

Epsom and St Helier University Hospitals NHS Trust

2021 NHS Staff Survey

Directorate Report

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This directorate report for Epsom and St Helier University Hospitals NHS Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

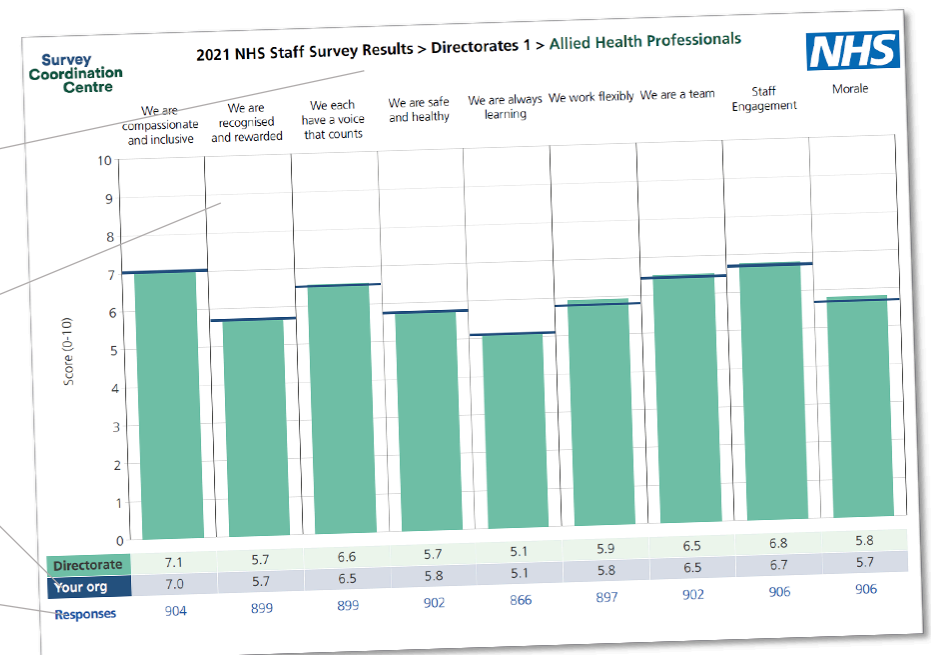
The directorate breakdowns used in this report were provided and defined by Epsom and St Helier University Hospitals NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

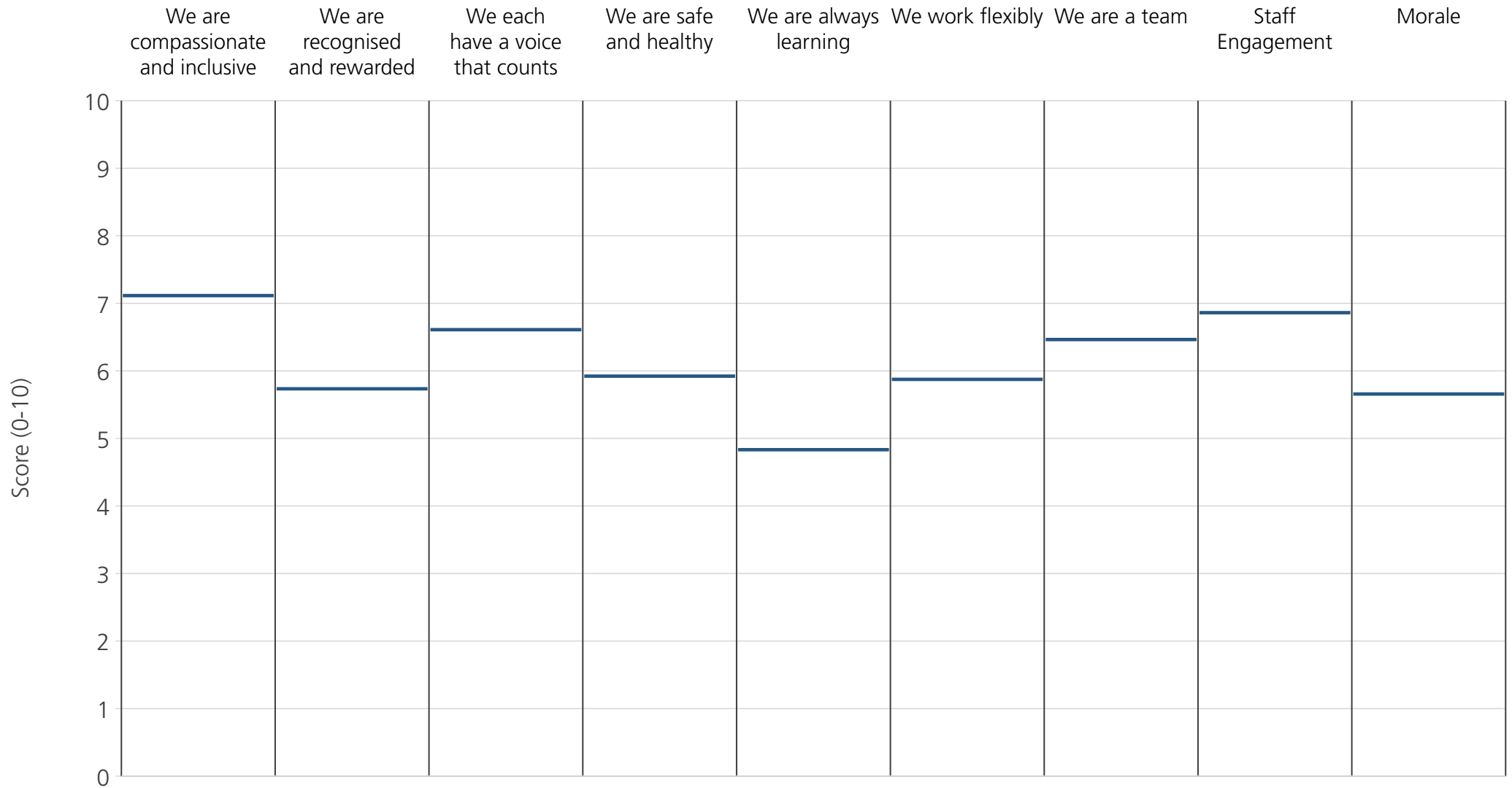
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

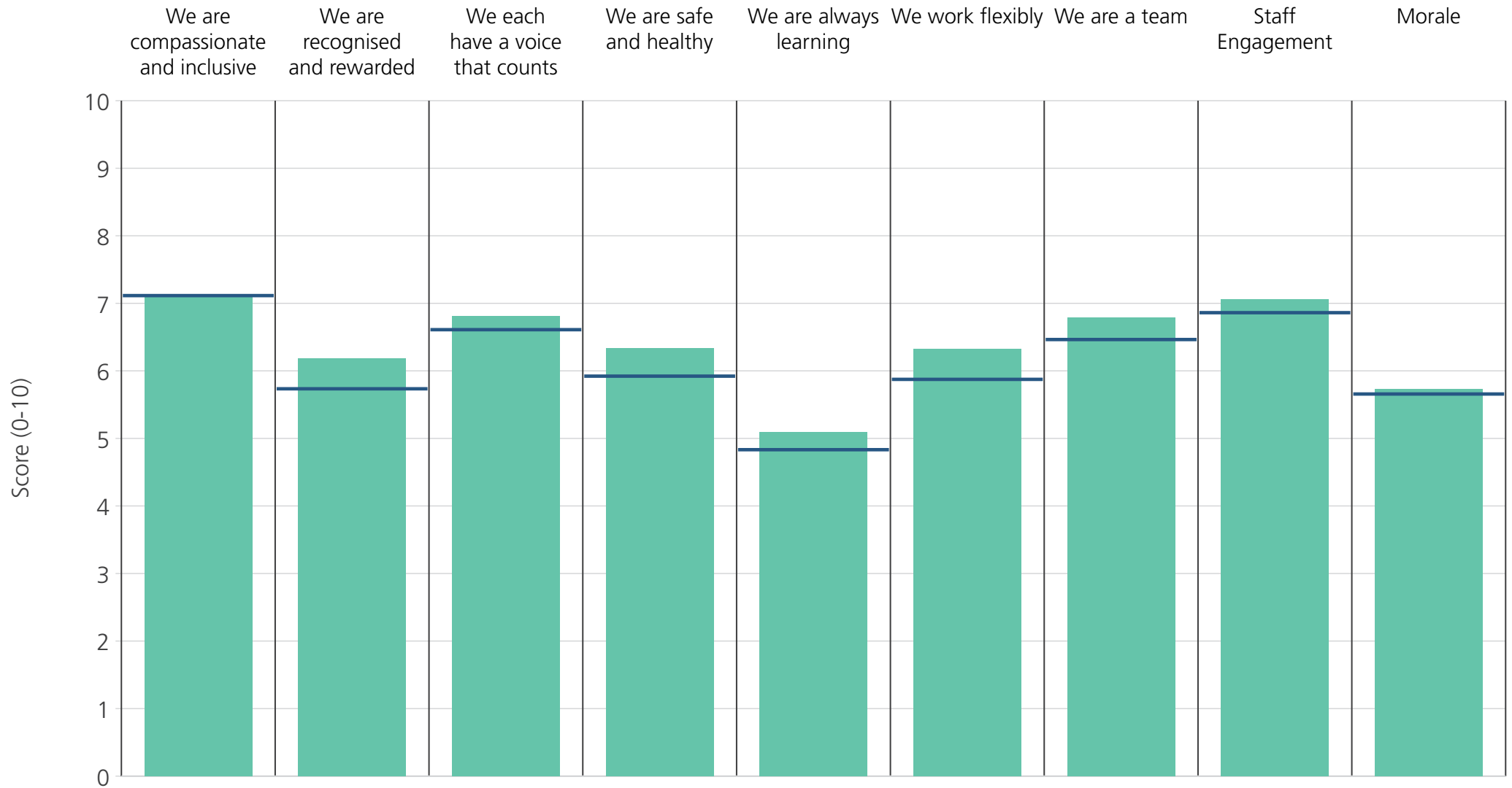


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

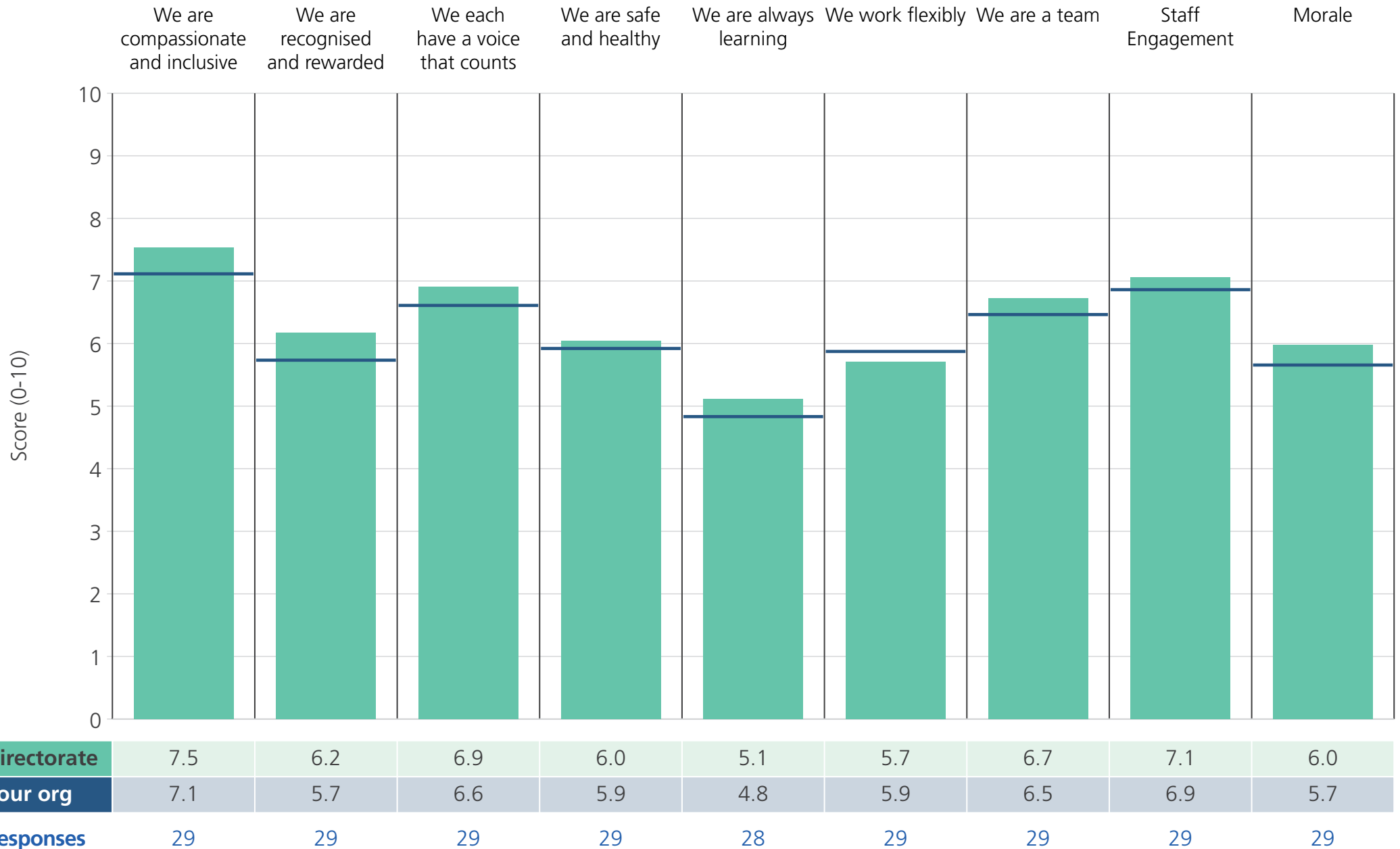
Directorates 1

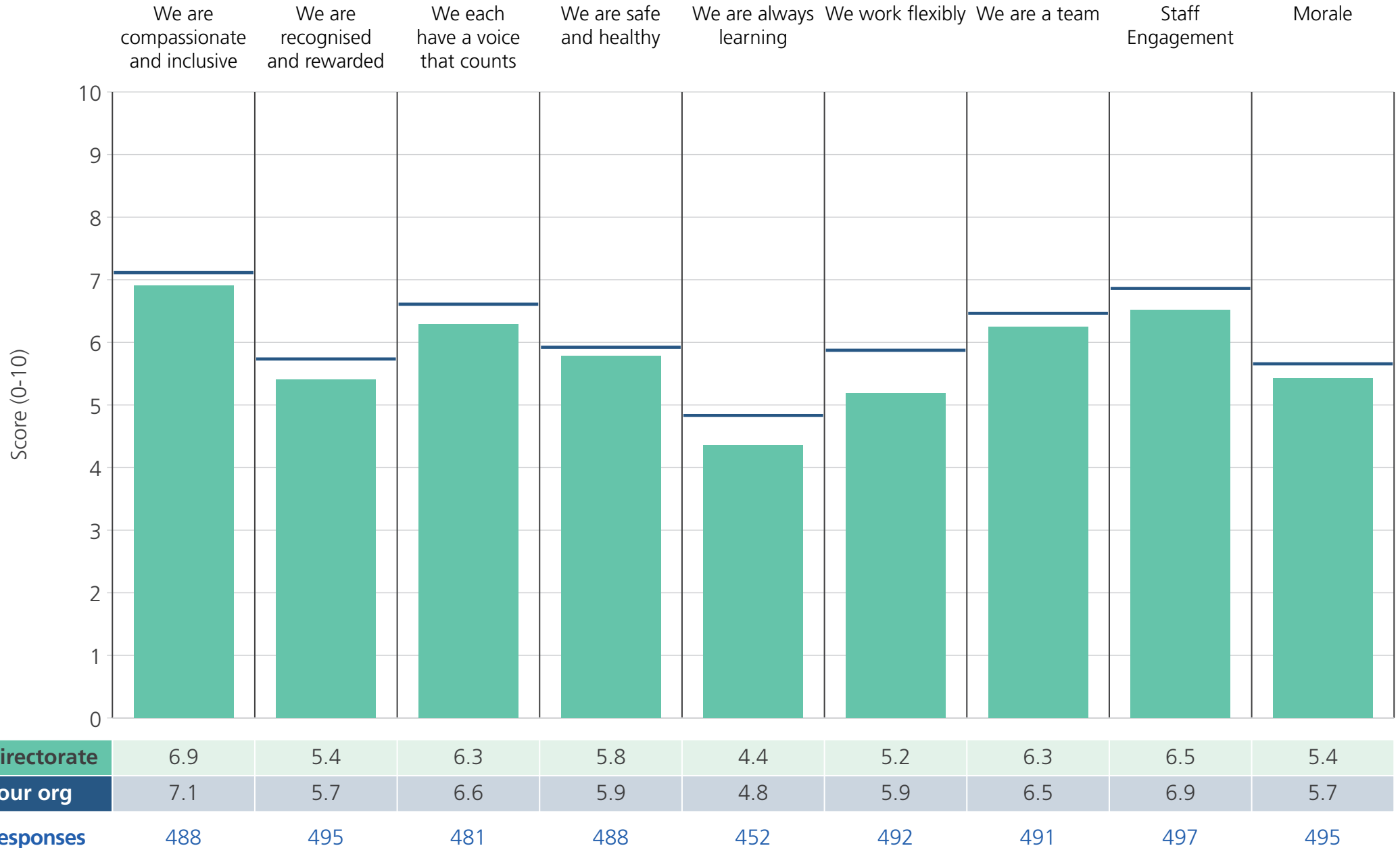


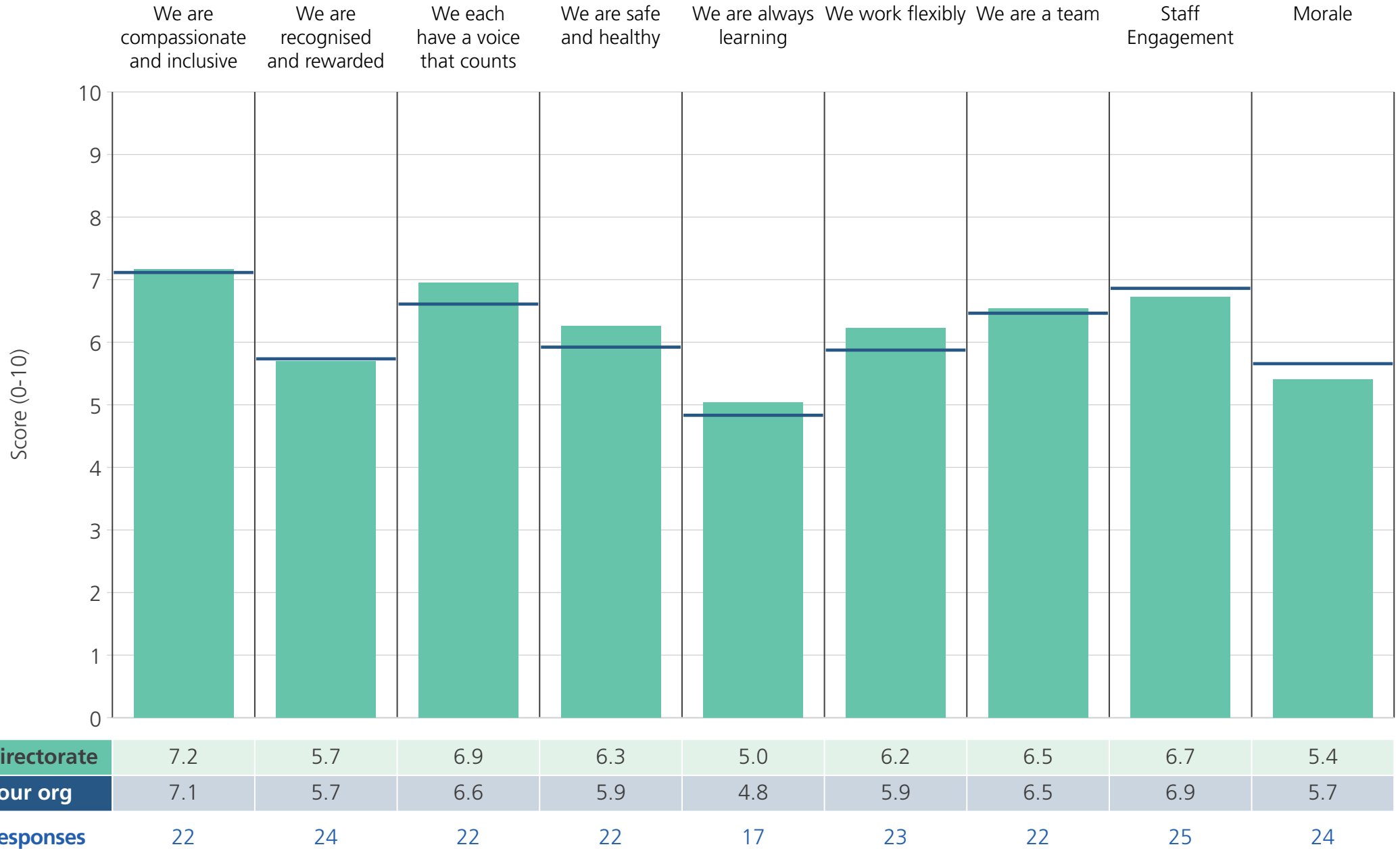
Directorate	7.1	5.7	6.6	5.9	4.8	5.9	6.5	6.9	5.7
Your org	7.1	5.7	6.6	5.9	4.8	5.9	6.5	6.9	5.7
Responses	9	9	9	9	9	9	9	9	9

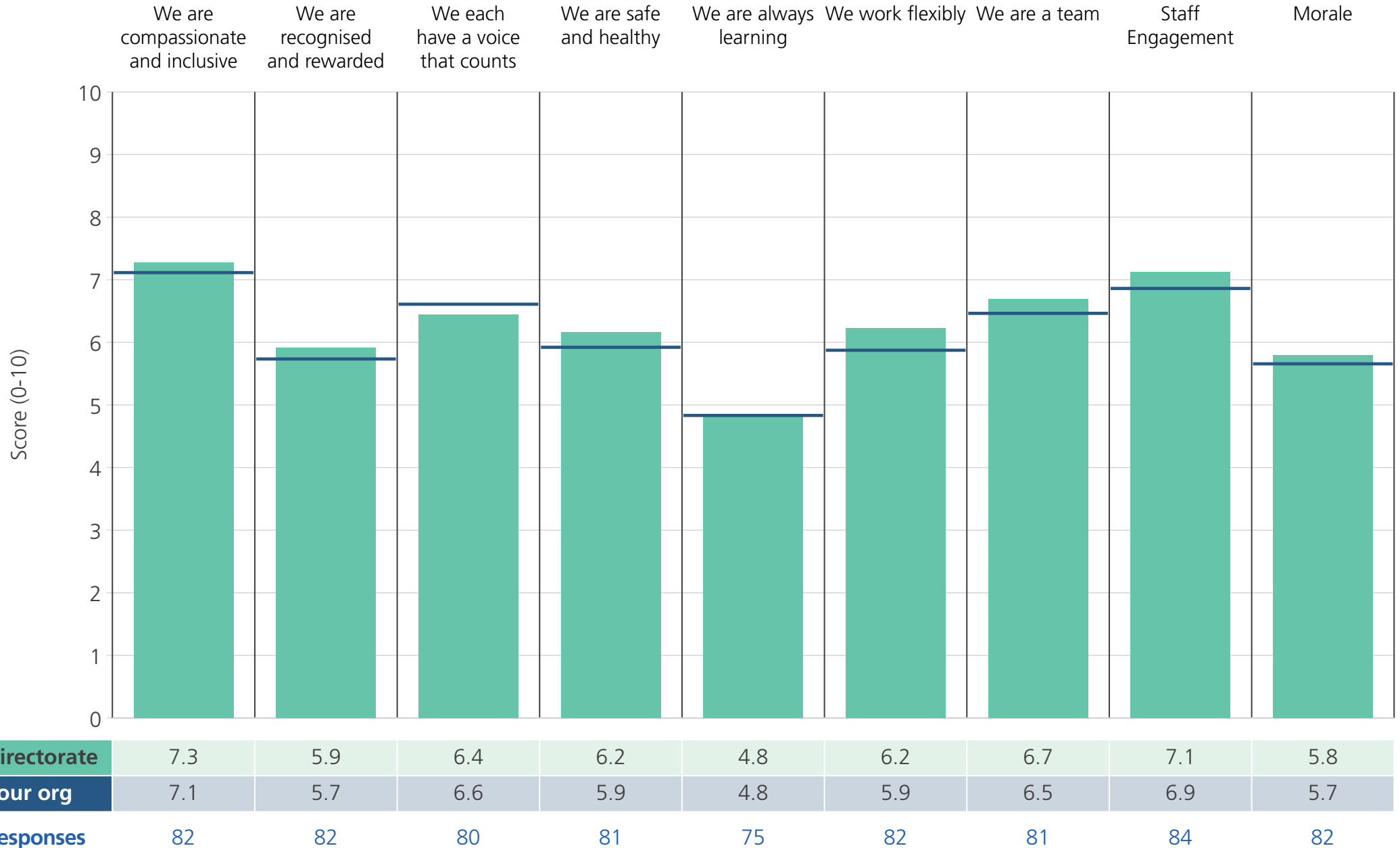


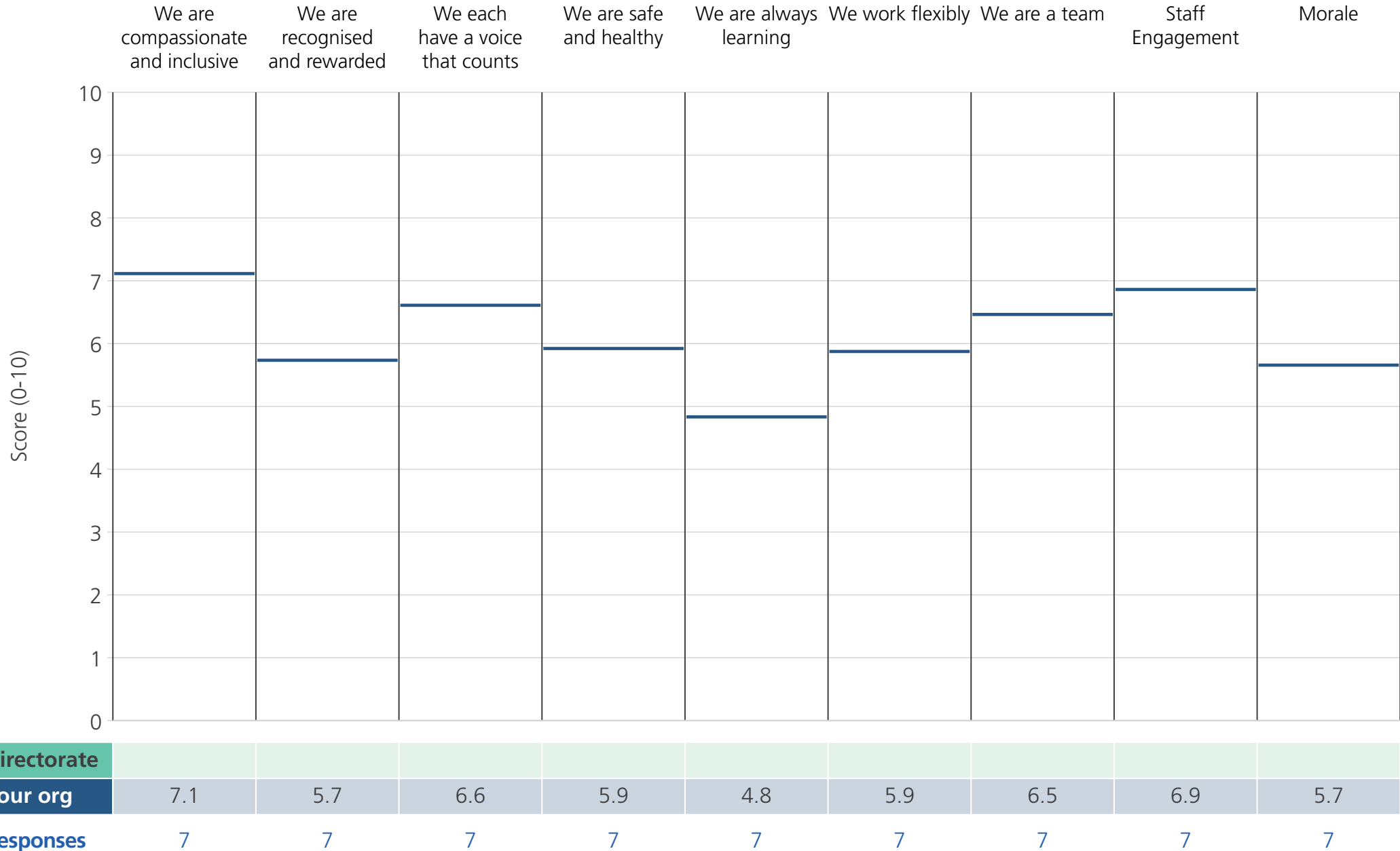
Directorate	7.1	6.2	6.8	6.3	5.1	6.3	6.8	7.1	5.7
Your org	7.1	5.7	6.6	5.9	4.8	5.9	6.5	6.9	5.7
Responses	61	61	61	61	56	61	61	61	61

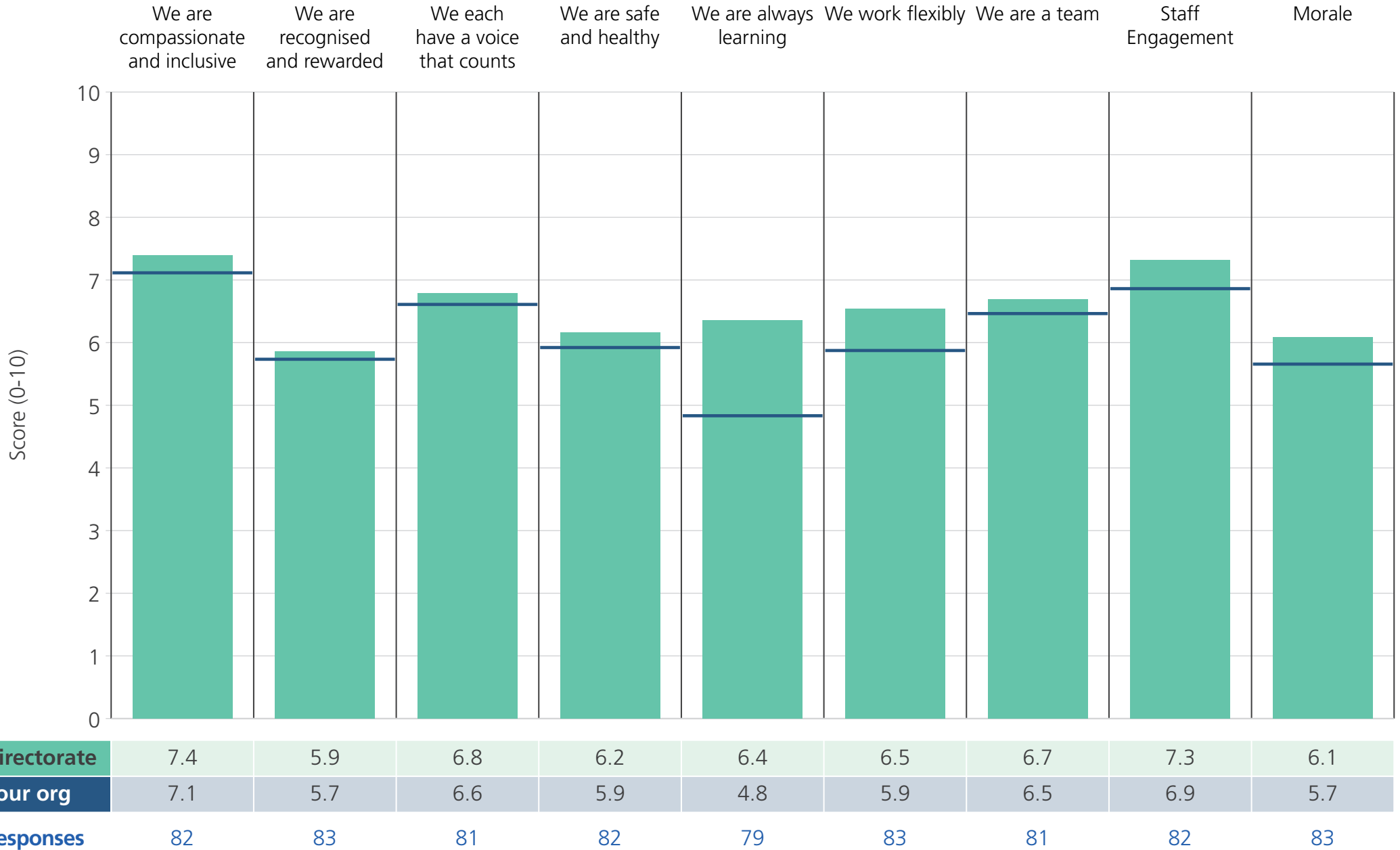


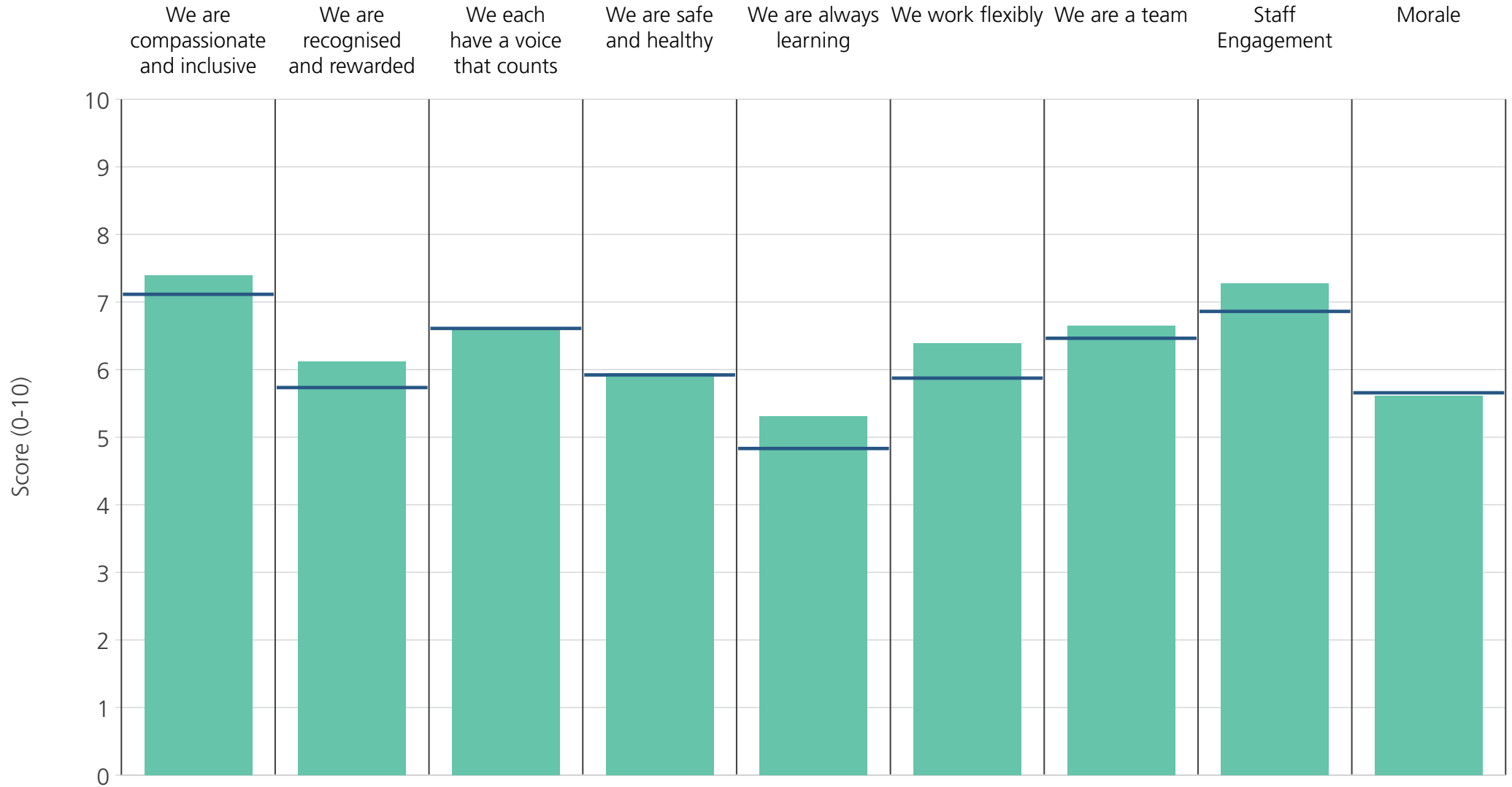




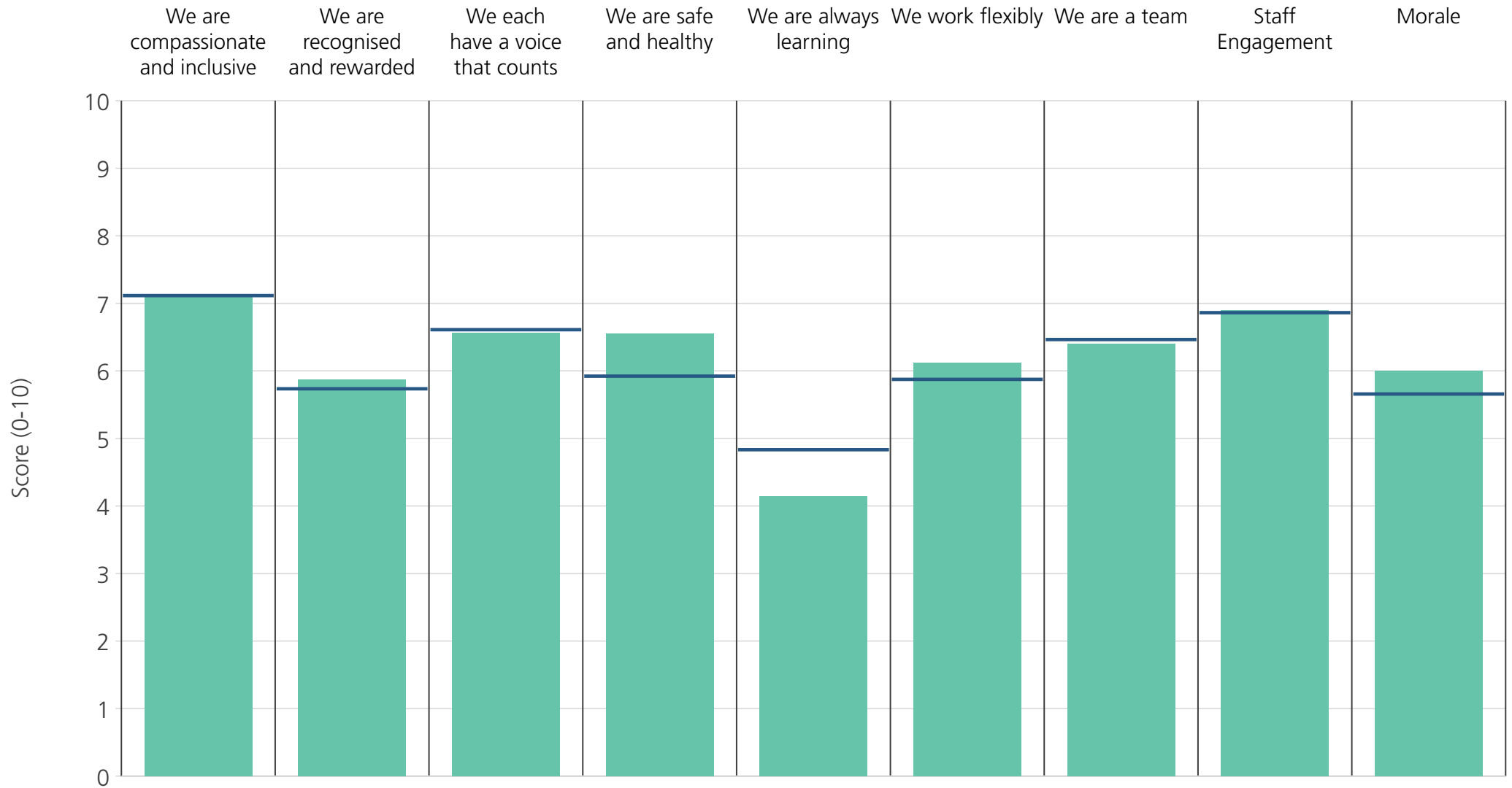




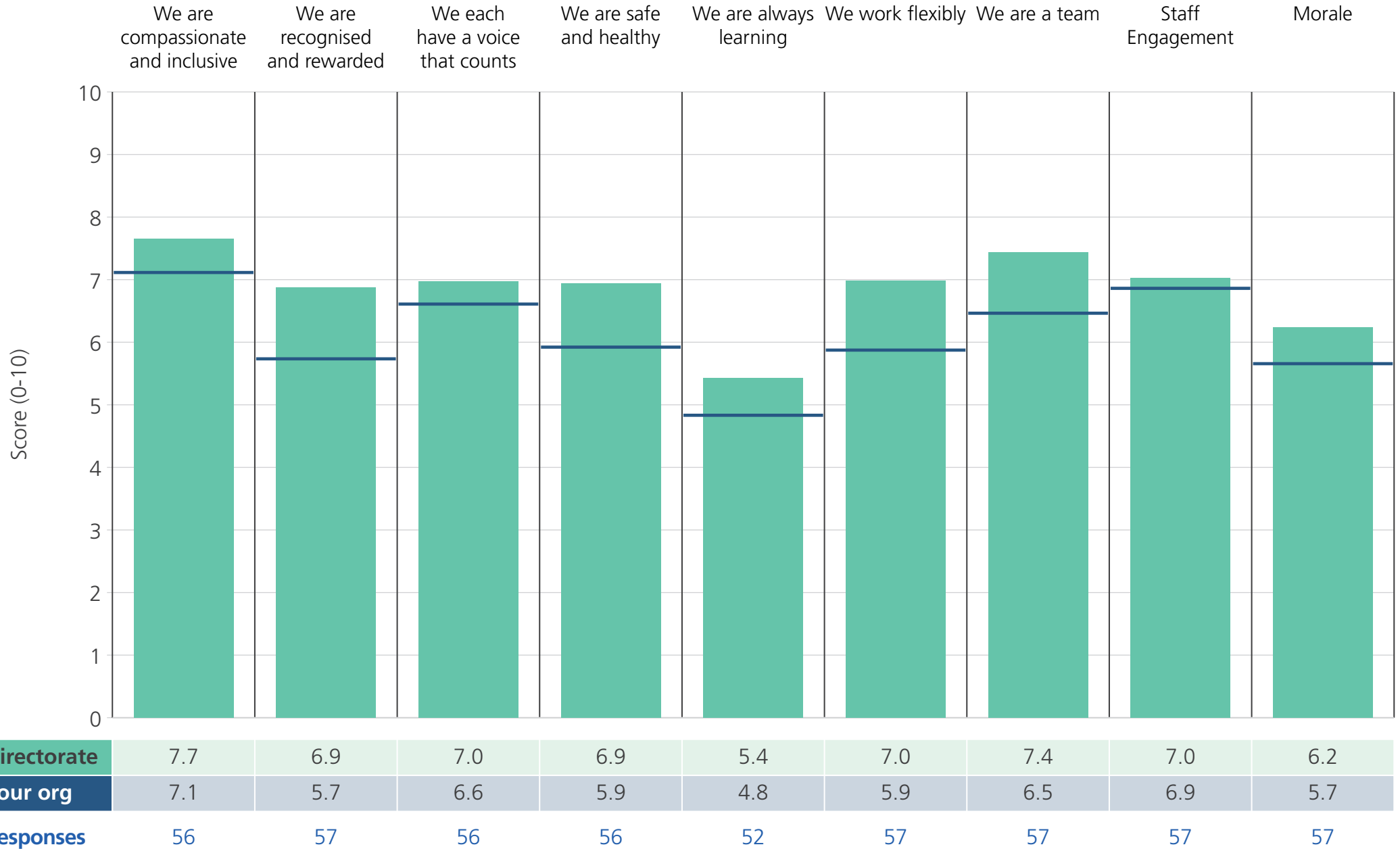


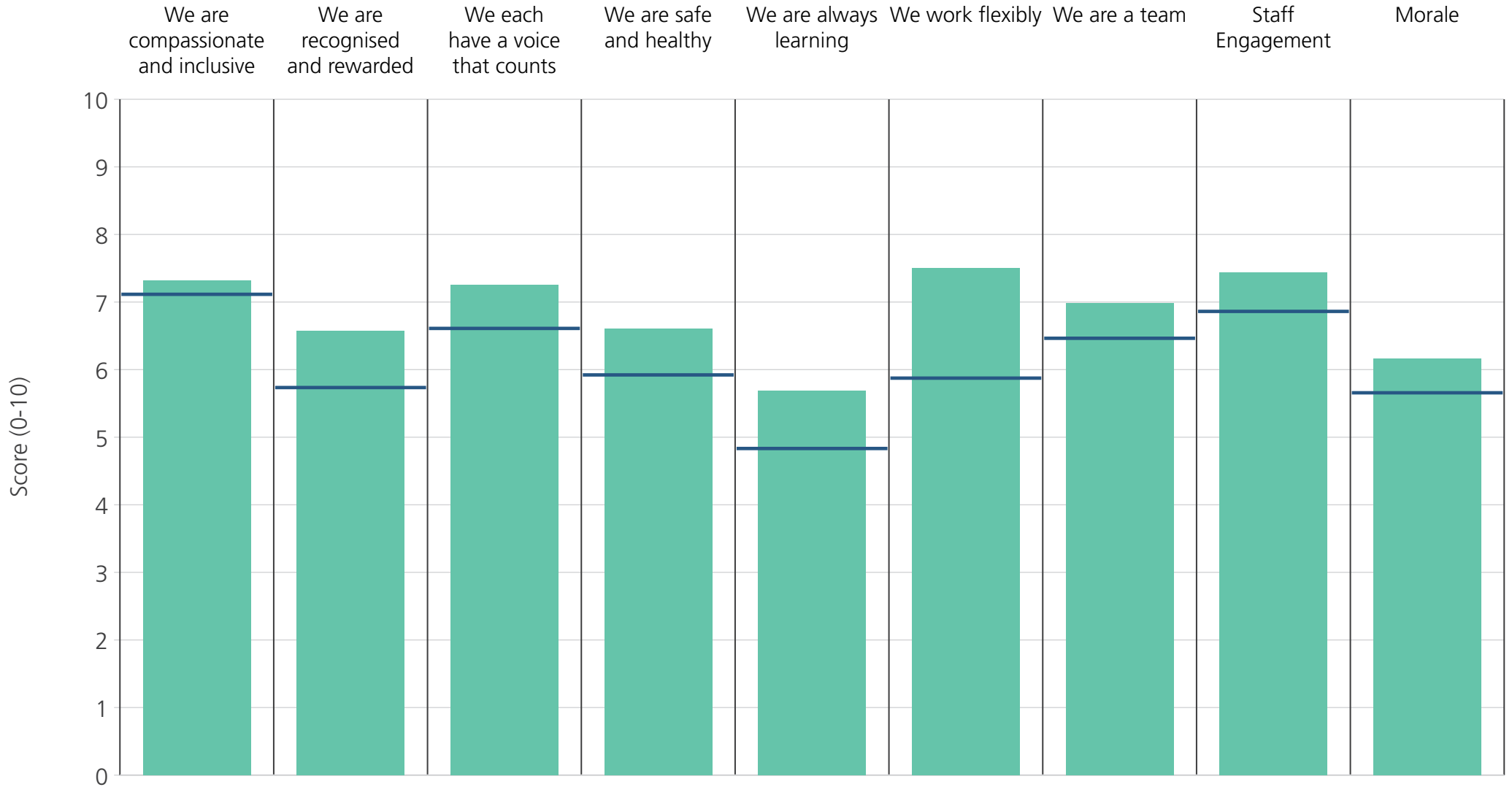


Directorate	7.4	6.1	6.6	5.9	5.3	6.4	6.7	7.3	5.6
Your org	7.1	5.7	6.6	5.9	4.8	5.9	6.5	6.9	5.7
Responses	33	33	32	33	33	33	33	33	33

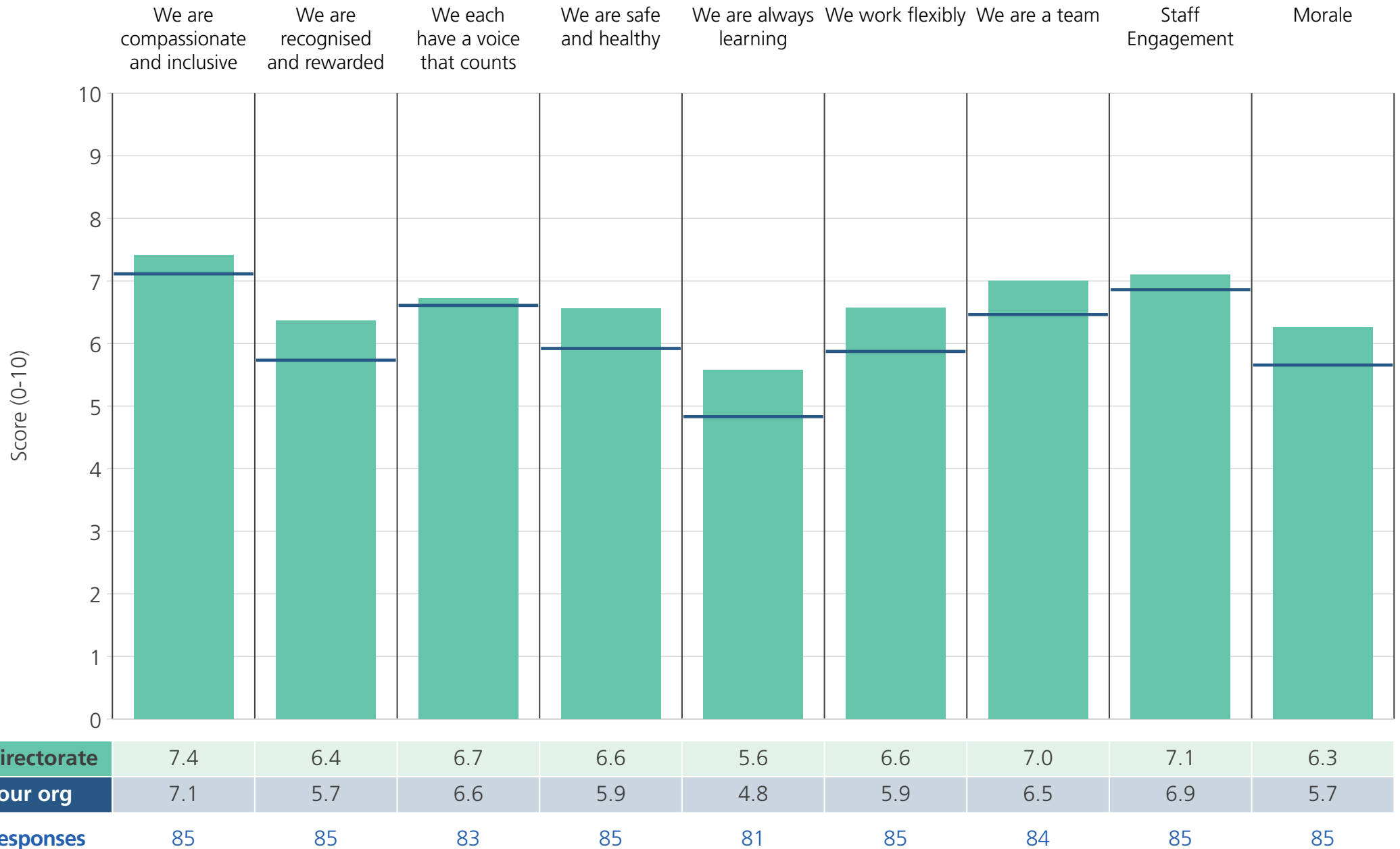


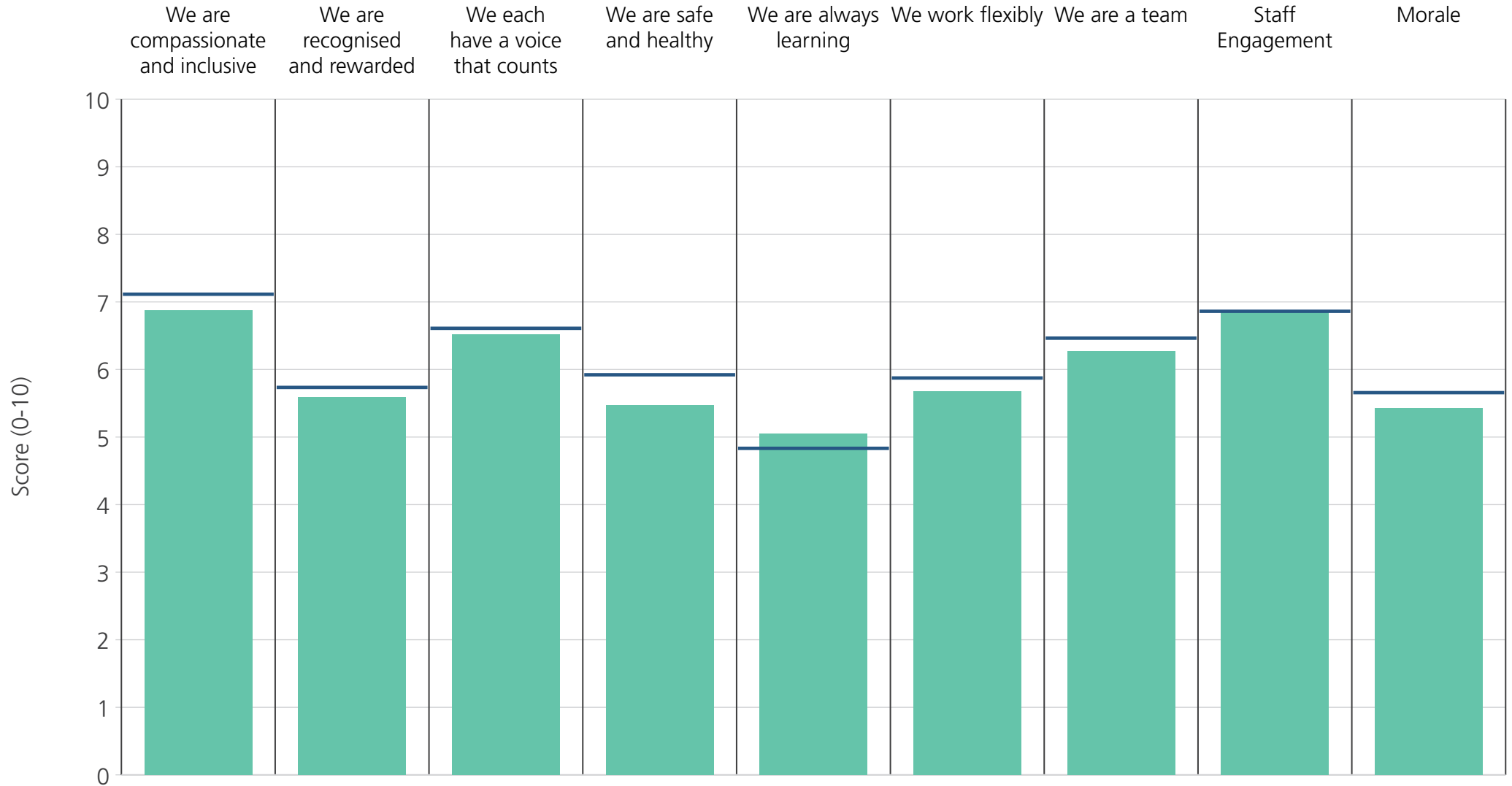
Directorate	7.1	5.9	6.6	6.5	4.1	6.1	6.4	6.9	6.0
Your org	7.1	5.7	6.6	5.9	4.8	5.9	6.5	6.9	5.7
Responses	410	422	395	388	330	415	416	422	420



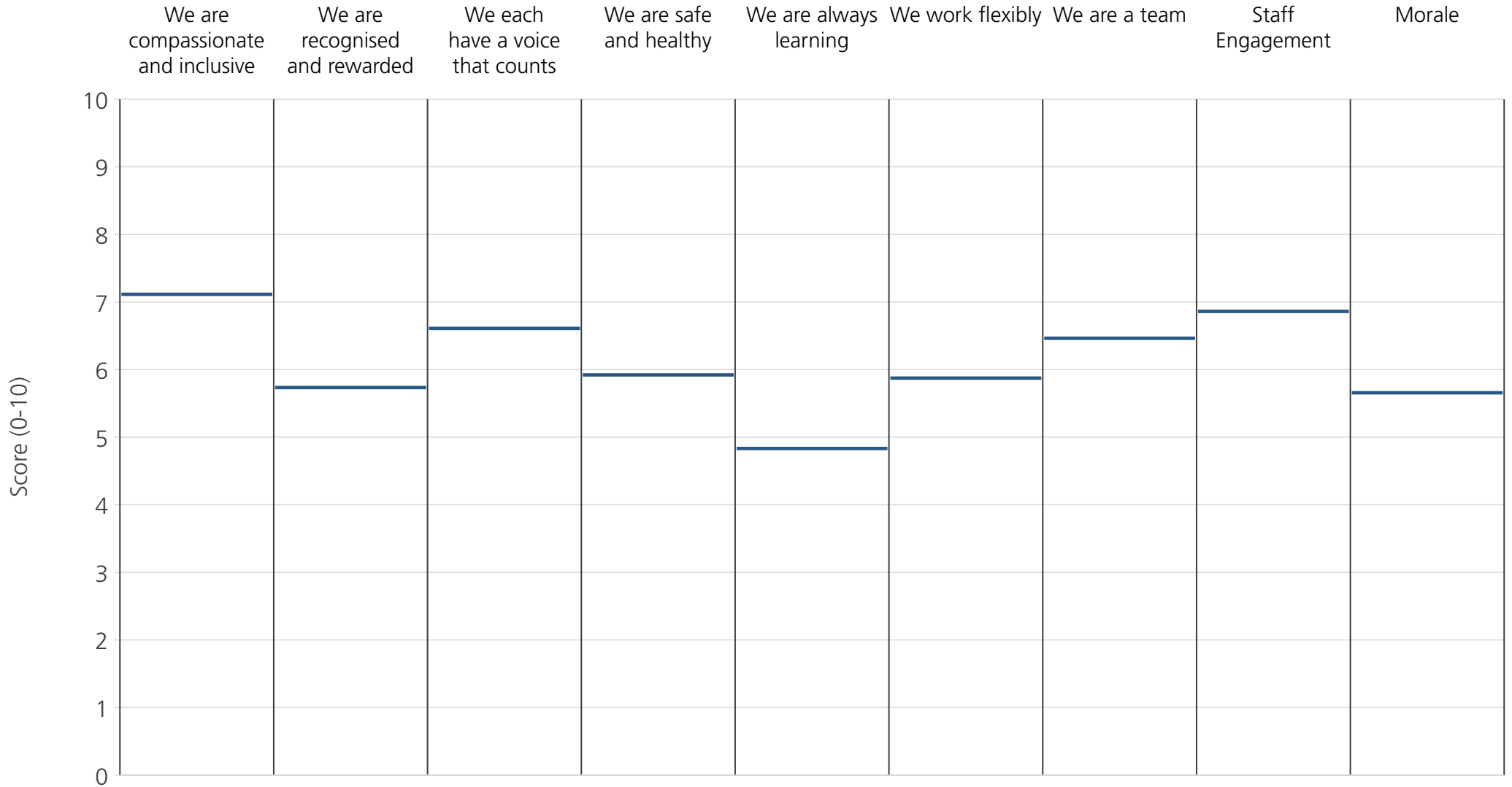


Directorate	7.3	6.6	7.3	6.6	5.7	7.5	7.0	7.4	6.2
Your org	7.1	5.7	6.6	5.9	4.8	5.9	6.5	6.9	5.7
Responses	59	59	58	59	58	59	59	59	59

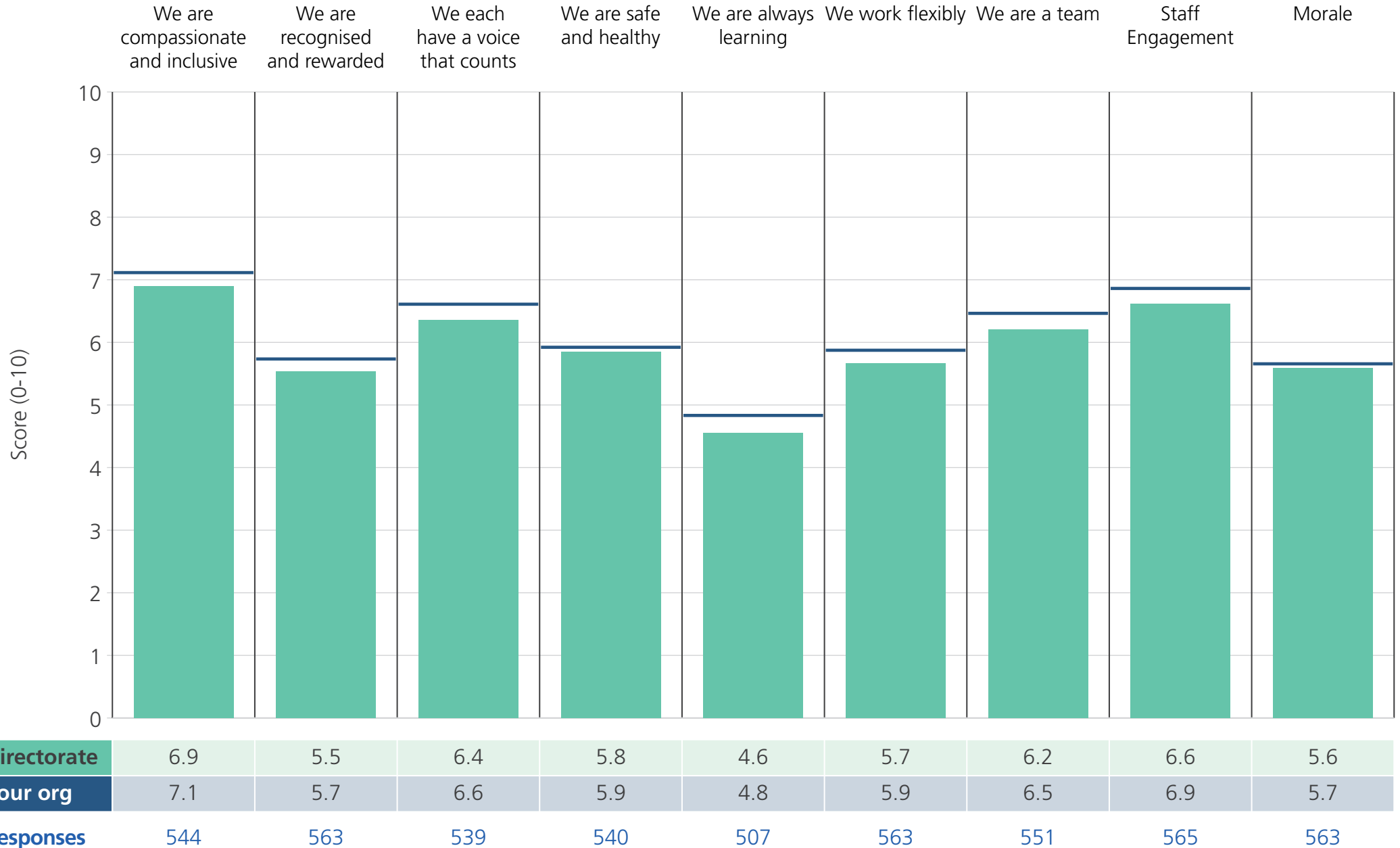


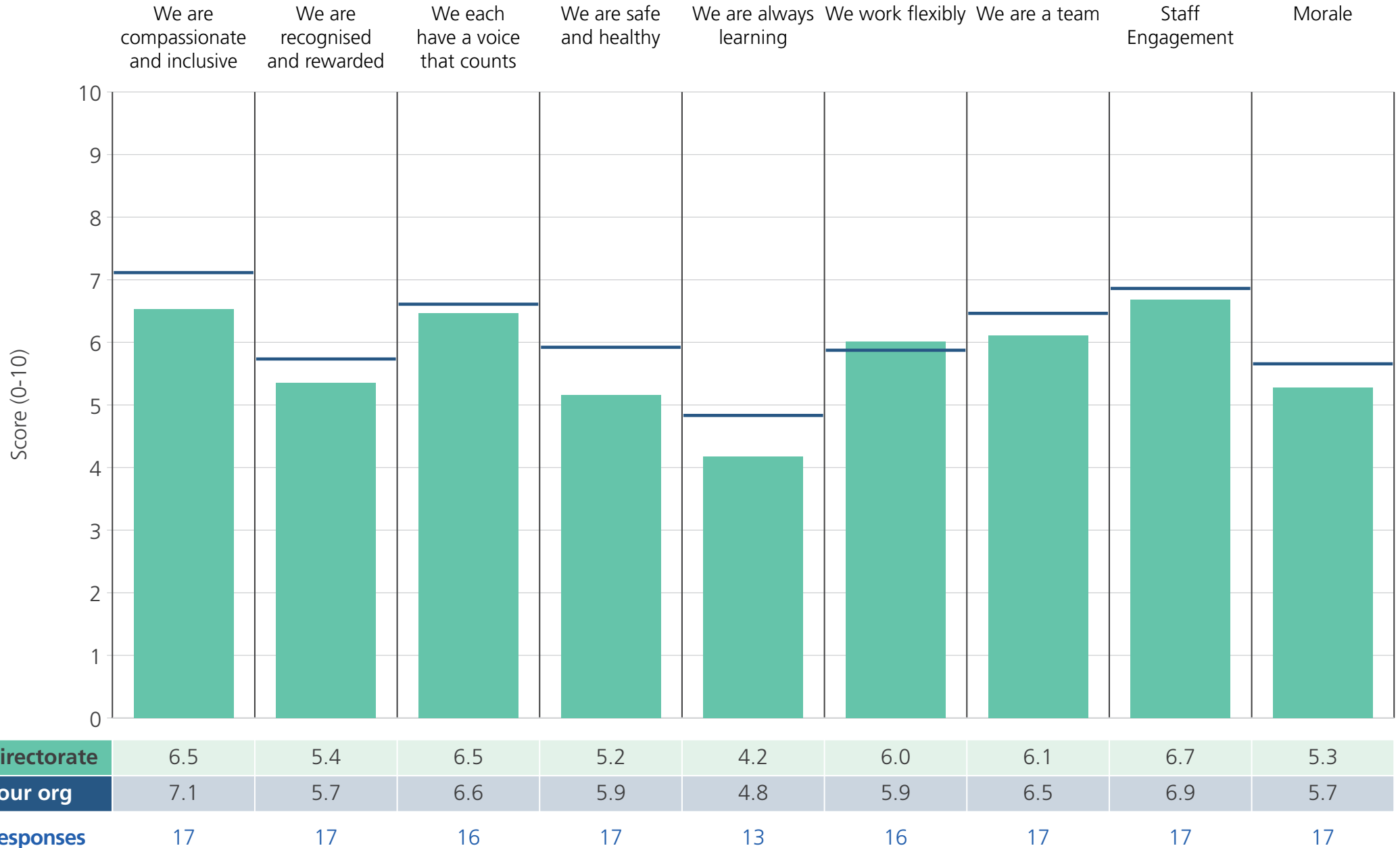


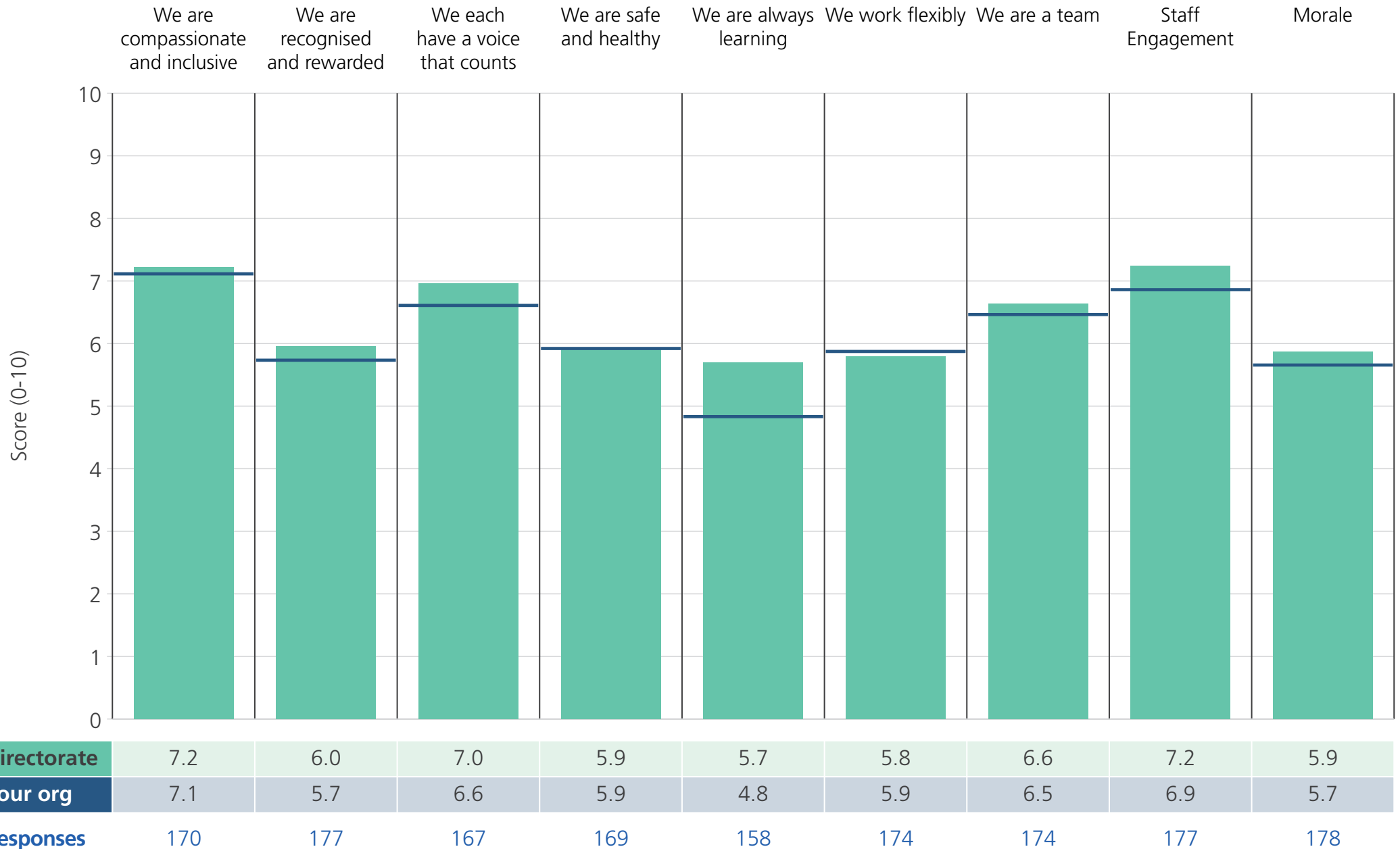
Directorate	6.9	5.6	6.5	5.5	5.1	5.7	6.3	6.9	5.4
Your org	7.1	5.7	6.6	5.9	4.8	5.9	6.5	6.9	5.7
Responses	650	671	637	645	604	666	662	677	671

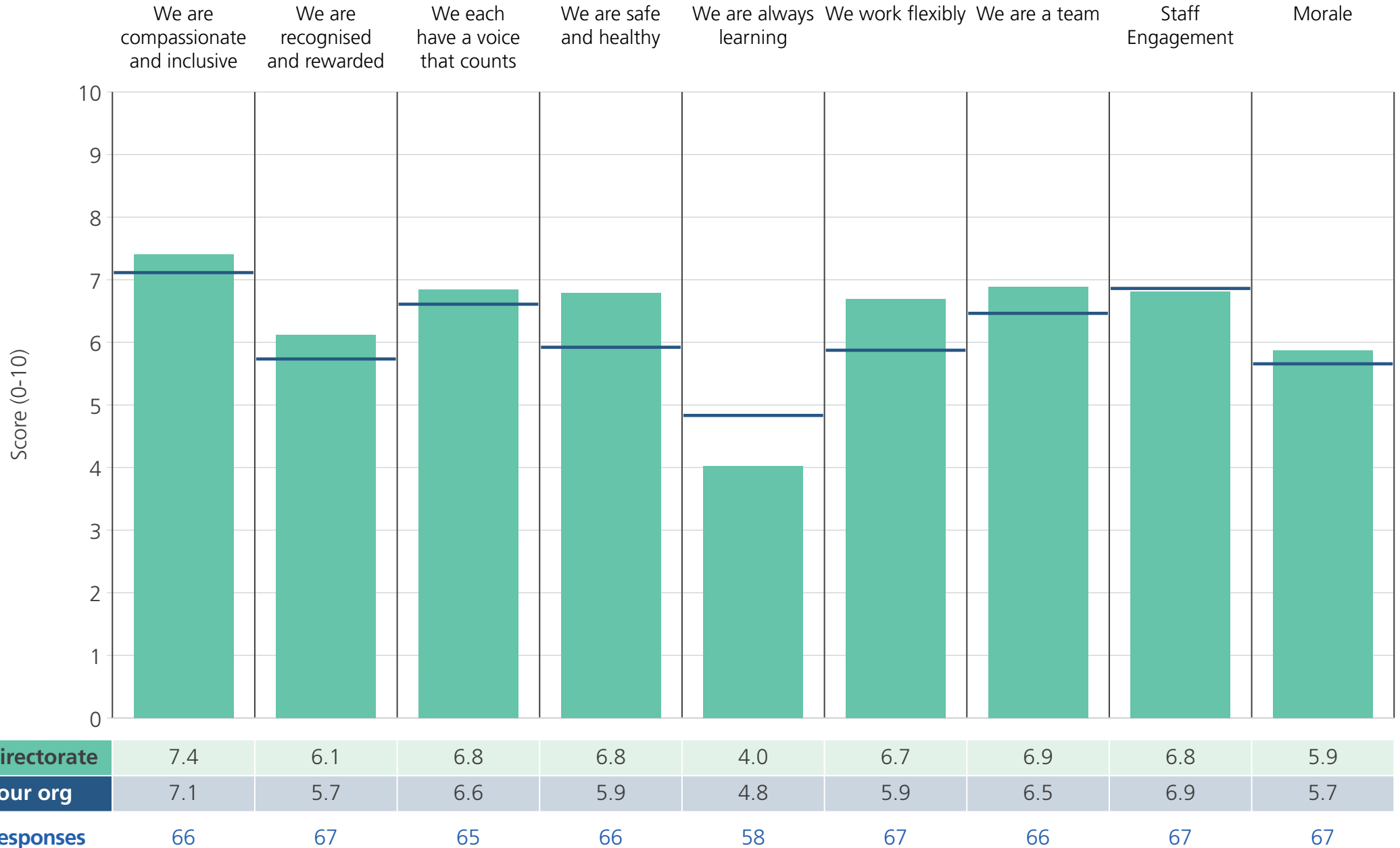


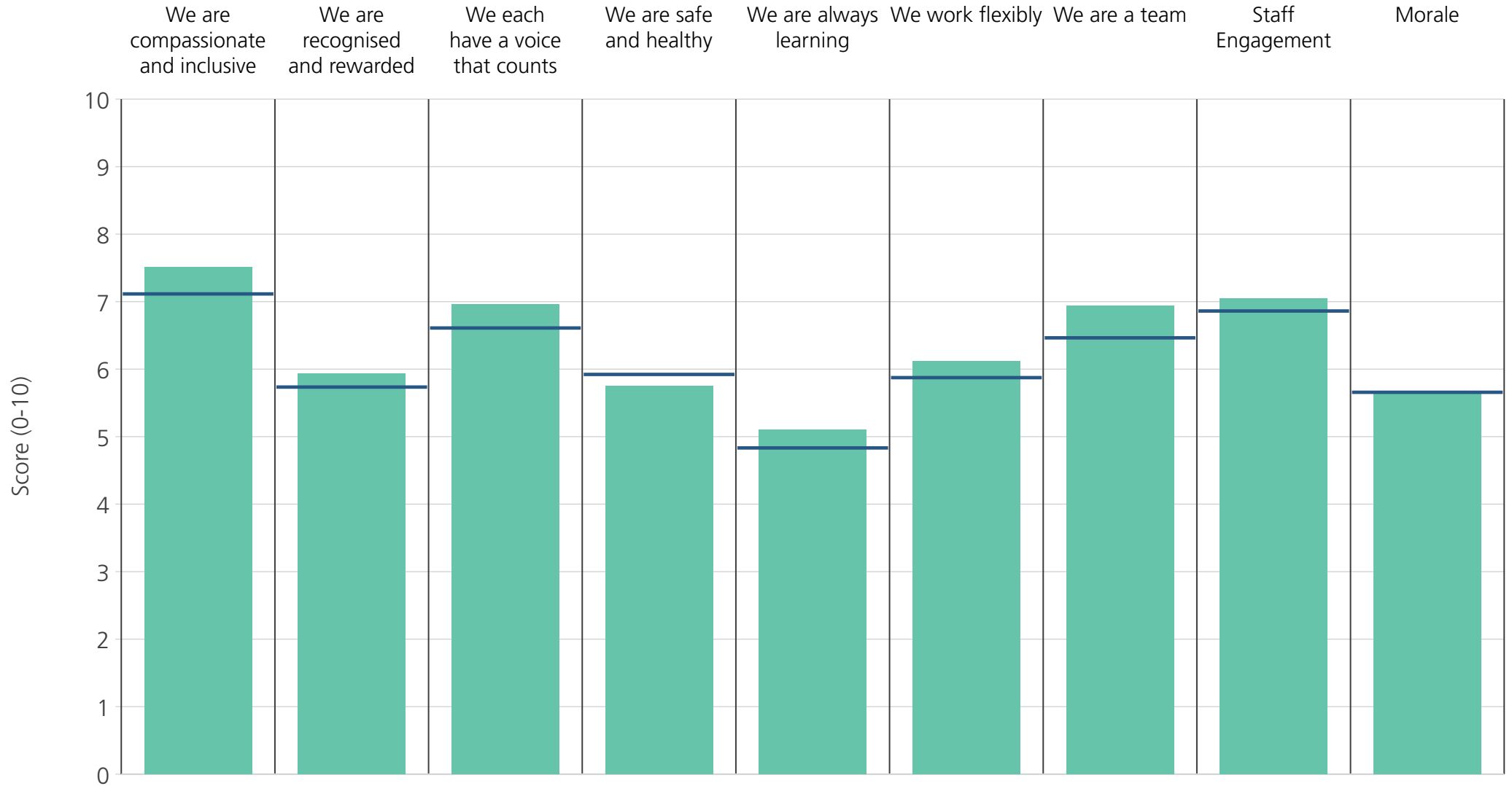
Directorate									
Your org	7.1	5.7	6.6	5.9	4.8	5.9	6.5	6.9	5.7
Responses	4	5	4	4	4	5	4	5	5



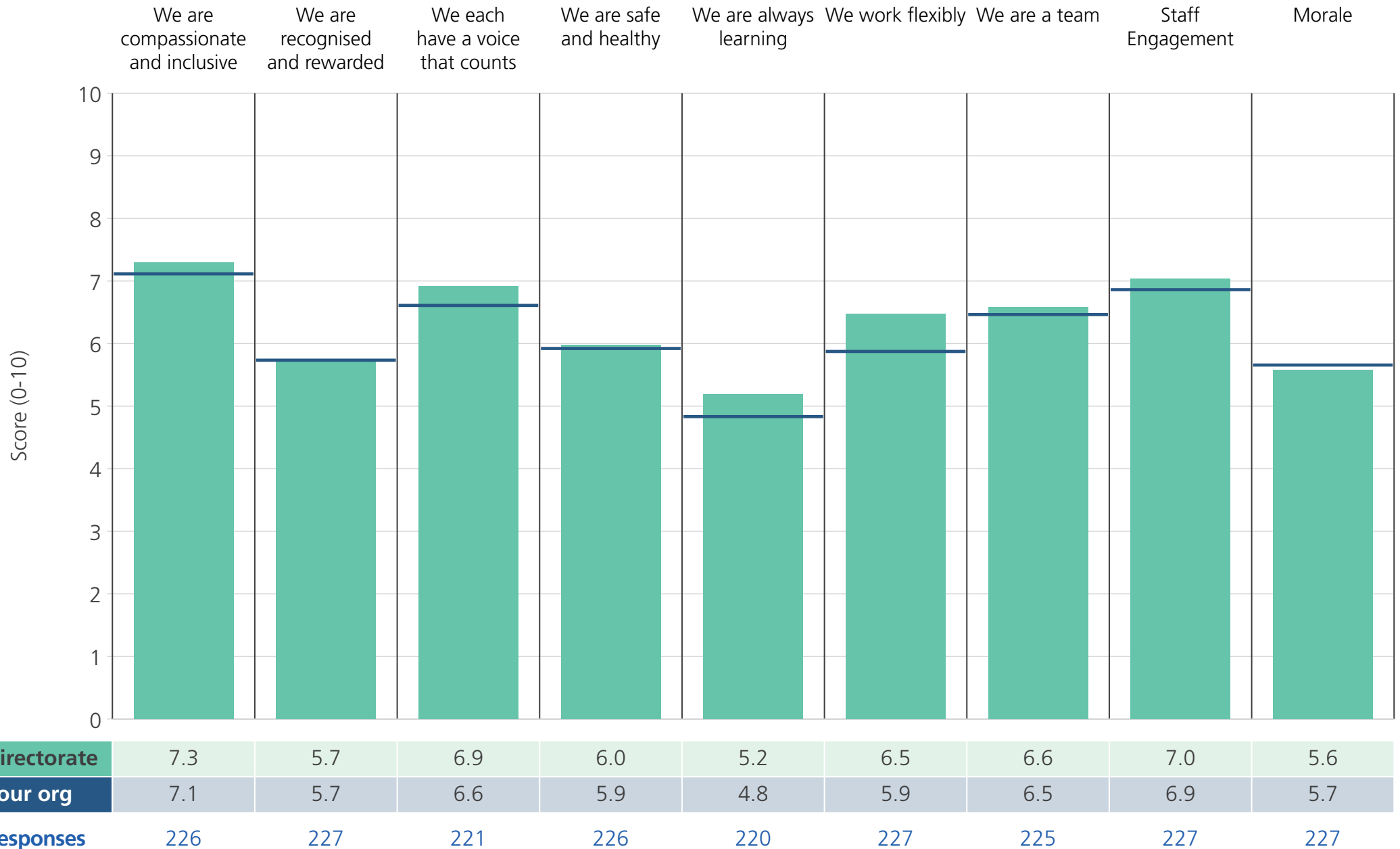


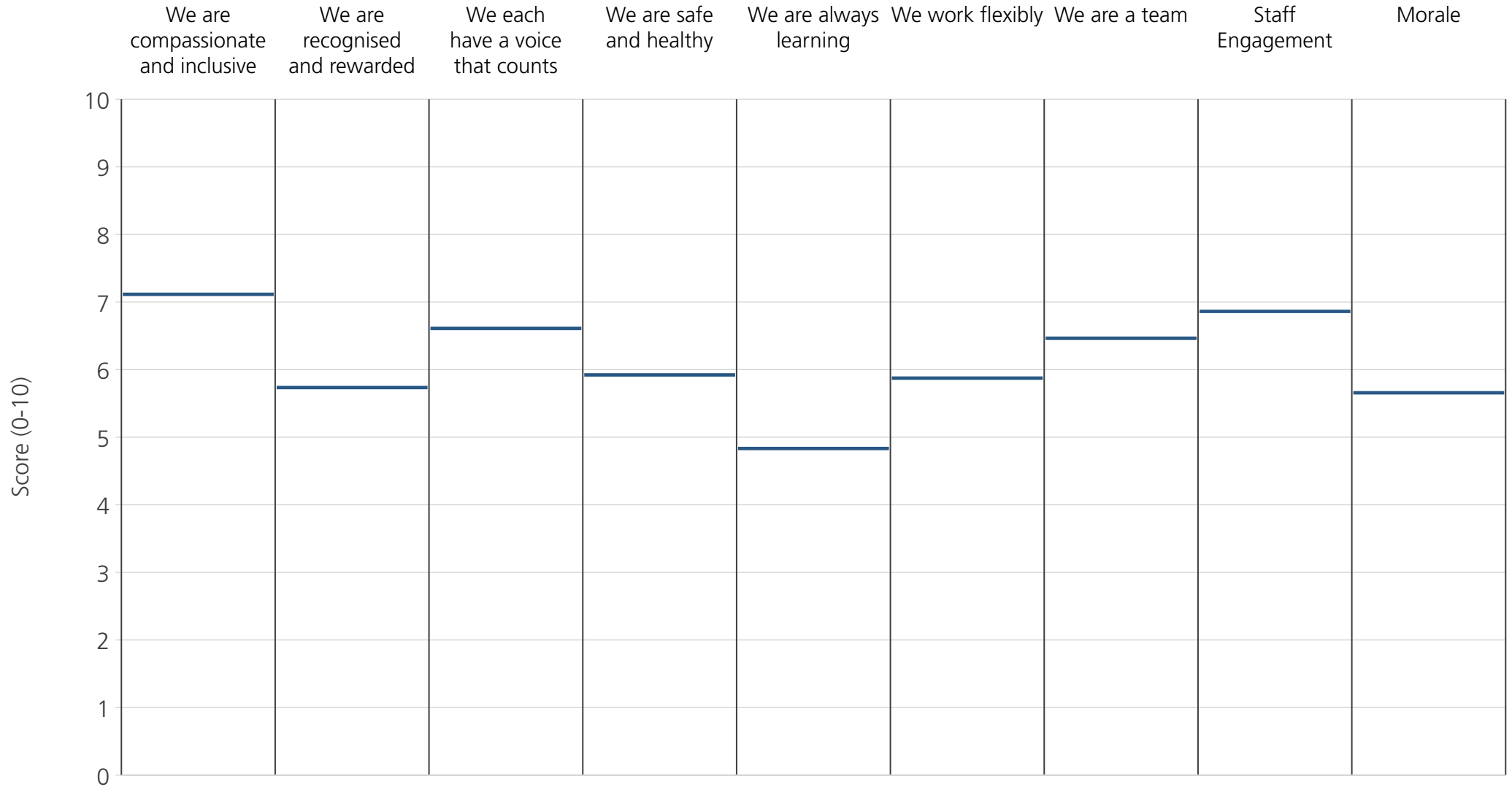




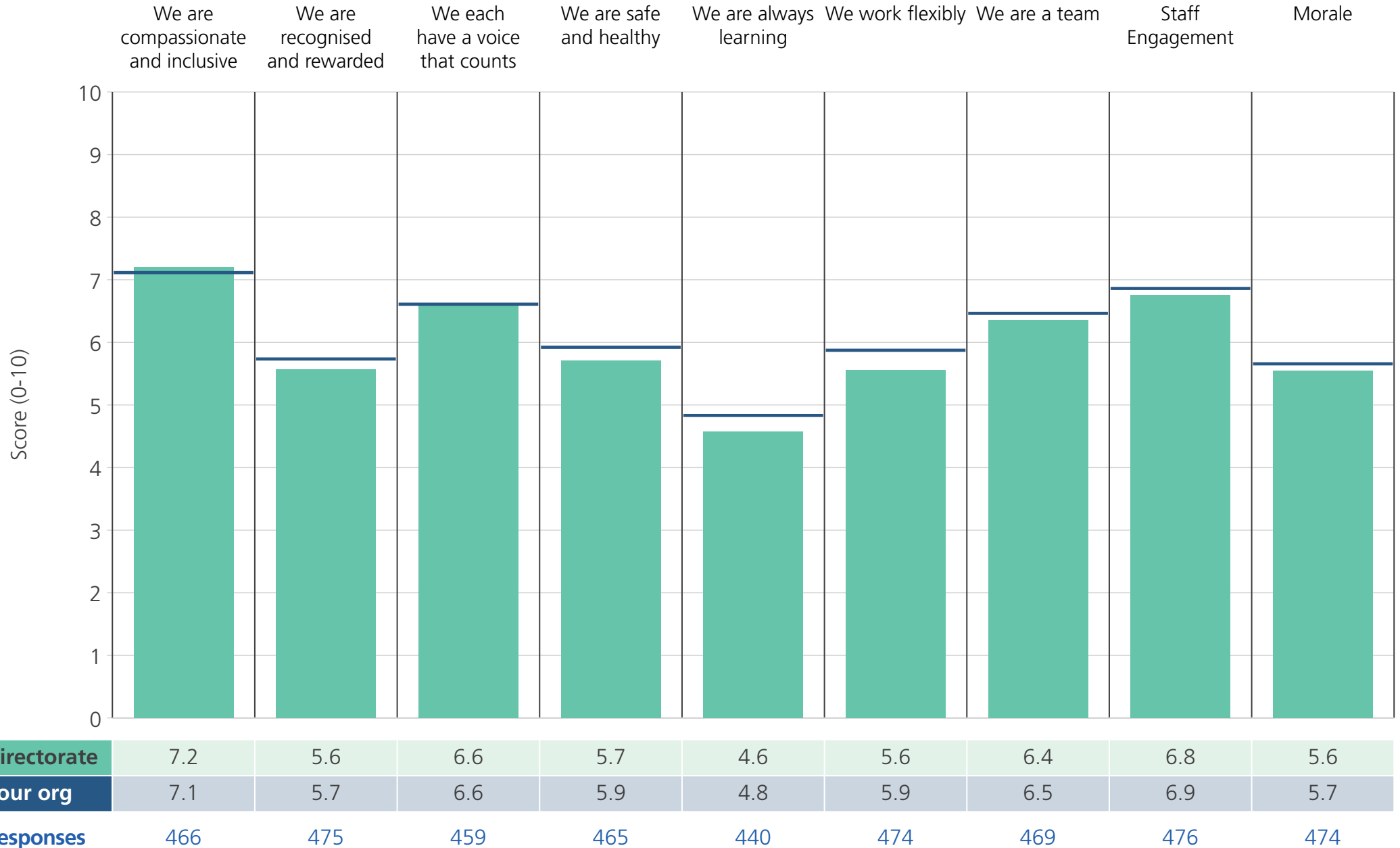


Directorate	7.5	5.9	7.0	5.8	5.1	6.1	6.9	7.1	5.7
Your org	7.1	5.7	6.6	5.9	4.8	5.9	6.5	6.9	5.7
Responses	303	310	303	304	293	307	306	311	310

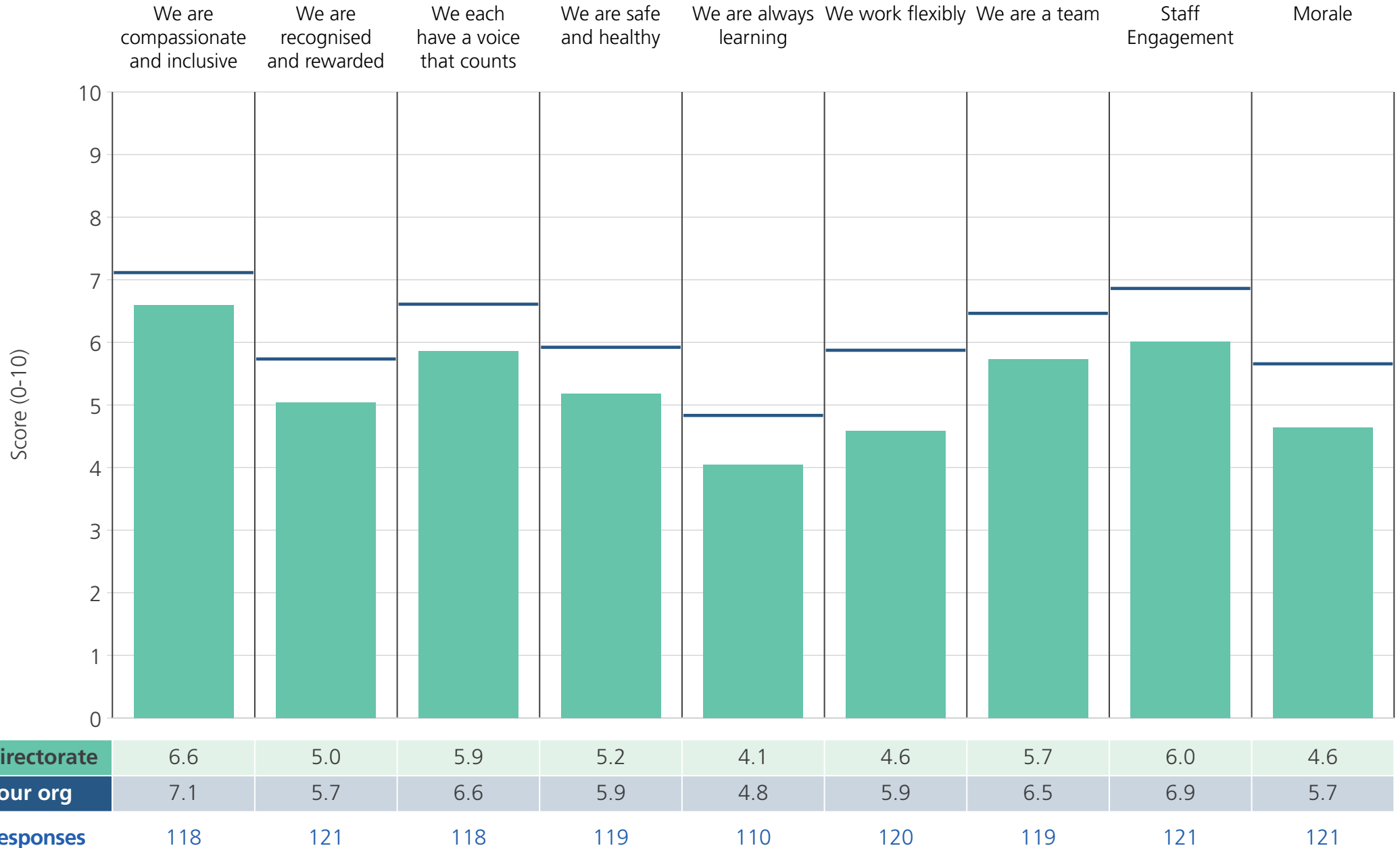


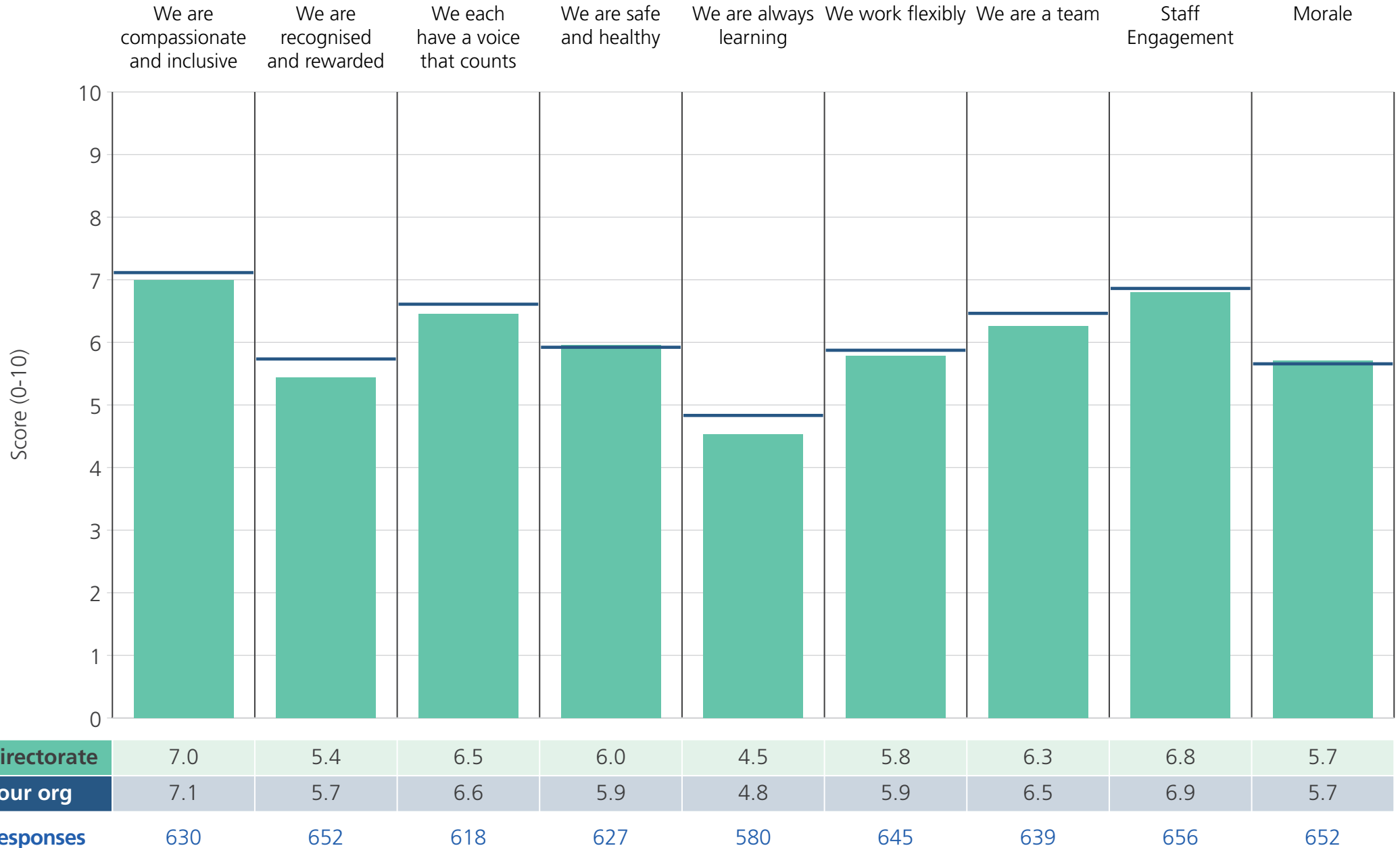


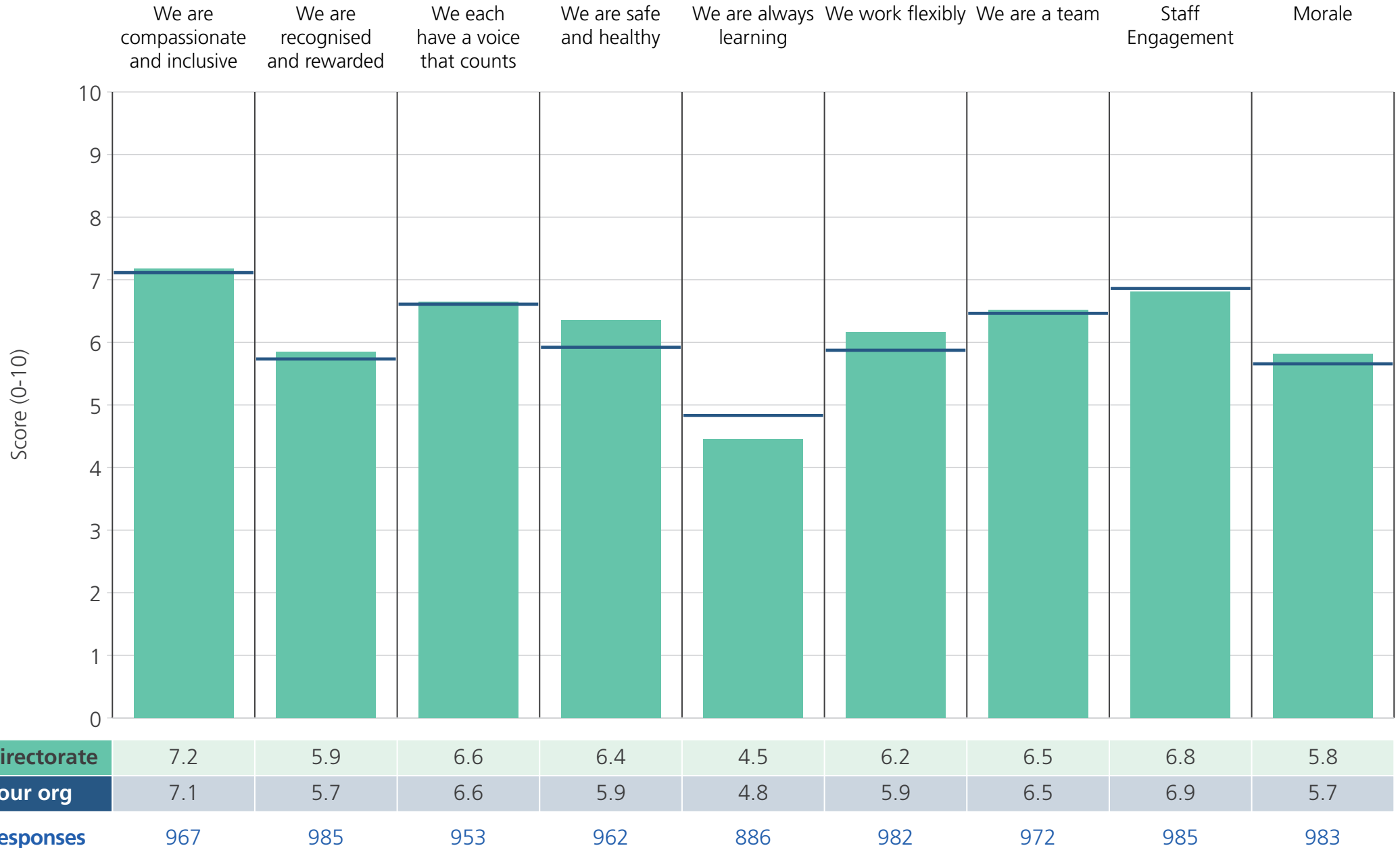
Directorate									
Your org	7.1	5.7	6.6	5.9	4.8	5.9	6.5	6.9	5.7
Responses	9	9	9	9	9	9	9	9	9

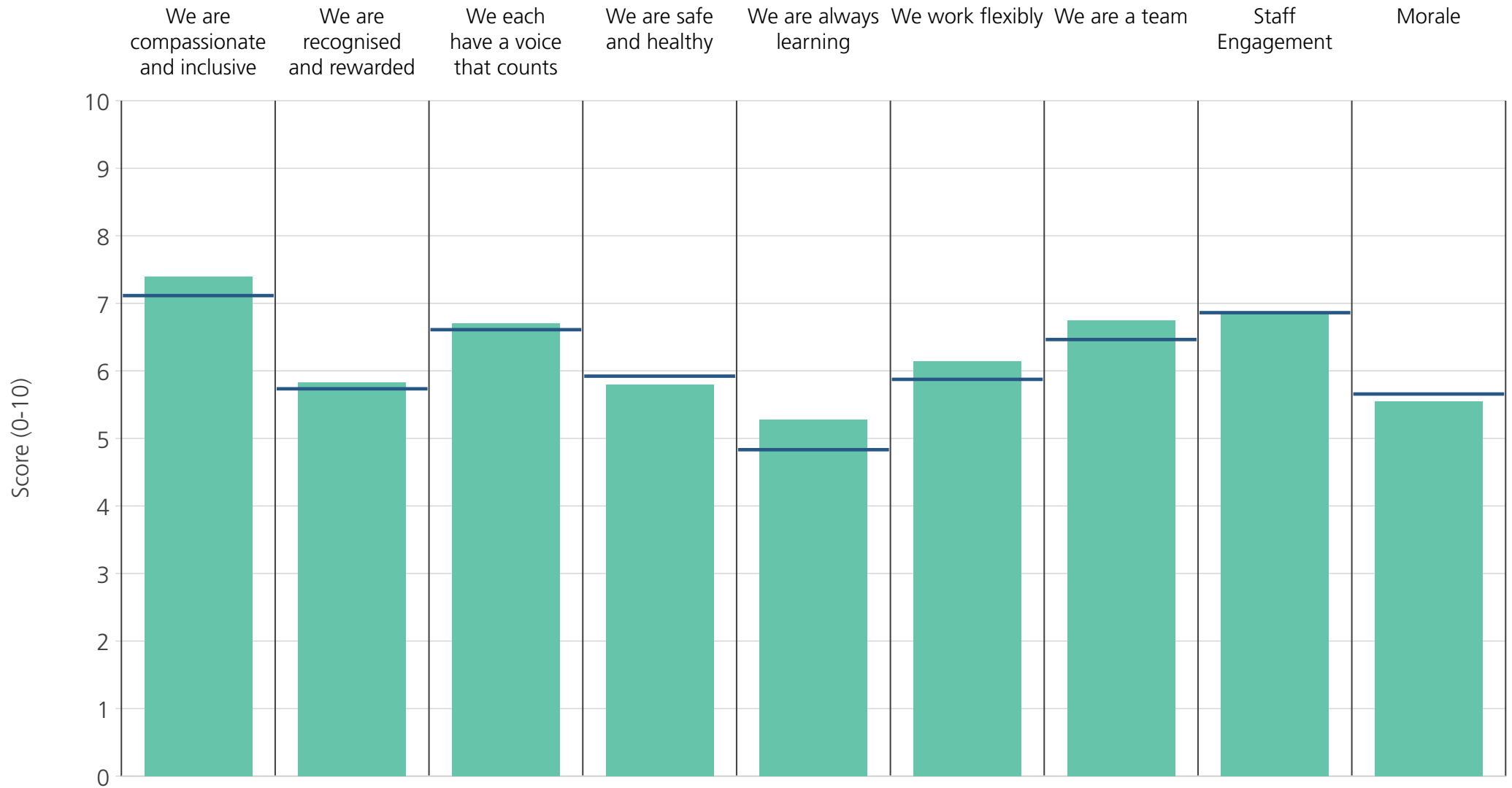


Directorates 2









Directorate	7.4	5.8	6.7	5.8	5.3	6.1	6.7	6.8	5.6
Your org	7.1	5.7	6.6	5.9	4.8	5.9	6.5	6.9	5.7
Responses	330	333	326	331	320	332	331	332	333

