

Lincolnshire Partnership NHS Foundation Trust

2021 NHS Staff Survey

Directorate Report

Contents	
Introduction	3
People Promise element and theme results – Directorates 1	4
Adult Community Mental Health	5
Adult Inpatient & Urgent Care	6
Corporate	7
Medical	8
Older People & Frailty	9
Specialist Services	10
People Promise element and theme results – Directorates 2	11
Acute Inpatient	12
Acute Pathway (PCDU), Forensic Inpatient & Service Support Inpatients .	13
Adult Community Other & Adult Psychology	14
CAMHS Community	15
CCETT & LD	16
Community Forensic, Early Intervention & MH Comm. Transformation .	17
Community Services IAPT	18
Crisis & Home Treatment	19
Finance & Informatics	20
Healthy Minds & MHST	21
ICMHT	22
Medical	23
NE Lincs CAMHS	24
Nursing & Quality & Operations	25
OA Community	26
OA Inpatient	27
OA Management, Specialist Psychology & Liaison	28
People Directorate	29
Rehabilitation	30
Specialist Other & LEDDS	31
Strategy & Performance & Chief Executive	32
Therapy Services, Veterans, Social Care & Perinatal	33

This directorate report for Lincolnshire Partnership NHS Foundation Trust contains results by directorate for People Promise element and theme results from the 2021 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

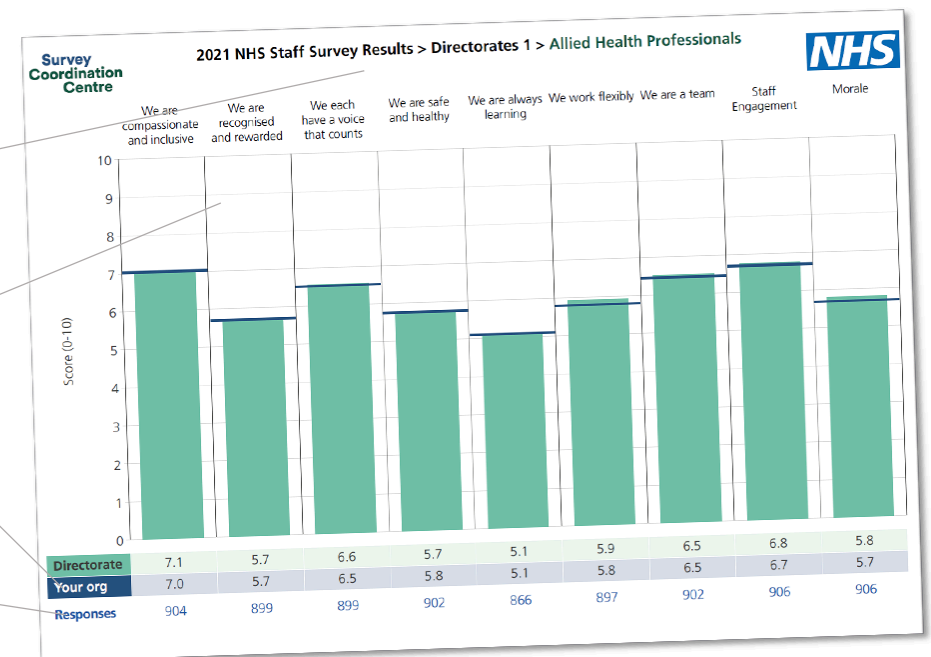
The directorate breakdowns used in this report were provided and defined by Lincolnshire Partnership NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2021 NHS Staff Survey Results' navigates back to the contents page.

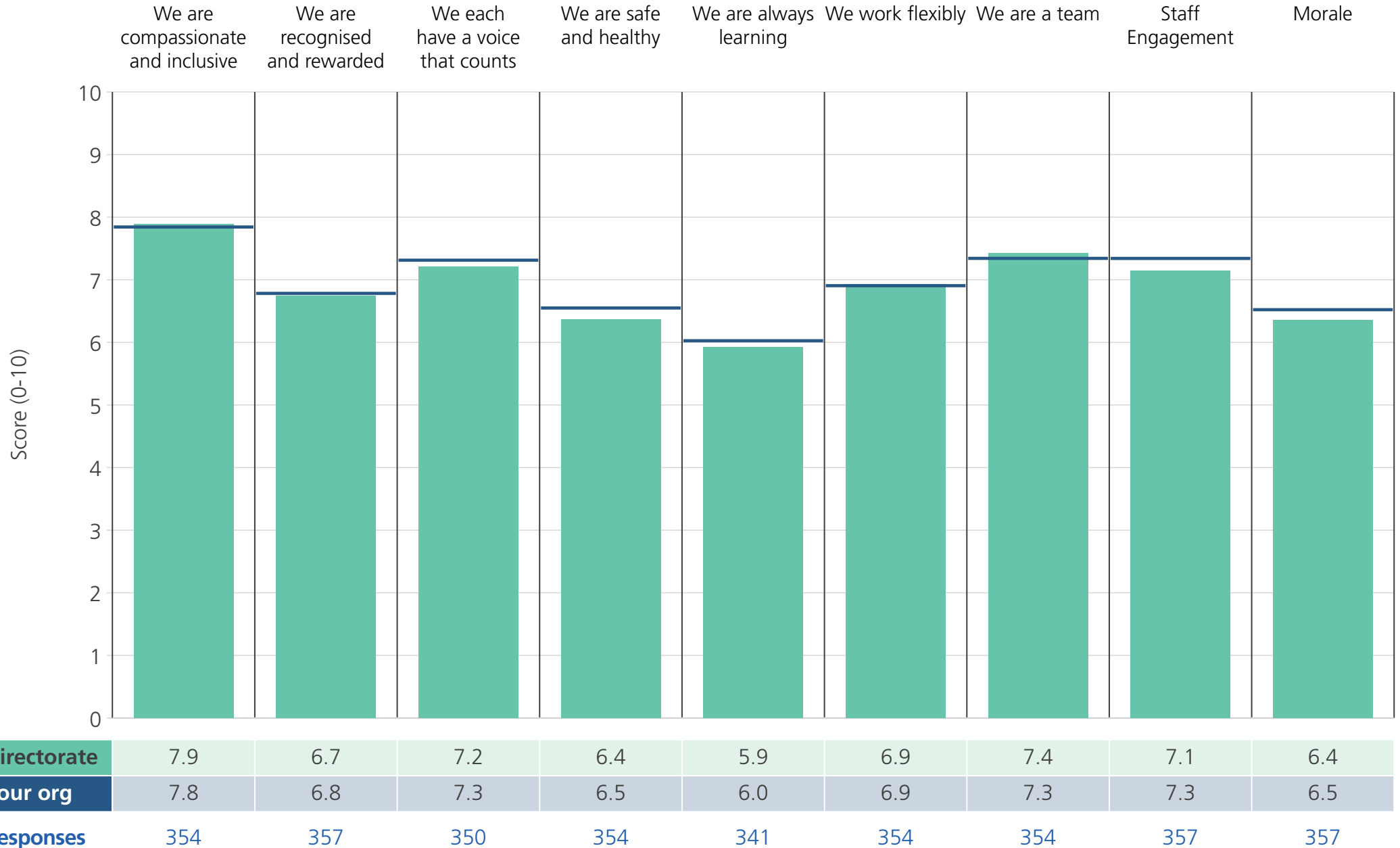
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

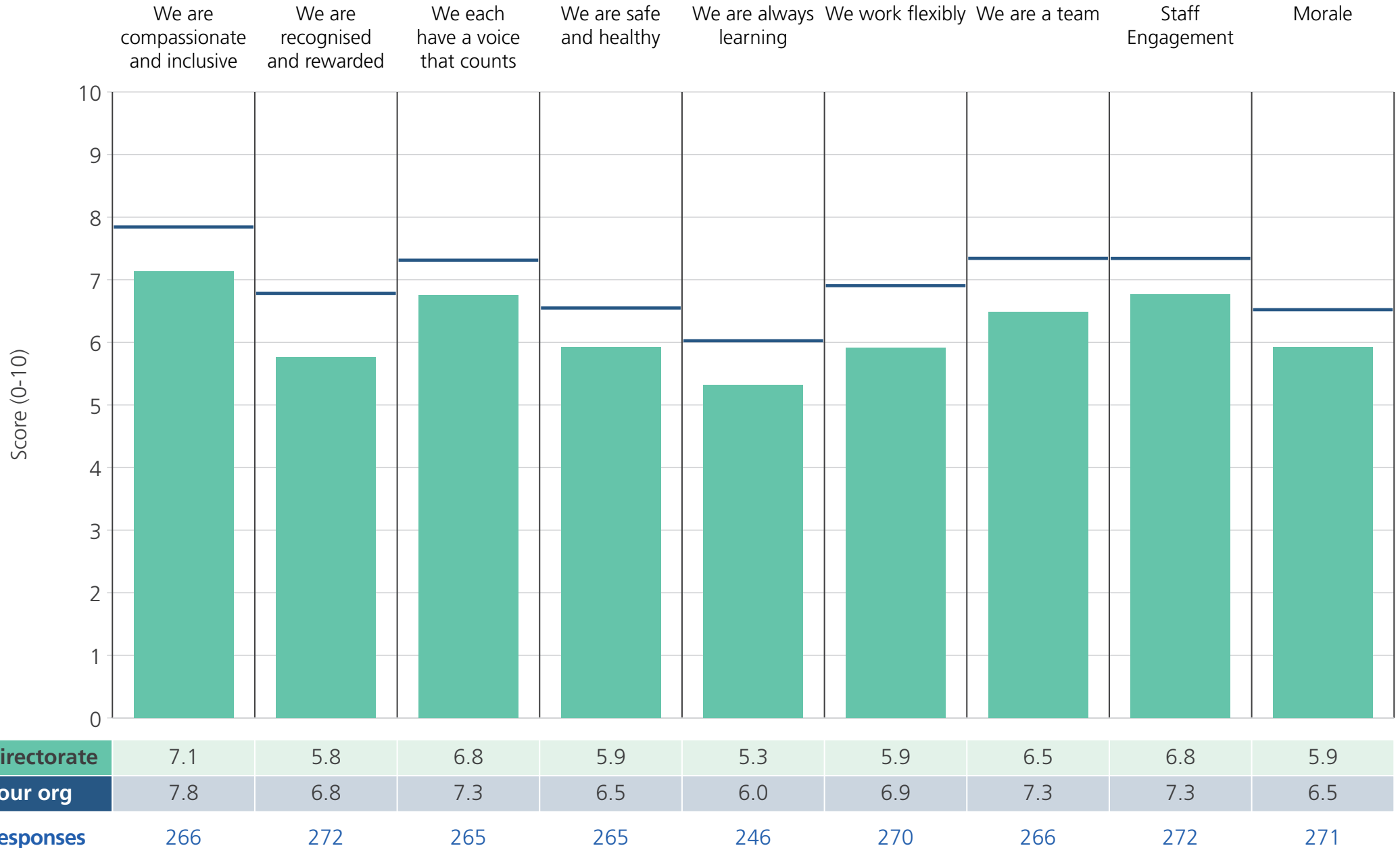
The **number of responses** feeding into each measures and sub-scores **for the given directorate** is specified below the table containing the directorate and trust scores.

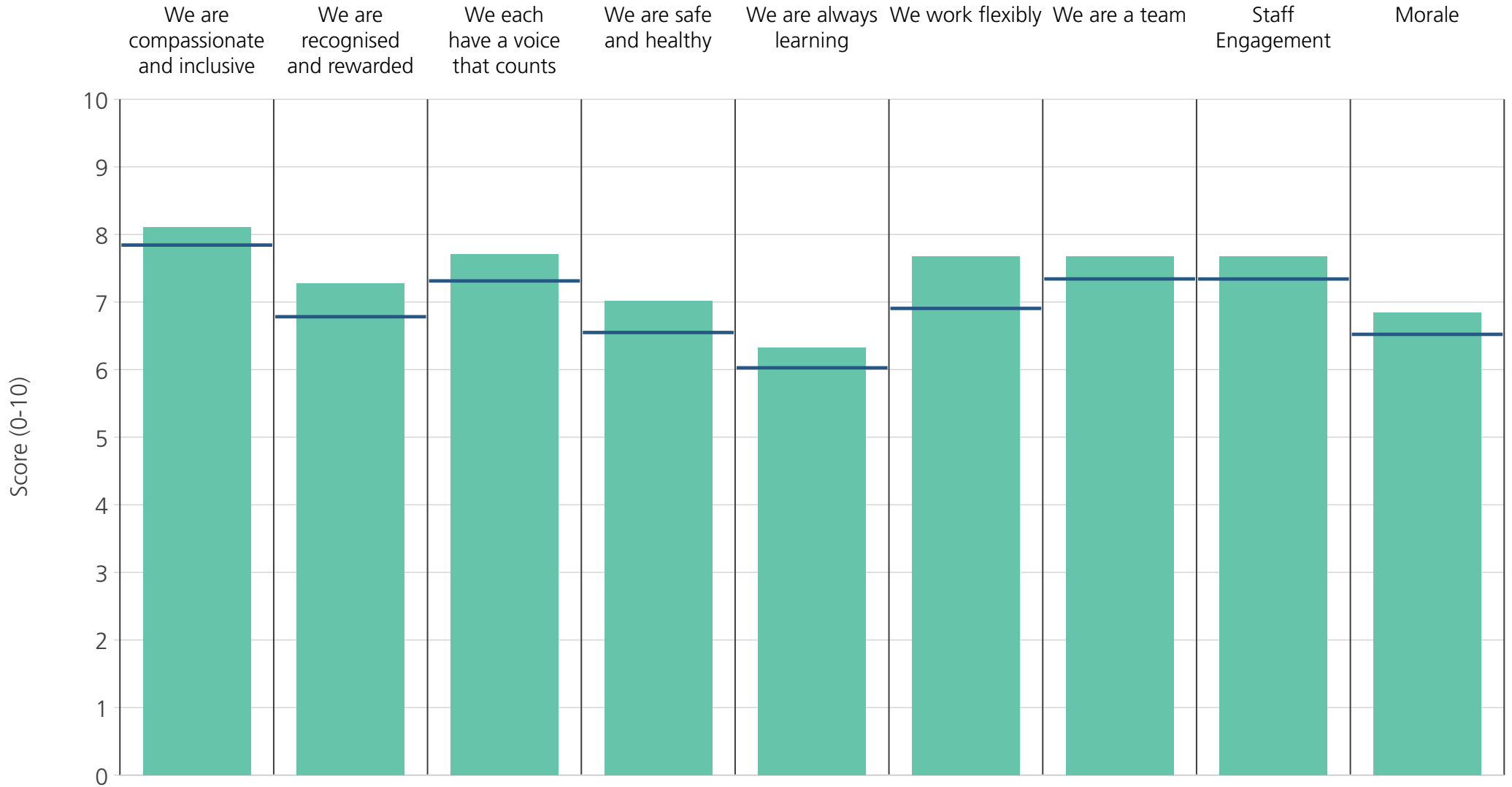


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

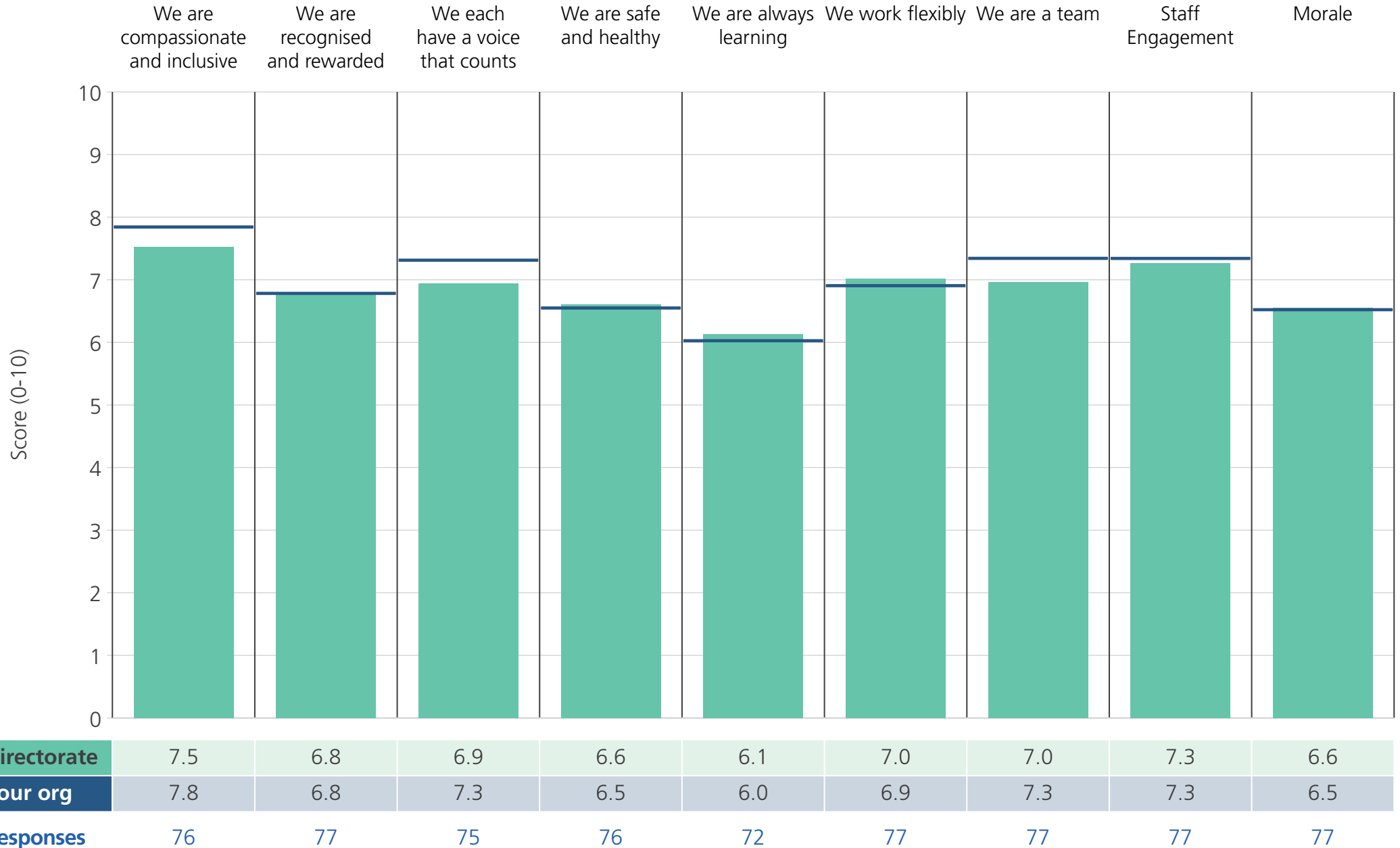
Directorates 1

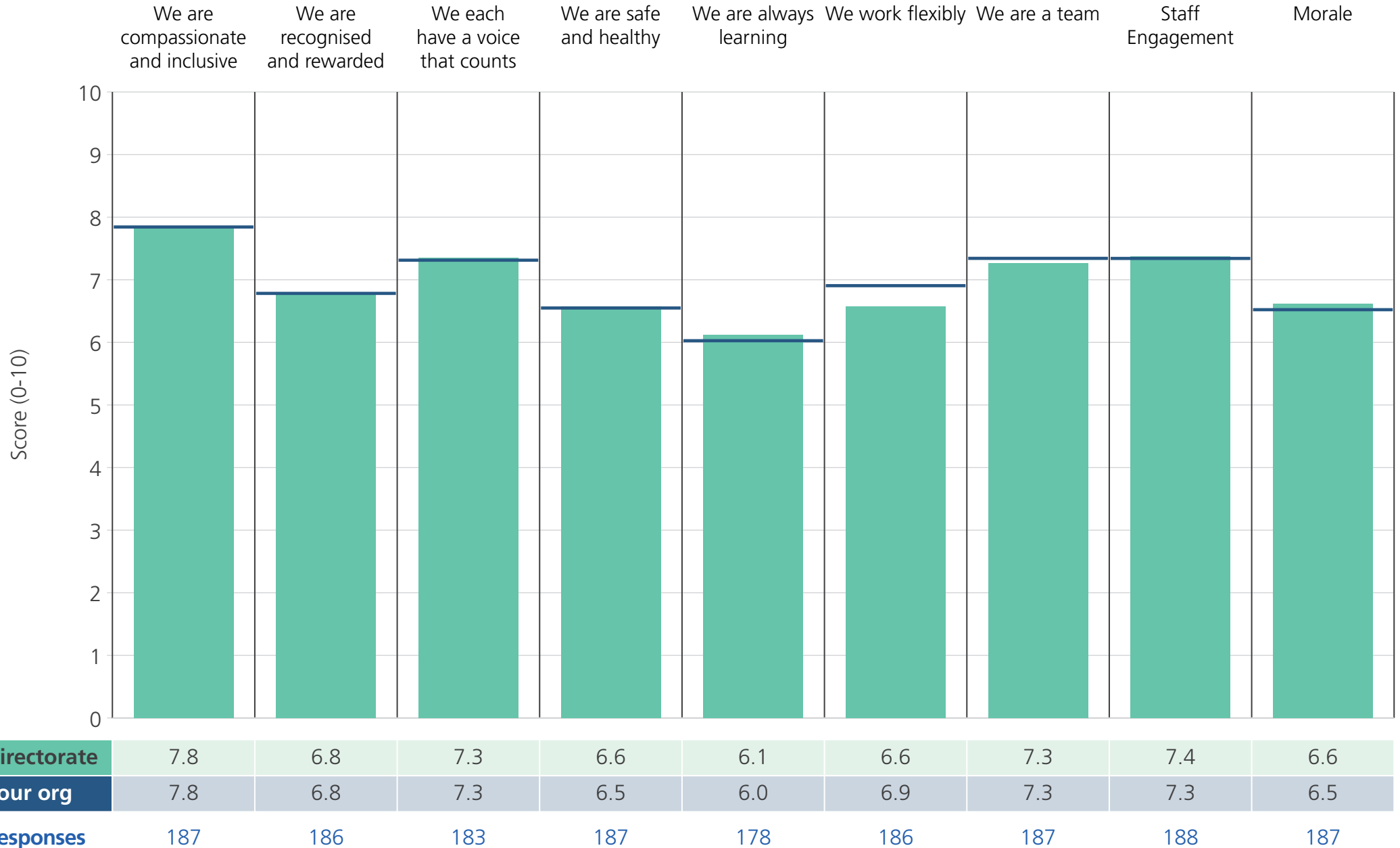


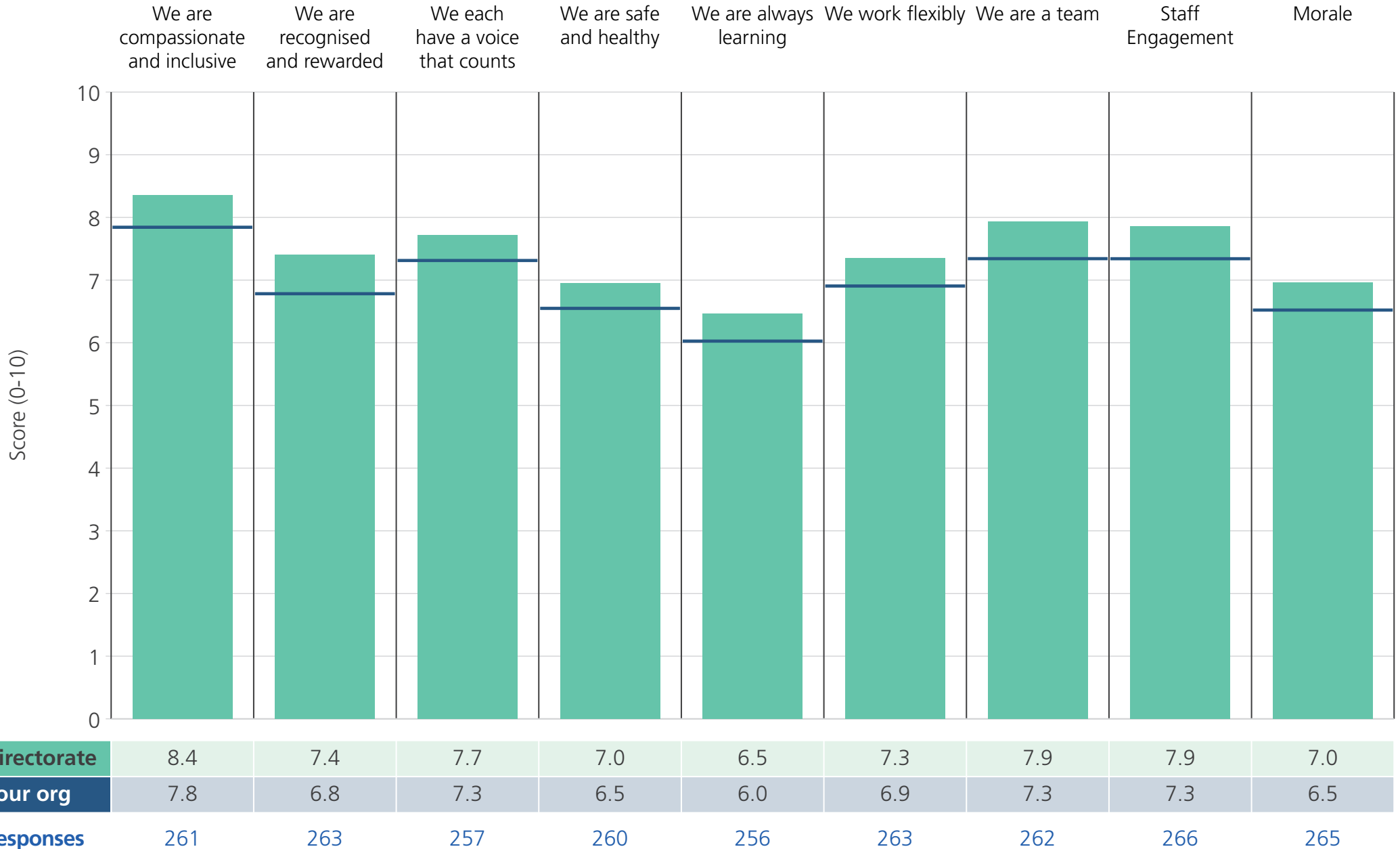




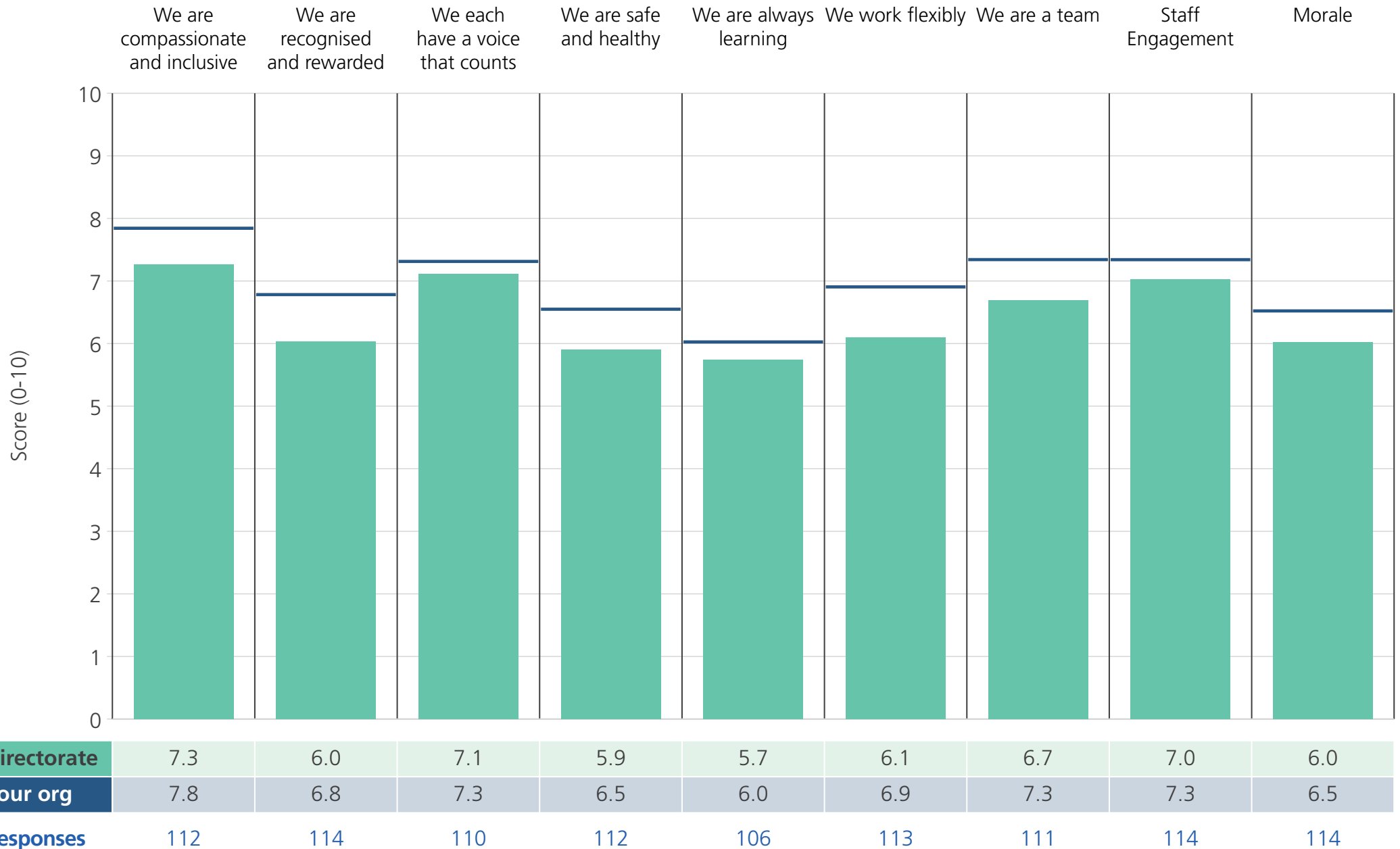
Directorate	8.1	7.3	7.7	7.0	6.3	7.7	7.7	7.7	6.8
Your org	7.8	6.8	7.3	6.5	6.0	6.9	7.3	7.3	6.5
Responses	254	256	251	254	243	255	255	257	257

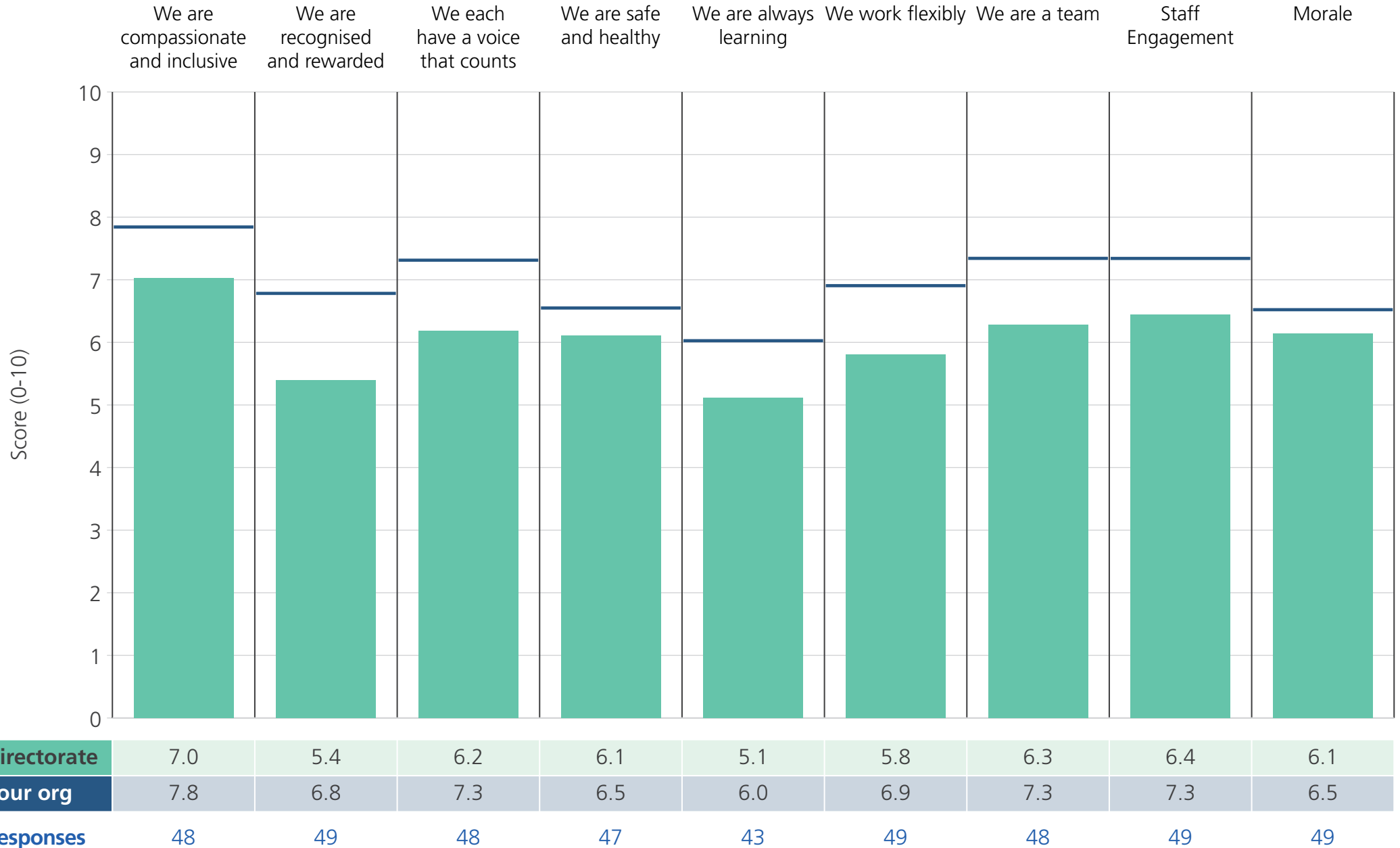


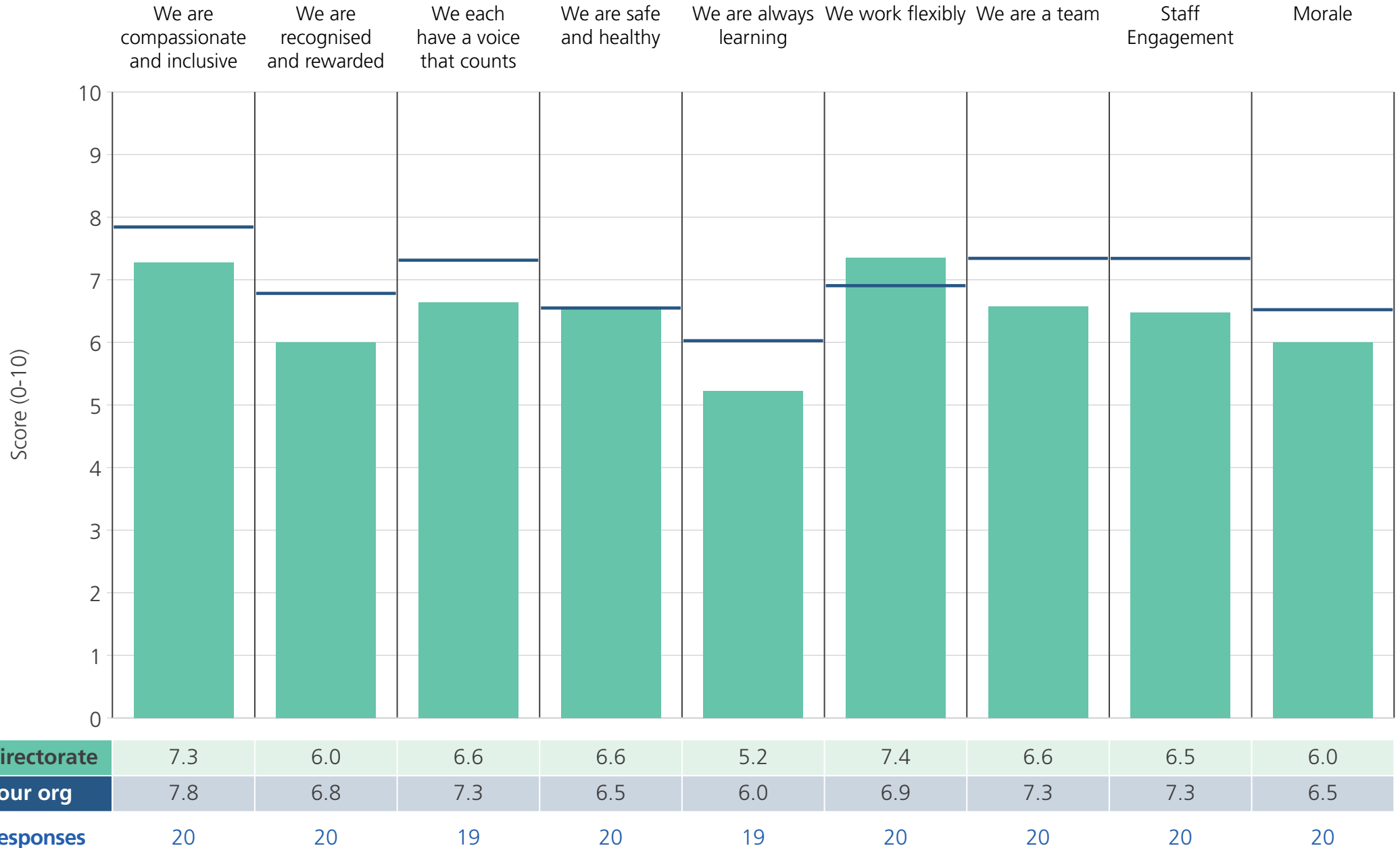


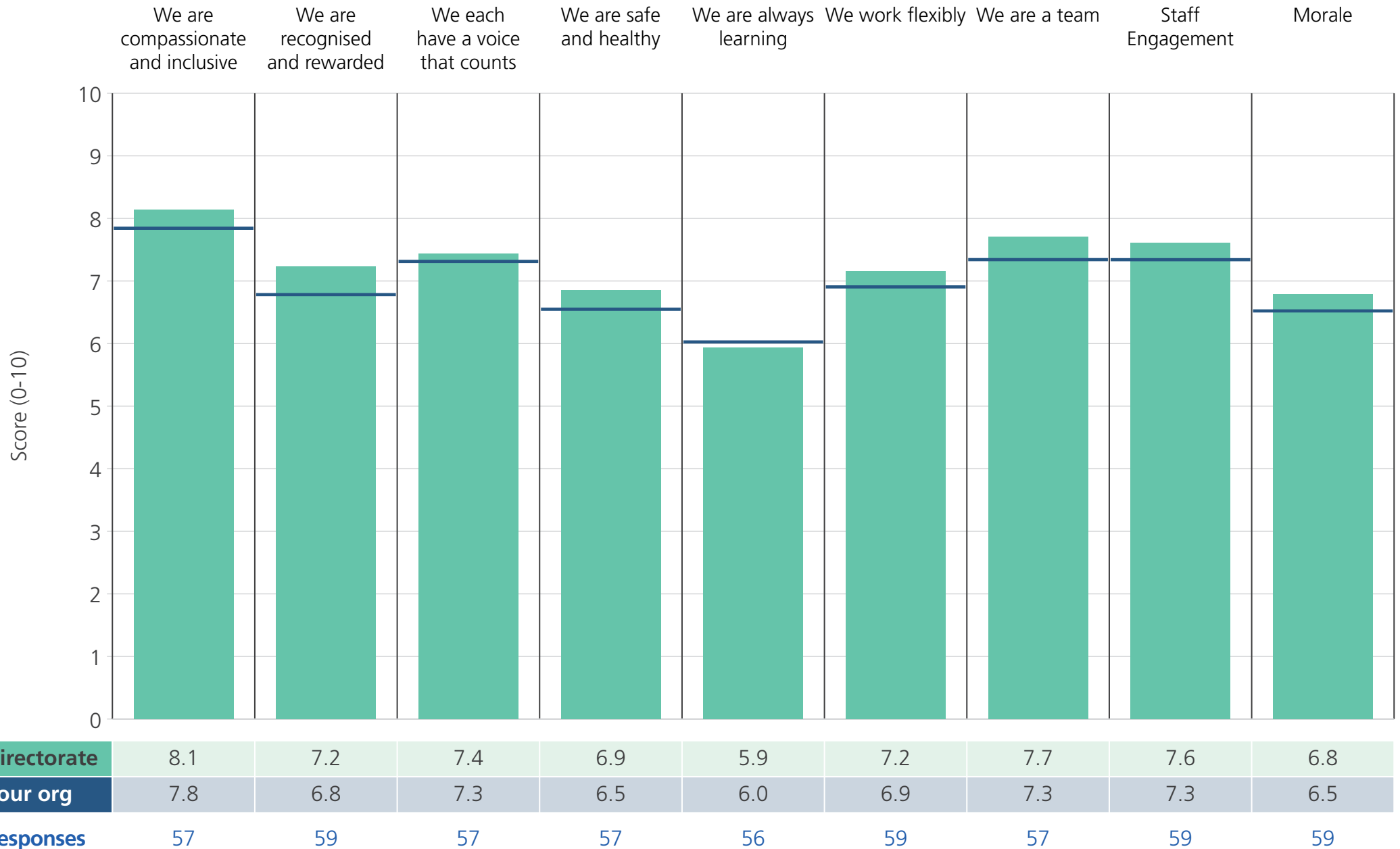


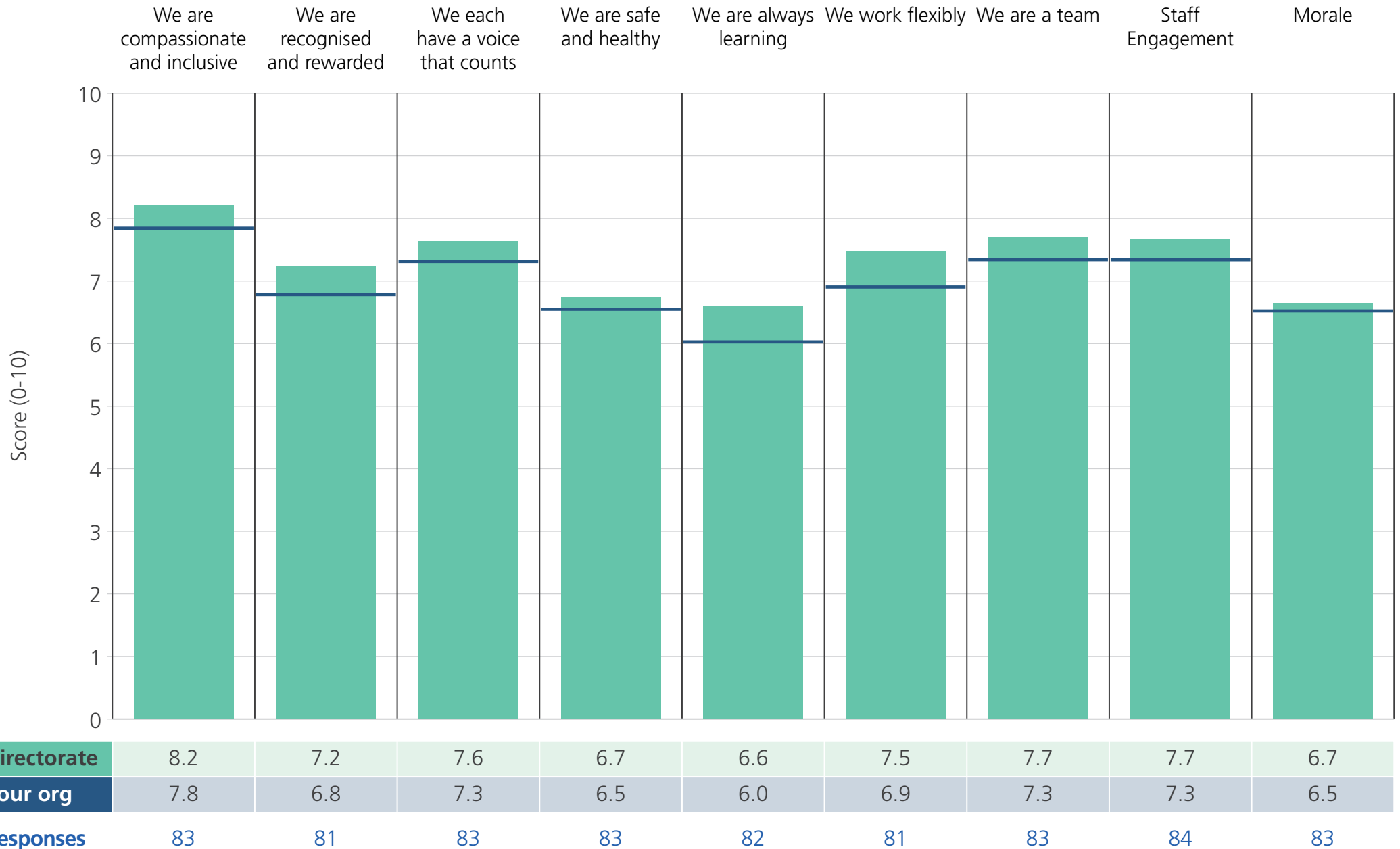
Directorates 2

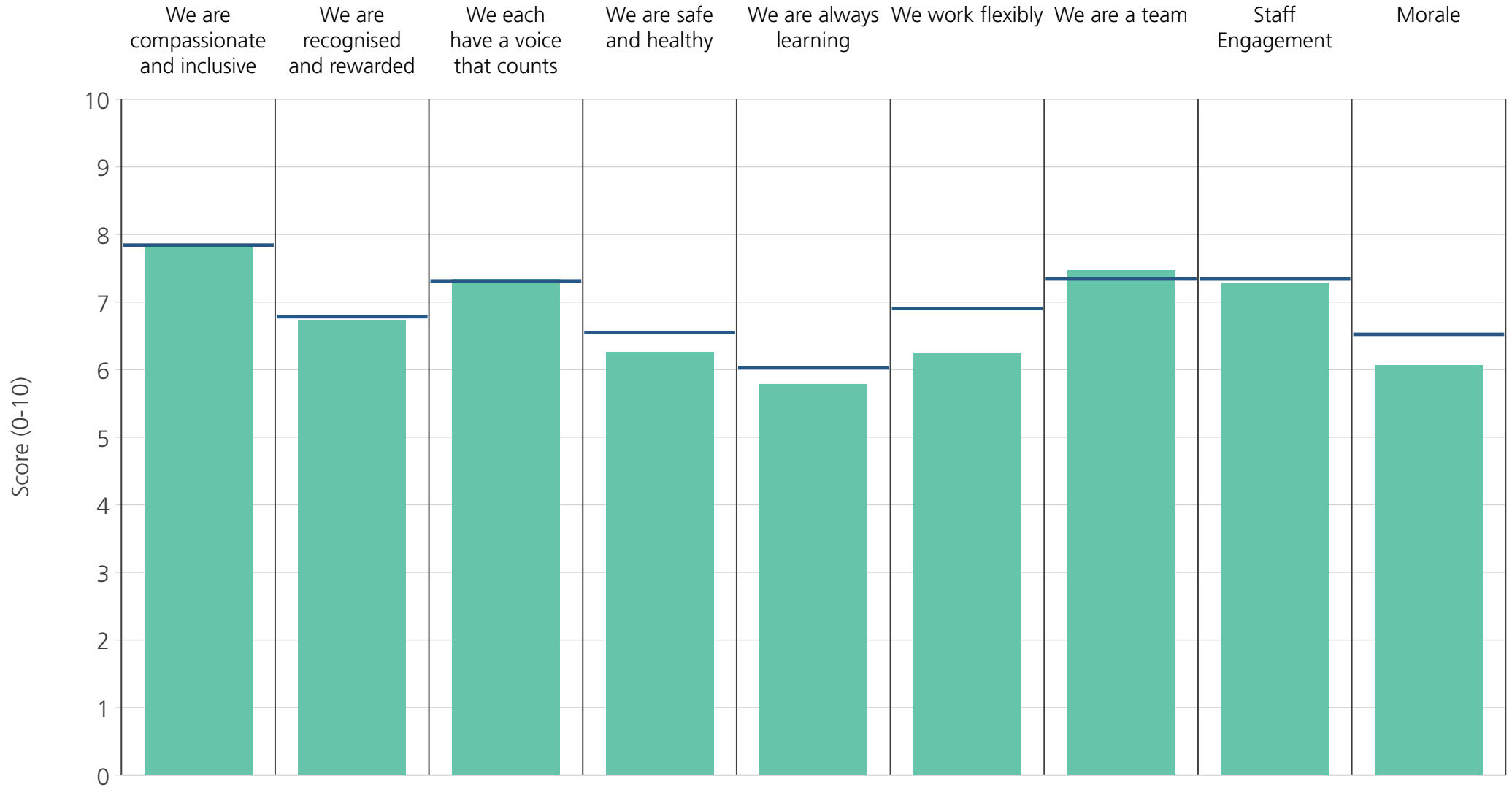




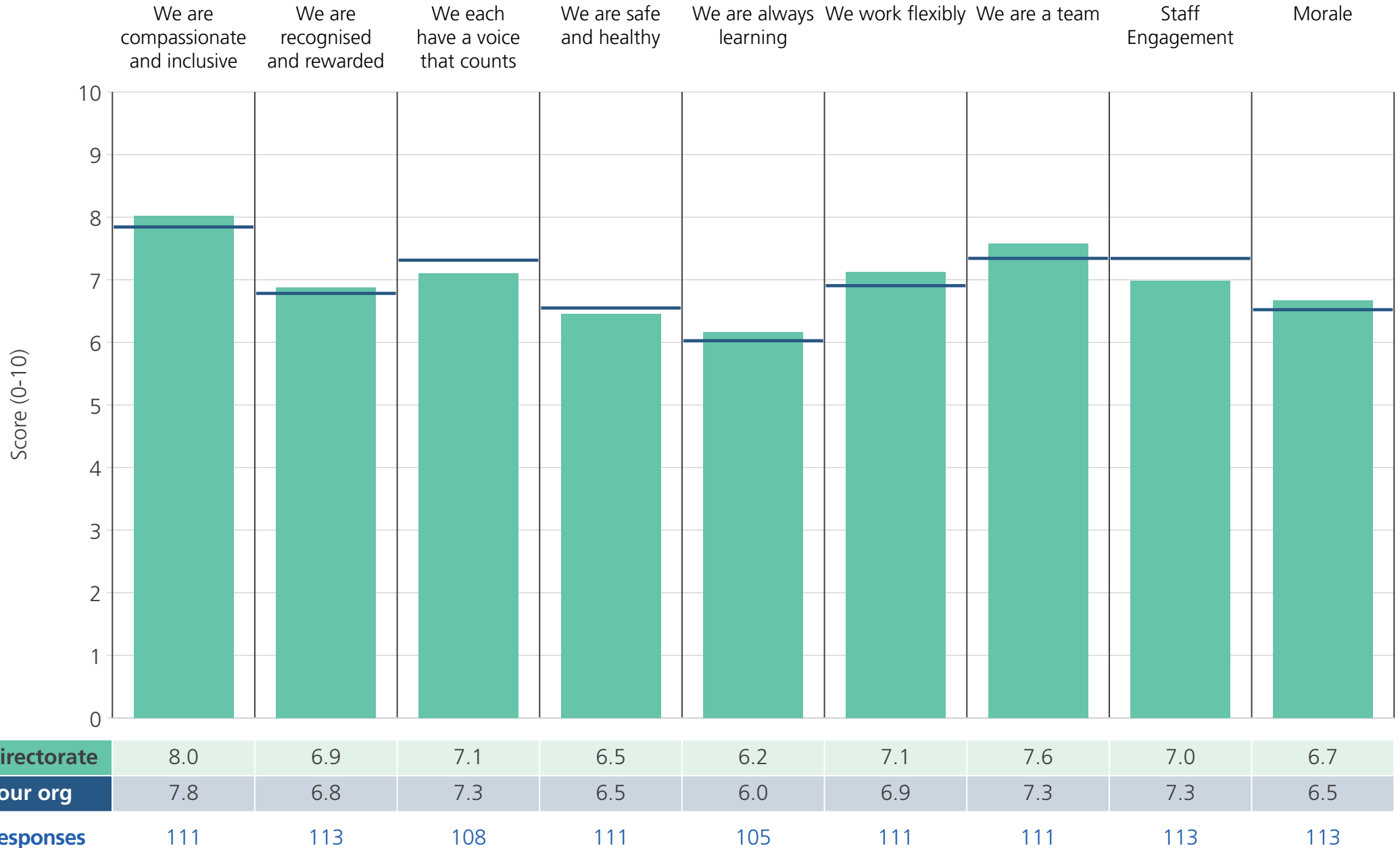


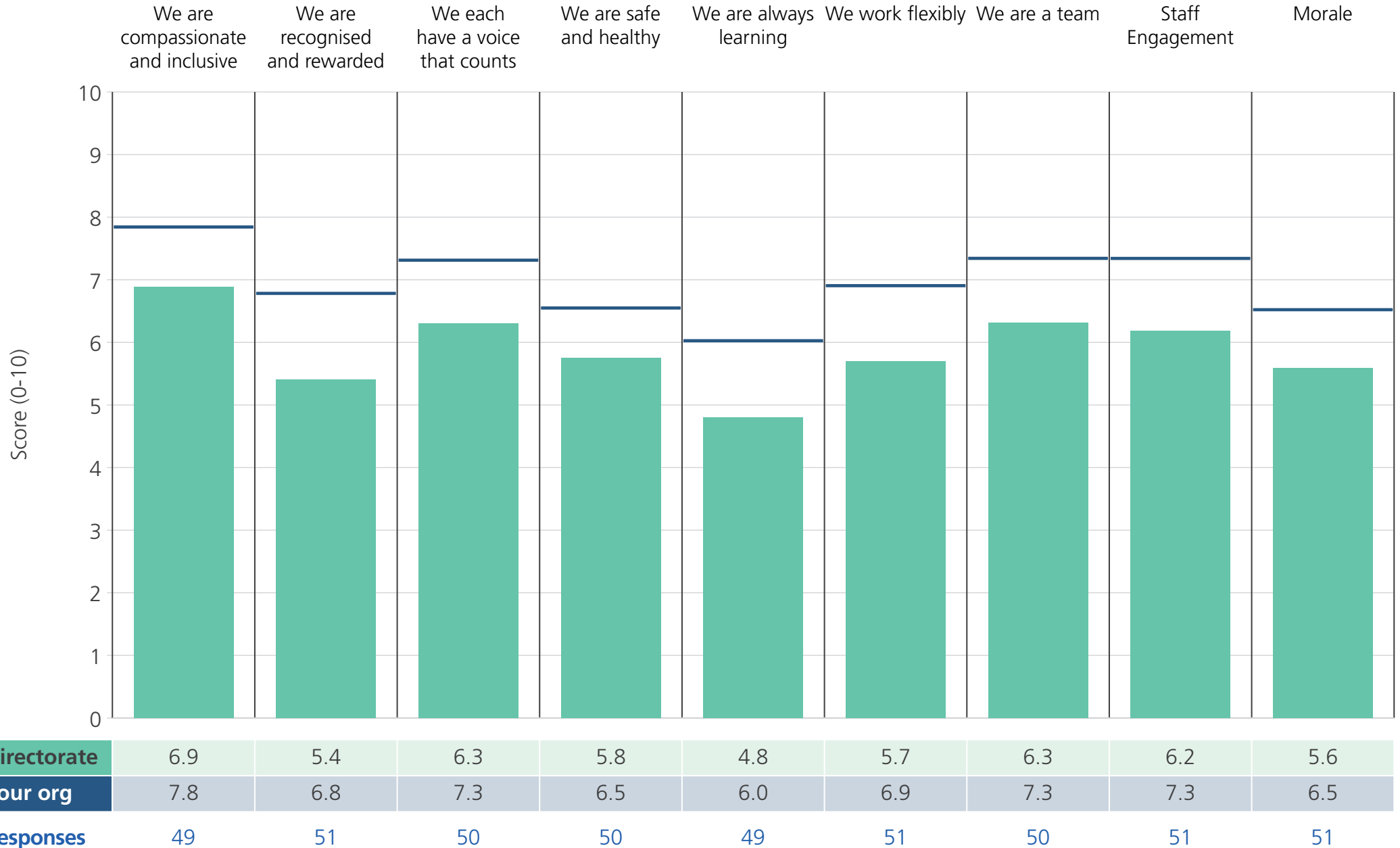


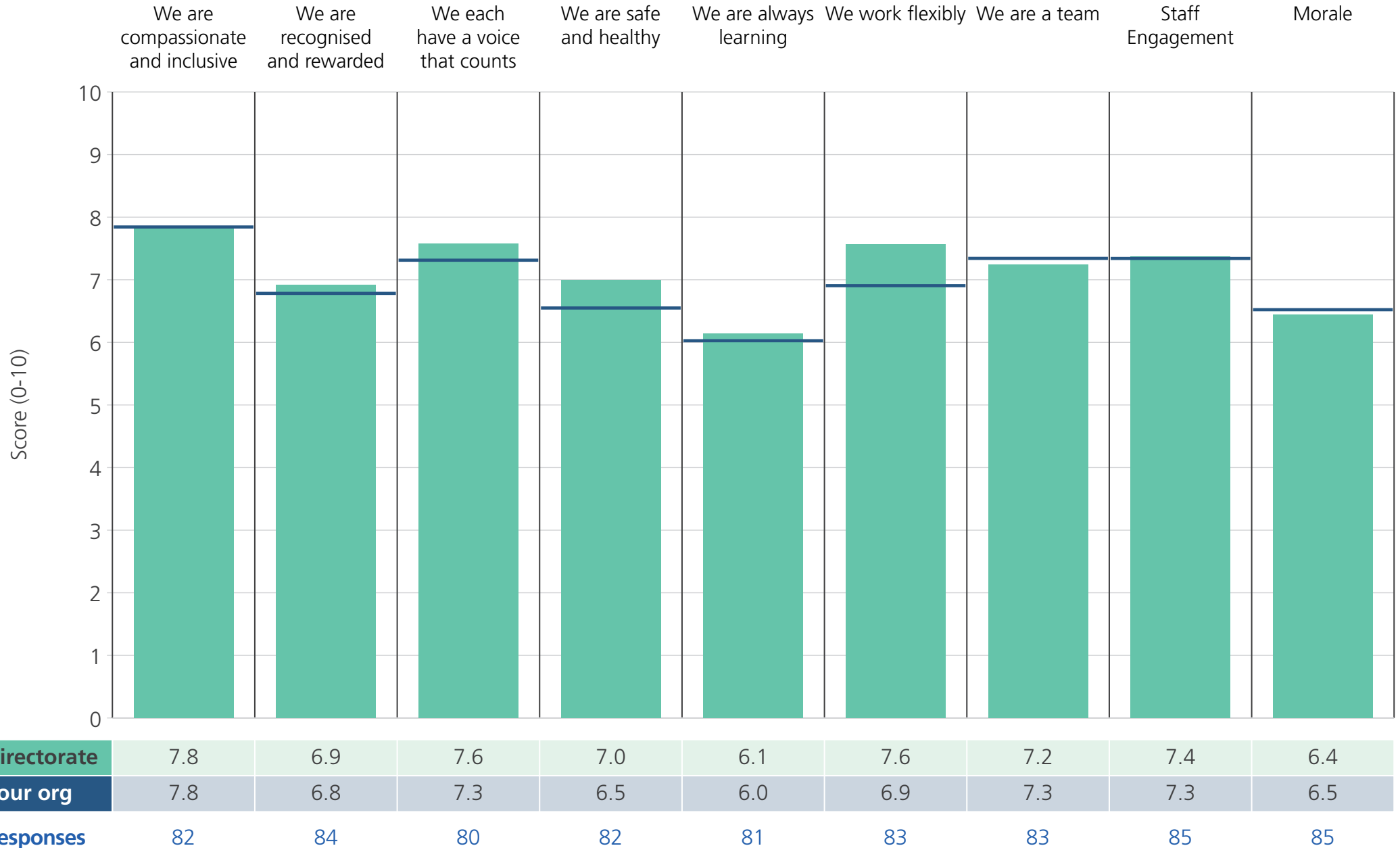


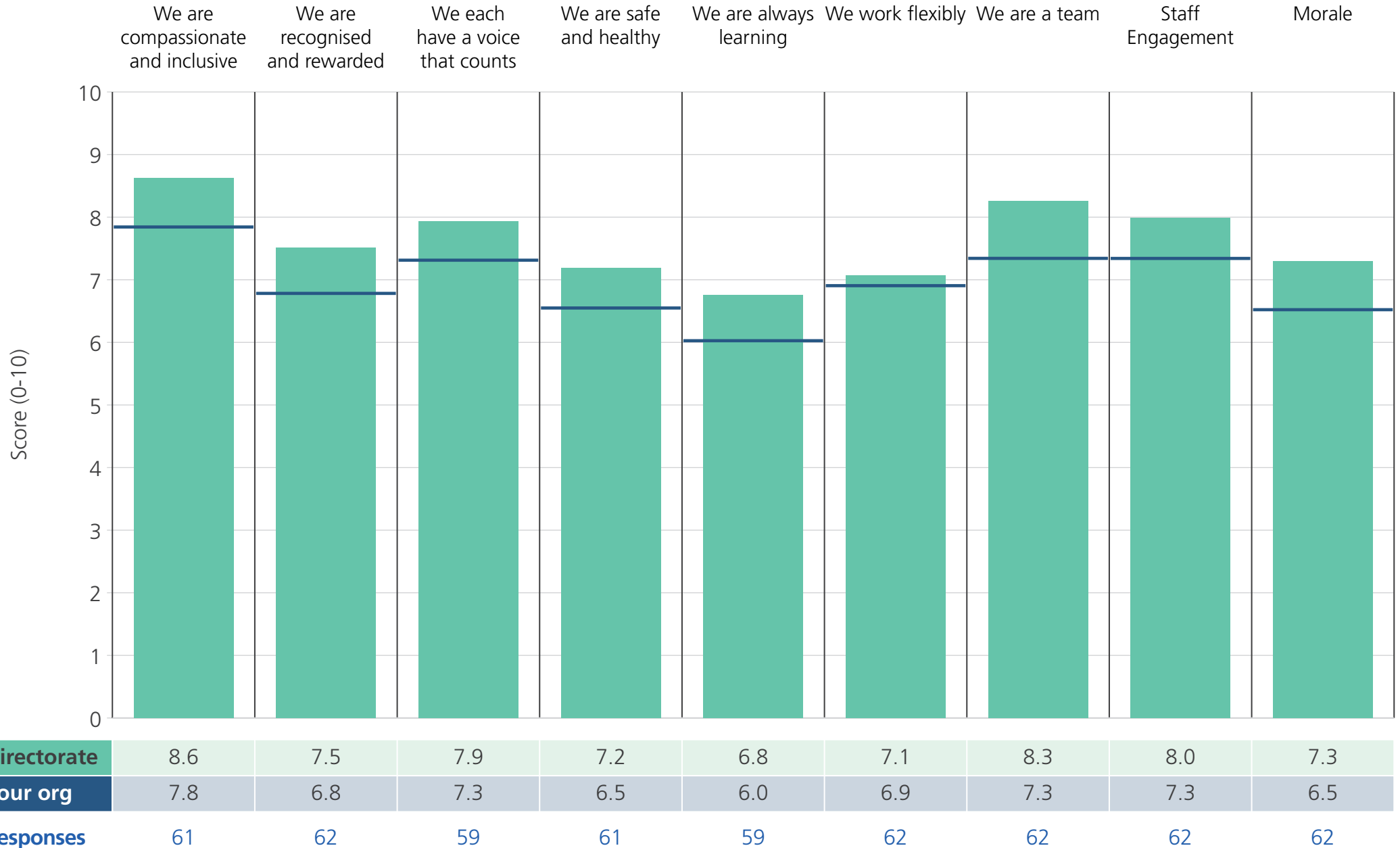


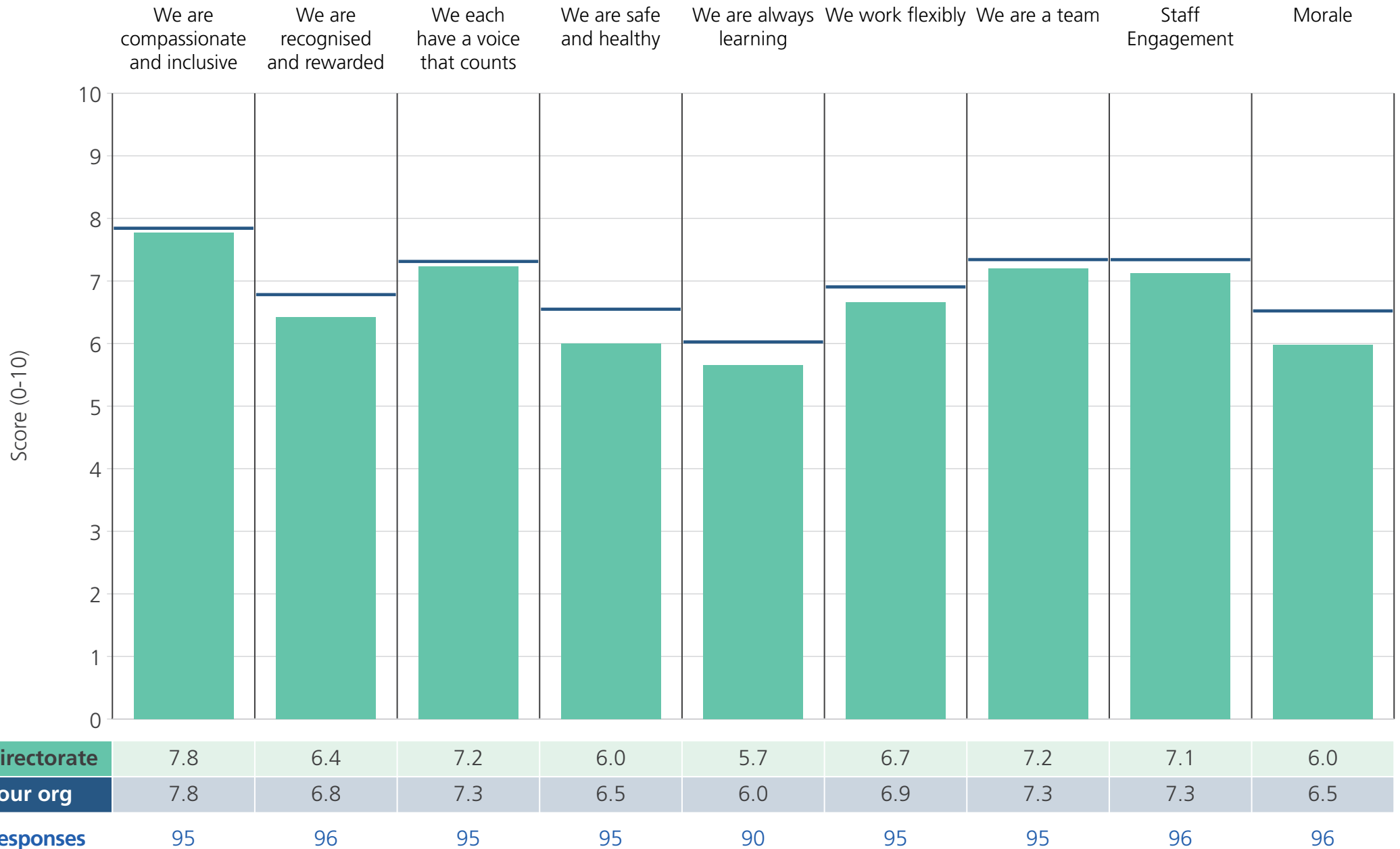
Directorate	7.9	6.7	7.3	6.3	5.8	6.3	7.5	7.3	6.1
Your org	7.8	6.8	7.3	6.5	6.0	6.9	7.3	7.3	6.5
Responses	47	47	47	47	47	47	47	47	47

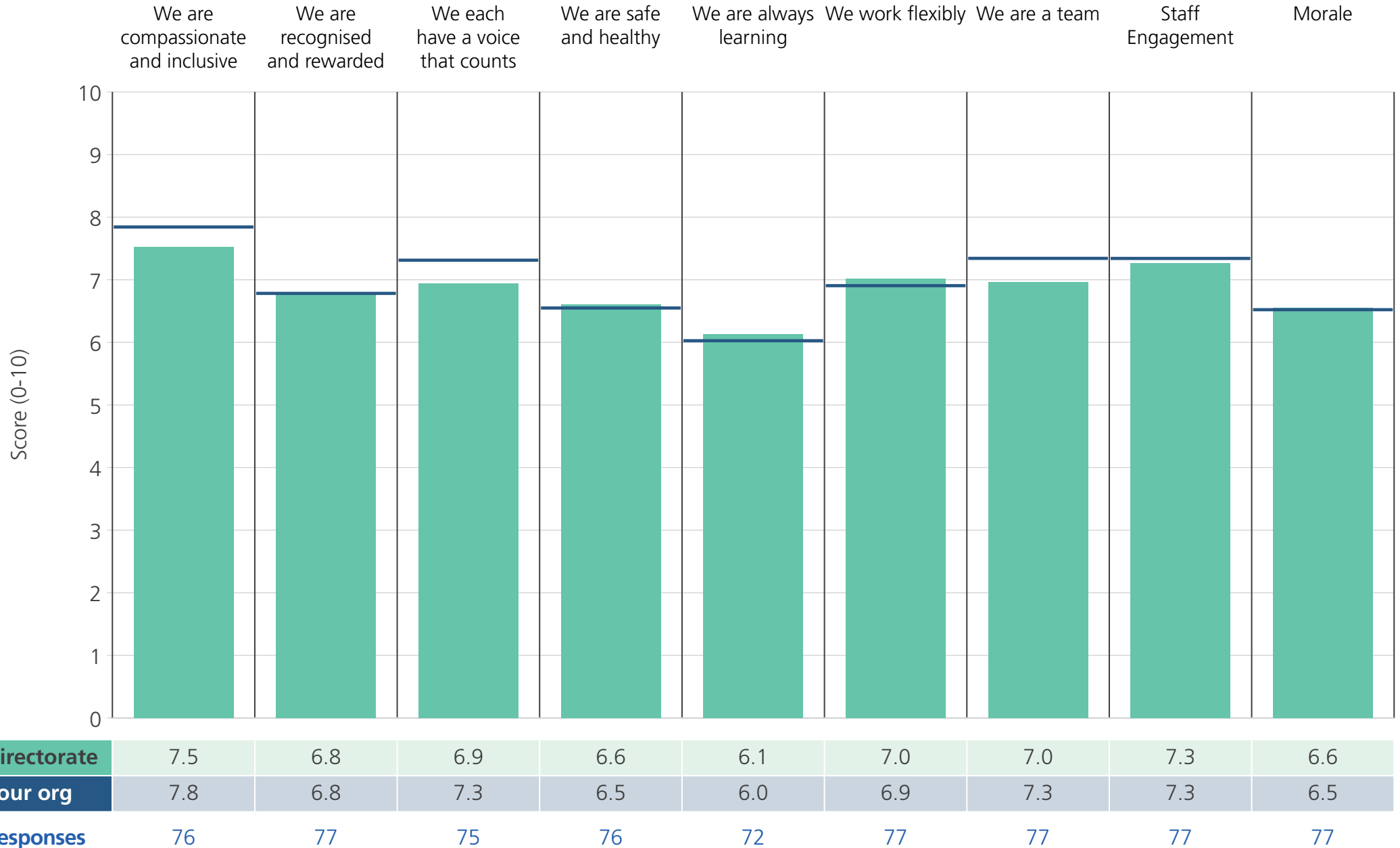


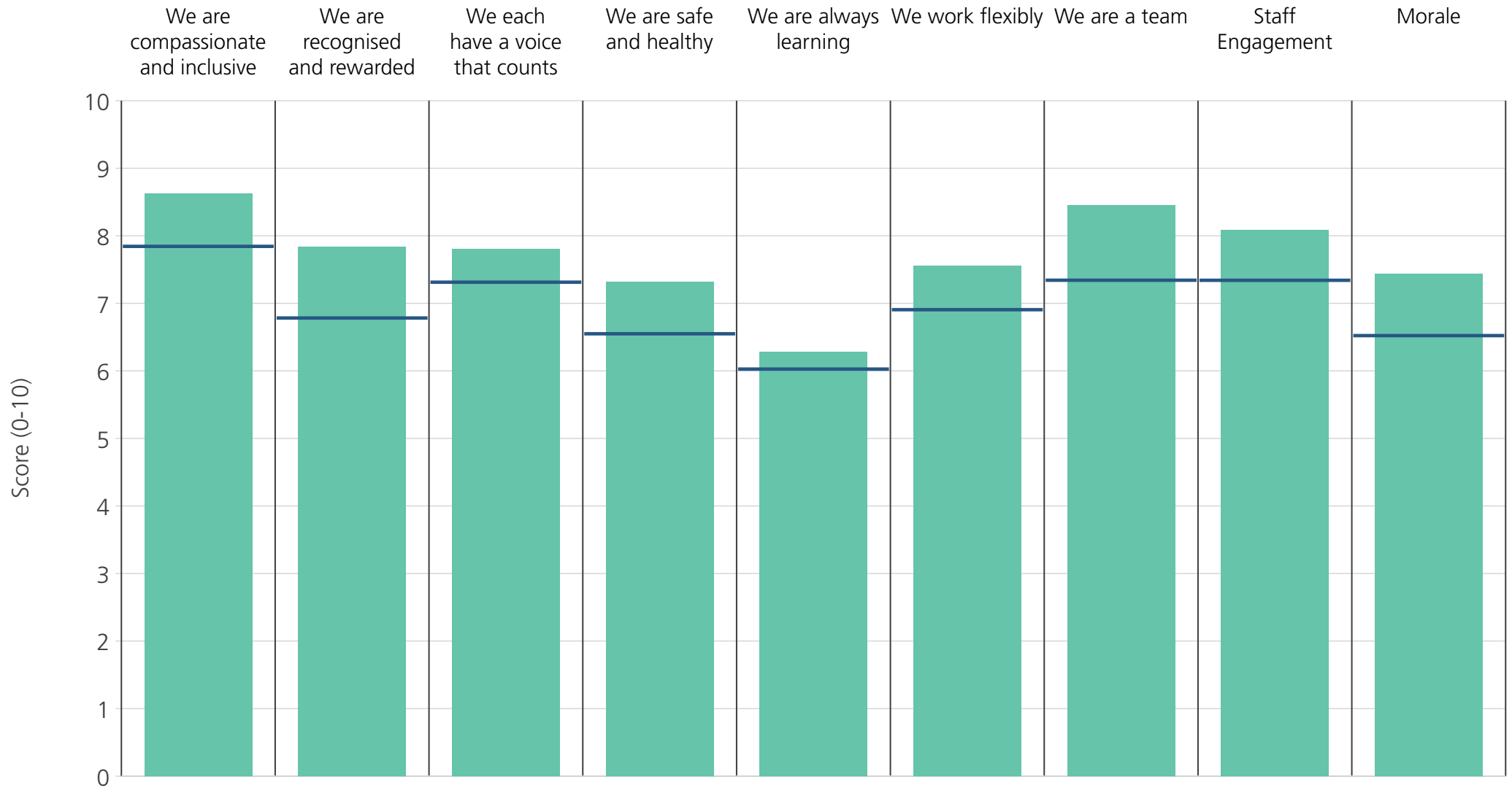




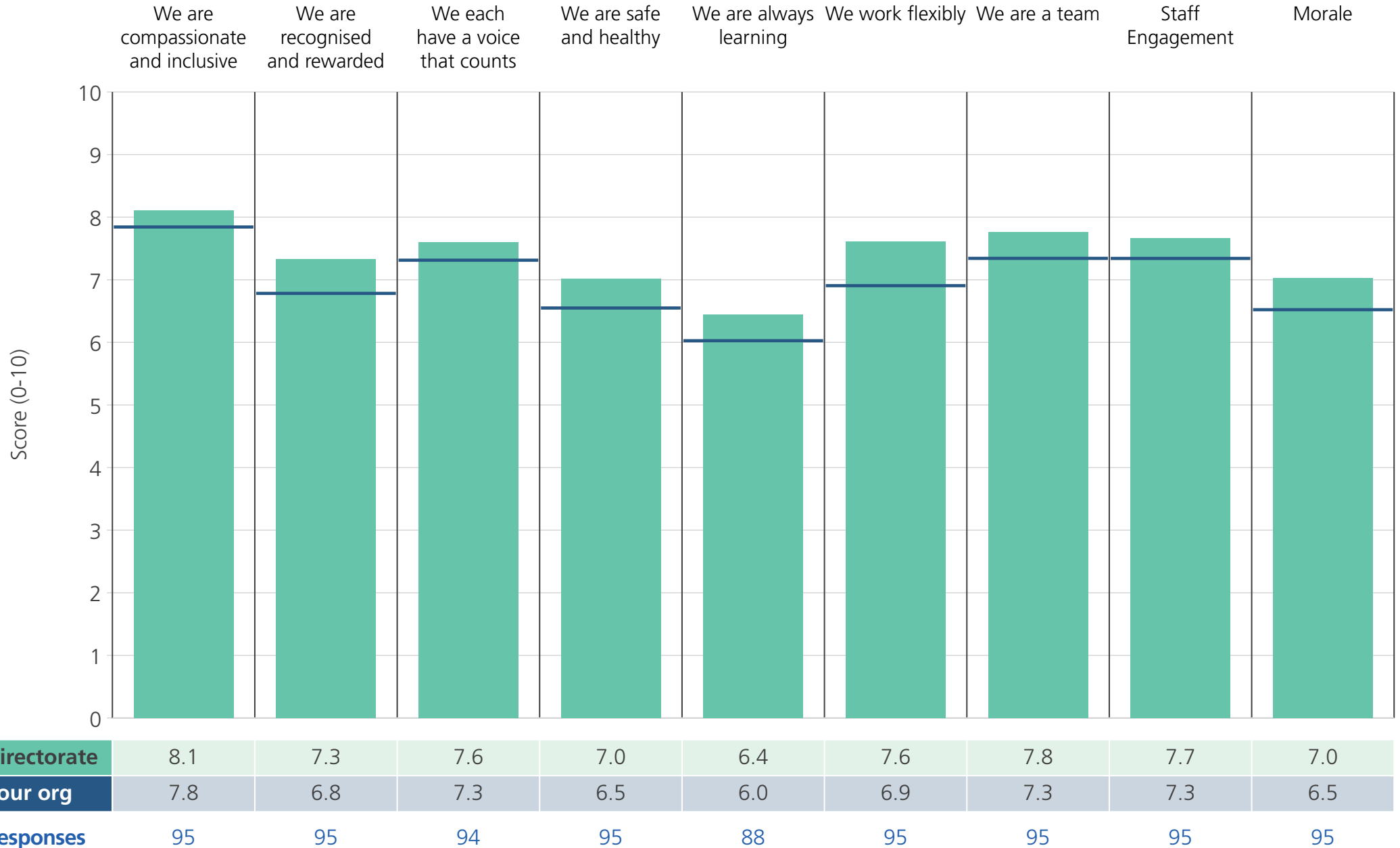


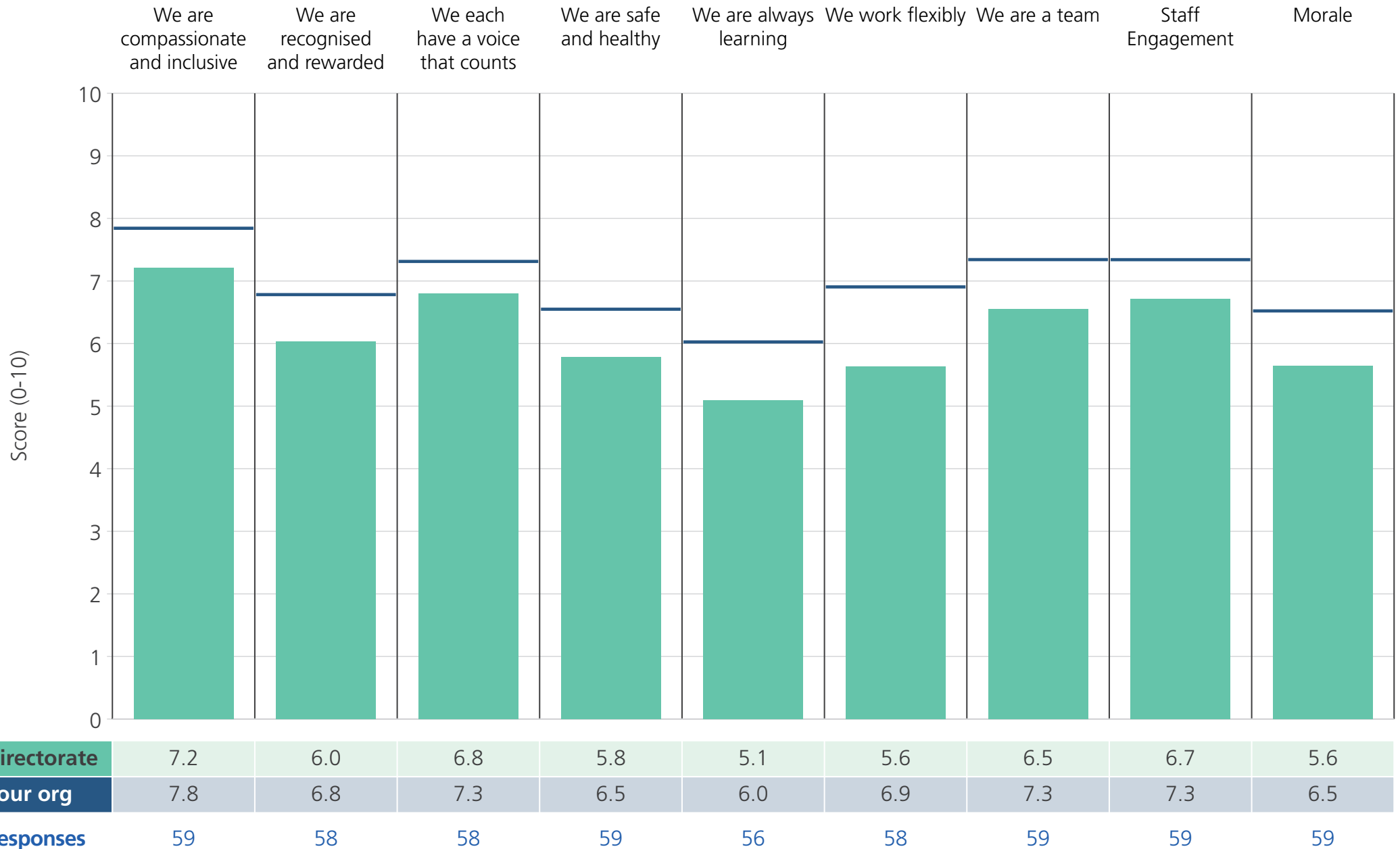


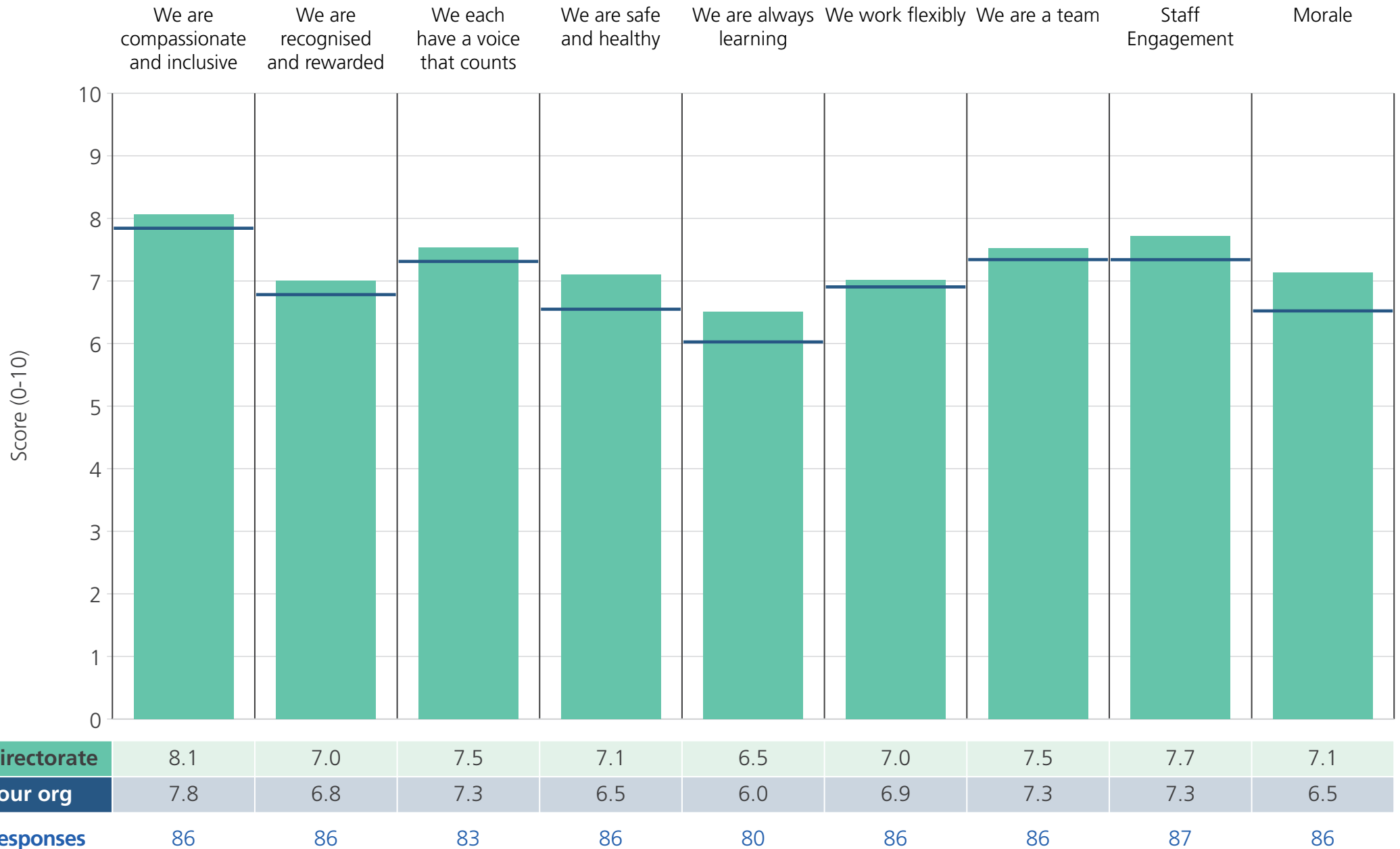


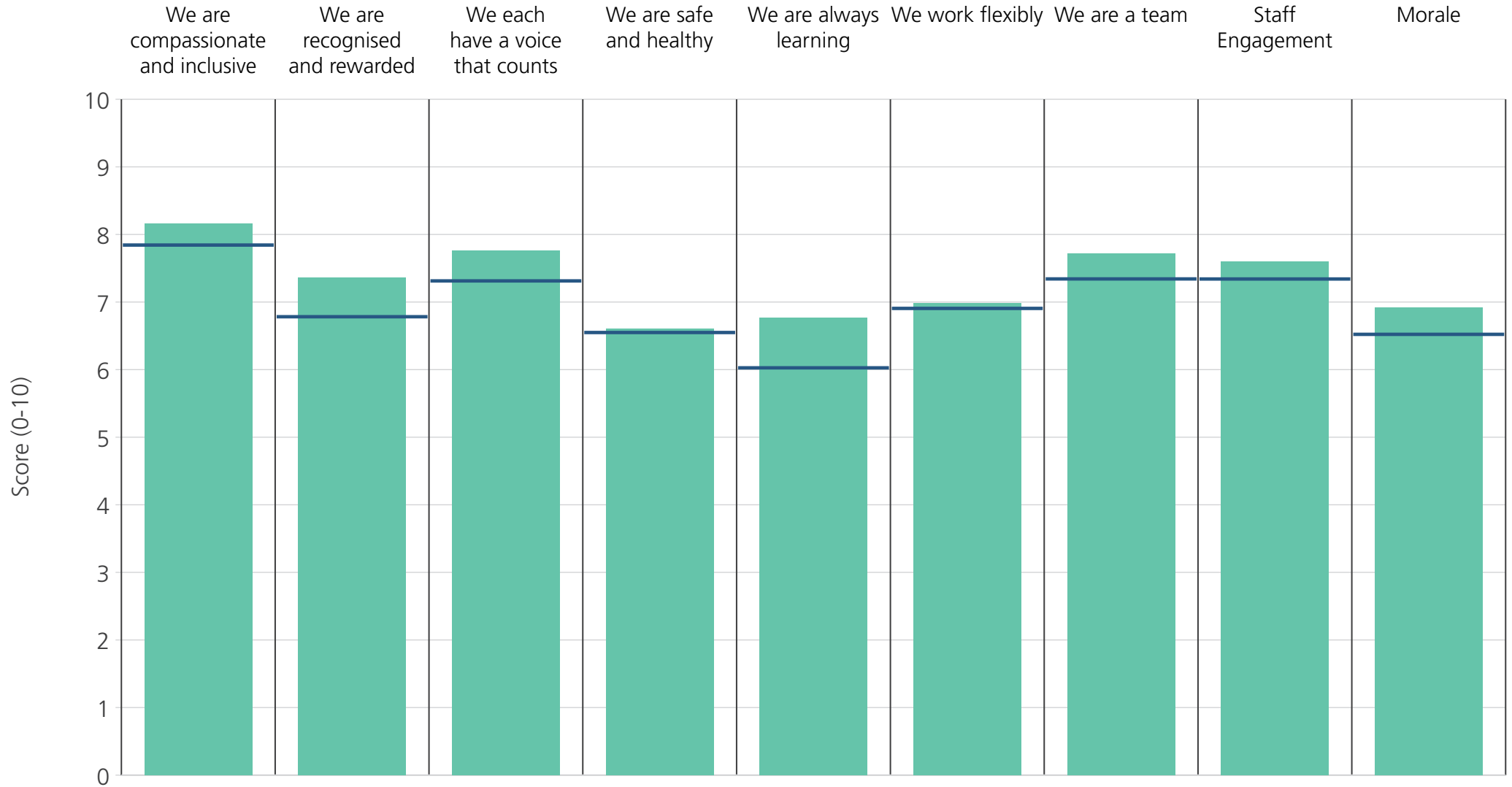


Directorate	8.6	7.8	7.8	7.3	6.3	7.6	8.4	8.1	7.4
Your org	7.8	6.8	7.3	6.5	6.0	6.9	7.3	7.3	6.5
Responses	27	28	26	27	26	28	27	28	28

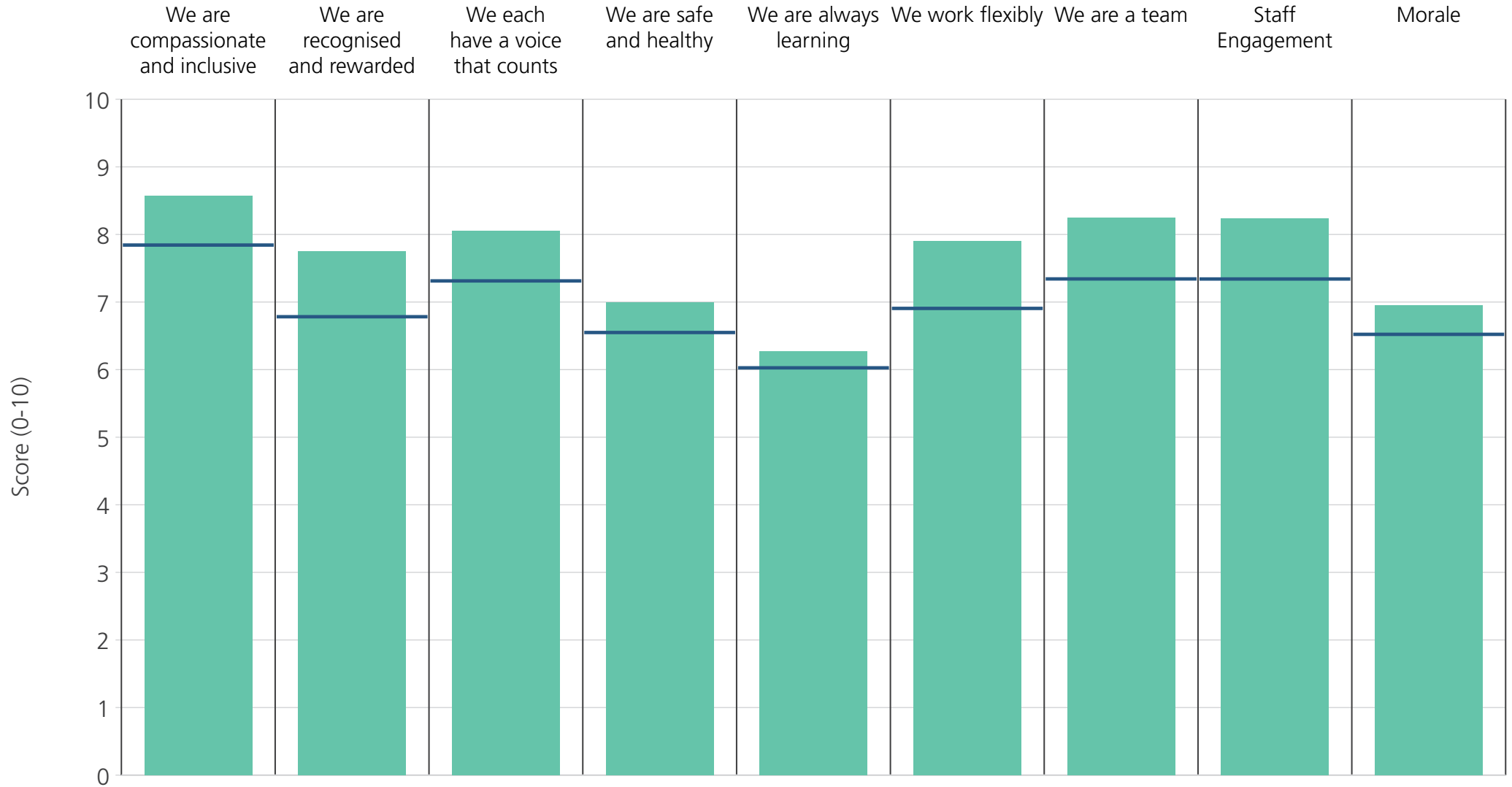




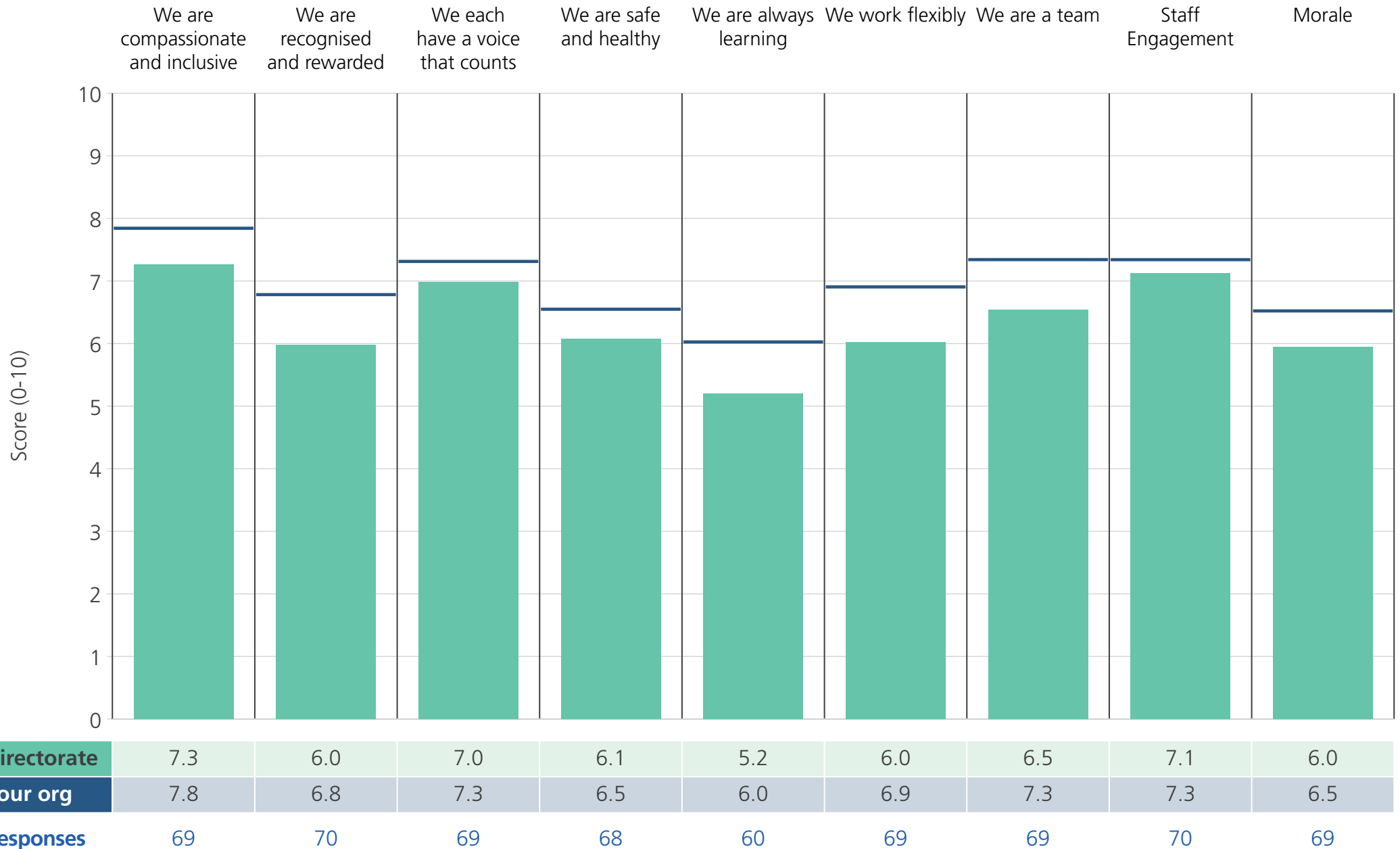


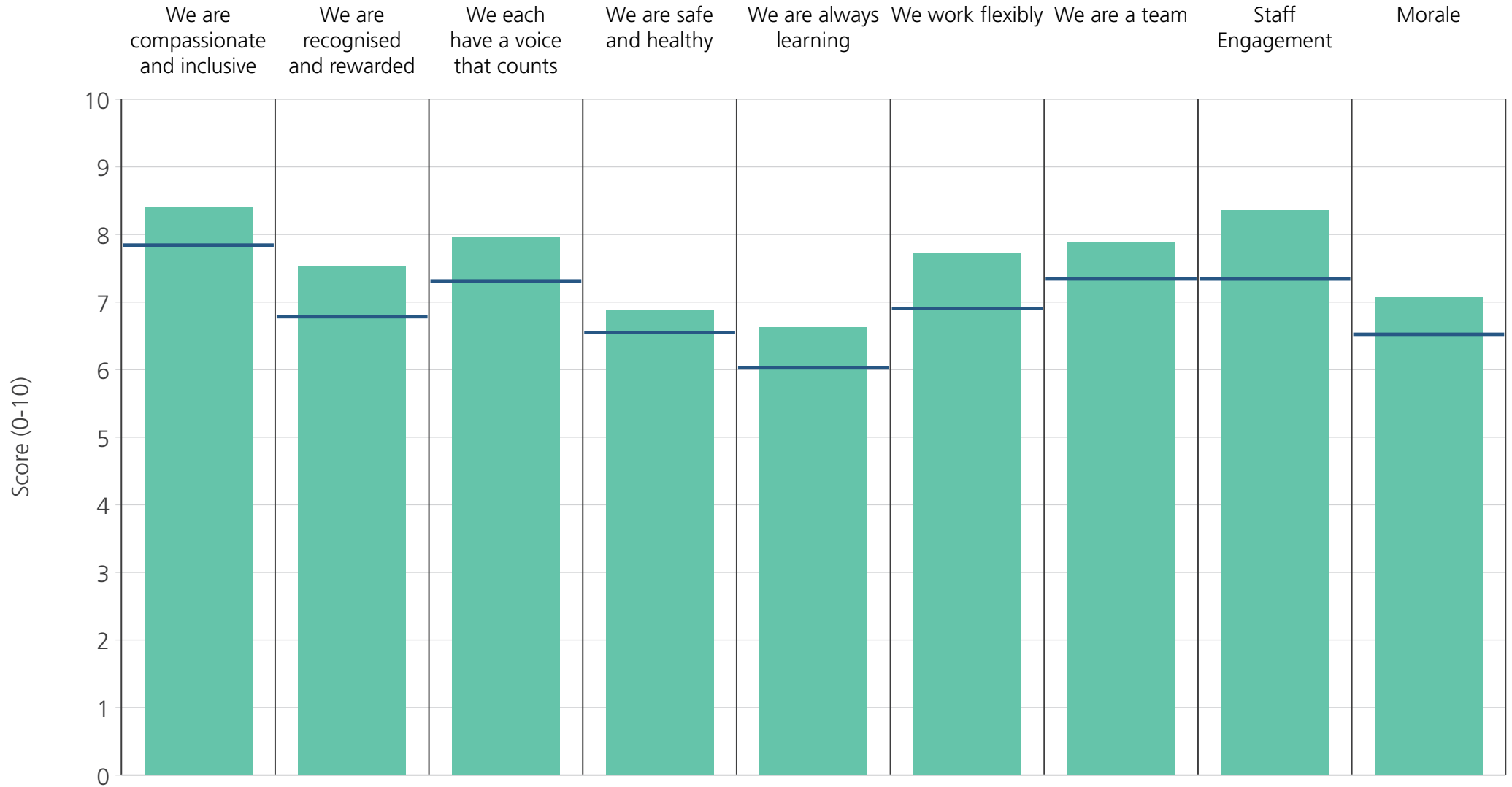


Directorate	8.2	7.4	7.8	6.6	6.8	7.0	7.7	7.6	6.9
Your org	7.8	6.8	7.3	6.5	6.0	6.9	7.3	7.3	6.5
Responses	42	42	42	42	42	42	42	42	42



Directorate	8.6	7.8	8.1	7.0	6.3	7.9	8.2	8.2	6.9
Your org	7.8	6.8	7.3	6.5	6.0	6.9	7.3	7.3	6.5
Responses	49	49	49	49	47	49	49	49	49





Directorate	8.4	7.5	8.0	6.9	6.6	7.7	7.9	8.4	7.1
Your org	7.8	6.8	7.3	6.5	6.0	6.9	7.3	7.3	6.5
Responses	33	33	32	32	33	33	33	33	33

