

Lancashire and South Cumbria NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

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This directorate report for Lancashire and South Cumbria NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

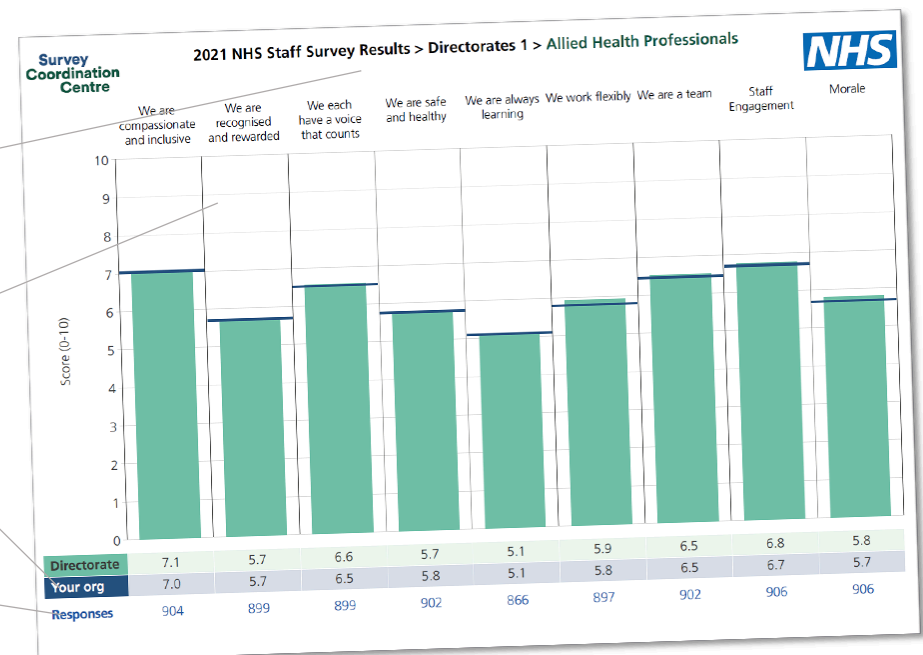
The directorate breakdowns used in this report were provided and defined by Lancashire and South Cumbria NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

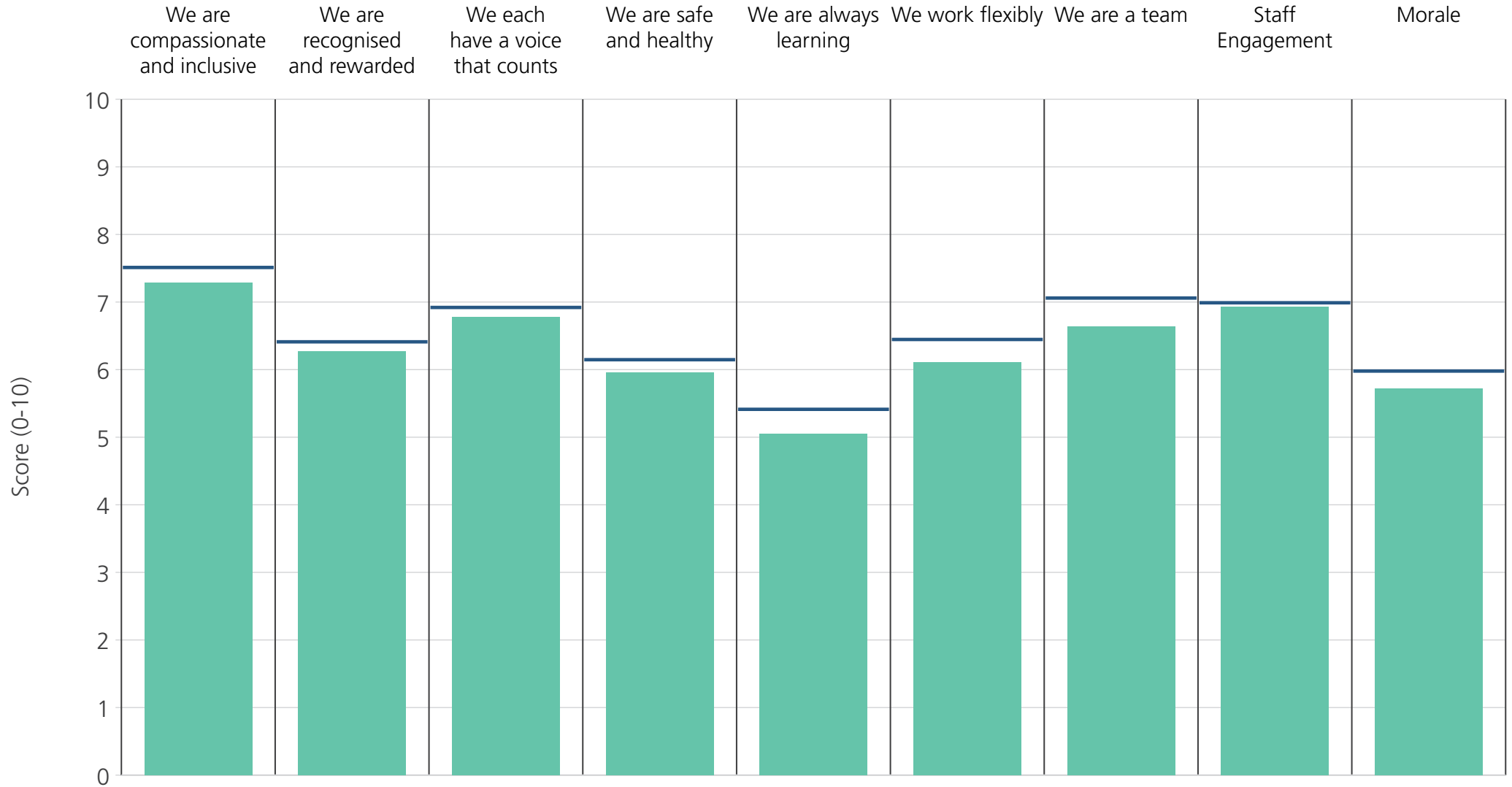
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.



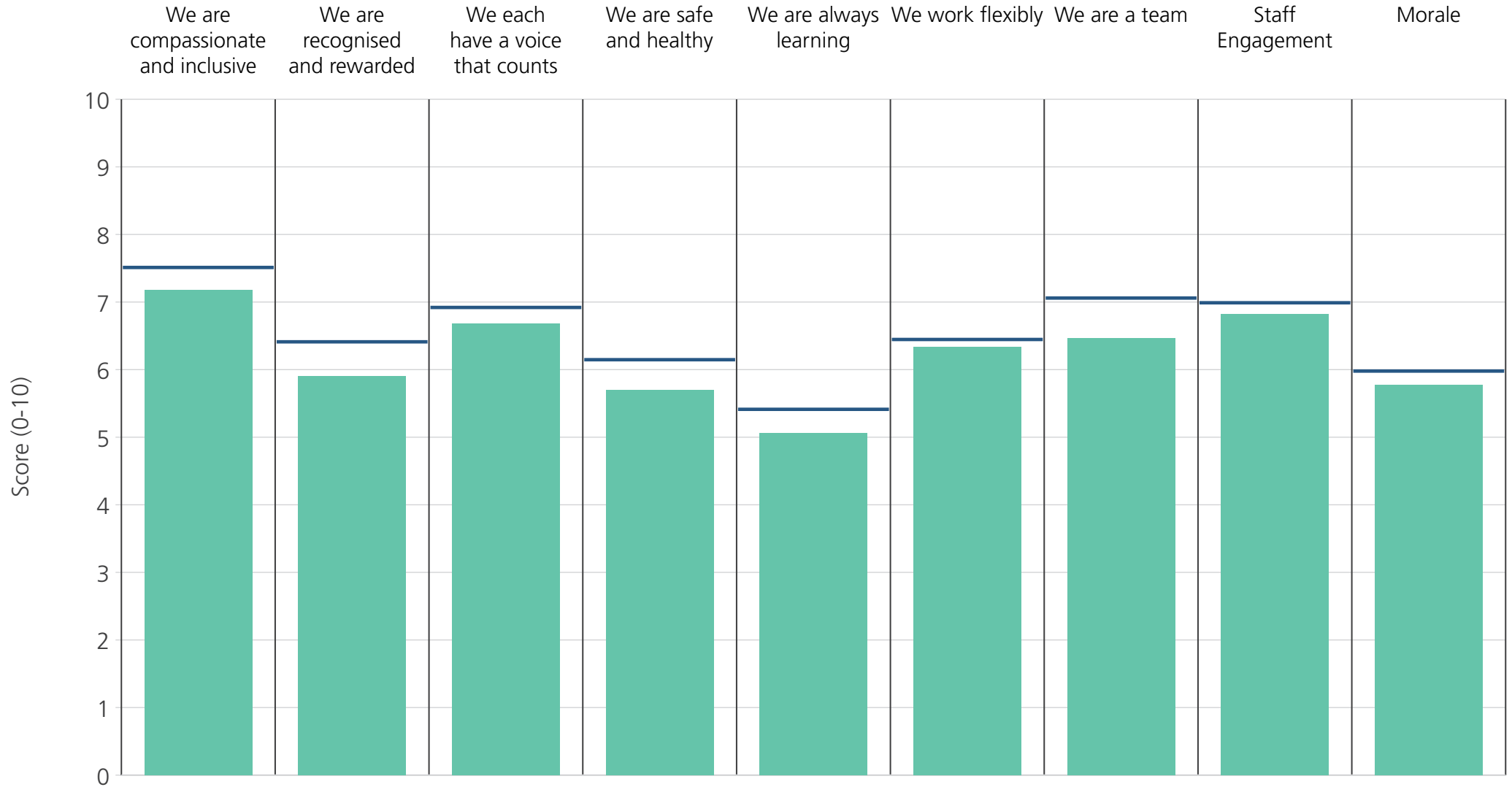
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

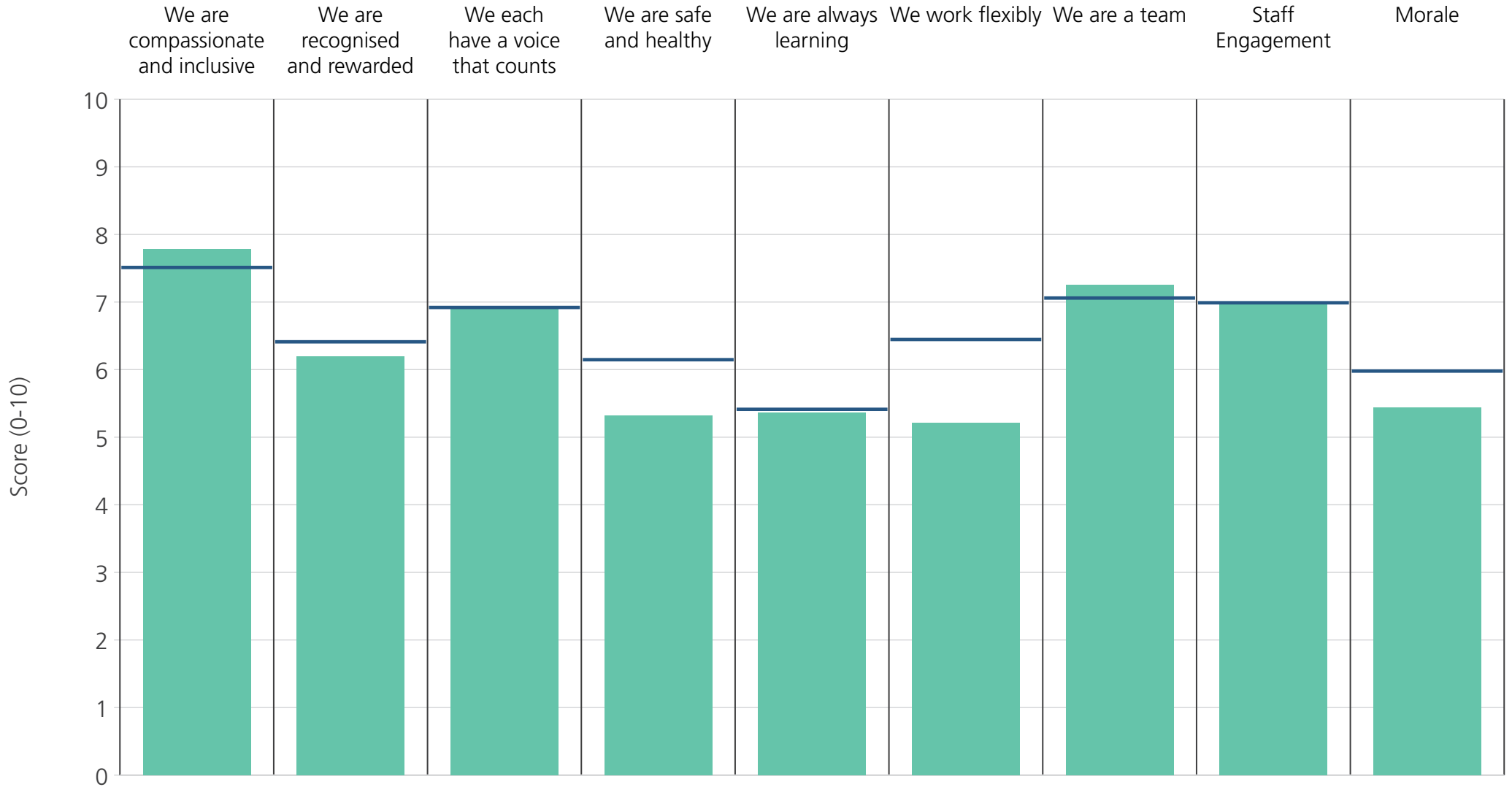
Lancashire and South Cumbria NHS Foundation Trust
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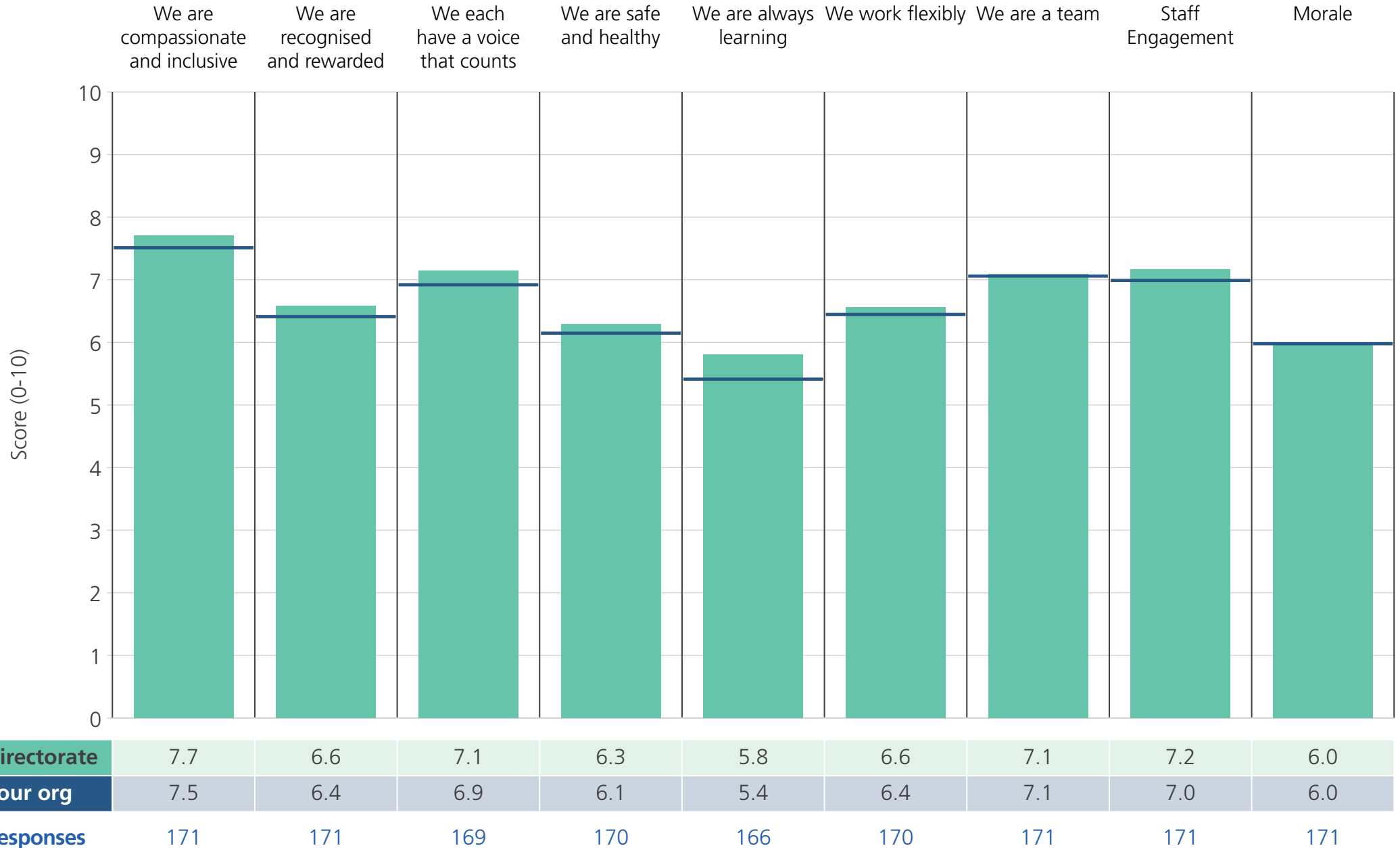
Directorate	7.3	6.3	6.8	6.0	5.1	6.1	6.6	6.9	5.7
Your org	7.5	6.4	6.9	6.1	5.4	6.4	7.1	7.0	6.0
Responses	135	133	135	135	130	133	135	135	135

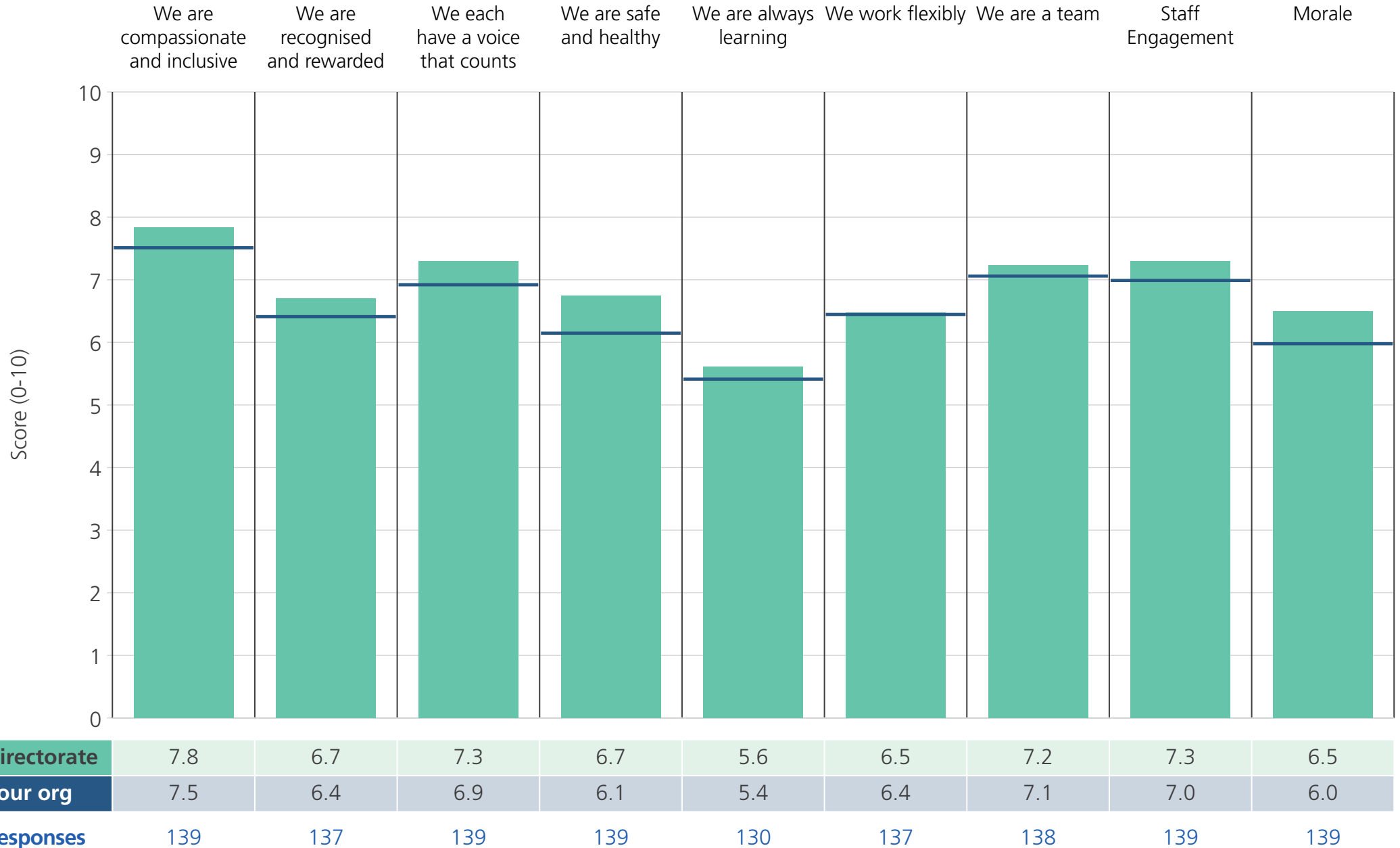


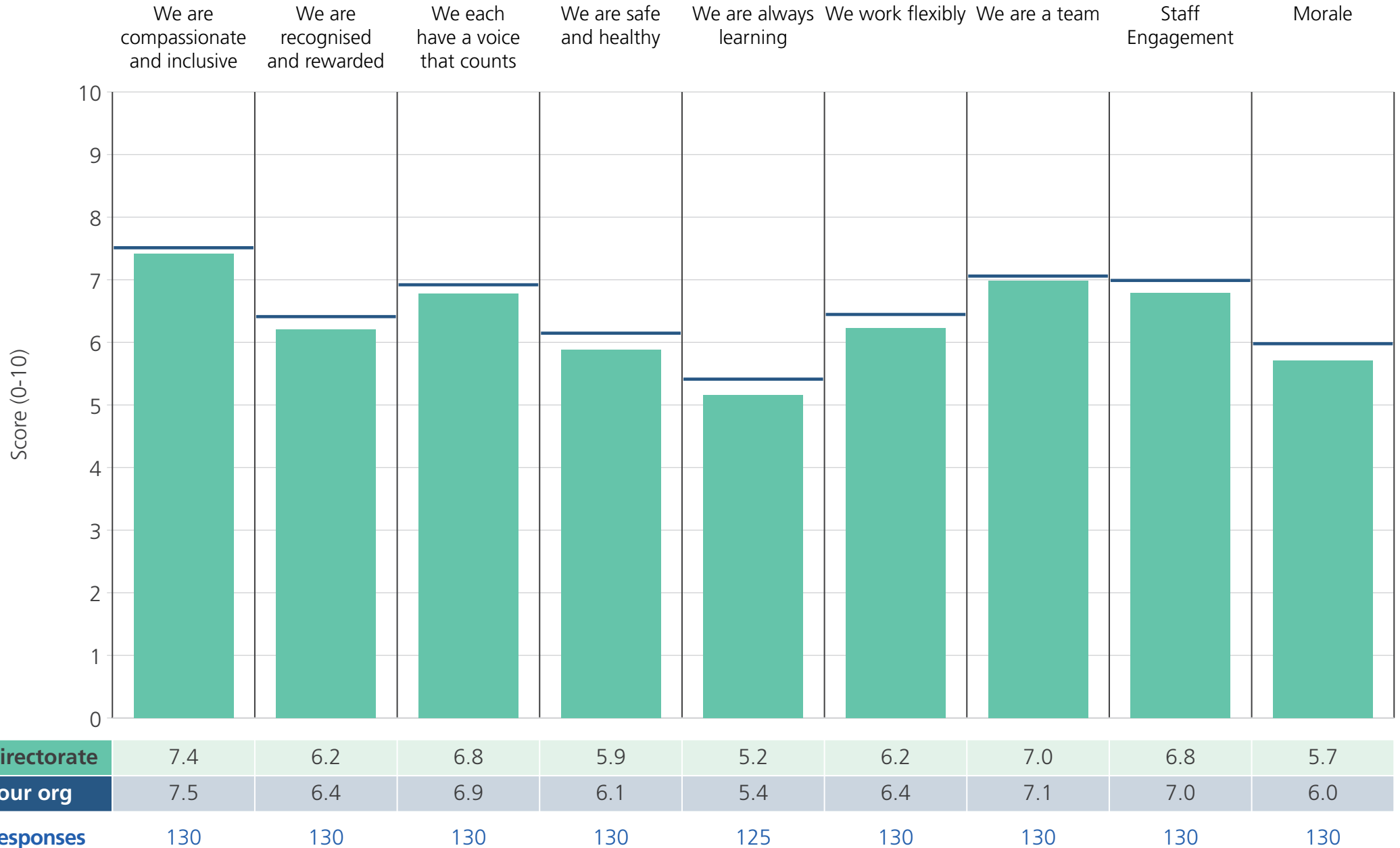
Directorate	7.2	5.9	6.7	5.7	5.1	6.3	6.5	6.8	5.8
Your org	7.5	6.4	6.9	6.1	5.4	6.4	7.1	7.0	6.0
Responses	123	122	123	123	112	121	123	123	123

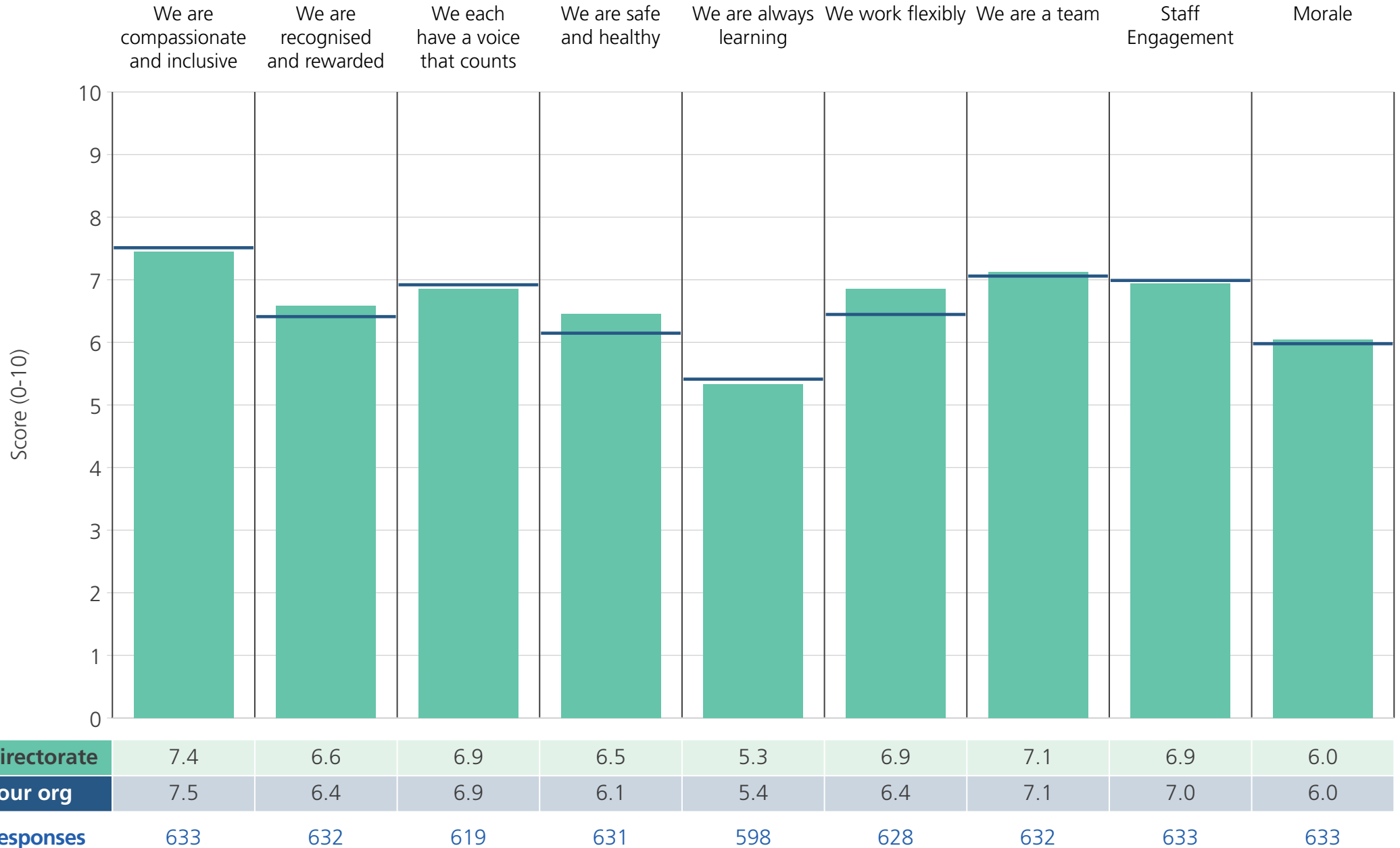


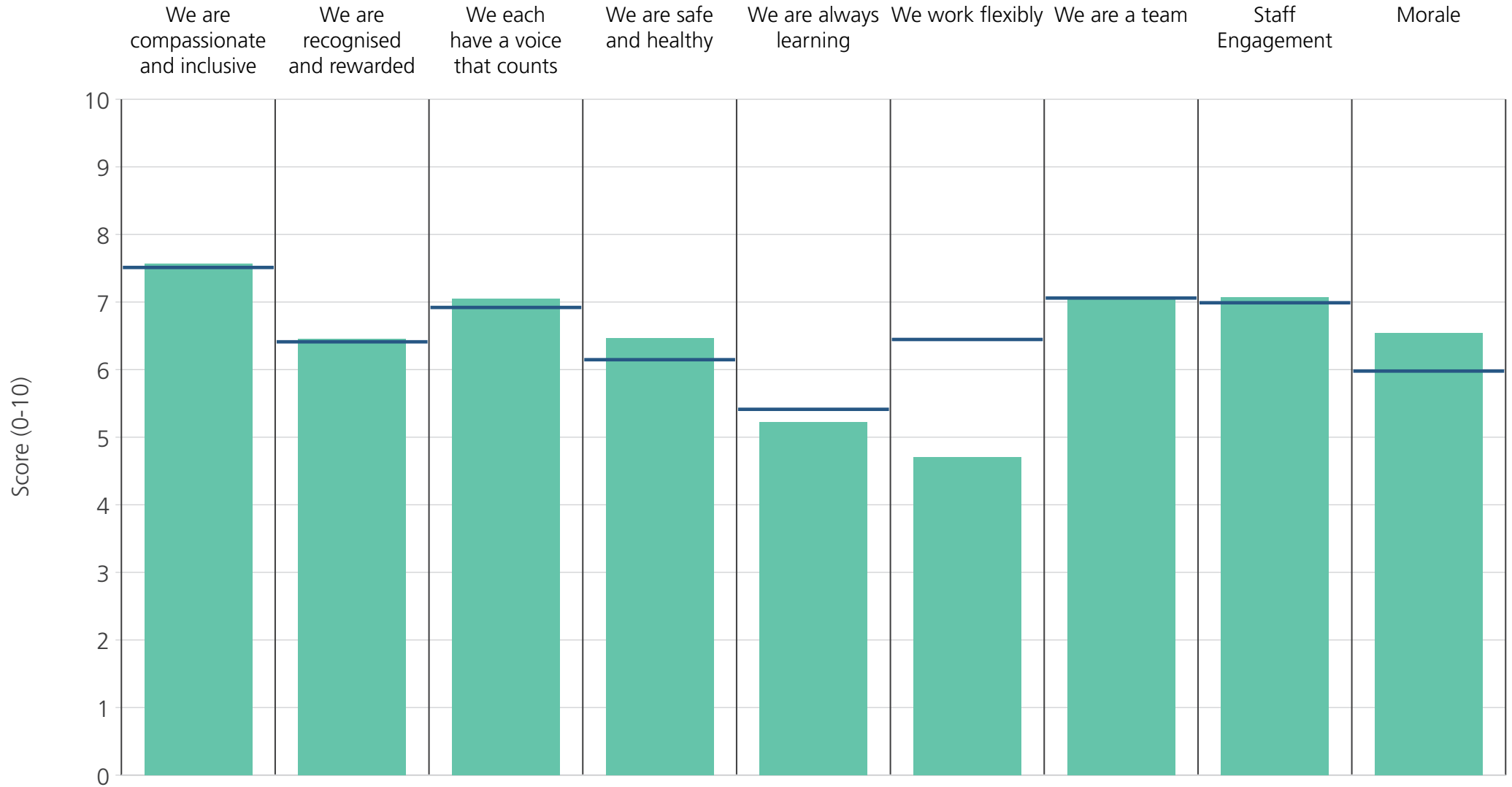
Directorate	7.8	6.2	6.9	5.3	5.4	5.2	7.2	7.0	5.4
Your org	7.5	6.4	6.9	6.1	5.4	6.4	7.1	7.0	6.0
Responses	115	115	114	114	112	115	114	115	115



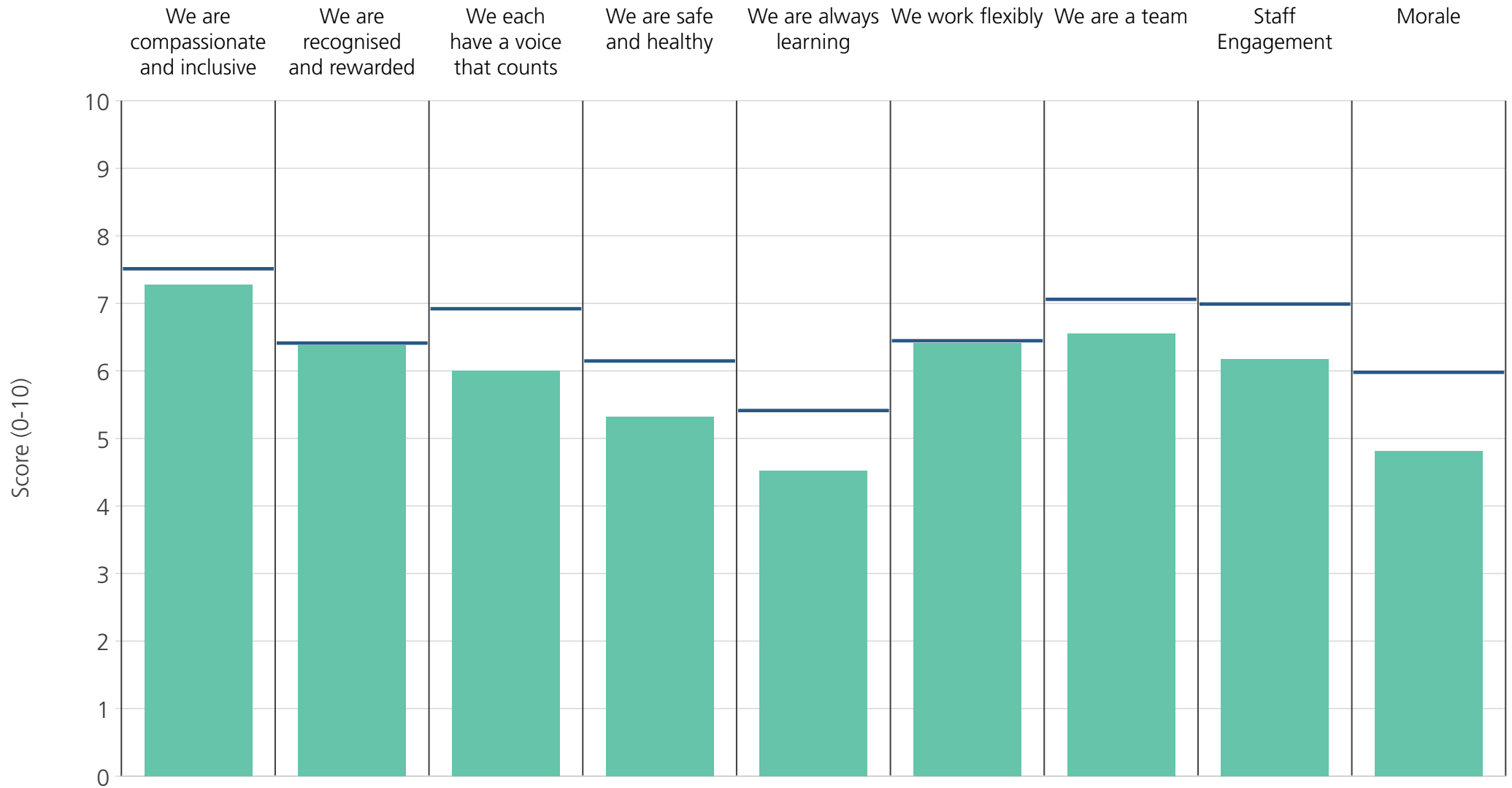




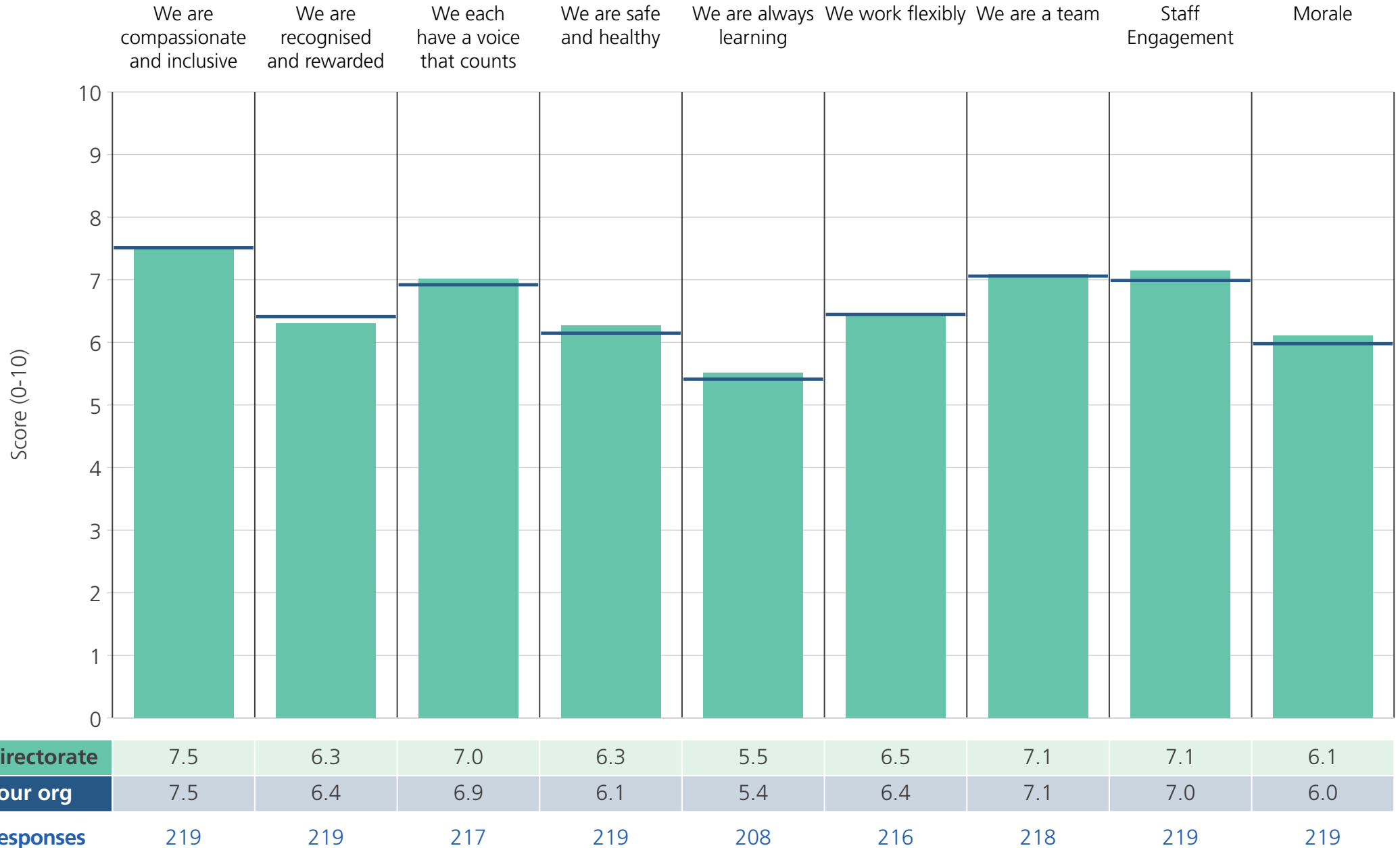


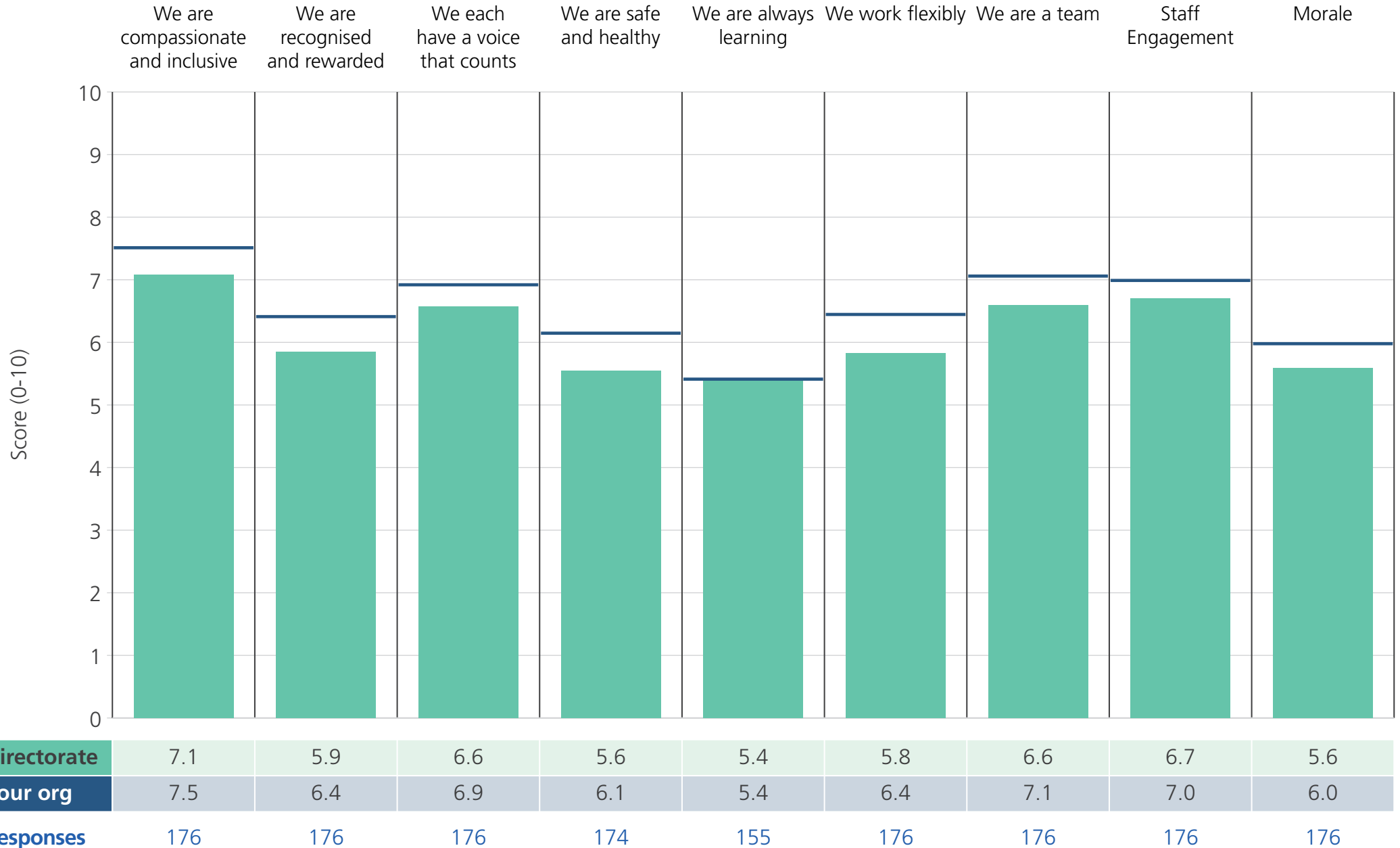


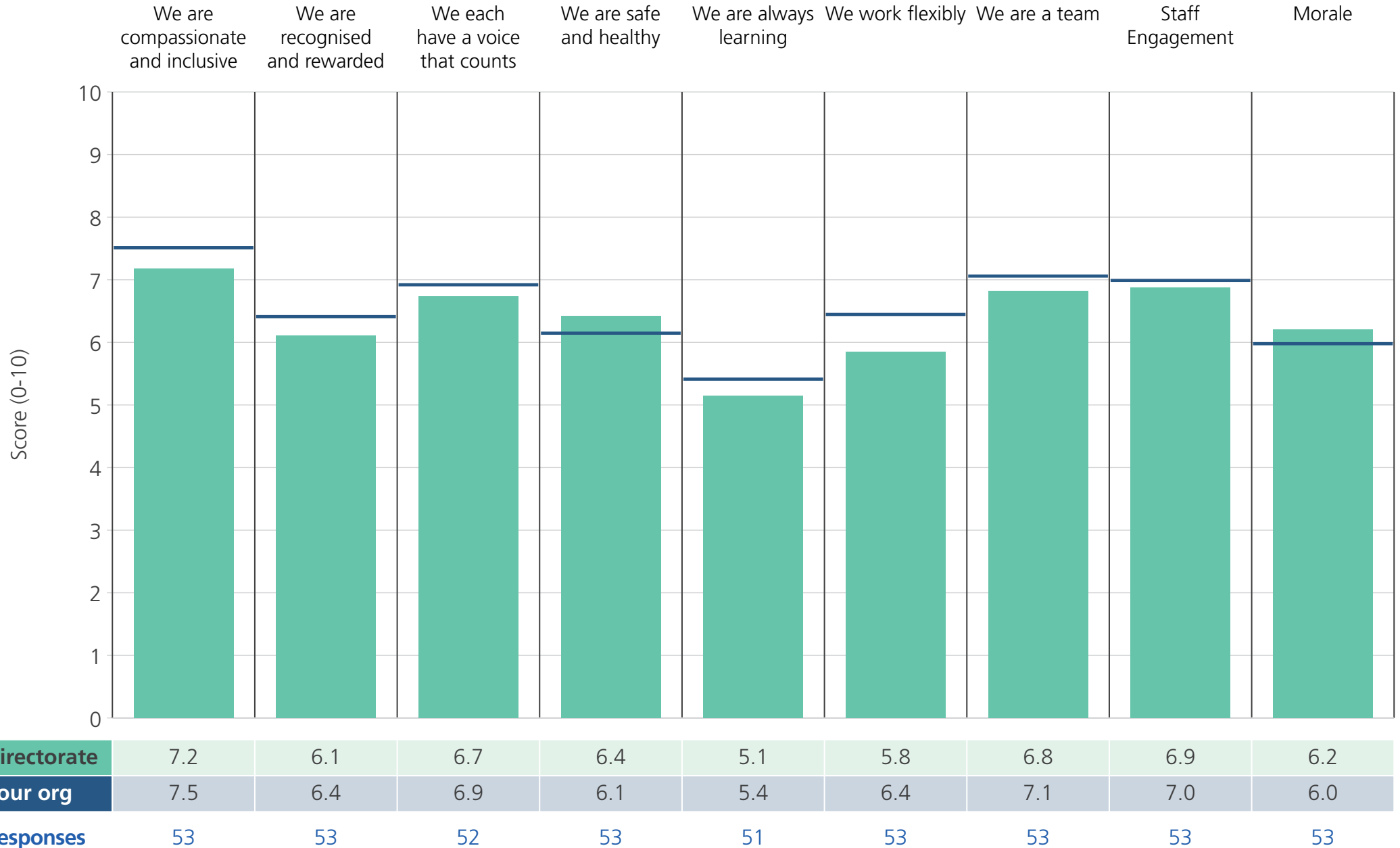
Directorate	7.6	6.5	7.0	6.5	5.2	4.7	7.1	7.1	6.5
Your org	7.5	6.4	6.9	6.1	5.4	6.4	7.1	7.0	6.0
Responses	58	58	58	57	57	58	58	58	58

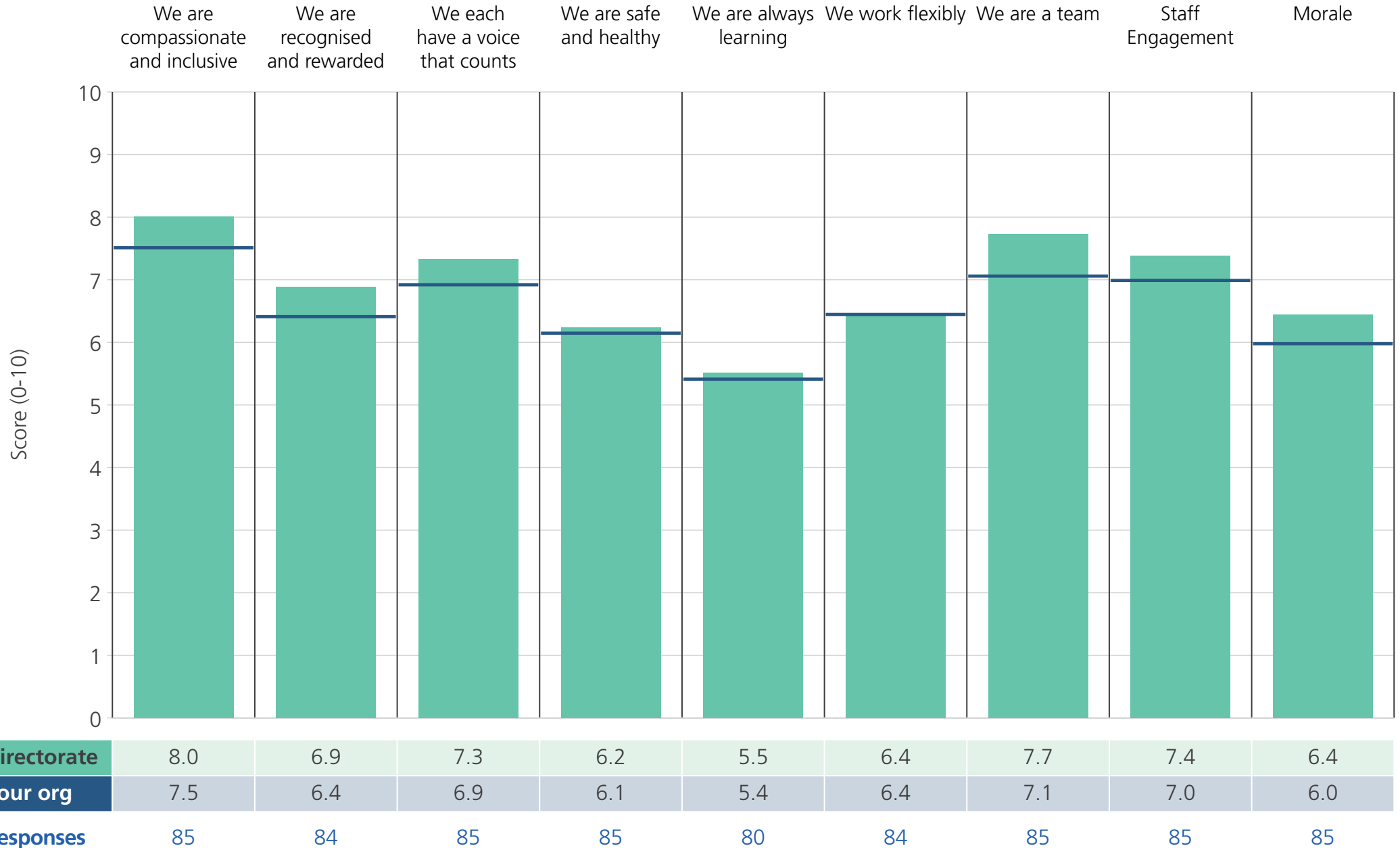


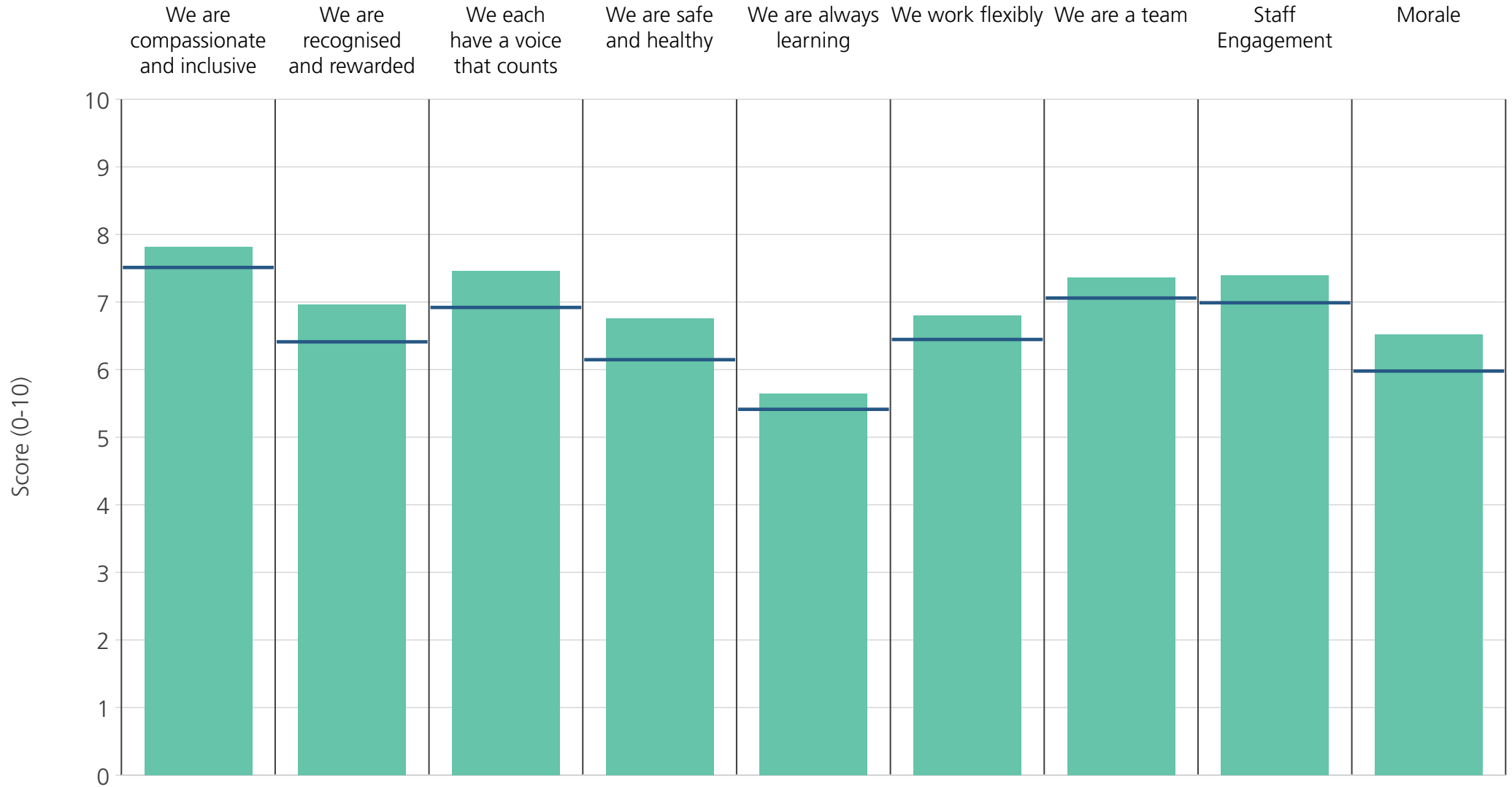
Directorate	7.3	6.4	6.0	5.3	4.5	6.4	6.6	6.2	4.8
Your org	7.5	6.4	6.9	6.1	5.4	6.4	7.1	7.0	6.0
Responses	24	24	24	24	23	24	24	24	24



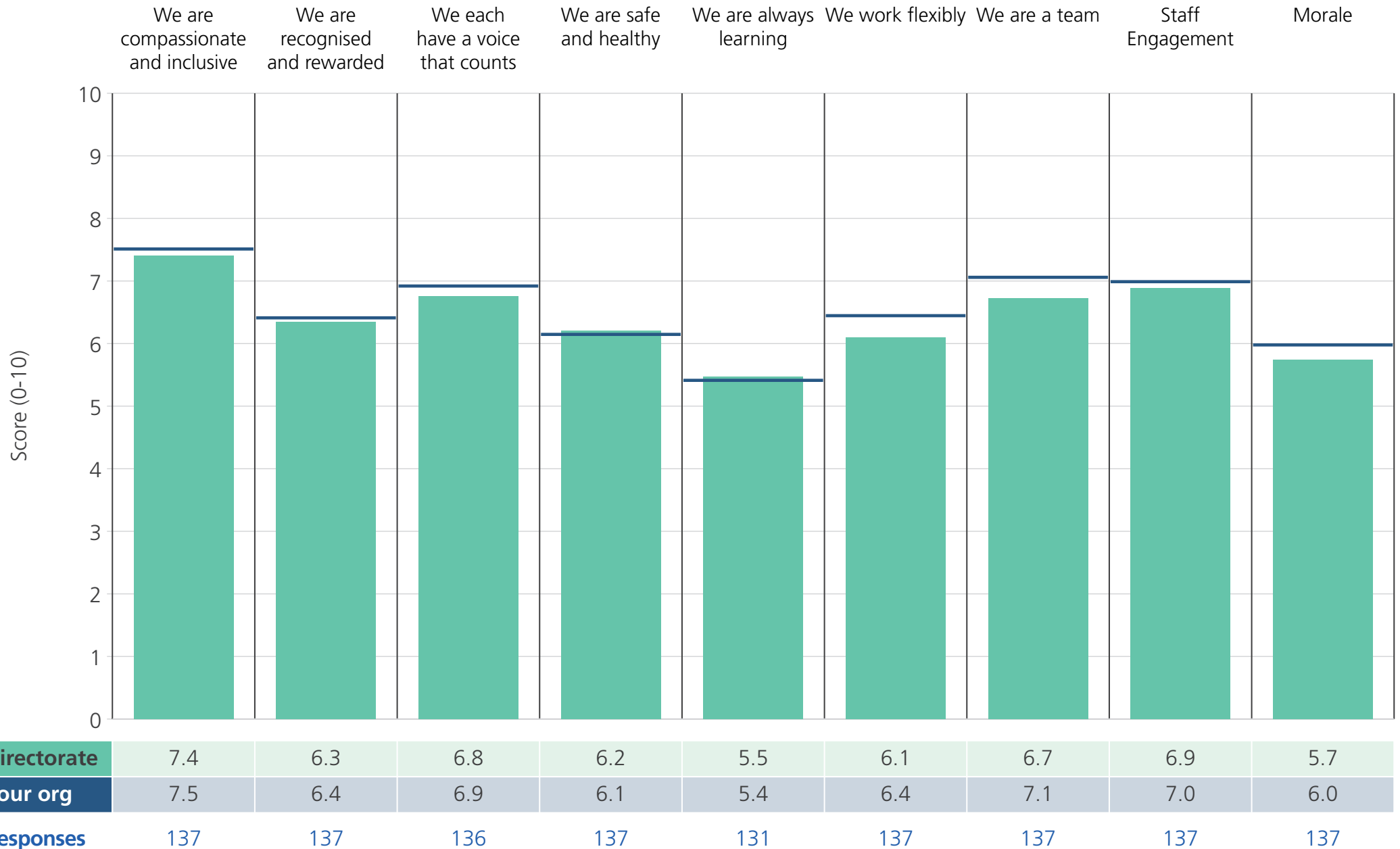


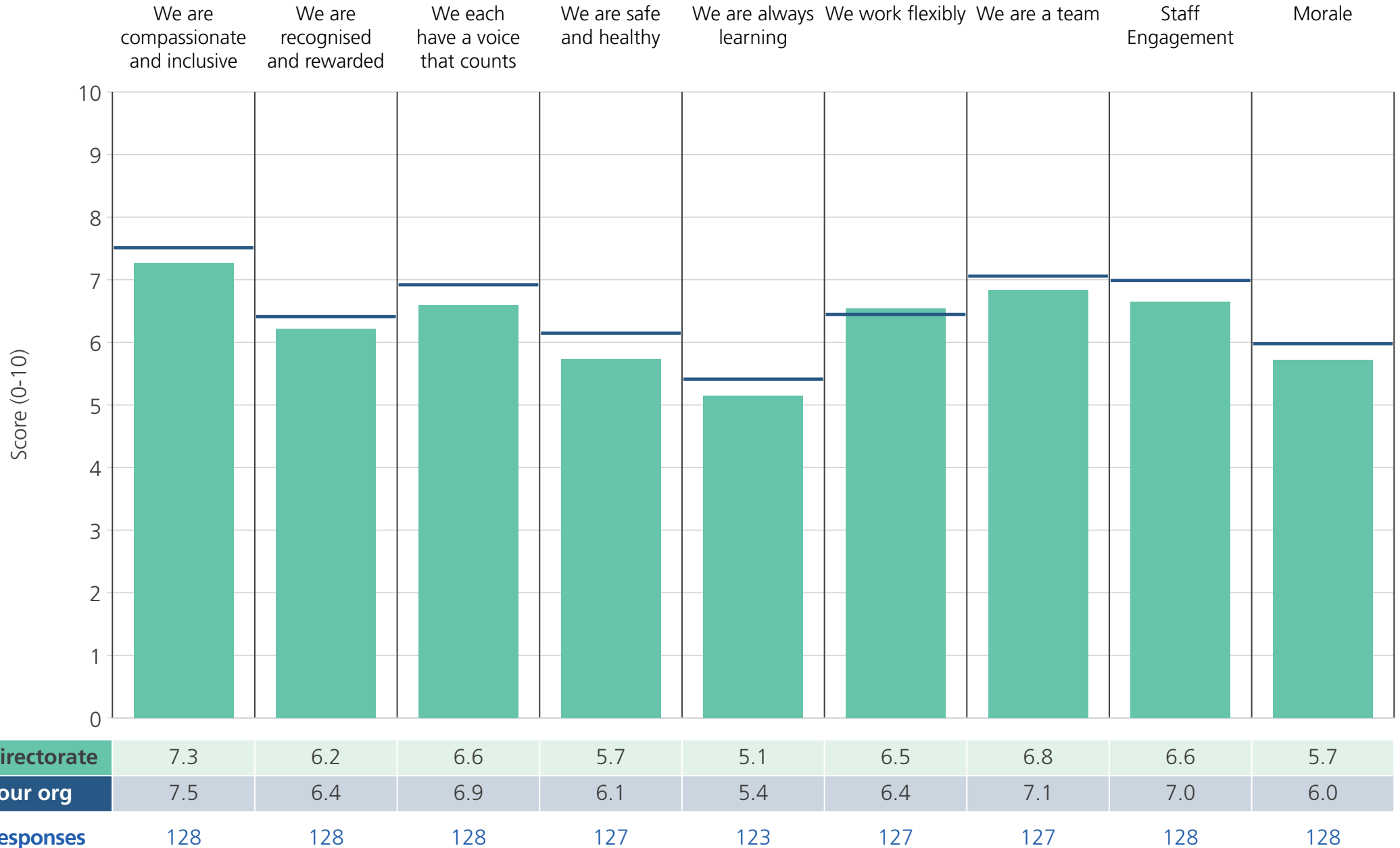


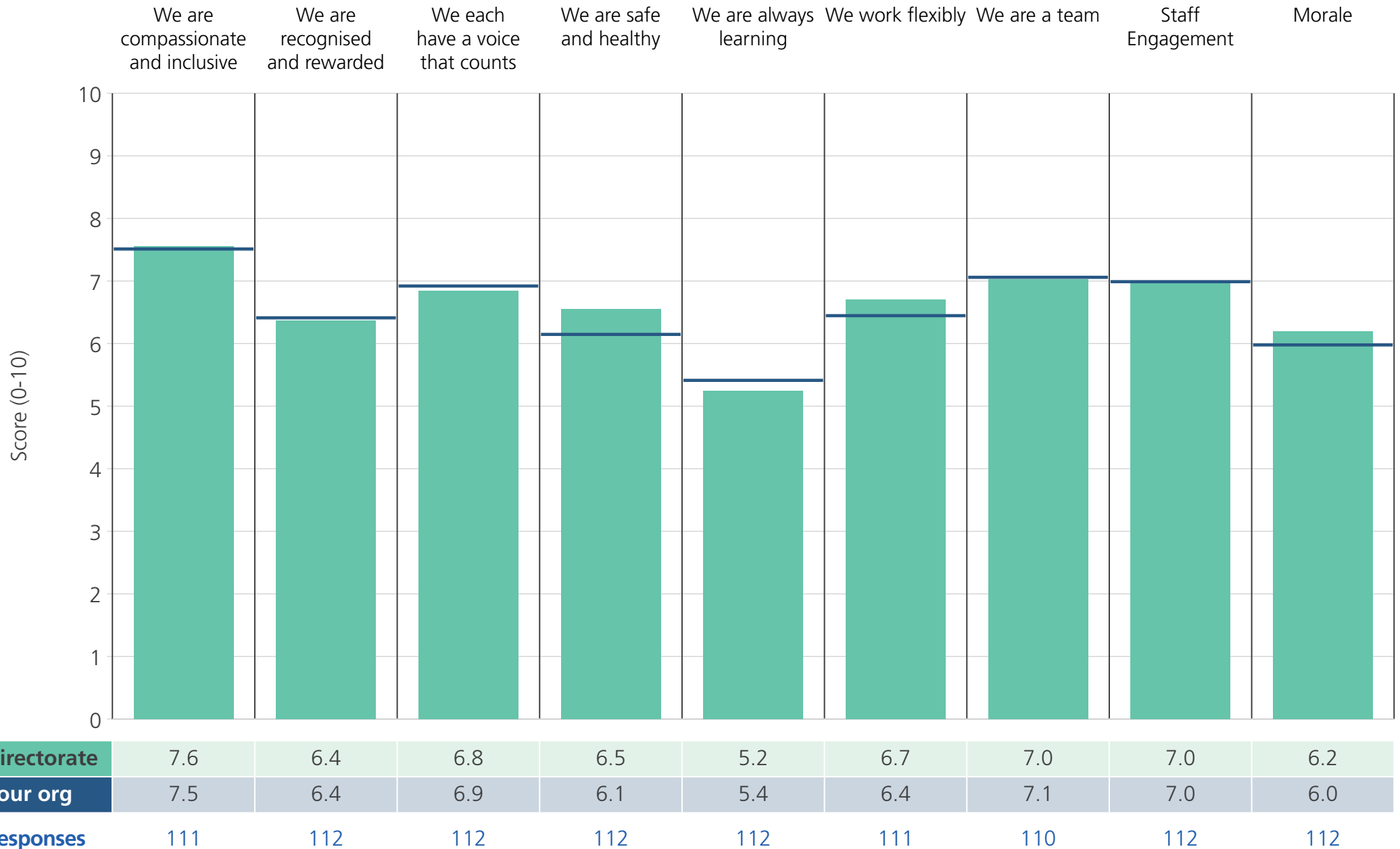


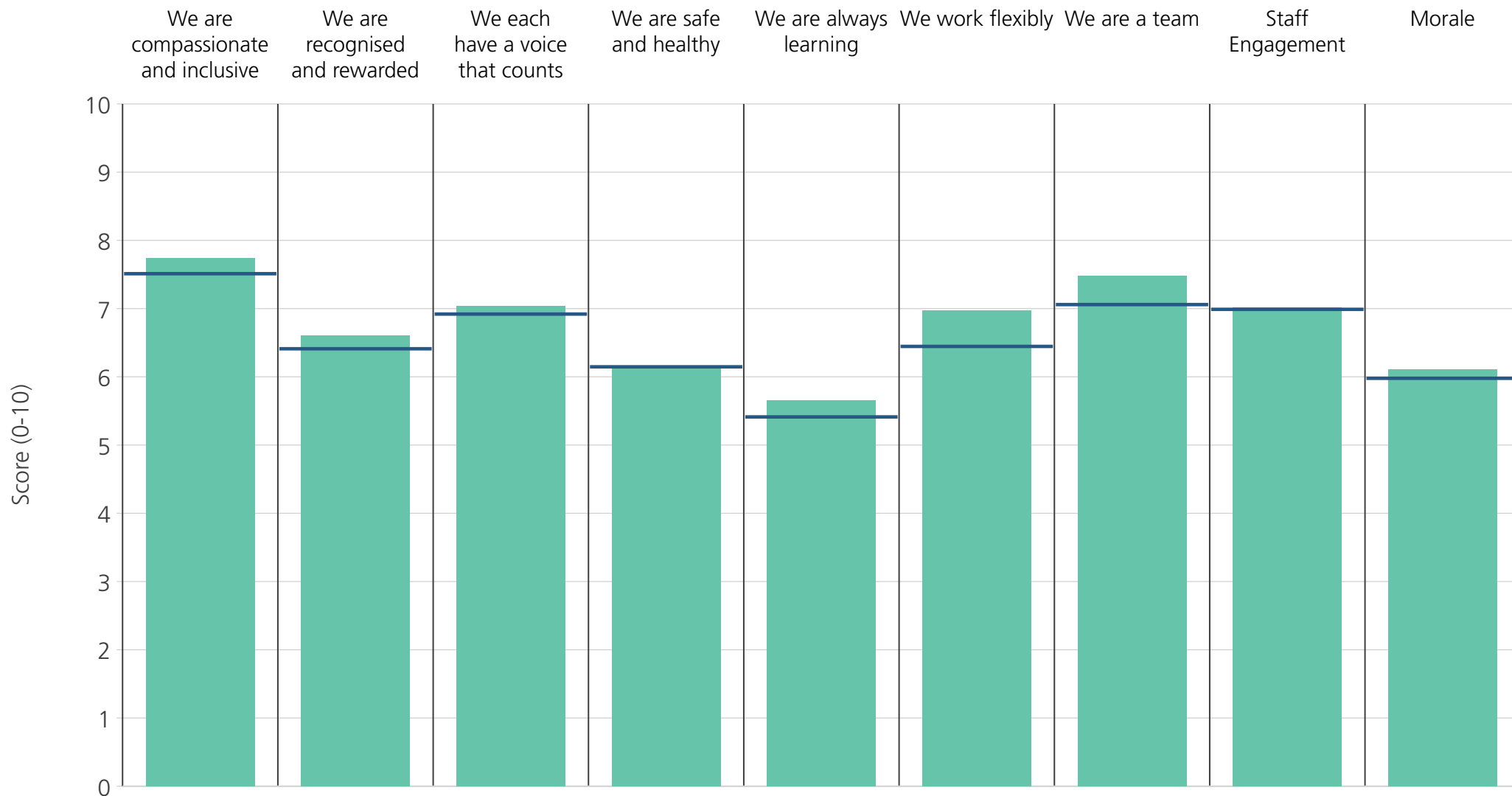


Directorate	7.8	7.0	7.5	6.8	5.6	6.8	7.4	7.4	6.5
Your org	7.5	6.4	6.9	6.1	5.4	6.4	7.1	7.0	6.0
Responses	43	42	43	41	43	42	43	43	43

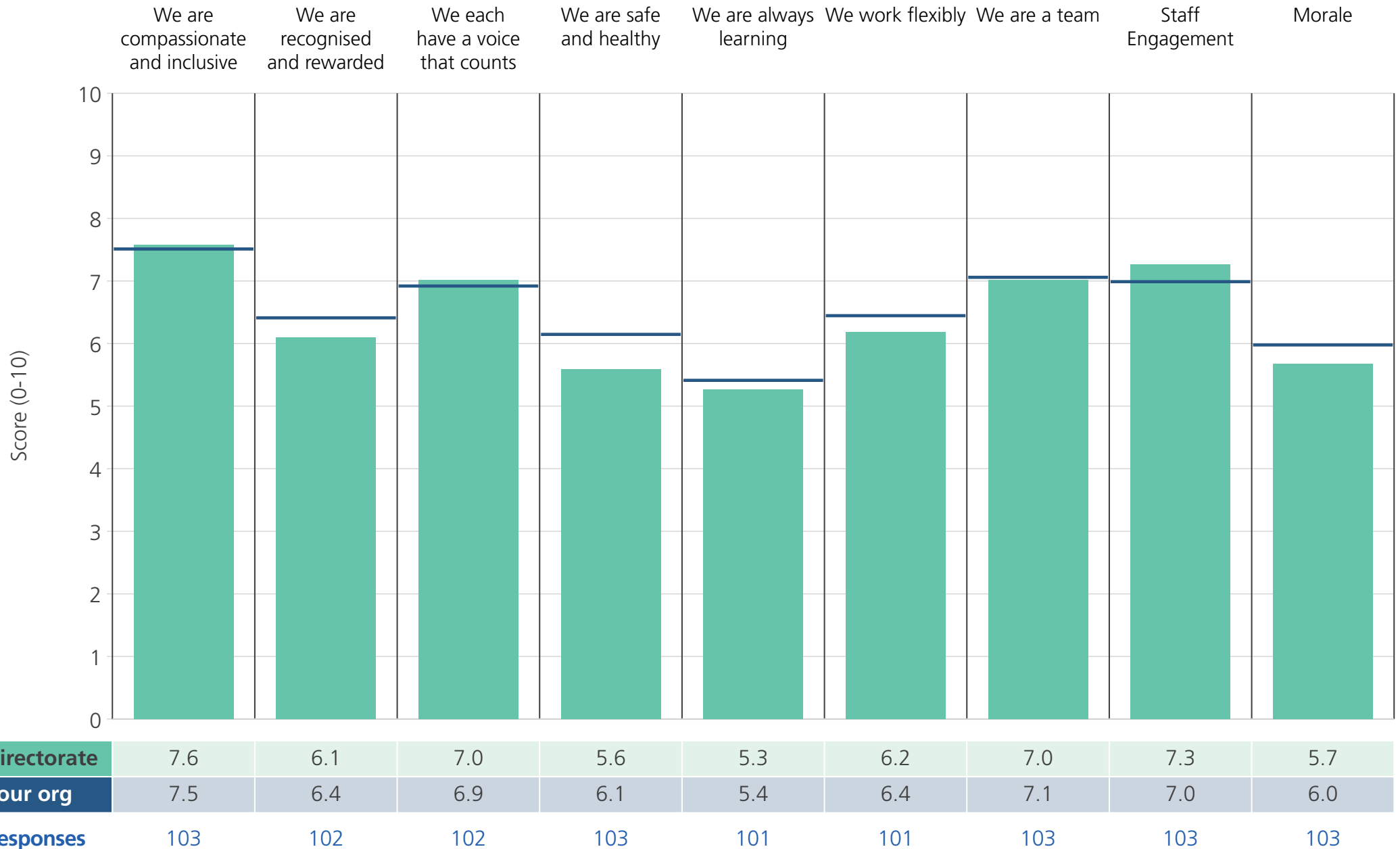


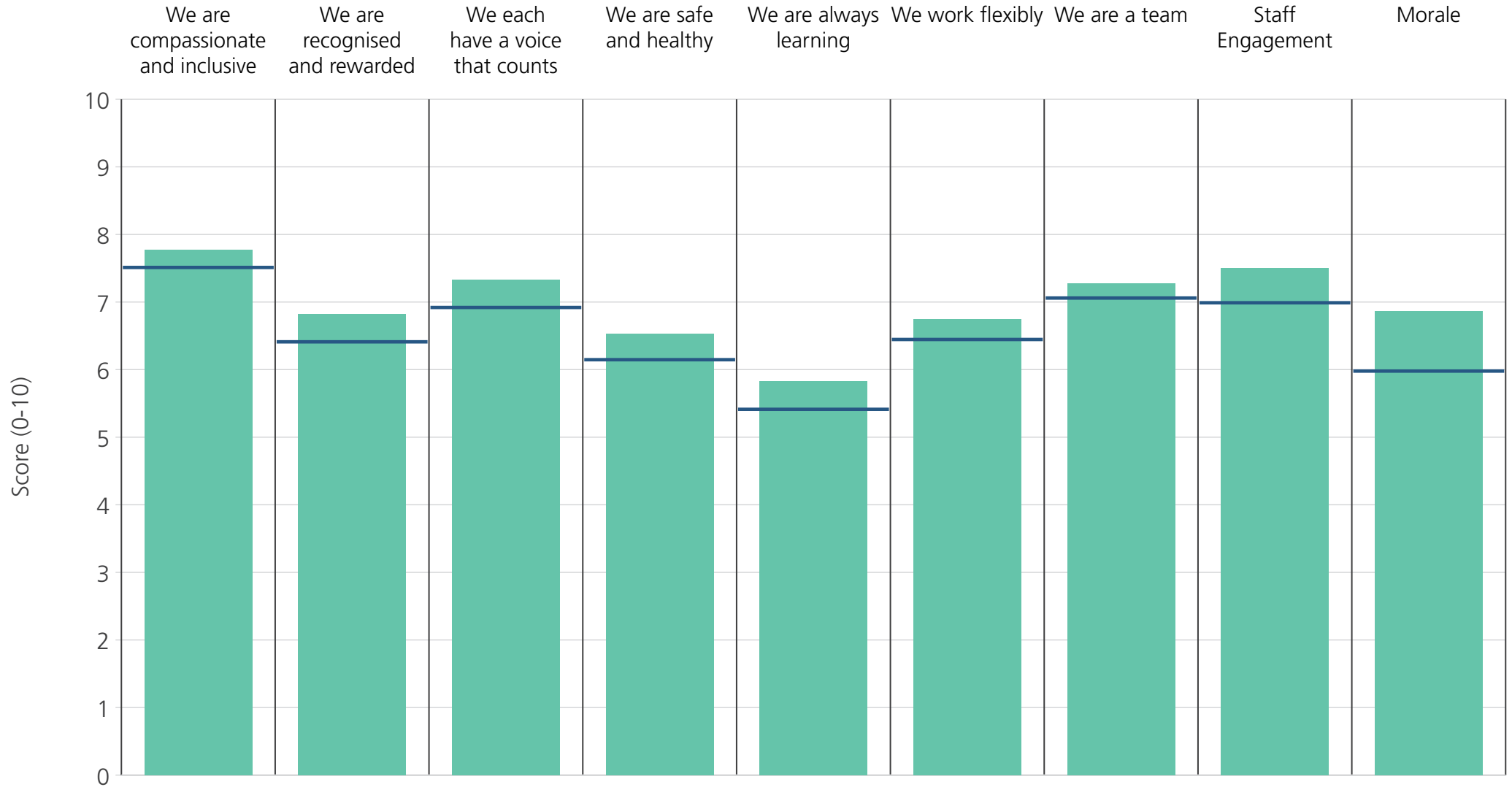




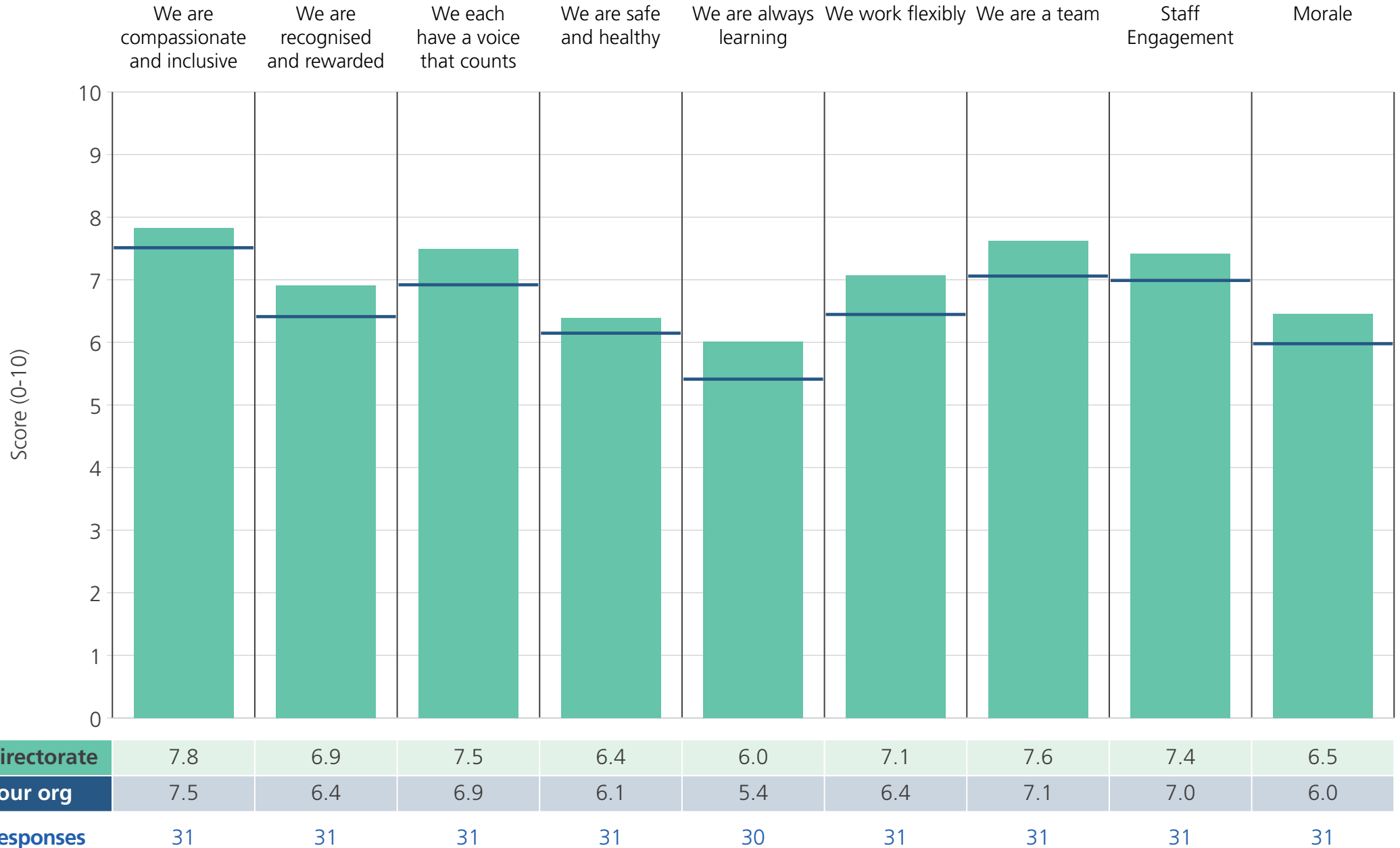


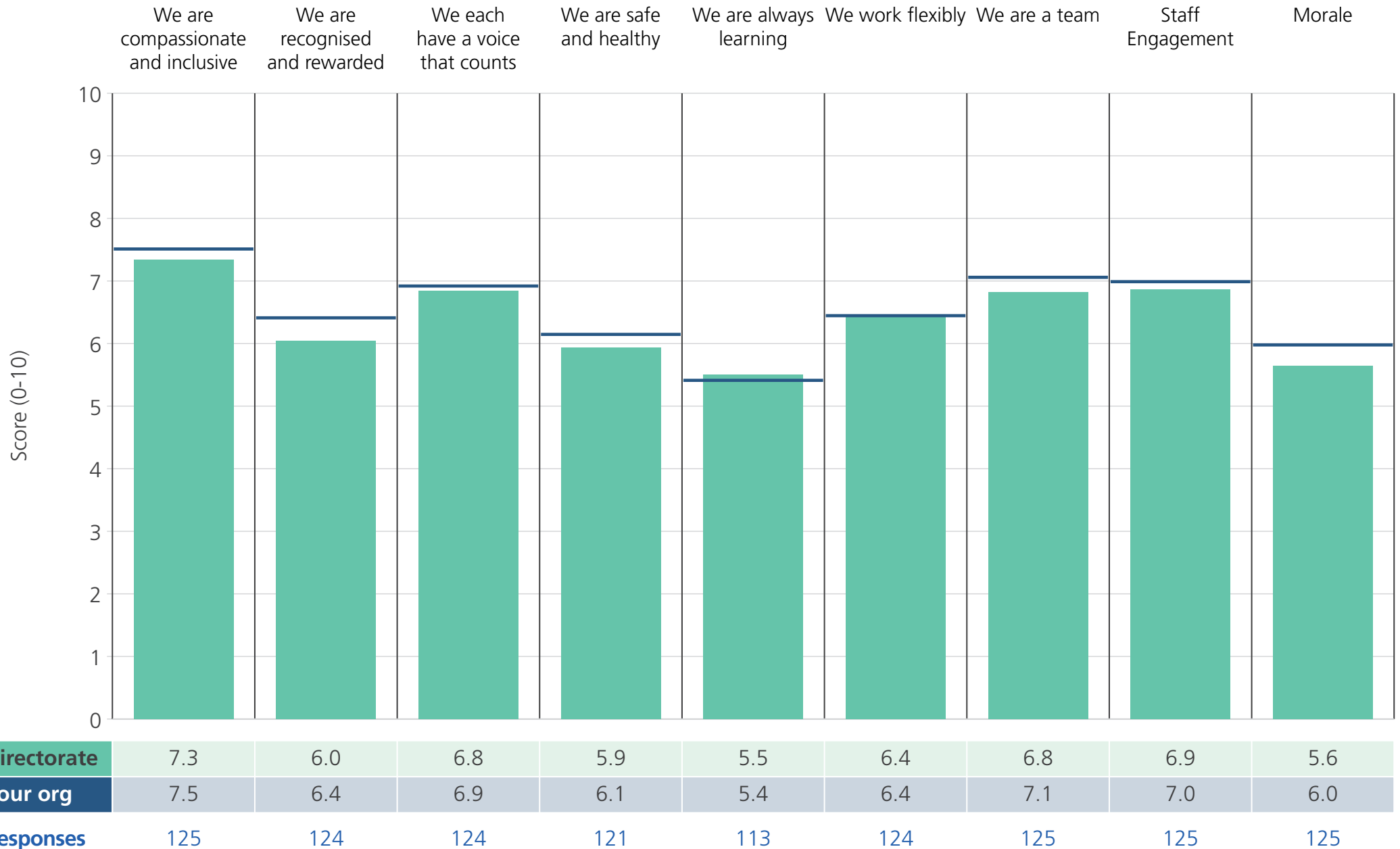
Directorate	7.7	6.6	7.0	6.2	5.7	7.0	7.5	7.0	6.1
Your org	7.5	6.4	6.9	6.1	5.4	6.4	7.1	7.0	6.0
Responses	328	327	325	327	315	327	327	328	328

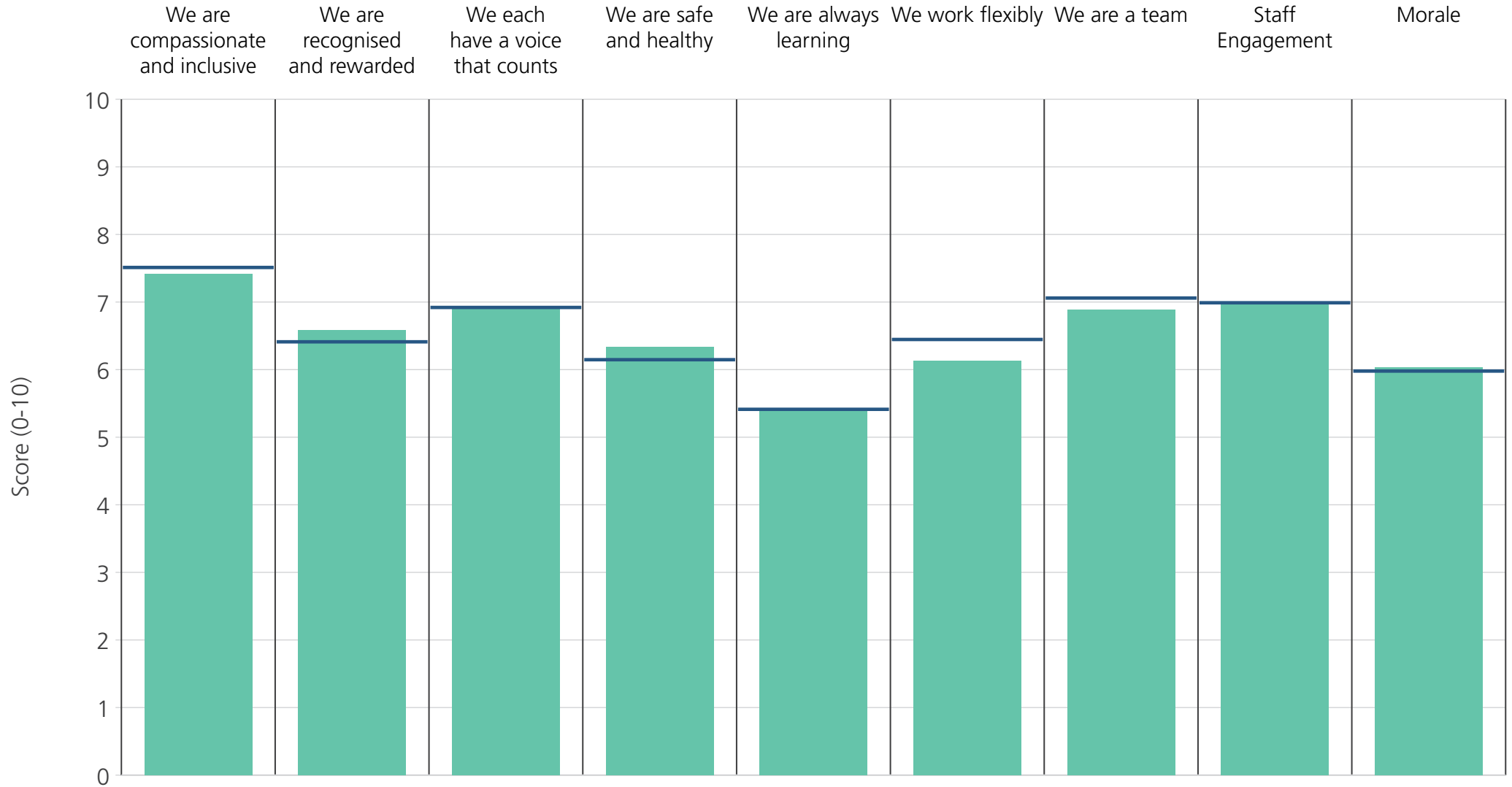




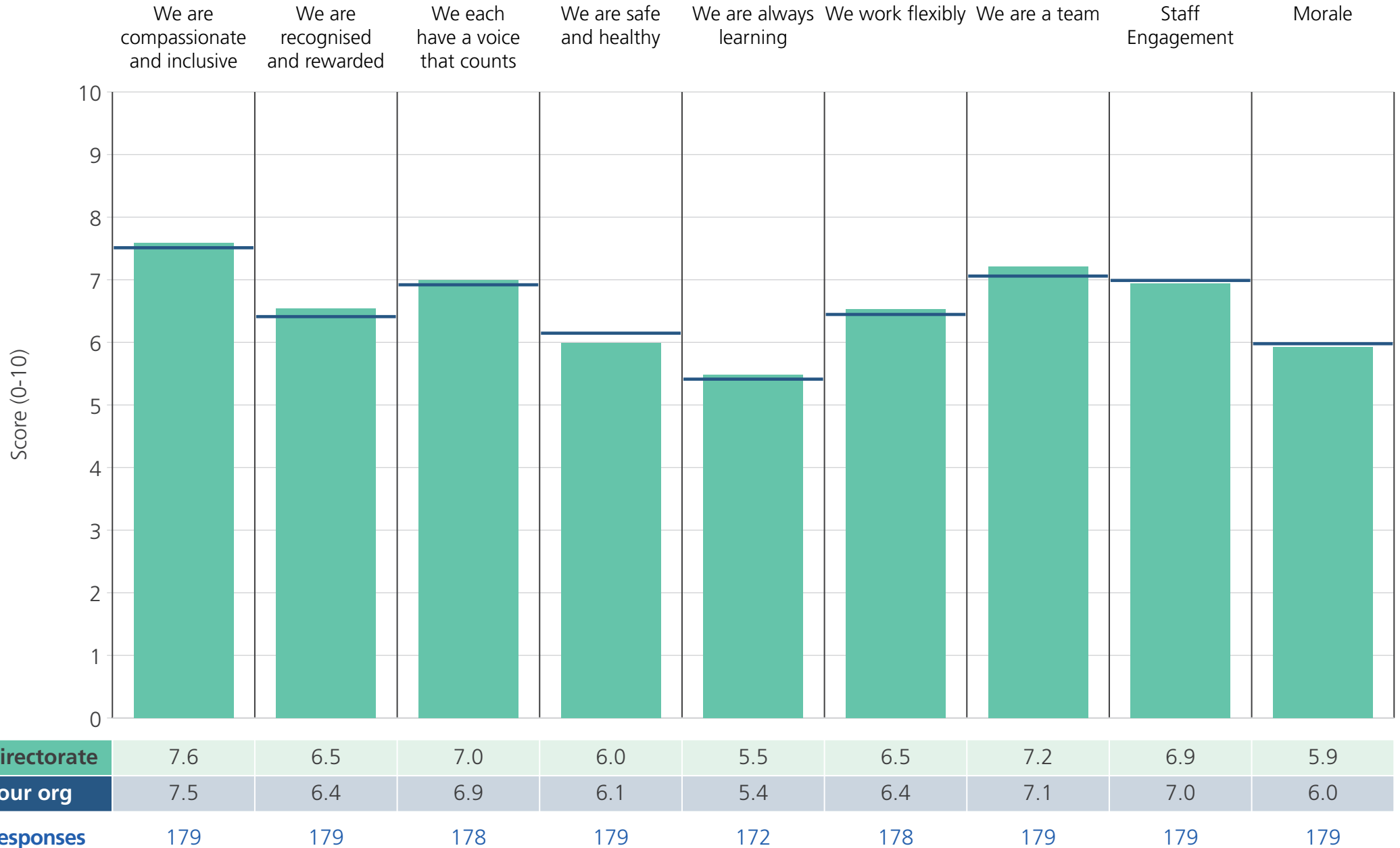
Directorate	7.8	6.8	7.3	6.5	5.8	6.7	7.3	7.5	6.9
Your org	7.5	6.4	6.9	6.1	5.4	6.4	7.1	7.0	6.0
Responses	73	73	73	73	70	73	73	73	73





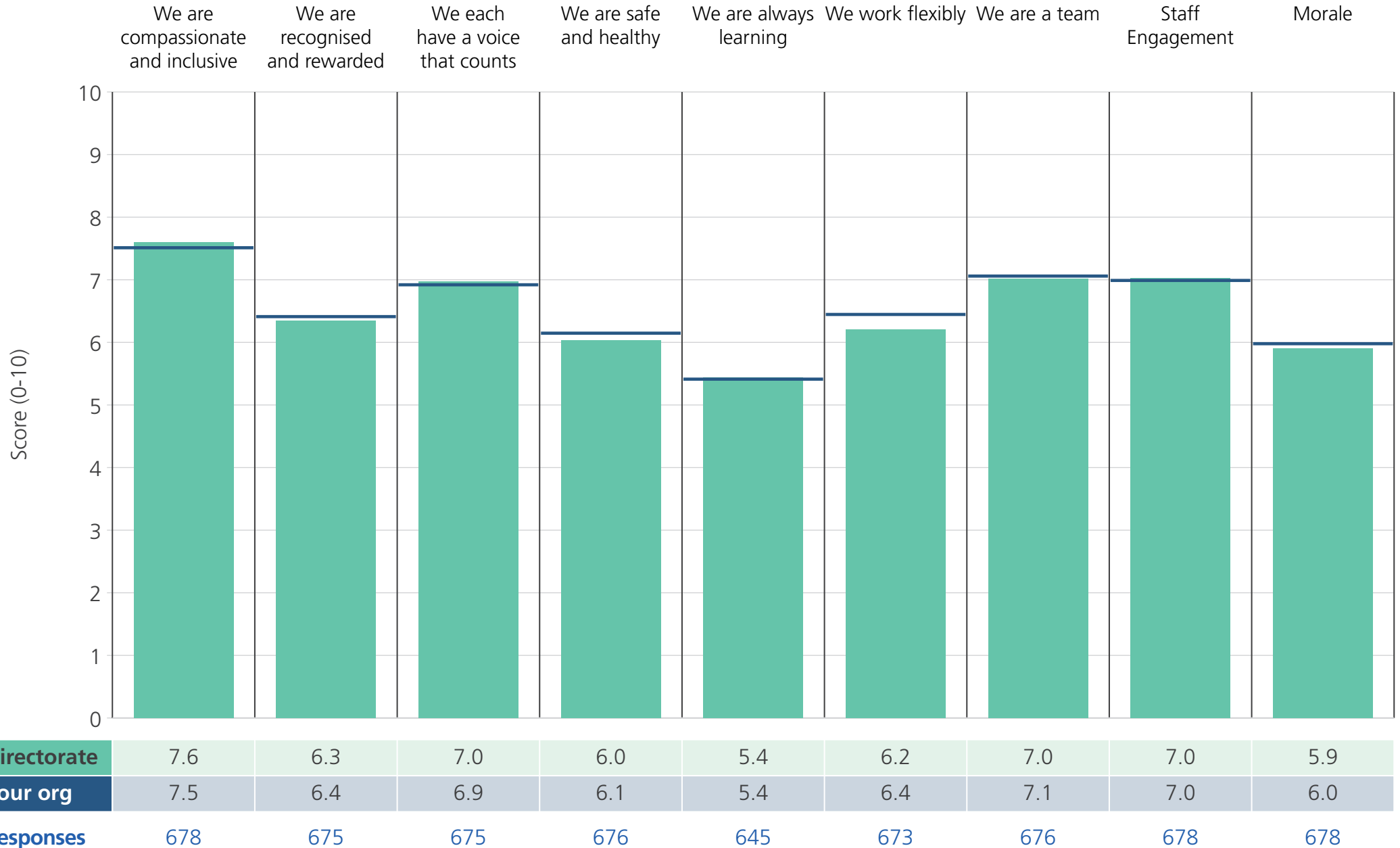


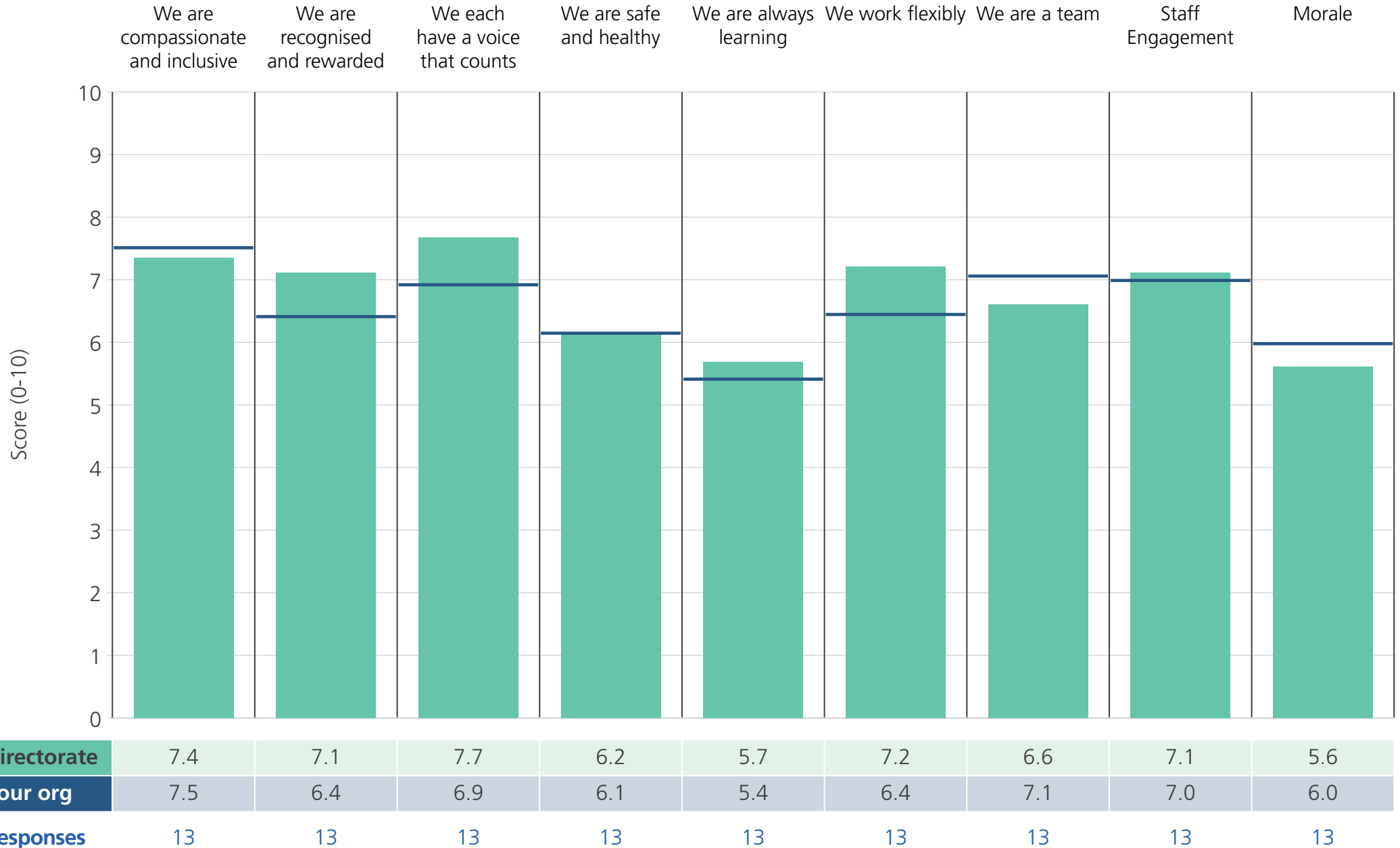
Directorate	7.4	6.6	6.9	6.3	5.4	6.1	6.9	7.0	6.0
Your org	7.5	6.4	6.9	6.1	5.4	6.4	7.1	7.0	6.0
Responses	58	58	57	58	56	58	58	58	58

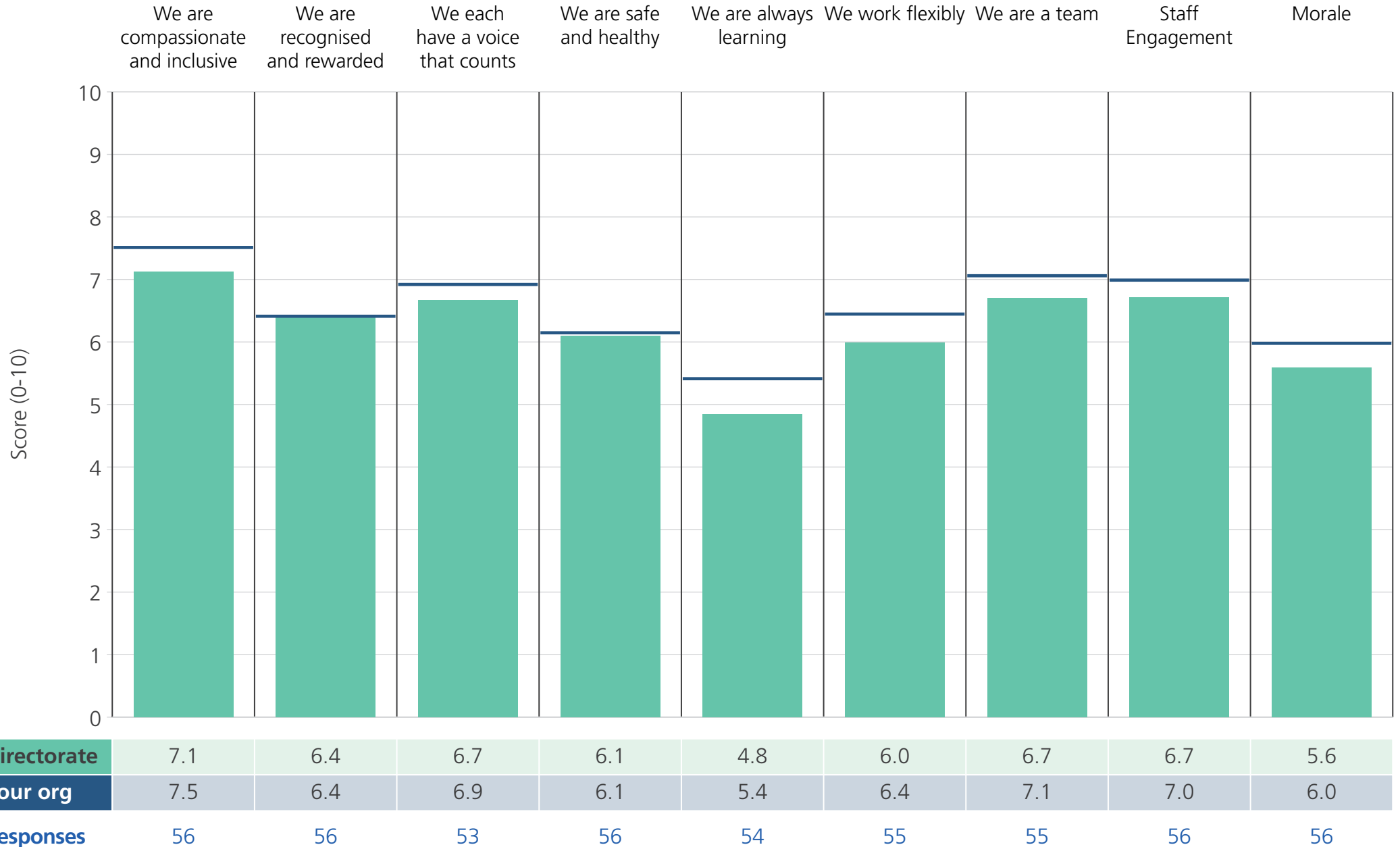


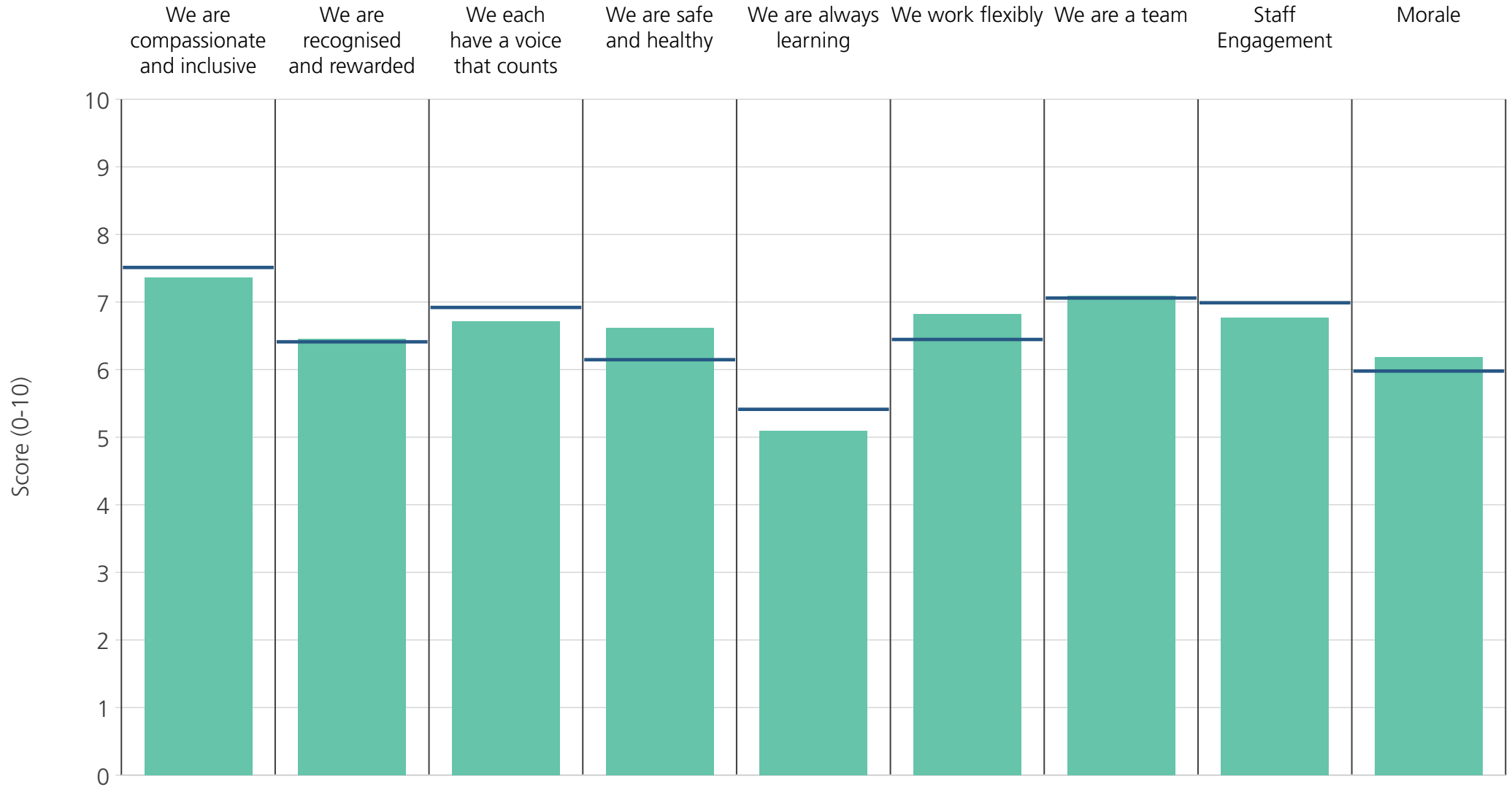
Directorates 2

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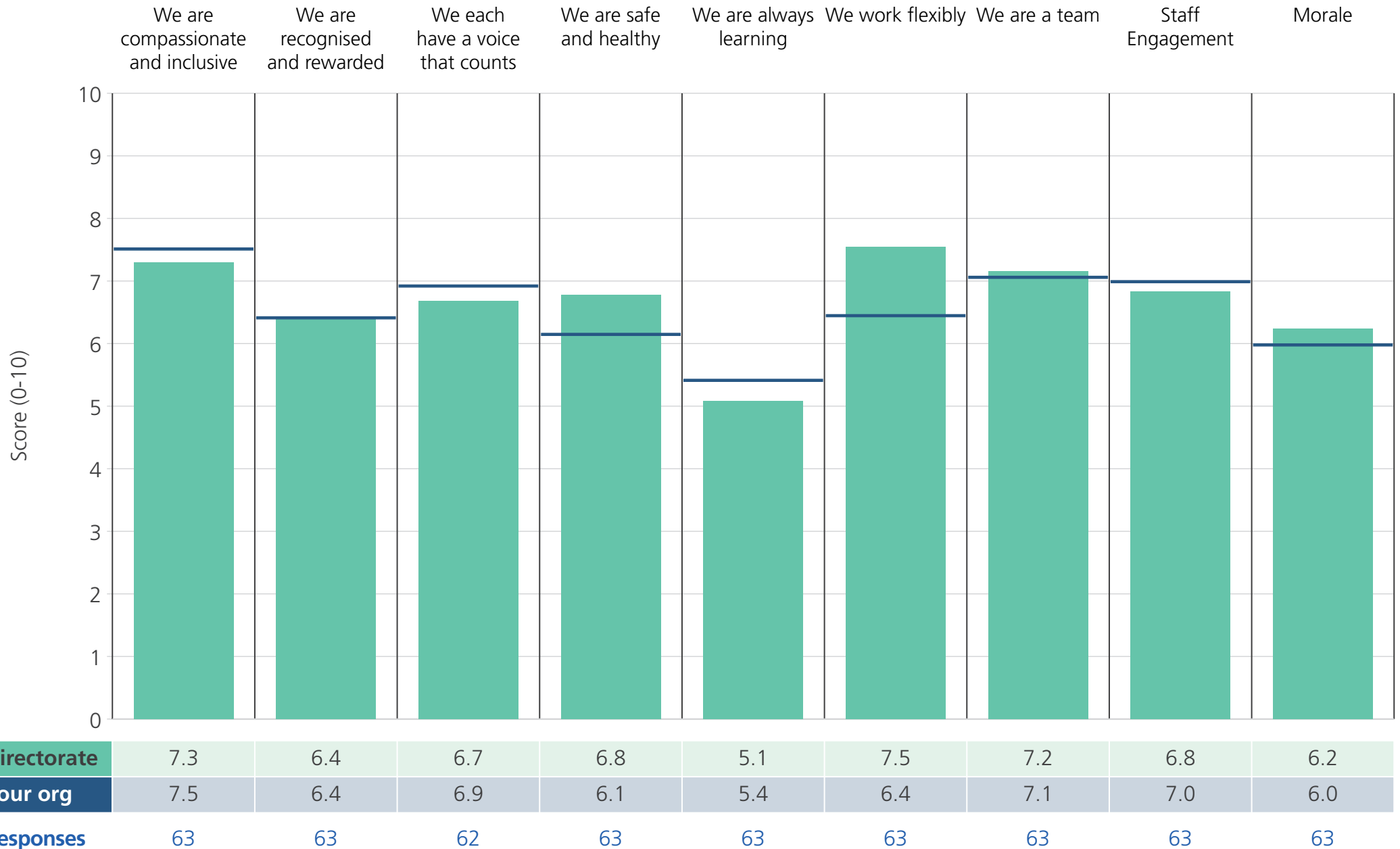


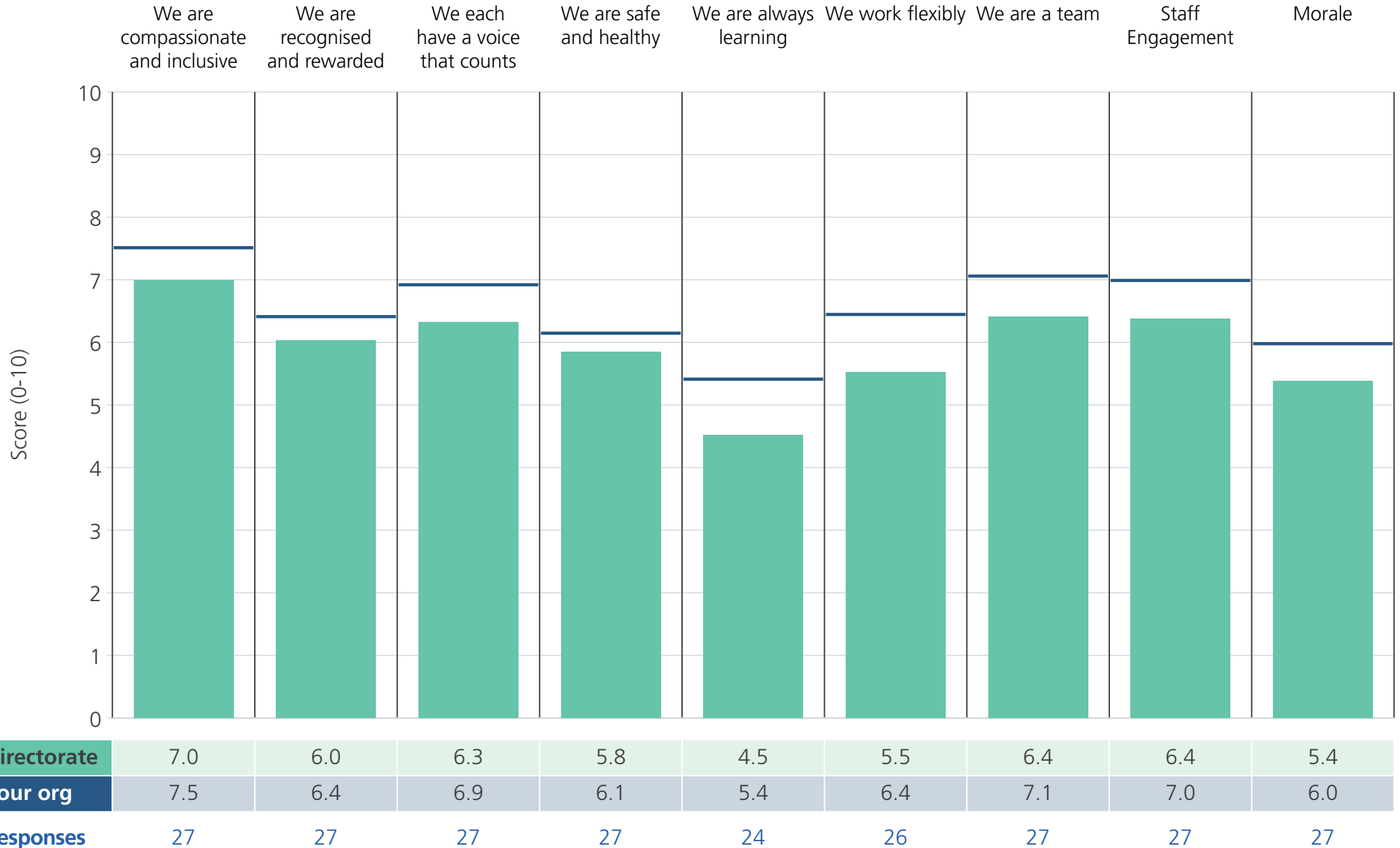


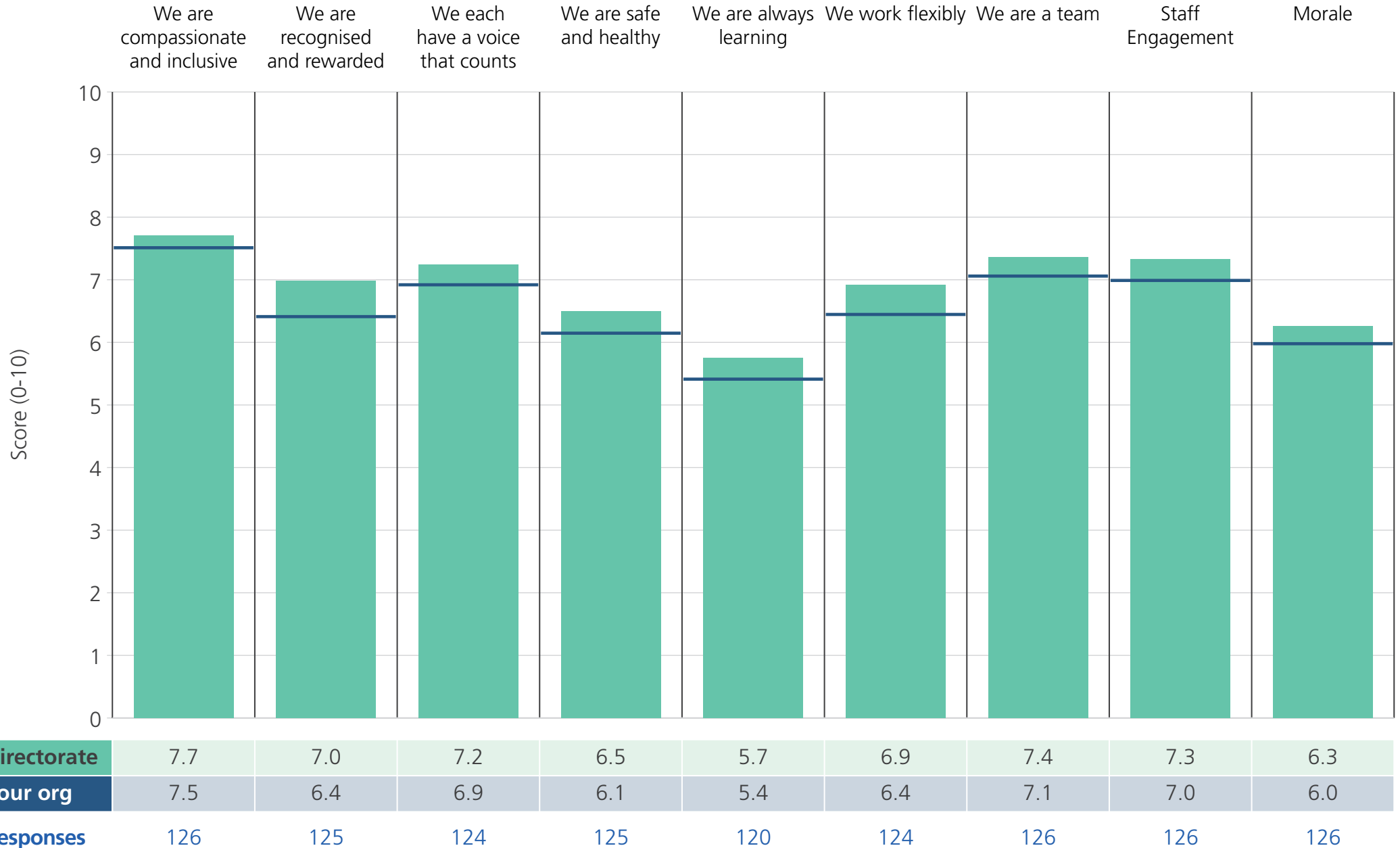


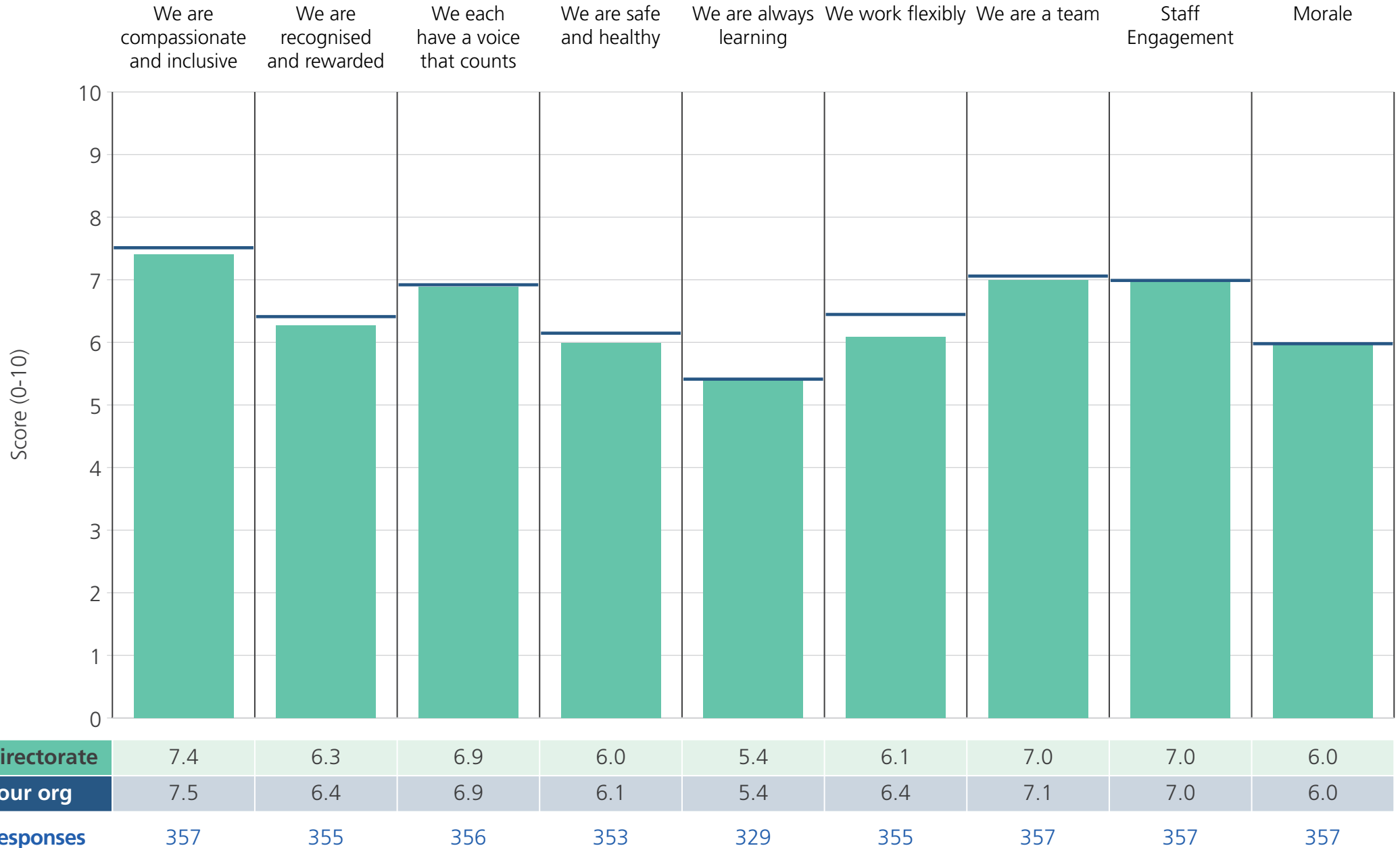


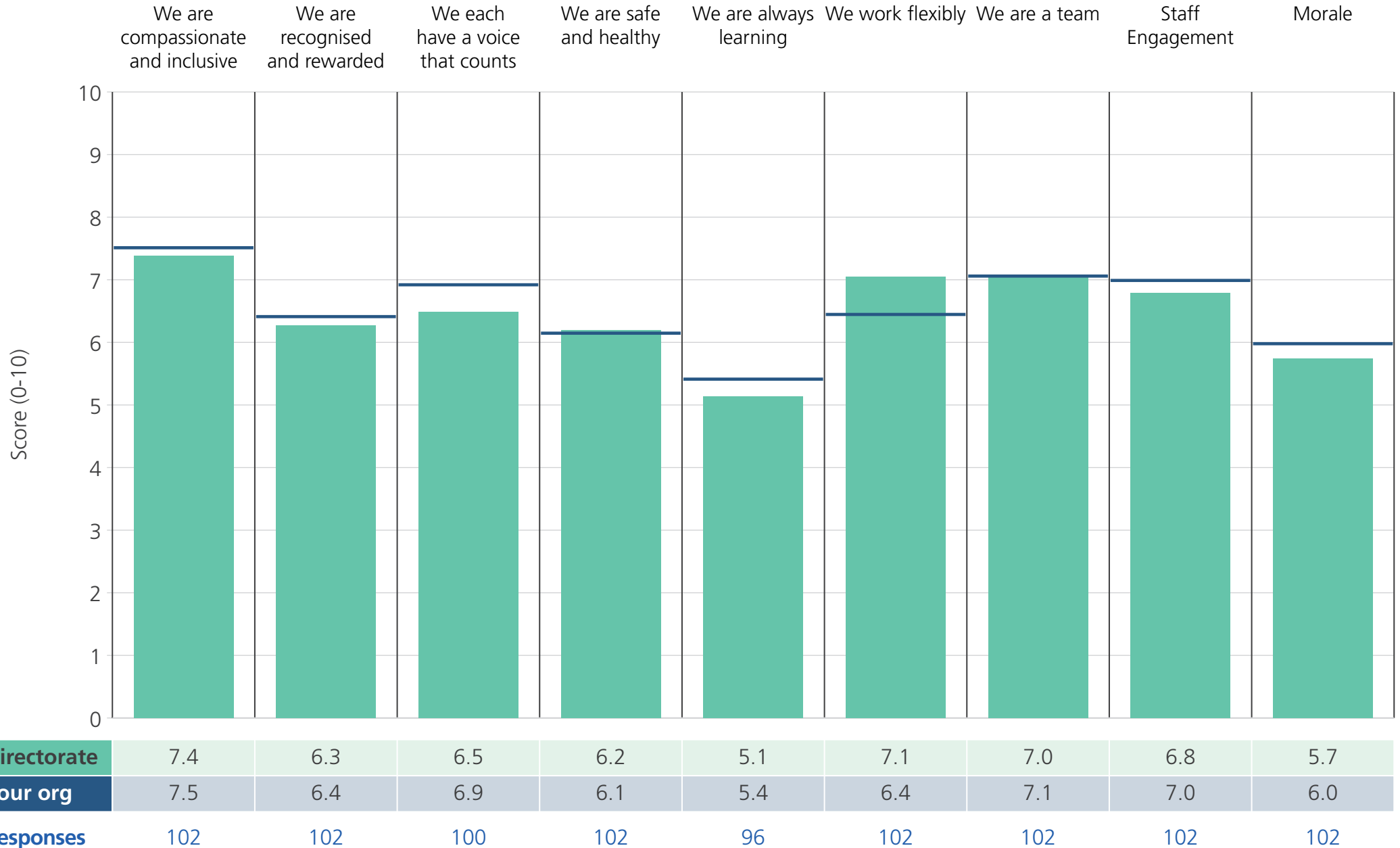
Directorate	7.4	6.5	6.7	6.6	5.1	6.8	7.1	6.8	6.2
Your org	7.5	6.4	6.9	6.1	5.4	6.4	7.1	7.0	6.0
Responses	126	126	122	126	114	125	126	126	126

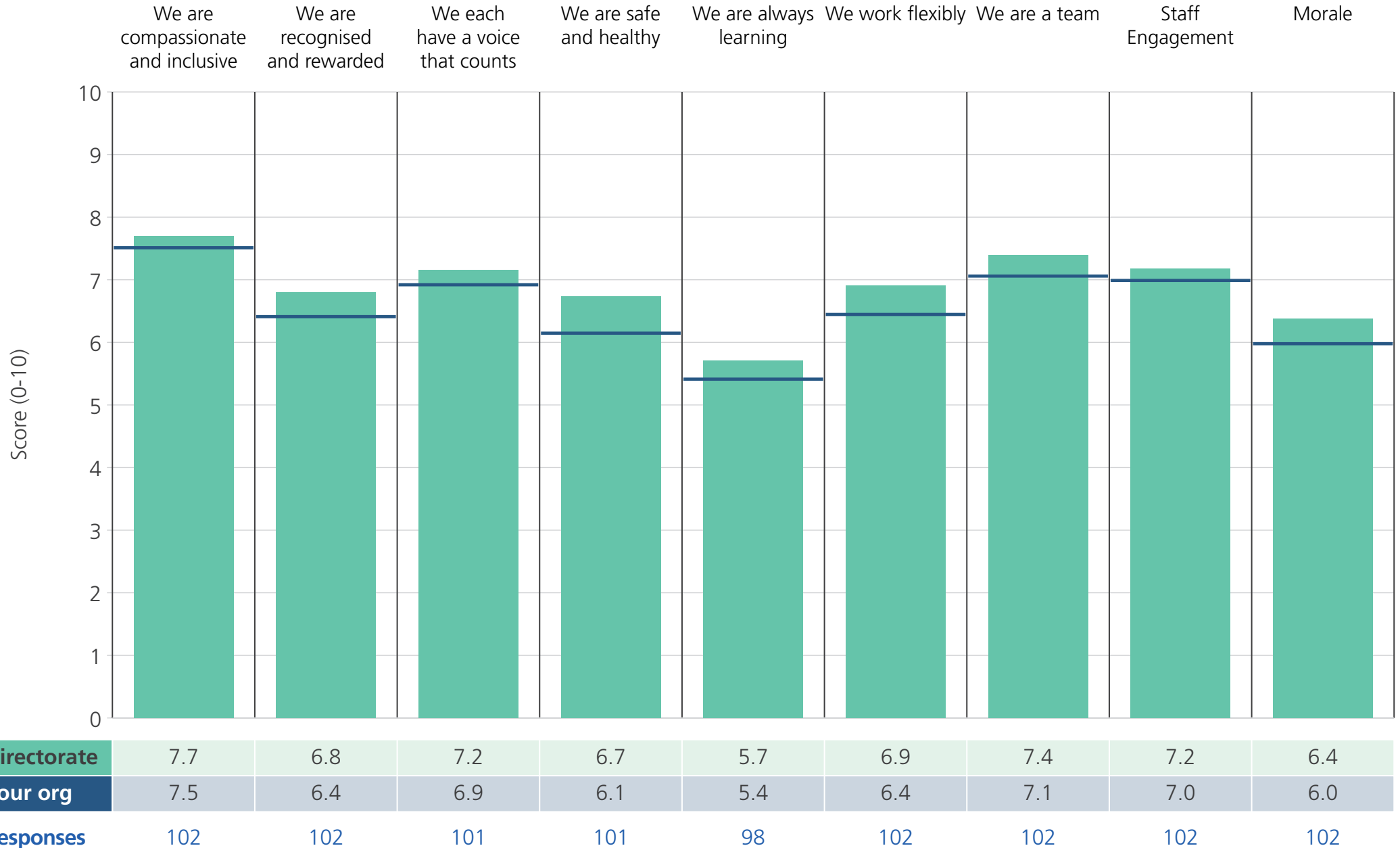


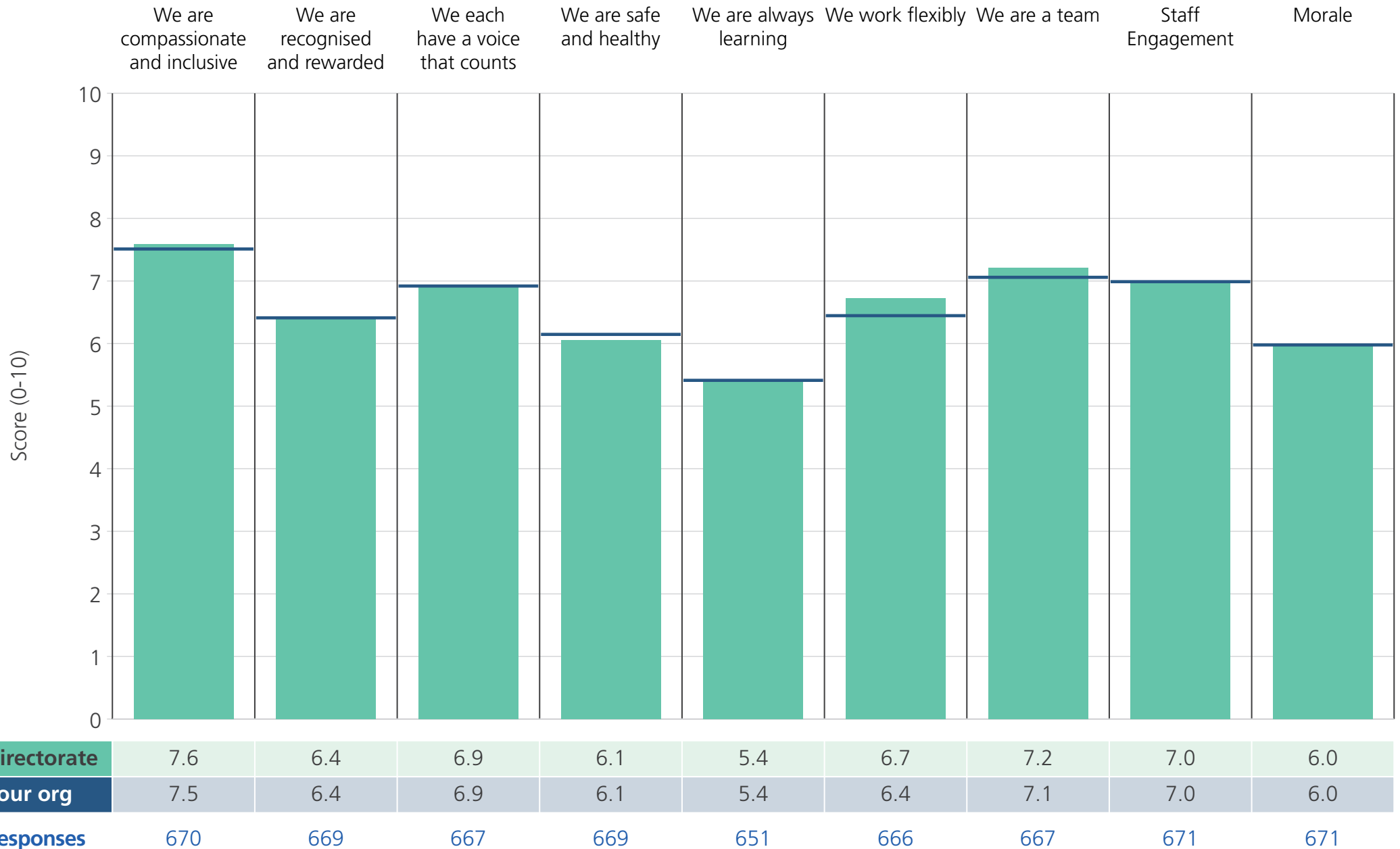


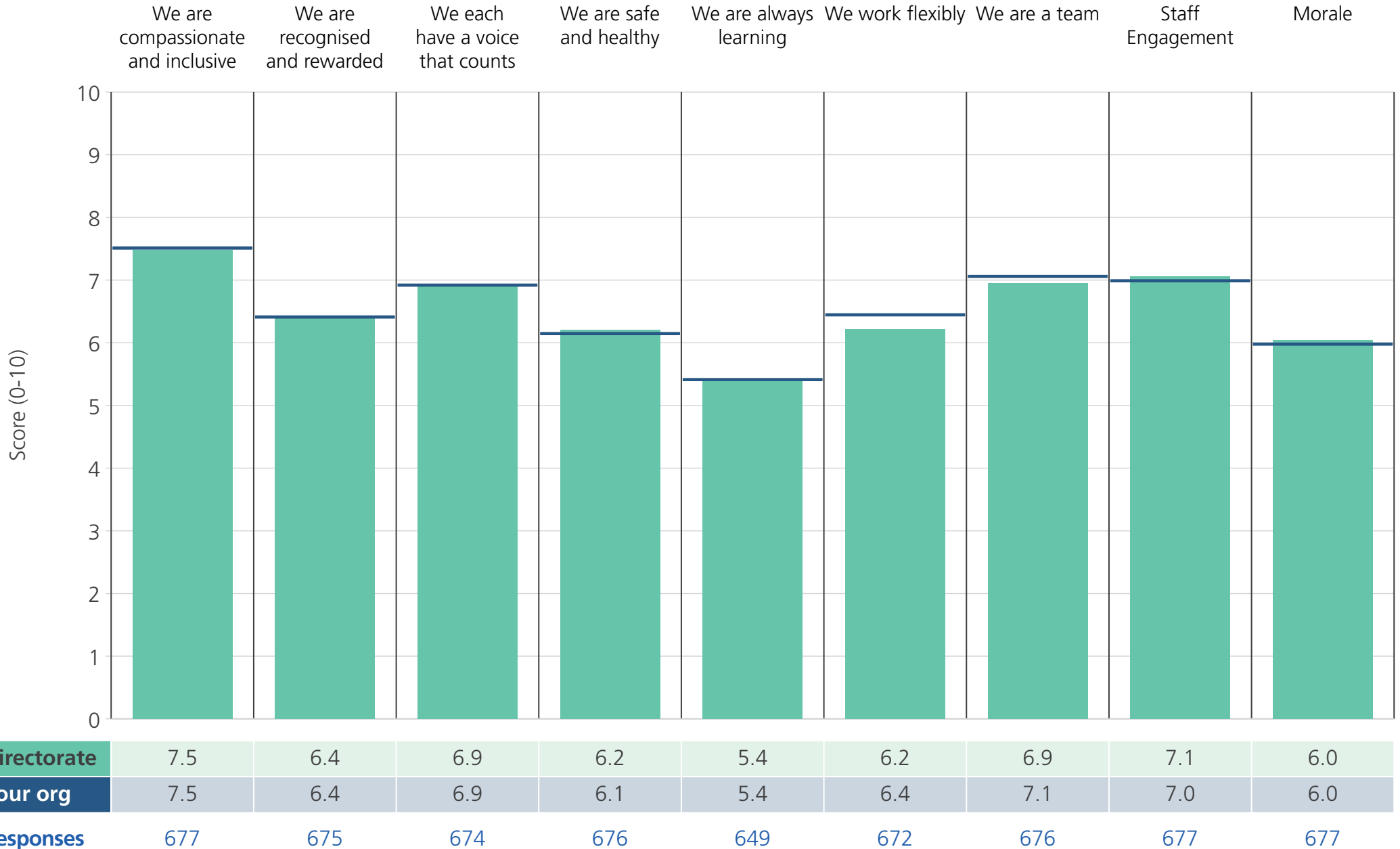


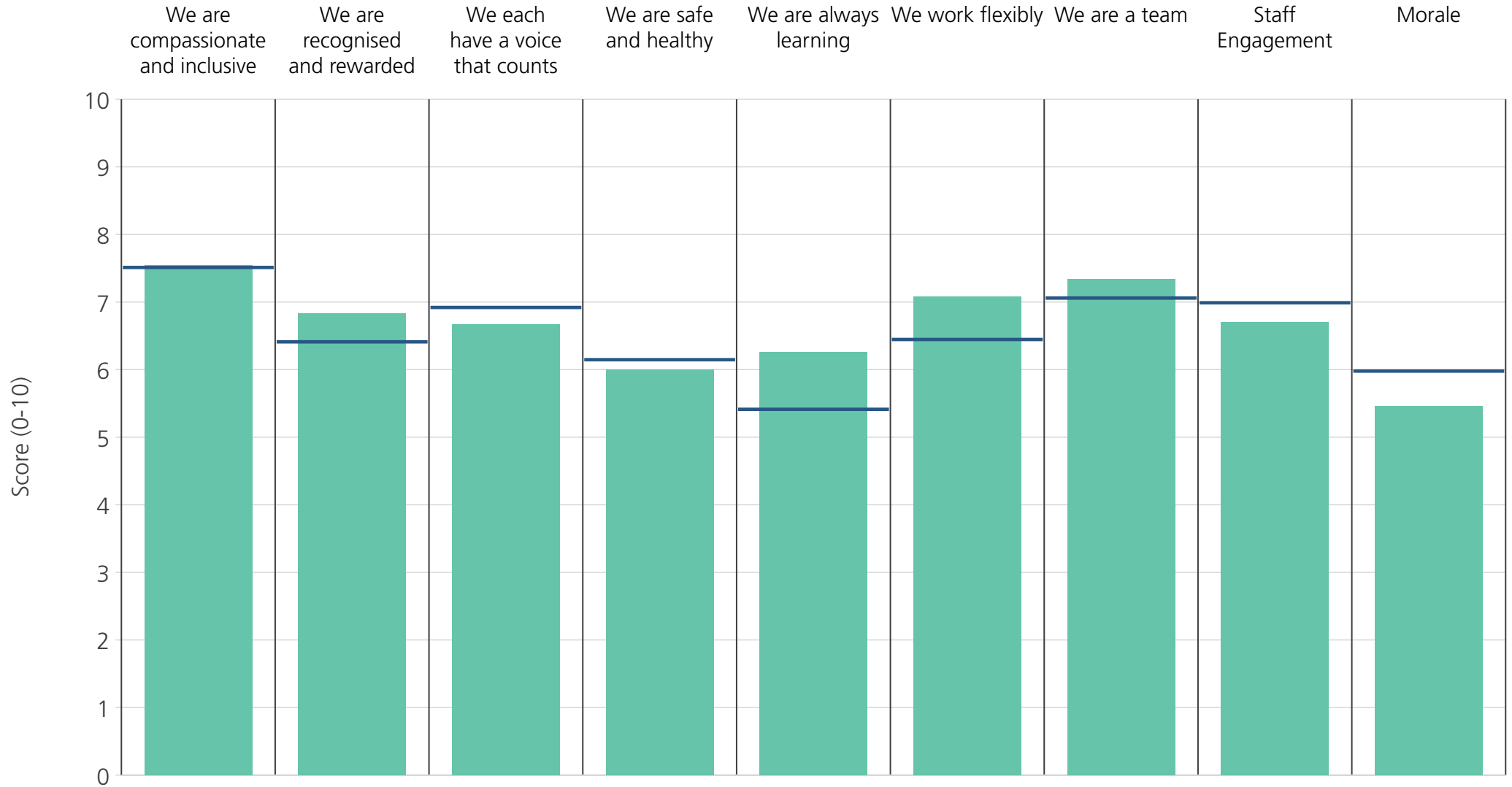




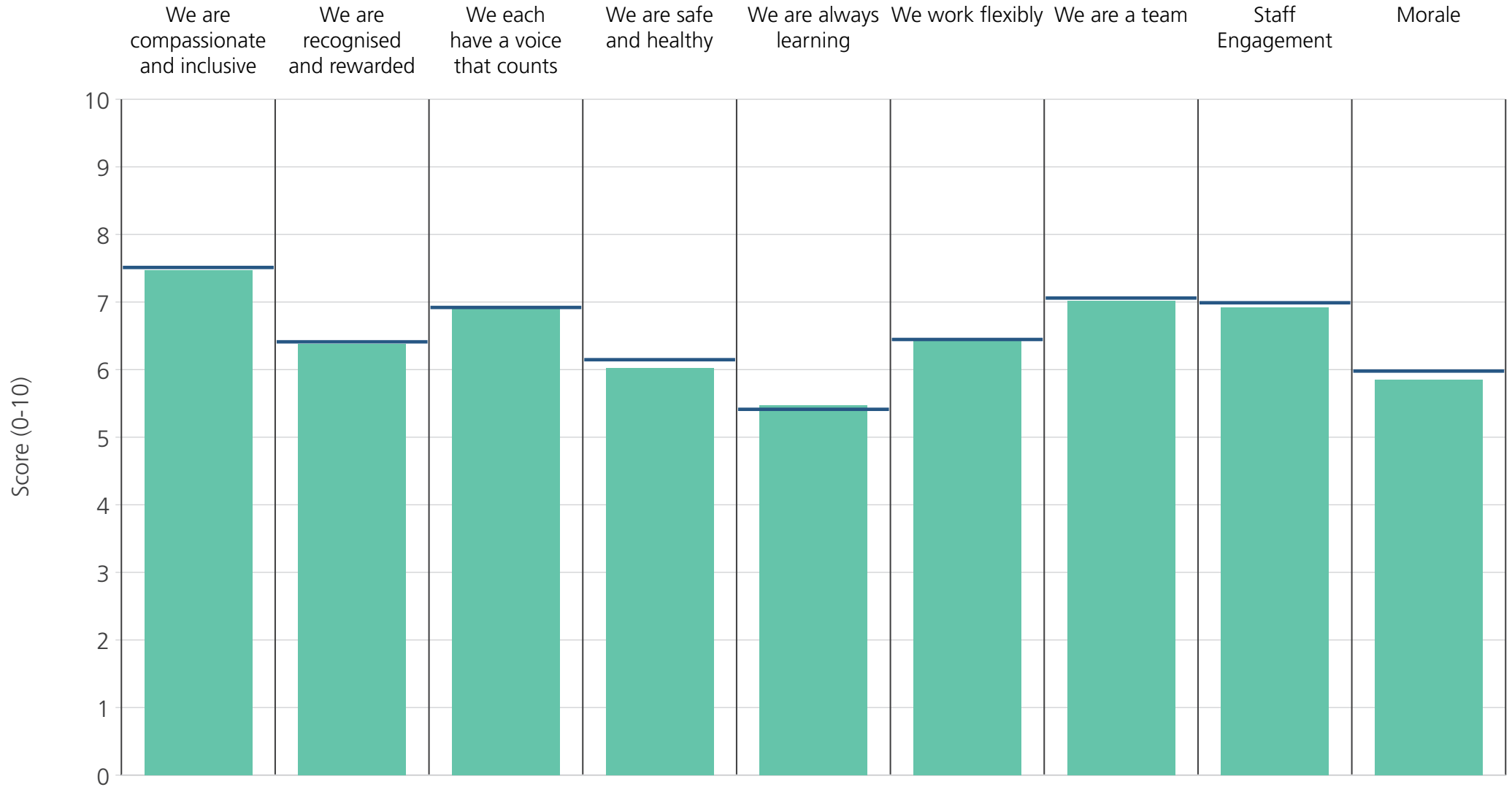








Directorate	7.5	6.8	6.7	6.0	6.3	7.1	7.3	6.7	5.5
Your org	7.5	6.4	6.9	6.1	5.4	6.4	7.1	7.0	6.0
Responses	18	18	17	18	16	18	18	18	18



Directorate	7.5	6.4	6.9	6.0	5.5	6.4	7.0	6.9	5.9
Your org	7.5	6.4	6.9	6.1	5.4	6.4	7.1	7.0	6.0
Responses	362	361	359	358	341	360	362	362	362