

University Hospitals of Morecambe Bay NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

Contents	
Introduction	3
People Promise element and theme results – Directorates 1	4
CORE CLINICAL SERVICES	5
CORPORATE SERVICES	6
Community Services	7
ESTATES & FACILITIES	8
MEDICINE	9
SURGERY & CRITICAL CARE	10
WOMENS & CHILDRENS	11
People Promise element and theme results – Directorates 2	12
Abbey Road Clinic	13
Alfred Barrow HC	14
Carnforth Clinic	15
Fairfield Lane	16
Furness General Hosp	17
Grange Clinic	18
Heysham Primary Care Centre	19
Lancaster Town Hall	20
Millom Hospital	21
Moor Lane Mills	22
Murley Moss	23
Queen Victoria Hospital	24
Royal Lancaster Inf	25
Slyne Road Community Offices	26
Ulverston CHC	27
Westmorland Gen Hosp	28
Windermere Business Centre	29

This directorate report for University Hospitals of Morecambe Bay NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

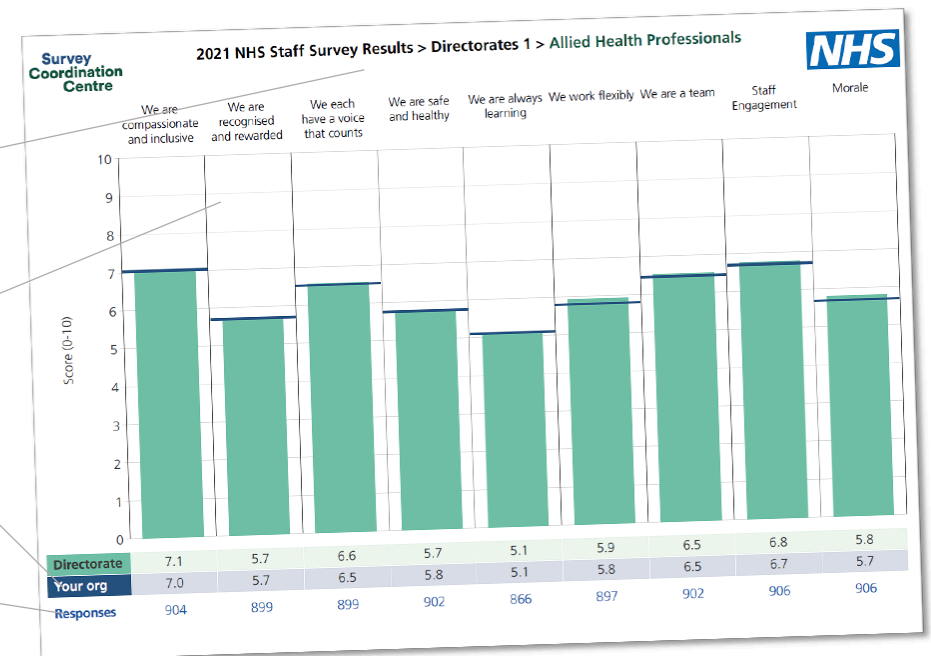
The directorate breakdowns used in this report were provided and defined by University Hospitals of Morecambe Bay NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

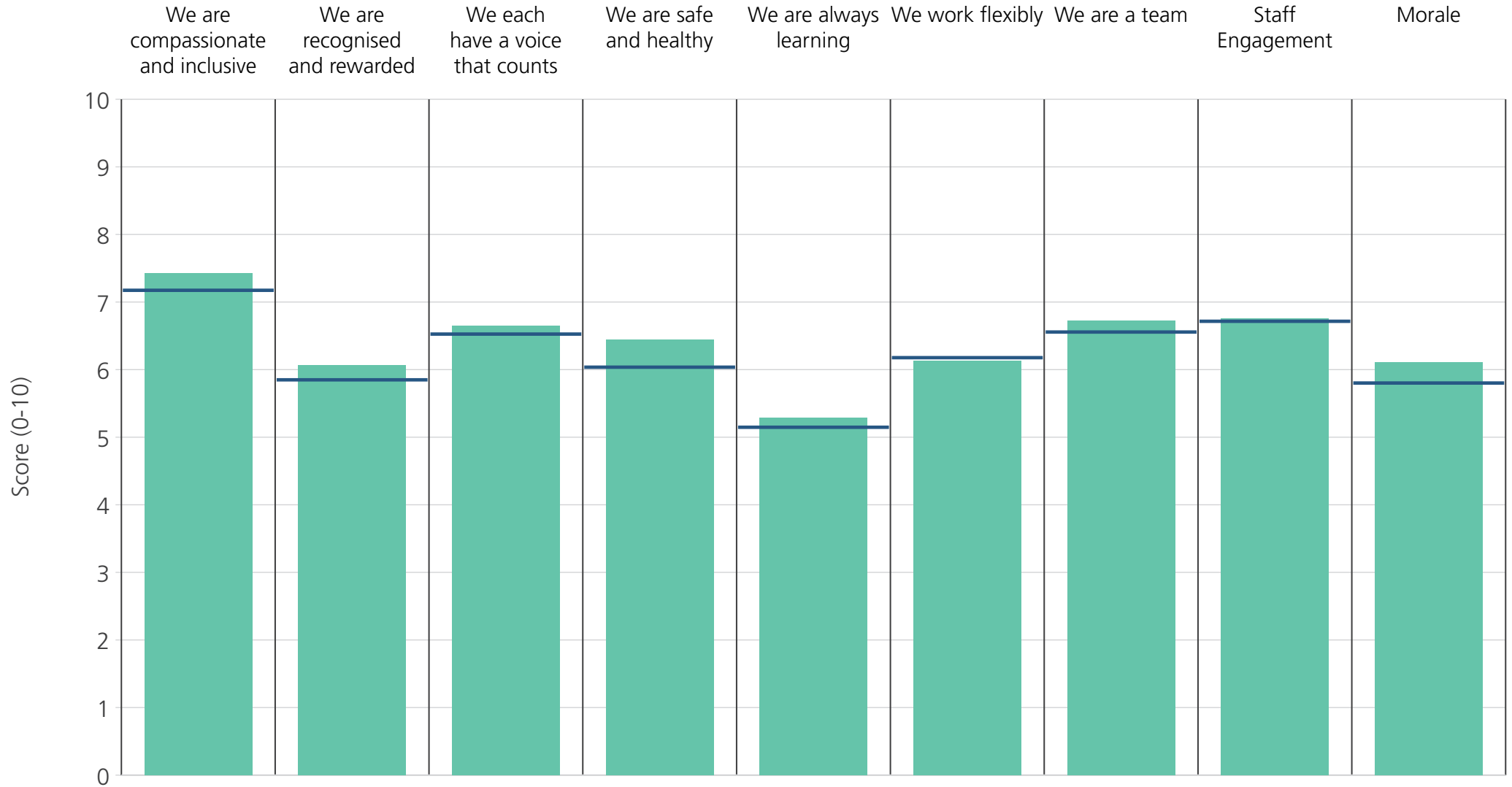
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.



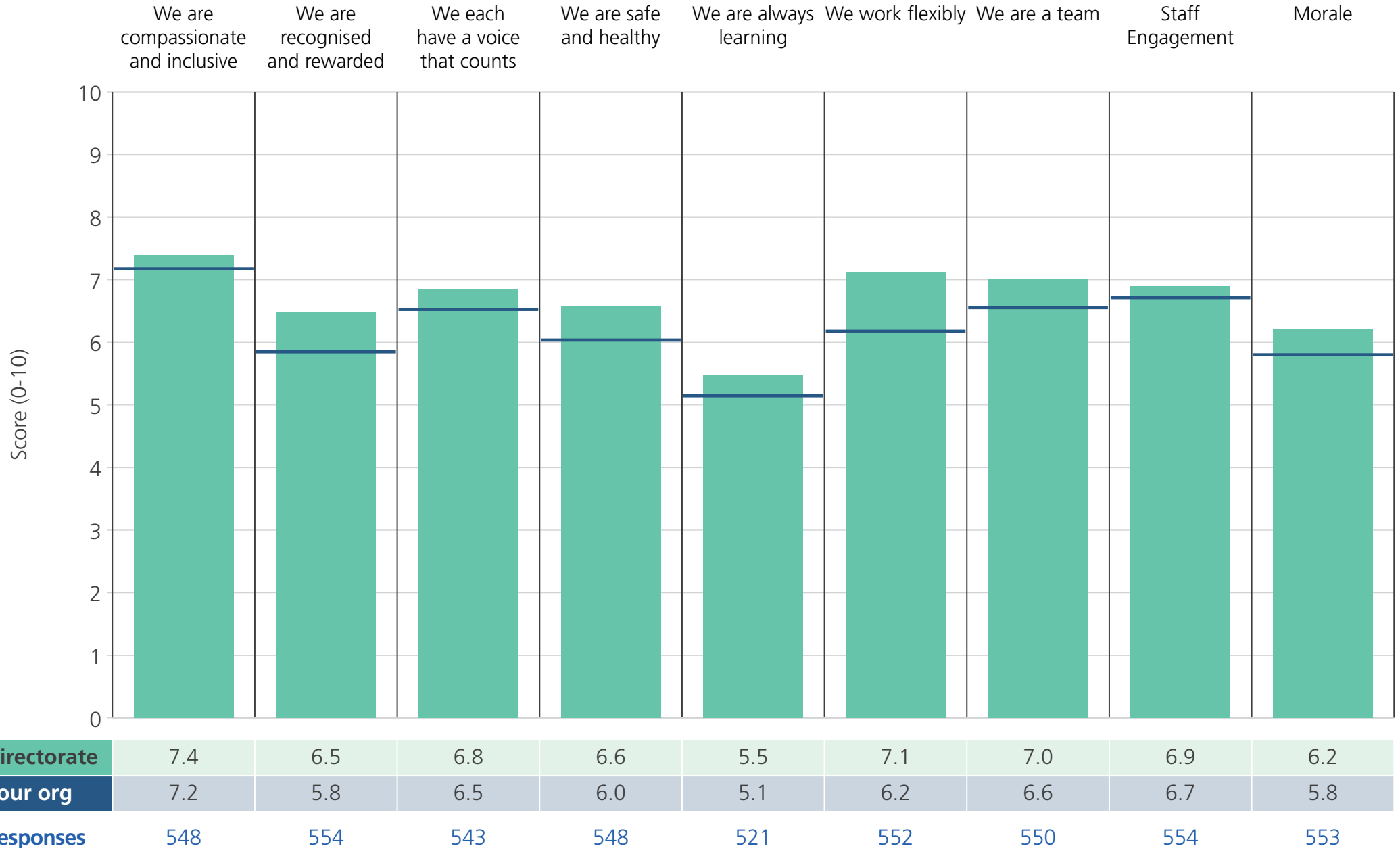
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

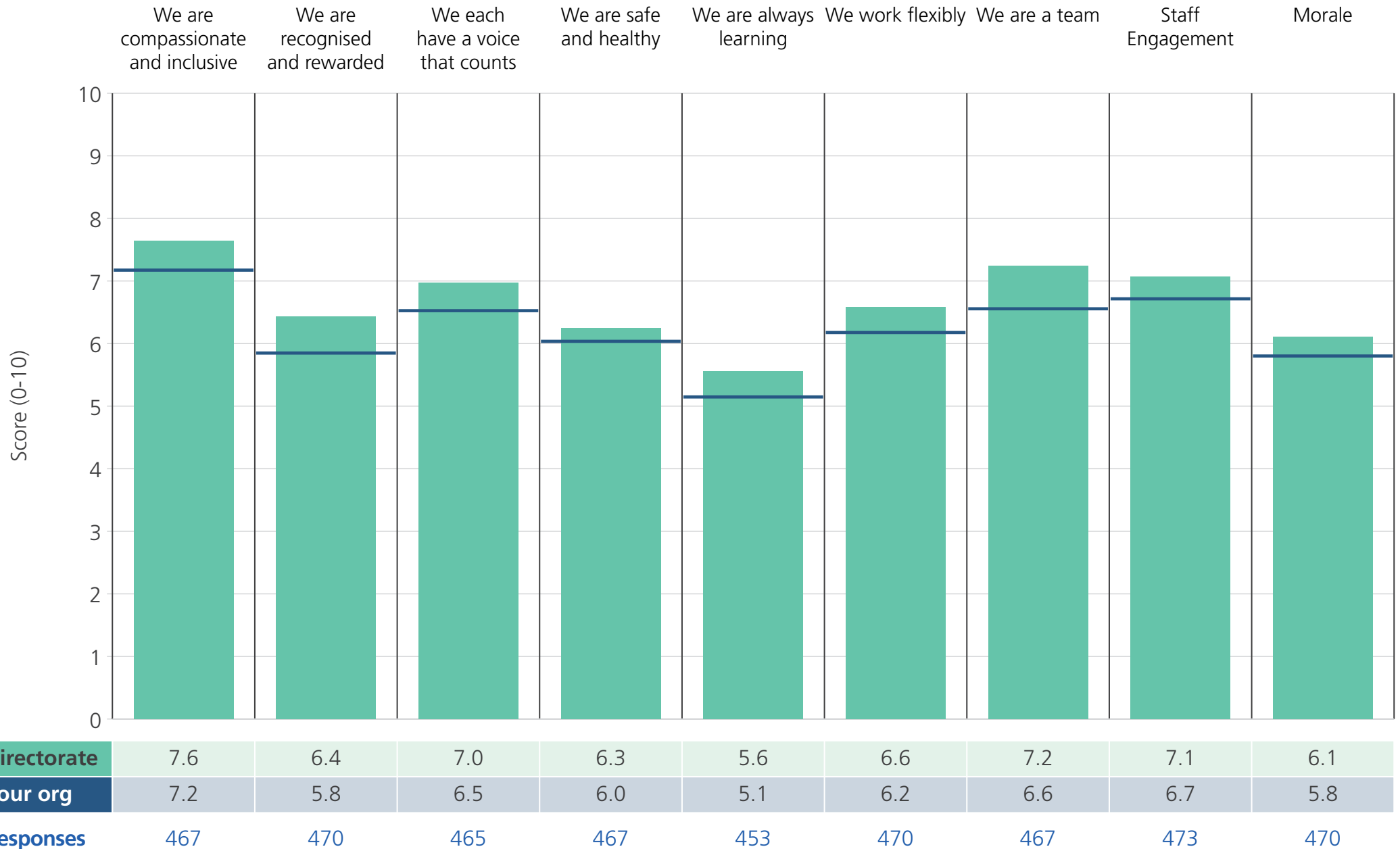
Directorates 1

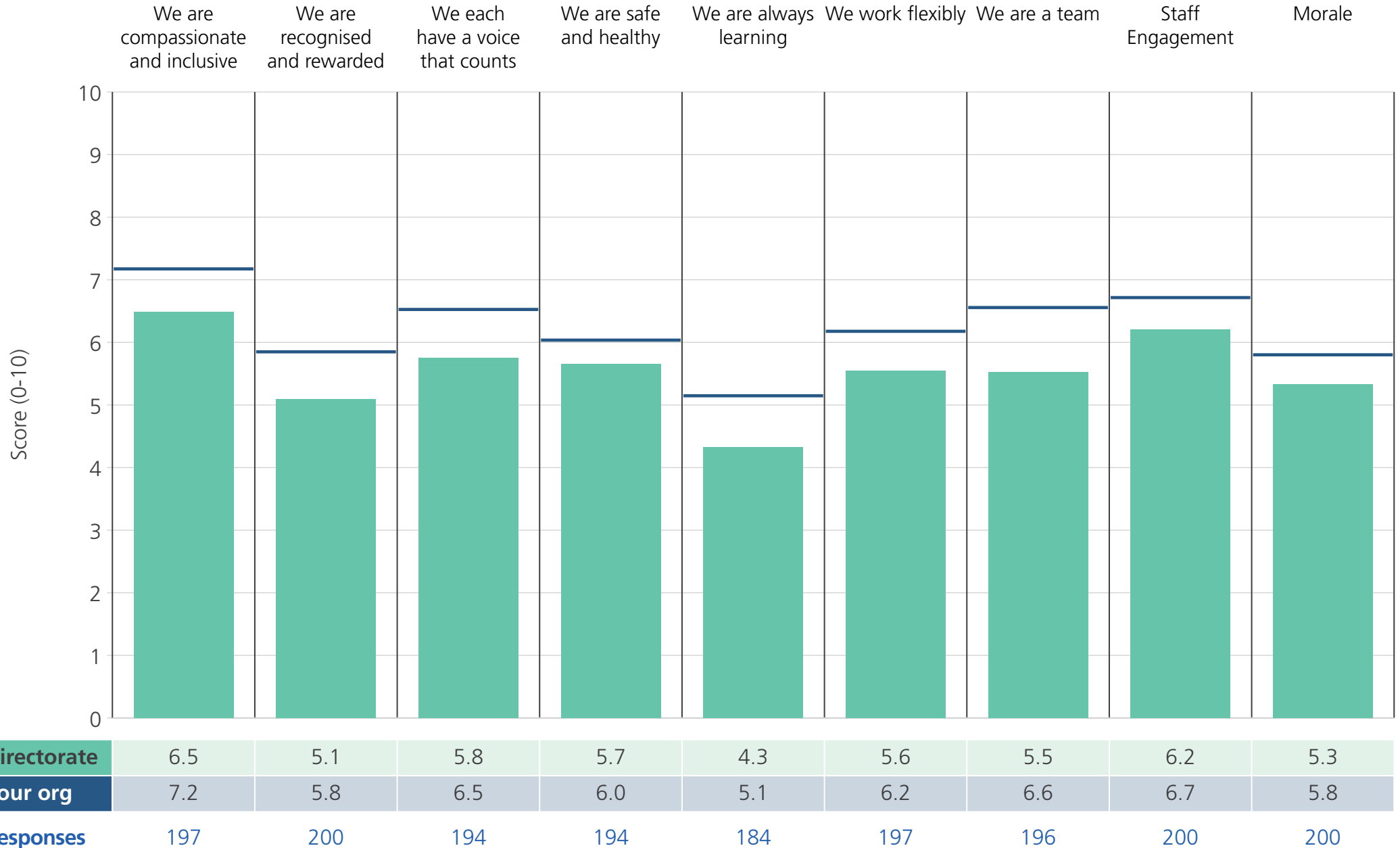
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2021 NHS Staff Survey Results

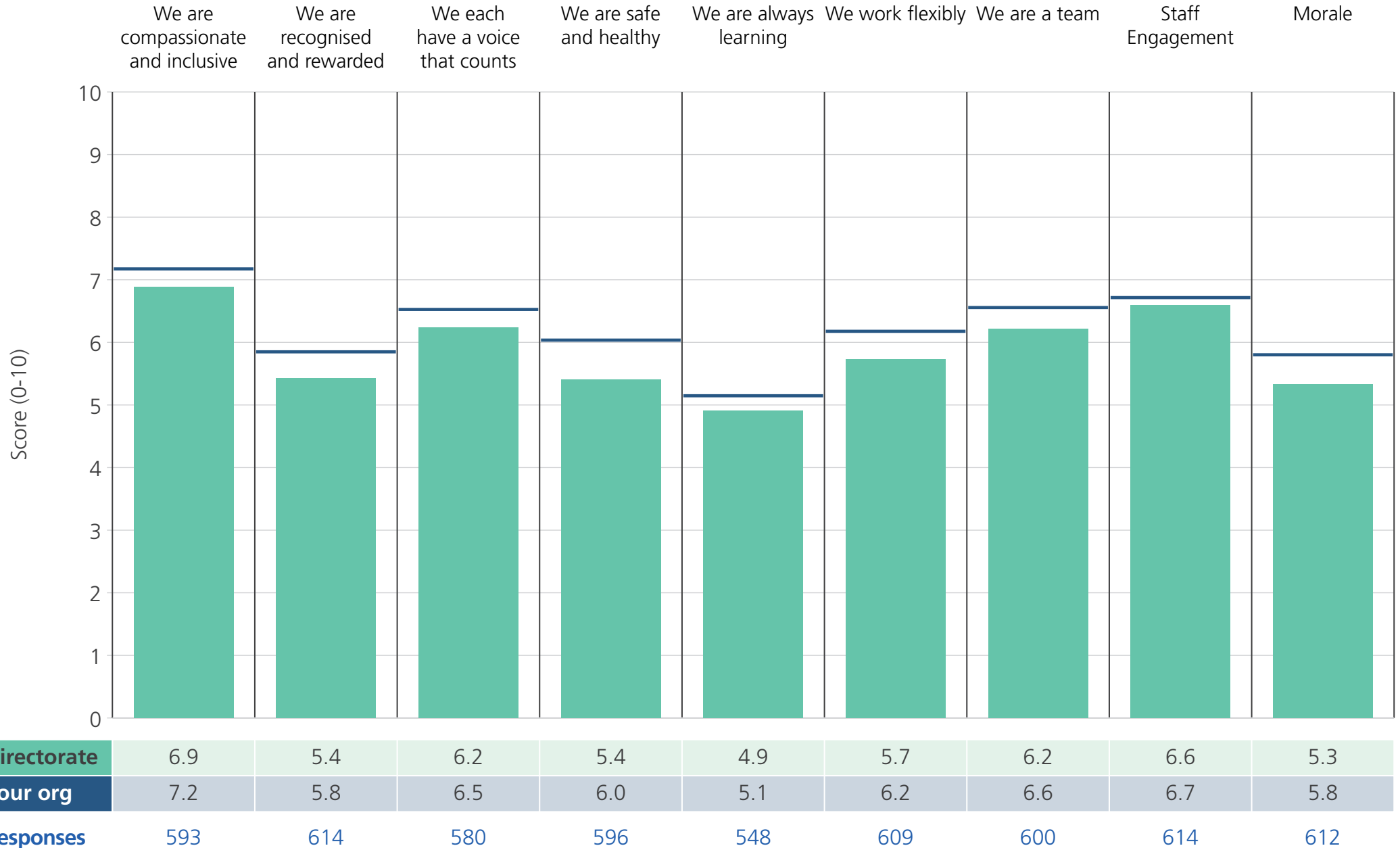


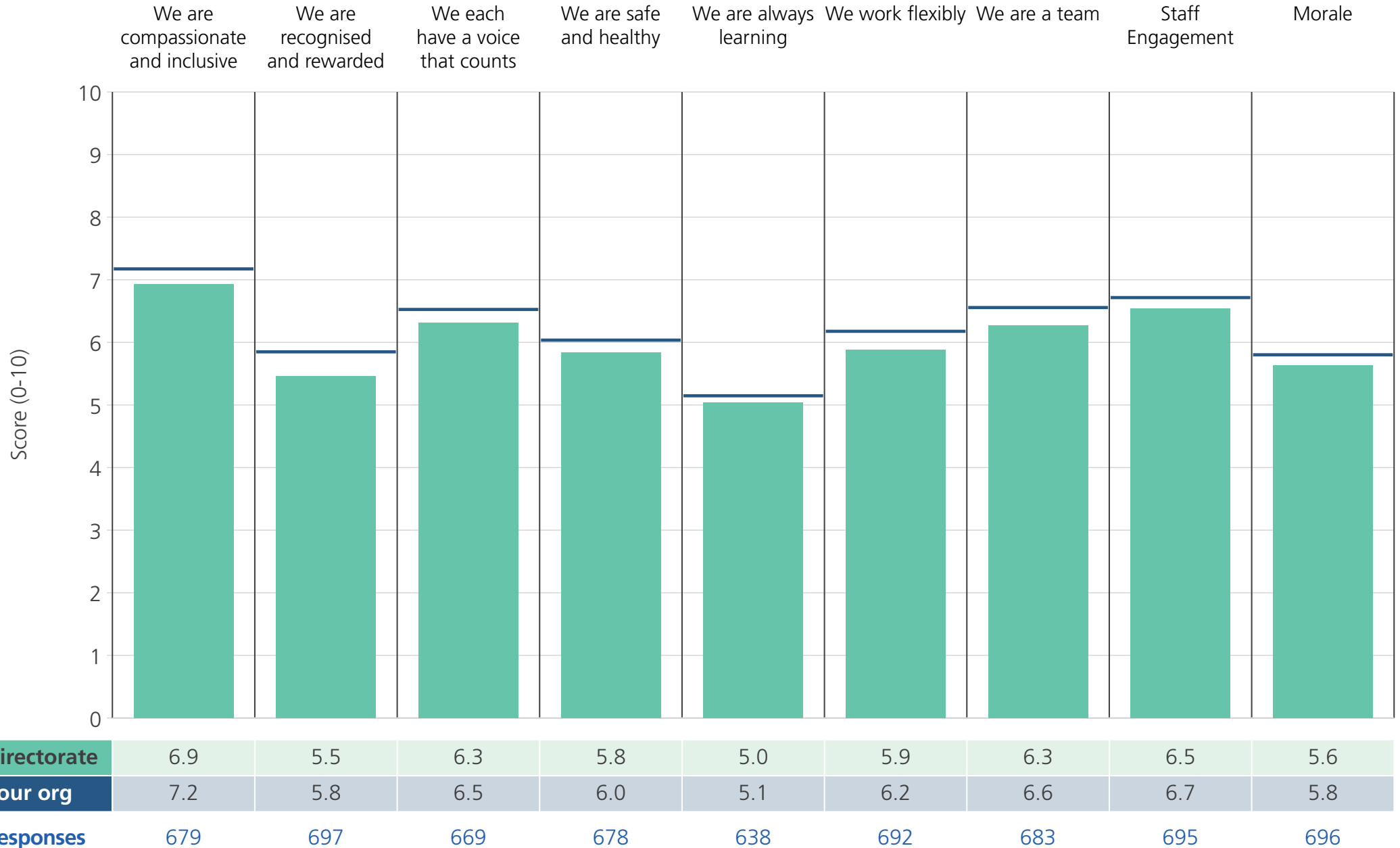
Directorate	7.4	6.1	6.6	6.4	5.3	6.1	6.7	6.8	6.1
Your org	7.2	5.8	6.5	6.0	5.1	6.2	6.6	6.7	5.8
Responses	653	663	642	652	612	661	655	664	662

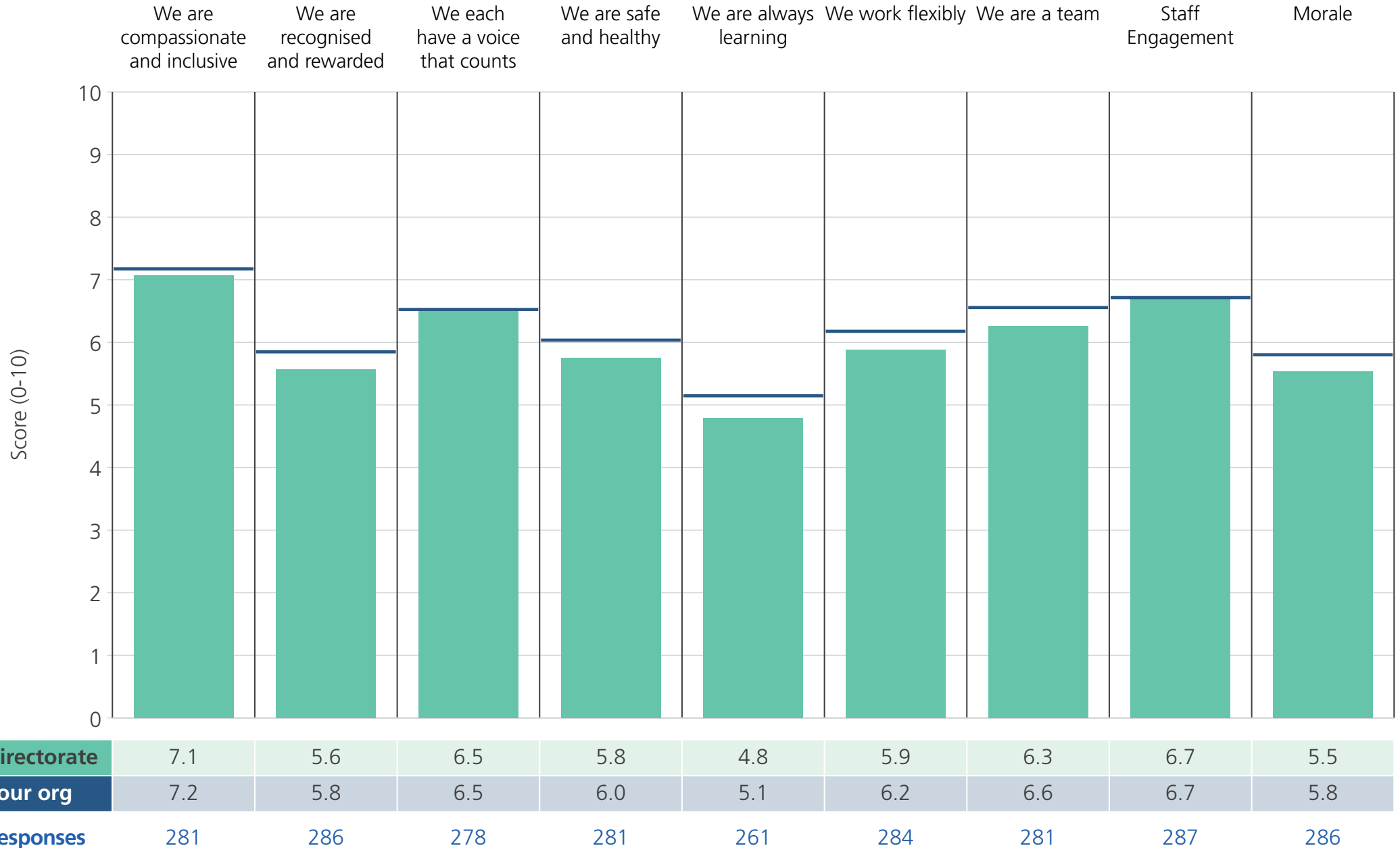






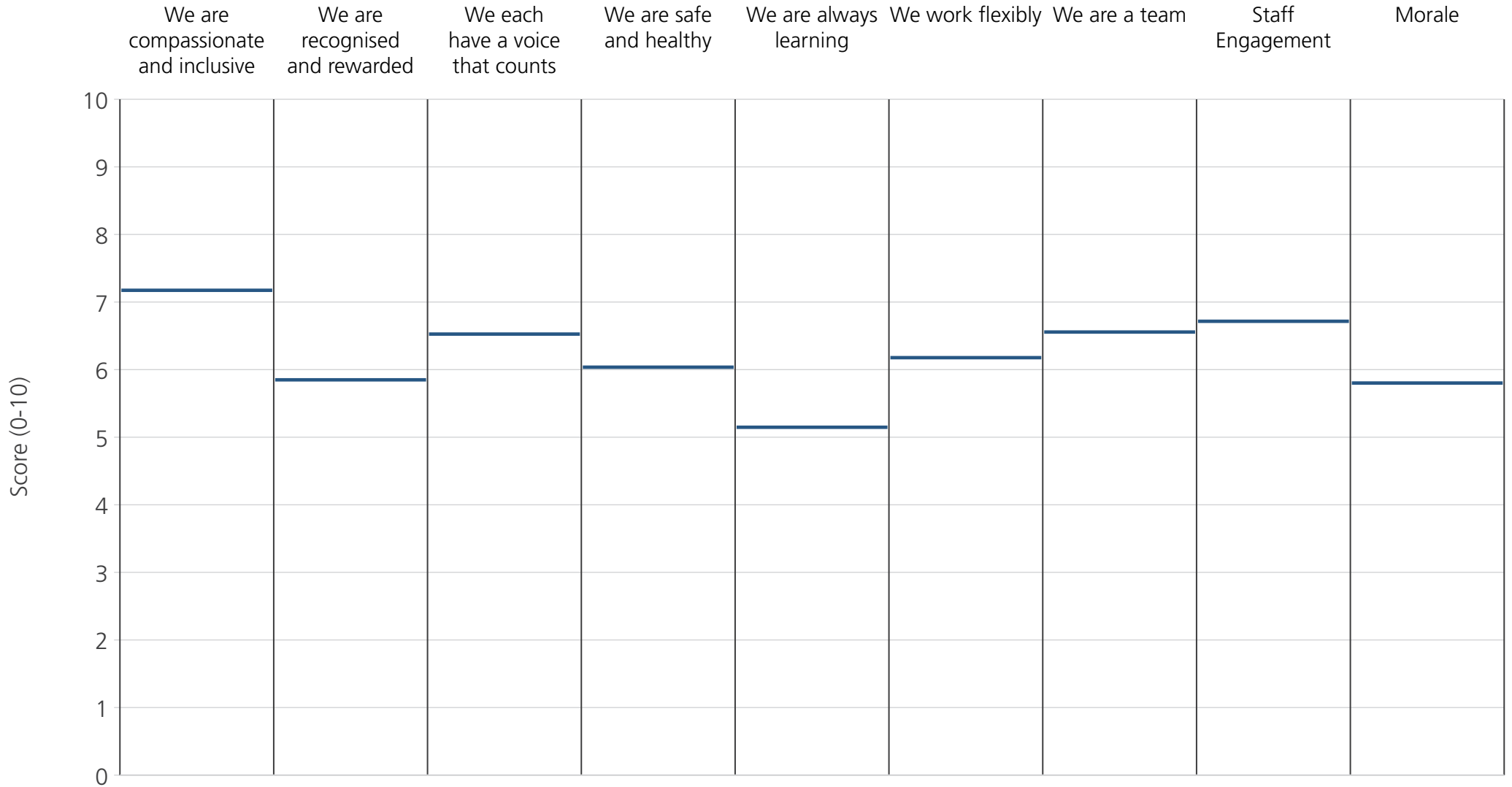




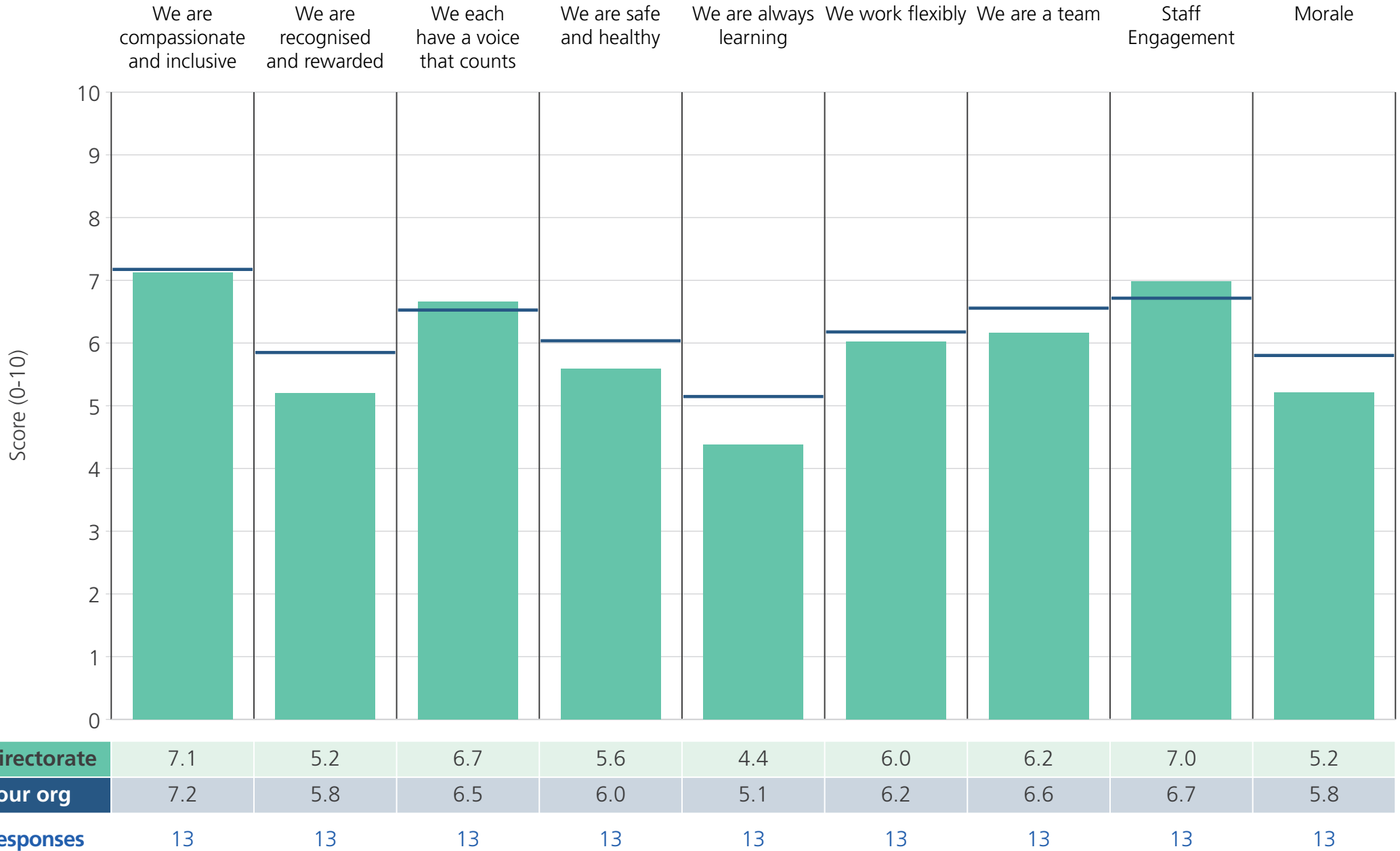


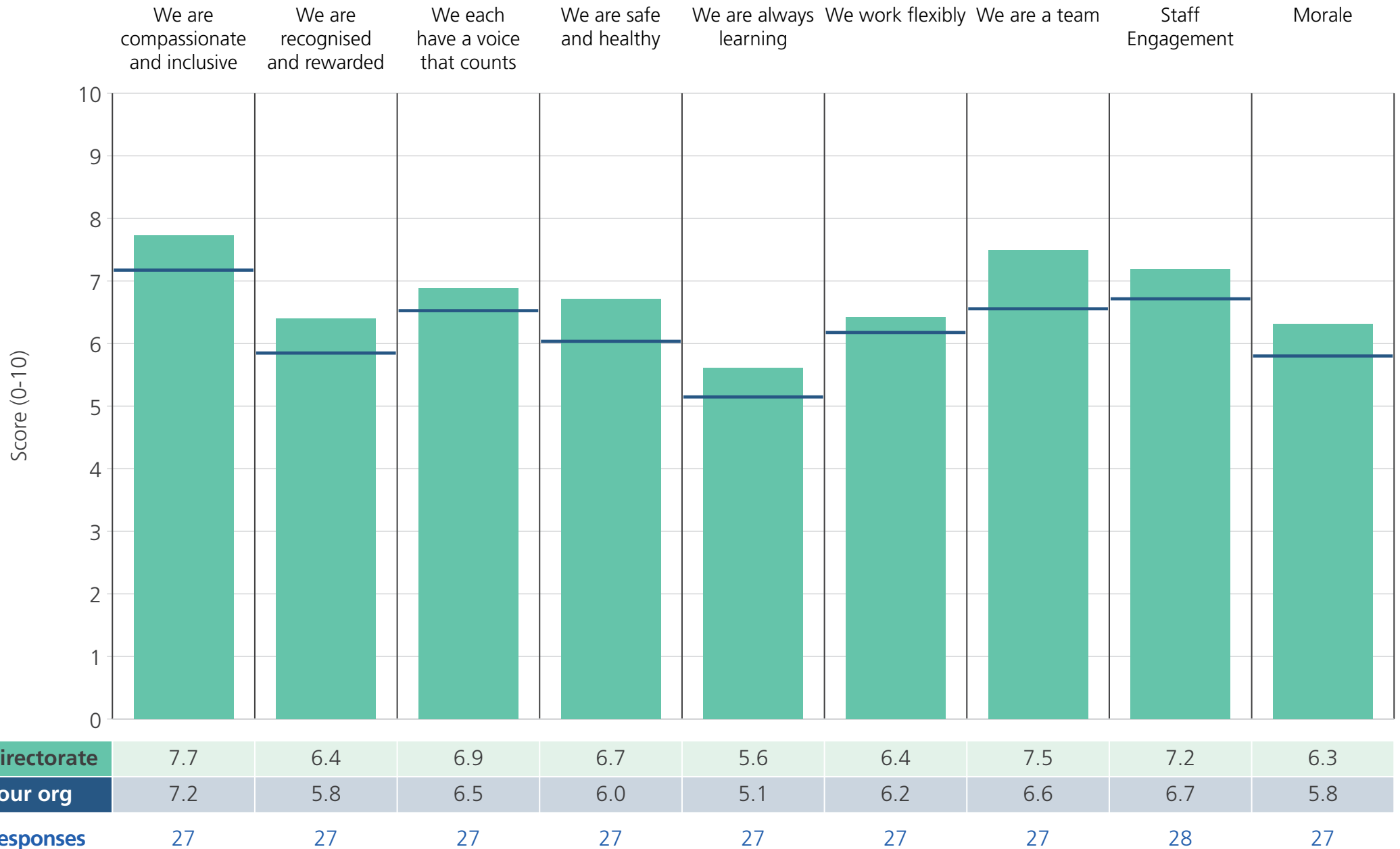
Directorates 2

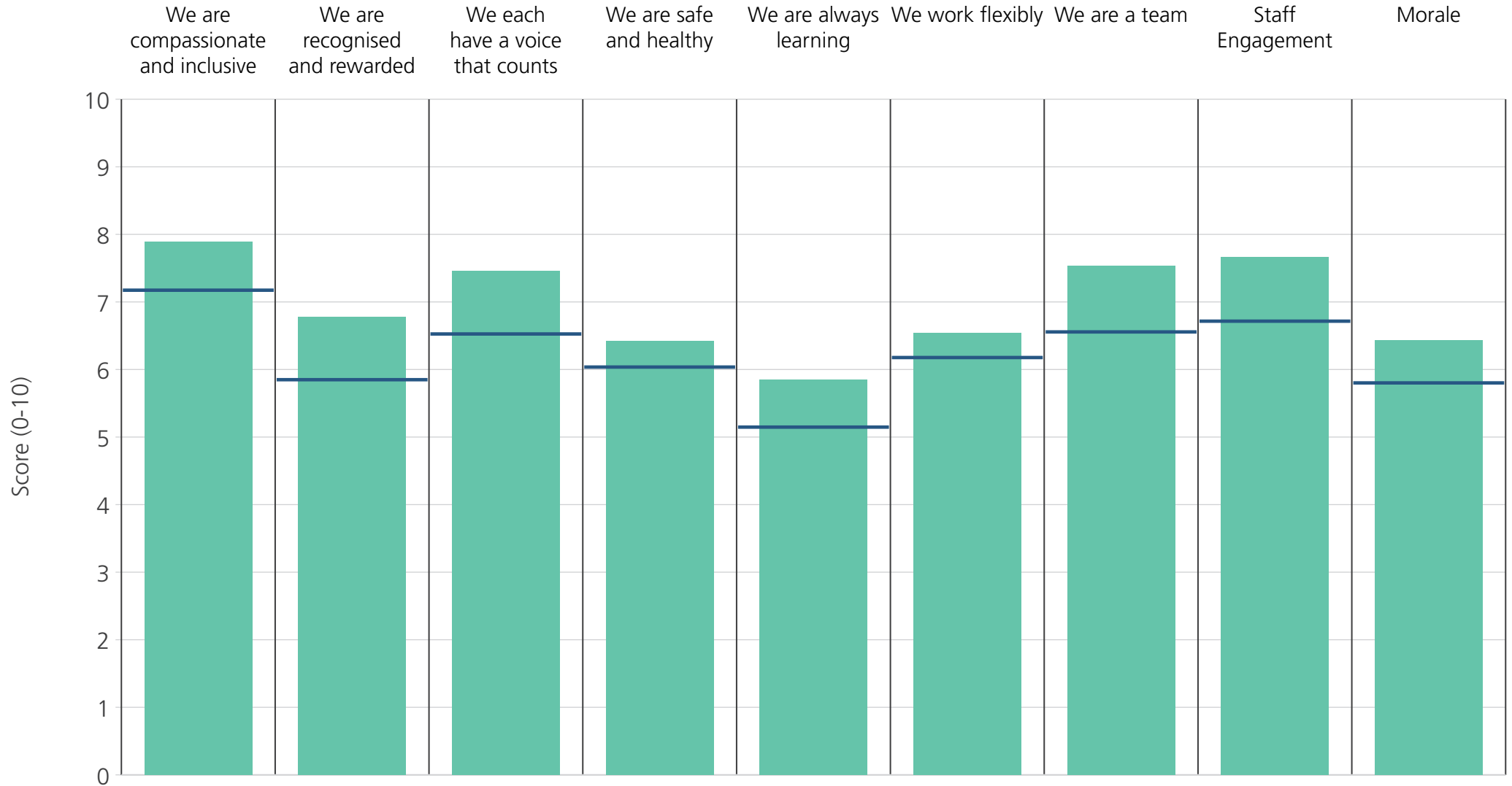
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2021 NHS Staff Survey Results



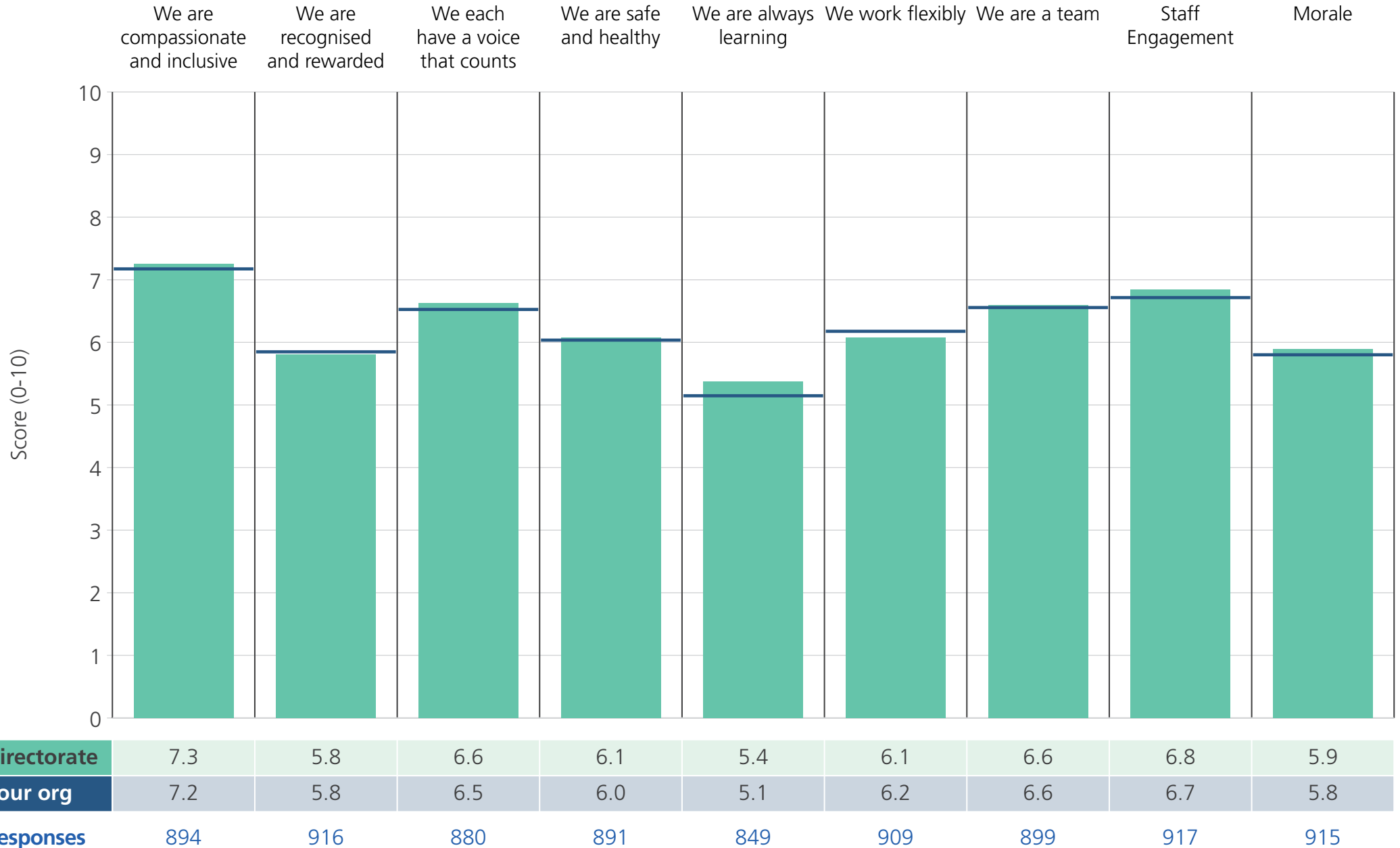
Directorate									
Your org	7.2	5.8	6.5	6.0	5.1	6.2	6.6	6.7	5.8
Responses	9	9	9	9	9	9	9	9	9

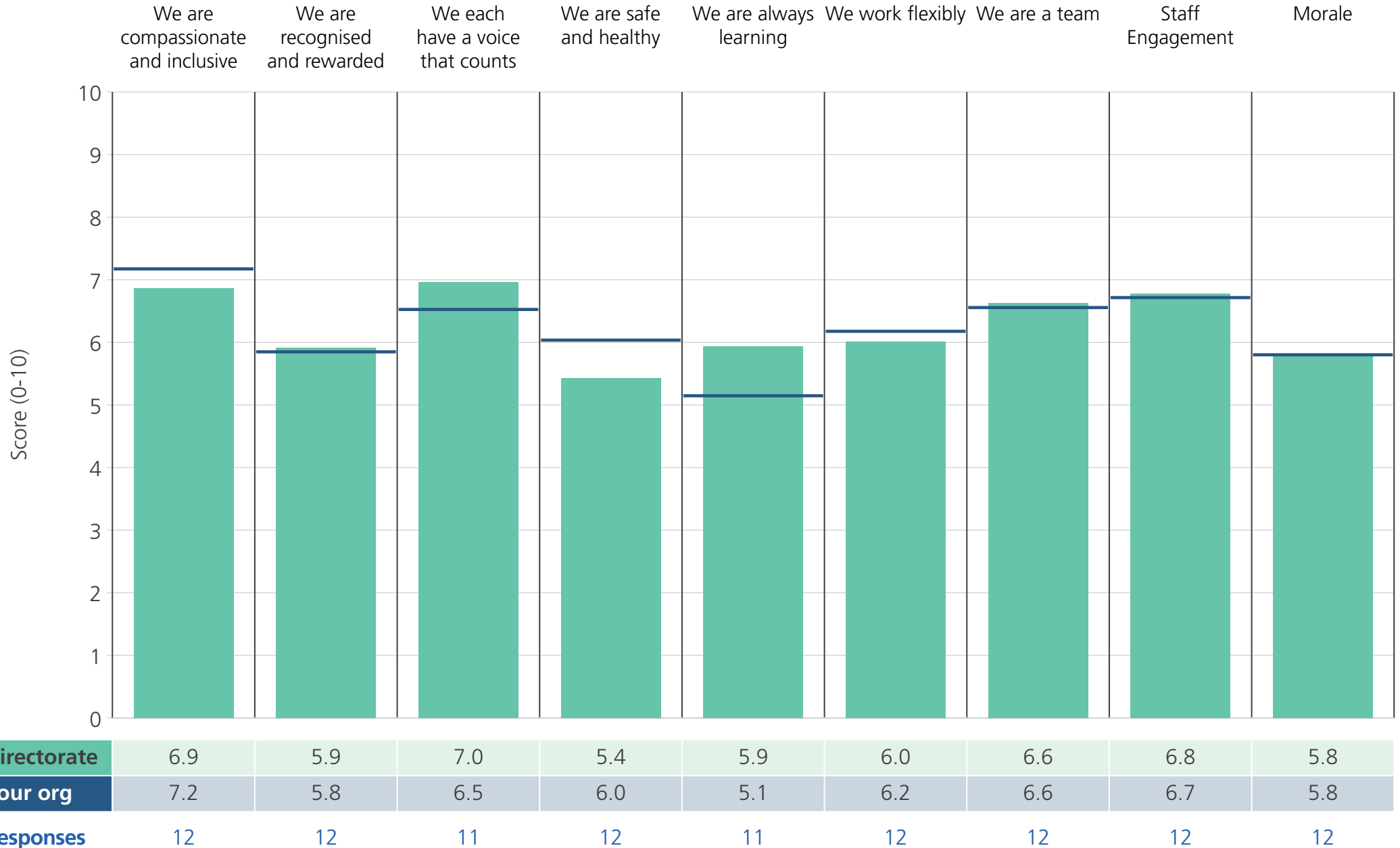


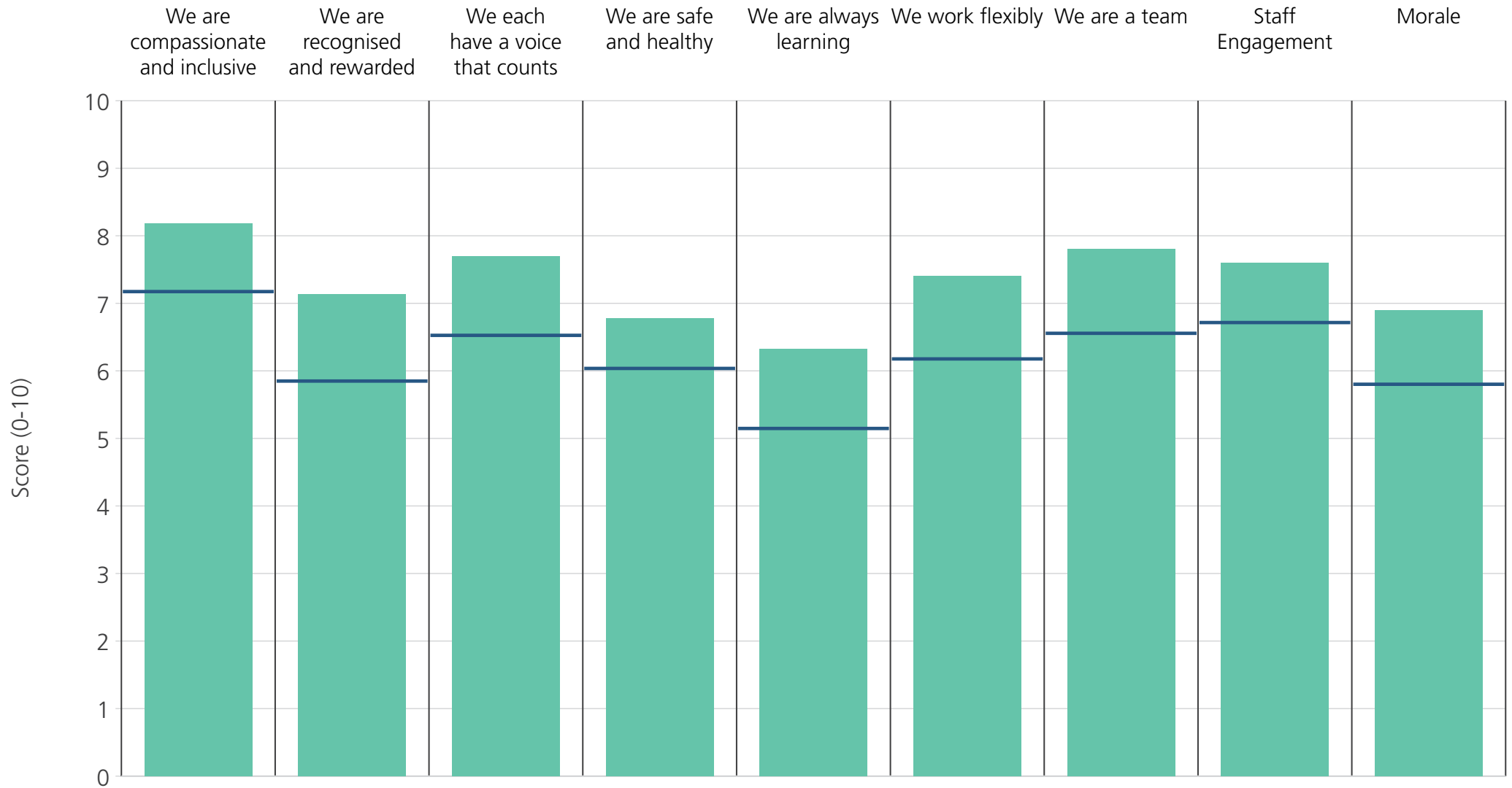




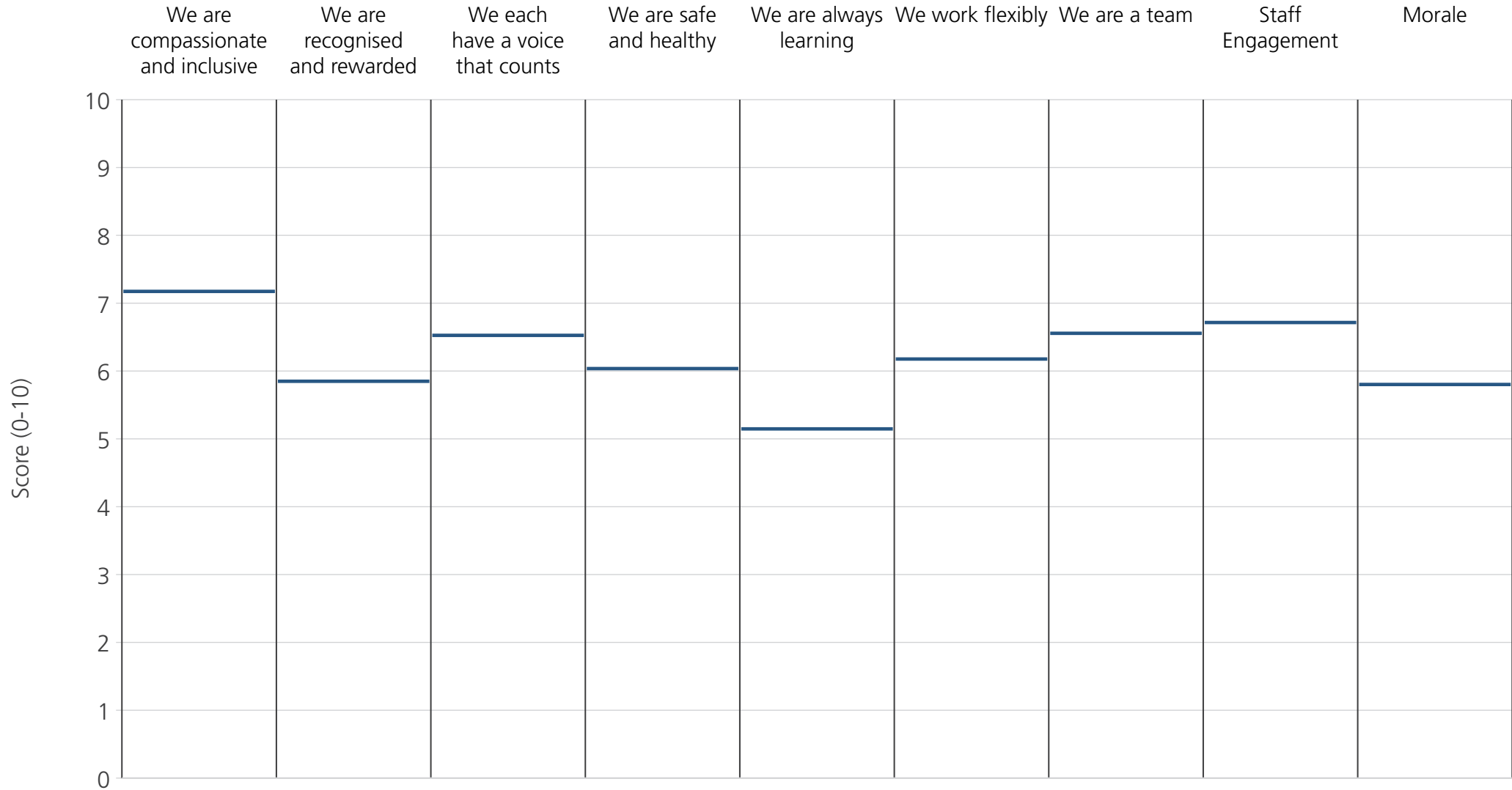
Directorate	7.9	6.8	7.5	6.4	5.8	6.5	7.5	7.7	6.4
Your org	7.2	5.8	6.5	6.0	5.1	6.2	6.6	6.7	5.8
Responses	40	41	40	40	38	41	41	41	41



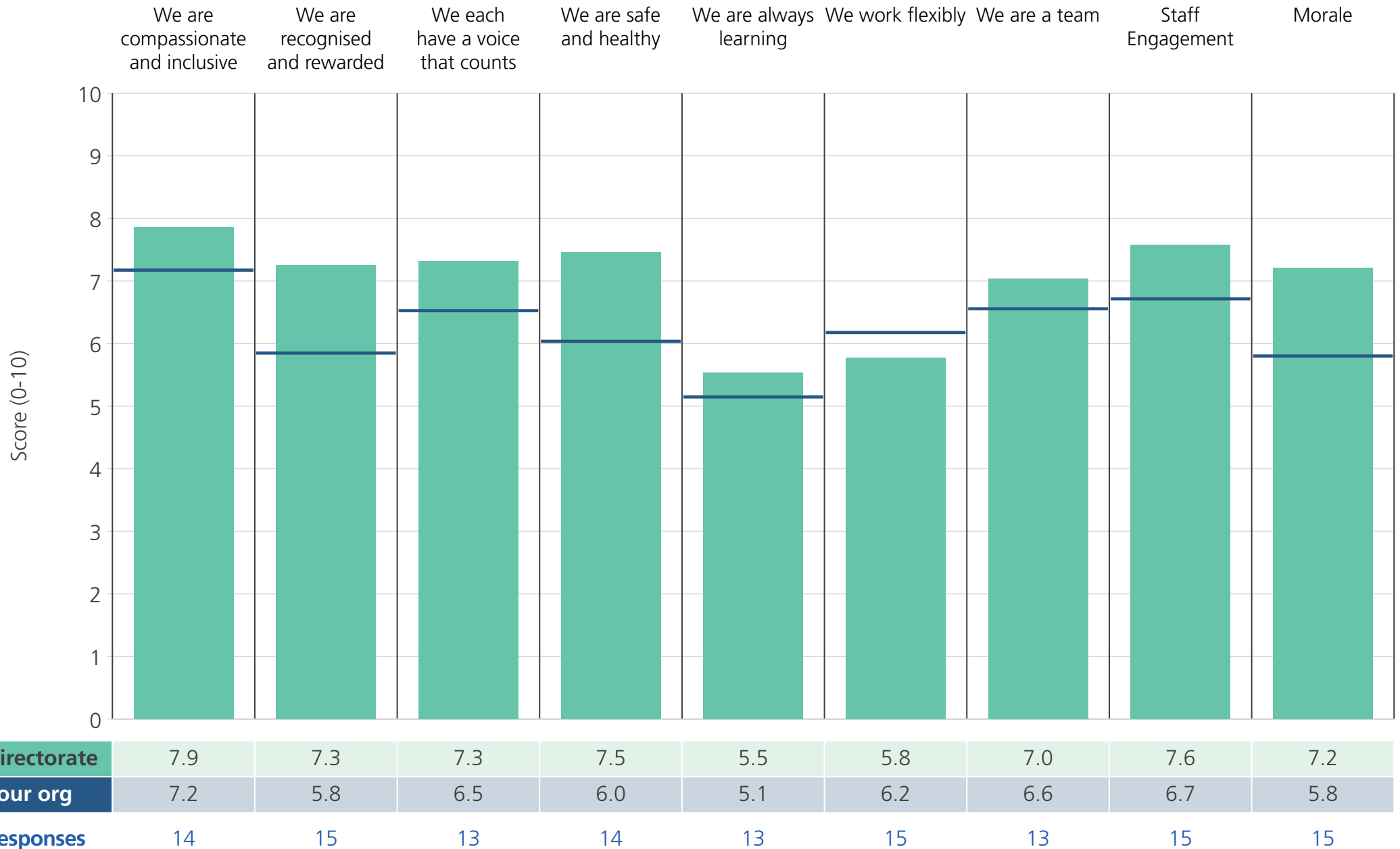


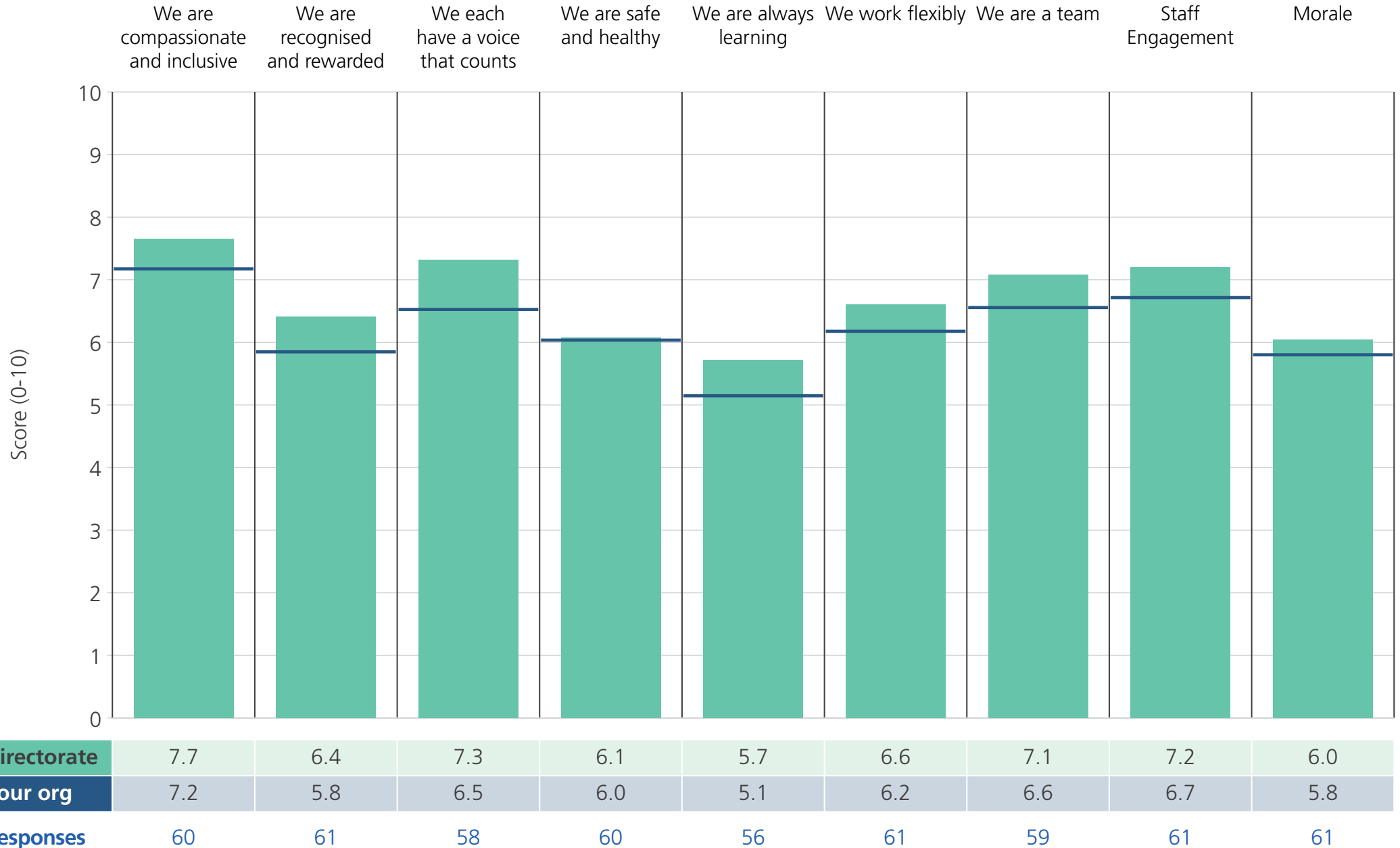


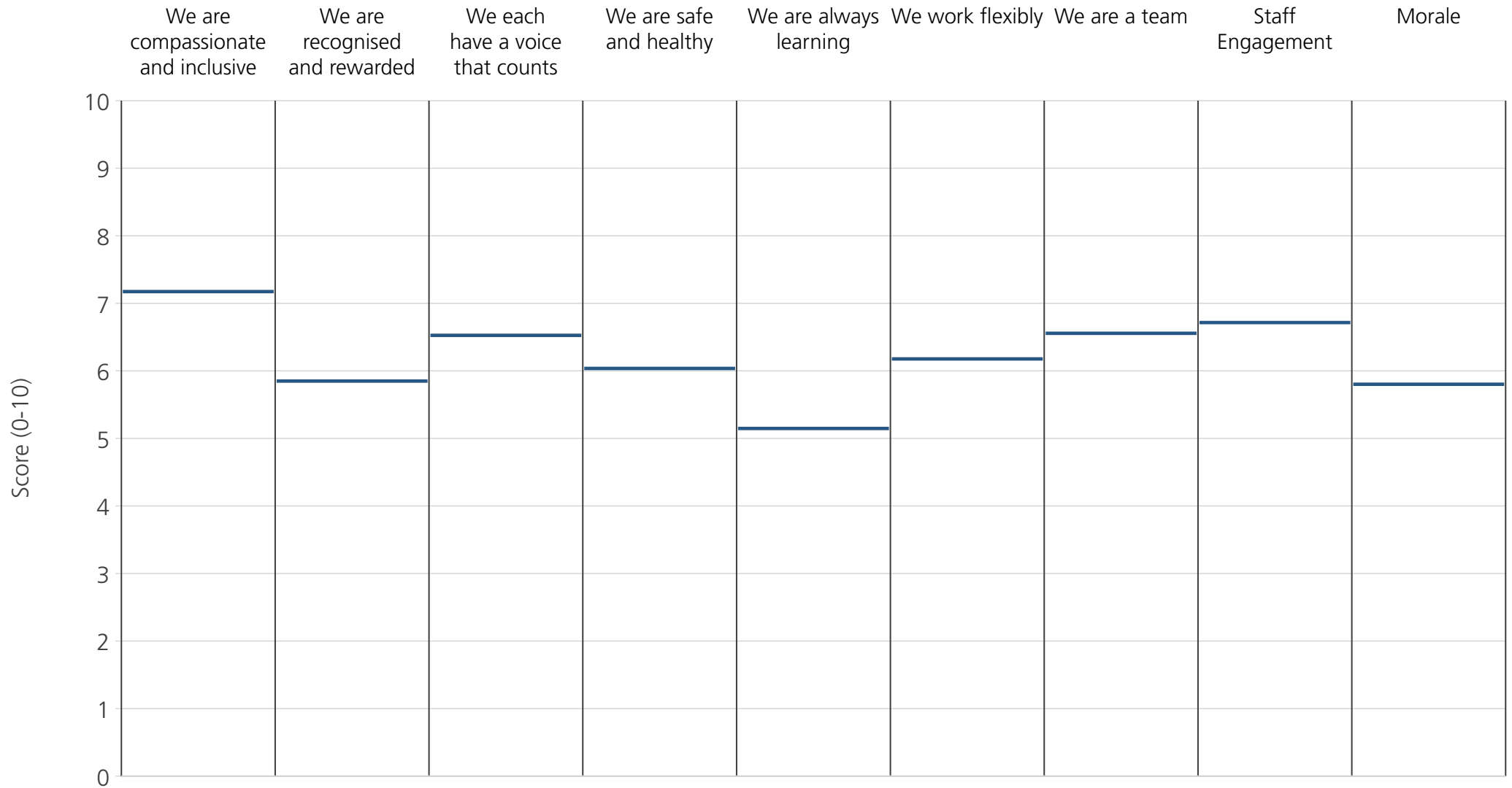
Directorate	8.2	7.1	7.7	6.8	6.3	7.4	7.8	7.6	6.9
Your org	7.2	5.8	6.5	6.0	5.1	6.2	6.6	6.7	5.8
Responses	41	41	41	41	41	41	41	42	41



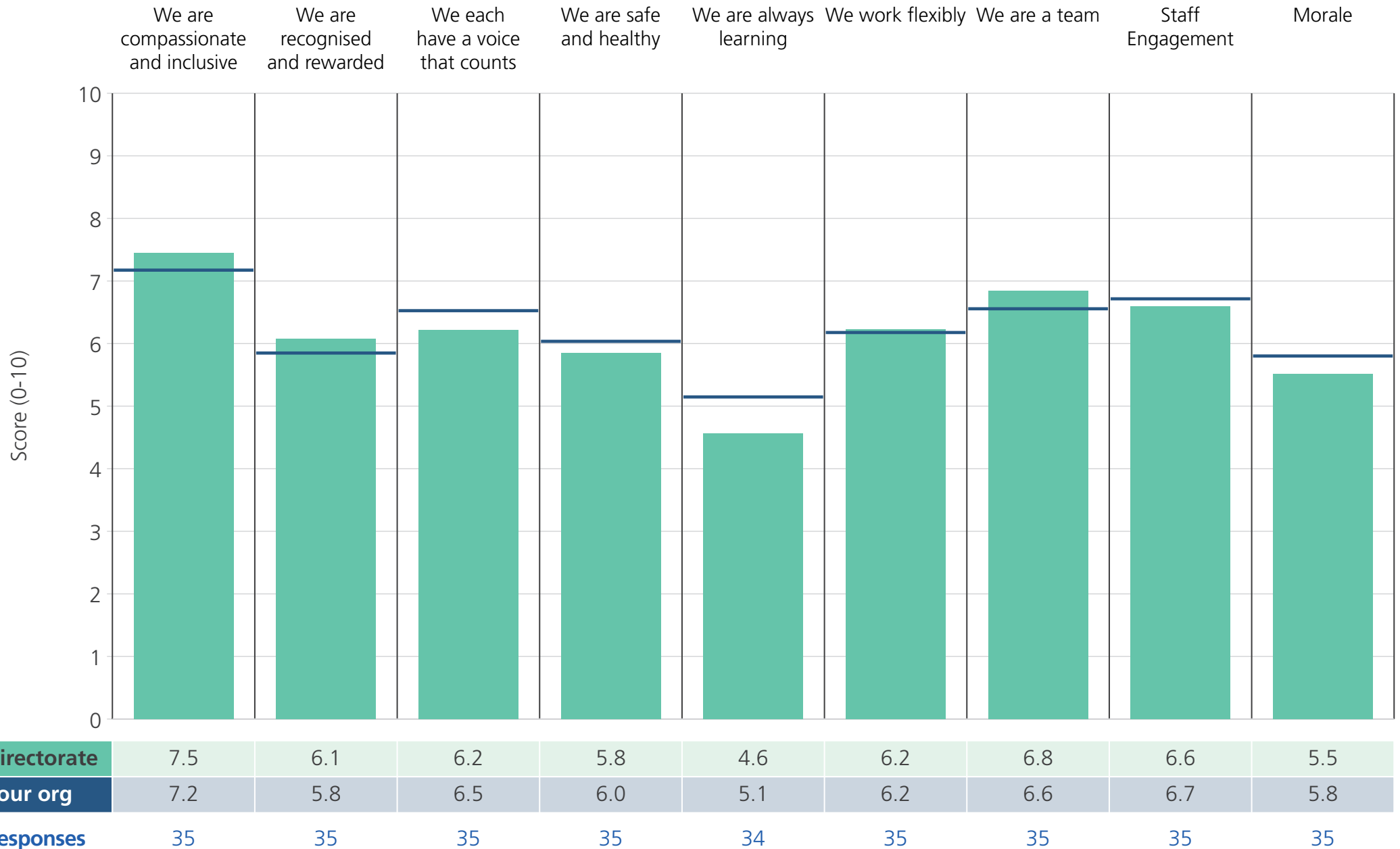
Directorate									
Your org	7.2	5.8	6.5	6.0	5.1	6.2	6.6	6.7	5.8
Responses	2	2	2	2	2	2	2	2	2

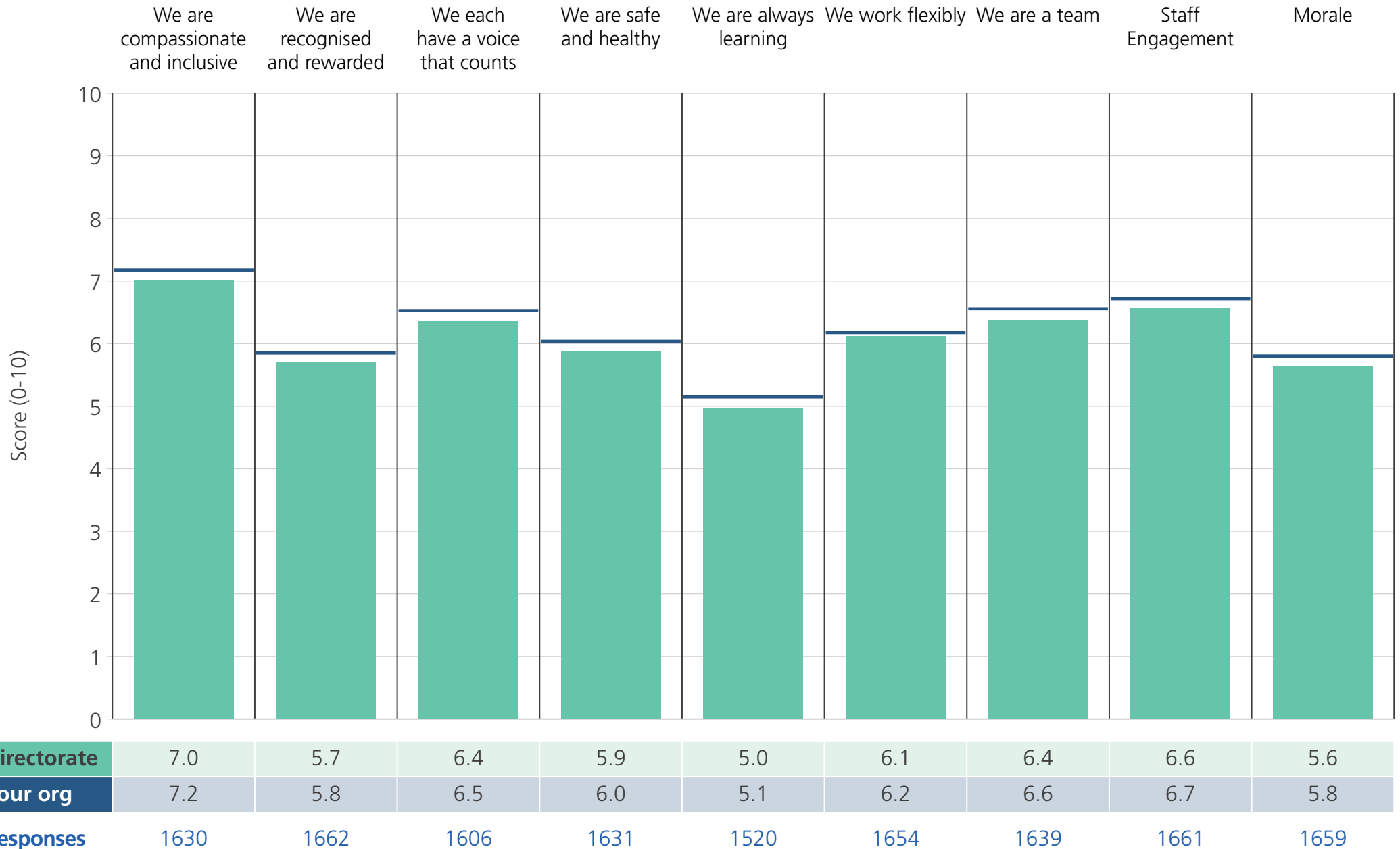


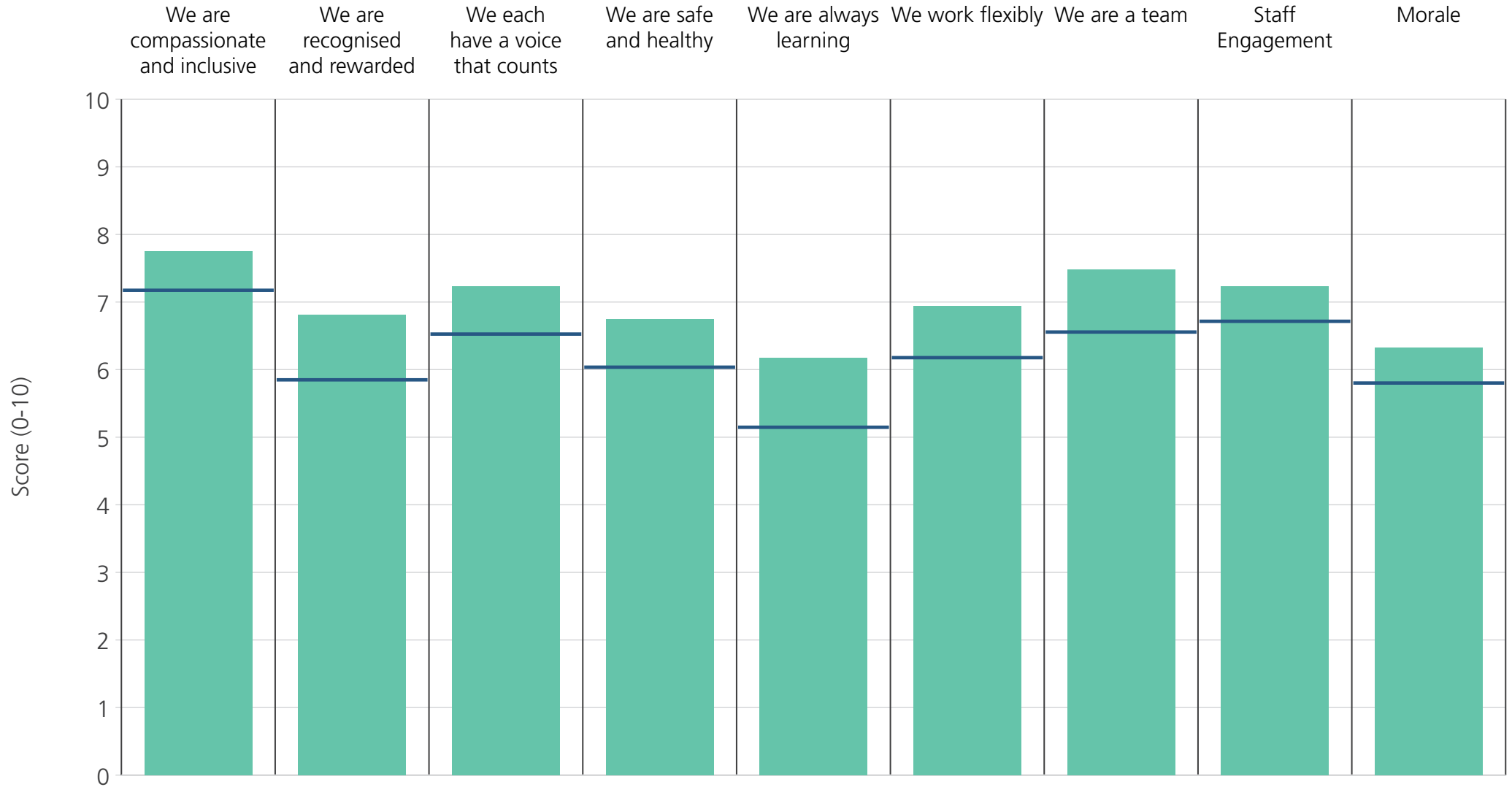




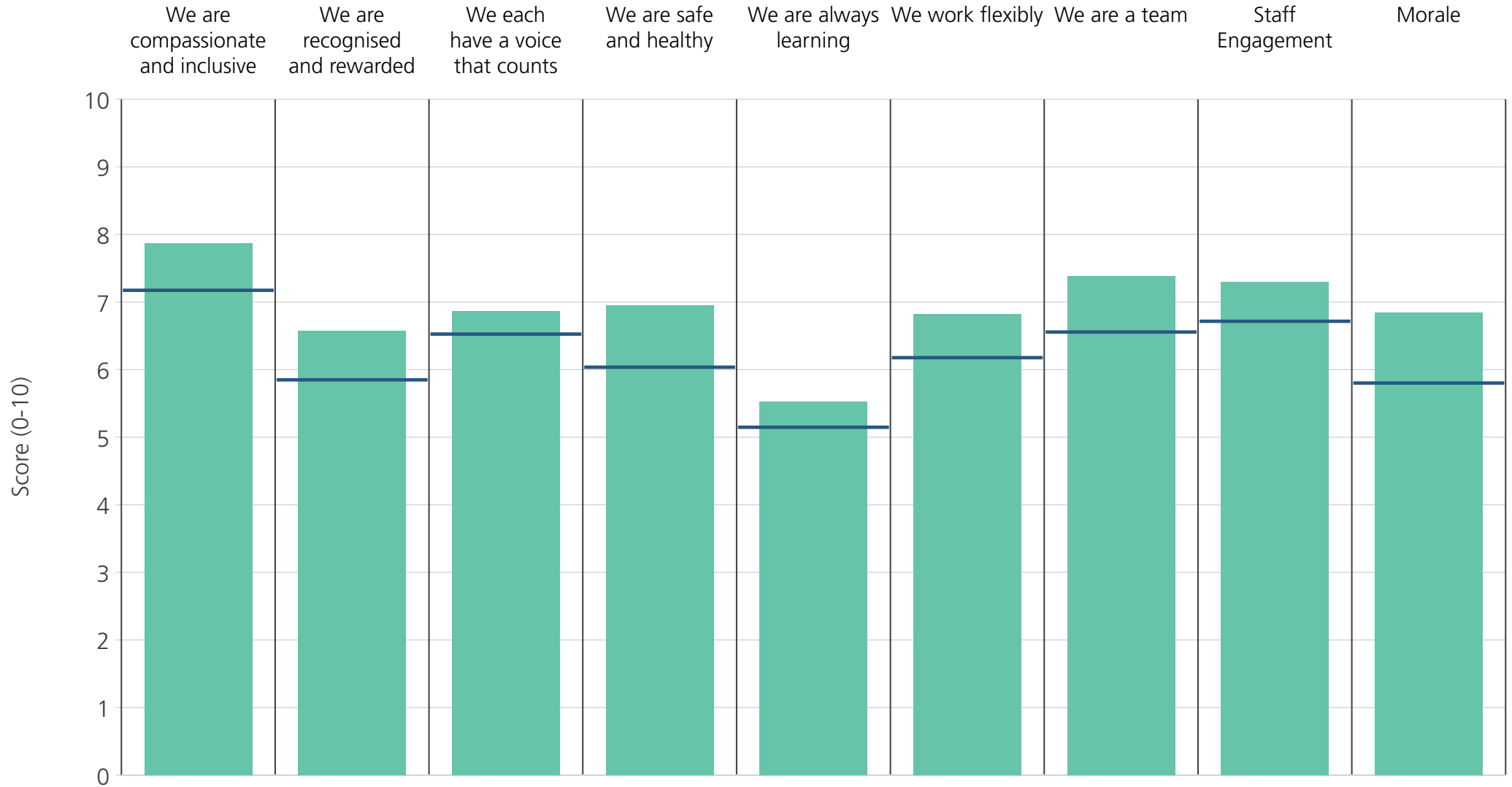
Directorate									
Your org	7.2	5.8	6.5	6.0	5.1	6.2	6.6	6.7	5.8
Responses	9	9	9	9	8	9	9	10	9







Directorate	7.8	6.8	7.2	6.7	6.2	6.9	7.5	7.2	6.3
Your org	7.2	5.8	6.5	6.0	5.1	6.2	6.6	6.7	5.8
Responses	21	21	21	21	20	21	21	21	21



Directorate	7.9	6.6	6.9	6.9	5.5	6.8	7.4	7.3	6.8
Your org	7.2	5.8	6.5	6.0	5.1	6.2	6.6	6.7	5.8
Responses	13	13	13	13	13	13	13	13	13

