

# Midlands Partnership NHS Foundation Trust

2021 NHS Staff Survey

**Directorate Report**

<b>Contents</b>	
Introduction . . . . .	3
People Promise element and theme results – Directorates 1 . . . . .	4
Children & Families Group . . . . .	5
Directorate of Psychological Services . . . . .	6
Facilities & Estates Directorate . . . . .	7
Finance Directorate . . . . .	8
HIS Directorate . . . . .	9
IM&T Directorate . . . . .	10
Medical Directorate . . . . .	11
Nursing Directorate . . . . .	12
People Directorate . . . . .	13
Quality & Clinical Performance Directorate . . . . .	14
STP (HOST) . . . . .	15
Shropshire Group . . . . .	16
Specialist Group . . . . .	17
Staffordshire & Stoke-on-Trent Care Group . . . . .	18
Strategic & Commercial Development Directorate . . . . .	19
Trust Board & Company Secretary . . . . .	20
People Promise element and theme results – Directorates 2 . . . . .	21
CAMHS . . . . .	22
Dental Services . . . . .	23
Forensic - Inpatients . . . . .	24
Inclusion Services Directorate - Community Thurrock . . . . .	25
Other . . . . .	26
Sexual Health Services . . . . .	27
Shrops MH 0-25 Services . . . . .	28
Shropshire IAPT . . . . .	29
Shropshire MH Access, Crisis & Liaison . . . . .	30
Shropshire MH Adult Community . . . . .	31
Shropshire MH Adult Inpatients . . . . .	32
Shropshire MH Older People . . . . .	33
Soft FM - F&E Facilities - North . . . . .	34
Soft FM - F&E Facilities Housekeeping - Staffordshire . . . . .	35
Staffordshire Mental Health . . . . .	36
Staffordshire Planned Care - County Wide . . . . .	37
Staffordshire Planned Care Hubs . . . . .	38
Staffordshire Social Care . . . . .	39
Staffordshire Unplanned Home First . . . . .	40
Staffordshire Unplanned Hospitals . . . . .	41
Targeted Management - AHP & Paediatrics . . . . .	42
Targeted Management - Community Care . . . . .	43
Universal - City & Sch Age Imms . . . . .	44
Universal - County . . . . .	45

This directorate report for Midlands Partnership NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

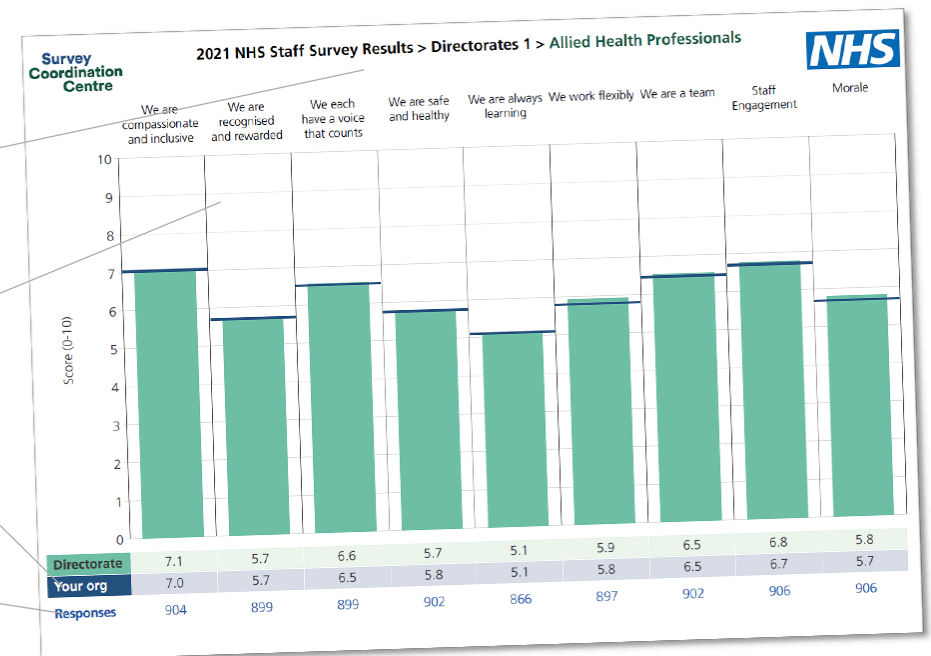
The directorate breakdowns used in this report were provided and defined by Midlands Partnership NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

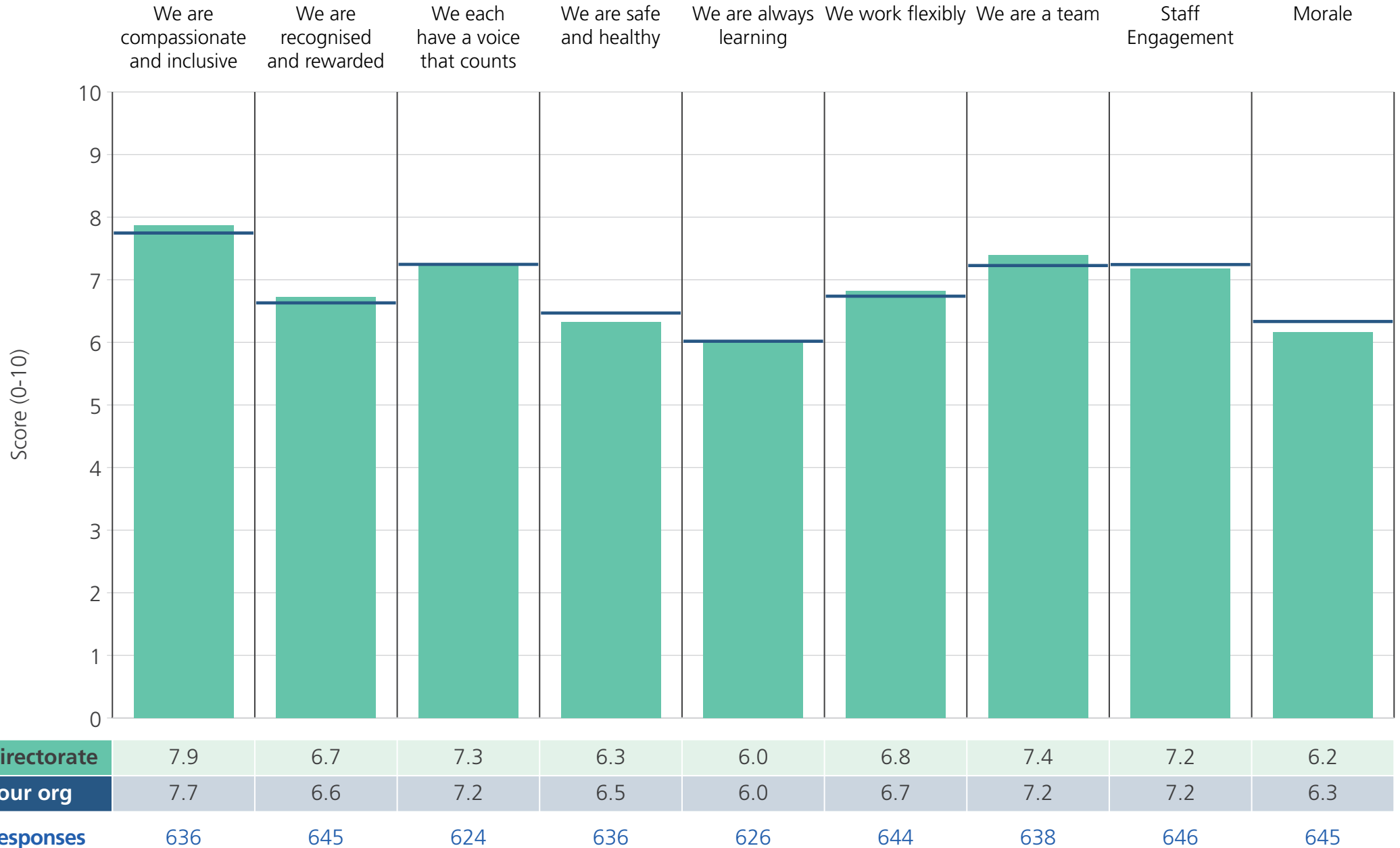
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

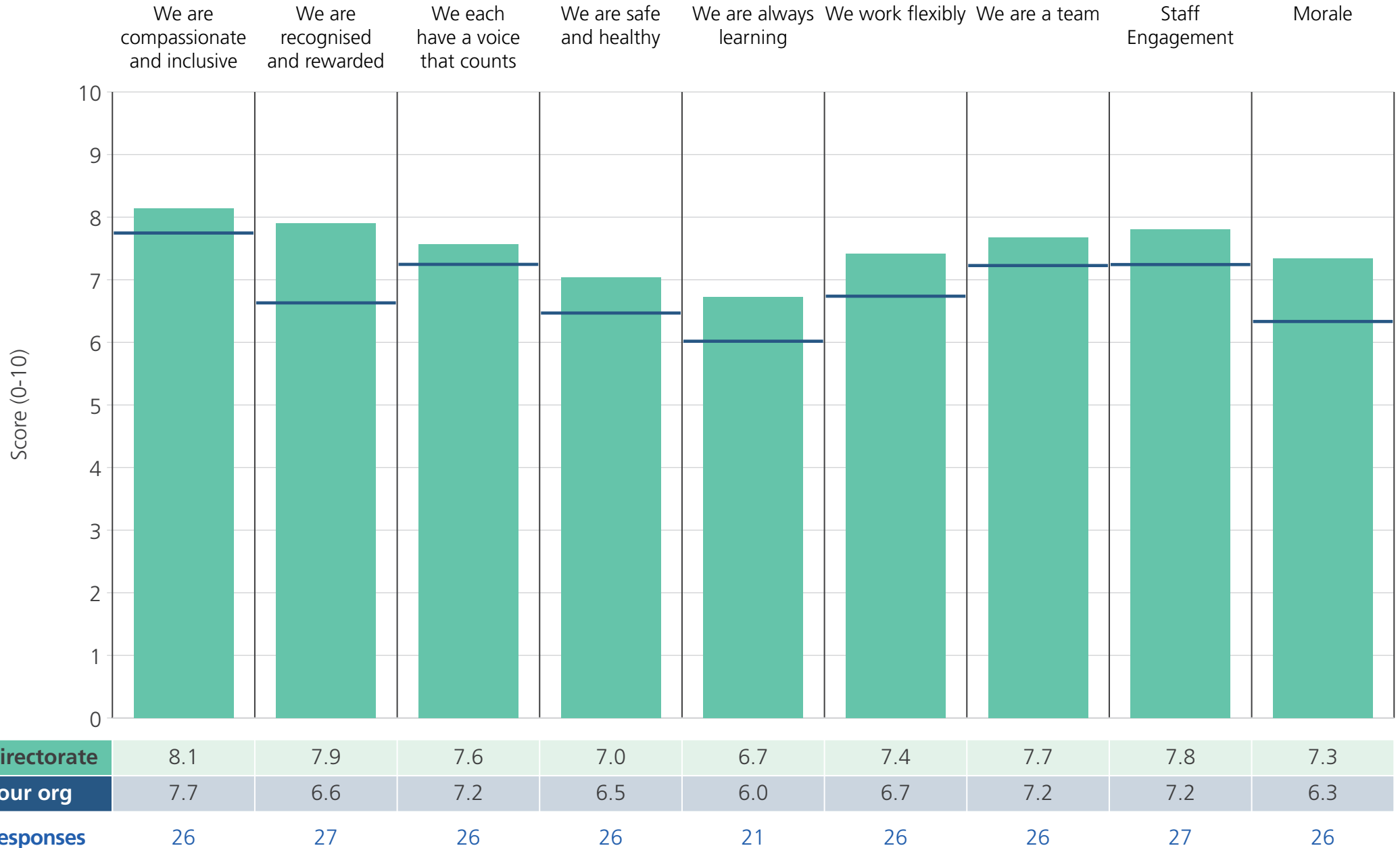
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

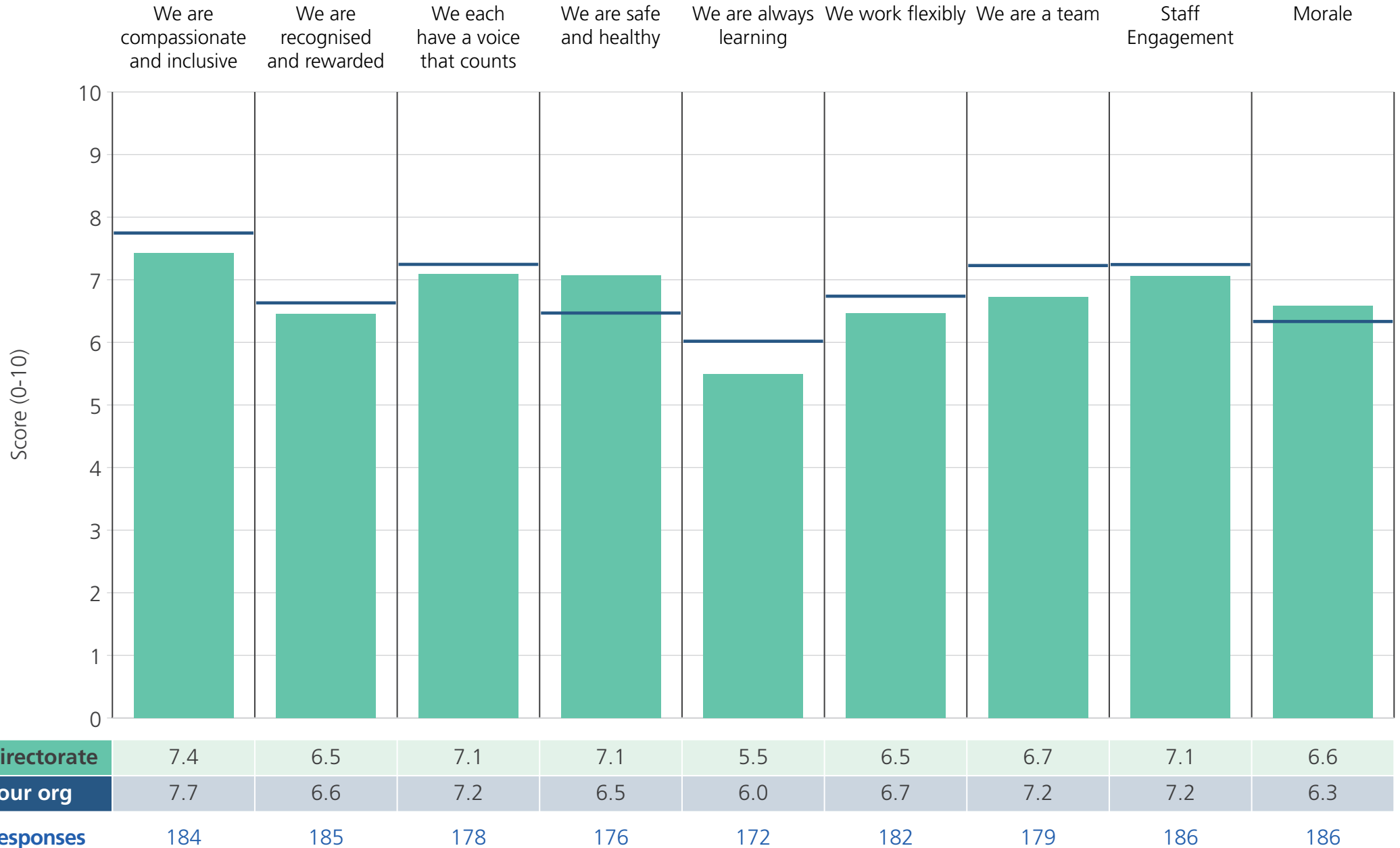


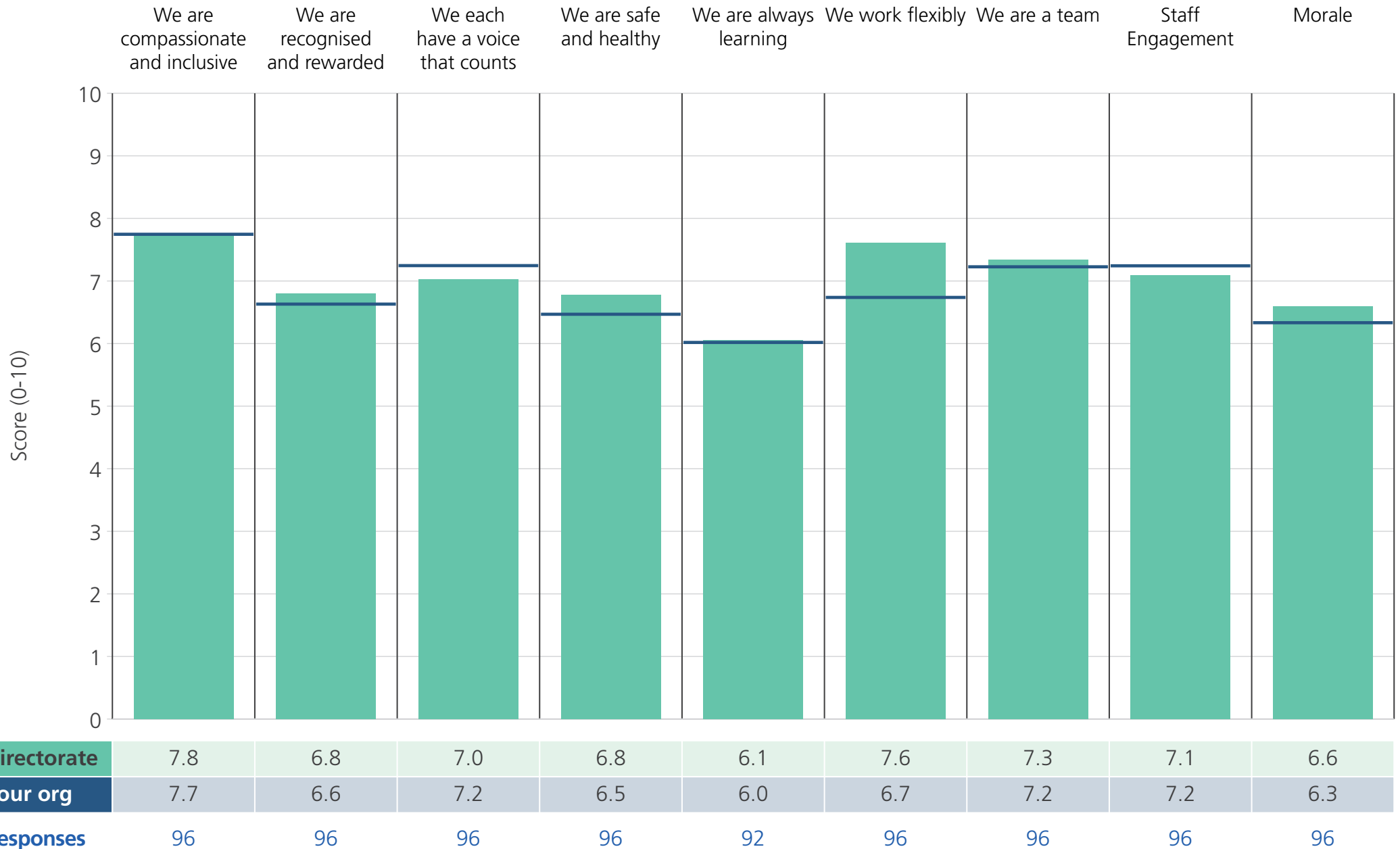
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

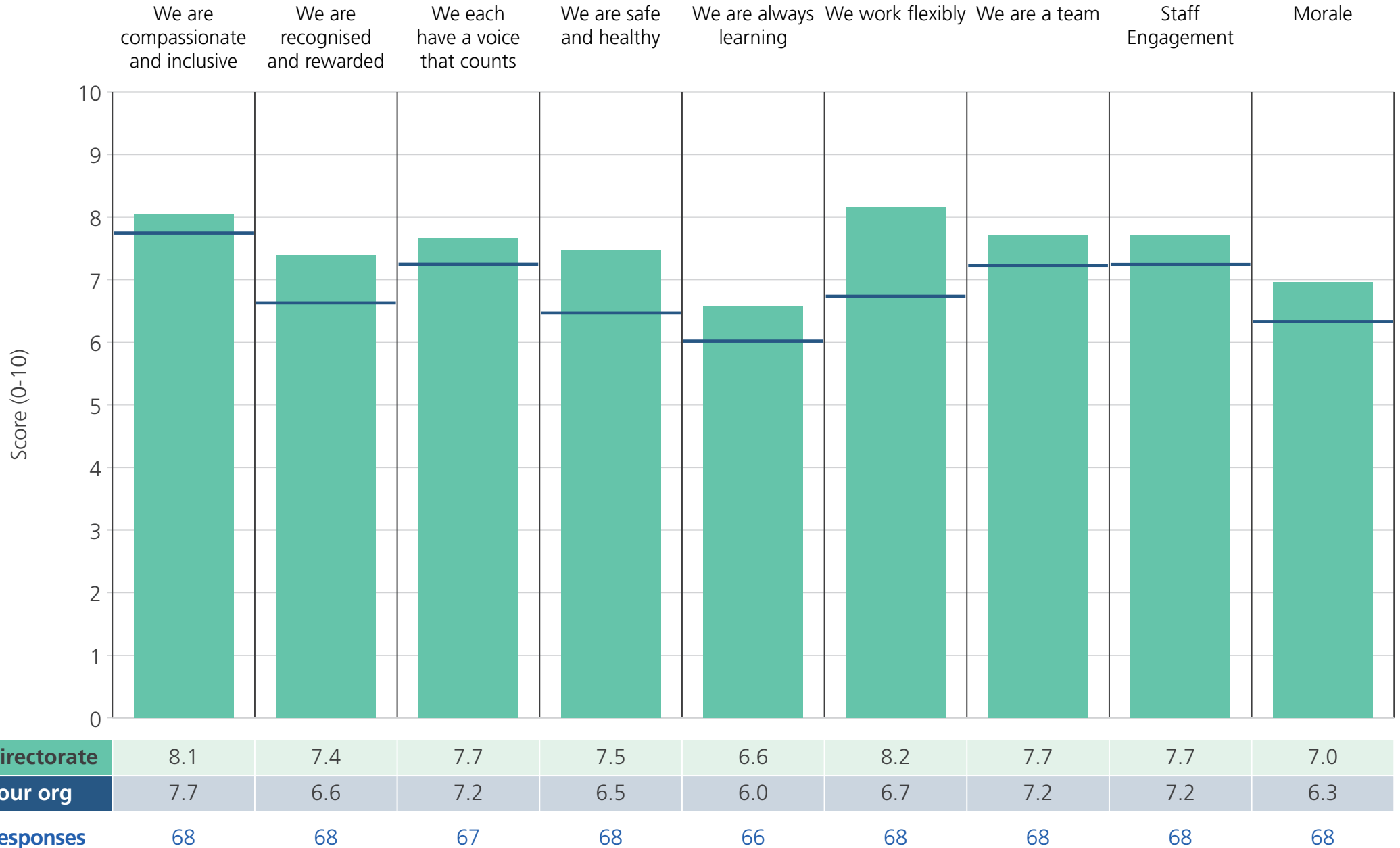


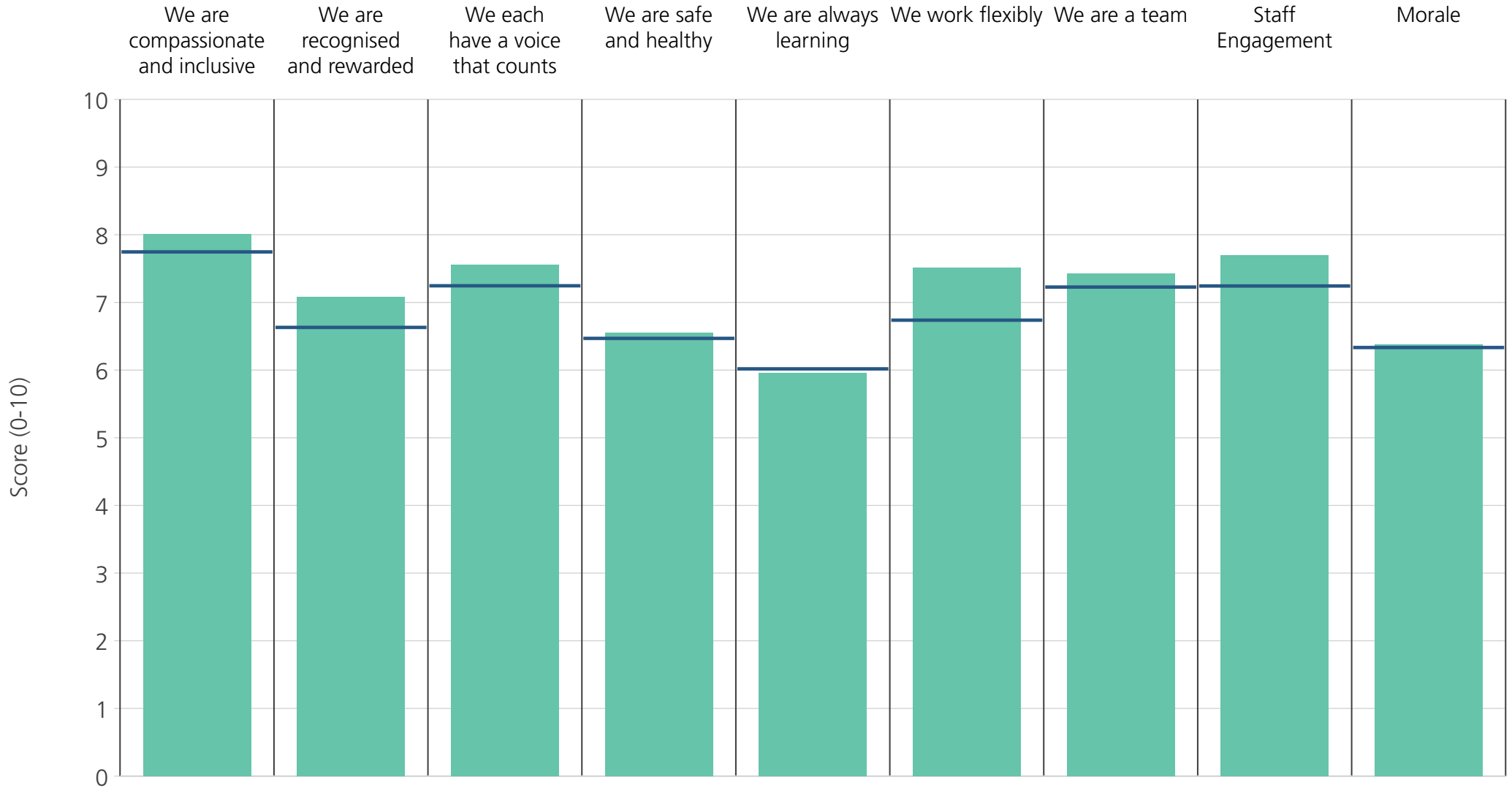




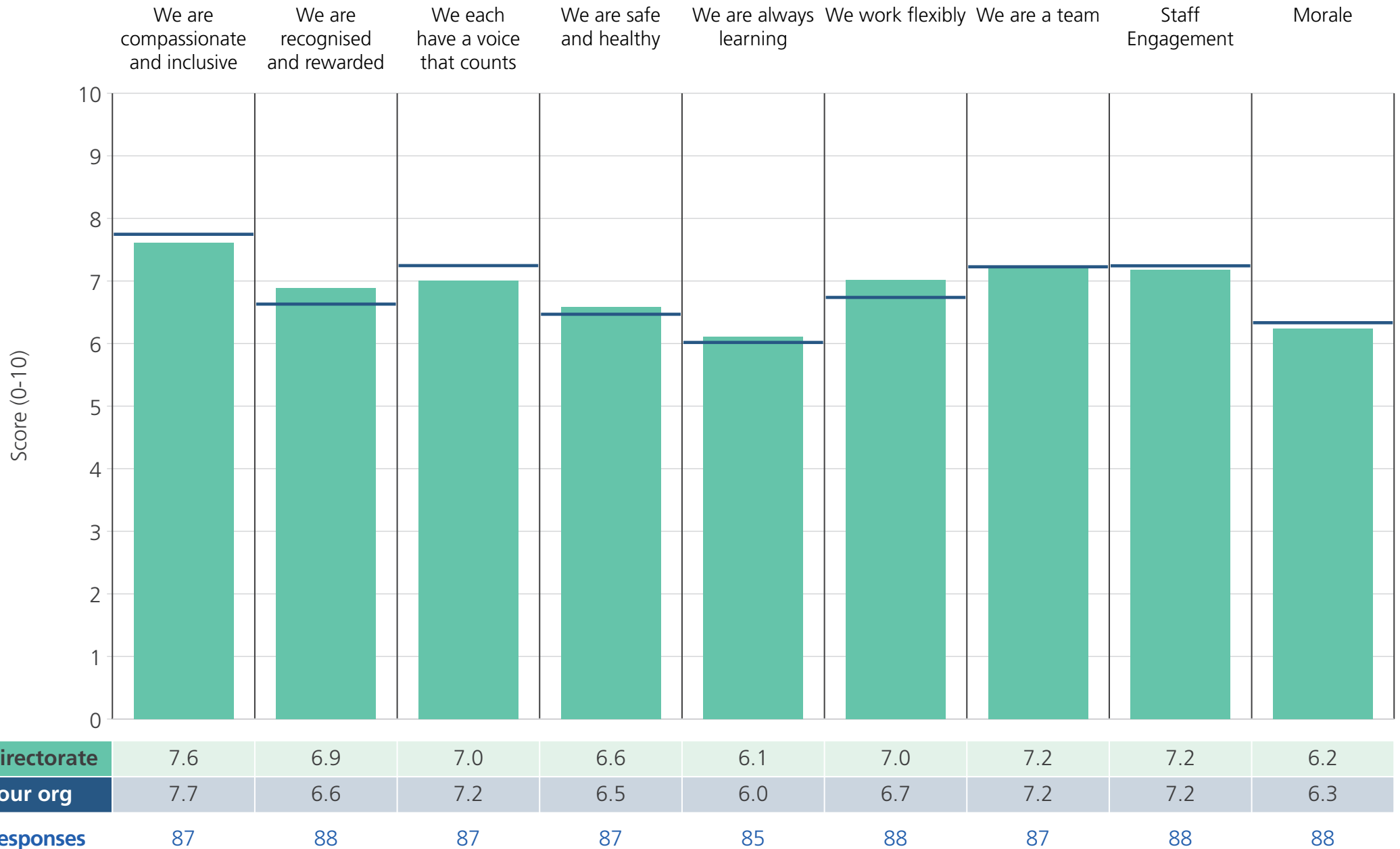


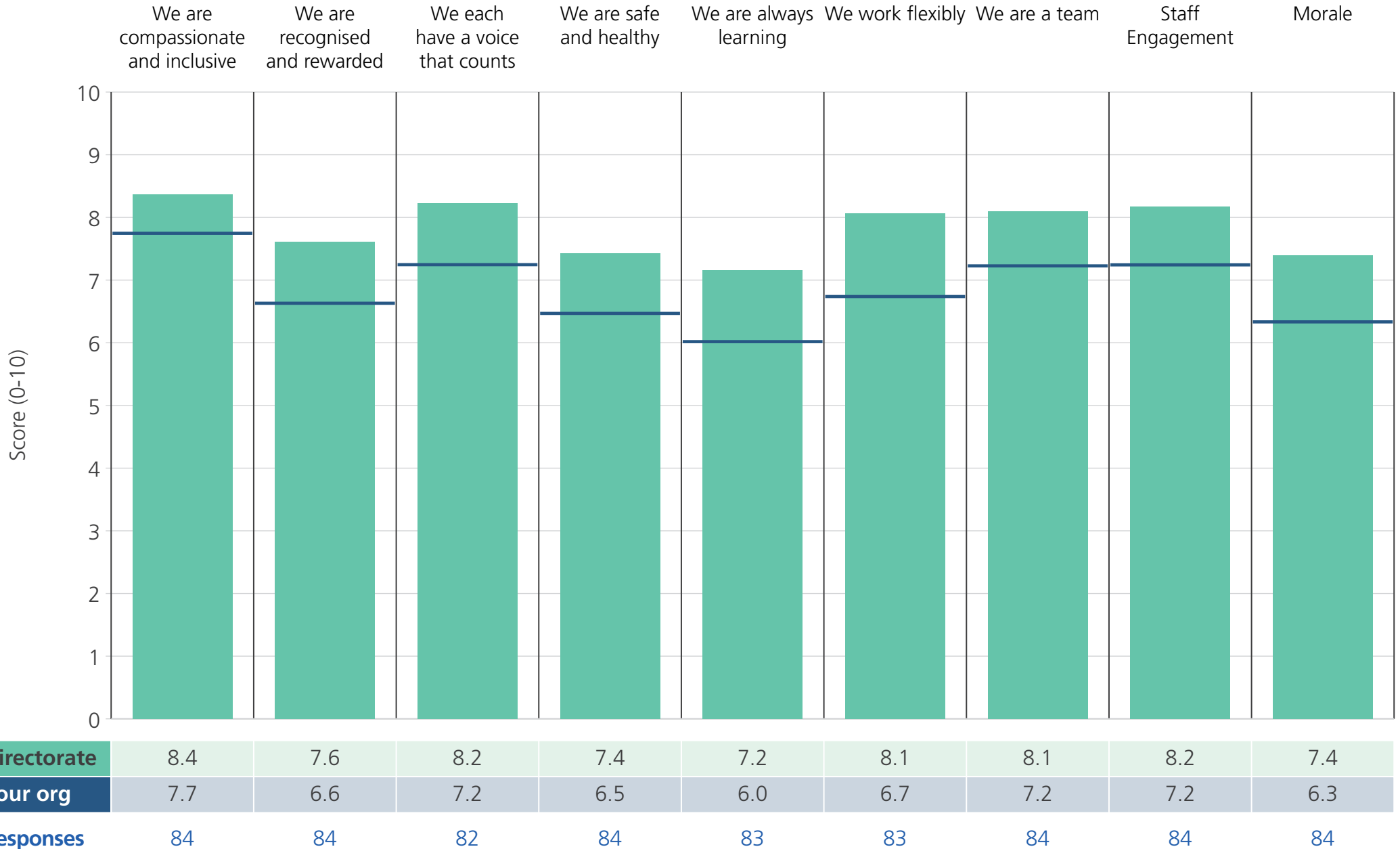


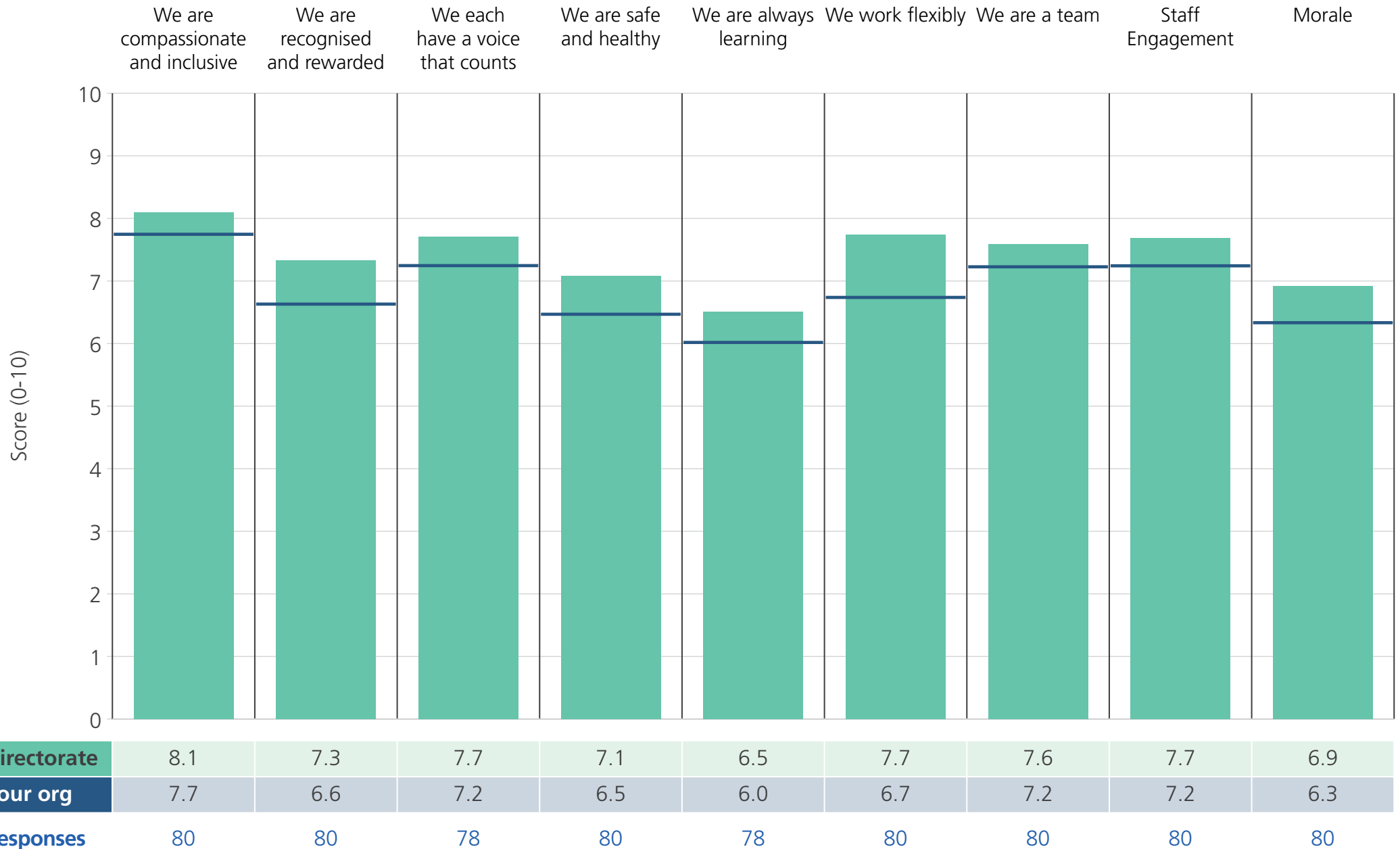


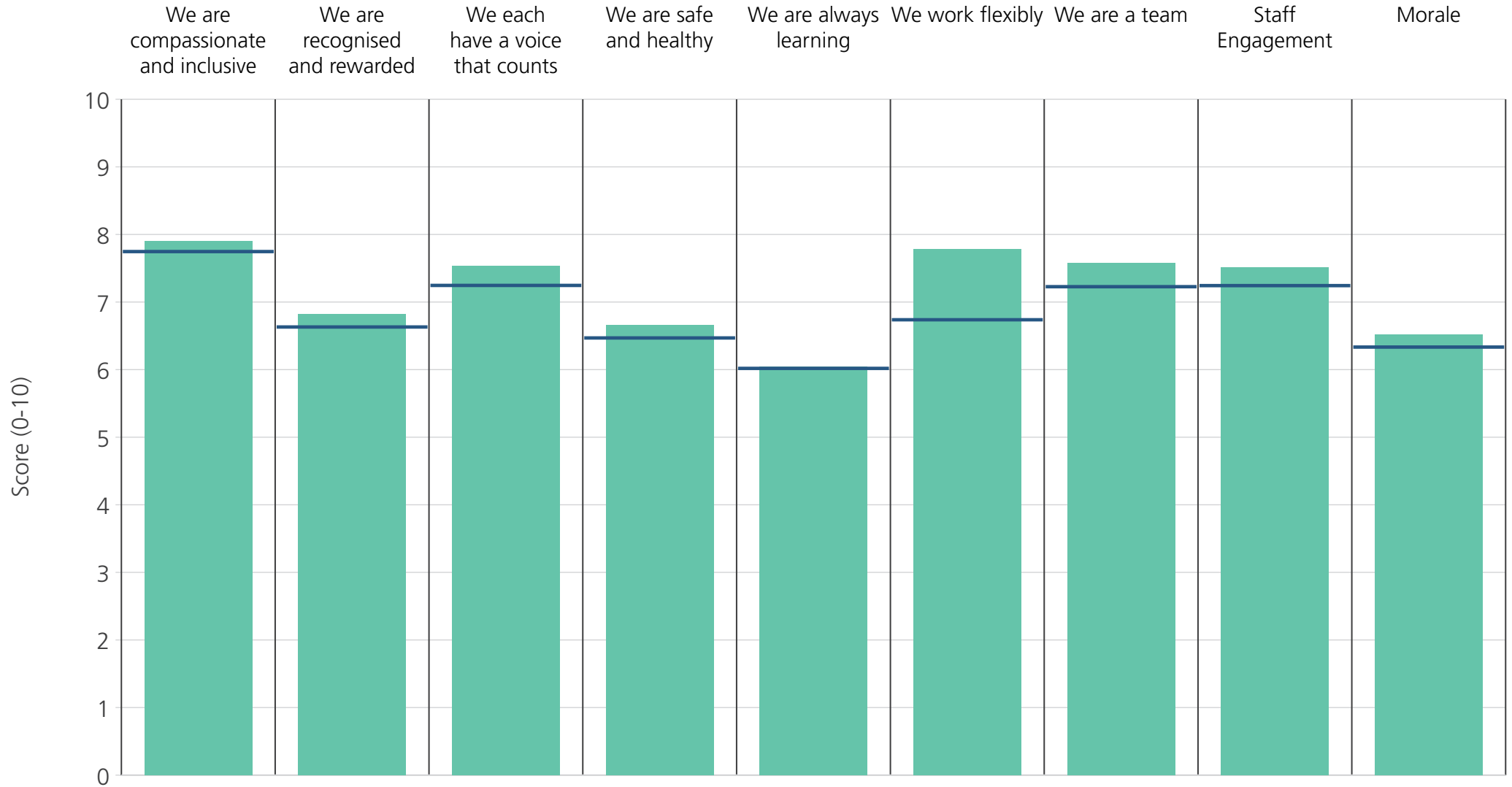


<b>Directorate</b>	8.0	7.1	7.6	6.6	6.0	7.5	7.4	7.7	6.4
<b>Your org</b>	7.7	6.6	7.2	6.5	6.0	6.7	7.2	7.2	6.3
<b>Responses</b>	46	47	46	46	46	46	46	47	47

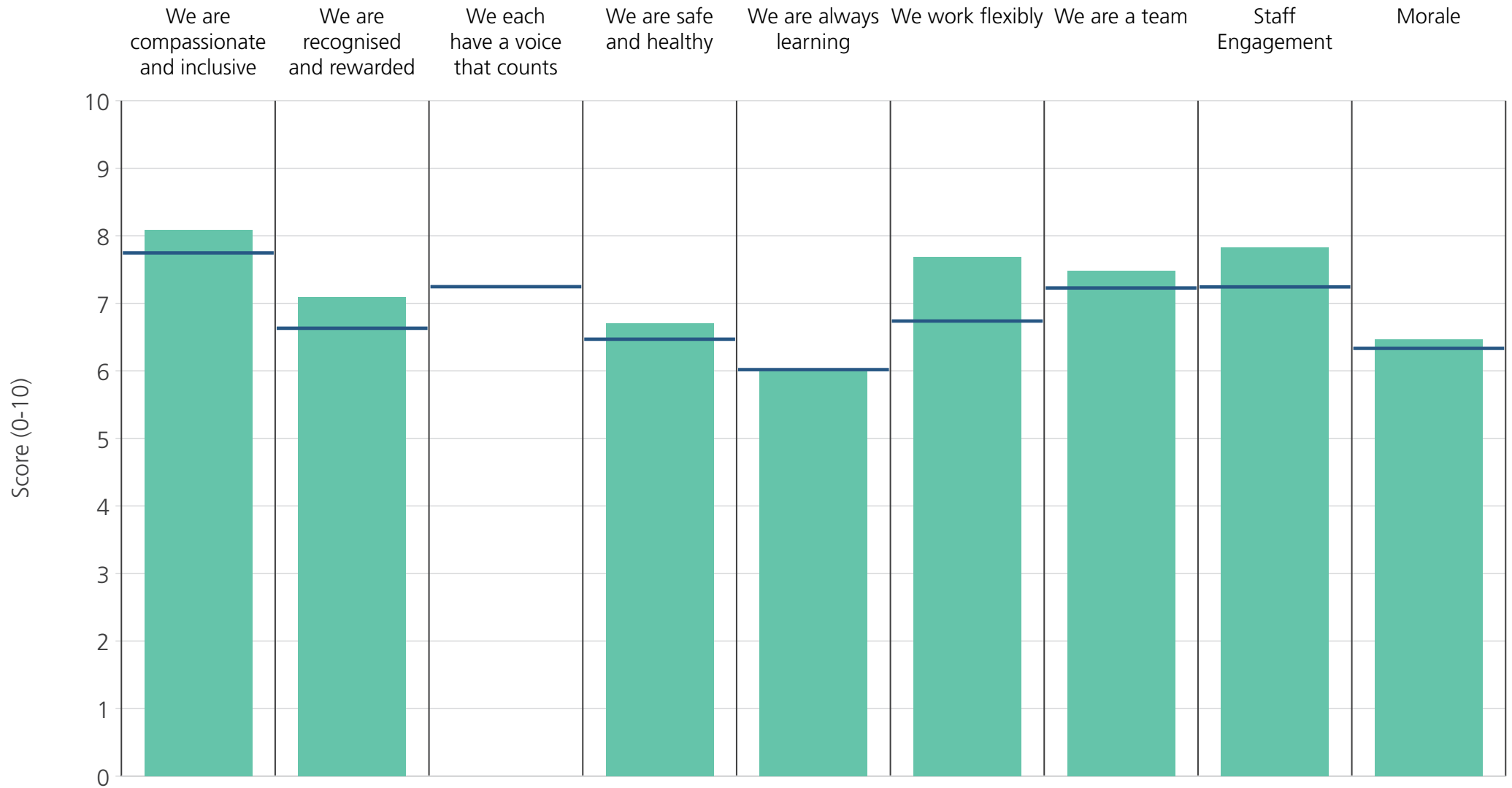




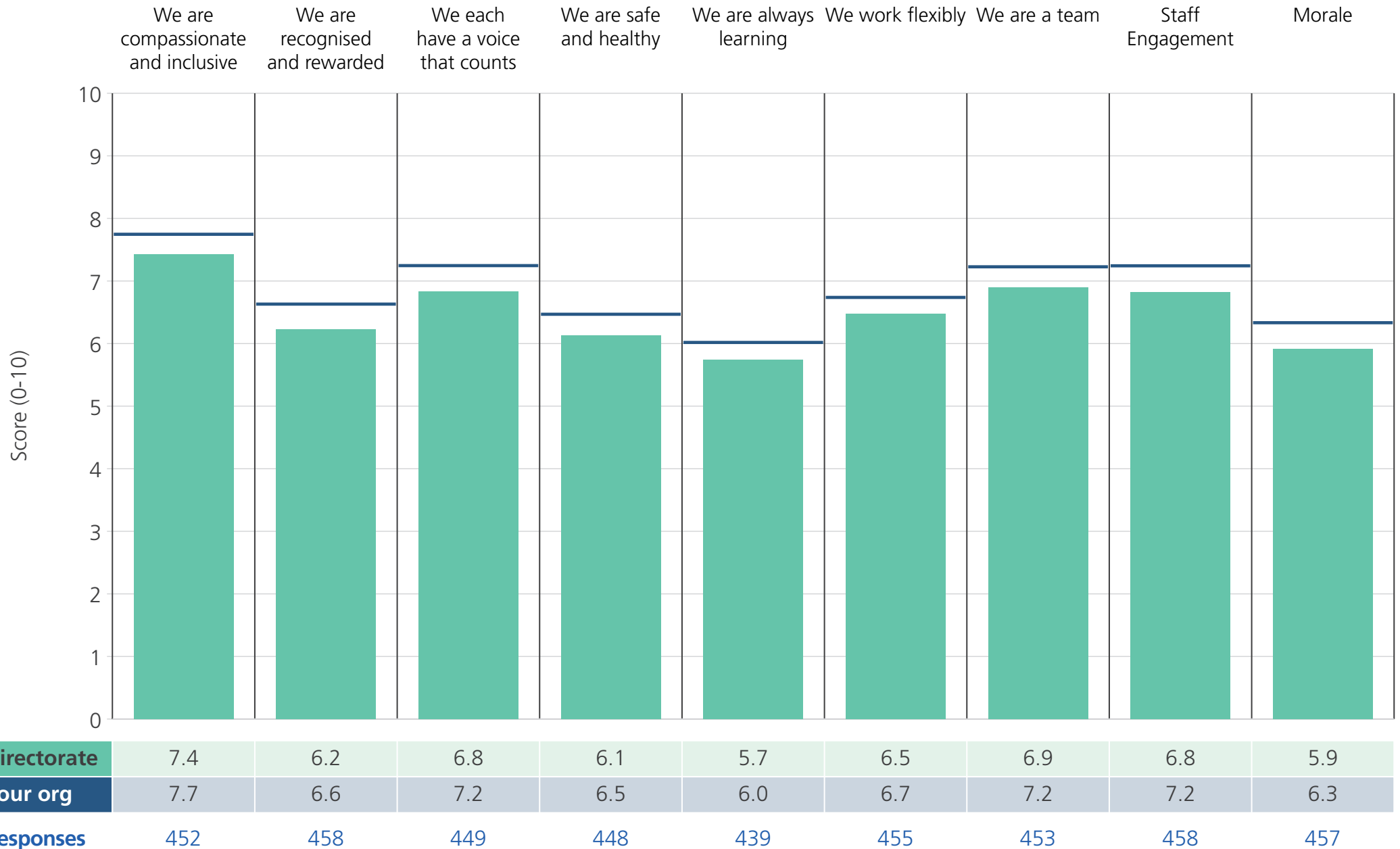




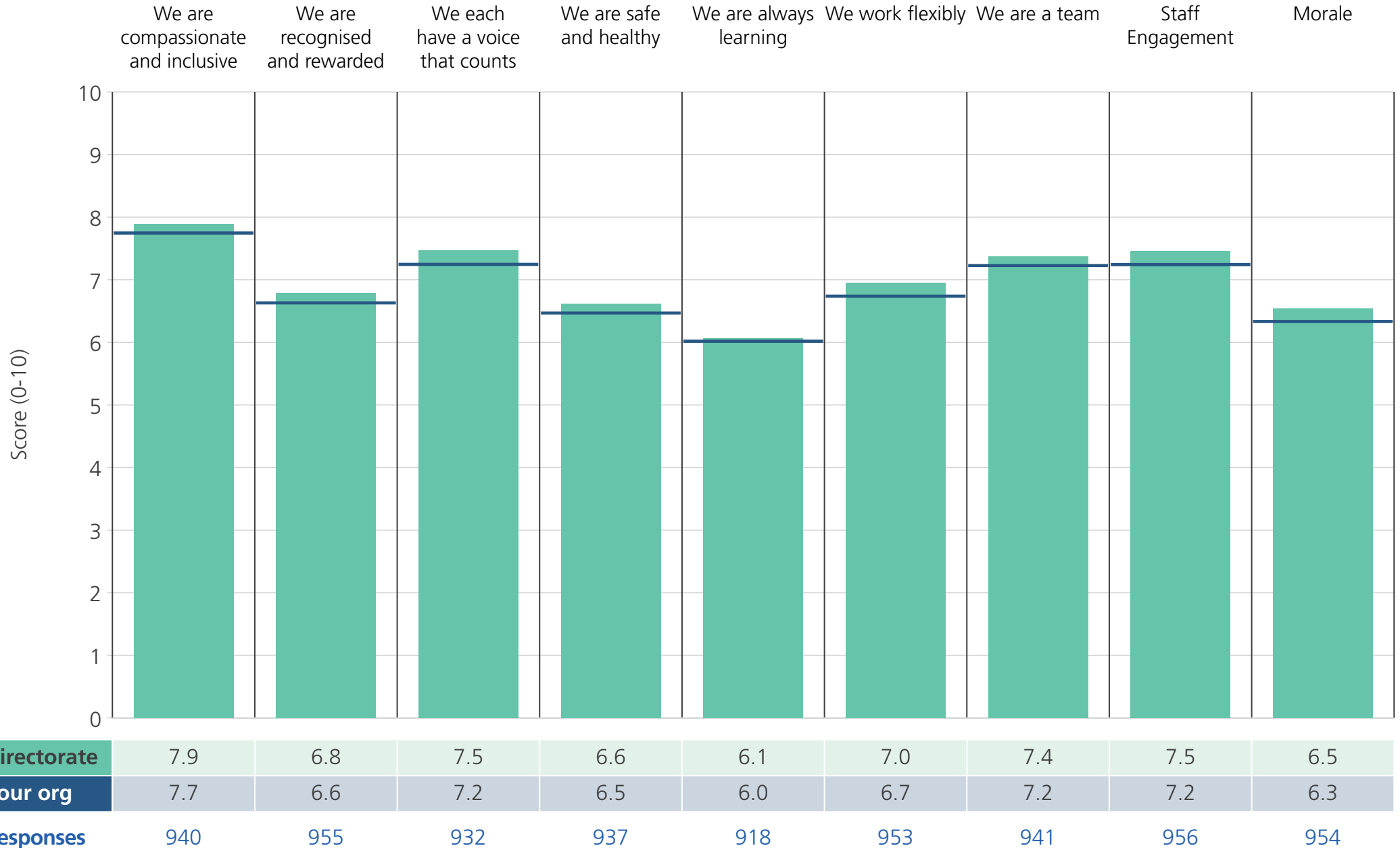
<b>Directorate</b>	7.9	6.8	7.5	6.7	6.0	7.8	7.6	7.5	6.5
<b>Your org</b>	7.7	6.6	7.2	6.5	6.0	6.7	7.2	7.2	6.3
<b>Responses</b>	72	72	72	72	72	72	72	72	72

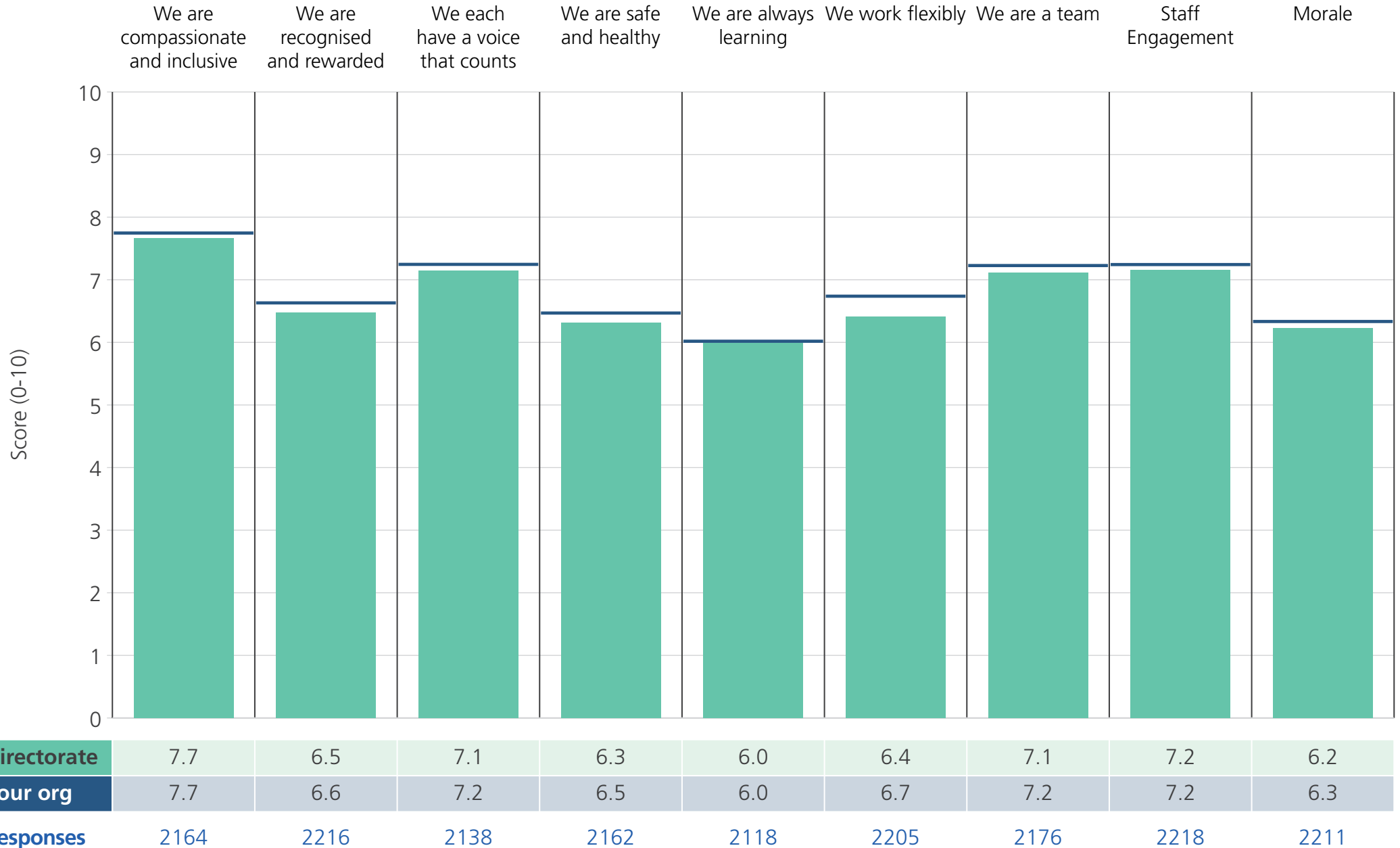


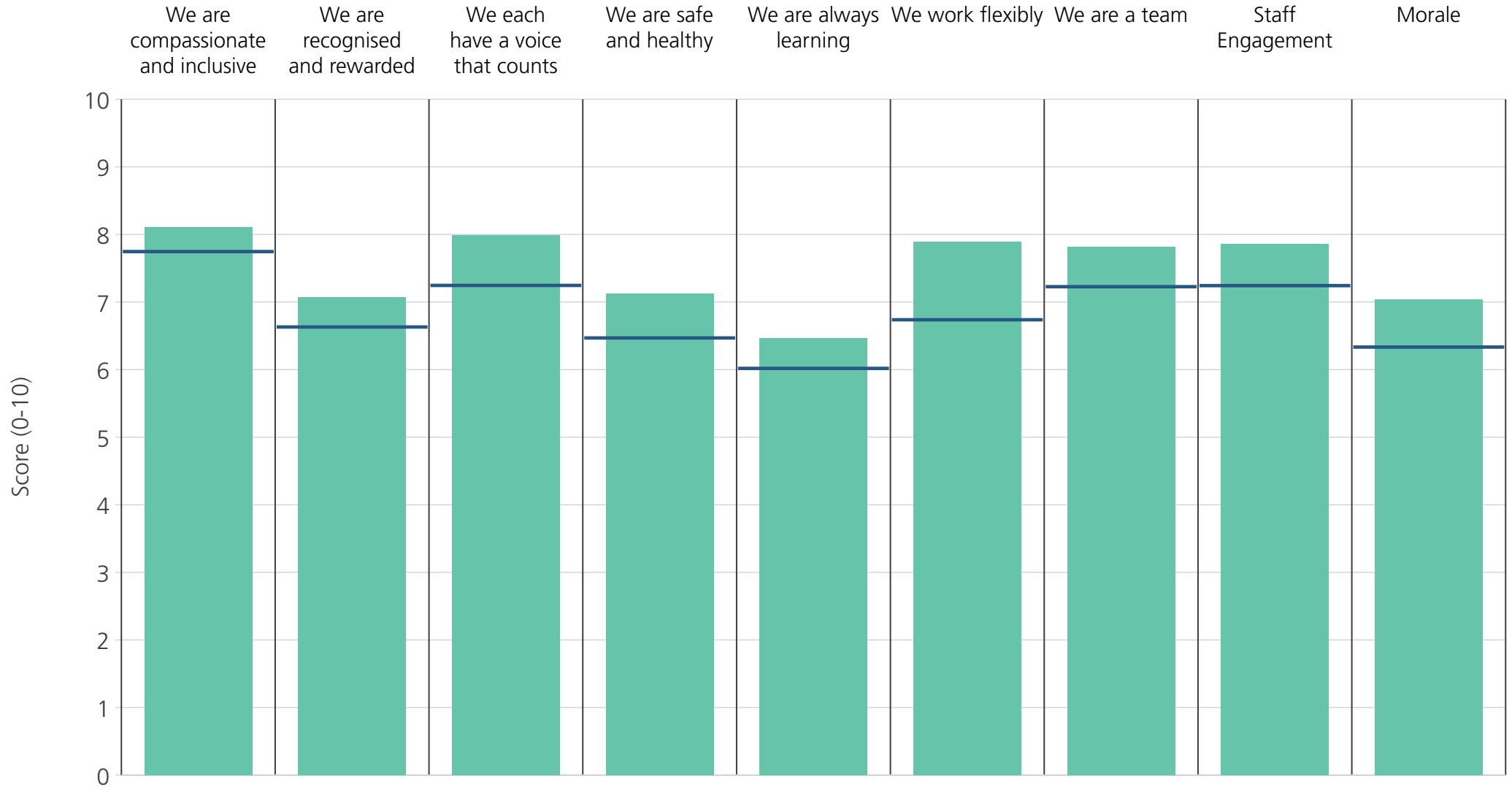
<b>Directorate</b>	8.1	7.1		6.7	6.0	7.7	7.5	7.8	6.5
<b>Your org</b>	7.7	6.6	7.2	6.5	6.0	6.7	7.2	7.2	6.3
<b>Responses</b>	11	11	10	11	11	11	11	11	11



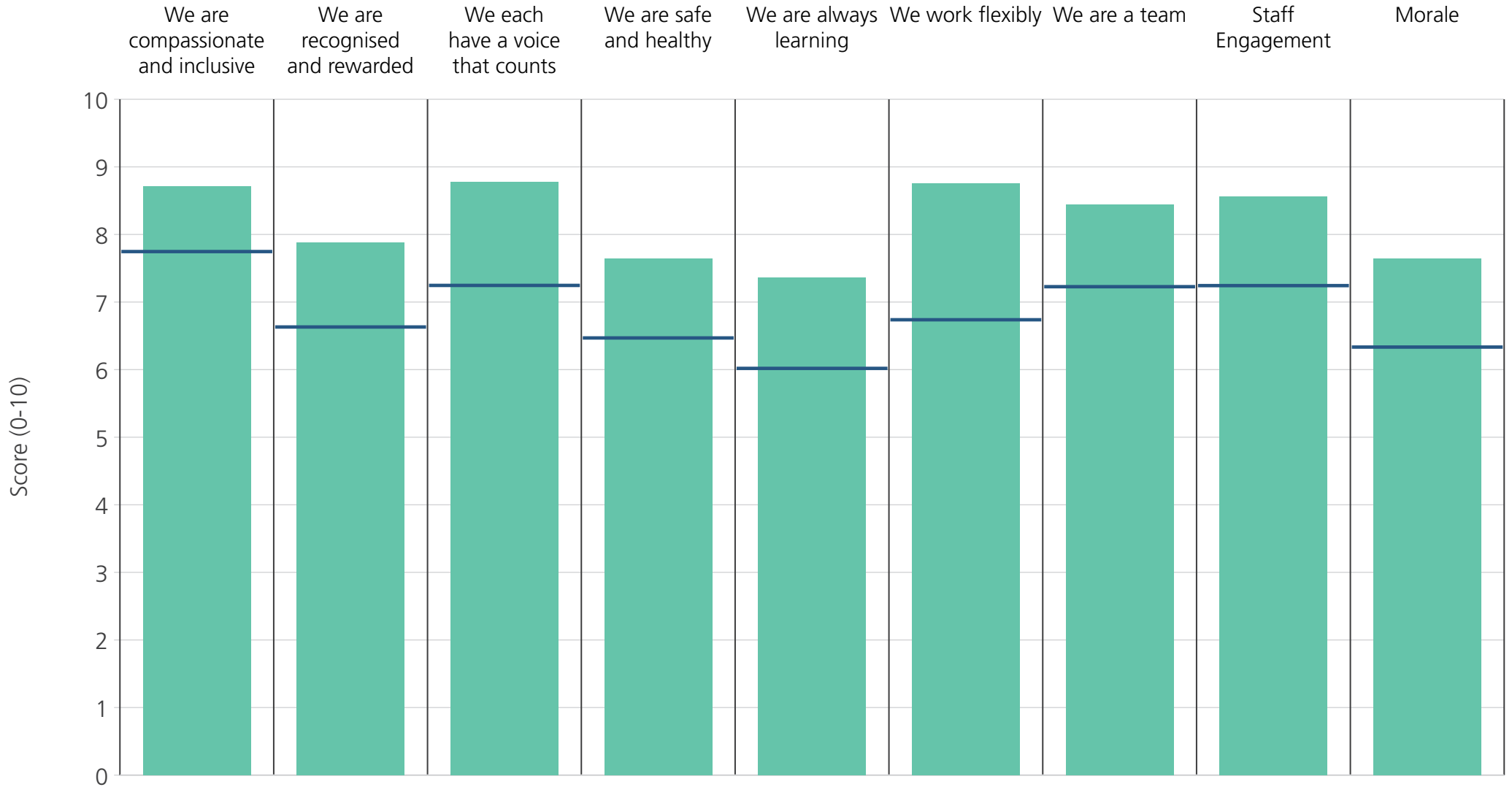






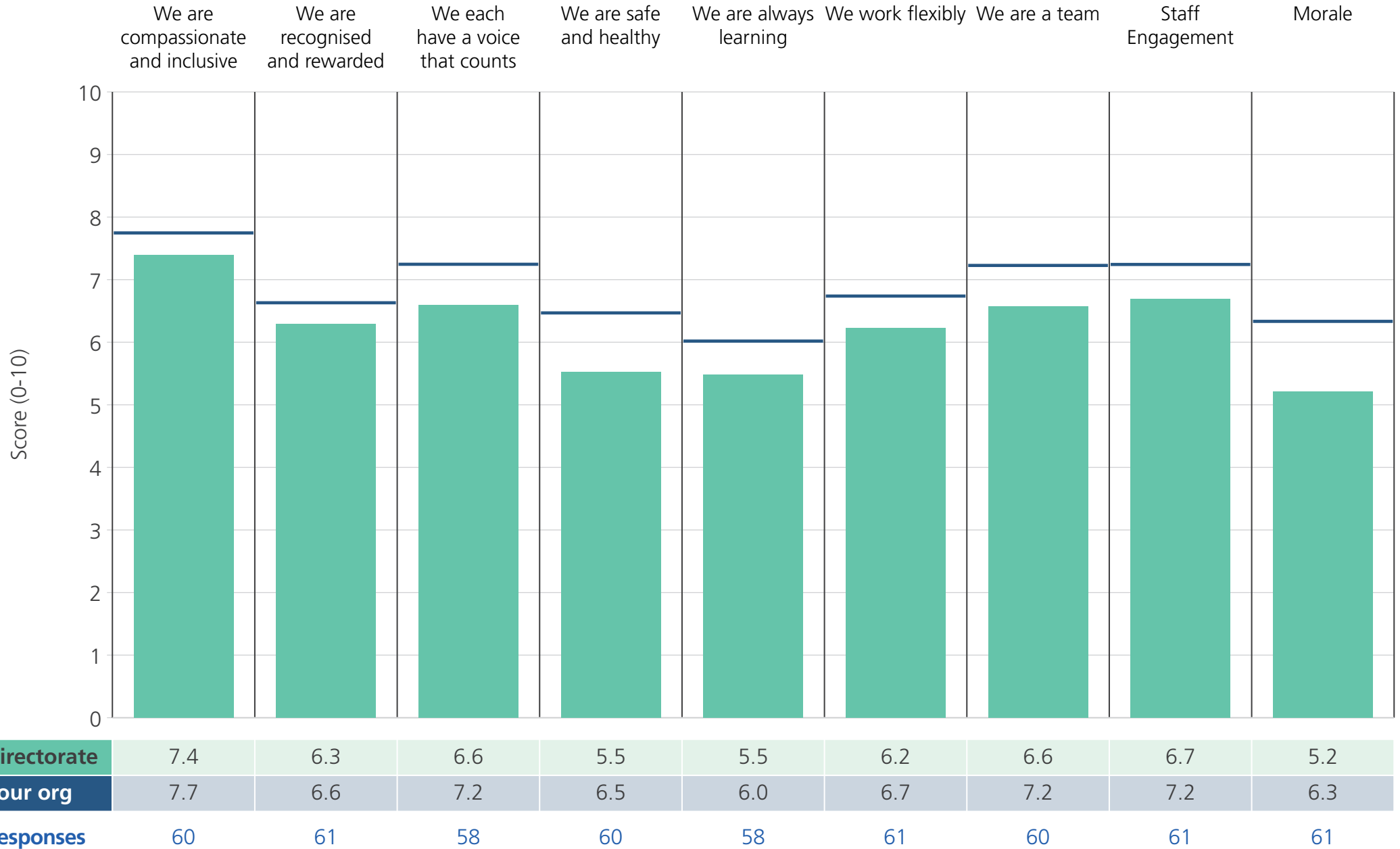


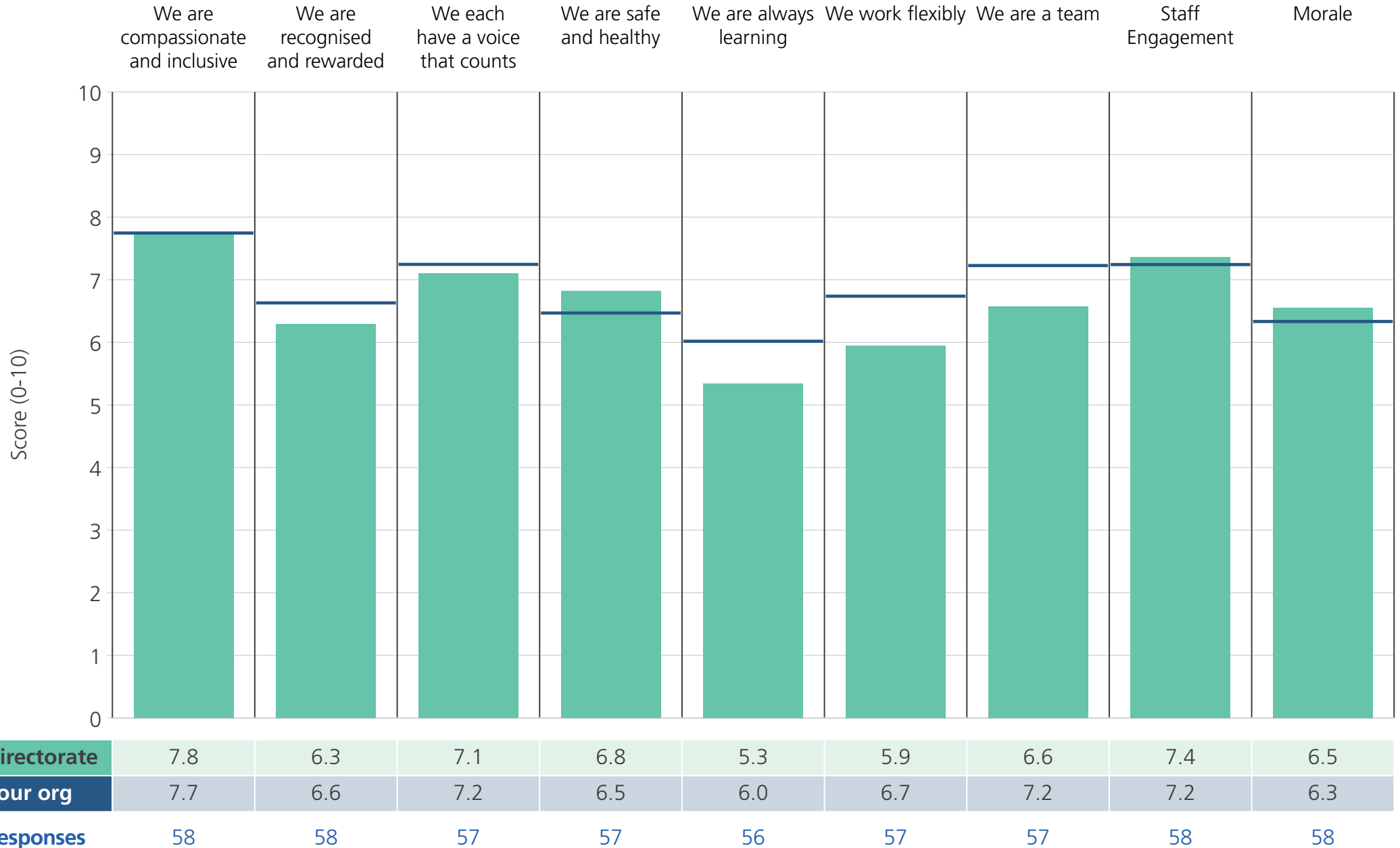
<b>Directorate</b>	8.1	7.1	8.0	7.1	6.5	7.9	7.8	7.9	7.0
<b>Your org</b>	7.7	6.6	7.2	6.5	6.0	6.7	7.2	7.2	6.3
<b>Responses</b>	44	44	43	44	41	44	44	44	44

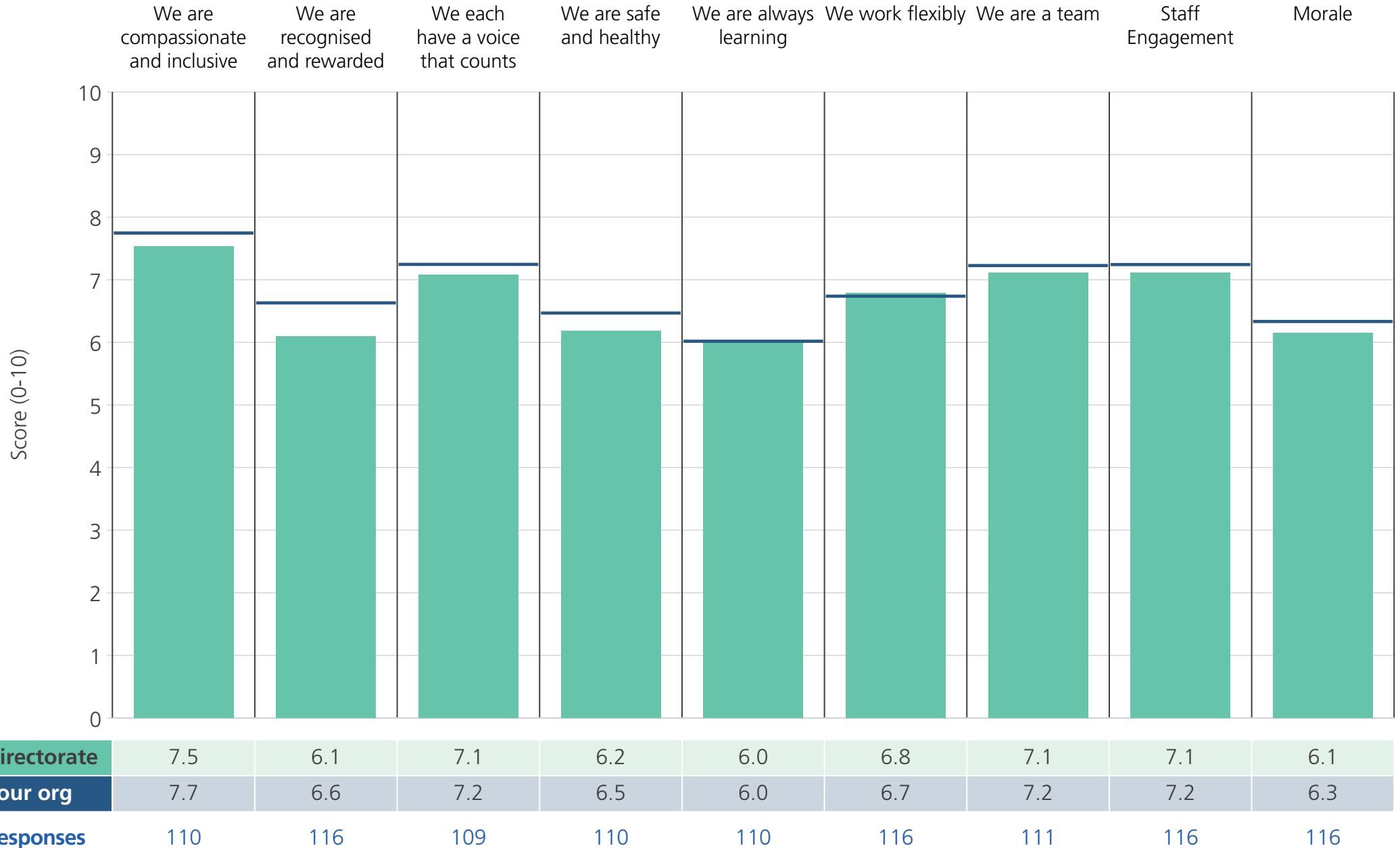


<b>Directorate</b>	8.7	7.9	8.8	7.6	7.4	8.8	8.4	8.6	7.6
<b>Your org</b>	7.7	6.6	7.2	6.5	6.0	6.7	7.2	7.2	6.3
<b>Responses</b>	21	21	21	21	21	21	21	21	21

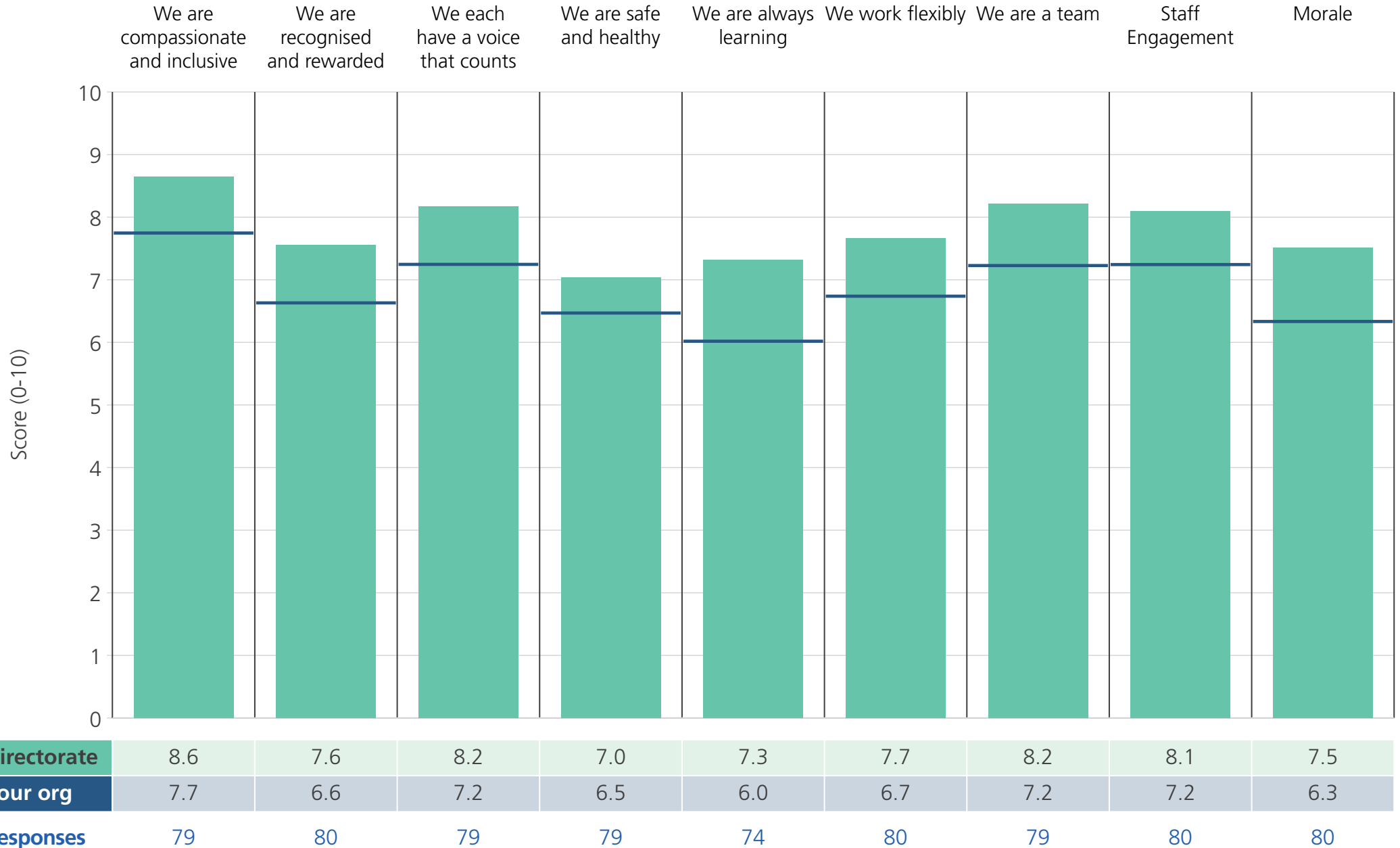
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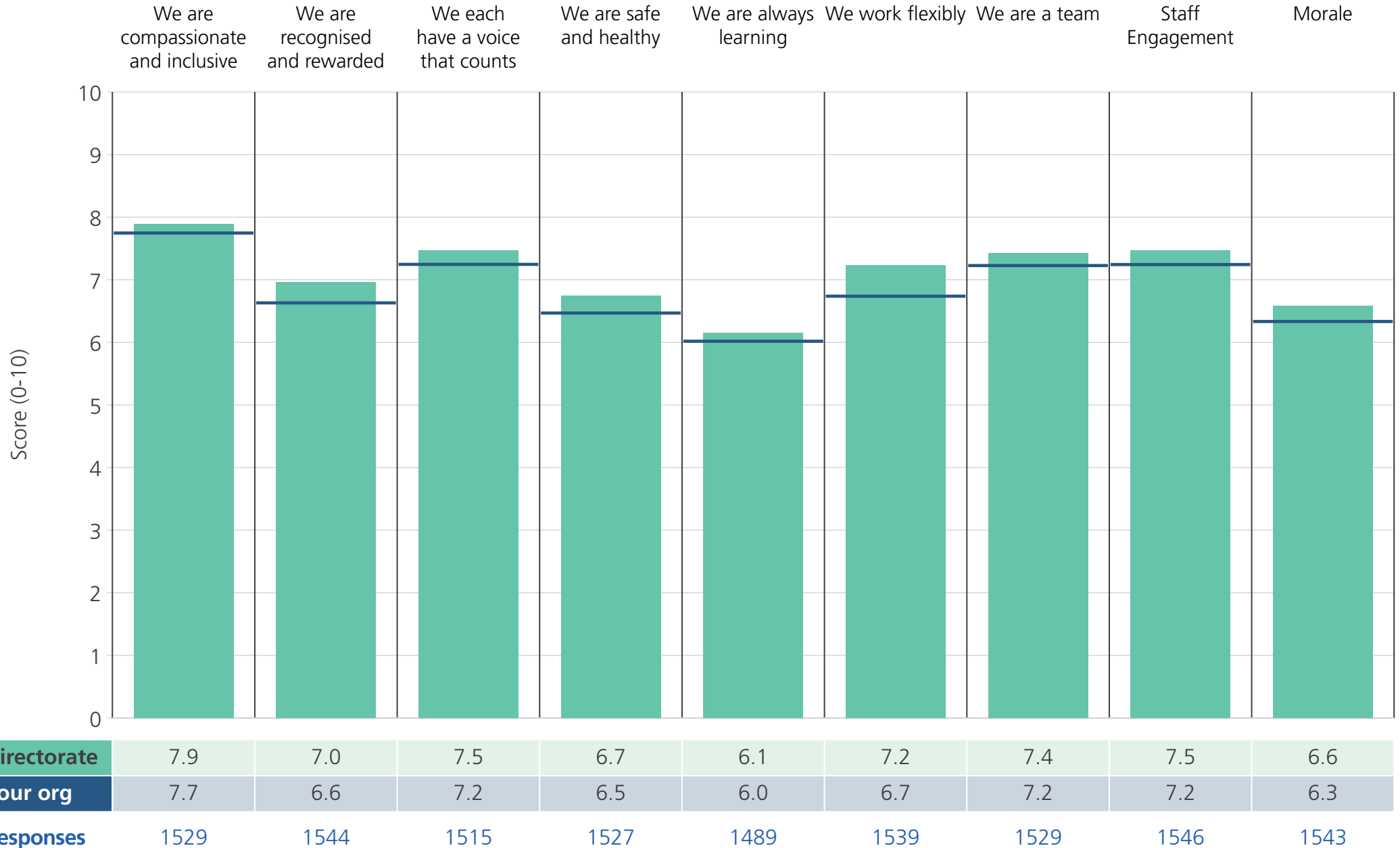


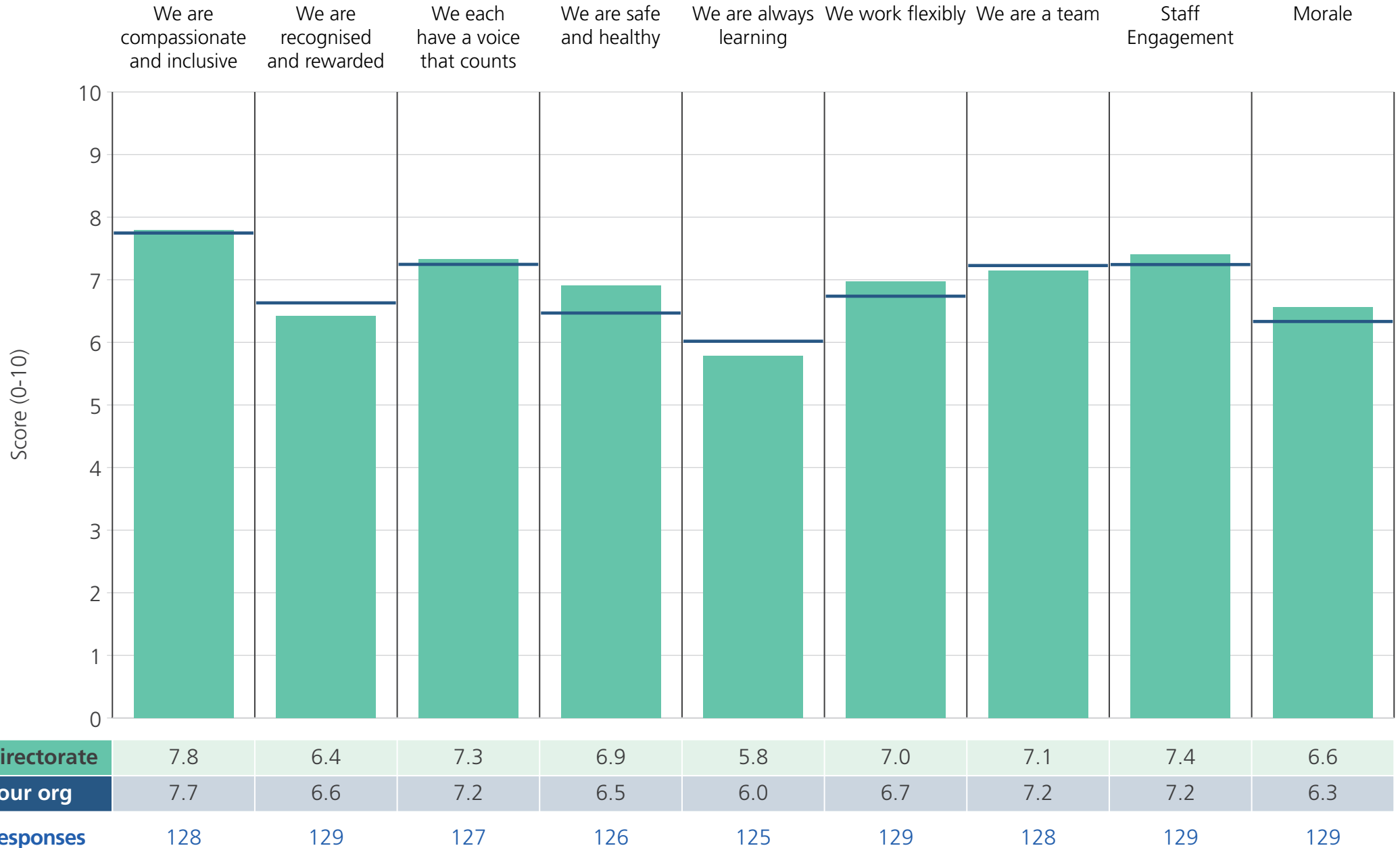


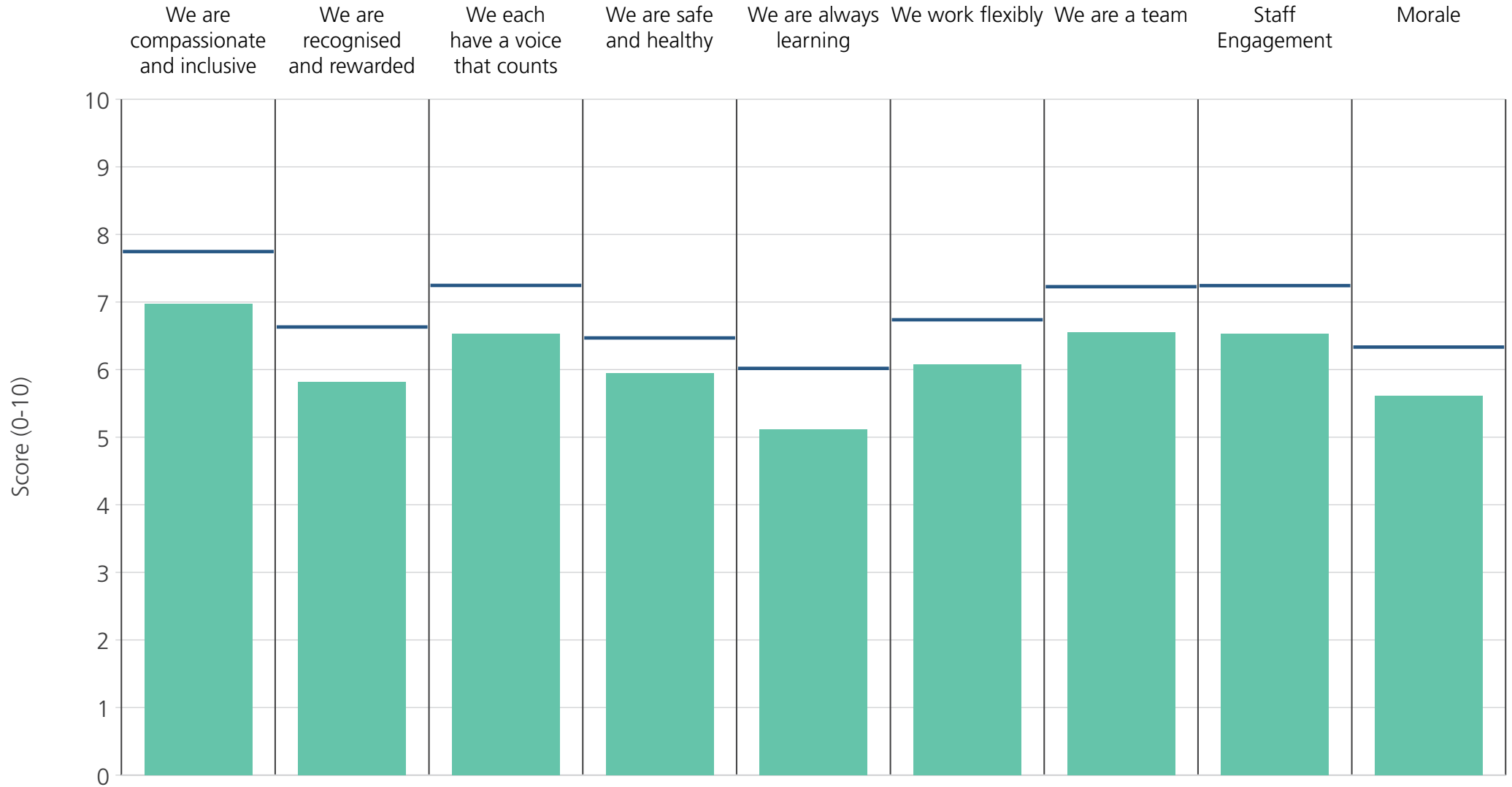




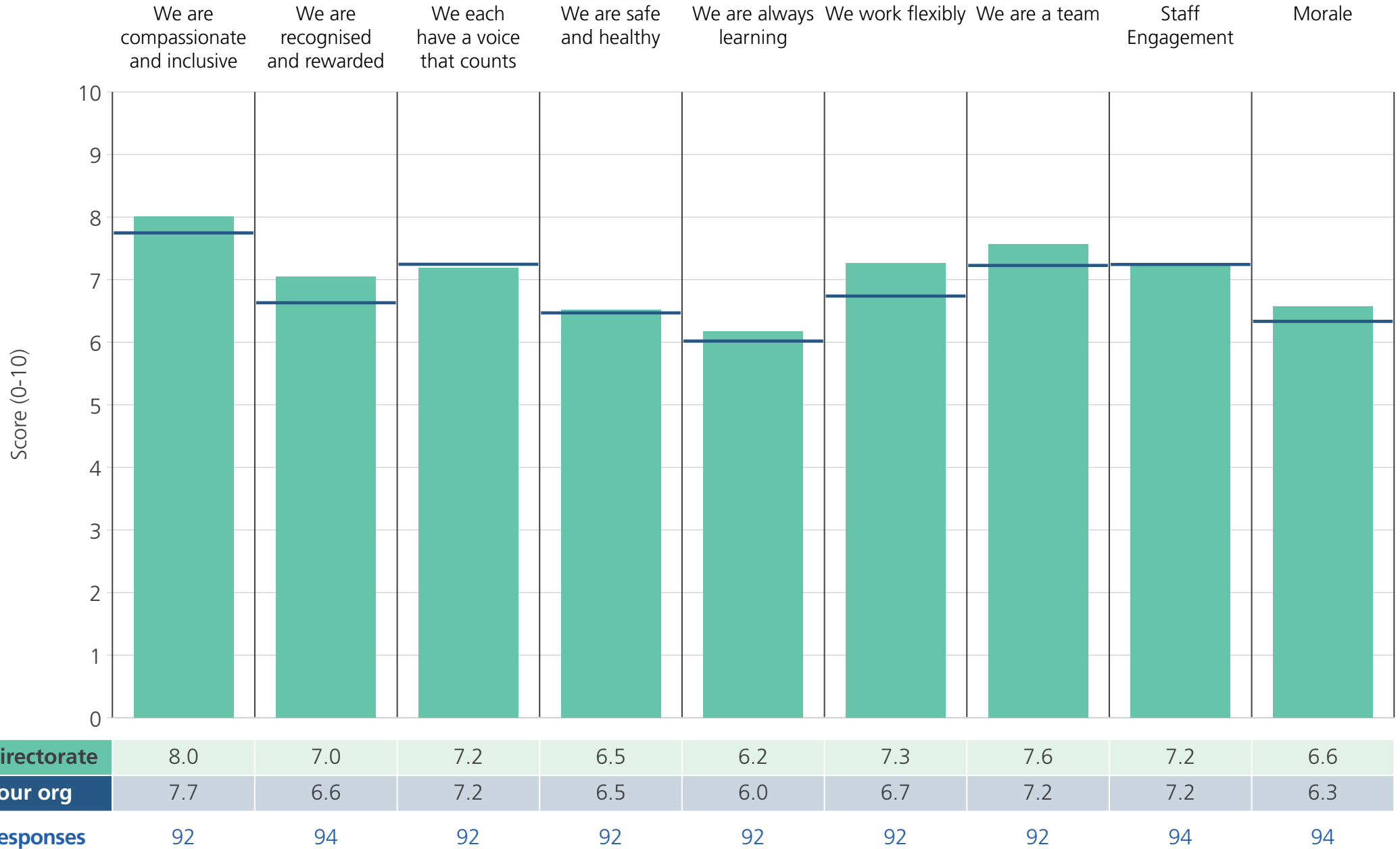


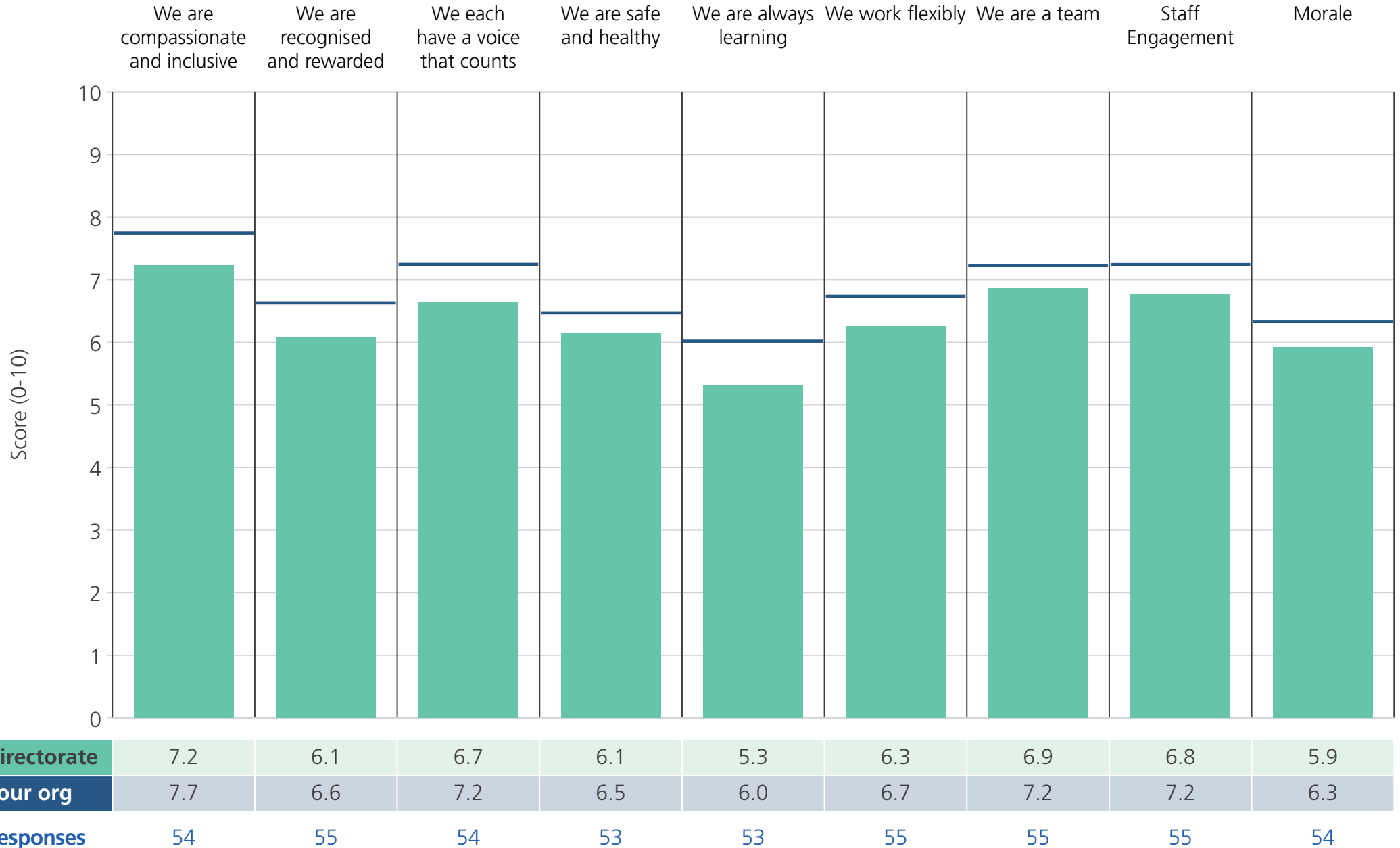


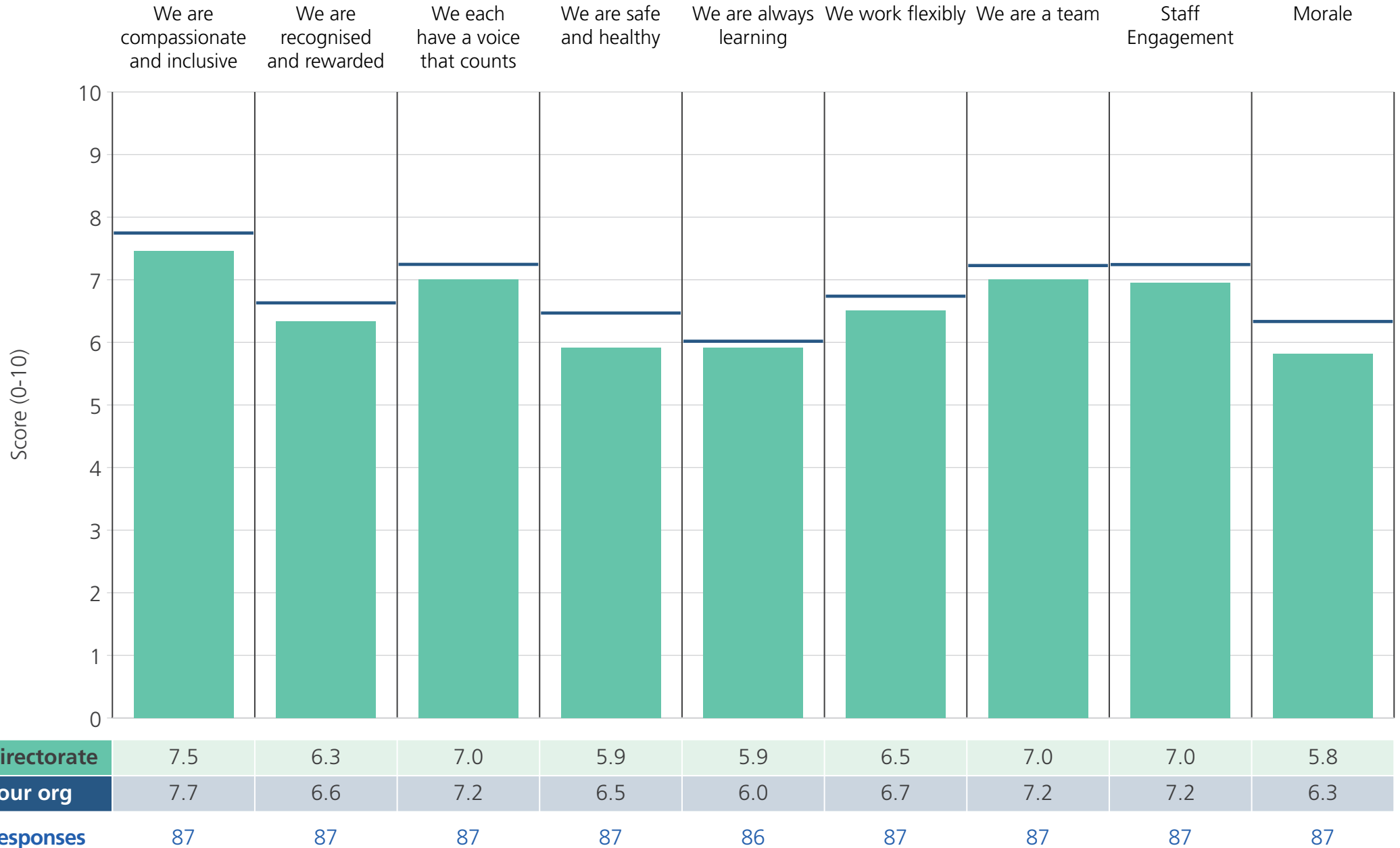


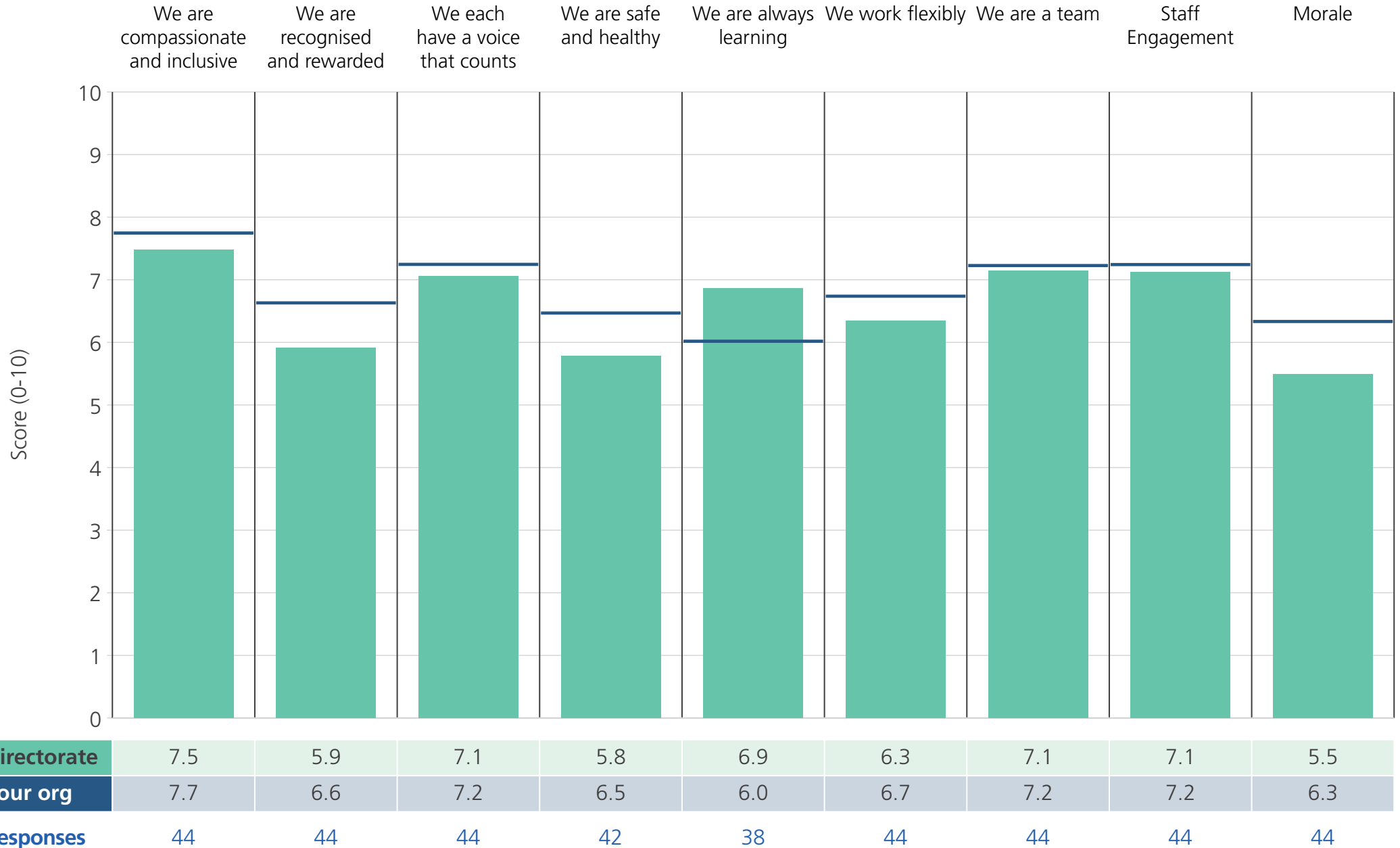


<b>Directorate</b>	7.0	5.8	6.5	5.9	5.1	6.1	6.6	6.5	5.6
<b>Your org</b>	7.7	6.6	7.2	6.5	6.0	6.7	7.2	7.2	6.3
<b>Responses</b>	45	47	44	45	44	47	45	47	47

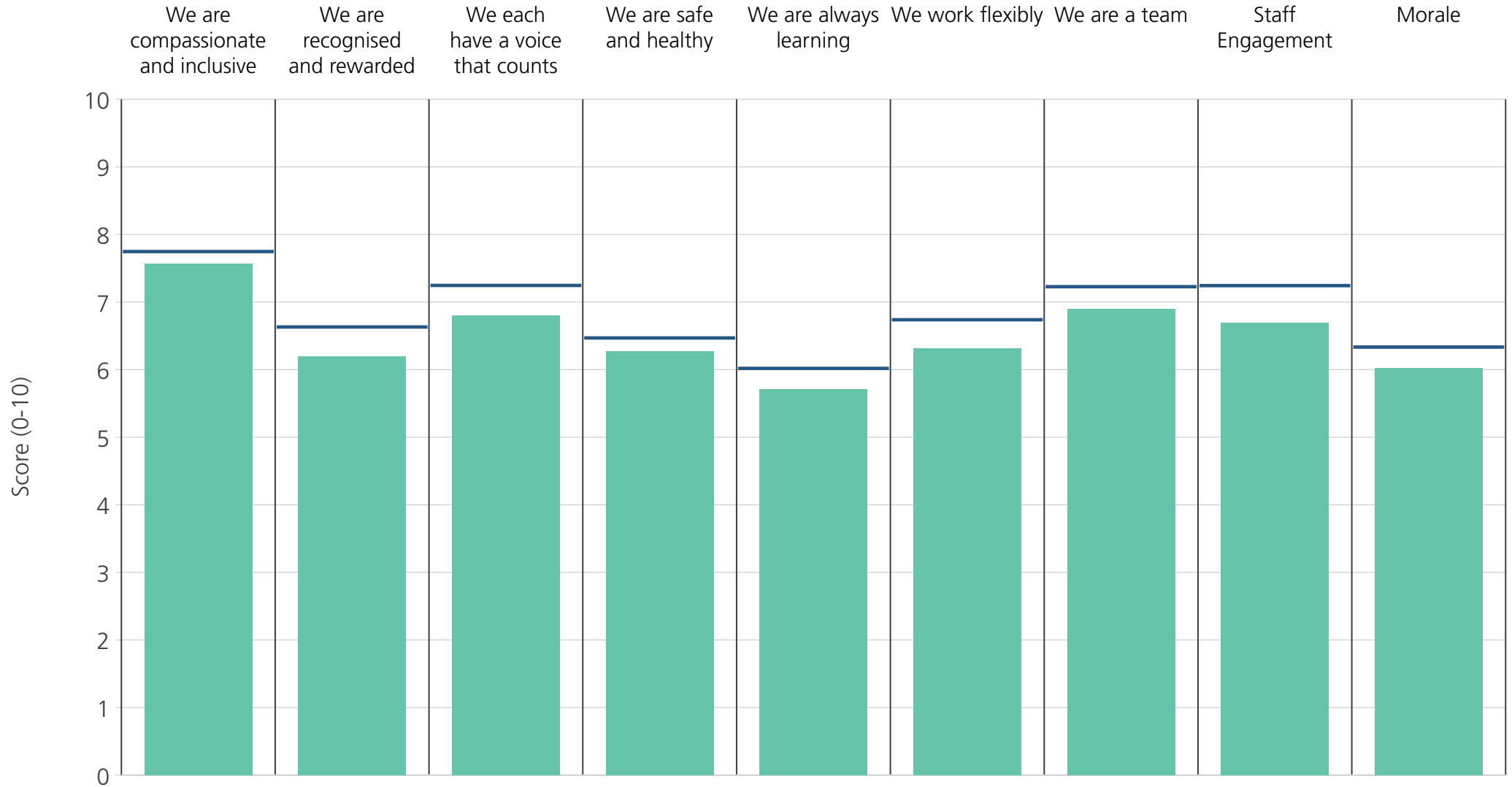




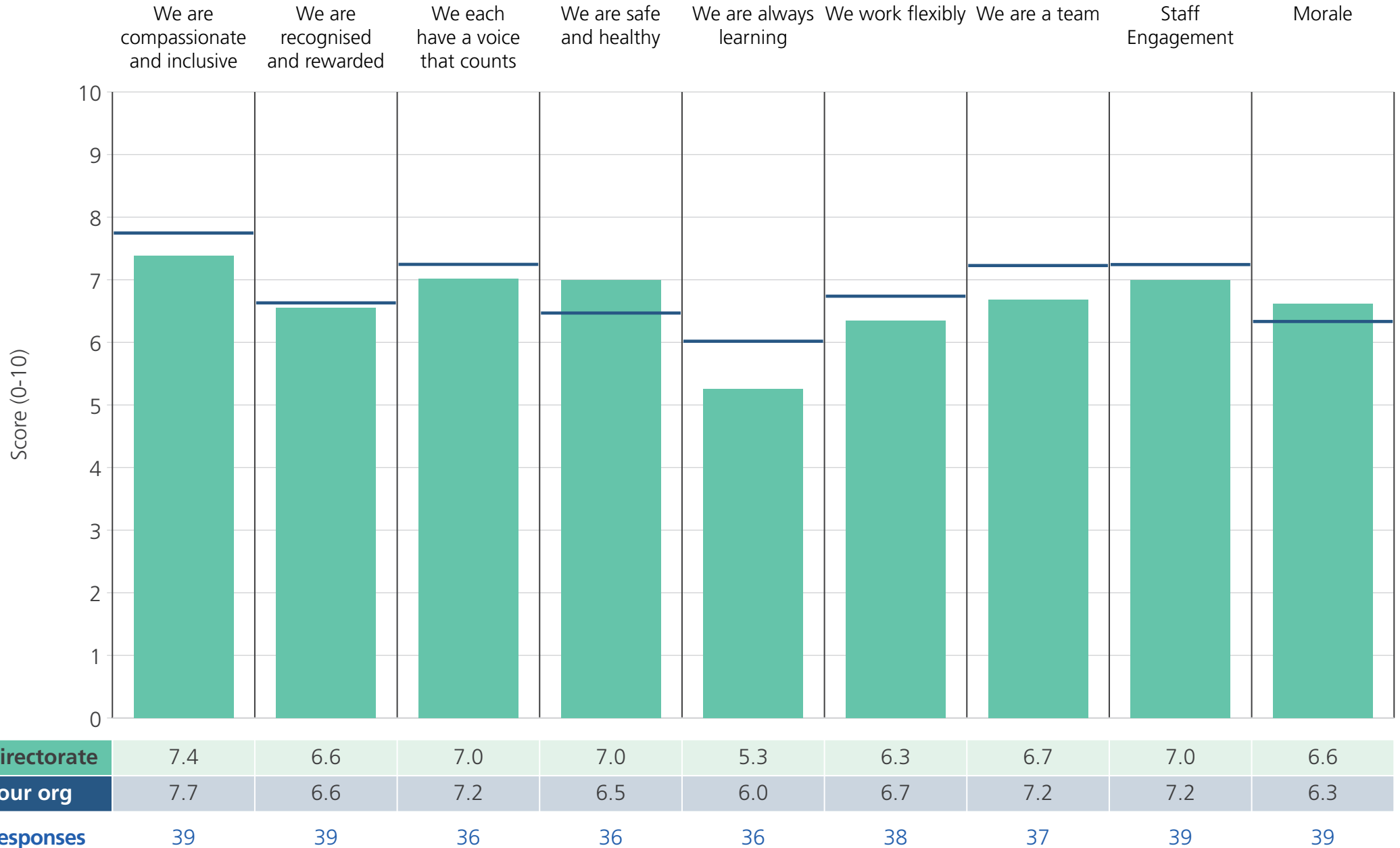


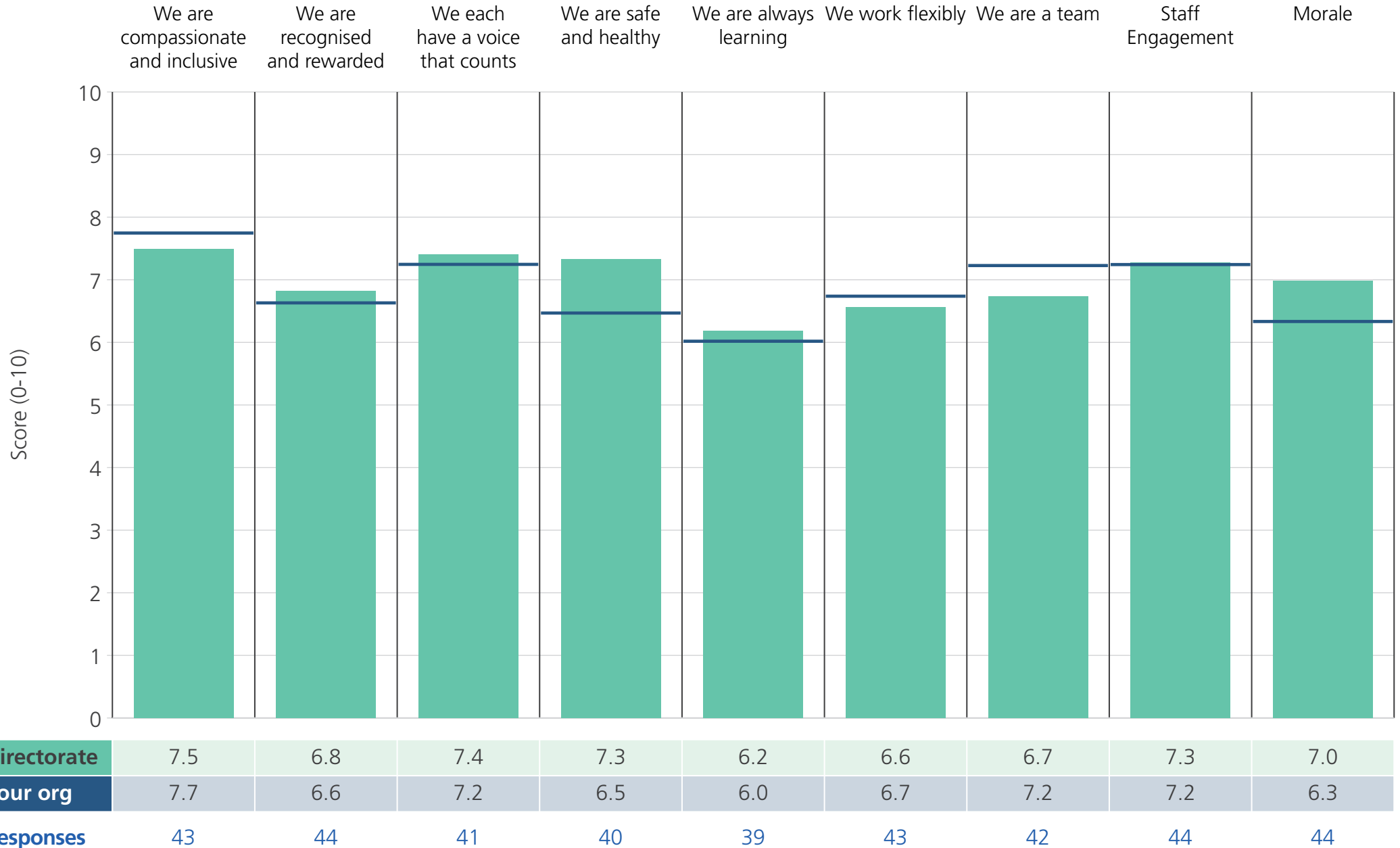


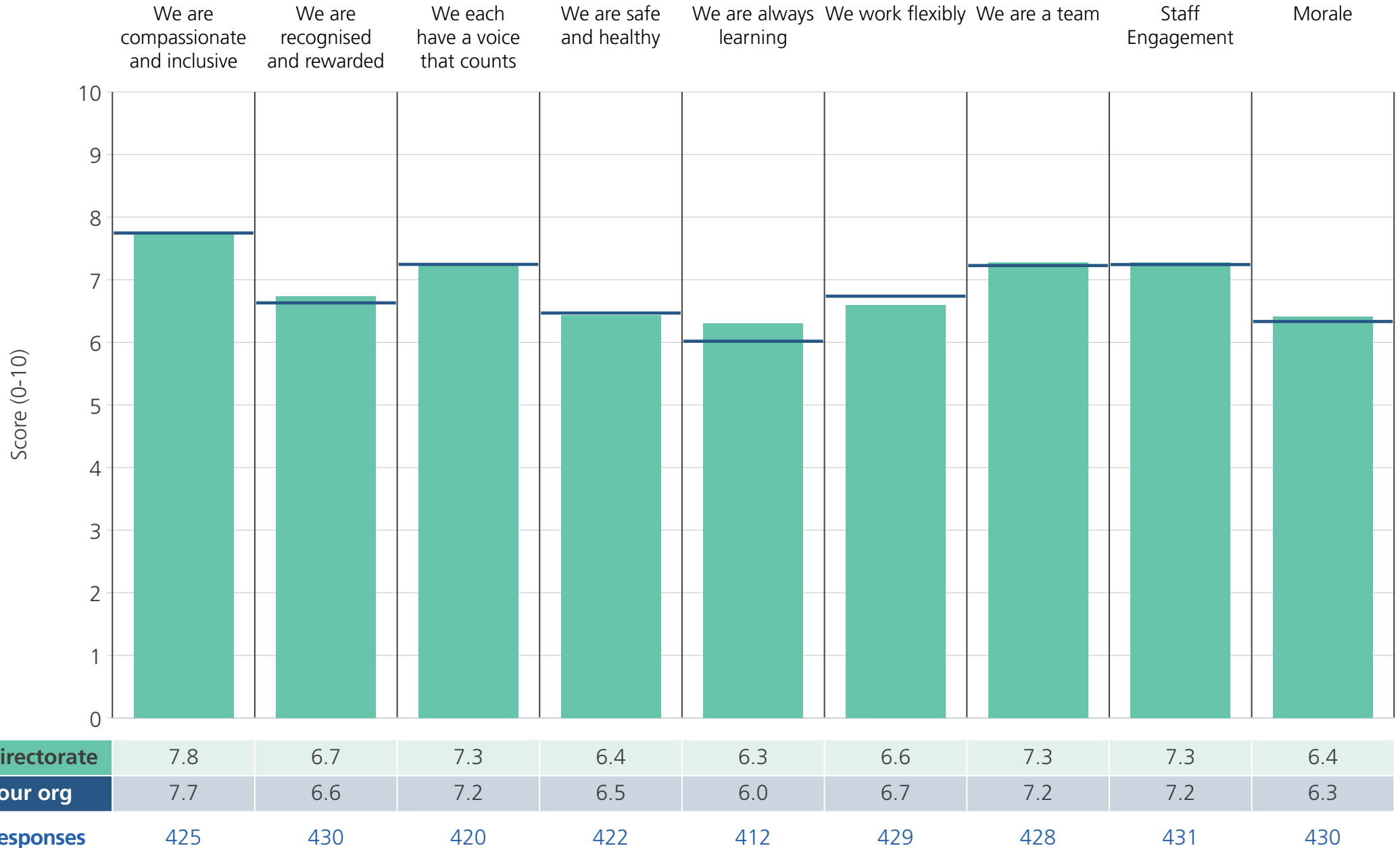


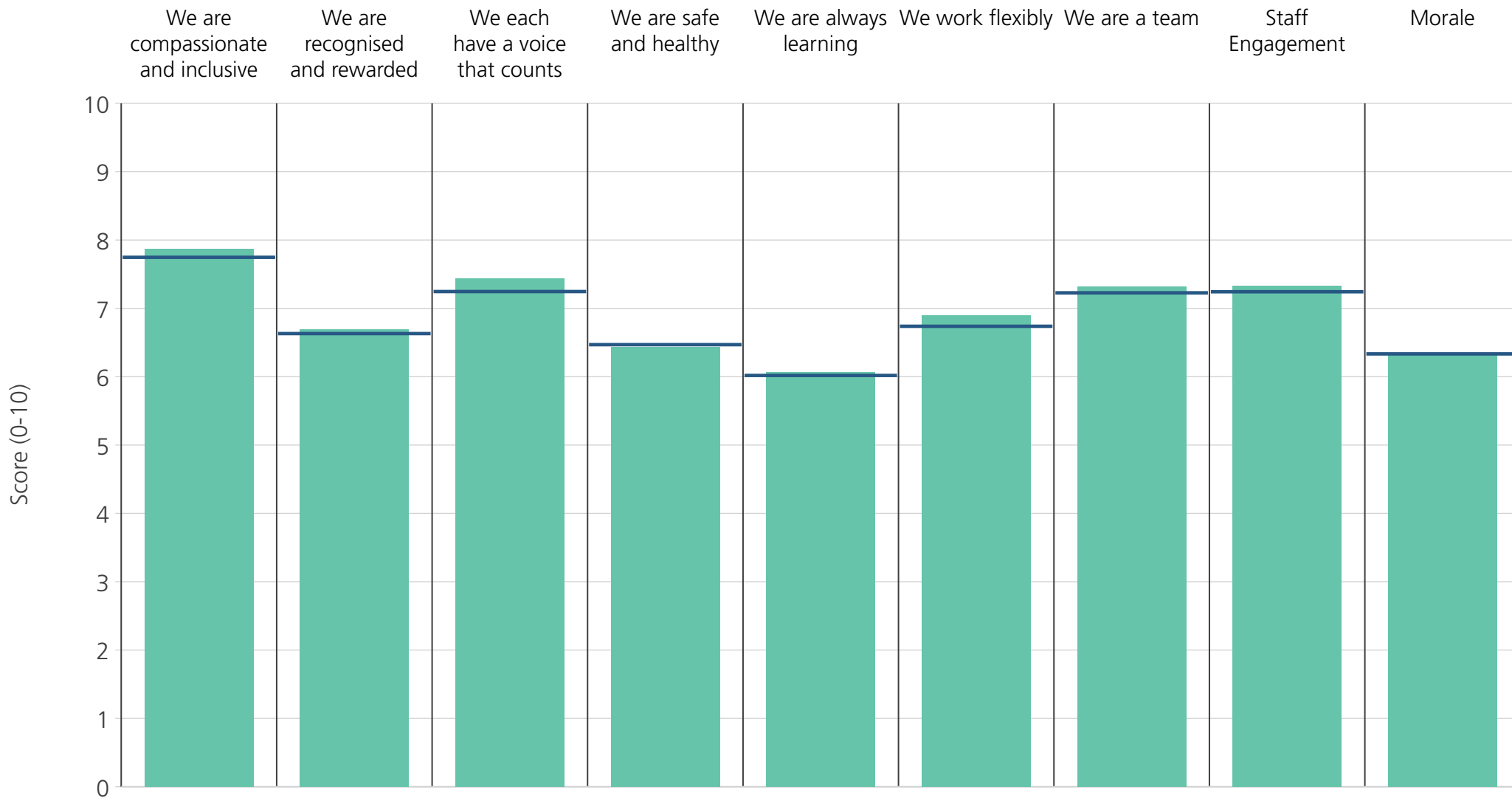


<b>Directorate</b>	7.6	6.2	6.8	6.3	5.7	6.3	6.9	6.7	6.0
<b>Your org</b>	7.7	6.6	7.2	6.5	6.0	6.7	7.2	7.2	6.3
<b>Responses</b>	81	82	79	80	79	81	81	82	82

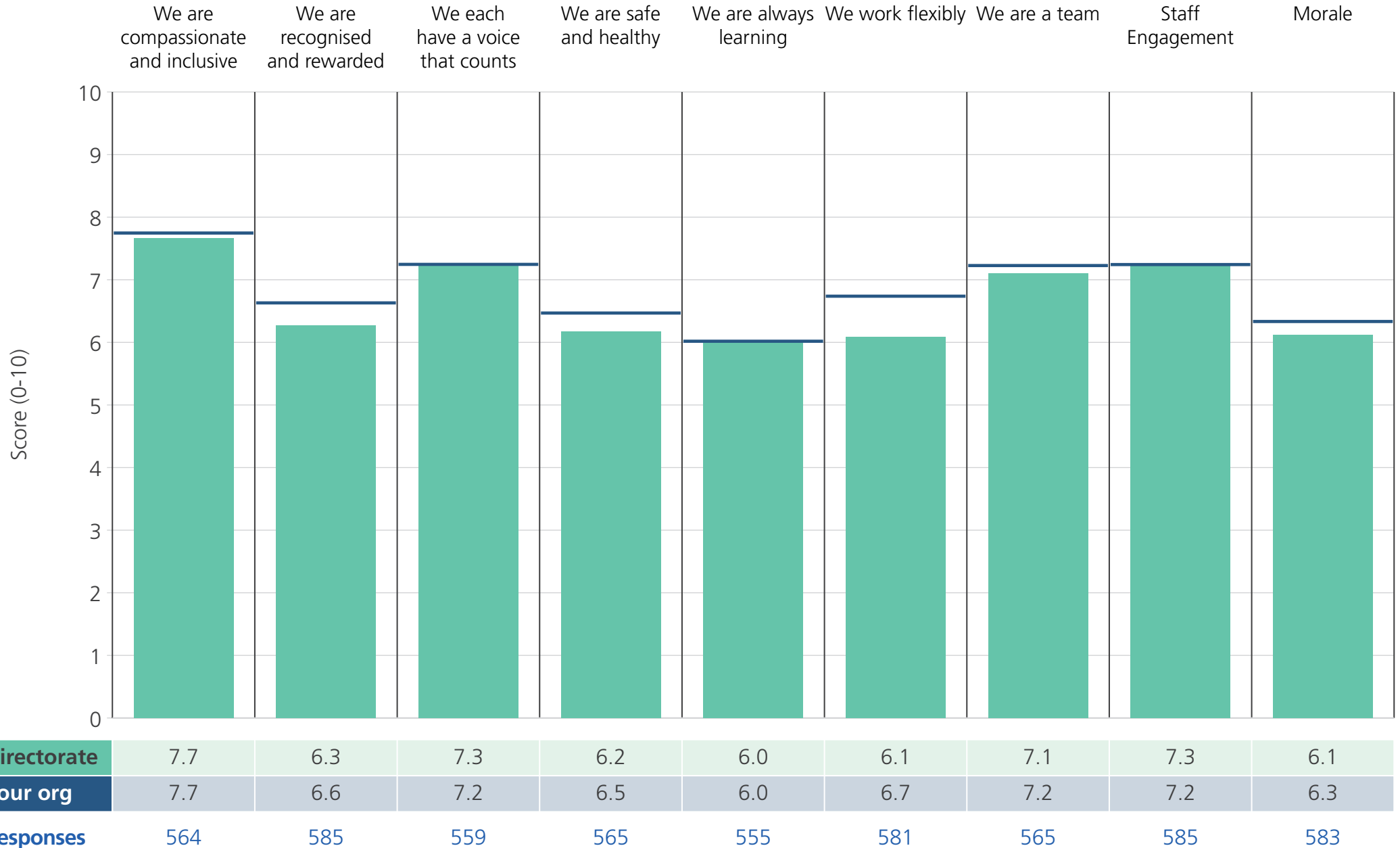


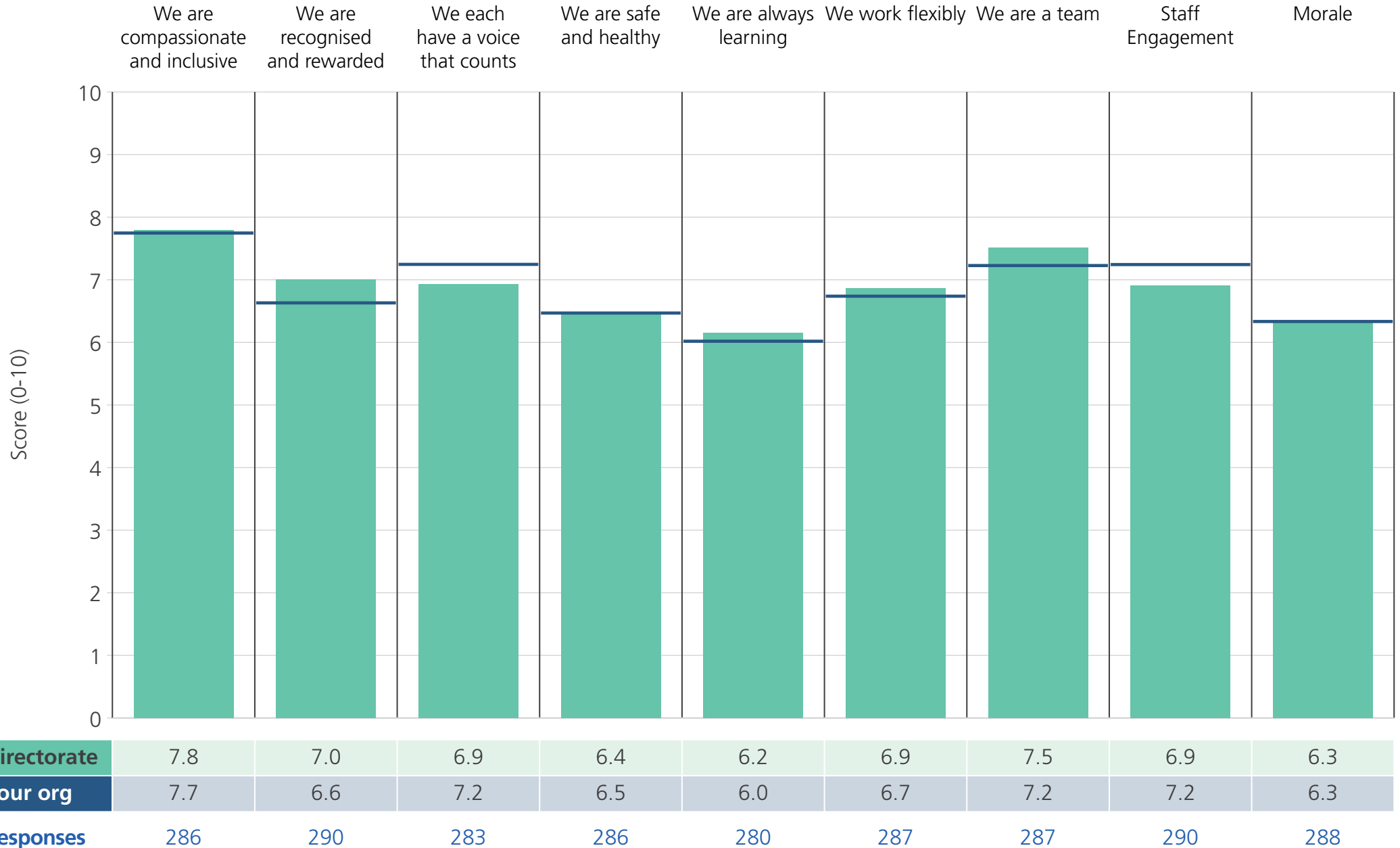


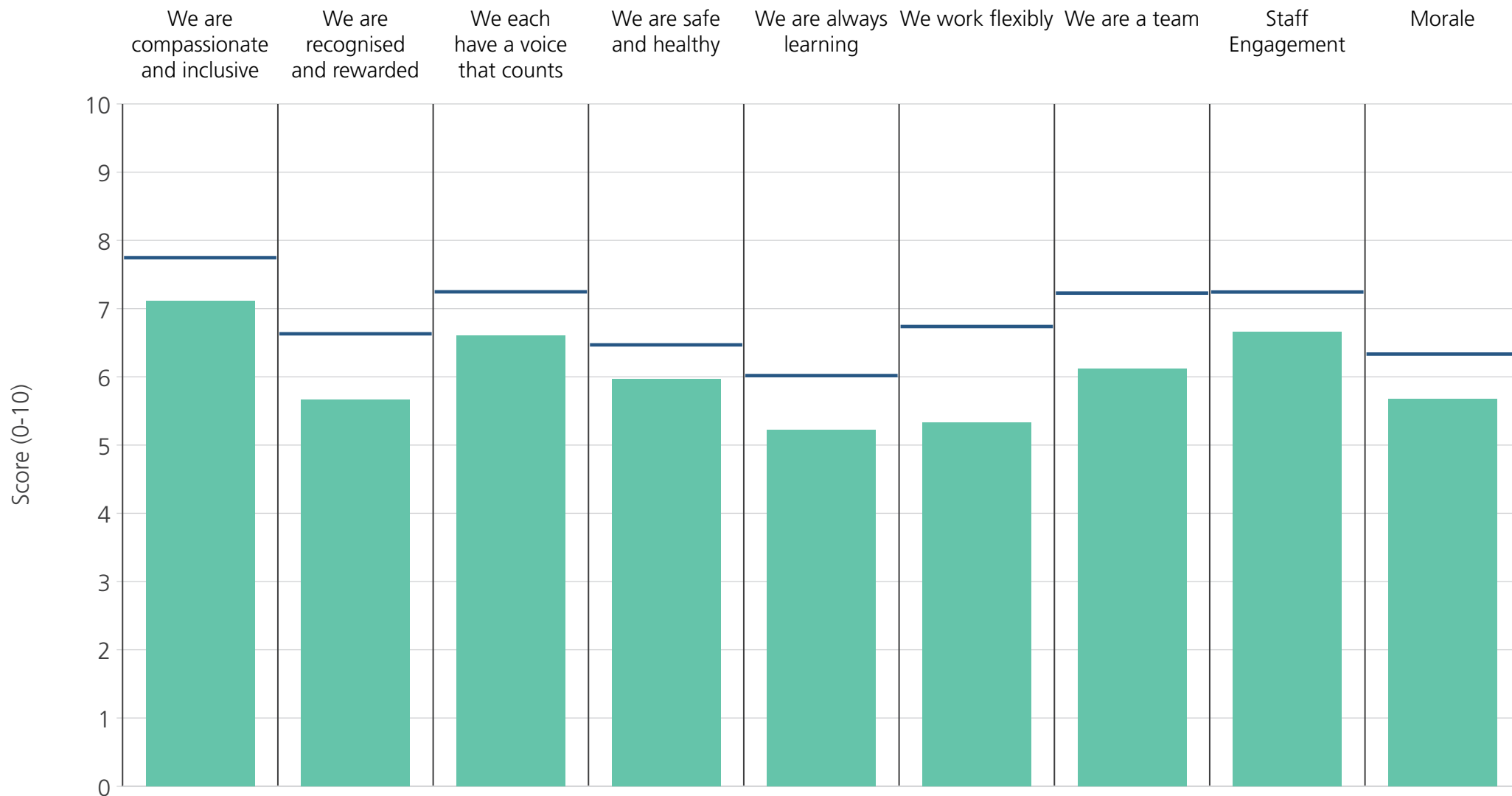




<b>Directorate</b>	7.9	6.7	7.4	6.4	6.1	6.9	7.3	7.3	6.3
<b>Your org</b>	7.7	6.6	7.2	6.5	6.0	6.7	7.2	7.2	6.3
<b>Responses</b>	394	402	387	395	390	401	397	402	401

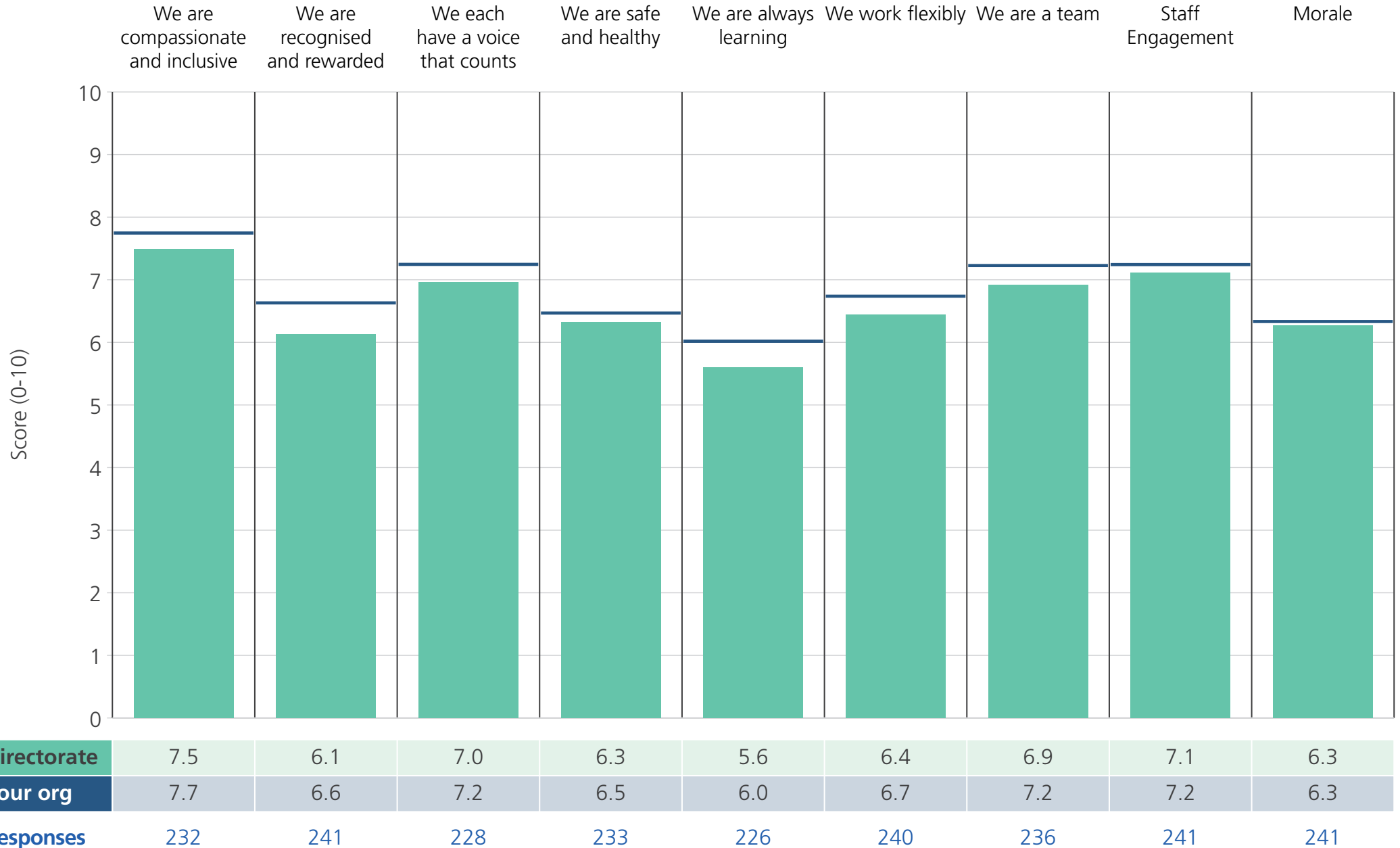


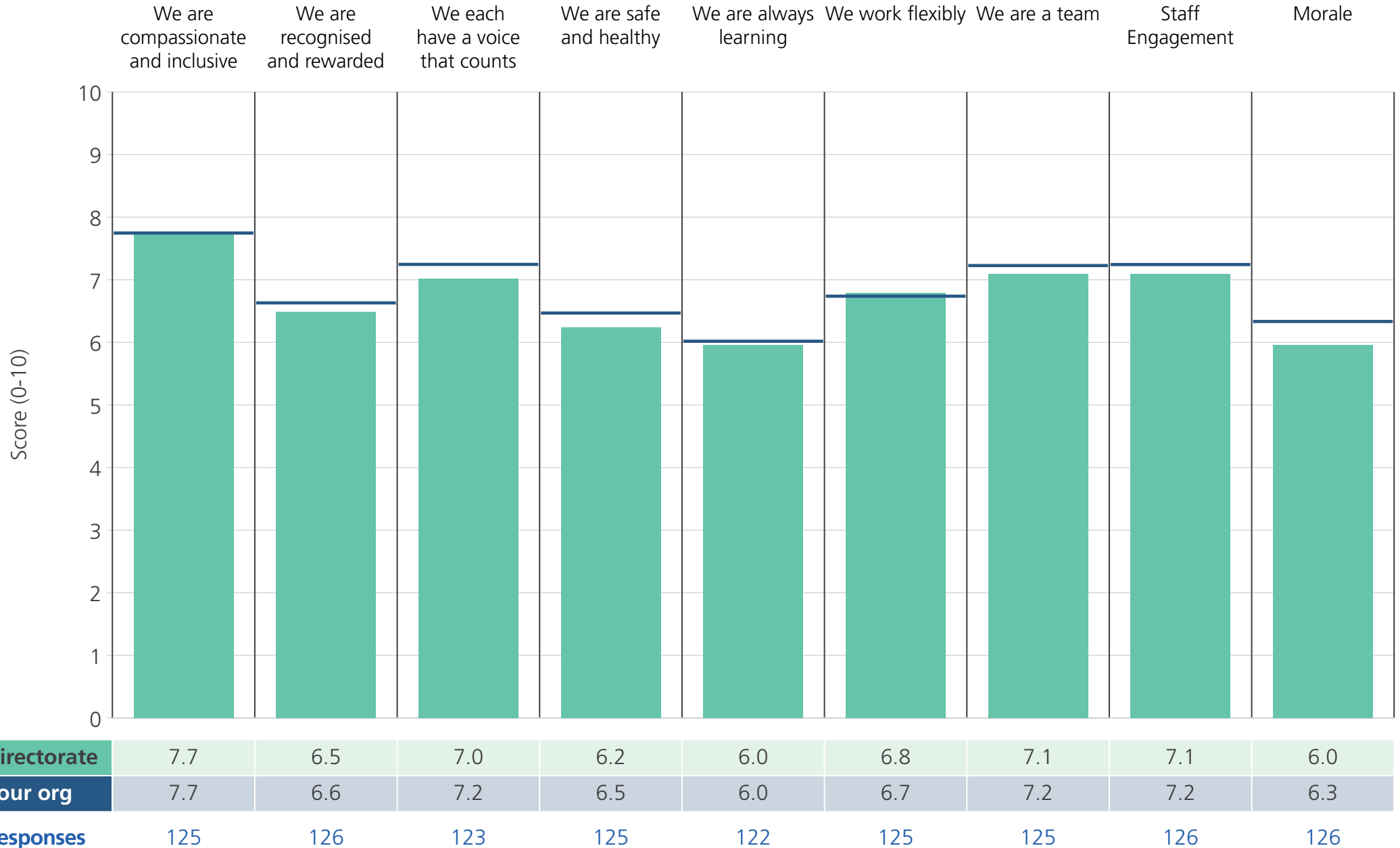


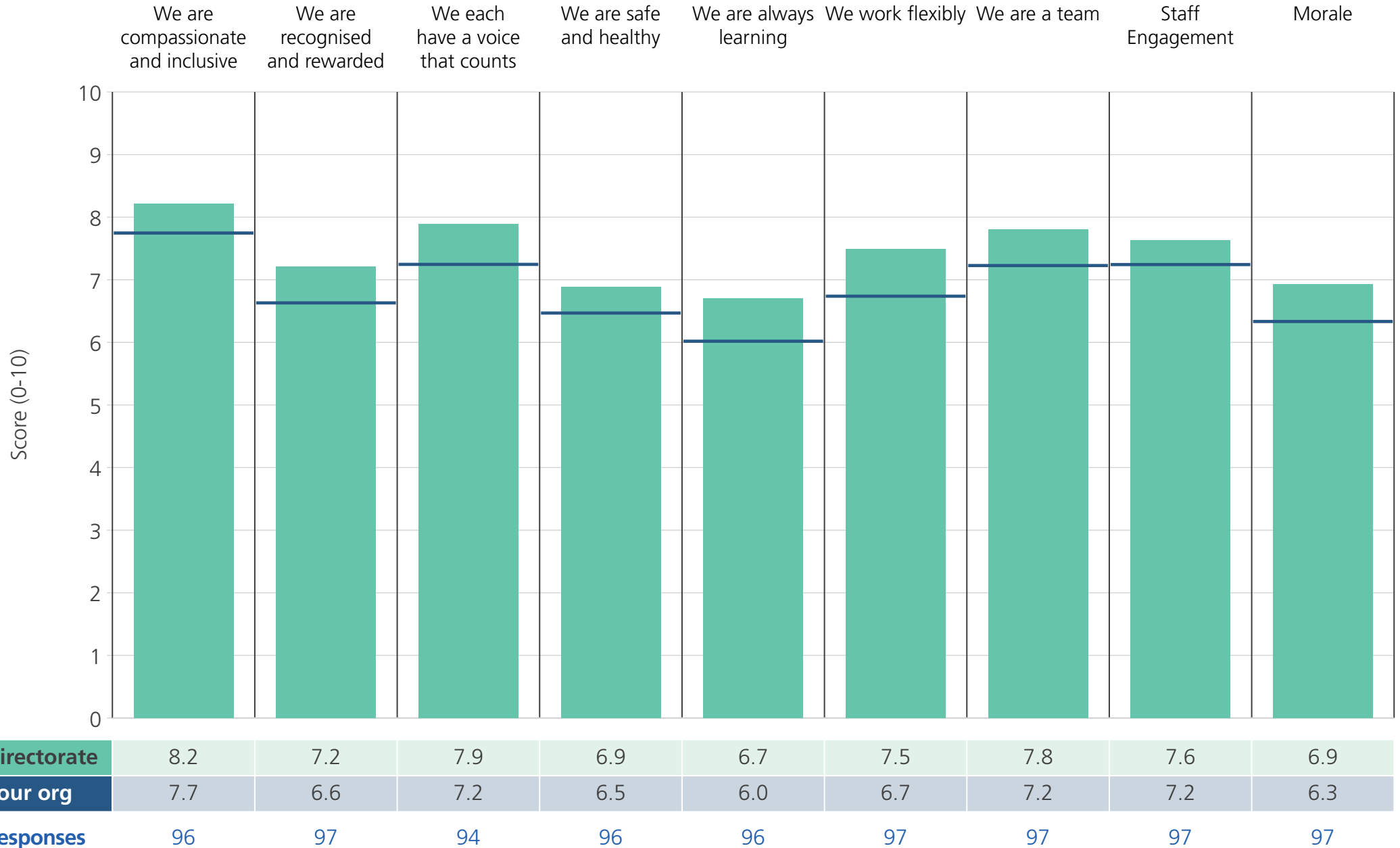


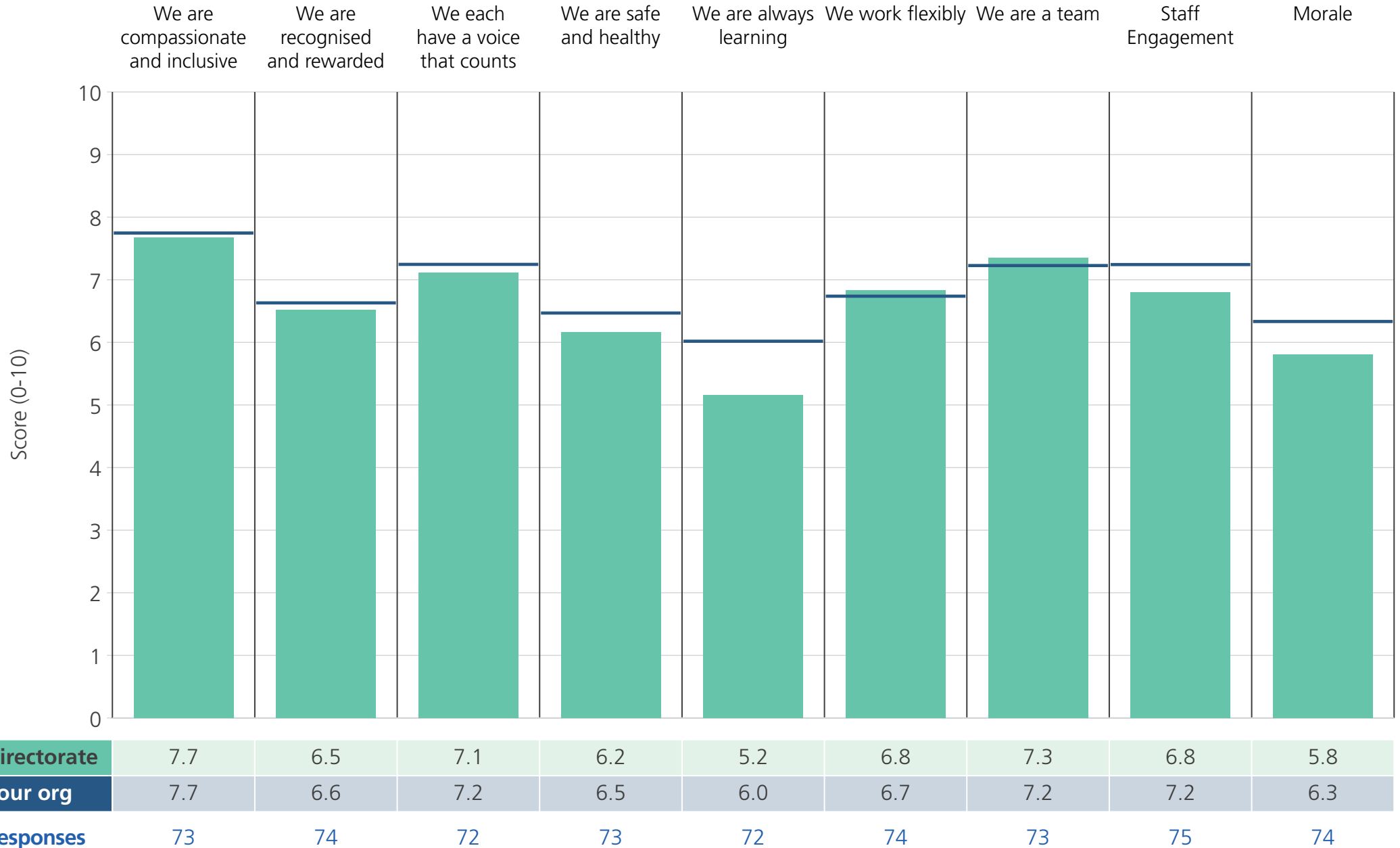
<b>Directorate</b>	7.1	5.7	6.6	6.0	5.2	5.3	6.1	6.7	5.7
<b>Your org</b>	7.7	6.6	7.2	6.5	6.0	6.7	7.2	7.2	6.3
<b>Responses</b>	211	216	209	209	203	215	211	217	216

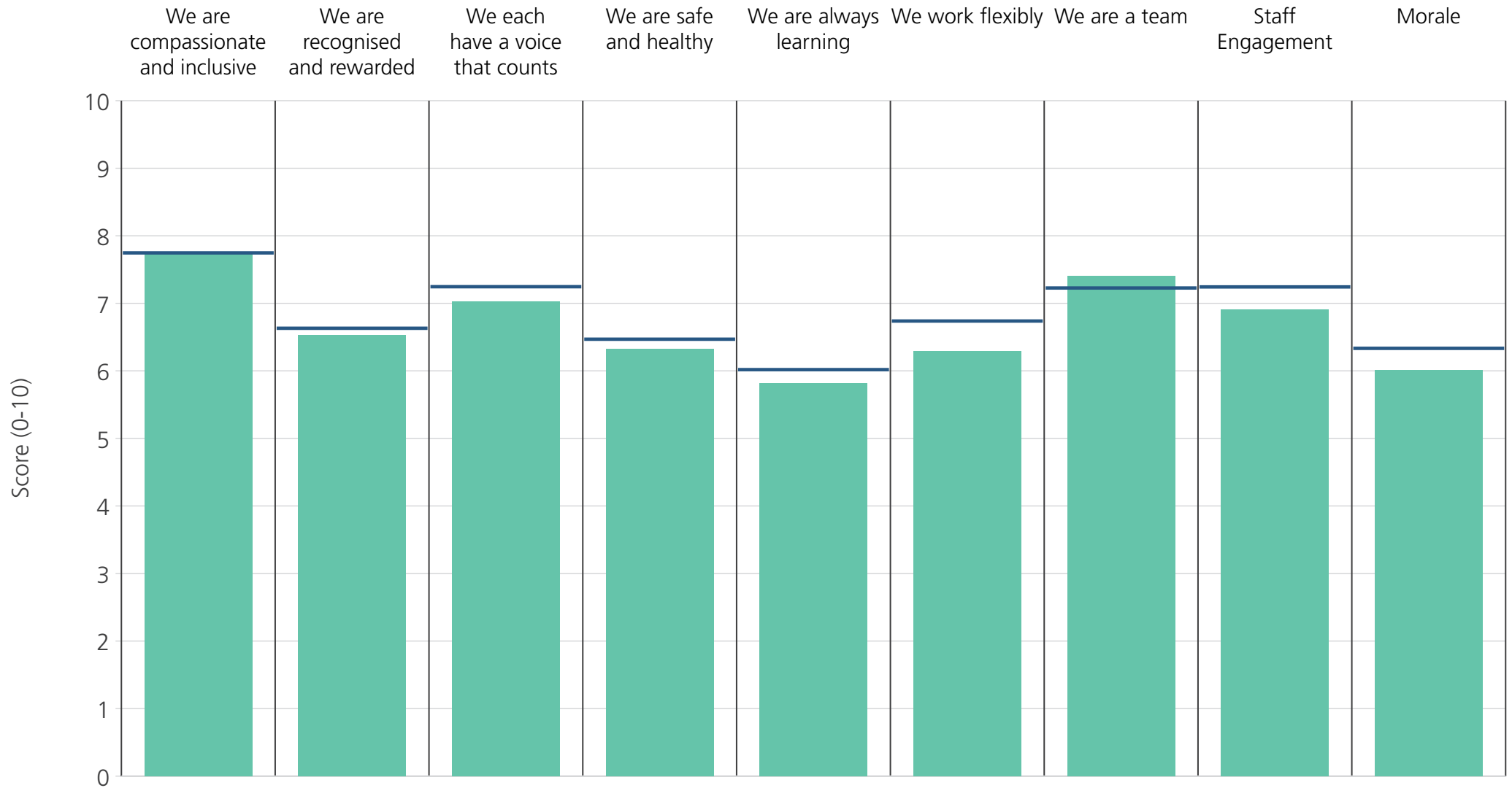












<b>Directorate</b>	7.7	6.5	7.0	6.3	5.8	6.3	7.4	6.9	6.0
<b>Your org</b>	7.7	6.6	7.2	6.5	6.0	6.7	7.2	7.2	6.3
<b>Responses</b>	156	156	152	156	154	156	156	156	156