

United Lincolnshire Hospitals NHS Trust

2021 NHS Staff Survey

Directorate Report

Contents

Introduction	3	Womens Health & Breast Servs	26
People Promise element and theme results – Directorates 1	4	People Promise element and theme results – Directorates 2	27
Cancer Services	5	Add Prof Scientific and Technic	28
Cardiovascular	6	Additional Clinical Services	29
Chief Executive	7	Administrative and Clerical	30
Chief Operating Officer	8	Allied Health Professionals	31
Chief Pharmacist Trustwide	9	Estates and Ancillary	32
Clin Support Serv Management	10	Healthcare Scientists	33
Diagnostics Trustwide	11	Medical and Dental	34
Director of Estates & Facil	12	Nursing and Midwifery Registered	35
Director of Finance & Digital	13	Students	36
Director of Nursing	14		
Director of People & OD	15		
Directorate of Childs Health	16		
Improvement and Integration	17		
Medical Director	18		
Outpatient Services Trustwide	19		
Specialty Medicine	20		
Surgery & Head & Neck	21		
TACC & Pain	22		
Therapies & Rehab Trustwide	23		
Urgent & Emergency Care	24		
Urology, T&O & Ophthalmology	25		

This directorate report for United Lincolnshire Hospitals NHS Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

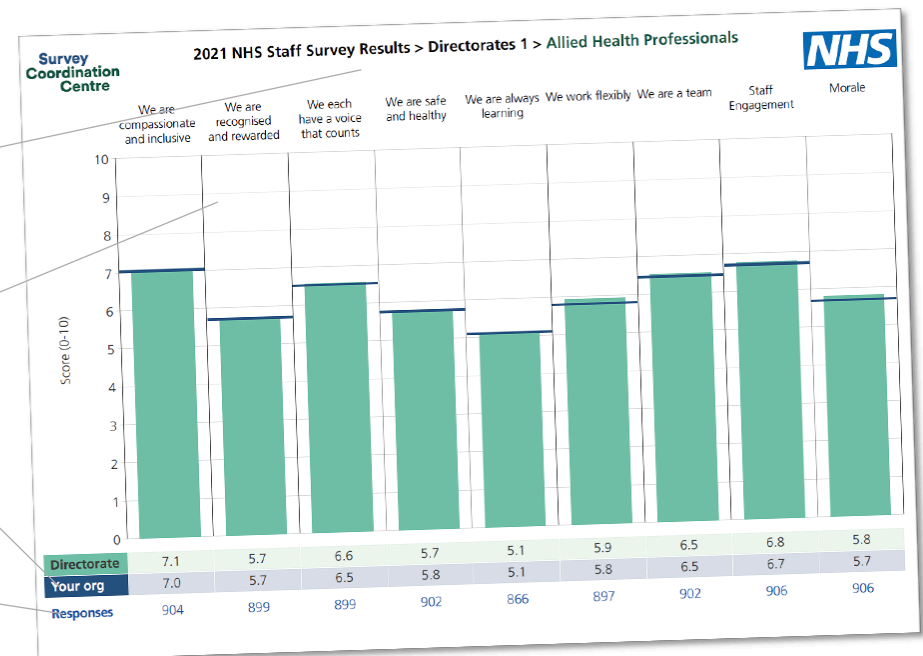
The directorate breakdowns used in this report were provided and defined by United Lincolnshire Hospitals NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

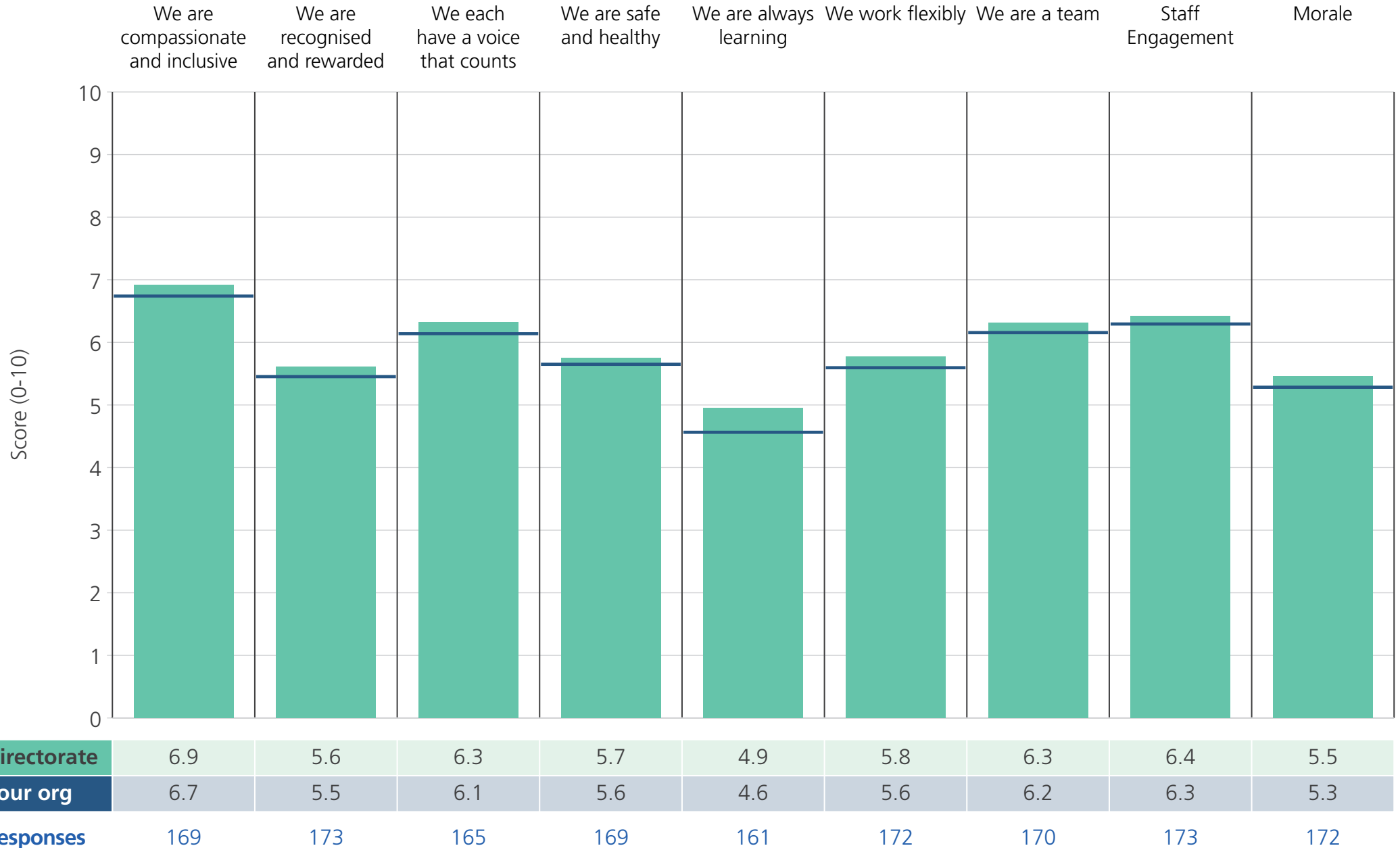
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

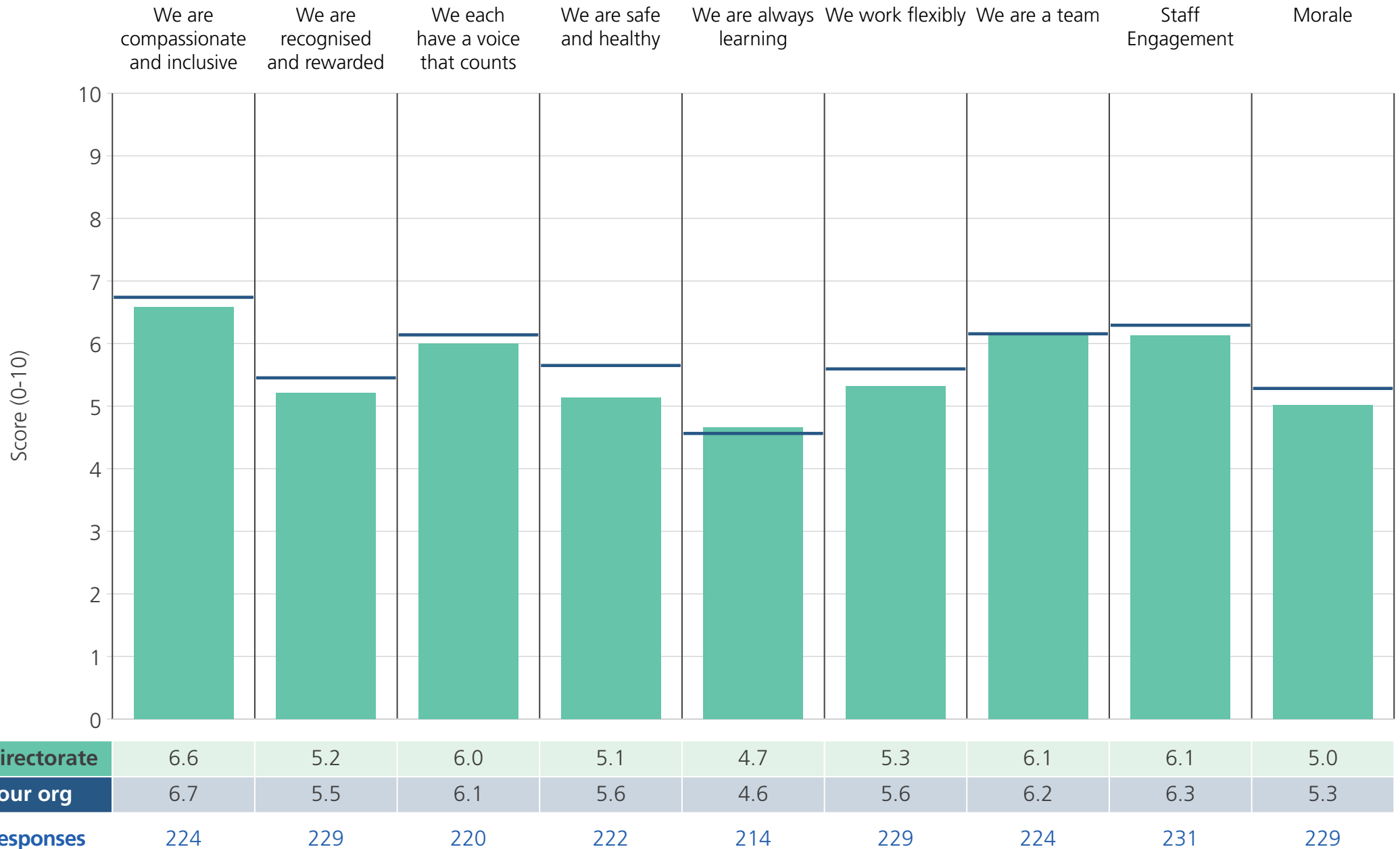
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

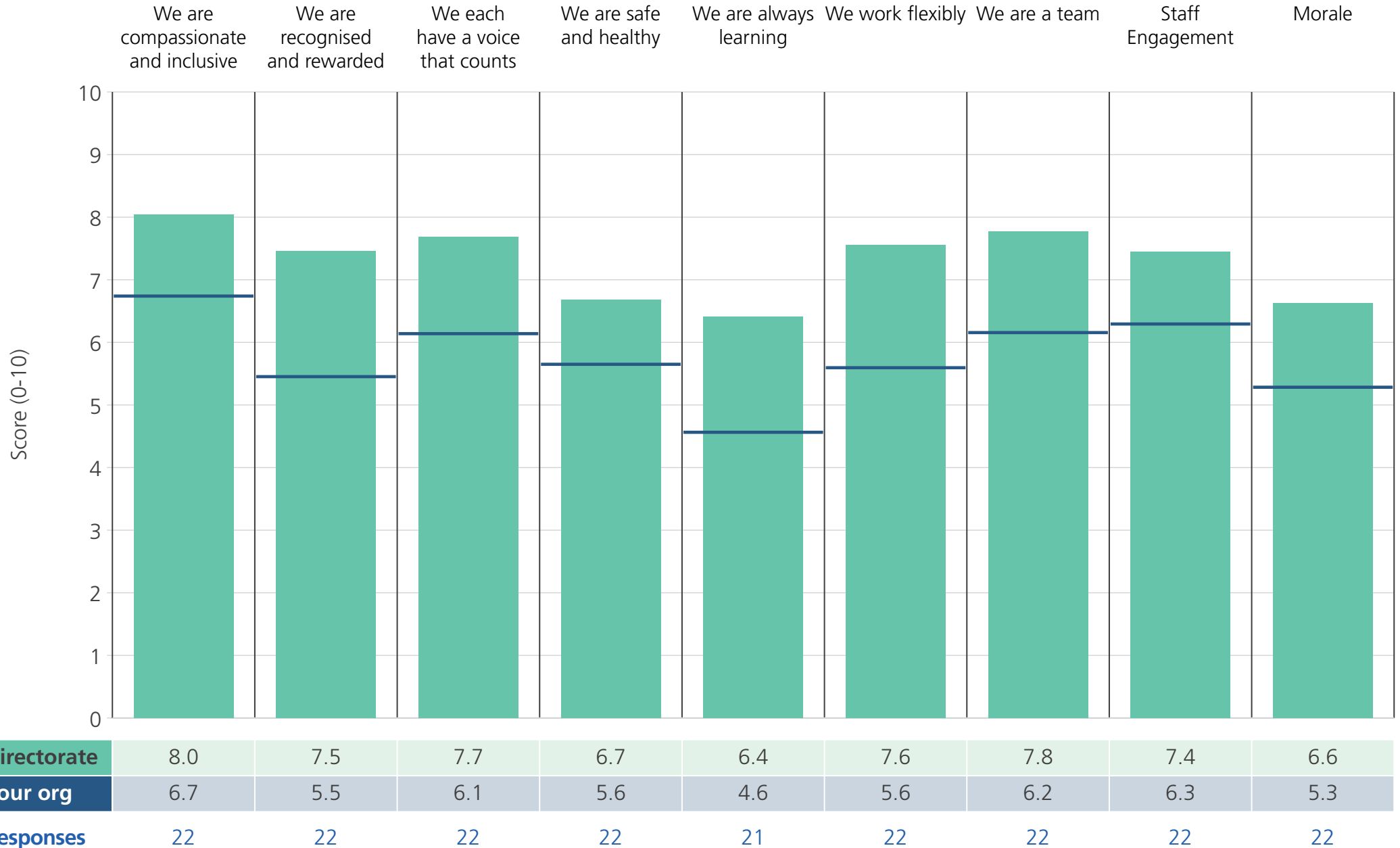


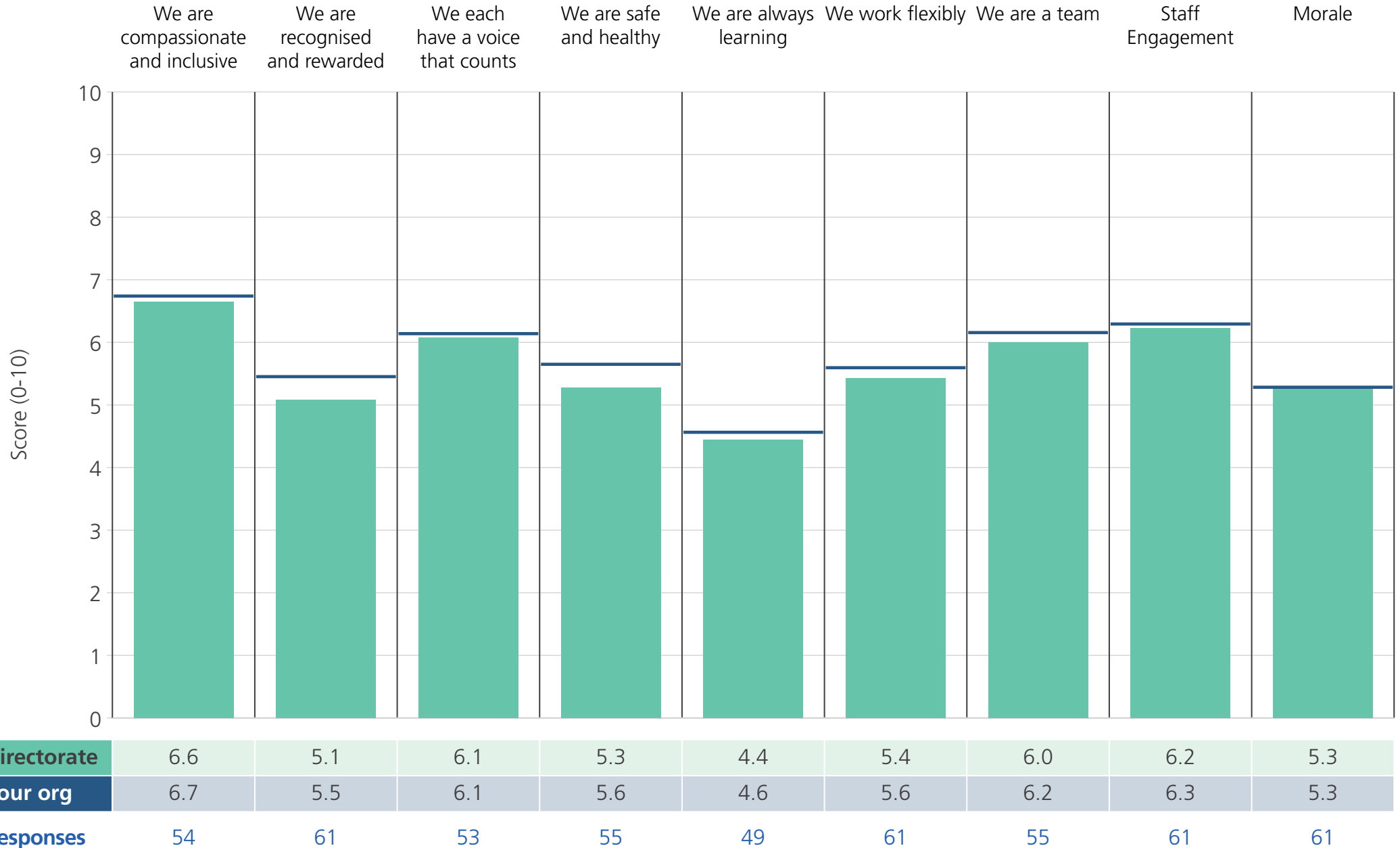
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

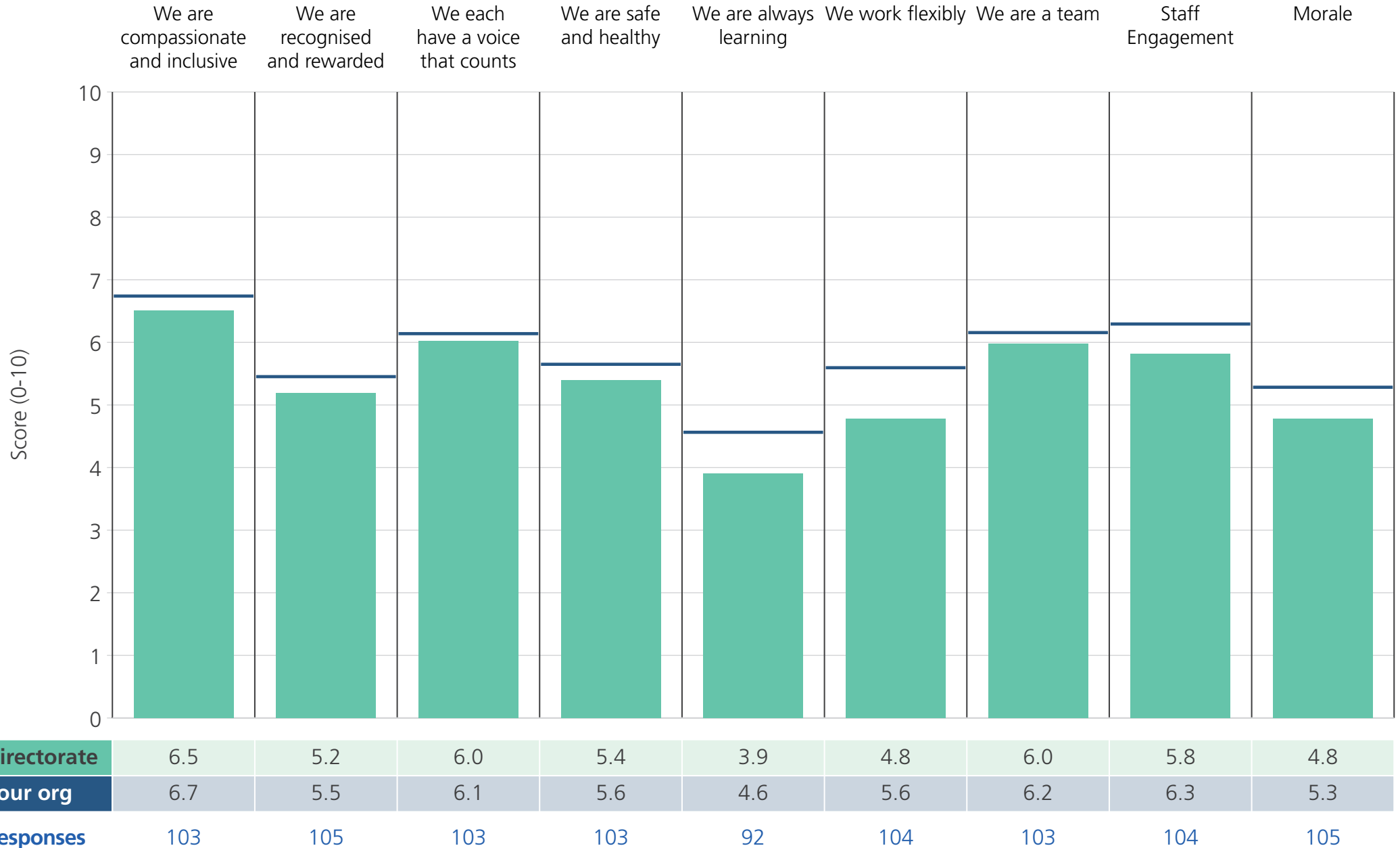
Directorates 1

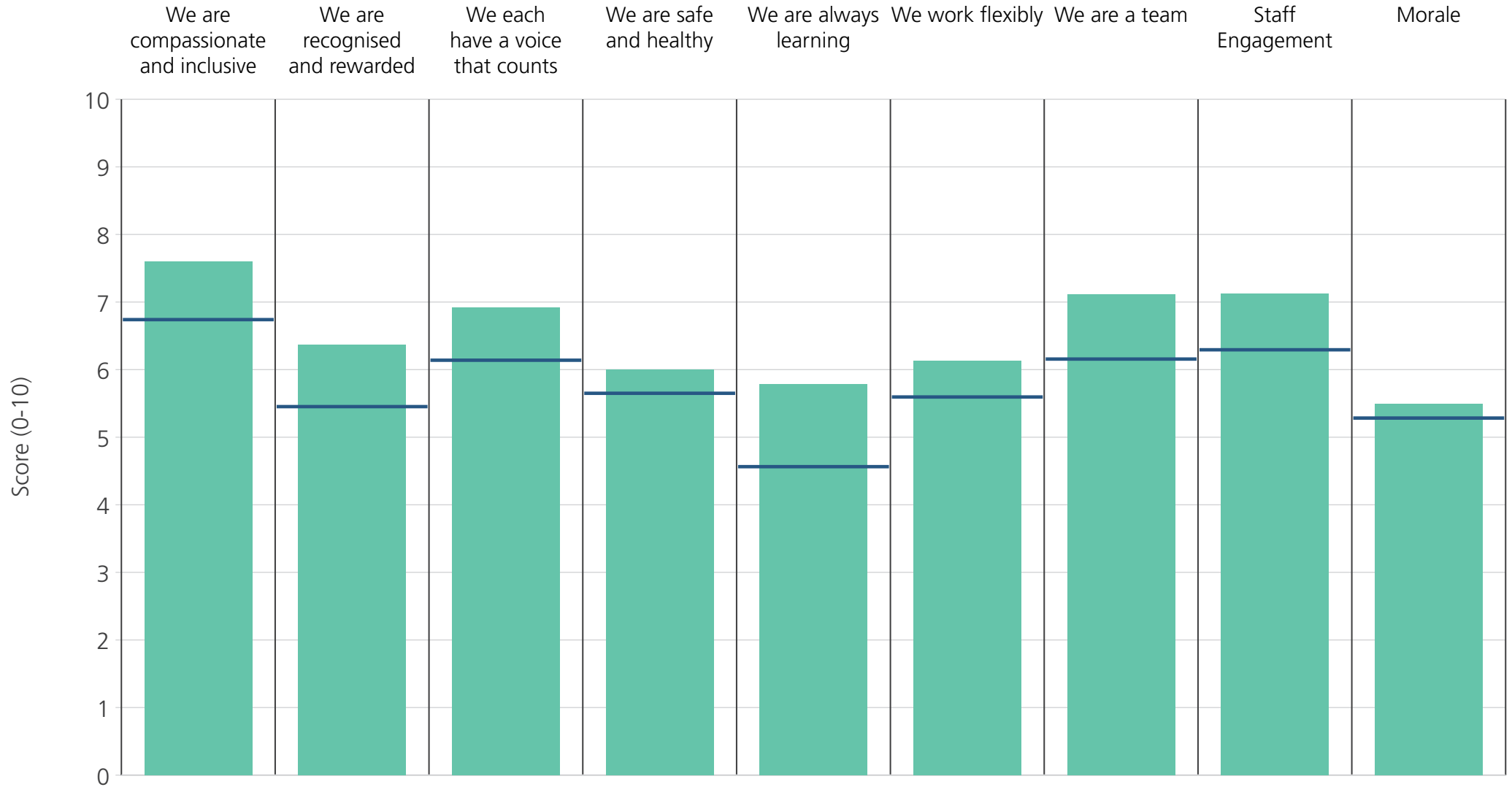




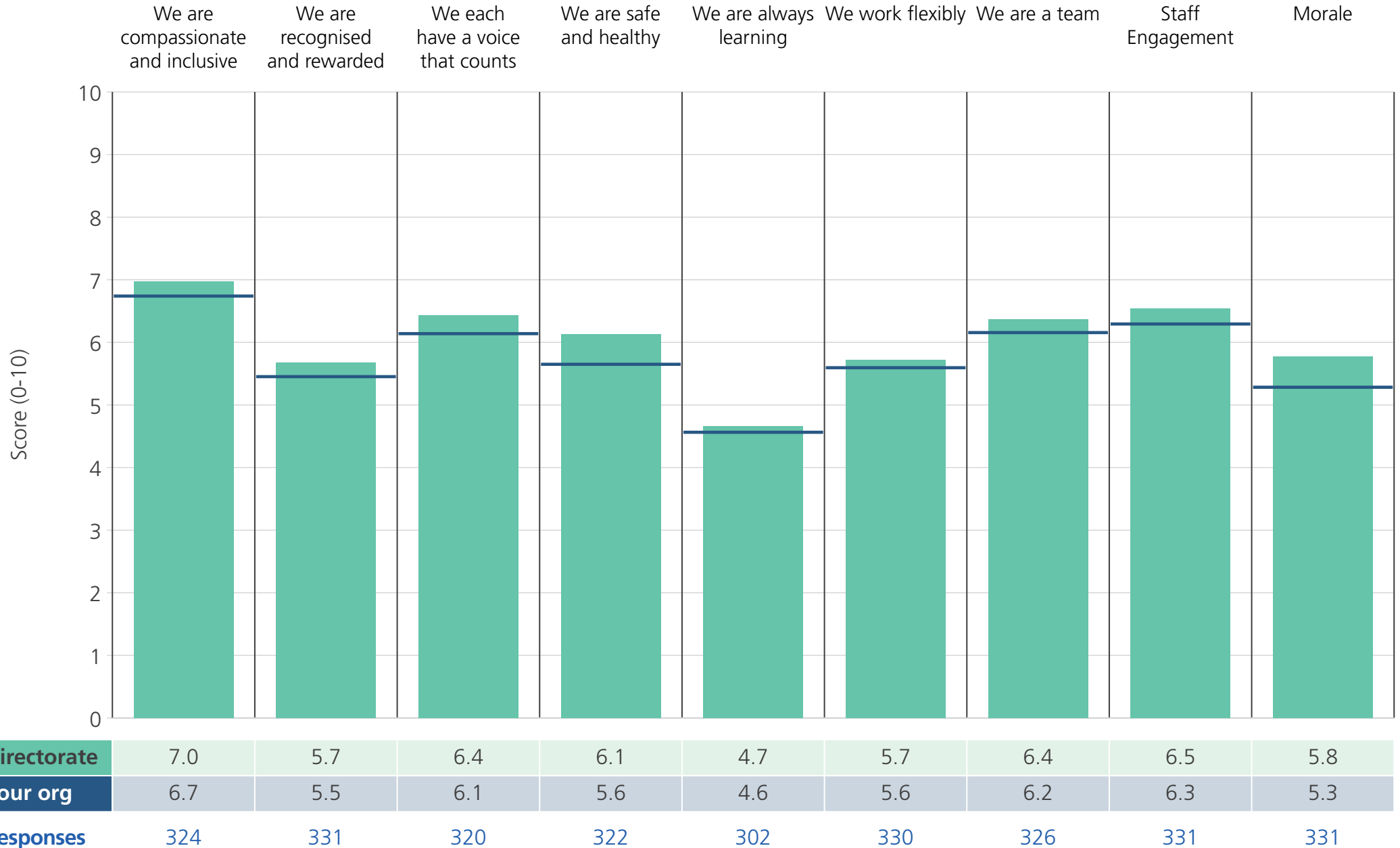


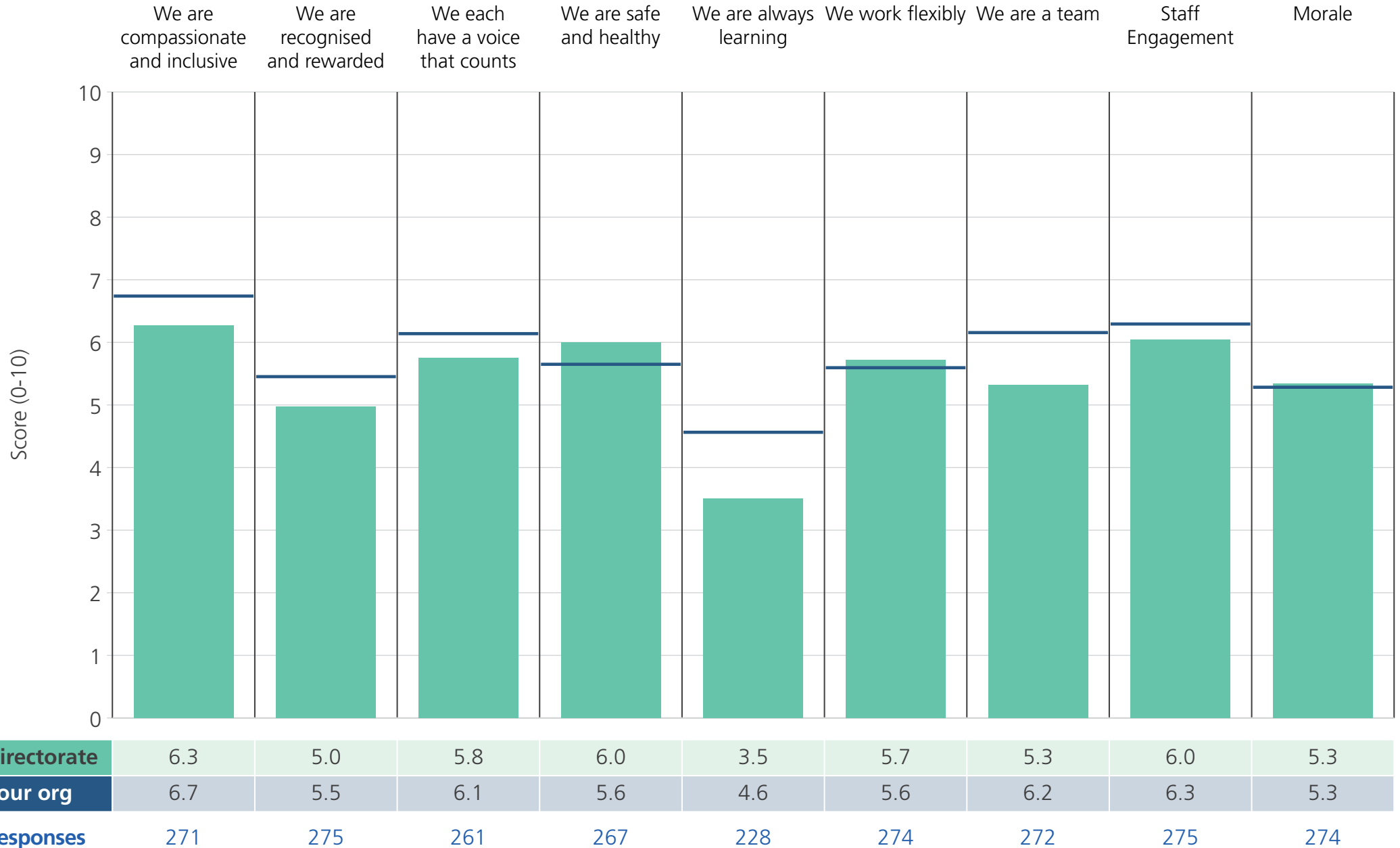


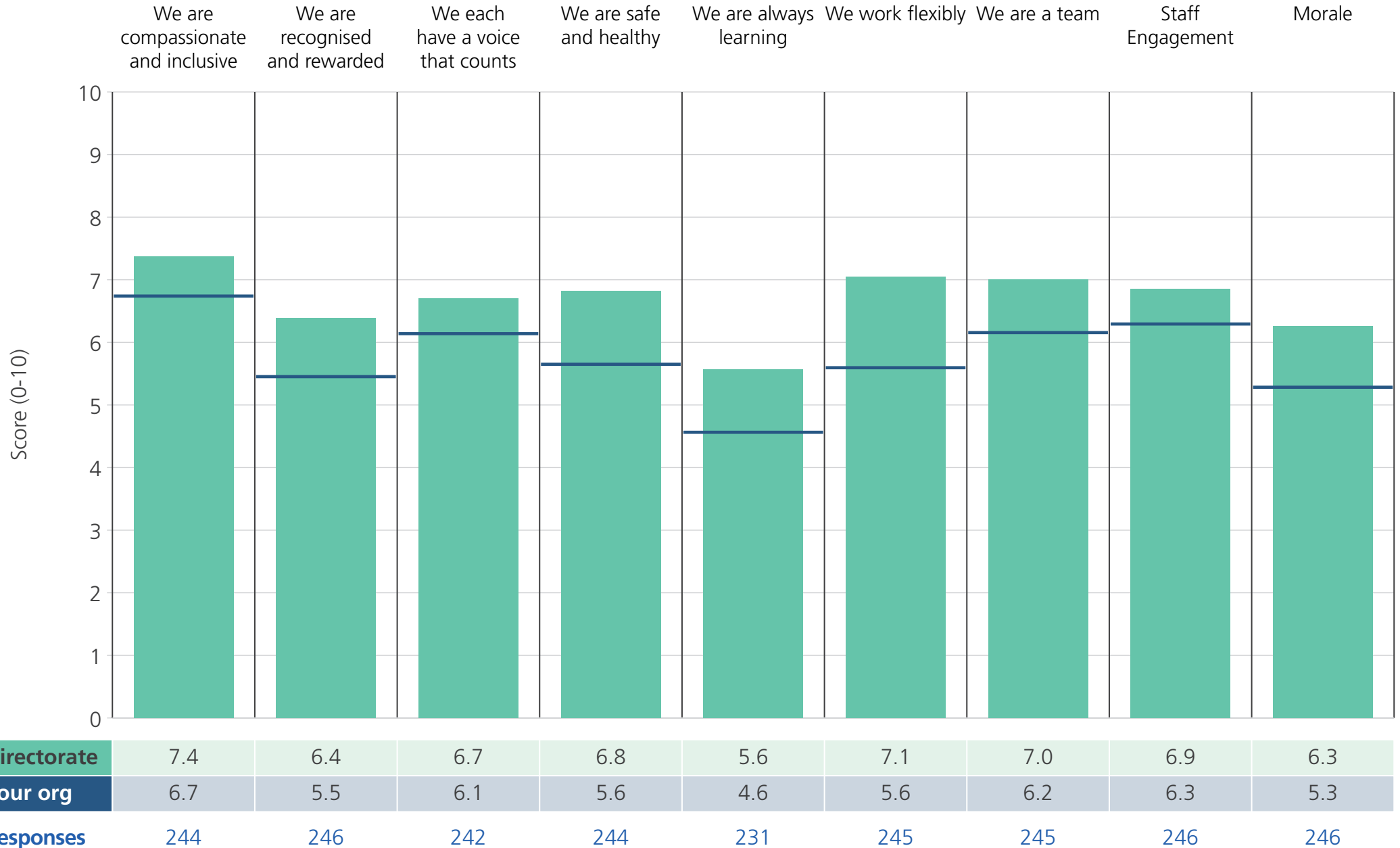


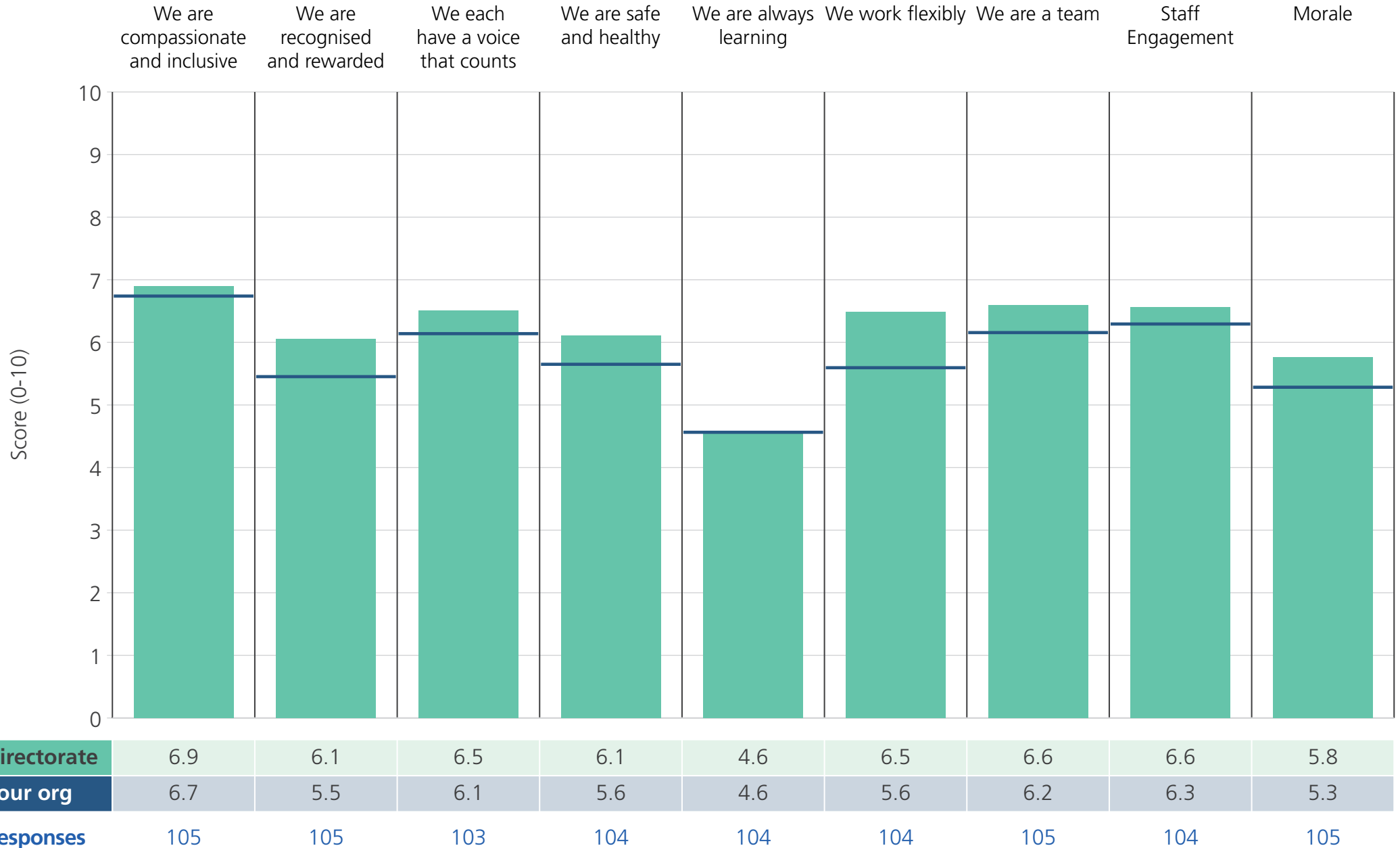


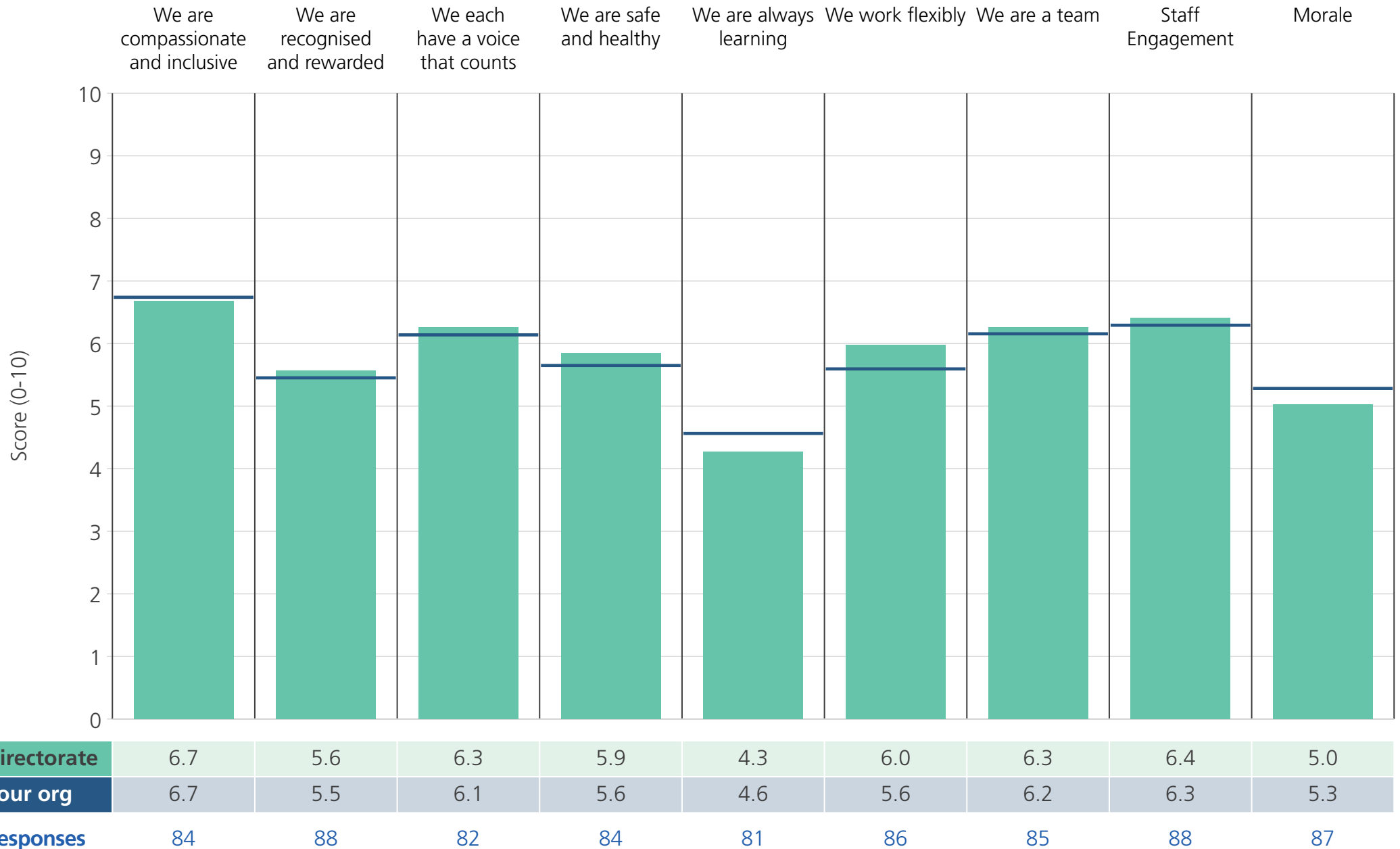
Directorate	7.6	6.4	6.9	6.0	5.8	6.1	7.1	7.1	5.5
Your org	6.7	5.5	6.1	5.6	4.6	5.6	6.2	6.3	5.3
Responses	19	19	19	19	19	19	19	19	19

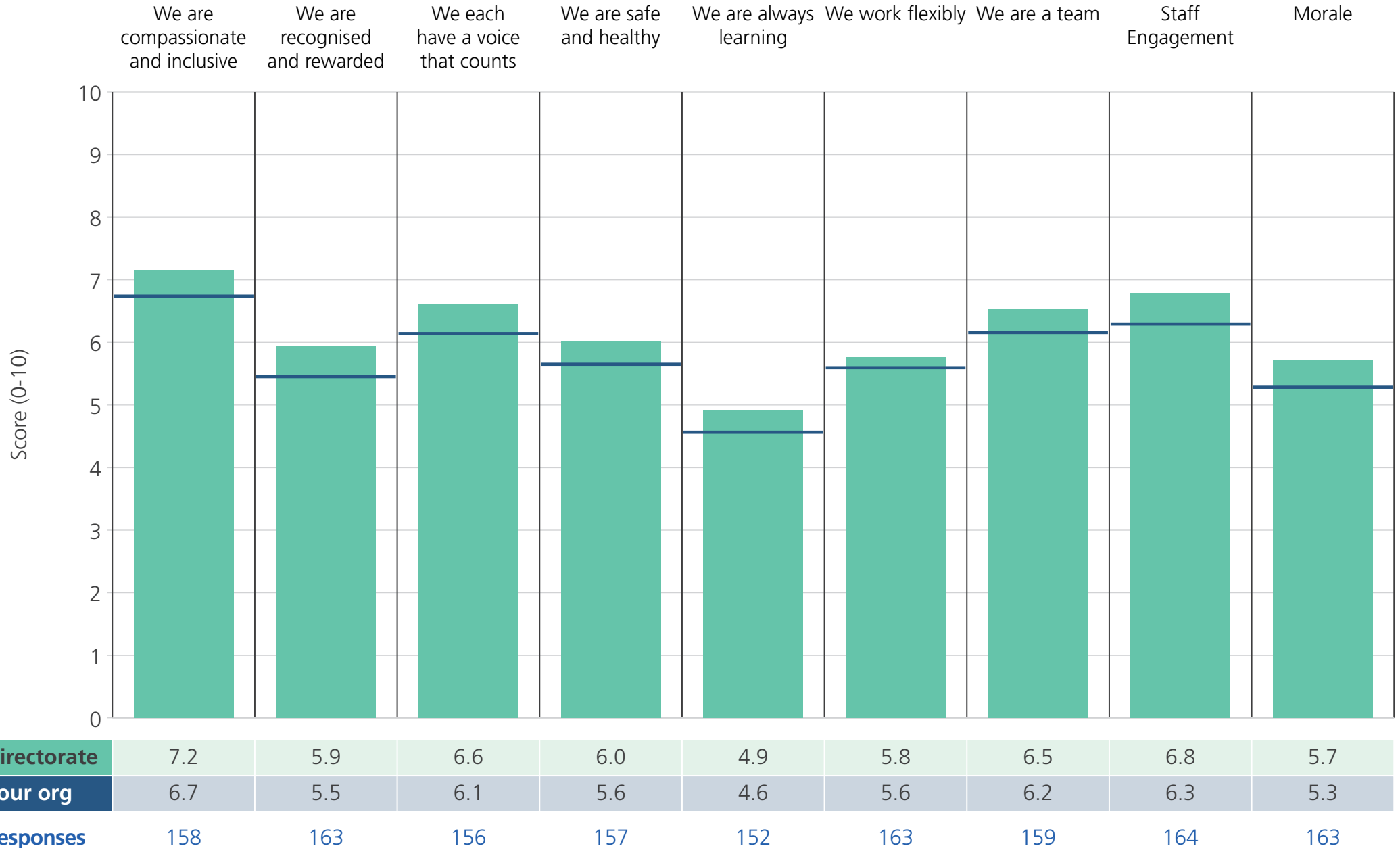


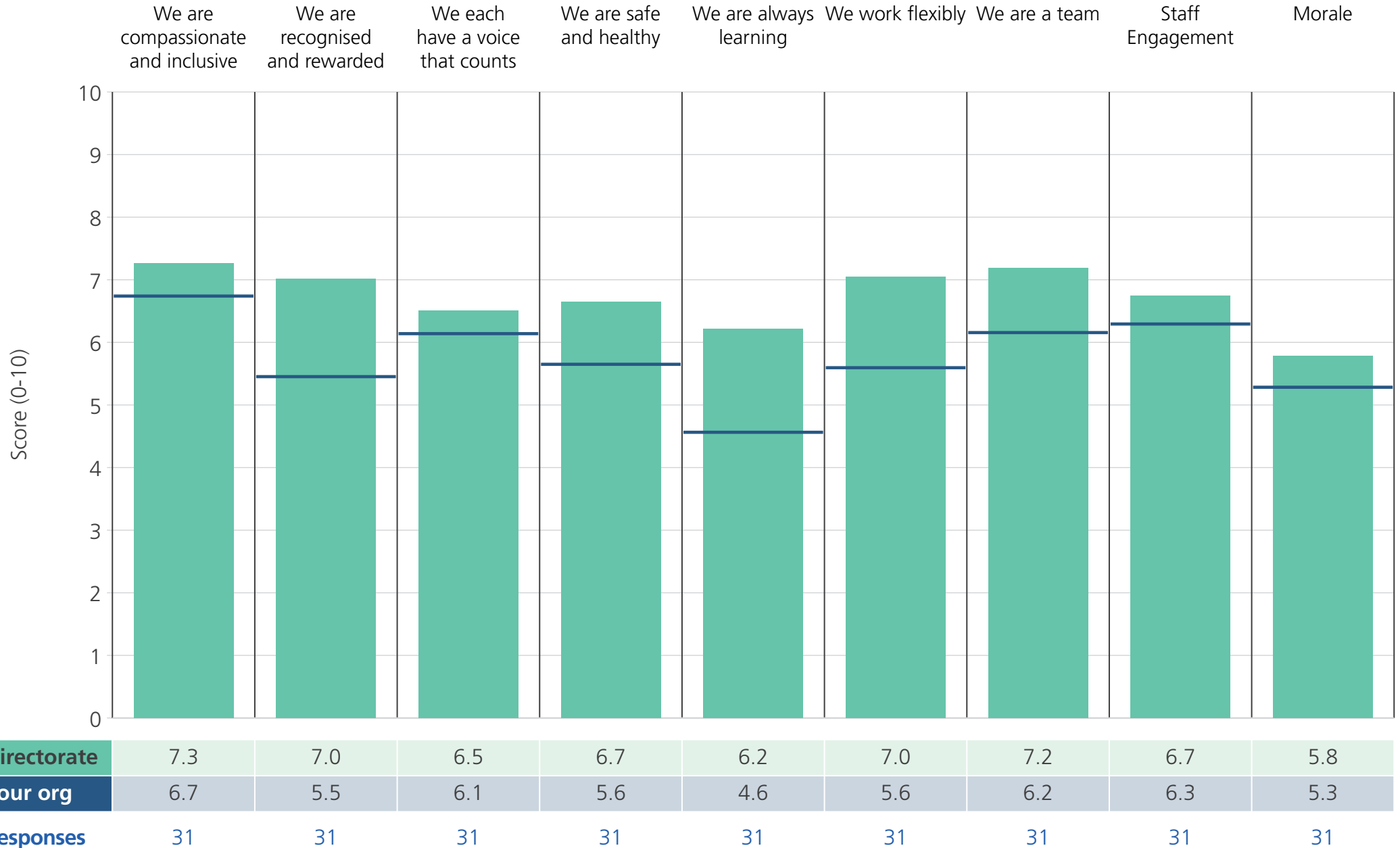


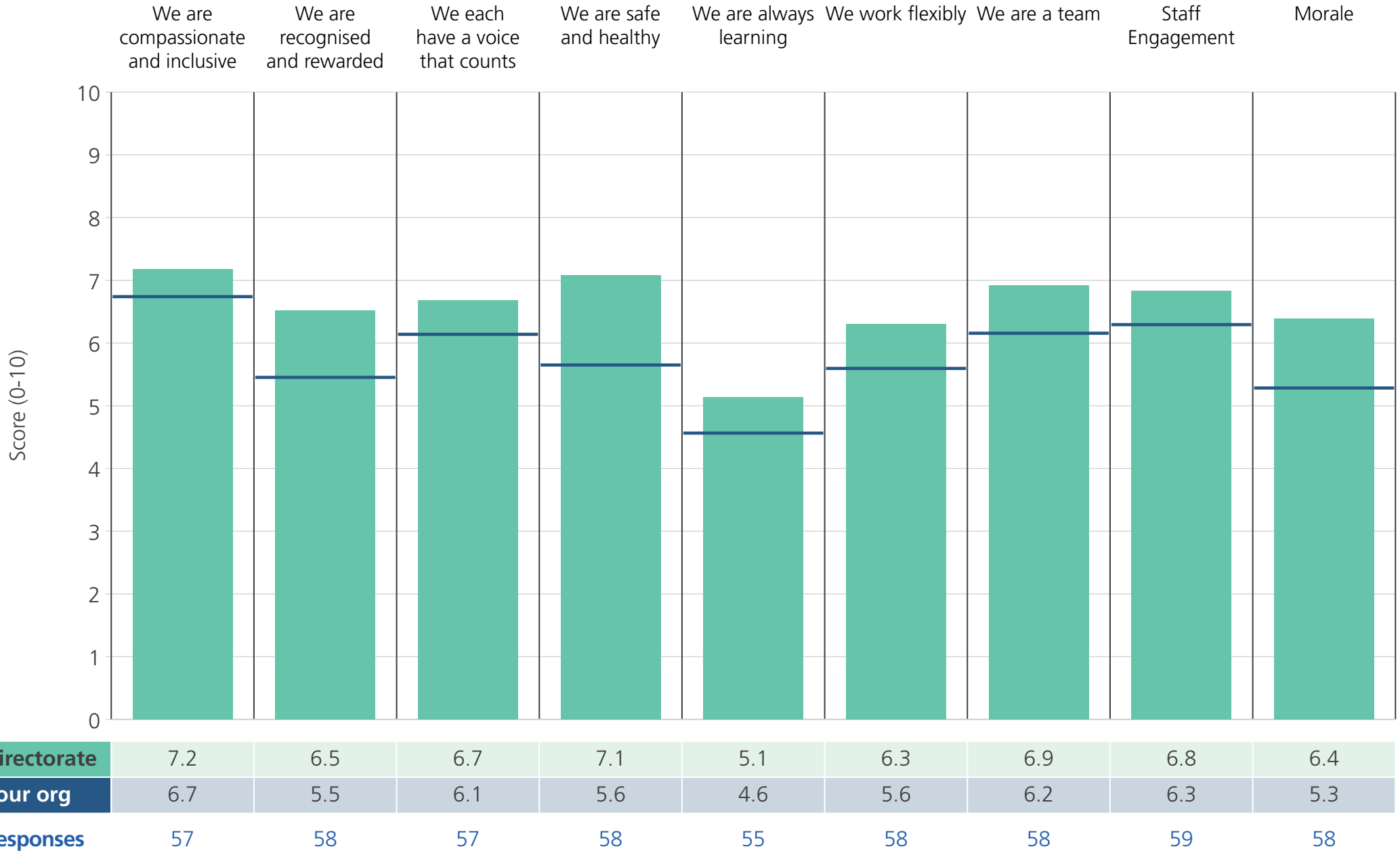


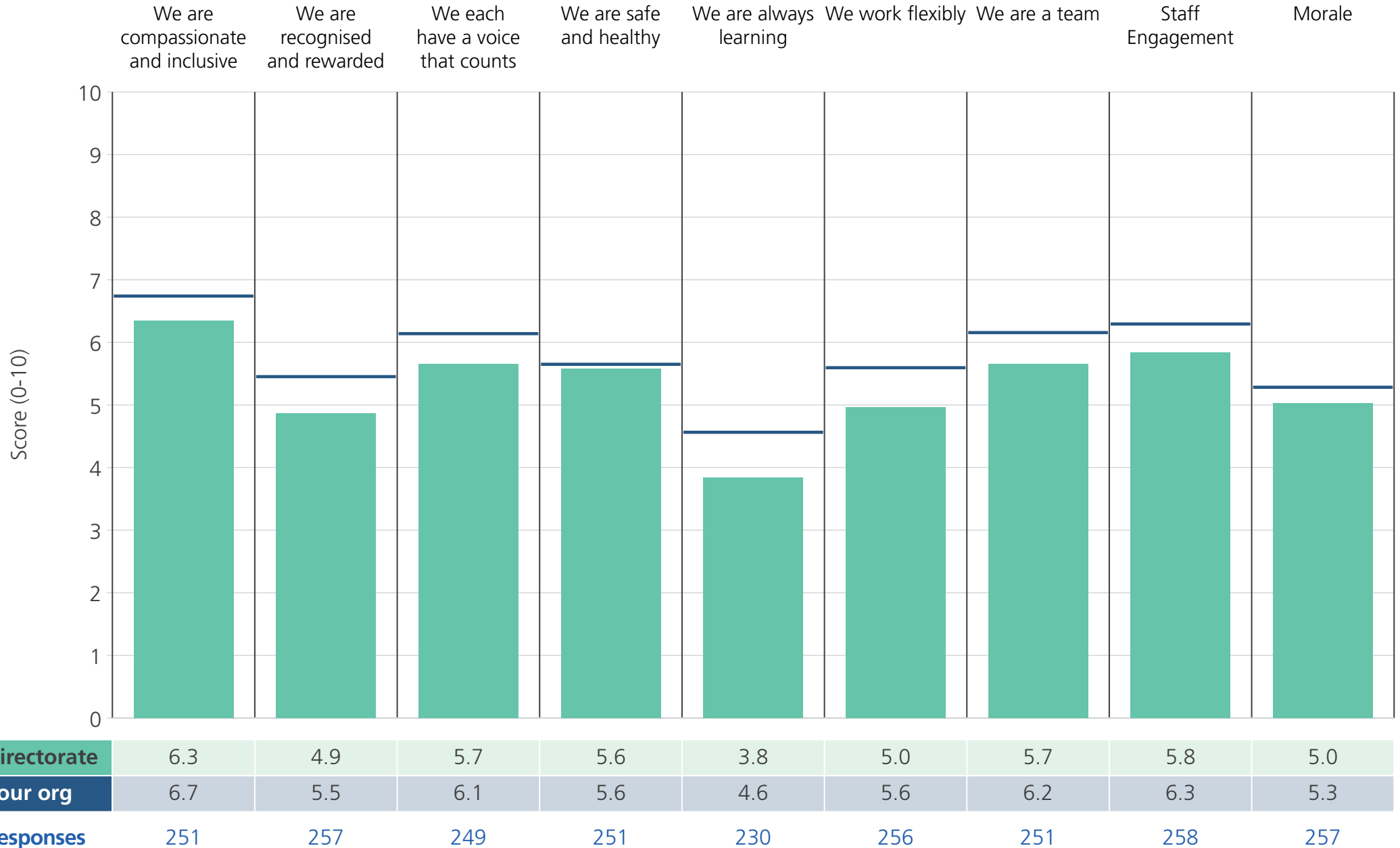


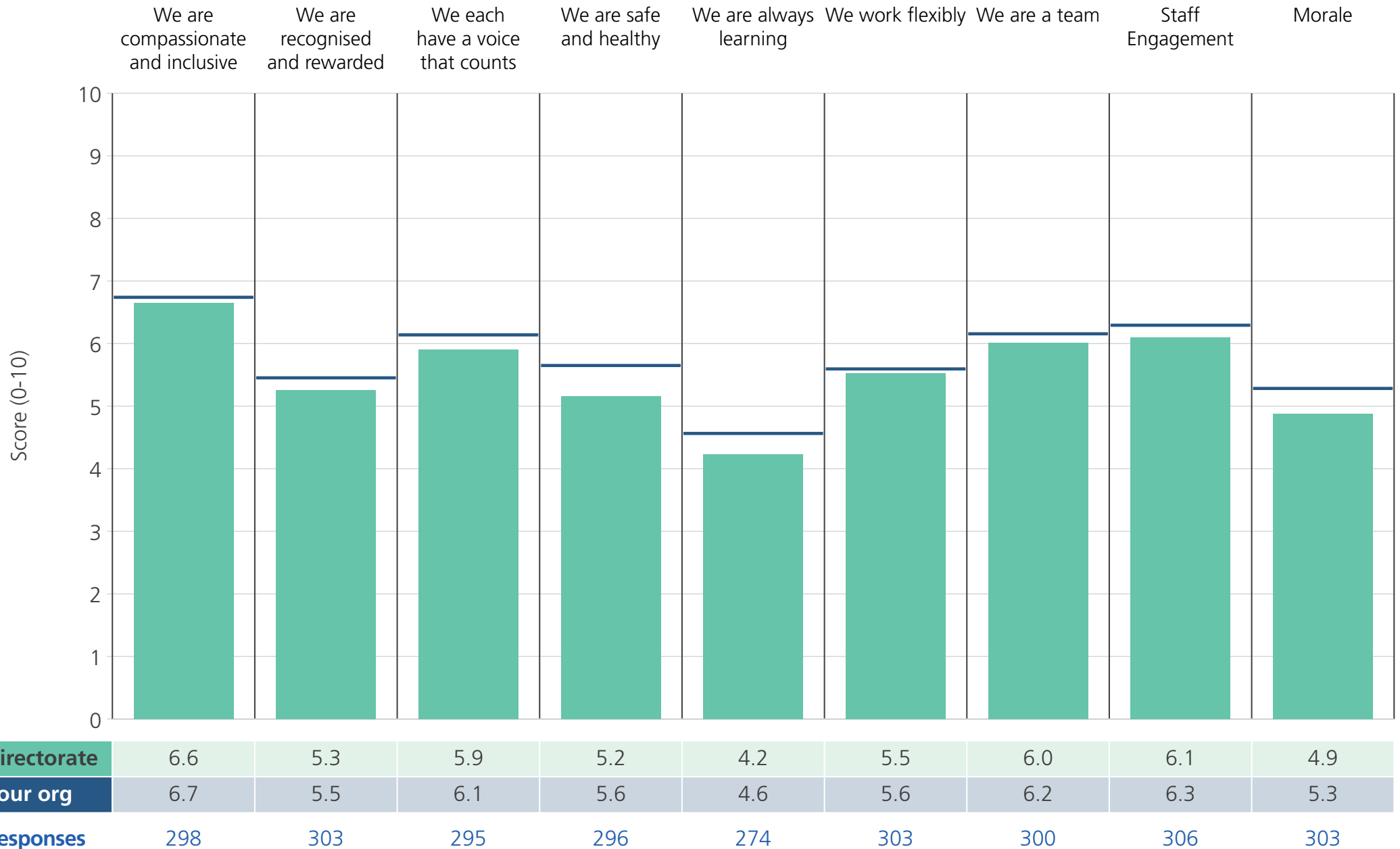


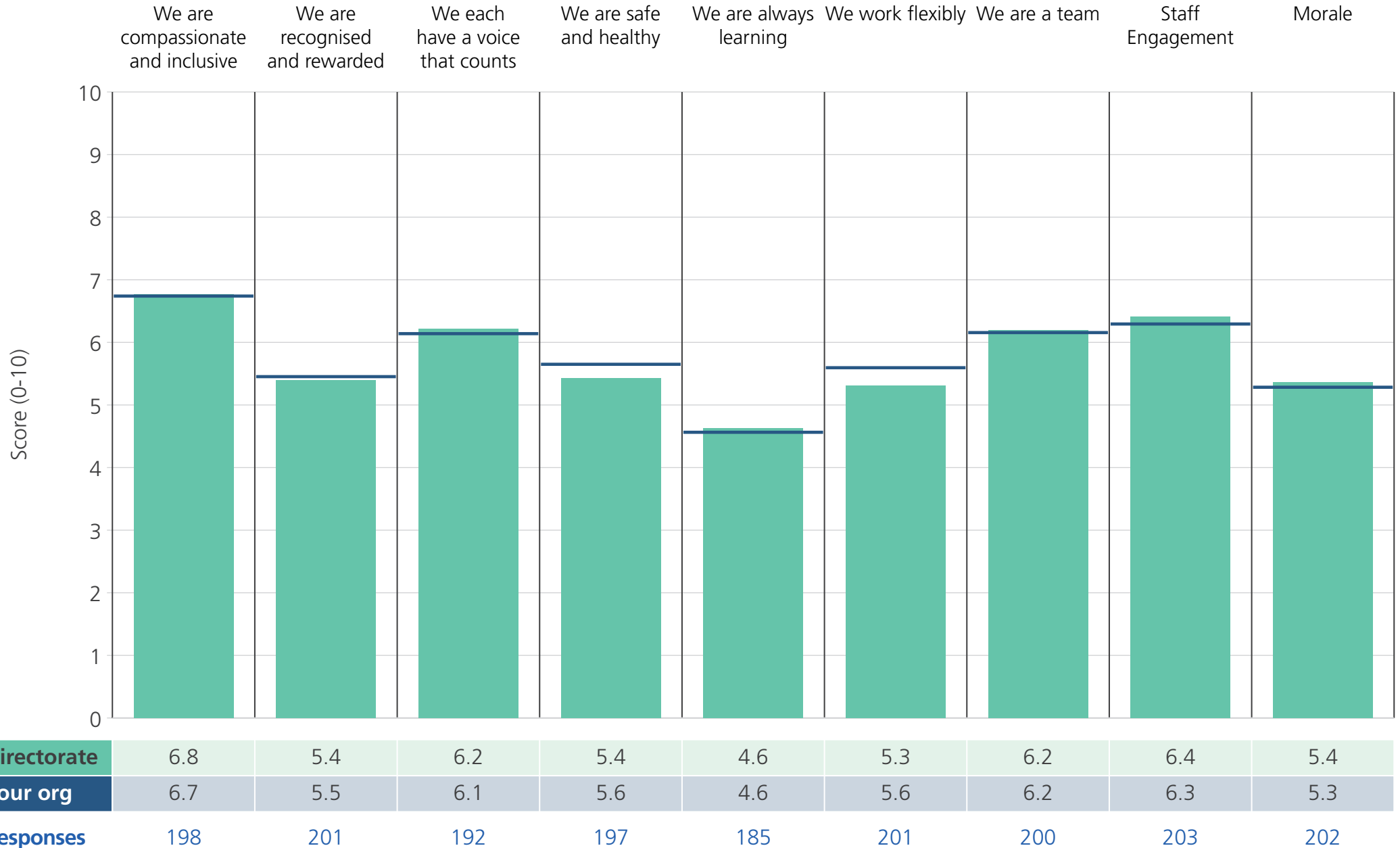


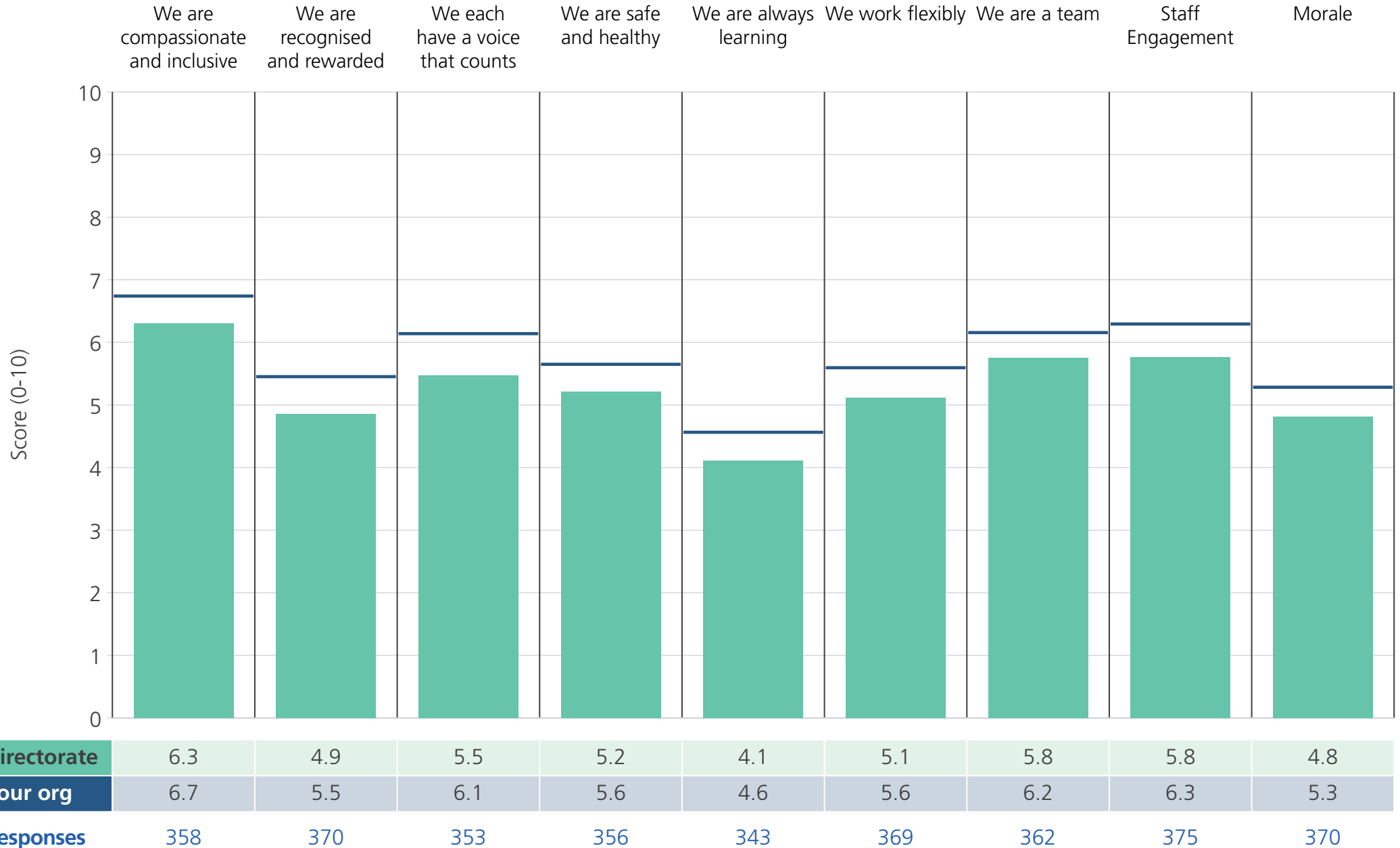


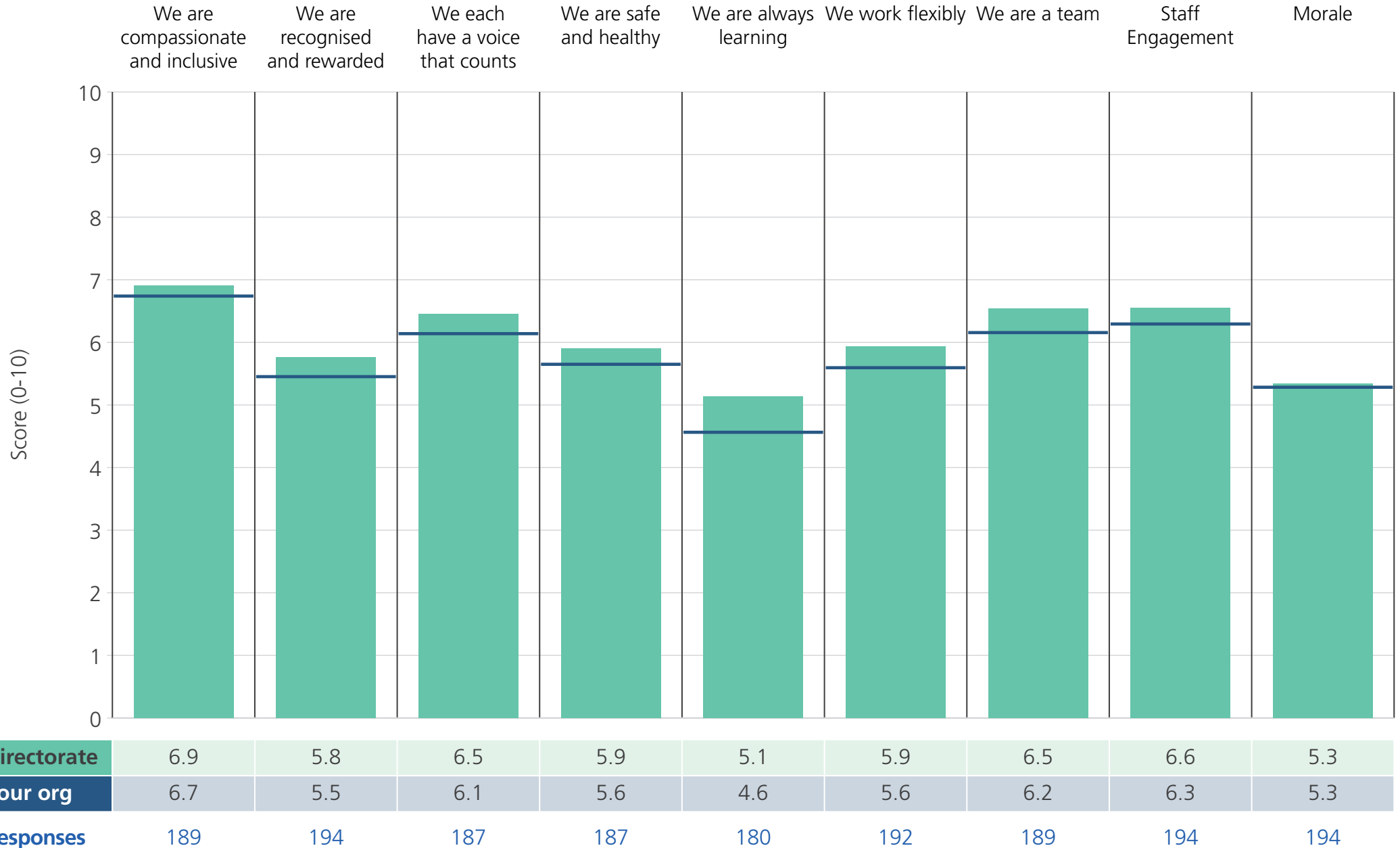


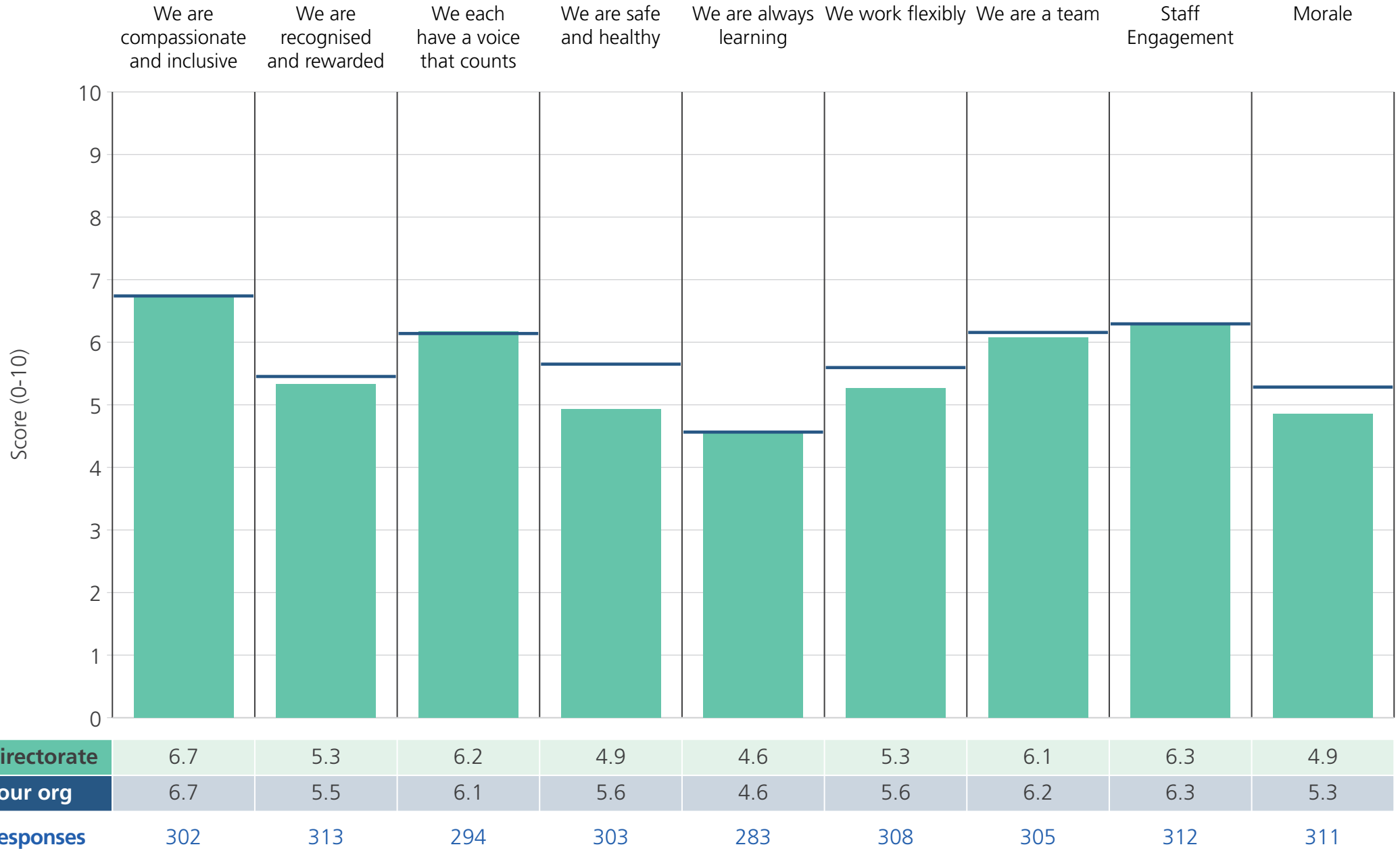


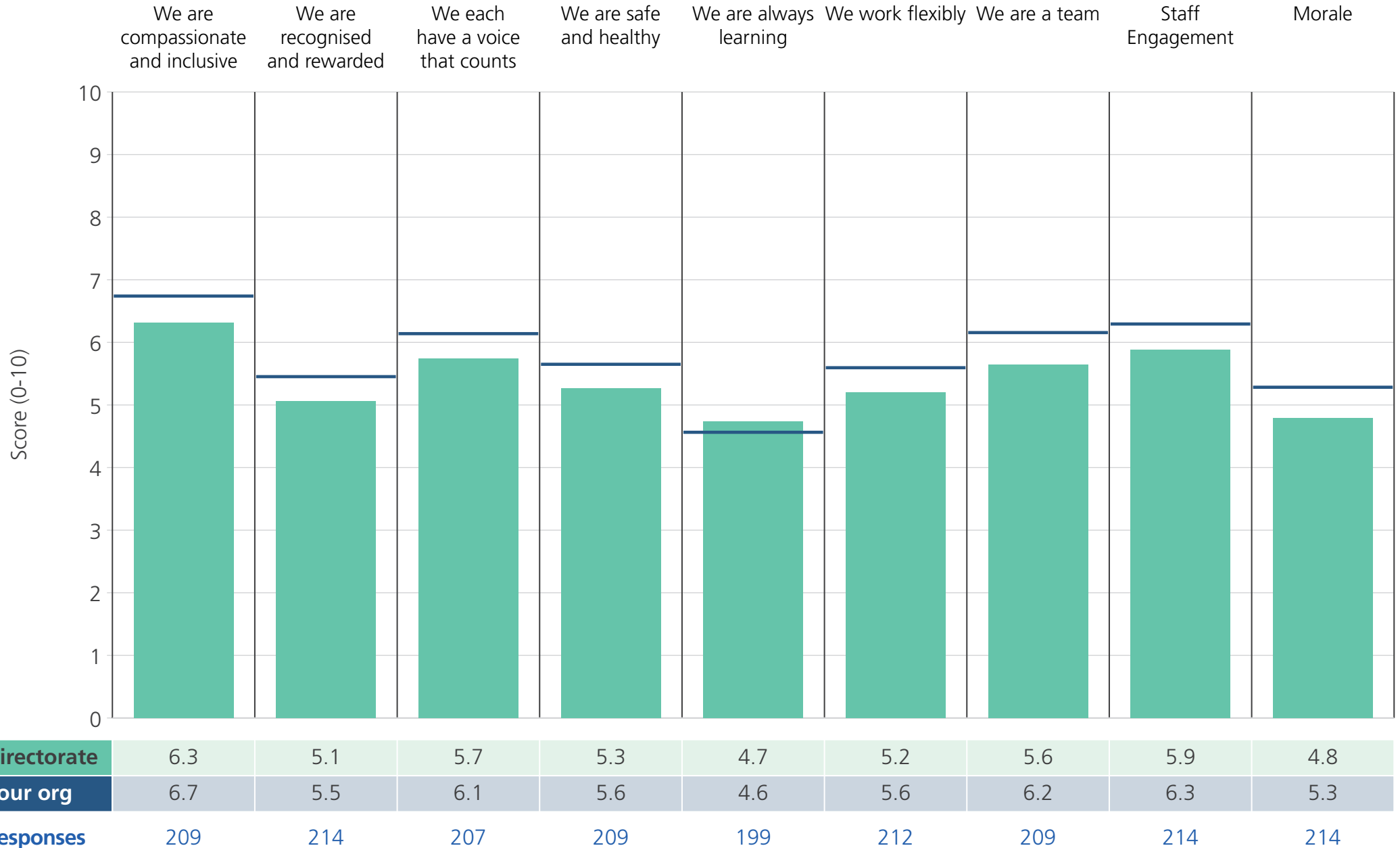


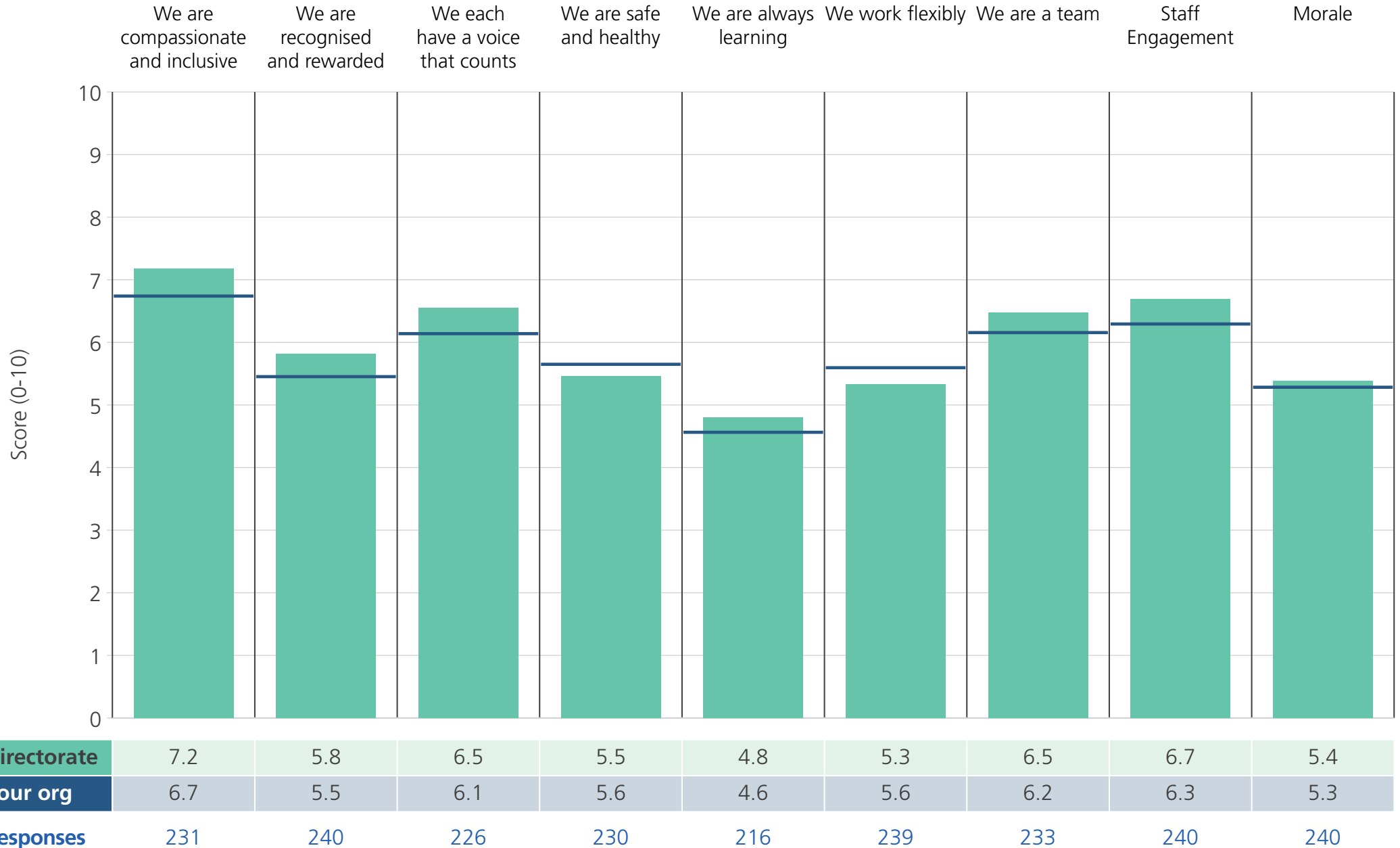












Directorates 2

