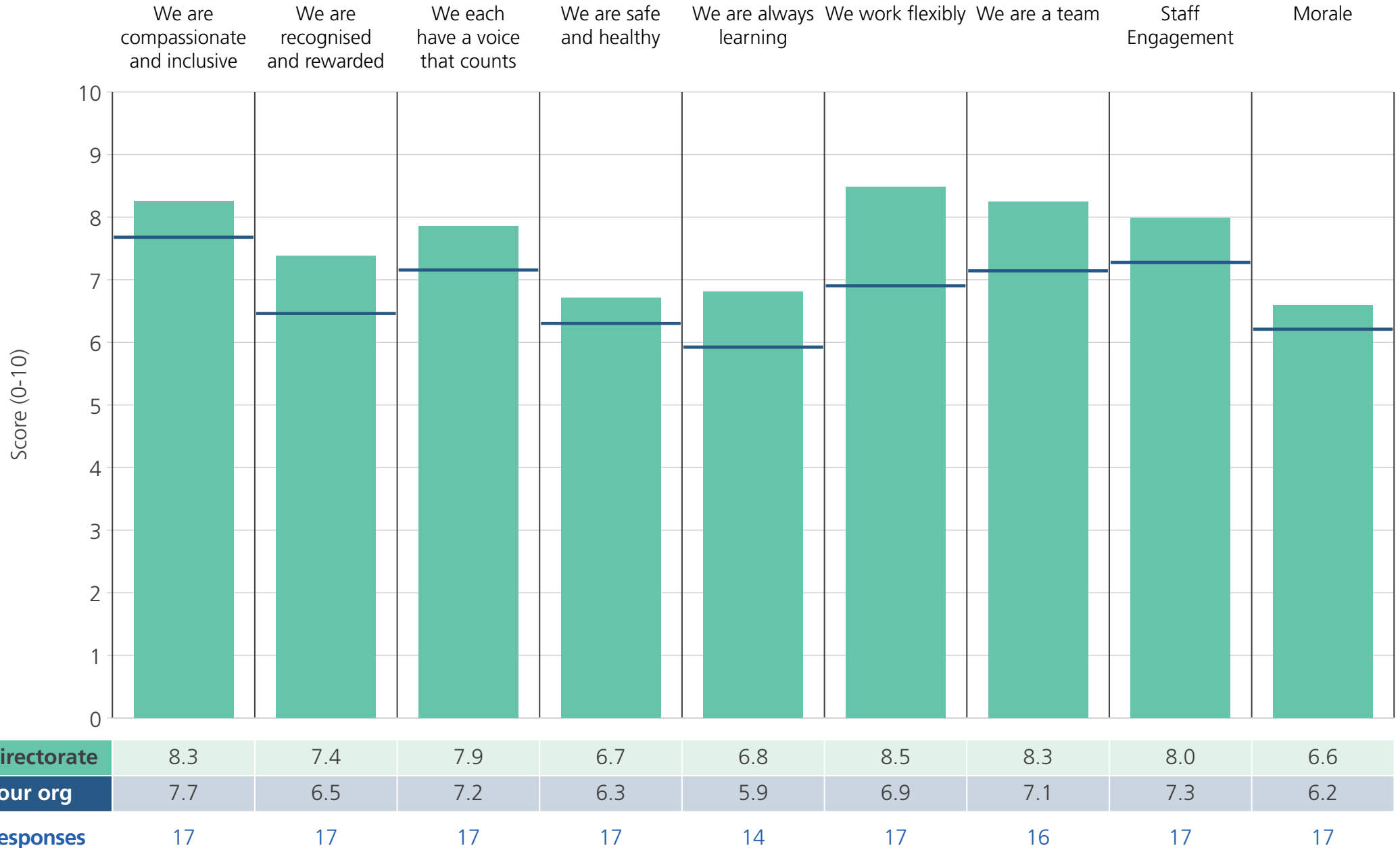


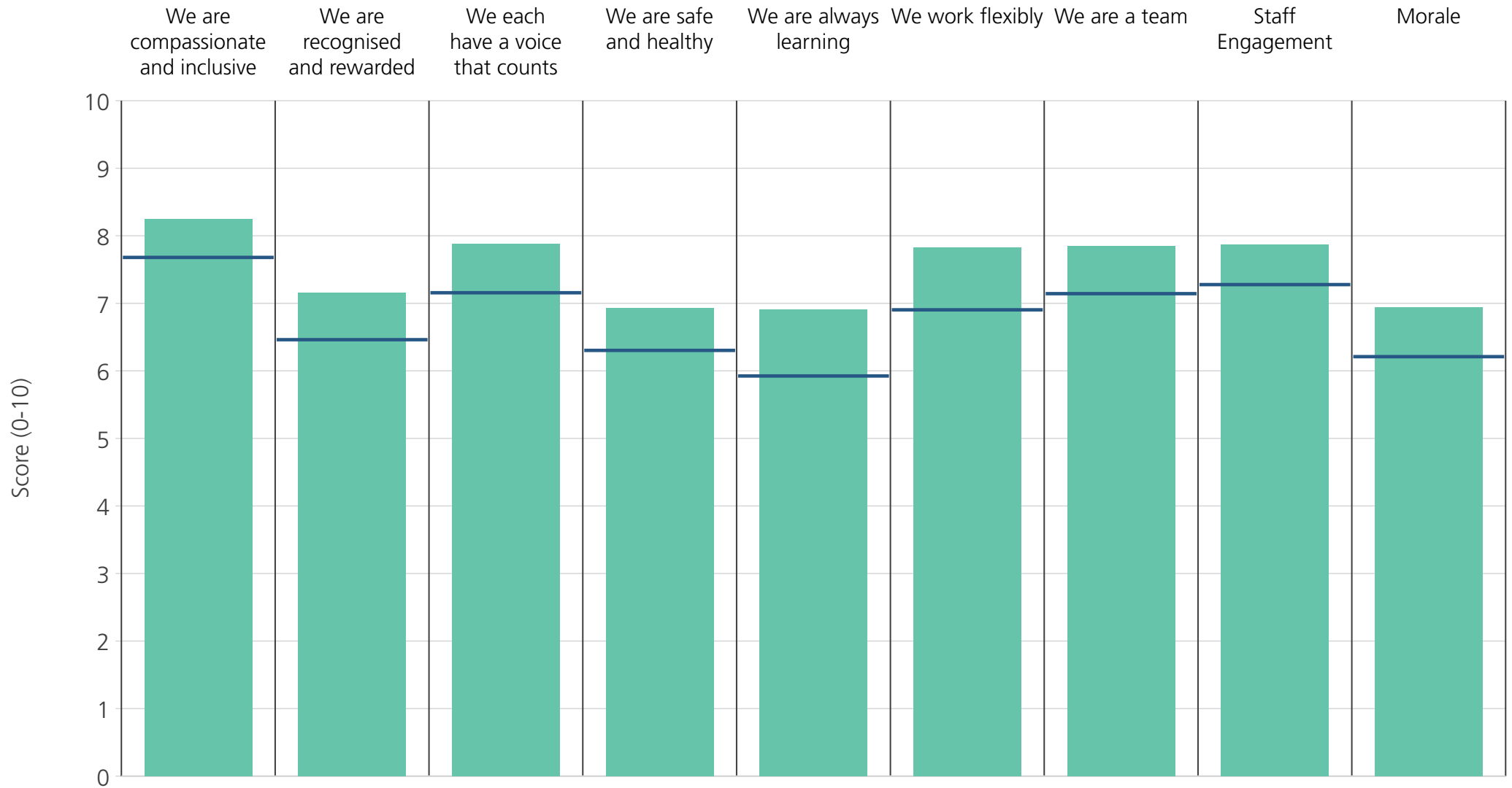




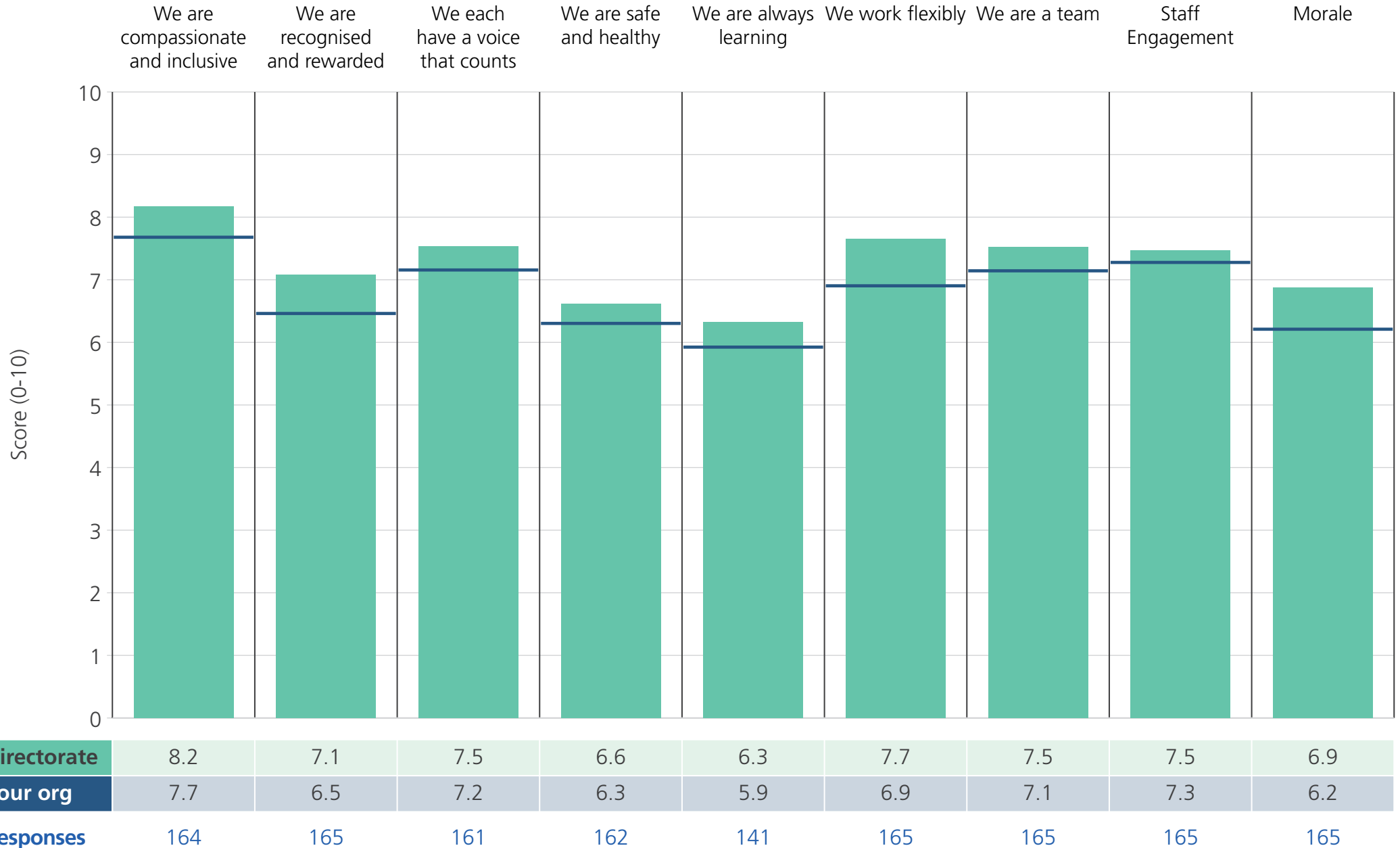
Directorate	8.1	6.7	7.8	7.1	6.9	7.1	7.8	7.9	7.1
Your org	7.7	6.5	7.2	6.3	5.9	6.9	7.1	7.3	6.2
Responses	51	51	50	49	51	51	51	52	51

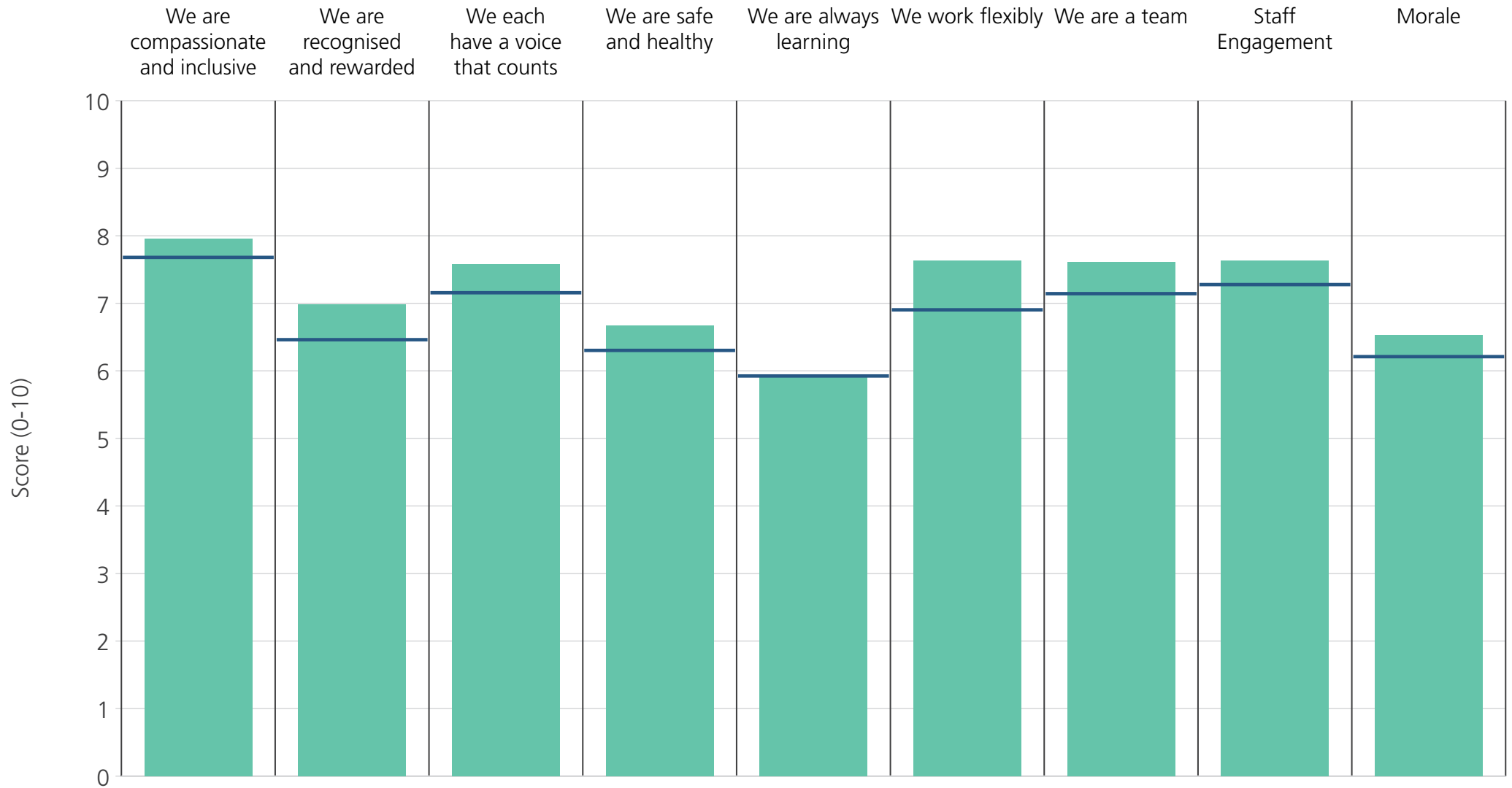






Directorate	8.3	7.2	7.9	6.9	6.9	7.8	7.8	7.9	6.9
Your org	7.7	6.5	7.2	6.3	5.9	6.9	7.1	7.3	6.2
Responses	22	22	22	22	21	22	22	23	22





Directorate	8.0	7.0	7.6	6.7	5.9	7.6	7.6	7.6	6.5
Your org	7.7	6.5	7.2	6.3	5.9	6.9	7.1	7.3	6.2
Responses	97	98	97	97	94	98	98	99	99