

Gateshead Health NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

Contents

Introduction	3
People Promise element and theme results – Directorates 1	4
Add Prof Scientific and Technic	5
Additional Clinical Services	6
Administrative and Clerical	7
Allied Health Professionals	8
Healthcare Scientists	9
Medical and Dental	10
Nursing and Midwifery Registered	11
People Promise element and theme results – Directorates 2	12
BUSINESS UNIT - Chief Executive	13
BUSINESS UNIT - Chief Operating Officer	14
BUSINESS UNIT - Clinical Support & Screening Services	15
BUSINESS UNIT - Community Services	16
BUSINESS UNIT - Finance & Digital	17
BUSINESS UNIT - Medical Director	18
BUSINESS UNIT - Medicine & Elderly	19
BUSINESS UNIT - Nursing & Midwifery	20
BUSINESS UNIT - People & Organisational Development	21
BUSINESS UNIT - Primary Care	22
BUSINESS UNIT - Surgical Services	23

This directorate report for Gateshead Health NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

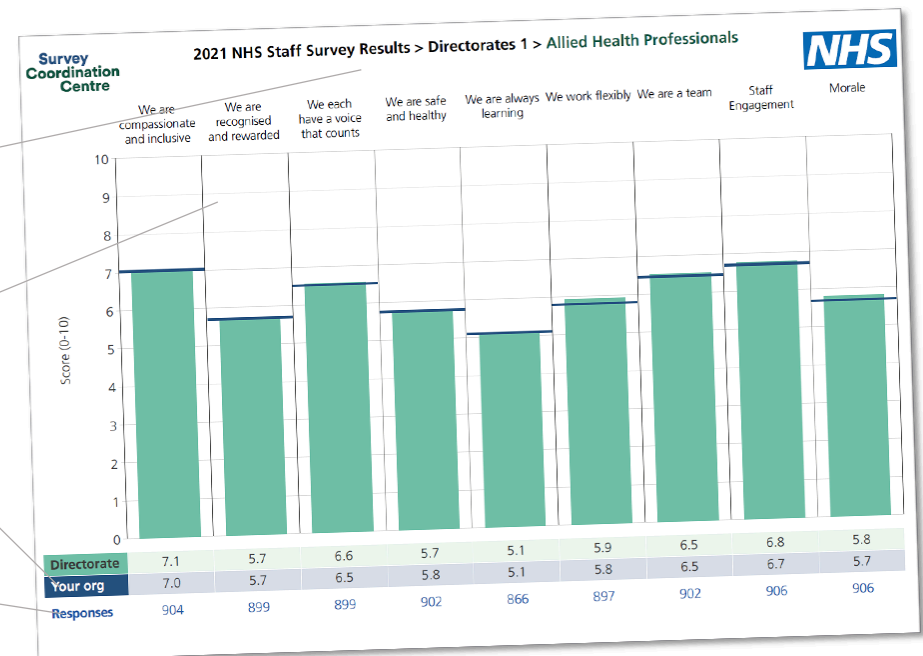
The directorate breakdowns used in this report were provided and defined by Gateshead Health NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

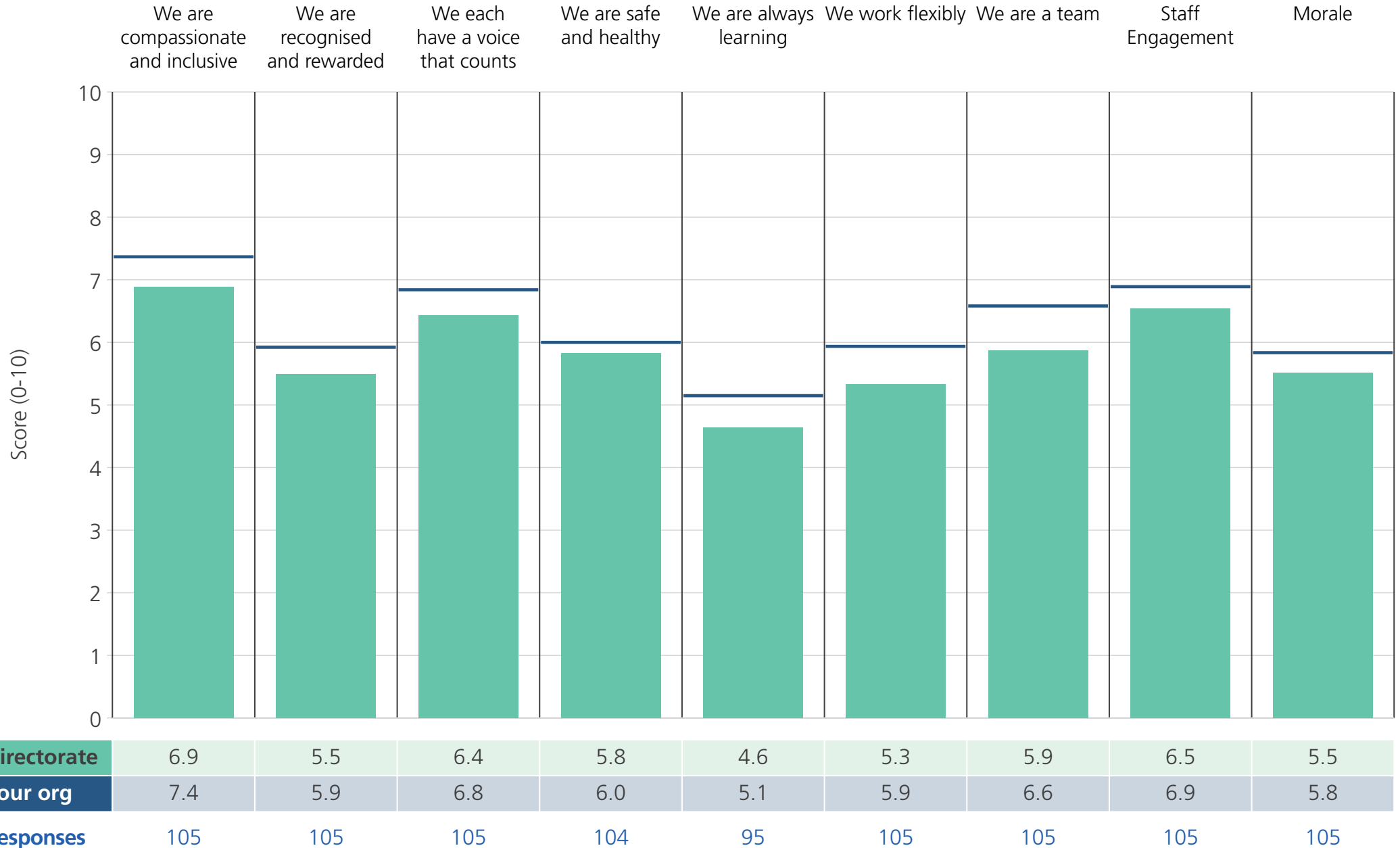
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

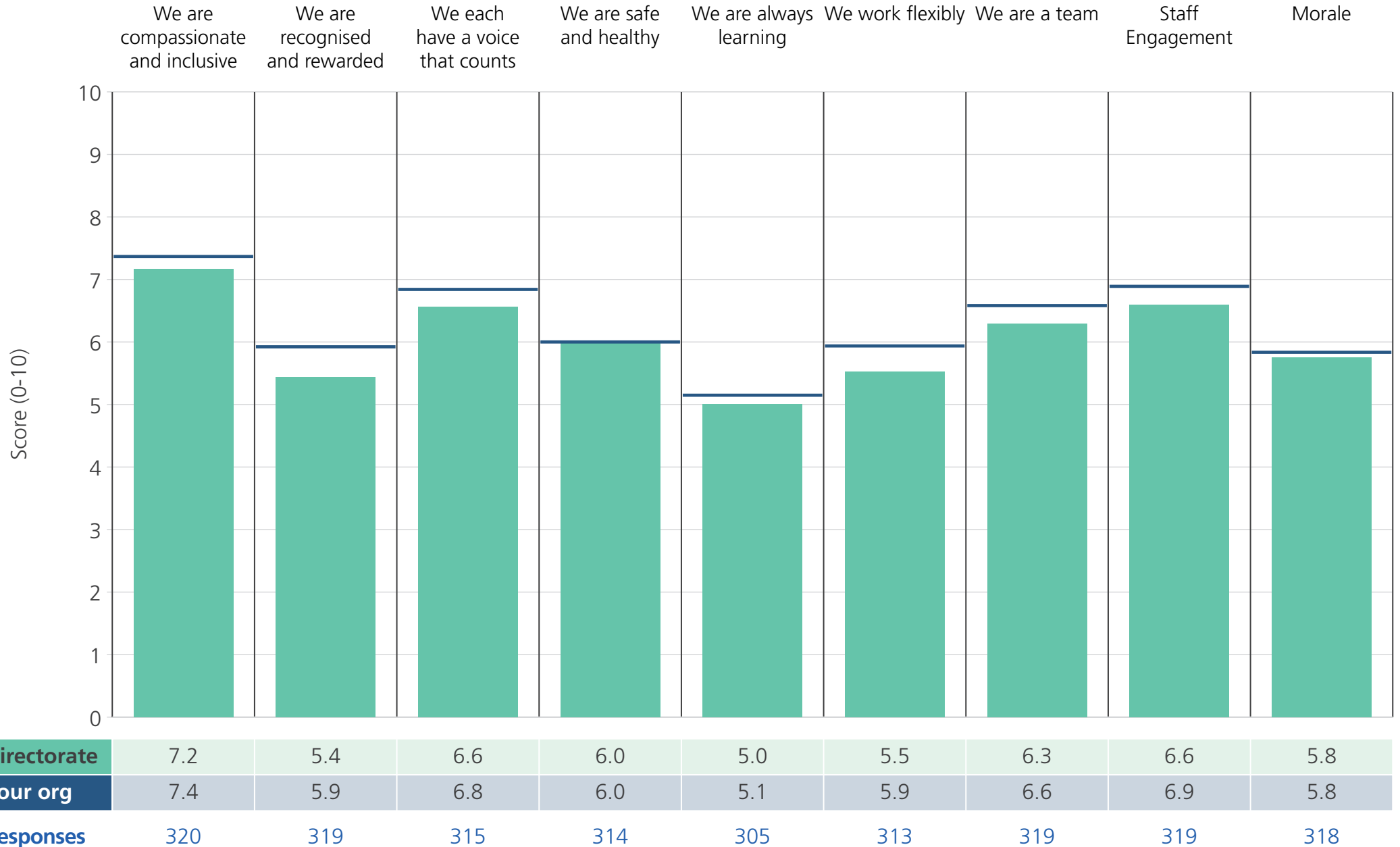
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

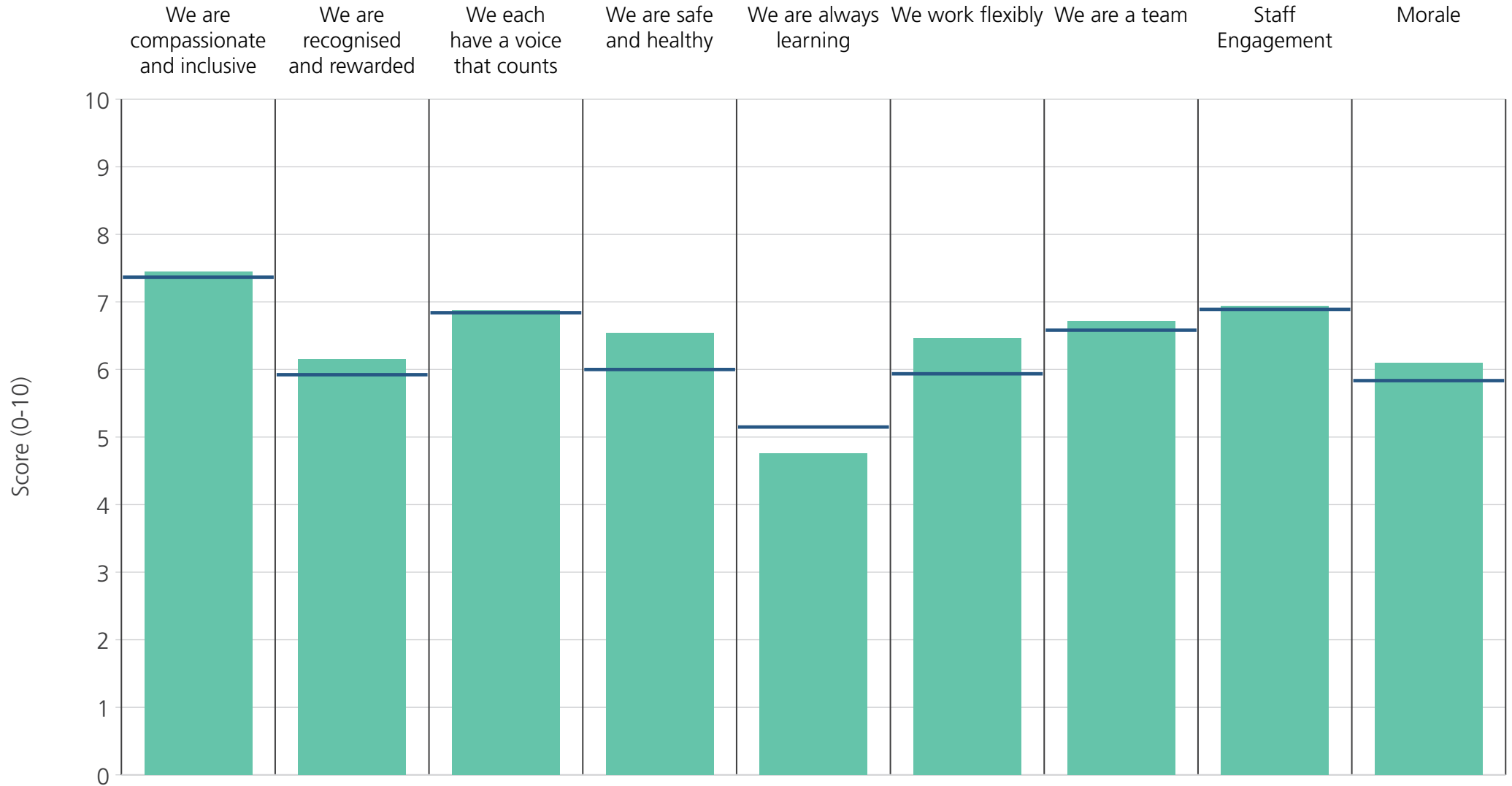


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

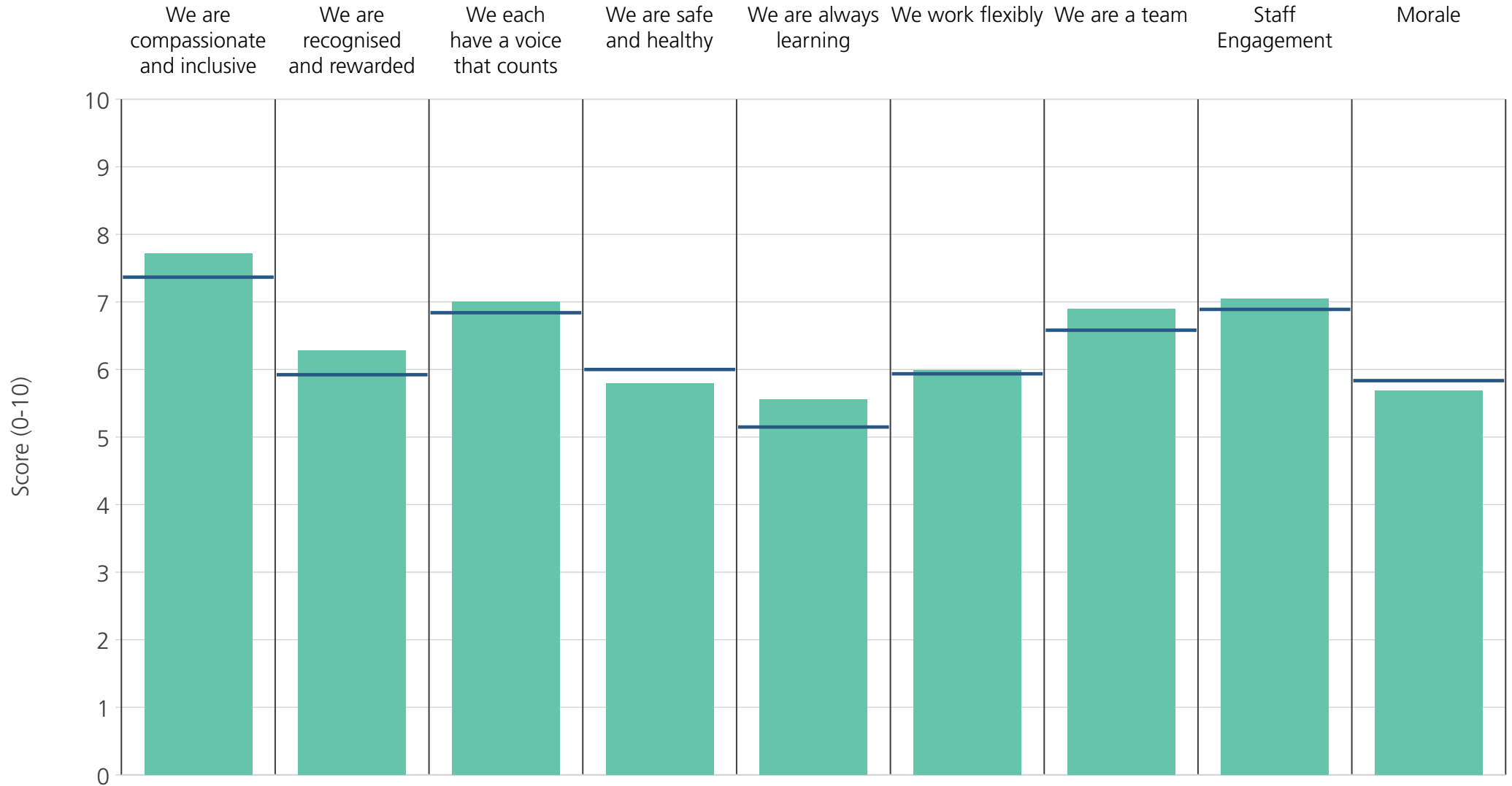
Directorates 1



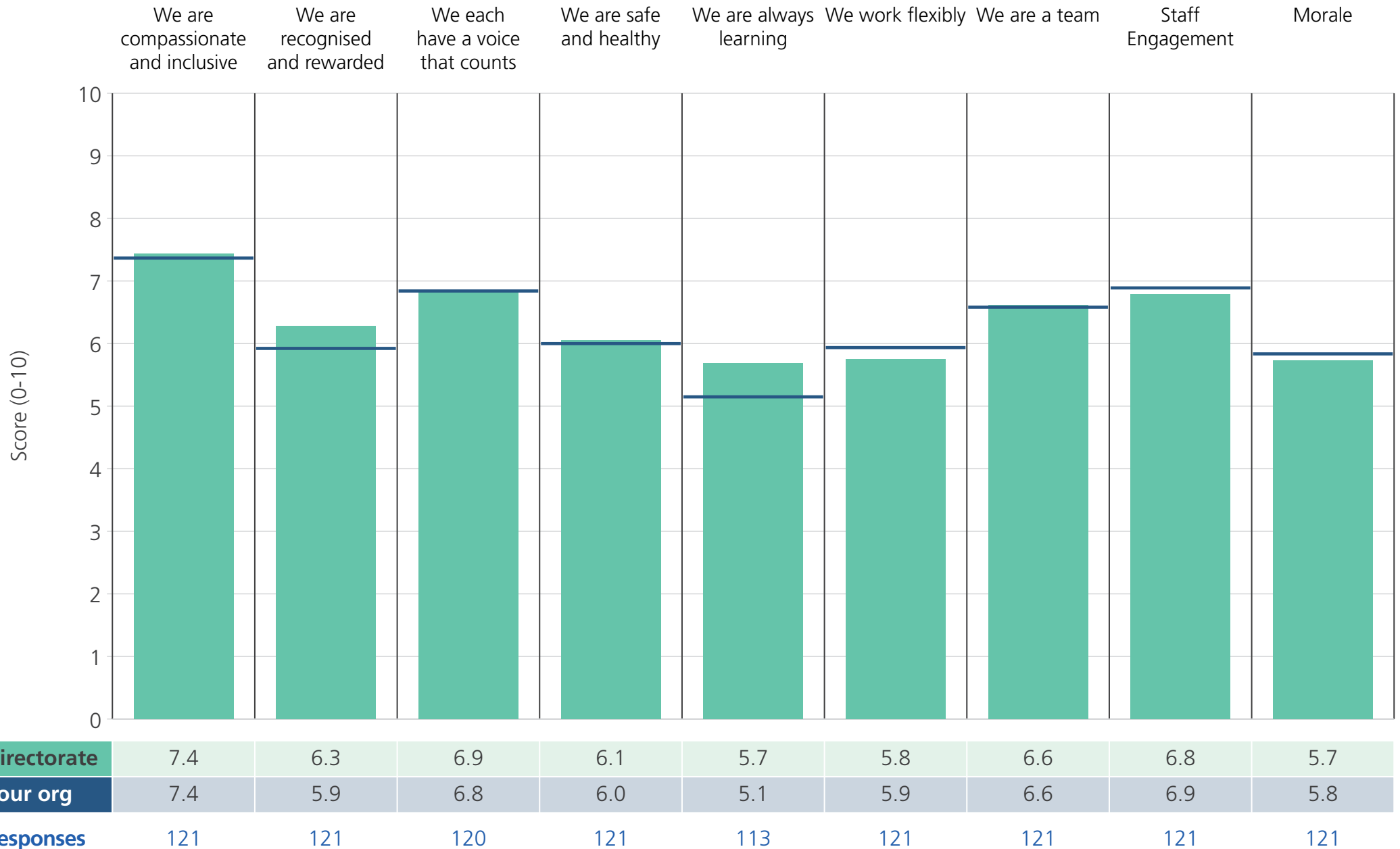


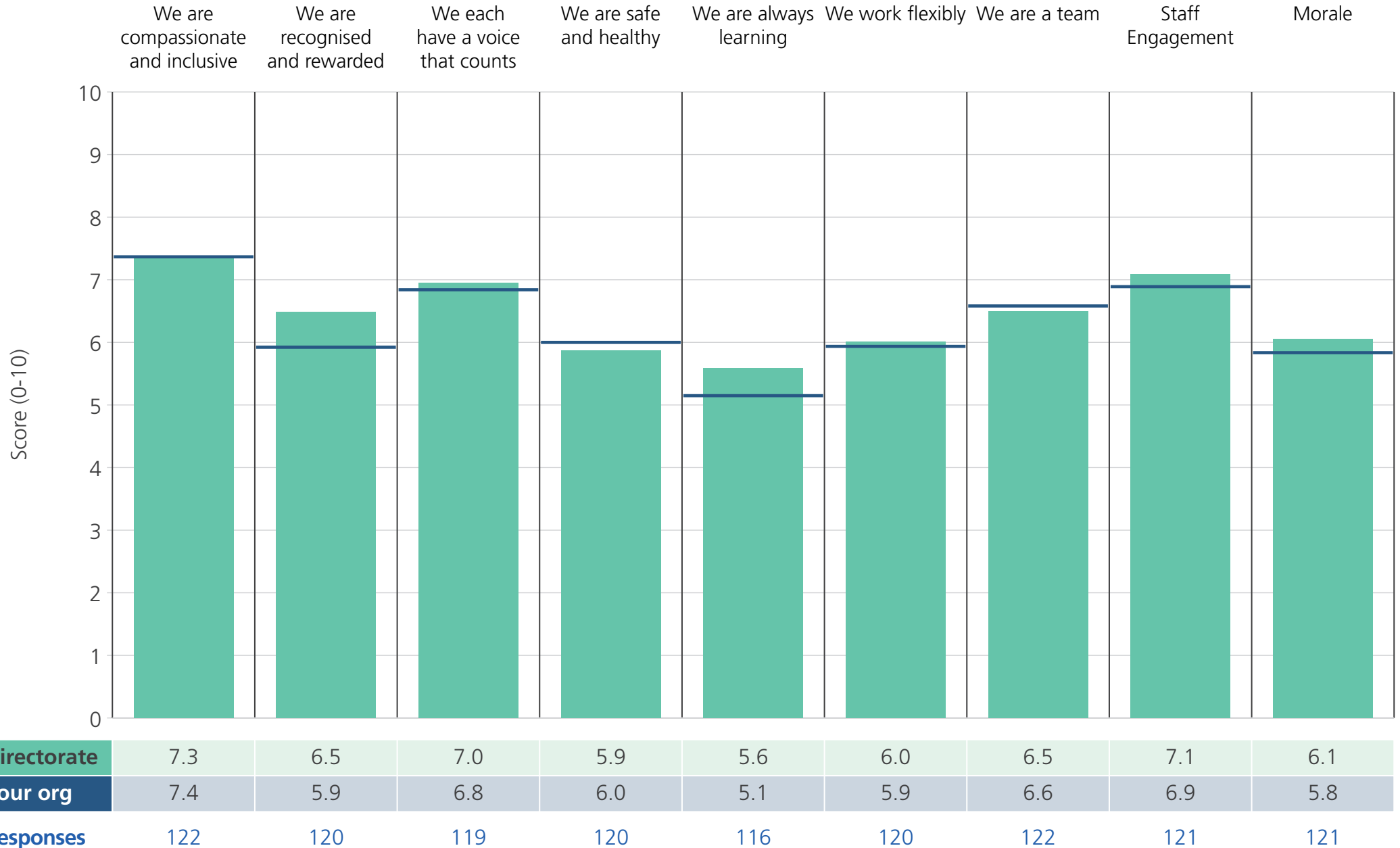


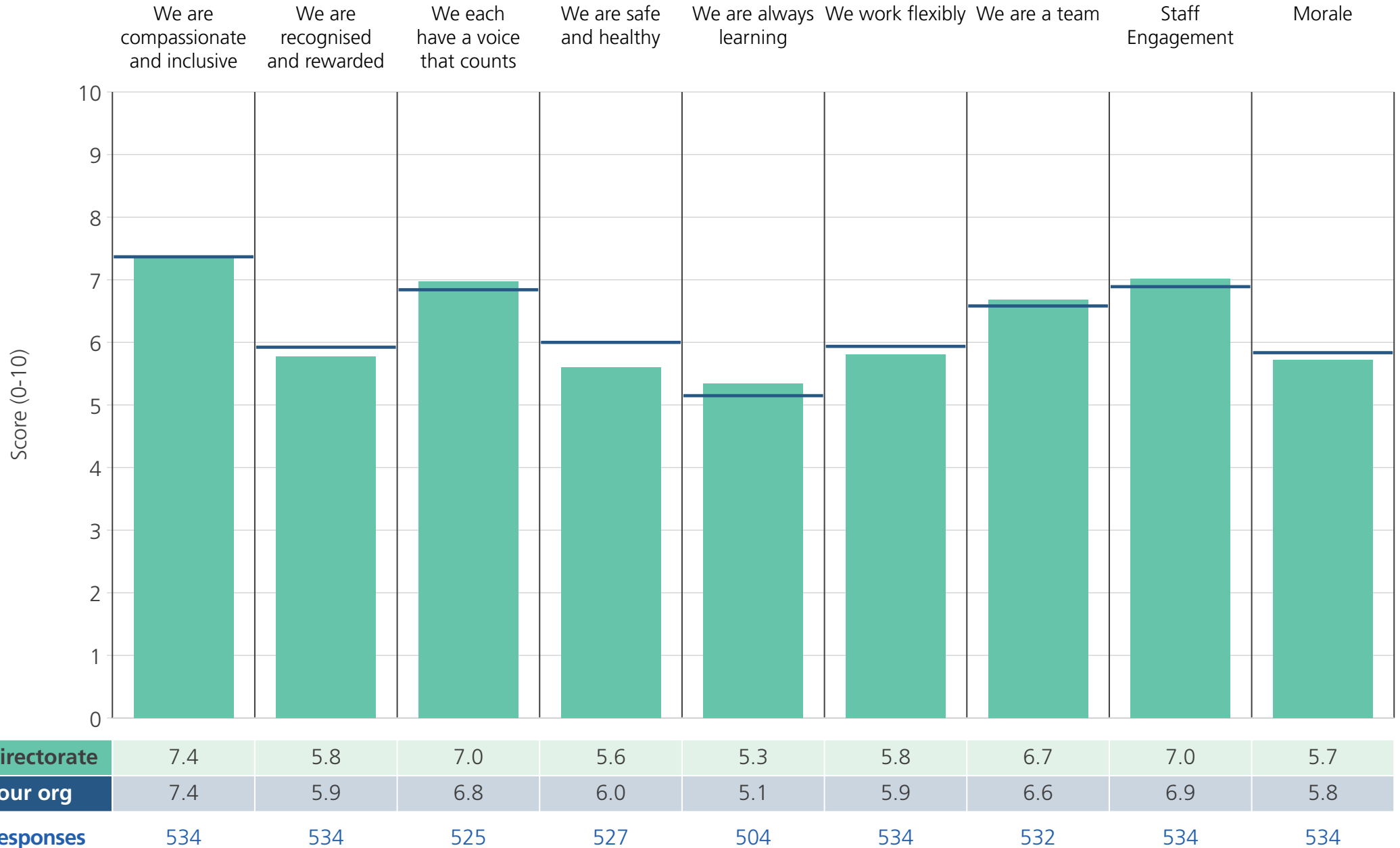
Directorate	7.5	6.1	6.9	6.5	4.8	6.5	6.7	6.9	6.1
Your org	7.4	5.9	6.8	6.0	5.1	5.9	6.6	6.9	5.8
Responses	504	497	493	498	472	496	502	503	505



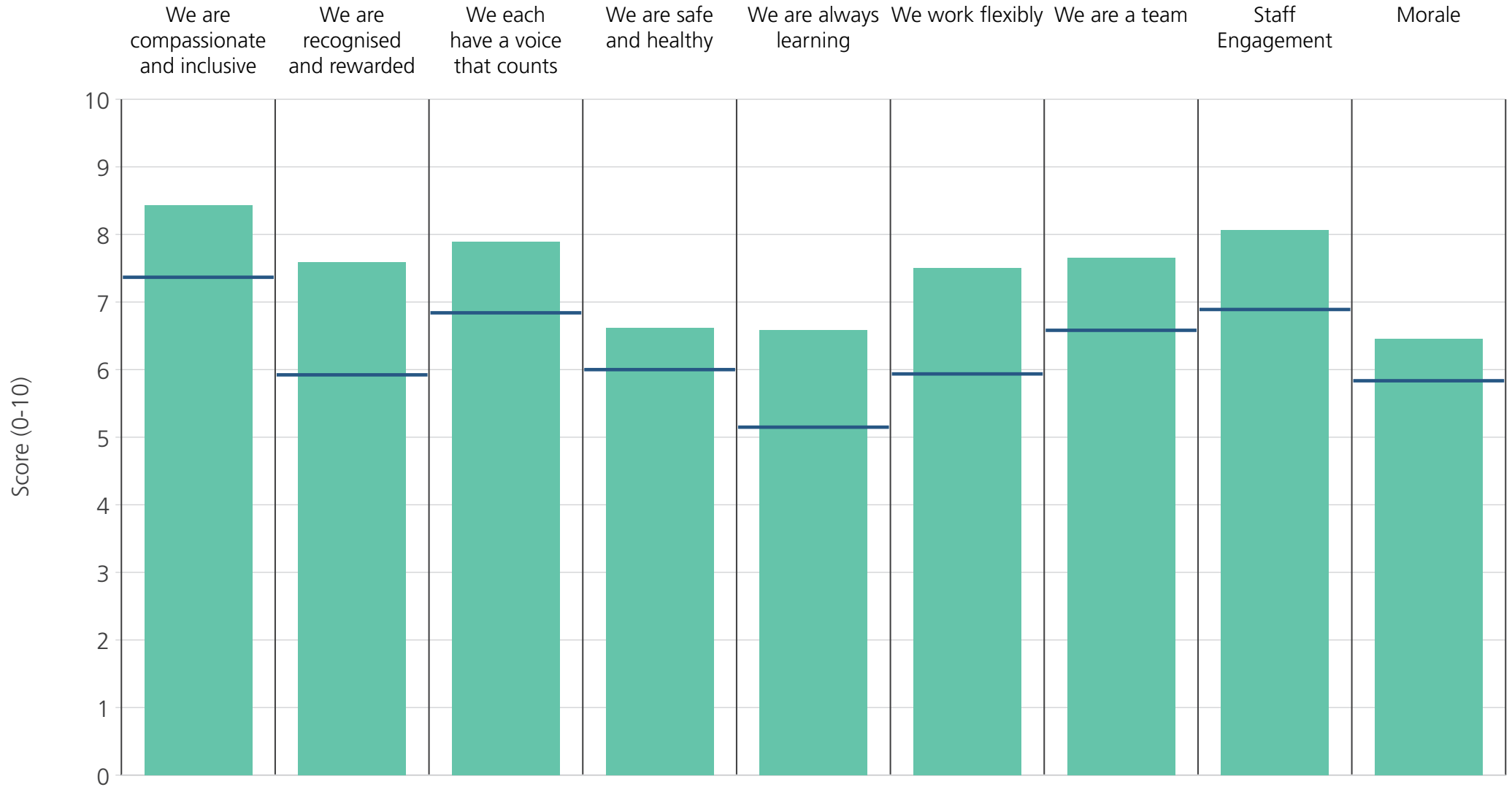
Directorate	7.7	6.3	7.0	5.8	5.6	6.0	6.9	7.1	5.7
Your org	7.4	5.9	6.8	6.0	5.1	5.9	6.6	6.9	5.8
Responses	166	166	166	166	161	166	166	166	166



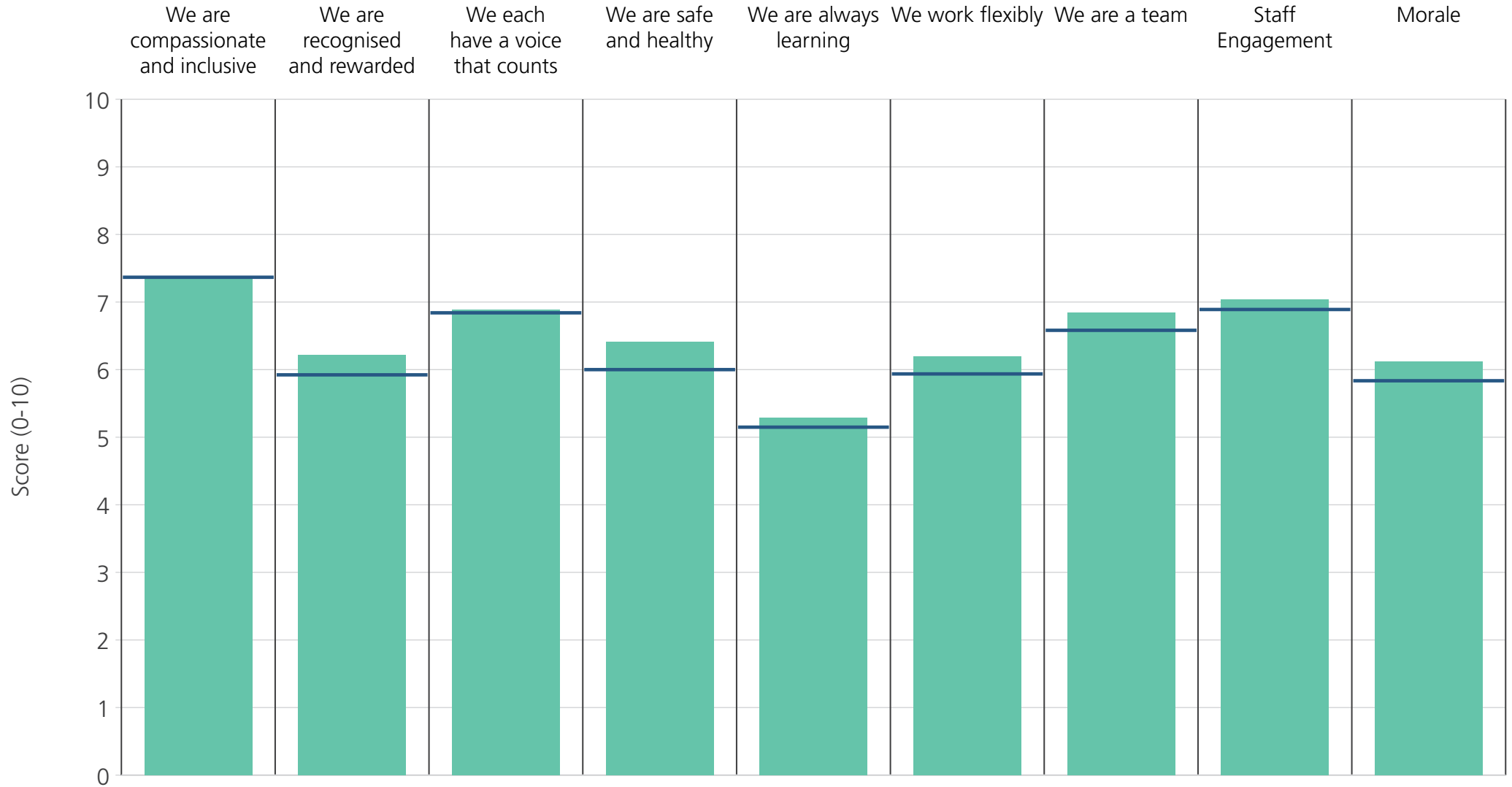




Directorates 2



Directorate	8.4	7.6	7.9	6.6	6.6	7.5	7.6	8.1	6.5
Your org	7.4	5.9	6.8	6.0	5.1	5.9	6.6	6.9	5.8
Responses	23	22	23	22	23	22	23	23	23



Directorate	7.4	6.2	6.9	6.4	5.3	6.2	6.8	7.0	6.1
Your org	7.4	5.9	6.8	6.0	5.1	5.9	6.6	6.9	5.8
Responses	48	47	48	48	47	47	48	48	48

