

University Hospitals of Leicester NHS Trust

2021 NHS Staff Survey

Directorate Report

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This directorate report for University Hospitals of Leicester NHS Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

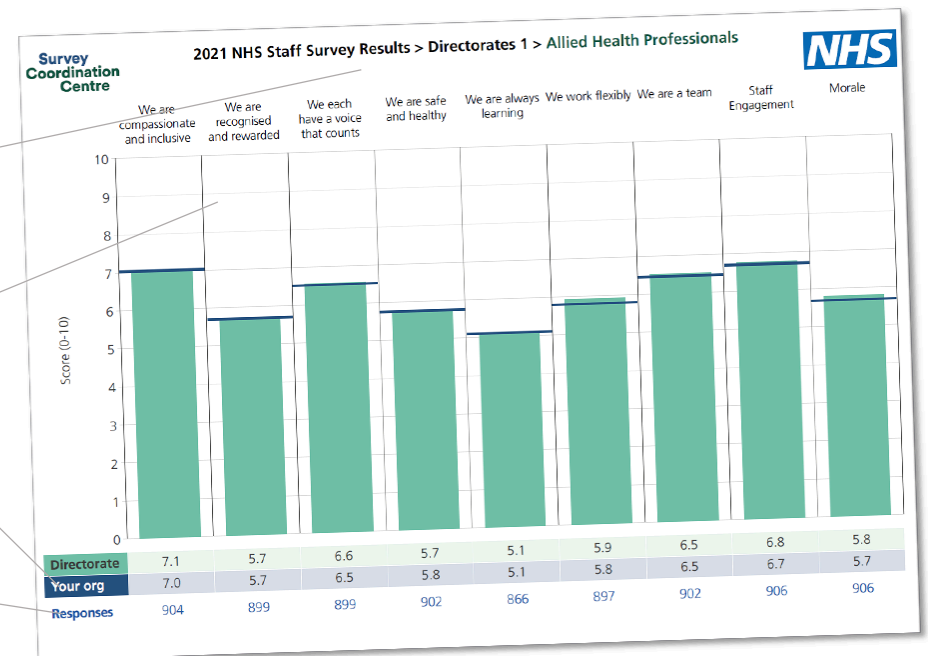
The directorate breakdowns used in this report were provided and defined by University Hospitals of Leicester NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

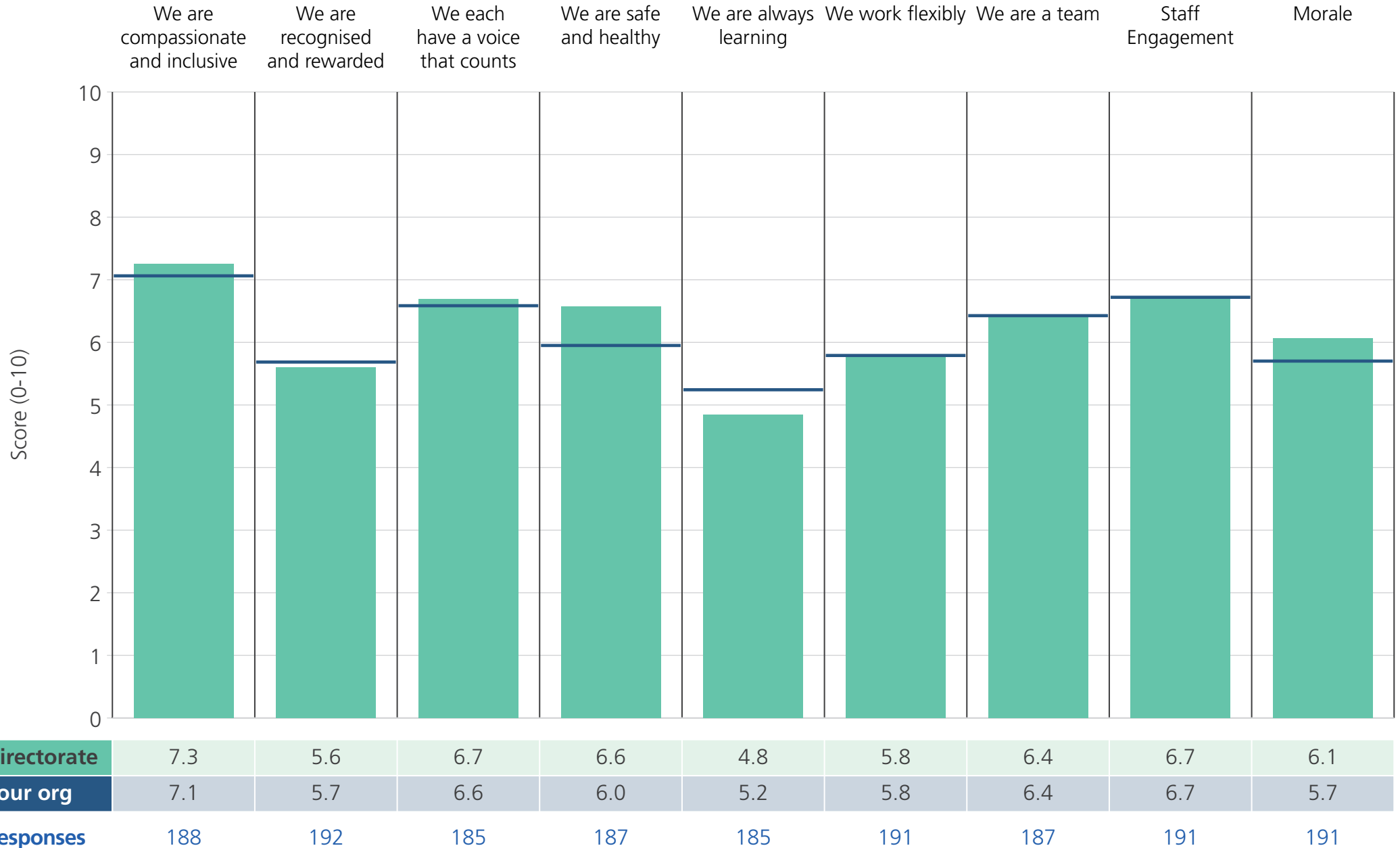
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

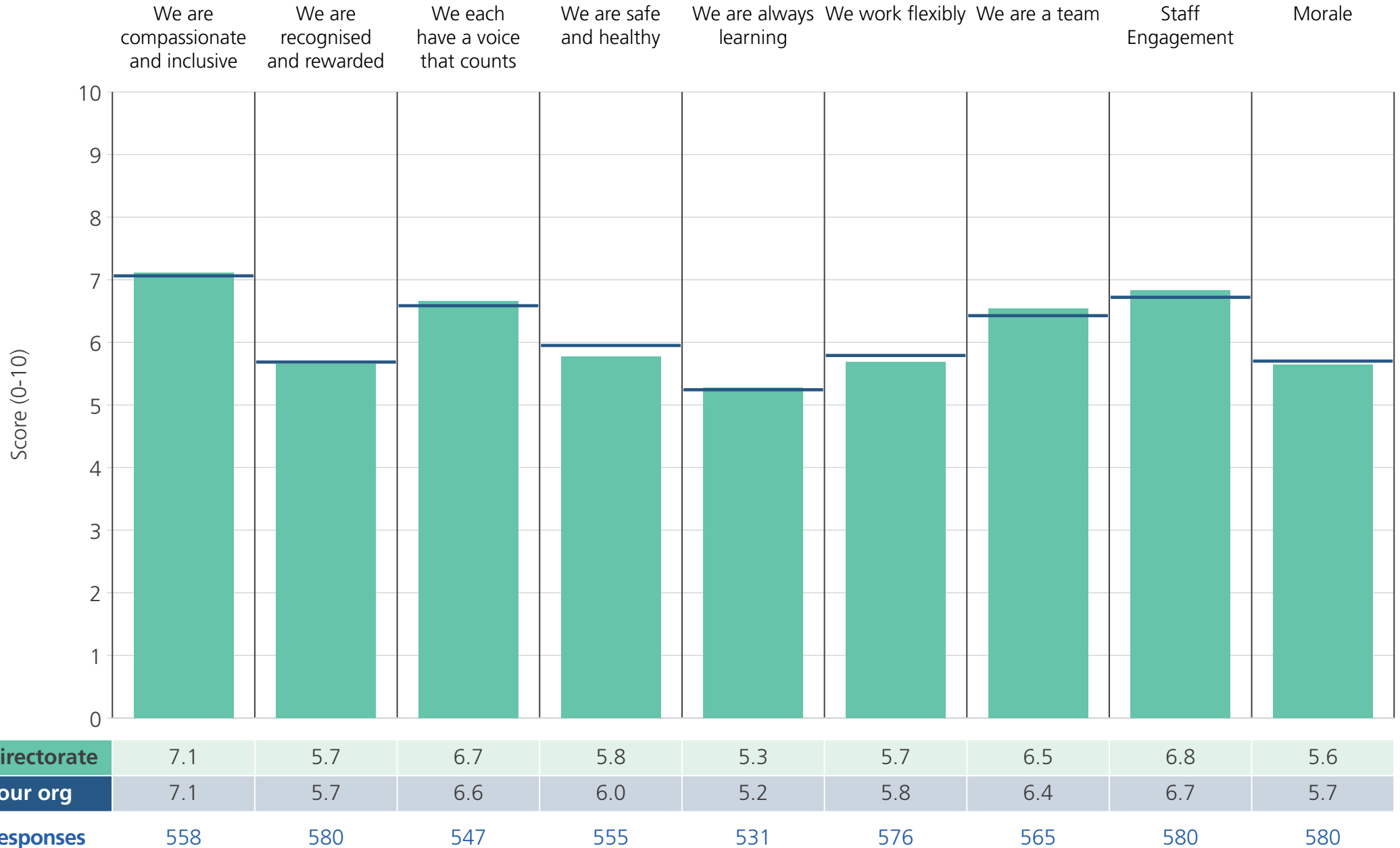
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

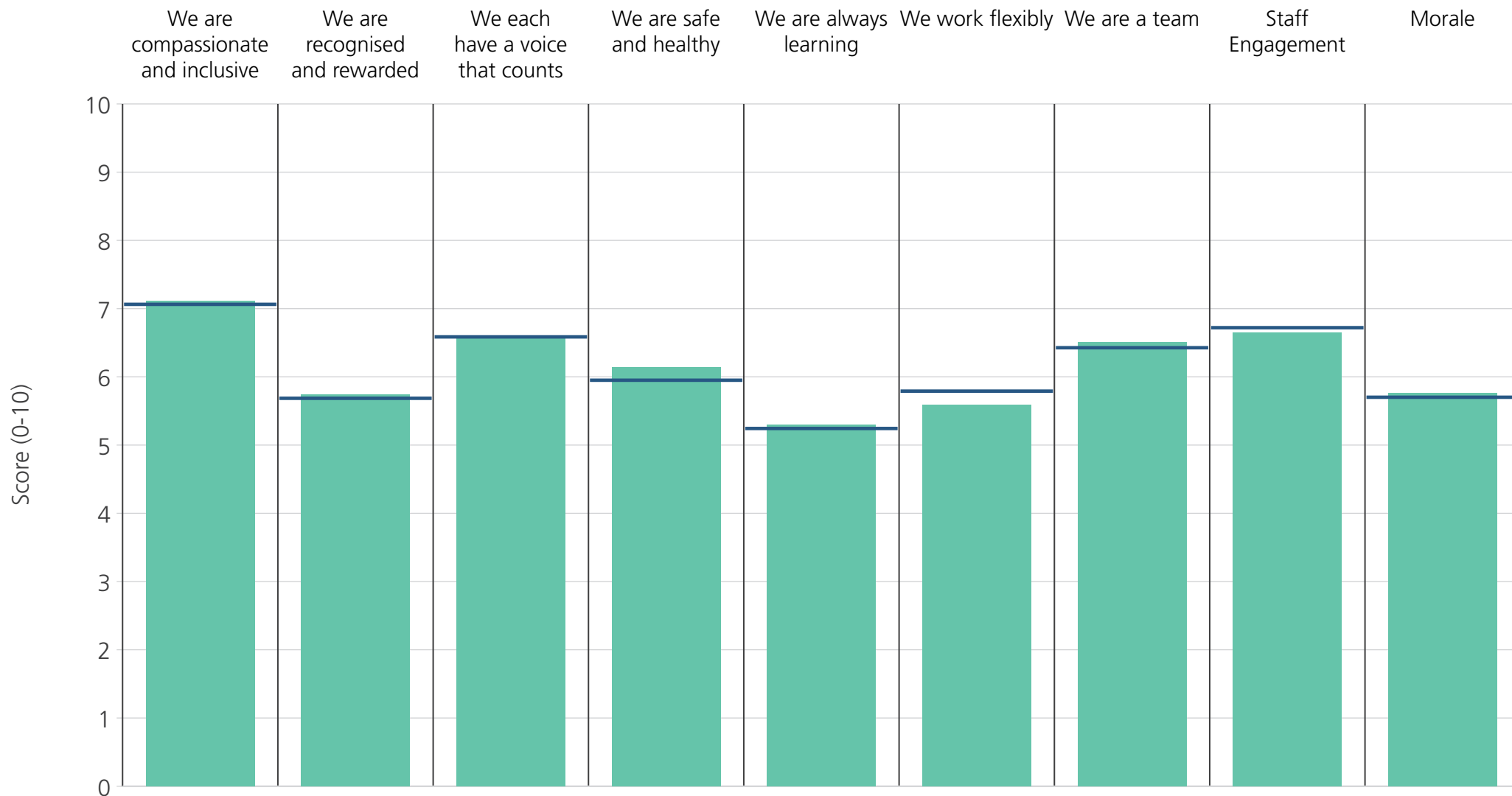


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

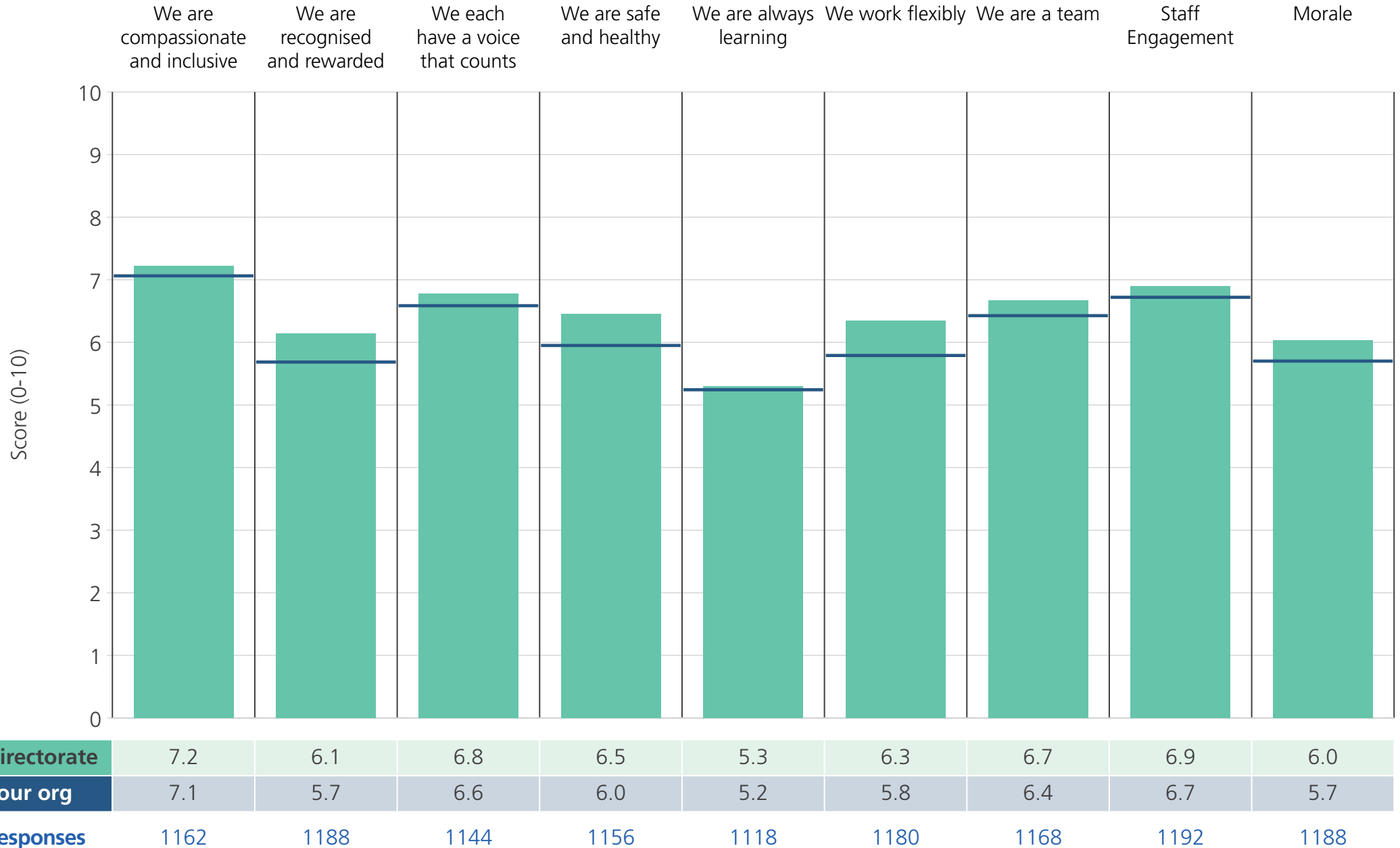
Directorates 1

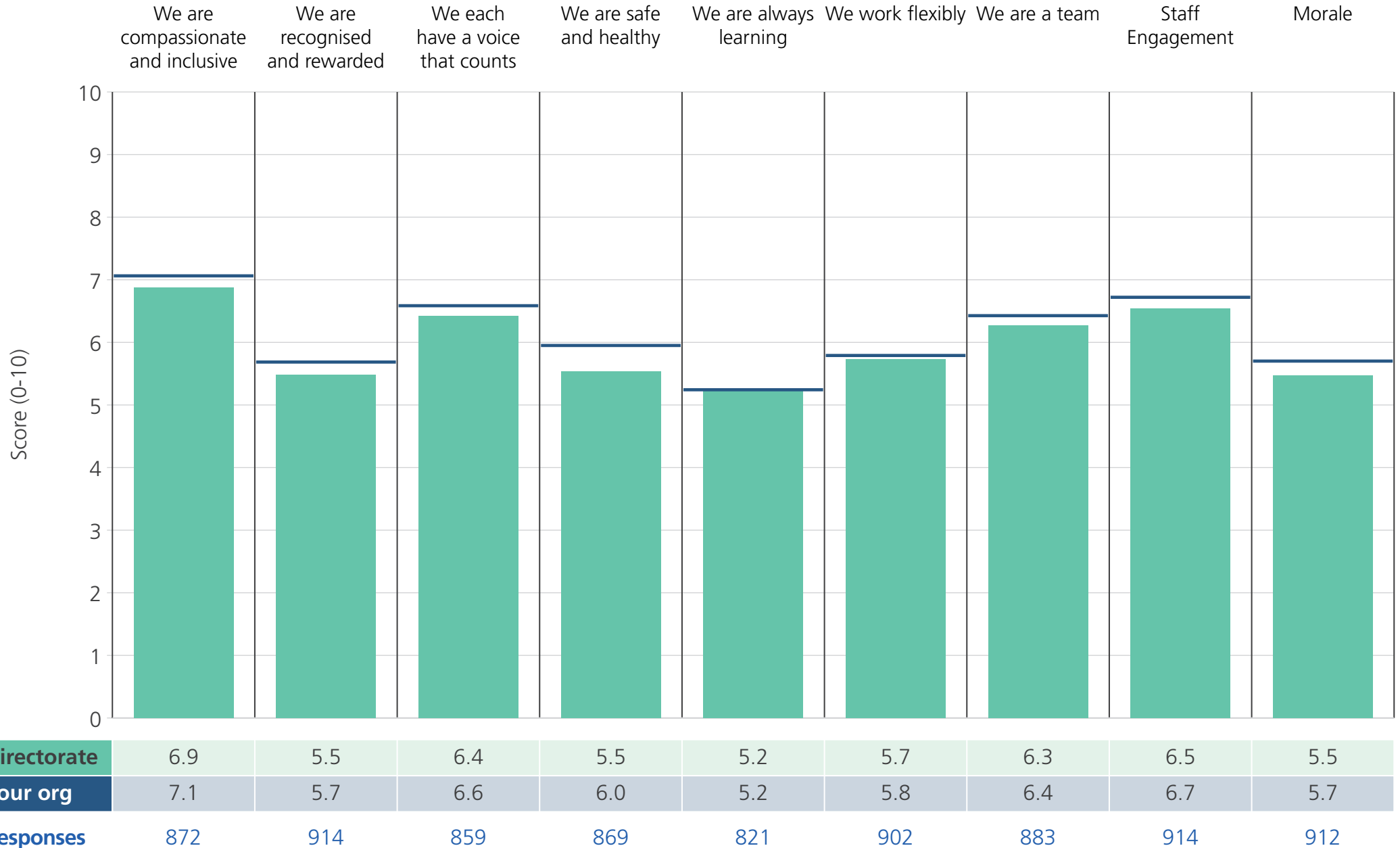


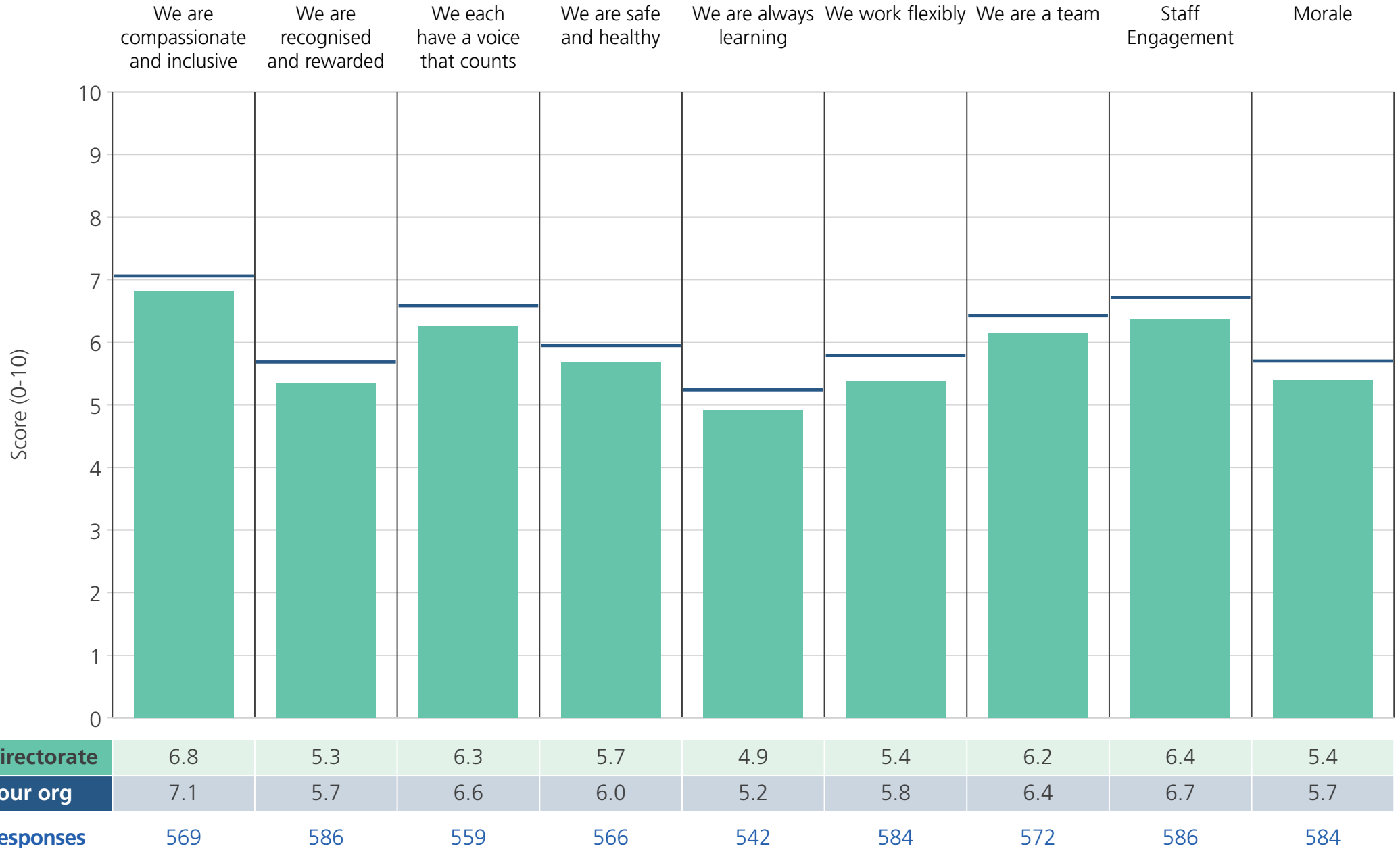


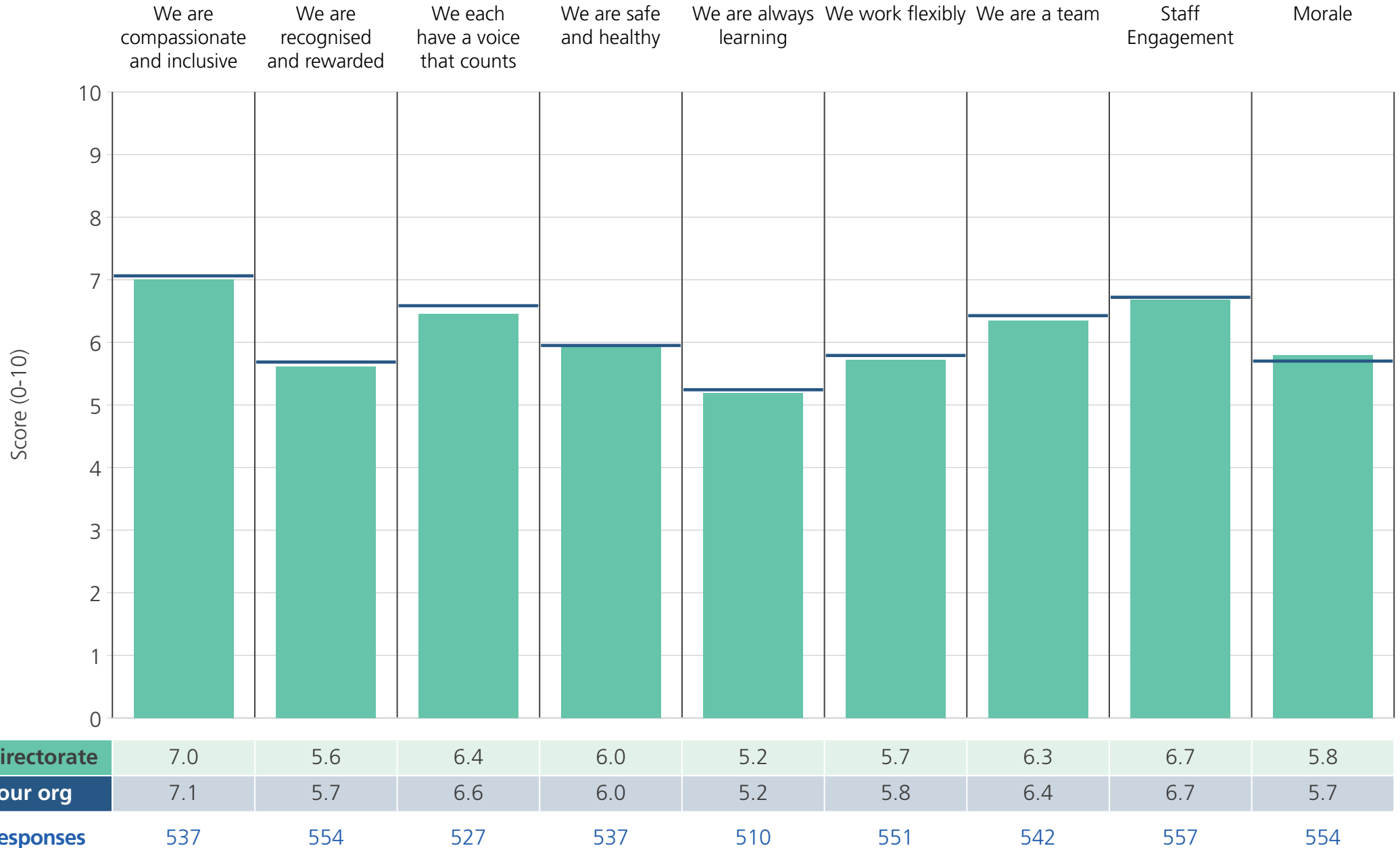


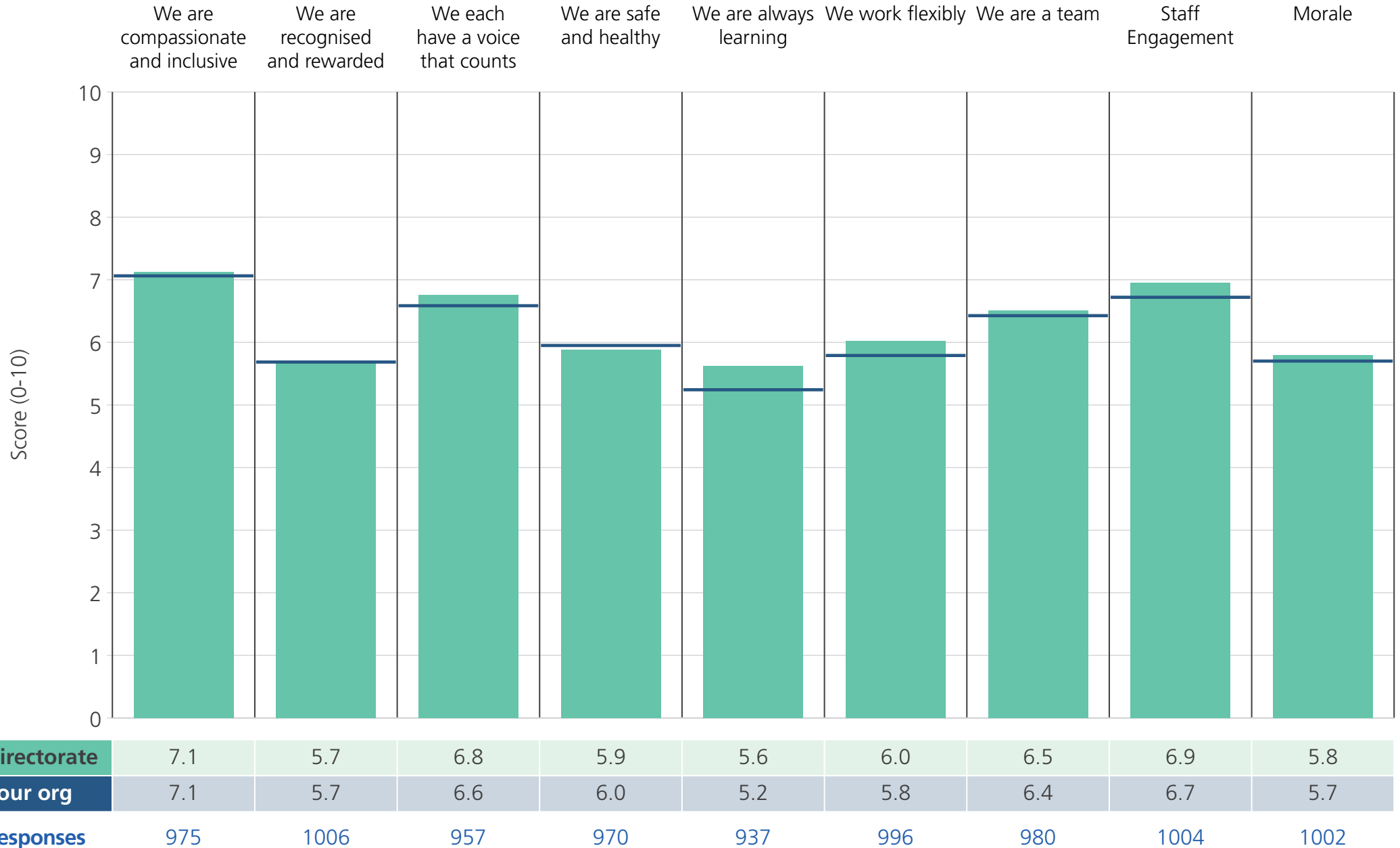
Directorate	7.1	5.7	6.6	6.1	5.3	5.6	6.5	6.7	5.8
Your org	7.1	5.7	6.6	6.0	5.2	5.8	6.4	6.7	5.7
Responses	1315	1364	1296	1311	1271	1349	1327	1369	1357

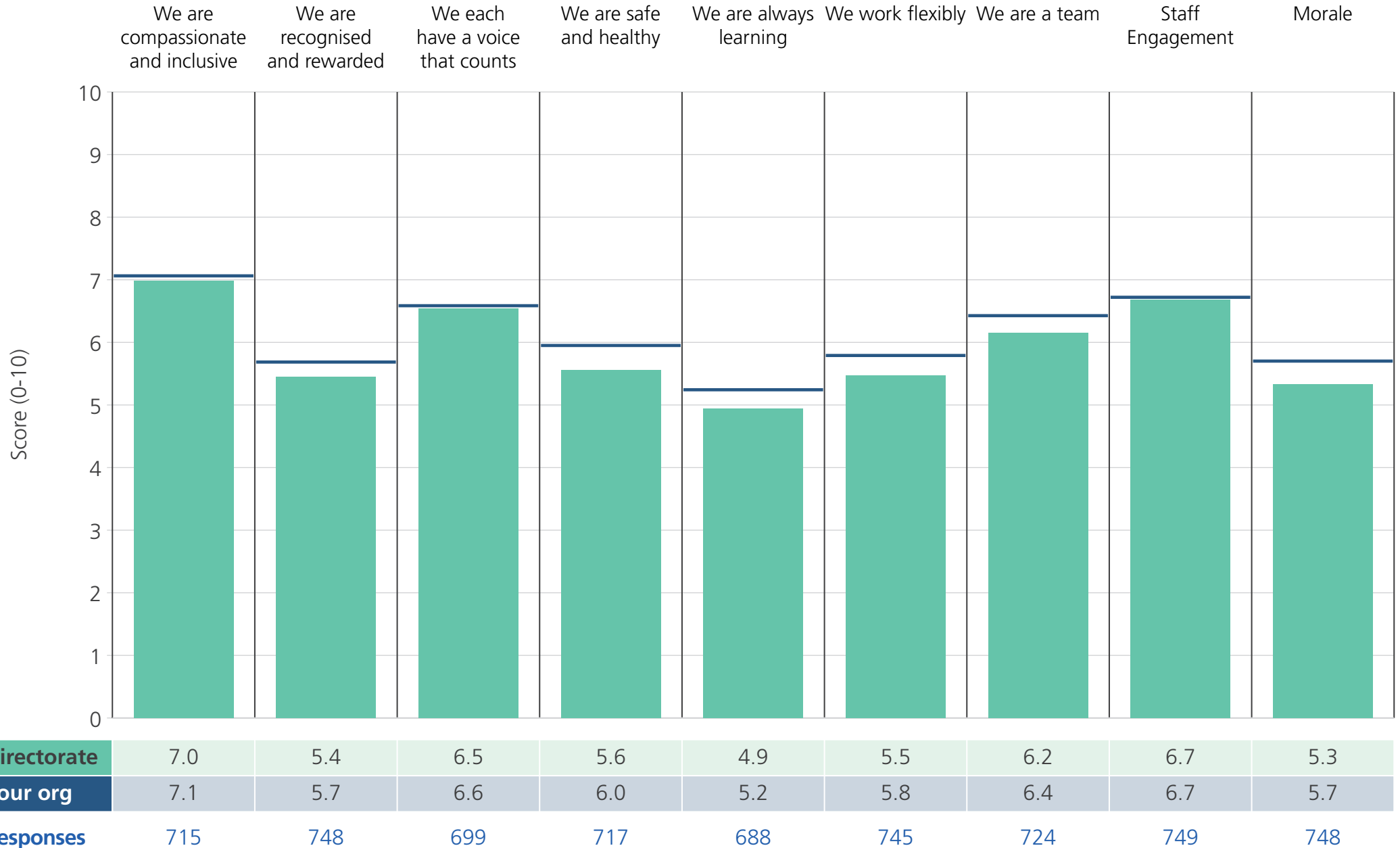




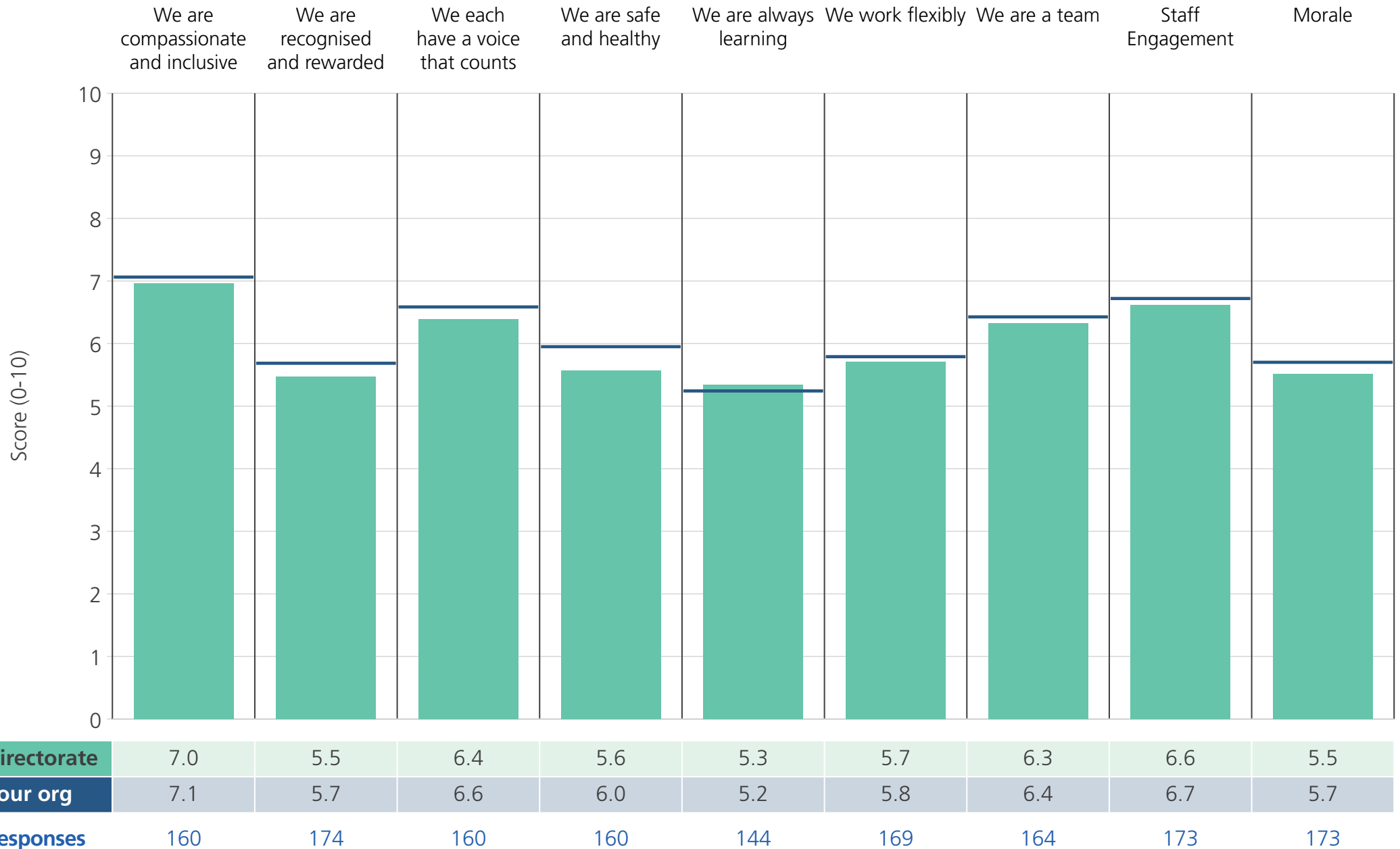


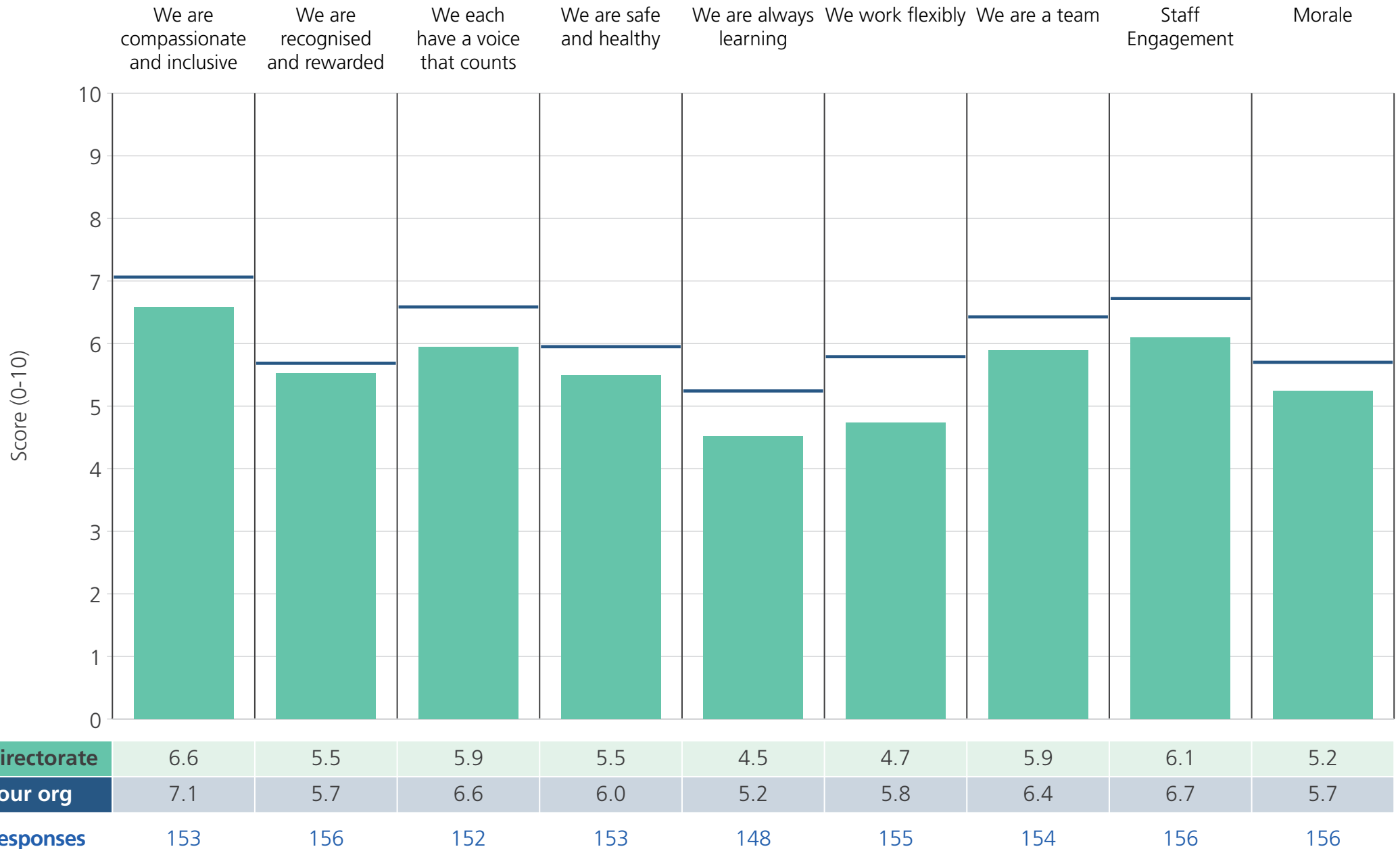


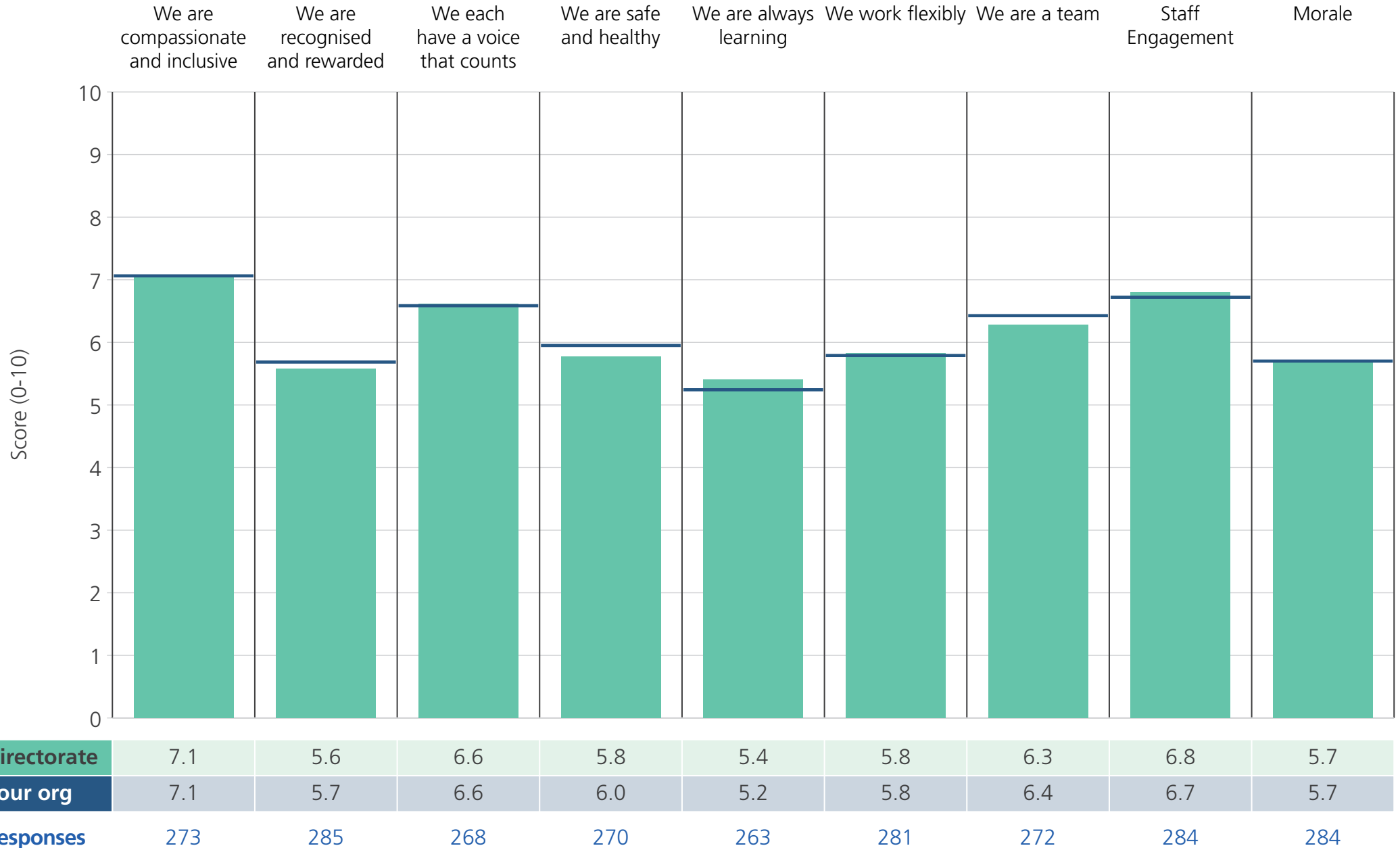


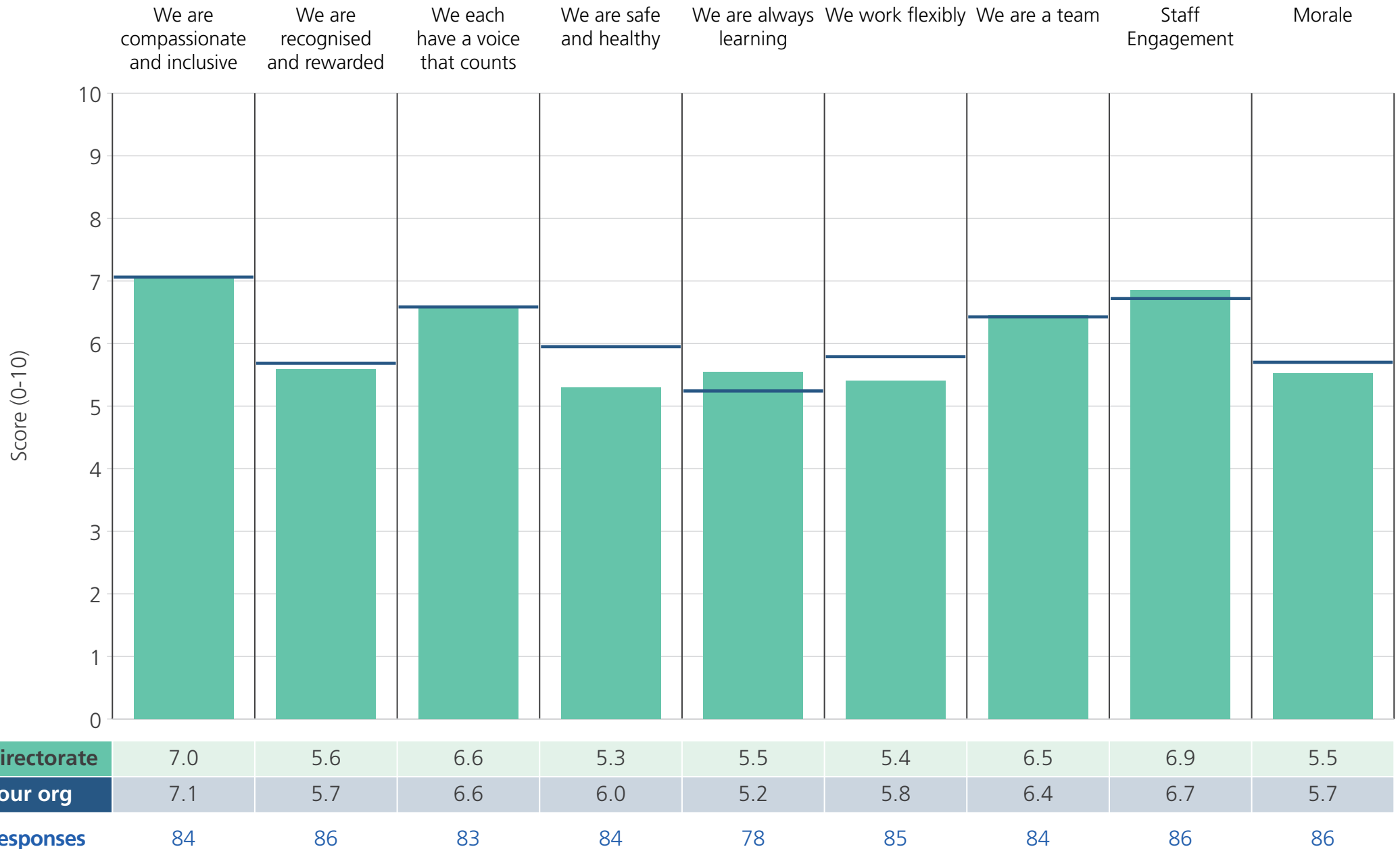


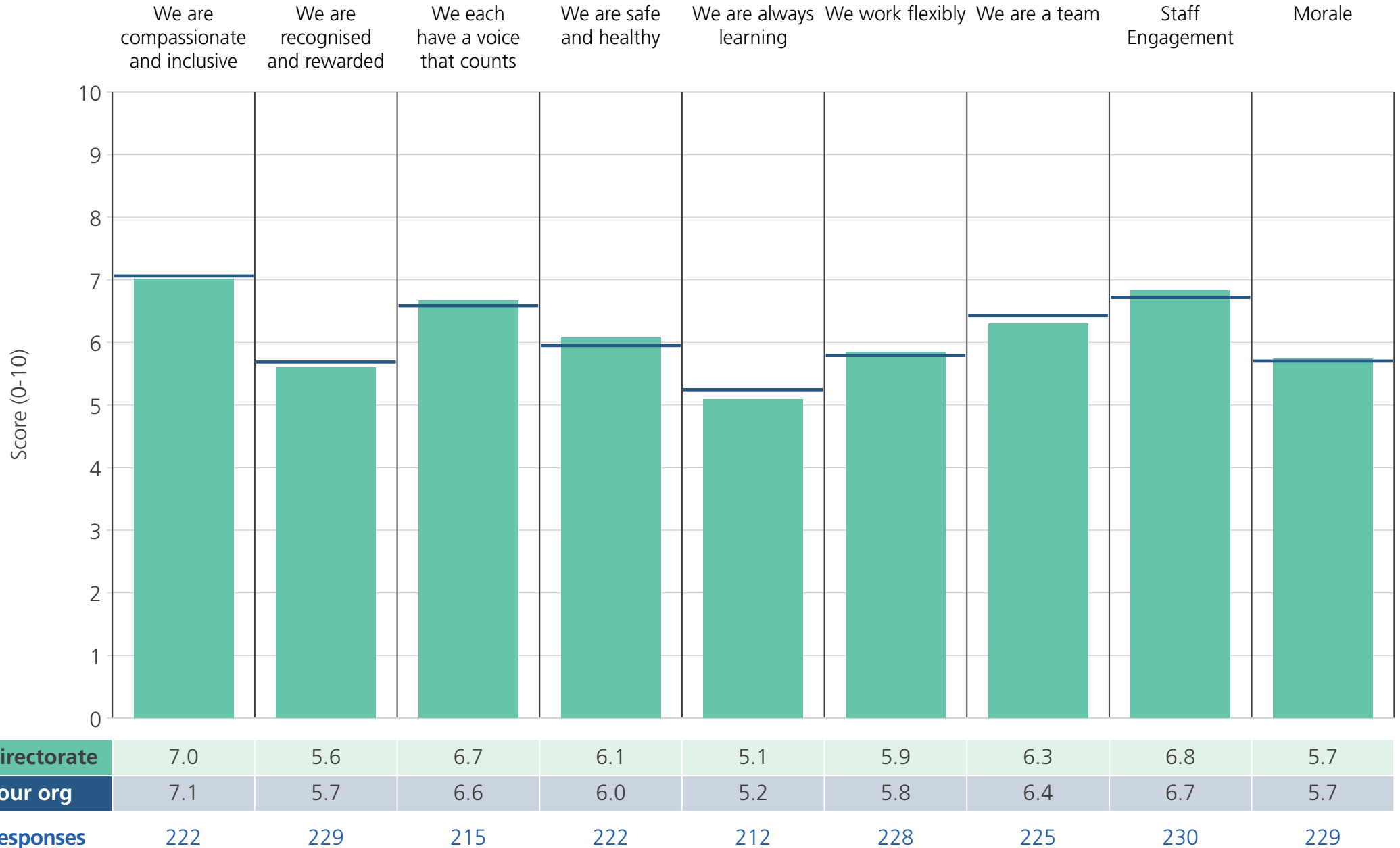
Directorates 2

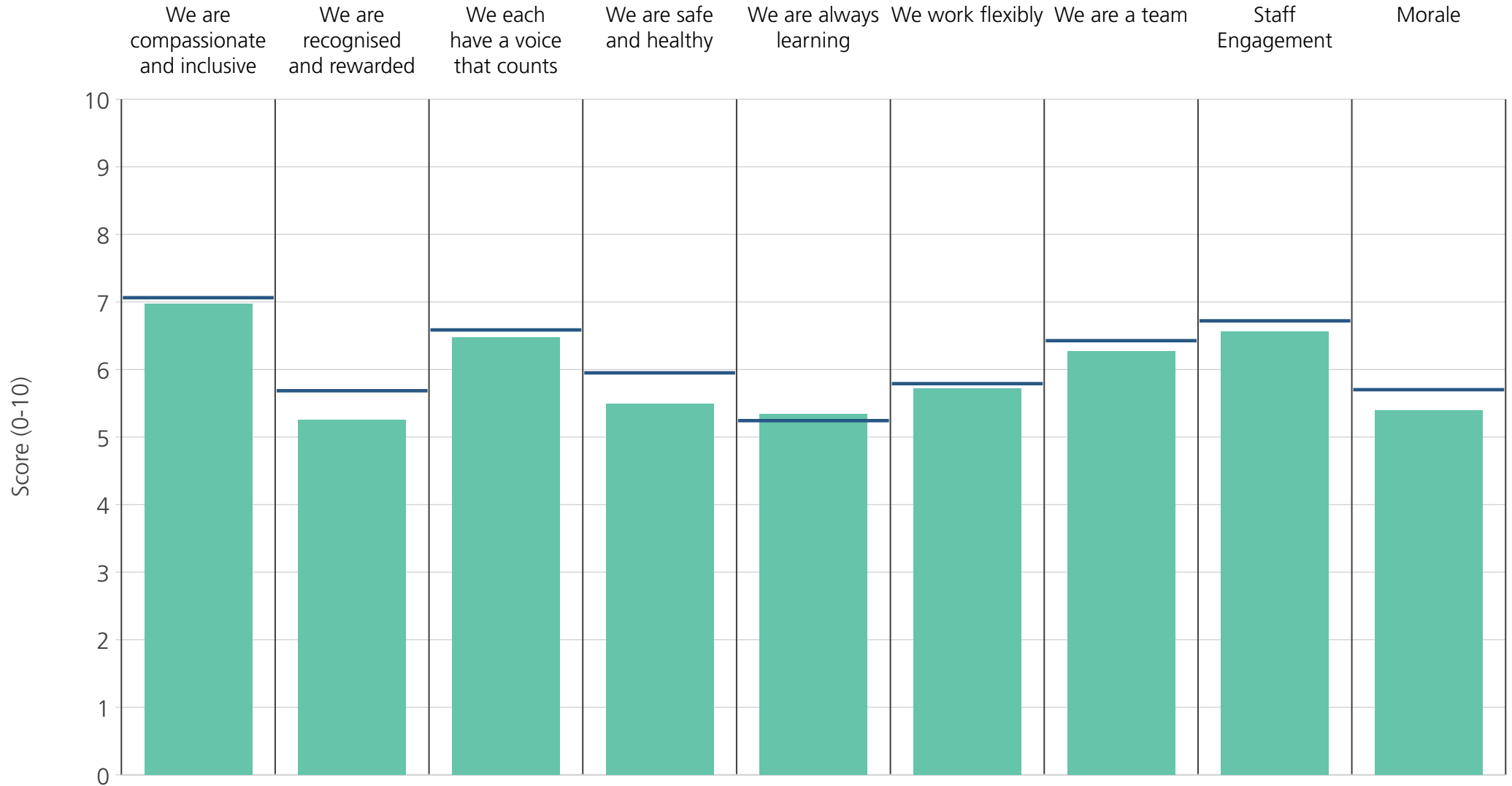




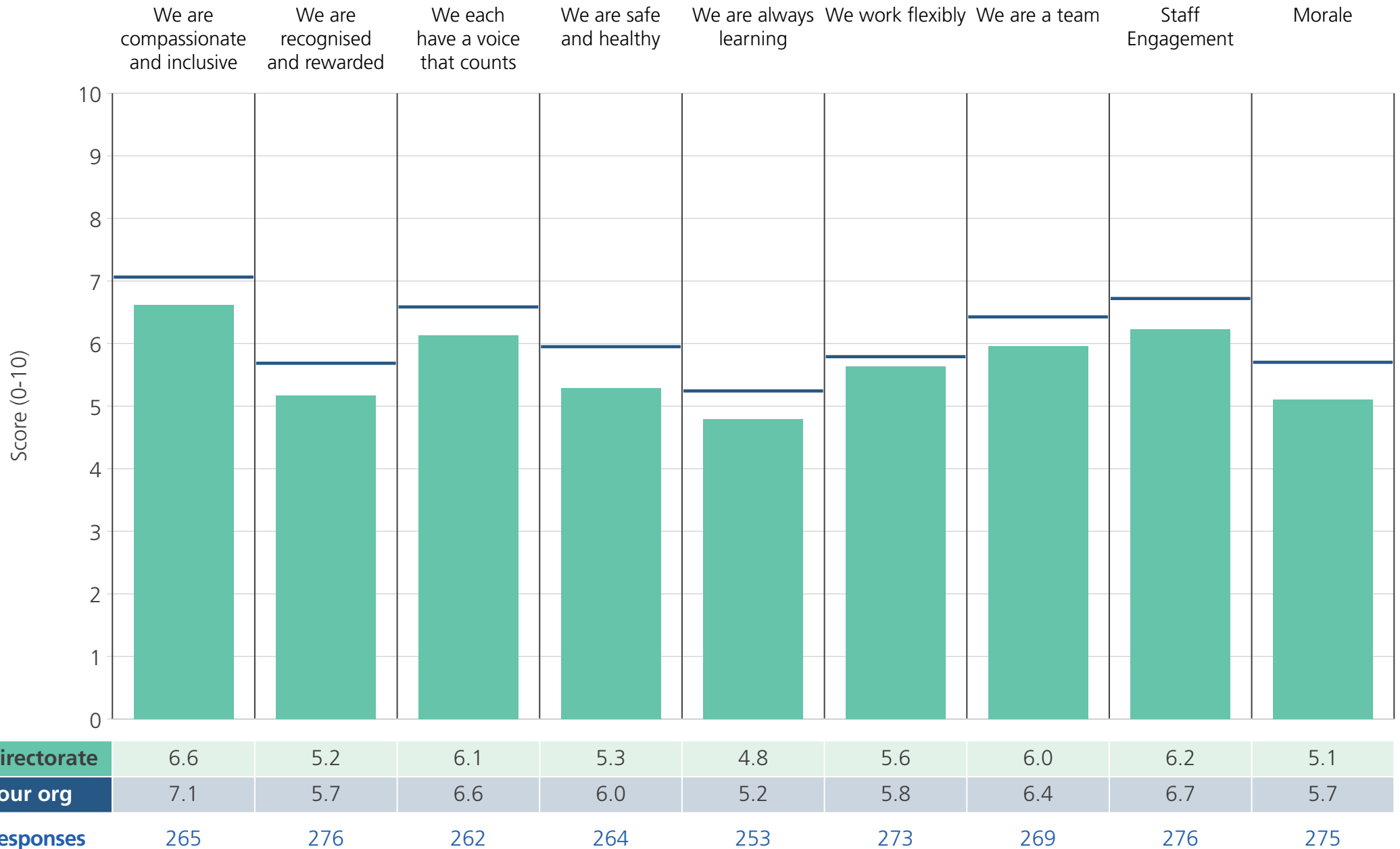


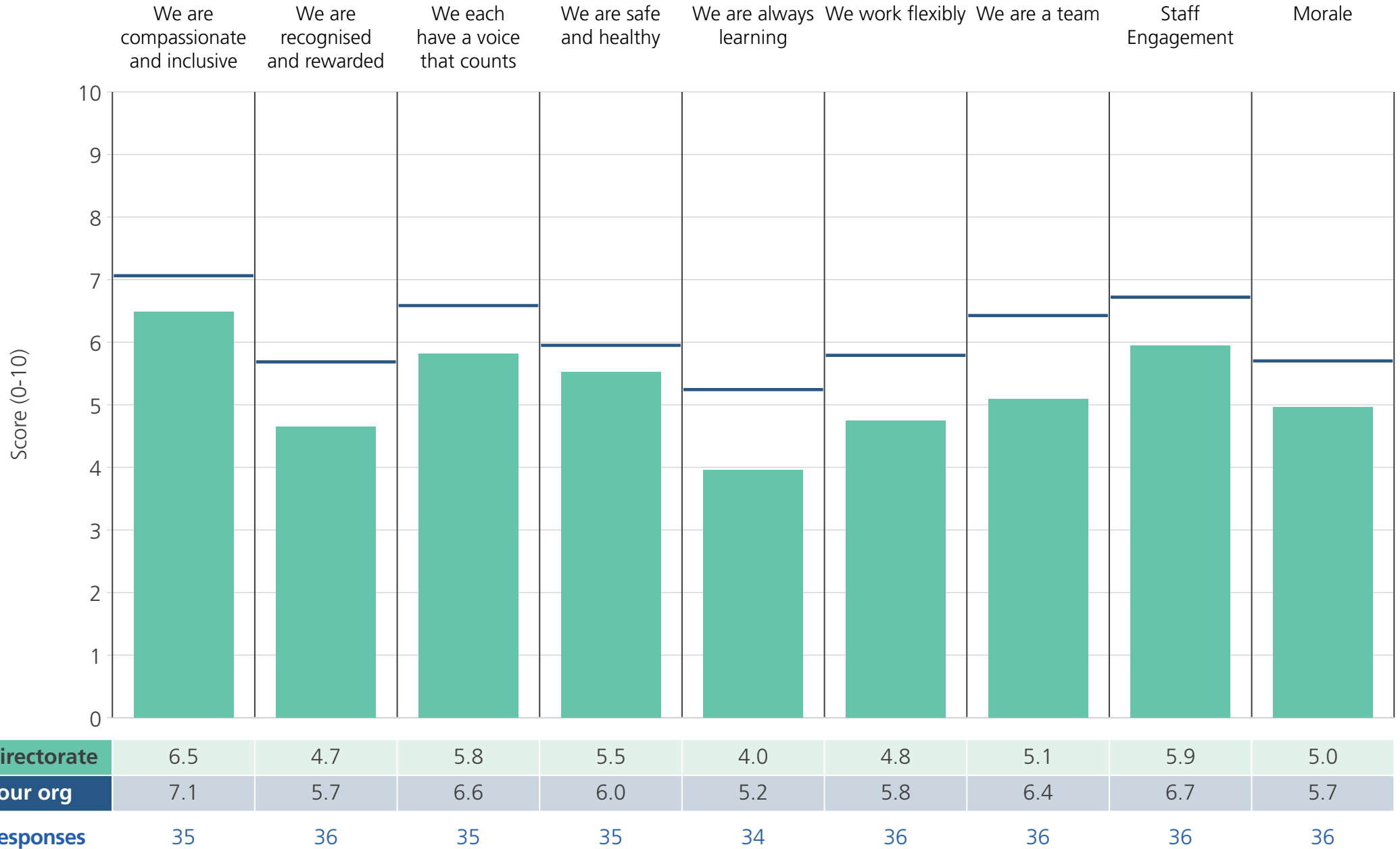


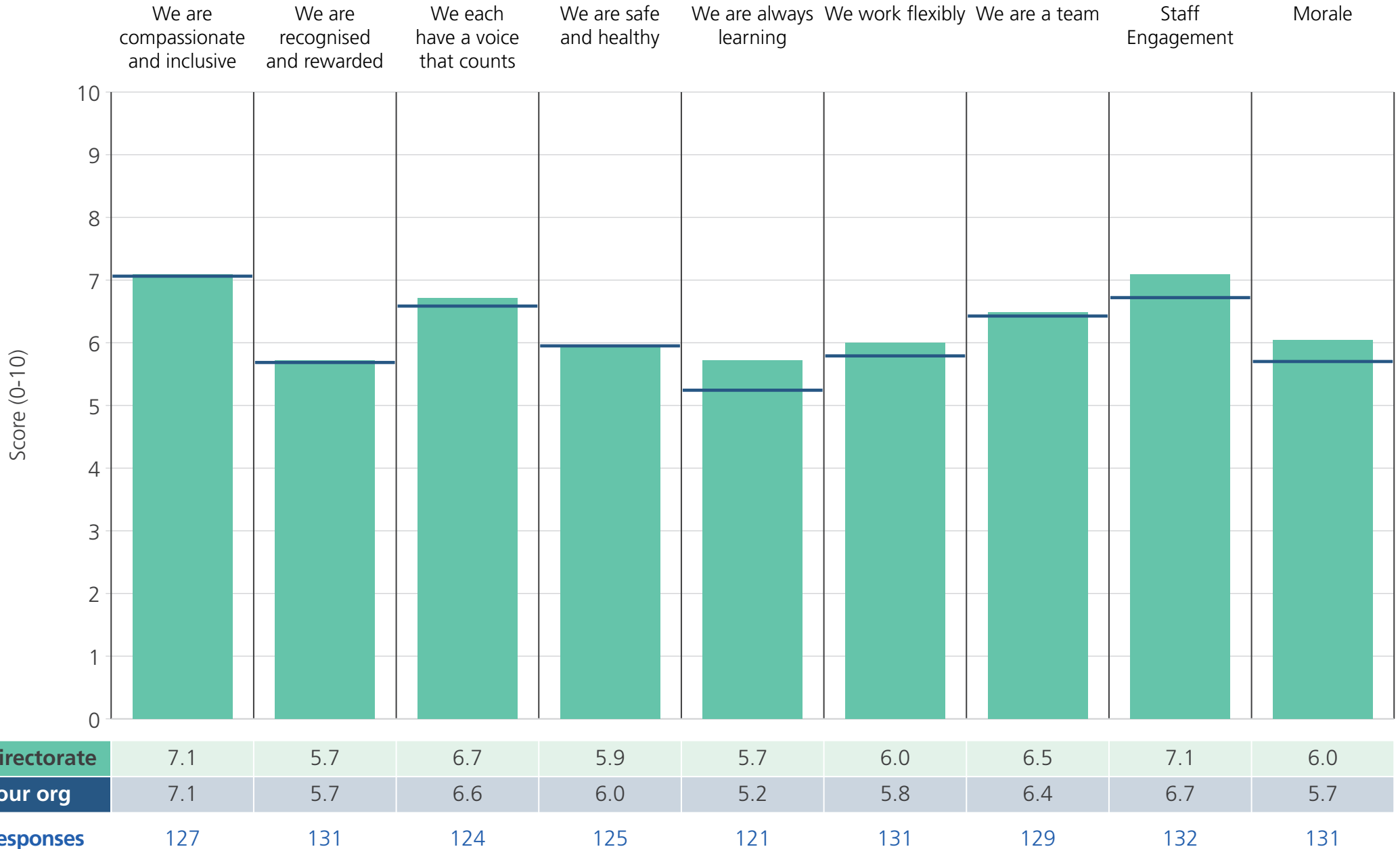


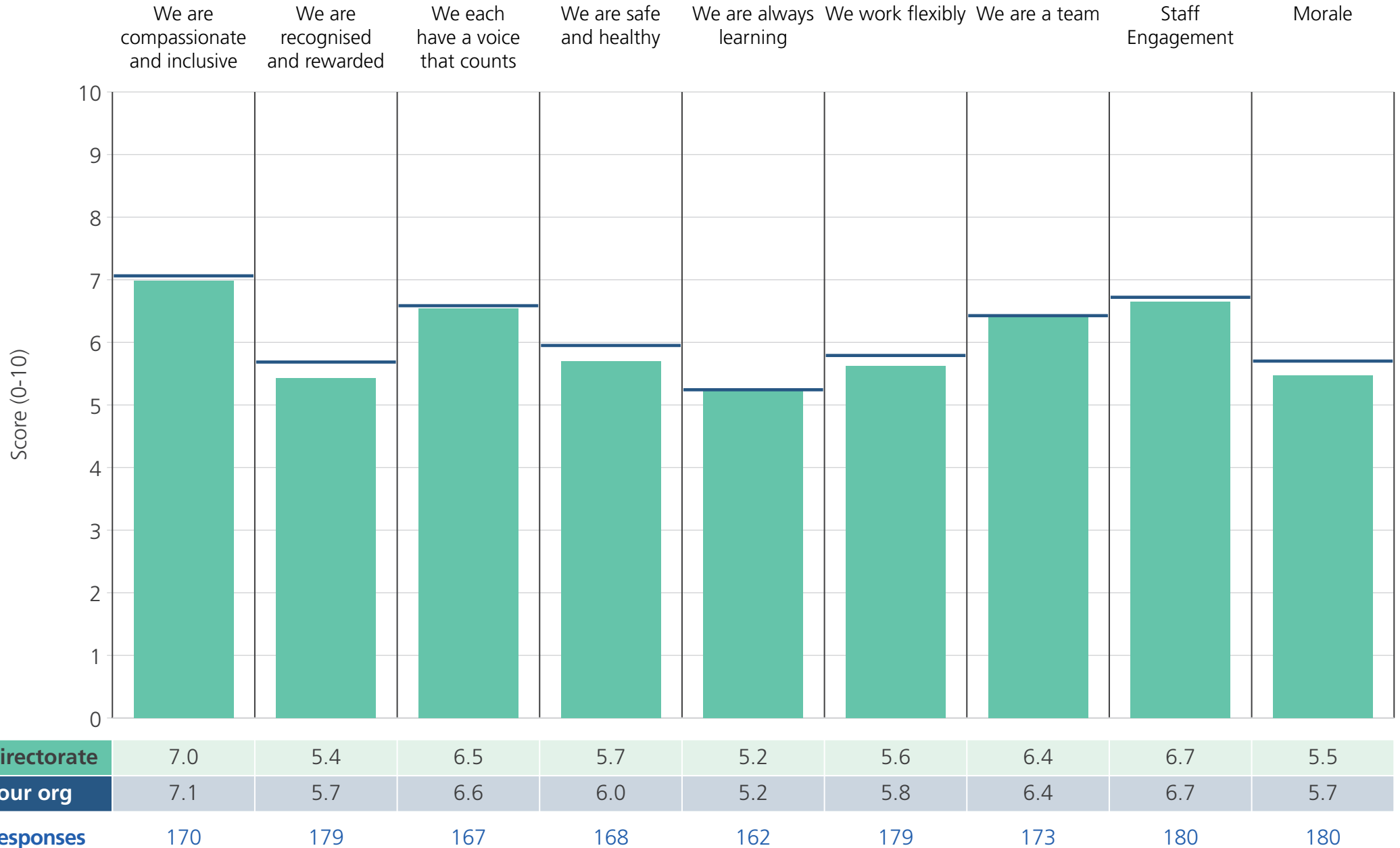


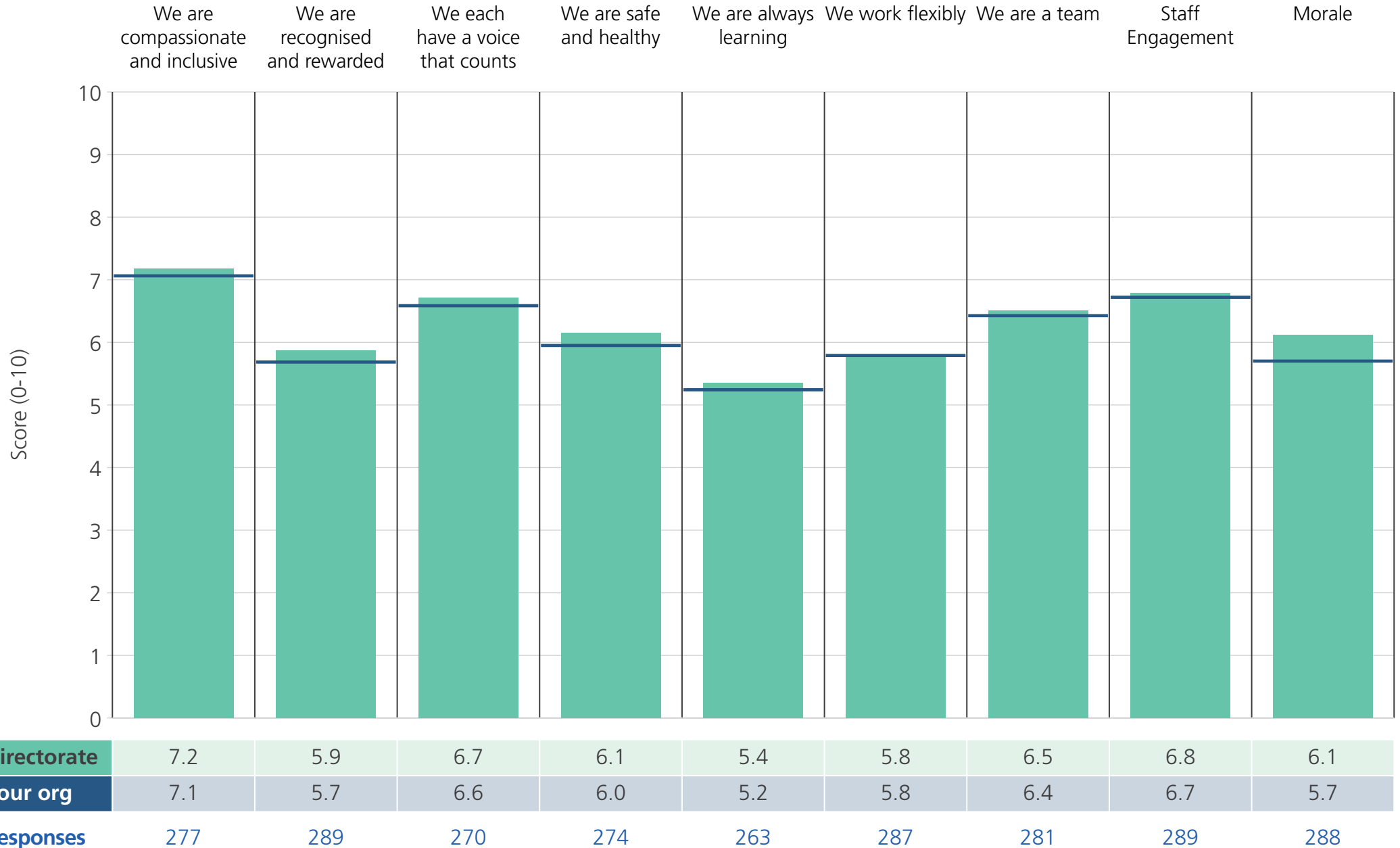
Directorate	7.0	5.3	6.5	5.5	5.3	5.7	6.3	6.6	5.4
Your org	7.1	5.7	6.6	6.0	5.2	5.8	6.4	6.7	5.7
Responses	144	147	143	142	139	147	144	147	146

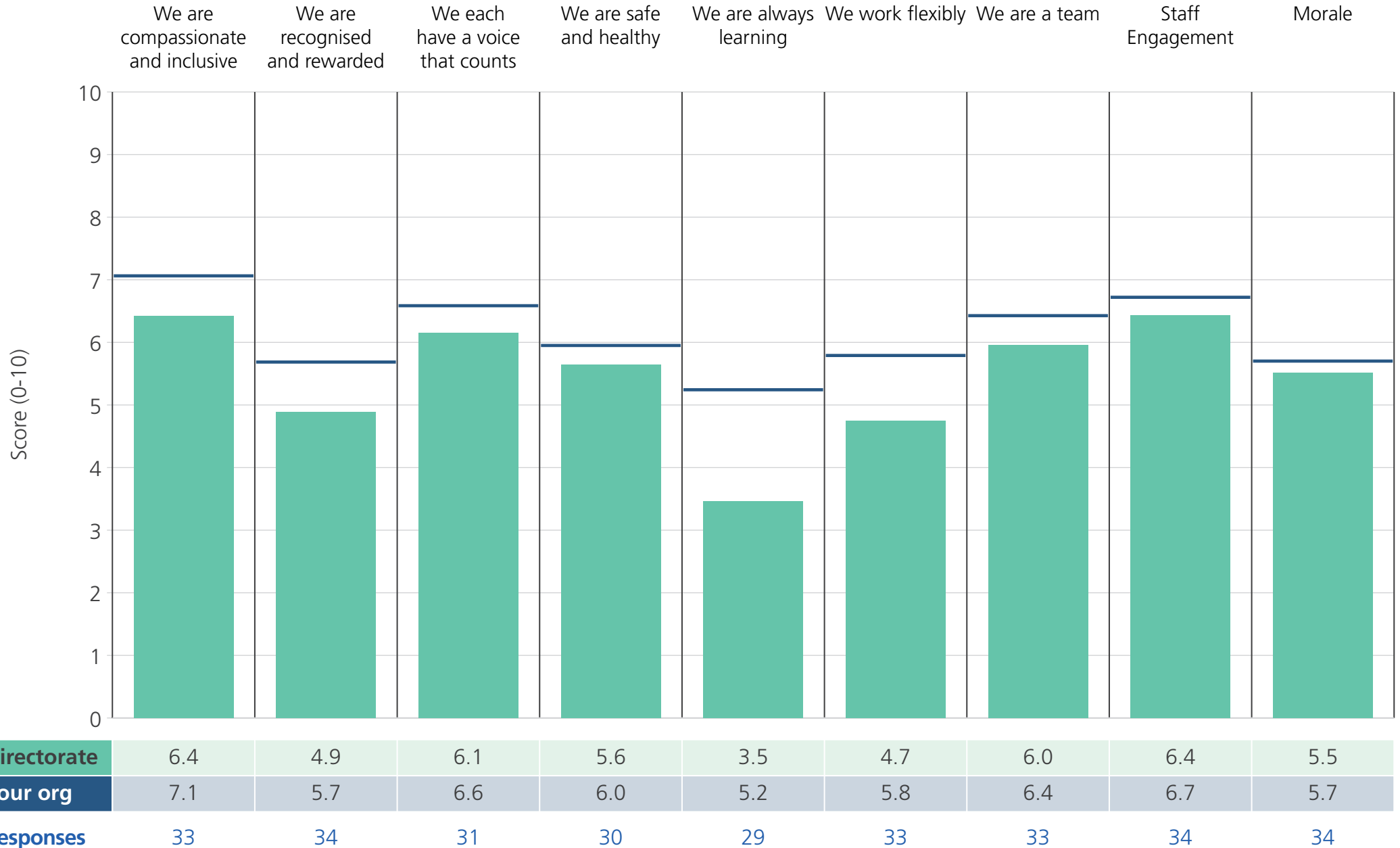


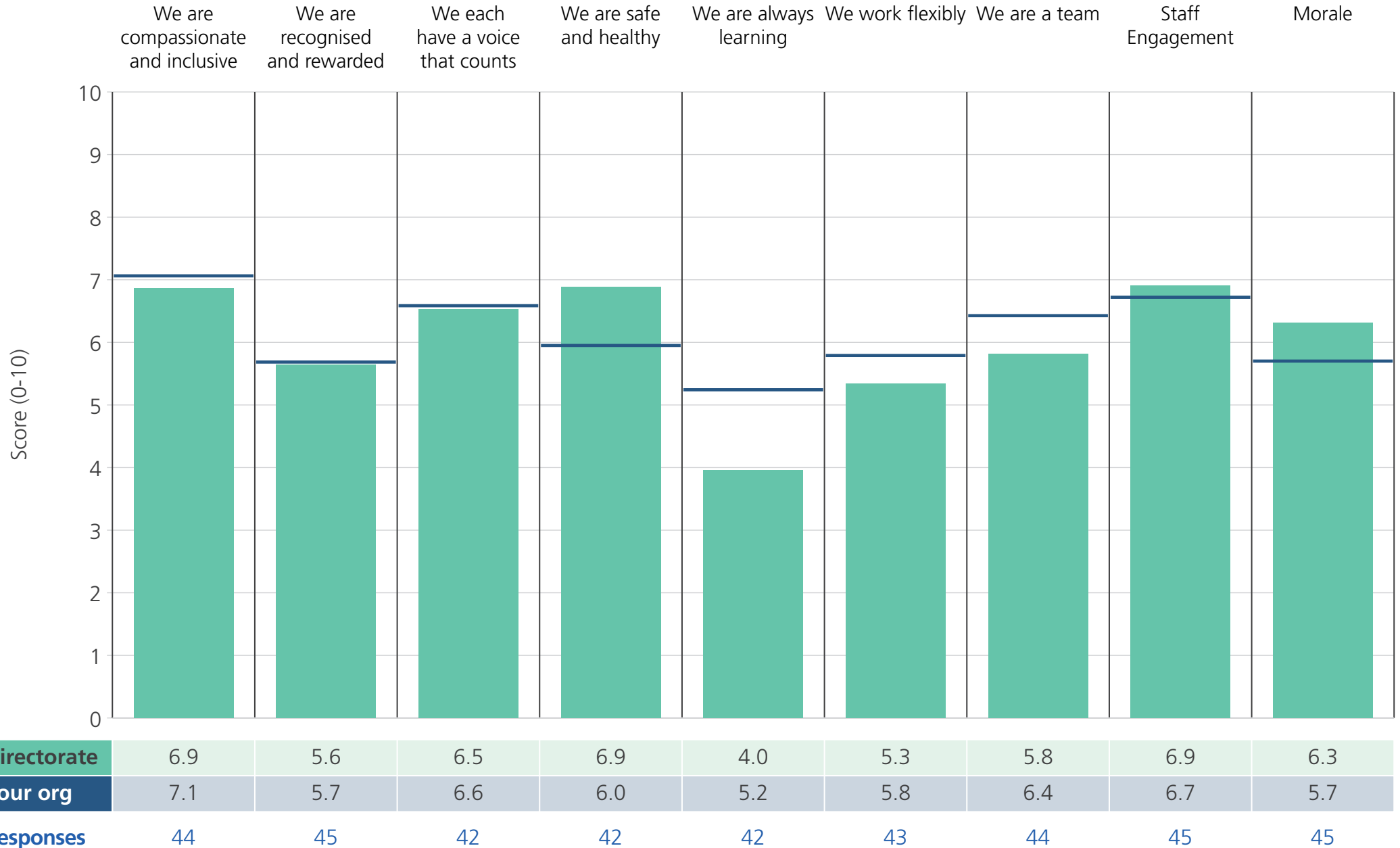


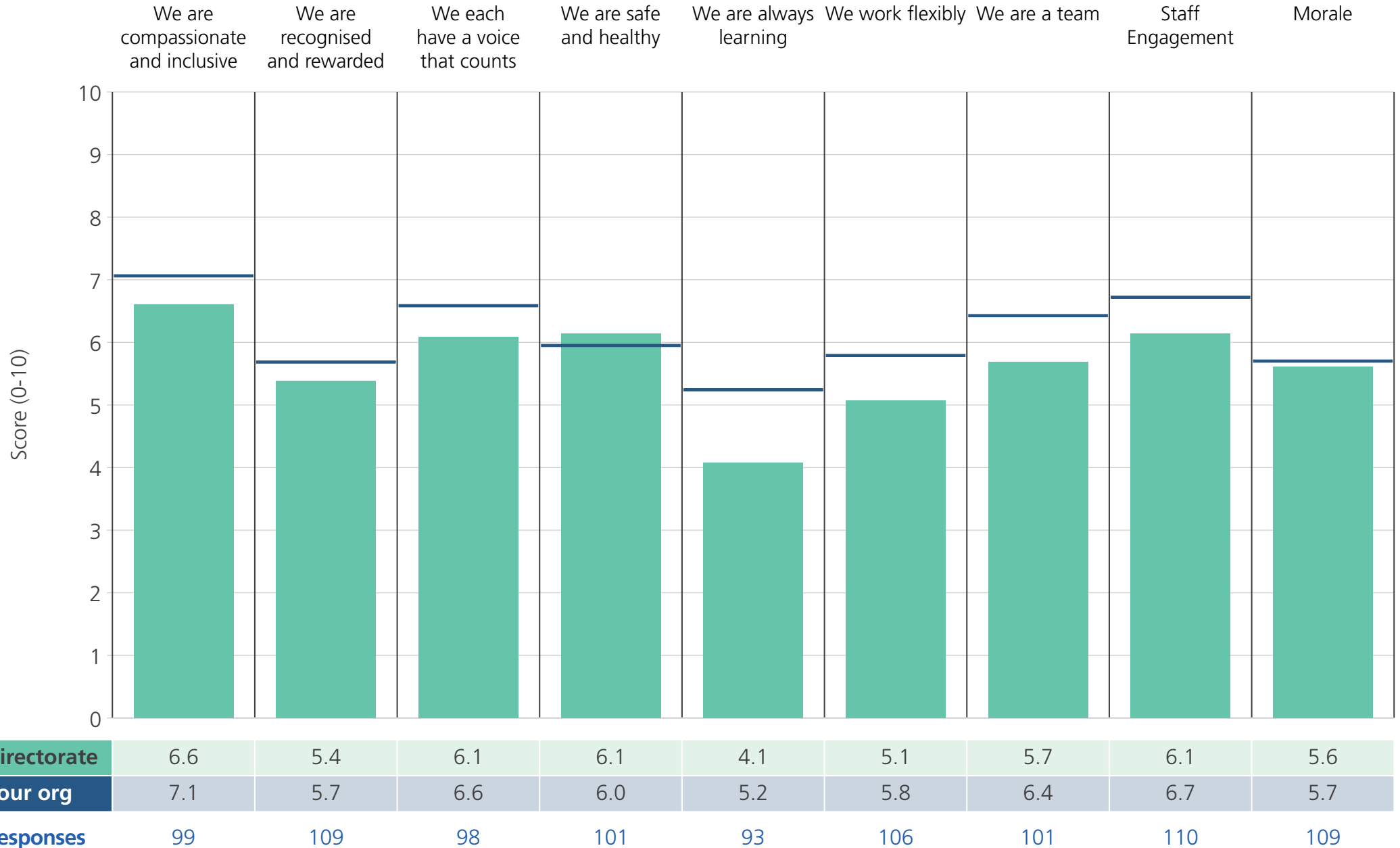


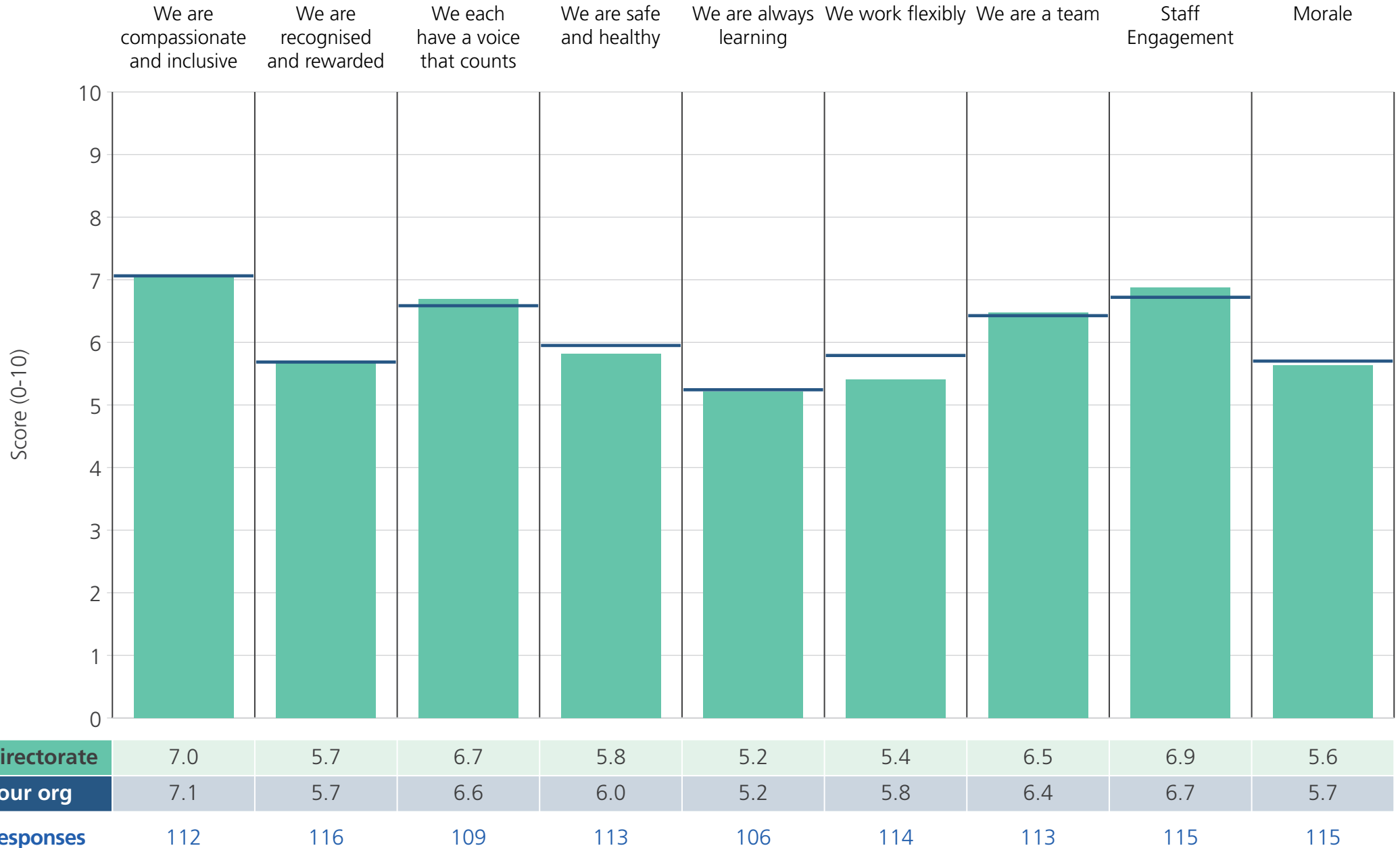


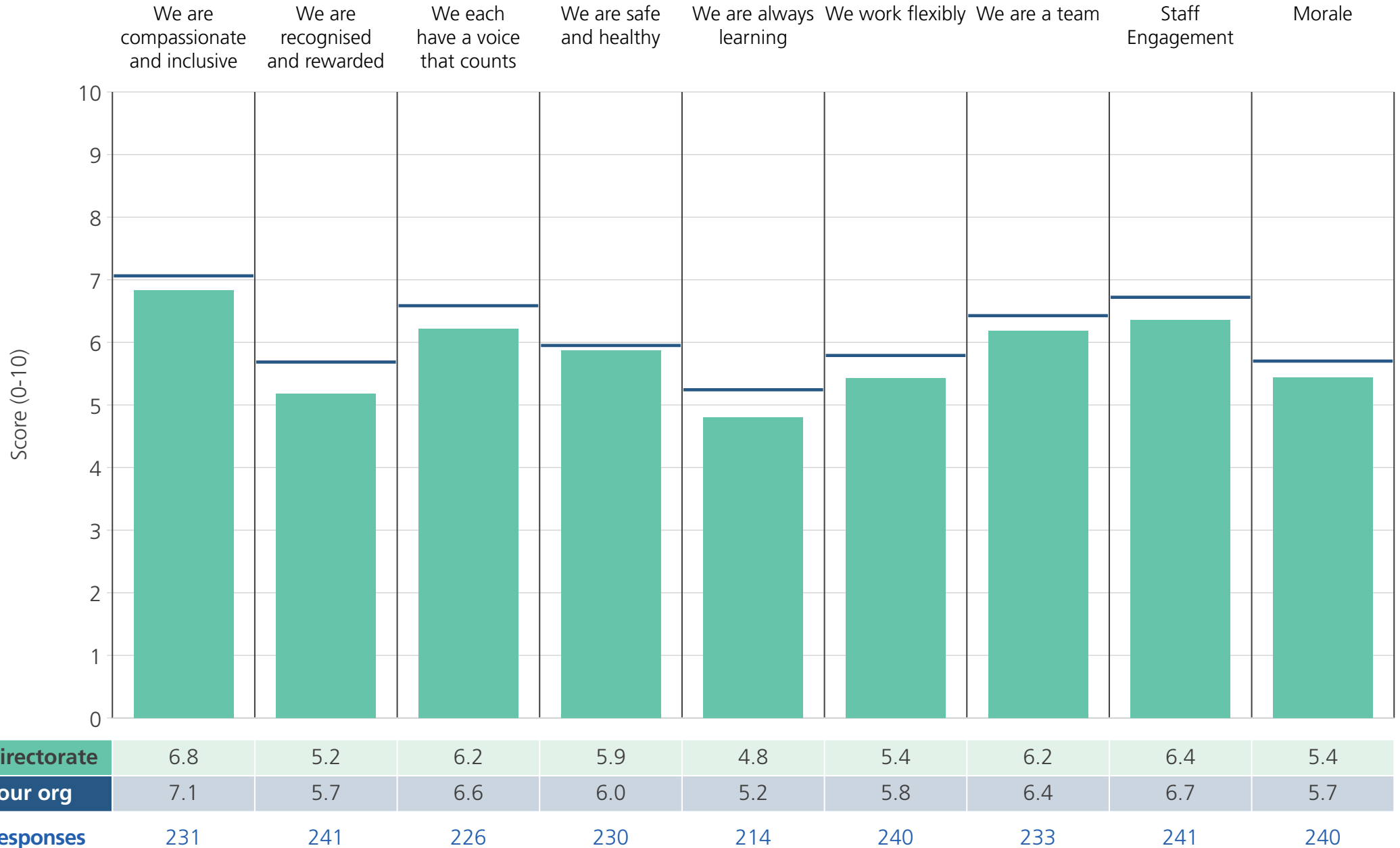


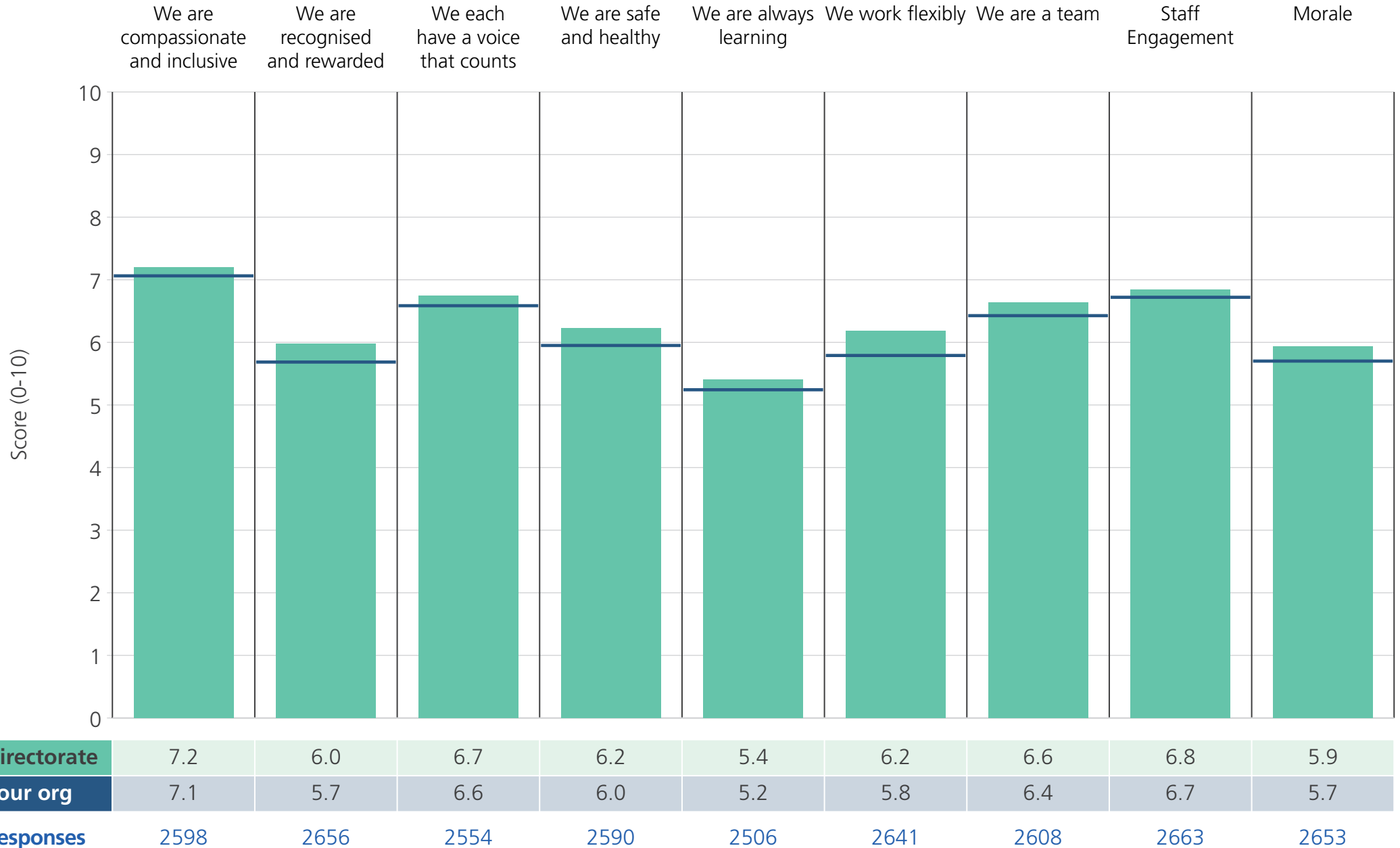


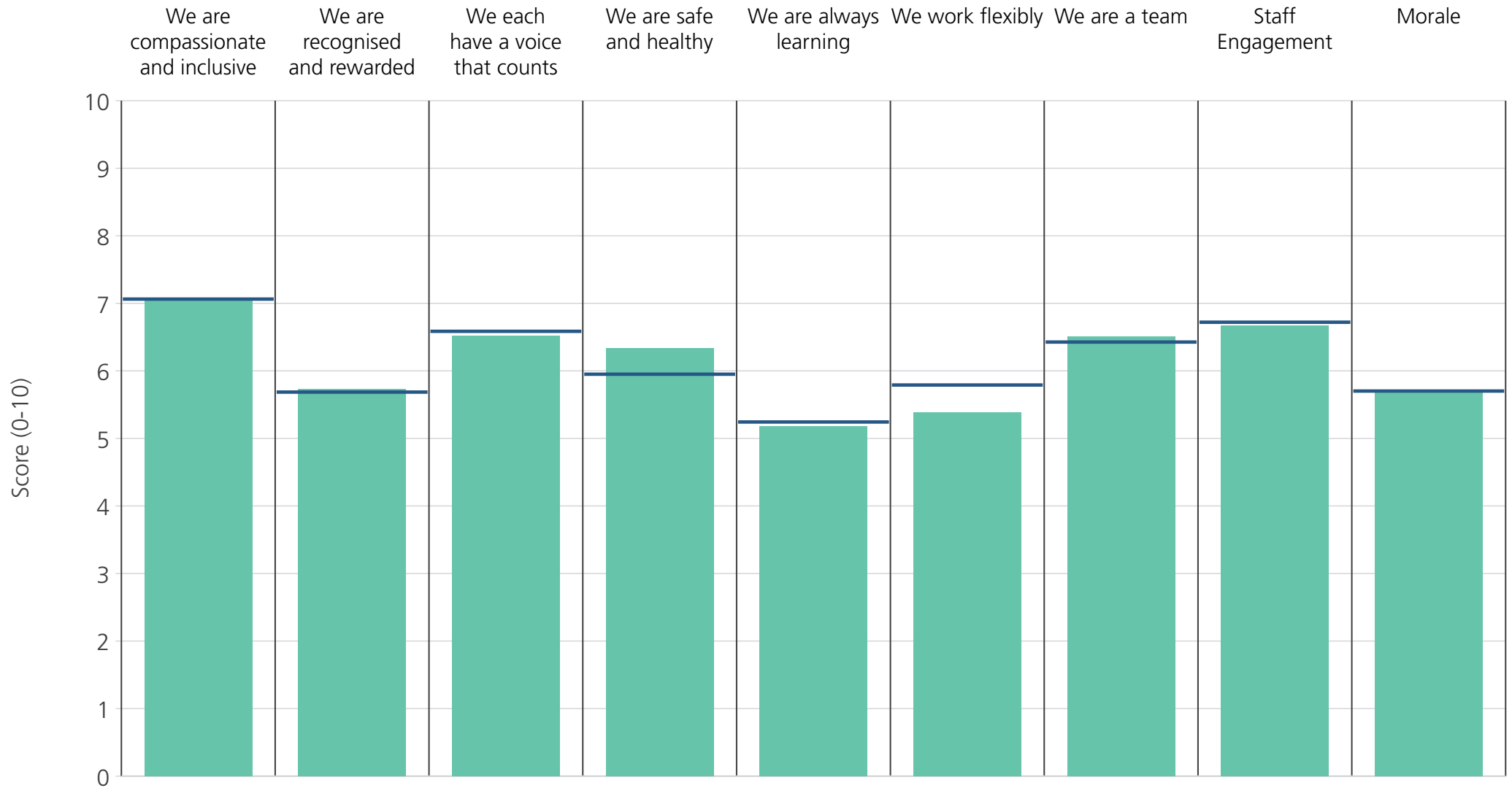




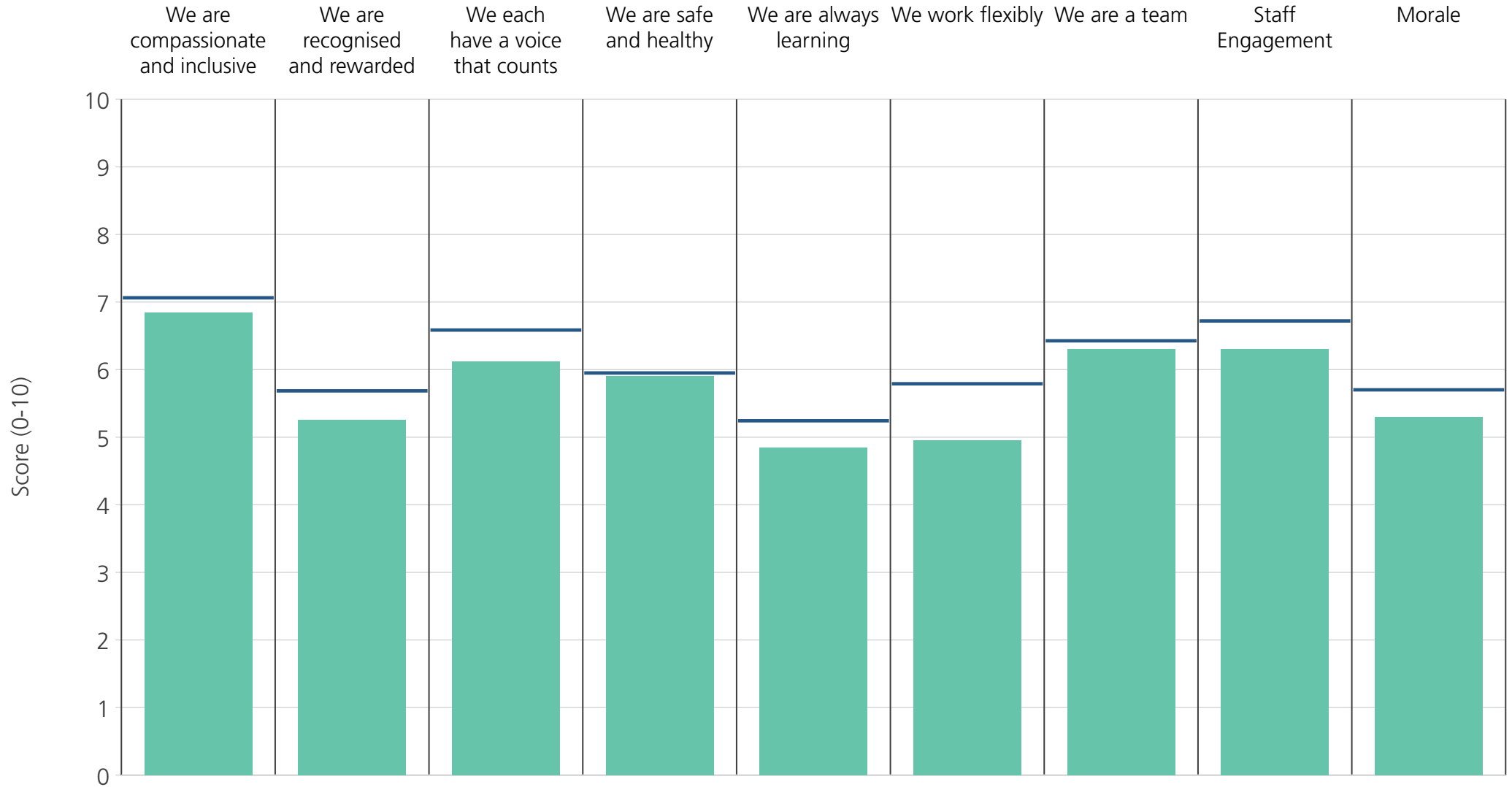




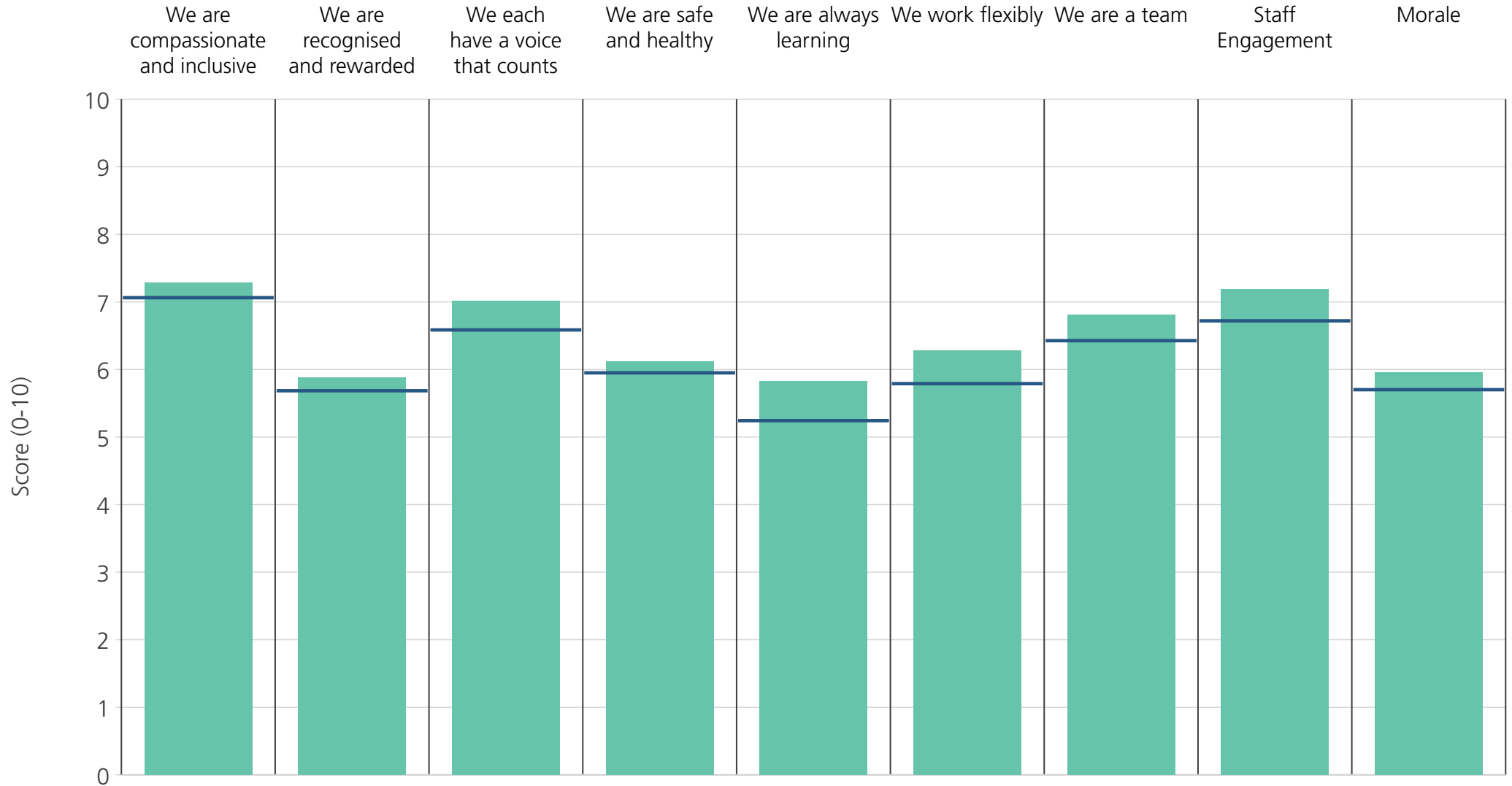




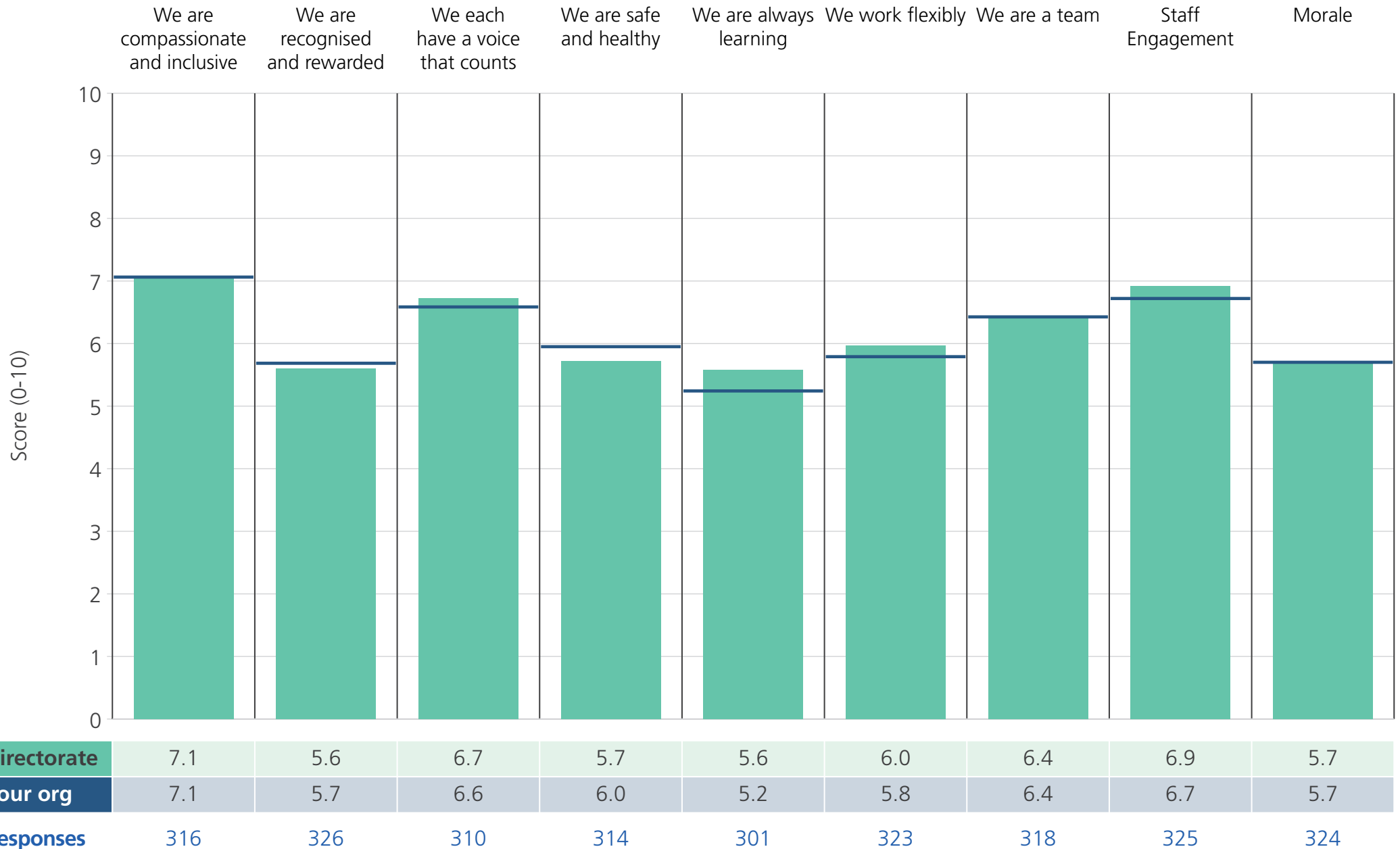
Directorate	7.0	5.7	6.5	6.3	5.2	5.4	6.5	6.7	5.7
Your org	7.1	5.7	6.6	6.0	5.2	5.8	6.4	6.7	5.7
Responses	324	335	321	324	315	330	326	336	333

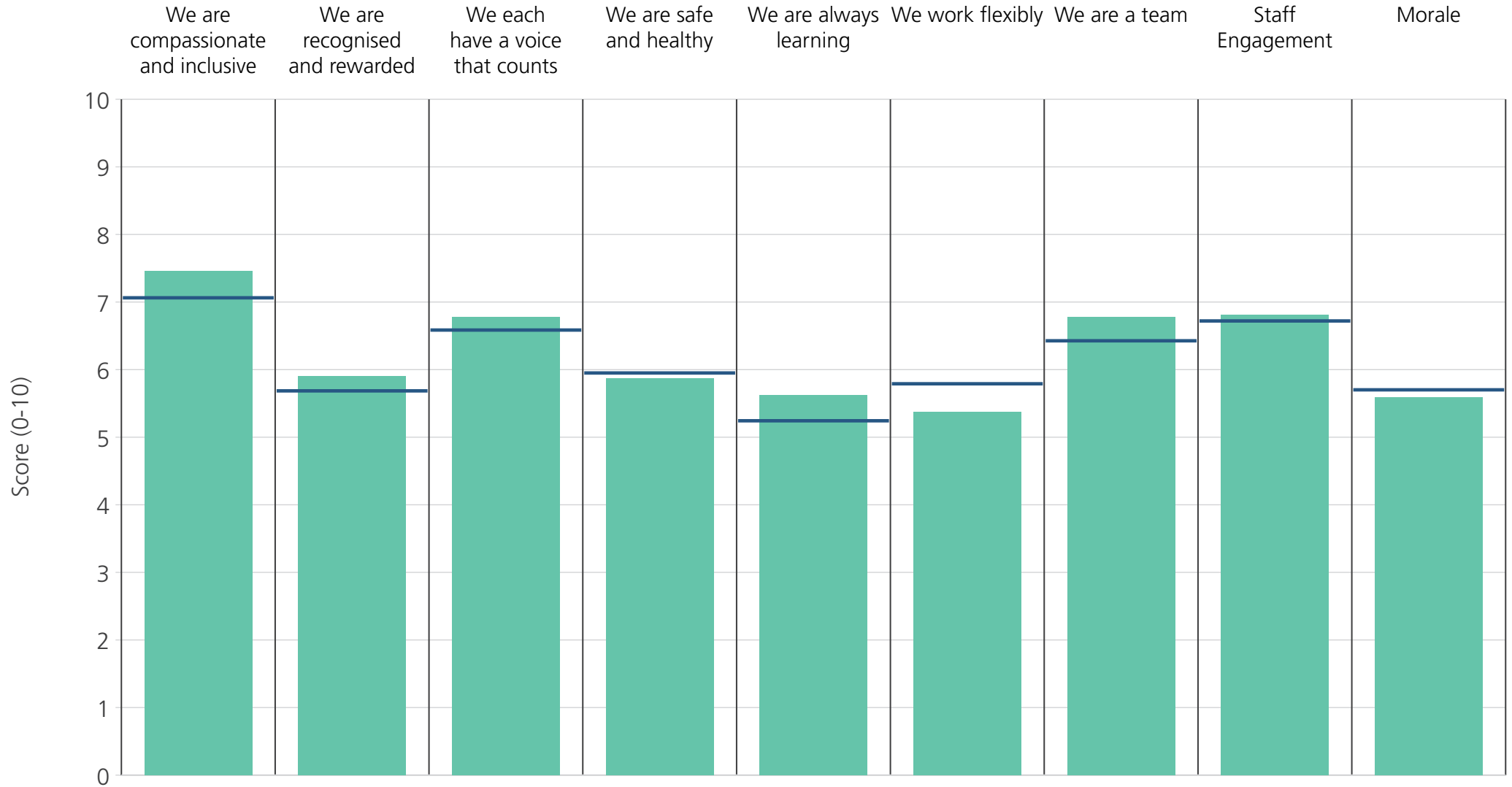


Directorate	6.8	5.3	6.1	5.9	4.8	5.0	6.3	6.3	5.3
Your org	7.1	5.7	6.6	6.0	5.2	5.8	6.4	6.7	5.7
Responses	210	219	208	210	201	216	214	221	218

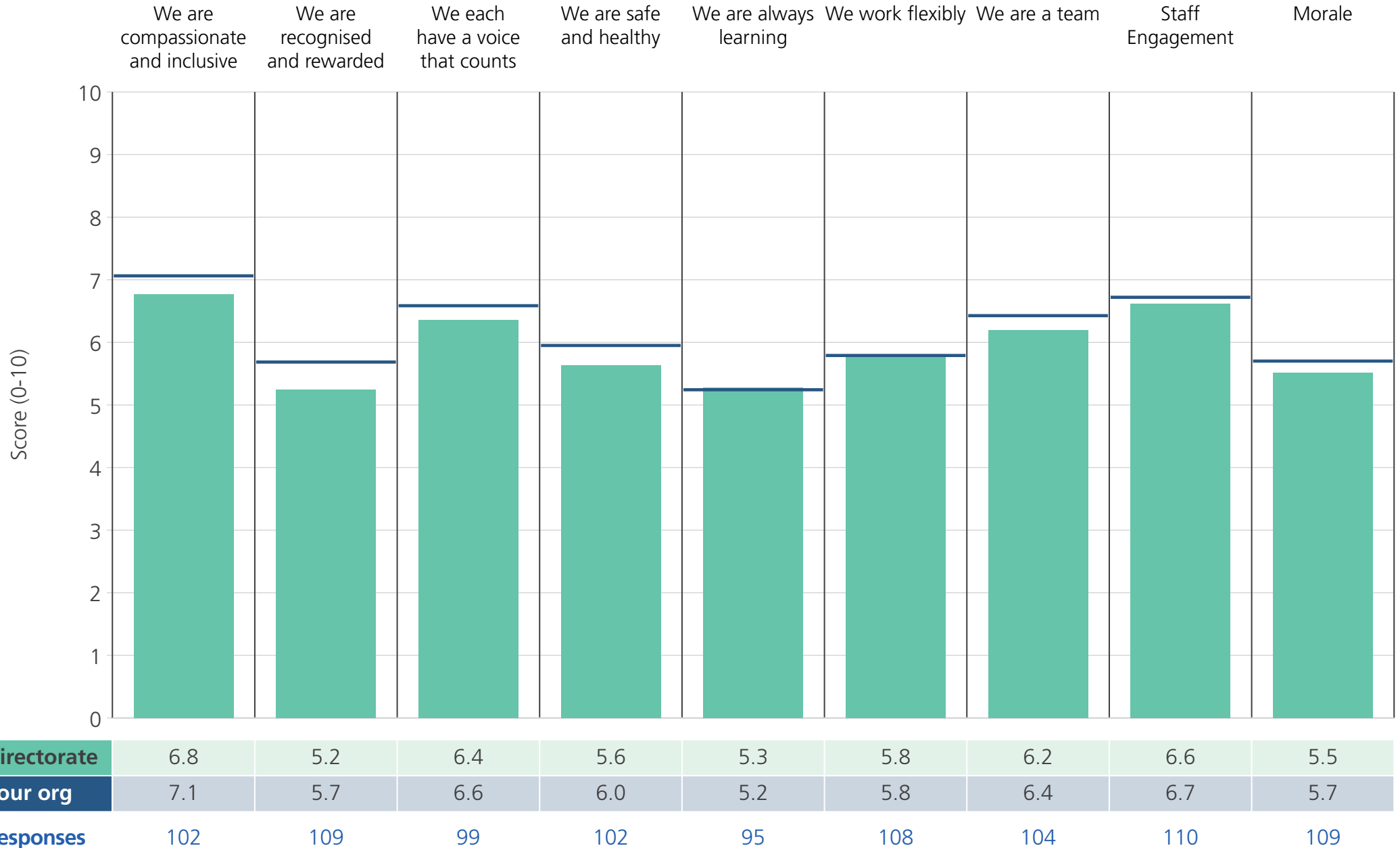


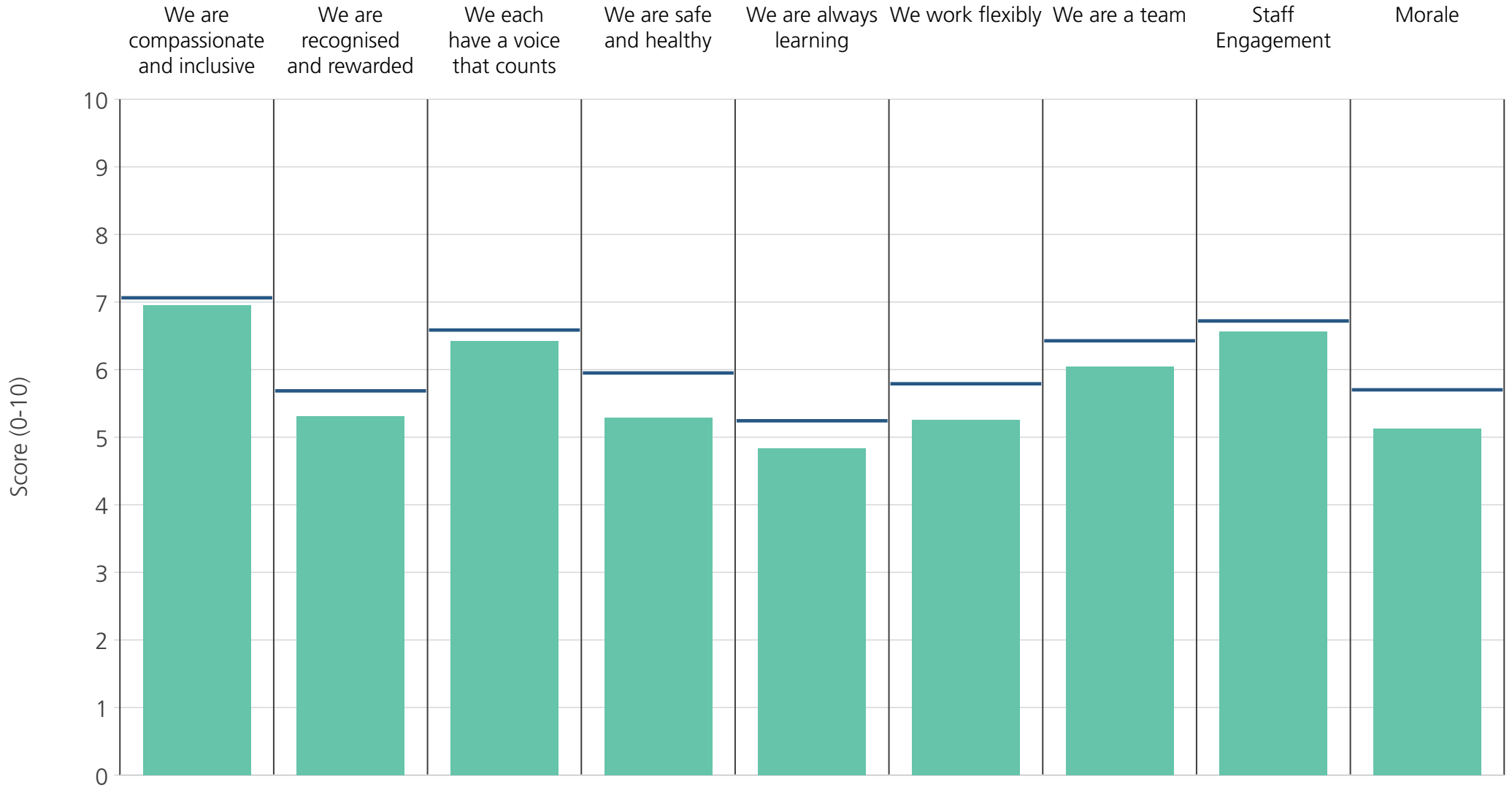
Directorate	7.3	5.9	7.0	6.1	5.8	6.3	6.8	7.2	6.0
Your org	7.1	5.7	6.6	6.0	5.2	5.8	6.4	6.7	5.7
Responses	222	230	218	223	212	229	225	229	229





Directorate	7.5	5.9	6.8	5.9	5.6	5.4	6.8	6.8	5.6
Your org	7.1	5.7	6.6	6.0	5.2	5.8	6.4	6.7	5.7
Responses	225	233	222	225	224	231	227	233	232





Directorate	6.9	5.3	6.4	5.3	4.8	5.3	6.0	6.6	5.1
Your org	7.1	5.7	6.6	6.0	5.2	5.8	6.4	6.7	5.7
Responses	465	491	456	467	448	489	471	491	491