

Cambridgeshire and Peterborough NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

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ASMH County	11
ASMH North	12
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CPFT Research & Development	14
CYPF Countywide	15
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Chief Executive Office	18
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This directorate report for Cambridgeshire and Peterborough NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

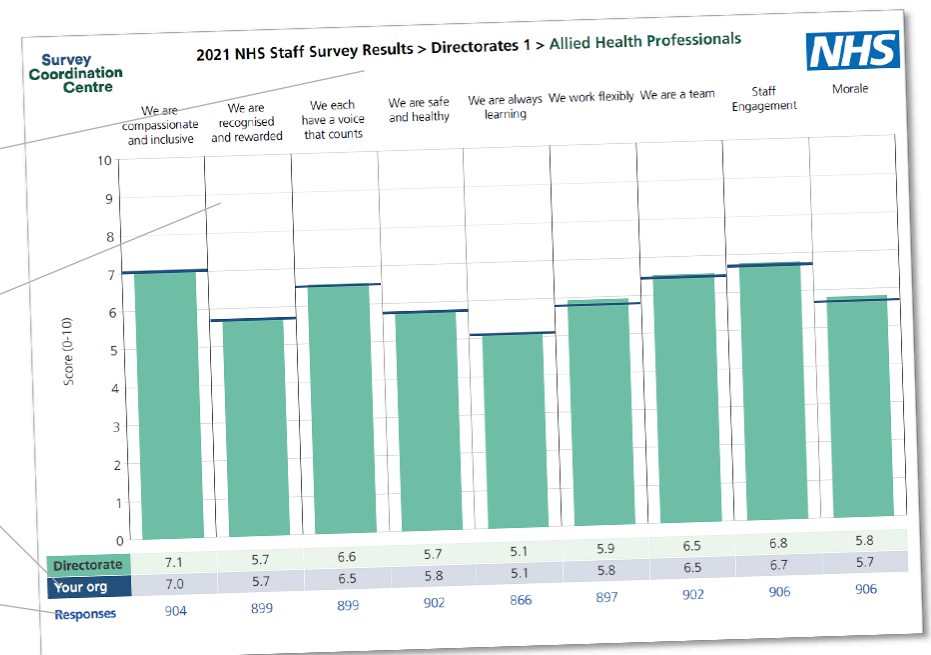
The directorate breakdowns used in this report were provided and defined by Cambridgeshire and Peterborough NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

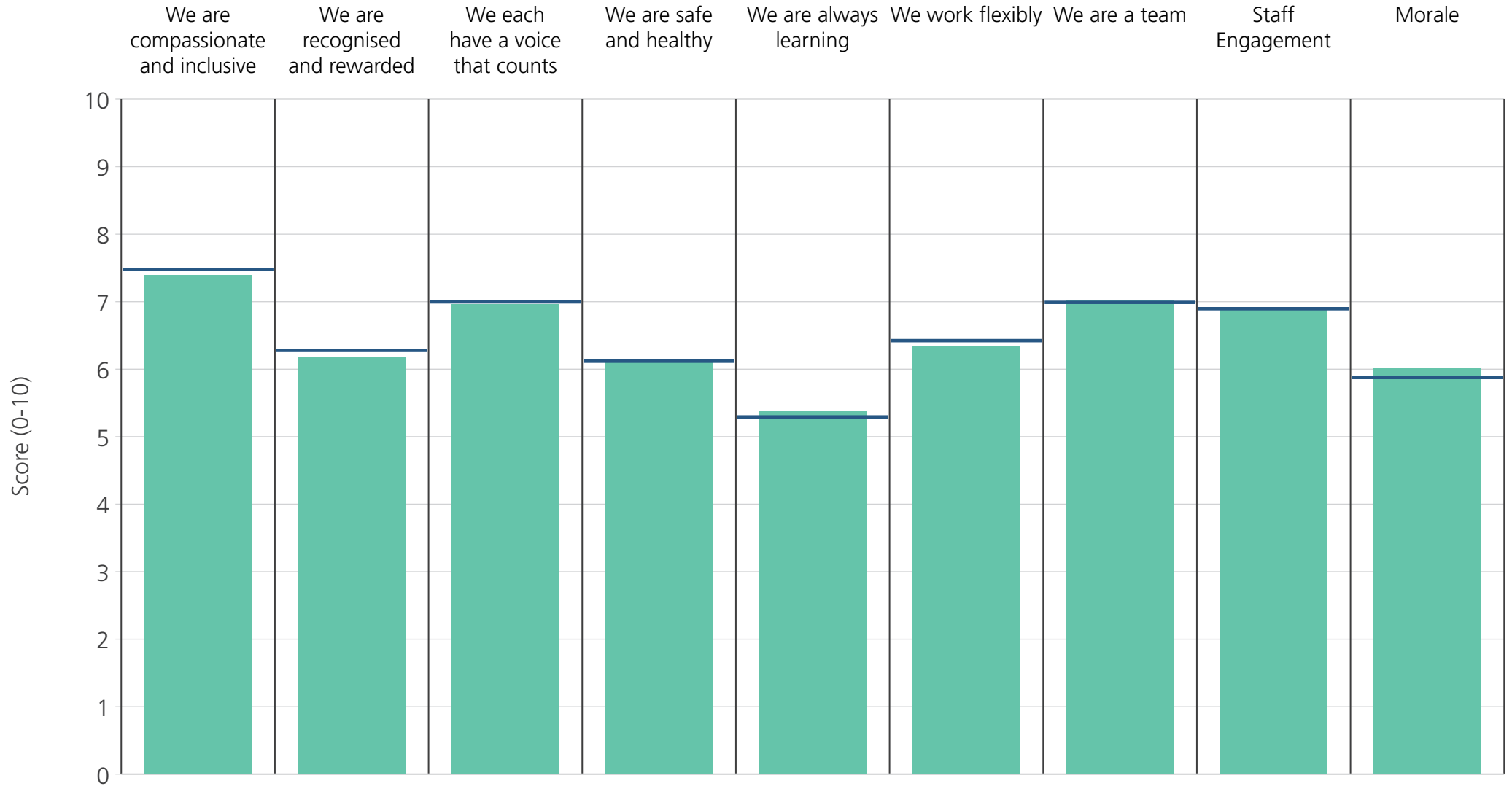
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.



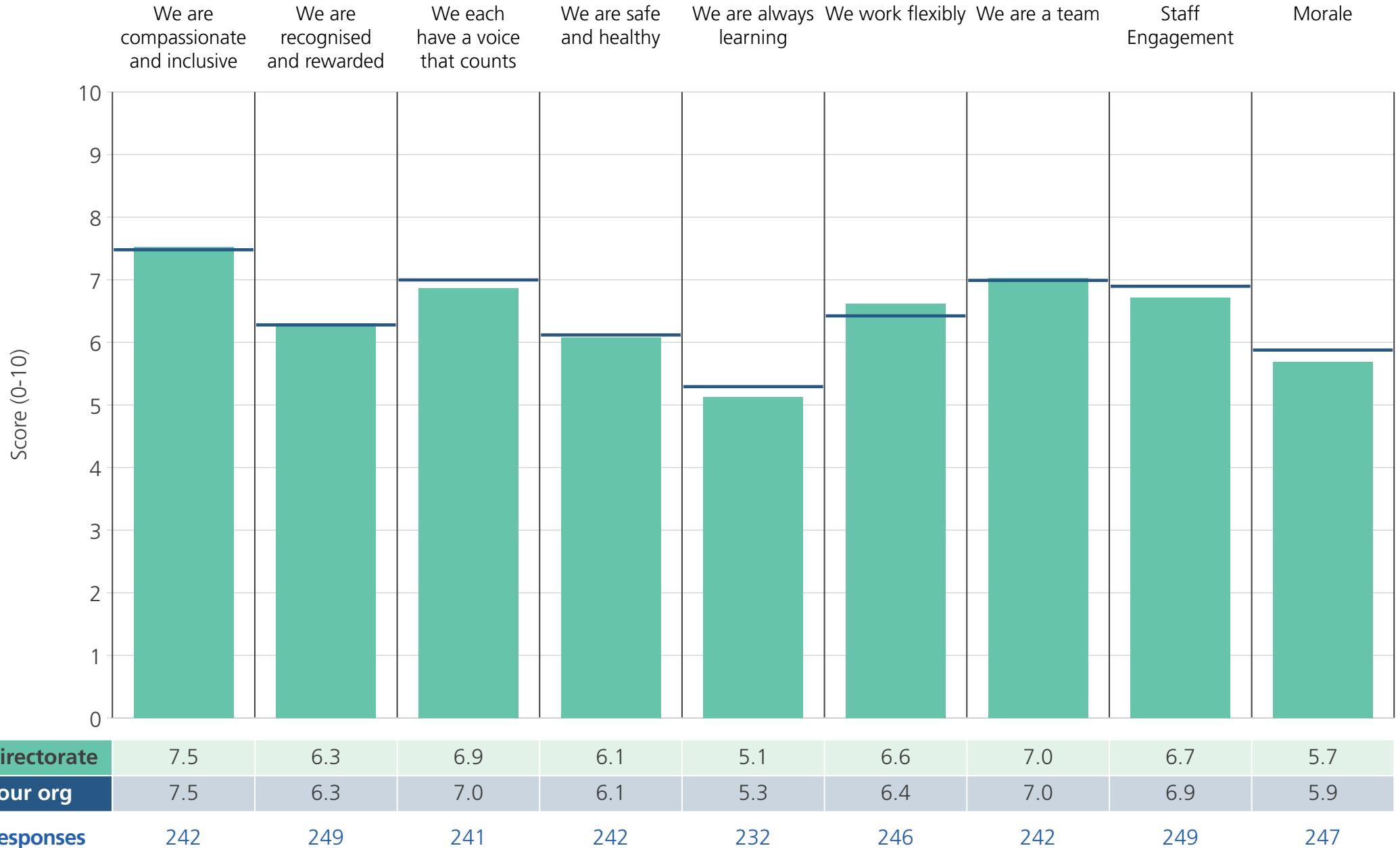
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

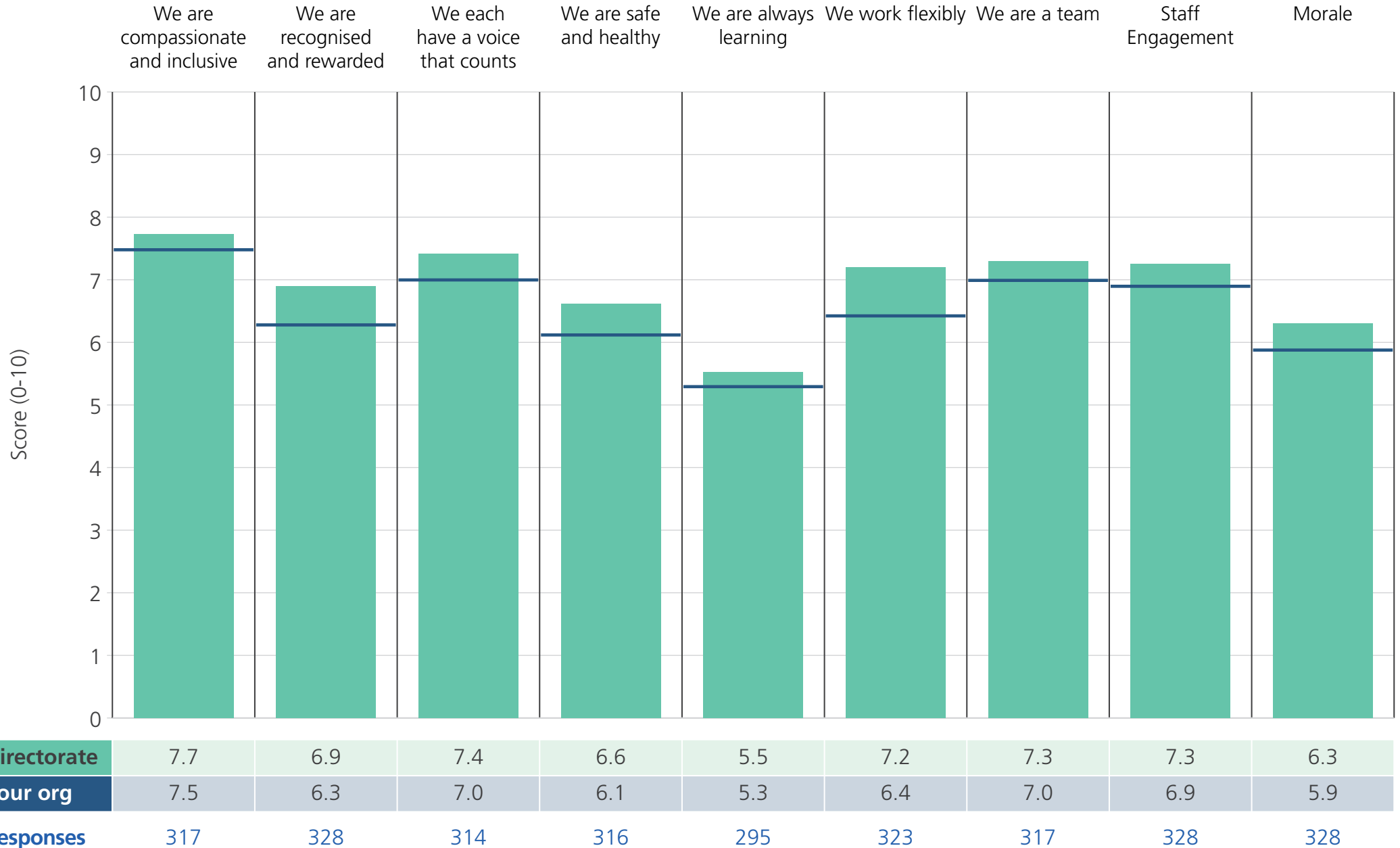
Directorates 1

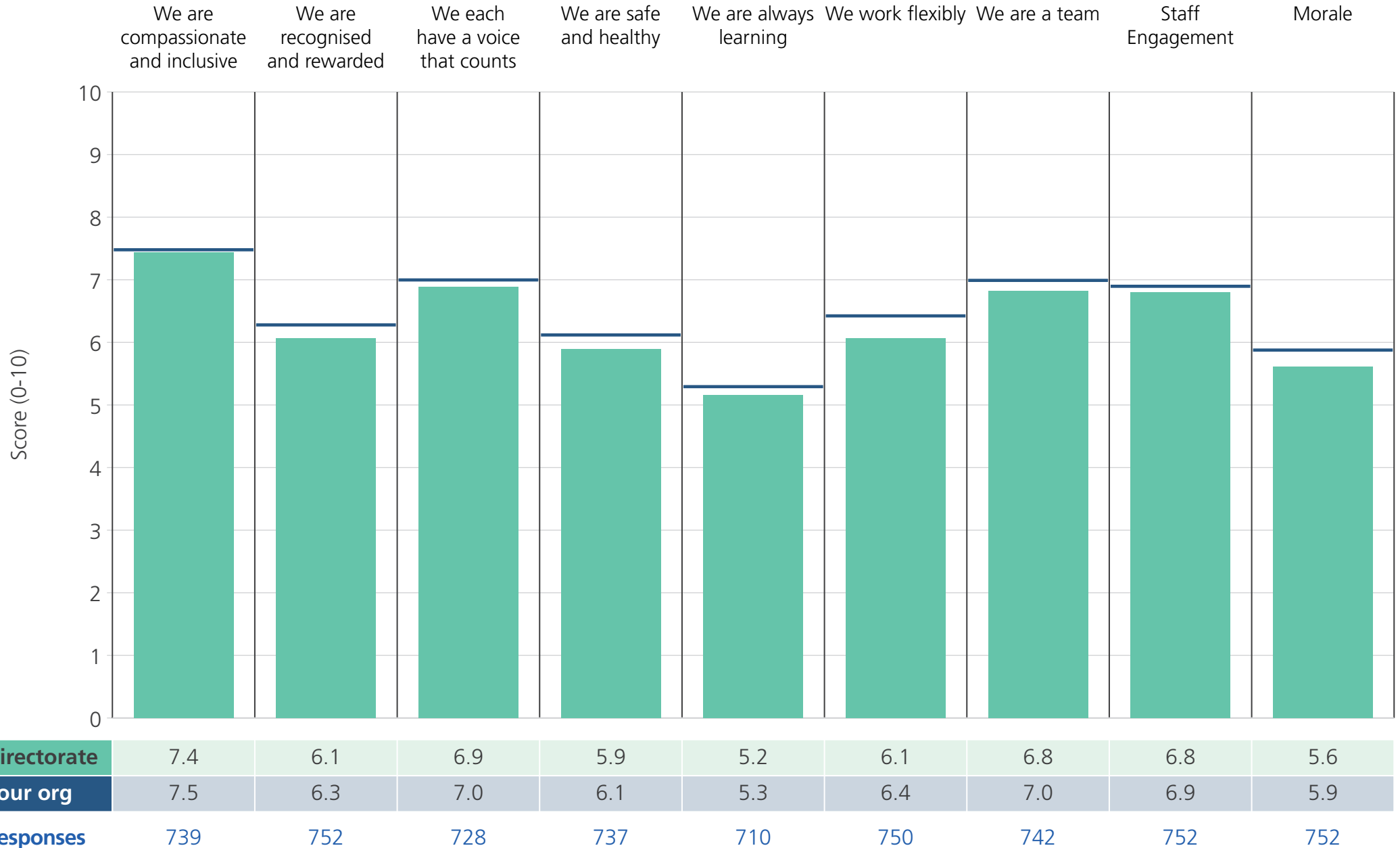
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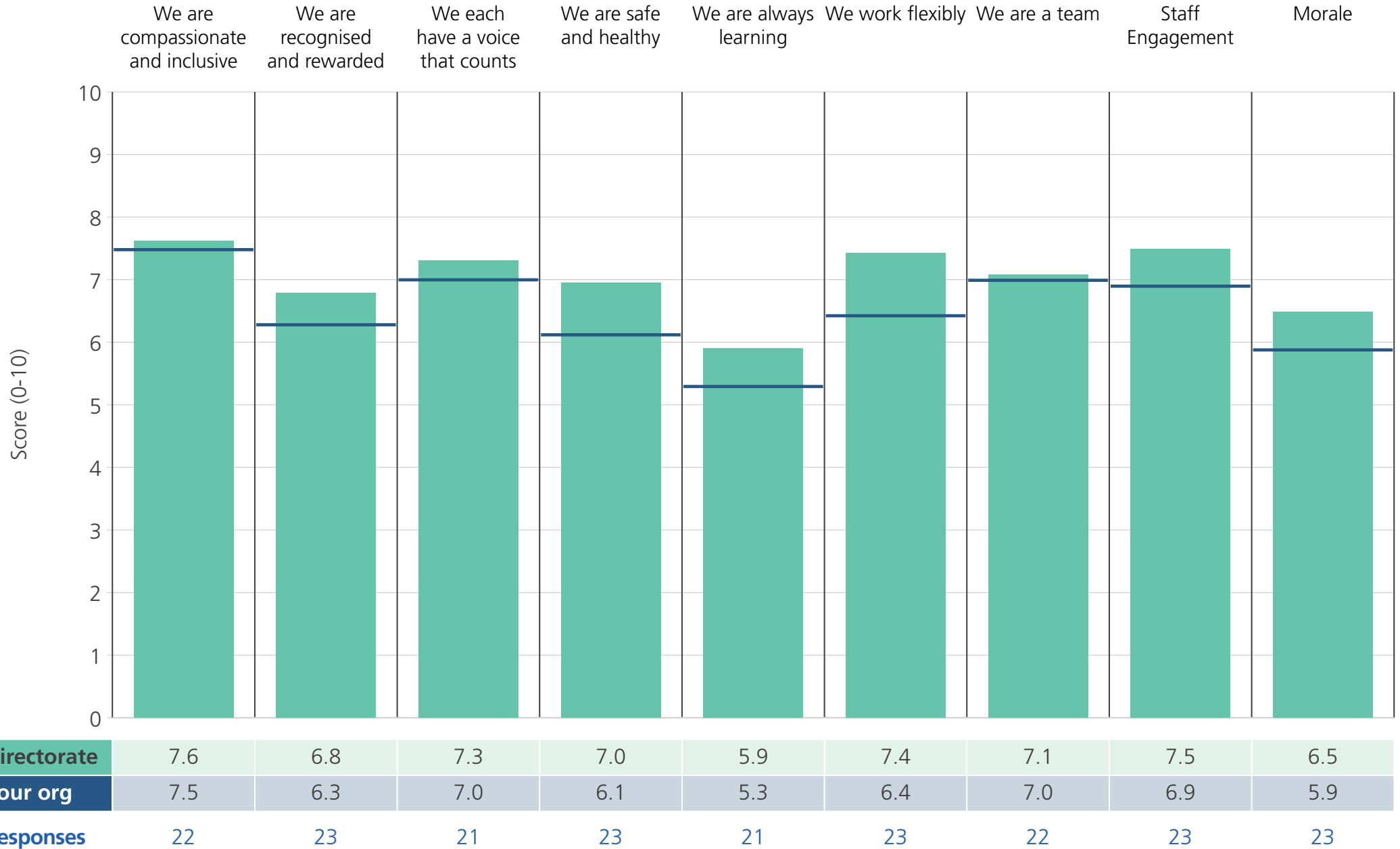


Directorate	7.4	6.2	7.0	6.1	5.4	6.3	7.0	6.9	6.0
Your org	7.5	6.3	7.0	6.1	5.3	6.4	7.0	6.9	5.9
Responses	649	675	638	650	620	669	657	676	672



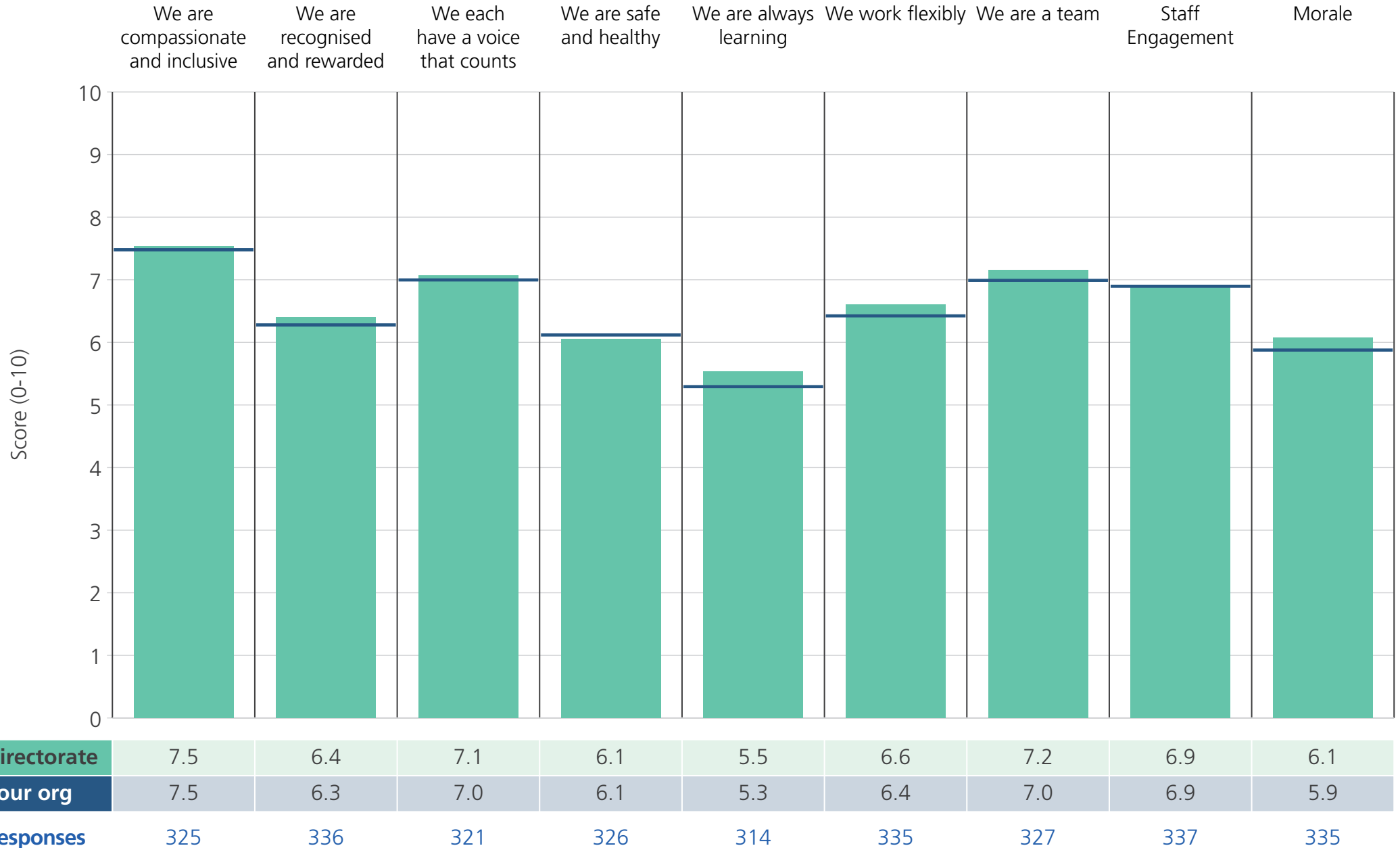


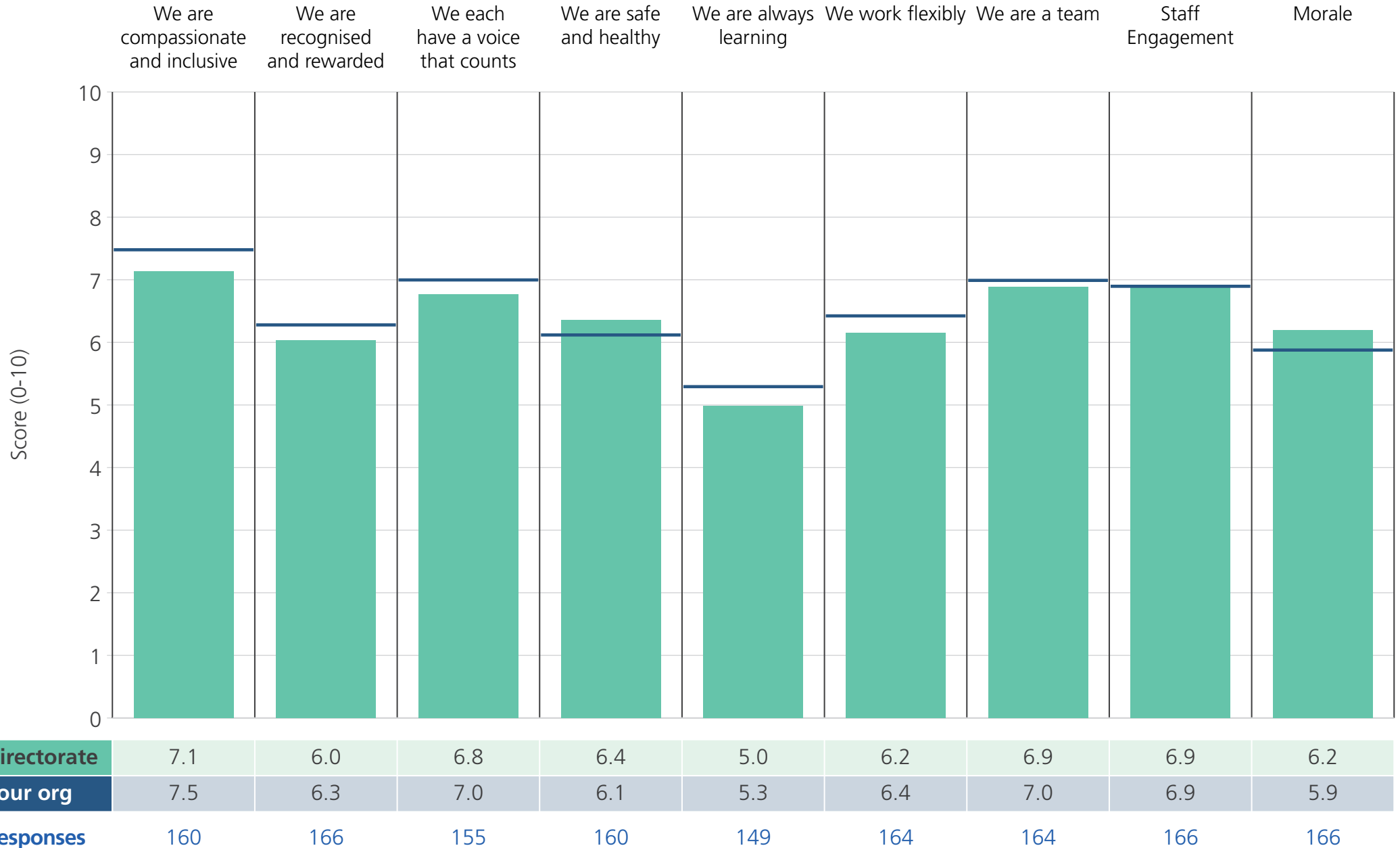


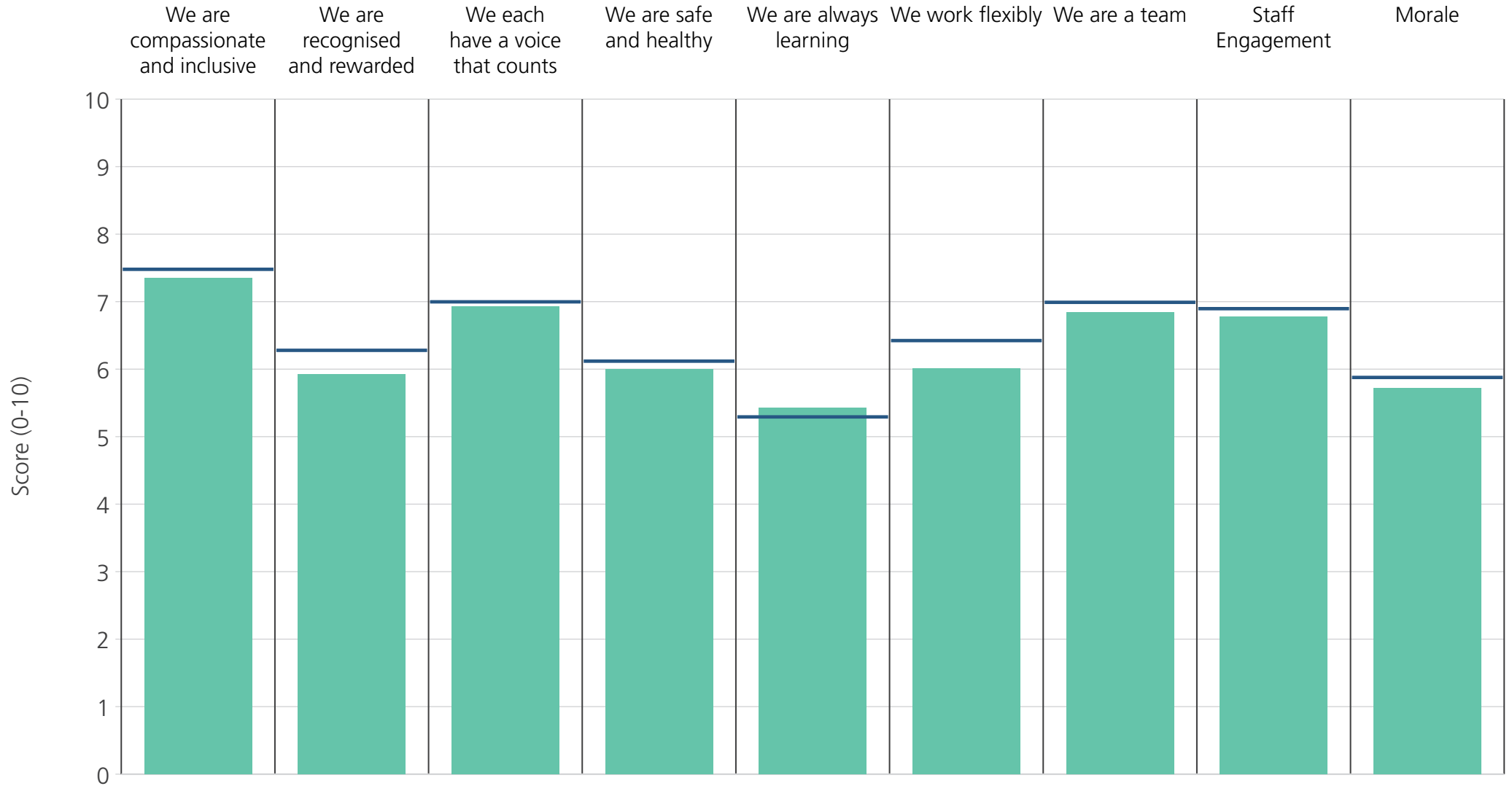


Directorates 2

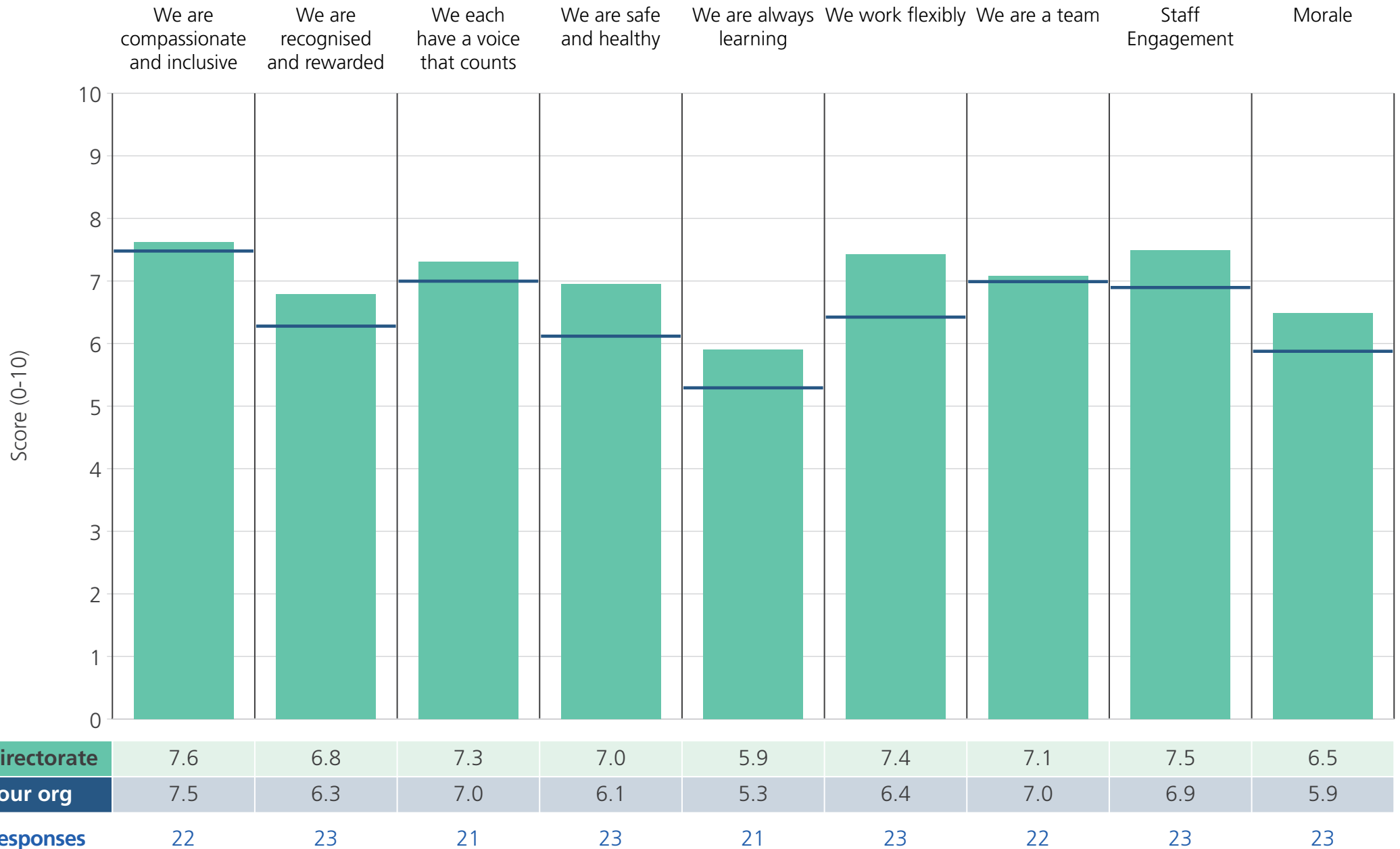
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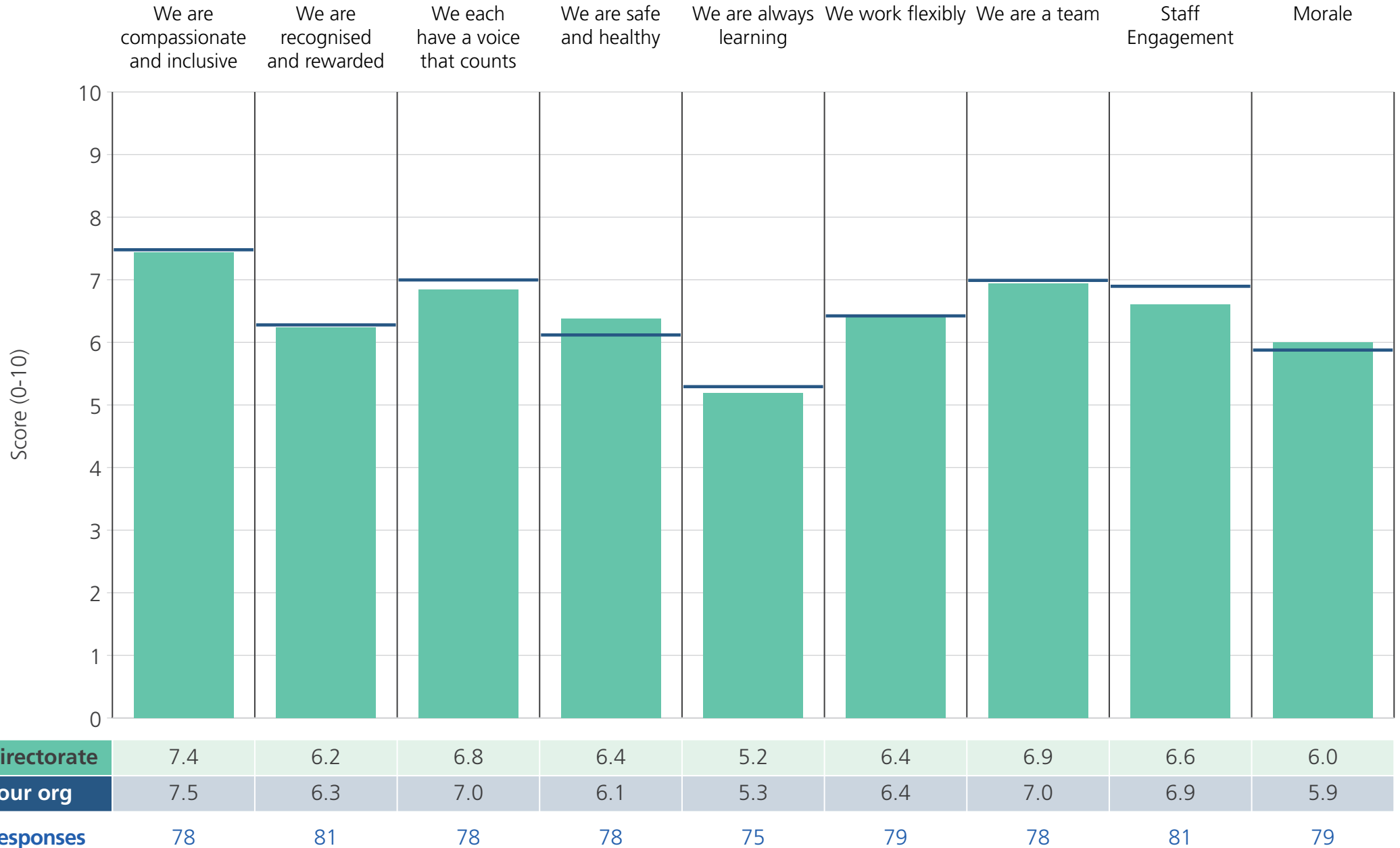


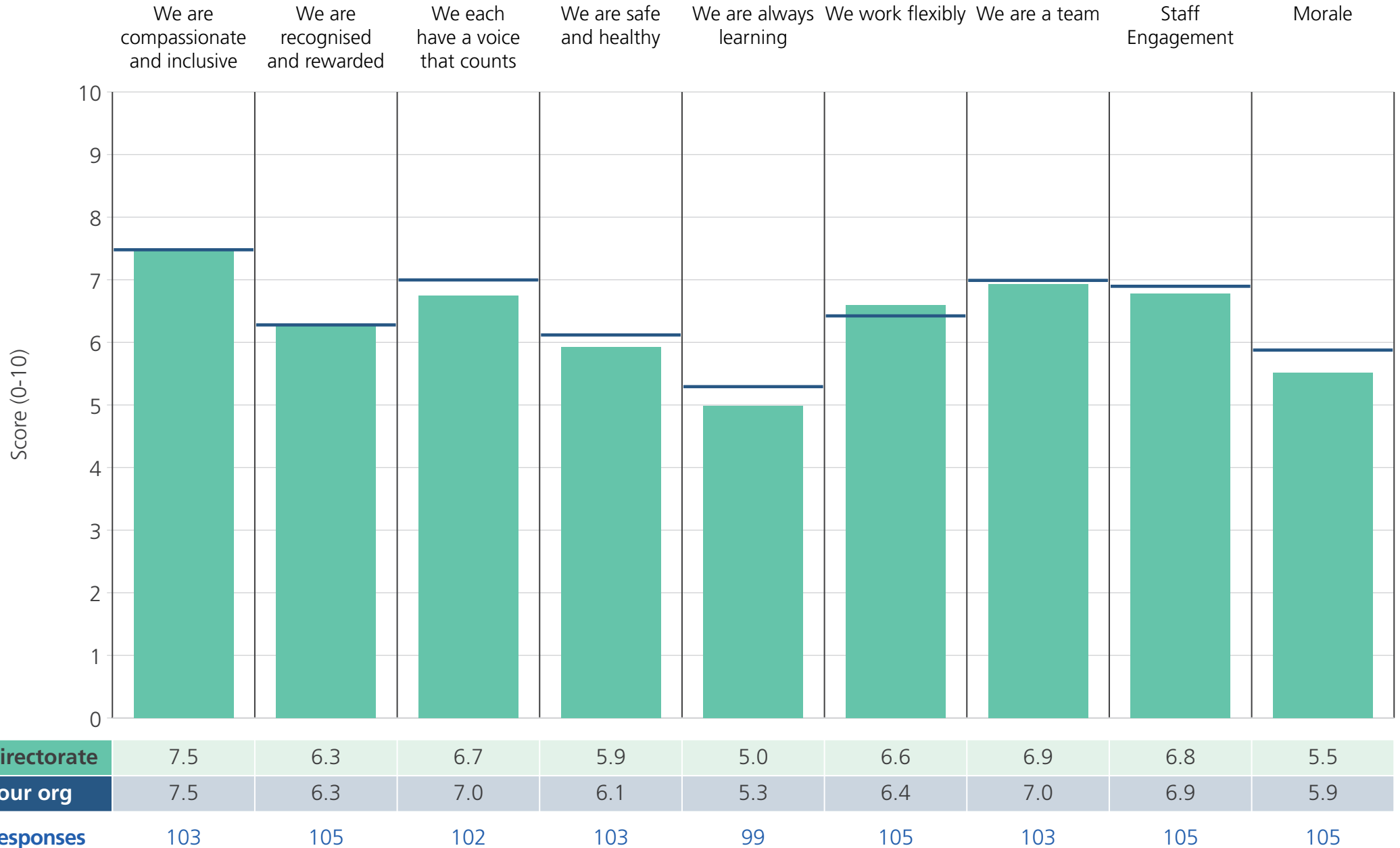


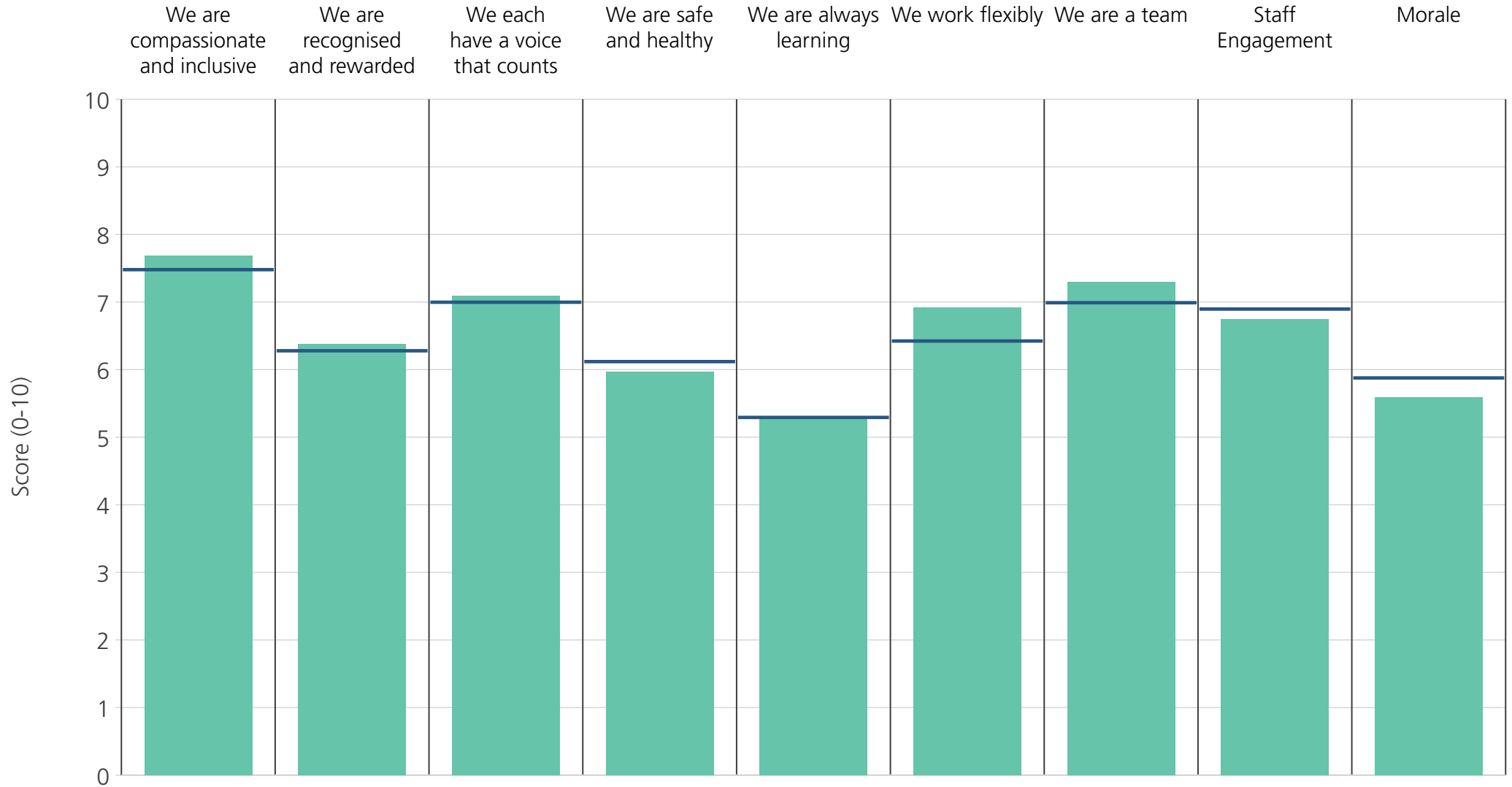


Directorate	7.4	5.9	6.9	6.0	5.4	6.0	6.8	6.8	5.7
Your org	7.5	6.3	7.0	6.1	5.3	6.4	7.0	6.9	5.9
Responses	164	173	162	164	157	170	166	173	171

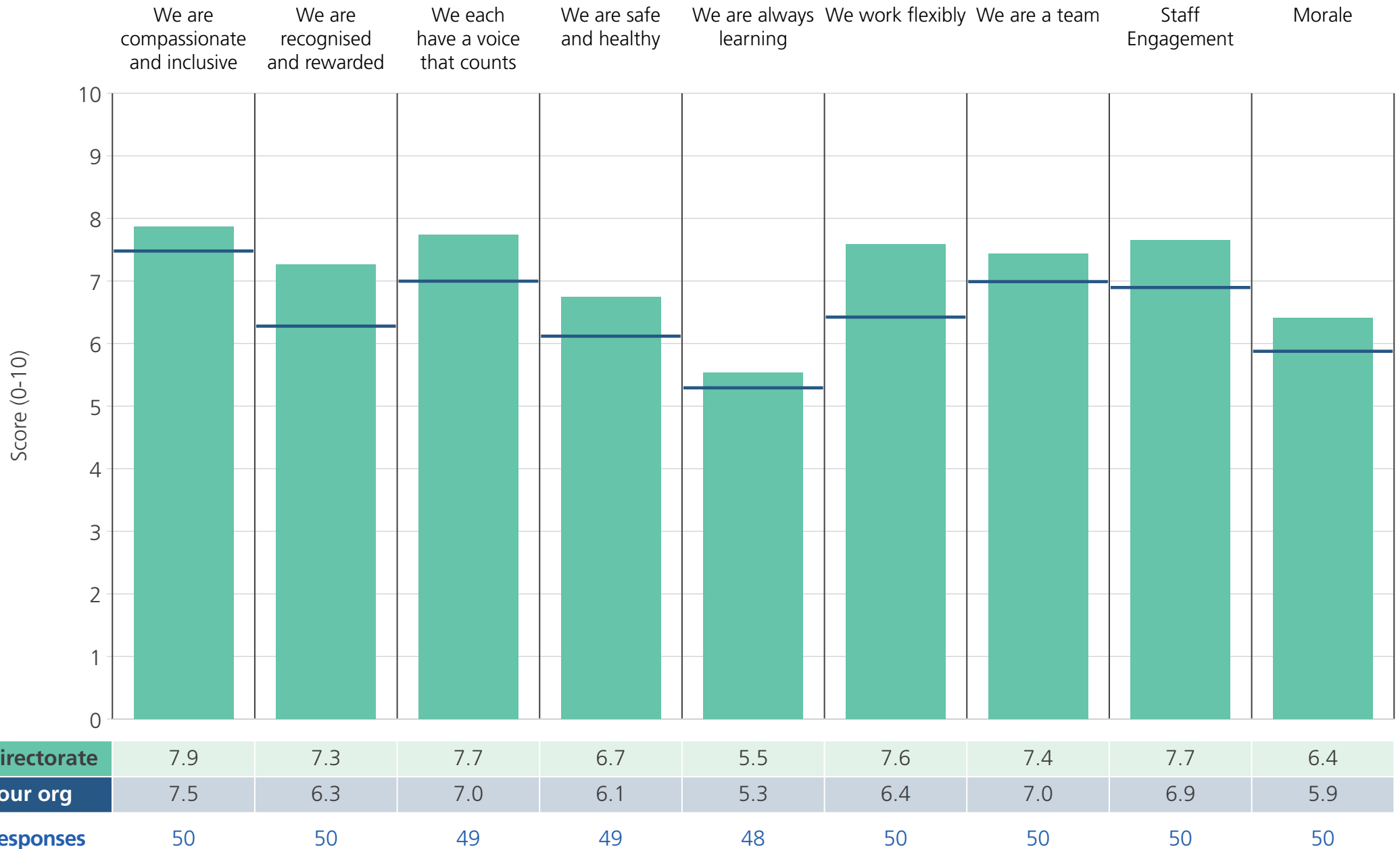


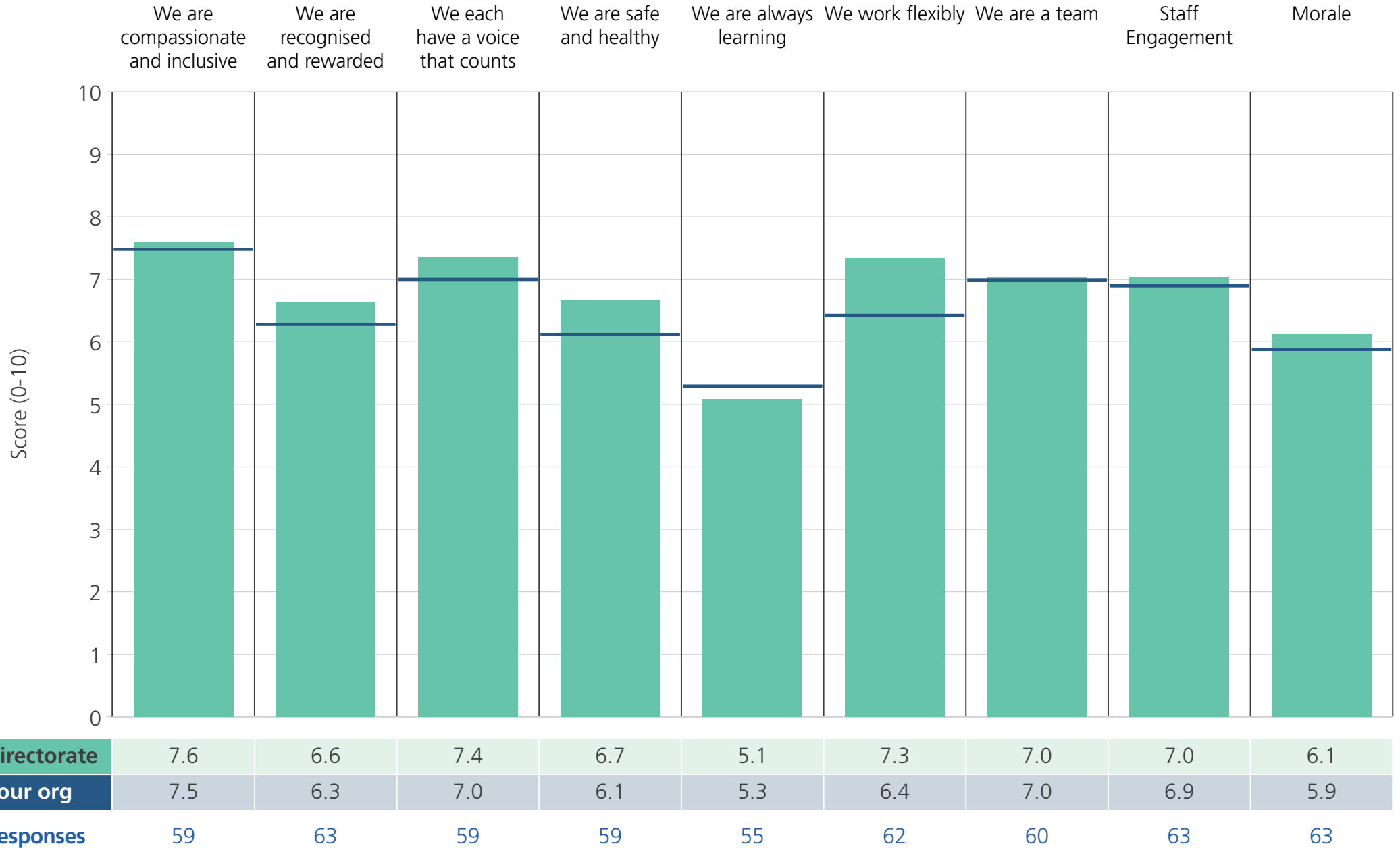


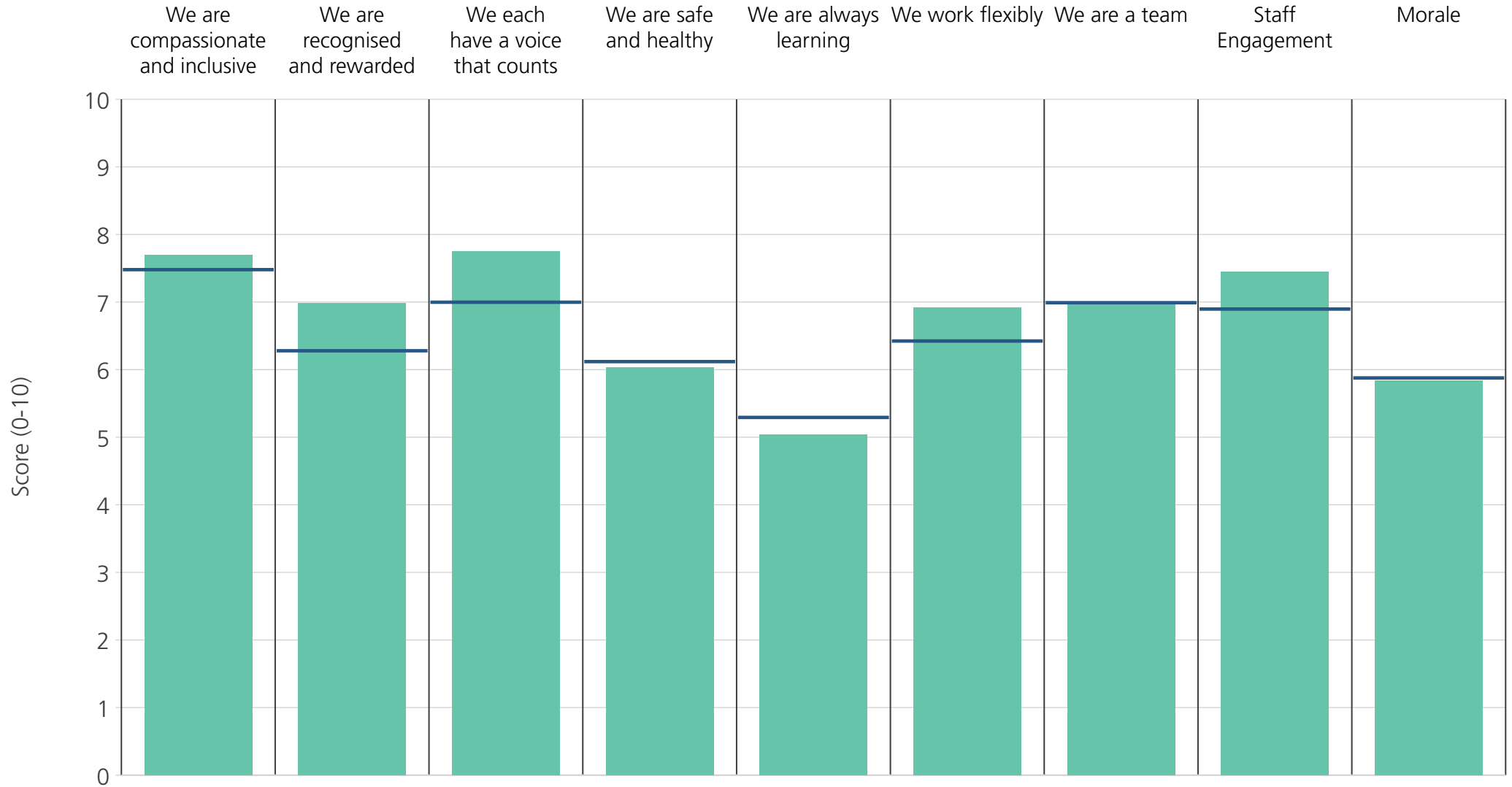




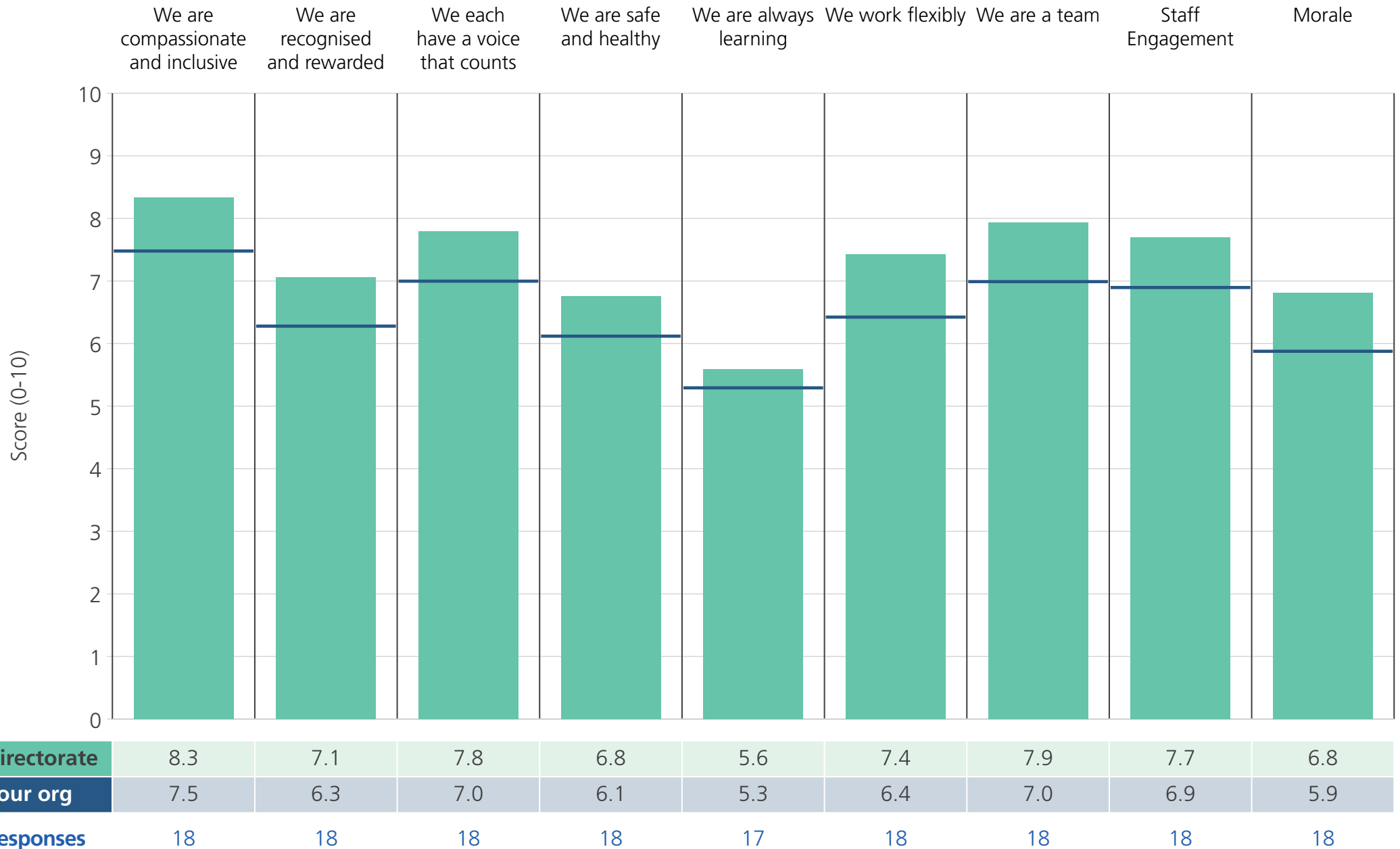
Directorate	7.7	6.4	7.1	6.0	5.3	6.9	7.3	6.7	5.6
Your org	7.5	6.3	7.0	6.1	5.3	6.4	7.0	6.9	5.9
Responses	61	63	61	61	58	62	61	63	63

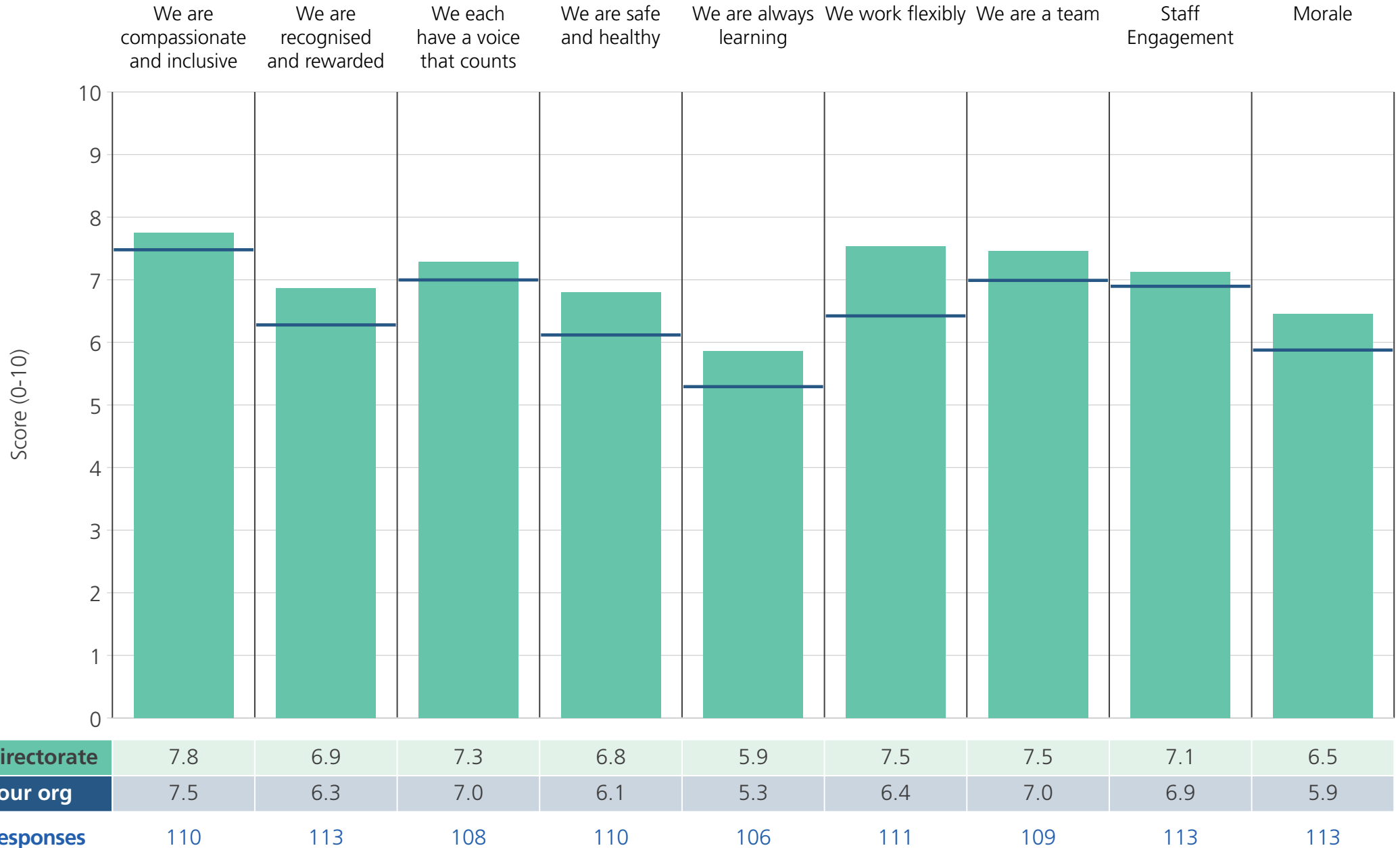


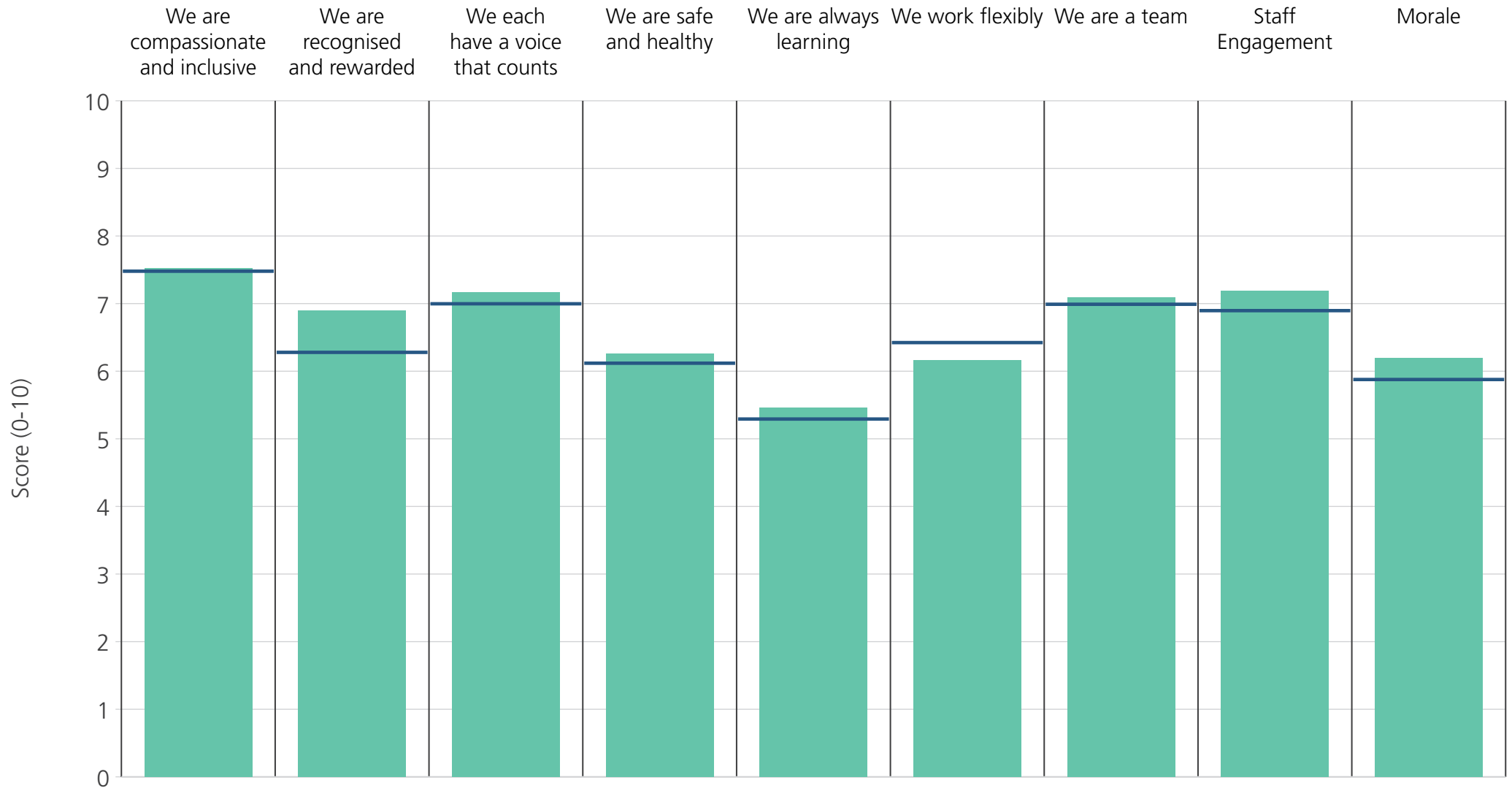




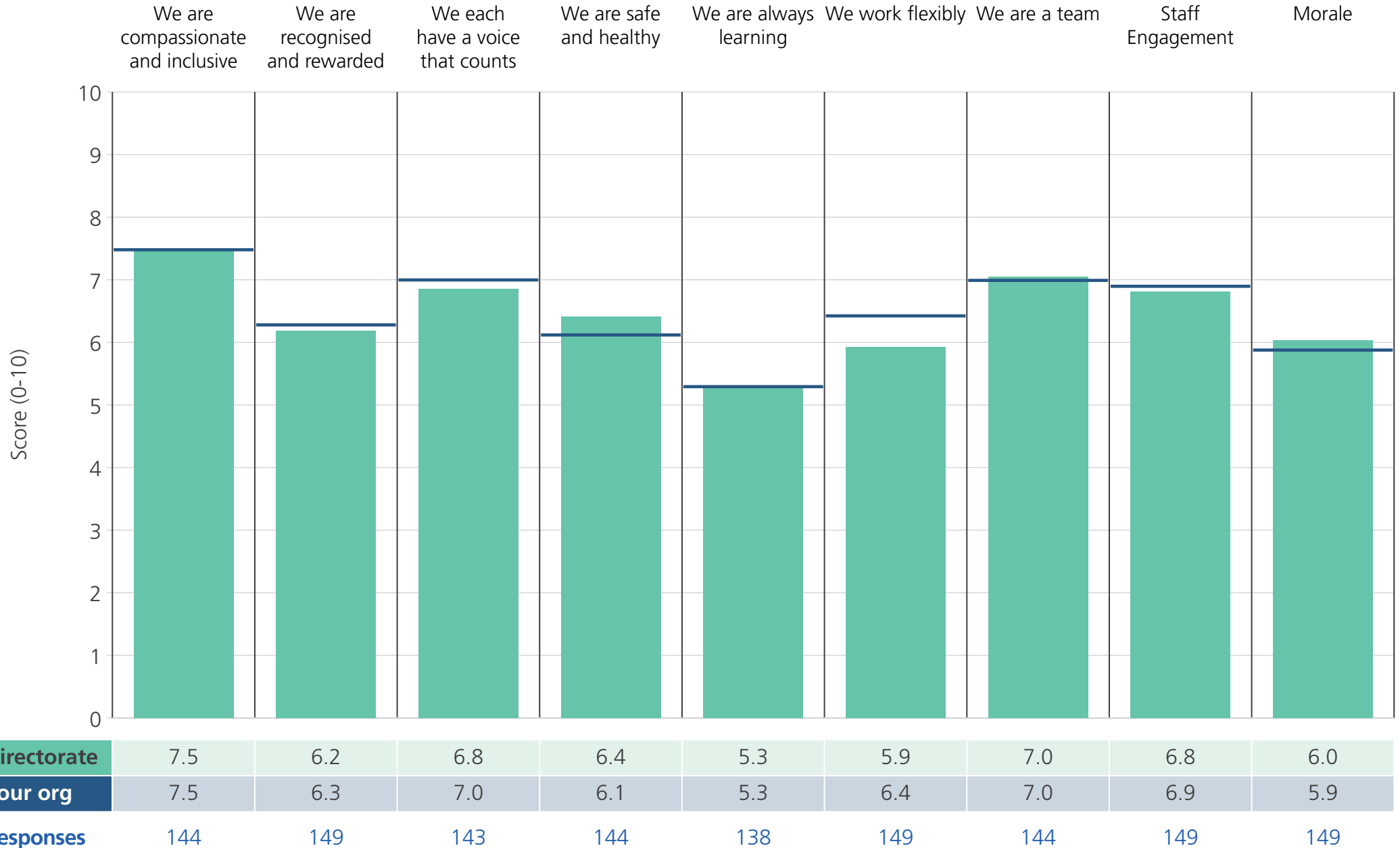
Directorate	7.7	7.0	7.8	6.0	5.0	6.9	7.0	7.5	5.8
Your org	7.5	6.3	7.0	6.1	5.3	6.4	7.0	6.9	5.9
Responses	23	23	23	23	22	22	23	23	23

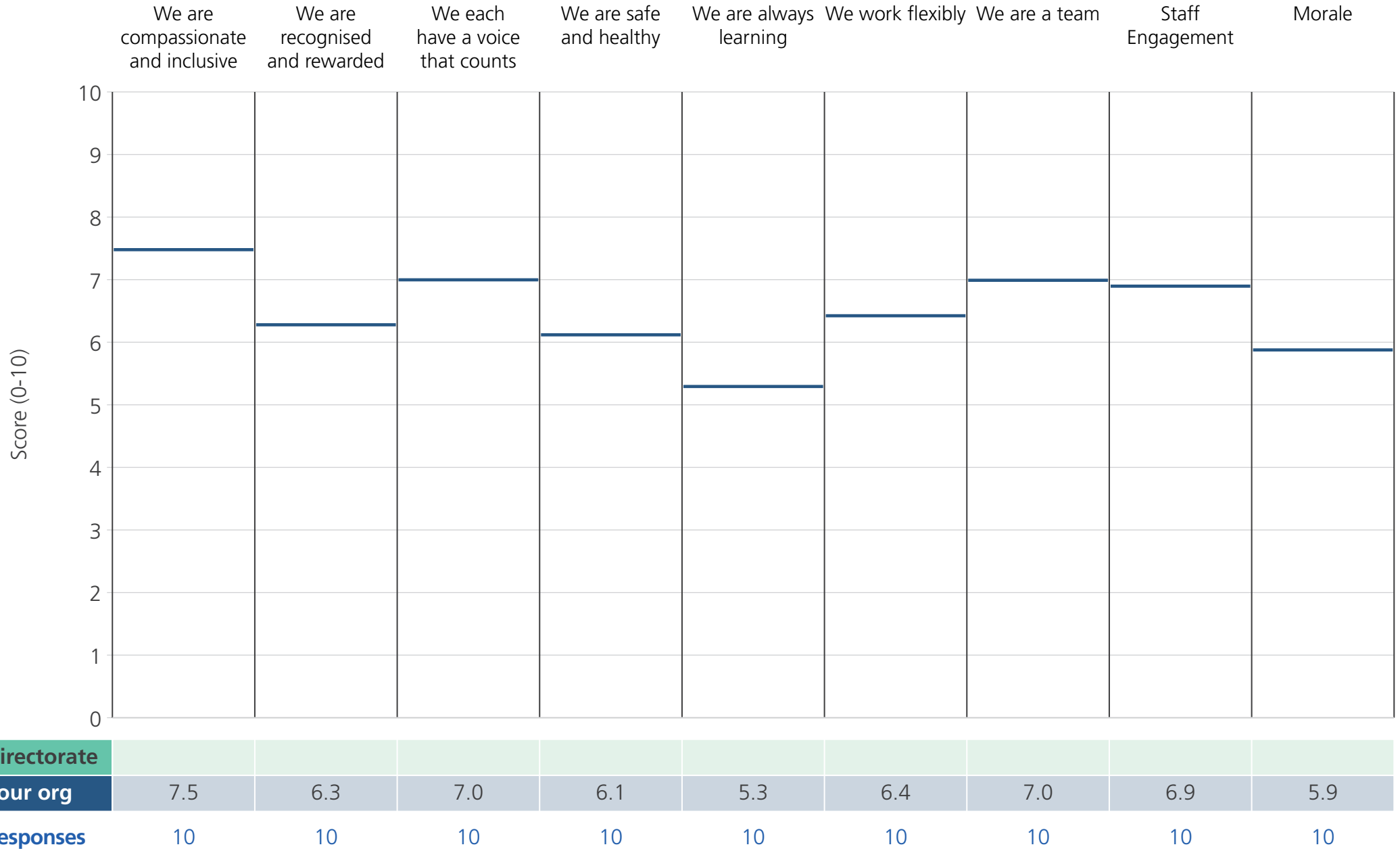


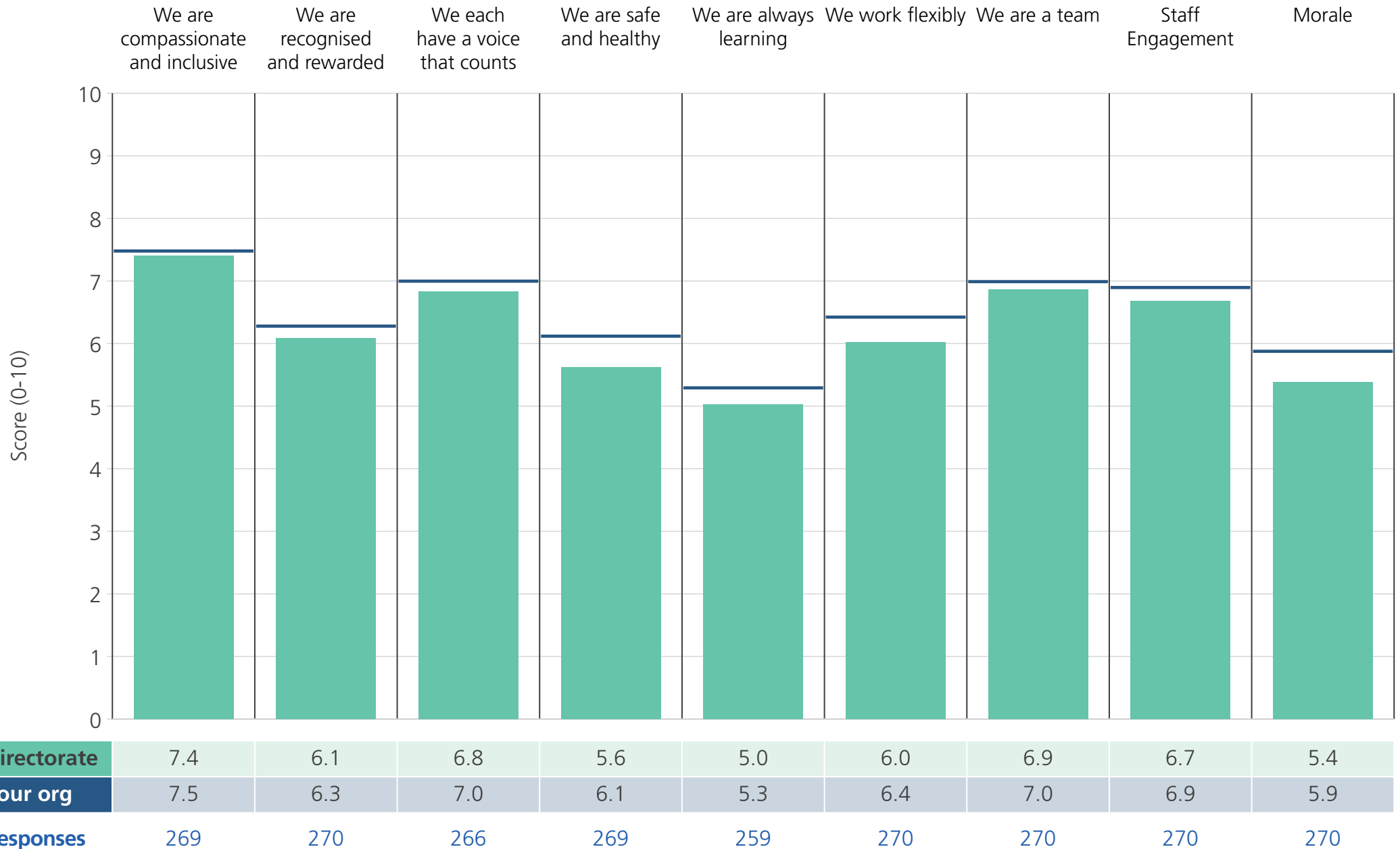


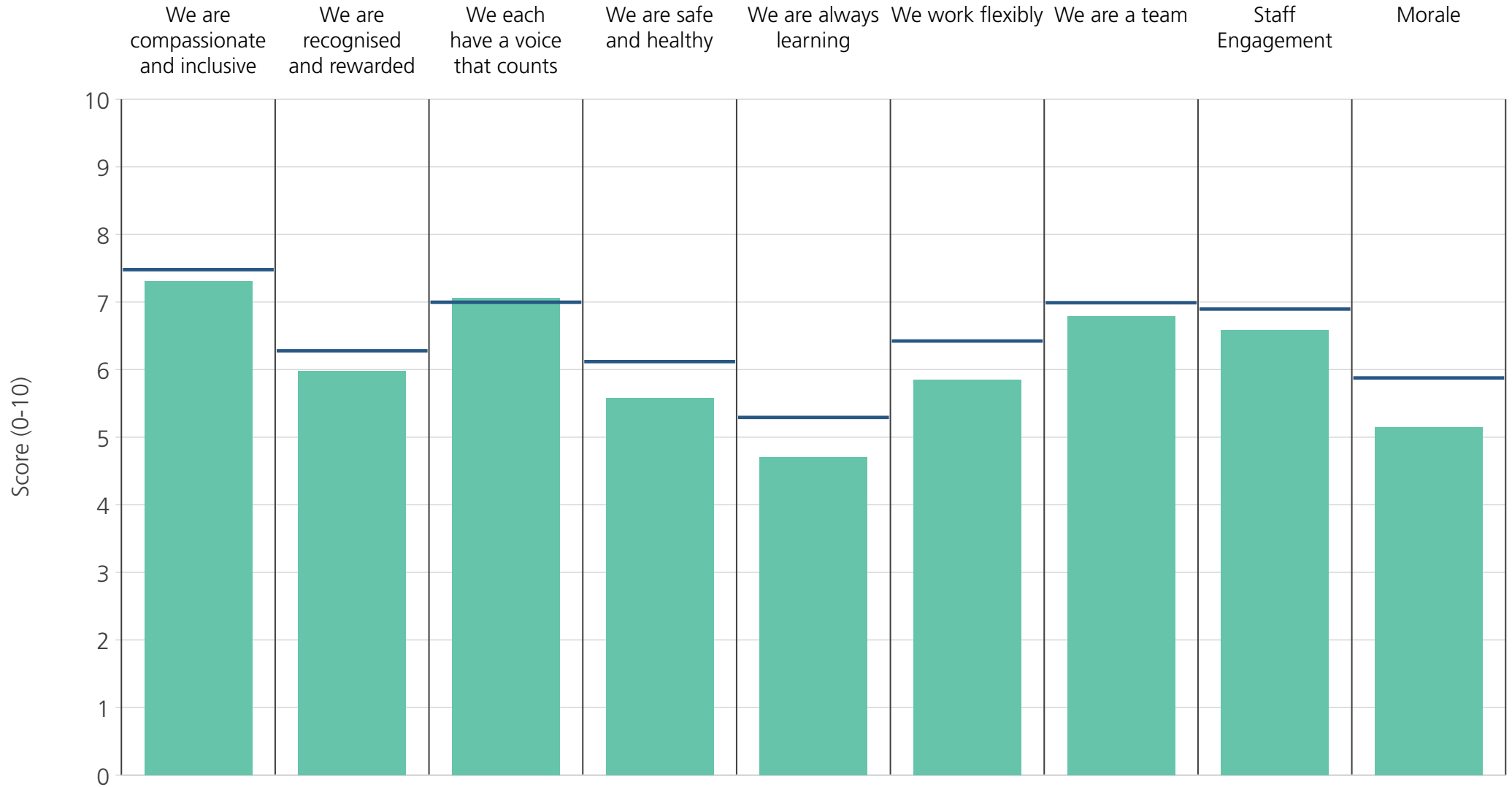


Directorate	7.5	6.9	7.2	6.3	5.5	6.2	7.1	7.2	6.2
Your org	7.5	6.3	7.0	6.1	5.3	6.4	7.0	6.9	5.9
Responses	57	61	57	57	47	60	57	61	61









Directorate	7.3	6.0	7.1	5.6	4.7	5.9	6.8	6.6	5.2
Your org	7.5	6.3	7.0	6.1	5.3	6.4	7.0	6.9	5.9
Responses	21	21	21	21	20	21	21	21	21

